

CY 2025:
TOWNSHIP OF WEST
ORANGE

Budget as of 7/22/2025

CY 2025 Draft Budget:

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Township of West Orange
2024 Final Tax Rate & Proposed 2025 Tax Rate

	2024		2025		%%%	\$\$\$
	Final	% of Total	Projected	% of Total	Change	Change
Appropriations:						
Municipal Appropriations	\$ 100,696,184.16	39.23%	\$ 100,356,024.01	38.12%	-0.338%	\$ (340,160.15)
Municipal Open Space	\$ 547,993.09	0.21%	\$ 547,993.09	0.21%	0.000%	-
Library Tax	2,534,797.29	0.99%	2,828,055.36	1.07%	11.569%	293,258.07
District School Tax	158,724,474.00	61.84%	162,836,460.00	61.85%	2.591%	4,111,986.00
County Tax	28,008,507.83	10.91%	28,713,127.95	10.91%	2.516%	704,620.12
County Open Space Tax	1,145,976.39	0.45%	1,279,509.49	0.49%	11.652%	133,533.10
	291,657,932.76	113.64%	296,561,169.90	112.65%	1.681%	4,903,237.14
Revenues (Other than Tax Levy)	37,401,139.05	14.57%	35,739,331.37	13.58%	-4.443%	(1,661,807.68)
	254,256,793.71	99.06%	260,821,838.53	99.07%	2.582%	6,565,044.82
Reserve for Uncollected Taxes	2,399,923.69	0.94%	2,447,922.16	0.93%	2.000%	47,998.47
Tax Levy Certification Rounding			-			-
Total Tax Levy	\$ 256,656,717.40	100.00%	\$ 263,269,760.70	100.00%	2.577%	\$ 6,613,043.30
Components of Tax Levy:						
Local Tax	65,694,968.80	25.60%	67,064,614.81	25.47%	2.085%	\$ 1,369,646.01
Municipal Open Space	547,993.09	0.21%	\$ 547,993.09	0.21%	0.000%	\$ -
Library Tax	2,534,797.29	0.99%	2,828,055.36	1.07%	11.569%	293,258.07
District School Tax	158,724,474.00	61.84%	162,836,460.00	61.85%	2.591%	4,111,986.00
County Tax	28,008,507.83	10.91%	28,713,127.95	10.91%	2.516%	704,620.12
County - Open Space	1,145,976.39	0.45%	1,279,509.49	0.49%	11.652%	133,533.10
Total Tax	\$ 256,656,717.40	100.00%	\$ 263,269,760.70	100.00%	2.577%	\$ 6,613,043.30
Projected Tax Rate:						Increase
Local Tax	\$ 1.198828	25.60%	\$ 0.670560	25.47%	-44.065%	(0.52827)
Municipal Open Space	0.010000	0.21%	0.005479	0.21%	-45.208%	(0.00452)
Library Tax	0.046256	0.99%	0.028277	1.07%	-38.869%	(0.01798)
District School Tax	2.896469	61.84%	1.628155	61.85%	-43.788%	(1.26831)
County - Open Space	0.020912	0.45%	0.012793	0.49%	-38.823%	(0.00812)
County Tax	0.511111	10.91%	0.287094	10.91%	-43.829%	(0.22402)

Total Tax	\$ 4.683576	100.00%	\$ 2.632359	100.00%	-43.796%	(2.05122)
Net Valuation Taxable	\$ 5,479,930,900.00		\$ 10,001,287,802.00		0.8251%	
		Ratable Change	\$ 4,521,356,902.00			

	Tax Rate	Taxes	Increase in Taxes
Max Tax @ .000 Increase	1.198828	\$ 119,898,280.12	\$ 54,203,311.32
Max Tax @ .010 Increase	1.208828	120,898,408.90	55,203,440.10
Max Tax @ .020 Increase	1.218828	121,898,537.69	56,203,568.89
Max Tax @ .030 Increase	1.228828	122,898,666.47	57,203,697.67
Max Tax @ .040 Increase	1.238828	123,898,795.25	58,203,826.45
Max Tax @ .050 Increase	1.248828	124,898,924.03	59,203,955.23
Max Tax @ .060 Increase	1.258828	125,899,052.81	60,204,084.01
Max Tax @ .070 Increase	1.268828	126,899,181.59	61,204,212.79
Max Tax @ .080 Increase	1.278828	127,899,310.37	62,204,341.57
Max Tax @ .090 Increase	1.288828	128,899,439.15	63,204,470.35

One-Tenthousandths of One (1 Cent, Tax Point) is equal to:

\$ 1,000,128.78

	2024		2025		%%%	\$\$\$
	\$\$ Amount	Rates	\$\$ Amount	Rates		
Average Home in the Township of West Orange	\$ 336,878		\$ 615,472			
Local Tax	4,038.59	\$ 1.198828	4,127.11	\$ 0.670560	2.19%	88.52
Municipal Open Space	33.69	\$ 0.010000	33.72	\$ 0.005479	0.10%	0.04
Library Tax	155.83	\$ 0.046256	174.04	\$ 0.028277	11.69%	18.21
District School Tax	9,757.57	\$ 2.896469	10,020.84	\$ 1.628155	2.70%	263.27
County - Open Space	70.45	\$ 0.020912	78.74	\$ 0.012793	11.77%	8.29
County Tax	1,721.82	\$ 0.511111	1,766.99	\$ 0.287094	2.62%	45.17
Overall Approximate Tax	15,777.94	\$ 4.683576	16,201.43	\$ 2.632359	2.68%	423.50
Total Municipal	4,228.10	\$ 1.245084	4,334.87	\$ 0.698837	2.53%	106.77

Township of West Orange
2025 Budget Revenues - Current Fund

	2024		Change in	2025	%
	Adopted	Realized	Anticipated	Adopted	Change
Fund Balance Anticipated	\$ 3,908,146.03	\$ 3,908,146.03	-	\$ 3,908,146.03	0.00%
Total Fund Balance Anticipated	3,908,146.03	3,908,146.03	-	3,908,146.03	0.00%
Local Revenues:					
Alcoholic Beverage Licenses	70,008.54	69,963.38	(45.16)	69,963.38	-0.06%
Other Licenses	62,069.49	98,846.00	36,776.51	98,846.00	59.25%
Fees and Permits	504,817.03	721,415.97	216,598.94	721,415.97	42.91%
Municipal Court - Fines & Costs	208,276.35	288,344.57	80,068.22	288,344.57	38.44%
Interest and Costs on Taxes	653,110.01	712,815.42	59,705.41	712,815.42	9.14%
Interest on Investments and Deposits	995,112.98	1,202,487.45	207,374.47	1,202,487.45	20.84%
Sewer User Charges	9,294,266.76	9,882,734.88	588,468.12	9,882,734.88	6.33%
Payment in Lieu of Taxation:			-		NA
West Orange Senior Citizen Housing	79,609.00	95,277.25	15,668.25	95,277.25	19.68%
Eagle Rock Senior Citizen Housing	162,233.00	199,367.00	37,134.00	199,367.00	22.89%
Jewish Federation Plaza	60,407.00	60,407.00	-	60,407.00	0.00%
Woodland Valley	42,621.15	33,411.45	(9,209.70)	33,411.45	-21.61%
St. Barnabas	386,422.00	483,027.50	96,605.50	483,027.50	25.00%
Prism	1,152,308.30	1,326,752.53	174,444.23	1,326,752.53	15.14%
Valley Residential	168,801.15	159,713.40	(9,087.75)	159,713.40	-5.38%
New Jersey Transit	4,090.00	4,090.00	-	4,090.00	0.00%
Stone Hill	-		910,496.00	910,496.00	NA

	2024		Change in	2025	%
	Adopted	Realized	Anticipated	Adopted	Change
Total Local Revenues	13,844,152.76	15,338,653.80	2,404,997.04	16,249,149.80	17.37%
State Aid without Offsetting Appropriations:					
Watershed Aid	5,217.00	5,217.00	5,217.00	5,217.00	0.00%
Consolidated Municipal Property Tax Relief Aid			-		NA
Energy Receipts Tax	4,747,193.00	4,747,193.00	4,747,193.00	4,747,193.00	0.00%
Municipal Tax Relief Fund			-	-	NA
	-		-		
Total State Aid with Offsetting Appropriations	4,752,410.00	4,752,410.00	4,752,410.00	4,752,410.00	0.00%
Dedicated Uniform Construction Code Fees					
Offset with Appropriations:					
Uniform Construction Code Fees	1,142,650.00	1,424,077.00	102,350.00	1,245,000.00	8.96%
Total Dedicated Uniform Construction Code Fees Offset with Appropriations	1,142,650.00	1,424,077.00	102,350.00	1,245,000.00	8.96%

2024		Change in Anticipated	2025 Adopted	% Change
Adopted	Realized			
12,499.40	-	(12,499.40)		-100.00%
12,499.40	-	(12,499.40)	-	-100.00%
4,748,970.73	4,748,970.73	-	-	-100.00%

Special Items of General Revenue Anticipated With Prior Written Consent - Shared Service Agreements Offset With Appropriations:

Public and Private Revenues Offset with Appropriations:

	2024		Change in	2025	%
	Adopted	Realized	Anticipated	Adopted	Change
Other Special Items:					
Comcast Cable TV	644,054.37	625,121.12	(86,499.83)	557,554.54	-13.43%
2% Cannabis Revenue					
Extra Duty Admin Fee	343,882.50	719,025.75	375,143.25	719,025.75	109.09%
General Capital Fund Balance	1,365,313.65	1,365,313.65	2,291,028.06	1,365,313.65	0.00%
Ground Leases	351,699.50	396,889.89	-	351,699.50	0.00%
Hotel Tax	507,941.25	540,501.77	-	507,941.25	0.00%
Medical Transport Billing Services	1,403,890.23	2,005,209.33	346,109.77	1,750,000.00	24.65%
Open Space Trust Fund - Debt Service Payments	12,922.60	12,922.60	-	12,922.60	0.00%
Rental - Environmental Center	150,000.00	134,168.00	(15,832.00)	134,168.00	-10.55%
Reserve to Pay Debt Service	175,452.81	175,452.81	-	175,452.81	0.00%
Rock Spring Golf Club	724,424.97	512,674.51	(211,750.46)	512,674.51	-29.23%
Supplemental Sewer Fees	38,705.00	591,845.20	-	38,705.00	0.00%
Uniform Fire Safety Act	75,967.81	75,967.81	-	75,967.81	0.00%
Edison Battery Factory Debt Service Payments	161,941.25	161,941.25	-	161,941.25	0.00%
TSA Rentals	1,117,396.81	1,117,396.81	185,144.68	1,302,541.49	16.57%
	<u>7,073,592.75</u>	<u>8,434,430.50</u>	<u>2,883,343.47</u>	<u>7,665,908.16</u>	<u>8.37%</u>
Total Other Special Items					
Total Miscellaneous Revenues	31,574,275.64	34,698,542.03	10,130,601.11	29,912,467.96	-5.26%
Receipts from Delinquent Taxes	1,918,717.38		-	1,918,717.38	0.00%
Subtotal General Revenues	<u>37,401,139.05</u>	<u>38,606,688.06</u>	<u>10,130,601.11</u>	<u>35,739,331.37</u>	<u>-4.44%</u>
Minimum Library Tax	2,534,797.29	2,534,797.29	293,258.07	2,828,055.36	11.57%
Local Amount to be Raised	65,694,968.80		1,369,646.01	67,064,614.81	2.08%
Total Amount to be Raised by Taxes	68,229,766.09	2,534,797.29	1,662,904.08	69,892,670.17	2.44%

2024		Change in Anticipated	2025	%
Adopted	Realized		Adopted	Change
105,630,905.14	41,141,485.35	11,793,505.19	105,632,001.54	0.00%
Increase Goal	3.00%	2,046,892.98	Tax Point	1,000,128.78
How much to cut to make goal?		(383,988.90)	Point Increase	1.66
Increase Goal	2.00%	1,364,595.32	1% Increase	656,949.69
How much to cut to make goal?		298,308.76		
Increase Goal	1.00%	682,297.66		
How much to cut to make goal?		980,606.42		

Total General Revenues

		Recommended Budget				Introduced Budget			Adopted Budget		
Dept. Code	Account Name	2024 Adopted Budget	2025 Recommended Budget	Percent Change	Increase/ (Decrease)	2025 Introduced Budget	Percent Change	Increase/ (Decrease)	2025 Adopted Budget	Amount Change	Percent Change
CURRENT FUND SUMMARY											
General Government											
Office of the Mayor											
1	1001 Salary And Wages	55,661.22	77,011.00	38.36%	21,349.78		(100.00%)	(55,661.22)		(55,661.22)	(100.00%)
	1002 Other Expenses	2,230.76	1,230.76	(44.83%)	(1,000.00)		(100.00%)	(2,230.76)		(2,230.76)	(100.00%)
Town Council											
1	1201 Salary And Wages	62,435.00	62,435.00	0.00%	-		(100.00%)	(62,435.00)		(62,435.00)	(100.00%)
	1203 Other Expenses	35,115.04	35,115.04	0.00%	-		(100.00%)	(35,115.04)		(35,115.04)	(100.00%)
Litigation Expenses											
	1402 Other Expenses	575,045.33	621,048.96	8.00%	46,003.63		(100.00%)	(575,045.33)		(575,045.33)	(100.00%)
Township Clerk											
1	1501 Salary And Wages	243,350.19	260,425.71	7.02%	17,075.52		(100.00%)	(243,350.19)		(243,350.19)	(100.00%)
	1502 Other Expenses	37,394.25	38,142.14	2.00%	747.88		(100.00%)	(37,394.25)		(37,394.25)	(100.00%)
Township Attorney											
1	1701 Salary And Wages	42,500.00	81,000.00	90.59%	38,500.00		(100.00%)	(42,500.00)		(42,500.00)	(100.00%)
	1702 Other Expenses	82,061.51	82,061.51	0.00%	-		(100.00%)	(82,061.51)		(82,061.51)	(100.00%)
Planning Board											
	1902 Other Expenses	126,228.95	138,742.56	9.91%	12,513.61		(100.00%)	(126,228.95)		(126,228.95)	(100.00%)
Board of Adjustment											
	1912 Other Expenses	4,732.43	4,827.08	2.00%	94.65		(100.00%)	(4,732.43)		(4,732.43)	(100.00%)
Support for Commissions											
	1922 Other Expenses	81,707.42	81,707.42	0.00%	-		(100.00%)	(81,707.42)		(81,707.42)	(100.00%)
Waste Management											
4	1932 Other Expenses	1,245,000.00	-	(100.00%)	(1,245,000.00)		(100.00%)	(1,245,000.00)		(1,245,000.00)	(100.00%)
Municipal Court											
1	1941 Salaries & Wages	399,790.62	431,509.57	7.93%	31,718.95		(100.00%)	(399,790.62)		(399,790.62)	(100.00%)
	1942 Other Expenses	28,459.53	29,028.72	2.00%	569.19		(100.00%)	(28,459.53)		(28,459.53)	(100.00%)
Public Defender											
	1952 Other Expenses	18,275.88	22,750.00	24.48%	4,474.12		(100.00%)	(18,275.88)		(18,275.88)	(100.00%)
Office of the Business Administrator											
1	2001 Salaries & Wages	236,814.25	320,086.00	35.16%	83,271.75		(100.00%)	(236,814.25)		(236,814.25)	(100.00%)
	2002 Other Expenses	176,817.07	148,485.00	(16.02%)	(28,332.07)		(100.00%)	(176,817.07)		(176,817.07)	(100.00%)
Central Purchasing											
1	2201 Salaries & Wages	197,134.83	197,062.00	(0.04%)	(72.83)		(100.00%)	(197,134.83)		(197,134.83)	(100.00%)
	2202 Other Expenses	4,398.91	3,775.00	(14.18%)	(623.91)		(100.00%)	(4,398.91)		(4,398.91)	(100.00%)
Central Printing & Supplies											

		Recommended Budget				Introduced Budget			Adopted Budget		
Dept. Code	Account Name	2024 Adopted Budget	2025 Recommended Budget	Percent Change	Increase/ (Decrease)	2025 Introduced Budget	Percent Change	Increase/ (Decrease)	2025 Adopted Budget	Amount Change	Percent Change
2302	Other Expenses	7,027.91	19,700.00	180.31%	12,672.09		(100.00%)	(7,027.91)		(7,027.91)	(100.00%)
Central Telephone											
4	2303	Other Expenses	312,994.61	319,500.00	2.08%	6,505.39	(100.00%)	(312,994.61)		(312,994.61)	(100.00%)
Central Insurance											
3	2533	Unemployment Compensation Insurance	84,269.19	90,000.00	6.80%	5,730.81	(100.00%)	(84,269.19)		(84,269.19)	(100.00%)
3	2534	General Liability	1,251,149.84	1,329,346.71	6.25%	78,196.87	(100.00%)	(1,251,149.84)		(1,251,149.84)	(100.00%)
3	2535	Worker's Compensation Insurance	225,000.00	312,000.00	38.67%	87,000.00	(100.00%)	(225,000.00)		(225,000.00)	(100.00%)
3	2532	Employee Group Health	16,534,747.33	17,308,362.52	4.68%	773,615.19	(100.00%)	(16,534,747.33)		(16,534,747.33)	(100.00%)
Central Mailing											
	2304	Other Expenses	77,137.40	108,350.38	40.46%	31,212.98	(100.00%)	(77,137.40)		(77,137.40)	(100.00%)
Information Technology											
1	2301	Salaries & Wages	305,152.84	324,253.20	6.26%	19,100.36	(100.00%)	(305,152.84)		(305,152.84)	(100.00%)
	2305	Central IT - Other Expenses	111,666.61	101,624.00	(8.99%)	(10,042.61)	(100.00%)	(111,666.61)		(111,666.61)	(100.00%)
	2306	Central IT - Online Expenses	90,186.10	74,011.00	(17.94%)	(16,175.10)	(100.00%)	(90,186.10)		(90,186.10)	(100.00%)
	2307	Central IT PD Services	452,985.55	385,985.55	(14.79%)	(67,000.00)	(100.00%)	(452,985.55)		(452,985.55)	(100.00%)
	2308	Central IT FD Services	17,371.82	13,500.00	(22.29%)	(3,871.82)	(100.00%)	(17,371.82)		(17,371.82)	(100.00%)
	2309	Central IT Non Uniform Services	61,564.39	60,596.44	(1.57%)	(967.95)	(100.00%)	(61,564.39)		(61,564.39)	(100.00%)
Tax Collector's Office											
1	2801	Salaries & Wages	247,082.03	301,122.00	21.87%	54,039.97	(100.00%)	(247,082.03)		(247,082.03)	(100.00%)
	2802	Other Expenses	120,401.64	95,401.64	(20.76%)	(25,000.00)	(100.00%)	(120,401.64)		(120,401.64)	(100.00%)
Township Treasurer											
	2953	Other Expenses	2,589.52	2,589.52	0.00%	-	(100.00%)	(2,589.52)		(2,589.52)	(100.00%)
Division of Accounts & Controls											
1	2951	Salaries & Wages	477,783.60	443,287.00	(7.22%)	(34,496.60)	(100.00%)	(477,783.60)		(477,783.60)	(100.00%)
	2952	Other Expenses	109,411.04	332,800.00	204.17%	223,388.96	(100.00%)	(109,411.04)		(109,411.04)	(100.00%)
Department of Planning & Development											
Planning & Development Director											
1	3001	Salaries & Wages	328,145.39	391,610.00	19.34%	63,464.61	(100.00%)	(328,145.39)		(328,145.39)	(100.00%)
	3002	Other Expenses	33,262.47	33,927.72	2.00%	665.25	(100.00%)	(33,262.47)		(33,262.47)	(100.00%)
Housing Code Enforcement											
1	3101	Salaries & Wages	300,877.04	367,833.00	22.25%	66,955.96	(100.00%)	(300,877.04)		(300,877.04)	(100.00%)
	3102	Other Expenses	7,546.76	7,546.76	0.00%	-	(100.00%)	(7,546.76)		(7,546.76)	(100.00%)
Department of Assessment											
1	4001	Salaries & Wages	271,067.51	294,387.60	8.60%	23,320.09	(100.00%)	(271,067.51)		(271,067.51)	(100.00%)
	4002	Other Expenses	113.75	113.75	0.00%	-	(100.00%)	(113.75)		(113.75)	(100.00%)
Department of Police											
2	5001	Salaries & Wages	14,018,207.68	14,711,699.14	4.95%	693,491.46	(100.00%)	(14,018,207.68)		(14,018,207.68)	(100.00%)
	5003	Other Expenses	197,796.89	171,750.83	(13.17%)	(26,046.06)	(100.00%)	(197,796.89)		(197,796.89)	(100.00%)

		Recommended Budget				Introduced Budget			Adopted Budget		
Dept. Code	Account Name	2024 Adopted Budget	2025 Recommended Budget	Percent Change	Increase/ (Decrease)	2025 Introduced Budget	Percent Change	Increase/ (Decrease)	2025 Adopted Budget	Amount Change	Percent Change
2	Division of Fire										
	6001 Salaries & Wages	10,878,957.37	12,084,224.47	11.08%	1,205,267.10		(100.00%)	(10,878,957.37)		(10,878,957.37)	(100.00%)
	6002 Other Expenses	110,345.61	95,669.27	(13.30%)	(14,676.34)		(100.00%)	(110,345.61)		(110,345.61)	(100.00%)
2	Uniform Fire Safety										
	6101 Salaries & Wages	28,250.00	28,250.00	0.00%	-		(100.00%)	(28,250.00)		(28,250.00)	(100.00%)
	6102 Other Expenses	31,084.63	31,084.63	(0.00%)	-		(100.00%)	(31,084.63)		(31,084.63)	(100.00%)
2	Emergency Management Services										
	6201 Salaries & Wages	-		0.00%	-		0.00%	-		-	0.00%
	6202 Other Expenses	1,729.89	1,729.89	(0.00%)	-		(100.00%)	(1,729.89)		(1,729.89)	(100.00%)
1	Division of Engineering										
	7001 Salaries & Wages	454,369.22	488,136.00	7.43%	33,766.78		(100.00%)	(454,369.22)		(454,369.22)	(100.00%)
	7002 Other Expenses	34,883.05	56,660.71	62.43%	21,777.66		(100.00%)	(34,883.05)		(34,883.05)	(100.00%)
	Public Building Operations and Maintenance										
	7002 Other Expenses	625,980.83	1,009,937.63	61.34%	383,956.80		(100.00%)	(625,980.83)		(625,980.83)	(100.00%)
	Shade Tree Care & Pruning										
	7202 Other Expenses	436,455.00	395,184.10	(9.46%)	(41,270.90)		(100.00%)	(436,455.00)		(436,455.00)	(100.00%)
	Parking Facilities, Maintenance and Repairs										
	7506 Other Expenses	2,792.47	2,854.84	2.23%	62.37		(100.00%)	(2,792.47)		(2,792.47)	(100.00%)
1	Department of Public Works										
	7401 Salaries & Wages	2,763,569.01	3,019,385.70	9.26%	255,816.69		(100.00%)	(2,763,569.01)		(2,763,569.01)	(100.00%)
	Street Service, Cleaning & Drainage										
	7502 Salt, Chloride & Plowing	685,220.07	835,220.07	21.89%	150,000.00		(100.00%)	(685,220.07)		(685,220.07)	(100.00%)
	7503 Other Expenses	64,106.73	64,106.73	(0.00%)	-		(100.00%)	(64,106.73)		(64,106.73)	(100.00%)
	Street Repairs										
	7504 Other Expenses	65,508.43	55,708.43	(14.96%)	(9,800.00)		(100.00%)	(65,508.43)		(65,508.43)	(100.00%)
	Street Services & Traffic										
	7505 Other Expenses	3,397.80	16,500.00	385.61%	13,102.20		(100.00%)	(3,397.80)		(3,397.80)	(100.00%)
	Sanitation and General Township Service Force										
	7802 Other Expenses	12,605.62	10,991.06	(12.81%)	(1,614.56)		(100.00%)	(12,605.62)		(12,605.62)	(100.00%)
	Central Automotive										
	7902 Other Expenses	569,787.03	770,394.49	35.21%	200,607.46		(100.00%)	(569,787.03)		(569,787.03)	(100.00%)
	Sewage and Pumping Stations										
	7803 Other Expenses	69,110.94	82,400.00	19.23%	13,289.06		(100.00%)	(69,110.94)		(69,110.94)	(100.00%)
	General Health Services										

