

RESOLUTION

WHEREAS, the Township of West Orange has entered into discussions with the West Orange Fire Superior Officer's Association to explore options to reduce the budget deficit to avoid the approved lay-off plan in the Fire Department; and

WHEREAS, the parties have reached a revised tentative agreement to avoid the approved lay-off of the members of the West Orange Fire Superior Officer's Association; and

WHEREAS, the union has subsequently ratified the tentative terms of that revised agreement; and

WHEREAS, the Township desires to ratify the revised terms of the parties' agreement.

NOW, THEREFORE BE IT RESOLVED, the Township ratifies the revised terms contained in the Memorandum of Agreement for 2010, 2011, 2012, and 2013, attached hereto and incorporated herein by reference, for inclusion in a successor collective bargaining agreement between the Township of West Orange and the West Orange Fire Superior Officer's Association.

BE IT FURTHER RESOLVED that the Township labor counsel is directed to incorporate said revised terms into the parties' collective bargaining agreement and authorized the Mayor to execute said collective bargaining agreement when completed.

SAL M. ANDERTON
Council President

KAREN J. CARNEVALE
Municipal Clerk

Adopted: June 28, 2011