

CY 2025:

TOWNSHIP OF WEST ORANGE

Budget as Amended

CY 2025 BUDGET AS AMENDED:

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Township of West Orange
2024 Final Tax Rate & Proposed 2025 Tax Rate

	2024		2025		%%%		\$\$\$	
	Final	% of Total	Projected	% of Total	Change		Change	
Appropriations:								
Municipal Appropriations	\$ 100,696,184.16	39.23%	\$ 99,400,979.31	37.89%	-1.286%	\$ (1,295,204.85)		
Municipal Open Space	\$ 547,993.09	0.21%	\$ 547,993.09	0.21%	0.000%	-		
Library Tax	2,534,797.29	0.99%	2,828,055.36	1.08%	11.569%	293,258.07		
District School Tax	158,724,474.00	61.84%	162,836,460.00	62.08%	2.591%	4,111,986.00		
County Tax	28,008,507.83	10.91%	28,713,127.95	10.95%	2.516%	704,620.12		
County Open Space Tax	1,145,976.39	0.45%	1,279,509.49	0.49%	11.652%	133,533.10		
Revenues (Other than Tax Levy)	291,657,932.76	113.64%	295,606,125.20	112.69%	1.354%	3,948,192.44		
	37,401,139.05	14.57%	35,739,331.37	13.62%	-4.443%	(1,661,807.68)		
	254,256,793.71	99.06%	259,866,793.83	99.07%	2.206%	5,610,000.12		
Reserve for Uncollected Taxes	2,399,923.69	0.94%	2,447,922.16	0.93%	2.000%	47,998.47		
Tax Levy Certification Rounding			-			-		
Total Tax Levy	\$ 256,656,717.40	100.00%	\$ 262,314,716.00	100.00%	2.205%	\$ 5,657,998.60		

Components of Tax Levy:

Local Tax	65,694,968.80	25.60%	66,109,570.11	25.20%	0.631%	\$ 414,601.31		
Municipal Open Space	547,993.09	0.21%	547,993.09	0.21%	0.000%	\$ -		
Library Tax	2,534,797.29	0.99%	2,828,055.36	1.08%	11.569%	293,258.07		
District School Tax	158,724,474.00	61.84%	162,836,460.00	62.08%	2.591%	4,111,986.00		
County Tax	28,008,507.83	10.91%	28,713,127.95	10.95%	2.516%	704,620.12		
County - Open Space	1,145,976.39	0.45%	1,279,509.49	0.49%	11.652%	133,533.10		
Total Tax	\$ 256,656,717.40	100.00%	\$ 262,314,716.00	100.00%	2.205%	\$ 5,657,998.60		

Projected Tax Rate:							Increase	
Local Tax	\$ 1.198828	25.60%	\$ 0.661011	25.20%	-44.862%	(0.53782)		
Municipal Open Space	0.010000	0.21%	0.005479	0.21%	-45.208%	(0.00452)		
Library Tax	0.046256	0.99%	0.028277	1.08%	-38.869%	(0.01798)		
District School Tax	2.896469	61.84%	1.628155	62.08%	-43.788%	(1.26831)		
County - Open Space	0.020912	0.45%	0.012793	0.49%	-38.823%	(0.00812)		
County Tax	0.511111	10.91%	0.287094	10.95%	-43.829%	(0.22402)		

Total Tax	\$ 4,683,576	100.00%	\$ 2,622,809	100.00%	-44.000%	(2.06077)
Net Valuation Taxable	\$ 5,479,930,900.00		\$ 10,001,287,802.00		0.8251%	
		Ratable Change	\$ 4,521,356,902.00			

	Tax Rate	Taxes	Increase in Taxes
Max Tax @ .000 Increase	1.198828	\$ 119,898,280.12	\$ 54,203,311.32
Max Tax @ .010 Increase	1.208828	120,898,408.90	55,203,440.10
Max Tax @ .020 Increase	1.218828	121,898,537.69	56,203,568.89
Max Tax @ .030 Increase	1.228828	122,898,666.47	57,203,697.67
Max Tax @ .040 Increase	1.238828	123,898,795.25	58,203,826.45
Max Tax @ .050 Increase	1.248828	124,898,924.03	59,203,955.23
Max Tax @ .060 Increase	1.258828	125,899,052.81	60,204,084.01
Max Tax @ .070 Increase	1.268828	126,899,181.59	61,204,212.79
Max Tax @ .080 Increase	1.278828	127,899,310.37	62,204,341.57
Max Tax @ .090 Increase	1.288828	128,899,439.15	63,204,470.35

One-Tenthousandths of One (1 Cent, Tax Point) is equal to:

\$ 1,000,128.78

	2024		2025		Change	Difference
	\$\$\$ Amount	Rates	\$\$\$ Amount	Rates	%%/%	\$\$\$
Average Home in the Township of West Orange	\$ 336,878		\$ 615,472			
Local Tax	4,038.59	\$ 1.198828	4,068.34	\$ 0.661011	0.74%	29.75
Municipal Open Space	33.69	\$ 0.010000	33.72	\$ 0.005479	0.10%	0.04
Library Tax	155.83	\$ 0.046256	174.04	\$ 0.028277	11.69%	18.21
District School Tax	9,757.57	\$ 2.896469	10,020.84	\$ 1.628155	2.70%	263.27
County - Open Space	70.45	\$ 0.020912	78.74	\$ 0.012793	11.77%	8.29
County Tax	1,721.82	\$ 0.511111	1,766.99	\$ 0.287094	2.62%	45.17
Overall Approximate Tax	15,777.94	\$ 4.683576	16,142.66	\$ 2.622809	2.31%	364.72
Total Municipal	4,228.10	\$ 1.245084	4,276.10	\$ 0.689287	1.14%	47.99

Township of West Orange
2025 Budget Revenues - Current Fund

	2024		Change in Anticipated	2025		% Change
	Adopted	Realized		Adopted		
Fund Balance Anticipated	\$ 3,908,146.03	\$ 3,908,146.03	-	\$ 3,908,146.03	0.00%	
Total Fund Balance Anticipated	3,908,146.03	3,908,146.03	-	3,908,146.03	0.00%	
Local Revenues:						
Alcoholic Beverage Licenses	70,008.54	69,963.38	(45.16)	69,963.38	-0.06%	
Other Licenses	62,069.49	98,846.00	36,776.51	98,846.00	59.25%	
Fees and Permits	504,817.03	721,415.97	216,598.94	721,415.97	42.91%	
Municipal Court - Fines & Costs	208,276.35	288,344.57	80,068.22	288,344.57	38.44%	
Interest and Costs on Taxes	653,110.01	712,815.42	59,705.41	712,815.42	9.14%	
Interest on Investments and Deposits	995,112.98	1,202,487.45	207,374.47	1,202,487.45	20.84%	
Sewer User Charges	9,294,266.76	9,882,734.88	588,468.12	9,882,734.88	6.33%	
Payment in Lieu of Taxation:			-		NA	
West Orange Senior Citizen Housing	79,609.00	95,277.25	15,668.25	95,277.25	19.68%	
Eagle Rock Senior Citizen Housing	162,233.00	199,367.00	37,134.00	199,367.00	22.89%	
Jewish Federation Plaza	60,407.00	60,407.00	-	60,407.00	0.00%	
Woodland Valley	42,621.15	33,411.45	(9,209.70)	33,411.45	-21.61%	
St. Barnabas	386,422.00	483,027.50	96,605.50	483,027.50	25.00%	
Prism	1,152,308.30	1,326,752.53	174,444.23	1,326,752.53	15.14%	
Valley Residential	168,801.15	159,713.40	(9,087.75)	159,713.40	-5.38%	
New Jersey Transit	4,090.00	4,090.00	-	4,090.00	0.00%	
Stone Hill	-		910,496.00	910,496.00	NA	

	2024		Change in	2025	%
	Adopted	Realized	Anticipated	Adopted	Change
Total Local Revenues	13,844,152.76	15,338,653.80	2,404,997.04	16,249,149.80	17.37%
State Aid without Offsetting Appropriations:					
Watershed Aid	5,217.00	5,217.00	5,217.00	5,217.00	0.00%
Consolidated Municipal Property Tax Relief Aid			-		NA
Energy Receipts Tax	4,747,193.00	4,747,193.00	4,747,193.00	4,747,193.00	0.00%
Municipal Tax Relief Fund	-		-	-	NA
Total State Aid with Offsetting Appropriations	4,752,410.00	4,752,410.00	4,752,410.00	4,752,410.00	0.00%
Dedicated Uniform Construction Code Fees					
Offset with Appropriations:					
Uniform Construction Code Fees	1,142,650.00	1,424,077.00	102,350.00	1,245,000.00	8.96%
Total Dedicated Uniform Construction Code Fees Offset with Appropriations	1,142,650.00	1,424,077.00	102,350.00	1,245,000.00	8.96%

	2024		Change in	2025	%
	Adopted	Realized	Anticipated	Adopted	Change
Special Items of General Revenue Anticipated With Prior Written Consent - Shared Service Agreements Offset With Appropriations:					

Essex Fells ILSA					
Total Shared Service Agreements Offset With Appropriations	12,499.40	-	(12,499.40)		-100.00%

	12,499.40	-	(12,499.40)	-	-100.00%

Public and Private Revenues Offset with Appropriations:					
Total Public and Private Revenues Offset with Appropriations	4,748,970.73	4,748,970.73	-	-	-100.00%

	2024		Change in Anticipated	2025		% Change
	Adopted	Realized		Adopted		
Other Special Items:						
Comcast Cable TV	644,054.37	625,121.12	(86,499.83)	557,554.54	-13.43%	
2% Cannabis Revenue						
Extra Duty Admin Fee	343,882.50	719,025.75	375,143.25	719,025.75	109.09%	
General Capital Fund Balance	1,365,313.65	1,365,313.65	2,291,028.06	1,365,313.65	0.00%	
Ground Leases	351,699.50	396,889.89	-	351,699.50	0.00%	
Hotel Tax	507,941.25	540,501.77	-	507,941.25	0.00%	
Medical Transport Billing Services	1,403,890.23	2,005,209.33	346,109.77	1,750,000.00	24.65%	
Open Space Trust Fund - Debt Service Payments	12,922.60	12,922.60	-	12,922.60	0.00%	
Rental - Environmental Center	150,000.00	134,168.00	(15,832.00)	134,168.00	-10.55%	
Reserve to Pay Debt Service	175,452.81	175,452.81	-	175,452.81	0.00%	
Rock Spring Golf Club	724,424.97	512,674.51	(211,750.46)	512,674.51	-29.23%	
Supplemental Sewer Fees	38,705.00	591,845.20	-	38,705.00	0.00%	
Uniform Fire Safety Act	75,967.81	75,967.81	-	75,967.81	0.00%	
Edison Battery Factory Debt Service Payments	161,941.25	161,941.25	-	161,941.25	0.00%	
TSA Rentals	1,117,396.81	1,117,396.81	185,144.68	1,302,541.49	16.57%	
Total Other Special Items	7,073,592.75	8,434,430.50	2,883,343.47	7,665,908.16	8.37%	
Total Miscellaneous Revenues	31,574,275.64	34,698,542.03	10,130,601.11	29,912,467.96	-5.26%	
Receipts from Delinquent Taxes						
Subtotal General Revenues	1,918,717.38	38,606,688.06	-	1,918,717.38	0.00%	
	37,401,139.05		10,130,601.11	35,739,331.37	-4.44%	
Minimum Library Tax	2,534,797.29	2,534,797.29	293,258.07	2,828,055.36	11.57%	
Local Amount to be Raised	65,694,968.80		1,241,524.26	66,936,493.06	1.89%	
Total Amount to be Raised by Taxes	68,229,766.09	2,534,797.29	1,534,782.33	69,764,548.42	2.25%	

Total General Revenues

2024		Change in		2025	%
Adopted	Realized	Anticipated		Adopted	Change
105,630,905.14	41,141,485.35	11,665,383.44		105,503,879.79	-0.12%
Increase Goal	3.00%	2,046,892.98		Tax Point	1,000,128.78
How much to cut to make goal?		(512,110.65)		Point Increase	1.53
Increase Goal	2.00%	1,364,595.32		1% Increase	656,949.69
How much to cut to make goal?		170,187.01			
Increase Goal	1.00%	682,297.66			
How much to cut to make goal?		852,484.67			

Dept. Code	Account Name	Recommended Budget				Introduced Budget			Adopted Budget		
		2024 Adopted Budget	2025 Recommended Budget	Percent Change	Increase/ (Decrease)	2025 Introduced Budget	Percent Change	Increase/ (Decrease)	2025 Adopted Budget	Amount Change	Percent Change
CURRENT FUND SUMMARY											
General Government											
Office of the Mayor											
1001	Salary And Wages	55,661.22	77,011.00	38.36%	21,349.78	77,011.00	38.36%	21,349.78	77,011.00	21,349.78	38.36%
1002	Other Expenses	2,230.76	1,230.76	(44.83%)	(1,000.00)	1,230.76	(44.83%)	(1,000.00)	1,230.76	(1,000.00)	(44.83%)
Town Council											
1201	Salary And Wages	62,435.00	59,313.25	(5.00%)	(3,121.75)	59,313.25	(5.00%)	(3,121.75)	59,313.25	(3,121.75)	(5.00%)
1203	Other Expenses	35,115.04	35,115.04	0.00%	-	35,115.04	0.00%	-	25,830.00	(9,285.04)	(26.44%)
Litigation Expenses											
1402	Other Expenses	575,045.33	621,048.96	8.00%	46,003.63	621,048.96	8.00%	46,003.63	621,048.96	46,003.63	8.00%
Township Clerk											
1501	Salary And Wages	243,350.19	260,425.71	7.02%	17,075.52	260,425.71	7.02%	17,075.52	259,425.71	16,075.52	6.61%
1502	Other Expenses	37,394.25	38,142.14	2.00%	747.88	38,142.14	2.00%	747.88	38,142.14	747.88	2.00%
Township Attorney											
1701	Salary And Wages	42,500.00	81,000.00	90.59%	38,500.00	81,000.00	90.59%	38,500.00	77,365.00	34,865.00	82.04%
1702	Other Expenses	82,061.51	82,061.51	0.00%	-	82,061.51	0.00%	-	82,061.51	-	0.00%
Planning Board											
1902	Other Expenses	126,228.95	13,742.56	(89.11%)	(112,486.39)	13,742.56	(89.11%)	(112,486.39)	1,429.34	(124,799.61)	(98.87%)
Board of Adjustment											
1912	Other Expenses	4,732.43	4,827.08	2.00%	94.65	4,827.08	2.00%	94.65	4,327.08	(405.35)	(8.57%)
Support for Commissions											
1922	Other Expenses	81,707.42	81,707.42	0.00%	-	81,707.42	0.00%	-	69,796.96	(11,910.46)	(14.58%)
Waste Management											
1932	Other Expenses	1,245,000.00	-	(100.00%)	(1,245,000.00)	-	(100.00%)	(1,245,000.00)	-	(1,245,000.00)	(100.00%)
Municipal Court											
1941	Salaries & Wages	399,790.62	431,509.57	7.93%	31,718.95	431,509.57	7.93%	31,718.95	431,509.57	31,718.95	7.93%
1942	Other Expenses	28,459.53	29,028.72	2.00%	569.19	29,028.72	2.00%	569.19	-	(28,459.53)	(100.00%)
Public Defender											
1952	Other Expenses	18,275.88	22,750.00	24.48%	4,474.12	22,750.00	24.48%	4,474.12	17,750.00	(525.88)	(2.88%)
Office of the Business Administrator											
2001	Salaries & Wages	236,814.25	320,086.00	35.16%	83,271.75	320,086.00	35.16%	83,271.75	305,038.75	68,224.50	28.81%
2002	Other Expenses	176,817.07	148,485.00	(16.02%)	(28,332.07)	148,485.00	(16.02%)	(28,332.07)	143,231.00	(33,586.07)	(18.99%)
Central Purchasing											
2201	Salaries & Wages	197,134.83	197,062.00	(0.04%)	(72.83)	197,062.00	(0.04%)	(72.83)	197,062.00	(72.83)	(0.04%)
2202	Other Expenses	4,398.91	3,775.00	(14.18%)	(623.91)	3,775.00	(14.18%)	(623.91)	2,775.00	(1,623.91)	(36.92%)
Central Printing & Supplies											

Dept. Code	Account Name	Recommended Budget				Introduced Budget				Adopted Budget			
		2024 Adopted Budget	2025 Recommended Budget	Percent Change	Increase/ (Decrease)	2025 Introduced Budget	Percent Change	Increase/ (Decrease)	2025 Adopted Budget	Amount Change	Percent Change		
2302	Other Expenses	7,027.91	19,700.00	180.31%	12,672.09	19,700.00	180.31%	12,672.09	5,700.00	(1,327.91)	(18.89%)		
Central Telephone													
2303	Other Expenses	312,994.61	319,500.00	2.08%	6,505.39	319,500.00	2.08%	6,505.39	279,500.00	(33,494.61)	(10.70%)		
Central Insurance													
2533	Unemployment Compensation Insurance	84,269.19	90,000.00	6.80%	5,730.81	90,000.00	6.80%	5,730.81	85,000.00	730.81	0.87%		
2534	General Liability	1,251,149.84	1,329,346.71	6.25%	78,196.87	1,329,346.71	6.25%	78,196.87	1,311,439.50	60,289.66	4.82%		
2535	Worker's Compensation Insurance	225,000.00	312,000.00	38.67%	87,000.00	312,000.00	38.67%	87,000.00	312,000.00	87,000.00	38.67%		
2532	Employee Group Health	16,534,747.33	17,308,362.52	4.68%	773,615.19	17,308,362.52	4.68%	773,615.19	17,308,362.52	773,615.19	4.68%		
Central Mailing													
2304	Other Expenses	77,137.40	108,350.38	40.46%	31,212.98	108,350.38	40.46%	31,212.98	83,550.38	6,412.98	8.31%		
Information Technology													
2301	Salaries & Wages	305,152.84	324,253.20	6.26%	19,100.36	324,253.20	6.26%	19,100.36	324,253.20	19,100.36	6.26%		
2305	Central IT - Other Expenses	111,666.61	101,624.00	(8.99%)	(10,042.61)	101,624.00	(8.99%)	(10,042.61)	101,624.00	(10,042.61)	(8.99%)		
2306	Central IT - Online Expenses	90,186.10	74,011.00	(17.94%)	(16,175.10)	74,011.00	(17.94%)	(16,175.10)	74,011.00	(16,175.10)	(17.94%)		
2307	Central IT PD Services	452,985.55	385,985.55	(14.79%)	(67,000.00)	385,985.55	(14.79%)	(67,000.00)	345,985.55	(107,000.00)	(23.62%)		
2308	Central IT PD Services	17,371.82	13,500.00	(22.29%)	(3,871.82)	13,500.00	(22.29%)	(3,871.82)	13,500.00	(3,871.82)	(22.29%)		
2309	Central IT Non Uniform Services	61,564.39	60,596.44	(1.57%)	(967.95)	60,596.44	(1.57%)	(967.95)	60,596.44	(967.95)	(1.57%)		
Tax Collector's Office													
2801	Salaries & Wages	247,082.03	301,122.00	21.87%	54,039.97	301,122.00	21.87%	54,039.97	301,122.00	54,039.97	21.87%		
2802	Other Expenses	120,401.64	95,401.64	(20.76%)	(25,000.00)	95,401.64	(20.76%)	(25,000.00)	75,401.64	(45,000.00)	(37.37%)		
Township Treasurer													
2953	Other Expenses	2,589.52	2,589.52	0.00%	-	2,589.52	0.00%	-	1,749.00	(840.52)	(32.46%)		
Division of Accounts & Controls													
2951	Salaries & Wages	477,783.60	443,287.00	(7.22%)	(34,496.60)	443,287.00	(7.22%)	(34,496.60)	443,287.00	(34,496.60)	(7.22%)		
2952	Other Expenses	109,411.04	332,800.00	204.17%	223,388.96	332,800.00	204.17%	223,388.96	407,800.00	298,388.96	272.72%		
Department of Planning & Development													
3001	Salaries & Wages	328,145.39	391,610.00	19.34%	63,464.61	391,610.00	19.34%	63,464.61	328,280.00	134.61	0.04%		
3002	Other Expenses	33,262.47	33,927.72	2.00%	665.25	33,927.72	2.00%	665.25	2,984.07	(30,278.40)	(91.03%)		
Housing Code Enforcement													
3101	Salaries & Wages	300,877.04	367,833.00	22.25%	66,955.96	367,833.00	22.25%	66,955.96	328,280.00	27,402.96	9.11%		
3102	Other Expenses	7,546.76	7,546.76	0.00%	-	7,546.76	0.00%	-	1,046.76	(6,500.00)	(86.13%)		
Department of Assessment													
4001	Salaries & Wages	271,067.51	294,387.60	8.60%	23,320.09	294,387.60	8.60%	23,320.09	294,387.60	23,320.09	8.60%		
4002	Other Expenses	113.75	113.75	0.00%	-	113.75	0.00%	-	113.75	-	0.00%		
Department of Police													
5001	Salaries & Wages	14,018,207.68	14,711,699.14	4.95%	693,491.46	14,711,699.14	4.95%	693,491.46	14,711,699.14	693,491.46	4.95%		
5003	Other Expenses	197,796.89	171,750.83	(13.17%)	(26,046.06)	171,750.83	(13.17%)	(26,046.06)	171,750.83	(26,046.06)	(13.17%)		

