

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES																	
TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK
A	1.50%	1/1/2024	6/30/2024	12,674	12,674	12,674	12,674	12,674	12,674	12,674	12,674	12,674	12,674	12,674	0	-	1,820
A	1.50%	7/1/2024	12/31/2024	12,864	12,864	12,864	12,864	12,864	12,864	12,864	12,864	12,864	12,864	12,864	0	-	1,820
A	3.00%	1/1/2025	12/31/2025	13,250	13,250	13,250	13,250	13,250	13,250	13,250	13,250	13,250	13,250	13,250	0	-	1,820
A	3.00%	1/1/2026	12/31/2026	13,648	13,648	13,648	13,648	13,648	13,648	13,648	13,648	13,648	13,648	13,648	0	-	1,820
A	3.00%	1/1/2027	12/31/2027	14,057	14,057	14,057	14,057	14,057	14,057	14,057	14,057	14,057	14,057	14,057	0	-	1,820
A	3.00%	1/1/2028	12/31/2028	14,479	14,479	14,479	14,479	14,479	14,479	14,479	14,479	14,479	14,479	14,479	0	-	1,820
A	3.00%	1/1/2029	12/31/2029	14,913	14,913	14,913	14,913	14,913	14,913	14,913	14,913	14,913	14,913	14,913	0	-	1,820
B	0.00%	1/1/2022	12/31/2022	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	0	-	1,820
B	1.50%	1/1/2024	6/30/2024	25,346	25,346	25,346	25,346	25,346	25,346	25,346	25,346	25,346	25,346	25,346	0	-	1,820
B	1.50%	7/1/2024	12/31/2024	25,726	25,726	25,726	25,726	25,726	25,726	25,726	25,726	25,726	25,726	25,726	0	-	1,820
B	3.00%	1/1/2025	12/31/2025	26,498	26,498	26,498	26,498	26,498	26,498	26,498	26,498	26,498	26,498	26,498	0	-	1,820
B	3.00%	1/1/2026	12/31/2026	27,292	27,292	27,292	27,292	27,292	27,292	27,292	27,292	27,292	27,292	27,292	0	-	1,820
B	3.00%	1/1/2027	12/31/2027	28,111	28,111	28,111	28,111	28,111	28,111	28,111	28,111	28,111	28,111	28,111	0	-	1,820
B	3.00%	1/1/2028	12/31/2028	28,955	28,955	28,955	28,955	28,955	28,955	28,955	28,955	28,955	28,955	28,955	0	-	1,820
B	3.00%	1/1/2029	12/31/2029	29,823	29,823	29,823	29,823	29,823	29,823	29,823	29,823	29,823	29,823	29,823	0	-	1,820
C	1.50%	1/1/2024	6/30/2024	39,078	39,078	39,078	39,078	39,078	39,078	39,078	39,078	39,078	39,078	39,078	0	-	1,820
C	1.50%	7/1/2024	12/31/2024	39,664	39,664	39,664	39,664	39,664	39,664	39,664	39,664	39,664	39,664	39,664	0	-	1,820
C	3.00%	1/1/2025	12/31/2025	40,854	40,854	40,854	40,854	40,854	40,854	40,854	40,854	40,854	40,854	40,854	0	-	1,820
C	3.00%	1/1/2026	12/31/2026	42,079	42,079	42,079	42,079	42,079	42,079	42,079	42,079	42,079	42,079	42,079	0	-	1,820
C	3.00%	1/1/2027	12/31/2027	43,342	43,342	43,342	43,342	43,342	43,342	43,342	43,342	43,342	43,342	43,342	0	-	1,820
C	3.00%	1/1/2028	12/31/2028	44,642	44,642	44,642	44,642	44,642	44,642	44,642	44,642	44,642	44,642	44,642	0	-	1,820
C	3.00%	1/1/2029	12/31/2029	45,981	45,981	45,981	45,981	45,981	45,981	45,981	45,981	45,981	45,981	45,981	0	-	1,820
D	1.50%	1/1/2024	6/30/2024	43,138	43,138	43,138	43,138	43,138	43,138	43,138	43,138	43,138	43,138	43,138	0	-	1,820
D	1.50%	7/1/2024	12/31/2024	43,785	43,785	43,785	43,785	43,785	43,785	43,785	43,785	43,785	43,785	43,785	0	-	1,820
D	3.00%	1/1/2025	12/31/2025	45,098	45,098	45,098	45,098	45,098	45,098	45,098	45,098	45,098	45,098	45,098	0	-	1,820
