

EXHIBIT B



MUNICIPAL ENGINEERING SERVICES
GENERAL CONDITIONS AND HOURLY RATE SCHEDULE TO JANUARY 1, 2026

Program Manager.....	\$214.00 Per Hour
Project Manager	\$213.00 Per Hour
Senior Professional Engineer/Project Leader.....	\$212.00 Per Hour
Professional Engineer, Environmental	\$209.00 Per Hour
Assoc. Professional Engineer, Environmental.....	\$208.00 Per Hour
Professional Engineer	\$209.00 Per Hour
Project Engineer, Environmental	\$207.00 Per Hour
Associate Professional Engineer	\$208.00 Per Hour
Project Engineer/Senior Designer II	\$207.00 Per Hour
Engineer/Senior Designer	\$200.00 Per Hour
Associate Engineer/Designer	\$195.00 Per Hour
Engineer, Environmental	\$200.00 Per Hour
Associate Engineer, Environmental.....	\$195.00 Per Hour
Senior Scientist.....	\$215.00 Per Hour
Lead Scientist/Senior Geologist	\$203.00 Per Hour
Scientist/Project Geologist.....	\$180.00 Per Hour
Associate Scientist/Staff Geologist.....	\$165.00 Per Hour
Environmental Technician	\$147.00 Per Hour
Professional Surveyor	\$203.00 Per Hour
Survey Manager	\$183.00 Per Hour
Party Chief.....	\$163.00 Per Hour
Robotic Total Station	\$ 84.00 Per Hour
Survey Technician.....	\$143.00 Per Hour
Chief Construction Manager.....	\$207.00 Per Hour
Construction Manager	\$181.00 Per Hour
Senior Construction Technician.....	\$180.00 Per Hour
Construction Technician	\$150.00 Per Hour
Associate Construction Technician	\$143.00 Per Hour
Support Staff.....	\$117.00 Per Hour
Drone Pilot.....	\$159.00 Per Hour
Drone Technician	\$ 86.00 Per Hour
CAD Technician.....	\$166.00 Per Hour
Senior Landscape Architect.....	\$205.00 Per Hour
Landscape Architect	\$185.00 Per Hour
Certified Tree Expert	\$167.00 Per Hour
Associate Landscape Designer	\$149.00 Per Hour
Principal Planner	\$212.00 Per Hour
Professional Planner	\$211.00 Per Hour
Senior Planner.....	\$192.00 Per Hour
Planner	\$188.00 Per Hour
Senior Leadership	\$214.00 Per Hour
Executive Leadership	\$225.00 Per Hour
Executive Leadership, Environmental	\$229.00 Per Hour
Managing Partner	\$242.00 Per Hour