Dept. Code	Account Name	Recommended Budget				Introduced Budget				Adopted Budget	
		2024 Adopted Budget	2025 Recommended Budget	Percent Change	Increase/ (Decrease)	2025 Introduced Budget	Percent Change	Increase/ (Decrease)	2025 Adopted Budget	Amount Change	Percent Change
6001	Division of Fire Salaries & Wages	10,878,957.37	12,084,224.47	11.08%	1,205,267.10	12,084,224.47	11.08%	1,205,267.10	12,084,224.47	1,205,267.10	11.08%
6002	Other Expenses	110,345.61	95,669.27	(13.30%)	(14,676.34)	95,669.27	(13.30%)	(14,676.34)	110,669.27	323.66	0.29%
6101	Uniform Fire Safety Salaries & Wages	28,250.00	28,250.00	0.00%	-	28,250.00	0.00%	-	28,250.00	-	0.00%
6102	Other Expenses	31,084.63	31,084.63	(0.00%)	-	31,084.63	(0.00%)	-	28,084.63	(3,000.00)	(9.65%)
6201	Emergency Management Services Salaries & Wages	-	-	0.00%	-	-	0.00%	-	-	-	0.00%
6202	Other Expenses	1,729.89	1,729.89	(0.00%)	-	1,729.89	(0.00%)	-	1.00	(1,728.89)	(99.94%)
7001	Division of Engineering Salaries & Wages	454,369.22	488,136.00	7.43%	33,766.78	488,136.00	7.43%	33,766.78	467,437.00	13,067.78	2.88%
7002	Other Expenses	34,883.05	56,660.71	62.43%	21,777.66	56,660.71	62.43%	21,777.66	51,660.71	16,777.66	48.10%
7002	Public Building Operations and Maintenance Other Expenses	625,980.83	1,009,937.63	61.34%	383,956.80	1,009,937.63	61.34%	383,956.80	968,387.63	342,406.80	54.70%
7202	Shade Tree Care & Pruning Other Expenses	436,455.00	395,184.10	(9.46%)	(41,270.90)	395,184.10	(9.46%)	(41,270.90)	313,881.10	(122,573.90)	(28.08%)
7506	Parking Facilities, Maintenance and Repairs Other Expenses	2,792.47	2,854.84	2.23%	62.37	2,854.84	2.23%	62.37	2,854.84	62.37	2.23%
7401	Department of Public Works Salaries & Wages	2,763,569.01	3,019,385.70	9.26%	255,816.69	3,019,385.70	9.26%	255,816.69	3,019,385.70	255,816.69	9.26%
7502	Street Service, Cleaning & Drainage Salt, Chloride & Paving	685,220.07	835,220.07	21.89%	150,000.00	835,220.07	21.89%	150,000.00	835,220.07	150,000.00	21.89%
7503	Other Expenses	64,106.73	64,106.73	(0.00%)	-	64,106.73	(0.00%)	-	64,106.73	-	(0.00%)
7504	Street Repairs Other Expenses	65,508.43	55,708.43	(14.96%)	(9,800.00)	55,708.43	(14.96%)	(9,800.00)	46,708.43	(18,800.00)	(28.70%)
7505	Street Services & Traffic Other Expenses	3,397.80	16,500.00	385.61%	13,102.20	16,500.00	385.61%	13,102.20	16,500.00	13,102.20	385.61%
7802	Sanitation and General Township Service Force Other Expenses	12,605.62	10,991.06	(12.81%)	(1,614.56)	10,991.06	(12.81%)	(1,614.56)	6,455.54	(6,150.08)	(48.79%)
7902	Central Automotive Other Expenses	569,787.03	770,394.49	35.21%	200,607.46	770,394.49	35.21%	200,607.46	560,745.62	(9,041.41)	(1.59%)
7803	Sewage and Pumping Stations Other Expenses	69,110.94	82,400.00	19.23%	13,289.06	82,400.00	19.23%	13,289.06	63,400.00	(5,710.94)	(8.26%)
	General Health Services										

		Recommended Budget				Introduced Budget				Adopted Budget			
Dept. Code	Account Name	2024 Adopted Budget	2025 Recommended Budget	Percent Change	Increase/ (Decrease)	2025 Introduced Budget	Percent Change	Increase/ (Decrease)	2025 Adopted Budget	Amount Change	Percent Change		
1	8501 Salaries & Wages	496,981.59	713,492.90	43.57%	216,511.31	713,492.90	43.57%	216,511.31	713,492.90	216,511.31	43.57%		
	8502 Other Expenses	39,236.63	49,684.63	26.63%	10,448.00	49,684.63	26.63%	10,448.00	31,184.63	(8,052.00)	(20.52%)		
Senior Citizen's Transportation Program													
1	8101 Salaries & Wages	470,787.83	582,922.00	23.82%	112,134.17	582,922.00	23.82%	112,134.17	582,922.00	112,134.17	23.82%		
	8102 Other Expenses	2,600.00	2,600.00	0.00%	-	2,600.00	0.00%	-	2,600.00	-	0.00%		
Animal Control													
1	8101 Salaries & Wages	130,981.64	139,112.00	6.21%	8,130.36	139,112.00	6.21%	8,130.36	139,112.00	8,130.36	6.21%		
	8102 Other Expenses	2,184.83	2,184.83	0.00%	-	2,184.83	0.00%	-	2,184.83	-	0.00%		
Senior Citizen Health Center													
1	8601 Salaries & Wages	107,676.31	230,727.70	114.28%	123,051.39	230,727.70	114.28%	123,051.39	230,727.70	123,051.39	114.28%		
	8602 Other Expenses	4,177.03	37,487.50	797.47%	33,310.47	37,487.50	797.47%	33,310.47	34,015.31	29,838.28	714.34%		
Retired Citizens Program													
1	8761 Salaries & Wages	191,302.38	241,694.00	26.34%	50,391.62	241,694.00	26.34%	50,391.62	241,694.00	50,391.62	26.34%		
	8762 Other Expenses	29,065.52	26,970.50	(7.21%)	(2,095.02)	26,970.50	(7.21%)	(2,095.02)	26,970.50	(2,095.02)	(7.21%)		
Garbage & Trash Removal Contract													
4	8902 Other Expenses	3,976,670.07	5,326,103.47	33.93%	1,349,433.40	5,326,103.47	33.93%	1,349,433.40	5,308,953.47	1,332,283.40	33.50%		
Community Services, Recreational & Civic Contracts													
	9002 Other Expenses	99,800.00	97,550.00	(2.25%)	(2,250.00)	97,550.00	(2.25%)	(2,250.00)	97,550.00	(2,250.00)	(2.25%)		
Parks and Playgrounds													
1	9101 Salaries & Wages	688,720.83	719,050.70	4.40%	30,329.87	719,050.70	4.40%	30,329.87	713,450.70	24,729.87	3.59%		
	9102 Other Expenses	170,742.36	157,314.86	(7.86%)	(13,427.50)	157,314.86	(7.86%)	(13,427.50)	140,314.86	(30,427.50)	(17.82%)		
Celebration of Public Events, Anniversary or Holiday													
	9302 Other Expenses	72,822.05	69,278.49	(4.87%)	(3,543.56)	69,278.49	(4.87%)	(3,543.56)	61,102.51	(11,719.54)	(16.09%)		
State Uniform Construction Code													
Construction Official													
1	9401 Salaries & Wages	620,618.36	712,231.00	14.76%	91,612.64	712,231.00	14.76%	91,612.64	712,231.00	91,612.64	14.76%		
	9402 Other Expenses	23,090.23	23,090.23	0.00%	-	23,090.23	0.00%	-	23,090.23	-	0.00%		
Unclassified													
4	9502 Gasoline	508,211.43	483,211.43	(4.92%)	(25,000.00)	483,211.43	(4.92%)	(25,000.00)	465,000.00	(43,211.43)	(8.50%)		
4	9500 Electricity	598,145.21	563,145.21	(5.85%)	(35,000.00)	563,145.21	(5.85%)	(35,000.00)	563,145.21	(35,000.00)	(5.85%)		
4	9501 Street Lighting	649,951.42	649,951.42	0.00%	-	649,951.42	0.00%	-	649,951.42	-	0.00%		
4	9505 Fire Hydrant Service	850,000.00	725,000.00	(14.71%)	(125,000.00)	725,000.00	(14.71%)	(125,000.00)	725,000.00	(125,000.00)	(14.71%)		
4	9504 Water	54,468.88	54,468.88	0.00%	-	54,468.88	0.00%	-	52,968.88	(1,500.00)	(2.75%)		
	9612 Membership - NJ League of Municipalities	3,819.50	3,819.50	0.00%	-	3,819.50	0.00%	-	3,819.50	-	0.00%		
	Accumulated Leave Compensation	5,000.00	25,000.00	400.00%	20,000.00	25,000.00	400.00%	20,000.00	25,000.00	20,000.00	400.00%		
	Medical Transport Billing Services	312,222.79	185,000.00	(40.75%)	(127,222.79)	185,000.00	(40.75%)	(127,222.79)	150,000.00	(162,222.79)	(51.96%)		
	457 Contribution Plan	423,783.01	436,496.50	3.00%	12,713.49	436,496.50	3.00%	12,713.49	436,496.50	12,713.49	3.00%		

Dept. Code	Account Name	Recommended Budget				Introduced Budget				Adopted Budget			
		2024		2025		2025		2025		2025			
		Adopted Budget	Recommended Budget	Percent Change	Increase/ (Decrease)	Introduced Budget	Percent Change	Increase/ (Decrease)	Adopted Budget	Amount Change	Percent Change		
	<u>Contingent</u>	1,000.00	1,000.00	0.00%	-	1,000.00	0.00%	-	1,000.00	-	0.00%		
TOTAL OPERATIONS WITHIN "CAPS"		66,672,905.70	71,416,646.23	7.11%	4,743,740.53	71,416,646.23	7.11%	4,743,740.53	70,589,723.28	3,916,817.58	5.87%		
<u>Detail</u>													
	Salaries and Wages	34,018,216.74	37,219,825.93	9.41%	3,201,609.19	37,219,825.93	9.41%	3,201,609.19	37,070,961.68	3,052,744.94	8.97%		
	Other Expenses (Including Contingent)	32,654,688.96	34,196,820.30	4.72%	1,542,131.34	34,196,820.30	4.72%	1,542,131.34	33,518,761.60	864,072.64	2.65%		
<u>Deferred Charges and Statutory Expenditures</u>													
<u>Deferred Charges:</u>													
	Emergency Authorizations	-	-	0.00%	-	-	0.00%	-	-	-	0.00%		
	Overspenditure	-	-	0.00%	-	-	0.00%	-	-	-	0.00%		
	Prior Years Bills	-	-	0.00%	-	-	0.00%	-	-	-	0.00%		
<u>Contribution to:</u>													
	Public Employees' Retirement System	1,406,319.00	1,539,100.00	9.44%	132,781.00	1,539,100.00	9.44%	132,781.00	1,539,100.00	132,781.00	9.44%		
	Social Security System	1,183,314.75	1,254,313.64	6.00%	70,998.89	1,254,313.64	6.00%	70,998.89	1,254,313.64	70,998.89	6.00%		
	Police and Firemen's Retirement System of NJ	7,753,615.00	7,449,281.00	(3.93%)	(304,334.00)	7,449,281.00	(3.93%)	(304,334.00)	7,449,281.00	(304,334.00)	(3.93%)		
	Unemployment Compensation Insurance	-	-	0.00%	-	-	0.00%	-	-	-	0.00%		
	Defined Contribution Retirement Program	35,000.00	35,000.00	0.00%	-	35,000.00	0.00%	-	35,000.00	-	0.00%		
(H-1)	TOTAL GENERAL APPROPRIATIONS WITHIN "CAPS"	77,051,154.45	81,694,340.86	6.03%	4,643,186.41	81,694,340.86	6.03%	4,643,186.41	80,867,417.91	3,816,263.46	4.95%		
<u>Operations Excluded from "CAPS"</u>													
1007	Maintenance of Free Public Library	3,284,797.29	2,828,055.36	(13.90%)	(456,741.93)	2,828,055.36	(13.90%)	(456,741.93)	2,828,055.36	(456,741.93)	(13.90%)		
1006	Chapter 10, P.L. 1977 - Joint Outlet Sewer Maintenance	3,810,999.00	3,839,147.00	0.74%	28,148.00	3,839,147.00	0.74%	28,148.00	3,839,147.00	28,148.00	0.74%		
	Tax Appeal Reserve	350,000.00	350,000.00	0.00%	-	350,000.00	0.00%	-	350,000.00	-	0.00%		
	Interlocal Services - Essex Fells II,SA	11,737.00	-	(100.00%)	(11,737.00)	-	(100.00%)	(11,737.00)	-	(11,737.00)	(100.00%)		
<u>Federal and State Grants</u>													
	Body Armor Grant	6,130.95	-	(100.00%)	(6,130.95)	-	(100.00%)	(6,130.95)	-	(6,130.95)	(100.00%)		
	Strengthening Local Public Health Capacity	74,664.00	-	(100.00%)	(74,664.00)	-	(100.00%)	(74,664.00)	-	(74,664.00)	(100.00%)		
	Assistance to Firefighters Grant	70,000.00	-	(100.00%)	(70,000.00)	-	(100.00%)	(70,000.00)	-	(70,000.00)	(100.00%)		
	St. Cloud Historic Preservation	7,702.00	-	(100.00%)	(7,702.00)	-	(100.00%)	(7,702.00)	-	(7,702.00)	(100.00%)		
	NJACCHO 2024	168,049.00	-	(100.00%)	(168,049.00)	-	(100.00%)	(168,049.00)	-	(168,049.00)	(100.00%)		
	Safe Routes to School	966,000.00	-	(100.00%)	(966,000.00)	-	(100.00%)	(966,000.00)	-	(966,000.00)	(100.00%)		
	NJDEP - Green Acres Acquisition Grants	1,050,000.00	-	(100.00%)	(1,050,000.00)	-	(100.00%)	(1,050,000.00)	-	(1,050,000.00)	(100.00%)		
	NJDEP - Stormwater Assistance Grants	25,000.00	-	(100.00%)	(25,000.00)	-	(100.00%)	(25,000.00)	-	(25,000.00)	(100.00%)		
	US Congress Community Project Funding	959,752.00	-	(100.00%)	(959,752.00)	-	(100.00%)	(959,752.00)	-	(959,752.00)	(100.00%)		
	NJ DLGS - Deganan Field Project	110,000.00	-	(100.00%)	(110,000.00)	-	(100.00%)	(110,000.00)	-	(110,000.00)	(100.00%)		
	NJ Dept. of Community Affairs - Lead Grant	45,400.00	-	(100.00%)	(45,400.00)	-	(100.00%)	(45,400.00)	-	(45,400.00)	(100.00%)		

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Dept. Code	Account Name	Recommended Budget			Introduced Budget			Adopted Budget		
		2024 Adopted Budget	2025 Recommended Budget	Percent Change	2025 Introduced Budget	Percent Change	Increase/ (Decrease)	2025 Adopted Budget	Amount Change	Percent Change
10	Judgments			0.00%		0.00%	-		-	0.00%
	TOTAL BUDGET BEFORE R.U.T.	103,230,981.45	103,055,957.62	(0.17%)	103,055,957.62	(0.17%)	614,046.85	102,229,034.67	(212,876.10)	(0.97%)
	<u>Reserve for Uncollected Taxes</u>									
	Other Expenses	2,399,923.69	2,447,922.16	2.00%	2,447,922.16	2.00%	47,998.47	2,447,922.16	47,998.47	2.00%
	TOTAL CURRENT FUND	105,630,905.14	105,503,879.79	(0.12%)	105,503,879.79	(0.12%)	662,045.33	104,676,956.84	(164,877.62)	(0.90%)
Analysis of Current Fund Budget:										
1	Salaries (Non Public Safety)	9,092,801.69	10,395,652.32	14.33%	10,395,652.32	14.33%	1,302,850.63	10,246,788.07	1,153,986.38	12.69%
2	Salaries (Public Safety)	24,925,415.05	26,824,173.61	7.62%	26,824,173.61	7.62%	1,898,758.56	26,824,173.61	1,898,758.56	7.62%
	Subtotal Salaries	34,018,216.74	37,219,825.93	9.41%	37,219,825.93	9.41%	3,201,609.19	37,070,961.68	3,052,744.94	8.97%
3	Insurance	18,095,166.36	19,039,709.22	5.22%	19,039,709.22	5.22%	944,542.86	19,016,802.01	921,635.65	5.09%
4	Utilities & Solid Waste Collection	12,006,440.62	11,960,527.41	-0.38%	11,960,527.41	-0.38%	(45,913.21)	11,883,665.98	(122,774.64)	-1.02%
5	Debt Service and Capital Contributions	12,078,649.06	12,320,791.00	2.00%	12,320,791.00	2.00%	242,141.94	12,320,791.00	242,141.94	2.00%
6	Reserve for Uncollected Taxes	2,399,923.69	2,447,922.16	2.00%	2,447,922.16	2.00%	47,998.47	2,447,922.16	47,998.47	2.00%
7	Pension	9,194,934.00	9,023,381.00	-1.87%	9,023,381.00	-1.87%	(171,553.00)	9,023,381.00	(171,553.00)	-1.87%
8	Statutory	4,891,895.05	4,518,865.50	-7.63%	4,518,865.50	-7.63%	(373,029.55)	4,518,865.50	(373,029.55)	-7.63%
9	Federal and State Grants	4,755,021.25	-	-100.00%	-	-100.00%	(3,605,950.57)	-	(4,755,021.25)	-100.00%
10	Deferred Charges & Judgments	1,888,623.40	2,023,623.40	7.15%	2,023,623.40	7.15%	(225,000.00)	2,023,623.40	135,000.00	7.15%
	Non Categorized Accounts	6,302,034.97	6,949,234.16	10.27%	6,949,234.16	10.27%	647,199.19	6,370,944.10	857,979.81	1.09%
		105,630,905.14	105,503,879.79	-0.12%	105,503,879.79	-0.12%	662,045.33	104,676,956.84	(164,877.62)	-0.90%

Department:	Mayor's Office
Department Code:	1001
# of Employees	2
Average Salary	36,005.50
Median Salary	36,005.50
Estimated Pension Contribution (2027)	8,048.54
Health Benefits - Net Cost	46,930.23

Hearing Date
Budget Revised
Council Vote

12/31/2025

<u>Name</u>	<u>Position</u>	<u>Position Code</u>	<u>Department</u>	<u>Union</u>	<u>Date of Hire</u>	<u># of Years as of</u>		<u>Step #</u>	<u>Total Salary</u>
						<u>12/31/2025</u>			
Susan McCartney	Mayor	B	Mayor's Office	Governing Body	7/1/2002	23.50		4	24,971.00
Melanie Schwalter	Keyboarding Clerk 1	AU10440	Mayor's Office	AFSCME	6/3/2024	1.58			47,040.00

Totals

72,011.00

Budget:			
01-2010-00-1001-010	Base Pay	72,011.00	
01-2010-00-1001-100	Overtime	5,000.00	
Totals S&W		77,011.00	

Township of West Orange
2025 Budget

Run Date: 09/26/25

Department:

Mayor

Hearing Date
Budget Revised

7/14/2025

Dept #: 1002[illegible]

Explanation for Significant Increases/Decreases:

99%
23.05

0.00%

-44.83%
(1,000.00)

-44.83%
(1,000.00)

-44.83%
(1,000.00)

- 1)
- 2)
- 3)
- 5)
- 6)
- 7)
- 8)
- 9)
- 10)

Department:	Township Council
Department Code:	1201
# of Employees	5
Average Salary	12,487.00
Median Salary	12,487.00
Estimated Pension Contribution (2027)	-
Health Benefits - Net Cost	-

12/31/2025

Hearing Date6/17/2025

Budget Revised

Council Vote

# of Years as of									
Name	Position	Position Code	Department	Union	Date of Hire	12/31/2025	Step #	Total Salary	
Michelle Casalino	Township Council	A	Township Council	Governing Body	9/29/2015	10.26	Max	12,487.00	
Asmeret Ghebremicael	Township Council	A	Township Council	Governing Body	1/1/2023	3.00	Max	9,365.25	
Joseph Paul Krakoviak	Township Council	A	Township Council	Governing Body	1/1/2025	1.00	Max	12,487.00	
Joyce Rudin	Township Council	A	Township Council	Governing Body	1/1/2025	1.00	Max	12,487.00	
Susan Scarpa	Township Council	A	Township Council	Governing Body	1/1/2023	3.00	Max	12,487.00	
Totals								59,313.25	

Budget:	
01-2010-00-1201- Base Pay	59,313.25
Totals S&W	59,313.25

Township of West Orange
2025 Budget

Department:

Town Council

<u>Hearing Date</u>	<u>6/17/2025</u>
<u>Budget Revised</u>	
<u>Council Vote</u>	

Run Date: 09/26/25
Dept #: 1203[illegible]

Explanation for Significant Increases/Decreases:

2,973.59 .

