

RESOLUTION

WHEREAS, the Kevin Dalgauer (“Dalgauer” or the “Employee”) was appointed Deputy Chief of Police since December 1, 2025; and

WHEREAS, the Township and Kevin Dalgauer wish to continue this relationship with no changes from the current 2021-2025 contract; and

WHEREAS, The Employee recognizes that there are certain functions, responsibilities, and management rights exclusively reserved to the Township. All rights, power, and authority possessed by the Township prior to the signing of this Agreement are retained exclusively by the Township subject only to such limitations as are specifically provided in this Agreement; and

WHEREAS, the Township agrees to employ Kevin Dalgauer as Deputy Chief of Police of the Township of West Orange in accordance with the New Jersey Civil Service laws in Title 11A of the New Jersey Statutes Annotated and Title 4A of the New Jersey Administrative Code, as well as any other applicable federal, state, or local law;

WHEREAS, the Township exercises its authority pursuant to Title 40A of the New Jersey Statutes Annotated to appoint said Deputy Chief of Police and to execute a contract of employment in connection therewith; and

NOW, BE IT HEREBY RESOLVED, by the Township Council of the Township of West Orange that the Township be authorized to execute the contract annexed hereto as Exhibit “A;” and be it further

BE IT FURTHER RESOLVED that the Mayor be and is hereby authorized to execute any document to finalize the contract;

BE IT FURTHER RESOLVED that notice of this resolution shall be available in the Clerk's office in accordance with any applicable law.

Karen J. Carnevale, R.M.C.
Township Clerk

Susan Scarpa
Council President

Adopted: March 24, 2026