

AN ORDINANCE AMENDING AN ORDINANCE CREATING A RECLASSIFICATION AND SALARY SCHEDULE OF CERTAIN TOWNSHIP OF WEST ORANGE EMPLOYEES SETTING FORTH THEIR TITLES, CLASSIFICATION AND SALARY RANGES AND ADOPTING A SALARY GUIDE AND ESTABLISHING THE EMPLOYEE'S STATUS AS A TOWNSHIP EMPLOYEE AND UNDER THE CIVIL SERVICE SYSTEM OF THE STATE OF NEW JERSEY

BE IT ORDAINED by the Township Council of the Township of West Orange as follows:

SECTION 1. That: an ordinance amending an ordinance adopting and creating the reclassification and salary schedules of certain Township of West Orange Municipal employees, setting a salary guide and establishing the employee's status as a Township employee and under the Civil Service System of the state of New Jersey as filed in the office of the Municipal Clerk for the following positions:

<u>TITLES</u>	<u>DATE</u>	<u>MINIMU</u>	<u>MAXIMUM</u>
Police Chief	1/1/2010	84,651	154,336
	1/1/2011	84,651	154,336
	1/1/2012	86,344	157,423
	1/1/2013	88,071	160,571
Deputy Police Chief	1/1/2010	127,341	136,637
	1/1/2011	127,341	136,637
	1/1/2012	129,888	139,370
	1/1/2013	132,486	142,157
Police Captain	1/1/2010	112,651	120,860
	1/1/2011	112,651	120,860
	1/1/2012	114,904	123,277
	1/1/2013	117,202	125,743
Police Lieutenant	1/1/2010	99,689	106,956
	1/1/2011	99,689	106,956
	1/1/2012	101,683	109,095
	1/1/2013	103,717	111,277
Police Sergeant	1/1/2010	89,012	94,656
	1/1/2011	89,012	94,656
	1/1/2012	90,792	96,549
	1/1/2013	92,608	98,480
Police Officer	1/1/2010	50,882	84,458
	1/1/2011	50,882	84,458
	1/1/2012	51,900	86,147
	1/1/2013	52,938	87,870
Police Officer Training Step	1/1/2010	41,393	41,393
	1/1/2011	41,393	41,393
	1/1/2012	42,221	42,221
	1/1/2013	43,065	43,065

SECTION 2. This ordinance and the titles and salary ranges herein provided shall become effective January 1, 2010, January 1, 2011, January 1, 2012, and January 1, 2013.

SECTION 3. All ordinances and parts of ordinances heretofore enacted which are inconsistent with any provision of this ordinance are, to the extent of such inconsistency, hereby repealed.

SECTION 4. This ordinance shall take effect upon final passage and publication in accordance with the laws of the state of New Jersey.

In addition, the Line Detective Stipend shall increase to 1,250 effective 01/01/12 and 1,500 effective 01/01/13.

Effective January 1, 2012, all members of the bargaining unit shall receive a \$625 annual stipend as part of their pensionable base salary. Effective January 1, 2013, all members of the bargaining unit shall receive an additional \$625 annual stipend (totaling \$1,250) as part of their pensionable base salary. The stipends shall not be increased based upon any future negotiated increase to the salary schedule. Officers who separate from employment in good standing during each calendar year shall receive the annual stipend on a prorated basis.

Effective on the date of this Award, there shall be a new hire salary schedule adding two (2) additional steps to be calculated in equal dollar amounts.

ROBERT D. PARISI, MAYOR

Karen J. Carnevale, R.M.C.

SUSAN MCCARTNEY, COUNCIL PRESIDENT

Introduced: April 8, 2014

Adopted: April 22, 2014

Approved as to form and legality on the basis of the facts set forth.

2405-14

LEGISLATIVE HISTORY

All titles include a 0% increase January 1, 2010, a 0% increase January 1, 2011, a 2% increase January 1, 2012, and a 2% increase January 1, 2013.

Ordinance reflects NJ PERC Interest Arbitration Decision and Award dated 02/28/14.