AN ORDINANCE CREATING A RECLASSIFICATION AND SALARY SCHEDULE
OF CERTAIN TOWNSHIP OF WEST ORANGE EMPLOYEES SETTING FORTH THEIR TITLES,
CLASSIFICATION AND SALARY RANGES AND ADOPTING A SALARY GUIDE AND ESTABLISHING THE
EMPLOYEE'S STATUS AS A TOWNSHIP EMPLOYEE AND UNDER THE GUIDELINES OF THE
NEW JERSEY DEPARTMENT OF PERSONNEL.

BE IT ORDAINED by the Township Council of the Township of West Orange as follows:

SECTION 1. That: an ordinance adopting and creating the reclassification and salary schedules of certain Township of West Orange Municipal employees, setting a salary guide and establishing the employee's status as a Township employee and under the guidelines of the New Jersey Department of Personnel as filed in the office of the Municipal Clerk for the following positions:

SEE APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME
SEE APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES
SEE APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS
SEE APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS
SEE APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY
SEE APPENDIX 6 - SALARY RANGES - STIPENDS
SEE APPENDIX 7 - SALARY RANGES - UNIFORM TITLES - FIRE SUPERIORS
SEE APPENDIX 8 - SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS
SEE APPENDIX 9 - SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS
SEE APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE

SECTION 2. All terms and conditions included in any authorized collective bargaining agreements and/or employment contracts are hereby included in SECTION 1 above.

SECTION 3. This ordinance and the titles and salary ranges herein provided shall become effective January 1, 2015 and as indicated above in SECTION 1.

SECTION 4. All ordinances and parts of ordinances heretofore enacted which are inconsistent with any provision of this ordinance are, to the extent of such inconsistency, hereby repealed.

SECTION 5. This ordinance shall take effect upon final passage and publication in accordance with the laws of the state of New Jersey.

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ROBERT D. PARISI, MAYOR

_____
JERRY GUARINO, COUNCIL PRESIDENT

Introduced: Audust 11, 2015

Adopted:

Approved as to form and legality on the
basis of the facts set forth.

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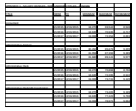
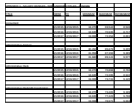
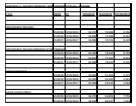
Karen J. Carnevale, Municipal, Clerk

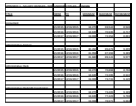
LEGISLATIVE HISTORY

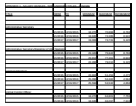
To combine all previous Salary Ordinances and to implement collective bargaining agreements, employment contracts and corrections.

