

**RESOLUTION APPROVING MEMORANDUM OF AGREEMENT
BETWEEN AFSCME NEW JERSEY COUNCIL 63, LOCAL 3476
AND THE TOWNSHIP OF WEST ORANGE**

WHEREAS, the Township of West Orange (“Township”) and AFSCME New Jersey Council 63, Local 3476 (“AFSCME”), have an existing Collective Bargaining Agreement; and

WHEREAS, the existing Collective Bargaining Agreement expired on December 31, 2017; and

WHEREAS, the Township and AFSCME have negotiated in good faith; and

WHEREAS, on or about October 21, 2019, the Township and AFSCME entered into a Memorandum of Agreement containing the terms for a new Collective Bargaining Agreement for the period January 1, 2018 through December 31, 2022; and

WHEREAS, John K. Sayers, Business Administrator, executed the Memorandum of Agreement subject to the Township Council’s consideration and approval; and

WHEREAS, upon formal approval, it is anticipated that a formal Collective Bargaining Agreement will be drafted and executed between the parties;

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, that the Memorandum of Agreement dated October 21, 2019 between AFSCME New Jersey Council 63, Local 3476, and the Township of West Orange, annexed hereto as Exhibit “A,” be and is hereby approved, and be it further

RESOLVED, that the Township Clerk shall make available during normal business hours the annexed Memorandum of Agreement subject to the terms and conditions as set forth in a formal agreement.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Jerry Guarino
Council President

Adopted: November 12, 2019