

**RESOLUTION APPROVING MEMORANDUM OF AGREEMENT
BETWEEN WEST ORANGE FIRE SUPERIOR OFFICER'S ASSOCIATION
AND TOWNSHIP OF WEST ORANGE**

WHEREAS, the Township of West Orange (“Township”) and the West Orange Fire Superior Officer’s Association (“FIRE SOA”), have an existing Collective Bargaining Agreement; and

WHEREAS, the existing Collective Bargaining Agreement expired on December 31, 2017; and

WHEREAS, the Township and FIRE SOA have negotiated in good faith; and

WHEREAS, on or about November 7, 2019, the Township and FIRE SOA entered into a Memorandum of Agreement containing the terms for a new Collective Bargaining Agreement for the period January 1, 2018 through December 31, 2022; and

WHEREAS, John K. Sayers, Business Administrator, executed the Memorandum of Agreement subject to the Township Council’s consideration and approval; and

WHEREAS, upon formal approval, it is anticipated that a formal Collective Bargaining Agreement will be drafted and executed between the parties;

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, that the Memorandum of Agreement dated November 8, 2019 between the West Orange Fire Superior Officer’s Association and the Township of West Orange, annexed hereto as Exhibit “A,” be and is hereby approved, and be it further

RESOLVED, that the Township Clerk shall make available during normal business hours the annexed Memorandum of Agreement subject to the terms and conditions as set forth in a formal agreement.

Karen J. Carnevale, R.M.C.
Township Clerk

Jerry Guarino
Council President

Adopted: November 12, 2019