

Conference Meeting – November 24, 2025

The conference Meeting began at 6:40 p.m., the Municipal Clerk read the following statement:

This is to inform the general public that this meeting is being held in compliance with Section 5 of the Open Public Meetings Act, Chapter 231, Public Law 1975. The notice for this meeting was emailed to the Star Ledger and the West Orange Chronicle on January 7, 2025 and published in the West Orange Chronicle on January 16, 2025.

Roll Call – Councilwoman Casalino, Councilwoman Rudin, Councilwoman Scarpa, Councilwoman Williams and Council President Krakoviak

- Oath of Office: Councilwoman Tammy Williams - Administered by Senator John McKeon
- Proclamation: World Pancreatic Cancer Day – Todd & Lee Cohen
- Presentation by Captain Patrick Matullo, Lt. Brad Squires and Sergeant Matthew Reiss – West Orange Police Department Re: Parking

Public Meeting— November 24, 2025

The Public meeting began at 7:19 p.m., the Municipal Clerk read the following statement:

This is to inform the general public that this meeting is being held in compliance with Section 5 of the Open Public Meetings Act, Chapter 231, Public Law 1975. The notice for this meeting was emailed to the Star Ledger and the West Orange Chronicle on January 7, 2025 and published in the West Orange Chronicle on January 16, 2025.

Roll Call – Councilwoman Casalino, Councilwoman Rudin, Councilwoman Scarpa, Councilwoman Williams and Council President Krakoviak

Pledge of Allegiance

Public Comment

Joe Fagan-Public Information Officer for West Orange

Adrianne Harrison Sturgeon – NJ Alternative Education Association – Irving Terr.-Orange, NJ-Presented a Proclamation to Councilwoman Williams

Ms. Randolph-Tenney Rd.-Jack and Jill of America, Inc. – Congratulations to Councilwoman Williams

Moshe Glick- Resident – Contract of Deputy Chief Matthew Feula

Joy Burnet – Pillot Place – Parking in the Valley

John Blanton – Forest Hill Rd. – Welcome Back to Councilwoman Williams, Lead with Love

Stephen Johnston – Sheridan Ave. – former HRC member, Allegation of Racist Conduct in WOPD

Debra Mapson – Resident – Congratulations to New Township Attorney, Congratulations to Councilwoman Williams, asked Council President to speak with colleagues re: attacks on Councilwoman Williams

Danielle Thomas – NAACP-President-Orange/Maplewood – Congratulations to Councilwoman Williams

Doug Adams – Westover Terr. – Championship Sports and Recreational Teams; a portion of the community representing a large range of diversity happy that Councilwoman Williams got elected; disappointed that a Council member that was strongly against leaf blowers had landscapers working in her yard with gas powered leaf blowers; spoke of integrity; asked Councilwoman Scarpa to put on the record what statements he made at the 11.12.25 meeting that were, in her opinion, incorrect

Leslie Romero – West Essex Highlands – Objecting to building being built in her backyard, flooding, destroying forestry

Lawrence Cohen – Lincoln Ave. – Canadian Geese; Incident at Temple

Alisha Craddock – Larkin Circle – traffic lights at the Turtle Back Zoo causing traffic to back up

There was no one else who wished to be heard, and the public comment portion of the agenda was closed.

At approximately 8:54 p.m., on motion made by Councilwoman Casalino and seconded by Councilwoman Williams, the Council voted and approved a motion to enter into an Executive Session.

Councilwoman Casalino, Councilwoman Scarpa, Councilwoman Williams and Council President Krakoviak voting “Aye.” Councilwoman Rudin voting “Nay.”

270-25 Resolution Authorizing an Executive Session for Personnel Matter(s) Specifically Resolution(s) 233-25, 234-25 and 264-25.

At approximately 8:55 p.m., on motion made by Councilwoman Casalino and seconded by Councilwoman Williams, the Council approved the above-mentioned resolution.

All members present voting “Aye.”

At approximately 10:27 p.m., on motion made by Councilwoman Casalino and seconded by Councilwoman Scarpa, the Council adjourned the executive session and the public meeting was reconvened.

All members voting “Aye.”

Approval of Minutes of Previous Meeting – Public Meeting October 28, 2025, Special Meeting November 7, 2025, and Public Meeting November 12, 2025

Report of Township Officers - None

Reading of Petitions and Communications and Bids-None

Bill List

The following bills were pulled for discussion by Councilwoman Rudin.

After the discussion, Councilwoman Williams made a motion to vote on the portion of the Bill list that wasn't pulled for discussion. After further discussion with the Assistant Town Attorney, Councilwoman Williams rescinded the above referenced motion and called for division asking that the bills that were pulled by Councilwoman Rudin be voted on individually, and not as a whole.

189688 – EZ Pass

A motion to pull was made by Council President Krakoviak and seconded by Councilwoman Rudin, the above- mentioned item was pulled from the Bill list in the amount of \$200 which included a \$29.00 charge that Councilwoman Rudin is questioning.

