TOWNSHIP OF WEST ORANGE

ORDINANCE NUMBER 3012-26

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ORDINANCE OF THE TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF ESSEX, STATE OF NEW JERSEY PROVIDING FOR A SPECIAL EMERGENCY APPROPRIATION IN AN AMOUNT NOT TO EXCEED $2,070,000 TO FUND CONTRACTUALLY REQUIRED SEVERANCE LIABILITIES RESULTING FROM THE LAYOFF OR RETIREMENT OF EMPLOYEES IN THE TOWNSHIP

WHEREAS, N.J.S.A. 40A:4-53(h) of the Local Budget Law of the State of New Jersey, N.J.S.A. 40A:4-1 et seq., as amended and supplemented (the "Local Budget Law"), provides that a local unit such as the Township of West Orange, in the County of Essex, State of New Jersey (the "Township"), may adopt an ordinance authorizing a special emergency appropriation for the payoff of contractually required severance liabilities resulting from the layoff or retirement of employees of the Township; and

WHEREAS, pursuant to N.J.S.A. 40A:4-53(h) of the Local Budget Law, the Township desires to authorize a special emergency appropriation in the amount of $2,070,000 to fund the cost of contractually required severance liabilities resulting from the layoff or retirement of employees of the Township.

BE IT ORDAINED AND ENACTED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF ESSEX, STATE OF NEW JERSEY (not less than the majority of all members thereof affirmatively concurring) AS FOLLOWS:

SECTION 1. Pursuant to N.J.S.A. 40A:4-53(h) of the Local Budget Law, the amount of $2,070,000 (i) is hereby appropriated to fund the cost of contractually required severance liabilities resulting from the layoff or retirement of employees of the Township, and (ii) shall be deemed a special emergency appropriation as defined and provided for in N.J.S.A. 40A:4-53(h).

SECTION 2. To finance the appropriation authorized hereunder, and described in Section 1 hereof, special emergency notes of the Township (the "Notes") shall be authorized by a resolution of the Township Council of the Township to be adopted in accordance with the provisions of N.J.S.A. 40A:4-55 of the Local Budget Law.

SECTION 3. A certified copy of this ordinance as finally adopted will be filed with the Director of the Division of Local Government Services, in the New Jersey Department of Community Affairs.

SECTION 4. This ordinance shall take effect twenty (20) days after final adoption and approval by the Mayor.

ADOPTED ON FIRST READING
DATED: NOVEMBER 23, 2026

KAREN J. CARNEVALE, R.M.C.	**SUSAN SCARPA, Council President**
Municipal Clerk	

ADOPTED ON SECOND READING
DATED: DECEMBER 7, 2026

KAREN J. CARNEVALE, R.M.C.	**SUSAN SCARPA, Council President**
Municipal Clerk	

APPROVAL BY THE MAYOR ON THIS ____ DAY OF _____, 2026.

SUSAN MCCARTNEY, Mayor

TOWNSHIP OF WEST ORANGE

PUBLIC NOTICE

NOTICE OF PENDING ORDINANCE

The ordinance, the title of which is published herewith, was introduced and approved upon first reading at a meeting of the Township Council of the Township of West Orange, in the County of Essex, State of New Jersey, held on November 23, 2026, and will be further considered for final passage, after public hearing thereon, at a meeting of said Township Council to be held on December 7, 2026 at 7:00 p.m. at the Township Municipal Building, Council Chambers, 66 Main Street, West Orange, New Jersey 07052.

The purpose of this ordinance is to authorize a special emergency appropriation in an amount not to exceed $2,070,000 to fund the cost of contractually required severance liabilities resulting from the layoff or retirement of employees of the Township.

A copy of said ordinance may be obtained from the Office of the Clerk of the Township during regular municipal office hours at Township Municipal Building, 66 Main Street, West Orange, in said County.

ORDINANCE NUMBER XXXX-26

ORDINANCE OF THE TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF ESSEX, STATE OF NEW JERSEY PROVIDING FOR A SPECIAL EMERGENCY APPROPRIATION IN AN AMOUNT NOT TO EXCEED $2,070,000 TO FUND CONTRACTUALLY REQUIRED SEVERANCE LIABILITIES RESULTING FROM THE LAYOFF OR RETIREMENT OF EMPLOYEES IN THE TOWNSHIP

_____

KAREN J. CARNEVALE, R.M.C.

TOWNSHIP OF WEST ORANGE

PUBLIC NOTICE

NOTICE OF THE DATE OF PASSAGE OF ORDINANCE

The ordinance, the title of which is published herewith, has been finally adopted by the Township Council of the Township of West Orange, in the County of Essex, State of New Jersey on December 7, 2026.

