

**AN ORDINANCE AMENDING CHAPTER 4, SECTION 34.3 OF THE REVISED GENERAL
ORDINANCES OF THE TOWNSHIP OF WEST ORANGE, ENTITLED
“EXTRA DUTY EMPLOYMENT FOR POLICE OFFICERS”**

**BE IT ORDAINED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST
ORANGE**, in the County of Essex and State of New Jersey, that Chapter 4, Section 34.3 of the Revised General Ordinances is hereby amended as follows:

I. PURPOSE

The purpose of this Ordinance is to increase the rates of payment for extra-duty services provided by Township Police Officers from the rates previously fixed in 2004.

**II. CHAPTER 4, SECTION 34.3 SHALL BE AND HEREBY IS AMENDED AND
SUPERSEDED TO READ AS FOLLOWS:**

Because of the myriad types of assignments that Police Officers may be called upon to perform, it is reasonable that different rates apply.

- a. Unless there are contractual agreements with a vendor/contractor to the contrary, the following rates of compensation apply:
 1. Steady Security/Crowd Control Assignments. Steady security and crowd control assignments shall be paid at a rate of thirty-two (\$32.00) dollars per hour, per officer. This rate includes a four (\$4.00) dollar per hour, per officer administrative fee.
 2. Special Event Security/Crowd Control Assignments. Special event security and crowd control assignments shall be paid at a rate of forty-five (\$45.00) dollars per hour, per officer. This rate includes a four (\$4.00) dollar per hour, per officer administrative fee. Special event security/crowd control assignments are defined as assignments not worked on a regular/steady basis.
 3. Special Event–New Year's Eve. Special event–New Year's Eve assignments shall be paid at a rate of seventy eight (\$78.00) dollars per hour per officer. This rate shall include a three dollar and fifty (\$3.50) cents per hour per officer administrative fee.
 4. Traffic/Road Construction. Assignments for all traffic control at construction site assignments shall be as follows:
 - (a) Assignments between 12:00 a.m. on Monday and 11:59 p.m. on Friday shall be paid at a rate of eighty-two (\$82.00) dollars per hour, per officer. This rate includes a seven (\$7.00) dollar per hour, per officer administrative fee.
 - (b) Assignments between 12:00 a.m. on Saturday and 11:59 p.m. on Sunday shall be paid at a rate of ninety-seven (\$97.00) dollars per hour, per officer. This rate includes a seven (\$7.00) dollar per hour, per officer administrative fee.

- (c) All road construction assignments that require the use of a marked patrol unit shall be charged an additional five (\$5.00) dollars per hour, per vehicle fee. This is in addition to the administrative fees already billed. The assignment of the vehicle will be determined by the Police Administration and availability of the vehicles at the time of the request.
- b. All assignments shall have a four (4) hour minimum per officer contracted.
- c. Officers are entitled to the minimum hours of compensation stipulated in subsection 4-34.3b. if their assignment is cancelled upon their arrival at the job site without advance notice stipulated in subsection 4-34.4c.
- d. Officers who begin an assignment, but who are cancelled prior to the completion of the assignment shall be entitled to the minimum compensation stipulated in subsection 4-34.3b. or the number of hours worked, whichever is longer.

BE IT FURTHER ORDAINED, that the remainder of Chapter 4 shall remain unchanged.

BE IT FURTHER ORDAINED, that if any section, paragraph, subsection, clause or provision of this Ordinance shall be adjudged by the courts to be invalid, such adjudication shall apply only to the section, paragraph, subsection, clause or provision so adjudicated, and the remainder of the Ordinance shall be deemed valid and effective.

BE IT FURTHER ORDAINED, that any ordinances or parts thereof in conflict with the provisions of this Ordinance are repealed to the extent of such conflict.

BE IT FURTHER ORDAINED, that this Ordinance shall take effect upon passage and publication in accordance with law.

Karen J. Carnevale, Municipal Clerk

Jerry Guarino, Council President

Honorable Robert D. Parisi, Mayor

Introduction: July 21, 2015

Adopted: August 11, 2015

2456-15

LEGISLATIVE HISTORY

This Ordinance is intended to increase the rates of payment for extra-duty services provided by Township Police Officers for assignments including, among others, crowd control, special events, and construction activities. The rates of payment have not been increased since the most recent amendment to Chapter 4, Section 34 in 2004. The increases set forth in this Ordinance range from \$4.00 to \$16.00 per hour, depending upon the type of assignment. In addition, Section 4-34.3 is amended to require that all assignments have a four (4) hour minimum, as opposed to the three (3) hour minimum presently provided for.

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