

RESOLUTION

WHEREAS, accumulated time remaining upon retirement from the Township of West Orange will be paid to the employee at the rate of pay at the time of retirement; and

WHEREAS, William Kehoe, hired on April 14, 1993, has retired from the Township of West Orange effective February, 1, 2026; and

WHEREAS, a calculation of William Kehoe's accumulated balances and ending pensionable rate are attached and have been provided to support the total payment; and

WHEREAS, outside legal counsel has reviewed all documentation, including time sheets and accrual balances, and has verified that the figures support the total payment amount, and has provided a written opinion in support thereof; and

WHEREAS, William Kehoe has signed a Settlement Agreement and General Release pertaining to this matter;

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Township of West Orange in the County of Essex, State of New Jersey that the following separated employee, William Kehoe, be paid in the payroll cycle immediately preceding approval of the resolution in the total amount of \$241,673.41; and

BE IT FURTHER RESOLVED, that the method of payment shall be determined on a case by case basis by the Township Chief Financial Officer upon the passage of a resolution approving payment by the Township Council. Payment may be made in one lump sum if feasible and requested by the retiree.

William Kehoe \$241,673.41

I, Karen J. Carnevale, Township Clerk for the Township of West Orange, County of Essex, State of New Jersey, do hereby certify this is a true and correct copy of the resolution adopted by the Township Council at its Budget Meeting held on May 18, 2026.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan Scarpa
Council President

Adopted: May 18, 2026