

156-20
August 11, 2020

**Resolution Authorizing the Award of a Professional Service
Contract to Dr. David E. Jones for Employee Training Workshops**

WHEREAS, the Township of West Orange (the “Township”) is a community with diverse residents; and

WHEREAS, to better serve its residents, the Township seeks to hire a professional educator to conduct workshops for its employees and elected officials; and

WHEREAS, this training will include understanding implicit bias and employing strategies to eliminate unconscious biases that shape behavior and produce disparate treatment of individuals based on their race, ethnicity, religious belief, gender identity, sexual orientation, socioeconomic status, or other characteristics; and

WHEREAS, in order to achieve the Township’s objectives in providing such training to its employees and elected officials, Dr. David E. Jones, a nationally recognized teacher with regard to diversity and inclusion issues, has been selected based upon his professional experience and training, see attached “**Exhibit A**”, and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 *et seq.*) authorizes the award of a professional service contract for such services without competitive bidding; and

WHEREAS, as a Non-Fair and Open professional services contract pursuant to N.J.S.A. 19:44A1-1 *et seq.*, P.L. 2005, c.19, the Township will retain on file the Business Entity Disclosure Certification and the Political Declaration of Dr. Jones;

NOW THEREFORE, BE IT RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE that the Township is hereby authorized to retain the professional services of Dr. David E. Jones for a maximum fee of \$30,000 with funds certified by the Chief Financial Officer; and be it further

RESOLVED, that the Township Clerk is hereby authorized to have a notice to be published in the manner provided by law and that the Resolution and Agreement are on file in the Office of the Township Clerk and are available for public inspection.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Michelle Casalino
Council President

I hereby certify funds are available from Account No._____

John Gross, Chief Financial Officer

Adopted: August 11, 2020