

**TOWNSHIP OF WEST ORANGE
ESSEX COUNTY, NEW JERSEY**

**ADOPTING MEMORANDUM OF AGREEMENT BETWEEN THE TOWNSHIP OF
WEST ORANGE AND AFSCME NEW JERSEY COUNCIL 63, LOCAL 3476**

WHEREAS, the Township of West Orange (“Township”) is the employer of the employees in the collective negotiations unit represented by the AFSCME New Jersey Council 63, Local 3476 (“AFSCME”); and

WHEREAS, the Township and AFSCME negotiation committees have been involved in negotiations for a successor collective bargaining agreement, which expired on December 31, 2023; and

WHEREAS, the Township’s negotiating committee has entered into a Memorandum of Agreement (“MOA”) with AFSCME which amends the terms and conditions of the collective negotiations agreement to cover an effective term of January 1, 2024 through December 31, 2029;

WHEREAS, it is the desire of the Township to memorialize these terms and to approve the attached Memorandum of Agreement modifying the current collective bargaining agreement.

NOW, THEREFORE, BE IT RESOLVED,

1. The Township hereby approves the MOA by and between the Township and AFSCME; and
2. The Township’s Business Administrator is authorized and directed to make all necessary changes and revisions to the collective bargaining agreement in order to reflect the terms and conditions agreed upon in the MOA, and further authorized to execute the collective bargaining agreement on behalf of the Township once revised.

This resolution shall take effect immediately upon passage.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Bill Rutherford,
Council President

Adopted: December 10, 2024