The purpose of this ordinance is to authorize a special emergency appropriation in an amount not to exceed $2,070,000 to fund the cost of contractually required severance liabilities resulting from the layoff or retirement of employees of the Township.

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ORDINANCE NUMBER XXXX-26

ORDINANCE OF THE TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF ESSEX, STATE OF NEW JERSEY PROVIDING FOR A SPECIAL EMERGENCY APPROPRIATION IN AN AMOUNT NOT TO EXCEED $2,070,000 TO FUND CONTRACTUALLY REQUIRED SEVERANCE LIABILITIES RESULTING FROM THE LAYOFF OR RETIREMENT OF EMPLOYEES IN THE TOWNSHIP

_____

KAREN J. CARNEVALE, R.M.C.

CERTIFICATE OF INTRODUCTION

I, the undersigned Clerk of the Township of West Orange, in the County of Essex, State of New Jersey, DO HEREBY CERTIFY that the foregoing is an extract from the Minutes of a regular meeting of the governing body of the Township duly called and held on November 23, 2026 at 7:00 p.m., at the Township Municipal Building, Council Chambers, 66 Main Street, West Orange, New Jersey 07052, and that the following was the roll call:

Present:

Absent:

I FURTHER CERTIFY that the foregoing extract has been compared by me with the original minutes as officially recorded in my office in the Minute Book of the governing body and is a true, complete and correct copy thereof and of the whole of the original minutes so far as they relate to the subject matters referred to in the extract.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the Township this 23rd day of November, 2026.

(SEAL)

_____

KAREN J. CARNEVALE, R.M.C.
Clerk of the Township of West Orange

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CERTIFICATE OF FINAL ADOPTION

I, the undersigned Clerk of the Township of West Orange, in the County of Essex, State of New Jersey, DO HEREBY CERTIFY that the foregoing is an extract from the Minutes of a regular meeting of the governing body of the Township duly called and held on December 7, 2026 at 7:00 p.m. at the Township Municipal Building, Council Chambers, 66 Main Street, West Orange, New Jersey 07052, and that the following was the roll call:

Present:

Absent:

I FURTHER CERTIFY that the foregoing extract has been compared by me with the original minutes as officially recorded in my office in the Minute Book of the governing body and is a true, complete and correct copy thereof and of the whole of the original minutes so far as they relate to the subject matters referred to in the extract.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the Township this 7th day of December, 2026.

(SEAL)

_____

KAREN J. CARNEVALE, R.M.C.
Clerk of the Township of West Orange

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CLERK'S CERTIFICATE

I, KAREN J. CARNEVALE, R.M.C., DO HEREBY CERTIFY that I am the Clerk of the Township of West Orange, in the County of Essex (the "Township"), a municipal corporation organized and existing under the laws of the State of New Jersey, and that as such I am duly authorized to execute and deliver this certificate on behalf of the Township. In such capacity, I have the responsibility to maintain the minutes of the meetings of the governing body of the Township and the records relative to all resolutions and ordinances of the Township. The representations made herein are based upon the records of the Township. I DO HEREBY FURTHER CERTIFY THAT:

(1) Attached hereto is the ordinance introduced on November 23, 2026, finally adopted on December 7, 2026 and approved by the Mayor on December XX, 2026.

(2) After introduction, the ordinance was published as required by applicable law on November XX, 2026 on the Township of West Orange's website.

(3) Following the passage of the ordinance on first reading, and at least seven (7) days prior to the final adoption thereof, I caused to be posted in the principal municipal building of the Township at the place where public notices are customarily posted, a copy or summary of said ordinance and a notice that copies of the ordinance would be made available to the members of the general public of the Township who requested copies, up to and including the time of further consideration of the ordinance by the governing body. Copies of the ordinance were made available to all who requested same.

(4) After final passage, the ordinance was duly published as required by law on December XX, 2026 on the Township of West Orange's website.

(5) The ordinance has not been amended, added to, altered or repealed and said ordinance is now in full force and effect.

(6) A certified copy of the ordinance has been filed with the Director of the Division of Local Government Services, New Jersey Department of Community Affairs.

(7) The official seal of the Township is the seal, an impression of which is affixed, imprinted or reproduced opposite my signature on this Certificate.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed, imprinted or reproduced the official seal of the Township this XX day of XXXX 2026.

(SEAL)

KAREN J. CARNEVALE, R.M.C.
Clerk of the Township of West Orange