D	3.00%	1/1/2026	12/31/2026	46,451	46,451	46,451	46,451	46,451	46,451	46,451	46,451	46,451	46,451	46,451	0	-	1,820
D	3.00%	1/1/2027	12/31/2027	47,845	47,845	47,845	47,845	47,845	47,845	47,845	47,845	47,845	47,845	47,845	0	-	1,820
D	3.00%	1/1/2028	12/31/2028	49,280	49,280	49,280	49,280	49,280	49,280	49,280	49,280	49,280	49,280	49,280	0	-	1,820
D	3.00%	1/1/2029	12/31/2029	50,758	50,758	50,758	50,758	50,758	50,758	50,758	50,758	50,758	50,758	50,758	0	-	1,820
D-1	1.50%	1/1/2024	6/30/2024	43,645	43,645	43,645	43,645	43,645	43,645	43,645	43,645	43,645	43,645	43,645	0	-	1,820
D-1	1.50%	7/1/2024	12/31/2024	44,300	44,300	44,300	44,300	44,300	44,300	44,300	44,300	44,300	44,300	44,300	0	-	1,820
D-1	3.00%	1/1/2025	12/31/2025	45,629	45,629	45,629	45,629	45,629	45,629	45,629	45,629	45,629	45,629	45,629	0	-	1,820
D-1	3.00%	1/1/2026	12/31/2026	46,998	46,998	46,998	46,998	46,998	46,998	46,998	46,998	46,998	46,998	46,998	0	-	1,820
D-1	3.00%	1/1/2027	12/31/2027	48,407	48,407	48,407	48,407	48,407	48,407	48,407	48,407	48,407	48,407	48,407	0	-	1,820
D-1	3.00%	1/1/2028	12/31/2028	49,860	49,860	49,860	49,860	49,860	49,860	49,860	49,860	49,860	49,860	49,860	0	-	1,820
D-1	3.00%	1/1/2029	12/31/2029	51,355	51,355	51,355	51,355	51,355	51,355	51,355	51,355	51,355	51,355	51,355	0	-	1,820

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TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK
E	1.50%	1/1/2024	6/30/2024	52,660	52,660	52,660	52,660	52,660	52,660	52,660	52,660	52,660	52,660	52,660	0	-	1,820
E	1.50%	7/1/2024	12/31/2024	53,450	53,450	53,450	53,450	53,450	53,450	53,450	53,450	53,450	53,450	53,450	0	-	1,820
E	3.00%	1/1/2025	12/31/2025	55,053	55,053	55,053	55,053	55,053	55,053	55,053	55,053	55,053	55,053	55,053	0	-	1,820
E	3.00%	1/1/2026	12/31/2026	56,705	56,705	56,705	56,705	56,705	56,705	56,705	56,705	56,705	56,705	56,705	0	-	1,820
E	3.00%	1/1/2027	12/31/2027	58,406	58,406	58,406	58,406	58,406	58,406	58,406	58,406	58,406	58,406	58,406	0	-	1,820
E	3.00%	1/1/2028	12/31/2028	60,158	60,158	60,158	60,158	60,158	60,158	60,158	60,158	60,158	60,158	60,158	0	-	1,820
E	3.00%	1/1/2029	12/31/2029	61,963	61,963	61,963	61,963	61,963	61,963	61,963	61,963	61,963	61,963	61,963	0	-	1,820
F	1.50%	1/1/2024	6/30/2024	65,298	65,298	65,298	65,298	65,298	65,298	65,298	65,298	65,298	65,298	65,298	0	-	1,820
F	1.50%	7/1/2024	12/31/2024	66,278	66,278	66,278	66,278	66,278	66,278	66,278	66,278	66,278	66,278	66,278	0	-	1,820
F	3.00%	1/1/2025	12/31/2025	68,266	68,266	68,266	68,266	68,266	68,266	68,266	68,266	68,266	68,266	68,266	0	-	1,820
F	3.00%	1/1/2026	12/31/2026	70,314	70,314	70,314	70,314	70,314	70,314	70,314	70,314	70,314	70,314	70,314	0	-	1,820
F	3.00%	1/1/2027	12/31/2027	72,424	72,424	72,424	72,424	72,424	72,424	72,424	72,424	72,424	72,424	72,424	0	-	1,820
F	3.00%	1/1/2028	12/31/2028	74,596	74,596	74,596	74,596	74,596	74,596	74,596	74,596	74,596	74,596	74,596	0	-	1,820