Councilwoman Rudin, Councilwoman Scarpa and Council President Krakoviak voting “Aye.” Councilwoman Casalino and Councilwoman Williams voting “Nay.”

187041 – Enterprise – Maintenance \$540.00

A motion to pull was made by Council President Krakoviak and seconded by Councilwoman Rudin, the above- mentioned item was pulled from the Bill list.

Councilwoman Rudin, Councilwoman Scarpa and Council President Krakoviak voting "Aye."
Councilwoman Casalino and Councilwoman Williams voting "Nay."

186961 – Goose Control \$475.00

A motion to pull was made by Councilwoman Rudin, but there was no second, and the motion to pull the above referenced bill did not move forward.

A motion was made by Councilwoman Williams and seconded by Councilwoman Scarpa, to approve the remainder of the Bill list.

All members present voting "Aye."

Resolution(s) Approved on Consent Agenda

- a. **244-25** Resolution Authorizing a Professional Services Contract to Greenman-Pedersen, Inc. 301 Gibraltar Drive Suite 2A Morris Plains, N.J. 07950, for Professional Land Surveying, Civil Engineering, and Construction Administration Services Associated with the O'Connor Memorial Park Reconstruction Project in the Amount NTE \$62,150.00 (Carballo)
- b. **260-25** Resolution Authorizing a Professional Services Contract to CME Associates, 1460 Route 9 South, Howell, NJ 07731 for Design Phase Services and Bid Phase Services for the Vincents Pond Walkway Improvements Re-Design Project for an Amount NTE \$10,000.00. (Carballo)
- c. **262-25** Resolution Authorizing the Resolution Authorizing the Issuance of Raffle Licenses (Clerk)
- d. **265-25** Resolution to Authorize the Purchase of Playground Equipment/Flooring and installation through the Education Services Commission of NJ (ESCNJ) Cooperative Contracts # ESCNJ 24/25-01 and 24/25-03 Co-op # 65MCESSCCPS (P. Reynolds)
- e. **266-25** Resolution Approving a Proposal from Matrix New World for Professional Services to Supplement Remedial Action to Request Funding from NJDEP Hazardous Discharge Remediation Fund (HDSRF) NTE: \$6,580.00 (Carballo)
- J. **268-25** Resolution Stating No Objection to the Montclair Golf Club at Rock Spring's Issuance of a License for Use of a Helicopter to Deliver Santa Claus (Legal)
This resolution would state that the Township Council does not object to the Montclair Golf Club at Rock Spring's application for a temporary license to the New Jersey Department of Transportation. A temporary license is needed for the Montclair Golf Club at Rock Spring to have a helicopter land at the club property to deliver Santa Claus to club members and their guests in attendance for a holiday celebration on December 7 and 14, 2025 at approximately 11:00 a.m.
- f. **269-25** Resolution Authorizing Submission of an Electronic Grant Application Identified as "LTPF-2026-Woodland Ave, Forest Ave, McCluske-00037" to the New Jersey Department of Transportation on behalf of the Township of West Orange (Carballo)
- g. **272-25** Resolution Authorizing the Township Attorney to Prosecute in Municipal Court for Property Maintenance and Zoning Violations (Legal-Kiley)

A motion was made by Councilwoman Casalino and seconded by Councilwoman Williams, the Consent Agenda was approved.

All members present voting "Aye."

Resolution(s) Removed from Consent Agenda

Resolution 233-25

Resolution Authorizing Agreement with Matthew Feula, Deputy Chief of Police (Legal-Moorman)

On motion made by Councilwoman Casalino and seconded by Councilwoman Williams, the above referenced resolution was approved.

Councilwoman Casalino, Councilwoman Scarpa, Councilwoman Williams and Council President Krakoviak voting "Aye." Councilwoman Rudin voting "Nay."

Resolution 234-25

Resolution Authorizing Agreement with Michael Keigher, Deputy Chief of Police (Legal-Moorman)

On motion made by Councilwoman Casalino and seconded by Councilwoman Williams, the above referenced resolution was approved.

Councilwoman Casalino, Councilwoman Scarpa, Councilwoman Williams and Council President Krakoviak voting "Aye." Councilwoman Rudin voting "Nay."

Resolution 261-25

Resolution Authorizing a Contract to Cerbo's Parsippany Green Houses, Inc, 440 Littleton Road, Parsippany, NJ 07054 for the Purchase of Trees, Root Barriers and Deer Fencing in the Amount of \$79,000.00 with an Additional \$12,000.00 to Install Deer Fencing and Root Barriers, if needed. (Reynolds)

On motion made by Councilwoman Rudin and seconded by Councilwoman Scarpa, the above referenced resolution was TABLED.

Councilwoman Rudin, Councilwoman Scarpa, Councilwoman Williams and Council President Krakoviak voting "Aye." Councilwoman Casalino voting "Nay."