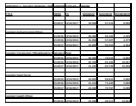


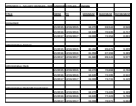


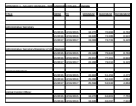


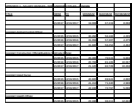


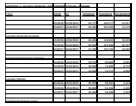


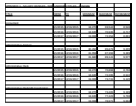


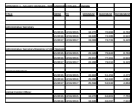


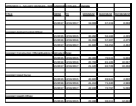


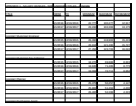


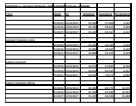


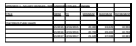


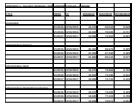


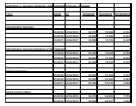


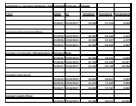


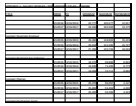


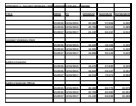


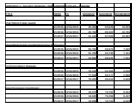


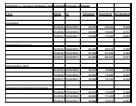


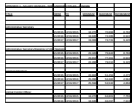


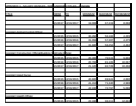


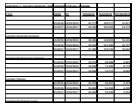


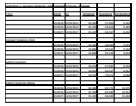


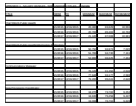


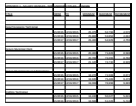


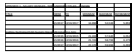


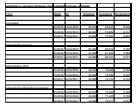


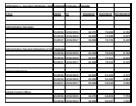


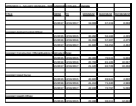


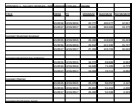


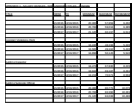


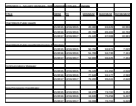


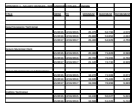


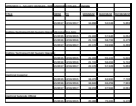


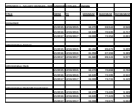


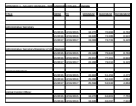


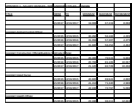


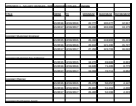


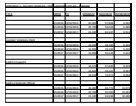


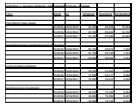


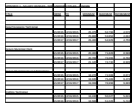


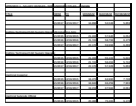


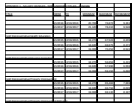


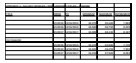


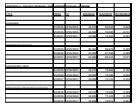


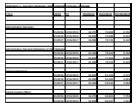


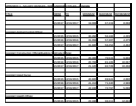


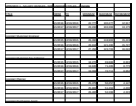


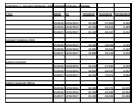


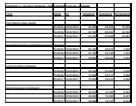


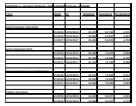


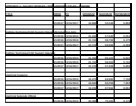


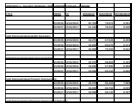


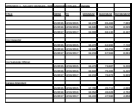


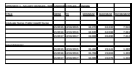


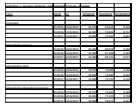


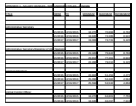


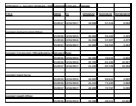


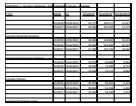


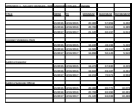


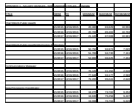


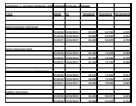


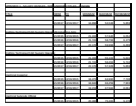


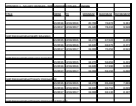


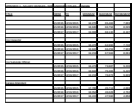


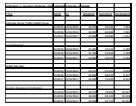


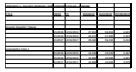


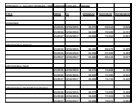


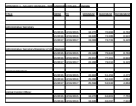


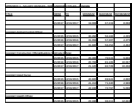


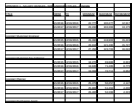


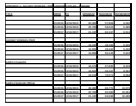


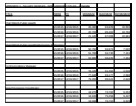


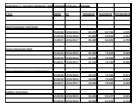


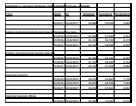


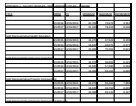


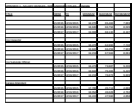


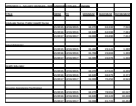


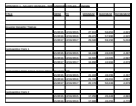


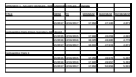


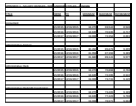


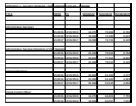


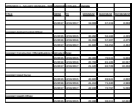


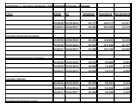


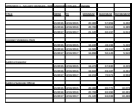


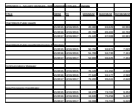


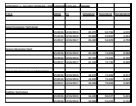


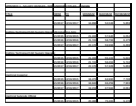


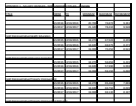


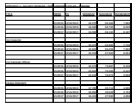


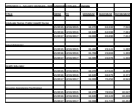


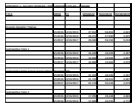


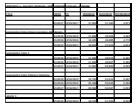


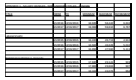


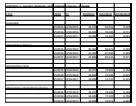


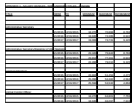


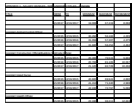


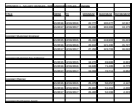


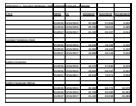


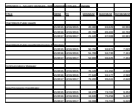


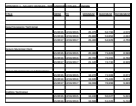


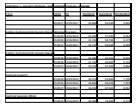


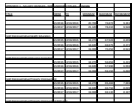


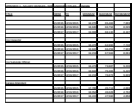


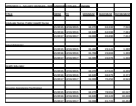


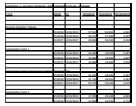


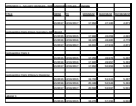


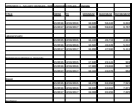


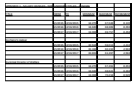


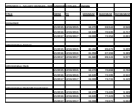


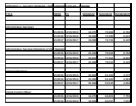


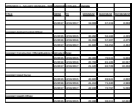


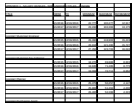


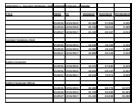


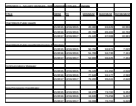


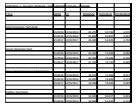


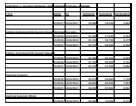


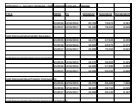


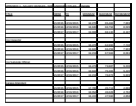


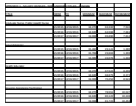


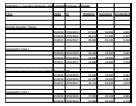


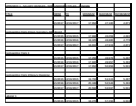


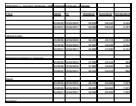


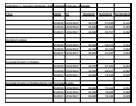


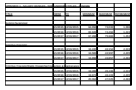


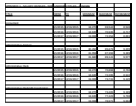


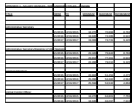


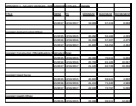


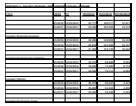


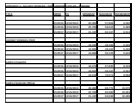


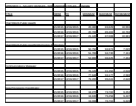


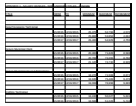


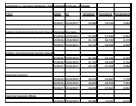


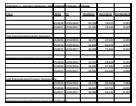


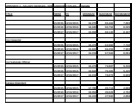


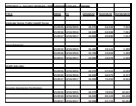


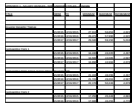


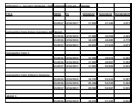


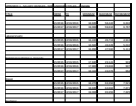


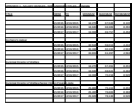


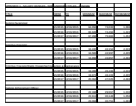


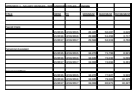


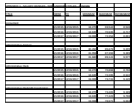


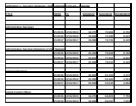


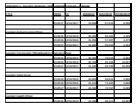


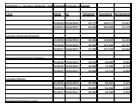


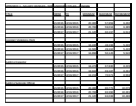


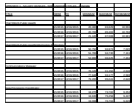


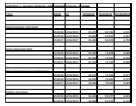


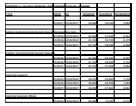


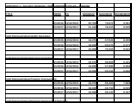


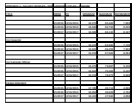


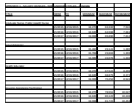


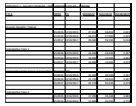


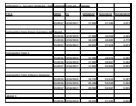


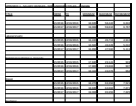


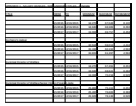


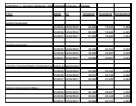


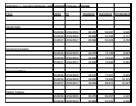


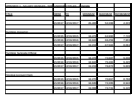


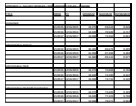


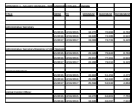


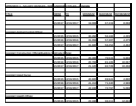


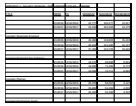


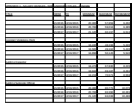


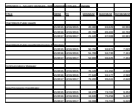


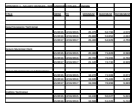


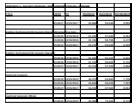


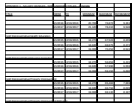


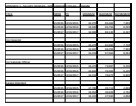


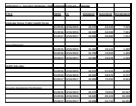


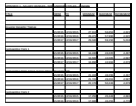


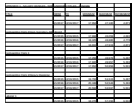


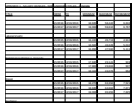


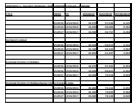


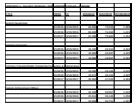


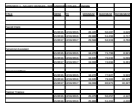


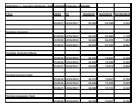


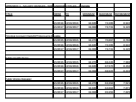


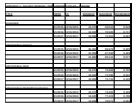


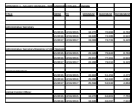


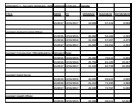


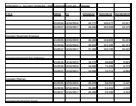


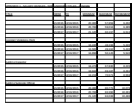


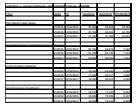


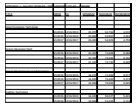


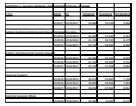


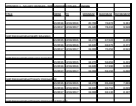


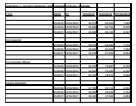


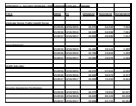


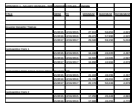


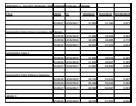


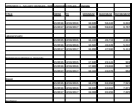


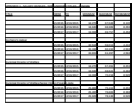


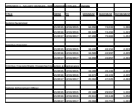


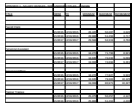


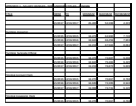


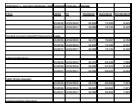


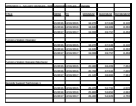


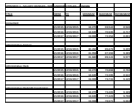


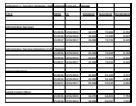


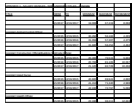


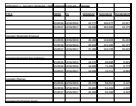


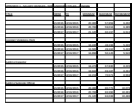


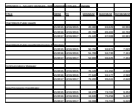


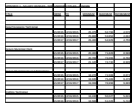


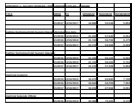


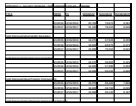


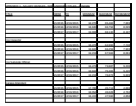


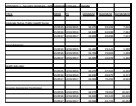


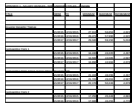


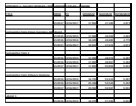


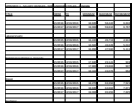


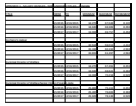


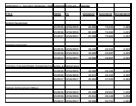


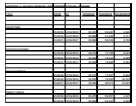


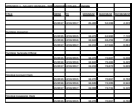


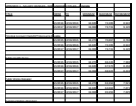


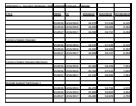


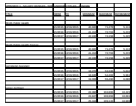


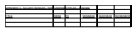


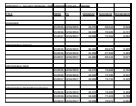


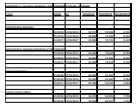


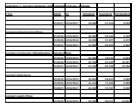


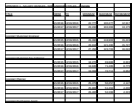


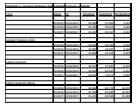


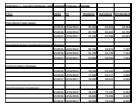


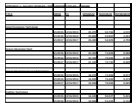


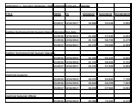


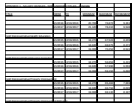


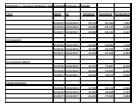


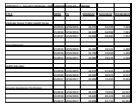