F	3.00%	1/1/2029	12/31/2029	76,834	76,834	76,834	76,834	76,834	76,834	76,834	76,834	76,834	76,834	76,834	0	-	1,820
G	1.50%	1/1/2024	6/30/2024	80,970	80,970	80,970	80,970	80,970	80,970	80,970	80,970	80,970	80,970	80,970	0	-	1,820
G	1.50%	7/1/2024	12/31/2024	82,184	82,184	82,184	82,184	82,184	82,184	82,184	82,184	82,184	82,184	82,184	0	-	1,820
G	3.00%	1/1/2025	12/31/2025	33,860	38,939	440,189	49,097	54,176	59,255	64,334	69,413	74,492	79,571	84,650	10	5,079	1,820
G	3.00%	1/1/2026	12/31/2026	34,876	40,107	453,395	50,570	55,801	61,033	66,264	71,495	76,727	81,958	87,190	10	5,231	1,820
G	3.00%	1/1/2027	12/31/2027	35,922	41,310	466,997	52,087	57,475	62,864	68,252	73,640	79,029	84,417	89,805	10	5,388	1,820
G	3.00%	1/1/2028	12/31/2028	37,000	42,550	481,006	53,650	59,200	64,750	70,299	75,849	81,399	86,949	92,499	10	5,550	1,820
G	3.00%	1/1/2029	12/31/2029	38,110	43,826	495,437	55,259	60,976	66,692	72,408	78,125	83,841	89,558	95,274	10	5,716	1,820
H	1.50%	1/1/2024	6/30/2024	100,403	100,403	100,403	100,403	100,403	100,403	100,403	100,403	100,403	100,403	100,403	0	-	1,820
H	1.50%	7/1/2024	12/31/2024	101,909	101,909	101,909	101,909	101,909	101,909	101,909	101,909	101,909	101,909	101,909	0	-	1,820
H	3.00%	1/1/2025	12/31/2025	104,966	104,966	104,966	104,966	104,966	104,966	104,966	104,966	104,966	104,966	104,966	0	-	1,820
Municipal En	3.00%	1/1/2026	12/31/2026	108,115	108,115	108,115	108,115	108,115	108,115	108,115	108,115	108,115	108,115	108,115	0	-	1,820
H	3.00%	1/1/2027	12/31/2027	111,358	111,358	111,358	111,358	111,358	111,358	111,358	111,358	111,358	111,358	111,358	0	-	1,820
H	3.00%	1/1/2028	12/31/2028	114,699	114,699	114,699	114,699	114,699	114,699	114,699	114,699	114,699	114,699	114,699	0	-	1,820
H	3.00%	1/1/2029	12/31/2029	118,140	118,140	118,140	118,140	118,140	118,140	118,140	118,140	118,140	118,140	118,140	0	-	1,820
I	1.50%	1/1/2024	6/30/2024	78,094	83,301	88,507	93,713	98,920	104,126	109,332	114,538	119,745	124,951	130,157	6	8,677	1,820
I	1.50%	7/1/2024	12/31/2024	79,266	84,550	89,835	95,119	100,403	105,688	110,972	116,257	121,541	126,825	132,110	6	8,807	1,820
I	3.00%	1/1/2025	12/31/2025	81,644	87,087	92,530	97,973	103,415	108,858	114,301	119,744	125,187	130,630	136,073	6	9,072	1,820
I	3.00%	1/1/2026	12/31/2026	84,093	89,699	95,306	100,912	106,518	112,124	117,730	123,337	128,943	134,549	140,155	6	9,344	1,820
I	3.00%	1/1/2027	12/31/2027	86,616	92,390	98,165	103,939	109,713	115,488	121,262	127,037	132,811	138,585	144,360	6	9,624	1,820
I	3.00%	1/1/2028	12/31/2028	89,214	95,162	101,110	107,057	113,005	118,953	124,900	130,848	136,795	142,743	148,691	6	9,913	1,820
I	3.00%	1/1/2029	12/31/2029	91,891	98,017	104,143	110,269	116,395	122,521	128,647	134,773	140,899	147,025	153,151	6	10,210	1,820

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TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK
I-1	1.50%	1/1/2024	6/30/2024	84,869	90,526	96,184	101,842	107,500	113,158	118,816	124,474	130,132	135,790	141,448	6	9,430	1,820
