

EXHIBIT A

AFFILIATION AGREEMENT

The Integrity House and the Township of West Orange agree to work cooperatively to implement Operation Hope and the Operation Hope Angel Response Team in the Township of West Orange. Specifically, each party agrees to the following terms, conditions and participatory activities.

The Integrity House will:

1. Provide in-service trainings for volunteers, police department members and others and/or provide direction for trainings arranged by Team coordinator(s) to insure they meet training criteria.
2. Facilitate Team meetings and attend individual Team meetings as needed.
3. Be available 24 hours a day via telephone for as-needed supervision and guidance for Team members.
4. Be available for 24-hour assistance via telephone for response when volunteer Team members are unavailable.
5. Retain the responsibility to recommend dismissal of any Team volunteer or coordinator if they do not successfully complete training or implement volunteer activities according to the philosophy standard, policies and procedure, or other criteria established by the West Orange Police Department.
6. Endorse the Township of West Orange Operation Hope Angel Response Team if it is in compliance with aforementioned conditions.
7. Provide key contact staff to coordinate and assist training programs and volunteers.
8. Provide access to general volunteer activities and in-service training for all Angel volunteers.
9. Assist in outreach and public relations for volunteer recruiting and maintenance.
10. Provide initial case management and supervision to volunteers.

The Township of West Orange will:

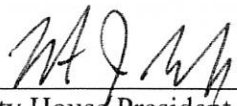
1. Provide an appointed coordinator(s) who has(ve) completed training, to coordinate the Angel program for the Township.
2. Recruit potential volunteers from the community.

3. Provide police officer training as needed.
4. Insure that the police department provides orientation to volunteers regarding department procedure.
5. Provide and maintain a secured, confidential meeting room in or nearby the Law Enforcement building for Angel volunteers to meet with the participants.
6. Provide volunteers with access to telephone, supplies, copy machines, fax, etc., for the purpose of completing the victim crisis intervention tasks. Also, provided a confidential storage space to keep client reports.
7. Develop intra-department communication S.O.P. for dispatchers, supervisors, responding police officers and volunteers for Angel contact and response.
8. Follow Angel response protocol in accordance with established guidelines.
9. Support the on-going training and supervision needs of Angel volunteers.
10. Run background criminal checks on all potential volunteers.
11. Maintain a collaborative relationship with Integrity House on all issues related to Operation Hope, including, but not limited to, potential problems in procedure, volunteer performance, program development, case management and legal actions.
12. Insure the maintenance of the Operation Hope Program by requiring Team leaders to provide periodic meetings and immediately replacing police liaisons and Team leaders in the event that these individuals leave the municipality or are reassigned.
13. Cover volunteers under Township's general liability insurance.
14. Recognize the Crime Victims counselor privilege status and responsibilities of program members in accordance with 2A:84A-22.13 et seq.

The Team Coordinator will:

1. Schedule volunteers at least one month in advance.

2. Serve as liaison along with police liaison between volunteers, police officers and/or Integrity House.
3. Maintain records in secure location.
4. Fax or mail incident reports to the Integrity House.
5. Maintain monthly statistics.
6. Forward monthly statistics to Integrity House for grant purposes as needed.
7. Organize periodic meetings for business, scheduling and/or in-service training.



Integrity House President and CEO
Robert J. Budsock

May 23, 2016
Date

Township of West Orange
Mayor Robert Parisi

Date

Township of West Orange
Chief of Police James Abbott

Date

Angel Response Team Coordinator
Patricia Duffy

Date