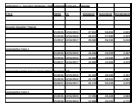


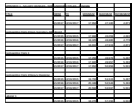


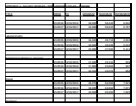


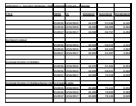


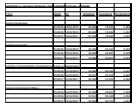


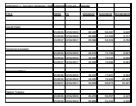


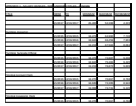


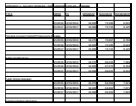


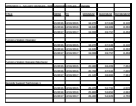


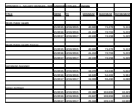


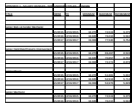


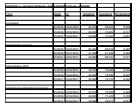


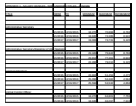


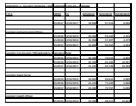


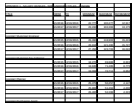


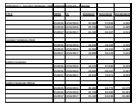


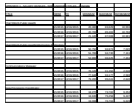


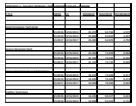


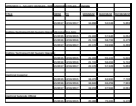


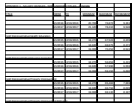


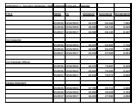


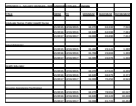


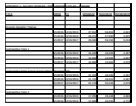


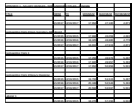


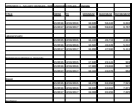


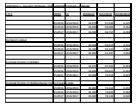


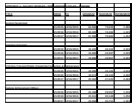


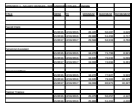


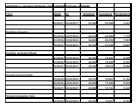


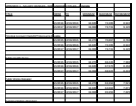


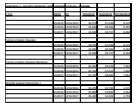


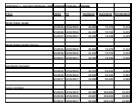


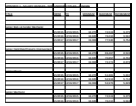


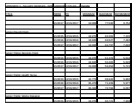


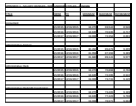


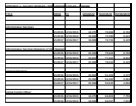


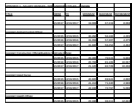


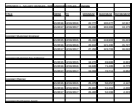


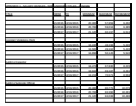


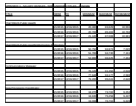


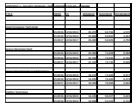


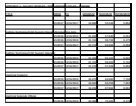


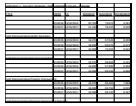


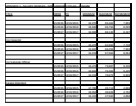


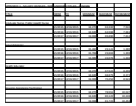


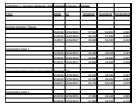


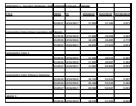


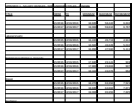


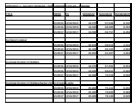


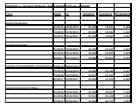


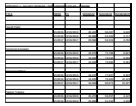


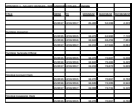


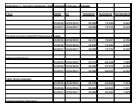


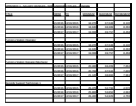


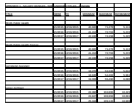


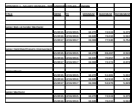


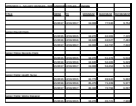


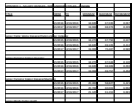


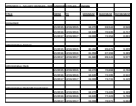


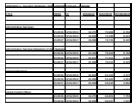


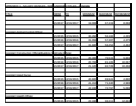


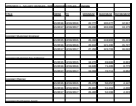


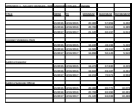


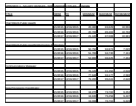


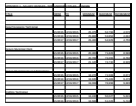


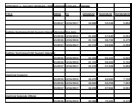


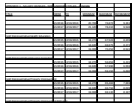


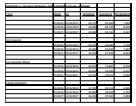


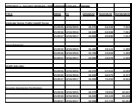


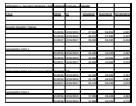


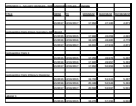


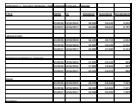


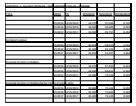


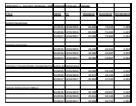


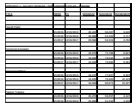


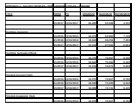


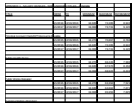


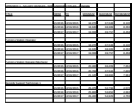


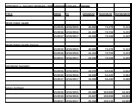


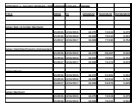


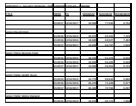


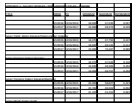


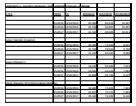


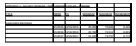


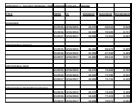


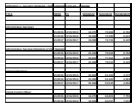


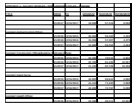


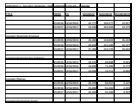


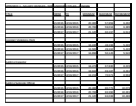


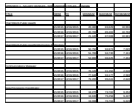


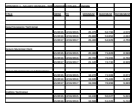


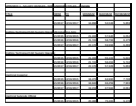


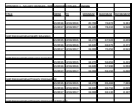


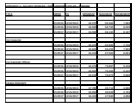


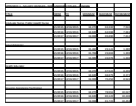


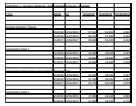


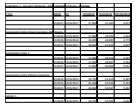


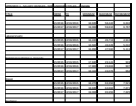


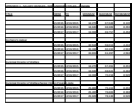


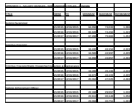


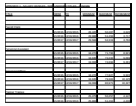


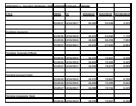


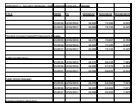


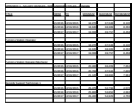


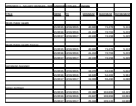


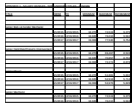


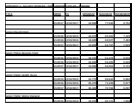


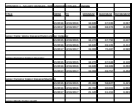


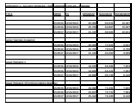


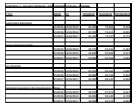


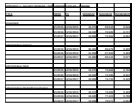


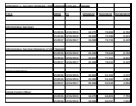


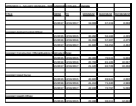


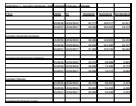


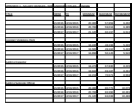


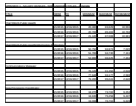


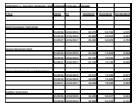


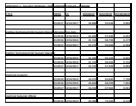


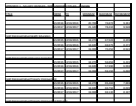


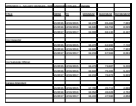


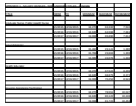


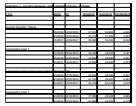


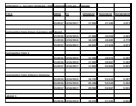


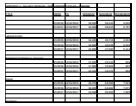


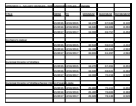


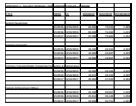


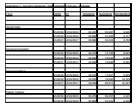


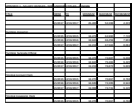


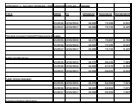


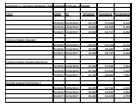


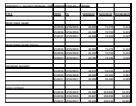


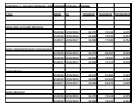


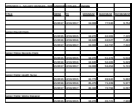


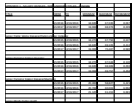


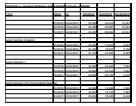


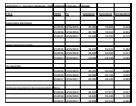


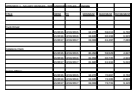












APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Assistant Comptroller						
	1.50%	1/1/2015	12/31/2015	20,300	87,619	11,219.85
	2.00%	1/1/2016	12/31/2016	20,706	90,136	11,571.74
	2.00%	1/1/2017	12/31/2017	21,120	91,939	11,803.18
Assistant Township Attorney						
	0.00%	1/1/2015	12/31/2015	31,500	31,500	-
	0.00%	1/1/2016	12/31/2016	31,500	31,500	-
	0.00%	1/1/2017	12/31/2017	31,500	31,500	-
Assistant Director of Public Works						
	1.50%	1/1/2015	12/31/2015	20,300	98,574	13,046
	2.00%	1/1/2016	12/31/2016	20,706	100,545	13,307
	2.00%	1/1/2017	12/31/2017	21,120	102,556	13,573
Assistant Director of Public Works/Recycling Center Manager/Clean Communities Coordinator						
	1.50%	1/1/2015	12/31/2015	25,375	105,679	13,384
	2.00%	1/1/2016	12/31/2016	25,883	107,792	13,652
	2.00%	1/1/2017	12/31/2017	26,400	109,948	13,925

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Assistant Comptroller						
	1.50%	1/1/2015	12/31/2015	20,300	87,619	11,219.85
	2.00%	1/1/2016	12/31/2016	20,706	90,136	11,571.74
	2.00%	1/1/2017	12/31/2017	21,120	91,939	11,803.18
Assistant Township Attorney						
	0.00%	1/1/2015	12/31/2015	31,500	31,500	-
	0.00%	1/1/2016	12/31/2016	31,500	31,500	-
	0.00%	1/1/2017	12/31/2017	31,500	31,500	-
Assistant Director of Public Works						
	1.50%	1/1/2015	12/31/2015	20,300	98,574	13,046
	2.00%	1/1/2016	12/31/2016	20,706	100,545	13,307
	2.00%	1/1/2017	12/31/2017	21,120	102,556	13,573
Assistant Director of Public Works/Recycling Center Manager/Clean Communities Coordinator						
	1.50%	1/1/2015	12/31/2015	25,375	105,679	13,384
	2.00%	1/1/2016	12/31/2016	25,883	107,792	13,652
	2.00%	1/1/2017	12/31/2017	26,400	109,948	13,925

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Business Administrator						
	1.50%	1/1/2015	12/31/2015	30,450	158,293	21,307
	2.00%	1/1/2016	12/31/2016	31,059	161,459	21,733
	2.00%	1/1/2017	12/31/2017	31,680	164,688	22,168
Chief Financial Officer						
	1.50%	1/1/2015	12/31/2015	60,900	150,070	14,862
	2.00%	1/1/2016	12/31/2016	62,118	160,721	16,434
	2.00%	1/1/2017	12/31/2017	63,360	163,936	16,763
Chief Judge of the Municipal Court						
	0.00%	1/1/2015	12/31/2015	20,000	38,500	3,083
	0.00%	1/1/2016	12/31/2016	20,000	38,500	3,083
	0.00%	1/1/2017	12/31/2017	20,000	38,500	3,083
Communications Manager						
	1.50%	1/1/2015	12/31/2015	76,125	91,350	2,538
	2.00%	1/1/2016	12/31/2016	77,648	93,177	2,588

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
	2.00%	1/1/2017	12/31/2017	79,200	95,041	2,640

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Assistant Comptroller						
	1.50%	1/1/2015	12/31/2015	20,300	87,619	11,219.85
	2.00%	1/1/2016	12/31/2016	20,706	90,136	11,571.74
	2.00%	1/1/2017	12/31/2017	21,120	91,939	11,803.18
Assistant Township Attorney						
	0.00%	1/1/2015	12/31/2015	31,500	31,500	-
	0.00%	1/1/2016	12/31/2016	31,500	31,500	-
	0.00%	1/1/2017	12/31/2017	31,500	31,500	-
Assistant Director of Public Works						
	1.50%	1/1/2015	12/31/2015	20,300	98,574	13,046
	2.00%	1/1/2016	12/31/2016	20,706	100,545	13,307
	2.00%	1/1/2017	12/31/2017	21,120	102,556	13,573
Assistant Director of Public Works/Recycling Center Manager/Clean Communities Coordinator						
	1.50%	1/1/2015	12/31/2015	25,375	105,679	13,384
	2.00%	1/1/2016	12/31/2016	25,883	107,792	13,652
	2.00%	1/1/2017	12/31/2017	26,400	109,948	13,925

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Business Administrator						
	1.50%	1/1/2015	12/31/2015	30,450	158,293	21,307
	2.00%	1/1/2016	12/31/2016	31,059	161,459	21,733
	2.00%	1/1/2017	12/31/2017	31,680	164,688	22,168
Chief Financial Officer						
	1.50%	1/1/2015	12/31/2015	60,900	150,070	14,862
	2.00%	1/1/2016	12/31/2016	62,118	160,721	16,434
	2.00%	1/1/2017	12/31/2017	63,360	163,936	16,763
Chief Judge of the Municipal Court						
	0.00%	1/1/2015	12/31/2015	20,000	38,500	3,083
	0.00%	1/1/2016	12/31/2016	20,000	38,500	3,083
	0.00%	1/1/2017	12/31/2017	20,000	38,500	3,083
Communications Manager						
	1.50%	1/1/2015	12/31/2015	76,125	91,350	2,538
	2.00%	1/1/2016	12/31/2016	77,648	93,177	2,588

