

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE TOWNSHIP OF WEST ORANGE
AND
FAMILY CONNECTIONS/ADAPT YOUTH LEADERSHIP COALITION**

This Memorandum of Understanding (“MOU”) is hereby entered into between the Township of West Orange (the “Township”) and the Family Connections/ADAPT Youth Leadership Prevention Coalition (“ADAPT”) for funding for ADAPT’s youth leadership community organization whose mission is to prevent and reduce substance use impacting Essex county communities, families and individuals throughout their lifespan.

WHEREAS, the scope of services shall include ADAPT providing start-up support to West Orange High School counselors to train West Orange High School Peer Leaders, provide information to the student community regarding the consequences of underage drinking, marijuana use, and wellness/healthy living strategies;

WHEREAS, events will take place at the high school in the community during later afternoons, evenings, and weekends four to five times during the school year; and

WHEREAS, ADAPT is a social service agency; and

WHEREAS, the Township has received a grant in the amount of \$8,363.59 for the period of September 1, 2023 to September 30, 2025; and

NOW, BE IT HEREBY AGREED BY AND BETWEEN THE TOWNSHIP AND MHAEM as follows:

1. **Term of Agreement.** This MOU shall be for the period of September 1, 2023 to September 30, 2025.
2. **Program.** During the term of the program, ADAPT shall provide start-up support to West Orange High School counselors to train West Orange High School Peer Leaders, provide information to the student community regarding the consequences of underage drinking, marijuana use, and wellness/healthy living strategies.
3. **Payment:** ADAPT shall submit statements to Laura Van Dyke, Director of the Department of Senior Services once a quarter and the Township shall make payments based on the same for reimbursement of quarterly activities not to exceed \$8,363.59 throughout the term period.
4. **Indemnification.** The Township and ADAPT shall maintain separate insurance with regard to all employees and other aspects of their operations. To the extent that any claim arises with regard to this program, ADAPT shall indemnify the Township to ensure that they are responsible for their employees’ actions. ADAPT shall maintain full and complete insurance in the appropriate amounts for claims of liability. Nothing contained herein shall permit any violation of appropriate laws or ordinances.

5. **Entire Agreement.** The recitals at the beginning of the Agreement are incorporated by reference and made a part of this MOU. The MOU may be supplemented by subsequent writings approved and executed by both parties.

6. **Governing Law and Choice of Forum.** The governing law and appropriate forum shall be the State of New Jersey, Superior Court of New Jersey: Essex County.

TOWNSHIP OF WEST ORANGE

**FAMILY CONNECTIONS/ADAPT YOUTH
LEADERSHIP COALITION**

By: _____
Mayor Susan McCartney

By: _____
Jacques Hryshko, CEO

Dated: _____, 2025

Dated: _____, 2025