

1. Conference Meeting Agenda

Documents:

[CA6.13.17.PDF](#)

2. Public Meeting Agenda-REVISED

Documents:

[PM 6.13.17.PDF](#)

3. Resolution(S)

3.I. 124-17

Documents:

[124-17 AUTHORIZING FIREWORKS AT MONTCLAIR GOLF CLUB 2017.PDF](#)

3.II. 125-17

Documents:

[125-17 AUTHORIZING FIREWORKS AT ESSEX COUNTY COUNTRY CLUB 2017.PDF](#)

3.III. 126-17

Documents:

[126-17 AUTHORIZING WEST ORANGE RECREATION FIREWORKS 2017.PDF](#)

3.IV. 127-17

Documents:

[127-17 RAFFLE LICENSES 6.13.17.PDF](#)

3.V. 128-17

Documents:

[128-17 AUTHORIZING EXECUTION OF CERTIFICATION OF COMPLIANCE FOR COPS GRANT APPLICATION.PDF](#)
[128-17 EXHIBIT A.PDF](#)

3.VI. 129-17

Documents:

[129-17 AWARDED CONTRACT FOR THIRD PARTY BILLING FOR AMBULANCE SERVICES TO REVENUE GUARD.PDF](#)
[129-17 - EXHIBIT A.PDF](#)

3.VII. 130-17 PULLED

3.VIII. 131-17

Documents:

[131-17 AUTHORIZING NJ STATE COOP CONTRACT TO WINNER FORD 2017.PDF](#)

3.IX. 132-17

Documents:

[132-17 AUTHORIZING PURCHASE OF POLICE VEHICLES ON STATE CONTRACT 2017.PDF](#)
[132-17 EXHIBIT A-BEYER CHRYSLER.PDF](#)

3.X. 133-17

Documents:

[133-17 AUTHORIZING PURCHASE OF POLICE VEHICLES THROUGH MCCPC 2017.PDF](#)
[133-17 EXHIBIT A-BEYER FORD.PDF](#)

3.XI. 134-17

Documents:

[134-17 CHANGE ORD. NO. 2 - STREET IMPROVEMENTS 2016.PDF](#)

3.XII. 135-17

Documents:

[135-17 CHANGE ORD. 1-COLGATE PARK PERIMETER.PDF](#)

3.XIII. 136-17

Documents:

[136-17 FIRE HYDRANT REIMBURSEMENT - HILLTOP VILLAS.PDF](#)

3.XIV. 137-17

Documents:

[137-17 AUTHORIZING PURCHASE F550 THROUGH MCCPC 2017.PDF](#)
[137-17 EXHIBIT A FOR DFFLM.PDF](#)

3.XV. 138-17

Documents:

[137-17 AUTHORIZING PURCHASE F550 THROUGH MCCPC 2017.PDF](#)
[137-17 EXHIBIT A FOR DFFLM.PDF](#)

3.XVI. 139-17

Documents:

[139-17 AWARD TO PIERCE MANUFACTURING THROUGH H-GAC 2017.PDF](#)
[139-17 EXHIBIT A-PIERCE MANUFACTURING.PDF](#)

3.XVII. 140-17

Documents:

[140-17 AWARD - TIMMERMAN CO. - SWEEPER PURCHASE THROUGH NJPA 2017.PDF](#)
[140-17 EXHIBIT A - TIMMERMAN EQUIPMENT CO..PDF](#)

3.XVIII. 141-17

Documents:

[141-17 RESOLUTION-HOLD HARMLESS AGREEMENT-ACTIVE SHOOTER SIMULATION \(NORTH BERGEN POLICE DEPARTMENT\) 4834-4963-0793 V.1.PDF](#)
[141-17 AGREEMENT - HOLD HARMLESS-ACTIVE SHOOTER SIMULATION.PDF](#)

3.XIX. 142-17

Documents:

[142-17 - MSU RESOLUTION.PDF](#)
[142-17 WO CONTRACT_MSU CREEHS_2017_17 06 07 REVISION.PDF](#)

4. Ordinance(S) On Second And Final Reading

4.I. 2510-17

Documents:

[2510-17 ORDINANCE REGARDING MANDATORY DIRECT DEPOSIT 4811-5447-0472 V.1.PDF](#)

4.II. 2512-17

Documents:

[2512-17 ORDINANCE STOP SIGNS FAIRMOUNT AND RAINBOW-PENBRYN 51617.PDF](#)

4.III. 2513-17

Documents:

[2513-17 SALARY ORDINANCE \(VERSION 2017-05-23 \(002\)\).PDF](#)

5. Ordinance(S) On First Reading

5.I. 2514-17

Documents:

[2514-17 MID BLOCK CROSSWALK-BUS STOPS-MAIN AT PARK TERR.PDF](#)

5.II. 2515-17

Documents:

[2515-17 SALARY ORDINANCE \(VERSION 2017-06-13\).PDF](#)

6. ABC Matter(S)

6.I. 575-17

Documents:

[575-17 RENEWAL RESOLUTION 2017-18 \(6.13.17\).PDF](#)

6.II. 576-17

Documents:

[576-17 EXECUTIVE SESSION 6.13.17.PDF](#)

6.III. 577-17

Documents:

[577-17 SUZYQUES.PDF](#)

6.IV. 578-17

Documents:

[578-17 ESSEX HOUSE.PDF](#)

6.V. 579-17

Documents:

[579-17 HUIGITOS-SPECIAL CONDITIONS.PDF](#)

‘COUNCIL COMMITTEE CONFERENCE MEETING

AGENDA

Council Chambers – 66 Main Street, West Orange, NJ

June 13, 2017

This is to inform the general public that this meeting is being held in compliance with Section 5 of the Open Public Meetings Act, Chapter 231, Public Law 1975. The annual notice was emailed to the Star Ledger and filed in the Township Clerk’s office on November 28, 2016 and published in the West Orange Chronicle on December 8, 2016.

Roll Call – Councilwoman Casalino, Councilman Cirilo, Councilman Guarino, Councilwoman McCartney, Council President Krakoviak (Mayor Parisi)

=====

6:30 P.M

- **Update-Redevelopment – Jack Sayers**
- **Council Liaison Announcements**

7:00 P.M.

- **Public Meeting**

PUBLIC MEETING AGENDA-REVISED

**Township of West Orange
66 Main Street – 7:00 p.m.
*June 13, 2017***

This is to inform the general public that this meeting is being held in compliance with Section 5 of the Open Public Meetings Act, Chapter 231, Public Law 1975. The annual notice was emailed to the Star Ledger and filed in the Township Clerk's office on November 28, 2016 and published in the West Orange Chronicle on December 8, 2016.

Statement of Decorum

**In all matters not provided for in subsection 3-15.1 and except upon consent of the Council President, each person addressing the Council pursuant to this subsection shall be required to limit his or her remarks to five (5) minutes, and shall at no time engage in any personally offensive or abusive remarks. The chair shall call any speaker to order who violates any provision of this rule.
(1972 Code § 3-15.2)**

**Roll Call – Councilwoman Casalino, Councilman Cirilo, Councilman Guarino,
Councilwoman McCartney, Council President Krakoviak (Mayor Parisi)**

1. Pledge of Allegiance

2. Public Comment

3. *Consent Agenda

4. *Approval of Minutes of Previous Meeting – Public Meeting May 23, 2017

5. *Report of Township Officers- None

6. *Reading of Petitions and Communications and Bids - None

7. *Bills

8. *Resolutions

- a. 124-17 Resolution Permitting Display of Fireworks at the Montclair County Country Club (Legal)
This resolution permits the Montclair County Country Club to display fireworks on July 1, 2017 with a rain date of July 2, 2017.
- b. 125-17 Resolution Permitting Display of Fireworks at the Essex County Country Club (Legal)
This resolution permits the Essex County Country Club to display fireworks on July 2, 2017 with a rain date of July 3, 2017.
- c. 126-17 Resolution Permitting Display of Fireworks on behalf of the West Orange Township Recreation Department (Legal)
This resolution permits the West Orange Township Recreation Department to conduct a display fireworks at Degnan Field/W.O.H.S. on July 4, 2017 with a rain date of July 8, 2017.
- d. 127-17 Resolution Authorizing the Issuance of Raffle Licenses (Clerk)

- e. 128-17 Resolution Authorizing the West Orange Police Chief to Execute a Certification of Compliance on Behalf of the Township for Submission as Part of an Application for a Grant through the Community Oriented Policing Services Program within the United States Department of Justice for Funding for Additional Hiring or Re-hiring of Police Officers (Legal-Moon)
- f. 129-17 Resolution Authorizing an Award of Contract for Emergency Transport Third Party Billing to Revenue Guard (Legal-Moon)
This following the public advertisement of a Request for Proposals and receipt and evaluation of Proposals by an Evaluation Committee formed to review such proposals. As recommended by the evaluation committee, the award is for a three year contract with an option for renewal for an additional two year term.
- g. 130-17 PULLED
- h. 131-17 Resolution to Authorize the Purchase of One 2017 Police Interceptor Utility Vehicle through the NJ State Cooperative Contract #88728 in the Amount of \$34,798. and Three 2017 Ford F350 WD Pick Up Trucks Contract #A88758 in the Amount of \$31,778. Each to Winner Ford, 250 Berlin Road, Cherry Hill, NJ 08034 (DeSantis)
- i. 132-17 Resolution to Authorize the Purchase of Two 2017 Police Interceptor Utility Vehicles Through the NJ State Cooperative Contract #A88731 in the Total Amount of \$74,840. to Beyer Chrysler, Dodge, Jeep Ram, 200 Ridgedale Avenue, Morristown, NJ 07960 (DeSantis)
- j. 133-17 Resolution to Authorize the Purchase of Eight 2017 Police Interceptor Utility SUV Vehicles Through Morris County Cooperative Pricing Council (MCCPC) Contract #15, Item #5 in the Amount of \$367,199.60 to Beyer Ford, 31 Williams Parkway, East Hanover, NJ 07936 (DeSantis)
- k. 134-17 Resolution Authorizing Changer Order No. 2 for the Project Street Improvements 2016, Reggio Construction, Inc., 1575 West Street, Fort Lee, NJ 07024 in the Amount of \$49,900. (Lepore)
This represents a unit price cost of \$60 per linear foot of pipe and \$250 for each house connection. This unit price for pipe installation is in line with unit prices bid for 12 inch diameter and 18 inch diameter pipe of \$82 and \$87 per linear foot respectively.
- l. 135-17 Resolution Authorizing Changer Order No. 1 and Final for the Colgate Park Perimeter Pathway Improvements; Franklin Avenue at Cherry Street to Grabowski Construction, Inc., 770 Northfield Avenue, West Orange, in the Amount of \$8,368. (Lepore)
- m. 136-17 Resolution Authorizing the Reimbursement for the 2015 and 2016 Fire Hydrant Rental Costs for the Hilltop Villas Condominium Associations on Herbert Terrace, West Orange, a Qualified Private Community with the Formula for Reimbursement (Lepore)
- n. 137-17 Resolution to Authorize the Purchase of Two 2017 Ford F550 Regular Cab 4x4 Trucks through Morris County Cooperative Pricing Council (MCCPC) Contract #15-C, Item #36 in the Amount of \$54,265. each to DFFLM, LLC t/a Ditschman/Flemington Ford, 215 US Highway 202, Flemington, NJ 08822 (DeSantis)
- o. 138-17 Resolution Authorizing Execution of a License Agreement on the Premises Owned by 350 Pleasant Valley Way Realty, LLC, for the Use of 20 Parking Spaces (Legal)

- p. 139-17 Resolution Awarding a Contract to Pierce Manufacturing Company, Inc., 2600 American Drive, Appleton, Wisconsin, 54912 through the Use of the H-GAC National Cooperative Pursuant to N.J.S.A. 52:34-6.2 for a Triple Combination Pumper in the Amount of \$460,342.87 (DeSantis)
- q. 140-17 Resolution Awarding a Contract to Timmerman Equipment Company 390 US-22, Whitehouse, NJ 08888 through the Use of the National Joint Power Alliance National Cooperative Pursuant to N.J.S.A. 52:34-6.2 for a 2017 Elgin Bear Sweeper in the Amount of \$259,298.70 (DeSantis)
- r. 141-17 Resolution Authorizing the Township to Execute a Hold Harmless Agreement with North Bergen Board of Education and North Bergen Police Department to Host an “Active Shooter Simulation” (Legal-Maier)
The North Bergen Police Department desires to have members of the West Orange Police Department to host an “Active Shooter Simulation” for the North Bergen Police Department and North Bergen Board of Education. This resolution would authorize the Township to execute a Hold Harmless Agreement with the North Bergen Board of Education and North Bergen Police Department in order to hold harmless the Township from any claims and/or litigation arising out of the Township’s use of the Property.
- s. 142-17 Resolution Authorizing the Execution of an Agreement with Montclair State University to Administer Research Related to the Health Needs of Township Residents Aged 55 and Older (DeNova)
The funding for the research is being provided through a \$10,000 grant from the Partners in Health Foundation.

9. Ordinances on Second and Final Reading

- a. 2510-17 An Ordinance Amending Chapter IX to Include Section 3 Re: Mandatory Direct Deposit (Legal-Roglieri)
This ordinance would amend Chapter 9 to include an entirely new section, entitled Mandatory Direct Deposit. The new ordinance is designed to provide for the mandatory use of direct deposit for all net pay of employees of the Township of West Orange (the “Township”). The use of direct deposit will reduce the costs of employee payroll to the Township’s employees. P.L. 2013 c. 28 authorizes local governments to mandate direct deposit for certain governmental employees effective after July 1, 2014 and permits governing bodies to grant exemptions on such terms and conditions as the governing body deems necessary. In order to allow time for implementation of this ordinance, it will be effective as of December 31, 2017
- b. 2512-17 An Ordinance Amending and Supplementing Chapter 7, Traffic, Subsection 7-20, Stop Intersection of the Revised General Ordinances of the Township of West Orange (Lepore)
- c. 2513-17 An Ordinance Creating a Reclassification and Salary Schedule of Certain Township of West Orange Employees Setting Forth Their Titles, Classification and Salary Ranges and Adopting a Salary Guide and Establishing Employees Status as a Township Employee and Under the Guidelines of the New Jersey Department of Personnel (Gross)

10. Ordinances on First Reading

- a. 2514-17 An Ordinance Amending and Supplementing Chapter 7, Traffic, Subsection 7-26.1, Bus Stops and Subsection 7-30 Mid-Block Crosswalks of the Revised General Ordinances of the Township of West Orange (Lepore)

- b. 2515-17 An Ordinance Creating a Reclassification and Salary Schedule of Certain Township of West Orange Employees Setting Forth Their Titles, Classification and Salary Ranges and Adopting a Salary Guide and Establishing Employees Status as a Township Employee and Under the Guidelines of the New Jersey Department of Personnel (Gross) **(Ordinance to follow)**

11. Pending Matters/New Matters/Council Discussion

12. ABC Hearing

- a. 575-17 Hearing on Renewal for Plenary Retail Consumption, Distribution and Club Licenses for the 2017-2018 License Term
- b. 576-17 Resolution Authorizing an Executive Session to Discuss the Matter of Litigation-Prosecution of ABC Charges-Las Palmeras (Kayser)
- c. 577-17 Hearing on Renewal for 2016-2017 License Term-**Suzy Que's, LLC** t/a Suzy Que's 0722-33-009-012 (Special Conditions)
- d. 578-17 Hearing on Renewal for 2016-2017 License Term-**Essex House 0722-33-071-003** (Special Conditions)
- e. 579-17 Hearing on Renewal for 2016-2017 License Term-**Huguitos** 0722-33-024-005 (Special Conditions)

13. Adjournment

The Council President may at his/her discretion modify with consent the order of business at any meeting of the Council if he/she deems it necessary and appropriate. (1972 Code § 3-8; Ord. No. 726-84; Ord. No. 1157-93; Ord. No. 2128-07 § II)

Agenda is subject to change.

