

RESOLUTION

WHEREAS, the Township of West Orange (“Township”) needed to secure a company to provide various Human Capital Management Services (the “HCM Contract”); and

WHEREAS, the Township issued a Request for Proposal (“RFP”) for the HCM Contract pursuant to the competitive contracting provisions of the New Jersey Local Public Contracts Law, N.J.S.A. 40A:11-4.1, et seq.; and

WHEREAS, on October 27, 2015, the Township received three (3) proposals to the RFP; and

WHEREAS, the three (3) proposals were reviewed and evaluated by the Evaluation Committee consisting of the Township’s Chief Financial Officer, Assistant Comptroller, Purchasing Agent, IT Manager and Human Resource Coordinator (collectively the “Evaluation Committee”); and

WHEREAS, after evaluating the proposals, the Evaluation Committee prepared a report (“Evaluation Report”) and recommended that the HCM Contract be awarded to Kronos, Inc. (“Kronos”), which Evaluation Report is attached hereto as **Attachment “A”**; and

WHEREAS, the contract and order form for the services of Kronos is attached hereto as **Attachment “B”** (“Kronos Contract”); and

WHEREAS, Kronos will partner with ADP, LLC (“ADP”) to perform certain services for the Township, including, but not limited to Tax Services, Treasury Services and Wage Payment Services which contract is attached hereto as **Attachment “C”** (“ADP Contract”).

NOW HEREBY BE IT RESOLVED, BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, that the Township shall and hereby does award the HCM Contract to Kronos and its partner ADP, to be executed in the form annexed hereto as **Attachment “B”** and **Attachment “C”**; and be it further

RESOLVED, that the Mayor be and is hereby authorized to execute the Kronos Contract and the ADP Contract, and the Municipal Clerk shall be and is hereby authorized to attest to the Mayor's signature.

RESOLVED, that this award shall be made available in the Clerk's Office for reasonable inspection in accordance with applicable law.

Karen J. Carnevale, R.M.C., Municipal Clerk

Victor Cirilo, Council President

Adopted: August 9, 2016

I hereby certify funds are available from: _____
Account No.

JOHN O. GROSS, CFO