I-1	1.50%	7/1/2024	12/31/2024	86,142	91,884	97,627	103,370	109,113	114,855	120,598	126,341	132,084	137,826	143,569	6	9,571	1,820
I-1	3.00%	1/1/2025	12/31/2025	88,726	94,641	100,556	106,471	112,386	118,301	124,216	130,131	136,046	141,961	147,876	6	9,858	1,820
I-1	3.00%	1/1/2026	12/31/2026	91,388	97,480	103,573	109,665	115,758	121,850	127,943	134,035	140,128	146,220	152,313	6	10,154	1,820
I-1	3.00%	1/1/2027	12/31/2027	94,129	100,404	106,680	112,955	119,230	125,506	131,781	138,056	144,331	150,607	156,882	6	10,459	1,820
I-1	3.00%	1/1/2028	12/31/2028	96,953	103,417	109,880	116,344	122,807	129,271	135,734	142,198	148,661	155,125	161,588	6	10,773	1,820
I-1	3.00%	1/1/2029	12/31/2029	99,862	106,519	113,177	119,834	126,491	133,149	139,806	146,464	153,121	159,779	166,436	6	11,096	1,820
I-2	1.50%	1/1/2024	6/30/2024	119,514	119,514	119,514	119,514	119,514	119,514	119,514	119,514	119,514	124,836	130,157	6	1,774	1,820
I-2	1.50%	7/1/2024	12/31/2024	121,307	121,307	121,307	121,307	121,307	121,307	121,307	121,307	121,307	126,708	132,110	6	1,800	1,820
I-2	3.00%	1/1/2025	12/31/2025	124,946	124,946	124,946	124,946	124,946	124,946	124,946	124,946	124,946	130,510	136,073	6	1,855	1,820
I-2	3.00%	1/1/2026	12/31/2026	128,694	128,694	128,694	128,694	128,694	128,694	128,694	128,694	128,694	134,425	140,155	6	1,910	1,820
I-2	3.00%	1/1/2027	12/31/2027	132,555	132,555	132,555	132,555	132,555	132,555	132,555	132,555	132,555	138,458	144,360	6	1,967	1,820
I-2	3.00%	1/1/2028	12/31/2028	136,532	136,532	136,532	136,532	136,532	136,532	136,532	136,532	136,532	142,611	148,691	6	2,026	1,820
I-2	3.00%	1/1/2029	12/31/2029	140,628	140,628	140,628	140,628	140,628	140,628	140,628	140,628	140,628	146,890	153,151	6	2,087	1,820
J	1.50%	1/1/2022	6/30/2022	91,259	97,343	103,427	109,511	115,594	121,678	127,762	133,846	139,930	146,014	152,098	10	6,084	1,820
J	1.50%	7/1/2022	12/31/2022	92,628	98,803	104,978	111,153	117,328	123,504	129,679	135,854	142,029	148,204	154,379	10	6,175	1,820
J	3.00%	1/1/2023	12/31/2023	95,407	101,767	108,127	114,488	120,848	127,209	133,569	139,930	146,290	152,650	159,011	10	6,360	1,820
J	1.50%	1/1/2024	6/30/2024	96,838	103,293	109,749	116,205	122,661	129,117	135,573	142,028	148,484	154,940	161,396	6	10,760	1,820
J	1.50%	7/1/2024	12/31/2024	98,290	104,843	111,396	117,948	124,501	131,054	137,606	144,159	150,712	157,264	163,817	6	10,921	1,820
J	3.00%	1/1/2025	12/31/2025	101,239	107,988	114,737	121,487	128,236	134,985	141,734	148,484	155,233	161,982	168,731	6	11,249	1,820
J	3.00%	1/1/2026	12/31/2026	104,276	111,228	118,180	125,131	132,083	139,035	145,986	152,938	159,890	166,842	173,793	6	11,586	1,820
J	3.00%	1/1/2027	12/31/2027	107,404	114,565	121,725	128,885	136,045	143,206	150,366	157,526	164,687	171,847	179,007	6	11,934	1,820
J	3.00%	1/1/2028	12/31/2028	110,626	118,002	125,377	132,752	140,127	147,502	154,877	162,252	169,627	177,002	184,377	6	12,292	1,820