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
	2.00%	1/1/2017	12/31/2017	79,200	95,041	2,640
Construction Official						
	1.50%	1/1/2015	12/31/2015	22,330	103,853	13,587
	2.00%	1/1/2016	12/31/2016	22,777	105,930	13,859
	2.00%	1/1/2017	12/31/2017	23,232	108,049	14,136
Deputy Municipal Department Head/Information Technology						
	1.50%	1/1/2015	12/31/2015	55,825	98,455	7,105
	2.00%	1/1/2016	12/31/2016	56,942	100,424	7,247
	2.00%	1/1/2017	12/31/2017	58,080	102,433	7,392
Director of Planning and Development						
	1.50%	1/1/2015	12/31/2015	36,540	118,714	13,696
	2.00%	1/1/2016	12/31/2016	37,271	121,088	13,970
	2.00%	1/1/2017	12/31/2017	38,016	123,510	14,249
Director of Public Works						
	1.50%	1/1/2015	12/31/2015	40,600	151,552	18,492

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
	2.00%	1/1/2016	12/31/2016	41,412	154,583	18,862
	2.00%	1/1/2017	12/31/2017	42,240	157,674	19,239

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Assistant Comptroller						
	1.50%	1/1/2015	12/31/2015	20,300	87,619	11,219.85
	2.00%	1/1/2016	12/31/2016	20,706	90,136	11,571.74
	2.00%	1/1/2017	12/31/2017	21,120	91,939	11,803.18
Assistant Township Attorney						
	0.00%	1/1/2015	12/31/2015	31,500	31,500	-
	0.00%	1/1/2016	12/31/2016	31,500	31,500	-
	0.00%	1/1/2017	12/31/2017	31,500	31,500	-
Assistant Director of Public Works						
	1.50%	1/1/2015	12/31/2015	20,300	98,574	13,046
	2.00%	1/1/2016	12/31/2016	20,706	100,545	13,307
	2.00%	1/1/2017	12/31/2017	21,120	102,556	13,573
Assistant Director of Public Works/Recycling Center Manager/Clean Communities Coordinator						
	1.50%	1/1/2015	12/31/2015	25,375	105,679	13,384
	2.00%	1/1/2016	12/31/2016	25,883	107,792	13,652
	2.00%	1/1/2017	12/31/2017	26,400	109,948	13,925

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Business Administrator						
	1.50%	1/1/2015	12/31/2015	30,450	158,293	21,307
	2.00%	1/1/2016	12/31/2016	31,059	161,459	21,733
	2.00%	1/1/2017	12/31/2017	31,680	164,688	22,168
Chief Financial Officer						
	1.50%	1/1/2015	12/31/2015	60,900	150,070	14,862
	2.00%	1/1/2016	12/31/2016	62,118	160,721	16,434
	2.00%	1/1/2017	12/31/2017	63,360	163,936	16,763
Chief Judge of the Municipal Court						
	0.00%	1/1/2015	12/31/2015	20,000	38,500	3,083
	0.00%	1/1/2016	12/31/2016	20,000	38,500	3,083
	0.00%	1/1/2017	12/31/2017	20,000	38,500	3,083
Communications Manager						
	1.50%	1/1/2015	12/31/2015	76,125	91,350	2,538
	2.00%	1/1/2016	12/31/2016	77,648	93,177	2,588

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
	2.00%	1/1/2017	12/31/2017	79,200	95,041	2,640
Construction Official						
	1.50%	1/1/2015	12/31/2015	22,330	103,853	13,587
	2.00%	1/1/2016	12/31/2016	22,777	105,930	13,859
	2.00%	1/1/2017	12/31/2017	23,232	108,049	14,136
Deputy Municipal Department Head/Information Technology						
	1.50%	1/1/2015	12/31/2015	55,825	98,455	7,105
	2.00%	1/1/2016	12/31/2016	56,942	100,424	7,247
	2.00%	1/1/2017	12/31/2017	58,080	102,433	7,392
Director of Planning and Development						
	1.50%	1/1/2015	12/31/2015	36,540	118,714	13,696
	2.00%	1/1/2016	12/31/2016	37,271	121,088	13,970
	2.00%	1/1/2017	12/31/2017	38,016	123,510	14,249
Director of Public Works						
	1.50%	1/1/2015	12/31/2015	40,600	151,552	18,492

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
	2.00%	1/1/2016	12/31/2016	41,412	154,583	18,862
	2.00%	1/1/2017	12/31/2017	42,240	157,674	19,239
Director of Recreation						
	1.50%	1/1/2015	12/31/2015	34,510	121,822	14,552
	2.00%	1/1/2016	12/31/2016	35,200	124,258	14,843
	2.00%	1/1/2017	12/31/2017	35,904	126,744	15,140
Fire Chief						
	0.00%	1/1/2015	12/31/2015	66,923	148,371	40,724
	2.00%	1/1/2016	12/31/2016	68,261	151,339	41,539
	2.00%	1/1/2017	12/31/2017	69,627	154,366	42,369
Fire Director						
	1.50%	1/1/2015	12/31/2015	40,600	153,088	18,748
	2.00%	1/1/2016	12/31/2016	41,412	156,150	19,123
	2.00%	1/1/2017	12/31/2017	42,240	159,273	19,505
Health Officer						

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
	1.50%	1/1/2015	12/31/2015	38,570	116,161	12,932
	2.00%	1/1/2016	12/31/2016	39,341	118,484	13,190
	2.00%	1/1/2017	12/31/2017	40,128	120,854	13,454

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Assistant Comptroller						
	1.50%	1/1/2015	12/31/2015	20,300	87,619	11,219.85
	2.00%	1/1/2016	12/31/2016	20,706	90,136	11,571.74
	2.00%	1/1/2017	12/31/2017	21,120	91,939	11,803.18
Assistant Township Attorney						
	0.00%	1/1/2015	12/31/2015	31,500	31,500	-
	0.00%	1/1/2016	12/31/2016	31,500	31,500	-
	0.00%	1/1/2017	12/31/2017	31,500	31,500	-
Assistant Director of Public Works						
	1.50%	1/1/2015	12/31/2015	20,300	98,574	13,046
	2.00%	1/1/2016	12/31/2016	20,706	100,545	13,307
	2.00%	1/1/2017	12/31/2017	21,120	102,556	13,573
Assistant Director of Public Works/Recycling Center Manager/Clean Communities Coordinator						
	1.50%	1/1/2015	12/31/2015	25,375	105,679	13,384
	2.00%	1/1/2016	12/31/2016	25,883	107,792	13,652
	2.00%	1/1/2017	12/31/2017	26,400	109,948	13,925

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Business Administrator						
	1.50%	1/1/2015	12/31/2015	30,450	158,293	21,307
	2.00%	1/1/2016	12/31/2016	31,059	161,459	21,733
	2.00%	1/1/2017	12/31/2017	31,680	164,688	22,168
Chief Financial Officer						
	1.50%	1/1/2015	12/31/2015	60,900	150,070	14,862
	2.00%	1/1/2016	12/31/2016	62,118	160,721	16,434
	2.00%	1/1/2017	12/31/2017	63,360	163,936	16,763
Chief Judge of the Municipal Court						
	0.00%	1/1/2015	12/31/2015	20,000	38,500	3,083
	0.00%	1/1/2016	12/31/2016	20,000	38,500	3,083
	0.00%	1/1/2017	12/31/2017	20,000	38,500	3,083
Communications Manager						
	1.50%	1/1/2015	12/31/2015	76,125	91,350	2,538
	2.00%	1/1/2016	12/31/2016	77,648	93,177	2,588

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
	2.00%	1/1/2017	12/31/2017	79,200	95,041	2,640
Construction Official						
	1.50%	1/1/2015	12/31/2015	22,330	103,853	13,587
	2.00%	1/1/2016	12/31/2016	22,777	105,930	13,859
	2.00%	1/1/2017	12/31/2017	23,232	108,049	14,136
Deputy Municipal Department Head/Information Technology						
	1.50%	1/1/2015	12/31/2015	55,825	98,455	7,105
	2.00%	1/1/2016	12/31/2016	56,942	100,424	7,247
	2.00%	1/1/2017	12/31/2017	58,080	102,433	7,392
Director of Planning and Development						
	1.50%	1/1/2015	12/31/2015	36,540	118,714	13,696
	2.00%	1/1/2016	12/31/2016	37,271	121,088	13,970
	2.00%	1/1/2017	12/31/2017	38,016	123,510	14,249
Director of Public Works						
	1.50%	1/1/2015	12/31/2015	40,600	151,552	18,492

