

**RESOLUTION APPROVING MEMORANDUM OF AGREEMENT BETWEEN
WEST ORANGE PBA LOCAL 25 AND THE TOWNSHIP OF WEST ORANGE**

WHEREAS, the Township of West Orange (“Township”) and West Orange PBA Local 25 (“PBA”),
have an existing Collective Bargaining Agreement; and

WHEREAS, the existing Collective Bargaining Agreement expired on December 31, 2023; and

WHEREAS, the township and PBA have negotiated in good faith; and

WHEREAS, on or about December 4, 2024, the Township and PBA entered into a Memorandum of
Agreement containing the terms for a new Collective Bargaining Agreement for the Period of January 1, 2024
through December 31, 2028; and

WHEREAS, James P. Abbott, Interim Business Administrator, executed the Memorandum of
Agreement subject to the Township Council’s consideration and approval; and

WHEREAS, upon formal approval, it is anticipated that a formal Collective Bargaining Agreement
will be drafted and executed between the parties;

**NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP
OF WEST ORANGE**, that the Memorandum of Agreement dated December 4, 2024 between PBA and the
Township of West Orange, annexed hereto as Exhibit “A,” be and is hereby approved, and be it further

RESOLVED, that the Township Clerk shall make available during normal business hours the annexed
Memorandum of Agreement subject to the terms and conditions set forth in a formal agreement.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Bill Rutherford,
Council President

Adopted: December 10, 2024