		Recommended Budget				Introduced Budget			Adopted Budget			
	Dept. Code	Account Name	2024 Adopted Budget	2025 Recommended Budget	Percent Change	Increase/ (Decrease)	2025 Introduced Budget	Percent Change	Increase/ (Decrease)	2025 Adopted Budget	Amount Change	Percent Change
1	8501	Salaries & Wages	496,981.59	713,492.90	43.57%	216,511.31		(100.00%)	(496,981.59)		(496,981.59)	(100.00%)
	8502	Other Expenses	39,236.63	49,684.63	26.63%	10,448.00		(100.00%)	(39,236.63)		(39,236.63)	(100.00%)
		Senior Citizen's Transportation Program										
1	8101	Salaries & Wages	470,787.83	582,922.00	23.82%	112,134.17		(100.00%)	(470,787.83)		(470,787.83)	(100.00%)
	8102	Other Expenses	2,600.00	2,600.00	0.00%	-		(100.00%)	(2,600.00)		(2,600.00)	(100.00%)
		Animal Control										
1	8101	Salaries & Wages	130,981.64	139,112.00	6.21%	8,130.36		(100.00%)	(130,981.64)		(130,981.64)	(100.00%)
	8102	Other Expenses	2,184.83	2,184.83	0.00%	-		(100.00%)	(2,184.83)		(2,184.83)	(100.00%)
		Senior Citizen Health Center										
1	8601	Salaries & Wages	107,676.31	230,727.70	114.28%	123,051.39		(100.00%)	(107,676.31)		(107,676.31)	(100.00%)
	8602	Other Expenses	4,177.03	37,487.50	797.47%	33,310.47		(100.00%)	(4,177.03)		(4,177.03)	(100.00%)
		Retired Citizens Program										
1	8761	Salaries & Wages	191,302.38	241,694.00	26.34%	50,391.62		(100.00%)	(191,302.38)		(191,302.38)	(100.00%)
	8762	Other Expenses	29,065.52	26,970.50	(7.21%)	(2,095.02)		(100.00%)	(29,065.52)		(29,065.52)	(100.00%)
		Garbage & Trash Removal Contract										
4	8902	Other Expenses	3,976,670.07	5,326,103.47	33.93%	1,349,433.40		(100.00%)	(3,976,670.07)		(3,976,670.07)	(100.00%)
		Community Services, Recreational & Civic Contracts										
	9002	Other Expenses	99,800.00	97,550.00	(2.25%)	(2,250.00)		(100.00%)	(99,800.00)		(99,800.00)	(100.00%)
		Parks and Playgrounds										
1	9101	Salaries & Wages	688,720.83	719,050.70	4.40%	30,329.87		(100.00%)	(688,720.83)		(688,720.83)	(100.00%)
	9102	Other Expenses	170,742.36	157,314.86	(7.86%)	(13,427.50)		(100.00%)	(170,742.36)		(170,742.36)	(100.00%)
		Celebration of Public Events, Anniversary or Holiday										
	9302	Other Expenses	72,822.05	69,278.49	(4.87%)	(3,543.56)		(100.00%)	(72,822.05)		(72,822.05)	(100.00%)
		State Uniform Construction Code										
		Construction Official										
1	9401	Salaries & Wages	620,618.36	712,231.00	14.76%	91,612.64		(100.00%)	(620,618.36)		(620,618.36)	(100.00%)
	9402	Other Expenses	23,090.23	23,090.23	0.00%	-		(100.00%)	(23,090.23)		(23,090.23)	(100.00%)
		Unclassified										
4	9502	Gasoline	508,211.43	483,211.43	(4.92%)	(25,000.00)		(100.00%)	(508,211.43)		(508,211.43)	(100.00%)
4	9500	Electricity	598,145.21	563,145.21	(5.85%)	(35,000.00)		(100.00%)	(598,145.21)		(598,145.21)	(100.00%)
4	9501	Street Lighting	649,951.42	649,951.42	0.00%	-		(100.00%)	(649,951.42)		(649,951.42)	(100.00%)
4	9505	Fire Hydrant Service	850,000.00	725,000.00	(14.71%)	(125,000.00)		(100.00%)	(850,000.00)		(850,000.00)	(100.00%)
4	9504	Water	54,468.88	54,468.88	0.00%	-		(100.00%)	(54,468.88)		(54,468.88)	(100.00%)
	9612	Membership - NJ League of Municipalities	3,819.50	3,819.50	0.00%	-		(100.00%)	(3,819.50)		(3,819.50)	(100.00%)
		Accumulated Leave Compensation	5,000.00	25,000.00	400.00%	20,000.00		(100.00%)	(5,000.00)		(5,000.00)	(100.00%)
	9613	Medical Transport Billing Services	312,222.79	185,000.00	(40.75%)	(127,222.79)		(100.00%)	(312,222.79)		(312,222.79)	(100.00%)
8		457 Contribution Plan	423,783.01	436,496.50	3.00%	12,713.49		(100.00%)	(423,783.01)		(423,783.01)	(100.00%)

Dept. Code	Account Name	Recommended Budget				Introduced Budget			Adopted Budget		
		2024 Adopted Budget	2025 Recommended Budget	Percent Change	Increase/ (Decrease)	2025 Introduced Budget	Percent Change	Increase/ (Decrease)	2025 Adopted Budget	Amount Change	Percent Change
	<u>Contingent</u>	1,000.00	1,000.00	0.00%	-		(100.00%)	(1,000.00)		(1,000.00)	(100.00%)
	TOTAL OPERATIONS WITHIN "CAPS"	66,672,905.70	71,544,767.98	7.31%	4,871,862.28	-	(100.00%)	(66,672,905.70)	-	(66,672,905.70)	(100.00%)
	<u>Detail</u>										
	Salaries and Wages	34,018,216.74	37,222,947.68	9.42%	3,204,730.94	-	(100.00%)	(34,018,216.74)	-	(34,018,216.74)	(100.00%)
	Other Expenses (Including Contingent)	32,654,688.96	34,321,820.30	5.11%	1,667,131.34	-	(100.00%)	(32,654,688.96)	-	(32,654,688.96)	(100.00%)
	<u>Deferred Charges and Statutory Expenditures</u>										
	<u>Deferred Charges:</u>										
10	Emergency Authorizations	-	-	0.00%	-		0.00%	-	-	-	0.00%
10	Overexpenditure	-	-	0.00%	-		0.00%	-	-	-	0.00%
10	Prior Year's Bills	-	-	0.00%	-		0.00%	-	-	-	0.00%
	<u>Contribution to:</u>										
7	Public Employees' Retirement System	1,406,319.00	1,539,100.00	9.44%	132,781.00		(100.00%)	(1,406,319.00)		(1,406,319.00)	(100.00%)
8	Social Security System	1,183,314.75	1,254,313.64	6.00%	70,998.89		(100.00%)	(1,183,314.75)		(1,183,314.75)	(100.00%)
7	Police and Firemen's Retirement System of NJ	7,753,615.00	7,449,281.00	(3.93%)	(304,334.00)		(100.00%)	(7,753,615.00)		(7,753,615.00)	(100.00%)
8	Unemployment Compensation Insurance	-	-	0.00%	-		0.00%	-	-	-	0.00%
7	Defined Contribution Retirement Program	35,000.00	35,000.00	0.00%	-		(100.00%)	(35,000.00)		(35,000.00)	(100.00%)
(H-1)	TOTAL GENERAL APPROPRIATIONS WITHIN "CAPS"	77,051,154.45	81,822,462.61	6.19%	4,771,308.16	-	(100.00%)	(77,051,154.45)	-	(77,051,154.45)	(100.00%)
	<u>Operations Excluded from "CAPS"</u>										
8	1007 Maintenance of Free Public Library	3,284,797.29	2,828,055.36	(13.90%)	(456,741.93)		(100.00%)	(3,284,797.29)		(3,284,797.29)	(100.00%)
4	1006 Chapter 10, P.L. 1977 - Joint Outlet Sewer Maintenance	3,810,999.00	3,839,147.00	0.74%	28,148.00		(100.00%)	(3,810,999.00)		(3,810,999.00)	(100.00%)
	Tax Appeal Reserve	350,000.00	350,000.00	0.00%	-		(100.00%)	(350,000.00)		(350,000.00)	(100.00%)
	Interlocal Services - Essex Fells ILSA	11,737.00	-	(100.00%)	(11,737.00)		(100.00%)	(11,737.00)		(11,737.00)	(100.00%)
	<u>Federal and State Grants</u>										
9	Body Armor Grant	6,130.95		(100.00%)	(6,130.95)		(100.00%)	(6,130.95)		(6,130.95)	(100.00%)
9	Strengthening Local Public Health Capacity	74,664.00		(100.00%)	(74,664.00)		(100.00%)	(74,664.00)		(74,664.00)	(100.00%)
9	Assistance to Firefighters Grant	70,000.00		(100.00%)	(70,000.00)		(100.00%)	(70,000.00)		(70,000.00)	(100.00%)
9	St. Cloud Historic Preservation	7,702.00		(100.00%)	(7,702.00)		(100.00%)	(7,702.00)		(7,702.00)	(100.00%)
9	NJACCHO 2024	168,049.00		(100.00%)	(168,049.00)		(100.00%)	(168,049.00)		(168,049.00)	(100.00%)
9	Safe Routes to School	966,000.00		(100.00%)	(966,000.00)		(100.00%)	(966,000.00)		(966,000.00)	(100.00%)
9	NJDEP - Green Acres Acquisition Grants	1,050,000.00		(100.00%)	(1,050,000.00)		(100.00%)	(1,050,000.00)		(1,050,000.00)	(100.00%)
9	NJDEP Stormwater Assistance Grants	25,000.00		(100.00%)	(25,000.00)		(100.00%)	(25,000.00)		(25,000.00)	(100.00%)
9	US Congress Community Project Funding	959,752.00		(100.00%)	(959,752.00)		(100.00%)	(959,752.00)		(959,752.00)	(100.00%)
9	NJ DLGS - Degnan Field Project	110,000.00		(100.00%)	(110,000.00)		(100.00%)	(110,000.00)		(110,000.00)	(100.00%)
9	NJ Dept. of Community Affairs - Lead Grant	45,400.00		(100.00%)	(45,400.00)		(100.00%)	(45,400.00)		(45,400.00)	(100.00%)

Print Date: 07/18/25

6 of 7

		Recommended Budget				Introduced Budget			Adopted Budget		
Dept. Code	Account Name	2024 Adopted Budget	2025 Recommended Budget	Percent Change	Increase/ (Decrease)	2025 Introduced Budget	Percent Change	Increase/ (Decrease)	2025 Adopted Budget	Amount Change	Percent Change
10	Judgments			0.00%	-		0.00%	-		-	0.00%
	TOTAL BUDGET BEFORE R.U.T.	103,230,981.45	103,184,079.37	(0.05%)	1,102,168.60	-	(100.00%)	(102,081,910.77)	-	(102,081,910.77)	(100.00%)
	<u>Reserve for Uncollected Taxes</u>										
6	Other Expenses	2,399,923.69	2,447,922.16	2.00%	47,998.47		(100.00%)	(2,399,923.69)	-	(2,399,923.69)	(100.00%)
	TOTAL CURRENT FUND	105,630,905.14	105,632,001.54	0.00%	1,150,167.08	-	(100.00%)	(104,481,834.46)	-	(104,481,834.46)	(100.00%)
<u>Analysis of Current Fund Budget:</u>											
1	Salaries (Non Public Safety)	9,092,801.69	10,398,774.07	14.36%	1,305,972.38	-	-100.00%	(9,092,801.69)	-	(9,092,801.69)	-100.00%
2	Salaries (Public Safety)	24,925,415.05	26,824,173.61	7.62%	1,898,758.56	-	-100.00%	(24,925,415.05)	-	(24,925,415.05)	-100.00%
	Subtotal Salaries	34,018,216.74	37,222,947.68	9.42%	3,204,730.94	-	-100.00%	(34,018,216.74)	-	(34,018,216.74)	-100.00%
3	Insurance	18,095,166.36	19,039,709.22	5.22%	944,542.86	-	-100.00%	(18,095,166.36)	-	(18,095,166.36)	-100.00%
4	Utilities & Solid Waste Collection	12,006,440.62	11,960,527.41	-0.38%	(45,913.21)	-	-100.00%	(12,006,440.62)	-	(12,006,440.62)	-100.00%
5	Debt Service and Capital Contributions	12,078,649.06	12,320,791.00	2.00%	242,141.94	-	-100.00%	(12,078,649.06)	-	(12,078,649.06)	-100.00%
6	Reserve for Uncollected Taxes	2,399,923.69	2,447,922.16	2.00%	47,998.47	-	-100.00%	(2,399,923.69)	-	(2,399,923.69)	-100.00%
7	Pension	9,194,934.00	9,023,381.00	-1.87%	(171,553.00)	-	-100.00%	(9,194,934.00)	-	(9,194,934.00)	-100.00%
8	Statutory	4,891,895.05	4,518,865.50	-7.63%	(373,029.55)	-	-100.00%	(4,891,895.05)	-	(4,891,895.05)	-100.00%
9	Federal and State Grants	4,755,021.25	-	-100.00%	(3,605,950.57)	-	-100.00%	(3,605,950.57)	-	(4,755,021.25)	-100.00%
10	Deferred Charges & Judgments	1,888,623.40	2,023,623.40	7.15%	135,000.00	-	-100.00%	(1,888,623.40)	-	(1,888,623.40)	-100.00%
	Non Categorized Accounts	6,302,034.97	7,074,234.16	12.25%	772,199.19	-	-100.00%	(6,302,034.97)	-	(5,152,964.29)	-100.00%
		105,630,905.14	105,632,001.54	0.00%	1,150,167.08	-	-100.00%	(104,481,834.46)	-	(104,481,834.46)	-100.00%

Department:	Mayor's Office
Department Code:	1001
# of Employees	2
Average Salary	36,005.50
Median Salary	36,005.50
Estimated Pension Contribution (2027)	8,048.54
Health Benefits - Net Cost	46,930.23

Hearing Date
 Budget Revised
 Council Vote

12/31/2025

Name	Position	Position Code	Department	Union	Date of Hire	# of Years as of	Step #	Total Salary
						12/31/2025		
Susan McCartney	Mayor	B	Mayor's Office	Governing Body	7/1/2002	23.50		24,971.00
Melanie Schowalter	Keyboarding Clerk 1	AU10440	Mayor's Office	AFSCME	6/3/2024	1.58	4	47,040.00

Totals

72,011.00

Budget:			
	01-2010-00-1001-010	Base Pay	72,011.00
	01-2010-00-1001-100	Overtime	5,000.00
	Totals S&W		77,011.00

Township of West Orange
2025 Budget

Run Date: 07/18/25

Department: Mayor

Hearing Date
Budget Revised
Council Vote

7/14/2025

Dept #: 1002

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- 1)
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12/31/2025

Department:	Township Council
Department Code:	1201
# of Employees	5
Average Salary	12,487.00
Median Salary	12,487.00
Estimated Pension Contribution (2027)	-
Health Benefits - Net Cost	-

Hearing Date	6/17/2025
Budget Revised	
Council Vote	

# of Years as of								
Name	Position	Position Code	Department	Union	Date of Hire	12/31/2025	Step #	Total Salary
Michelle Casalino	Township Council	A	Township Council	Governing Body	9/29/2015	10.26	Max	12,487.00
Asmeret Ghebremicael	Township Council	A	Township Council	Governing Body	1/1/2023	3.00	Max	12,487.00
Joseph Paul Krakoviak	Township Council	A	Township Council	Governing Body	1/1/2025	1.00	Max	12,487.00
Joyce Rudin	Township Council	A	Township Council	Governing Body	1/1/2025	1.00	Max	12,487.00
Susan Scarpa	Township Council	A	Township Council	Governing Body	1/1/2023	3.00	Max	12,487.00
Totals								62,435.00

Budget:		
	01-2010-00-1201- Base Pay	62,435.00
	Totals S&W	62,435.00

Department: Town Council

Hearing Date 6/17/2025
Budget Revised
Council Vote

Dept #: 1203

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	030 PRINTING & STATIONARY	350.00	98.00	350.00		350.00		350.00		350.00
	031 DUPLICATING & RECORDING	635.00	615.00	635.00		635.00		635.00		635.00
	032 ADVERTISING	12,513.68	4,825.40	12,513.68		12,513.68		12,513.68		12,513.68
	081 DINNER MEETINGS	501.00	-	501.00		501.00		501.00		501.00
	092 TAPING-COUNCIL MEETINGS	14,200.00	12,830.00	14,200.00		14,200.00		14,200.00		14,200.00
	110 OFFICE SUPPLIES	158.69	492.44	158.69		158.69		158.69		158.69
	111 MISC., ITEMS, FRAMES	750.38	288.61	750.38		750.38		750.38		750.38
	112 PERMANENT PROPERTY	560.70	-	560.70		560.70		560.70		560.70
	131 MAINT. RECORDER	345.00	362.00	345.00		345.00		345.00		345.00
	201 CODIFICATION	5,100.59	12,630.00	5,100.59		5,100.59		5,100.59		5,100.59
						-		-		-
						-		-		-
						-		-		-
						-		-		-
						-		-		-
						-		-		-
						-		-		-
						-		-		-
		-				-		-		-
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		-				-		-		-
Department Total		35,115.04	32,141.45	35,115.04	-	35,115.04	-	35,115.04	-	35,115.04
			92%	0.00%		0.00%		0.00%		0.00%

Explanation for Significant Increases/Decreases:

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2025 Budget

Department:

Litigation Expenses

<u>Hearing Date</u>	<u>Budget Revised</u>	<u>Council Vote</u>

Dept #: 1402

[illegible]

Explanation for Significant Increases/Decreases:

97%	9.39%	9.39%	9.39%	9.39%
17,862.48		54,000.03	54,000.03	54,000.03

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Department:	Township Clerk
Department Code:	1501
# of Employees	2
Average Salary	120,446.50
Median Salary	120,446.50
Estimated Pension Contribution (2027)	43,703.34
Health Benefits - Net Cost	61,411.08

Hearing Date
Budget Revised
Council Vote

5/29/2025
N/A

Name	Position	Position Code	Department	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Prorated	Total Salary
Karen Carnevale	Municipal Clerk	MA10230	Municipal Clerk's Office	Non-Union	3/30/2009	16.75	Max	168,731.00		168,731.00
Deana Kazinci	Deputy Municipal Clerk	AU10250	Municipal Clerk's Office	AFSCME	2/10/2025	0.89	3	72,162.00		72,162.00
June Planas	Deputy Municipal Clerk	AU10250	Municipal Clerk's Office	AFSCME	8/23/2021	4.36		90,203.00	16.11%	14,532.71
Totals								331,096.00		255,425.71

Budget:			
	01-2010-00-1501-010	Base Pay	255,425.71
	01-2010-00-1501-100	Overtime	5,000.00
	Totals S&W		260,425.71

Department:	Township Attorney
Department Code:	1701
# of Employees	2
Average Salary	40,500.00
Median Salary	40,500.00
Estimated Pension Contribution (2027)	-
Health Benefits - Net Cost	-

Hearing Date
Budget Revised
Council Vote

<u>Name</u>	<u>Position</u>	<u>Position Code</u>	<u>Department</u>	<u>Union</u>	<u>Date of Hire</u>	<u># of Years as of</u>		<u>Step #</u>	<u>Total Salary</u>
						<u>12/31/2025</u>			
Richard Trenk	Township Attorney	MA10370	Township Attorney	Non-Union	7/1/2006	19.50		Max	42,500.00
Open Position	Asst. Township Attorney		Township Attorney	Non-Union					38,500.00
Totals									81,000.00

Budget:			
	01-2010-00-1701-010	Base Pay	81,000.00
	Totals S&W		81,000.00

Department: Township Attorney

<u>Hearing Date</u>	<u>Budget Revised</u>	<u>Council Vote</u>

Dept #: 1702

[illegible]

Explanation for Significant Increases/Decreases:

43%	0.00%	0.00%	0.00%	0.00%
47,061.51	-	-	-	-

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Department: Board of Adjustment

<u>Hearing Date</u>	5/14/2025
<u>Budget Revised</u>	5/14/2025
<u>Council Vote</u>	

Dept #: 1912

		2024 Budget		<u>Section Total</u> 2025 Budget						
	Account Name	Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	030 ADVERTISING	308.30	213.12	314.47	↑	314.47		314.47		314.47
	080 TRAINING FOR MEMBERS	150.00	-	153.00		153.00		153.00		153.00
	081 EDUCATIONAL COURSES AND TRAINI	450.00	-	459.00		459.00		459.00		459.00
	090 SHORTHAND RECORDER	2,776.28	3,900.00	2,831.81	↑	2,831.81		2,831.81		2,831.81
	110 OFFICE SUPPLIES	1,047.85	491.70	1,068.81		1,068.81		1,068.81		1,068.81
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Department Total		4,732.43	4,604.82	4,827.08	-	4,827.08	-	4,827.08	-	4,827.08

Explanation for Significant Increases/Decreases:

97%	2.00%	2.00%	2.00%	2.00%
127.61		94.65	94.65	94.65

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2025 Budget

Department: Waste Management

Hearing Date
Budget Revised
Council Vote

6/9/2025

6/9/2025

Dept #: 1932[illegible]

Explanation for Significant Increases/Decreases:

61%	2.00%	-100.00%	-100.00%	-100.00%
483,090.24	.	(1,245,000.00)	(1,245,000.00)	(1,245,000.00)

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Department:	Municipal Court
Department Code:	1941
# of Employees	7
Average Salary	64,930.71
Median Salary	43,422.00
Estimated Pension Contribution (2027)	55,573.55
Health Benefits - Net Cost	47,586.33

Hearing Date 5/14/2025
 Budget Revised N/A
 Council Vote

# of Years as of										
Name	Position	Position Code	Department	Union	Date of Hire	12/31/2025	Step #	Base Salary	Prorated	Total Salary
Kathleen Carsillo	Keyboarding Clerk 2	AU10460	Municipal Court	AFSCME	6/22/2015	10.53	Max	56,949.00		56,949.00
Ismael Castro	Deputy Municipal Court Administrator	AU10260	Municipal Court	AFSCME	3/9/2020	5.81	Max	92,941.00		92,941.00
Dawn Donohue	Judge	MA10080	Municipal Court	Non-Union	9/18/2017	8.29	Max	40,854.00		40,854.00
Dennis Dowd	Chief Judge	MA10080	Municipal Court	Non-Union	9/18/2017	8.29	Max	40,854.00		40,854.00
Yvonne Hunt	Municipal Court Administrator	MA10240	Municipal Court	Non-Union	6/20/2016	9.53	Max	136,073.00		136,073.00
Charlsie Buongiorno	Keyboarding Clerk 1	AU10440	Municipal Court	AFSCME	12/9/2024	1.06	3	43,422.00	17%	7,357.62
Sophia Geohagen-Adams	Keyboarding Clerk 1	AU10440	Municipal Court	AFSCME	4/14/2025	0.71	3	43,422.00	73%	31,480.95
Totals								454,515.00		406,509.57

Budget:			
	01-2010-00-1941-010	Base Pay	406,509.57
	01-2010-00-1941-100	Overtime	25,000.00
	Totals S&W		431,509.57

Dept #: 1942

Hearing Date
Budget Revised
Council Vote

Explanation for Significant Increases/Decreases:

66%	2.00%	2.00%	2.00%	2.00%
9,750.87		569.19	569.19	569.19

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Department:

Public Defender

Hearing Date
Budget Revised
Council Vote

5/14/2025
N/A

Dept #: 1952

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	200 RELIEF PUBLIC DEFENDER	18,275.88	18,275.88	22,750.00		22,750.00		22,750.00		22,750.00
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Department:	Business Administrator
Department Code:	2001
# of Employees	4.00
Average Salary	80,021.50
Median Salary	56,949.00
Estimated Pension Contribution (2027)	23,202.36
Health Benefits - Net Cost	13,062.67

Hearing Date
Budget Revised
Council Vote

<u>Name</u>	<u>Position</u>	<u>Position Code</u>	<u>Department</u>	<u>Union</u>	<u>Date of Hire</u>	<u># of Years as of 12/31/2025</u>	<u>Step #</u>	<u>Total Salary</u>
Kate Davenport	Administrative Clerk/HR Crd.	AU10045	Administration	AFSCME	2/27/2017	8.84	3	78,658.00
Angela Farranto	Keyboarding Clerk 2	AU10460	Administration	AFSCME	8/16/2021	4.38	Max	56,949.00
Peter Smeraldo	Assistant Business Administrator	MA10055	Administration	Non-Union	7/22/2017	8.44	Max	44,995.00
Peter Smeraldo	Business Administrator	MA10050	Administration	Non-Union	5/1/2025	0.67	Max	139,484.00
Totals								320,086.00