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
	2.00%	1/1/2016	12/31/2016	41,412	154,583	18,862
	2.00%	1/1/2017	12/31/2017	42,240	157,674	19,239
Director of Recreation						
	1.50%	1/1/2015	12/31/2015	34,510	121,822	14,552
	2.00%	1/1/2016	12/31/2016	35,200	124,258	14,843
	2.00%	1/1/2017	12/31/2017	35,904	126,744	15,140
Fire Chief						
	0.00%	1/1/2015	12/31/2015	66,923	148,371	40,724
	2.00%	1/1/2016	12/31/2016	68,261	151,339	41,539
	2.00%	1/1/2017	12/31/2017	69,627	154,366	42,369
Fire Director						
	1.50%	1/1/2015	12/31/2015	40,600	153,088	18,748
	2.00%	1/1/2016	12/31/2016	41,412	156,150	19,123
	2.00%	1/1/2017	12/31/2017	42,240	159,273	19,505
Health Officer						

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
	1.50%	1/1/2015	12/31/2015	38,570	116,161	12,932
	2.00%	1/1/2016	12/31/2016	39,341	118,484	13,190
	2.00%	1/1/2017	12/31/2017	40,128	120,854	13,454
Health Officer/Right to Know Coordinator						
	1.50%	1/1/2015	12/31/2015	43,493	121,083	12,932
	2.00%	1/1/2016	12/31/2016	44,363	123,505	13,190
	2.00%	1/1/2017	12/31/2017	45,250	125,975	13,454
Judge of the Municipal Court						
	0.00%	1/1/2015	12/31/2015	20,000	34,000	2,333
	0.00%	1/1/2016	12/31/2016	20,000	34,000	2,333
	0.00%	1/1/2017	12/31/2017	20,000	34,000	2,333
Municipal Clerk						
	1.50%	1/1/2015	12/31/2015	68,513	123,243	9,122
	2.00%	1/1/2016	12/31/2016	69,883	125,708	9,304
	2.00%	1/1/2017	12/31/2017	71,280	128,222	9,490

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Municipal Court Administrator						
	1.50%	1/1/2015	12/31/2015	40,600	104,619	10,670
	2.00%	1/1/2016	12/31/2016	41,412	106,711	10,883
	2.00%	1/1/2017	12/31/2017	42,240	108,845	11,101

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Assistant Comptroller						
	1.50%	1/1/2015	12/31/2015	20,300	87,619	11,219.85
	2.00%	1/1/2016	12/31/2016	20,706	90,136	11,571.74
	2.00%	1/1/2017	12/31/2017	21,120	91,939	11,803.18
Assistant Township Attorney						
	0.00%	1/1/2015	12/31/2015	31,500	31,500	-
	0.00%	1/1/2016	12/31/2016	31,500	31,500	-
	0.00%	1/1/2017	12/31/2017	31,500	31,500	-
Assistant Director of Public Works						
	1.50%	1/1/2015	12/31/2015	20,300	98,574	13,046
	2.00%	1/1/2016	12/31/2016	20,706	100,545	13,307
	2.00%	1/1/2017	12/31/2017	21,120	102,556	13,573
Assistant Director of Public Works/Recycling Center Manager/Clean Communities Coordinator						
	1.50%	1/1/2015	12/31/2015	25,375	105,679	13,384
	2.00%	1/1/2016	12/31/2016	25,883	107,792	13,652
	2.00%	1/1/2017	12/31/2017	26,400	109,948	13,925

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Business Administrator						
	1.50%	1/1/2015	12/31/2015	30,450	158,293	21,307
	2.00%	1/1/2016	12/31/2016	31,059	161,459	21,733
	2.00%	1/1/2017	12/31/2017	31,680	164,688	22,168
Chief Financial Officer						
	1.50%	1/1/2015	12/31/2015	60,900	150,070	14,862
	2.00%	1/1/2016	12/31/2016	62,118	160,721	16,434
	2.00%	1/1/2017	12/31/2017	63,360	163,936	16,763
Chief Judge of the Municipal Court						
	0.00%	1/1/2015	12/31/2015	20,000	38,500	3,083
	0.00%	1/1/2016	12/31/2016	20,000	38,500	3,083
	0.00%	1/1/2017	12/31/2017	20,000	38,500	3,083
Communications Manager						
	1.50%	1/1/2015	12/31/2015	76,125	91,350	2,538
	2.00%	1/1/2016	12/31/2016	77,648	93,177	2,588

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
	2.00%	1/1/2017	12/31/2017	79,200	95,041	2,640
Construction Official						
	1.50%	1/1/2015	12/31/2015	22,330	103,853	13,587
	2.00%	1/1/2016	12/31/2016	22,777	105,930	13,859
	2.00%	1/1/2017	12/31/2017	23,232	108,049	14,136
Deputy Municipal Department Head/Information Technology						
	1.50%	1/1/2015	12/31/2015	55,825	98,455	7,105
	2.00%	1/1/2016	12/31/2016	56,942	100,424	7,247
	2.00%	1/1/2017	12/31/2017	58,080	102,433	7,392
Director of Planning and Development						
	1.50%	1/1/2015	12/31/2015	36,540	118,714	13,696
	2.00%	1/1/2016	12/31/2016	37,271	121,088	13,970
	2.00%	1/1/2017	12/31/2017	38,016	123,510	14,249
Director of Public Works						
	1.50%	1/1/2015	12/31/2015	40,600	151,552	18,492

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
	2.00%	1/1/2016	12/31/2016	41,412	154,583	18,862
	2.00%	1/1/2017	12/31/2017	42,240	157,674	19,239
Director of Recreation						
	1.50%	1/1/2015	12/31/2015	34,510	121,822	14,552
	2.00%	1/1/2016	12/31/2016	35,200	124,258	14,843
	2.00%	1/1/2017	12/31/2017	35,904	126,744	15,140
Fire Chief						
	0.00%	1/1/2015	12/31/2015	66,923	148,371	40,724
	2.00%	1/1/2016	12/31/2016	68,261	151,339	41,539
	2.00%	1/1/2017	12/31/2017	69,627	154,366	42,369
Fire Director						
	1.50%	1/1/2015	12/31/2015	40,600	153,088	18,748
	2.00%	1/1/2016	12/31/2016	41,412	156,150	19,123
	2.00%	1/1/2017	12/31/2017	42,240	159,273	19,505
Health Officer						

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
	1.50%	1/1/2015	12/31/2015	38,570	116,161	12,932
	2.00%	1/1/2016	12/31/2016	39,341	118,484	13,190
	2.00%	1/1/2017	12/31/2017	40,128	120,854	13,454
Health Officer/Right to Know Coordinator						
	1.50%	1/1/2015	12/31/2015	43,493	121,083	12,932
	2.00%	1/1/2016	12/31/2016	44,363	123,505	13,190
	2.00%	1/1/2017	12/31/2017	45,250	125,975	13,454
Judge of the Municipal Court						
	0.00%	1/1/2015	12/31/2015	20,000	34,000	2,333
	0.00%	1/1/2016	12/31/2016	20,000	34,000	2,333
	0.00%	1/1/2017	12/31/2017	20,000	34,000	2,333
Municipal Clerk						
	1.50%	1/1/2015	12/31/2015	68,513	123,243	9,122
	2.00%	1/1/2016	12/31/2016	69,883	125,708	9,304
	2.00%	1/1/2017	12/31/2017	71,280	128,222	9,490

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Municipal Court Administrator						
	1.50%	1/1/2015	12/31/2015	40,600	104,619	10,670
	2.00%	1/1/2016	12/31/2016	41,412	106,711	10,883
	2.00%	1/1/2017	12/31/2017	42,240	108,845	11,101
Municipal Engineer/Director of Public Works						
	1.50%	1/1/2015	12/31/2015	40,600	151,552	18,492
	2.00%	1/1/2016	12/31/2016	41,412	154,583	18,862
	2.00%	1/1/2017	12/31/2017	42,240	157,674	19,239
Municipal Engineer/Director of Public Works/Assessment Search Officer						
	1.50%	1/1/2015	12/31/2015	43,138	154,089	18,492
	2.00%	1/1/2016	12/31/2016	44,000	157,171	18,862
	2.00%	1/1/2017	12/31/2017	44,880	160,314	19,239
Municipal Department Head						
	1.50%	1/1/2015	12/31/2015	36,540	118,714	13,696
	2.00%	1/1/2016	12/31/2016	37,271	121,088	13,970
	2.00%	1/1/2017	12/31/2017	38,016	123,510	14,249

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Optometrist						
	1.50%	1/1/2015	12/31/2015	41,564	81,086	6,587
	2.00%	1/1/2016	12/31/2016	42,396	82,708	6,719
	2.00%	1/1/2017	12/31/2017	43,243	84,362	6,853

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Assistant Comptroller						
	1.50%	1/1/2015	12/31/2015	20,300	87,619	11,219.85
	2.00%	1/1/2016	12/31/2016	20,706	90,136	11,571.74
	2.00%	1/1/2017	12/31/2017	21,120	91,939	11,803.18
Assistant Township Attorney						
	0.00%	1/1/2015	12/31/2015	31,500	31,500	-
	0.00%	1/1/2016	12/31/2016	31,500	31,500	-
	0.00%	1/1/2017	12/31/2017	31,500	31,500	-
Assistant Director of Public Works						
	1.50%	1/1/2015	12/31/2015	20,300	98,574	13,046
	2.00%	1/1/2016	12/31/2016	20,706	100,545	13,307
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Assistant Director of Public Works/Recycling Center Manager/Clean Communities Coordinator						
	1.50%	1/1/2015	12/31/2015	25,375	105,679	13,384
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APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
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Chief Financial Officer						
	1.50%	1/1/2015	12/31/2015	60,900	150,070	14,862
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	2.00%	1/1/2017	12/31/2017	63,360	163,936	16,763
Chief Judge of the Municipal Court						
	0.00%	1/1/2015	12/31/2015	20,000	38,500	3,083
	0.00%	1/1/2016	12/31/2016	20,000	38,500	3,083
	0.00%	1/1/2017	12/31/2017	20,000	38,500	3,083
Communications Manager						
	1.50%	1/1/2015	12/31/2015	76,125	91,350	2,538
	2.00%	1/1/2016	12/31/2016	77,648	93,177	2,588