RESOLUTION

WHEREAS, an application has been submitted by the Montclair Golf Club, which wishes to sponsor its annual Fourth of July fireworks exhibition at the Montclair Golf Club on July 1, 2017 (Rain Date: July 2, 2017); and

WHEREAS, all of the necessary documentation has been submitted to the Township Clerk, on an Application for Permission to Conduct Fireworks Display (the "Application"), as required by State and local law; and

WHEREAS, the Application indicates that Garden State Fireworks, Inc., P.O. Box 403, 383 Carlton Road, Millington, New Jersey, 07946, will provide and supervise the fireworks display; and

WHEREAS, the Application has been reviewed and approved by the Township Police Chief and Fire Official, and confirms that a Certificate of Insurance naming the Township as an additional insured has been provided;

NOW THEREFORE BE IT RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE that the Montclair Golf Club be and is hereby granted permission to conduct a fireworks display on July 1, 2017 (Rain Date: July 2, 2017); subject to the directives of the Fire Official and Police Chief, or their designees.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Joe Krakoviak
Council President

Adopted: June 13, 2017

RESOLUTION

WHEREAS, an application has been submitted by the Essex County Country Club, which wishes to sponsor its annual Fourth of July fireworks exhibition at the Essex County Country Club on July 2, 2017 (Rain Date: July 3, 2017); and

WHEREAS, all of the necessary documentation has been submitted to the Township Clerk, on an Application for Permission to Conduct Fireworks Display (the "Application"), as required by State and local law; and

WHEREAS, the Application indicates that Garden State Fireworks, Inc., P.O. Box 403, 383 Carlton Road, Millington, New Jersey, 07946 shall provide and supervise the fireworks display; and

WHEREAS, the Application has been reviewed and approved by the Township Police Chief and Fire Official, and confirms that a Certificate of Insurance naming the Township as an additional insured has been provided;

NOW THEREFORE BE IT RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE that the Essex County Country Club be and is hereby granted permission to conduct a fireworks display on July 2, 2017 (Rain Date: July 3, 2017), subject to the directives of the Fire Official and Police Chief, or their designees.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Joe Krakoviak
Council President

Adopted: June 13, 2017

RESOLUTION

WHEREAS, an application has been submitted by the Township of West Orange Recreation Department, which wishes to sponsor the Township's annual Fourth of July fireworks exhibition at Degnan Field/West Orange High School on July 4, 2017 (Rain Date: July 8, 2017); and

WHEREAS, all of the necessary documentation has been submitted to the Township Clerk, on an Application for Permission to Conduct Fireworks Display (the "Application"), as required by State and local law; and

WHEREAS, the Application indicates that Pyro Engineering, Inc., of 999 South Oyster Bay Road, Suite 111, Bethpage, NY 11714, will provide and supervise the fireworks display; and

WHEREAS, the Application has been reviewed and approved by the Township Police Chief and Fire Official;

NOW THEREFORE BE IT RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE that the Township of West Orange Recreation Department be and is hereby granted permission to conduct a fireworks display on July 4, 2017 (Rain Date: July 8, 2017); subject to the directives of the Fire Official and Police Chief, or their designees; and

BE IT FURTHER RESOLVED that the Mayor be and is hereby authorized to execute a contract between the Township of West Orange and Pyro Engineering, Inc. for the Fourth of July fireworks exhibition.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Joe Krakoviak
Council President

Adopted: June 13, 2017

RESOLUTION

WHEREAS, the following charitable organization(s) have applied for a Raffle License which raffle is to be conducted within the Township of West Orange,

NOW THEREFORE, BE IT RESOLVED by the Township Council of *the Township of West Orange, that the Municipal Clerk is hereby authorized to* issue a license to conduct a raffle by the following organization (s) at the place (s) and time(s) set opposite their respective name(s):

<u>Organization</u>	<u>Date of Event</u>	<u>Place</u>	<u>RL No.</u>
Renew International On Prem 50/50	June 8, 2017	757 Eagle Rock Avenue	7399
Renew International On Prem Merch	June 8, 2017	757 Eagle Rock Avenue	7400
John P. Renna Tenant Bingo	May 10, 17, 21, 24, 28, 31, 7, 11, 14, 21, 25/2017	10 Gaston Street	7401
YMCA Metropolitan of Oranges Off Prem 50/50	September 18, 2017	25 Prospect Avenue	7402
Garden Academy, Inc. Off Prem Merch	January 5, 2018	627 Mt. Pleasant Avenue	7403
Franciscan Charities Off Prem 50/50	September 25, 2017	350 Mt. Pleasant Avenue	7404
Partners for Health Inc. On Prem 50/50	July 11, 2017	25 Prospect Avenue	7405

c

Karen J. Carnevale, R.M.C.
Municipal Clerk

Joe Krakoviak, Council President

Adopted: June 13, 2017

RESOLUTION

WHEREAS, the Township of West Orange (“Township”) is interested in apply for a grant from Community Oriented Policing Services (“COPS”) a program within the United States Department of Justice for funding available for the hiring or re-hiring of police officers; and

WHEREAS, the application to the COPS program requires the execution of a Certification of Compliance (the “Certification”), annexed hereto as Exhibit “**A**,” to be executed by the Township’s Chief Legal Officer, which is further defined as the “local governing body;” and

WHEREAS, the Certification provides that the Township has and will abide by all requirements set forth to remain eligible for the COPS grant program.

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, that the Township Council shall and hereby does authorize James P. Abbott, the West Orange Chief of Police to execute the Certification in the form annexed hereto, and the Township Clerk shall be and hereby is authorized to attest to Chief Abbott’s signatures; and be it further

RESOLVED that this Resolution shall be published and available in the Clerk’s Office for reasonable inspection in accordance with applicable law.

Karen J. Carnevale
Township Clerk

Joe Krakoviak
Council President

Adopted: June 13, 2017

Exhibit “A”

SECTION 16B

The following Certification must be completed by all State or local government entities and, for the Community Policing Development Program, by non-State or local government entities that intend to use these funds, if awarded, to make subawards to a State or local government entity. To determine whether this Certification applies to your application, please check the appropriate box below:

☐ The applicant entity is a State or local government entity OR will use these funds, if awarded, to make subawards to a State or local government entity. (Certification Required)

☐ The applicant entity is a Tribal entity, non-profit entity, private entity, or other entity that is not a State or local government entity AND will not use these funds, if awarded, to make subawards to a State or local government entity. (Certification Not Required)

Certification of Compliance with 8 U.S.C. § 1373

On behalf of the applicant entity named below, I certify under penalty of perjury to the Office of Community Oriented Policing Services, U.S. Department of Justice, that all of the following is true and correct:

(1) I am chief legal officer for the applicant entity named below and have the authority to make this certification on behalf of the applicant entity (that is, the entity applying directly to the Office of Community Oriented Policing Services). For purposes of this certification, the applicant entity's "chief legal officer" is that of the applicant's State or local governing body (e.g., State, City, County) or of the non-State or local government entity that is applying for funds and will make subawards to a State or local government entity.

(2) I have carefully reviewed 8 U.S.C. § 1373(a) and (b), including the prohibitions on certain actions by State and local government entities and officials regarding information on citizenship and immigration status. I have reviewed the provisions set out at 8 U.S.C. § 1551 note, pursuant to which references to the Immigration and Naturalization Service in 8 U.S.C. § 1373 are to be read, as a legal matter, as references to particular components of the U.S. Department of Homeland Security.

(3) I understand that the U.S. Department of Justice will require States and units of local government to comply with 8 U.S.C. § 1373 with respect to any "program or activity" funded in whole or in part with the federal financial assistance provided under the FY 2017 Office of Community Oriented Policing Services programs, including any such program or activity of a governmental entity that is a subrecipient (at any tier) of funds under an FY 2017 program.

(4) I understand that, for purposes of this certification, "program or activity" means what it means under section 606 of title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d-4a).

(5) I have conducted (or caused to be conducted on my behalf) a diligent inquiry and review concerning both—

(a) the “program or activity” to be funded (in whole or in part) with the federal financial assistance sought by the applicant entity under the FY 2017 program, and

(b) any prohibitions or restrictions potentially applicable to the program or activity funded under the FY 2017 program that deal with sending to, requesting or receiving from, maintaining, or exchanging information of the types described in 8 U.S.C. § 1373(a) or (b), whether imposed by a State or local government entity or official.

(6) As of the date of this certification, no State or local government entity or official has in effect (or purports to have in effect) any prohibition or restriction that is applicable to the program or activity to be funded in whole or in part under the FY 2017 program and that deals with sending to, requesting or receiving from, maintaining, or exchanging information of the types described in 8 U.S.C. § 1373(a) or (b).

I acknowledge that a false statement in this certification, or in the application that it supports, may be the subject of criminal prosecution (including under 18 U.S.C. §§ 1001 and/or 1621, and/or 42 U.S.C. § 3795), of administrative action, and/or of civil action in court. I also acknowledge that Office of Community Oriented Policing Services awards, including certifications provided in connection with such awards, are subject to review by the Office of Community Oriented Policing Services and/or by the Department of Justice’s Office of the Inspector General.

Signature of Chief Legal Officer (For your electronic signature, please type in your name)

Date of Certification:

Title of Chief Legal Officer

RESOLUTION

WHEREAS, the Township of West Orange (the "Township") is authorized to provide ambulance services for the residents of the Township and others within its boundaries under the general police powers granted pursuant to N.J.S.A. 40:48-2; and

WHEREAS, the Township utilizes the West Orange Fire Department to provide these ambulance services; and

WHEREAS, provision of the foregoing services entails substantial annual cost, the cost of which can be offset by charging medical insurance companies a user fee for ambulance transport services; and

WHEREAS, the Township requires a company to administer billing services for these ambulance services through the offsets to medical insurance companies; and

WHEREAS, N.J.S.A. 40A:11-4.1(n) of the Local Public Contracts Law authorizes contracting units to utilize competitive contracting for the procurement of emergency medical billing services; and

WHEREAS, on April 9, 2013, the Township Council adopted Resolution #74-13 authorizing the use of competitive contracting pursuant to N.J.S.A. 40A:11-4.3 for the procurement of a contract for emergency transport third party billing services; and

WHEREAS, on April 25, 2017, the Township Council adopted Resolution #100-17 authorizing the rejection of the proposals and the re-advertisement of the Township Request for Proposal to correct a procedural error related to the review and scoring of the proposals received in response to the Township's initial Request for Proposal; and

WHEREAS, the Township re-advertised a Request for Proposal for a Contract for Third Party Billing for Ambulance Services Provided by the West Orange Fire Department on April 27, 2017; and

WHEREAS, on May 16, 2017, the Township received two (2) proposals following its re-advertisement of the RFP from:

1. DM Medical Billings (“DM”)
88 S. Lakeview Drive
Gibbsboro, NJ 08026
2. Revenue Guard (“Revenue”)
50 Route 9, North
Morganville, NJ 07751

and

WHEREAS, an evaluation committee (the “Evaluation Committee”) was formed to evaluate and score the proposals; and

WHEREAS, the Evaluation Committee drafted a report (the “Evaluation Report”) recommending the award of the Contract for Third Party Billing for Ambulance Services Provided by the West Orange Fire Department to Revenue; and

WHEREAS, Evaluation Report recommends the award of a three (3) year contract with a two-year renewal option; and

WHEREAS, Revenue agreed to the terms of the Contract for Third Party Billing for Ambulance Services Provided by the West Orange Fire Department, a copy is annexed hereto as Exhibit “A” (the “Agreement”); and

WHEREAS, consistent with its proposal Revenue has agreed to a revenue percentage under the terms of the Agreement, specifically:

Percentage	Range of Collections by Vendor
8%	\$ 0 up to \$750,000
10%	\$750,001 up to \$1,000,000
10%	\$1,000,001 up to \$1,500,000
11%	\$1,500,001 and above.

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, that the Township shall and hereby does award the Contract for Third Party Billing for Ambulance Services Provided by the West Orange Fire Department to Revenue, to be executed in the form annexed hereto as Exhibit “A;” and be it further

RESOLVED, that the Mayor be and is hereby authorized to execute Agreement, and the Municipal Clerk shall be and is hereby authorized to attest to the Mayor's signature; and be it further

RESOLVED, that this award shall be published and available in the Clerk's Office for reasonable inspection in accordance with applicable law.

Karen J. Carnevale, R.M.C., Municipal Clerk

Joe Krakoviak, Council President

Adopted: June 13, 2017

4831-8235-8601, v. 1

**ACCOUNTS RECEIVABLE
MANAGEMENT AGREEMENT**

This AMBULANCE BILLING AND ACCOUNTS RECEIVABLE MANAGEMENT AGREEMENT made and entered into as of this _____ day of June 2017 by and between Revenue Guard, a New Jersey corporation, having its principal business address at 50 U.S. Highway 9, Morganville, New Jersey, 07751 (hereinafter referred to as "RevGuard"), and the Township of West Orange, a New Jersey corporation having its principal location at 66 Main Street, West Orange, New Jersey, 07052 (herein referred to as "Client"). RevGuard and Client will be hereinafter referred to collectively as the "Parties".

WITNESSETH:

WHEREAS, RevGuard has extensive experience with billing and accounts receivable management with a sole specialization in the ambulance industry; and

WHEREAS, it is mutually understood that RevGuard's duties and obligations shall be limited to billing and processing of the Client's accounts, and RevGuard shall not be responsible or have any liability for the validity of the ambulance services performed by Client; and

WHEREAS, RevGuard responded to a Request for Proposals ("RFP") for Third Party Billing for Ambulance Services Provided by the West Orange Fire Department, as advertised by the Client in accordance with applicable law; and

WHEREAS, RevGuard intends to perform the services, as identified herein and in its RFP responses, in compliance with all applicable laws and regulations governing billing and collection standards.

NOW THEREFORE, in consideration of the mutual covenants and agreements herein contained, the Parties hereto, intending to be legally bound hereby, agree as follows:

RELATIONSHIP OF THE PARTIES

1.1 Independent Contractor. It is mutually understood and agreed that in the performance of the duties and obligations of the Parties to this Agreement, each Party together with its agents, servants and employees, is at all times acting as an independent contractor, and that neither Party has any express or implied authority to assume or create any obligations or responsibilities on behalf of or in the name of the other Party. It is expressly understood and agreed by both parties that nothing contained in the Agreement shall be construed to create a joint venture, partnership, association or other affiliation or like relationship between the Parties, it being specifically agreed that this relationship is and shall remain that of independent parties to a contractual relationship as set forth in the Agreement.

OBLIGATIONS OF THE CLIENT

2.1 Exclusivity. Client shall exclusively utilize the billing services of RevGuard for all ambulance billing as long as this Agreement is in effect and RevGuard is in compliance with all conditions and provisions hereof.

2.2 Prior Review. Client shall review all field paperwork for numbers, accuracy and legibility, prior to submission to RevGuard for billing. Client shall be responsible for assuring that field staff captures adequate medical necessity documentation.

2.3 Customary Fee Schedule. Client shall file with RevGuard the most current customary fee schedule utilized by the Client and shall give at least thirty (30) days advance notice of any changes thereto.

2.4 Contracted Accounts. Client shall file with RevGuard a list of all charges, billing and invoicing information pertaining to any contracted accounts of the Client and shall notify RevGuard of any changes thereto immediately.

2.5 Payments Forwarded to Client. Within 3 business days of receipt, RevGuard shall forward all receipts payable to the Client directly to the Client at the following address: Chief Financial Officer, Township of West Orange, 66 Main Street, West Orange, New Jersey, 07052.

To the extent that any receipts are deposited by RevGuard, they shall be segregated, held in trust for the sole benefit of the Client, and the proceeds thereof shall be immediately remitted in their entirety to the Client.

2.6 Processing Requirements. Client shall forward a copy of all call intake sheets, field paperwork and CMN's to RevGuard, preferably on a weekly basis, which may be provided in electronic or digital formats to the extent possible.

Client shall separate, identify or distinguish those trips that are being submitted for statistical purposes only from those that are intended to be fully processed, billed and collected. For those accounts that are being presented for full processing, the trip report shall, to the extent reasonably obtainable, contain at a minimum the following information:

2.6.1 Patient Information. Patient name, complete mailing address, telephone number, age, insurance information.

2.6.2 Trip Information. Type of Service (i.e., BLS/ALS), type of call (i.e., 9-1-1/scheduled transports), mileage of odometer readings, times, treatment rendered, diagnosis or chief complaint, medical condition observations and supplies used, if there were to be billed.

2.7 Rejections. In the event that a trip report is submitted without such information as is reasonably obtainable and required for submission to payers, the trip report will be rejected and returned to Client. Field paperwork that does not adequately document medical necessity cannot be billed to Medicare.

2.8 Back-up. Client shall maintain a copy of all trip reports forwarded to RevGuard, for the purposes of compliance with New Jersey Department of Health requirements. RevGuard shall not be held liable for any damages that are directly attributable to the Client's failure to maintain back-up information.

2.9 Liaison. Client shall designate an individual to act as liaison who will be readily available to assist RevGuard in the resolution of daily operational issues.

OBLIGATIONS AND REPRESENTATIONS OF REVGUARD

3.1 General Services. RevGuard shall provide comprehensive accounts receivable management that will include consultation services, management of accounts and records, and generation of reports.

3.2 Consultation Services. RevGuard shall periodically provide assistance and recommendations to the Client on matters pertaining to the retrieval of field information, construction of fee schedule schematics, and operational policies employed to assist Client in complying with Federal and State reimbursement laws, regulations and guidelines.

3.3 Account Management. All accounts shall be processed in accordance with the processing standards as established by RevGuard and Client by mutual agreement. Subject to such standards, RevGuard shall have the right to negotiate on behalf of the Client and shall have the right to discount accounts, enter into installment arrangements and, when deemed appropriate by evidence of hardship, completely forgive indebtedness.

3.4 Account Custody. RevGuard shall maintain custody of all accounts until the RevGuard internal process expires in accordance with the provisions of this Agreement. With the exception of litigation accounts, which shall be held for up to one (1) year, all other accounts shall normally be considered exhausted between the 90th and 180th day from the billing date.

3.5 Processing Standards. RevGuard shall manage all accounts in accordance with the following standards:

3.5.1 Audit of Trip Reports: Review all submitted trip reports for accuracy and completeness.

3.5.2 Data Entry: Enter all patient and trip information into a computerized database.

3.5.3 Billing: Perform computerized billing and, when available, electronic submission of all Medicare, Medicaid, Blue Cross, commercial, contracted and private pay accounts.

3.5.4 Telephone Follow-Up: Perform telephone follow-up on delinquent accounts to insurance companies and non-resident patients.

3.5.5 Utilization Review: Review and resubmit all rejected third party payer claims, when appropriate.

3.5.6 Appeal: Prepare, submit and pursue, in consultation with Client and unless otherwise directed by Client, any and all appropriate reviews or appeals (not including court proceedings) with respect to any rejected or denied claim, or any claim to which no response shall have been received in a timely manner.

3.6 Notwithstanding any other term or provision of this Agreement, all services of RevGuard rendered hereunder or in connection with this Agreement (i) shall be rendered and performed in compliance with all applicable legal and regulatory requirements; and (ii) shall be rendered and performed in accordance with all generally accepted standards, policies and procedures in the field of billing for ambulance services.

3.7 Records Management. All records delivered by Client to RevGuard shall be considered the sole property of the Client. RevGuard, however, shall retain the right to maintain such records, i.e. trip reports, invoices, correspondence and payment records.