Budget:			
	01-2010-00-2001-010	Base Pay	320,086.00
	Totals S&W		320,086.00

Department: Business Admin

Hearing Date
Budget Revised
Council Vote

7/14/2025

Dept #: 2002

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	030 ADVERTISING	4,912.62	865.00	1,200.00	(1,200.00)	-		-		-
	031 ADVERTISING	580.00	2,190.00	2,500.00	(750.00)	1,750.00		1,750.00		1,750.00
	070 COMMUNICATIONS OFFICER	44,595.00	33,900.00	44,595.00	(4,500.00)	40,095.00		40,095.00		40,095.00
	081 SUBSCRIPTIONS & SUPP	7,768.16	1,075.28	5,500.00	(4,200.00)	1,300.00		1,300.00		1,300.00
	082 TOWNSHIP EMPLOYEE EDUCATION	19,017.36	10,046.09	17,500.00	(1,800.00)	15,700.00		15,700.00		15,700.00
	083 EMPLOYEE ASSIST PROGRAM	1,000.00	1,000.00	1,000.00		1,000.00		1,000.00		1,000.00
	090 GRANT CONSULTANT EXPENSES	28,000.00	-	-		-		-		-
	091 GRANT CONSULTANTS	42,600.00	46,800.00	75,000.00	(10,000.00)	65,000.00		65,000.00		65,000.00
	110 CALCULATOR & MISC.	1,091.19	2,623.38	2,500.00	(1,000.00)	1,500.00		1,500.00		1,500.00
	111 MAINT. & REPAIRS	35.00	-	-		-		-		-
	200 PR COMMISSION EXPENSES	-	2,117.33	2,500.00	(500.00)	2,000.00		2,000.00		2,000.00
	201 MARKETING CAMPAIGN	8,872.00	5,410.00	9,000.00	(4,500.00)	4,500.00		4,500.00		4,500.00
	220 TOWNSHIP PHYSICIAN O/E	18,345.74	15,640.00	18,345.74	(2,705.74)	15,640.00		15,640.00		15,640.00
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Department Total		176,817.07	121,667.08	179,640.74	(29,955.74)	148,485.00	-	148,485.00	-	148,485.00

Explanation for Significant Increases/Decreases:

69%1.60%-16.02%-16.02%-16.02%

55,149.99(28,332.07)(28,332.07)(28,332.07)



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- 26,946.11

Department:	Central Purchasing
Department Code:	2201
# of Employees	3
Average Salary	65,687.33
Median Salary	39,278.00
Estimated Pension Contribution (2027)	30,002.56
Health Benefits - Net Cost	-

Hearing Date	6/9/2025
Budget Revised	6/9/2025
Council Vote	

Name	Position	Position Code	Department	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Pro- Rated	Total Salary
Pamela Cannataro	Account Clerk	AU10045	Central Purchasing	AFSCME	6/1/2021	4.58	Max	78,556.00	50%	39,278.00
Liliana Maurizaca	Keyboarding Clerk 1	AU10440	Central Purchasing	AFSCME	1/13/2025	0.97	3	43,422.00	50%	21,711.00
Panayiota Reynolds	Purchasing Agent	MA10320	Central Purchasing	Non-Union	6/16/2003	22.54	Max	136,073.00		136,073.00
Totals								258,051.00		197,062.00

Budget:			
	01-2010-00-2201-010	Base Pay	197,062.00
	Totals S&W		197,062.00

Township of West Orange
2025 Budget

Run Date: 07/18/25

Department: Central Purchasing

<u>Hearing Date</u>	6/9/2025
<u>Budget Revised</u>	6/9/2025
<u>Council Vote</u>	

Dept #: 2202

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	020 PETTY CASH	18.00	-	-		-		-		-
	031 ADVERTISING	2,989.97	3,489.89	3,500.00	{1,000.00}	2,500.00		2,500.00		2,500.00
	081 DUES	-	1,100.00	1,100.00	{100.00}	1,000.00		1,000.00		1,000.00
	110 OFFICE SUPPLIES & SUBSCRIPTION	1,390.94	264.83	275.00		275.00		275.00		275.00
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Department Total		4,398.91	4,854.72	4,875.00	(1,100.00)	3,775.00	-	3,775.00	-	3,775.00

Explanation for Significant Increases/Decreases:

110%	10.82%	-14.18%	-14.18%	-14.18%
-455.81		(623.91)	(623.91)	(623.91)

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Run Date: 07/18/25

Central Printing

6/9/2025
6/9/2025

Dept #: 2302

	84%	3.05%	-10.57%	-10.57%	-10.57%
<u>Explanation for Significant Increases/Decreases:</u>	3,464.39		(2,327.91)	(2,327.91)	(2,327.91)

Township of West Orange
2025 Budget

Run Date: 07/18/25

Department: Central Telephone

<u>Hearing Date</u>	6/17/2025
<u>Budget Revised</u>	6/17/2025
<u>Council Vote</u>	

Dept #: 2303

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	130 DATA LINES	7,411.01	-	-		-		-		-
	132 MAINT, COMM, EQUIPMENT	1,500.00	-	1,500.00		1,500.00		1,500.00		1,500.00
	133 INTERNET SERVICE	18,202.14	16,639.96	18,000.00	↓	18,000.00		18,000.00		18,000.00
	140 TELEPHONE SERVICE	200,930.29	166,500.46	182,000.00	↑	182,000.00		182,000.00		182,000.00
	141 DEPARTMENTAL WIRELESS	84,951.17	114,733.71	118,000.00		118,000.00		118,000.00		118,000.00
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Department Total		312,994.61	297,874.13	319,500.00	-	319,500.00	-	319,500.00	-	319,500.00

Explanation for Significant Increases/Decreases:

95%	2.08%	2.08%	2.08%	2.08%
15,120.48		6,505.39	6,505.39	6,505.39

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Department: Health Insurance

Hearing Date 7/14/2025
Budget Revised 7/14/2025
Council Vote

Dept #: 2532

Object Code	Account Name	2024 Budget		Budget Request	Increase / (Decrease)	2025 Budget				
		Final 2024 Budget	Paid or Charged 12/31/2024			Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	010 RETIREE HB CLAIMS	5,147,177.28	5,363,024.05	5,456,007.92	↑	5,456,007.92		5,456,007.92		5,456,007.92
	015 RETIREE ADMIN HB CLAIMS	660,000.00	549,150.00	699,600.00	↑	699,600.00		699,600.00		699,600.00
	016 MEDICARE ADVANTAGE	2,060,160.00	2,143,680.00	2,183,769.60	↑	2,183,769.60		2,183,769.60		2,183,769.60
	017 RETIREE MEDICARE B	590,000.00	-	625,400.00	↑	625,400.00		625,400.00		625,400.00
	018 RETIREE PRESCRIPTION	1,475,731.80	1,431,222.02	1,564,275.71		1,564,275.71		1,564,275.71		1,564,275.71
	027 RETIREE HB REIMBURSEMENT	50,000.00	-	53,000.00	↑	53,000.00		53,000.00		53,000.00
	030 EMPLOYEE HB CLAIMS	5,495,257.02	4,788,404.07	5,824,972.44	↑	5,824,972.44		5,824,972.44		5,824,972.44
	031 EMPLOYEE O-O-N ADMIN FEE	-	-	-		-		-		-
	033 EMPLOYEE EXCESS CLAIMS	-	-	-		-		-		-
	034 EMPLOYEE EXCESS PYMNTS	-	-	-		-		-		-
	035 EMPLOYEE ADMIN HB CLAIMS	639,470.83	665,584.39	677,839.08	↑	677,839.08		677,839.08		677,839.08
	037 EMPLOYEE HB WAIVER REIMBURSEMENT	425,000.00	421,727.77	450,500.00		450,500.00		450,500.00		450,500.00
	038 EMPLOYEE PRESCRIPTION BENEFITS	1,700,000.00	1,344,562.11	1,802,000.00	↑	1,802,000.00		1,802,000.00		1,802,000.00
	039 EMPLOYEE DENTAL BENEFITS	183,190.20	360,908.74	194,181.61	↑	194,181.61		194,181.61		194,181.61
	040 EMPLOYEE CONTRIBUTION	(1,891,239.80)	(1,891,239.80)	(2,223,183.84)		(2,223,183.84)		(2,223,183.84)		(2,223,183.84)
	058 LIB RET PRESCRIPTION (REIMBURSED)	-	-	-		-		-		-
	070 LIB EMPLOYEE HB CLAIMS (REIMBURSED)	-	-	-		-		-		-
	071 LIB EE O-O-N ADMIN FEE	-	-	-		-		-		-
	080 LIB EE CONTRIBUTION	-	-	-		-		-		-
	090 OTHER HB CLAIMS	-	16,195.68	-		-		-		-
	095 OTHER ADMIN HB CLAIMS	-	26,787.47	-		-		-		-
		-	-	-		-		-		-
		-	-	-		-		-		-
Department Total		16,534,747.33	15,220,006.50	17,308,362.52	-	17,308,362.52	-	17,308,362.52	-	17,308,362.52

		92%	4.68%	4.68%	4.68%	4.68%
Explanation for Significant Increases/Decreases:		1,314,740.83		773,615.19	773,615.19	773,615.19

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19851447
17628263

Department:

Unemployment Compensation Insurance

Hearing Date

6/17/2025

Dept #: 2533

Budget Revised

N/A

Council Vote

[illegible]

Explanation for Significant Increases/Decreases:

- 1)
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Hearing Date
Budget Revised
Council Vote

6/17/2025
N/A

Dept #: 2534Department: General Liability[illegible]

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Department:

Worker's Compensation Insurance

Hearing Date

6/17/2025

Dept #: 2535

Budget Revised

N/A

Council Vote

[illegible]

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Run Date: 07/18/25

2025 Budget

Department:

Central Mailing

Hearing Date

6/17/2025

Dept #:

2304

Budget Revised

N/A

Council Vote

[illegible]

Explanation for Significant Increases/Decreases:

95%
5,553.61

1.13%

1.13%
1,212.98

1.13%
1,212.98

1.13%
1,212.98

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Department:	Information Technology
Department Code:	2301
# of Employees	2
Average Salary	157,126.65
Median Salary	157,126.65
Estimated Pension Contribution (2027)	53,768.74
Health Benefits - Net Cost	19,706.31

Hearing Date	6/17/2025
Budget Revised	N/A
Council Vote	

Name	Position	Position Code	Department	Union	Date of Hire	# of Years as of		Base Salary	Longevity %	Longevity Amount	Total Salary
						12/31/2025	Step #				
Dominic Allegrino	Communications Manager w/OEM Coordinator	MA10095	Information Technology	Non-Union	9/23/1996	29.27	Max	161,982.00	10%	16,198.20	178,180.30
Mauricio Garcia	Deputy Municipal Department Head/Information Technology	MA10110	Information Technology	Non-Union	8/10/2015	10.39	Max	136,073.00			136,073.00
Michael Fonzino	IT and Website Assistance	Offset									
Totals								298,055.00		16,198.20	314,253.30

Budget:			
	01-2010-00-2301-010	Base Pay	298,055.00
	01-2010-00-2301-090	Longevity	16,198.20
	01-2010-00-2301-999	Offset	10,000.00
	Totals S&W		324,253.20

2025 Budget

Department:

Central IT - Other ExpensesHearing Date

6/17/2025

Dept #:

2305

Budget Revised

N/A

Council Vote

[illegible]

Explanation for Significant Increases/Decreases:

97%
3,767.94

2.09%

-8.99%
(10,042.61)

-8.99%
(10,042.61)

-8.99%
(10,042.61)

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Run Date: 07/18/25

2025 Budget

Department:

Central IT - Online Expenses

Hearing Date

6/17/2025

Dept #:

2306

Budget Revised

6/17/2025

Council Vote

[illegible]

Explanation for Significant Increases/Decreases:

28%	0.00%	-17.94%	-17.94%	-17.94%
65,223.73		(16,175.10)	(16,175.10)	(16,175.10)

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Department:

Central IT - PD Expenses

Hearing Date

6/17/2025

Dept #: 2307

Budget Revised

6/17/2025

Council Vote

[illegible]

Explanation for Significant Increases/Decreases:

63%	0.00%	-14.79%	-14.79%	-14.79%
165,830.99	.	(67,000.00)	(67,000.00)	(67,000.00)

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Run Date: 07/18/25

2025 Budget

Department:

Central IT - FD Expenses

Hearing Date

6/17/2025

Dept #:

2308

Budget Revised

6/17/2025

Council Vote

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	010 FIRE DEPARTMENT IT SERVICES	17,371.82	10,206.48	17,371.82	(3,871.82)	13,500.00		13,500.00		13,500.00
						-		-		-
						-		-		-
						-		-		-
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						-		-		-
Department Total		17,371.82	10,206.48	17,371.82	(3,871.82)	13,500.00	-	13,500.00	-	13,500.00

Explanation for Significant Increases/Decreases:

59%	0.00%	-22.29%	-22.29%	-22.29%
7,165.34	.	(3,871.82)	(3,871.82)	(3,871.82)

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Run Date: 07/18/25

2025 Budget

Department:

Central IT - Non Uniform Expenses

Hearing Date

6/17/2025

Dept #:

2309

Budget Revised

6/17/2025

Council Vote

[illegible]

Explanation for Significant Increases/Decreases:

82%	0.00%	-1.57%	-1.57%	-1.57%
10,902.18	.	(967.95)	(967.95)	(967.95)

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Department:	Tax Collector
Department Code:	2801
# of Employees	4
Average Salary	75,280.50
Median Salary	65,463.50
Estimated Pension Contribution (2027)	51,521.97
Health Benefits - Net Cost	47,781.30

Hearing Date 5/29/2025
Budget Revised N/A
Council Vote

Name	Position	Position Code	Department	Union	Date of Hire	# of Years as of	Step #	Base Salary	Total Salary
						12/31/2025			
Kathleen Longo	Tax Collector	MA10360	Tax Collector	Non-Union	5/16/2005	20.63	7	148,484.00	148,484.00
Carolyn Wahlers	Account Clerk	AU10005	Tax Collector	AFSCME	11/4/2015	10.16	4	68,082.00	68,082.00
Tina Fish	Account Clerk	AU10005	Tax Collector	AFSCME	2/13/2023	2.88	3	62,845.00	62,845.00
Liliana Maurizaca	Keyboarding Clerk 1	AU10440	Tax Collector	AFSCME	1/13/2025	0.97	3	43,422.00	21,711.00
Totals								322,833.00	301,122.00

Budget:			
	01-2010-00-2801-010	Base Pay	301,122.00
	Totals S&W		301,122.00

Run Date: 07/18/25

2025 Budget

Department:

Tax Collector

Hearing Date

5/29/2025

Dept #:

2802

Budget Revised

5/29/2025

Council Vote

[illegible]

Explanation for Significant Increases/Decreases:

59%	0.00%	-20.76%	-20.76%	-20.76%
48,800.18		(25,000.00)	(25,000.00)	(25,000.00)

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Run Date: 07/18/25

2025 Budget

Department: Township Treasurer

Hearing Date 6/17/2025

6/17/2025

Dept #: 2953

Budget Revised

6/17/2025

Council Vote

[illegible]

Explanation for Significant Increases/Decreases:

50%	0.00%	-32.46%	-32.46%	-32.46%
1,298.46		(840.52)	(840.52)	(840.52)

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Department:	Comptroller
Department Code:	2951
# of Employees	4
Average Salary	110,821.75
Median Salary	93,484.50
Estimated Pension Contribution (2027)	79,564.60
457b Contribution	21,731.12
Health Benefits - Net Cost	46,930.23

Hearing Date
6/17/2025

Budget Revised
N/A

Council Vote

Name	Position	Position Code	Department	Union	Date of Hire	# of Years as of	Step #	Base Salary
						12/31/2025		
John Ditinyak	Chief Financial Officer	MA10070	Comptroller	Non-Union	9/16/2024	1.29	8	206,963.00
Melanie Chavez	Assistant Comptroller	MA10010	Comptroller	Non-Union	12/9/2024	1.06	3	97,973.00
Nassaye Lyons	Supervising Payroll Clerk	AU10035	Comptroller	AFSCME	9/13/2004	21.30	Max	88,996.00
Jalene Kulute	Keyboarding Clerk 2	AU10460	Comptroller	AFSCME	1/23/2023	2.94	4	49,355.00
Totals								443,287.00

Budget:			
	01-2010-00-2801-010	Base Pay	443,287.00
	Totals S&W		443,287.00

Run Date: 07/18/25

Department:

Accounts & Controls

Hearing Date

6/17/2025

Dept #: 2952

Budget Revised

6/17/2025

Council Vote

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	030 PRINTING,BINDING & DUPLICATING	459.00	-	500.00	(500.00)	-		-		-
	070 MISCELLANEOUS	13,700.80	27,374.60	30,000.00		30,000.00		30,000.00		30,000.00
	081 PAYROLL SERVICES	64,767.01	45,695.02	145,000.00		145,000.00		145,000.00		145,000.00
	090 REGULAR AUDIT	100,835.07	94,645.00	75,000.00	(13,000.00)	62,000.00		62,000.00		62,000.00
	110 SUPPLIES, SUBSCRIPTIONS	53,292.28	62,605.78	95,000.00		95,000.00		95,000.00		95,000.00
	112 MAINTENANCE & REPAIRS	637.00	-	1,000.00	(1,000.00)	-		-		-
	200 IT SERVICES	719.88	719.88	800.00		800.00		800.00		800.00
						-		-		-
						-		-		-
						-		-		-
						-		-		-
						-		-		-
						-		-		-
						-		-		-
						-		-		-
Department Total		234,411.04	231,040.28	347,300.00	(14,500.00)	332,800.00	-	332,800.00	-	332,800.00

Explanation for Significant Increases/Decreases:

99%	48.16%	41.97%	41.97%	41.97%
3,370.76		98,388.96	98,388.96	98,388.96

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Department:	Planning Department
Department Code:	3001
# of Employees	5
Average Salary (Full-Time)	92,102.50
Median Salary	74,739.50
Estimated Pension Contribution (2027)	63,034.95
Health Benefits - Net Cost	59,363.97

Hearing Date 5/14/2025
Budget Revised 5/14/2025
Council Vote

Name	Position	Position Code	Department	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Total Salary
Geniece Gary-Adams	Director of Planning & Development	MA10130	Planning	Non-Union	9/10/2001	24.31	9	161,982.00
Jamilet Baquerizo Vite	Keyboarding Clerk 2	AU10460	Planning	AFSCME	5/24/2021	4.60	Max	56,949.00
Diana Chandler	Keyboarding Clerk 2	AU10460	Planning	AFSCME	1/20/2021	4.95	Max	56,949.00
Open Position	Deputy Department Head	MA10110	Planning	Non-Union	1/1/2025	1.00	2	92,530.00
Rose Desenna	Secretarial Assistant - PT		Planning	Non-Union	2/28/2021	4.84		18,200.00
Totals								386,610.00

Budget:			
01-2010-00-3001-010	Base Pay	368,410.00	
01-2010-00-3001-030	Hourly Pay	18,200.00	
01-2010-00-3001-100	Overtime	5,000.00	
Totals S&W		391,610.00	

Department:	Housing Code Enforcement
Department Code:	3101
# of Employees	5
Average Salary (Full-Time)	72,966.60
Median Salary	82,386.00
Estimated Pension Contribution (2027)	62,422.93
Health Benefits - Net Cost	45,141.91

Hearing Date	5/14/2025
Budget Revised	5/14/2025
Council Vote	

Name	Position	Position Code	Department	Union	Date of Hire	# of Years as of	Step #	Total Salary
						12/31/2025		
Louis Depasquale	Code Enforcement Officer	AU10344	Planning	AFSCME	6/15/2015	10.54	Max	87,064.00
Fatima Baez-Aguilar	Field Representative Property improvement	AU10340	Planning	AFSCME	6/1/2015	10.58	5	82,386.00
William Ordonez	Senior Field Rep/Property Improvement Bi-Lingual	AU10855	Planning	AFSCME	1/20/2021	4.95	Max	92,703.00
Charles Annor	Code Enforcement Officer Trainee	AU10345	Planning	AFSCME	1/1/2025	1.00	2	51,340.00
Open Position	Code Enforcement Officer Trainee	AU10345	Planning	AFSCME	1/1/2025	1.00	2	51,340.00
Totals								364,833.00

Budget:			
	01-2010-00-3101-010	Base Pay	364,833.00
	01-2010-00-3101-100	Overtime	3,000.00
	Totals S&W		367,833.00

Township of West Orange
2025 Budget

Run Date: 07/18/25

<u>Hearing Date</u>	5/14/2025
<u>Budget Revised</u>	5/14/2025
<u>Council Vote</u>	

Dept #: 3102

Department: Housing Code Enforcement

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	081 TRAINING COURSES & SEMINARS	2,000.00	-	2,000.00		2,000.00		2,000.00		2,000.00
	090 PROFESSIONAL SERVICES	250.00	-	250.00		250.00		250.00		250.00
	110 OFFICE & FIELD EQUIPMENT (FILM	1,200.00	1,273.33	1,200.00		1,200.00		1,200.00		1,200.00
	111 OFFICE EQUIPMENT & FURNITURE	550.00	48.99	550.00		550.00		550.00		550.00
	112 MAINT. & REPAIRS	350.00	-	350.00		350.00		350.00		350.00
	130 COMPUTER & PRINTER SUPPLIES	2,346.76	-	2,346.76		2,346.76		2,346.76		2,346.76
	131 COMPUTER MAINTAINENCE	500.00	-	500.00		500.00		500.00		500.00
	200 SUMMER SWEEPS	350.00	-	350.00		350.00		350.00		350.00
						-		-		-
						-		-		-
						-		-		-
						-		-		-
						-		-		-
						-		-		-
						-		-		-
Department Total		7,546.76	1,322.32	7,546.76	-	7,546.76	-	7,546.76	-	7,546.76
		18%		0.00%	0.00%		0.00%		0.00%	

Explanation for Significant Increases/Decreases:

6,224.44 .