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
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Construction Official						
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Director of Planning and Development						
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	2.00%	1/1/2017	12/31/2017	38,016	123,510	14,249
Director of Public Works						
	1.50%	1/1/2015	12/31/2015	40,600	151,552	18,492

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
	2.00%	1/1/2016	12/31/2016	41,412	154,583	18,862
	2.00%	1/1/2017	12/31/2017	42,240	157,674	19,239
Director of Recreation						
	1.50%	1/1/2015	12/31/2015	34,510	121,822	14,552
	2.00%	1/1/2016	12/31/2016	35,200	124,258	14,843
	2.00%	1/1/2017	12/31/2017	35,904	126,744	15,140
Fire Chief						
	0.00%	1/1/2015	12/31/2015	66,923	148,371	40,724
	2.00%	1/1/2016	12/31/2016	68,261	151,339	41,539
	2.00%	1/1/2017	12/31/2017	69,627	154,366	42,369
Fire Director						
	1.50%	1/1/2015	12/31/2015	40,600	153,088	18,748
	2.00%	1/1/2016	12/31/2016	41,412	156,150	19,123
	2.00%	1/1/2017	12/31/2017	42,240	159,273	19,505
Health Officer						

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
	1.50%	1/1/2015	12/31/2015	38,570	116,161	12,932
	2.00%	1/1/2016	12/31/2016	39,341	118,484	13,190
	2.00%	1/1/2017	12/31/2017	40,128	120,854	13,454
Health Officer/Right to Know Coordinator						
	1.50%	1/1/2015	12/31/2015	43,493	121,083	12,932
	2.00%	1/1/2016	12/31/2016	44,363	123,505	13,190
	2.00%	1/1/2017	12/31/2017	45,250	125,975	13,454
Judge of the Municipal Court						
	0.00%	1/1/2015	12/31/2015	20,000	34,000	2,333
	0.00%	1/1/2016	12/31/2016	20,000	34,000	2,333
	0.00%	1/1/2017	12/31/2017	20,000	34,000	2,333
Municipal Clerk						
	1.50%	1/1/2015	12/31/2015	68,513	123,243	9,122
	2.00%	1/1/2016	12/31/2016	69,883	125,708	9,304
	2.00%	1/1/2017	12/31/2017	71,280	128,222	9,490

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Municipal Court Administrator						
	1.50%	1/1/2015	12/31/2015	40,600	104,619	10,670
	2.00%	1/1/2016	12/31/2016	41,412	106,711	10,883
	2.00%	1/1/2017	12/31/2017	42,240	108,845	11,101
Municipal Engineer/Director of Public Works						
	1.50%	1/1/2015	12/31/2015	40,600	151,552	18,492
	2.00%	1/1/2016	12/31/2016	41,412	154,583	18,862
	2.00%	1/1/2017	12/31/2017	42,240	157,674	19,239
Municipal Engineer/Director of Public Works/Assessment Search Officer						
	1.50%	1/1/2015	12/31/2015	43,138	154,089	18,492
	2.00%	1/1/2016	12/31/2016	44,000	157,171	18,862
	2.00%	1/1/2017	12/31/2017	44,880	160,314	19,239
Municipal Department Head						
	1.50%	1/1/2015	12/31/2015	36,540	118,714	13,696
	2.00%	1/1/2016	12/31/2016	37,271	121,088	13,970
	2.00%	1/1/2017	12/31/2017	38,016	123,510	14,249

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Optometrist						
	1.50%	1/1/2015	12/31/2015	41,564	81,086	6,587
	2.00%	1/1/2016	12/31/2016	42,396	82,708	6,719
	2.00%	1/1/2017	12/31/2017	43,243	84,362	6,853
Police Chief						
	0.00%	1/1/2015	12/31/2015	84,651	160,571	37,960
	2.00%	1/1/2016	12/31/2016	86,344	163,783	38,719
	2.00%	1/1/2017	12/31/2017	88,071	167,058	39,494
Police Director						
	1.50%	1/1/2015	12/31/2015	56,014	137,890	13,646
	2.00%	1/1/2016	12/31/2016	57,134	140,648	13,919
	2.00%	1/1/2017	12/31/2017	58,277	143,461	14,197
Public Health Physician						
	1.50%	1/1/2015	12/31/2015	41,564	81,086	6,587
	2.00%	1/1/2016	12/31/2016	42,396	82,708	6,719

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
	2.00%	1/1/2017	12/31/2017	43,243	84,362	6,853
Purchasing Agent						
	1.50%	1/1/2015	12/31/2015	22,330	95,663	12,222
	2.00%	1/1/2016	12/31/2016	22,777	97,576	12,467
	2.00%	1/1/2017	12/31/2017	23,232	99,527	12,716

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Assistant Comptroller						
	1.50%	1/1/2015	12/31/2015	20,300	87,619	11,219.85
	2.00%	1/1/2016	12/31/2016	20,706	90,136	11,571.74
	2.00%	1/1/2017	12/31/2017	21,120	91,939	11,803.18
Assistant Township Attorney						
	0.00%	1/1/2015	12/31/2015	31,500	31,500	-
	0.00%	1/1/2016	12/31/2016	31,500	31,500	-
	0.00%	1/1/2017	12/31/2017	31,500	31,500	-
Assistant Director of Public Works						
	1.50%	1/1/2015	12/31/2015	20,300	98,574	13,046
	2.00%	1/1/2016	12/31/2016	20,706	100,545	13,307
	2.00%	1/1/2017	12/31/2017	21,120	102,556	13,573
Assistant Director of Public Works/Recycling Center Manager/Clean Communities Coordinator						
	1.50%	1/1/2015	12/31/2015	25,375	105,679	13,384
	2.00%	1/1/2016	12/31/2016	25,883	107,792	13,652
	2.00%	1/1/2017	12/31/2017	26,400	109,948	13,925

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Business Administrator						
	1.50%	1/1/2015	12/31/2015	30,450	158,293	21,307
	2.00%	1/1/2016	12/31/2016	31,059	161,459	21,733
	2.00%	1/1/2017	12/31/2017	31,680	164,688	22,168
Chief Financial Officer						
	1.50%	1/1/2015	12/31/2015	60,900	150,070	14,862
	2.00%	1/1/2016	12/31/2016	62,118	160,721	16,434
	2.00%	1/1/2017	12/31/2017	63,360	163,936	16,763
Chief Judge of the Municipal Court						
	0.00%	1/1/2015	12/31/2015	20,000	38,500	3,083
	0.00%	1/1/2016	12/31/2016	20,000	38,500	3,083
	0.00%	1/1/2017	12/31/2017	20,000	38,500	3,083
Communications Manager						
	1.50%	1/1/2015	12/31/2015	76,125	91,350	2,538
	2.00%	1/1/2016	12/31/2016	77,648	93,177	2,588

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
	2.00%	1/1/2017	12/31/2017	79,200	95,041	2,640
Construction Official						
	1.50%	1/1/2015	12/31/2015	22,330	103,853	13,587
	2.00%	1/1/2016	12/31/2016	22,777	105,930	13,859
	2.00%	1/1/2017	12/31/2017	23,232	108,049	14,136
Deputy Municipal Department Head/Information Technology						
	1.50%	1/1/2015	12/31/2015	55,825	98,455	7,105
	2.00%	1/1/2016	12/31/2016	56,942	100,424	7,247
	2.00%	1/1/2017	12/31/2017	58,080	102,433	7,392
Director of Planning and Development						
	1.50%	1/1/2015	12/31/2015	36,540	118,714	13,696
	2.00%	1/1/2016	12/31/2016	37,271	121,088	13,970
	2.00%	1/1/2017	12/31/2017	38,016	123,510	14,249
Director of Public Works						
	1.50%	1/1/2015	12/31/2015	40,600	151,552	18,492

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
	2.00%	1/1/2016	12/31/2016	41,412	154,583	18,862
	2.00%	1/1/2017	12/31/2017	42,240	157,674	19,239
Director of Recreation						
	1.50%	1/1/2015	12/31/2015	34,510	121,822	14,552
	2.00%	1/1/2016	12/31/2016	35,200	124,258	14,843
	2.00%	1/1/2017	12/31/2017	35,904	126,744	15,140
Fire Chief						
	0.00%	1/1/2015	12/31/2015	66,923	148,371	40,724
	2.00%	1/1/2016	12/31/2016	68,261	151,339	41,539
	2.00%	1/1/2017	12/31/2017	69,627	154,366	42,369
Fire Director						
	1.50%	1/1/2015	12/31/2015	40,600	153,088	18,748
	2.00%	1/1/2016	12/31/2016	41,412	156,150	19,123
	2.00%	1/1/2017	12/31/2017	42,240	159,273	19,505
Health Officer						