3.8 Reports. RevGuard will provide Client with reports as set forth below:

- (i) Detailed Monthly Revenue;
- (ii) Monthly Credit Report;
- (iii) Monthly A/R control log;
- (iv) Monthly Report of all credit adjustments pursuant to Section 3.3;

- (v) Monthly Accounts Receivable aging summary;
- (vi) A monthly report of collection ratios;
- (vii) A daily report itemizing and reconciling all collections and deposits; and
- (viii) Such other reports as may be necessary or appropriate, and at such time, in order to perform RevGuard's services in accordance with the standards set forth herein.

3.9 Service Complaints. RevGuard shall promptly report any service complaint which it receives and, unless directed otherwise by Client, shall suspend all collection activities with respect to such account until such time Client can review the complaint and render a decision on how Client wants the account handled. In the event Client does not render a decision within thirty (30) days, the account shall be closed and returned to Client.

3.10 Indemnification. Client agrees to indemnify, defend and hold harmless RevGuard from any and all costs and expenses such as attorney's fees, judgments and amounts paid in settlement in the event of any threatened or actual action, suit or proceeding, whether civil or criminal, investigative or otherwise, which may arise out of the acts or omissions of Client.

3.11 Corporate Status. RevGuard represents (i) that it is a New Jersey business corporation, in good standing, organized and incorporated under the name Revenue Guard, LLC., and (ii) that it has the corporate power and authority, and all necessary governmental licenses or approvals, to render the services described in this Agreement.

3.12 Business Changes. RevGuard shall provide immediate written notice to Client of any change in (i) business operations, (ii) office location, (iii) management personnel, or (iv) staff or management personnel providing or supporting services to be rendered under this Agreement. RevGuard represents that any staff or management personnel providing or supporting services to be rendered under this Agreement shall (i) possess all necessary or appropriate governmental licenses or approvals, and (ii) have obtained appropriate education and training with respect thereto.

3.13 Electronic Back-Up. RevGuard shall maintain complete electronic back-up of Client transactions under this Agreement and shall maintain in place such systems as are necessary to insure against loss or destruction of Client data.

3.14 RevGuard Responses to Client. RevGuard shall promptly respond to all requests and other communications from Client with respect to services rendered hereunder and shall, in the absence of extraordinary circumstances, respond to such requests and communications within one (1) business day.

3.15 Collections Property of Clients. All payments and collections with respect to accounts referred to in this Agreement are and shall remain the property of the Client. Subject to its rights with respect to compensation as provided herein, RevGuard shall have no right or entitlement to any such payments or collections, which shall be and remain the sole property of Client.

3.16 Return of Data. Upon expiration or termination of this Agreement for any reason, RevGuard shall promptly return to Client all data. The Client will then assume all responsibility for billing with respect to matters which are or were the subject of this Agreement.

3.17 RevGuard Response to Patients, etc.; Notification Re: Billing Adjustments. RevGuard shall promptly respond to inquiries from patients or third parties, or from Client, with respect to accounts arising hereunder. RevGuard will promptly notify Client of any overpayments, disputed payments or other billing errors or adjustments which come to its attention in connection with this Agreement.

COMPENSATION

4.1 Payment. Client shall pay RevGuard in accordance with Schedule "A".

INCORPORATION OF RFP TERMS AND CONDITIONS

5.1 Applicability of RFP Terms and Conditions. The terms and conditions of Client's RFP, and of RevGuard's responses thereto, shall be and hereby are incorporated herein as if set forth at length.

5.2 EMScharts as Vendor Responsibility. As more fully set forth in the RFP, RevGuard shall be responsible for all costs related to software such as EMScharts. In the event EMScharts becomes unable to provide ePCR services, it will be RevGuard's responsibility and expense to supply another ePCR software package, to be approved by the Client, at no additional cost.

TERM AND TERMINATION

6.1 Term. This Agreement shall commence on July 1, 2017 and shall continue through June 30, 2020 (the "First Term"), unless either Party terminates this Agreement upon four (4) months prior written notice to the other Party. The Client may also renew this Agreement for an additional two (2) years upon written notice to RevGuard prior to the expiration of the First Term.

6.2 Mutual Termination. Notwithstanding anything to the contrary, the Parties by mutual agreement may terminate this Agreement at any time.

6.3 Termination for Cause. Upon a default or breach by one (1) Party of any of the terms of this Agreement, this Agreement may be terminated by the non-defaulting Party giving written notice of such default to the defaulting Party, which notice shall specify the default or breach. If such default or breach is not cured within thirty (30) days of the date of the notice, the non-defaulting Party may then terminate this Agreement upon an additional five (5) days' written notice.

6.4 Effect of Termination. Upon termination of this Agreement for any reason whatsoever, RevGuard shall return all of Client's records and cease processing Client's accounts.

GENERAL PROVISIONS

7.1 HIPPA Confidentiality of Protected Health Information. RevGuard agrees to comply with the Health Insurance Portability and Accountability Act of 1996 ("HIPPA").

RevGuard will not use or further disclose PHI other than as permitted or required by law or HIPPA.

7.2 Non-Competitive Use of Business Information. RevGuard agrees to keep confidential and not to disclose to others or to utilize for its business “Confidential Business Information.” “Confidential Business Information” for this purpose shall be defined as information that identifies healthcare providers or other third parties with whom Client has entered into written agreements to provide ambulance services and the specific terms of such agreements.

7.3 Access to Records. The parties hereto understand that this Agreement may be subject to, and if applicable all Parties will abide by, Section 952 of the Omnibus Reconciliation Act of 1980 and any amendments thereto which pertain to the disclosure of records, books and documents relative to the cost of and charges for services furnished by a care provider.

7.4 Headings. The headings used to identify paragraphs in this Agreement have been included only for the convenience of the Parties and are not intended to constrain or completely identify the contents of said paragraph.

7.5 Governing Law. The validity, enforceability and interpretation of any of the clauses of this Agreement, shall be governed by the laws of the State of New Jersey.

7.6 Entire Agreement. This Agreement contains the entire understanding of the Parties and there are no representations, warranties, covenants or undertakings other than those expressly set forth herein.

7.7 Modifications or Waiver. A modification or waiver of any of the provisions of this Agreement shall be effective only if made in writing and executed with the same formality as this Agreement. The failure of either party to insist upon strict performance of any of the provisions of this Agreement shall not be construed as a waiver of any subsequent default of the same or similar nature.

7.8 Severability. If any term, condition, clause or provision of the Agreement shall be determined to be void in law or otherwise, then only that term, condition, clause or provision shall be stricken from this Agreement and in all other respects, this Agreement shall be valid and continue in full force, effect and operation.

7.9 Notice. Any notice required to be given pursuant to the terms and conditions hereof, shall be in writing and sent by Certified or Registered Mail, addressed as follows:

To Revenue Guard:

Revenue Guard
540 Bordentown Ave.
South Amboy, NJ 08879
Attention:_____

To CLIENT:

Name_____
Address_____

Attention:_____

IN WITNESS WHEREOF, the Parties hereto have set their hands and seals the day and year first above written.

Revenue Guard

Client

By:_____

By:_____

NAME:_____

NAME:_____

TITLE:_____

TITLE:_____

SCHEDULE "A"

PROCESSING CHARGE. Client shall pay a percentage fee of all monies collected by RevGuard with respect to billings for services rendered on or after the date set forth in the first sentence of this Agreement. The above notwithstanding there shall be no extra charge for statistical information submitted to Client. Percentage fees are:

Percentage	Range of Collections by Vendor
8%	\$ 0 up to \$750,000
10%	\$750,001 up to \$1,000,000
10%	\$1,000,001 up to \$1,500,000
11%	\$1,500,001 and above

COLLECTION AGENCY OR LITIGATION RECOVERIES. RevGuard shall not be entitled to compensation with respect to any account referred to a collection agency or to litigation for recovery.

INVOICING AND PAYMENT. RevGuard shall invoice Client for processing charges at the end of each month and payment shall be rendered by no later than the 30th day of the following month.

RESOLUTION

**To Authorize purchase of One (1) 2017 Police Interceptor Utility Vehicle through the
New Jersey State Cooperative Contract # 88728 and
Three (3) 2017 Ford F350 4 WD Pick Up Trucks Contract # A88758**

WHEREAS, the Township of West Orange must continue to add new vehicles to its fleet to maintain an optimal number for service; and

WHEREAS, pursuant to the provision made in the Local Public Contracts Law N.J.S.A. 40A:11-5(2) the Township as a Local Government Unit, may without public advertising for goods or services enter into contracts already secured by the United States of America, the State of New Jersey, County or Municipality thereof; and

WHEREAS, the New Jersey State Cooperative Contract # 88728 and Contract #A88758 for said vehicles (see attached "Exhibit A") has been awarded to Winner Ford, located 250 Berlin Road, Cherry Hill, NJ 08034 to be as follows:

NJ State Contract #A88728
(1) 2017 Ford Police Interceptor Utility \$34,798.00

NJ State Contract # A88758
(3) 2017 Ford F350 4WD Pick Up Trucks w/options \$31,778.00 each

NOW, THEREFORE BE IT RESOLVED, by the Municipal Council of the Township of West Orange who hereby authorizes the Purchasing Agent, on behalf of the Township to issue and execute a Purchase Order for the total in the amount of \$130,132.00 to Winner Ford with funds certified available by the Chief Financial Officer.

Karen J. Carnevale, R.M.C., Municipal Clerk

Joe Krakoviak, Council President

Adopted: June 13. 2017

I hereby certify funds available:

Account No. 03-2450-15-0070-060 \$34,798.00

Account No. 03-2507-17-0700-501 \$95,334.00

John O. Gross, Chief Financial Officer

RESOLUTION

**TO AUTHORIZE THE PURCHASE OF TWO (2) 2017 POLICE INTERCEPTOR
UTILITY VEHICLES THROUGH NEW JERSEY STATE
COOPERATIVE CONTRACT #A88731**

WHEREAS, the Township of West Orange (Township) Police Department must continue to add new vehicles to its fleet to maintain an optimal number in service; and

WHEREAS, as A local government unit can purchase such items pursuant to the provision made in the Local Public Contracts Law N.J.S.A. 40A:11-5(2) may without public advertising for goods or services enter into contracts already secured by the United States of America, the State of New Jersey, County or Municipality thereof; and

WHEREAS, the vendor Beyer Chrysler Dodge Jeep Ram, located 200 Ridgedale Ave, Morristown, New Jersey 07960 has the following contracts through the State of New Jersey (see "Exhibit A") for the following vehicles:

State of New Jersey Contract #A88731
Two (2) 2017 Dodge Durango SS AWD
Total amount: \$74,840.00

NOW, THEREFORE BE IT RESOLVED, by the Municipal Council of the Township of West Orange who hereby authorizes the Purchasing Agent, on behalf of the Township to issue and execute a Purchase Order in the amount of \$74,840.00 to Beyer Ford with funds certified available by the Chief Financial Officer.

Karen J. Carnevale, R.M.C., Municipal Clerk

Joe Krakoviak, Council President

Adopted: June 13. 2017

**I hereby certify funds available:
Account No. 18-6030-00-0590-100 (Forfeiture) \$74,840.00**

John O. Gross, Chief Financial Officer

EXHIBIT A

4/20/2017

(2)
B/K

DODGE

Jeep

BEYER CHRYSLER DODGE
JEEP RAM

Quote

200 Ridgedale Ave.
Morristown, NJ 07960

To:	From:	Brooks Buxton
	Phone/Fax:	(973) 319-7009 / (973) 884-2650
	Vehicle	Beyer Fleet
	Pick Up	31 Williams Parkway
	Location	East Hanover, NJ 07936

2017 DODGE DURANGO SS AWD
STATE OF NEW JERSEY
CONTRACT A88731

Engine: 3.6L V6 24V VVT UPG I
Transmission: 8-Speed Automatic
3.45 Rear Axle Ratio
GVWR: 6,500 lbs
50 State Emissions
Engine Auto Stop-Start Feature
Transmission w/Driver Selectable Mode
Full-Time All-Wheel Drive
Engine Oil Cooler
650CCA Maintenance-Free Battery
220 Amp Alternator
Towing w/Trailer Sway Control
Police/Fire

1410# Maximum Payload
Gas-Pressurized Shock Absorbers
Rear Auto-Leveling Suspension
Front And Rear Anti-Roll Bars
Electric Power-Assist Steering
24.6 Gal. Fuel Tank
Single Stainless Steel Exhaust
Permanent Locking Hubs
Short/ Long Arm Front Suspension w/Coil Springs
Multi-Link Rear Suspension w/Coil Springs
4-Wheel Disc Brakes w/4-Wheel ABS
Wheels: 18" x 8.0" Painted Aluminum
Tires: P285/60R18 BSW On/Off Road
Steel Spare Wheel
Compact Spare Tire Mounted Inside Under Cargo
Clearcoat Paint
Body-Colored Front Bumper w/Colored Rub Strip
Body-Colored Rear Step Bumper
Chrome Bodyside Insert and Wheel Well Trim
Black Side Windows Trim
Body-Colored Door Handles
Body-Colored Power Heated Side Mirrors
Fixed Rear Window w/ Wiper and Defroster
Deep Tinted Glass
Speed Sensitive Variable Intermittent Wipers
Galvanized Steel/Aluminum Panels
Halogen Headlamps w/Delay-Off
Front Fog Lamps
LED Brakelights

Radio w/Seek-Scan, Clock, Aux Audio Input Jack
Radio: Uconnect 5.0 w/Bluetooth Wireless
Front Seats w/Power 4-Way Driver Lumbar
4-Way Passenger Seat -Inc: Manual Recline,
60-40 Folding Split-Bench Fold Forward Rear Seat
Manual Tilt/Telescoping Steering Column
Power Rear Windows and Fixed 3rd Row Windows
5 Person Seating Capacity
Remote Keyless Entry w/Integrated Key Transmitter
Remote Releases -Inc: Power Fuel
Cruise Control w/Steering Wheel Controls
Dual Zone Front Automatic Air Conditioning
Rear HVAC w/Separate Controls
HVAC -Inc: Auxiliary Rear Heater
Day-Night Auto-Dimming Rearview Mirror
Driver And Passenger Visor Vanity Mirrors
Full Floor Console w/Covered Storage
Front And Rear Map Lights
Fade-To-Off Interior Lighting
Full Carpet Floor Covering -Inc: Carpet/Floor Mats
Instrument Panel Bin, Driver / Passenger
Power 1st Row Windows w1-Touch Up/Down
Delayed Accessory Power
Power Door Locks w/Autolock Feature
Systems Monitor
Redundant Digital Speedometer
Trip Computer
Outside Temp Gauge
Digital/Analog Display
Front Center Armrest w/Storage & Rear Center Armrest
Electronic Stability Control (ESC)
ABS And Driveline Traction Control
Side Impact Beams
Dual Stage Driver/ Passenger Seat-Mtd Side Airbags
Tire Specific Low Tire Pressure Warning
Dual Stage Driver And Passenger Front Airbags
Curtain 1st, 2nd And 3rd Row Airbags
Airbag Occupancy Sensor
Driver Knee Airbag
Rear Child Safety Locks
Outboard Front Lap And Shoulder Safety Belts

Base Price \$ 26,088.00

4/20/2017

Options for Durango SS AWD

5.7L V8 Hemi VVT Engine	\$	2,995.00
Full Size Spare Tire	\$	150.00
Skid Plate Group	\$	295.00
Trailer Tow Group IV	\$	695.00
ParkView Rear Back-Up Camera Inc: ParkSense Rear Park Assist	\$	1,095.00
Discount (10% off Factory MSRP Options)	\$	(523.00)
MNStar Installer Series Wiring Harness	\$	440.00
MNStar Power Distribution Panel w/Master Cut-Off Switch	\$	290.00
Odyssey Battery	\$	395.00
Charge Guard	\$	225.00
Whelen XLP Inneredge- Passengerside Only (1/2 Red / 1/2 Blue)	}	\$ 4,925.00
Whelen HHS2200 Hand Held Siren/ Light Controller		
Whelen 100watt Speaker & Bracket		
(2) Whelen Vertex Mounted in Headlights		
(4) Whelen ION LEDs Mounted in Grille (R/B Split)		
(2) Whelen Vertex Mounted in Reverse Lights		
Brooking Tail Light Flasher		
(2) Whelen Dual Avengers (R/B) Split Mounted in Rear Window on Hatch	}	\$ 350.00
(2) Whelen ION LEDs Mounted in Side Cargo Windows (R/B Split)		
Window Tint		
	\$	
Options Total	\$	11,332.00
Vehicle Total	\$	37,420.00

Date: 4/20/2017

Quote is good for 60 Days

To accept this quotation, sign here and return: _____

RESOLUTION

**TO AUTHORIZE THE PURCHASE OF EIGHT (8) 2017 POLICE INTERCEPTOR
UTILITY VEHICLES THROUGH MORRIS COUNTY
COOPERATIVE PRICING COUNCIL (MCCPC)**

WHEREAS, the Township of West Orange (Township) Police Department must continue to add new vehicles to its fleet to maintain an optimal number in service; and

WHEREAS, as a local government unit and a member of the Morris County Cooperative Purchasing Council (MCCPC), can purchase such items, pursuant to the provision made in the Local Public Contracts Law N.J.S.A. 40A:11-5(2), without public advertising for such goods or services, through contracts already secured by the United States of America, the State of New Jersey, County or Municipality thereof; and

WHEREAS, the vendor Beyer Ford, located 31 Williams Parkway, East Hanover, NJ 07936 has the following contract through MCCPC for the following vehicles, see Exhibit "A":

MCCPC Contract #15A, Item #5
Eight (8) 2017 Police Interceptor SUV
Total amount: \$367,199.60

NOW, THEREFORE BE IT RESOLVED, by the Municipal Council of the Township of West Orange who hereby authorizes the Purchasing Agent, on behalf of the Township, to issue and execute a Purchase Order in the amount of \$367,199.60 to Beyer Ford with funds certified available by the Chief Financial Officer.