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Department:	Tax Assessor
Department Code:	4001
# of Employees	3
Average Salary (Full-Time)	98,129.23
Median Salary	97,895.70
Estimated Pension Contribution (2027)	50,369.74
Health Benefits - Net Cost	-

Hearing Date	6/17/2025
Budget Revised	N/A
Council Vote	

Name	Position	Position Code	Department	Union	Date of Hire	# of Years as of		Step #	Base Salary	Longevity %	Longevity	Total Salary
						12/31/2025					Amount	
Concetta Mauriello	Keyboarding Clerk 3	AU10480	Tax Assessor	AFSCME	8/28/2006	19.34	Max		61,507.00		-	61,507.00
Jacob Nieman	Tax Assessor	MA10350	Tax Assessor	Non-Union	4/1/2023	2.75	5		134,985.00			134,985.00
Shayne Radice	Principal Account Clerk	AU10680	Tax Assessor	AFSCME	10/2/1995	30.25	Max		88,996.00	10%	8,899.60	97,895.70
Totals									285,488.00		8,899.60	294,387.70

Budget:			
	01-2010-00-3101-010	Base Pay	285,488.00
	01-2010-00-3101-090	Longevity	8,899.60
	Totals S&W		294,387.60

Run Date: 07/18/25

2025 Budget

Department: Tax Assessor

Hearing Date 6/17/2025

6/17/2025

Dept #: 4002

Budget Revised

6/17/2025

Council Vote

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	030 ADVERTISING-DUPICATING	6.82	6.48	6.82		6.82		6.82		6.82
	081 TRAINING COURSES & EDUCATION	-	-	-		-		-		-
	090 APPRAISALS	80,000.00	4,750.00	80,000.00		80,000.00		80,000.00		80,000.00
	110 OFFICE SUPPLIES	106.93	101.50	106.93		106.93		106.93		106.93
	800 RESERVE FOR TAX APPEALS	(80,000.00)	(80,000.00)	(80,000.00)		(80,000.00)		(80,000.00)		(80,000.00)
						-		-		-
						-		-		-
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						-		-		-
						-		-		-
						-		-		-
						-		-		-
Department Total		113.75	(75,142.02)	113.75	-	113.75	-	113.75	-	113.75
		-66059%		0.00%	0.00%		0.00%		0.00%	

Explanation for Significant Increases/Decreases:

-66059%

0.00%

0.00%

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0.00%

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Department:	Police Department
Department Code:	5001
# of Employees	150
Average Salary Uniform	126,063.40
Median Salary (Uniform)	126,248.67
Estimated Pension Contribution (2027) Uniform	4,694,634.36
457B Contribution Uniform	256,397.77
Health Benefits - Net Cost - Uniform	1,873,826.21

Hearing Date
Budget Revised
Council Vote

5/29/2025
N/A

Name	Position	Position Code	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Longevity %	Longevity Amount	Holiday Pay	Police Allowance	Detective Allowance	Captain Allowance	College Credits	Total Salary	457b Employer	Clothing
James Abbott	Police Chief	MA10290	Non-Union	7/3/1980	45.49	Max	241,279.00	10%	24,127.90	16,889.53	5,000.00	-	2,500.00	1,000.00	290,796.53	47,000.00	900.00
Gwendolyn Abreu	Police Officer Hired After 2/28/2014	PO10020	PBA	4/15/2024	1.71	1	71,235.00	0%	-	4,986.45	5,000.00				81,221.45	8,528.25	900.00
Emmanuel Adames	Police Officer Hired After 2/28/2014	PO10020	PBA	4/17/2023	2.71	2	76,663.00	0%	-	5,366.41	5,000.00				87,029.41	9,138.09	900.00
Chelsea Alexander	Police Officer Hired After 2/28/2014	PO10020	PBA	9/17/2020	5.29	4	87,520.00	0%	-	6,126.40	5,000.00			1,000.00	99,646.40		900.00
Kimberly Allonardo	Administrative Clerk	AU10030	AFSCME	4/10/1995	30.73	Max	88,996.00	10%	8,899.60						97,895.70		
Jose Alvarez	Police Sergeant	PS10040	PBA Superior	9/28/2007	18.26	Max	122,421.00	6%	7,345.26	8,569.47	5,000.00				143,335.79		900.00
Luisa Arizmendi	Police Officer Hired After 2/28/2014	PO10020	PBA	10/3/2022	3.24	2	76,663.00	0%	-	5,366.41	5,000.00				87,029.41	9,138.09	900.00
Andrew D. Ayre	Police Officer Hired After 2/28/2014	PO10020	PBA	3/24/2014	11.77	Max	109,233.00	4%	4,369.32	7,646.31	5,000.00			1,000.00	127,248.67		900.00
Alexis Banta	Police Officer Hired After 2/28/2014	PO10020	PBA	7/5/2023	2.49	2	76,663.00	0%	-	5,366.41	5,000.00				87,029.41	9,138.09	900.00
Eric W. Barna	Police Officer Hired After 2/28/2014	PO10020	PBA	9/17/2020	5.29	4	87,520.00	0%	-	6,126.40	5,000.00				98,646.40		900.00
Rakem Bell	Police Officer	PO10020	PBA	3/13/2009	16.80	Max	109,233.00	6%	6,553.98	7,646.31	5,000.00	2,500.00			130,933.35		900.00
Andrew Berkery	Police Sergeant	PS10040	PBA Superior	8/16/1999	26.38	Max	122,421.00	10%	12,242.10	8,569.47	5,000.00				148,232.67		900.00
Joseph Boettinger	Police Officer Hired After 2/28/2014	PO10020	PBA	4/17/2023	2.71	2	76,663.00	0%	-	5,366.41	5,000.00				87,029.41	9,138.09	900.00
Patrick Carosia	Police Lieutenant	PS10030	PBA Superior	1/3/2000	25.99	Max	138,330.00	10%	13,833.00	9,683.10	5,000.00	1,500.00			168,346.20		900.00
Jeffrey Carosia	Police Sergeant	PS10040	PBA Superior	6/3/2005	20.58	Max	122,421.00	8%	9,793.68	8,569.47	5,000.00	2,500.00			148,284.23		900.00
Oscar Carrera	Police Officer Hired After 2/28/2014	PO10020	PBA	4/27/2015	10.68	Max	109,233.00	4%	4,369.32	7,646.31	5,000.00				126,248.67		900.00
Daniel Carroll	Police Officer	PO10020	PBA	7/24/2000	25.44	Max	109,233.00	10%	10,923.30	7,646.31	5,000.00				132,802.71		900.00
Daniel Castiglia	Police Officer Hired After 2/28/2014	PO10020	PBA	12/29/2023	2.01	1	71,235.00	0%	-	4,986.45	5,000.00				81,221.45	8,528.25	900.00
James Cham	Police Officer Hired After 2/28/2014	PO10020	PBA	4/17/2023	2.71	2	76,663.00	0%	-	5,366.41	5,000.00				87,029.41	9,138.09	900.00
Antonio Chambers	Police Officer Hired After 2/28/2014	PO10020	PBA	4/17/2023	2.71	2	76,663.00	0%	-	5,366.41	5,000.00				87,029.41	9,138.09	900.00
Sebastian Chaviano	Police Officer Training	PO10030	PBA	4/15/2024	1.71	Min	65,807.00	0%	-	4,606.49	5,000.00				75,413.49	7,918.42	900.00
Nicholas Christopher	Police Officer Hired After 2/28/2014	PO10020	PBA	4/15/2024	1.71	1	71,235.00	0%	-	4,986.45	5,000.00				81,221.45	8,528.25	900.00
Jamie Cicerone-Piggery	Senior Public Safety Telecommunications Operator	TC10100	Teamsters Communication	11/3/1997	28.16	3	64,413.00		-						64,413.00		1,000.00
Shane Cooney	Police Officer Hired After 2/28/2014	PO10020	PBA	9/17/2020	5.29	4	87,520.00	2%	1,750.40	6,126.40	5,000.00				100,396.82		900.00
Robert Consentino	Keyboarding Clerk 2	AU10460	AFSCME	8/1/2014	11.42	4	49,355.00		-						49,355.00		
James Cullen	Police Sergeant	PS10040	PBA Superior	8/16/1999	26.38	Max	122,421.00	10%	12,242.10	8,569.47	5,000.00				148,232.67		900.00
Kevin Dalgauer	Police Captain	PS10020	PBA Superior	8/15/1988	37.38	Max	156,312.00	10%	15,631.20	10,941.84	5,000.00		2,500.00	1,000.00	191,385.14		900.00
Thomas D'Ambola	Police Officer Hired After 2/28/2014	PO10020	PBA	7/5/2023	2.49	2	76,663.00	0%	-	5,366.41	5,000.00				87,029.41	9,138.09	900.00

Department:	Police Department
Department Code:	5001
# of Employees	150
Average Salary Uniform	126,063.40
Median Salary (Uniform)	126,248.67
Estimated Pension Contribution (2027) Uniform	4,694,634.36
457B Contribution Uniform	256,397.77
Health Benefits - Net Cost - Uniform	1,873,826.21

Hearing Date
Budget Revised
Council Vote

5/29/2025
N/A

Name	Position	Position Code	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Longevity %	Longevity Amount	Holiday Pay	Police Allowance	Detective Allowance	Captain Allowance	College Credits	Total Salary	457b Employer	Clothing
Justin Davis	Police Officer Hired After 2/28/2014	PO10020	PBA	9/17/2020	5.29	4	87,520.00		-	6,126.40	5,000.00				98,646.40		900.00
Kyla DeBellis	Police Officer Training	PO10030	PBA	10/1/2024	1.25	Min	65,807.00		-	4,606.49	5,000.00				75,413.49	7,918.42	900.00
Sebastian DeLeon	Police Sergeant	PS10040	PBA Superior	3/25/2013	12.77	Max	122,421.00	4%	4,896.84	8,569.47	5,000.00	2,500.00		1,000.00	144,387.35		900.00
Michael DelPlato	Police Sergeant	PS10040	PBA Superior	3/24/2014	11.77	Max	122,421.00	4%	4,896.84	8,569.47	5,000.00	2,500.00			143,387.35		900.00
Quentin DeMarco	Police Officer Hired After 2/28/2014	PO10020	PBA	3/4/2014	11.83	Max	109,233.00	4%	4,369.32	7,646.31	5,000.00				126,248.67		900.00
Edwin Diaz	Police Sergeant	PS10040	PBA Superior	6/3/2005	20.58	Max	122,421.00	8%	9,793.68	8,569.47	5,000.00	1,500.00			147,284.23		900.00
Daneen DiBernardo	Senior Public Safety Telecommunications Operator	TC10100	Teamsters Communication	6/17/2013	12.54	3	64,413.00	0%	-						64,413.00		1,000.00
Lawrence Dominguez	Police Officer	PO10020	PBA	2/12/2007	18.89	Max	109,233.00	6%	6,553.98	7,646.31	5,000.00	2,500.00			130,933.35		900.00
Tricia Dsurney	Police Officer Hired After 2/28/2014	PO10020	PBA	9/17/2020	5.29	4	87,520.00		-	6,126.40	5,000.00				98,646.40		900.00
Ryan Dwyer	Police Officer Hired After 2/28/2014	PO10020	PBA	4/27/2015	10.68	Max	109,233.00	2%	2,184.66	7,646.31	5,000.00				124,063.99		900.00
Taylor Erekat	Public Safety Telecommunications Operator - Hired After 1/31/2014	TC10060	Teamsters Communication	12/2/2022	3.08	2	42,709.00		-						42,709.00		1,000.00
William Evans Jr.	Police Officer Hired After 2/28/2014	PO10020	PBA	7/1/2024	1.50	1	71,235.00		-	4,986.45	5,000.00				81,221.45	8,528.25	900.00
Matthew Feula	Deputy Police Chief	PS10010	Non-Union	12/19/1985	40.03	Max	194,083.00	10%	19,408.30	13,585.81	5,000.00		2,500.00		234,577.21		900.00
Sherian Fields	Keyboarding Clerk 3	AU10480	AFSCME	10/10/2017	8.23	Max	61,507.00	0%	-						61,507.00		
Marc Forges	Police Sergeant	PS10040	PBA Superior	3/25/2013	12.77	Max	122,421.00	4%	4,896.84	8,569.47	5,000.00				140,887.35		900.00
Ryan Funk	Police Officer	PO10020	PBA	10/3/2016	9.24	Max	109,233.00	8%	8,738.64	7,646.31	5,000.00	2,500.00		1,000.00	134,118.03		
Kevin Garifo	Keyboarding Clerk 2	AU10460	AFSCME	10/10/2017	8.23	Max	56,949.00	0%	-						56,949.00		
Dajia George	Public Safety Telecommunications Operator - Hired After 1/31/2014	TC10060	Teamsters Communication	12/2/2022	3.08	2	42,709.00	0%	-						42,709.00		1,000.00
Michael Giovine	Police Officer Hired After 2/28/2014	PO10020	PBA	12/13/2021	4.05	3	82,092.00	0%	-	5,746.44	5,000.00				92,838.44		900.00
Herbert Granados	Police Officer	PO10020	PBA	6/3/2005	20.58	Max	109,233.00	8%	8,738.64	7,646.31	5,000.00			1,000.00	131,618.03		900.00
Anthony Guevara	Police Officer Hired After 2/28/2014	PO10020	PBA	1/13/2023	2.97	2	76,663.00	0%	-	5,366.41	5,000.00				87,029.41	9,138.09	900.00
John Hamilton	Police Sergeant	PS10040	PBA Superior	1/5/2018	7.99	Max	122,421.00	2%	2,448.42	8,569.47	5,000.00				138,438.91		900.00
Patrick Hanson	Police Officer Hired After 2/28/2014	PO10020	PBA	4/27/2015	10.68	Max	109,233.00	4%	4,369.32	7,646.31	5,000.00	2,500.00		1,000.00	129,748.67		900.00
Christopher Hernandez	Police Officer Hired After 2/28/2014	PO10020	PBA	7/8/2016	9.48	Max	109,233.00	2%	2,184.66	7,646.31	5,000.00				124,063.99		900.00
Noah Herskovitz	Police Officer Hired After 2/28/2014	PO10020	PBA	9/17/2020	5.29	4	87,520.00	0%	-	6,126.40	5,000.00				98,646.40		900.00
Jeffrey James	Police Sergeant	PS10040	PBA Superior	9/28/2007	18.26	Max	122,421.00	6%	7,345.26	8,569.47	5,000.00				143,335.79		900.00
Wilfred Jiroux	Police Lieutenant	PS10030	PBA Superior	7/14/2003	22.46	Max	138,330.00	8%	11,066.40	9,683.10	5,000.00			1,000.00	165,079.58		900.00
Tito John	Police Lieutenant	PS10030	PBA Superior	11/14/1995	30.13	Max	138,330.00	10%	13,833.00	9,683.10	5,000.00				166,846.20		900.00
Rory Kearns	Police Lieutenant	PS10030	PBA Superior	6/3/2005	20.58	Max	138,330.00	8%	11,066.40	9,683.10	5,000.00	2,500.00			166,579.58		900.00
Michael Keigher	Deputy Police Chief	PS10010	Non-Union	8/16/1999	26.38	Max	194,083.00	10%	19,408.30	13,585.81	5,000.00		2,500.00	1,000.00	235,577.21		900.00

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Median Salary (Uniform)	126,248.67
Estimated Pension Contribution (2027) Uniform	4,694,634.36
457B Contribution Uniform	256,397.77
Health Benefits - Net Cost - Uniform	1,873,826.21

Hearing Date
Budget Revised
Council Vote

5/29/2025
N/A

Name	Position	Position Code	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Longevity %	Longevity Amount	Holiday Pay	Police Allowance	Detective Allowance	Captain Allowance	College Credits	Total Salary	457b Employer	Clothing
Jessica Kohler	Public Safety Telecommunications Operator - Hired After 1/31/2014	TC10060	Teamsters Communication	2/24/2025	0.85	Min	37,645.00	0%	-						32,416.53		1,000.00
Robert Krimmel	Police Sergeant	PS10040	PBA Superior	9/28/2007	18.26	Max	122,421.00	6%	7,345.26	8,569.47	5,000.00			1,000.00	144,335.79		900.00
Jeffrey Krimmel	Police Lieutenant	PS10030	PBA Superior	9/28/2007	18.26	Min	128,931.00	6%	7,735.86	9,025.17	5,000.00				150,692.09		900.00
Giovanni Loreto	Police Officer Hired After 2/28/2014	PO10020	PBA	4/27/2015	10.68	Max	109,233.00	2%	2,184.66	7,646.31	5,000.00	2,500.00			126,563.99		900.00
Bryan Louis	Police Officer Hired After 2/28/2014	PO10020	PBA	9/17/2020	5.29	4	87,520.00	0%	-	6,126.40	5,000.00	2,500.00			101,146.40		900.00
Karen Mango	Police Officer	PO10020	PBA	7/23/2004	21.44	Max	109,233.00	8%	8,738.64	7,646.31	5,000.00				130,618.03		900.00
Vincent Manzella	Police Officer Hired After 2/28/2014	PO10020	PBA	3/24/2014	11.77	Max	109,233.00	4%	4,369.32	7,646.31	5,000.00			1,000.00	127,248.67		900.00
Tyler Martinez	Police Officer Hired After 2/28/2014	PO10020	PBA	7/1/2024	1.50	1	71,235.00	0%	-	4,986.45	5,000.00				81,221.45	8,528.25	900.00
Justin Marum	Police Officer Training	PO10020	PBA	12/9/2024	1.06	Min	53,536.00	0%	-	3,747.52	5,000.00				62,283.52	6,539.77	900.00
Patrick Matullo	Police Captain	PS10020	PBA Superior	3/17/2006	19.79	Max	156,312.00	6%	9,378.72	10,941.84	5,000.00		2,500.00	500.00	184,632.62		900.00
Joseph Mauriello	Police Officer Hired After 2/28/2014	PO10020	PBA	7/8/2016	9.48	Max	109,233.00	2%	2,184.66	7,646.31	5,000.00				124,063.99		900.00
Dennis McCole	Police Lieutenant	PS10030	PBA Superior	7/24/2000	25.44	Max	138,330.00	10%	13,833.00	9,683.10	5,000.00	2,500.00			169,346.20		900.00
Richard McDonald	Police Captain	PS10020	PBA Superior	7/24/2000	25.44	Max	156,312.00	10%	15,631.20	10,941.84	5,000.00		2,500.00	1,000.00	191,385.14		900.00
Thomas McManus	Police Sergeant	PS10040	PBA Superior	7/7/2017	8.48	Max	122,421.00	2%	2,448.42	8,569.47	5,000.00				138,438.91		900.00
Michael O'Donnell	Police Captain	PS10020	PBA Superior	7/23/2001	24.44	Max	156,312.00	8%	12,504.96	10,941.84	5,000.00		2,500.00	1,000.00	188,258.88		900.00
Jorge Orejuela	Police Officer Hired After 2/28/2014	PO10020	PBA	1/7/2019	6.98	6	98,376.00	2%	1,967.52	6,886.32	5,000.00			1,000.00	113,229.86		900.00
Robert O'Toole	Police Lieutenant	PS10030	PBA Superior	3/13/2009	16.80	Max	138,330.00	6%	8,299.80	9,683.10	5,000.00				161,312.96		900.00
Jason Padilla	Police Sergeant	PS10040	PBA Superior	2/12/2007	18.89	Max	122,421.00	6%	7,345.26	8,569.47	5,000.00			1,000.00	144,335.79		900.00
Michael Paglucci	Police Sergeant	PS10040	PBA Superior	9/19/2016	9.28	Max	122,421.00	2%	2,448.42	8,569.47	5,000.00			1,000.00	139,438.91		900.00
Paul Parada	Police Sergeant	PS10040	PBA Superior	3/25/2013	12.77	Max	122,421.00	4%	4,896.84	8,569.47	5,000.00				140,887.35		900.00
Neuman Paye	Police Officer	PO10020	PBA	3/13/2009	16.80	Max	109,233.00	6%	6,553.98	7,646.31	5,000.00				128,433.35		900.00
Anthony Piserchio	Police Sergeant	PS10040	PBA Superior	7/8/2016	9.48	Min	115,122.00	2%	2,302.44	8,058.54	5,000.00				130,483.00		900.00
Christopher Polizzano	Police Sergeant	PS10040	PBA Superior	3/24/2014	11.77	Max	122,421.00	4%	4,896.84	8,569.47	5,000.00	1,500.00			142,387.35		900.00
Michael Polizzano	Police Officer Hired After 2/28/2014	PO10020	PBA	4/27/2015	10.68	Max	109,233.00	4%	4,369.32	7,646.31	5,000.00				126,248.67		900.00
Christian Pozzoli	Police Officer Hired After 2/28/2014	PO10020	PBA	4/17/2023	2.71	2	76,663.00	0%	-	5,366.41	5,000.00				87,029.41	9,138.09	900.00
David Preziosi	Police Officer Hired After 2/28/2014	PO10020	PBA	1/29/2008	17.92	7	103,805.00	2%	2,076.10	7,266.35	5,000.00				118,147.47		900.00
Aleksander Puchaz	Police Officer Hired After 2/28/2014	PO10020	PBA	1/13/2023	2.97	2	76,663.00	0%	-	5,366.41	5,000.00				87,029.41	9,138.09	900.00
Luygui Ramirez Berrocal	Police Officer Hired After 2/28/2014	PO10020	PBA	1/13/2023	2.97	2	76,663.00	0%	-	5,366.41	5,000.00				87,029.41	9,138.09	900.00
Matthew Reiss	Police Sergeant	PS10040	PBA Superior	3/24/2014	11.77	Min	115,122.00	4%	4,604.88	8,058.54	5,000.00				132,785.46		900.00
Dobrivoje Risteski	Police Officer	PO10020	PBA	7/10/2006	19.48	Max	109,233.00	6%	6,553.98	7,646.31	5,000.00				128,433.35		900.00
Giovanni Rodriguez	Police Officer Hired After 2/28/2014	PO10020	PBA	3/24/2014	11.77	Max	109,233.00	4%	4,369.32	7,646.31	5,000.00			500.00	126,748.67		900.00

Department:	Police Department
Department Code:	5001
# of Employees	150
Average Salary Uniform	126,063.40
Median Salary (Uniform)	126,248.67
Estimated Pension Contribution (2027) Uniform	4,694,634.36
457B Contribution Uniform	256,397.77
Health Benefits - Net Cost - Uniform	1,873,826.21

Hearing Date 5/29/2025
 Budget Revised N/A
 Council Vote

Name	Position	Position Code	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Longevity %	Longevity Amount	Holiday Pay	Police Allowance	Detective Allowance	Captain Allowance	College Credits	Total Salary	457b Employer	Clothing
Kathleen Rosenbluth	Public Safety Telecommunications Operator - Hired After 1/31/2014	TC10060	Teamsters Communication	8/10/2021	4.39	3	45,240.00		-						45,240.00		1,000.00
William Sayers	Police Lieutenant	PS10030	PBA Superior	9/16/2002	23.29	Max	138,330.00	8%	11,066.40	9,683.10	5,000.00	2,500.00			166,579.58		900.00
Anthony Schiena	Public Safety Telecommunications Operator - Trainee	TC10060	Teamsters Communication	2/18/2025	0.87	Min	37,645.00		-						33,043.94		1,000.00
Andrew Scioscia	Police Sergeant	PS10040	PBA Superior	3/17/2006	19.79	Max	122,421.00	6%	7,345.26	8,569.47	5,000.00				143,335.79		900.00
Everton Scott	Public Safety Telecommunications Operator - Hired After 1/31/2014	TC10060	Teamsters Communication	7/5/2022	3.49	3	45,240.00		-						45,240.00		1,000.00
Brianna Silva	Police Officer Hired After 2/28/2014	PO10020	PBA	9/19/2022	3.28	2	76,663.00	0	-	5,366.41	5,000.00				87,029.41	9,138.09	900.00
Luis Simon	Police Officer Hired After 2/28/2014	PO10020	PBA	4/27/2015	10.68	Max	109,233.00	2%	2,184.66	7,646.31	5,000.00			1,000.00	125,063.99		900.00
Connor Smeraldo	Police Officer Hired After 2/28/2014	PO10020	PBA	7/8/2016	9.48	Max	109,233.00	2%	2,184.66	7,646.31	5,000.00			500.00	124,563.99		900.00
Brad Squires	Police Lieutenant	PS10030	PBA Superior	7/9/2004	21.48	Min	128,931.00	8%	10,314.48	9,025.17	5,000.00			1,000.00	154,270.73		900.00
James Tiernan	Police Officer Hired After 2/28/2014	PO10020	PBA	2/15/2021	4.88	3	82,092.00	0%	-	5,746.44	5,000.00				92,838.44		900.00
Vincent Torrisi	Police Officer Hired After 2/28/2014	PO10020	PBA	12/29/2023	2.01	1	71,235.00	0%	-	4,986.45	5,000.00				81,221.45	8,528.25	900.00
Melanie Turano	Police Officer Hired After 2/28/2014	PO10020	PBA	10/9/2023	2.23	1	71,235.00		-	4,986.45	5,000.00				81,221.45	8,528.25	900.00
Joseph Tutela	Police Officer Hired After 2/28/2014	PO10020	PBA	12/13/2021	4.05	3	82,092.00	0%	-	5,746.44	5,000.00				92,838.44		900.00
James Urso	Police Officer	PO10020	PBA	7/23/2004	21.44	Max	109,233.00	8%	8,738.64	7,646.31	5,000.00				130,618.03		900.00
Joseph Valentin	Police Officer Training	PO10020	PBA	7/5/2023	2.49	2	76,663.00	0%	-	5,366.41	5,000.00				87,029.41	9,138.09	900.00
Austin Vanderhoof	Police Officer Hired After 2/28/2014	PO10020	PBA	7/7/2017	8.48	Max	109,233.00	2%	2,184.66	7,646.31	5,000.00	2,500.00			126,563.99		900.00
Tara Vera	Police Officer Hired After 2/28/2014	PO10020	PBA	4/15/2024	1.71	1	71,235.00	0%	-	4,986.45	5,000.00				81,221.45	8,528.25	900.00
Daniel Verduga	Police Sergeant	PS10040	PBA Superior	1/4/2016	9.99	Max	122,421.00	2%	2,448.42	8,569.47	5,000.00			1,000.00	139,438.91		900.00
Bret Wagner	Police Officer	PO10020	PBA	8/15/2003	22.38	Max	109,233.00	8%	8,738.64	7,646.31	5,000.00			1,000.00	131,618.03		900.00
Renee Alcindor	Crossing Guard	SE10050	Seasonal	11/13/2024	1.13		16,800.00	0%	-						16,800.00		
Maria Almanza	Crossing Guard	SE10050	Seasonal	10/12/2013	12.22		16,800.00	0%	-						16,800.00		
Kim Ameli	Crossing Guard	SE10050	Seasonal	9/14/2017	8.30		16,800.00		-						16,800.00		
Danis Arnago	Crossing Guard	SE10050	Seasonal	2/9/1998	27.89		16,800.00		-						16,800.00		
Wilfredo Ardon Alas	Crossing Guard	SE10050	Seasonal	10/11/2023	2.22		16,800.00		-						16,800.00		
Cathleen Bolen	Crossing Guard	SE10050	Seasonal	9/5/2018	7.32		16,800.00		-						16,800.00		
Irwin Brown	Crossing Guard	SE10050	Seasonal	3/5/2018	7.82		16,800.00		-						16,800.00		
Jean Caidor	Crossing Guard	SE10050	Seasonal	3/25/2024	1.77		16,800.00		-						16,800.00		
Gerard Companion	Crossing Guard	SE10050	Seasonal	9/5/2023	2.32		16,800.00		-						16,800.00		
John Cunniff	Crossing Guard	SE10050	Seasonal		126.00		16,800.00		-						16,800.00		
Judith Delph	Crossing Guard	SE10050	Seasonal	10/10/2018	7.23		16,800.00		-						1,633.33		

Department:	Police Department
Department Code:	5001
# of Employees	150
Average Salary Uniform	126,063.40
Median Salary (Uniform)	126,248.67
Estimated Pension Contribution (2027) Uniform	4,694,634.36
457B Contribution Uniform	256,397.77
Health Benefits - Net Cost - Uniform	1,873,826.21

