

**RESOLUTION**

**WHEREAS**, the Township of West Orange utilizes an Attorney Billing Guidelines contained in section III of the "Billing Requirements for Attorneys Providing Legal Services to the Township of West Orange," annexed hereto as Exhibit "A;" and

**WHEREAS**, the Attorney Billing Guidelines has not been revised or updated for twenty (20) years, since 1995; and

**WHEREAS**, the Township desires to update these rates to a rate more commensurate with current billing rates for legal services for the handling of adversarial matters;

**NOW, BE IT HEREBY RESOLVED**, by the Township Council of the Township of West Orange that the Attorney Billing Guidelines contained in section III of the "Billing Requirements for Attorneys Providing Legal Services to the Township of West Orange," shall be revised to a rate of \$125 per hour from the previous rate \$80 per hour; and it is further

**RESOLVED** that section III of the "Billing Requirements for Attorneys Providing Legal Services to the Township of West Orange," shall state as follows:

The Township of West Orange will pay the hourly rate for attorneys and paraprofessionals which are approved in advance. Rate increases will be honored only if agreed upon in writing by the Township of West Orange.

The Township of West Orange agrees to pay the firm for the performance of legal services based on the following rates per hour:

|   |           |                 |          |
|---|-----------|-----------------|----------|
| - | Partner   | <u>\$125.00</u> | per hour |
| - | Associate | <u>\$125.00</u> | per hour |

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**Karen J. Carnevale, R.M.C.**  
**Municipal Clerk**

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**Victor Cirilo**  
**Council President**

**Adopted: February 9, 2016**