

# Exhibit “A”



Chris Christie  
Governor  
Kim Guadagno  
Lt. Governor

CIVIL SERVICE COMMISSION  
Employee Advisory Service  
P.O. Box 320  
TRENTON, NJ 08625-0320  
Phone (866)327-9133 – Fax (609)633-8584

Robert M. Czech  
Chair/Chief Executive Officer

### NJ Employee Advisory Service Agreement

Department/Agency: Township of West Orange

Agency Contact Name: John K. Sayers

Phone Number: 973-325-4050

Email: [admin@westorange.org](mailto:admin@westorange.org)

Secondary Contact Name: Bonnie L. Leskanic

Phone Number: 973-325-4050

Email: [bleskanic@westorange.org](mailto:bleskanic@westorange.org)

Term of Contract: 7 / 1 / 2016 to 6 / 30 / 2017 Number of Employees: 308

#### Please select fee option

**Per Employee** – based on the total number of employees in your agency. The agency is billed on an annual basis at \$10.00 per employee.

Includes:

- ✓ Unlimited individual and supervisory sessions
- ✓ Unlimited management/ Human Resource consultations

All workshops or emergency response services are billed at \$250.00 per initial session.

☒ **Per Session** – based on fee-for-service. Agencies will be billed \$125.00 for each person-to-person or telephone contact lasting more than 20 minutes.

All workshops or emergency response services are billed at \$250.00 per initial session.

Upon signature, this Agency agrees to the selected fee option above. Payment for Per Employee contracts will be submitted upon receipt of this signed contract.

\_\_\_\_\_  
Agency Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Shelby Pettis, Manager  
Employee Advisory Service, Civil Service Commission

\_\_\_\_\_  
Date