

RESOLUTION

WHEREAS, accumulated time remaining upon retirement from the Township of West Orange will be paid to the employee at the rate of pay at the time of separation; and

WHEREAS, Jeffrey James, hired on September 28, 2007, has retired in good standing from the Township of West Orange effective July 1, 2026; and

WHEREAS, a calculation of Jeffrey James's accumulated balances are attached and have been provided to support the total payment; and

WHEREAS, outside legal counsel has reviewed documentation and has verified the accuracy of the figures supporting the total payment amount, and has provided a written opinion in support thereof; and

WHEREAS, Jeffrey James has signed an Acknowledgment of Payment in Full pertaining to this matter;

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Township of West Orange in the County of Essex, State of New Jersey that the following separated employee, Jeffrey James, be paid in the payroll cycle immediately preceding approval of the resolution in the total amount of \$71,162.02; and

BE IT FURTHER RESOLVED, that the method of payment shall be determined on a case by case basis by the Township Chief Financial Officer upon the passage of a resolution approving payment by the Township Council. Payment may be made in one lump sum if feasible and requested by the retiree.

Jeffrey James \$71,162.02

I, Karen J. Carnevale, Township Clerk for the Township of West Orange, County of Essex, State of New Jersey, do hereby certify this is a true and correct copy of the resolution adopted by the Township Council at its Regular Meeting held on August 18, 2026.

Karen J. Carnevale R.M.C
Municipal Clerk

Susan Scarpa
Council President

Adopted: August 18, 2026