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
	1.50%	1/1/2015	12/31/2015	38,570	116,161	12,932
	2.00%	1/1/2016	12/31/2016	39,341	118,484	13,190
	2.00%	1/1/2017	12/31/2017	40,128	120,854	13,454
Health Officer/Right to Know Coordinator						
	1.50%	1/1/2015	12/31/2015	43,493	121,083	12,932
	2.00%	1/1/2016	12/31/2016	44,363	123,505	13,190
	2.00%	1/1/2017	12/31/2017	45,250	125,975	13,454
Judge of the Municipal Court						
	0.00%	1/1/2015	12/31/2015	20,000	34,000	2,333
	0.00%	1/1/2016	12/31/2016	20,000	34,000	2,333
	0.00%	1/1/2017	12/31/2017	20,000	34,000	2,333
Municipal Clerk						
	1.50%	1/1/2015	12/31/2015	68,513	123,243	9,122
	2.00%	1/1/2016	12/31/2016	69,883	125,708	9,304
	2.00%	1/1/2017	12/31/2017	71,280	128,222	9,490

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Municipal Court Administrator						
	1.50%	1/1/2015	12/31/2015	40,600	104,619	10,670
	2.00%	1/1/2016	12/31/2016	41,412	106,711	10,883
	2.00%	1/1/2017	12/31/2017	42,240	108,845	11,101
Municipal Engineer/Director of Public Works						
	1.50%	1/1/2015	12/31/2015	40,600	151,552	18,492
	2.00%	1/1/2016	12/31/2016	41,412	154,583	18,862
	2.00%	1/1/2017	12/31/2017	42,240	157,674	19,239
Municipal Engineer/Director of Public Works/Assessment Search Officer						
	1.50%	1/1/2015	12/31/2015	43,138	154,089	18,492
	2.00%	1/1/2016	12/31/2016	44,000	157,171	18,862
	2.00%	1/1/2017	12/31/2017	44,880	160,314	19,239
Municipal Department Head						
	1.50%	1/1/2015	12/31/2015	36,540	118,714	13,696
	2.00%	1/1/2016	12/31/2016	37,271	121,088	13,970
	2.00%	1/1/2017	12/31/2017	38,016	123,510	14,249

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Optometrist						
	1.50%	1/1/2015	12/31/2015	41,564	81,086	6,587
	2.00%	1/1/2016	12/31/2016	42,396	82,708	6,719
	2.00%	1/1/2017	12/31/2017	43,243	84,362	6,853
Police Chief						
	0.00%	1/1/2015	12/31/2015	84,651	160,571	37,960
	2.00%	1/1/2016	12/31/2016	86,344	163,783	38,719
	2.00%	1/1/2017	12/31/2017	88,071	167,058	39,494
Police Director						
	1.50%	1/1/2015	12/31/2015	56,014	137,890	13,646
	2.00%	1/1/2016	12/31/2016	57,134	140,648	13,919
	2.00%	1/1/2017	12/31/2017	58,277	143,461	14,197
Public Health Physician						
	1.50%	1/1/2015	12/31/2015	41,564	81,086	6,587
	2.00%	1/1/2016	12/31/2016	42,396	82,708	6,719

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
	2.00%	1/1/2017	12/31/2017	43,243	84,362	6,853
Purchasing Agent						
	1.50%	1/1/2015	12/31/2015	22,330	95,663	12,222
	2.00%	1/1/2016	12/31/2016	22,777	97,576	12,467
	2.00%	1/1/2017	12/31/2017	23,232	99,527	12,716
Superintendent of Municipal Parks						
	1.50%	1/1/2015	12/31/2015	26,390	93,166	11,129
	2.00%	1/1/2016	12/30/2016	26,918	95,029	11,352
	2.00%	1/1/2017	1/1/2018	27,456	96,930	11,579
Superintendent of Public Works						
	1.50%	1/1/2015	12/31/2015	26,390	93,166	11,129
	2.00%	1/1/2016	12/30/2016	26,918	95,029	11,352
	2.00%	1/1/2017	1/1/2018	27,456	96,930	11,579
Tax Assessor						
	1.50%	1/1/2015	12/31/2015	22,330	107,945	14,269

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
	2.00%	1/1/2016	12/31/2016	22,777	115,204	15,405
	2.00%	1/1/2017	12/31/2017	23,232	117,508	15,713
Tax Collector						
	1.50%	1/1/2015	12/31/2015	24,360	102,197	12,973
	2.00%	1/1/2016	12/31/2016	24,847	111,891	14,507
	2.00%	1/1/2017	12/31/2017	25,344	114,129	14,797

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Assistant Comptroller						
	1.50%	1/1/2015	12/31/2015	20,300	87,619	11,219.85
	2.00%	1/1/2016	12/31/2016	20,706	90,136	11,571.74
	2.00%	1/1/2017	12/31/2017	21,120	91,939	11,803.18
Assistant Township Attorney						
	0.00%	1/1/2015	12/31/2015	31,500	31,500	-
	0.00%	1/1/2016	12/31/2016	31,500	31,500	-
	0.00%	1/1/2017	12/31/2017	31,500	31,500	-
Assistant Director of Public Works						
	1.50%	1/1/2015	12/31/2015	20,300	98,574	13,046
	2.00%	1/1/2016	12/31/2016	20,706	100,545	13,307
	2.00%	1/1/2017	12/31/2017	21,120	102,556	13,573
Assistant Director of Public Works/Recycling Center Manager/Clean Communities Coordinator						
	1.50%	1/1/2015	12/31/2015	25,375	105,679	13,384
	2.00%	1/1/2016	12/31/2016	25,883	107,792	13,652
	2.00%	1/1/2017	12/31/2017	26,400	109,948	13,925

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Business Administrator						
	1.50%	1/1/2015	12/31/2015	30,450	158,293	21,307
	2.00%	1/1/2016	12/31/2016	31,059	161,459	21,733
	2.00%	1/1/2017	12/31/2017	31,680	164,688	22,168
Chief Financial Officer						
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	2.00%	1/1/2016	12/31/2016	62,118	160,721	16,434
	2.00%	1/1/2017	12/31/2017	63,360	163,936	16,763
Chief Judge of the Municipal Court						
	0.00%	1/1/2015	12/31/2015	20,000	38,500	3,083
	0.00%	1/1/2016	12/31/2016	20,000	38,500	3,083
	0.00%	1/1/2017	12/31/2017	20,000	38,500	3,083
Communications Manager						
	1.50%	1/1/2015	12/31/2015	76,125	91,350	2,538
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Construction Official						
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Deputy Municipal Department Head/Information Technology						
	1.50%	1/1/2015	12/31/2015	55,825	98,455	7,105
	2.00%	1/1/2016	12/31/2016	56,942	100,424	7,247
	2.00%	1/1/2017	12/31/2017	58,080	102,433	7,392
Director of Planning and Development						
	1.50%	1/1/2015	12/31/2015	36,540	118,714	13,696
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	1.50%	1/1/2015	12/31/2015	40,600	151,552	18,492

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TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
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	2.00%	1/1/2017	12/31/2017	42,240	157,674	19,239
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	1.50%	1/1/2015	12/31/2015	34,510	121,822	14,552
	2.00%	1/1/2016	12/31/2016	35,200	124,258	14,843
	2.00%	1/1/2017	12/31/2017	35,904	126,744	15,140
Fire Chief						
	0.00%	1/1/2015	12/31/2015	66,923	148,371	40,724
	2.00%	1/1/2016	12/31/2016	68,261	151,339	41,539
	2.00%	1/1/2017	12/31/2017	69,627	154,366	42,369
Fire Director						
	1.50%	1/1/2015	12/31/2015	40,600	153,088	18,748
	2.00%	1/1/2016	12/31/2016	41,412	156,150	19,123
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Health Officer						

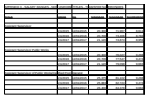
APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
	1.50%	1/1/2015	12/31/2015	38,570	116,161	12,932
	2.00%	1/1/2016	12/31/2016	39,341	118,484	13,190
	2.00%	1/1/2017	12/31/2017	40,128	120,854	13,454
Health Officer/Right to Know Coordinator						
	1.50%	1/1/2015	12/31/2015	43,493	121,083	12,932
	2.00%	1/1/2016	12/31/2016	44,363	123,505	13,190
	2.00%	1/1/2017	12/31/2017	45,250	125,975	13,454
Judge of the Municipal Court						
	0.00%	1/1/2015	12/31/2015	20,000	34,000	2,333
	0.00%	1/1/2016	12/31/2016	20,000	34,000	2,333
	0.00%	1/1/2017	12/31/2017	20,000	34,000	2,333
Municipal Clerk						
	1.50%	1/1/2015	12/31/2015	68,513	123,243	9,122
	2.00%	1/1/2016	12/31/2016	69,883	125,708	9,304
	2.00%	1/1/2017	12/31/2017	71,280	128,222	9,490

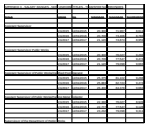
APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Municipal Court Administrator						
	1.50%	1/1/2015	12/31/2015	40,600	104,619	10,670
	2.00%	1/1/2016	12/31/2016	41,412	106,711	10,883
	2.00%	1/1/2017	12/31/2017	42,240	108,845	11,101
Municipal Engineer/Director of Public Works						
	1.50%	1/1/2015	12/31/2015	40,600	151,552	18,492
	2.00%	1/1/2016	12/31/2016	41,412	154,583	18,862
	2.00%	1/1/2017	12/31/2017	42,240	157,674	19,239
Municipal Engineer/Director of Public Works/Assessment Search Officer						
	1.50%	1/1/2015	12/31/2015	43,138	154,089	18,492
	2.00%	1/1/2016	12/31/2016	44,000	157,171	18,862
	2.00%	1/1/2017	12/31/2017	44,880	160,314	19,239
Municipal Department Head						
	1.50%	1/1/2015	12/31/2015	36,540	118,714	13,696
	2.00%	1/1/2016	12/31/2016	37,271	121,088	13,970
	2.00%	1/1/2017	12/31/2017	38,016	123,510	14,249

