

RESOLUTION

WHEREAS, a personnel matter has arisen involving a full-time employee and allegations of certain harassment; and

WHEREAS, the allegations are confidential and sensitive to the individuals involved and employee; and

WHEREAS, since the allegations are multiple, the Business Administrator in consultation with the Township Attorney has determined that an outside investigator is necessary and appropriate; and

WHEREAS, Christina M. Michelson, Esq. of Scarinci Hollenbeck is an experienced labor attorney who has performed employee/management investigations with regard to various matters for other governmental entities; and

WHEREAS, Ms. Michelson has agreed to a rate at \$150 up to a maximum "cap" of \$5,000 for fees and expenses in this matter which may include bringing certain disciplinary charges; and

WHEREAS, the Chief Financial Officer of the Township of West Orange has certified the availability of funds;

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE hereby authorizes the engagement of Christina M. Michelson, Esq. of Scarinci Hollenbeck at a rate of \$150 per hour not to exceed \$5,000 in order to perform a personnel investigation concerning allegations of harassment; and it is further

RESOLVED, that a copy of this Resolution shall be filed with the Clerk and published in accordance with applicable law.

Karen J. Carnevale, Municipal Clerk

Sal M. Anderton, Council President

Adopted: March 8, 2011