

**RESOLUTION APPROVING MEMORANDUM OF AGREEMENT BETWEEN  
WEST ORANGE PBA LOCAL 25 AND THE TOWNSHIP OF WEST ORANGE**

**WHEREAS**, the Township of West Orange (“Township”) and West Orange PBA Local 25 (PBA), have an existing Collective Bargaining Agreement; and

**WHEREAS**, the existing Collective Bargaining Agreement expires on December 31, 2022; and

**WHEREAS**, the Township and PBA have negotiated in good faith; and

**WHEREAS**, on or about August 8, 2022, the Township and SOA entered into a Memorandum of Agreement containing the terms for a new Collective Bargaining Agreement for the period January 1, 2023 through December 31, 2023; and

**WHEREAS**, John O. Gross, Business Administrator, executed the Memorandum of Agreement subject to the Township Council’s consideration and approval; and

**WHEREAS**, upon formal approval, it is anticipated that a formal Collective Bargaining Agreement will be drafted and executed between the parties;

**NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE  
TOWNSHIP OF**

**WEST ORANGE**, that the Memorandum of Agreement dated August 8, 2022 between PBA, and the Township of West Orange, annexed hereto as Exhibit “A,” be and is hereby approved, and be it further

**RESOLVED**, that the Township Clerk shall make available during normal business hours the annexed Memorandum of Agreement subject to the terms and conditions as set forth in a formal agreement.

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**Karen J. Carnevale, R.M.C.**  
**Municipal Clerk**

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**Susan McCartney**  
**Council President**

**Adopted: August 9, 2022**