Karen J. Carnevale, R.M.C., Municipal Clerk

Joe Krakoviak, Council President

Adopted: June 13. 2017

I hereby certify funds available:

Account No. 03-2450-17-0700-030 (Capital) \$300,000.00
Account No. 18-6030-00-0590-100 (Forfeiture) \$67,199.60

John O. Gross, Chief Financial Officer

EXHIBIT A

3/28/2017

(7)
B/w



BEYER FORD

170 Ridgedale Ave.
Morristown, NJ 07960

Quote

To:	From: Brooks Buxton
	Phone/Fax: (973) 319-7009 / (973) 884-2650
	Vehicle Beyer Fleet
	Pick Up 31 Williams Parkway
	Location East Hanover, NJ 07936

2017 POLICE INTERCEPTOR SUV

MCCPC

CONTRACT #15A, ITEM #5

Mechanical

Engine: 3.7L V6 Ti-VCT FFV
Transmission: 6-Speed Automatic
3.65 Axle Ratio (STD)
Transmission w/Oil Cooler
Automatic Full-Time All-Wheel Drive
Engine Oil Cooler
78-Amp/Hr 750CCA Maintenance-Free Battery
HD 220 Amp Alternator
Electric Power-Assist Steering
18.6 Gal. Fuel Tank
Multi-Link Rear Suspension w/Coil Springs
4-Wheel Disc Brakes w/4-Wheel ABS

Exterior

Wheels: 18" x 8" 5-Spoke Painted Black Steel
Tires: P245/55R18 AS BSW
Steel Spare Wheel
Spare Tire Mounted Inside Under Cargo
Body-Colored Front Bumper w/Black Rub
Black Power Side Mirrors w/Convex Spotter and
Fixed Rear Window w/Fixed Interval Wiper
Deep Tinted Glass
Speed Sensitive Variable Intermittent Wipers
Front Windshield -inc: Sun Visor Strip
Galvanized Steel/Aluminum Panels
Liftgate Rear Cargo Access
Tailgate/Rear Door Lock Included w/Power Door
Projector Beam Led Low Beam Headlamps
LED Brakelights
entertainment
Radio: MyFord AM/FM/CD/MP3
Integrated Roof Antenna

Interior

60-40 Folding Split-Bench Front Facing Fold Forward
Manual Tilt Steering Column
Power Rear Windows and Fixed 3rd Row Windows
5 Person Seating Capacity
Remote Releases -inc: Power Trunk/Hatch
Cruise Control w/Steering Wheel Controls
Manual Air Conditioning
Day-Night Rearview Mirror
Driver And Passenger Visor Vanity Mirrors
Full Vinyl/Rubber Floor Covering
Cargo Features -inc: Cargo Tray/Organizer
Cargo Space Lights
Dashboard Storage, Driver And Passenger Door Bins
Power Adjustable Pedals
Power 1st Row Windows w/Driver And Passenger 1-Touch
Power Door Locks
Seats w/Vinyl Back Material
Manual Adjustable Front Head Restraints
2 12V DC Power Outlets
Air Filtration
Safety-mechanical
ABS And Driveline Traction Control
Safety-exterior
Side Impact Beams
Safety-interior
Dual Stage Driver And Passenger Seat-Mounted Side
Low Tire Pressure Warning
Dual Stage Driver And Passenger Front Airbags
Safety Canopy System Curtain 1st And 2nd Row Airbags
Rear Child Safety Locks
Rear Camera w/Washer

Contract Specific Items

Full Size Spare
Driverside Spotlight
Front Headlamp Package
Rear Window Power Delete

Dark Car Feature
Tail Lamp Package
Rear Door Handles / Locks Inoperable
(3) Additional Fleet Keys

Dealer Supplied Contract Specific Items

Front and Rear Rubber Floor Mats
Shop Repair and Service Manuals

Rustproofing & Undercoating

Base Price \$ 25,760.00

3/28/2017

Options for Interceptor SUV

Delete Front and Rear Factory Lighting Packages	\$	(325.00)
Delete Manuals, Rustproofing & Undercoating, Rubber Mats	\$	(250.00)
Front Headlamp/ Police Interceptor Housing Drilled	\$	118.75
Tail Lamp Interceptor Housing Drilled	\$	57.00
(4) Remappable Steering Wheel Switches	\$	147.25
Keyed Alike - 1284X	\$	47.50
Noise-Suppression Bonds	\$	95.00
SYNC	\$	280.25
MNStar Installer Series Wiring Harness	\$	440.00
MNStar Power Distribution Panel w/Master Cut-Off Switch	\$	290.00
Skid Plate	\$	300.75
Odyssey Battery	\$	395.00
Charge Guard	\$	225.00
LED Spotlight Upgrade	\$	194.25
MNStar Beyer Fleet Harness	\$	766.50
Roof Wiring (No Hole In Roof)	\$	305.50
(2) Whelen Striplight LEDs in Cargo Area w/ On/Off Switch	\$	315.00
Whelen Liberty Lightbar (1/2 Red / 1/2 Blue) w/ LED TDs & Alleys	\$	3,528.00
Whelen CenCom Sapphire Siren/Light Controller w/ 100watt Speaker & Bracket	\$	1,207.50
Whelen ICONs Mounted on Pushbumper (1-Red) (1-Blue)	\$	383.25
(2) ION & (4) Whelen Vertex (R/B-Front , Clear-Reverse , Red-Brake)	\$	987.00
Setina XL Prisoner Partition w/ Sliding Window, Recess Panel, Lower Ext	\$	795.00
Pro-Gard Rear Transport Seat w/ Rear Cage (Metal Mesh Window)	\$	1,295.00
Pro-Gard Window Bars (Metal-Vertical)	\$	325.00
ProGard Door Skins	\$	295.00
Havis Interceptor Center Console w/Armrest, Maplight & Cupholder	\$	687.75
(2) Whelen Vertex as Wig-Wags (Clear)	\$	325.50
(2) Whelen Dual Avengers (R/B) Split Mounted in Rear Window on Hatch	\$	876.75
(2) LEDs Mounted in Bottom of Rear Hatch (R/B Split) w/ On/Off & Mercury Switch	\$	309.75
Setina PB400 Pushbumper	\$	472.55
(4) Customer Supplied Radio Cables & Antennas	\$	522.90
Setina 2-Tier Cargo Box (Metal) w/ toP Flip Up Combo & Lower Sliding (No-Lock)	\$	995.00
Ford PremiumCare Warranty 4 Year /100,000 mile w/ \$0 Deductible	\$	3,320.00
Paint Vehicle Black and White (LAPD Style)	\$	750.00

Option Total \$ 20,478.70

Budget Total \$ 46,238.70

Date: 3/28/2017

Quote is good for 60 Days

To accept this quotation, sign here and return: _____

4/24/2017

(1)
B/W



BEYER FORD

170 Ridgedale Ave.
Morristown, NJ 07960

Quote

To:	From: Brooks Buxton
	Phone/Fax: (973) 319-7009 / (973) 884-2650
	Vehicle Beyer Fleet
	Pick Up 31 Williams Parkway
	Location East Hanover, NJ 07936

2017 POLICE INTERCEPTOR SUV

MCCPC

CONTRACT #15A, ITEM #5

Mechanical

Engine: 3.7L V6 TI-VCT FFV
Transmission: 6-Speed Automatic
3.65 Axle Ratio (STD)
Transmission w/Oil Cooler
Automatic Full-Time All-Wheel Drive
Engine Oil Cooler
78-Amp/Hr 750CCA Maintenance-Free Battery
HD 220 Amp Alternator
Electric Power-Assist Steering
18.6 Gal. Fuel Tank
Multi-Link Rear Suspension w/Coil Springs
4-Wheel Disc Brakes w/4-Wheel ABS

Exterior

Wheels: 18" x 8" 5-Spoke Painted Black Steel
Tires: P245/55R18 AS BSW
Steel Spare Wheel
Spare Tire Mounted Inside Under Cargo
Body-Colored Front Bumper w/Black Rub
Black Power Side Mirrors w/Convex Spotter and
Fixed Rear Window w/Fixed Interval Wiper
Deep Tinted Glass
Speed Sensitive Variable Intermittent Wipers
Front Windshield -Inc: Sun Visor Strip
Galvanized Steel/Aluminum Panels
Liftgate Rear Cargo Access
Tailgate/Rear Door Lock Included w/Power Door
Projector Beam Led Low Beam Headlamps
LED Brake Lights
entertainment
Radio: MyFord AM/FM/CD/MP3
Integrated Roof Antenna

Interior

60-40 Folding Split-Bench Front Facing Fold Forward
Manual Tilt Steering Column
Power Rear Windows and Fixed 3rd Row Windows
5 Person Seating Capacity
Remote Releases -Inc: Power Trunk/Hatch
Cruise Control w/Steering Wheel Controls
Manual Air Conditioning
Day-Night Rearview Mirror
Driver And Passenger Visor Vanity Mirrors
Full Vinyl/Rubber Floor Covering
Cargo Features -inc: Cargo Tray/Organizer
Cargo Space Lights
Dashboard Storage, Driver And Passenger Door Bins
Power Adjustable Pedals
Power 1st Row Windows w/Driver And Passenger 1-Touch
Power Door Locks
Seats w/Vinyl Back Material
Manual Adjustable Front Head Restraints
2 12V DC Power Outlets
Air Filtration
Safety-mechanical
ABS And Driveline Traction Control
Safety-exterior
Side Impact Beams
Safety-interior
Dual Stage Driver And Passenger Seat-Mounted Side
Low Tire Pressure Warning
Dual Stage Driver And Passenger Front Airbags
Safety Canopy System Curtain 1st And 2nd Row Airbags
Rear Child Safety Locks
Rear Camera w/Washer

Contract Specific Items

Full Size Spare
Driverside Spotlight
Front Headlamp Package
Rear Window Power Delete

Dark Car Feature
Tail Lamp Package
Rear Door Handles / Locks Inoperable
(3) Additional Fleet Keys

Dealer Supplied Contract Specific Items

Front and Rear Rubber Floor Mats
Shop Repair and Service Manuals

Rustproofing & Undercoating

Base Price \$ 25,760.00

4/24/2017

Options for Interceptor SUV

Delete Front and Rear Factory Lighting Packages	\$	(325.00)
Delete Manuals, Rustproofing & Undercoating, Rubber Mats	\$	(250.00)
Front Headlamp/ Police Interceptor Housing Drilled	\$	118.75
Tail Lamp Interceptor Housing Drilled	\$	57.00
(4) Remappable Steering Wheel Switches	\$	147.25
Keyed Ailke - 1284X	\$	47.50
Noise-Suppression Bonds	\$	95.00
SYNC	\$	280.25
MNStar Installer Series Wiring Harness	\$	440.00
MNStar Power Distribution Panel w/Master Cut-Off Switch	\$	290.00
Skid Plate	\$	300.75
Odyssey Battery	\$	395.00
Charge Guard	\$	225.00
LED Spotlight Upgrade	\$	194.25
MNStar Beyer Fleet Harness	\$	766.50
Roof Wiring (No Hole In Roof)	\$	305.50
(2) Whelen Striplight LEDs in Cargo Area w/ On/Off Switch	\$	315.00
Whelen Liberty Lightbar (1/2 Red / 1/2 Blue) w/ LED TDs & Alleys	\$	3,528.00
Whelen CenCom Sapphire Siren/Light Controller w/ 100watt Speaker & Bracket	\$	1,207.50
Whelen IONs Mounted on Pushbumper (1-Red) (1-Blue)	\$	383.25
(2) ION & (4) Whelen Vertex (R/B-Front , Clear-Reverse , Red-Brake)	\$	987.00
Havis Interceptor Center Console w/Armrest, Maplight & Cupholder	\$	687.75
(2) Whelen Vertex as Wig-Wags (Clear)	\$	325.50
(2) Whelen Dual Avengers (R/B) Split Mounted in Rear Window on Hatch	\$	876.75
(2) LEDs Mounted in Bottom of Rear Hatch (R/B Split) w/ On/Off & Mercury Switch	\$	309.75
Setina PB400 Pushbumper	\$	472.55
(4) Customer Supplied Radio Cables & Antennas	\$	522.90
Setina 2-Tier Cargo Box (Metal) w/ toP Flip Up Combo & Lower Sliding (No-Lock)	\$	995.00
Ford PremiumCare Warranty 4 Year /100,000 mile w/ \$0 Deductible	\$	3,320.00
Paint Vehicle Black and White (LAPD Style)	\$	750.00

Option Total \$ 17,768.70

Budget Total \$ 43,528.70

Date: 4/24/2017

Quote is good for 60 Days

To accept this quotation, sign here and return: _____

RESOLUTION

WHEREAS, the Township Council by Resolution No. 89-16 dated March 22, 2016 awarded the contract Street Improvements 2016 in the amount of \$3,355,203.44 to Reggio Construction, Inc., 1575 West Street, Fort Lee, New Jersey 07024; and

WHEREAS, the Township Council by Resolution No. 217-16 dated September 20, 2016 approved Change Order No. 1 with Reggio Construction, Inc. in the amount of \$75,000 to mill and resurface Old Pleasant Valley Way in conjunction with Dawes Avenue one of the 25 streets in the contract Street Improvements 2016; and

WHEREAS, during the course of construction of another street in the contract, Rosemont Terrace, a porous wall underdrain pipe was discovered behind the curb in the vicinity of 37 Rosemont Terrace; and

WHEREAS, this underdrain pipe extended around the top or horseshoe of Rosemont Terrace to 59 Rosemont Terrace; and

WHEREAS, the new curb could not be constructed without damaging or destroying the existing pipe; and

WHEREAS, the pipe was not depicted on any maps or drawings in the Engineering Division of the Township; and

WHEREAS, the replacement of this pipe with a 6 inch diameter perforated plastic underdrain pipe was directed as a field change to avoid a delay in the project which could have resulted in higher costs; and

WHEREAS, a total of 815 linear feet of 6 inch diameter perforated plastic pipe was installed along with four house connections to it; and

WHEREAS, the price of \$60 per linear foot of pipe is in line with other unit prices for 12 inch and 18 inch diameter perforated storm sewer pipe in the contract; and

WHEREAS, the total additional cost of Change Order No. 2 is \$49,900 which includes \$1,000 for the four house connections; and

WHEREAS, the Township Engineer by letter dated June 6, 2017 recommended Change Order No. 2 as necessary and beneficial; and

WHEREAS, sufficient funds exist for the additional work under Change Order No. 2; and

WHEREAS, the Township Council concurs in the foregoing.

NOW, THEREFORE BE IT RESOLVED, by the Township Council of the Township of West Orange that Change Order No. 2 for the contract Street Improvements 2016 with Reggio Construction, Inc., 1575 West Street, Fort Lee, New Jersey 07024 in the amount of \$49,900 representing a 1.49 percent increase in the original contract amount or with Change Order No. 1 an increase of 3.72 percent is hereby approved.

Karen J. Carnevale, R.M.C., Municipal Clerk

Joe Krakoviak, Council President

Adopted: June 13. 2017

**I hereby certify funds available: ACCOUNT NO. 03-2475-16-0060-00
 2016 STREET RESURFACING- \$49,900**

John O. Gross, Chief Financial Officer

CHANGE ORDER NO. 2**PROJECT: STREET IMPROVEMENTS 2016****CONTRACTOR: REGGIO CONSTRUCTION, INC.
1575 WEST STEEET
FORT LEE, NEW JERSEY 07024**

ORIGINAL CONTRACT AMOUNT	\$3,355,203.44
ADDITIONAL AUTHORIZED AMOUNTS, CHANGE ORDER NO. 1	\$ 75,000.00
ADDITIONAL AUTHORIZED AMOUNTS, CHANGE ORDER NO. 2	\$ 49,900.00
ADJUSTED CONTRACT AMOUNT	\$3,480,103.44
INCREASE IN PERCENTAGE THRU CHANGE ORDER NO. 2	3.72

RECOMMENDED BY MUNICIPAL ENGINEER_____
LEONARD R. LEPORE**AGREED TO BY CONTRACTOR**_____
REGGIO CONSTRUCTION INC.**APPROVED BY OWNER**_____
ROBERT D. PARISI, MAYOR**AUTHORIZED BY RESOLUTION NO.**_____**DATED:**_____

RESOLUTION

WHEREAS, the Township Council by Resolution No. 199-15 dated July 21, 2015 awarded the contract Colgate Park Perimeter Pathway Improvements Franklin Avenue at Cherry Street to Grabowski Construction, Inc., 770 Northfield Avenue, West Orange, N.J. 07052 in the amount of \$138,490.95; and

WHEREAS, during the course of construction, two drainage inlets needed to be reconstructed, a drainage pipe under the pathway replaced and another drainage pipe lowered due to the construction of an ADA compliant ramp; and

WHEREAS, these conditions were not foreseen at the time plans and bid documents were prepared as one inlet was covered and not depicted on the plans, the other inlet interfered with the construction of a new retaining wall, the condition of the pipe under the pathway was not known until exposed and the elevation of the pipe at the ramp was not known until it was encountered and exposed; and

WHEREAS, this work was directed as a field change to allow construction of the pathway to proceed; and

WHEREAS, the total cost for this additional work is \$8,368 - two new inlets with frames and grates at \$2,500 each; 58 feet of 8 inch diameter ductile iron pipe under the pathway at \$46 per linear foot and 35 foot of 10 inch plastic pipe under the ADA ramp at \$20 per linear foot; and

WHEREAS, the Municipal Engineer by letter dated June 7, 2017 recommended this Change Order as necessary and beneficial; and

WHEREAS, sufficient funds exist for this Change Order; and

WHEREAS, the Township Council concurs in the foregoing.

