

**RESOLUTION APPROVING A MEMORANDUM OF AGREEMENT BETWEEN WEST
ORANGE FIREFIGHTERS' MUTUAL BENEVOLENT ASSOCIATION, LOCAL 28
AND THE TOWNSHIP OF WEST ORANGE**

WHEREAS, the Township of West Orange ("Township") and the West Orange Firefighters Benevolent Association, Local 28 ("FMBA") have been negotiating in good faith the terms and conditions for a new Collective Bargaining Agreement for the period January 1, 2018 through December 31, 2022, and

WHEREAS, the Mayor and FMBA have concluded negotiations and mutually executed a Memorandum of Agreement (MOA); and

WHEREAS, the Township Council has received the MOA executed By the FMBA's President on April 28th, 2021,

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, that the Memorandum of Agreement dated April 28, 2021 between the West Orange Firefighters Benevolent Association, Local 28 and the Township of West Orange, annexed hereto as Exhibit "A" be and is hereby approved, and

BE IT FURTHER RESOLVED that the Township Council authorizes the execution of the necessary individual contracts between the Township and existing employees who are members of the bargaining unit to effectuate the MOA; and

BE IT FURTHER RESOLVED that the Township Council authorizes the execution of individual contracts between the Township and those employees that were members of the bargaining unit who have retired during the period of time covered by the MOA (2018-present) such that those retirees shall receive those retirement benefits provided for in the MOA.

Karen J. Carnevale, R.M.C.
Township Clerk

Cindy Matute-Brown
Council President

Adopted: May 4, 2021