

**RESOLUTION APPROVING MEMORANDUM OF AGREEMENT BETWEEN
WEST ORANGE PBA LOCAL 25
AND THE TOWNSHIP OF WEST ORANGE**

WHEREAS, the Township of West Orange (“Township”) and West Orange PBA Local 25 Superior Officers Association (SOA), have an existing Collective Bargaining Agreement; and

WHEREAS, the existing Collective Bargaining Agreement expires on December 31, 2022; and

WHEREAS, the Township and SOA have negotiated in good faith; and

WHEREAS, on or about August 4, 2022, the Township and SOA entered into a Memorandum of Agreement containing the terms for a new Collective Bargaining Agreement for the period January 1, 2023 through December 31, 2023; and

WHEREAS, John O. Gross, Business Administrator, executed the Memorandum of Agreement subject to the Township Council’s consideration and approval; and

WHEREAS, upon formal approval, it is anticipated that a formal Collective Bargaining Agreement will be drafted and executed between the parties;

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, that the Memorandum of Agreement dated August 4, 2022 between SOA, and the Township of West Orange, annexed hereto as Exhibit “A,” be and is hereby approved, and be it further

RESOLVED, that the Township Clerk shall make available during normal business hours the annexed Memorandum of Agreement subject to the terms and conditions as set forth in a formal agreement.

**Karen J. Carnevale, R.M.C.
Guarino Municipal Clerk**

**Susan McCartney
Council President**

Adopted: August 9, 2022