

RESOLUTION

WHEREAS, the Township of West Orange (the “Township”) has established an Employee Assistance Program (“EAP”) through the State of New Jersey, Civil Service Commission, Employee Advisory Service (“EAS”); and

WHEREAS, the Township wishes to continue the EAP for the 2018 Fiscal Year, which begins on July 1, 2017 and concludes on June 30, 2018, to provide Township employees with counseling services to enhance morale and performance (“EAS Services”); and

WHEREAS, the Civil Service Commission offers EAS Services on a “per employee” basis, whereby the Township would be charged \$10 per Township employee, or on a “per session” basis, whereby the Township would be charged \$150 per session for any sessions with Township employees lasting more than 20 minutes, and \$300 per session for all other workshops or emergency response services; and

WHEREAS, the Township has determined, based upon past rates of participation by Township employees, that obtaining the EAS Services on a “per session” basis would be the more cost-efficient option;

THEREFORE, IT IS HEREBY RESOLVED, that the Township Council authorizes the Mayor to execute an agreement with the EAS (annexed hereto as Exhibit “A”) to provide EAS Services for the 2018 Fiscal Year on a “per session” basis, whereby the Township will be charged \$150 per each person-to-person or telephone contact session lasting more than 20 minutes; and

BE IT FURTHER RESOLVED that a copy of this Resolution and supporting documentation remain on file with the Municipal Clerk for inspection by the public.

Karen J. Carnevale, R.M.C., Municipal Clerk

Joe Krakoviak, Council President

Adopted: June 27, 2017