

Exhibit “A”

TEAMSTERS LOCAL 560, PUBLIC
SAFETY TELECOMMUNICATION OPERATORS
MOA
January 1, 2018 through December 31, 2022

1. Upon Retirement the Township Shall Pay for the Cost of RETIREE Health and Prescription Coverage for all TEAMSTERS LOCAL 560, PUBLIC SAFETY TELECOMMUNICATION OPERATORS, who are eligible to receive health and Prescription Benefits in Retirement and who are Employed on the Date the New Contract is Signed. Each TEAMSTERS LOCAL 560, PUBLIC SAFETY TELECOMMUNICATION OPERATOR, who is eligible to receive Health and Prescription Benefits in Retirement and who is Employed on the Date the New Contract is Signed Shall Be Listed, Individually by Name, in an Addendum to the New Contract. The Township Shall Pay in Full This Cost for The Duration of Their Retirement Life Including Surviving Spouse Coverage and All Eligible Family Members.

2. Five Year Base Salary Increases:

2018	1/1/18	0 %		
2019	1/1/19	1 %		
2020	1/1/20	1.5 %	7/1/20	1.5 %
2021	1/1/21	1.5 %	7/1/21	1.5 %
2022	1/1/22	1.5 %	7/1/22	1.5 %

3. As per Paragraph one (1) above all Public Safety Telecommunication Operators, who are entitled to receive medical and prescription benefits when they retire shall receive benefits that are equal to or better than the level of benefits (and/or plan design) that they were enrolled in on the date of their retirement.

4, Existing Health and Prescription Benefit Coverage Cost Calculated Based on Previously Negotiated Contracts Will All Convert to Chapter 78 Guidelines. All Current and Future Employees, Will Contribute to Health and Prescription Costs in Accordance with Current Chapter 78 Guidelines.

5. Article IX shall be changed from a two hundred-dollar (\$200.00) clothing allowance per year to a five hundred-dollar (\$500.00) clothing allowance per year. In year 2021 the clothing allowance shall be increased to six hundred dollars (\$600.00) per year.

6. All other terms and conditions of employment which were tentatively agreed upon during negotiations will be incorporated into the contract. All other current provisions of the 2014-2017 contract will remain in place for the successor contract, 2018-2022.

Agreed and acknowledged:

For the Township:



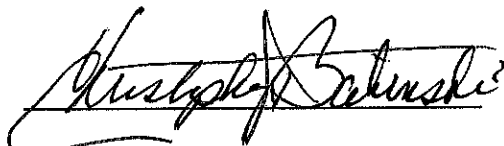
11/25/19
Date

For the Union:



Harold Welsh

11-25-19
Date



Christopher Babinski

11-25-19
Date