J	3.00%	1/1/2029	12/31/2029	113,945	121,542	129,138	136,734	144,331	151,927	159,523	167,120	174,716	182,312	189,909	6	12,661	1,820

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TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK
J-1	1.50%	1/1/2024	6/30/2024	185,645	185,645	185,645	185,645	185,645	185,645	185,645	185,645	185,645	185,645	185,645	0	-	1,820
J-1	1.50%	7/1/2024	12/31/2024	188,430	188,430	188,430	188,430	188,430	188,430	188,430	188,430	188,430	188,430	188,430	0	-	1,820
J-1	3.00%	1/1/2025	12/31/2025	194,083	194,083	194,083	194,083	194,083	194,083	194,083	194,083	194,083	194,083	194,083	0	-	1,820
J-1	3.00%	1/1/2026	12/31/2026	199,906	199,906	199,906	199,906	199,906	199,906	199,906	199,906	199,906	199,906	199,906	0	-	1,820
J-1	3.00%	1/1/2027	12/31/2027	205,903	205,903	205,903	205,903	205,903	205,903	205,903	205,903	205,903	205,903	205,903	0	-	1,820
J-1	3.00%	1/1/2028	12/31/2028	212,080	212,080	212,080	212,080	212,080	212,080	212,080	212,080	212,080	212,080	212,080	0	-	1,820
J-1	3.00%	1/1/2029	12/31/2029	218,442	218,442	218,442	218,442	218,442	218,442	218,442	218,442	218,442	218,442	218,442	0	-	1,820
J-2	1.50%	1/1/2024	6/30/2024	189,380	189,380	189,380	189,380	189,380	189,380	189,380	189,380	189,380	189,380	189,380	6	0	1,820
J-2	1.50%	7/1/2024	12/31/2024	192,221	192,221	192,221	192,221	192,221	192,221	192,221	192,221	192,221	192,221	192,221	6	0	1,820
J-2	3.00%	1/1/2025	12/31/2025	197,988	197,988	197,988	197,988	197,988	197,988	197,988	197,988	197,988	197,988	197,988	6	0	1,820
J-2	3.00%	1/1/2026	12/31/2026	203,927	203,927	203,927	203,927	203,927	203,927	203,927	203,927	203,927	203,927	203,927	6	0	1,820
J-2	3.00%	1/1/2027	12/31/2027	210,045	210,045	210,045	210,045	210,045	210,045	210,045	210,045	210,045	210,045	210,045	6	0	1,820
J-2	3.00%	1/1/2028	12/31/2028	216,346	216,346	216,346	216,346	216,346	216,346	216,346	216,346	216,346	216,346	216,346	6	0	1,820
J-2	3.00%	1/1/2029	12/31/2029	222,837	222,837	222,837	222,837	222,837	222,837	222,837	222,837	222,837	222,837	222,837	6	0	1,820
K	1.50%	1/1/2024	6/30/2024	120,078	128,084	136,089	144,094	152,099	160,104	168,110	176,115	184,120	192,125	200,131	6	13,342	1,820
K	1.50%	7/1/2024	12/31/2024	121,879	130,005	138,130	146,255	154,381	162,506	170,631	178,757	186,882	195,007	203,132	6	13,542	1,820
K	3.00%	1/1/2025	12/31/2025	125,536	133,905	142,274	150,643	159,012	167,381	175,750	184,119	192,488	200,857	209,226	6	13,948	1,820
K	3.00%	1/1/2026	12/31/2026	129,302	137,922	146,542	155,162	163,782	172,403	181,023	189,643	198,263	206,883	215,503	6	14,367	1,820
K	3.00%	1/1/2027	12/31/2027	133,181	142,060	150,938	159,817	168,696	177,575	186,453	195,332	204,211	213,090	221,968	6	14,798	1,820
K	3.00%	1/1/2028	12/31/2028	137,176	146,322	155,467	164,612	173,757	182,902	192,047	201,192	210,337	219,482	228,627	6	15,242	1,820
K	3.00%	1/1/2029	12/31/2029	141,292	150,711	160,131	169,550	178,970	188,389	197,808	207,228	216,647	226,067	235,486	6	15,699	1,820
