285-26
October 27, 2026

RESOLUTION

WHEREAS, on March 3, 2026, the Township Council of the Township of West Orange (the "Township") entered into an agreement (the "Agreement") through Resolution 87-26, with Antonelli, Kantor, Rivera, ("Labor Counsel") for the provision of legal services for labor and employment matters in the Township; and

WHEREAS, the Agreement set forth Labor Counsel was to be paid in an amount not to exceed $115,000.00; and

WHEREAS, Labor Counsel was required to undertake extraordinary services that were not anticipated at the time of entering into the Agreement which has led to exhaustion of funds under the Agreement; and

WHEREAS, Labor Counsel has managed approximately 1-2 disciplinary matters per month, and anticipates an additional 1-2 disciplinary matters per month, through December 31, 2026; and

WHEREAS, Labor Counsel also has outstanding labor negotiation contracts to finalize, employee paid time off payouts to analyze, and ongoing personnel matters to manage; and

WHEREAS, Resolution 87-26 set forth that if funds were exceeded, Labor Counsel could be funded by additional encumbrances; and

WHEREAS, Labor Counsel requires additional encumbrances in order to continue providing legal services to the Township through December 31, 2026, in an amount reasonably estimated to be $135,000.00; and

WHEREAS, the Township desires to fund Special Counsel with additional encumbrances, in an amount not to exceed $135,000.00.

NOW THEREFORE, BE IT RESOLVED by the Mayor and Township Council of the Township of West Orange, in the County of Essex, State of New Jersey that Antonelli, Kantor, Rivera be and is hereby approved for an additional encumbrance in an amount not to exceed $135,000.00; and

BE IT FURTHER RESOLVED, that compensation for services rendered shall be claimed, approved and paid in the manner set forth in N.J.S.A. 40A:5-16 and pursuant to the professional service agreement entered into between the parties on March 3, 2026; and

BE IT FURTHER RESOLVED, that this Resolution shall be made available in the Clerk's office for reasonable inspection in accordance with applicable law.

I, Karen J. Carnevale, Township Clerk for the Township of West Orange, County of Essex, State of New Jersey, do hereby certify this is a true and correct copy of the resolution adopted by the Township Council at its Regular Meeting held on October 27, 2026.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan Scarpa, Council President

Adopted: October 27, 2026

I certify funds are available from Account No(s): Acct #
*Amount NTE: $135,000.00

John C. Ditinyak, Chief Financial Officer