NOW, THEREFORE BE IT RESOLVED, by the Township Council of the Township of West Orange that Change Order No. 1 and Final for the contract Colgate Park Perimeter Pathway Improvements Franklin Avenue at Cherry Street with Grabowski Construction, Inc., 770 Northfield Avenue, West Orange, New Jersey 07052 in the amount of \$8,368 representing a 6.04 percent increase in the original contract amount of \$138,490.95 is hereby approved bringing the final contract amount to \$146,858.94.

Karen J. Carnevale, R.M.C., Municipal Clerk

Joe Krakoviak, Council President

Adopted: June 13, 2017

I hereby certify funds are available from:

ACCOUNT NO. 03-2450-15-0040-010
2015 OUTDOOR FACILITY IMPROVEMENTS
\$8,368.00

John O. Gross, Chief Financial Officer

CHANGE ORDER NO. 1 and FINAL

**PROJECT: COLGATE PARK PERIMETER
PATHWAY IMPROVEMENTS FRANKLIN AVENUE
AT CHERRY STREET**

**CONTRACTOR: GRABOWSKI CONSTRUCTION, INC.
770 NORTHFIELD AVENUE
WEST ORANGE, NEW JERSEY 07052**

ORIGINAL CONTRACT AMOUNT \$138,490.95

ADDITIONAL AUTHORIZED AMOUNTS, CHANGE ORDER NO. 1 \$ 8,368.00

ADJUSTED CONTRACT AMOUNT \$146,859.00

INCREASE IN PERCENTAGE THRU CHANGE ORDER NO. 1 & FINAL 6.04

RECOMMENDED BY MUNICIPAL ENGINEER

LEONARD R. LEPORE

AGREED TO BY CONTRACTOR

GRABOWSKI CONSTRUCTION INC.

APPROVED BY OWNER

ROBERT D. PARISI, MAYOR

AUTHORIZED BY RESOLUTION NO._____

DATED:_____

RESOLUTION

WHEREAS, on March 26, 1996 the Township of West Orange adopted Ordinance 1384-96 which authorized the Township to reimburse qualified private communities for the yearly cost of Fire Hydrant Rentals; and

WHEREAS, there is attached hereto a report of the Township Engineer recommending reimbursement for 2015 and 2016 Fire Hydrant Rental costs for the Hilltop Villas Condominium Associations on Herbert Terrace a condominium which is a qualified private community with the formula for reimbursement as set forth in Ordinance No. 1384-96 and codified as West Orange Revised General Ordinance No. 2-72; and

WHEREAS, the Township of West Orange wishes to reimburse said qualified communities as set forth in the aforementioned report of the Township Engineer.

NOW, THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange that the qualified private communities listed on the attached report of the Township Engineer Leonard R. Lepore, be reimbursed, as set forth therein, for 2015 and 2016 Fire Hydrant Rental.

BE IT FURTHER RESOLVED that the Township Business Administrator and/or Comptroller issue the appropriate checks to comply with this Resolution as soon as feasible.

Karen J. Carnevale, R.M.C., Municipal Clerk

Joe Krakoviak, Council President

Adopted: June 13, 2017

I hereby certify funds are available from: _____

John O. Gross, Chief Financial Officer

2015 AND 2016 FIRE HYDRANT RENTAL REIMBURSEMENT

Private Communities	No. of Hydrants	Amount per Month per Hydrant	No. of Months	Amount to be Reimbursed
Hilltop Villas, Herbert Terrace	2	\$46.10	24	\$2,212.80

RESOLUTION

To Authorize the purchase of two (2) 2017 Ford F550 Regular Cab 4X4 Trucks through the Morris County Cooperative Pricing Council (“MCCPC”)

WHEREAS, the Township of West Orange must continue to add new vehicles to its fleet to maintain an optimal number in service; and

WHEREAS, as a member of the Morris County Cooperative Purchasing Council (MCCPC) can purchase such items pursuant to the provision made in the Local Public Contracts Law N.J.S.A. 40A:11-5(2), the Township as a Local Government Unit, may without public advertising for goods or services enter into contracts already secured by the United States of America, the State of New Jersey, County, or Municipality thereof; and

WHEREAS, the vendor DFFLM, LLC T/A Ditschman/Flemington Ford, located 215 US Highway 202, Flemington, NJ 08822 has the following contracts through MCCPC see attached Exhibit A for the following vehicles:

MCCPC Contract #15-C, Item #36
Two (2) 2017 Ford F550 Regular Cab 4X4 w/options \$54,265.00 each

NOW, THEREFORE BE IT RESOLVED, by the Municipal Council of the Township of West Orange who hereby authorizes the Purchasing Agent, on behalf of the Township to issue and execute a Purchase Order in the amount of \$108,530.00 to DFFLM, LLC with funds certified available by the Chief Financial Officer.

**Karen J. Carnevale, R.M.C.,
Municipal Clerk**

Joe Krakoviak, Council President

Adopted: June 13, 2017

**I hereby certify funds are available from: Capital Account No. 03-2450-17-0700-040
for the amount of \$108,530.00**

John O. Gross, Chief Financial Officer

EXHIBIT A

DFFLM, LLC., T/A DITSCHMAN/FLEMINGTON FORD

215 US HIGHWAY 202, FLEMINGTON, NJ 08822

PHONE: (908) 782-3673 / FAX: (908) 782-7305

Paul Yachimiak - pyachimiak@flemington.com

CUSTOMER**WEST ORANGE****2017 FORD F550 REGULAR CAB 4X4 DRW CHASSIS CAB****MCCPC - CONTRACT #15-C, ITEM #36****STANDARD EQUIPMENT****Powertrain**

6.8L V10 Engine

6 speed automatic transmission

Fuel Tank Capacity: 40 gal.

Suspension/Handling

Front Mono-beam non-independent suspension

Rear rigid axle leaf suspension with HD shocks

Hydraulic power-assist steering

Front and rear 17" x 7.5" argent steel wheels

LT245/75SR17.0E BSW AS front and rear tires

Body Exterior

2 doors

Black door mirrors

Black bumpers

Trailer sway control

Roof Clearance Lights

Convenience

Manual air conditioning

Manual tilt steering wheel

Manual telescopic steering wheel

Day-night rearview mirror

Front cupholders

Passenger visor vanity mirror

Upfitter Switches

Seats and Trim

Seating capacity of 3

Front 40-20-40 vinyl split-bench seat

4-way driver seat adjustment

Manual driver lumbar support

4-way passenger seat adjustment

Center front armrest with storage

Entertainment Features

AM/FM stereo radio with 2 speakers

Fixed antenna

Lighting, Visibility and Instrumentation

Halogen aero-composite headlights

Variable intermittent front windshield wipers

Front reading lights

Tachometer and Oil pressure gauge

Outside temperature display

Low tire pressure warning

Trip odometer

Safety and Security

4-wheel ABS brakes

Brake assist

4-wheel disc brakes

AdvanceTrac w/Roll Stability Control

Dual front impact airbags

Dual seat mounted side impact airbags

Manually adjustable front head restraints

*Additional Contract Items - Rustproof & Undercoat, Vinyl Floor Liners***Base Price****\$ 36,857.00**

FACTORY OPTIONS

W5684E	VSO - Omaha Orange	\$	643.00
512	Spare Tire, Jack and Wheel		included
18B	Cab Steps		included
473	Snow Plow Package		included
76C	Exterior Back-up Chime		included
90L	Power Equip Group on XL		included
52B	Trailer Brake Controller (not available with Trailer Towing Package)		included
68U	Payload Upgrade		included
62R	Trans PTO Option		included
X8L	Axle, Limited Slip 4.88 Ratio - required with Payload Upgrade	\$	360.00
THB	225/70Rx19.5G Traction Tires	\$	190.00

Options Total \$ **1,193.00**

ADDITIONAL TRUCK EQUIPMENT

Dump Bodies

3-4 Yard Dump Body, 9' Long Electric/Hydraulic Hoist 60" CA	\$	6,900.00
12" sides with 6" side board pockets		
1/4 cab shield		
Manual roller & mesh load cover		
Steps and Handle on Side Front of Body - price per each side	\$	265.00
Trailer Plug for Lights and Brake Controller	\$	150.00
Ball/Pintle Combo on Reinforced Steel Plate	\$	695.00

Spreaders

Stainless Steel Under Tailgate Spreader, Electric	\$	6,495.00
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Safety Lighting

Single Amber Strobe on Self Levelling Mount for Dump or Platform Bodies	\$	495.00
DOT 4 Amber LED's, 2 In Cab Shield, 2 In Rear of Body - Dump Body Only	\$	895.00

Accessories

Back Up Alarm	\$	125.00
DOT Safety Kit, 1st Aid Kit, Fire Extinguisher & Safety Triangles	\$	195.00

Options Total \$ **16,215.00**

Total Price with Options \$ **54,265.00**

Date 6/7/2017

Quote is good for 60 Days
Please sign here to accept _____

RESOLUTION

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**Karen J. Carnevale, R.M.C.,
Municipal Clerk**

Joe Krakoviak, Council President

Adopted: June 13, 2017

**I hereby certify funds are available from: Capital Account No. 03-2450-17-0700-040
for the amount of \$108,530.00**

John O. Gross, Chief Financial Officer

EXHIBIT A

DFFLM, LLC., T/A DITSCHMAN/FLEMINGTON FORD

215 US HIGHWAY 202, FLEMINGTON, NJ 08822

PHONE: (908) 782-3673 / FAX: (908) 782-7305

Paul Yachimiak - pyachimiak@flemington.com

CUSTOMER**WEST ORANGE****2017 FORD F550 REGULAR CAB 4X4 DRW CHASSIS CAB****MCCPC - CONTRACT #15-C, ITEM #36****STANDARD EQUIPMENT****Powertrain**

6.8L V10 Engine

6 speed automatic transmission

Fuel Tank Capacity: 40 gal.

Suspension/Handling

Front Mono-beam non-independent suspension

Rear rigid axle leaf suspension with HD shocks

Hydraulic power-assist steering

Front and rear 17" x 7.5" argent steel wheels

LT245/75SR17.0E BSW AS front and rear tires

Body Exterior

2 doors

Black door mirrors

Black bumpers

Trailer sway control

Roof Clearance Lights

Convenience

Manual air conditioning

Manual tilt steering wheel

Manual telescopic steering wheel

Day-night rearview mirror

Front cupholders

Passenger visor vanity mirror

Upfitter Switches

Seats and Trim

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4-way driver seat adjustment

Manual driver lumbar support

4-way passenger seat adjustment

Center front armrest with storage

Entertainment Features

AM/FM stereo radio with 2 speakers

Fixed antenna

Lighting, Visibility and Instrumentation

Halogen aero-composite headlights

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Front reading lights

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AdvanceTrac w/Roll Stability Control

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DOT Safety Kit, 1st Aid Kit, Fire Extinguisher & Safety Triangles	\$	195.00

Options Total \$ **16,215.00**

Total Price with Options \$ **54,265.00**

Date 6/7/2017

Quote is good for 60 Days
Please sign here to accept _____

RESOLUTION

**RESOLUTION AWARDING A CONTRACT TO PIERCE MANUFACTURING, INC. THROUGH
USE OF THE H-GAC NATIONAL COOPERATIVE PURSUANT TO N.J.S.A. 52:34-6.2**

WHEREAS, the Township of West Orange (“Township”) Fire Department is charged with the responsibility of fire suppression, protection and prevention within the Township; and

WHEREAS, in order to fulfill their mandated responsibly, apparatus must be purchased to maintain optimal efficiency; and

WHEREAS, N.J.S.A. 52:34-6.2 authorizes contracting units to purchase goods or to contract for services through the use of a nationally recognized and accepted cooperative purchasing agreement that has been developed utilizing a competitive bidding process by another contracting unit with the State of New Jersey or within any other state, when available; and

WHEREAS, the Houston-Galveston Area Council (H-GAC is a regional planning commission and political subdivision of the State of Texas operating under Chapter 391, Texas Local Government Code; and

WHEREAS, the Township Council, by Resolution No.178-14 dated September 23, 2014, authorized membership with said H-GAC, a recognized National Cooperative, thus becoming a member; and

WHEREAS, the Purchasing Agent published on May 25, 2017 a Notice of Intent, pursuant to the Local Finance Notice 2012-10 to utilize the H-GAC Cooperative to purchase One (1) Triple Combination Pumper and provided a comment period to allow vendors a mechanism to provide alternate proposals; and

WHEREAS, one (1) Company responded who had previously submitted a quote and was not eligible to submit a revision, and

WHEREAS, the Township’s Fire Department did due diligence comparing multiple companies on the H-GAC Cooperative contract FS12-15 for a Triple Combination Pumper and recommends the Pierce Manufacturing Company, Inc., located 2600 American Drive, Appleton, Wisconsin 54912 as best meeting the fire departments needs and budget; and

WHEREAS, consistent with the H-GAC cooperative purchasing contract and the needs of the Township, Pierce has submitted a proposal with an 80% prepayment option which to provide the Township an addition savings and result in the total cost of \$460,342.87 for One (1) Triple Combination Pumper, see attached cost sheet “Exhibit A”.

NOW, THEREFORE BE IT RESOLVED, by the West Orange Township Council the following:

1. The Township shall receive from Pierce Manufacturing, Inc., all supplemental documentation which complies with the laws of the State of New Jersey for entities awarded a contract by a public entity.
2. The Township Purchasing Agent be authorized to enter into a contract on behalf of the Township and a purchase order issued.
3. The Township's Chief Financial Officer certifies sufficient funds are available for said procurement in the amount of \$460,342.87.

**Karen J. Carnevale, R.M.C.,
Municipal Clerk**

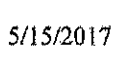
Joe Krakoviak, Council President

Adopted: June 13, 2017

I hereby certify funds are available from: Capital Account No. 03-2507-17-0700-010

John O. Gross, Chief Financial Officer

EXHIBIT A



Delivery Date:	12.5 months from PO	G. Total Purchase Price (D+E+F):	\$ 460,342.87
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Pride Number	Qty	Description	Published Options	Unpublished Options
127	1	Cummins ISL9 400 HP to 450HP ISL9	\$1,165.00	
128	1	Cummins ISL9 450HP to Detroit DD13 450 HP	\$14,118.00	
130	1	Detroit DD13 450 to 525	\$9,692.00	
139	1	Add- Extended Bumper	\$2,573.00	
156	4	Upgrade- SCBA Bracket to Hands Free	\$2,984.00	
186	1	Camera System, to monitor	\$1,608.00	
196	1	Kussmaul Pump Plus	\$2,633.00	
200	1	Auto-Eject 20A	\$526.00	
209	1	12V LED Flood Brow Light	\$2,048.00	
210	4	12V LED Flood Recessed or Surface	\$7,512.00	
219	1	Hose Bed Cover, Vinyl	\$908.00	
225	1	Add- Right High Side Compartments	\$3,423.00	
228	1	Ladder Storage next to tank	\$3,409.00	
243	12	Mate Flex (Turtle Tile) in compartment shelves	\$1,512.00	
244	5	Adjustable Compartment Shelves	\$990.00	
245	1	Slide-Out Tool Board	\$1,114.00	
247	3	Slide-Out Floor Tray	\$2,265.00	
251	3	SCBA Cylinder storage in fender panel (double)	\$2,571.00	
255	1	Increase Pump from 1250 to 1500 GPM	\$6,274.00	
267	1	1.5" discharge- front bumper	\$2,194.00	
270	2	2.5" discharge	\$3,518.00	
274	1	Add- Deluge Plumbing	\$2,039.00	
287	1	Hose Reel, Above Pump	\$3,583.00	
430	1	Deck Gun, manual Tips	\$4,532.00	
552777	1	Fuel Pump for Repriming		\$446.33
552567	1	Shutoff Valve, Fuel Line @ Fuel Tank		\$133.09
634227	1	Tire Chains, Pewag Mod#USA2251SC, Square Link		\$589.34
559682	1	Paint, Two Tone, Cab, w/shield, custom cab		\$1,045.23

Base Bid	\$	396,540.00	
Published Options	\$	83,191.00	
Total Published Options	\$	479,731.00	
Unpublished Options	\$	2,213.99	0.46%
Total Options w/o HGAC Fee	\$	481,944.99	

RESOLUTION

**RESOLUTION AWARDING A CONTRACT TO TIMMERMAN EQUIPMENT
COMPANY. THROUGH USE OF THE NATIONAL JOINT POWER ALLIANCE
NATIONAL COOPERATIVE PURSUANT TO N.J.S.A. 52:34-6.2**

WHEREAS, The Township of West Orange (“Township”) Department of Public Works recommends the Township procure new street cleaning equipment for purposes of cleaning the municipality’s streets; and

WHEREAS, N.J.S.A. 52:34-6.2 authorizes contracting units to purchase goods or to contract for services through the use of a nationally recognized and accepted cooperative purchasing agreement that has been developed utilizing a competitive bidding process by another contracting unit with the State of New Jersey or within any other state, when available; and

WHEREAS, the Joint National Powers Alliance (“NJPA”) operates under the enabling authority of Minnesota State statute 123A.21 and

WHEREAS, the Township’s membership #28197 was established in 2015; and

WHEREAS, the Purchasing Agent published on May 13, 2017 a Notice of Intent, pursuant to the Local Finance Notice 2012-10 to utilize the NJPA Cooperative to purchase One (1) Elgin Broom Bear Sweeper and provided a comment period to allow vendors mechanism to provide alternate proposals; and

WHEREAS, there were no comments presented, and

WHEREAS, the Township’s use of the NJPA cooperative purchasing contract is a cost effective method to procure this type of commercial grade mechanical street sweeper; and

WHEREAS, consistent with the NJPA cooperative purchasing contract specifications, the recommendation of award go to the Timmerman Equipment Company, located 390US-22, Whitehouse, NJ 08888, to provide One (1) New 2017 Elgin Bear Sweeper in the amount of \$259,298.70, cost sheet attached “Exhibit A”.