Hearing Date
Budget Revised
Council Vote

5/29/2025
N/A

Name	Position	Position Code	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Longevity %	Longevity Amount	Holiday Pay	Police Allowance	Detective Allowance	Captain Allowance	College Credits	Total Salary	457b Employer	Clothing
Oscar Diaz	Crossing Guard	SE10050	Seasonal	12/11/2017	8.06		16,800.00		-						16,800.00		
Rocio Diaz-Vilcachagua	Crossing Guard - With Benefits	SE10050	Seasonal	1/26/2010	15.93		17,910.00		-						17,910.00		
George Fleming	Crossing Guard	SE10050	Seasonal	9/23/2023	2.27		16,800.00		-						16,800.00		
Edward Fontaine	Crossing Guard	SE10050	Seasonal	9/13/2021	4.30		16,800.00		-						16,800.00		
Gerard Grasso	Crossing Guard	SE10050	Seasonal	4/30/2021	4.67		16,800.00		-						16,800.00		
Lisa Gudinas Fiorilli	Crossing Guard	SE10050	Seasonal	4/16/2018	7.71		16,800.00		-						16,800.00		
Mamie Hinton-Foust	Crossing Guard	SE10050	Seasonal	11/13/2023	2.13		16,800.00		-						16,800.00		
Roslyn Irby	Crossing Guard	SE10050	Seasonal	10/10/2018	7.23		16,800.00		-						16,800.00		
Violetta Kasprzak	Crossing Guard	SE10050	Seasonal	5/13/2024	1.63		16,800.00		-						16,800.00		
Teresa Lema	Crossing Guard	SE10050	Seasonal	3/6/2023	2.82		16,800.00		-						16,800.00		
Helen Mauro	Crossing Guard	SE10050	Seasonal	11/8/2004	21.15		21,705.00		-						21,705.00		
Sajada Mayrant	Crossing Guard	SE10050	Seasonal	5/13/2024	1.63		16,800.00		-						16,800.00		
Joseph McCartney	Crossing Guard	SE10050	Seasonal	12/12/2016	9.05		16,800.00		-						16,800.00		
Erwin Melhorn	Crossing Guard	SE10050	Seasonal	10/3/2012	13.24		21,705.00		-						21,705.00		
Susan Menture	Crossing Guard	SE10050	Seasonal	1/10/2005	20.98		16,800.00		-						16,800.00		
Michael Menture	Crossing Guard	SE10050	Seasonal	3/6/2023	2.82		16,800.00		-						16,800.00		
Robert Meola	Crossing Guard	SE10050	Seasonal	9/20/2001	24.28		16,800.00		-						16,800.00		
Raimundo Mere	Crossing Guard	SE10050	Seasonal	12/16/2024	1.04		16,800.00		-						16,800.00		
Erlinda Petriello	Crossing Guard - With Benefits	SE10050	Seasonal	6/29/1988	37.51		16,800.00		-						16,800.00		
Joseph Quinn	Crossing Guard	SE10050	Seasonal	2/4/2021	4.91		16,800.00		-						16,800.00		
Richard Rabke	Crossing Guard	SE10050	Seasonal	9/14/2017	8.30		27,131.00		-						27,131.00		
Shawn Redd	Crossing Guard	SE10050	Seasonal	2/1/2025	0.92		16,800.00		-						16,800.00		
Nancy Romero	Crossing Guard	SE10050	Seasonal	4/30/2018	7.67		16,800.00		-						16,800.00		
Maria Scaglione	Crossing Guard	SE10050	Seasonal	9/11/2002	23.31		16,800.00		-						16,800.00		
Stacey Sedita	Crossing Guard	SE10050	Seasonal	8/25/2016	9.35		16,800.00		-						16,800.00		
Amanda Soto	Crossing Guard	SE10050	Seasonal	3/20/2023	2.78		16,800.00		-						16,800.00		
Charmaine Tkach	Crossing Guard	SE10050	Seasonal	10/20/2014	11.20		16,800.00		-						16,800.00		
Kenneth Uranowitz	Public Safety Telecommunications Operator - Hired After 1/31/2014	TC10060	Teamsters Communication	4/8/1993	32.73		32,000.00		-						32,000.00		
Gloria Vega	Crossing Guard	SE10050	Seasonal	12/7/2015	10.07		16,800.00		-						16,800.00		
Mirian Vega	Keyboarding Clerk 1	AU10440	AFSCME	3/1/2021	4.83		20,137.00		-						20,137.00		
John Zimmerman	Crossing Guard	SE10050	Seasonal	8/25/2016	9.35		16,800.00		-						16,800.00		
Totals							11,731,234.00		480,525.88	724,431.75	480,000.00	37,000.00	17,500.00	22,500.00	13,468,199.14	256,397.77	93,500.00
Overtime															1,150,000.00		

Department: Police Department

Hearing Date 5/29/2025
Budget Revised 5/29/2025
Council Vote

Dept #: 5003

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	020 PETTY CASH	100.00	-	100.00		100.00		100.00		100.00
	030 PRINTING & DUPLICATING	2,240.99	1,480.81	2,285.81		2,285.81		2,285.81		2,285.81
	031 ADVERTISING & RECORDING	132.50	-	135.15		135.15		135.15		135.15
	040 NJCJIS	-	-	-		-		-		-
	041 LICENSE FEES	-	138.00	-		-		-		-
	042 CALEA	5,089.00	5,231.00	5,190.78		5,190.78		5,190.78		5,190.78
	082 TRAINING FEE-BOONTON	-	345.00	-		-		-		-
	083 TRAINING COURSES & AIDS	26,919.20	16,441.90	27,457.58	(10,000.00)	17,457.58		17,457.58		17,457.58
	084 CONFERENCES	-	-	-		-		-		-
	085 DUES	-	27,999.38	-		-		-		-
	090 LANGUAGE INTERPRETER SERVICES	3,631.00	3,781.40	3,703.62		3,703.62		3,703.62		3,703.62
	091 E-TICKETING	480.42	-	490.03		490.03		490.03		490.03
	095 COURT SECURITY	58,057.88	36,880.00	59,219.04		59,219.04		59,219.04		59,219.04
	110 TESTS, EXAMS, SHOTS	20,268.50	6,659.00	20,673.87	(10,000.00)	10,673.87		10,673.87		10,673.87
	111 OFFICE SUPPLIES	983.87	2,156.00	1,003.55		1,003.55		1,003.55		1,003.55
	112 PHOTOGRAPHIC SUPPLIES	899.00	-	916.98		916.98		916.98		916.98
	113 PRISONER MEALS	250.00	225.42	255.00		255.00		255.00		255.00
	115 INVESTIGATIVE SUPPLIES	4,531.31	381.62	4,621.94		4,621.94		4,621.94		4,621.94
	116 PRISONER MEDICATION	-	-	-		-		-		-
	117 ENCLOSURE BOXES (POL)	-	-	-		-		-		-
	118 TRAFFIC MARKERS (FLARES)	-	6,300.00	-		-		-		-
	119 SAFETY EQUIPMENT (PERSONAL)	9,896.87	1,904.99	10,094.81	(5,000.00)	5,094.81		5,094.81		5,094.81
	120 AMMUNITION / FIREARMS TRAINING	43,753.55	34,495.62	44,628.62	(5,000.00)	39,628.62		39,628.62		39,628.62
	121 BADGES	1,601.00	2,126.00	1,633.02		1,633.02		1,633.02		1,633.02
	122 FIRST AID SUPPLIES	-	-	-		-		-		-
	123 PERSONAL EQUIPMENT	1,374.38	16.34	1,401.87		1,401.87		1,401.87		1,401.87
	124 PERM. PROPERTY/CAMERA EQUIPMEN	1,367.99	-	1,395.35		1,395.35		1,395.35		1,395.35
	125 OFFICE MACHINES	-	-	-		-		-		-
	126 REFERENCE BOOKS/DIRECTORIES	-	-	-		-		-		-
	127 BUILDING / HOUSEHOLD	2,769.50	1,113.60	2,824.89		2,824.89		2,824.89		2,824.89
	128 2 DEMAND VALVES/RES. OXYGEN UN	-	-	-		-		-		-
	129 RIGHT TO KNOW LABELS	-	-	-		-		-		-
	130 COMPUTER SERVICE CONTRACT	-	-	-		-		-		-
	131 RADAR (K-44) & RADIO REPAIRS	-	-	-		-		-		-

Department: Police Department

Hearing Date 5/29/2025
Budget Revised 5/29/2025
Council Vote

Dept #: 5003

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	132 RECORDER MAINT. CONTRACT & SUP	-	-	-		-		-		-
	133 MAINT-BLDG SEC. SYSTEM	-	-	-		-		-		-
	134 COPIER MAINT & USAGE	-	-	-		-		-		-
	135 800 MHZ MAINTENANCE	-	-	-		-		-		-
	136 COMPUTER SUPPLIES	2,959.80	1,183.90	3,019.00		3,019.00		3,019.00		3,019.00
	137 OFFICE MACHINE REPAIR	583.50	35.00	595.17		595.17		595.17		595.17
	138 HARDWARE	200.00	155.00	204.00		204.00		204.00		204.00
	139 FURNITURE	-	-	-		-		-		-
	140 MOBILE PHONE	-	-	-		-		-		-
	150 CAR WASH	3,150.00	2,625.00	3,213.00		3,213.00		3,213.00		3,213.00
	200 INVESTIGATIONS	3,614.23	4,192.61	3,686.51		3,686.51		3,686.51		3,686.51
	201 DVRT	-	-	-		-		-		-
	202 AUXILIARY POLICE	-	709.00	-		-		-		-
	203 CRIME PREVENTION UNIT	-	-	-		-		-		-
	204 FIELD TRAFFIC SAFETY	1,905.70	744.39	1,943.81		1,943.81		1,943.81		1,943.81
	205 AWARDS PROGRAM	-	-	-		-		-		-
	206 BULLET PROOF VESTS	1,036.70	-	1,057.43		1,057.43		1,057.43		1,057.43
	207 COMMUNITY POLICING	-	60.83	-		-		-		-
		-				-		-		-
Department Total		197,796.89	157,381.81	201,750.83	(30,000.00)	171,750.83	-	171,750.83	-	171,750.83

	80%	2.00%	-13.17%	-13.17%	-13.17%
Explanation for Significant Increases/Decreases:	40,415.08		(26,046.06)	(26,046.06)	(26,046.06) ↑

- 1)
- 2)
- 3)
- 5)
- 6)
- 7)
- 8)
- 9)
- 10)

Department:	Fire Department
Department Code:	6001
# of Employees	89
Average Salary Uniform	124,334.40
Median Salary (Uniform)	121,036.66
Estimated Pension Contribution (2027) Uniform	4,123,721.74
457B Contribution Uniform	273,180.06
Health Benefits - Net Cost - Uniform	1,683,198.41

Hearing Date
Budget Revised
Council Vote

5/29/2025
5/29/2025

Name	Position	Position Code	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Longevity %	Longevity Amount	Holiday Pay	Fire Administration Allowance	Fire Inspector	Total Salary	Clothing	College	Overtime
Vincenzo Abbattista	Firefighter with EMT	FF10020E	FMBA	3/4/2024	1.83	1	62,884.00	0%	-	4,401.88			67,285.88	800.00		
Brian Aker	Fire Captain with EMT	FS10040R	Fire Superior	6/12/1996	29.55	Max	133,278.00	10%	13,327.80	9,329.46		500.00	156,435.36	800.00		
Chris Ameli	Firefighter with EMT	FF10020E	FMBA	9/19/2011	14.28	Max	109,042.00	4%	4,361.68	7,632.94			121,036.66	800.00		
Stephen Ameli	Fire Deputy Chief with EMT	FS10020E	Fire Superior	9/26/2005	20.26	Max	160,317.00	8%	12,825.36	11,222.19	2,500.00	500.00	187,364.63	800.00	1,200.00	
Christopher Baker	Firefighter with EMT	FF10020E	FMBA	8/30/2021	4.33	4	80,401.00	0%	-	5,628.07			86,029.07	800.00		
Frank Balestriere	Firefighter with EMT	FF10020E	FMBA	9/26/2005	20.26	Max	109,042.00	8%	8,723.36	7,632.94			125,398.38	800.00		
David Bassett	Firefighter with EMT	FF10020E	FMBA	2/6/2013	12.90	Max	109,042.00	4%	4,361.68	7,632.94			121,036.66	800.00		
Vincent Beck	Firefighter with EMT	FF10020E	FMBA	11/1/2021	4.17	4	80,401.00	0%	-	5,628.07			86,029.07	800.00	800.00	
James Bette	Firefighter with EMT	FF10020E	FMBA	10/10/2017	8.23	Max	109,042.00	2%	2,180.84	7,632.94			118,855.80	800.00		
Shai Bialer	Firefighter with EMT	FF10020E	FMBA	3/4/2024	1.83	1	62,884.00	0%	-	4,401.88			67,285.88	800.00		
Patrick Bolan	Firefighter with EMT	FF10020E	FMBA	3/4/2024	1.83	1	62,884.00	0%	-	4,401.88			67,285.88	800.00		
Ben Boursiquot	Fire Captain with EMT	FS10040R	Fire Superior	2/6/2013	12.90	Max	133,278.00	4%	5,331.12	9,329.46		500.00	148,438.62	800.00	1,200.00	
Gary Braus	Fire Captain with EMT	FS10040R	Fire Superior	3/4/2014	11.83	Max	133,278.00	4%	5,331.12	9,329.46		500.00	148,438.62	800.00		

Department:	Fire Department
Department Code:	6001
# of Employees	89
Average Salary Uniform	124,334.40
Median Salary (Uniform)	121,036.66
Estimated Pension Contribution (2027) Uniform	4,123,721.74
457B Contribution Uniform	273,180.06
Health Benefits - Net Cost - Uniform	1,683,198.41

Hearing Date
Budget Revised
Council Vote

5/29/2025
5/29/2025

Name	Position	Position Code	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Longevity %	Longevity Amount	Holiday Pay	Fire Administration Allowance	Fire Inspector	Total Salary	Clothing	College	Overtime
Phillip Bussey	Fire Deputy Chief with EMT	FS10020E	Fire Superior	9/26/2005	20.26	Max	160,317.00	8%	12,825.36	11,222.19		500.00	184,864.63	800.00	1,200.00	
Daniel Carrion	Firefighter with EMT	FF10020E	FMBA	2/6/2013	12.90	Max	109,042.00	4%	4,361.68	7,632.94			121,036.66	800.00		
John Casiero	Fire Captain with EMT	FS10040R	Fire Superior	3/4/2014	11.83	Max	133,278.00	4%	5,331.12	9,329.46		500.00	148,438.62	800.00	1,200.00	
Giuseppe Chirico	Fire Captain with EMT	FS10040R	Fire Superior	7/6/2006	19.49	Max	133,278.00	6%	7,996.68	9,329.46	2,500.00		153,104.20	800.00	1,200.00	
Ryan Ciccaglione	Firefighter with EMT	FF10020E	FMBA	9/6/2016	9.32	Max	109,042.00	2%	2,180.84	7,632.94			118,855.80	800.00		
Glen Coppola	Fire Captain with EMT	FS10040R	Fire Superior	3/4/2014	11.83	Min	122,417.00	4%	4,896.68	8,569.19			135,882.91	800.00	1,200.00	
Zachary Coppola	Firefighter with EMT	FF10020E	FMBA	4/24/2023	2.69	2	68,722.00	0%	-	4,810.54			73,532.54	800.00		
Brendan Curry	Firefighter with EMT	FF10020E	FMBA	9/12/2017	8.30	Max	109,042.00	2%	2,180.84	7,632.94			118,855.80	800.00		
Steven Cusano	Firefighter with EMT	FF10020E	FMBA	6/4/2001	24.58	Max	109,042.00	8%	8,723.36	7,632.94			125,398.38	800.00		
Matthew Daly	Firefighter with EMT	FF10020E	FMBA	3/2/2023	2.83	2	68,722.00	0%	-	4,810.54			73,532.54	800.00		
Bruce D'Amato	Firefighter with EMT	FF10020E	FMBA	2/6/2013	12.90	Max	109,042.00	4%	4,361.68	7,632.94			121,036.66	800.00	800.00	
Kevin Dean	Fire Captain with EMT	FS10040R	Fire Superior	9/19/2011	14.28	Max	133,278.00	4%	5,331.12	9,329.46		500.00	148,438.62	800.00		
Frank DeAngelis	Firefighter with EMT	FF10020E	FMBA	8/30/2021	4.33	4	80,401.00	0%	-	5,628.07			86,029.07	800.00		
Joseph DeFinis	Firefighter with EMT	FF10020E	FMBA	1/13/2020	5.97	5	86,241.00	0%	-	6,036.87			92,277.87	800.00	800.00	

Department:	Fire Department
Department Code:	6001
# of Employees	89
Average Salary Uniform	124,334.40
Median Salary (Uniform)	121,036.66
Estimated Pension Contribution (2027) Uniform	4,123,721.74
457B Contribution Uniform	273,180.06
Health Benefits - Net Cost - Uniform	1,683,198.41

Hearing Date
Budget Revised
Council Vote

5/29/2025
5/29/2025

Name	Position	Position Code	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Longevity %	Longevity Amount	Holiday Pay	Fire Administration Allowance	Fire Inspector	Total Salary	Clothing	College	Overtime
Jonathan-Delgado Escobar	Firefighter with EMT	FF10020E	FMBA	3/2/2023	2.83	2	68,722.00	0%	-	4,810.54			73,532.54	800.00		
Joseph DeLuise	Firefighter with EMT	FF10020E	FMBA	9/16/2011	14.29	Max	109,042.00	4%	4,361.68	7,632.94			121,036.66	800.00	800.00	
Joseph DePasquale	Firefighter with EMT	FF10020E	FMBA	9/6/2016	9.32	Max	109,042.00	2%	2,180.84	7,632.94			118,855.80	800.00		
Matthew DeSacia	Firefighter with EMT	FF10020E	FMBA	9/6/2016	9.32	Max	109,042.00	2%	2,180.84	7,632.94			118,855.80	800.00	800.00	
Vincent DeSantis	Firefighter	FF10010	FMBA	9/23/2024	1.27	Min	52,044.00	0%	-	3,643.08			55,687.08	800.00		
John Dillon	Firefighter with EMT	FF10020E	FMBA	7/7/2006	19.48	Max	109,042.00	6%	6,542.52	7,632.94			123,217.52	800.00		
Jason Fregans	Fire Captain with EMT	FS10040R	Fire Superior	7/6/2006	19.49	Max	133,278.00	6%	7,996.68	9,329.46			150,604.20	800.00		
Jagger Garguilo	Firefighter with EMT	FF10020E	FMBA	3/2/2023	2.83	2	68,722.00	0%	-	4,810.54			73,532.54	800.00		
Gabriel Gatto	Fire Captain with EMT	FS10040R	Fire Superior	2/6/2013	12.90	Max	133,278.00	4%	5,331.12	9,329.46		500.00	148,438.62	800.00		
John Gibson	Fire Captain with EMT	FS10040R	Fire Superior	9/20/2004	21.28	Max	133,278.00	8%	10,662.24	9,329.46			153,269.78	800.00		
Nicholas Gillo	Fire Deputy Chief with EMT	FS10020E	Fire Superior	9/19/2011	14.28	Max	160,317.00	4%	6,412.68	11,222.19	2,500.00	500.00	180,951.91	800.00	1,200.00	
Jonathan Gonzalez	Firefighter with EMT	FF10020E	FMBA	4/16/2012	13.71	Max	109,042.00	4%	4,361.68	7,632.94			121,036.66	800.00		
Francisco Gonzalez	Firefighter	FF10010	FMBA	9/3/2024	1.33	Min	52,044.00	0%	-	3,643.08			55,687.08	800.00		
Omar Guzman	Fire Captain with EMT	FS10040R	Fire Superior	6/4/2001	24.58	Max	133,278.00	10%	13,327.80	9,329.46		500.00	156,435.36	800.00		

Department:	Fire Department
Department Code:	6001
# of Employees	89
Average Salary Uniform	124,334.40
Median Salary (Uniform)	121,036.66
Estimated Pension Contribution (2027) Uniform	4,123,721.74
457B Contribution Uniform	273,180.06
Health Benefits - Net Cost - Uniform	1,683,198.41

Hearing Date
Budget Revised
Council Vote

5/29/2025
5/29/2025

Name	Position	Position Code	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Longevity %	Longevity Amount	Holiday Pay	Fire Administration Allowance	Fire Inspector	Total Salary	Clothing	College	Overtime
Sean Hector	Firefighter with EMT	FF10020E	FMBA	3/2/2009	16.83	Max	109,042.00	6%	6,542.52	7,632.94			123,217.52	800.00	800.00	
George Hesse	Fire Deputy Chief with EMT	FS10020E	Fire Superior	6/4/2001	24.58	Max	160,317.00	10%	16,031.70	11,222.19			187,570.99	800.00		
Thomas Heys	Fire Captain with EMT	FS10040R	Fire Superior	6/4/2001	24.58	Max	133,278.00	10%	13,327.80	9,329.46		500.00	156,435.36	800.00		
Jonathan Jenkins	Firefighter with EMT	FF10020E	FMBA	2/6/2013	12.90	Max	109,042.00	4%	4,361.68	7,632.94			121,036.66	800.00		
Phillip Johnson	Fire Captain with EMT	FS10040R	Fire Superior	2/6/2013	12.90	Max	133,278.00	4%	5,331.12	9,329.46		500.00	148,438.62	800.00		
Douglas Johnson	Fire Deputy Chief with EMT	FS10020E	Fire Superior	9/26/2005	20.26	Max	160,317.00	8%	12,825.36	11,222.19		500.00	184,864.63	800.00		
Daniel Keenan	Firefighter with EMT	FF10020E	FMBA	9/12/2017	8.30	Max	109,042.00	2%	2,180.84	7,632.94			118,855.80	800.00		
Matthew Kehoe	Fire Captain with EMT	FS10040R	Fire Superior	3/4/2014	11.83	Max	133,278.00	4%	5,331.12	9,329.46		500.00	148,438.62	800.00		
William Kelly	Fire Captain with EMT	FS10040R	Fire Superior	9/19/2011	14.28	Max	133,278.00	4%	5,331.12	9,329.46		500.00	148,438.62	800.00	1,200.00	
Shane Kistner	Firefighter with EMT	FF10020E	FMBA	3/4/2024	1.83	1	62,884.00	0%	-	4,401.88			67,285.88	800.00	800.00	

Department:	Fire Department
Department Code:	6001
# of Employees	89
Average Salary Uniform	124,334.40
Median Salary (Uniform)	121,036.66
Estimated Pension Contribution (2027) Uniform	4,123,721.74
457B Contribution Uniform	273,180.06
Health Benefits - Net Cost - Uniform	1,683,198.41

Hearing Date

Budget Revised

Council Vote

5/29/2025

5/29/2025

Name	Position	Position Code	Union	Date of Hire	# of Years as of 12/31/2025		Step #	Base Salary	Longevity %	Longevity		Holiday Pay	Fire Administration		Fire Inspector	Total Salary	Clothing	College	Overtime
										Amount			Allowance						
Raymond Larsen	Firefighter with EMT	FF10020E	FMBA	3/4/2024	1.83		1	62,884.00	0%	-		4,401.88				67,285.88	800.00		
Anthony Loreto	Firefighter with EMT	FF10020E	FMBA	9/6/2016	9.32	Max		109,042.00	2%	2,180.84		7,632.94				118,855.80	800.00		
Nicholas Manzella	Fire Captain with EMT	FS10040R	Fire Superior	9/6/2016	9.32	Max		133,278.00	2%	2,665.56		9,329.46				145,273.04	800.00	1,200.00	
Joseph Matarazzo	Firefighter with EMT	FF10020E	FMBA	2/6/2013	12.90	Max		109,042.00	4%	4,361.68		7,632.94				121,036.66	800.00		
Joseph Matullo	Fire Captain with EMT	FS10040R	Fire Superior	9/20/2004	21.28	Max		133,278.00	8%	10,662.24		9,329.46	2,500.00	500.00		156,269.78	800.00		
Ryan McPherson	Firefighter with EMT	FF10020E	FMBA	3/4/2014	11.83	Max		109,042.00	4%	4,361.68		7,632.94				121,036.66	800.00	800.00	
Stephen Milano	Firefighter with EMT	FF10020E	FMBA	9/12/2017	8.30	Max		109,042.00	2%	2,180.84		7,632.94				118,855.80	800.00		
Frank Moleski	Firefighter with EMT	FF10020E	FMBA	3/4/2024	1.83		1	62,884.00		-		4,401.88				67,285.88	800.00		
Richard Mulligan	Firefighter with EMT	FF10020E	FMBA	4/1/2002	23.75	Max		109,042.00	8%	8,723.36		7,632.94				125,398.38	800.00		
Joseph Neto	Firefighter with EMT	FF10020E	FMBA	2/6/2013	12.90	Max		109,042.00	4%	4,361.68		7,632.94				121,036.66	800.00		
Fethnat Nishuileabhain	Firefighter with EMT	FF10020E	FMBA	10/7/2019	6.23	Max		109,042.00	2%	2,180.84		7,632.94				118,855.80	800.00		
Frank Noborine	Fire Captain with EMT	FS10040R	Fire Superior	2/6/2013	12.90	Max		133,278.00	4%	5,331.12		9,329.46		500.00		148,438.62	800.00		
Richard Paris	Firefighter with EMT	FF10020E	FMBA	8/30/2021	4.33		4	80,401.00	0%	-		5,628.07				86,029.07	800.00		
Christopher Parsons	Firefighter with EMT	FF10020E	FMBA	3/4/2024	1.83		1	62,884.00	0%	-		4,401.88				67,285.88	800.00		

