

RESOLUTION

WHEREAS, from time to time the Township brings disciplinary charges against certain Town employees; and

WHEREAS, depending on the nature of the charges, the Township affords employees a hearing before any determination of whether the charges are sustained and the appropriate sanction, if any; and

WHEREAS, the Township has engaged Ellen O'Connell, Esq., an experienced labor attorney, to conduct these hearings; and

WHEREAS, the Township brought disciplinary charges against a firefighter; and

WHEREAS, the firefighter chose to retain counsel and present his defenses through the hearing; and

WHEREAS, the Township determined to engage Ms. O'Connell to hear the charges and issue a decision; and

WHEREAS, due to the nature of the defenses raised, the history of past employment issues with the particular employee, and the two (2) day hearing including ten (10) witnesses, extensive work was necessary for a total of 67.70 hours; and

WHEREAS, the total charges incurred are \$13,367.50 at the rate of \$150 per hour for Ms. O'Connell and \$75 per hour for her paralegal;

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP OF WEST ORANGE that the "cap" for Ellen O'Connell's services with regard to the firefighter personnel hearing be and is hereby fixed to \$13,367.50; and it is further

RESOLVED, that notice of this engagement shall be published in accordance with applicable law.

Karen J. Carnevale, Municipal Clerk

Sal M. Anderton, Council President

Adopted: March 8, 2011