NOW, THEREFORE BE IT RESOLVED, by the West Orange Township Council the following:

1. The Township shall receive from the Timmerman Equipment Company, all supplemental documentation which complies with the laws of the State of New Jersey for entities awarded a contract by a public entity.

.

2. The Township Purchasing Agent be authorized to enter into a contract on behalf of the Township and a purchase order issued.
3. The Township's Chief Financial Officer certifies sufficient funds are available for said procurement in the amount of \$259,298.70

**Karen J. Carnevale, R.M.C.,
Municipal Clerk**

Joe Krakoviak, Council President

Adopted: June 13, 2017

I hereby certify funds are available from: Capital Account No. 03-2507-17-0700-020

John O. Gross, Chief Financial Officer

EXHIBIT A



June 7, 2017

Ms. Anne DeSantis, Purchasing Agent
Township of West Orange
Department of Purchasing
66 Main Street, Room 111
West Orange, NJ 07052

Dear Ms. DeSantis:

For budget purposes, we are pleased to quote you on an Elgin Broom Bear with dual side brooms mounted on a current model Freightliner M2 106 chassis equipped with:

Freightliner M2-Cummins 260 HP diesel engine
Full air brakes
Dual steering
Dual controls
Right side dumping
4.5 cu. yd. hopper with dual, trailing arm side brooms
Broom side, 46" steel vertical digger 4 or 5 segment
Broom side, air floating suspension with adjustable pin stops, air deploy
Broom, main, 34" diameter, 60" wide prefab disposable
Camera, Rear with in-cab monitor
Conveyer belt, Polyethylene with cleats on heavy duty steel upper and lower rollers
Conveyer, lift independent from main broom
Conveyor flush out system
Conveyor raise in reverse
Conveyor stall alarm
Dirt shoes, heavy duty single row carbide steel (rubber isolated)
Electric backup alarm
Hopper inspection door
Hopper, 4.5 cu yd with window and skylight
Hopper up indicator and beep
Hopper, variable high dump, 9'6", 4.5 yard
Hose, hydrant fill, 16'8" (5080 mm) with strainer and coupling
Hydraulic oil level gauge w/ external thermometer and in-cab level light
Hydraulic system, load sensing with selectable transmission driven PTO pump
Lights, automatic backup
Lights, combination tail/stop, separate amber signal
Lights, flood light, one per broom (3)
Manuals, operator and parts
Mechanical main broom suspension
Rear broom cover and anti-carryover wrap
Rear broom spray bar
Rear right hand flood light
Reflectors, set of 6

Sidebroom speed control, external to cab
 Sweep resume / raise in reverse
 Tactile controls for all sweep functions
 Tool storage
 Water fill, anti-siphon
 Water level indicator in-cab
 Water Pump, electric diaphragm
 Water tank, molded polyethylene, 360 gallon total nominal capacity

Chassis Accessories Included:

AD9 air dryer
 Heated mirrors remote controlled
 Right hand fender mounted mirror
 12" convex mirrors (il0 std 8")
 AM/FM/CD radio
 Fender mounted mirror-left hand
 Full width front spray bar

Sweeper Accessories Included:

Broom Bear service manual
 Conveyor only rotate for washdown
 Dual rear/single hopper beacon; LED with guard
 Heavy duty lower roller
 Hopper full indicator
 LED stop/tail/turn/rear ID/clearance lights
 Slow moving vehicle sign

Rear mounted Arrowstick

Remote grease fittings for lower roller bearings

RH Side broom tilt with indicator

2-3/4 lb. Fire extinguisher
 Extended training/inspection 1 year (4 visits)
 Sweeper warranty: **Three years parts and labor**
 Cab paint color: White
 Sweeper paint color: White

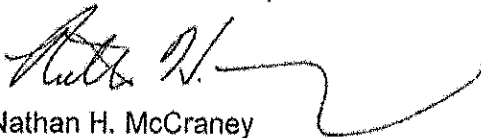
The price of ONE CUSTOM BUILT units is	\$ 264,000.00
NJPA Contract Elgin 022014-FSC discount.....	(\$ 4,701.30)
Total Price is	\$ 259,298.70

As Township of West Orange is a member of NJPA, member #28197. If the Township chooses to purchase off of the NJPA contract in lieu of going to bid, please indicate your NJPA member # on the purchase order.

If you need any additional information or have any further questions, please contact our Account Manager, Robert C. Stuhler or me.

Thank you for your interest in our equipment.

Very truly yours,
W.E. Timmerman Co., Inc.

A handwritten signature in dark ink, appearing to read 'Nathan H. McCraney', followed by a long, sweeping horizontal line that extends to the right.

Nathan H. McCraney
Sales Manager

cc: Mr. Nick Scalese, Director

RESOLUTION

WHEREAS, on June 23, 2017, the Township of North Bergen (“North Bergen”) desires to have members of the West Orange Police Department use Robert Fulton Elementary School located at 7407 Hudson Avenue, North Bergen, New Jersey 07047 (“Property”) to host an “Active Shooter Simulation” for the North Bergen Police Department, North Bergen Board of Education (“NBBOE”) administrators and students and Robert Fulton Elementary School staff; and

WHEREAS, in exchange for conducting the Active Shooter Simulation, North Bergen and NBBOE desires to hold harmless the Township of West Orange (“West Orange”) from any claims and/or litigation arising out of West Orange’s use of the Property; and

WHEREAS, West Orange, North Bergen and NBBOE have agreed upon the terms set forth in the Hold Harmless Agreement annexed hereto as **Exhibit “A”** (the “Agreement”); and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, that the Mayor be and is hereby authorized to execute the Agreement, in the form annexed hereto; and it is further

RESOLVED, that the entry of the Agreement shall be subject to North Bergen providing proof of adequate insurance with West Orange named as an additional insured, prior to conducting the Active Shooter Simulation; and it is further

RESOLVED, that this Resolution shall be made available in the Clerk’s office for reasonable inspection in accordance with applicable law.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Joe Krakoviak
Council President

Adopted: June 13, 2017

EXHIBIT "A"

Hold Harmless Agreement

This HOLD HARMLESS AGREEMENT ("Agreement") is made effective on June ___, 2017 by and between the Township of North Bergen ("North Bergen"), of 4233 Kennedy Blvd, North Bergen, New Jersey 07047, the North Bergen Board of Education ("NBBOE"), of 7317 Kennedy Blvd, North Bergen, New Jersey 07047 and the West Orange Police Department via the Township of West Orange (hereinafter, "West Orange"), of 60 Main Street, West Orange, New Jersey 07052. North Bergen, NBBOE and West Orange are sometimes individually referred to as "Party" and collectively referred to as the "Parties".

WHEREAS, North Bergen desires to have West Orange use Robert Fulton Elementary School located at 7407 Hudson Avenue, North Bergen, New Jersey 07047 (the "Property") to host an "Active Shooter Simulation" for the North Bergen Police Department, NBBOE administrators and students and Robert Fulton Elementary School staff on Friday, June 23, 2017; and

WHEREAS, in exchange for conducting the Active Shooter Simulation, North Bergen and NBBOE desires to hold harmless West Orange from any claims and/or litigation arising out of the West Orange's use of the Property.

NOW THEREFORE, in consideration of the mutual covenants and conditions contained herein, North Bergen, NBBOE and West Orange hereby agree as follows:

TERMS

1. Hold Harmless, North Bergen and NBBOE shall fully defend, indemnify, and hold harmless West Orange from any and all claims, lawsuits, demands, causes of action, liability, loss, damage and/or injury, of any kind whatsoever (including without limitation all claims for monetary loss, property damage, equitable relief, personal injury and/or wrongful death), whether brought by an individual or other entity, or imposed by a court of law or by administrative action of any federal, state, or local governmental body or agency, arising out of, in any way whatsoever, any acts, omissions, or negligence on the part of West Orange, its officers, owners, personnel, employees, agents, contractors, invitees, or volunteers, including but not limited to personal injury and/or property damage arising out of the Active Shooter Simulation. This indemnification applies to and includes, without limitation, the payment of all penalties, fines, judgments, awards, decrees, attorneys' fees, and related costs or expenses, and any reimbursements to West Orange for all legal fees, expenses, and costs incurred by it. North Bergen shall provide proof of insurance to West Orange prior to the Active Shooter Simulation. Such certificate shall name West Orange as an additional insured with limits of not less than \$1 million per occurrence.

2. Authority to Enter Agreement. Each Party warrants that the individuals who have signed this Agreement have the actual power, right, and authority to make this Agreement and bind each respective Party. To the extent that any governmental body must approve the Agreement, the parties represent and warrant that an appropriate Resolution has been obtained.

3. Amendment; Modification. No supplement, modification, or amendment of this Agreement shall be binding unless executed in writing and signed by all Parties.

4. Waiver. No waiver of any default shall constitute a waiver of any other default or breach, whether of the same or other covenant or condition. No waiver, benefit, privilege, or service voluntarily given or performed by a Party shall give the other Party any contractual right by custom, estoppels, or otherwise.

5. Attorneys' Fees and Costs. If any legal action or other proceeding is brought in connection with this Agreement, the successful or prevailing party, if any, shall be entitled to recover reasonable attorneys' fees and other related costs, in addition to any other relief to which that Party is entitled. In the event that it is the subject of dispute, the court or trier of fact who presides over such legal action or proceeding is empowered to determine which Party, if any, is the prevailing party in accordance with this provision.

6. Entire Agreement. This Agreement contains the entire agreement between the Parties related to the matters specified herein, and supersedes any prior oral or written statement or agreements between the Parties related to such matters.

7. Enforceability, Severability, and Reformation. If any provision of this Agreement shall be held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court finds that any provision of this Agreement is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited. The intent of the Parties is to provide as broad an indemnification as possible under New Jersey law. In the event that any aspect of this Agreement is deemed unenforceable, the court is empowered to modify this Agreement to give the broadest possible interpretation permitted under New Jersey law.

8. Applicable Law. This Agreement shall be governed exclusively by the laws of New Jersey, without regard to conflict of law provisions.

9. Exclusive Venue and Jurisdiction. Any lawsuit or legal proceeding arising out of or relating to this Agreement in any way whatsoever shall be exclusively brought and litigated in

the Superior Court of New Jersey, Law Division in Essex County, New Jersey. Each Party expressly consents and submits to this exclusive jurisdiction and exclusive venue. Each Party waives the right to challenge this jurisdiction and/or venue as improper or inconvenient. Each Party consents to the dismissal of any lawsuit that they bring in any other jurisdiction or venue.

10. Signatures. This Agreement shall be signed on behalf of North Bergen by Allen Pascual, North Bergen Commissioner of Public Safety, on behalf of NBBOE by Dr. George Solter, North Bergen Superintendent of Schools and on behalf of West Orange by Robert D. Parisi, Mayor of West Orange and effective as of the date first written above. This Agreement may be executed electronically and in counterparts, each of which shall be deemed a duplicate original, but all of which together shall constitute one and the same instrument so long as it is signed by all parties.

TOWNSHIP OF NORTH BERGEN

NORTH BERGEN BOARD OF EDUCATION

ALLEN PASCUAL
North Bergen Commissioner of Public Safety

DR. GEORGE SOLTER
North Bergen Superintendent of Schools

TOWNSHIP OF WEST ORANGE

ROBERT D. PARISI
Mayor for the Township of West Orange

RESOLUTION

WHEREAS, the Township of West Orange through the West Orange Health Department has agreed to provide pass through funding to Montclair State University for the contract period of June, 2017 through January 31st, 2018 in the amount of \$10,000; and

WHEREAS, the Health Officer has received the annexed agreement and recommends execution and approval of the contract; and

WHEREAS, the funding for this agreement will be provided and authorized through the current grant agreement between the West Orange Health Department and the Partners in Health Foundation; and

WHEREAS, payment to Montclair State University is contingent upon the full funding from the Partners in Health Foundation as per the signed agreement; and

WHEREAS, annexed hereto is the copy of the proposed agreement;

NOW, BE IT HEREBY RESOLVED, by the Township Council of the Township of West Orange that the Mayor be and is hereby authorized to execute the annexed agreement with Montclair State University for the time period specified herein, in connection with the pass through funding provided by the Partners in Health Foundation, and the Municipal Clerk shall be and hereby is authorized to attest to the Mayor's signature; and it is further

RESOLVED, that a permanent copy of this agreement shall be maintained by the Municipal Clerk and the Department of Health.

Karen J. Carnevale, R.M.C., Municipal Clerk

Joe Krakoviak, Council President

Adopted: June 13, 2017

Service Agreement

BY and BETWEEN

The Township of West Orange And Montclair State University

The Center for Research and Evaluation on Education and Human Services (CREEHS) at Montclair State University, 1 Normal Ave, Montclair, New Jersey, 07043 hereinafter referred to as "UNIVERSITY," will provide consulting services to "The Township of West Orange," (WO) at Township of West Orange, 66 Main Street, West Orange, NJ, 07052, for the assessment of the of community residents aged 55 years and older. Funding to be provided by WO.

WHEREAS, WO wishes to have certain services performed in accordance with the initiatives outlined in this Agreement; and

WHEREAS, the performance of such services is consistent, compatible and beneficial to the academic role and mission as an institution of higher education; and

WHEREAS, University is qualified to provide such services required under this Agreement.

AGREEMENT

NOW, THEREFORE, the parties agree as follows:

- I. Scope of Work:** UNIVERSITY will use its best efforts in the delivery of services to WO as outlined in Attachment A, "Scope of Work."
- II. Period of Performance:** Work under this contract will begin June 14, 2017 and extend for an eight month period, ending January 31, 2018. The final report to will be due by the contract end date of January 31, 2018.
- III. Supervision by University:** The person with primary responsibility for supervision of the performance of services on behalf of the UNIVERSITY shall be Dr. Eden Kyse. No other person shall replace or substitute for her in the supervisory responsibilities hereunder without the prior written approval of WO.
- IV. Payment:** The project consulting fee will be \$10,000, Firm Fixed Price, paid in two installments. 50% of the project fee will be paid upon final execution of the Agreement and receipt of UNIVERSITY invoice (\$5,000). The remaining 50% will be due upon submission of the final deliverable and receipt of UNIVERSITY invoice (\$5,000). Checks shall be payable to "Montclair State University," reference "CREEHS/ WO 80-2101106," and delivered to:

Montclair State University
CREEHS
1 Normal Avenue
University Hall, Suite 3124
Montclair, NJ. 07043

- V. Publication:** In furtherance of the UNIVERSITY's role as an institution of higher education, it is necessary that the results of service activities be reasonably available for publication by the UNIVERSITY. UNIVERSITY may use all data, technical information, curricula and other materials developed through the performance of this Agreement for presentations at meetings of academic or professional associations, for publications in academic or professional journals, or through other forms of dissemination to academic or professional audiences. WO acknowledges that UNIVERSITY may publish the results of services created under this Agreement. UNIVERSITY will provide WO an advance copy of any presentation or proposed publication at least thirty (30) working days prior to the presentation or submission for publication. Upon receipt of such copy, WO may request in writing the removal of portions deemed by WO to contain confidential information. Provision by UNIVERSITY of such copy does not constitute a request for prior approval, nor is such approval implied as a result of the submission and no approval is required prior to presentation or submission.
- VI. Independent Contractor:** It is understood and agreed that UNIVERSITY is an independent contractor, and not an agent or employee of WO and is not authorized to act on behalf of WO. MONTCLAIR STATE UNIVERSITY may provide WO with a W-9 form to facilitate this process.
- VII. Termination:** Either party may terminate this Agreement upon thirty (30) days written notice to the other party. Upon termination, UNIVERSITY will be reimbursed as specified in or all costs and non-cancelable commitments incurred in the performance of this Agreement through the date of termination.
- VIII. Notice:** Any notice or other communication required or permitted to be given to either party shall be in writing. Such notice shall be sent or delivered to the respective addresses below:

In the case of UNIVERSITY:

Technical:

Dr. Eden Kyse
Director,
CREEHS
Montclair State University
1 Normal Avenue – UN3124
Montclair, NJ 07043
973-655-7045
kysee@mail.montclair.edu

Contractual:

Frederic Russo
Director,
Office of Research and Sponsored Programs
Montclair State University
1 Normal Avenue
Montclair, NJ 07043
973-655-3219
russot@mail.montclair.edu

In the case of WO:

Technical:

Theresa DeNova
Health Officer, Department of Health
Township of West Orange
66 Main Street
West Orange, NJ 07052
973-325-4124
tdenova@westorange.org

Contractual:

John Gross
Director of Finance
Township of West Orange
66 Main Street
West Orange, NJ 07052
973-325-4170
jgross@westorange.org

- IX. Use of Name:** WO may not use the name of UNIVERSITY in any news release, advertising or publication directed to the general public without prior written approval of UNIVERSITY.
- X. Governing Law:** This Agreement shall be interpreted and construed in accordance with the laws of the State of New Jersey.
- XI. Force Majure:** Failure of either party to perform its obligations under this Agreement, except the obligation to make payments, shall not subject such party to any liability or place such party in breach of any term or condition of this Agreement to the other party if such failure is the result of any event beyond the reasonable control of such nonperforming party, including, but not limited to, acts of God, fire, explosion, flood, drought, war, riot, sabotage, embargo, strike or other labor trouble, failure in whole or part of suppliers to deliver on schedule materials, equipment or machinery, interruption of or delay in transportation, failure of utilities, energy, or conservation measures, mechanical breakdowns, a national health emergency or compliance with any order or regulation of any government entity acting with color of law.
- XII. Assignment:** Neither party shall assign or transfer any interest in this Agreement, or assign any claims for money due or to become due under this Agreement without the prior written consent of the other party.
- XIII. Entire Agreement:** This Agreement, with its attachments, constitutes the entire Agreement between the parties regarding the subject matter hereof and supersedes any other written or oral understanding of the parties. This Agreement may not be modified except by written instrument executed by both parties.