Department:	Fire Department
Department Code:	6001
# of Employees	89
Average Salary Uniform	124,334.40
Median Salary (Uniform)	121,036.66
Estimated Pension Contribution (2027) Uniform	4,123,721.74
457B Contribution Uniform	273,180.06
Health Benefits - Net Cost - Uniform	1,683,198.41

Hearing Date
Budget Revised
Council Vote

5/29/2025
5/29/2025

Name	Position	Position Code	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Longevity %	Longevity Amount	Holiday Pay	Fire Administration Allowance	Fire Inspector	Total Salary	Clothing	College	Overtime
Michael Reilly	Firefighter with EMT	FF10020E	FMBA	2/29/2008	17.84	Max	109,042.00	6%	6,542.52	7,632.94			123,217.52	800.00		
Joshua Riley	Firefighter with EMT	FF10020E	FMBA	3/4/2014	11.83	Max	109,042.00	4%	4,361.68	7,632.94			121,036.66	800.00		
Sergio Rivas	Firefighter with EMT	FF10020E	FMBA	3/4/2014	11.83	Max	109,042.00	4%	4,361.68	7,632.94			121,036.66	800.00		
Neftaly Rivera	Firefighter with EMT	FF10020E	FMBA	3/4/2024	1.83	1	62,884.00	0%	-	4,401.88			67,285.88	800.00		
Alexandre Romero	Firefighter with EMT	FF10020E	FMBA	3/2/2023	2.83	2	68,722.00	0%	-	4,810.54			73,532.54	800.00		
Carmine Ruta	Fire Captain with EMT	FS10040R	Fire Superior	7/6/2006	19.49	Max	133,278.00	6%	7,996.68	9,329.46		500.00	151,104.20	800.00		
Leon Sederwell	Firefighter with EMT	FF10020E	FMBA	2/26/2015	10.85	Max	109,042.00	4%	4,361.68	7,632.94			121,036.66	800.00		
Daniel Shelley	Fire Captain with EMT	FS10040R	Fire Superior	9/12/2017	8.30	Max	133,278.00	2%	2,665.56	9,329.46			145,273.04	800.00		
Daniel Shelley	Fire Deputy Chief with EMT	FS10020E	Fire Superior	1/9/1995	30.98	Max	160,317.00	10%	16,031.70	11,222.19			187,570.99	800.00		
Kevin Skokandich	Fire Captain with EMT	FS10040R	Fire Superior	9/12/2017	8.30	Max	133,278.00	2%	2,665.56	9,329.46		500.00	145,773.04	800.00	1,200.00	
Richard Smith	Fire Captain with EMT	FS10040R	Fire Superior	6/4/2001	24.58	Max	133,278.00	10%	13,327.80	9,329.46			155,935.36	800.00		

Department:	Fire Department
Department Code:	6001
# of Employees	89
Average Salary Uniform	124,334.40
Median Salary (Uniform)	121,036.66
Estimated Pension Contribution (2027) Uniform	4,123,721.74
457B Contribution Uniform	273,180.06
Health Benefits - Net Cost - Uniform	1,683,198.41

Hearing Date 5/29/2025
Budget Revised 5/29/2025
Council Vote

Name	Position	Position Code	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Longevity %	Longevity Amount	Holiday Pay	Fire Administration Allowance	Fire Inspector	Total Salary	Clothing	College	Overtime
Matthew Taylor	Firefighter with EMT	FF10020E	FMBA	2/6/2013	12.90	Max	109,042.00	4%	4,361.68	7,632.94			121,036.66	800.00	800.00	
Angelo Tedesco	Fire Captain with EMT	FS10040R	Fire Superior	2/8/1996	29.90	Max	133,278.00	10%	13,327.80	9,329.46			155,935.36	800.00		
Anthony Torrissi	Firefighter with EMT	FF10020E	FMBA	10/7/2019	6.23	Max	109,042.00	2%	2,180.84	7,632.94			118,855.80	800.00		
James Turco	Firefighter with EMT	FF10020E	FMBA	9/19/2011	14.28	Max	109,042.00	4%	4,361.68	7,632.94			121,036.66	800.00		
Joseph Urso	Fire Captain with EMT	FS10040R	Fire Superior	2/6/2013	12.90	Max	133,278.00	4%	5,331.12	9,329.46			147,938.62	800.00		
Craig Vanderhoof	Firefighter with EMT	FF10020E	FMBA	2/6/2013	12.90	Max	109,042.00	4%	4,361.68	7,632.94			121,036.66	800.00		
Heidi Vanderhoof	Fire Captain with EMT	FS10040R	Fire Superior	6/4/2001	24.58	Max	133,278.00	10%	13,327.80	9,329.46		500.00	156,435.36	800.00		
Anthony Vecchio	Fire Chief with EMT	MA10180	Non-Union	6/4/2001	24.58	Max	197,988.00	10%	19,798.80	13,859.16	2,500.00	500.00	234,646.06	800.00	1,200.00	
William Wagner	Firefighter with EMT	FF10020E	FMBA	2/26/2015	10.85	Max	109,042.00	4%	4,361.68	7,632.94			121,036.66	800.00		
Anthony Williams	Firefighter with EMT	FF10020E	FMBA	10/7/2019	6.23	Max	109,042.00	2%	2,180.84	7,632.94			118,855.80	800.00		
Cathleen Wysocki	Administrative Clerk	AU10030	AFSCME	4/8/2002	23.73	Max	83,063.00	0%	-				83,063.00			
Abdur Yasin	Fire Captain with EMT	FS10040R	Fire Superior	4/1/2002	23.75	Max	133,278.00	8%	10,662.24	9,329.46		500.00	153,769.78	800.00	1,200.00	
Jaime DeAngelis	Keyboarding Clerk 1	AU10440	AFSCME	3/10/2025	0.81	3	43,422.00		-				35,702.53			
Totals							9,806,785.00		442,834.52	677,621.00	12,500.00	11,000.00	10,943,024.47	69,600.00	21,600.00	1,050,000.00

Township of West Orange
2025 Budget

Run Date: 07/18/25

Department: Fire Department

Hearing Date 5/29/2025
Budget Revised 5/29/2025
Council Vote

Dept #: 6002

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	020 PETTY CASH	69.46	-	-		-		-		-
	030 PRINTING - REPORTS	-	499.00	-		-		-		-
	031 PRINTING	846.95	453.00	1,000.00		1,000.00		1,000.00		1,000.00
	040 STRETCHER & STAIRCHAIR CERTIFI	1,307.38	1,412.00	1,400.00		1,400.00		1,400.00		1,400.00
	070 LAUNDRY	165.00	-	200.00		200.00		200.00		200.00
	071 MISCELLANEOUS	1,557.22	652.42	500.00		500.00		500.00		500.00
	072 MISC MAINTENANCE & REPAIRS	100.00	1,534.79	1,500.00		1,500.00		1,500.00		1,500.00
	081 UNIFORM ACCESSORIES	440.73	-	500.00		500.00		500.00		500.00
	082 TRAINING - EDUCATION	34,152.95	25,225.22	40,000.00	(4,836.01)	35,163.99		35,163.99		35,163.99
	083 CONFERENCES	-	-	-		-		-		-
	084 DUES	-	-	-		-		-		-
	085 MEETINGS, SEMINARS	-	-	-		-		-		-
	106 BEDDING	-	-	-		-		-		-
	107 1ST AID EQUIPMENT	19,012.30	10,725.85	19,951.13	(1,392.55)	18,558.58		18,558.58		18,558.58
	108 FURNITURE	1,467.75	661.58	-		-		-		-
	109 HARDWARE - MONTHLY	802.57	1,798.21	2,000.00	(500.00)	1,500.00		1,500.00		1,500.00
	110 OFFICE SUPPLIES, FILM	1,125.67	1,302.61	1,500.00	(500.00)	1,000.00		1,000.00		1,000.00
	111 JANITORIAL SUPPLIES	10,636.23	9,865.73	11,500.00	(1,834.55)	9,665.45		9,665.45		9,665.45
	112 LIFE SAVING - PROTECTIVE CLOTH	2,172.80	5,674.68	5,000.00		5,000.00		5,000.00		5,000.00
	113 RESCUE MASKS / OXYGEN	5,372.16	270.00	500.00		500.00		500.00		500.00
	114 FIRE FIGHTING FOAM	78.00	-	2,000.00		2,000.00		2,000.00		2,000.00
	115 WALKIE TALKIE BATTERIES	384.48	-	500.00		500.00		500.00		500.00
	116 MISC. SAFETY EQUIPMENT	11,587.01	1,233.43	5,000.00	(1,818.75)	3,181.25		3,181.25		3,181.25
	117 AIR CONDITIONER (NEW)	659.26	584.99	1,000.00		1,000.00		1,000.00		1,000.00
	118 HELMETS & ACCESSORIES	2,738.75	-	-		-		-		-
	119 PHYSICAL FITNESS EQUIPMENT	-	-	-		-		-		-
	120 NOZZLES & FITTINGS	-	-	2,000.00		2,000.00		2,000.00		2,000.00
	121 OFFICE EQUIPMENT	-	-	-		-		-		-
	122 HAZ-MAT REPL EQUIPMENT	-	-	-		-		-		-
	123 MAINT. AIR CONDITION	-	-	-		-		-		-
	124 MAINT. TRAFFIC CONTROL	-	-	1,000.00		1,000.00		1,000.00		1,000.00
	125 FIELD SAFETY EQUIPMENT	3,177.50	3,698.45	3,500.00		3,500.00		3,500.00		3,500.00
	126 OXYGEN -HYDROSTATIC SAFETY TES	-	-	-		-		-		-
	127 AIR MASK-TEST & REPAIR	305.98	-	2,000.00		2,000.00		2,000.00		2,000.00

Run Date: 07/18/25

<u>Hearing Date</u>	5/29/2025
<u>Budget Revised</u>	5/29/2025
<u>Council Vote</u>	

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	128 DE FIB BATTERY & tEST EQUIP	3,813.50	1,208.10	2,000.00		2,000.00		2,000.00		2,000.00
	130 MAINT. WALKIE TALKIE	-	-	-		-		-		-
	131 COMPUTER MAINTENANCE	-	-	-		-		-		-
	132 MUTUAL AID RADIO SYSTEM SERVIC	-	-	-		-		-		-
	133 COMPUTER INTERNET SERVICE PROV	-	-	-		-		-		-
	134 COUNTY RADIO SERVICE	-	-	-		-		-		-
	135 COMPUTER EQUIPMENT	76.96	-	-		-		-		-
	136 COPIER RENTAL	-	-	-		-		-		-
	140 CELL PHONES	-	-	-		-		-		-
	141 CELLULAR PHONE- MONTHLY	-	-	-		-		-		-
	150 CENTRAL AUTOMOTIVE	-	-	-		-		-		-
	151 REPL EQUIP FOR CAR	-	-	-		-		-		-
	200 MEDICAL EXAMS	8,295.00	12,600.00	8,000.00	(6,000.00)	2,000.00		2,000.00		2,000.00
	201 FIRE DEPT-MATCHING FUNDS	-	-	-		-		-		-
		-				-		-		-
Department Total		110,345.61	79,400.06	112,551.13	(16,881.86)	95,669.27	-	95,669.27	-	95,669.27

- 1)
- 2)
- 3)
- 5)
- 6)
- 7)
- 8)
- 9)
- 10)

74

Run Date: 07/18/25

2025 Budget

Department: Uniform Fire Safety

<u>Hearing Date</u>	5/29/2025
<u>Budget Revised</u>	N/A
<u>Council Vote</u>	

Dept #: 6102

[illegible]

Explanation for Significant Increases/Decreases:

2,297.21 .

0.00%

0.00%

0.00%

0.00%

- 1)
- 2)
- 3)
- 5)
- 6)
- 7)
- 8)
- 9)
- 10)

Dept #: 6202

<u>Hearing Date</u>	5/29/2025
<u>Budget Revised</u>	N/A
<u>Council Vote</u>	

Explanation for Significant Increases/Decreases:

- 1) Rename to OEM in Munidex
- 2) Reallocate sub's
- 3)
- 5)
- 6)
- 7)
- 8)
- 9)
- 10)

76

Department:	Engineering
Department Code:	7001
# of Employees	6
Average Salary	81,356.00
Median Salary	54,343.00
Estimated Pension Contribution (2027)	63,511.64
457b Contribution	18,060.00
Health Benefits - Net Cost	26,515.27

Hearing Date 5/21/2025
Budget Revised N/A
Council Vote

<u>Name</u>	<u>Position</u>	<u>Position Code</u>	<u>Union</u>	<u>Date of Hire</u>	<u># of Years as of</u> <u>12/31/2025</u>	<u>Step #</u>	<u>Base Salary</u>
Tina Benevento	Administrative Clerk	AU10030	AFSCME	2/18/2020	5.87	2	65,264.00
Zayibeth Carballo-Bravo	Municipal Engineer	MA10255	Non-Union	2/7/2022	3.90	4	172,000.00
Anisa Gopaulchan	Keyboarding Clerk 1	AU10440	AFSCME	7/17/2024	1.46	3	43,422.00
Glenn McCarthy	Administrative Analyst	AU10345	AFSCME	1/1/2025	1.00		31,450.00
Brandon Santos	Drafting Technician/Engineering Aide	AU10345	AFSCME	1/1/2025	1.00	2	41,000.00
Open Position	Assistant Municipal Engineer	MA10015	Non-Union				135,000.00
Totals							488,136.00

Budget:	
01-2010-00-7001-010 Base	415,686.00
01-2010-00-7001-030 Hourly	72,450.00
Totals S&W	488,136.00

Dept #: 7002

<u>Hearing Date</u>	5/21/2025
<u>Budget Revised</u>	N/A
<u>Council Vote</u>	

Township of West Orange
2025 Budget

Run Date: 07/18/25

Department:

Public Building Operations & Maintenance

Hearing Date
Budget Revised
Council Vote

6/9/2025
6/9/2025

Dept #: 7101

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	070 SERVICE CONTRACT-FUEL DISPENSE	2,400.00	-	2,400.00	(2,400.00)	-	-	-	-	-
	071 JANITORIAL SERVICES	61,342.97	72,110.24	74,000.00	↑	74,000.00		74,000.00		74,000.00
	072 SERVICE CONTRACT-HVAC	-	6,000.00	6,000.00		6,000.00		6,000.00		6,000.00
	073 MISC. REPAIRS-TOWN HALL & FIRE	12,050.00	15,075.71	16,000.00		16,000.00		16,000.00		16,000.00
	074 6 BOILERS-CLEANING & REPAIRS-F	-	-	-		-		-		-
	075 11 UNDERGROUND FUEL TANK STORA	12,400.00	-	12,400.00	(6,000.00)	6,400.00		6,400.00		6,400.00
	076 ELEVATOR SERVICE & REPAIRS	6,266.85	7,040.12	7,500.00		7,500.00		7,500.00		7,500.00
	077 MAINT. ALL BLDGS. INTERIOR & E	115,945.20	224,786.76	225,000.00	↑	225,000.00		225,000.00		225,000.00
	078 HAMMERMILL	-	-	-		-		-		-
	079 SPRINKLER SYSTEM INSPECTION	31,999.98	531.65	32,000.00	(10,000.00)	22,000.00		22,000.00		22,000.00
	07A RENTAL-551 VALLEY ROAD	21,360.00	12,790.00	15,000.00		15,000.00		15,000.00		15,000.00
	090 EXTERMINATING TOWN BUILDING -	6,854.00	1,384.00	6,900.00		6,900.00		6,900.00		6,900.00
	091 FUMIGATING	1,000.00	-	1,000.00	(1,000.00)	-		-		-
	110 HARDWARE - MONTHLY	1,403.75	7,530.14	1,403.75		1,403.75		1,403.75		1,403.75
	111 LOCKS & KEYS	3,254.65	-	3,300.00		3,300.00		3,300.00		3,300.00
	112 MAINTENANCE SUPPLIES - BUILDIN	24,427.36	29,908.18	24,427.36		24,427.36		24,427.36		24,427.36
	113 MAINTENANCE SUPPLIES - GROUNDS	5,993.12	4,110.00	5,993.12		5,993.12		5,993.12		5,993.12
	114 ELECTRICAL REPAIRS & WIRING	4,063.40	5,275.00	4,063.40		4,063.40		4,063.40		4,063.40
	115 RIGHT TO KNOW FUNDING PRINTER	-	-	-		-		-		-
	116 PRIVATIZED SERVICES	184,500.00	165,000.00	254,500.00	(40,000.00)	214,500.00		214,500.00		214,500.00
	117 TOPSOIL	-	-	-		-		-		-
	118 ELECTRICAL TOOLS	-	-	-		-		-		-
	119 FLOWERS	25.00	3,900.00	4,000.00		4,000.00		4,000.00		4,000.00
	120 ELECTRICAL SUPPLIES - MONTHLY	-	960.50	1,000.00		1,000.00		1,000.00		1,000.00
	121 VACUUM CLEANER	-	-	-		-		-		-
	130 CENTRAL MONITORING ALARM	22,244.55	27,956.66	28,000.00		28,000.00		28,000.00		28,000.00
	131 SERVICE CONTRACT-SERVER	-	-	-		-		-		-
	132 SERVICE CONTRACT-WORK ORDER PR	-	-	-		-		-		-
	133 SECURITY SYSTEM REPAIRS	100,000.00	-	-	↓	-		-		-
	140 Emergency Generators, Maintenance	-	10,909.80	11,000.00		11,000.00		11,000.00		11,000.00
	200 WILD LIFE ENVIRONMENT MAINTENCE	8,450.00	8,450.00	8,450.00		8,450.00		8,450.00		8,450.00
	MAINTENANCE OF 10 ROONEY	-			325,000.00	325,000.00		325,000.00		325,000.00
		-				-		-		-

Department:

Public Building Operations & Maintenance

Hearing Date 6/9/2025
Budget Revised 6/9/2025
Council Vote

Dept #: 7101

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
Department Total		625,980.83	603,718.76	744,337.63	265,600.00	1,009,937.63	-	1,009,937.63	-	1,009,937.63

Explanation for Significant Increases/Decreases:

96% 18.91% 61.34% 61.34% 61.34%
22,262.07 . 383,956.80 383,956.80 383,956.80

- 1) 111,650.64
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Run Date: 07/18/25

<u>Hearing Date</u>	6/9/2025
<u>Budget Revised</u>	6/9/2025
<u>Council Vote</u>	

Dept #: 7202

	90%	2.00%	-9.46%	-9.46%	-9.46%
<u>Explanation for Significant Increases/Decreases:</u>	45,403.65		(41,270.90)	(41,270.90)	(41,270.90)

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Run Date: 07/18/25

Dept #: 7506

<u>Hearing Date</u>	6/9/2025
<u>Budget Revised</u>	6/9/2025
<u>Council Vote</u>	

Explanation for Significant Increases/Decreases:

100%	2.23%	2.23%	2.23%	2.23%
0.00		62.37	62.37	62.37

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Department:	Public Works
Department Code:	7401
# of Employees	33
Average Salary	79,308.67
Median Salary	74,109.00
Estimated Pension Contribution (2027)	447,800.56
Health Benefits - Net Cost	765,867.35

Hearing Date
Budget Revised
Council Vote

6/17/2025
N/A

Name	Position	Position Code	Department	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Longevity %	Longevity Amount	Total Salary	Clothing
Hugo Aguilar	Laborer 1	AU10500	DPW	AFSCME	3/14/2005	20.80	Max	71,953.00		-	71,953.00	800.00
Santos Ayala	Equipment Operator/Truck Driver	AU10318	DPW	AFSCME	7/9/2021	4.48	5	77,030.00			77,030.00	800.00
Marcos Campos Guevara	Assistant Supervisor	TS10020	DPW	Teamsters Supervisors	9/21/2015	10.28	4	83,866.00			83,866.00	800.00
Hakan Cumur	Truck Driver	AU11030	DPW	AFSCME	1/13/2023	2.97	4	64,228.00			64,228.00	800.00
Dean Delpeche	Laborer 1	AU10500	DPW	AFSCME	9/22/2008	17.28	Max	71,953.00			71,953.00	800.00
Robert DeMeo	Laborer/Solid Waste Coordinator	AU11035	DPW	AFSCME	12/10/2001	24.06	Max	74,109.00			74,109.00	800.00
Herbert Donker	Assistant Supervisor	TS10020	DPW	Teamsters Supervisors	9/28/2015	10.26	4	83,866.00			83,866.00	800.00
Alan Duff	Truck Driver	AU11030	DPW	AFSCME	9/22/2003	22.28	Max	74,109.00			74,109.00	800.00
William Durham	Truck Driver	AU11030	DPW	AFSCME	2/3/2025	0.91	2	54,347.00			54,347.00	800.00
Rafael Escobar	Equipment Operator/Truck Driver	AU10318	DPW	AFSCME	2/8/2023	2.90	3	66,026.00			66,026.00	800.00
Matthew Ford	Maintenance Worker 1, Grounds	AU10520	DPW	AFSCME	5/5/2015	10.66	3	41,373.00			41,373.00	800.00
Anthony Giuliano	Assistant Supervisor	TS10020	DPW	Teamsters Supervisors	12/2/2002	23.08	Max	83,866.00			83,866.00	800.00
Federico Guerriero	Truck Driver	AU11030	DPW	AFSCME	10/29/2018	7.17	Max	74,109.00			74,109.00	800.00
Nieal James	Truck Driver	AU11030	DPW	AFSCME	1/6/2025	0.99	2	54,347.00			54,347.00	800.00
Ronald Jeter	Truck Driver	AU11030	DPW	AFSCME	1/13/2025	0.97	2	54,347.00			54,347.00	800.00
Earl Kipp	Truck Driver/Tree Expert	AU11030	DPW	AFSCME	11/7/2022	3.15	Max	89,640.00			89,640.00	800.00
Arthur Koehnlein	Laborer 1	AU10500	DPW	AFSCME	12/12/2013	12.05	Max	71,953.00			71,953.00	800.00
James Latore	Supervisor of DPW/Certified Pool Operator	TS10060	DPW	Teamsters Supervisors	12/28/1987	38.01	Max	106,576.00	10%	10,657.60	117,233.70	1,000.00
Joseph Manzella	Laborer 1	AU10500	DPW	AFSCME	5/31/2016	9.58	Max	71,953.00			71,953.00	800.00
Joseph Mauriello	Supervisor of DPW	TS10050	DPW	Teamsters Supervisors	6/8/1987	38.56	Max	106,576.00	10%	10,657.60	117,233.70	1,000.00

Name	Position	Position Code	Department	Union	Date of Hire	# of Years as of	Step #	Base Salary	Longevity %	Longevity	Total Salary	Clothing
						12/31/2025				Amount		
Marcos Melendez	Laborer 1	AU10500	DPW	AFSCME	4/23/2018	7.69	Max	71,953.00			71,953.00	800.00
Gary Perruso	Supervising Mechanic	TS10070	DPW	Teamsters Supervisors	10/21/2002	23.19	Max	106,576.00			106,576.00	800.00
Milton Pinguil	Equipment Operator/Truck Driver	AU10318	DPW	AFSCME	7/9/2021	4.48	5	77,030.00			77,030.00	800.00
Kevin Pol	Truck Driver	AU11030	DPW	AFSCME	1/21/2025	0.94	2	54,347.00			54,347.00	800.00
Anthony Porciello	Equipment Operator/Truck Driver	AU10318	DPW	AFSCME	4/16/2018	7.71	5	77,030.00			77,030.00	800.00
Louis Reynolds	Director of Public Works	MA10140	DPW	Non-Union	12/21/1987	38.03	8	155,233.00	10%	15,523.30	170,756.40	1,000.00
Gerald Smith	Truck Driver	AU11030	DPW	AFSCME	8/29/2022	3.34	4	64,228.00			64,228.00	800.00
Paula Sules	Keyboarding Clerk 1	AU10440	DPW	AFSCME	10/7/2024	1.23	3	43,422.00			43,422.00	800.00
Frank Tomaselli	Assistant Supervisor	TS10020	DPW	Teamsters Supervisors	2/14/1996	29.88	4	83,866.00			83,866.00	800.00
Connor Vanderhoof	Laborer 1	AU10500	DPW	AFSCME	3/14/2015	10.80	Max	71,953.00			71,953.00	800.00
James Williams	Supervisor of DPW	TS10050	DPW	Teamsters Supervisors	10/23/1985	40.19	Max	106,576.00	10%	10,657.60	117,233.70	1,000.00
Joseph Wysocki	Assistant Supervisor	TS10020	DPW	Teamsters Supervisors	5/26/1987	38.60	4	83,866.00	10%	8,386.60	92,252.70	800.00
Virginia Wysocki	Administrative Clerk	AU10030	DPW	AFSCME	7/21/1999	26.44	Max	88,996.00			88,996.00	800.00

Totals

2,561,303.00 - 55,882.70 2,617,186.20 27,200.00

Budget:			
01-2010-00-7401-010	Base Pay		2,561,303.00
01-2010-00-7001-090	Longevity		55,882.70
01-2010-00-7001-100	Overtime		375,000.00
01-2010-00-7001-940	Clothing Allowance		27,200.00
Totals S&W			3,019,385.70

2025 Budget

Department:

Salt, Chloride and Plowing

Hearing Date

6/9/2025

Dept #:

7502

Budget Revised

6/9/2025

Council Vote

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	110 SNOW REMOVAL	135,520.04	242,206.65	135,520.04		135,520.04		135,520.04		135,520.04
	113 SALT, CHLORIDE & SNO	429,050.20	457,827.33	429,050.20		429,050.20		429,050.20		429,050.20
	114 PRIVATE DEVOLPMENT-SALT,CHLORI	194,003.15	53,257.55	194,003.15		194,003.15		194,003.15		194,003.15
	115 PRIVATE DEVELOPMENT-LEAF COLLEGE	69,793.60	81,928.54	69,793.60		69,793.60		69,793.60		69,793.60
	120 VIZCAYA REIMBURSEMENT - 2020,21 & 22	6,853.08	-	6,853.08		6,853.08		6,853.08		6,853.08
						-		-		-
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						-		-		-
						-		-		-
Department Total		835,220.07	835,220.07	835,220.07	-	835,220.07	-	835,220.07	-	835,220.07

Explanation for Significant Increases/Decreases:

100%

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Run Date: 07/18/25

2025 Budget

Department: Street Cleaning and Drainage

Hearing Date 6/9/2025

6/9/2025

Dept #: 7503

Budget Revised

6/9/2025

Council Vote

[illegible]

Explanation for Significant Increases/Decreases:

41,405.52 .