1

(9,285.04]

- $$\begin{matrix} 1) \\ 2) \\ 3) \\ 5) \\ 6) \\ 7) \\ 8) \\ 9) \\ 10) \end{matrix}$$

Township of West Orange
2025 Budget

Run Date: 09/26/25

Department:

Litigation Expenses

<u>Hearing Date</u>	<u>Budget Revised</u>	<u>Council Vote</u>
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Dept #: 1402[illegible]

Explanation for Significant Increases/Decreases:

Department:	Township Clerk
Department Code:	1501
# of Employees	2
Average Salary	120,446.50
Median Salary	120,446.50
Estimated Pension Contribution (2027)	43,703.34
Health Benefits - Net Cost	61,411.08

Hearing Date

Budget Revised

Council Vote

5/29/2025

N/A

# of Years as										
Name	Position	Position Code	Department	Union	Date of Hire	of 12/31/2025	Step #	Base Salary	Prorated	Total Salary
Karen Carnevale	Municipal Clerk	MA10230	Municipal Clerk's Office	Non-Union	3/30/2009	16.75	Max	168,731.00		168,731.00
Deana Kazinci	Deputy Municipal Clerk	AU10250	Municipal Clerk's Office	AFSCME	2/10/2025	0.89	3	72,162.00		72,162.00
June Planas	Deputy Municipal Clerk	AU10250	Municipal Clerk's Office	AFSCME	8/23/2021	4.36		90,203.00	16.11%	14,532.71
Totals								331,096.00		255,425.71

Budget:			
01-2010-00-1501-010	Base Pay	255,425.71	
01-2010-00-1501-100	Overtime	4,000.00	
Totals S&W		259,425.71	

Township of West Orange
2025 Budget

Department:

Township Clerk

Hearing Date

5/29/2025
N/A

Run Date: 09/26/25
Dept #: 1502

[illegible]

Explanation for Significant Increases/Decreases:

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|                                       |                   |
|---------------------------------------|-------------------|
| Department:                           | Township Attorney |
| Department Code:                      | 1701              |
| # of Employees                        | 2                 |
| Average Salary                        | 40,500.00         |
| Median Salary                         | 40,500.00         |
| Estimated Pension Contribution (2027) | -                 |
| Health Benefits - Net Cost            | -                 |

Hearing Date

Budget Revised

Council Vote

| Name          | Position                | Position Code | Department        | Union     | # of Years as of |            |       | Step # | Total Salary |
|---------------|-------------------------|---------------|-------------------|-----------|------------------|------------|-------|--------|--------------|
|               |                         |               |                   |           | Date of Hire     | 12/31/2025 | 19.50 | Max    |              |
| Richard Trenk | Township Attorney       | MA10370       | Township Attorney | Non-Union | 7/1/2006         |            |       |        | 42,500.00    |
| Open Position | Asst. Township Attorney |               | Township Attorney | Non-Union |                  |            |       |        | 34,865.00    |
| Totals        |                         |               |                   |           |                  |            |       |        | 77,365.00    |

|         |                     |          |           |
|---------|---------------------|----------|-----------|
| Budget: |                     |          |           |
|         | 01-2010-00-1701-010 | Base Pay | 77,365.00 |
|         | Totals S&W          |          | 77,365.00 |



**Township of West Orange**  
**2025 Budget**

Department:

Township Attorney

**Hearing Date**  
**Budget Revised**  
**Council Vote**

Run Date: 09/26/25  
Dept #: 1702[illegible]

**Explanation for Significant Increases/Decreases:**

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Township of West Orange
2025 Budget

Run Date: 09/26/25

2025 Budget

Department:

Planning Board

<u>Hearing Date</u>	<u>Budget Revised</u>	<u>Council Vote</u>
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5/14/2025
5/14/2025

Dept #: 1902[illegible]

Explanation for Significant Increases/Decreases:

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Township of West Orange
2025 Budget

Department:

Board of Adjustment

Hearing Date
Budget Revised
Council Vote

5/14/2025
5/14/2025

Run Date: 09/26/25
Dept #: 1912

[illegible]

Explanation for Significant Increases/Decreases:

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**Township of West Orange**  
**2025 Budget**

**Hearing Date**

**Budget Revised**

**Council Vote**

6/9/2025

Run Date: 09/26/25  
Dept #: 1922

Department:

### Support for Commissions

[illegible]

**Explanation for Significant Increases/Decreases:**

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Township of West Orange
2025 Budget

Department:

Waste Management

Hearing Date
Budget Revised
Council Vote

6/9/2025
6/9/2025

Run Date: 09/26/25
Dept #: 1932

[illegible]

Explanation for Significant Increases/Decreases:

- 1) Reallocate to Garbage
- 2)
- 3)
- 5)
- 6)
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- 9)
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Department:	Municipal Court
Department Code:	1941
# of Employees	7
Average Salary	64,930.71
Median Salary	43,422.00
Estimated Pension Contribution (2027)	55,573.55
Health Benefits - Net Cost	47,586.33

Hearing Date
Budget Revised
Council Vote

5/14/2025
N/A

# of Years as of									
Name	Position	Position Code	Department	Union	Date of Hire	12/31/2025	Step #	Base Salary	Prorated Total Salary
Kathleen Carsillo	Keyboarding Clerk 2	AU10460	Municipal Court	AFSCME	6/22/2015	10.53	Max	56,949.00	56,949.00
Ismael Castro	Deputy Municipal Court Administrator	AU10260	Municipal Court	AFSCME	3/9/2020	5.81	Max	92,941.00	92,941.00
Dawn Donohue	Judge	MA10080	Municipal Court	Non-Union	9/18/2017	8.29	Max	40,854.00	40,854.00
Dennis Dowd	Chief Judge	MA10080	Municipal Court	Non-Union	9/18/2017	8.29	Max	40,854.00	40,854.00
Yvonne Hunt	Municipal Court Administrator	MA10240	Municipal Court	Non-Union	6/20/2016	9.53	Max	136,073.00	136,073.00
Charlsie Buongiorno	Keyboarding Clerk 1	AU10440	Municipal Court	AFSCME	12/9/2024	1.06	3	43,422.00	7,357.62
Sophia Geohagen-Adams	Keyboarding Clerk 1	AU10440	Municipal Court	AFSCME	4/14/2025	0.71	3	43,422.00	31,480.95
Totals								454,515.00	406,509.57

Budget:			
	01-2010-00-1941-010	Base Pay	406,509.57
	01-2010-00-1941-100	Overtime	25,000.00
	Totals S&W		431,509.57

Township of West Orange
2025 Budget

Department:

Municipal Court

Hearing Date

5/14/2025
5/14/2025

Run Date: 09/26/25
Dept #: 1942

[illegible]

Explanation for Significant Increases/Decreases:

Township of West Orange
2025 Budget

Run Date: 09/26/25

Department:

Public Defender

Hearing Date

5/14/2025
N/A

Dept #: 1952[illegible]

Explanation for Significant Increases/Decreases:

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Township of West Orange
2025 Budget

Hearing Date

Budget Revised

Council Vote

7/14/2025

Run Date: 09/26/25
Dept #: 2002

Department:

Business Admin

[illegible]

Explanation for Significant Increases/Decreases:

55,149.99

(28,332.07)

(28,332.07)

(33,586.07)

26,946.11

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Department:	Central Purchasing
Department Code:	2201
# of Employees	3
Average Salary	65,687.33
Median Salary	39,278.00
Estimated Pension Contribution (2027)	30,002.56
Health Benefits - Net Cost	-

Hearing Date

Budget Revised

Council Vote

6/9/2025

6/9/2025

										Pro-	
										Rated	Total Salary
Name	Position	Position Code	Department	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary			
Pamela Cannataro	Account Clerk	AU10045	Central Purchasing	AFSCME	6/1/2021	4.58	Max	78,556.00	50%		39,278.00
Liliana Maurizaca	Keyboarding Clerk 1	AU10440	Central Purchasing	AFSCME	1/13/2025	0.97	3	43,422.00	50%		21,711.00
Panayiota Reynolds	Purchasing Agent	MA10320	Central Purchasing	Non-Union	6/16/2003	22.54	Max	136,073.00			136,073.00
Totals								258,051.00			197,062.00

Budget:			
	01-2010-00-2201-010	Base Pay	197,062.00
	Totals S&W		197,062.00

**Township of West Orange
2025 Budget**

Department:

Central Purchasing

<u>Hearing Date</u>	6/9/2025
<u>Budget Revised</u>	6/9/2025
<u>Council Vote</u>	

Run Date: 09/26/25
Dept #: 2202

[illegible]

Explanation for Significant Increases/Decreases:

**Township of West Orange
2025 Budget**

Department:

Central Printing

<u>Hearing Date</u>	6/9/2025
<u>Budget Revised</u>	6/9/2025

Council Vote

Run Date: 09/26/25
Dept #: 2302[illegible]

Explanation for Significant Increases/Decreases:

Department:

Health Insurance

Hearing Date 7/14/2025
Budget Revised 7/14/2025
Council Vote

Dept #: 2532

Object Code	Account Name	2024 Budget			2025 Budget		
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request Increase / (Decrease)	Recommended Budget Increase / (Decrease)	Introduced Budget Increase / (Decrease)	Adopted Budget
	010 RETIREE HB CLAIMS	5,147,177.28	5,363,024.05	5,456,007.92	5,456,007.92	5,456,007.92	5,456,007.92
	015 RETIREE ADMIN HB CLAIMS	660,000.00	549,150.00	699,600.00	699,600.00	699,600.00	699,600.00
	016 MEDICARE ADVANTAGE	2,060,160.00	2,143,680.00	2,183,769.60	2,183,769.60	2,183,769.60	2,183,769.60
	017 RETIREE MEDICARE B	590,000.00	-	625,400.00	625,400.00	625,400.00	625,400.00
	018 RETIREE PRESCRIPTION	1,475,731.80	1,431,222.02	1,564,275.71	1,564,275.71	1,564,275.71	1,564,275.71
	027 RETIREE HB REIMBURSEMENT	50,000.00	-	53,000.00	53,000.00	53,000.00	53,000.00
	030 EMPLOYEE HB CLAIMS	5,495,257.02	4,788,404.07	5,824,972.44	5,824,972.44	5,824,972.44	5,824,972.44
	031 EMPLOYEE O-O-N ADMIN FEE	-	-	-	-	-	-
	033 EMPLOYEE EXCESS CLAIMS	-	-	-	-	-	-
	034 EMPLOYEE EXCESS PYMTS	-	-	-	-	-	-
	035 EMPLOYEE ADMIN HB CLAIMS	639,470.83	665,584.39	677,839.08	677,839.08	677,839.08	677,839.08
	037 EMPLOYEE HB WAIVER REIMBURSEMENT	425,000.00	421,727.77	450,500.00	450,500.00	450,500.00	450,500.00
	038 EMPLOYEE PRESCRIPTION BENEFITS	1,700,000.00	1,344,562.11	1,802,000.00	1,802,000.00	1,802,000.00	1,802,000.00
	039 EMPLOYEE DENTAL BENEFITS	183,190.20	360,908.74	194,181.61	194,181.61	194,181.61	194,181.61
	040 EMPLOYEE CONTRIBUTION	(1,891,239.80)	(1,891,239.80)	(2,223,183.84)	(2,223,183.84)	(2,223,183.84)	(2,223,183.84)
	058 LIB RET PRESCRIPTION (REIMBURSED)	-	-	-	-	-	-
	070 LIB EMPLOYEE HB CLAIMS (REIMBURSED)	-	-	-	-	-	-
	071 LIB EE O-O-N ADMIN FEE	-	-	-	-	-	-
	080 LIB EE CONTRIBUTION	-	-	-	-	-	-
	090 OTHER HB CLAIMS	-	16,195.68	-	-	-	-
	095 OTHER ADMIN HB CLAIMS	-	26,787.47	-	-	-	-
		-	-	-	-	-	-
		-	-	-	-	-	-
Department Total		16,534,747.33	15,220,006.50 92%	17,308,362.52 4.68%	17,308,362.52 4.68%	17,308,362.52 4.68%	17,308,362.52 4.68%

Explanation for Significant Increases/Decreases:

1,314,740.83

773,615.19

773,615.19

773,615.19



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Township of West Orange
2025 Budget

Department:

Unemployment Compensation Insurance

Hearing Date
Budget Revised

6/17/2025
N/A

Run Date: 09/26/25
Dept #: 2533[illegible]

Explanation for Significant Increases/Decreases:

Township of West Orange
2025 Budget

Department:

General Liability

Hearing Date

Budget Revised

Council Vote

6/17/2025
N/A

Run Date: 09/26/25
Dept #: 2534

[illegible]

Explanation for Significant Increases/Decreases:

100%
0.00

6.25%
78,196.87

6.25%
78,196.87

4.82%
60,289.66

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Township of West Orange
2025 Budget

Department:

Worker's Compensation Insurance

Hearing Date
Budget Revised

6/17/2025
N/A

Run Date: 09/26/25
Dept #: 2535

[illegible]

Explanation for Significant Increases/Decreases:

Department:	Information Technology
Department Code:	2301
# of Employees	2
Average Salary	157,126.65
Median Salary	157,126.65
Estimated Pension Contribution (2027)	53,768.74
Health Benefits - Net Cost	19,706.31

Hearing Date

Budget Revised

Council Vote

6/17/2025

N/A

# of Years as of 12/31/2025										Longevity Amount		Total Salary
Name	Position	Position Code	Department	Union	Date of Hire	Step #	Base Salary	Longevity %				
Dominic Allegriano	Communications Manager w/OEM Coordinator	MA10095	Information Technology	Non-Union	9/23/1996	29.27 Max	161,982.00	10%		16,198.20		178,180.30
Mauricio Garcia	Deputy Municipal Department Head/Information Technology	MA10110	Information Technology	Non-Union	8/10/2015	10.39 Max	136,073.00					136,073.00
Michael Fonzino	IT and Website Assistance	Offset										
Totals							298,055.00			16,198.20		314,253.30

Budget:			
01-2010-00-2301-010	Base Pay	298,055.00	
01-2010-00-2301-090	Longevity	16,198.20	
01-2010-00-2301-999	Offset	10,000.00	
Totals S&W		324,253.20	

Township of West Orange
2025 Budget

Department:

Central IT - Other Expenses

Hearing Date
Budget Revised

6/17/2025
N/A

Run Date: 09/26/25
Dept #: 2305

[illegible]

Explanation for Significant Increases/Decreases:

**Township of West Orange
2025 Budget**

Department:

Central IT - Online Expenses

<u>Hearing Date</u>	6/17/2025
<u>Budget Revised</u>	6/17/2025

Council Vote

Run Date: 09/26/25
Dept #: 2306

[illegible]

Explanation for Significant Increases/Decreases:

28%	0.00%	-17.94%	-17.94%
65,223.73	(16,175.10)	(16,175.10)	(16,175.10)

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Township of West Orange
2025 Budget

Department:

Central IT - PD Expenses

<u>Hearing Date</u>	<u>Budget Revised</u>	<u>Council Vote</u>
6/17/2025	6/17/2025	

Run Date: 09/26/25
Dept #: 2307

[illegible]

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[illegible]

[illegible]

Department:	Tax Collector
Department Code:	2801
# of Employees	4
Average Salary	75,280.50
Median Salary	65,463.50
Estimated Pension Contribution (2027)	51,521.97
Health Benefits - Net Cost	47,781.30

Hearing Date

Budget Revised

Council Vote

5/29/2025

N/A

# of Years as of									
Name	Position	Position Code	Department	Union	Date of Hire	12/31/2025	Step #	Base Salary	Total Salary
Kathleen Longo	Tax Collector	MA10360	Tax Collector	Non-Union	5/16/2005	20.63	7	148,484.00	148,484.00
Carolyn Wahlers	Account Clerk	AU10005	Tax Collector	AFSCME	11/4/2015	10.16	4	68,082.00	68,082.00
Tina Fish	Account Clerk	AU10005	Tax Collector	AFSCME	2/13/2023	2.88	3	62,845.00	62,845.00
Liliana Maurizaca	Keyboarding Clerk 1	AU10440	Tax Collector	AFSCME	1/13/2025	0.97	3	43,422.00	21,711.00
Totals								322,833.00	301,122.00

Budget:			
	01-2010-00-2801-010	Base Pay	301,122.00
	Totals S&W		301,122.00

Township of West Orange
2025 Budget

Department:

Tax Collector

<u>Hearing Date</u>	5/29/2025
<u>Budget Revised</u>	5/29/2025
<u>Council Vote</u>	

Run Date: 09/26/25
Dept #: 2802

[illegible]

Township of West Orange
2025 Budget

Department:

Township Treasurer

<u>Hearing Date</u>	6/17/2025
<u>Budget Revised</u>	6/17/2025
<u>Council Vote</u>	

Run Date: 09/26/25
Dept #: 2953

[illegible]

Explanation for Significant Increases/Decreases:

Department:	Comptroller
Department Code:	2951
# of Employees	4
Average Salary	110,821.75
Median Salary	93,484.50
Estimated Pension Contribution (2027)	79,564.60
457b Contribution	21,731.12
Health Benefits - Net Cost	46,930.23

Hearing Date
Budget Revised
Council Vote

6/17/2025
N/A

Name		Position	Position Code	Department	Union	Date of Hire	# of Years as of		Step #	Base Salary
							12/31/2025			
John Ditynyak	Chief Financial Officer	MA10070		Comptroller	Non-Union	9/16/2024	1.29		8	206,963.00
Melanie Chavez	Assistant Comptroller	MA10010		Comptroller	Non-Union	12/9/2024	1.06		3	97,973.00
Nassaye Lyons	Supervising Payroll Clerk	AU10035		Comptroller	AFSCME	9/13/2004	21.30	Max		88,996.00
Jalene Kulute	Keyboarding Clerk 2	AU10460		Comptroller	AFSCME	1/23/2023	2.94		4	49,355.00
Totals										443,287.00

Budget:			
	01-2010-00-2801-010	Base Pay	443,287.00
	Totals S&W		443,287.00

Township of West Orange
2025 Budget

Department:

Accounts & Controls

<u>Hearing Date</u>	6/17/2025
<u>Budget Revised</u>	6/17/2025
<u>Council Vote</u>	

Run Date: 09/26/25
Dept #: 2952

[illegible]

Explanation for Significant Increases/Decreases:

Department:	Planning Department
Department Code:	3001
# of Employees	5
Average Salary (Full-Time)	76,470.00
Median Salary	56,949.00
Estimated Pension Contribution (2027)	52,336.07
Health Benefits - Net Cost	59,363.97

Hearing Date

5/14/2025

Budget Revised

5/14/2025

Council Vote

# of Years as								
<u>Name</u>	<u>Position</u>	<u>Position Code</u>	<u>Department</u>	<u>Union</u>	<u>Date of Hire</u>	<u>of 12/31/2025</u>	<u>Step #</u>	<u>Total Salary</u>
Geniece Gary-Adams	Director of Planning & Development	MA10130	Planning	Non-Union	9/10/2001	24.31	9	161,982.00
Jamilet Baquerizo Vite	Keyboarding Clerk 2	AU10460	Planning	AFSCME	5/24/2021	4.60	Max	56,949.00
Diana Chandler	Keyboarding Clerk 2	AU10460	Planning	AFSCME	1/20/2021	4.95	Max	56,949.00
Open Position	FT Professional Planner	MA10110	Planning	Non-Union	8/1/2025	0.42		30,000.00
Rose Desenna	Secretarial Assistant - PT		Planning	Non-Union	2/28/2021	4.84		18,200.00
Totals								324,080.00

Budget:			
01-2010-00-3001-010	Base Pay	305,880.00	
01-2010-00-3001-030	Hourly Pay	18,200.00	
01-2010-00-3001-100	Overtime	4,200.00	
Totals S&W		328,280.00	

Township of West Orange
2025 Budget

Department:

Planning & Development Director

<u>Hearing Date</u>	5/14/2025
<u>Budget Revised</u>	5/14/2025

Run Date: 09/26/25
Dept #: 3002

[illegible]

Explanation for Significant Increases/Decreases:

Department:	Housing Code Enforcement
Department Code:	3101
# of Employees	5
Average Salary (Full-Time)	72,966.60
Median Salary	82,386.00
Estimated Pension Contribution (2027)	62,422.93
Health Benefits - Net Cost	45,141.91

Hearing Date

5/14/2025

Budget Revised

5/14/2025

Council Vote

# of Years as of									
<u>Name</u>	<u>Position</u>	<u>Position Code</u>	<u>Department</u>	<u>Union</u>	<u>Date of Hire</u>	<u>12/31/2025</u>	<u>Step #</u>	<u>Total Salary</u>	
Louis Depasquale	Code Enforcement Officer	AU10344	Planning	AFSCME	6/15/2015	10.54	Max	87,064.00	
Fatima Baez-Aguilar	Field Representative Property Improvement	AU10340	Planning	AFSCME	6/1/2015	10.58	5	82,386.00	
William Ordonez	Senior Field Rep/Property Improvement Bi-Lingual	AU10855	Planning	AFSCME	1/20/2021	4.95	Max	92,703.00	
Charles Annor	Code Enforcement Officer Trainee	AU10345	Planning	AFSCME	1/1/2025	1.00	2	51,340.00	
Open Position	Code Enforcement Officer Trainee	AU10345	Planning	AFSCME	1/1/2025	1.00	2	51,340.00	
Totals								364,833.00	

Budget:			
01-2010-00-3101-010	Base Pay	364,833.00	
01-2010-00-3101-100	Overtime	3,000.00	
Totals S&W		367,833.00	

[illegible]

Explanation for Significant Increases/Decreases:

6,224.44

(6,500.00)

- $$\begin{matrix} 1) \\ 2) \\ 3) \\ 5) \\ 6) \\ 7) \\ 8) \\ 9) \\ 10) \end{matrix}$$

Department:	Tax Assessor
Department Code:	4001
# of Employees	3
Average Salary (Full-Time)	98,129.23
Median Salary	97,895.70
Estimated Pension Contribution (2027)	50,369.74
Health Benefits - Net Cost	-

Hearing Date

6/17/2025

Budget Revised

N/A

Council Vote

# of Years as of											
Name	Position	Position Code	Department	Union	Date of Hire	12/31/2025	Step #	Base Salary	Longevity %	Longevity Amount	Total Salary
Concetta Mauriello	Keyboarding Clerk 3	AU10480	Tax Assessor	AFSCME	8/28/2006	19.34	Max	61,507.00		-	61,507.00
Jacob Nieman	Tax Assessor	MA10350	Tax Assessor	Non-Union	4/1/2023	2.75	5	134,985.00			134,985.00
Shayne Radice	Principal Account Clerk	AU10680	Tax Assessor	AFSCME	10/2/1995	30.25	Max	88,996.00	10%	8,899.60	97,895.70
Totals								285,488.00		8,899.60	294,387.70

Budget:			
01-2010-00-3101-010	Base Pay	285,488.00	
01-2010-00-3101-090	Longevity	8,899.60	
Totals S&W		294,387.60	

Township of West Orange
2025 Budget

Department:

Tax Assessor

<u>Hearing Date</u>	6/17/2025
<u>Budget Revised</u>	6/17/2025
<u>Council Vote</u>	

Run Date: 09/26/25
Dept #: 4002

[illegible]

Explanation for Significant Increases/Decreases:

- 1)
- 2)
- 3)
- 5)
- 6)
- 7)
- 8)
- 9)
- 10)

Department:	Police Department
Department Code:	5001
# of Employees	150
Average Salary Uniform	126,063.40
Median Salary (Uniform)	126,248.67
Estimated Pension Contribution (2027) Uniform	4,694,634.36
457b Contribution Uniform	256,397.77
Health Benefits - Net Cost - Uniform	1,873,826.21