IN WITNESS, WHEREOF, the parties have caused this agreement to be executed by their duly authorized representatives effective as of the day and year first written above.

MONTCLAIR STATE UNIVERSITY
"UNIVERSITY"

Dr. Tamara Lucas
Dean, College of Education and Human Services

Date

THE TOWNSHIP OF WEST ORANGE
"WO"

Agreed by The Township of West Orange
By Robert D. Parisi
Mayor

Date

Attachment A: Scope of Work

INTRODUCTION

The Center for Research and Evaluation on Education and Human Services (CREEHS) at Montclair State University (MSU) submits this proposed scope of work to provide needs assessment services to The Township of West Orange.

CREEHS proposes an eight-month process, working in tandem with The Township of West Orange through the West Orange Health Department, to conduct a needs assessment to better understand the characteristics, assets, needs and future plans of community residents aged 55 years and older. The proposed activities assume a close working relationship with the West Orange Health Department, as its expertise and experience will be crucial to the completion of the assessment process.

The narrative that follows includes a proposed plan for the needs assessment. We provide an outline of the proposed tasks, a timeline and a budget and management plan.

PROPOSED TASKS

CREEHS will conduct several activities during the project period. The descriptions below outline the methods and deliverables in further detail.

❖ INSTRUMENT DEVELOPMENT

At the beginning of the process, CREEHS staff will schedule and meet with key members of the West Orange Health Department and its partners to identify the key questions to be answered by the needs assessment as well as any other goals of the project. CREEHS will then develop and/or adapt appropriate instruments to collect data necessary to answer these questions. As proposed, this will include a survey.

- **A resident survey.** CREEHS will create a survey instrument, informed by existing instruments, to be administered to residents, aged 55 years and older, in West Orange.

❖ DATA COLLECTION

Once the survey is approved by the West Orange Health Department and the MSU Institutional Review Board (IRB), CREEHS will provide the West Orange Health Department and its partners a paper copy of the survey and a web link to the online resident survey. It will be the responsibility of the West Orange Health Department to distribute the web link as well as copy, distribute, collect, and data enter any paper surveys.

Hosted on SurveyMonkey, the online survey will allow multiple entries from a single IP address in order to facilitate numerous surveys being completed from the same computer. This would include any paper surveys data entered by West Orange Health Department staff or partners.

To facilitate paper and online survey administration, CREEHS will develop and conduct a survey administration training for the West Orange Health Department and its partners. This one- to two-hour training will provide instruction on strategies and best practices for survey administration and data entry. This training will occur prior to survey administration.

During the period when the survey is being administered, CREEHS will send weekly updates to the West Orange Health Department to monitor online survey completion rates.

❖ DATA ANALYSIS

CREEHS will download the survey data, further validate data accuracy, as well as clean and code the data, as appropriate. The CREEHS team will conduct quantitative and qualitative data analyses toward the key questions identified by the West Orange Health Department.

Quantitative data will be analyzed using descriptive statistics (e.g., frequency analyses, cross-tabulations, measures of central tendency).

Qualitative data from open-ended items will be content analyzed for common themes and key contextual information.

❖ REPORTING

The CREEHS team will prepare a brief written report at the end of the project. The brief report will summarize findings and provide recommendations that emerge from the data analyzed. A draft outline of this brief report may include the following:

- Introduction and Background
 - Brief description of West Orange as it relates to this project
 - Purpose of the project
- Methods
 - Overview of the evaluation purpose and questions
 - Description of the methods
- Findings
 - Description of key data points and themes arising from the data collected
- Recommendations
 - Recommendations for future action based on the data collected
- Appendix: Resident Survey Data Tables
 - Frequencies of each response, per survey question

This brief report will be submitted initially as a draft, inviting feedback from West Orange Health Department members before finalizing the document. Reporting activities also will include one in-

person meeting to review the summary of results and recommendations presented in the brief report.

❖ PROJECT ADMINISTRATION AND COMMUNICATION

CREEHS will maintain ongoing communication with the West Orange Health Department via bi-weekly telephone meetings as well as electronic mail communication to discuss the progress of data collection activities and proactively address any unexpected challenges. These regular conversations are critical to ensuring that activities are aligned with the anticipated outcomes of the needs assessment.

Two CREEHS team members will attend two meetings in West Orange, one of which will be an initial kick-off meeting to identify the key questions to be answered by this needs assessment and the other of which will be a final meeting to review the summary of findings and recommendations.

The CREEHS team also will prepare and submit an application to the MSU IRB for review and approval of the data collection, analysis, and reporting activities to take place. CREEHS will manage communication with the IRB.

DATA COLLECTION TIMELINE

CREEHS will use the following general timeline to complete the activities and deliverables included in this proposal. Overall, the timeline is from May 2017 through January 2018 (Table 1).

Table 1. Needs Assessment Timeline

Milestones and Deliverables	Target Date
1. Proposed scope of work finalized	Within two weeks of contract execution
2. Kick-off meeting to determine needs for data collection completed	May 18, 2017
3. Resident survey drafted	June 8, 2017 ¹
4. IRB application submitted	June 15, 2017
5. Resident survey uploaded	June 29, 2017 ²
6. Data collection training provided	July 19, 2017
7. Survey closed	October 31, 2017 ³

¹ Pending execution of the contract, the target date for the survey draft and subsequent tasks may be shifted.

² The finalized survey instrument is dependent on the review and feedback of the West Orange Health Department. Pending the date that CREEHS receives this feedback, the target date for the survey load and subsequent milestones may be modified. The target date for subsequent tasks will also be shifted in a similar pattern.

³ Should West Orange Health Department extend data collection past October, 2017, the target date for subsequent milestones may be modified.

8. Data analyses completed	December 15, 2017
9. Draft brief report of findings and recommendations submitted	January 19, 2018
10. Final meeting to review results and recommendations	January 31, 2018

BUDGET AND MANAGEMENT PLAN

This project includes three overall components, each of which includes time for communication and collaboration with the members of the West Orange Health Department:

1. **Developing and administering data collection** tools, including creating/adapting a resident survey, and submitting an application to MSU's IRB.
2. **Planning for and conducting data analysis**, including identifying key questions to be answered by the analysis and the analyses and summary of quantitative and qualitative data.
3. **Reporting of results**, including a brief report highlighting findings and recommendations.

The total proposed budget is **\$10,000**. This is inclusive of all salary, fringe, materials, travel, and other direct and indirect costs (Table 2).

Table 2. Budget

Budget	
CREEHS Staff Time (salary, fringe, indirect costs)	\$9,937
Materials/Supplies	\$30
Travel (Mileage + tolls for 2 visits to West Orange)	\$33
Total	\$10,000

The CREEHS *Director* will be responsible for overseeing the overall progress, quality, and budget management for this project. She will devote 1 day to this project.

A CREEHS *Senior Research Associate* will be responsible for managing all day-to-day operations and providing oversight to all staff assigned to this project. As project manager, she also will be responsible for project administration and management of the budget of the project. She will devote 6 days to this project.

A CREEHS *Research Assistant* will assist in developing the survey, monitoring survey completion, completing the IRB forms, as well as assisting with data analysis and reporting findings through the memo. She will devote 10 days to this project.

A trained *Graduate Research Assistant* enrolled in MSU's Graduate School will provide support in completing the IRB forms, summarizing data, and contributing to the findings memo. She will devote 15 days to this project.

The CREEHS *Program Assistant* will develop and communicate about contract and invoicing documents. She will devote less than 1 day to the project.

To cover the cost of traveling, \$33 is included for travel to and from meetings. In addition, \$30 is included for materials and supplies needed for the effective completion of the work stated above.

**AN ORDINANCE AMENDING CHAPTER IX, THE PERSONNEL POLICIES OF THE
TOWNSHIP OF WEST ORANGE TO INCLUDE SECTION 3, OF THE
REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(Mandatory Direct Deposit for Municipal Employees)**

BE IT ORDAINED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter IX of the revised general ordinances of the Township of West Orange be and hereby are supplemented and amended to include Section 3, entitled Mandatory Direct Deposit, as follows:

I. Purpose

The purpose of this section is to provide for the mandatory use of direct deposit for all net pay of employees of the Township of West Orange (the "Township"). The use of direct deposit will reduce the costs of employee payroll to the Township's employees. P.L. 2013 c. 28 authorizes local governments to mandate direct deposit for certain governmental employees effective after July 1, 2014 and permits governing bodies to grant exemptions on such terms and conditions as the governing body deems necessary.

II. Mandatory Direct Deposit

All full-time and part-time employees and elected public officials who receive compensation from the Township of West Orange are mandated to have direct deposit of their net compensation as of December 31, 2017 in accordance with Chapter 28 P.L. 2013, as defined under N.J.S.A. 52:14-15f(b).

III. Exemptions

A. Any employee exempted from mandatory direct deposit in accordance with Chapter 28 P.L. 2013 shall be exempt from the direct deposit mandate.

B. The Township of West Orange Chief Financial Officer may grant exceptions based (i) on the needs of the Township's administration of payroll; and (ii) for good cause to Township employees who make a request, in writing, for an exemption from the direct deposit mandate.

IV. Severability

Each subsection, sentence, clause and phrase of this section is declared to be an independent subsection, sentence, clause and phrase. If any portion of this section or its application to any person or circumstances, shall be adjudged or otherwise determined to be invalid, unconstitutional, void, or ineffective for any clause or reason, such determination shall not affect the remaining provisions of this section, and the application of such remaining provisions shall not be affected thereby and shall remain in full force and effect, and to this end, the provisions of this section are severable.

V. Repealer

All ordinances or parts of ordinances contrary to or inconsistent with the provisions of this section are hereby repealed to the extent of such conflict or inconsistency.

VI. Effective Date

This Ordinance shall take effect as of December 31, 2017.

Joe Krakoviak
Council President

Robert D. Parisi, Mayor

Introduced: May 23, 2017

Adopted: June 13, 2017

Karen J. Carnevale
Municipal Clerk

AN ORDINANCE AMENDING AND SUPPLEMENTING
CHAPTER 7, TRAFFIC, SUBSECTION 7-20, STOP INTERSECTION OF
THE REVISED GENERAL ORDINANCES OF
THE TOWNSHIP OF WEST ORANGE

BE IT ORDAINED, by the Township Council of the Township of West Orange, in the County of Essex, State of New Jersey, that both Fairmount Terrace and Rainbow Terrace and Fairmount Terrace and Pen Bryn Road shall be designated as Stop Intersections pursuant to N.J.S.A. 39:4-8(b) under the Municipal Engineer's Certification and License Number GE026706 as follows:

Section 1. The Township Council of the Township of West Orange finds it in the interest of public safety to designate both Fairmount Terrace and Rainbow Terrace and Fairmount Terrace and Pen Bryn Road as Stop Intersections pursuant to N.J.S.A.39:4-8(b).

Section 2. The Municipal Engineer of the Township of West Orange has submitted and certified all the legislative requirements pursuant to N.J.S.A. 39:4-8(b) and the criteria as set forth by the New Jersey Department of Transportation, Bureau of Traffic Engineering and Investigations have been met.

Section 3. Subsection 7-20, Stop Intersections, of the Revised General Ordinances of the Township of West Orange is hereby supplemented and amended as follows pursuant to the provisions of N.J.S.A. 39:4-140 (*italic type denotes deletion, bold type denotes addition*):

Intersection

Stop Signs On:

**Fairmount Terrace and
Rainbow Terrace**

Rainbow Terrace

**Fairmount Terrace and
Pen Bryn Road**

Pen Bryn Road

Section 4. If any provisions of this Ordinance or application thereof, under any circumstances, is held invalid, the invalidity shall not affect any of the provisions or applications of this Ordinance that can be given effect without the valid provision(s) or application and to this end, the provisions of the Ordinance are severable.

Section 5. All other Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed.

Section 6. Unless another penalty is expressly provided by New Jersey Statute, every person convicted of a violation of any provision of this Ordinance or any supplement thereto shall be liable to the penalty of not more than fifty dollars (\$50.00) or imprisonment for a term not to exceed fifteen (15) days or both, as per W.O.R.G.O. Chapter 7-4.2

Joe Krakoviak
Council President

Robert D. Parisi, Mayor

Introduced: May 23, 2017

Adopted: June 13, 2017

Karen J. Carnevale
Municipal Clerk

LEGISLATIVE HISTORY

The Ordinance, which amends the Traffic Regulations of the Township, designates the intersections of Fairmount Terrace at Rainbow Terrace and Fairmount Terrace at Pen Bryn Road as Stop Intersections with Stop Signs to be placed on Rainbow Terrace and Pen Bryn Road. The intersections are tee intersections. Due to volume of traffic which travels on Fairmount Terrace, the Township's Engineering Division determined that traffic needed to be regulated at these intersections for the safe movement of traffic through them. The Engineering Division recommended designating these intersections as Stop Intersections with Stop Signs on Rainbow Terrace and Pen Bryn Road, the minor streets, to provide for the safe movement of traffic there. Without Stop Signs on Rainbow Terrace and Pen Bryn Road the normal right-of-way rule is not expected to provide reasonably safe operation of these intersections.

AN ORDINANCE CREATING A RECLASSIFICATION AND SALARY SCHEDULE OF CERTAIN TOWNSHIP OF WEST ORANGE EMPLOYEES SETTING FORTH THEIR TITLES, CLASSIFICATION AND SALARY RANGES AND ADOPTING A SALARY GUIDE AND ESTABLISHING THE EMPLOYEE'S STATUS AS A TOWNSHIP EMPLOYEE AND UNDER THE GUIDELINES OF THE NEW JERSEY DEPARTMENT OF PERSONNEL.

BE IT ORDAINED by the Township Council of the Township of West Orange as follows:

SECTION 1. That: an ordinance adopting and creating the reclassification and salary schedules of certain Township of West Orange Municipal employees, setting a salary guide and establishing the employee's status as a Township employee and under the guidelines of the New Jersey Department of Personnel as filed in the office of the Municipal Clerk for the following positions:

SEE APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME
SEE APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES
SEE APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS
SEE APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS
SEE APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY
SEE APPENDIX 6 - SALARY RANGES - STIPENDS
SEE APPENDIX 7 - SALARY RANGES - UNIFORM TITLES - FIRE SUPERIORS
SEE APPENDIX 8 - SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS
SEE APPENDIX 9 - SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS
SEE APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE

SECTION 2. All terms and conditions included in any authorized collective bargaining agreements and/or employment contracts are hereby included in SECTION 1 above.

SECTION 3. All part time employee hourly rates are determined by dividing the Minimum and Maximum rates by the # of annual hours a full time employee in the would work for that position in Section 1 above.

SECTION 4. Part time employees have no annual increment for their hourly rate in Section 1 above.

SECTION 5. This ordinance and the titles and salary ranges herein provided shall become effective January 1, 2016 and as indicated above in SECTION 1.

SECTION 6. All ordinances and parts of ordinances heretofore enacted which are inconsistent with any provision of this ordinance are, to the extent of such inconsistency, hereby repealed.

SECTION 7. This ordinance shall take effect upon final passage and publication in accordance with the laws of the state of New Jersey.

ROBERT D. PARISI, MAYOR

JOSEPH KRAKOVIAK, COUNCIL PRESIDENT

Introduced: May 23, 2017

Adopted:

Approved as to form and legality on the basis of the facts set forth.