9,616.01

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Run Date: 07/18/25

Department: Street Services and Traffic

<u>Hearing Date</u>	6/9/2025
<u>Budget Revised</u>	6/9/2025
<u>Council Vote</u>	

Dept #: 7505

[illegible]

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Run Date: 07/18/25

2025 Budget

Department: Sanitation & Pumping Services

Hearing Date 6/9/2025

6/9/2025

Dept #: 7802

Budget Revised

6/9/2025

Council Vote

[illegible]

Explanation for Significant Increases/Decreases:

58%	0.00%	-12.81%	-12.81%	-12.81%
5,291.90	.	(1,614.56)	(1,614.56)	(1,614.56)

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|-----|--|----------|
| 1) | | 1,890.84 |
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Department: Central Automotive

Hearing Date 6/9/2025
Budget Revised 6/9/2025
Council Vote

Dept #: 7902

Object Code	Account Name	2024 Budget		2025 Budget					
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Adopted Budget
	040 NJDMV VEHICLE INSPECTIONS	1,911.00	1,121.00	1,911.00		1,911.00		1,911.00	1,911.00
	070 UPDATING POLICE OVERHEAD LIGHT	-	-	-		-		-	-
	080 TRAINING-MECHANICS	1,500.00	1,500.00	1,500.00		1,500.00		1,500.00	1,500.00
	110 BATTERIES	-	-	-		-		-	-
	111 CHAINS	-	-	-		-		-	-
	112 GREASE & LUBRICANTS	4,400.00	5,000.00	4,400.00		4,400.00		4,400.00	4,400.00
	113 POLICE & FIRE DECALS	-	1,849.40	-		-		-	-
	114 PERM. PROPERTY - GARAGE EQUIPM	2,025.00	1,000.00	2,025.00		2,025.00		2,025.00	2,025.00
	115 SAFETY CHECKS FOR BOOMS AERIAL	-	435.00	-		-		-	-
	130 SOFTWARE UPGRADE	-	-	-		-		-	-
	131 STRIP & INSTALL RADIOS	-	-	-		-		-	-
	150 TIRES & TUBES	45,988.31	28,188.42	45,988.31		45,988.31		45,988.31	45,988.31
	151 AUTO PARTS	799,392.54	388,236.08	600,000.00		600,000.00		600,000.00	600,000.00
	152 GLASS, UPHOLSTERY, BODY	9,386.48	4,296.54	9,386.48		9,386.48		9,386.48	9,386.48
	153 REPAIRS - 1ST AID SQUAD AMBULA	45,534.83	57,082.02	45,534.83		45,534.83		45,534.83	45,534.83
	154 BODY REPAIRS TO FIRE ENGINES	-	6,728.54	-		-			
	155 ACCIDENT - COLLISION WORK	16,033.91	24,081.96	16,033.91		16,033.91			
	157 AUTO SERVICING OF ALL FIRE PUM	43,614.96	99,695.82	43,614.96		43,614.96			
	158 AUTO SERVICING ALL BOOMS-CONTR	-	5,203.11	-		-			
						-			
Department Total		969,787.03	624,417.89	770,394.49	-	770,394.49	-	710,745.62	710,745.62
			64%	-20.56%		-20.56%		-26.71%	-26.71%
Explanation for Significant Increases/Decreases:			345,369.14			(199,392.54)		(259,041.41)	(259,041.41)



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Run Date: 07/18/25

Dept #: 7803

Hearing Date 6/9/2025

Council Vote

Explanation for Significant Increases/Decreases:

80%	-7.53%	-7.53%	-7.53%	-7.53%
17,565.23		(6,710.94)	(6,710.94)	(6,710.94)

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1/1/2025

Department:	Health Department
Department Code:	8501
# of Employees	8
Average Salary	89,811.63
Median Salary	80,561.00
Estimated Pension Contribution (2027)	110,681.68
Health Benefits - Net Cost	145,829.63

Hearing Date	5/21/2025
Budget Revised	N/A
Council Vote	

Name	Position	Position Code	Department	Union	Date of Hire	# of Years as of	Step #	Base Salary	Longevity	Longevity	Total Salary
						12/31/2025			%	Amount	
Natasha Bohler	Keyboarding Clerk 1	AU10440	Health	AFSCME	2/24/2025	0.85	3	43,422.00			43,422.00
Colleen Britton	Deputy Municipal Department Head	MA10110	Health	Non-Union	1/27/2025	0.93	3	97,973.00			97,973.00
Elie Desir	REHS Public Health Trainee	AU10810	Health	AFSCME	9/23/2024	1.27	3	71,610.00			71,610.00
Michael Fonzino	Director of Health and Welfare/IT/Recycling Coordinator	MA10270	Health	Non-Union	6/1/2005	20.58	Max	168,731.00			168,731.00
Daniel Gomez	REHS Public Health	AU10790	Health	AFSCME	6/23/2014	11.52	Max	89,512.00			89,512.00
Jamie Murren	Deputy Registrar/Keyboarding Clerk 3	AU10490	Health	AFSCME	5/15/2006	19.63	Max	70,729.00			70,729.00
Denise Urso	Administrative Secretary/Registrar of Vital	AU10060	Health	AFSCME	10/9/1984	41.23	Max	95,369.00	10%	9,536.90	104,906.00
Angelee Wedderburn	REHS Public Health	AU10790	Health	AFSCME	5/5/2025	0.66	3	71,610.00	0%		71,610.00
Totals								708,956.00		9,536.90	718,493.00

Budget:			
01-2010-00-7401-010	Base Pay	708,956.00	
01-2010-00-7001-090	Longevity	9,536.90	
01-2010-00-7001-100	Overtime	5,000.00	
Allocate to IT		(10,000.00)	
Allocate to Grants			
Totals S&W		713,492.90	

Department: General Health

Hearing Date 5/21/2025
Budget Revised 5/21/2025
Council Vote

Dept #: 8502

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	020 PETTY CASH	100.00	-	100.00		100.00		100.00		100.00
	030 PRINTING	1,300.00	691.11	1,300.00		1,300.00		1,300.00		1,300.00
	031 ADVERTISING & RECORDING	25.00	-	25.00		25.00		25.00		25.00
	040 DEP MEDICAL WASTE LICENSE	85.00	85.00	85.00		85.00		85.00		85.00
*	041 ESSEX REG HEALTH COMMISSION	24,552.00	11,158.34	35,000.00		35,000.00		35,000.00		35,000.00
	080 CONFERENCE - STATE LEAGUE & NE	-	-	-		-		-		-
	081 DINNERS, MEETINGS MILEAGE	-	-	-		-		-		-
	082 COURSES & EDUCATIONAL MATERIAL	350.00	-	350.00		350.00		350.00		350.00
	083 DUES & REGISTRATIONS	-	-	-		-		-		-
	084 SUBSCRIPTIONS	-	-	-		-		-		-
	090 LABORATORY CONTRACT	5,075.00	5,000.00	5,075.00		5,075.00		5,075.00		5,075.00
	110 OFFICE SUPPLIES & EQ	500.00	-	500.00		500.00		500.00		500.00
	111 SIGNS & POSTS	158.00	-	158.00		158.00		158.00		158.00
	112 PEST CONTROL - RODENT BAIT	263.00	-	263.00		263.00		263.00		263.00
	113 DECALS - HEALTH DEPT	50.00	-	50.00		50.00		50.00		50.00
	114 PROTECTIVE CLOTHING	158.00	-	158.00		158.00		158.00		158.00
	115 1ST AID SUPPLIES & EQUIP	105.00	105.04	105.00		105.00		105.00		105.00
	116 PHOTO SUPPLIES	75.00	-	75.00		75.00		75.00		75.00
	117 MAINTENANCE TYPEWRITERS	200.00	-	200.00		200.00		200.00		200.00
	118 MATERIALS & SUPPLIES	263.00	178.06	263.00		263.00		263.00		263.00
	119 FURNITURE	-	-	-		-		-		-
	125 E-CIG ENFORCEMENT OE	1,530.63	147.24	1,530.63		1,530.63		1,530.63		1,530.63
	130 MAINTENANCE ADDING MACHINE	-	-	-		-		-		-
	131 MAINTENANCE NOISE METER	500.00	-	500.00		500.00		500.00		500.00
	132 MAINTENANCE COMPUTER CONT	1,500.00	1,350.00	1,500.00		1,500.00		1,500.00		1,500.00
	133 RADIO REPAIRS & BEEPER MAINTEN	458.00	49.95	458.00		458.00		458.00		458.00
	134 COMPUTER SUPPLIES	316.00	-	316.00		316.00		316.00		316.00
	135 RIGHT TO KNOW EXPENSES	447.00	76.74	447.00		447.00		447.00		447.00
	150 FIRE EXTINGUISHER - VEHICLE	-	-	-		-		-		-
*	200 STI CLINIC	700.00	-	700.00		700.00		700.00		700.00
	201 EMERGENCY HAZARDOUS WASTE DISP	526.00	-	526.00		526.00		526.00		526.00

Department: General Health

Hearing Date 5/21/2025
Budget Revised 5/21/2025
Council Vote

Dept #: 8502

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
Department Total		39,236.63	18,841.48	49,684.63	-	49,684.63	-	49,684.63	-	49,684.63
			48%	26.63%		26.63%		26.63%		26.63%
<u>Explanation for Significant Increases/Decreases:</u>			20,395.15			10,448.00		10,448.00		10,448.00

- 1) Rodent baiting service with Essex Regional
- 2) * Change name in Munidex
- 3) * Add account for Professional Services - Courtney Reinisch - NTE \$30K
- 5)
- 6)
- 7)
- 8)
- 9)
- 10)

Department:	Transportation - Omnibus
Department Code:	8101
# of Employees	17
Average Salary	31,348.35
Median Salary	32,000.00
Estimated Pension Contribution (2027)	44,130.45
Health Benefits - Net Cost	86,851.97

Hearing Date	5/21/2025
Budget Revised	N/A
Council Vote	

# of Years as of								
Name	Position	Position Code	Department	Union	Date of Hire	12/31/2025	Step #	Total Salary
Lionet Dormelus	Omnibus Operator	AU10590	Omnibus	AFSCME	12/15/2014	11.04	Max	52,937.00
Jean Gabriel	Omnibus Operator	AU10590	Omnibus	AFSCME	12/30/2024	1.00	3	42,350.00
Helenmary Hart	Omnibus Operator/Radio Dispatcher	AU10600	Omnibus	AFSCME	9/18/2023	2.29	Max	56,761.00
Marvella Thompson	Omnibus Operator	AU10590	Omnibus	AFSCME	9/1/2023	2.33	Max	52,937.00
Marica Trajkoska	Omnibus Operator	AU10590	Omnibus	AFSCME	6/15/2015	10.54	Max	52,937.00
Martin Dudley	Omnibus Operator - PT	AU10590	Omnibus	AFSCME	6/15/2015	10.54	Max	18,000.00
Romain Hamilton	Omnibus Operator - PT	AU10590	Omnibus	AFSCME	9/1/2023	2.33	Max	18,000.00
Linda Hines	Omnibus Operator - PT	AU10590	Omnibus	AFSCME	9/1/2023	2.33	Max	36,000.00
Gavin Jacobs	Omnibus Operator - PT	AU10590	Omnibus	AFSCME	9/1/2023	2.33	Max	18,000.00
Ralph LaBastille	Omnibus Operator - PT	AU10590	Omnibus	AFSCME	5/13/2004	21.63	Max	20,000.00
Phadine Louis	Omnibus Operator - PT	AU10590	Omnibus	AFSCME	5/14/2024	1.63	Max	32,000.00
Marie Mezil	Omnibus Operator - PT	AU10590	Omnibus	AFSCME	9/1/2023	2.33	Max	21,000.00
Tracey Quallis	Omnibus Operator - PT	AU10590	Omnibus	AFSCME	9/16/2024	1.29	Max	12,000.00
Carline Richardson	Omnibus Operator - PT	AU10590	Omnibus	AFSCME	9/1/2023	2.33	Max	12,000.00
Dominique Salomon	Omnibus Operator - PT	AU10590	Omnibus	AFSCME	9/1/2023	2.33	Max	16,000.00
Tyrone Thompson	Omnibus Operator - PT	AU10590	Omnibus	AFSCME	9/1/2023	2.33	Max	36,000.00
Open Position	Omnibus Operator - PT	AU10590	Omnibus	AFSCME				36,000.00

Totals

532,922.00

Budget:			
	01-2010-00-8101-010	Base Pay	257,922.00
	01-2010-00-8101-030	Hourly	275,000.00
	01-2010-00-8101-100	Overtime	50,000.00
	Totals S&W		582,922.00

Run Date: 07/18/25

2025 Budget

Department:

Senior Citizens Transportation Program

Hearing Date

5/21/2025

Budget Revised

5/21/2025

Council Vote

Dept #:

8102

[illegible]

Explanation for Significant Increases/Decreases:

- 1) * Change title in Munidex
- 2)
- 3)
- 5)
- 6)
- 7)
- 8)
- 9)
- 10)

Department:	Animal Control
Department Code:	8101
# of Employees	2
Average Salary	70,556.00
Median Salary	70,556.00
Estimated Pension Contribution (2027)	24,144.26
Health Benefits - Net Cost	53,483.54

Hearing Date	5/21/2025
Budget Revised	N/A
Council Vote	

Name	Position	Position Code	Department	Union	Date of Hire	# of Years as of	Step #	Total Salary
						12/31/2025		
Jazmyn Couram	Assistant Animal Control Officer	AU10090	Animal Control	ASFCME	11/3/2008	17.16	Max	70,556.00
Adrian Delgado	Assistant Animal Control Officer	AU10090	Animal Control	ASFCME	9/10/2007	18.31	Max	70,556.00

Totals

141,112.00

Budget:			
	01-2010-00-8401-010	Base Pay	141,112.00
	01-2010-00-8101-100	Overtime	15,000.00
	Allocated to Animal Control Trust		(17,000.00)
	Totals S&W		139,112.00

Township of West Orange
2025 Budget

Run Date: 07/18/25

Department:

Animal Control

Hearing Date
Budget Revised
Council Vote

5/21/2025
5/21/2025

Dept #: 8102

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	020 PETTY CASH	-	-	-		-		-		-
	030 PRINTING-ANIMAL ED	11.37	-	11.37		11.37		11.37		11.37
	031 ADVERTISING & RECORD	-	-	-		-		-		-
	040 STATE MANDATED CERT	-	-	-		-		-		-
	041 SHELTER FEES	791.97	356.73	791.97		791.97		791.97		791.97
	080 DUES & REGISTRATIONS	-	-	-		-		-		-
	081 DINNERS, MEETINGS, MILEAGE	-	-	-		-		-		-
	082 UNIFORM ALLOWANCE	421.35	168.50	421.35		421.35		421.35		421.35
	110 DOG-LITTER-SIGNS	-	-	-		-		-		-
	111 AMMUNITION (TRAN DARTS)	105.34	-	105.34		105.34		105.34		105.34
	112 PLASTIC ANIMAL CONTROL BAGS	368.68	347.68	368.68		368.68		368.68		368.68
	113 PURCHASE & REPAIR	263.34	-	263.34		263.34		263.34		263.34
	114 MATERIALS & SUPPLIES	263.34	-	263.34		263.34		263.34		263.34
	115 1ST AID EQUIPMENT	-	-	-		-				
	116 SPOTLIGHTS/FLASHLIGHTS	-	-	-		-				
	117 TRANQUILIZING MATERIALS	193.00	-	193.00		193.00				
	118 PHOTOGRAPHS	67.42	-	67.42		67.42				
	119 EUTHANASIA EQUIPMENT	79.00	-	79.00		79.00				
	120 MAINT & REPAIRS-TRAPS	105.34	-	105.34		105.34				
	121 MAINT & REPAIRS-TRANQUILIZER G	-	-	-		-				
	122 FIRE EXTINGUISHERS	-	-	-		-				
	130 MAINT & REPAIRS-WALKIE TALKIES	-	-	-		-				
	131 MAINT. & REPAIRS-RADIO	105.34	-	105.34		105.34				
	132 COMPUTER SUPPLIES	146.69	-	146.69		146.69				
	200 DOG PEST CONTROL	316.01	-	316.01		316.01				
	300 EMERGENCY CALL TRUST	3,000.00	-	3,000.00		3,000.00				
	310 EVETERNARY SERVICES-TRUST	9,000.00	-	9,000.00		9,000.00		9,000.00		9,000.00
	320 RABIES CLINIC-TRUST	500.00	-	500.00		500.00				
	330 DOG LICENSE RELIEF-TRUST	1,500.00	-	1,500.00		1,500.00				
	340 A.C.F. COVERAGETRUST	5,000.00	-	5,000.00		5,000.00				
	350 A.C.F. EXPENSES-TRUST	3,000.00	-	3,000.00		3,000.00				
	800 PAID FROM TRUST	(23,053.36)	-	(23,053.36)		(23,053.36)				
						-				

Department: Animal Control

Hearing Date 5/21/2025
Budget Revised 5/21/2025
Council Vote

Dept #: 8102

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
						-				
						-				
		-				-		-		-
Department Total		2,184.83	872.91	2,184.83	-	2,184.83	-	11,225.39	-	11,225.39
			40%	0.00%		0.00%		413.79%		413.79%
<u>Explanation for Significant Increases/Decreases:</u>			1,311.92 .			-		9,040.56		9,040.56



- 1)
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- 9)
- 10)

Department:	Senior Health
Department Code:	8601
# of Employees	3
Average Salary	76,909.27
Median Salary	83,191.00
Estimated Pension Contribution (2027)	39,477.53
Health Benefits - Net Cost	92,369.84

Hearing Date 5/21/2025
 Budget Revised
 Council Vote

Name	Position	Position Code	Department	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Longevity %	Longevity Amount	Total Salary
Judith Acosta	Public Health Nurse	AU10710	Health	AFSCME	10/21/2021	4.19	Max	83,191.00		-	83,191.00
Mirian Colino	Keyboarding Clerk 1	AU10440	Health	AFSCME	9/23/1996	29.27	Max	54,277.00	10%	5,427.70	59,704.80
Michelle G. Jacobson-Malek	Senior Public Health Nurse	AU10900	Health	ASFCME	5/8/2023	2.65	Max	87,832.00			87,832.00
Totals								225,300.00		5,427.70	230,727.80

Budget:			
	01-2010-00-8601-010	Base Pay	225,300.00
	01-2010-00-8601-090	Longevity	5,427.70
	Totals S&W		230,727.70

Department: Senior Citizen Health Center

Hearing Date 5/21/2025
Budget Revised 5/21/2025
Council Vote

Dept #: 8602

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	030 PRINTING	-	-	-		-		-		-
	050 LIABILITY INSURANCE	139.53	-	500.00		500.00		500.00		500.00
	070 MISC.	-	-	-		-		-		-
	080 DINNERS, MEETINGS, MILEAGE	-	-	-		-		-		-
	081 COURSES & EDUCATIONAL	-	-	250.00		250.00		250.00		250.00
	082 CONFERENCES	-	-	-		-		-		-
	083 DUES & REGISTRATIONS	-	-	-		-		-		-
	084 UNIFORM ALLOWANCE	-	-	-		-		-		-
	085 SUBSCRIPTIONS	52.67	-	52.67		52.67		52.67		52.67
	100 PROFESSIONAL SERVICES			30,000.00						
	110 MEDICAL SUPPLIES	1,437.93	294.51	1,437.93		1,437.93		1,437.93		1,437.93
	111 1ST AID SUPPLIES	105.34	-	105.34		105.34		105.34		105.34
	112 FURNITURE	-	-	-		-		-		-
	113 MAINT-TYPEWRITERS	316.01	-	316.01		316.01		316.01		316.01
	114 MAINT-PODIATRY	-	-	-		-		-		-
	115 MAINT-VISION EQUIPMENT	-	-	-		-		-		-
	116 MAINT-BLOOD PRESSURE	-	-	-		-		-		-
	117 OFFICE SUPPLIES	316.00	-	316.00		316.00		316.00		316.00
	118 MEDICAL EQUIPMENT	421.35	-	421.35		421.35		421.35		421.35
	130 MAINT-AUDIOMETER	316.01	-	316.01		316.01		316.01		316.01
	131 COPIER RENTAL	-	-	-		-		-		-
	135 TB CONTROL - RUTGERS			2,700.00						
	140 UTILITIES-FAIRMOUNT	1,072.19	356.35	1,072.19		1,072.19		1,072.19		1,072.19
	200 DOA GRANT EXPENDITURE FOR MATCH	-	-	-		-		-		-
Department Total		4,177.03	650.86	37,487.50	-	4,787.50	-	4,787.50	-	4,787.50

Explanation for Significant Increases/Decreases:	16%	797.47%	14.61%	14.61%	14.61%
	3,526.17		610.47	610.47	610.47

- 1) Increase Liability Insurance to 500.00
- 2) Increase 081 to 250.00
- 3) * Add account for Professional Services - Courtney Reinisch - NTE \$30K
- 4) * Add account for TB Control - Rutgers - NTE \$2,700

Department:	Retired Citizens
Department Code:	8761
# of Employees	3
Average Salary	78,231.33
Median Salary	63,682.00
Estimated Pension Contribution (2027)	40,156.14
Health Benefits - Net Cost	33,938.77

Hearing Date

7/14/2025

Budget Revised

Council Vote

<u>Name</u>	<u>Position</u>	<u>Position Code</u>	<u>Department</u>	<u>Union</u>	<u>Date of Hire</u>	<u># of Years as of</u> <u>12/31/2025</u>	<u>Step #</u>	<u>Base Salary</u>
Noelia Perez	Keyboarding Clerk 2/Assistant Senior Citizen Program	AU10476	Retired Citizens	AFSCME	4/15/2019	6.71	Max	63,682.00
Laura Van Dyke	Municipal Director of Welfare/Senior Citizen Program Aide	MA10277	Retired Citizens	Non-Union	4/15/2019	6.71	8	125,187.00
Olive Ross	Keyboarding Clerk 1/Senior Livability Coord PT	AU10450	Retired Citizens	ASFCME	2/26/2024	1.85		45,825.00
Open Position	Keyboarding Clerk 1/Senior Livability Coord PT	AU10450	Retired Citizens	ASFCME				
Total								234,694.00

Budget:			
	01-2010-00-8761-010	Base Pay	188,869.00
	01-2010-00-8761-030	Hourly Pay	45,825.00
	01-2010-00-8761-100	Overtime	7,000.00
	Totals S&W		241,694.00

