

**AN ORDINANCE AMENDING CHAPTER IX, THE PERSONNEL POLICIES OF THE
TOWNSHIP OF WEST ORANGE TO INCLUDE SECTION 3, OF THE
REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(Mandatory Direct Deposit for Municipal Employees)**

BE IT ORDAINED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter IX of the revised general ordinances of the Township of West Orange be and hereby are supplemented and amended to include Section 3, entitled Mandatory Direct Deposit, as follows:

I. Purpose

The purpose of this section is to provide for the mandatory use of direct deposit for all net pay of employees of the Township of West Orange (the "Township"). The use of direct deposit will reduce the costs of employee payroll to the Township's employees. P.L. 2013 c. 28 authorizes local governments to mandate direct deposit for certain governmental employees effective after July 1, 2014 and permits governing bodies to grant exemptions on such terms and conditions as the governing body deems necessary.

II. Mandatory Direct Deposit

All full-time and part-time employees and elected public officials who receive compensation from the Township of West Orange are mandated to have direct deposit of their net compensation as of December 31, 2017 in accordance with Chapter 28 P.L. 2013, as defined under N.J.S.A. 52:14-15f(b).

III. Exemptions

A. Any employee exempted from mandatory direct deposit in accordance with Chapter 28 P.L. 2013 shall be exempt from the direct deposit mandate.

B. The Township of West Orange Chief Financial Officer may grant exceptions based (i) on the needs of the Township's administration of payroll; and (ii) for good cause to Township employees who make a request, in writing, for an exemption from the direct deposit mandate.

IV. Severability

Each subsection, sentence, clause and phrase of this section is declared to be an independent subsection, sentence, clause and phrase. If any portion of this section or its application to any person or circumstances, shall be adjudged or otherwise determined to be invalid, unconstitutional, void, or ineffective for any clause or reason, such determination shall not affect the remaining provisions of this section, and the application of such remaining provisions shall not be affected thereby and shall remain in full force and effect, and to this end, the provisions of this section are severable.

V. Repealer

All ordinances or parts of ordinances contrary to or inconsistent with the provisions of this section are hereby repealed to the extent of such conflict or inconsistency.

VI. Effective Date

This Ordinance shall take effect as of December 31, 2017.

Joe Krakoviak
Council President

Robert D. Parisi, Mayor

Introduced: May 23, 2017

Adopted: June 13, 2017

Karen J. Carnevale
Municipal Clerk

