

ORDINANCE AUTHORIZING SPECIAL EMERGENCY
APPROPRIATION PURSUANT TO N.J.S.A. 40A:4-53 FOR
SEVERANCE LIABILITIES RESULTING FROM
UNANTICIPATED REQUIRED ACCUMULATED ABSENCE
PAYOUTS IN CONNECTION WITH THE LAYOFF OR
RETIREMENT OF EMPLOYEES

BE IT ORDAINED by the Township Council of the Township of West Orange, in the
County of Essex, New Jersey that in accordance with N.J.S.A. 40A:4-53:

1. The sum of \$1,000,000.00 is hereby appropriated to pay severance liabilities
resulting from unanticipated required accumulated absence payouts, including related financing
or other costs, in connection with the layoff or retirement of employees and shall be deemed a
special emergency appropriation as defined and provided for in N.J.S.A. 40A:4-53(h).

2. A copy of this ordinance as finally adopted shall be filed with the Director of the
Division of Local Government Services in the Department of Community Affairs of the State of
New Jersey.

3. This ordinance shall take effect as provided by law.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Robert D. Parisi, Mayor

Introduced: November 12, 2019

Jerry Guarino, Council President

Adopted: November 26, 2019