Department: Retired Citizens Program

<u>Hearing Date</u>	<u>7/14/2025</u>
<u>Budget Revised</u>	
<u>Council Vote</u>	

Dept #: 8762

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	070 MISCELLANEOUS	7,500.00	5,636.80	7,500.00	(1,500.00)	6,000.00		6,000.00		6,000.00
	071 LUNCHES	2,879.91	4,793.80	4,800.00	(500.00)	4,300.00		4,300.00		4,300.00
	080 SR CLUB CONTRACTS	1,053.36	-	100.00		100.00		100.00		100.00
	090 INSTRUCTORS	2,537.56	2,394.94	2,537.56		2,537.56		2,537.56		2,537.56
	110 PHOTO SUPPLY	-	1,275.00	-		-		-		-
	111 CRAFTS	832.94	561.73	832.94	(250.00)	582.94		582.94		582.94
	150 BUS RENTAL	2,000.00	2,940.00	3,000.00		3,000.00		3,000.00		3,000.00
	200 PICNIC	2,000.00	2,000.00	2,000.00		2,000.00		2,000.00		2,000.00
	201 HOLIDAY DINNER	2,500.00	1,479.00	1,750.00		1,750.00		1,750.00		1,750.00
	202 SUMMER CONCERTS	526.68	324.00	400.00		400.00		400.00		400.00
	203 NUTRITION PROGRAM	2,735.07	2,726.62	2,800.00		2,800.00		2,800.00		2,800.00
	204 SENIOR LIVABILITY NURSE	4,500.00	3,526.55	4,500.00	(1,000.00)	3,500.00		3,500.00		3,500.00
				-		-		-		-
				-		-				
				-		-				
						-				
						-				
						-				
		-				-		-		-
Department Total		29,065.52	27,658.44	30,220.50	(3,250.00)	26,970.50	-	26,970.50	-	26,970.50
			95%	3.97%		-7.21%		-7.21%		-7.21%
Explanation for Significant Increases/Decreases:			1,407.08			(2,095.02)		(2,095.02)		(2,095.02)

- 1) Increased Bus Rental
- 2)
- 3)
- 5)
- 6)
- 7)
- 8)
- 9)
- 10)

Department:

Garbage and Trash Removal Contract

Hearing Date

6/9/2025

Dept #:

8902

Budget Revised

6/9/2025

Council Vote

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	140 GARBAGE-TRASH COLLECTION FEE	1,448,793.64	1,404,511.88	1,477,769.51	↑ 1,269,900.00	2,747,669.51		2,747,669.51		2,747,669.51
	145 GARBAGE-ADDED REFUSE COLLECTION	795,999.96	530,666.64	811,919.96	↑	811,919.96		811,919.96		811,919.96
	150 GARBAGE-TRASH DISPOSAL FEE	-	1,218,097.31	1,734,000.00	↑	1,734,000.00		1,734,000.00		1,734,000.00
	155 GARBAGE-TRASH ROLL OFF CONTAINERS	20,000.00	5,925.00	20,400.00	↑	20,400.00		20,400.00		20,400.00
	158 GARBAGE-TRASH ESSX CTY BYPAS	-	-	-		-		-		-
	15X GARBAGE-TRASH DISPOSAL FEE	1,700,000.00	-	-		-		-		-
	160 RESIDENT REIMBURSEMENTS	11,876.47	11,627.69	12,114.00		12,114.00		12,114.00		12,114.00
						-		-		-
						-		-		-
						-		-		-
						-		-		-
						-		-		-
				-		-		-		-
				-		-				-
				-		-				-
						-				
						-				
						-				
						-				
		-				-		-		-
Department Total		3,976,670.07	3,170,828.52	4,056,203.47	-	5,326,103.47	-	5,326,103.47	-	5,326,103.47
		80%	2.00%	33.93%		33.93%		33.93%		33.93%
Explanation for Significant Increases/Decreases:		805,841.55	.	1,349,433.40		1,349,433.40		1,349,433.40		1,349,433.40

Explanation for Significant Increases/Decreases:

- 1)
- 2)
- 3)
- 5)
- 6)
- 7)
- 8)
- 9)
- 10)

Department:

Community Services, Recreational & Civic Contracts

Hearing Date

5/21/2025

Dept #:

9002

Budget Revised

5/21/2025

Council Vote

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	200 MOUNTAIN TOP LEAGUE	9,500.00	9,500.00	9,500.00		9,500.00		9,500.00		9,500.00
	201 WO COMMUNITY HOUSE	-	-	-		-		-		-
	202 P.A.L.	12,000.00	12,000.00	12,000.00		12,000.00		12,000.00		12,000.00
	203 SENIOR CITIZENS	2,250.00	-	2,250.00		2,250.00		2,250.00		2,250.00
	204 WO HIGH PTA PROJECT	2,500.00	-	2,500.00		2,500.00		2,500.00		2,500.00
	205 LUNA STAGE	8,000.00	-	8,000.00		8,000.00		8,000.00		8,000.00
	206 OSPAC	33,800.00	20,000.00	33,800.00		33,800.00		33,800.00		33,800.00
	210 HOCKEY PILOT PROGRAM (MOUNTAINTOP)	-	-	-		-		-		-
	215 DOWNTOWN WEST ORANGE	20,000.00	20,000.00	20,000.00		20,000.00		20,000.00		20,000.00
	220 WO CHAMBER OF COMMERCE	2,250.00	-	2,250.00	(2,250.00)	-		-		-
	225 WO ELITE BASKETBALL CLUB	9,500.00	-	9,500.00		9,500.00		9,500.00		9,500.00
				-		-		-		-
				-		-		-		-
				-		-				
				-		-				
				-		-				
				-		-				
				-		-				
		-				-		-		-
Department Total		99,800.00	61,500.00	99,800.00	(2,250.00)	97,550.00	-	97,550.00	-	97,550.00

Explanation for Significant Increases/Decreases:

62%	0.00%	-2.25%	-2.25%	-2.25%
38,300.00		(2,250.00)	(2,250.00)	(2,250.00)

- 1)
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- 9)
- 10)

Department:	Recreation
Department Code:	9101
# of Employees - Full-Time	4
Average Salary - Full-Time	122,262.73
Median Salary - Full-Time	116,984.35
Estimated Pension Contribution (2027)	489,050.90
Health Benefits - Net Cost	89,843.79

Hearing Date 5/21/2025
 Budget Revised
 Council Vote

Name	Position	Position Code	Department	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Longevity %	Longevity Amount	Total Salary
Edwin Johnson	Recreation Program Coordinator	MA10330	Recreation	Non-Union	1/1/2006	20.00	Max	136,073.00		-	136,073.00
William Kehoe	Director of Recreation	MA10150	Recreation	Non-Union	4/14/1993	32.71	Max	168,731.00	10%	16,873.10	185,604.20
Joanne Napolitano	Administrative Clerk	AU10030	Recreation	ASFCME	9/8/1997	28.31	Max	88,996.00	10%	8,899.60	97,895.70
Juan Pintado	Recreation Program Coordinator	AU10780	Recreation	ASFCME	9/2/2008	17.33	2	69,478.00		-	69,478.00
Part-Time Hourly								215,000.00		-	215,000.00
Total								678,278.00		25,772.70	704,050.90

Budget:			
01-2010-00-9101-010	Base Pay	463,278.00	
01-2010-00-9101-030	Hourly Pay	215,000.00	
01-2010-00-9101-090	Longevity	25,772.70	
01-2010-00-9101-100	Overtime	15,000.00	
01-2010-00-9101-940		2,400.00	
Totals S&W		719,050.70	

Township of West Orange
2025 Budget

Run Date: 07/18/25

Department:

Parks and Playgrounds

Hearing Date

5/21/2025

Dept #:

9102

Budget Revised

5/21/2025

Council Vote

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	020 PETTY CASH	-	-	-		-		-		-
	030 PRINTING	1,316.71	-	1,343.04		1,343.04		1,343.04		1,343.04
	031 ADVERTISING	13,478.30	671.86	13,747.87	(6,500.00)	7,247.87		7,247.87		7,247.87
	070 FEES - ENTRANCE AND RENTAL	4,339.86	1,814.99	4,426.66	(2,000.00)	2,426.66		2,426.66		2,426.66
	071 NEW SIGNS-PARK REGULATIONS	1,398.86	-	1,426.84		1,426.84		1,426.84		1,426.84
	072 MAINTENANCE-BUILDING	4,204.35	-	4,288.44	(2,000.00)	2,288.44		2,288.44		2,288.44
	073 MAINTENANCE-FENCE	500.00	2,080.00	510.00		510.00		510.00		510.00
	074 MAINTENANCE-PLUMBING	4,076.25	3,017.89	4,157.78		4,157.78		4,157.78		4,157.78
	090 OFFICIALS	25,076.40	24,880.00	25,577.93		25,577.93		25,577.93		25,577.93
	110 MATERIALS-OFFICE	908.30	2,044.47	926.47		926.47		926.47		926.47
	111 MATERIALS-JANITORIAL	644.29	173.34	657.18		657.18		657.18		657.18
	112 MATERIALS-PAINT	2,370.07	431.00	2,417.47		2,417.47		2,417.47		2,417.47
	113 MATERIALS-HARDWARE	1,579.76	1,852.88	1,611.36		1,611.36		1,611.36		1,611.36
	114 MATERIALS-GARDEN	-	-	-		-		-		-
	115 MATERIALS-LUMBER	2,998.01	1,125.40	3,057.97		3,057.97		3,057.97		3,057.97
	117 MATERIALS-ATHLETIC	5,749.13	4,714.09	5,864.11		5,864.11		5,864.11		5,864.11
	119 MATERIALS-MEDICAL	94.70	168.69	96.59		96.59		96.59		96.59
	120 MATERIALS-CLAY, CALCI	31,048.81	19,336.26	31,669.79	(10,000.00)	21,669.79		21,669.79		21,669.79
	121 MATERIALS-APPARATUS	2,192.00	1,447.08	2,235.84		2,235.84		2,235.84		2,235.84
	122 MATERIALS-PHOTOGRAPH	63.60	-	64.87	(63.60)	1.27		1.27		1.27
	124 HAND TOOLS	101.78	-	103.82	(101.78)	2.04		2.04		2.04
	125 DRY LINE PAINT MACHINE	173.40	-	176.87	(173.40)	3.47		3.47		3.47
	127 FERTILIZER, GRASS SEED, MULCH,	7,720.55	4,308.30	7,874.96	(1,000.00)	6,874.96		6,874.96		6,874.96
	128 FERT-TOP DRESSING-OCONNOR	-	-	-		-		-		-
	129 MATERIALS-TROPHIES	3,377.08	2,240.19	3,444.62	(1,000.00)	2,444.62		2,444.62		2,444.62
	130 COMPUTER SUPPLIES	393.43	34.16	401.30		401.30		401.30		401.30
	131 RENTAL-COPY MACHINE	1,367.62	-	1,394.97	(1,367.62)	27.35		27.35		27.35
	133 PLAYGROUND APPARATUS	220.10	563.00	224.50		224.50		224.50		224.50
	134 MATERIALS-UTILITIES	-	-	-		-		-		-
	135 MAINTENANCE-SCOREBOARD	340.24	3,823.00	347.04		347.04		347.04		347.04
	136 MAINTENANCE-SPRINKLER	-	-	-		-		-		-
	137 MAINTENANCE-MOTORS	5,858.94	3,796.91	5,976.12		5,976.12		5,976.12		5,976.12
	138 ATHLETIC EQUIPMENT RECONDITION	269.60	-	274.99		274.99		274.99		274.99

Department: Parks and Playgrounds

Hearing Date 5/21/2025
Budget Revised 5/21/2025
Council Vote

Dept #: 9102

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	141 MAINTENANCE-LINE AERATORS	15,236.92	17,426.00	15,541.66		15,541.66		15,541.66		15,541.66
	201 MPSTN PROGRAMS	8,325.94	14,004.80	8,492.46		8,492.46		8,492.46		8,492.46
	208 PROGRAMS	5,721.52	15,774.87	15,500.00		15,500.00		15,500.00		15,500.00
	209 WEEDEATERS	500.00	-	510.00	(500.00)	10.00		10.00		10.00
	211 TRAVELING TEAM - CONTINGENCY	316.01	-	322.33	(300.00)	22.33		22.33		22.33
	212 TRAVELING TEAM UNIFORMS	1,539.89	-	1,570.69	(1,500.00)	70.69		70.69		70.69
	218 SCHOOL BREAK PROGRAMS	1,454.47	3,043.58	1,483.56		1,483.56		1,483.56		1,483.56
	220 Traveling Volley Ball	1,116.57	1,150.00	1,138.90		1,138.90		1,138.90		1,138.90
	222 Lacross	1,684.33	220.00	1,718.02		1,718.02		1,718.02		1,718.02
	230 Spring Track	851.65	-	868.68		868.68		868.68		868.68
	250 MTL Basketball League	1,948.72	1,750.00	1,987.69		1,987.69		1,987.69		1,987.69
	270 Site Mangers Various Sites	10,184.20	10,205.00	10,387.88		10,387.88		10,387.88		10,387.88
		-				-		-		-
Department Total		170,742.36	142,097.76	183,821.26	(26,506.40)	157,314.86	-	157,314.86	-	157,314.86

	83%	7.66%	-7.86%	-7.86%	-7.86%
Explanation for Significant Increases/Decreases:	28,644.60		(13,427.50)	(13,427.50)	(13,427.50)

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Department: Celebration of Public Events

Hearing Date 5/21/2025
Budget Revised 5/21/2025
Council Vote

Dept #: 9302

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	200 FOURTH OF JULY	35,265.23	41,269.78	35,970.53	(1,000.00)	34,970.53		34,970.53		34,970.53
	201 TREE LIGHTING	11,154.63	1,902.15	11,377.72	(2,000.00)	9,377.72		9,377.72		9,377.72
	202 OLD TIMES DAY	3,387.54	2,151.75	3,455.29		3,455.29		3,455.29		3,455.29
	203 VETERANS DAY	808.85	48.92	825.03		825.03		825.03		825.03
	204 HALLOWEEN	5,108.11	2,205.96	5,210.27	(1,000.00)	4,210.27		4,210.27		4,210.27
	205 ANNIVERSARY CELEBRATIONS	-	-	-		-		-		-
	206 EASTER EGG HUNT	4,576.73	2,255.26	4,668.26	(1,000.00)	3,668.26		3,668.26		3,668.26
	207 EDISON DAY	-	-	-		-		-		-
	208 FISHING DERBY	-	-	-		-		-		-
	209 MAYORS TROPHY	-	-	-		-		-		-
	210 SPORTS & GAMES NIGHT	2,135.03	1,624.40	2,177.73		2,177.73		2,177.73		2,177.73
	211 SUPER BOWL SUNDAY	-	-	-		-		-		-
	212 ANNUAL AWARDS CEREMONY	-	-	-		-		-		-
	213 BIG HELP DAY	-	-	-		-		-		-
	300 MEMORIAL WALL REPLICA	-	-	-		-		-		-
	310 Summer Series	10,385.93	15,878.00	10,593.65		10,593.65		10,593.65		10,593.65
						-		-		-
						-		-		-
						-		-		-
						-		-		-
						-		-		-
Department Total		72,822.05	67,336.22	74,278.49	(4,000.00)	69,278.49	-	69,278.49	-	69,278.49

Explanation for Significant Increases/Decreases:

92%2.00%-4.87%-4.87%-4.87%

5,485.83(3,543.56)(3,543.56)(3,543.56)

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- 11,141.77

Department:	UCC
Department Code:	9401
# of Employees	11
Average Salary - Full-Time	80,415.86
Median Salary - Full-Time	93,613.00
Estimated Pension Contribution (2027)	96,314.07
Health Benefits - Net Cost	42,012.93

Hearing Date

6/17/2025

Budget Revised

N/A

Council Vote

Name	Position	Position Code	Department	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary
Thomas Biondi	Construction Official	AU10347	UCC	AFSCME	8/6/2018	7.40	Max	127,358.00
Anthony Bonafede	Electrical Sub-Code Official	AU10310	UCC	ASFCME	10/1/2022	3.25	Max	94,644.00
Chemisa Brown	Keyboarding Clerk 1	AU10440	UCC	ASFCME	3/25/2024	1.77	4	47,040.00
Antonio Gushiken	Plumbing Inspector	AU10660	UCC	ASFCME	7/10/2024	1.48	Max	93,613.00
Patrick Quinn	Keyboarding Clerk 2	AU10460	UCC	AFSCME	5/26/2015	10.60	Max	56,949.00
Arianna Raygada	Keyboarding Clerk 2	AU10460	UCC	AFSCME	2/13/2023	2.88	4	49,355.00
Anthony Vero	Building Inspector	AU10190	UCC	AFSCME	2/5/2024	1.91	5	93,952.00
Thomas Atwell	Fire Sub-Code Official	AU10370	UCC	AFSCME	3/6/2023	2.82		39,104.00
Robert Smith	Electrical Inspector	AU10300	UCC	AFSCME	6/15/2015	10.54		34,216.00
Albert Souza	Fire Sub-Code Official	AU10370	UCC	AFSCME	1/9/1995	30.98		38,000.00
Thomas Tracey	Building Sub-Code Official - PT	AU10190	UCC	AFSCME	10/2/2006	19.25		38,000.00

Totals

712,231.00

Budget:			
01-2010-00-9401-010	Base Pay	562,911.00	
01-2010-00-9401-030	Hourly Pay	149,320.00	
Totals S&W		712,231.00	

Run Date: 07/18/25

2025 Budget

Department:

Uniform Construction Code

Hearing Date

6/17/2025

Budget Revised

6/17/2025

Council Vote

Dept #:

9402

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	030 PRINTING-OUTSIDE	3,439.82	2,069.00	3,439.82		3,439.82		3,439.82		3,439.82
	110 MAINTENANCE & REPAIR	345.00	362.00	345.00		345.00		345.00		345.00
	111 CODE BOOKS	1,748.91	-	1,748.91		1,748.91		1,748.91		1,748.91
	130 MATERIALS, SUPPLIES & COMPUTER	1,353.64	1,808.14	1,353.64		1,353.64		1,353.64		1,353.64
	131 COMPUTER SOFTWARE	-	-	-		-		-		-
	132 MANDATED COMPUTER SOFTWARE	-	-	-		-		-		-
	150 VEHICLES	-	-	-		-		-		-
	160 FUND FOR PRIVATE PROPERTY REPAIRS	14,720.78	26,056.92	14,720.78		14,720.78		14,720.78		14,720.78
	200 PROFESSIONAL SERVICES	1,482.08	-	1,482.08		1,482.08		1,482.08		1,482.08
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		-				-		-		-
Department Total		23,090.23	30,296.06	23,090.23	-	23,090.23	-	23,090.23	-	23,090.23
		131%		0.00%	0.00%		0.00%		0.00%	

Explanation for Significant Increases/Decreases:

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Run Date: 07/18/25

Dept #: 9502

Department: Fuel

Hearing Date
Budget Revised
Council Vote

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	142 GASOLINE FUEL	170,273.87	347,056.45	350,000.00		350,000.00		350,000.00		350,000.00
	150 DIESEL FUEL	294,477.56	80,755.70	133,211.43	(25,000.00)	108,211.43		108,211.43		108,211.43
	155 FUEL MAINTENANCE	43,460.00	24,461.69	25,000.00		25,000.00		25,000.00		25,000.00
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Department Total		508,211.43	452,273.84	508,211.43	(25,000.00)	483,211.43	-	483,211.43	-	483,211.43
			89%	0.00%		-4.92%		-4.92%		-4.92%
Explanation for Significant Increases/Decreases:			55,937.59			(25,000.00)		(25,000.00)		(25,000.00)

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Run Date: 07/18/25

Dept #: 9500

Department: Electricity

Hearing Date
Budget Revised
Council Vote

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	144 ELECTRICITY BLDG & PROPERTY	418,575.30	326,120.94	418,575.30	(35,000.00)	383,575.30		383,575.30		383,575.30
	150 ELECTRICITY RECREATION	179,569.91	140,223.50	179,569.91		179,569.91		179,569.91		179,569.91
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Department Total		598,145.21	466,344.44	598,145.21	(35,000.00)	563,145.21	-	563,145.21	-	563,145.21
			78%	0.00%		-5.85%		-5.85%		-5.85%
Explanation for Significant Increases/Decreases:			131,800.77			(35,000.00)		(35,000.00)		(35,000.00)

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Department: Street Lighting

Hearing Date
Budget Revised
Council Vote

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	146 STREET LIGHTING - IN C	541,843.42	464,195.64	541,843.42		541,843.42		541,843.42		541,843.42
	148 CONDO STREET LIGHTING	108,108.00	106,813.81	108,108.00		108,108.00		108,108.00		108,108.00
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				-		-		-		-
Department Total		649,951.42	571,009.45	649,951.42	-	649,951.42	-	649,951.42	-	649,951.42
		88%		0.00%	0.00%		0.00%		0.00%	

Explanation for Significant Increases/Decreases:

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2025 Budget

Department: Fire Hydrant Service

Hearing Date
Budget Revised
Council Vote

Dept #: 9505

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	145 FIRE HYDRANTS (#1140/1154)	850,000.00	690,650.09	725,000.00		725,000.00		725,000.00		725,000.00
	150 FIRE HYDRANTS (#124 FOR CONDOS)	-	-	-		-		-		-
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Department Total		850,000.00	690,650.09	725,000.00	-	725,000.00	-	725,000.00	-	725,000.00

Explanation for Significant Increases/Decreases:

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Run Date: 07/18/25

2025 Budget

Dept #: 9504

Department: Water

<u>Hearing Date</u>	<u>Budget Revised</u>	<u>Council Vote</u>
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[illegible]

Explanation for Significant Increases/Decreases:

86%	0.00%	0.00%	0.00%	0.00%
7,740.24	-	-	-	-

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Run Date: 07/18/25

Dept #: 9612

Department: Membership NJSLOM

<u>Hearing Date</u>	<u>Budget Revised</u>	<u>Council Vote</u>

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	200 NJSLOM MEMBERSHIP	3,819.50	3,773.00	3,819.50		3,819.50		3,819.50		3,819.50
	210 NJSLOM MAGAZINE SUSCRPTION	-	-	-		-		-		-
				-		-		-		-
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Department Total		3,819.50	3,773.00	3,819.50	-	3,819.50	-	3,819.50	-	3,819.50
		99%		0.00%	0.00%		0.00%		0.00%	

Explanation for Significant Increases/Decreases:

- 1)
- 2)
- 3)
- 5)
- 6)
- 7)
- 8)
- 9)
- 10)

Department: Medical Transport Billing Services

Hearing Date
Budget Revised
Council Vote

Dept #: 9613

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	090 MEDICAL TRANSPORT BILLING SERVICE	312,222.79	145,264.85	185,000.00		185,000.00		185,000.00		185,000.00
		-	-	-		-		-		-
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				-		-		-		-
Department Total		312,222.79	145,264.85	185,000.00	-	185,000.00	-	185,000.00	-	185,000.00
			47%	-40.75%		-40.75%		-40.75%		-40.75%
Explanation for Significant Increases/Decreases:			166,957.94			(127,222.79)		(127,222.79)		(127,222.79)

- 1)
- 2)
- 3)
- 5)
- 6)
- 7)
- 8)
- 9)
- 10)

Run Date: 07/18/25

Dept #: 1006

Department: Joint Outlet Sewer Maintenance

Hearing Date
Budget Revised
Council Vote

[illegible]

Explanation for Significant Increases/Decreases:

101%	0.74%	0.74%	0.74%	0.74%
-19,258.00		28,148.00	28,148.00	28,148.00

- 1)
- 2)
- 3)
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- 7)
- 8)
- 9)
- 10)

Run Date: 07/18/25

Department:

Maintenance of the Free Public Library

Hearing Date

6/9/2025

Dept #:

1007

Budget Revised

6/9/2025

Council Vote

Object Code		2024 Budget		Council Vote						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	200 MAINT.OF FREE PUBLIC LIBRARY	2,534,797.29	2,534,797.29	2,828,055.36		2,828,055.36		2,828,055.36		2,828,055.36
	210 LIBRARY SPECIAL REQUEST	50,000.00	50,000.00	50,000.00	(50,000.00)	-		-		-
	211 LIBRARY - 10 Rooney	700,000.00	306,109.31	700,000.00	(700,000.00)	-		-		-
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Department Total		3,284,797.29	2,890,906.60	3,578,055.36	(750,000.00)	2,828,055.36	-	2,828,055.36	-	2,828,055.36

Explanation for Significant Increases/Decreases:

88%	8.93%	-13.90%	-13.90%	-13.90%
393,890.69		(456,741.93)	(456,741.93)	(456,741.93)

- 1) Reallocate to Buildings & Grounds
- 2)
- 3)
- 5)
- 6)
- 7)
- 8)
- 9)
- 10)