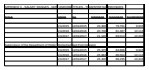
APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Optometrist						
	1.50%	1/1/2015	12/31/2015	41,564	81,086	6,587
	2.00%	1/1/2016	12/31/2016	42,396	82,708	6,719
	2.00%	1/1/2017	12/31/2017	43,243	84,362	6,853
Police Chief						
	0.00%	1/1/2015	12/31/2015	84,651	160,571	37,960
	2.00%	1/1/2016	12/31/2016	86,344	163,783	38,719
	2.00%	1/1/2017	12/31/2017	88,071	167,058	39,494
Police Director						
	1.50%	1/1/2015	12/31/2015	56,014	137,890	13,646
	2.00%	1/1/2016	12/31/2016	57,134	140,648	13,919
	2.00%	1/1/2017	12/31/2017	58,277	143,461	14,197
Public Health Physician						
	1.50%	1/1/2015	12/31/2015	41,564	81,086	6,587
	2.00%	1/1/2016	12/31/2016	42,396	82,708	6,719

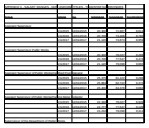
APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
	2.00%	1/1/2017	12/31/2017	43,243	84,362	6,853
Purchasing Agent						
	1.50%	1/1/2015	12/31/2015	22,330	95,663	12,222
	2.00%	1/1/2016	12/31/2016	22,777	97,576	12,467
	2.00%	1/1/2017	12/31/2017	23,232	99,527	12,716
Superintendent of Municipal Parks						
	1.50%	1/1/2015	12/31/2015	26,390	93,166	11,129
	2.00%	1/1/2016	12/30/2016	26,918	95,029	11,352
	2.00%	1/1/2017	1/1/2018	27,456	96,930	11,579
Superintendent of Public Works						
	1.50%	1/1/2015	12/31/2015	26,390	93,166	11,129
	2.00%	1/1/2016	12/30/2016	26,918	95,029	11,352
	2.00%	1/1/2017	1/1/2018	27,456	96,930	11,579
Tax Assessor						
	1.50%	1/1/2015	12/31/2015	22,330	107,945	14,269

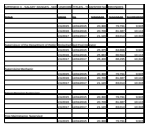
APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
	2.00%	1/1/2016	12/31/2016	22,777	115,204	15,405
	2.00%	1/1/2017	12/31/2017	23,232	117,508	15,713
Tax Collector						
	1.50%	1/1/2015	12/31/2015	24,360	102,197	12,973
	2.00%	1/1/2016	12/31/2016	24,847	111,891	14,507
	2.00%	1/1/2017	12/31/2017	25,344	114,129	14,797
Township Attorney						
	0.00%	1/1/2015	12/31/2015	42,500	42,500	-
	0.00%	1/1/2016	12/31/2016	42,500	42,500	-
	0.00%	1/1/2017	12/31/2017	42,500	42,500	-
Zoning Officer/Planning Supervisor						
	1.50%	1/1/2015	12/31/2015	18,270	75,942	9,612
	2.00%	1/1/2016	12/31/2016	18,635	82,561	10,654
	2.00%	1/1/2017	12/31/2017	19,008	84,212	10,867

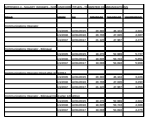


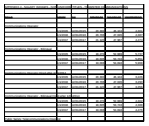


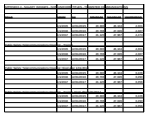


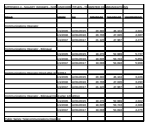


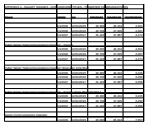




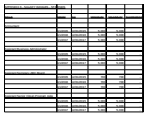


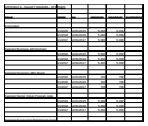


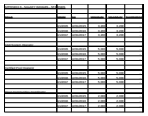


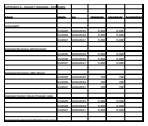


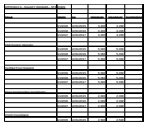
APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY				
TITLE	FROM	TO	MINIMUM	MAXIMUM
Engineering Aide Hourly				
	1/1/2015	12/31/2015	4.00	10.00
	1/1/2016	12/31/2016	4.00	10.00
	1/1/2017	12/31/2017	4.00	10.00
Life Guard Hourly				
	1/1/2015	12/31/2015	7.50	13.00
	1/1/2016	12/31/2016	7.50	13.00
	1/1/2017	12/31/2017	7.50	13.00
Park Caretaker Hourly				
	1/1/2015	12/31/2015	-	10.55
	1/1/2016	12/31/2016	-	10.55
	1/1/2017	12/31/2017	-	10.55
Recreation Leader Hourly				
	1/1/2015	12/31/2015	4.25	11.00
	1/1/2016	12/31/2016	4.25	11.00
	1/1/2017	12/31/2017	4.25	11.00
Recreation Program Coordinator Hourly				
	1/1/2015	12/31/2015	12.00	21.00
	1/1/2016	12/31/2016	12.00	21.00
	1/1/2017	12/31/2017	12.00	21.00
Recreation Supervisor Hourly				
	1/1/2015	12/31/2015	12.00	21.00
	1/1/2016	12/31/2016	12.00	21.00
	1/1/2017	12/31/2017	12.00	21.00
School Traffic Guard (No Benefits Guard) Hourly				
	1/1/2015	12/31/2015	12.74	20.87
	1/1/2016	12/31/2016	12.74	20.87
	1/1/2017	12/31/2017	12.74	20.87
School Traffic Guard (Benefit Guard) Hourly				
	1/1/2015	12/31/2015	16.05	16.05
	1/1/2016	12/31/2016	16.05	16.05
	1/1/2017	12/31/2017	16.05	16.05

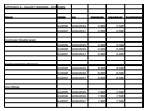


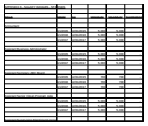


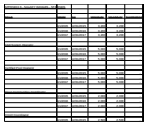


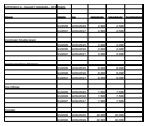


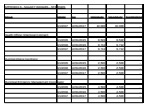


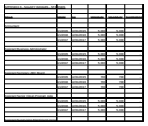


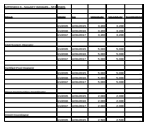


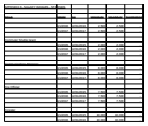


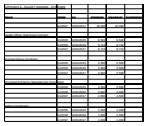


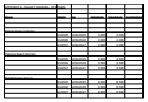


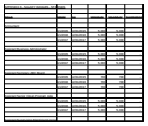


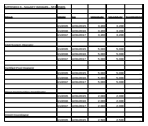


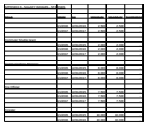


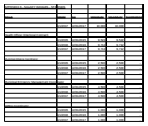


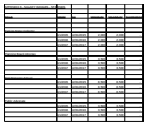


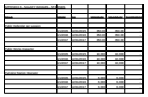


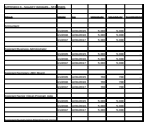


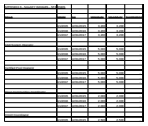


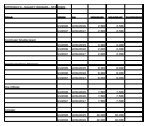


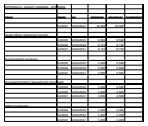


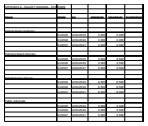


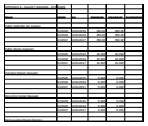


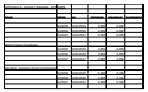


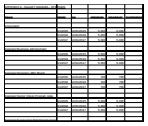


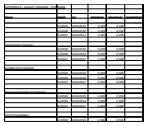


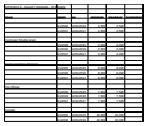


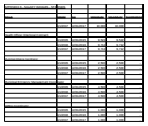


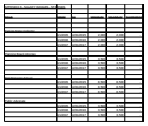


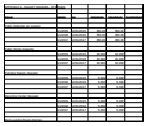


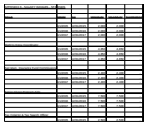


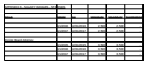


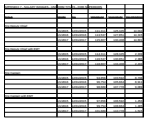


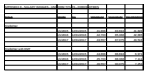


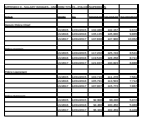












APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE					
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Police Officer					
	1/1/2015	12/31/2015	52,938	87,870	5,822
	1/1/2016	12/31/2016	53,996	89,628	5,939
	1/1/2017	12/31/2017	55,076	91,420	6,057
Police Officer Hired after 2/28/2014					
	1/1/2015	12/31/2015	52,938	87,870	4,367
	1/1/2016	12/31/2016	53,996	89,628	4,454
	1/1/2017	12/31/2017	55,076	91,420	4,543
Police Officer Training Step					
	1/1/2015	12/31/2015	43,065	43,065	0
	1/1/2016	12/31/2016	43,927	43,927	0
	1/1/2017	12/31/2017	44,805	44,805	0