Hearing Date
 Budget Revised
 Council Vote

5/29/2025
 N/A

Name	Position	Position Code	Union	Date of Hire	# of Years as of		Step #	Base Salary	Longevity		Holiday Pay	Police Allowance	Detective Allowance	Captain Allowance	College Credits	Total Salary	457b	
					12/31/2025	Max			%	Amount							Employer	Clothing
James Abbott	Police Chief	M1010290	Non-Union	7/3/1980	45.49	Max	241,279.00	10%	24,127.90	-	16,889.53	5,000.00	-	2,500.00	1,000.00	290,796.53	47,000.00	900.00
Gwendolyn Abreu	Police Officer Hired After 2/28/2014	PO100020	PBA	4/15/2024	1.71		71,235.00	0%	-	4,986.45		5,000.00				81,221.45	8,528.25	900.00
Emmanuel Adames	Police Officer Hired After 2/28/2014	PO100020	PBA	4/17/2023	2.71	2	76,663.00	0%	-	5,366.41		5,000.00				87,029.41	9,138.09	900.00
Chelsea Alexander	Police Officer Hired After 2/28/2014	PO100020	PBA	9/17/2020	5.29	4	87,520.00	0%	-	6,126.40		5,000.00			1,000.00	99,646.40		900.00
Kimberly Allonardo	Administrative Clerk	AU100030	AFSCME	4/10/1995	30.73	Max	88,996.00	10%	8,899.60							97,895.70		
Jose Alvarez	Police Sergeant	PS10040	PBA Superior	9/28/2007	18.26	Max	122,421.00	6%	7,345.26	8,569.47		5,000.00				143,335.79		900.00
Luisa Arizmendi	Police Officer Hired After 2/28/2014	PO100020	PBA	10/3/2022	3.24	2	76,663.00	0%	-	5,366.41		5,000.00				87,029.41	9,138.09	900.00
Andrew D. Avre	Police Officer Hired After 2/28/2014	PO100020	PBA	3/24/2014	11.77	Max	109,233.00	4%	4,369.32	7,646.31		5,000.00			1,000.00	127,248.67		900.00
Alexis Banta	Police Officer Hired After 2/28/2014	PO100020	PBA	7/5/2023	2.49	2	76,663.00	0%	-	5,366.41		5,000.00				87,029.41	9,138.09	900.00
Eric W. Barna	Police Officer Hired After 2/28/2014	PO100020	PBA	9/17/2020	5.29	4	87,520.00	0%	-	6,126.40		5,000.00				98,646.40		900.00
Rakem Bell	Police Officer	PO100020	PBA	3/13/2009	16.80	Max	109,233.00	6%	6,553.98	7,646.31		5,000.00	2,500.00			130,933.35		900.00
Andrew Berkery	Police Sergeant	PS10040	PBA Superior	8/16/1999	26.38	Max	122,421.00	10%	12,242.10	8,569.47		5,000.00				148,232.67		900.00
Joseph Boettinger	Police Officer Hired After 2/28/2014	PO100020	PBA	4/17/2023	2.71	2	76,663.00	0%	-	5,366.41		5,000.00				87,029.41	9,138.09	900.00
Patrick Carosia	Police Lieutenant	PS10030	PBA Superior	1/3/2000	25.99	Max	138,330.00	10%	13,833.00	9,683.10		5,000.00	1,500.00			166,346.20		900.00
Jeffrey Carosia	Police Sergeant	PS10040	PBA Superior	6/3/2005	20.58	Max	122,421.00	8%	9,793.68	8,569.47		5,000.00	2,500.00			148,284.23		900.00
Oscar Carraa	Police Officer Hired After 2/28/2014	PO100020	PBA	4/27/2015	10.68	Max	109,233.00	4%	4,369.32	7,646.31		5,000.00				126,248.67		900.00
Daniel Carroll	Police Officer	PO100020	PBA	7/24/2000	25.44	Max	109,233.00	10%	10,923.30	7,646.31		5,000.00				132,802.71		900.00
Daniel Castiglia	Police Officer Hired After 2/28/2014	PO100020	PBA	12/29/2023	2.01	1	71,235.00	0%	-	4,986.45		5,000.00				81,221.45	8,528.25	900.00
James Cham	Police Officer Hired After 2/28/2014	PO100020	PBA	4/17/2023	2.71	2	76,663.00	0%	-	5,366.41		5,000.00				87,029.41	9,138.09	900.00
Antonio Chambers	Police Officer Hired After 2/28/2014	PO100020	PBA	4/17/2023	2.71	2	76,663.00	0%	-	5,366.41		5,000.00				87,029.41	9,138.09	900.00
Sebastian Chaviano	Police Officer Training	PO100030	PBA	4/15/2024	1.71	Min	65,807.00	0%	-	4,606.49		5,000.00				75,413.49	7,918.42	900.00
Nicholas Christopher	Police Officer Hired After 2/28/2014	PO100020	PBA	4/15/2024	1.71	1	71,235.00	0%	-	4,986.45		5,000.00				81,221.45	8,528.25	900.00
Jamie Cicerone-Piggery	Senior Public Safety Telecommunications Operator	TC10100	Teamsters Communication	11/3/1997	28.16	3	64,413.00		-							64,413.00		1,000.00
Shane Cooney	Police Officer Hired After 2/28/2014	PO100020	PBA	9/17/2020	5.29	4	87,520.00	2%	1,750.40	6,126.40		5,000.00				100,396.82		900.00
Robert Consentinio	Keyboarding Clerk 2	AU10460	AFSCME	8/1/2014	11.42	4	49,355.00		-							49,355.00		
James Cullen	Police Sergeant	PS10040	PBA Superior	8/16/1999	26.38	Max	122,421.00	10%	12,242.10	8,569.47		5,000.00				148,232.67		900.00
Kevin Daigauer	Police Captain	PS100020	PBA Superior	8/15/1988	37.38	Max	156,312.00	10%	15,631.20	10,941.84		5,000.00		2,500.00	1,000.00	191,385.14		900.00
Thomas D'Amola	Police Officer Hired After 2/28/2014	PO100020	PBA	7/5/2023	2.49	2	76,663.00	0%	-	5,366.41		5,000.00				87,029.41	9,138.09	900.00

Department:	Police Department
Department Code:	5001
# of Employees	150
Average Salary Uniform	126,063.40
Median Salary (Uniform)	126,248.67
Estimated Pension Contribution (2027) Uniform	4,694,634.36
457B Contribution Uniform	256,397.77
Health Benefits - Net Cost - Uniform	1,873,826.21

Hearing Date
Budget Revised
Council Vote

5/29/2025
N/A

Name	Position	Position Code	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Longevity %	Longevity Amount	Holiday Pay	Police Allowance	Detective Allowance	Captain Allowance	College Credits	Total Salary	457b Employer	Clothing
Justin Davis	Police Officer Hired After 2/28/2014	PO10020	PBA	9/17/2020	5.29	4	87,520.00		-	6,126.40	5,000.00				98,646.40		900.00
Kyle DeBellis	Police Officer Training	PO10030	PBA	10/1/2024	1.25	Min	65,807.00		-	4,606.49	5,000.00				75,413.49	7,918.42	900.00
Sebastian Daleon	Police Sergeant	PS10040	PBA Superior	3/25/2013	12.77	Max	122,421.00	4%	4,896.84	8,569.47	5,000.00	2,500.00		1,000.00	144,387.35		900.00
Michael DaPrato	Police Sergeant	PS10040	PBA Superior	3/24/2014	11.77	Max	122,421.00	4%	4,896.84	8,569.47	5,000.00	2,500.00			143,387.35		900.00
Quentin DeMarco	Police Officer Hired After 2/28/2014	PO10020	PBA	3/4/2014	11.83	Max	109,233.00	4%	4,369.32	7,646.31	5,000.00				126,248.67		900.00
Edwin Diaz	Police Sergeant	PS10040	PBA Superior	6/3/2005	20.58	Max	122,421.00	8%	9,793.68	8,569.47	5,000.00	1,500.00			147,284.23		900.00
Daneen DiBernardo	Senior Public Safety Telecommunications Operator	TC10100	Teamsters Communication	6/17/2013	12.54	3	64,413.00	0%	-						64,413.00		1,000.00
Lawrence Dominguez	Police Officer	PO10020	PBA	2/12/2007	18.89	Max	109,233.00	6%	6,553.98	7,646.31	5,000.00	2,500.00			130,933.35		900.00
Tricia Durney	Police Officer Hired After 2/28/2014	PO10020	PBA	9/17/2020	5.29	4	87,520.00		-	6,126.40	5,000.00				98,646.40		900.00
Ryan Dwyer	Police Officer Hired After 2/28/2014	PO10020	PBA	4/27/2015	10.68	Max	109,233.00	2%	2,184.66	7,646.31	5,000.00				124,063.99		900.00
Taylor Etekot	Public Safety Telecommunications Operator - Hired After 1/31/2014	TC10060	Teamsters Communication	12/2/2022	3.08	2	42,709.00		-						42,709.00		1,000.00
William Evans Jr.	Police Officer Hired After 2/28/2014	PO10020	PBA	7/1/2024	1.50	1	71,235.00		-	4,986.45	5,000.00				81,221.45	8,528.25	900.00
Matthew Feula	Deputy Police Chief	PS10010	Non-Union	12/19/1985	40.03	Max	194,083.00	10%	19,408.30	13,585.81	5,000.00		2,500.00		234,577.21		900.00
Sherian Fields	Keyboarding Clerk 3	AU10480	AISCME	10/10/2017	8.23	Max	61,507.00	0%	-						61,507.00		
Marc Forges	Police Sergeant	PS10040	PBA Superior	3/25/2013	12.77	Max	122,421.00	4%	4,896.84	8,569.47	5,000.00				140,887.35		900.00
Ryan Funk	Police Officer	PO10020	PBA	10/3/2016	9.24	Max	109,233.00	8%	8,738.64	7,646.31	5,000.00	2,500.00		1,000.00	134,118.03		
Kevin Garito	Keyboarding Clerk 2	AU10460	AISCME	10/10/2017	8.23	Max	56,949.00	0%	-						56,949.00		
Dalia George	Public Safety Telecommunications Operator - Hired After 1/31/2014	TC10060	Teamsters Communication	12/2/2022	3.08	2	42,709.00	0%	-						42,709.00		1,000.00
Michael Giovine	Police Officer Hired After 2/28/2014	PO10020	PBA	12/13/2021	4.05	3	82,092.00	0%	-	5,746.44	5,000.00				92,838.44		900.00
Herbert Granados	Police Officer	PO10020	PBA	6/3/2005	20.58	Max	109,233.00	8%	8,738.64	7,646.31	5,000.00			1,000.00	131,618.03		900.00
Anthony Guevara	Police Officer Hired After 2/28/2014	PO10020	PBA	1/13/2023	2.97	2	76,663.00	0%	-	5,366.41	5,000.00				87,029.41	9,138.09	900.00
John Hamilton	Police Sergeant	PS10040	PBA Superior	1/5/2018	7.99	Max	122,421.00	2%	2,448.42	8,569.47	5,000.00				138,438.91		900.00
Patrick Hanson	Police Officer Hired After 2/28/2014	PO10020	PBA	4/27/2015	10.68	Max	109,233.00	4%	4,369.32	7,646.31	5,000.00	2,500.00		1,000.00	129,748.67		900.00
Christopher Hernandez	Police Officer Hired After 2/28/2014	PO10020	PBA	7/8/2016	9.48	Max	109,233.00	2%	2,184.66	7,646.31	5,000.00				124,063.99		900.00
Noah Herskovitz	Police Officer Hired After 2/28/2014	PO10020	PBA	9/17/2020	5.29	4	87,520.00	0%	-	6,126.40	5,000.00				98,646.40		900.00
Jeffrey James	Police Sergeant	PS10040	PBA Superior	9/28/2007	18.26	Max	122,421.00	6%	7,345.26	8,569.47	5,000.00				143,335.79		900.00
Wilfred Jiroux	Police Lieutenant	PS10030	PBA Superior	7/14/2003	22.46	Max	138,330.00	8%	11,066.40	9,683.10	5,000.00			1,000.00	165,079.58		900.00
Tito John	Police Lieutenant	PS10030	PBA Superior	11/14/1995	30.13	Max	138,330.00	10%	13,833.00	9,683.10	5,000.00				166,846.20		900.00
Rory Kearns	Police Lieutenant	PS10030	PBA Superior	6/3/2005	20.58	Max	138,330.00	8%	11,066.40	9,683.10	5,000.00	2,500.00			166,579.58		900.00
Michael Keigher	Deputy Police Chief	PS10010	Non-Union	8/16/1999	26.38	Max	194,083.00	10%	19,408.30	13,585.81	5,000.00		2,500.00	1,000.00	235,577.21		900.00

Department:	Police Department
Department Code:	5001
# of Employees	150
Average Salary Uniform	126,063.40
Median Salary (Uniform)	126,248.67
Estimated Pension Contribution (2027) Uniform	4,694,634.36
457B Contribution Uniform	256,397.77
Health Benefits - Net Cost - Uniform	1,873,826.21

Hearing Date
Budget Revised
Council Vote

5/29/2025
N/A

Name	Position	Position Code	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Longevity %	Longevity Amount	Holiday Pay	Police Allowance	Detective Allowance	Captain Allowance	College Credits	Total Salary	457b Employer	Clothing
Jessica Kohler	Public Safety Telecommunications Operator - Hired After 1/31/2014	TC10060	Teamsters Communication	2/24/2025		0.85 Min	37,645.00	0%	-						32,416.53		1,000.00
Robert Krimmel	Police Sergeant	PS10040	PBA Superior	9/28/2007		18.26 Max	122,421.00	6%	7,345.26	8,569.47	5,000.00			1,000.00	144,335.79		900.00
Jeffrey Krimmel	Police Lieutenant	PS10030	PBA Superior	9/28/2007		18.26 Min	128,931.00	6%	7,735.86	9,025.17	5,000.00				150,692.09		900.00
Giovanni Loreto	Police Officer Hired After 2/28/2014	PO10020	PBA	4/7/2015		10.68 Max	109,233.00	2%	2,184.66	7,646.31	5,000.00	2,500.00			126,563.99		900.00
Bryan Louis	Police Officer Hired After 2/28/2014	PO10020	PBA	9/17/2020		5.29	87,520.00	0%	-	6,126.40	5,000.00	2,500.00			101,146.40		900.00
Karen Mango	Police Officer	PO10020	PBA	7/23/2004		21.44 Max	109,233.00	8%	8,738.64	7,646.31	5,000.00				130,618.03		900.00
Vincent Manzella	Police Officer Hired After 2/28/2014	PO10020	PBA	3/24/2014		11.77 Max	109,233.00	4%	4,369.32	7,646.31	5,000.00			1,000.00	127,248.67		900.00
Tyler Martinez	Police Officer Hired After 2/28/2014	PO10020	PBA	7/1/2024		1.50	71,235.00	0%	-	4,986.45	5,000.00				81,221.45	8,528.25	900.00
Justin Marum	Police Officer Training	PO10020	PBA	12/9/2024		1.06 Min	53,536.00	0%	-	3,747.52	5,000.00				62,283.52	6,539.77	900.00
Patrick Matullo	Police Captain	PS10020	PBA Superior	3/17/2006		19.79 Max	156,312.00	6%	9,378.72	10,941.84	5,000.00		2,500.00	500.00	184,632.62		900.00
Joseph Mauriello	Police Officer Hired After 2/28/2014	PO10020	PBA	7/8/2016		9.48 Max	109,233.00	2%	2,184.66	7,646.31	5,000.00				124,063.99		900.00
Dennis McCole	Police Lieutenant	PS10030	PBA Superior	7/24/2000		25.44 Max	138,330.00	10%	13,833.00	9,683.10	5,000.00	2,500.00			169,346.20		900.00
Richard McDonald	Police Captain	PS10020	PBA Superior	7/24/2000		25.44 Max	156,312.00	10%	15,631.20	10,941.84	5,000.00		2,500.00	1,000.00	191,385.14		900.00
Thomas McManus	Police Sergeant	PS10040	PBA Superior	7/7/2017		8.48 Max	122,421.00	2%	2,448.42	8,569.47	5,000.00				138,438.91		900.00
Michael O'Donnell	Police Captain	PS10020	PBA Superior	7/23/2001		24.44 Max	156,312.00	8%	12,504.96	10,941.84	5,000.00		2,500.00	1,000.00	188,258.88		900.00
Jorge Orejuela	Police Officer Hired After 2/28/2014	PO10020	PBA	1/7/2019		6.98	98,376.00	2%	1,967.52	6,886.32	5,000.00			1,000.00	113,229.86		900.00
Robert O'Toole	Police Lieutenant	PS10030	PBA Superior	3/13/2009		16.80 Max	138,330.00	6%	8,299.80	9,683.10	5,000.00				161,312.96		900.00
Jason Padilla	Police Sergeant	PS10040	PBA Superior	2/12/2007		18.89 Max	122,421.00	6%	7,345.26	8,569.47	5,000.00			1,000.00	144,335.79		900.00
Michael Pagliuci	Police Sergeant	PS10040	PBA Superior	9/19/2016		9.28 Max	122,421.00	2%	2,448.42	8,569.47	5,000.00			1,000.00	139,438.91		900.00
Paul Parada	Police Sergeant	PS10040	PBA Superior	3/25/2013		12.77 Max	122,421.00	4%	4,896.84	8,569.47	5,000.00				140,887.35		900.00
Neuman Paye	Police Officer	PO10020	PBA	3/13/2009		16.80 Max	109,233.00	6%	6,553.98	7,646.31	5,000.00				128,433.35		900.00
Anthony Piscchio	Police Sergeant	PS10040	PBA Superior	7/8/2016		9.48 Min	115,122.00	2%	2,302.44	8,058.54	5,000.00				130,483.00		900.00
Christopher Polizzano	Police Sergeant	PS10040	PBA Superior	3/24/2014		11.77 Max	122,421.00	4%	4,896.84	8,569.47	5,000.00	1,500.00			142,387.35		900.00
Michael Polizzano	Police Officer Hired After 2/28/2014	PO10020	PBA	4/27/2015		10.68 Max	109,233.00	4%	4,369.32	7,646.31	5,000.00				126,248.67		900.00
Christian Pozzoli	Police Officer Hired After 2/28/2014	PO10020	PBA	4/17/2023		2.71	76,663.00	0%	-	5,366.41	5,000.00				87,029.41	9,138.09	900.00
David Preziosi	Police Officer Hired After 2/28/2014	PO10020	PBA	1/29/2008		17.92	103,805.00	2%	2,076.10	7,266.35	5,000.00				118,147.47		900.00
Aleksander Puchaz	Police Officer Hired After 2/28/2014	PO10020	PBA	1/13/2023		2.97	76,663.00	0%	-	5,366.41	5,000.00				87,029.41	9,138.09	900.00
Luygui Ramirez Barrocal	Police Officer Hired After 2/28/2014	PS10020	PBA	1/13/2023		2.97	76,663.00	0%	-	5,366.41	5,000.00				87,029.41	9,138.09	900.00
Matthew Reiss	Police Sergeant	PS10040	PBA Superior	3/24/2014		11.77 Min	115,122.00	4%	4,604.88	8,058.54	5,000.00				132,785.46		900.00
Dobrovoje Risteksi	Police Officer	PO10020	PBA	7/10/2006		19.48 Max	109,233.00	6%	6,553.98	7,646.31	5,000.00				128,433.35		900.00
Giovanni Rodríguez	Police Officer Hired After 2/28/2014	PO10020	PBA	3/24/2014		11.77 Max	109,233.00	4%	4,369.32	7,646.31	5,000.00			500.00	126,748.67		900.00

61

Department:	Police Department
Department Code:	5001
# of Employees	150
Average Salary Uniform	126,063.40
Median Salary (Uniform)	126,248.67
Estimated Pension Contribution (2027) Uniform	4,694,634.36
4578 Contribution Uniform	256,397.77
Health Benefits - Net Cost - Uniform	1,873,826.21