Resolution 263-25

Resolution Prescribing Fees as Set Forth in Ordinance 2944-25, An Ordinance Amending and Supplementing Chapters 19, Subsection 19-1.3, And Chapter 20 Subsection 20-3.2 of the Revised General Ordinances of the Township (Carballo)

On motion made by Councilwoman Williams and seconded by Council President Krakoviak, the above referenced resolution was approved.

All members present voting "Aye."

Resolution 264-25

Resolution Designating Dominic Allegrino OEM Coordinator

On motion made by Councilwoman Casalino and seconded by Councilwoman Williams, the above referenced resolution was approved.

Councilwoman Casalino, Councilwoman Scarpa, Councilwoman Williams and Council President Krakoviak voting "Aye." Councilwoman Rudin voting "Nay."

Resolution 267-25

Resolution Authorizing a Professional Services Contract to Dynamic Traffic, LLC, to Provide Professional Engineering Services for the Implementation Plan of the Comprehensive Parking Study at the Valley, Heights, and Rolling Green Hills/Municipal Plaza Areas in the Amount NTE \$80,000.00. (Carballo)

On motion made by Councilwoman Casalino and seconded by Councilwoman Williams, the above referenced resolution was approved.

All members present voting "Aye."

Resolution 271-25

Resolution Approving a Professional Services Contract with Matrix New World Environmental Services for Tasks Outlined in their Proposal for the Property at Rock Spring Golf Club, 90 Rock Spring Road, West Orange, NJ 07052 in an Amount NTE \$49, 800.00 (Carballo)

On motion made by Councilwoman Williams and seconded by Councilwoman Casalino, the above referenced resolution was approved.

All members present voting "Aye."

Ordinances of Second and Final Reading

Ord. 2942-25

On motion made by Councilwoman Casalino and seconded by Councilwoman Williams, **An Ordinance Creating a Reclassification and Salary Schedule of Certain Township of West Orange Employees Setting Forth Their Titles, Classification and Salary Ranges and Adopting a Salary Guide and Establishing the Employee's Status as a Township Employee and Under the Guidelines of the New Jersey Department of Personnel**, was taken up on second and final reading.

Councilwoman Casalino, Councilwoman Scarpa, Councilwoman Williams and Council President Krakoviak voting "Aye." Councilwoman Rudin abstained.

The Council President stated that this is the scheduled time for the public hearing and asked the Clerk to read the ordinance by title only.

The Council President asked if there was anyone who wished to be heard.

There was no one that wished to be heard and the public hearing on this Ordinance was closed.

On motion made by Councilwoman Williams and seconded by Councilwoman Casalino, the above referenced ordinance was adopted.

Councilwoman Casalino, Councilwoman Scarpa, Councilwoman Williams and Council President Krakoviak voting "Aye." Councilwoman Rudin abstained.

Ord. 2944-25

On motion made by Councilwoman Casalino and seconded by Councilwoman Williams, **An Ordinance Amending and Supplementing Chapter 19 Sewers, Subsection 19-1.3, And Chapter 20, Streets and Sidewalks, Subsection 20-3.2 of the Revised General Ordinances of the Township of West Orange**, was taken up on second and final reading.

All members present voting "Aye."

The Council President stated that this is the scheduled time for the public hearing and asked the Clerk to read the ordinance by title only.

The Council President asked if there was anyone who wished to be heard.

There was no one that wished to be heard and the public hearing on this Ordinance was closed.

On motion made by Councilwoman Williams and seconded by Councilwoman Casalino, the above referenced ordinance was adopted.

All members present voting "Aye."

Ordinances of First Reading

Ord. 2945-25

On motion made by Councilwoman Casalino and seconded by Councilwoman Scarpa, **An Ordinance Amending and Supplementing Chapter 7, Traffic, Subsection 7-21, Multi-way Stops of the Revised General Ordinances of the Township of West Orange**, was approved on first reading, ordered advertised according to law, to come up for second and final reading on **December 9, 2025**.

All members present voting "Aye."

Ord. 2946-25

An Ordinance Amending Chapter 28, Sections 1-11 of the Revised General Ordinances of the Township of West Orange and Establishing Certain Standards, Procedures and Fees for Tree Protection, Removal and Replacement.

A motion to approve the above referenced ordinance was made by Councilwoman Casalino and seconded by Council President Krakoviak. All members present voting "Nay." The motion to approve FAILED.

Pending Matters/New Matters/Council Discussion

- Outstanding Ordinances

ABC Hearing - None

At 11:54 p.m., on motion made by Councilwoman Williams and seconded by Councilwoman Casalino, the Public meeting was adjourned.

All members present voting "Aye."

The Minutes of this meeting are on file in the Office of the Municipal Clerk.


Karen J. Carnevale, R.M.C.
Municipal Clerk
Joe Krakoviak
Council President

Adopted: December 9, 2025