

RESOLUTION

WHEREAS, the Township of West Orange (the "Township") maintains a collective bargaining agreement ("CBA") with the American Federation of State, County, and Municipal Employees, Council 52, Local 3476 ("AFSCME") regarding the employment of AFSCME members by the Township; and

WHEREAS, a memorandum of agreement is needed to govern the wages and benefits for AFSCME members employed by the Township; and

WHEREAS, the Township and AFSCME have agreed to modify the CBA in accordance with the terms and conditions set forth in the Memorandum of Agreement annexed hereto as Exhibit "A" for the period between January 1, 2014 through December 31, 2017 (the "MOA"), with the effect that all other provisions in the CBA not modified by the MOA remain in full force and effect; and

NOW, BE IT HEREBY RESOLVED by the Township Council of the Township of West Orange, that the Mayor be and hereby is authorized to execute the MOA, and the Municipal Clerk is authorized to attest to the Mayor's signature; and it is further

RESOLVED that the Township's Labor Counsel is directed to incorporate the terms of the MOA into the CBA for subsequent execution by all parties; and it is further

RESOLVED that this Resolution shall be made available in the Clerk's office for reasonable inspection in accordance with applicable law.

Karen J. Carnevale
Municipal Clerk

Jerry Guarino
Council President

Adopted: August 11, 2015