Hearing Date

Budget Revised

Council Vote

5/29/2025

N/A

Name	Position	Position Code	Union	Date of Hire	# of Years as of 12/31/2025		Step #	Base Salary	Longevity	Longevity	Holiday Pay	Police		Detective		Captain		Collere	Total Salary	457b	Clothing
									%	Amount		Allowance	Allowance	Allowance	Allowance	Allowance	Credits			Employer	
Kathleen Rosenbluth	Public Safety Telecommunications Operator - Hired After 1/31/2014	TC10060	Teamsters Communication	8/10/2021	4.39	3	45,240.00			-									45,240.00		1,000.00
William Savers	Police Lieutenant	PS10030	PBA Superior	9/16/2002	23.29	Max	138,330.00	8%		11,066.40	9,683.10	5,000.00		2,500.00					166,579.58		900.00
Anthony Schiena	Public Safety Telecommunications Operator - Trainee	TC10060	Teamsters Communication	2/18/2025	0.87	Min	37,645.00			-									33,043.94		1,000.00
Andrew Scoscia	Police Sergeant	PS10040	PBA Superior	3/17/2006	19.79	Max	122,421.00	6%		7,345.26	8,559.47	5,000.00							143,335.79		900.00
Everton Scott	Public Safety Telecommunications Operator - Hired After 1/31/2014	TC10060	Teamsters Communication	7/5/2022	3.49	3	45,240.00			-									45,240.00		1,000.00
Brianna Silva	Police Officer Hired After 2/28/2014	PO10020	PBA	9/19/2022	3.28	2	76,663.00	0		-	5,366.41	5,000.00							87,029.41	9,138.09	900.00
Luis Simon	Police Officer Hired After 2/28/2014	PO10020	PBA	4/27/2015	10.68	Max	109,233.00	2%		2,184.66	7,646.31	5,000.00						1,000.00	125,063.99		900.00
Connor Smeraldo	Police Officer Hired After 2/28/2014	PO10020	PBA	7/8/2016	9.48	Max	109,233.00	2%		2,184.66	7,646.31	5,000.00						500.00	124,563.99		900.00
Brad Squires	Police Lieutenant	PS10030	PBA Superior	7/9/2004	21.48	Min	128,931.00	8%		10,314.48	9,025.17	5,000.00						1,000.00	154,270.73		900.00
James Tienan	Police Officer Hired After 2/28/2014	PO10020	PBA	2/15/2021	4.88	3	82,092.00	0%		-	5,746.44	5,000.00							92,838.44		900.00
Vincent Torrisi	Police Officer Hired After 2/28/2014	PO10020	PBA	12/29/2023	2.01	1	71,235.00	0%		-	4,986.45	5,000.00							81,221.45	8,528.25	900.00
Melanie Turano	Police Officer Hired After 2/28/2014	PO10020	PBA	10/9/2023	2.23	1	71,235.00			-	4,986.45	5,000.00							81,221.45	8,528.25	900.00
Joseph Tutela	Police Officer Hired After 2/28/2014	PO10020	PBA	12/13/2021	4.05	3	82,092.00	0%		-	5,746.44	5,000.00							92,838.44		900.00
James Urso	Police Officer	PO10020	PBA	7/23/2004	21.44	Max	109,233.00	8%		8,738.64	7,646.31	5,000.00							130,618.03		900.00
Joseph Valentin	Police Officer Training	PO10020	PBA	7/5/2023	2.49	2	76,663.00	0%		-	5,366.41	5,000.00							87,029.41	9,138.09	900.00
Austin Vanderhoof	Police Officer Hired After 2/28/2014	PO10020	PBA	7/7/2017	8.48	Max	109,233.00	2%		2,184.66	7,646.31	5,000.00		2,500.00					126,563.99		900.00
Tara Vera	Police Officer Hired After 2/28/2014	PO10020	PBA	4/15/2024	1.71	1	71,235.00	0%		-	4,986.45	5,000.00							81,221.45	8,528.25	900.00
Daniel Verluga	Police Sergeant	PS10040	PBA Superior	1/4/2016	9.99	Max	122,421.00	2%		2,448.42	8,569.47	5,000.00						1,000.00	139,438.91		900.00
Bret Wagner	Police Officer	PO10020	PBA	8/15/2003	22.38	Max	109,233.00	8%		8,738.64	7,646.31	5,000.00						1,000.00	131,618.03		900.00
Reene Alchidor	Crossing Guard	SE10050	Seasonal	11/13/2024	1.13		16,800.00	0%		-									16,800.00		
Maria Alamanza	Crossing Guard	SE10050	Seasonal	10/12/2013	12.22		16,800.00	0%		-									16,800.00		
Kim Ameli	Crossing Guard	SE10050	Seasonal	9/14/2017	8.30		16,800.00			-									16,800.00		
Danis Arango	Crossing Guard	SE10050	Seasonal	2/9/1998	27.89		16,800.00			-									16,800.00		
Wifredo Ardon Alas	Crossing Guard	SE10050	Seasonal	10/11/2023	2.22		16,800.00			-									16,800.00		
Cathleen Bolen	Crossing Guard	SE10050	Seasonal	9/5/2018	7.32		16,800.00			-									16,800.00		
Iwini Brown	Crossing Guard	SE10050	Seasonal	3/5/2018	7.82		16,800.00			-									16,800.00		
Jean Caldor	Crossing Guard	SE10050	Seasonal	3/25/2024	1.77		16,800.00			-									16,800.00		
Gerard Companion	Crossing Guard	SE10050	Seasonal	9/5/2023	2.32		16,800.00			-									16,800.00		
John Cunniff	Crossing Guard	SE10050	Seasonal		126.00		16,800.00			-									16,800.00		
Judith Delph	Crossing Guard	SE10050	Seasonal	10/10/2018	7.23		16,800.00			-									1,633.33		

Department:	Police Department
Department Code:	5001
# of Employees	150
Average Salary Uniform	126,063.40
Median Salary (Uniform)	126,248.67
Estimated Pension Contribution (2027) Uniform	4,694,634.36
457B Contribution Uniform	256,397.77
Health Benefits - Net Cost - Uniform	1,873,826.21

Hearing Date
Budget Revised
Council Vote

5/29/2025
N/A

Name	Position	Position Code	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Longevity	Longevity	Holiday Pay	Police	Detective	Captain	College	Total Salary	457b	Employer	Clothing
								%	Amount		Allowance	Allowance	Allowance	Credits				
Oscar Diaz	Crossing Guard	SE10050	Seasonal	12/11/2017	8.06		16,800.00		-						16,800.00			
Rocio Diaz-Vilcachagua	Crossing Guard - With Benefits	SE10050	Seasonal	1/26/2010	15.93		17,910.00		-						17,910.00			
George Fleming	Crossing Guard	SE10050	Seasonal	9/23/2023	2.27		16,800.00		-						16,800.00			
Edward Fontaine	Crossing Guard	SE10050	Seasonal	9/13/2021	4.30		16,800.00		-						16,800.00			
Gerard Grasso	Crossing Guard	SE10050	Seasonal	4/30/2021	4.67		16,800.00		-						16,800.00			
Lisa Gudiñas Florill	Crossing Guard	SE10050	Seasonal	4/16/2018	7.71		16,800.00		-						16,800.00			
Mamie Hinton-Foust	Crossing Guard	SE10050	Seasonal	11/13/2023	2.13		16,800.00		-						16,800.00			
Roslyn Iby	Crossing Guard	SE10050	Seasonal	10/10/2018	7.23		16,800.00		-						16,800.00			
Violetta Kasprzak	Crossing Guard	SE10050	Seasonal	5/13/2024	1.63		16,800.00		-						16,800.00			
Teresa Lema	Crossing Guard	SE10050	Seasonal	3/6/2023	2.82		16,800.00		-						16,800.00			
Helen Mauro	Crossing Guard	SE10050	Seasonal	11/8/2004	21.15		21,705.00		-						21,705.00			
Sajada Mayrant	Crossing Guard	SE10050	Seasonal	5/13/2024	1.63		16,800.00		-						16,800.00			
Joseph McCartney	Crossing Guard	SE10050	Seasonal	12/12/2016	9.05		16,800.00		-						16,800.00			
Erwin Melhorn	Crossing Guard	SE10050	Seasonal	10/3/2012	13.24		21,705.00		-						21,705.00			
Susan Menture	Crossing Guard	SE10050	Seasonal	1/10/2005	20.98		16,800.00		-						16,800.00			
Michael Menture	Crossing Guard	SE10050	Seasonal	3/6/2023	2.82		16,800.00		-						16,800.00			
Robert Meola	Crossing Guard	SE10050	Seasonal	9/20/2001	24.28		16,800.00		-						16,800.00			
Raimundo Mere	Crossing Guard	SE10050	Seasonal	12/16/2024	1.04		16,800.00		-						16,800.00			
Erlinda Petriello	Crossing Guard - With Benefits	SE10050	Seasonal	6/29/1988	37.51		16,800.00		-						16,800.00			
Joseph Quinn	Crossing Guard	SE10050	Seasonal	2/4/2021	4.91		16,800.00		-						16,800.00			
Richard Rabke	Crossing Guard	SE10050	Seasonal	9/14/2017	8.30		27,131.00		-						27,131.00			
Shawn Redd	Crossing Guard	SE10050	Seasonal	2/1/2025	0.92		16,800.00		-						16,800.00			
Nancy Romero	Crossing Guard	SE10050	Seasonal	4/30/2018	7.67		16,800.00		-						16,800.00			
Maria Seaglione	Crossing Guard	SE10050	Seasonal	9/11/2002	23.31		16,800.00		-						16,800.00			
Stacey Sedita	Crossing Guard	SE10050	Seasonal	8/25/2016	9.35		16,800.00		-						16,800.00			
Amanda Soto	Crossing Guard	SE10050	Seasonal	3/20/2023	2.78		16,800.00		-						16,800.00			
Charmaine Tkach	Crossing Guard	SE10050	Seasonal	10/20/2014	11.20		16,800.00		-						16,800.00			
	Public Safety Telecommunications Operator - Hired After 1/31/2014	TC10060	Teamsters Communication	4/8/1993	32.73		32,000.00		-						32,000.00			
Kenneth Uranowitz	Crossing Guard	SE10050	Seasonal	12/7/2015	10.07		16,800.00		-						16,800.00			
Gloria Vega	Keyboarding Clerk 1	AU10440	AFSCME	3/1/2021	4.83		20,137.00		-						20,137.00			
Miriam Vega	Crossing Guard	SE10050	Seasonal	8/25/2016	9.35		16,800.00		-						16,800.00			
John Zimmerman	Crossing Guard	SE10050	Seasonal	8/25/2016	9.35		16,800.00		-						16,800.00			

Totals					11,731,234.00	480,525.88	724,431.75	480,000.00	37,000.00	17,500.00	22,500.00	13,466,199.14	256,397.77	93,500.00
Overtime												1,150,000.00		

Department:

Police Department

Hearing Date

5/29/2025

Budget Revised

5/29/2025

Council Vote

Run Date: 09/26/25

Dept #:

5003

Object Code	Account Name	2024 Budget		Budget Request	Increase / (Decrease)	2025 Budget		Introduced Budget	Increase / (Decrease)	Adopted Budget
		Final 2024 Budget	Paid or Charged 12/31/2024			Increase / (Decrease)	Introduced Budget			
020	PETTY CASH	100.00	-	100.00			100.00	100.00		100.00
030	PRINTING & DUPLICATING	2,240.99	1,480.81	2,285.81			2,285.81	2,285.81		2,285.81
031	ADVERTISING & RECORDING	132.50	-	135.15			135.15	135.15		135.15
040	NICIS	-	-	-			-	-		-
041	LICENSE FEES	-	138.00	-			-	-		-
042	CALEA	5,089.00	5,231.00	5,190.78			5,190.78	5,190.78		5,190.78
082	TRAINING FEE-BOONTON	-	345.00	-			-	-		-
083	TRAINING COURSES & AIDS	26,919.20	16,441.90	27,457.58	(10,000.00)		17,457.58	17,457.58		17,457.58
084	CONFERENCES	-	-	-			-	-		-
085	DUES	-	27,999.38	-			-	-		-
090	LANGUAGE INTERPRETER SERVICES	3,631.00	3,781.40	3,703.62			3,703.62	3,703.62		3,703.62
091	E-TICKETING	480.42	-	490.03			490.03	490.03		490.03
095	COURT SECURITY	58,057.88	36,880.00	59,219.04			59,219.04	59,219.04		59,219.04
110	TESTS, EXAMS, SHOTS	20,268.50	6,659.00	20,673.87	(10,000.00)		10,673.87	10,673.87		10,673.87
111	OFFICE SUPPLIES	983.87	2,156.00	1,003.55			1,003.55	1,003.55		1,003.55
112	PHOTOGRAPHIC SUPPLIES	899.00	-	916.98			916.98	916.98		916.98
113	PRISONER MEALS	250.00	225.42	255.00			255.00	255.00		255.00
115	INVESTIGATIVE SUPPLIES	4,531.31	381.62	4,621.94			4,621.94	4,621.94		4,621.94
116	PRISONER MEDICATION	-	-	-			-	-		-
117	ENCLOSURE BOXES (POL)	-	-	-			-	-		-
118	TRAFFIC MARKERS (FLARES)	-	6,300.00	-			-	-		-
119	SAFETY EQUIPMENT (PERSONAL)	9,896.87	1,904.99	10,094.81	(5,000.00)		5,094.81	5,094.81		5,094.81
120	AMMUNITION / FIREARMS TRAINING	43,753.55	34,495.62	44,628.62	(5,000.00)		39,628.62	39,628.62		39,628.62
121	BADGES	1,601.00	2,126.00	1,633.02			1,633.02	1,633.02		1,633.02
122	FIRST AID SUPPLIES	-	-	-			-	-		-
123	PERSONAL EQUIPMENT	1,374.38	16.34	1,401.87			1,401.87	1,401.87		1,401.87
124	PERM. PROPERTY/CAMERA EQUIPMEN	1,367.99	-	1,395.35			1,395.35	1,395.35		1,395.35
125	OFFICE MACHINES	-	-	-			-	-		-
126	REFERENCE BOOKS/DIRECTORIES	-	-	-			-	-		-
127	BUILDING / HOUSEHOLD	2,769.50	1,113.60	2,824.89			2,824.89	2,824.89		2,824.89
128	2 DEMAND VALVES/RES. OXYGEN UN	-	-	-			-	-		-
129	RIGHT TO KNOW LABELS	-	-	-			-	-		-
130	COMPUTER SERVICE CONTRACT	-	-	-			-	-		-
131	RADAR (K-44) & RADIO REPAIRS	-	-	-			-	-		-

(5,000.00)
(5,000.00)

(10,000.00)

(10,000.00)

Department:

Police Department

Hearing Date 5/29/2025
Budget Revised 5/29/2025
Council Vote

Run Date: 09/26/25
Dept #: 5003

Object Code	Account Name	2024 Budget			2025 Budget					
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	132 RECORDER MAINT. CONTRACT & SUP	-	-	-		-		-		-
	133 MAINT-BLDG SEC. SYSTEM	-	-	-		-		-		-
	134 COPIER MAINT & USAGE	-	-	-		-		-		-
	135 800 MHZ MAINTENANCE	-	-	-		-		-		-
	136 COMPUTER SUPPLIES	2,959.80	1,183.90	3,019.00		3,019.00		3,019.00		3,019.00
	137 OFFICE MACHINE REPAIR	583.50	35.00	595.17		595.17		595.17		595.17
	138 HARDWARE	200.00	155.00	204.00		204.00		204.00		204.00
	139 FURNITURE	-	-	-		-		-		-
	140 MOBILE PHONE	-	-	-		-		-		-
	150 CAR WASH	3,150.00	2,625.00	3,213.00		3,213.00		3,213.00		3,213.00
	200 INVESTIGATIONS	3,614.23	4,192.61	3,686.51		3,686.51		3,686.51		3,686.51
	201 DVRT	-	-	-		-		-		-
	202 AUXILIARY POLICE	-	709.00	-		-		-		-
	203 CRIME PREVENTION UNIT	-	-	-		-		-		-
	204 FIELD TRAFFIC SAFETY	1,905.70	744.39	1,943.81		1,943.81		1,943.81		1,943.81
	205 AWARDS PROGRAM	-	-	-		-		-		-
	206 BULLET PROOF VESTS	1,036.70	-	1,057.43		1,057.43		1,057.43		1,057.43
	207 COMMUNITY POLICING	-	60.83	-		-		-		-
Department Total		197,796.89	157,381.81	201,750.83	(30,000.00)	171,750.83	-	171,750.83	-	171,750.83

Explanation for Significant Increases/Decreases:

80% 2.00% -13.17% -13.17% -13.17%

40,415.08 (26,046.06) (26,046.06) (26,046.06)

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- 1)
 - 2)
 - 3)
 - 5)
 - 6)
 - 7)
 - 8)
 - 9)
 - 10)
- *****

Department:	Fire Department
Department Code:	6001
# of Employees	89
Average Salary Uniform	124,334.40
Median Salary (Uniform)	121,036.66
Estimated Pension Contribution (2027) Uniform	4,123,721.74
457B Contribution Uniform	273,180.06
Health Benefits - Net Cost - Uniform	1,683,198.41

Hearing Date
Budget Revised
Council Vote

5/29/2025
5/29/2025

Name	Position	Position Code	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Longevity %	Longevity Amount	Holiday Pay	Fire		Total Salary	Clothing	College	Overtime
											Administration Allowance	Fire Inspector				
Vincenzo Abbattista	Firefighter with EMT	FF10020E	FMBA	3/4/2024	1.83	1	62,884.00	0%	-	4,401.88			67,285.88	800.00		
Brian Aker	Fire Captain with EMT	FS10040R	Fire Superior	6/12/1996	29.55	Max	133,278.00	10%	13,327.80	9,329.46		500.00	156,435.36	800.00		
Chris Amell	Firefighter with EMT	FF10020E	FMBA	9/19/2011	14.28	Max	109,042.00	4%	4,361.68	7,632.94			121,036.66	800.00		
Stephen Amell	Fire Deputy Chief with EMT	FS10020E	Fire Superior	9/26/2005	20.26	Max	160,317.00	8%	12,825.36	11,222.19	2,500.00	500.00	187,364.63	800.00	1,200.00	
Christopher Baker	Firefighter with EMT	FF10020E	FMBA	8/30/2021	4.33	4	80,401.00	0%	-	5,628.07			86,029.07	800.00		
Frank Balestriere	Firefighter with EMT	FF10020E	FMBA	9/26/2005	20.26	Max	109,042.00	8%	8,723.36	7,632.94			125,398.38	800.00		
David Bassett	Firefighter with EMT	FF10020E	FMBA	2/6/2013	12.90	Max	109,042.00	4%	4,361.68	7,632.94			121,036.66	800.00		
Vincent Beck	Firefighter with EMT	FF10020E	FMBA	11/1/2021	4.17	4	80,401.00	0%	-	5,628.07			86,029.07	800.00	800.00	
James Bette	Firefighter with EMT	FF10020E	FMBA	10/10/2017	8.23	Max	109,042.00	2%	2,180.84	7,632.94			118,855.80	800.00		
Shai Bialer	Firefighter with EMT	FF10020E	FMBA	3/4/2024	1.83	1	62,884.00	0%	-	4,401.88			67,285.88	800.00		
Patrick Bolan	Firefighter with EMT	FF10020E	FMBA	3/4/2024	1.83	1	62,884.00	0%	-	4,401.88			67,285.88	800.00		
Ben Boursiquot	Fire Captain with EMT	FS10040R	Fire Superior	2/6/2013	12.90	Max	133,278.00	4%	5,331.12	9,329.46		500.00	148,438.62	800.00	1,200.00	
Gary Braus	Fire Captain with EMT	FS10040R	Fire Superior	3/4/2014	11.83	Max	133,278.00	4%	5,331.12	9,329.46		500.00	148,438.62	800.00		

Department:	Fire Department
Department Code:	6001
# of Employees	89
Average Salary (Uniform)	124,334.40
Median Salary (Uniform)	121,036.66
Estimated Pension Contribution (2027) Uniform	4,123,721.74
457b Contribution Uniform	273,180.06
Health Benefits - Net Cost - Uniform	1,683,198.41

Hearing Date
Budget Revised
Council Vote

5/29/2025
5/29/2025

Name	Position	Position Code	Union	Date of Hire	# of Years as of 12/31/2025		Step #	Base Salary	Longevity %	Longevity		Fire Administration		Total Salary	Clothing	College	Overtime
										Amount	Holiday Pay	Allowance	Fire Inspector				
Phillip Bussey	Fire Deputy Chief with EMT	FS10020E	Fire Superior	9/26/2005		20.26	Max	160,317.00	8%	12,825.36	11,222.19		500.00	184,864.63	800.00	1,200.00	
Daniel Carrion	Firefighter with EMT	FF10020E	FMBA	2/6/2013		12.90	Max	109,042.00	4%	4,361.68	7,632.94			121,036.66	800.00		
John Casiero	Fire Captain with EMT	FS10040R	Fire Superior	3/4/2014		11.83	Max	133,278.00	4%	5,331.12	9,329.46		500.00	148,438.62	800.00	1,200.00	
Giuseppe Chirico	Fire Captain with EMT	FS10040R	Fire Superior	7/6/2006		19.49	Max	133,278.00	6%	7,996.68	9,329.46	2,500.00		153,104.20	800.00	1,200.00	
Ryan Ciccaglione	Firefighter with EMT	FF10020E	FMBA	9/6/2016		9.32	Max	109,042.00	2%	2,180.84	7,632.94			118,855.80	800.00		
Glen Coppola	Fire Captain with EMT	FS10040R	Fire Superior	3/4/2014		11.83	Min	122,417.00	4%	4,896.68	8,569.19			135,882.91	800.00	1,200.00	
Zachary Coppola	Firefighter with EMT	FF10020E	FMBA	4/24/2023		2.69		68,722.00	0%	-	4,810.54			73,532.54	800.00		
Brendan Curry	Firefighter with EMT	FF10020E	FMBA	9/12/2017		8.30	Max	109,042.00	2%	2,180.84	7,632.94			118,855.80	800.00		
Steven Cusano	Firefighter with EMT	FF10020E	FMBA	6/4/2001		24.58	Max	109,042.00	8%	8,723.36	7,632.94			125,398.38	800.00		
Matthew Daly	Firefighter with EMT	FF10020E	FMBA	3/2/2023		2.83		68,722.00	0%	-	4,810.54			73,532.54	800.00		
Bruce D'Amato	Firefighter with EMT	FF10020E	FMBA	2/6/2013		12.90	Max	109,042.00	4%	4,361.68	7,632.94			121,036.66	800.00	800.00	
Kevin Dean	Fire Captain with EMT	FS10040R	Fire Superior	9/19/2011		14.28	Max	133,278.00	4%	5,331.12	9,329.46		500.00	148,438.62	800.00		
Frank DeAngelis	Firefighter with EMT	FF10020E	FMBA	8/30/2021		4.33		80,401.00	0%	-	5,628.07			86,029.07	800.00		
Joseph Definis	Firefighter with EMT	FF10020E	FMBA	1/13/2020		5.97		86,241.00	0%	-	6,036.87			92,277.87	800.00	800.00	

Department:	Fire Department
Department Code:	6001
# of Employees	89
Average Salary Uniform	124,334.40
Median Salary (Uniform)	121,036.66
Estimated Pension Contribution (2027) Uniform	4,123,721.74
457B Contribution Uniform	273,180.06
Health Benefits - Net Cost - Uniform	1,683,198.41