K-1	1.50%	1/1/2024	6/30/2024	129,108	137,715	146,322	154,930	163,537	172,144	180,751	189,358	197,966	206,573	215,180	6	14,345	1,820
K-1	1.50%	7/1/2024	12/31/2024	131,045	139,781	148,517	157,254	165,990	174,726	183,462	192,199	200,935	209,671	218,408	6	14,561	1,820
K-1	3.00%	1/1/2025	12/31/2025	134,976	143,974	152,973	161,971	170,970	179,968	188,966	197,965	206,963	215,962	224,960	6	14,997	1,820
K-1	3.00%	1/1/2026	12/31/2026	139,025	148,294	157,562	166,830	176,099	185,367	194,635	203,904	213,172	222,440	231,709	6	15,447	1,820
K-1	3.00%	1/1/2027	12/31/2027	143,196	152,742	162,289	171,835	181,382	190,928	200,474	210,021	219,567	229,114	238,660	6	15,911	1,820
K-1	3.00%	1/1/2028	12/31/2028	147,492	157,325	167,157	176,990	186,823	196,656	206,489	216,321	226,154	235,987	245,820	6	16,388	1,820
K-1	3.00%	1/1/2029	12/31/2029	151,917	162,044	172,172	182,300	192,428	202,556	212,683	222,811	232,939	243,067	253,194	6	16,880	1,820
K-2	1.50%	1/1/2024	6/30/2024	129,108	137,715	146,322	154,930	163,537	172,144	180,751	189,358	197,966	206,573	215,180	6	14,345	1,820
K-2	1.50%	7/1/2024	12/31/2024	131,045	139,781	148,517	157,254	165,990	174,726	183,462	192,199	200,935	209,671	218,408	6	14,561	1,820
K-2	3.00%	1/1/2025	12/31/2025	134,976	143,974	152,973	161,971	170,970	179,968	188,966	197,965	206,963	215,962	224,960	6	14,997	1,820
K-2	3.00%	1/1/2026	12/31/2026	139,025	148,294	157,562	166,830	176,099	185,367	194,635	203,904	213,172	222,440	231,709	6	15,447	1,820
K-2	3.00%	1/1/2027	12/31/2027	143,196	152,742	162,289	171,835	181,382	190,928	200,474	210,021	219,567	229,114	238,660	6	15,911	1,820
K-2	3.00%	1/1/2028	12/31/2028	147,492	157,325	167,157	176,990	186,823	196,656	206,489	216,321	226,154	235,987	245,820	6	16,388	1,820
K-2	3.00%	1/1/2029	12/31/2029	151,917	162,044	172,172	182,300	192,428	202,556	212,683	222,811	232,939	243,067	253,194	6	16,880	1,820

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES																	
TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK
L	1.50%	1/1/2024	6/30/2024	230,789	230,789	230,789	230,789	230,789	230,789	230,789	230,789	230,789	230,789	230,789	0	-	1,820
L	1.50%	7/1/2024	12/31/2024	234,251	234,251	234,251	234,251	234,251	234,251	234,251	234,251	234,251	234,251	234,251	0	-	1,820
L	3.00%	1/1/2025	12/31/2025	241,279	241,279	241,279	241,279	241,279	241,279	241,279	241,279	241,279	241,279	241,279	0	-	1,820
L	3.00%	1/1/2026	12/31/2026	248,517	248,517	248,517	248,517	248,517	248,517	248,517	248,517	248,517	248,517	248,517	0	-	1,820
L	3.00%	1/1/2027	12/31/2027	255,973	255,973	255,973	255,973	255,973	255,973	255,973	255,973	255,973	255,973	255,973	0	-	1,820
L	3.00%	1/1/2028	12/31/2028	263,652	263,652	263,652	263,652	263,652	263,652	263,652	263,652	263,652	263,652	263,652	0	-	1,820
L	3.00%	1/1/2029	12/31/2029	271,561	271,561	271,561	271,561	271,561	271,561	271,561	271,561	271,561	271,561	271,561	0	-	1,820