Hearing Date

Budget Revised

Council Vote

5/29/2025

5/29/2025

Name	Position	Position Code	Union	Date of Hire	# of Years as of 12/31/2025		Step #	Base Salary	Longevity %	Longevity		Holiday Pay	Fire Administration		Total Salary	Clothing	College	Overtime
										Amount			Allowance	Fire Inspector				
Jonathan-Delgado Escobar	Firefighter with EMT	FF10020E	FMBA	3/2/2023		2.83	2	68,722.00	0%	-		4,810.54			73,532.54	800.00		
Joseph DeLuise	Firefighter with EMT	FF10020E	FMBA	9/16/2011		14.29	Max	109,042.00	4%	4,361.68		7,632.94			121,036.66	800.00	800.00	
Joseph DePasquale	Firefighter with EMT	FF10020E	FMBA	9/6/2016		9.32	Max	109,042.00	2%	2,180.84		7,632.94			118,855.80	800.00		
Matthew DeSaica	Firefighter with EMT	FF10020E	FMBA	9/6/2016		9.32	Max	109,042.00	2%	2,180.84		7,632.94			118,855.80	800.00	800.00	
Vincent DeSantis	Firefighter	FF10010	FMBA	9/23/2024		1.27	Min	52,044.00	0%	-		3,643.08			55,687.08	800.00		
John Dillon	Firefighter with EMT	FF10020E	FMBA	7/7/2006		19.48	Max	109,042.00	6%	6,542.52		7,632.94			123,217.52	800.00		
Jason Fregans	Fire Captain with EMT	FS10040R	Fire Superior	7/6/2006		19.49	Max	133,278.00	6%	7,996.68		9,329.46			150,604.20	800.00		
Jagger Garguilo	Firefighter with EMT	FF10020E	FMBA	3/2/2023		2.83	2	68,722.00	0%	-		4,810.54			73,532.54	800.00		
Gabriel Gatto	Fire Captain with EMT	FS10040R	Fire Superior	2/6/2013		12.90	Max	133,278.00	4%	5,331.12		9,329.46		500.00	148,438.62	800.00		
John Gibson	Fire Captain with EMT	FS10040R	Fire Superior	9/20/2004		21.28	Max	133,278.00	8%	10,662.24		9,329.46			153,269.78	800.00		
Nicholas Gilio	Fire Deputy Chief with EMT	FS10020E	Fire Superior	9/19/2011		14.28	Max	160,317.00	4%	6,412.68		11,222.19	2,500.00	500.00	180,951.91	800.00	1,200.00	
Jonathan Gonzalez	Firefighter with EMT	FF10020E	FMBA	4/16/2012		13.71	Max	109,042.00	4%	4,361.68		7,632.94			121,036.66	800.00		
Francisco Gonzalez	Firefighter	FF10010	FMBA	9/3/2024		1.33	Min	52,044.00	0%	-		3,643.08			55,687.08	800.00		
Omar Guzman	Fire Captain with EMT	FS10040R	Fire Superior	6/4/2001		24.58	Max	133,278.00	10%	13,327.80		9,329.46		500.00	156,435.36	800.00		

Department:	Fire Department
Department Code:	6001
# of Employees	89
Average Salary Uniform	124,334.40
Median Salary (Uniform)	121,036.66
Estimated Pension Contribution (2022) Uniform	4,123,721.74
457B Contribution Uniform	273,180.06
Health Benefits - Net Cost - Uniform	1,683,198.41

Hearing Date
Budget Revised
Council Vote

5/29/2025
5/29/2025

# of Years as of 12/31/2025										Fire					
Name	Position	Position Code	Union	Date of Hire	Step #	Base Salary	Longevity %	Longevity Amount	Holiday Pay	Administration Allowance	Fire Inspector	Total Salary	Clothing	College	Overtime
Raymond Larsen	Firefighter with EMT	FF10020E	FMBA	3/4/2024	1.83	1	62,884.00	0%	-	4,401.88		67,285.88	800.00		
Anthony Loreto	Firefighter with EMT	FF10020E	FMBA	9/6/2016	9.32 Max		109,042.00	2%	2,180.84	7,632.94		118,855.80	800.00		
Nicholas Manzella	Fire Captain with EMT	FS10040R	Fire Superior	9/6/2016	9.32 Max		133,278.00	2%	2,665.56	9,329.46		145,273.04	800.00	1,200.00	
Joseph Matarazzo	Firefighter with EMT	FF10020E	FMBA	2/6/2013	12.90 Max		109,042.00	4%	4,361.68	7,632.94		121,036.66	800.00		
Joseph Matullo	Fire Captain with EMT	FS10040R	Fire Superior	9/20/2004	21.28 Max		133,278.00	8%	10,662.24	9,329.46	2,500.00	156,269.78	800.00		
Ryan McPherson	Firefighter with EMT	FF10020E	FMBA	3/4/2014	11.83 Max		109,042.00	4%	4,361.68	7,632.94		121,036.66	800.00	800.00	
Stephen Millano	Firefighter with EMT	FF10020E	FMBA	9/12/2017	8.30 Max		109,042.00	2%	2,180.84	7,632.94		118,855.80	800.00		
Frank Moleski	Firefighter with EMT	FF10020E	FMBA	3/4/2024	1.83	1	62,884.00		-	4,401.88		67,285.88	800.00		
Richard Mulligan	Firefighter with EMT	FF10020E	FMBA	4/1/2002	23.75 Max		109,042.00	8%	8,723.36	7,632.94		125,398.38	800.00		
Joseph Neto	Firefighter with EMT	FF10020E	FMBA	2/6/2013	12.90 Max		109,042.00	4%	4,361.68	7,632.94		121,036.66	800.00		
Fethnat Nishulleabhain	Firefighter with EMT	FF10020E	FMBA	10/7/2019	6.23 Max		109,042.00	2%	2,180.84	7,632.94		118,855.80	800.00		
Frank Noborine	Fire Captain with EMT	FS10040R	Fire Superior	2/6/2013	12.90 Max		133,278.00	4%	5,331.12	9,329.46	500.00	148,438.62	800.00		
Richard Paris	Firefighter with EMT	FF10020E	FMBA	8/30/2021	4.33	4	80,401.00	0%	-	5,628.07		86,029.07	800.00		
Christopher Parsons	Firefighter with EMT	FF10020E	FMBA	3/4/2024	1.83	1	62,884.00	0%	-	4,401.88		67,285.88	800.00		

Department:	Fire Department
Department Code:	6001
# of Employees	89
Average Salary (Uniform)	124,334.40
Median Salary (Uniform)	121,036.66
Estimated Pension Contribution (2027) Uniform	4,123,721.74
457B Contribution Uniform	273,180.06
Health Benefits - Net Cost - Uniform	1,683,198.41

Hearing Date

Budget Revised

Council Vote

5/29/2025

5/29/2025

Fire										College	Overtime
Name	Position	Position Code	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Longevity %	Longevity Amount		
Michael Reilly	Firefighter with EMT	FF10020E	FMBA	2/29/2008	17.84	Max	109,042.00	6%	6,542.52	7,632.94	
Joshua Riley	Firefighter with EMT	FF10020E	FMBA	3/4/2014	11.83	Max	109,042.00	4%	4,361.68	7,632.94	
Sergio Rivas	Firefighter with EMT	FF10020E	FMBA	3/4/2014	11.83	Max	109,042.00	4%	4,361.68	7,632.94	
Nettaly Rivera	Firefighter with EMT	FF10020E	FMBA	3/4/2024	1.83	1	62,884.00	0%	-	4,401.88	
Alexandre Romero	Firefighter with EMT	FF10020E	FMBA	3/2/2023	2.83	2	68,722.00	0%	-	4,810.54	
Carmine Ruta	Fire Captain with EMT	FS10040R	Fire Superior	7/6/2006	19.49	Max	133,278.00	6%	7,996.68	9,329.46	500.00
Leon Sederwell	Firefighter with EMT	FF10020E	FMBA	2/26/2015	10.85	Max	109,042.00	4%	4,361.68	7,632.94	
Daniel Shelley	Fire Captain with EMT	FS10040R	Fire Superior	9/12/2017	8.30	Max	133,278.00	2%	2,665.56	9,329.46	
Daniel Shelley	Fire Deputy Chief with EMT	FS10020E	Fire Superior	1/9/1995	30.98	Max	160,317.00	10%	16,031.70	11,222.19	
Kevin Skokandich	Fire Captain with EMT	FS10040R	Fire Superior	9/12/2017	8.30	Max	133,278.00	2%	2,665.56	9,329.46	500.00
Richard Smith	Fire Captain with EMT	FS10040R	Fire Superior	6/4/2001	24.58	Max	133,278.00	10%	13,327.80	9,329.46	

Department:	Fire Department
Department Code:	6001
# of Employees	89
Average Salary (Uniform)	124,334.40
Median Salary (Uniform)	121,036.66
Estimated Pension Contribution (2027) Uniform	4,123,721.74
4578 Contribution Uniform	273,180.06
Health Benefits - Net Cost - Uniform	1,683,198.41

Hearing Date
Budget Revised
Council Vote

5/29/2025
5/29/2025

Name	Position	Position Code	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Longevity %	Longevity		Fire Administration		Total Salary	Clothing	College	Overtime
									Amount	Holiday Pay	Allowance	Fire Inspector				
Matthew Taylor	Firefighter with EMT	FF10020E	FMBA	2/6/2013	12.90	Max	109,042.00	4%	4,361.68	7,632.94			121,036.66	800.00	800.00	
Angelo Tedesco	Fire Captain with EMT	FS10040R	Fire Superior	2/8/1996	29.90	Max	133,278.00	10%	13,327.80	9,329.46			155,935.36	800.00		
Anthony Torrisi	Firefighter with EMT	FF10020E	FMBA	10/7/2019	6.23	Max	109,042.00	2%	2,180.84	7,632.94			118,855.80	800.00		
James Turco	Firefighter with EMT	FF10020E	FMBA	9/19/2011	14.28	Max	109,042.00	4%	4,361.68	7,632.94			121,036.66	800.00		
Joseph Urso	Fire Captain with EMT	FS10040R	Fire Superior	2/6/2013	12.90	Max	133,278.00	4%	5,331.12	9,329.46			147,938.62	800.00		
Craig Vanderhoof	Firefighter with EMT	FF10020E	FMBA	2/6/2013	12.90	Max	109,042.00	4%	4,361.68	7,632.94			121,036.66	800.00		
Heidi Vanderhoof	Fire Captain with EMT	FS10040R	Fire Superior	6/4/2001	24.58	Max	133,278.00	10%	13,327.80	9,329.46		500.00	156,435.36	800.00		
Anthony Vecchio	Fire Chief with EMT	MA10180	Non-Union	6/4/2001	24.58	Max	197,988.00	10%	19,798.80	13,859.16	2,500.00	500.00	234,646.06	800.00	1,200.00	
William Wagner	Firefighter with EMT	FF10020E	FMBA	2/26/2015	10.85	Max	109,042.00	4%	4,361.68	7,632.94			121,036.66	800.00		
Anthony Williams	Firefighter with EMT	FF10020E	FMBA	10/7/2019	6.23	Max	109,042.00	2%	2,180.84	7,632.94			118,855.80	800.00		
Cathleen Wysocki	Administrative Clerk	AU10030	AFSCME	4/8/2002	23.73	Max	83,063.00	0%	-				83,063.00			
Abdur Yasin	Fire Captain with EMT	FS10040R	Fire Superior	4/1/2002	23.75	Max	133,278.00	8%	10,662.24	9,329.46		500.00	153,769.78	800.00	1,200.00	
Jaimie DeAngelis	Keyboarding Clerk 1	AU10440	AFSCME	3/10/2025	0.81	3	43,422.00		-				35,702.53			
Totals							9,806,785.00		442,834.52	677,621.00	12,500.00	11,000.00	10,943,024.47	69,600.00	21,600.00	1,050,000.00
																1,050,000.00

Department:

Fire Department

Hearing Date 5/29/2025
Budget Revised 5/29/2025
Council Vote

Run Date: 09/26/25
Dept #: 6002

Object Code	Account Name	2024 Budget		2025 Budget			Increase / (Decrease)	Adopted Budget
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget		
	020 PETTY CASH	69.46	-	-		-		-
	030 PRINTING - REPORTS	-	499.00	-		-		-
	031 PRINTING	846.95	453.00	1,000.00		1,000.00		1,000.00
	040 STRETCHER & STAIRCHAIR CERTIFI	1,307.38	1,412.00	1,400.00		1,400.00		1,400.00
	070 LAUNDRY	165.00	-	200.00		200.00		200.00
	071 MISCELLANEOUS	1,557.22	652.42	500.00		500.00		500.00
	072 MISC MAINTENANCE & REPAIRS	100.00	1,534.79	1,500.00		1,500.00		1,500.00
	081 UNIFORM ACCESSORIES	440.73	-	500.00		500.00		500.00
	082 TRAINING - EDUCATION	34,152.95	25,225.22	40,000.00	(4,836.01)	35,163.99		35,163.99
	083 CONFERENCES	-	-	-		-		-
	084 DUES	-	-	-		-		-
	085 MEETINGS, SEMINARS	-	-	-		-		-
	106 BEDDING	-	-	-		-		-
	107 1ST AID EQUIPMENT	19,012.30	10,725.85	19,951.13	(1,392.55)	18,558.58		18,558.58
	108 FURNITURE	1,467.75	661.58	-		-		-
	109 HARDWARE - MONTHLY	802.57	1,798.21	2,000.00	(500.00)	1,500.00		1,500.00
	110 OFFICE SUPPLIES, FILM	1,125.67	1,302.61	1,500.00	(500.00)	1,000.00		1,000.00
	111 JANITORIAL SUPPLIES	10,636.23	9,865.73	11,500.00	(1,834.55)	9,665.45		9,665.45
	112 LIFE SAVING - PROTECTIVE CLOTH	2,172.80	5,674.68	5,000.00		5,000.00		5,000.00
	113 RESCUE MASKS / OXYGEN	5,372.16	270.00	500.00		500.00		500.00
	114 FIRE FIGHTING FOAM	78.00	-	2,000.00		2,000.00		2,000.00
	115 WALKIE TALKIE BATTERIES	384.48	-	500.00		500.00		500.00
	116 MISC. SAFETY EQUIPMENT	11,587.01	1,233.43	5,000.00	(1,818.75)	3,181.25		3,181.25
	117 AIR CONDITIONER (NEW)	659.26	584.99	1,000.00		1,000.00		1,000.00
	118 HELMETS & ACCESSORIES	2,738.75	-	-		-		-
	119 PHYSICAL FITNESS EQUIPMENT	-	-	-		-		-
	120 NOZZLES & FITTINGS	-	-	2,000.00		2,000.00		2,000.00
	121 OFFICE EQUIPMENT	-	-	-		-		-
	122 HAZ-MAT REPL EQUIPMENT	-	-	-		-		-
	123 MAINT. AIR CONDITION	-	-	-		-		-
	124 MAINT. TRAFFIC CONTROL	-	-	1,000.00		1,000.00		1,000.00
	125 FIELD SAFETY EQUIPMENT	3,177.50	3,698.45	3,500.00		3,500.00		3,500.00
	126 OXYGEN -HYDROSTATIC SAFETY TIES	-	-	-		-		-
	127 AIR MASK-TEST & REPAIR	305.98	-	2,000.00		2,000.00		2,000.00

Township of West Orange
2025 Budget

Department:

Fire Department

<u>Hearing Date</u>	5/29/2025
<u>Budget Revised</u>	5/29/2025
<u>Council Vote</u>	

Run Date: 09/26/25
Dept #: 6002

[illegible]

Explanation for Significant Increases/Decreases:

72%	2.00%	-13.30%	-13.30%	0.29
30,945.55		(14,676.34)	(14,676.34)	323.66

- 1)
- 2)
- 3)
- 5)
- 6)
- 7)
- 8)
- 9)
- 10)

Township of West Orange
2025 Budget

Run Date: 09/26/25

Hearing Date

5/29/2025

Dept #:

Department:

Uniform Fire Safety

Budget Revised

N/A

Council Vote

[illegible]

Explanation for Significant Increases/Decreases:

93%
2,297.21

0.00%

- 0.00%

-9.65%
(3,000.00)

-9.65%
(3,000.00)

- 1)
- 2)
- 3)
- 5)
- 6)
- 7)
- 8)
- 9)
- 10)

Township of West Orange
2025 Budget

Department:

OEM

<u>Hearing Date</u>	5/29/2025
<u>Budget Revised</u>	N/A

Run Date: 09/26/25
Dept #: 6202

[illegible]

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1) Rename to OEM in Mindex
2) Reallocate sub's
3)
5)
6)
7)
8)
9)
10)

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Department:	Engineering
Department Code:	7001
# of Employees	6
Average Salary	77,906.17
Median Salary	54,343.00
Estimated Pension Contribution (2027)	63,511.64
457b Contribution	18,060.00
Health Benefits - Net Cost	26,515.27

Hearing Date

Budget Revised

Council Vote

5/21/2025

N/A

Name		Position	Position Code	Union	Date of Hire	# of Years as of		Step #	Base Salary
						12/31/2025			
Tina Benevento		Administrative Clerk	AU10030	AFSCME	2/18/2020	5.87		2	65,264.00
Zayibeth Carballo-Bravo		Municipal Engineer	MA10255	Non-Union	2/7/2022	3.90		4	172,000.00
Anisa Gopalchan		Keyboarding Clerk 1	AU10440	AFSCME	7/17/2024	1.46		3	43,422.00
Glenn McCarthy		Administrative Analyst	AU10345	AFSCME	1/1/2025	1.00			31,450.00
Brandon Santos		Drafting Technician/Engineering Aide	AU10345	AFSCME	1/1/2025	1.00		2	41,000.00
Open Position		Assistant Municipal Engineer	MA10015	Non-Union					114,301.00
Totals									467,437.00

Budget:			
	01-2010-00-7001-010 Base	394,987.00	
	01-2010-00-7001-030 Hourly	72,450.00	
	Totals S&W	467,437.00	

Township of West Orange
2025 Budget

Run Date: 09/26/25

Department:

Division of Engineering

<u>Hearing Date</u>	5/21/2025
<u>Budget Revised</u>	N/A
<u>Council Vote</u>	

Dept #: 7002[illegible]

Explanation for Significant Increases/Decreases:

- 1) Increase due to Auto CAD licenses
- 2) Anthony Marucci - Sanitary Sewer Monitoring
- 3)
- 5)
- 6)
- 7)
- 8)
- 9)
- 10)

Department:

Public Building Operations & Maintenance

Hearing Date 6/9/2025
Budget Revised 6/9/2025
Council Vote

Run Date: 09/26/25
Dept #: 7101

Object Code	Account Name	2024 Budget			2025 Budget					
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	070 SERVICE CONTRACT-FUEL DISPENSE	2,400.00	-	2,400.00	(2,400.00)	-		-		-
	071 JANITORIAL SERVICES	61,342.97	72,110.24	74,000.00		74,000.00		74,000.00		74,000.00
	072 SERVICE CONTRACT-HVAC	-	6,000.00	6,000.00		6,000.00		6,000.00		6,000.00
	073 MISC. REPAIRS-TOWN HALL & FIRE	12,050.00	15,075.71	16,000.00		16,000.00		16,000.00		16,000.00
	074 6 BOILERS-CLEANING & REPAIRS-F	-	-			-		-		-
	075 11 UNDERGROUND FUEL TANK STORA	12,400.00	-	12,400.00	(6,000.00)	6,400.00		6,400.00		6,400.00
	076 ELEVATOR SERVICE & REPAIRS	6,266.85	7,040.12	7,500.00		7,500.00		7,500.00		7,500.00
	077 MAINT. ALL BLDGS. INTERIOR & E	115,945.20	224,786.76	225,000.00		225,000.00		225,000.00		225,000.00
	078 HAMMERMILL	-	-	-		-		-		-
	079 SPRINKLER SYSTEM INSPECTION	31,999.98	531.65	32,000.00	(10,000.00)	22,000.00		22,000.00		22,000.00
	07A RENTAL-551 VALLEY ROAD	21,360.00	12,790.00	15,000.00		15,000.00		15,000.00		15,000.00
	090 EXTERMINATING TOWN BUILDING -	6,854.00	1,384.00	6,900.00		6,900.00		6,900.00		6,900.00
	091 FUMIGATING	1,000.00	-	1,000.00	(1,000.00)	-		-		-
	110 HARDWARE - MONTHLY	1,403.75	7,530.14	1,403.75		1,403.75		1,403.75		1,403.75
	111 LOCKS & KEYS	3,254.65	-	3,300.00		3,300.00		3,300.00		3,300.00
	112 MAINTENANCE SUPPLIES - BUILDIN	24,427.36	29,908.18	24,427.36		24,427.36		24,427.36		24,427.36
	113 MAINTENANCE SUPPLIES - GROUNDS	5,993.12	4,110.00	5,993.12		5,993.12		5,993.12		5,993.12
	114 ELECTRICAL REPAIRS & WIRING	4,063.40	5,275.00	4,063.40		4,063.40		4,063.40		4,063.40
	115 RIGHT TO KNOW FUNDING PRINTER	-	-	-		-		-		-
	116 PRIVATIZED SERVICES	184,500.00	165,000.00	254,500.00	(40,000.00)	214,500.00		214,500.00		214,500.00
	117 TOPSOIL	-	-			-		-		-
	118 ELECTRICAL TOOLS	-	-			-		-		-
	119 FLOWERS	25.00	3,900.00	4,000.00		4,000.00		4,000.00		4,000.00
	120 ELECTRICAL SUPPLIES - MONTHLY	-	960.50	1,000.00		1,000.00		1,000.00		1,000.00
	121 VACUUM CLEANER	-	-			-		-		-
	130 CENTRAL MONITORING ALARM	22,244.55	27,956.66	28,000.00		28,000.00		28,000.00		28,000.00
	131 SERVICE CONTRACT-SERVER	-	-			-		-		-
	132 SERVICE CONTRACT-WORK ORDER PR	-	-			-		-		-
	133 SECURITY SYSTEM REPAIRS	100,000.00	-	-		-		-		-
	140 Emergency Generators, Maintenance	-	10,909.80	11,000.00		11,000.00		11,000.00		11,000.00
	200 WILD LIFE ENVIRONMENT MAINTENCE	8,450.00	8,450.00	8,450.00		8,450.00		8,450.00		8,450.00
	MAINTENANCE OF 10 ROONEY	-			325,000.00	325,000.00		325,000.00	(41,550.00)	283,450.00
		-				-		-		-

Department:

Public Building Operations & Maintenance

Hearing Date 6/9/2025
Budget Revised 6/9/2025
Council Vote

Run Date: 09/26/25
Dept #: 7101

Object Code	Account Name	2024 Budget			2025 Budget					
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
Department Total		625,980.83	603,718.76	744,337.63	265,600.00	1,009,937.63	-	1,009,937.63	(41,550.00)	968,387.63
		96%		18.91%	61.34%		61.34%	54.70%		
		22,262.07				383,956.80		383,956.80		342,406.80
Explanation for Significant Increases/Decreases:										



- 1) 111,650.64
- 2)
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Township of West Orange
2025 Budget

Department:

Shade Tree Care

<u>Hearing Date</u>	6/9/2025
<u>Budget Revised</u>	6/9/2025
<u>Council Vote</u>	

Run Date: 09/26/25
Dept #: 7202

[illegible]

Explanation for Significant Increases/Decreases:

- 1)
- 2)
- 3)
- 5)
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- 8)
- 9)
- 10)

**Township of West Orange
2025 Budget**

Department:

Parking Facilities

<u>Hearing Date</u>	6/9/2025
<u>Budget Revised</u>	6/9/2025
<u>Council Vote</u>	

Run Date: 09/26/25
Dept #: 7506

[illegible]

Explanation for Significant Increases/Decreases:

- 1)
- 2)
- 3)
- 5)
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- 8)
- 9)
- 10)

Department:	Public Works
Department Code:	7401
# of Employees	33
Average Salary	79,308.67
Median Salary	74,109.00
Estimated Pension Contribution (2027)	447,800.56
Health Benefits - Net Cost	765,867.35

Hearing Date
Budget Revised
Council Vote

6/17/2025
N/A

Name	Position	Position Code	Department	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Longevity %	Longevity Amount	Total Salary	Clothing
Hugo Aguilar	Laborer 1	AU10500	DPW	AFSCME	3/14/2005	20.80	Max	71,953.00		-	71,953.00	800.00
Santos Ayala	Equipment Operator/Truck Driver	AU10318	DPW	AFSCME	7/9/2021	4.48	5	77,030.00			77,030.00	800.00
Marcos Campos Guevara	Assistant Supervisor	TS10020	DPW	Teamsters Supervisors	9/21/2015	10.28	4	83,866.00			83,866.00	800.00
Hakan Cumur	Truck Driver	AU11030	DPW	AFSCME	1/13/2023	2.97	4	64,228.00			64,228.00	800.00
Dean Delpeche	Laborer 1	AU10500	DPW	AFSCME	9/22/2008	17.28	Max	71,953.00			71,953.00	800.00
Robert DeMeo	Laborer/Solid Waste Coordinator	AU11035	DPW	AFSCME	12/10/2001	24.06	Max	74,109.00			74,109.00	800.00
Herbert Donker	Assistant Supervisor	TS10020	DPW	Teamsters Supervisors	9/28/2015	10.26	4	83,866.00			83,866.00	800.00
Alan Duff	Truck Driver	AU11030	DPW	AFSCME	9/22/2003	22.28	Max	74,109.00			74,109.00	800.00
William Durham	Truck Driver	AU11030	DPW	AFSCME	2/3/2025	0.91	2	54,347.00			54,347.00	800.00
Rafael Escobar	Equipment Operator/Truck Driver	AU10318	DPW	AFSCME	2/8/2023	2.90	3	66,026.00			66,026.00	800.00
Matthew Ford	Maintenance Worker 1, Grounds	AU10520	DPV	AFSCME	5/5/2015	10.66	3	41,373.00			41,373.00	800.00
Anthony Giuliano	Assistant Supervisor	TS10020	DPW	Teamsters Supervisors	12/2/2002	23.08	Max	83,866.00			83,866.00	800.00
Federico Guerriero	Truck Driver	AU11030	DPW	AFSCME	10/29/2018	7.17	Max	74,109.00			74,109.00	800.00
Nical James	Truck Driver	AU11030	DPW	AFSCME	1/6/2025	0.99	2	54,347.00			54,347.00	800.00
Ronald Jefer	Truck Driver	AU11030	DPW	AFSCME	1/13/2025	0.97	2	54,347.00			54,347.00	800.00
Earl Kipp	Truck Driver/Tree Expert	AU11030	DPV	AFSCME	11/7/2022	3.15	Max	89,640.00			89,640.00	800.00
Arthur Koehnlein	Laborer 1	AU10500	DPW	AFSCME	12/12/2013	12.05	Max	71,953.00			71,953.00	800.00
James Latore	Supervisor of DPW/Certified Pool Operator	TS10060	DPW	Teamsters Supervisors	12/28/1987	38.01	Max	106,576.00	10%	10,657.60	117,233.70	1,000.00
Joseph Manzella	Laborer 1	AU10500	DPW	AFSCME	5/31/2016	9.58	Max	71,953.00			71,953.00	800.00
Joseph Mauriello	Supervisor of DPW	TS10050	DPW	Teamsters Supervisors	6/8/1987	38.56	Max	106,576.00	10%	10,657.60	117,233.70	1,000.00

Name	Position	Position Code	Department	Union	Date of Hire	# of Years as of		Step #	Base Salary	Longevity %	Longevity Amount	Total Salary	Clothing
						12/31/2025	Max						
Marcos Melendez	Laborer 1	AU10500	DPW	AFSCME	4/23/2018	7.69	Max		71,953.00			71,953.00	800.00
Gary Perruso	Supervising Mechanic	TS10070	DPW	Teamsters Supervisors	10/21/2002	23.19	Max		106,576.00			106,576.00	800.00
Milton Pinguil	Equipment Operator/Truck Driver	AU10318	DPW	AFSCME	7/9/2021	4.48		5	77,030.00			77,030.00	800.00
Kevin Pol	Truck Driver	AU11030	DPW	AFSCME	1/21/2025	0.94		2	54,347.00			54,347.00	800.00
Anthony Porciello	Equipment Operator/Truck Driver	AU10318	DPW	AFSCME	4/16/2018	7.71		5	77,030.00			77,030.00	800.00
Louis Reynolds	Director of Public Works	MA10140	DPW	Non-Union	12/21/1987	38.03		8	155,233.00	10%	15,523.30	170,756.40	1,000.00
Gerald Smith	Truck Driver	AU11030	DPW	AFSCME	8/29/2022	3.34		4	64,228.00			64,228.00	800.00
Paula Sules	Keyboarding Clerk 1	AU10440	DPW	AFSCME	10/7/2024	1.23		3	43,422.00			43,422.00	800.00
Frank Tomaselli	Assistant Supervisor	TS10020	DPW	Teamsters Supervisors	2/14/1996	29.88		4	83,866.00			83,866.00	800.00
Connor Vanderhoof	Laborer 1	AU10500	DPW	AFSCME	3/14/2015	10.80	Max		71,953.00			71,953.00	800.00
James Williams	Supervisor of DPW	TS10050	DPW	Teamsters Supervisors	10/23/1985	40.19	Max		106,576.00	10%	10,657.60	117,233.70	1,000.00
Joseph Wysocki	Assistant Supervisor	TS10020	DPW	Teamsters Supervisors	5/26/1987	38.60		4	83,866.00	10%	8,386.60	92,252.70	800.00
Virginia Wysocki	Administrative Clerk	AU10030	DPW	AFSCME	7/21/1999	26.44	Max		88,996.00			88,996.00	800.00

Totals

2,561,303.00

-

55,882.70

2,617,186.20

27,200.00

Budget:			
01-2010-00-7401-010	Base Pay	2,561,303.00	
01-2010-00-7001-090	Longevity	55,882.70	
01-2010-00-7001-100	Overtime	375,000.00	
01-2010-00-7001-940	Clothing Allowance	27,200.00	
Totals S&W		3,019,385.70	

Township of West Orange
2025 Budget

Run Date: 09/26/25

Dept #: 7503

Department:

Street Cleaning and Drainage

<u>Hearing Date</u>	<u>Budget Revised</u>	<u>Council Vote</u>
6/9/2025	6/9/2025	

[illegible]

Explanation for Significant Increases/Decreases:

Township of West Orange
2025 Budget

Run Date: 09/26/25

Dept #: 7504

Department:

Street Repairs

<u>Hearing Date</u>	6/9/2025
<u>Budget Revised</u>	6/9/2025

[illegible]

Explanation for Significant Increases/Decreases:

67%	0.00%	-14.96%	-28.70%	-28.70%
21,730.90		(9,800.00)	(18,800.00)	(18,800.00)

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Township of West Orange
2025 Budget

Department:

Street Services and Traffic

<u>Hearing Date</u>	6/9/2025
<u>Budget Revised</u>	6/9/2025
<u>Council Vote</u>	

Run Date: 09/26/25
Dept #: 7505

[illegible]

Explanation for Significant Increases/Decreases:

Township of West Orange 2025 Budget

Run Date: 09/26/25

Dept #: 7802

Department:

Sanitation & Pumping Services

<u>Hearing Date</u>	6/9/2025
<u>Budget Revised</u>	6/9/2025

[illegible]

Explanation for Significant Increases/Decreases:

2025 Budget

Dept #: 7902

Department:

Central Automotive

Hearing Date 6/9/2025
Budget Revised 6/9/2025
Council Vote

Object Code	Account Name	2024 Budget			2025 Budget					
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	040 NJDMV VEHICLE INSPECTIONS	1,911.00	1,121.00	1,911.00		1,911.00		1,911.00		1,911.00
	070 UPDATING POLICE OVERHEAD LIGHT	-	-	-		-		-		-
	080 TRAINING-MECHANICS	1,500.00	1,500.00	1,500.00		1,500.00		1,500.00		1,500.00
	110 BATTERIES	-	-	-		-		-		-
	111 CHAINS	-	-	-		-		-		-
	112 GREASE & LUBRICANTS	4,400.00	5,000.00	4,400.00		4,400.00		4,400.00		4,400.00
	113 POLICE & FIRE DECALS	-	1,849.40	-		-		-		-
	114 PERM. PROPERTY - GARAGE EQUIPM	2,025.00	1,000.00	2,025.00		2,025.00		2,025.00		2,025.00
	115 SAFETY CHECKS FOR BOOMS AERIAL	-	435.00	-		-		-		-
	130 SOFTWARE UPGRADE	-	-	-		-		-		-
	131 STRIP & INSTALL RADIOS	-	-	-		-		-		-
	150 TIRES & TUBES	45,988.31	28,188.42	45,988.31		45,988.31		45,988.31		45,988.31
	151 AUTO PARTS	799,392.54	388,236.08	600,000.00		600,000.00		600,000.00	(150,000.00)	450,000.00
	152 GLASS, UPHOLSTERY, BODY	9,386.48	4,296.54	9,386.48		9,386.48		9,386.48		9,386.48
	153 REPAIRS - 1ST AID SQUAD AMBULA	45,534.83	57,082.02	45,534.83		45,534.83		45,534.83		45,534.83
	154 BODY REPAIRS TO FIRE ENGINES	-	6,728.54	-		-		-		-
	155 ACCIDENT - COLLISION WORK	16,033.91	24,081.96	16,033.91		16,033.91		-		-
	157 AUTO SERVICING OF ALL FIRE PUM	43,614.96	99,695.82	43,614.96		43,614.96		-		-
	158 AUTO SERVICING ALL BOOMS-CONTR	-	5,203.11	-		-		-		-

Explanation for Significant Increases/Decreases:

64% -20.56% -20.56% -26.71% -42.18%
345,369.14 (199,392.54) (259,041.41) (409,041.41)



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Township of West Orange
2025 Budget

Department:

Sewer and Pumping Stations

<u>Hearing Date</u>	<u>Budget Revised</u>	<u>Council Vote</u>
6/9/2025	6/9/2025	

Run Date: 09/26/25
Dept #: 7803

[illegible]

Explanation for Significant Increases/Decreases:

Department:	Health Department
Department Code:	8501
# of Employees	8
Average Salary	89,811.63
Median Salary	80,561.00
Estimated Pension Contribution (2027)	110,681.68
Health Benefits - Net Cost	145,829.63

Hearing Date
5/21/2025

Budget Revised
N/A

Council Vote

1/1/2025

Name	Position	Position Code	Department	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Longevity %	Longevity Amount	Total Salary
Natasha Bohler	Keyboarding Clerk 1	AU10440	Health	AFSCME	2/24/2025	0.85	3	43,422.00			43,422.00
Colleen Britton	Deputy Municipal Department Head	MA10110	Health	Non-Union	1/27/2025	0.93	3	97,973.00			97,973.00
Elie Desir	REHS Public Health Trainee	AU10810	Health	AFSCME	9/23/2024	1.27	3	71,610.00			71,610.00
Michael Fonzino	Director of Health and Welfare/IT/Recycling Coordinator	MA10270	Health	Non-Union	6/1/2005	20.58 Max		168,731.00			168,731.00
Daniel Gomez	REHS Public Health	AU10790	Health	AFSCME	6/23/2014	11.52 Max		89,512.00			89,512.00
Jamie Murren	Deputy Registrar/Keyboarding Clerk 3	AU10490	Health	AFSCME	5/15/2006	19.63 Max		70,729.00			70,729.00
Denise Urso	Administrative Secretary/Registrar of Vital	AU10060	Health	AFSCME	10/9/1984	41.23 Max		95,369.00	10%	9,536.90	104,906.00
Angelee Wedderburn	REHS Public Health	AU10790	Health	AFSCME	5/5/2025	0.66	3	71,610.00	0%		71,610.00

Totals

708,956.00
9,536.90
718,493.00

Budget:		
01-2010-00-7401-010	Base Pay	708,956.00
01-2010-00-7001-090	Longevity	9,536.90
01-2010-00-7001-100	Overtime	5,000.00
Allocate to IT		(10,000.00)
Allocate to Grants		
Totals S&W		713,492.90

Department:

General Health

Hearing Date 5/21/2025
Budget Revised 5/21/2025
Council Vote

Run Date: 09/26/25
Dept #: 8502

Object Code	Account Name	2024 Budget			2025 Budget					
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	020 PETTY CASH	100.00	-	100.00		100.00		100.00		100.00
	030 PRINTING	1,300.00	691.11	1,300.00		1,300.00		1,300.00		1,300.00
	031 ADVERTISING & RECORDING	25.00	-	25.00		25.00		25.00		25.00
	040 DEP MEDICAL WASTE LICENSE	85.00	85.00	85.00		85.00		85.00		85.00
*	041 ESSEX REG HEALTH COMMISSION	24,552.00	11,158.34	35,000.00		35,000.00		35,000.00	(18,000.00)	17,000.00
	080 CONFERENCE - STATE LEAGUE & NE	-	-	-		-		-		-
	081 DINNERS, MEETINGS MILEAGE	-	-	-		-		-		-
	082 COURSES & EDUCATIONAL MATERIAL	350.00	-	350.00		350.00		350.00		350.00
	083 DUES & REGISTRATIONS	-	-	-		-		-		-
	084 SUBSCRIPTIONS	-	-	-		-		-		-
	090 LABORATORY CONTRACT	5,075.00	5,000.00	5,075.00		5,075.00		5,075.00		5,075.00
	110 OFFICE SUPPLIES & EQ	500.00	-	500.00		500.00		500.00		500.00
	111 SIGNS & POSTS	158.00	-	158.00		158.00		158.00		158.00
	112 PEST CONTROL - RODENT BAIT	263.00	-	263.00		263.00		263.00		263.00
	113 DECALS - HEALTH DEPT	50.00	-	50.00		50.00		50.00		50.00
	114 PROTECTIVE CLOTHING	158.00	-	158.00		158.00		158.00		158.00
	115 1ST AID SUPPLIES & EQUIP	105.00	105.04	105.00		105.00		105.00		105.00
	116 PHOTO SUPPLIES	75.00	-	75.00		75.00		75.00		75.00
	117 MAINTENANCE TYPEWRITERS	200.00	-	200.00		200.00		200.00		200.00
	118 MATERIALS & SUPPLIES	263.00	178.06	263.00		263.00		263.00		263.00
	119 FURNITURE	-	-	-		-		-		-
	125 E-CIG ENFORCEMENT OE	1,530.63	147.24	1,530.63		1,530.63		1,530.63	(500.00)	1,030.63
	130 MAINTENANCE ADDING MACHINE	-	-	-		-		-		-
	131 MAINTENANCE NOISE METER	500.00	-	500.00		500.00		500.00		500.00
	132 MAINTENANCE COMPUTER CONT	1,500.00	1,350.00	1,500.00		1,500.00		1,500.00		1,500.00
	133 RADIO REPAIRS & BEEPER MAINTEN	458.00	49.95	458.00		458.00		458.00		458.00
	134 COMPUTER SUPPLIES	316.00	-	316.00		316.00		316.00		316.00
	135 RIGHT TO KNOW EXPENSES	447.00	76.74	447.00		447.00		447.00		447.00
	150 FIRE EXTINGUISHER - VEHICLE	-	-	-		-		-		-
*	200 STI CLINIC	700.00	-	700.00		700.00		700.00		700.00
	201 EMERGENCY HAZARDOUS WASTE DISP	526.00	-	526.00		526.00		526.00		526.00

Department:

General Health

Hearing Date 5/21/2025
Budget Revised 5/21/2025
Council Vote

Dept #: 8502

Object Code	Account Name	2024 Budget			2025 Budget					
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	Department Total	39,236.63	18,841.48	49,684.63	-	49,684.63	-	49,684.63	(18,500.00)	31,184.63

Explanation for Significant Increases/Decreases:

48%	26.63%	26.63%	26.63%	-20.52%
20,395.15	10,448.00	10,448.00		(8,052.00)

- 1) Rodent baiting service with Essex Regional
 - 2) * Change name in Municode
 - 3) * Add account for Professional Services - Courtney Reinisch - NTE \$30K
 - 5)
 - 6)
 - 7)
 - 8)
 - 9)
 - 10)
- *****

Department:	Transportation - Omnibus
Department Code:	8101
# of Employees	17
Average Salary	31,348.35
Median Salary	32,000.00
Estimated Pension Contribution (2027)	44,130.45
Health Benefits - Net Cost	86,851.97

Hearing Date
Budget Revised
Council Vote

5/21/2025
N/A

# of Years as of						
Name	Position	Position Code	Department	Union	Date of Hire	12/31/2025
Lionet Dormelus	Omnibus Operator	AU10590	Omnibus	AFSCME	12/15/2014	11.04
Jean Gabriel	Omnibus Operator	AU10590	Omnibus	AFSCME	12/30/2024	1.00
Heleenmary Hart	Omnibus Operator/Radio Dispatcher	AU10600	Omnibus	AFSCME	9/18/2023	2.29
Marvella Thompson	Omnibus Operator	AU10590	Omnibus	AFSCME	9/1/2023	2.33
Marica Traikoska	Omnibus Operator	AU10590	Omnibus	AFSCME	6/15/2015	10.54
Martin Dudley	Omnibus Operator - PT	AU10590	Omnibus	AFSCME	6/15/2015	10.54
Romain Hamilton	Omnibus Operator - PT	AU10590	Omnibus	AFSCME	9/1/2023	2.33
Linda Hines	Omnibus Operator - PT	AU10590	Omnibus	AFSCME	9/1/2023	2.33
Gavin Jacobs	Omnibus Operator - PT	AU10590	Omnibus	AFSCME	9/1/2023	2.33
Ralph LaBastille	Omnibus Operator - PT	AU10590	Omnibus	AFSCME	5/13/2004	21.63
Phadine Louis	Omnibus Operator - PT	AU10590	Omnibus	AFSCME	5/14/2024	1.63
Marie Mezil	Omnibus Operator - PT	AU10590	Omnibus	AFSCME	9/1/2023	2.33
Tracey Quailis	Omnibus Operator - PT	AU10590	Omnibus	AFSCME	9/16/2024	1.29
Carline Richardson	Omnibus Operator - PT	AU10590	Omnibus	AFSCME	9/1/2023	2.33
Dominique Salomon	Omnibus Operator - PT	AU10590	Omnibus	AFSCME	9/1/2023	2.33
Tyrone Thompson	Omnibus Operator - PT	AU10590	Omnibus	AFSCME	9/1/2023	2.33
Open Position	Omnibus Operator - PT	AU10590	Omnibus	AFSCME		

Totals

532,922.00

Budget:			
	01-2010-00-8101-010	Base Pay	257,922.00
	01-2010-00-8101-030	Hourly	275,000.00
	01-2010-00-8101-100	Overtime	50,000.00
Totals S&W			582,922.00

[illegible]

Explanation for Significant Increases/Decreases:

- 1) * Change title in Munitex

Department:	Animal Control
Department Code:	8101
# of Employees	2
Average Salary	70,556.00
Median Salary	70,556.00
Estimated Pension Contribution (2027)	24,144.26
Health Benefits - Net Cost	53,483.54

Hearing Date

5/21/2025

Budget Revised

N/A

Council Vote

							# of Years as of		Step #	Total Salary
Name	Position	Position Code	Department	Union	Date of Hire	12/31/2025				
Jazmyn Couram	Assistant Animal Control Officer	AU10090	Animal Control	ASFCME	11/3/2008	17.16	Max			70,556.00
Adrian Delgado	Assistant Animal Control Officer	AU10090	Animal Control	ASFCME	9/10/2007	18.31	Max			70,556.00

Totals

141,112.00

Budget:			
01-2010-00-8401-010	Base Pay	141,112.00	
01-2010-00-8101-100	Overtime	15,000.00	
Allocated to Animal Control Trust		(17,000.00)	
Totals S&W		139,112.00	

Department:

Animal Control

Hearing Date 5/21/2025
Budget Revised 5/21/2025
Council Vote

Run Date: 09/26/25
Dept #: 8102

Object Code	Account Name	2024 Budget			2025 Budget			Increase / (Decrease)	Adopted Budget
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Introduced Budget		
	020 PETTY CASH	-	-	-		-	-		-
	030 PRINTING-ANIMAL ED	11.37	-	11.37		11.37	11.37		11.37
	031 ADVERTISING & RECORD	-	-	-		-	-		-
	040 STATE MANDATED CERT	-	-	-		-	-		-
	041 SHELTER FEES	791.97	356.73	791.97		791.97	791.97		791.97
	080 DUES & REGISTRATIONS	-	-	-		-	-		-
	081 DINNERS, MEETINGS, MILEAGE	-	-	-		-	-		-
	082 UNIFORM ALLOWANCE	421.35	168.50	421.35		421.35	421.35		421.35
	110 DOG-LITTER-SIGNS	-	-	-		-	-		-
	111 AMMUNITION (TRAN DARTS)	105.34	-	105.34		105.34	105.34		105.34
	112 PLASTIC ANIMAL CONTROL BAGS	368.68	347.68	368.68		368.68	368.68		368.68
	113 PURCHASE & REPAIR	263.34	-	263.34		263.34	263.34		263.34
	114 MATERIALS & SUPPLIES	263.34	-	263.34		263.34	263.34		263.34
	115 1ST AID EQUIPMENT	-	-	-		-	-		-
	116 SPOTLIGHTS/FLASHLIGHTS	-	-	-		-	-		-
	117 TRANQUILIZING MATERIALS	193.00	-	193.00		193.00			
	118 PHOTOGRAPHS	67.42	-	67.42		67.42			
	119 EUTHANASIA EQUIPMENT	79.00	-	79.00		79.00			
	120 MAINT & REPAIRS-TRAPS	105.34	-	105.34		105.34			
	121 MAINT & REPAIRS-TRANQUILIZER G	-	-	-		-			
	122 FIRE EXTINGUISHERS	-	-	-		-			
	130 MAINT & REPAIRS-WALKIE TALKIES	-	-	-		-			
	131 MAINT. & REPAIRS-RADIO	105.34	-	105.34		105.34			
	132 COMPUTER SUPPLIES	146.69	-	146.69		146.69			
	200 DOG PEST CONTROL	316.01	-	316.01		316.01			
	300 EMERGENCY CALL TRUST	3,000.00	-	3,000.00		3,000.00			
	310 EVETERNARY SERVICES-TRUST	9,000.00	-	9,000.00		9,000.00	9,000.00		9,000.00
	320 RABIES CLINIC-TRUST	500.00	-	500.00		500.00			
	330 DOG LICENSE RELIEF-TRUST	1,500.00	-	1,500.00		1,500.00			
	340 A.C.F. COVERAGETRUST	5,000.00	-	5,000.00		5,000.00			
	350 A.C.F. EXPENSES-TRUST	3,000.00	-	3,000.00		3,000.00			
	800 PAID FROM TRUST	(23,053.36)	-	(23,053.36)		(23,053.36)			

**Township of West Orange
2025 Budget**

Department:

Animal Control

<u>Hearing Date</u>	5/21/2025
<u>Budget Revised</u>	5/21/2025
<u>Council Vote</u>	

Run Date: 09/26/25
Dept #: 8102

[illegible]

Explanation for Significant Increases/Decreases:

- 1)
- 2)
- 3)
- 5)
- 6)
- 7)
- 8)
- 9)
- 10)

Department:	Senior Health
Department Code:	8601
# of Employees	3
Average Salary	76,909.27
Median Salary	83,191.00
Estimated Pension Contribution (2027)	39,477.53
Health Benefits - Net Cost	92,369.84

Hearing Date

5/21/2025

Budget Revised

Council Vote

Name	Position	Position Code	Department	Union	# of Years as of			Step #	Base Salary	Longevity %	Longevity	
					Date of Hire	12/31/2025	4.19				Amount	Total Salary
Judith Acosta	Public Health Nurse	AU10710	Health	AFSCME	10/21/2021		Max		83,191.00		-	83,191.00
Mirian Collino	Keyboarding Clerk 1	AU10440	Health	AFSCME	9/23/1996		Max		54,277.00	10%	5,427.70	59,704.80
Michelle G. Jacobson-Malek	Senior Public Health Nurse	AU10900	Health	AFSCME	5/8/2023		Max		87,832.00			87,832.00

Totals

225,300.00

5,427.70

230,727.80

Budget:			
	01-2010-00-8601-010	Base Pay	225,300.00
	01-2010-00-8601-090	Longevity	5,427.70
	Totals S&W		230,727.70

Department: Senior Citizen Health Center

Hearing Date 5/21/2025
Budget Revised 5/21/2025
Council Vote

Object Code	Account Name	2024 Budget			2025 Budget					
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	030 PRINTING	-	-	-		-		-		-
	050 LIABILITY INSURANCE	139.53	-	500.00		500.00		500.00		500.00
	070 MISC.	-	-	-		-		-		-
	080 DINNERS, MEETINGS, MILEAGE	-	-	-		-		-		-
	081 COURSES & EDUCATIONAL	-	-	250.00		250.00		250.00		250.00
	082 CONFERENCES	-	-	-		-		-		-
	083 DUES & REGISTRATIONS	-	-	-		-		-		-
	084 UNIFORM ALLOWANCE	-	-	-		-		-		-
	085 SUBSCRIPTIONS	52.67	-	52.67		52.67		52.67		52.67
	100 PROFESSIONAL SERVICES			30,000.00		30,000.00		30,000.00		30,000.00
	110 MEDICAL SUPPLIES	1,437.93	294.51	1,437.93		1,437.93		1,437.93		1,437.93
	111 1ST AID SUPPLIES	105.34	-	105.34		105.34		105.34		105.34
	112 FURNITURE	-	-	-		-		-		-
	113 MAINT-TYPEWRITERS	316.01	-	316.01		316.01		316.01		316.01
	114 MAINT-PODIATRY	-	-	-		-		-		-
	115 MAINT-VISION EQUIPMENT	-	-	-		-		-		-
	116 MAINT-BLOOD PRESSURE	-	-	-		-		-		-
	117 OFFICE SUPPLIES	316.00	-	316.00		316.00		316.00		316.00
	118 MEDICAL EQUIPMENT	421.35	-	421.35		421.35		421.35		421.35
	130 MAINT-AUDIOMETER	316.01	-	316.01		316.01		316.01		316.01
	131 COPIER RENTAL	-	-	-		-		-		-
	135 TB CONTROL - RUTGERS			2,700.00						
	140 UTILITIES-FAIRMOUNT	1,072.19	356.35	1,072.19		1,072.19		1,072.19		(772.19)
	200 DOA GRANT EXPENDITURE FOR MATCH	-	-	-		-		-		-
Department Total		4,177.03	650.86	37,487.50	-	34,787.50	-	34,787.50	(772.19)	34,015.31
			16%	797.47%		732.83%		732.83%		714.34%

Explanation for Significant Increases/Decreases:

- 1) Increase Liability Insurance to 500.00
- 2) Increase 081 to 250.00
- 3) * Add account for Professional Services - Courtney Reinisch - NTE \$30K
- 4) * Add account for TB Control - Rutgers - NTE \$2,700

Department:	Retired Citizens
Department Code:	8761
# of Employees	3
Average Salary	78,231.33
Median Salary	63,682.00
Estimated Pension Contribution (2027)	40,156.14
Health Benefits - Net Cost	33,938.77

Hearing Date

Budget Revised

Council Vote

7/14/2025

Name	Position	Position Code	Department	Union	# of Years as of		Step #	Base Salary
					Date of Hire	12/31/2025		
Noelia Perez	Keyboarding Clerk 2/Assistant Senior Citizen Program	AU10476	Retired Citizens	AFSCME	4/15/2019	6.71	Max	63,682.00
Laura Van Dyke	Municipal Director of Welfare/Senior Citizen Program Aide	MA10277	Retired Citizens	Non-Union	4/15/2019	6.71	8	125,187.00
Olive Ross	Keyboarding Clerk 1/Senior Livability Coord PT	AU10450	Retired Citizens	ASFCME	2/26/2024	1.85		45,825.00
Open Position	Keyboarding Clerk 1/Senior Livability Coord PT	AU10450	Retired Citizens	ASFCME				

Total

234,694.00

Budget:			
	01-2010-00-8761-010	Base Pay	188,869.00
	01-2010-00-8761-030	Hourly Pay	45,825.00
	01-2010-00-8761-100	Overtime	7,000.00
Totals S&W			241,694.00

Township of West Orange
2025 Budget

Run Date: 09/26/25

Dept #: 8762

7/14/2025

Hearing Date

Department:

Retired Citizens Program

[illegible]

Explanation for Significant Increases/Decreases:

1,407.08

(2,095.02)

(2,095.02)

(2,095.02)

1) Increased Bus Rental

2)

3)

5)

(6)

7)

8.

(9)

10)

**Township of West Orange
2025 Budget**

Department:

Garbage and Trash Removal Contract

<u>Hearing Date</u>	<u>Budget Revised</u>	<u>Council Vote</u>
6/9/2025	6/9/2025	

Run Date: 09/26/25
Dept #: 8902

[illegible]

Explanation for Significant Increases/Decreases:

80%
805,841.55

2.00%

33.93%
1,349,433.40

33.93%
1,349,433.40

33.50%
1,332,283.40

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**Township of West Orange
2025 Budget**

Run Date: 09/26/25

Department:

Community Services, Recreational & Civic Contracts

<u>Hearing Date</u>	<u>Budget Revised</u>	<u>Council Vote</u>
5/21/2025	5/21/2025	

Dept #: 9002[illegible]

Explanation for Significant Increases/Decreases:

- 1)
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- 9)
- 10)

Department:	Recreation
Department Code:	9101
# of Employees - Full-Time	4
Average Salary - Full-Time	122,262.73
Median Salary - Full-Time	116,984.35
Estimated Pension Contribution (2027)	489,050.90
Health Benefits - Net Cost	89,843.79

Hearing Date
Budget Revised
Council Vote

5/21/2025

Name	Position	Position Code	Department	Union	Date of Hire	# of Years as of 12/31/2025	Step #	Base Salary	Longevity %	Longevity Amount	Total Salary
Edwin Johnson	Recreation Program Coordinator	MA10330	Recreation	Non-Union	1/1/2006	20.00	Max	136,073.00		-	136,073.00
William Kehoe	Director of Recreation	MA10150	Recreation	Non-Union	4/14/1993	32.71	Max	168,731.00	10%	16,873.10	185,604.20
Joanne Napolitano	Administrative Clerk	AU10030	Recreation	ASFCME	9/8/1997	28.31	Max	88,996.00	10%	8,899.60	97,895.70
Juan Pintado	Recreation Program Coordinator	AU10780	Recreation	ASFCME	9/2/2008	17.33		69,478.00		-	69,478.00
Part-Time Hourly						17.33		215,000.00		-	215,000.00

Total

678,278.00

25,772.70

704,050.90

Budget:			
01-2010-00-9101-010	Base Pay	463,278.00	
01-2010-00-9101-030	Hourly Pay	215,000.00	
01-2010-00-9101-090	Longevity	25,772.70	
01-2010-00-9101-100	Overtime	7,000.00	
01-2010-00-9101-940		2,400.00	
Totals S&W		713,450.70	

Department:

Parks and Playgrounds

Hearing Date 5/21/2025
Budget Revised 5/21/2025
Council Vote

Object Code	Account Name	2024 Budget		Budget Request	Increase / (Decrease)	Recommended Budget	2025 Budget		Increase / (Decrease)	Adopted Budget
		Final 2024 Budget	Paid or Charged 12/31/2024				Increase / (Decrease)	Introduced Budget		
	020 PETTY CASH	-	-	-		-		-		-
	030 PRINTING	1,316.71	-	1,343.04		1,343.04		1,343.04		1,343.04
	031 ADVERTISING	13,478.30	671.86	13,747.87	(6,500.00)	7,247.87		7,247.87		7,247.87
	070 FEES - ENTRANCE AND RENTAL	4,339.86	1,814.99	4,426.66	(2,000.00)	2,426.66		2,426.66		2,426.66
	071 NEW SIGNS-PARK REGULATIONS	1,398.86	-	1,426.84		1,426.84		1,426.84		1,426.84
	072 MAINTENANCE-BUILDING	4,204.35	-	4,288.44	(2,000.00)	2,288.44		2,288.44		2,288.44
	073 MAINTENANCE-FENCE	500.00	2,080.00	510.00		510.00		510.00		510.00
	074 MAINTENANCE-PLUMBING	4,076.25	3,017.89	4,157.78		4,157.78		4,157.78		4,157.78
	090 OFFICIALS	25,076.40	24,880.00	25,577.93		25,577.93		25,577.93		25,577.93
	110 MATERIALS-OFFICE	908.30	2,044.47	926.47		926.47		926.47		926.47
	111 MATERIALS-JANITORIAL	644.29	173.34	657.18		657.18		657.18		657.18
	112 MATERIALS-PAINT	2,370.07	431.00	2,417.47		2,417.47		2,417.47		2,417.47
	113 MATERIALS-HARDWARE	1,579.76	1,852.88	1,611.36		1,611.36		1,611.36		1,611.36
	114 MATERIALS-GARDEN	-	-	-		-		-		-
	115 MATERIALS-LUMBER	2,998.01	1,125.40	3,057.97		3,057.97		3,057.97		3,057.97
	117 MATERIALS-ATHLETIC	5,749.13	4,714.09	5,864.11		5,864.11		5,864.11		5,864.11
	119 MATERIALS-MEDICAL	94.70	168.69	96.59		96.59		96.59		96.59
	120 MATERIALS-CLAY, CALCI	31,048.81	19,336.26	31,669.79	(10,000.00)	21,669.79		21,669.79		21,669.79
	121 MATERIALS-APPARATUS	2,192.00	1,447.08	2,235.84		2,235.84		2,235.84		2,235.84
	122 MATERIALS-PHOTOGRAPH	63.60	-	64.87	(63.60)	1.27		1.27		1.27
	124 HAND TOOLS	101.78	-	103.82	(101.78)	2.04		2.04		2.04
	125 DRY LINE PAINT MACHINE	173.40	-	176.87	(173.40)	3.47		3.47		3.47
	127 FERTILIZER, GRASS SEED, MULCH,	7,720.55	4,308.30	7,874.96	(1,000.00)	6,874.96		6,874.96		6,874.96
	128 FERT-TOP DRESSING-OCONNOR	-	-	-		-		-		-
	129 MATERIALS-TROPHIES	3,377.08	2,240.19	3,444.62	(1,000.00)	2,444.62		2,444.62		2,444.62
	130 COMPUTER SUPPLIES	393.43	34.16	401.30		401.30		401.30		401.30
	131 RENTAL-COPY MACHINE	1,367.62	-	1,394.97	(1,367.62)	27.35		27.35		27.35
	133 PLAYGROUND APPARATUS	220.10	563.00	224.50		224.50		224.50		224.50
	134 MATERIALS-UTILITIES	-	-	-		-		-		-
	135 MAINTENANCE-SCOREBOARD	340.24	3,823.00	347.04		347.04		347.04		347.04
	136 MAINTENANCE-SPRINKLER	-	-	-		-		-		-
	137 MAINTENANCE-MOTORS	5,858.94	3,796.91	5,976.12		5,976.12		5,976.12		5,976.12
	138 ATHLETIC EQUIPMENT RECONDITION	269.60	-	274.99		274.99		274.99		274.99

Department:

Parks and Playgrounds

Hearing Date 5/21/2025
Budget Revised 5/21/2025
Council Vote

Dept #: 9102

Object Code	Account Name	2024 Budget		2025 Budget						
		Final 2024 Budget	Paid or Charged 12/31/2024	Budget Request	Increase / (Decrease)	Recommended Budget	Increase / (Decrease)	Introduced Budget	Increase / (Decrease)	Adopted Budget
	141 MAINTENANCE-LINE AERATORS	15,236.92	17,426.00	15,541.66		15,541.66		15,541.66		15,541.66
	201 MPSN PROGRAMS	8,325.94	14,004.80	8,492.46		8,492.46		8,492.46		8,492.46
	208 PROGRAMS	5,721.52	15,774.87	15,500.00		15,500.00		15,500.00		15,500.00
	209 WEEDEATERS	500.00	-	510.00	(500.00)	10.00		10.00		10.00
	211 TRAVELING TEAM - CONTINGENCY	316.01	-	322.33	(300.00)	22.33		22.33		22.33
	212 TRAVELING TEAM UNIFORMS	1,539.89	-	1,570.69	(1,500.00)	70.69		70.69		70.69
	218 SCHOOL BREAK PROGRAMS	1,454.47	3,043.58	1,483.56		1,483.56		1,483.56		1,483.56
	220 Traveling Volley Ball	1,116.57	1,150.00	1,138.90		1,138.90		1,138.90		1,138.90
	222 Lacross	1,684.33	220.00	1,718.02		1,718.02		1,718.02		1,718.02
	230 Spring Track	851.65	-	868.68		868.68		868.68		868.68
	250 MTL Basketball League	1,948.72	1,750.00	1,987.69		1,987.69		1,987.69		1,987.69
	270 Site Mangers Various Sites	10,184.20	10,205.00	10,387.88		10,387.88		10,387.88		10,387.88
		-				-		-		(17,000.00)
Department Total		170,742.36	142,097.76	183,821.26	(26,506.40)	157,314.86	-	157,314.86	(17,000.00)	140,314.86

Explanation for Significant Increases/Decreases:

83% 28,644.60 7.66% 183,821.26 -7.86% (13,427.50) -7.86% (13,427.50) -17.82% (30,427.50)



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Township of West Orange
2025 Budget

Department:

Celebration of Public Events

<u>Hearing Date</u>	5/21/2025
<u>Budget Revised</u>	5/21/2025
<u>Council Vote</u>	

Run Date: 09/26/25
Dept #: 9302

[illegible]

Explanation for Significant Increases/Decreases:

92%
5,485.83

2.00%

-4.87%
(3,543.56)

-4.87%
(3,543.56)

-16.09
(11,719.5

11,141.77

$$\begin{array}{l} 1) \\ 2) \\ 3) \\ 5) \\ 6) \\ 7) \\ 8) \\ 9) \\ 10) \end{array}$$

Department:	UCC
Department Code:	9401
# of Employees	11
Average Salary - Full-Time	80,415.86
Median Salary - Full-Time	93,613.00
Estimated Pension Contribution (2027)	96,314.07
Health Benefits - Net Cost	42,012.93

Hearing Date6/17/2025

Budget RevisedN/A

Council Vote

Name	Position	Position Code	Department	Union	Date of Hire	# of Years as of		Step #	Base Salary
						12/31/2025	7/40		
Thomas Biondi	Construction Official	AU10347	UCC	AFSCME	8/6/2018		7.40	Max	127,358.00
Anthony Bonafede	Electrical Sub-Code Official	AU10310	UCC	ASFCME	10/1/2022		3.25	Max	94,644.00
Chemisa Brown	Keyboarding Clerk 1	AU10440	UCC	ASFCME	3/25/2024		1.77	4	47,040.00
Antonio Gushken	Plumbing Inspector	AU10660	UCC	ASFCME	7/10/2024		1.48	Max	93,613.00
Patrick Quinn	Keyboarding Clerk 2	AU10460	UCC	AFSCME	5/26/2015		10.60	Max	56,949.00
Arianna Raygada	Keyboarding Clerk 2	AU10460	UCC	AFSCME	2/13/2023		2.88	4	49,355.00
Anthony Vero	Building Inspector	AU10190	UCC	AFSCME	2/5/2024		1.91	5	93,952.00
Thomas Atwell	Fire Sub-Code Official	AU10370	UCC	AFSCME	3/6/2023		2.82		39,104.00
Robert Smith	Electrical Inspector	AU10300	UCC	AFSCME	6/15/2015		10.54		34,216.00
Albert Souza	Fire Sub-Code Official	AU10370	UCC	AFSCME	1/9/1995		30.98		38,000.00
Thomas Tracey	Building Sub-Code Official - PT	AU10190	UCC	AFSCME	10/2/2006		19.25		38,000.00

Totals

712,231.00

Budget:			
01-2010-00-9401-010	Base Pay	562,911.00	
01-2010-00-9401-030	Hourly Pay	149,320.00	
Totals S&W		712,231.00	

Township of West Orange
2025 Budget

Department:

Uniform Construction Code

<u>Hearing Date</u>	6/17/2025
<u>Budget Revised</u>	6/17/2025
<u>Council Vote</u>	

Run Date: 09/26/25
Dept #: 9402[illegible]

Explanation for Significant Increases/Decreases:

- 1)
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Township of West Orange
2025 Budget

Department:

Fuel

Hearing Date

Run Date: 09/26/25
Dept #: 9502

[illegible]

Explanation for Significant Increases/Decreases:

- 1)
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Township of West Orange
2025 Budget

Department:

Electricity

<u>Hearing Date</u>	<u>Budget Revised</u>	<u>Council Vote</u>
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Run Date: 09/26/25
Dept #: 9500

[illegible]

Explanation for Significant Increases/Decreases:

78%
131,800.77 .

0.00%

-5.85%
(5,000.00)

-5.85%
(35,000.00)

-5.85%
(35,000.00)

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Township of West Orange
2025 Budget

Department:

Street Lighting

<u>Hearing Date</u>	<u>Budget Revised</u>	<u>Council Vote</u>
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Run Date: 09/26/25
Dept #: 9501[illegible]

Explanation for Significant Increases/Decreases:

- $$\begin{matrix} 1) \\ 2) \\ 3) \\ 5) \\ 6) \\ 7) \\ 8) \\ 9) \\ 10) \end{matrix}$$

Township of West Orange
2025 Budget

Department:

Fire Hydrant Service

Hearing Date
Budget Revised
Council Vote

Run Date: 09/26/25
Dept #: 9505

[illegible]

Explanation for Significant Increases/Decreases:

- 1)
- 2)
- 3)
- 5)
- 6)
- 7)
- 8)
- 9)
- 10)

Township of West Orange
2025 Budget

Department:

Water

Hearing Date
Budget Revised
Council Vote

Run Date: 09/26/25
Dept #: 9504

[illegible]

Explanation for Significant Increases/Decreases:

Township of West Orange
2025 Budget

Department:

Membership NJSLOM

Hearing Date

Run Date: 09/26/25
Dept #: 9612

[illegible]

Explanation for Significant Increases/Decreases:

- 1)
- 2)
- 3)
- 5)
- 6)
- 7)
- 8)
- 9)
- 10)

Township of West Orange
2025 Budget

Department:

Joint Outlet Sewer Maintenance

<u>Hearing Date</u>	<u>Budget Revised</u>	<u>Council Vote</u>
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Run Date: 09/26/25
Dept #: 1006

[illegible]

Explanation for Significant Increases/Decreases:

Township of West Orange
2025 Budget

Department:

Maintenance of the Free Public Library

<u>Hearing Date</u>	<u>Budget Revised</u>	<u>Council Vote</u>
6/9/2025	6/9/2025	

Run Date: 09/26/25
Dept #: 1007

[illegible]

Explanation for Significant Increases/Decreases:

- 1) Reallocate to Buildings & Grounds
- 2)
- 3)
- 5)
- 6)
- 7)
- 8)
- 9)
- 10)