Additional Pensionable Compensation																	
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a negotiated agreement or by Township Ordinance																	
Supplemental maximum 457(b) and Retirement Health Benefit pensionable salaries are limited to those employees eligible under a negotiated agreement or by Township Ordinance																	
		FROM	TO	AMOUNT / % OF SALARY / CONTRACT STATUS													
* Holiday Pay		1/1/2024	12/31/2029	7%													
** Police Stipend		1/1/2024	12/31/2029	4,500													
*** Contract		1/1/2024	12/31/2029	Negotiated Contract in effect													
457 Plan Contribution in Lieu of Retirement Pension				Up to 10.5% of Salary													

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES																	
TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK
Tier Designation by Title																	
TIER	TITLE						CODE		TIER	TITLE					CODE		
I	Assistant Budget Examiner						MA10010		J	Health Officer/Right to Know Coordinator and 'Health IL					MA10215		
J	Assistant Municipal Administrator						MA10055		I	HUD Executive Director					AU11025		
I	Assistant Comptroller						MA10010		J	HUD Executive Director/Planning & Building Coordinat					AU11027		
I	Assistant Director of Public Works						MA10030		C	Judge of the Municipal Court					MA10220		
I	Assistant Municipal Engineer						MA10015		J	Municipal Clerk					MA10230		
K	Business Administrator						MA10050		I	Municipal Court Administrator					MA10240		
K-1	Chief Financial Officer***						MA10070		J	Municipal Department Head					MA10270		
D-1	Chief Judge of the Municipal Court						MA10080		I	Municipal Director of Welfare/Senior Citizen Program A					MA10277		
J	Municipal Engineer Trainee						AU10130		K	Municipal Engineer/Director of Public Works					MA10250		
I	Communications Manager						MA10090		K-2	Municipal Engineer***					MA10255		
J	Communications Manager w/ OEM Coordinator						MA10095		L	Police Chief*-**-***					MA10290		
I	Deputy Municipal Department Head						MA10110		J	Police Director					MA10300		
J-1	Deputy Police Chief*-**-***						PS10010		I	Purchasing Agent					MA10320		
J	Director of Planning and Development						MA10130		I-2	Recreation Program Coordinator w/ Certified Pool Operator							
J	Director of Public Works						MA10140		J	Superintendent of Public Works					MA10340		
J	Director of Recreation						MA10150		J	Tax Assessor					MA10350		
J-2	Fire Chief w/ EMT *-***						MA10180		J	Tax Collector					MA10360		
J	Fire Director						MA10190		D	Township Attorney					MA10370		
I	Health Officer						MA10200		A	Township Council					MA10380		
I	Health Officer/Right to Know Coordinator						MA10210		B	Township Mayor					MA10390		
G	Transportation Analyst						MA10420		J	Zoning Officer/Planning Supervisor					AU11055		
									J	Municipal Department Head - Planning Director					MA10400		
									J	Municipal Department Head - Director of Code Enf.					MA10410		