Karen J. Carnevale, Municipal, Clerk

LEGISLATIVE HISTORY

Add Title - Assistant Budget Examiner

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT	STEPS	CODE
Accountant							
	1/1/2016	12/31/2016	18,635	70,935	8,717	6	AU10010
	1/1/2017	12/31/2017	19,008	72,354	8,891	6	AU10010
Administrative Analyst							
	1/1/2016	12/31/2016	31,059	87,393	9,389	6	AU10020
	1/1/2017	12/31/2017	31,680	89,141	9,577	6	AU10020
Administrative Clerk							
	1/1/2016	12/31/2016	18,635	72,285	8,942	6	AU10030
	1/1/2017	12/31/2017	19,008	73,731	9,120	6	AU10030
Administrative Clerk/HR Coordinator							
	1/1/2016	12/31/2016	18,635	77,423	9,798	6	AU10040
	1/1/2017	12/31/2017	19,008	78,971	9,994	6	AU10040

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APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Administrative Secretary							
	1/1/2016	12/31/2016	18,635	72,285	8,942	6	AU10050
	1/1/2017	12/31/2017	19,008	73,731	9,120	6	AU10050
Administrative Secretary/Registrar of Vital Statistics							
	1/1/2016	12/31/2016	23,812	77,461	8,942	6	AU10060
	1/1/2017	12/31/2017	24,288	79,010	9,120	6	AU10060
Animal Attendant							
	1/1/2016	12/31/2016	25,096	52,482	4,564	6	AU10070
	1/1/2017	12/31/2017	25,598	53,532	4,656	6	AU10070
Animal Control Officer							
	1/1/2016	12/31/2016	18,635	66,097	7,910	6	AU10080

	1/1/2017	12/31/2017	19,008	67,419	8,068	6	AU10080

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Assistant Animal Control Officer							
	1/1/2016	12/31/2016	31,059	57,307	4,375	6	AU10090
	1/1/2017	12/31/2017	31,680	58,453	4,462	6	AU10090
Assistant Construction Official/Building Sub Code Official							
	1/1/2016	12/31/2016	20,706	81,105	10,067	6	AU10100
	1/1/2017	12/31/2017	21,120	82,728	10,268	6	AU10100
Assistant Head Nurse							
	1/1/2016	12/31/2016	41,412	71,340	4,988	6	AU10110
	1/1/2017	12/31/2017	42,240	72,767	5,088	6	AU10110

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Assistant Health Officer							
	1/1/2016	12/31/2016	22,777	100,277	12,917	6	AU10120
	1/1/2017	12/31/2017	23,232	102,283	13,175	6	AU10120
Assistant Municipal Engineer							
	1/1/2016	12/31/2016	26,918	121,280	15,727	6	AU10130
	1/1/2017	12/31/2017	27,456	123,706	16,042	6	AU10130
Assistant Municipal Tax Collector							
	1/1/2016	12/31/2016	18,635	71,285	8,775	6	AU10140
	1/1/2017	12/31/2017	19,008	72,711	8,950	6	AU10140

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>

Assistant Planner							
	1/1/2016	12/31/2016	25,883	51,263	4,230	6	AU10150
	1/1/2017	12/31/2017	26,400	52,288	4,315	6	AU10150
Assistant Purchasing Agent							
	1/1/2016	12/31/2016	20,706	59,016	6,385	6	AU10160
	1/1/2017	12/31/2017	21,120	60,196	6,513	6	AU10160
Assistant Violations Clerk							
	1/1/2016	12/31/2016	16,565	49,162	5,433	6	AU10170
	1/1/2017	12/31/2017	16,896	50,145	5,542	6	AU10170

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Building Inspector							
	1/1/2016	12/31/2016	18,842	69,187	8,391	6	AU10180

	1/1/2017	12/31/2017	19,219	70,571	8,559	6	AU10180
Building Sub code Official							
	1/1/2016	12/31/2016	20,706	82,390	10,281	6	AU10190
	1/1/2017	12/31/2017	21,120	84,038	10,486	6	AU10190
Chief REHS Public Health							
	1/1/2016	12/31/2016	20,706	85,302	10,766	6	AU10200
	1/1/2017	12/31/2017	21,120	87,008	10,981	6	AU10200
Chief REHS Public Health/Information Technology							
	1/1/2016	12/31/2016	51,765	94,730	7,161	6	AU10210
	1/1/2017	12/31/2017	52,800	96,625	7,304	6	AU10210

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Code Enforcement Officer							

	1/1/2017	12/31/2017	19,008	68,130	8,187	6	AU10344
Code Enforcement Officer Trainee							
	1/1/2017	12/31/2017	21,000	54,000	5,500	6	AU10345
Data Processing Coordinator							
	1/1/2016	12/31/2016	18,635	75,258	9,437	6	AU10230
	1/1/2017	12/31/2017	19,008	76,763	9,626	6	AU10230
Data Processing Technician							
	1/1/2016	12/31/2016	25,883	53,852	4,662	6	AU10240
	1/1/2017	12/31/2017	26,400	54,929	4,755	6	AU10240
Deputy Municipal Clerk							
	1/1/2016	12/31/2016	20,706	73,265	8,760	6	AU10250
	1/1/2017	12/31/2017	21,120	74,730	8,935	6	AU10250

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							

<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Deputy Municipal Court Administrator							
	1/1/2016	12/31/2016	18,635	75,489	9,476	6	AU10260
	1/1/2017	12/31/2017	19,008	76,999	9,666	6	AU10260
Drafting Technician							
	1/1/2016	12/31/2016	16,565	51,028	5,744	6	AU10270
	1/1/2017	12/31/2017	16,896	52,048	5,859	6	AU10270
Drafting Technician/CAD System Operator/Engineering Aide							
	1/1/2016	12/31/2016	21,741	58,793	6,175	6	AU10280
	1/1/2017	12/31/2017	22,176	59,969	6,299	6	AU10280
Drafting Technician/CAD System Operator							
	1/1/2016	12/31/2016	21,741	56,204	5,744	6	AU10290
	1/1/2017	12/31/2017	22,176	57,328	5,859	6	AU10290
Deputy Registrar/Keyboarding Clerk 3							

	1/1/2016	12/31/2016	20,188	52,546	5,393	6	AU10490
	1/1/2017	12/31/2017	20,592	53,597	5,501	6	AU10490

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Electrical Inspector							
	1/1/2016	12/31/2016	18,842	66,259	7,903	6	AU10300
	1/1/2017	12/31/2017	19,219	67,584	8,061	6	AU10300
Electrical Sub code Official							
	1/1/2016	12/31/2016	20,706	76,872	9,361	6	AU10310
	1/1/2017	12/31/2017	21,120	78,409	9,548	6	AU10310
Field Representative/Health Education							
	1/1/2016	12/31/2016	18,635	68,875	8,373	6	AU10320
	1/1/2017	12/31/2017	19,008	70,252	8,541	6	AU10320

Field Representative/Housing Inspection							
	1/1/2016	12/31/2016	18,635	57,990	6,559	6	AU10330
	1/1/2017	12/31/2017	19,008	59,150	6,690	6	AU10330

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Field Representative/Property Improvement							
	1/1/2016	12/31/2016	18,635	66,794	8,026	6	AU10340
	1/1/2017	12/31/2017	19,008	68,130	8,187	6	AU10340
Field Representative/Property Improvement Bilingual							
	1/1/2016	12/31/2016	18,635	66,794	8,026	6	AU10350
	1/1/2017	12/31/2017	19,008	68,130	8,187	6	AU10350
Fire Inspector							
	1/1/2016	12/31/2016	18,842	66,259	7,903	6	AU10360
	1/1/2017	12/31/2017	19,219	67,584	8,061	6	AU10360

Fire Sub code Official							
	1/1/2016	12/31/2016	18,842	75,365	9,420	6	AU10370
	1/1/2017	12/31/2017	19,219	76,872	9,609	6	AU10370

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Garage Attendant							
	1/1/2016	12/31/2016	18,054	46,628	4,762	6	AU10380
	1/1/2017	12/31/2017	18,415	47,560	4,858	6	AU10380
Graduate Nurse, Public Health Nurse							
	1/1/2016	12/31/2016	18,635	64,598	7,661	6	AU10390
	1/1/2017	12/31/2017	19,008	65,890	7,814	6	AU10390

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT	STEPS	CODE
Health Educator							
	1/1/2016	12/31/2016	18,635	68,875	8,373	6	AU10410
	1/1/2017	12/31/2017	19,008	70,252	8,541	6	AU10410
Housing Assistance Technician							
	1/1/2016	12/31/2016	18,635	80,122	10,248	6	AU10420
	1/1/2017	12/31/2017	19,008	81,724	10,453	6	AU10420
Housing Inspector Trainee							
	1/1/2016	12/31/2016	28,471	57,990	4,920	6	AU10430
	1/1/2017	12/31/2017	29,040	59,150	5,018	6	AU10430

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							

<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Keyboarding Clerk 1							
	1/1/2016	12/31/2016	16,565	44,085	4,587	6	AU10440
	1/1/2017	12/31/2017	16,896	44,967	4,679	6	AU10440
Keyboarding Clerk 1/Asst. Senior Citizen Program Aide							
	1/1/2016	12/31/2016	21,741	49,261	4,587	6	AU10450
	1/1/2017	12/31/2017	22,176	50,246	4,678	6	AU10450
Keyboarding Clerk 2							
	1/1/2016	12/31/2016	17,600	46,255	4,776	6	AU10460
	1/1/2017	12/31/2017	17,952	47,180	4,871	6	AU10460
Keyboarding Clerk 2/Asst. Secretary ABC Board							
	1/1/2016	12/31/2016	18,325	46,980	4,776	6	AU10470
	1/1/2017	12/31/2017	18,691	47,920	4,871	6	AU10470
APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							

<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Keyboarding Clerk 3							
	1/1/2016	12/31/2016	17,600	49,957	5,393	6	AU10480
	1/1/2017	12/31/2017	17,952	50,956	5,501	6	AU10480
Keyboarding Clerk 3/Deputy Registrar							
	1/1/2016	12/31/2016	20,188	52,546	5,393	6	AU10490
	1/1/2017	12/31/2017	20,592	53,597	5,501	6	AU10490
Laborer 1							
	1/1/2016	12/31/2016	18,635	58,442	6,634	6	AU10500
	1/1/2017	12/31/2017	19,008	59,611	6,767	6	AU10500

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>

Maintenance Worker 1, Grounds							
	1/1/2016	12/31/2016	10,200	23,604	2,234	6	AU10520
	1/1/2017	12/31/2017	10,404	24,076	2,279	6	AU10520
Mason							
	1/1/2016	12/31/2016	18,635	64,662	7,671	6	AU10530
	1/1/2017	12/31/2017	19,008	65,955	7,825	6	AU10530
Mechanic							
	1/1/2016	12/31/2016	18,635	68,389	8,292	6	AU10540
	1/1/2017	12/31/2017	19,008	69,757	8,458	6	AU10540
Mechanic's Helper							
	1/1/2016	12/31/2016	33,168	60,193	4,504	6	AU10550
	1/1/2017	12/31/2017	33,831	61,397	4,594	6	AU10550

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT	STEPS	CODE

Municipal Director of Welfare							
	1/1/2016	12/31/2016	18,635	68,841	8,368	6	AU10560
	1/1/2017	12/31/2017	19,008	70,218	8,535	6	AU10560
Municipal Director of Welfare/Senior Citizen Program Aide							
	1/1/2016	12/31/2016	26,400	76,606	8,368	6	AU10570
	1/1/2017	12/31/2017	26,928	78,138	8,535	6	AU10570
Omnibus Operator							
	1/1/2016	12/31/2016	16,565	42,997	4,405	6	AU10590
	1/1/2017	12/31/2017	16,896	43,857	4,493	6	AU10590

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Omnibus Operator/Radio Dispatcher/Inspection & Maintenance							
	1/1/2016	12/31/2016	19,671	46,103	4,405	6	AU10600

	1/1/2017	12/31/2017	20,064	47,025	4,493	6	AU10600
Parking Enforcement Officer							
	1/1/2016	12/31/2016	22,611	30,148	1,256	6	AU10610
	1/1/2017	12/31/2017	23,063	30,751	1,281	6	AU10610
Payroll Clerk							
	1/1/2016	12/31/2016	28,988	51,293	3,717	6	AU10620
	1/1/2017	12/31/2017	29,568	52,319	3,792	6	AU10620
Personnel Assistant							
	1/1/2016	12/31/2016	18,635	73,232	9,099	6	AU10630
	1/1/2017	12/31/2017	19,008	74,696	9,281	6	AU10630

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Personnel Officer							

	1/1/2016	12/31/2016	18,635	79,383	10,125	6	AU10640
	1/1/2017	12/31/2017	19,008	80,971	10,327	6	AU10640
Planner Trainee							
	1/1/2016	12/31/2016	25,883	51,263	4,230	6	AU10650
	1/1/2017	12/31/2017	26,400	52,288	4,315	6	AU10650
Plumbing Inspector							
	1/1/2016	12/31/2016	18,842	66,259	7,903	6	AU10660
	1/1/2017	12/31/2017	19,219	67,584	8,061	6	AU10660
Plumbing Sub code Official							
	1/1/2016	12/31/2016	18,842	75,365	9,420	6	AU10670
	1/1/2017	12/31/2017	19,219	76,872	9,609	6	AU10670

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>

Principal Account Clerk							
	1/1/2016	12/31/2016	18,635	72,285	8,942	6	AU10680
	1/1/2017	12/31/2017	19,008	73,731	9,120	6	AU10680
Principal Account Clerk/DPT/Accounts Payable							
	1/1/2016	12/31/2016	18,635	72,285	8,942	6	AU10700
	1/1/2017	12/31/2017	19,008	73,731	9,120	6	AU10700

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT	STEPS	CODE
Public Health Nurse							
	1/1/2016	12/31/2016	18,635	67,570	8,156	6	AU10710
	1/1/2017	12/31/2017	19,008	68,921	8,319	6	AU10710
Public Works Repairer							
	1/1/2016	12/31/2016	18,635	64,662	7,671	6	AU10720
	1/1/2017	12/31/2017	19,008	65,955	7,825	6	AU10720
Pumping Station Attendant							
	1/1/2016	12/31/2016	18,635	68,389	8,292	6	AU10730
	1/1/2017	12/31/2017	19,008	69,757	8,458	6	AU10730

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							

<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Pumping Station Repairer/Mechanic							
	1/1/2016	12/31/2016	20,706	67,534	7,805	6	AU10750
	1/1/2017	12/31/2017	21,120	68,884	7,961	6	AU10750
Records Support Technician 1							
	1/1/2016	12/31/2016	25,883	53,852	4,662	6	AU10760
	1/1/2017	12/31/2017	26,400	54,929	4,755	6	AU10760
Recreation Leader							
	1/1/2016	12/31/2016	10,353	44,138	5,631	6	AU10770
	1/1/2017	12/31/2017	10,560	45,021	5,743	6	AU10770
Recreation Program Coordinator							
	1/1/2016	12/31/2016	10,200	76,952	11,125	6	AU10780
	1/1/2017	12/31/2017	10,404	78,491	11,348	6	AU10780
APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							

<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
REHS Public Health							
	1/1/2016	12/31/2016	41,412	72,704	5,215	6	AU10790
	1/1/2017	12/31/2017	42,240	74,158	5,320	6	AU10790
REHS Public Health Bilingual							
	1/1/2016	12/31/2016	41,412	72,704	5,215	6	AU10800
	1/1/2017	12/31/2017	42,240	74,158	5,320	6	AU10800
REHS Public Health Trainee							
	1/1/2016	12/31/2016	41,412	72,704	5,215	6	AU10810
	1/1/2017	12/31/2017	42,240	74,158	5,320	6	AU10810

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>

Secretarial Assistant							
	1/1/2016	12/31/2016	18,635	54,402	5,961	6	AU10820
	1/1/2017	12/31/2017	19,008	55,490	6,080	6	AU10820
Senior Architect							
	1/1/2016	12/31/2016	24,847	106,993	13,691	6	AU10830
	1/1/2017	12/31/2017	25,344	109,133	13,965	6	AU10830
Senior Body & Fender Mechanic							
	1/1/2016	12/31/2016	18,635	76,010	9,562	6	AU10840
	1/1/2017	12/31/2017	19,008	77,530	9,754	6	AU10840

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Senior Field Rep/Property Improvement							
	1/1/2016	12/31/2016	18,635	70,857	8,704	6	AU10850
	1/1/2017	12/31/2017	19,008	72,274	8,878	6	AU10850

Senior Mason							
	1/1/2016	12/31/2016	18,635	52,918	5,714	6	AU10860
	1/1/2017	12/31/2017	19,008	53,976	5,828	6	AU10860
Senior Mechanic							
	1/1/2016	12/31/2016	18,635	76,010	9,562	6	AU10870
	1/1/2017	12/31/2017	19,008	77,530	9,754	6	AU10870

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Senior Payroll Clerk							
	1/1/2016	12/31/2016	18,635	63,527	7,482	6	AU10880
	1/1/2017	12/31/2017	19,008	64,798	7,632	6	AU10880
Senior Public Health Nurse							
	1/1/2016	12/31/2016	35,475	71,339	5,977	6	AU10900

	1/1/2017	12/31/2017	36,184	72,766	6,097	6	AU10900

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Senior Public Works Repairer							
	1/1/2016	12/31/2016	18,635	67,035	8,067	6	AU10910
	1/1/2017	12/31/2017	19,008	68,376	8,228	6	AU10910
Senior Public Works Repairer/Parking Meter Collector							
	1/1/2016	12/31/2016	18,635	69,105	8,412	6	AU10920
	1/1/2017	12/31/2017	19,008	70,487	8,580	6	AU10920
Senior Pumping Station Operator							
	1/1/2016	12/31/2016	18,635	68,389	8,292	6	AU10930
	1/1/2017	12/31/2017	19,008	69,757	8,458	6	AU10930
Senior Pumping Station Repairer/Mechanic							
	1/1/2016	12/31/2016	20,706	60,003	6,550	6	AU10940
	1/1/2017	12/31/2017	21,120	61,204	6,681	6	AU10940

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APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Senior REHS Public Health							
	1/1/2016	12/31/2016	20,706	84,887	10,697	6	AU10950
	1/1/2017	12/31/2017	21,120	86,585	10,911	6	AU10950
Senior Sanitary Inspector							
	1/1/2016	12/31/2016	20,706	79,502	9,799	6	AU10960
	1/1/2017	12/31/2017	21,120	81,092	9,995	6	AU10960
Sewer Repairer 1							
	1/1/2016	12/31/2016	16,565	64,449	7,981	6	AU10970
	1/1/2017	12/31/2017	16,896	65,738	8,140	6	AU10970
Sewer Repairer 1/Communications Manager							
	1/1/2016	12/31/2016	24,847	72,731	7,981	6	AU10980

	1/1/2017	12/31/2017	25,344	74,185	8,140	6	AU10980

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Supervising Electrician							
	1/1/2016	12/31/2016	20,706	72,311	8,601	6	AU10990
	1/1/2017	12/31/2017	21,120	73,757	8,773	6	AU10990
Tax Searcher							
	1/1/2016	12/31/2016	25,883	66,794	6,819	6	AU11010
	1/1/2017	12/31/2017	26,400	68,130	6,955	6	AU11010

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT	STEPS	CODE
Technical Assistant to the Construction Official							
	1/1/2016	12/31/2016	18,635	59,130	6,749	6	AU11020
	1/1/2017	12/31/2017	19,008	60,313	6,884	6	AU11020
Truck Driver							
	1/1/2016	12/31/2016	18,635	60,193	6,926	6	AU11030
	1/1/2017	12/31/2017	19,008	61,397	7,065	6	AU11030
Violations Clerk							
	1/1/2016	12/31/2016	31,059	60,720	4,943	6	AU11040
	1/1/2017	12/31/2017	31,680	61,934	5,042	6	AU11040

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							

<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Zoning Officer							
	1/1/2016	12/31/2016	18,635	72,285	8,942	6	AU11050
	1/1/2017	12/31/2017	19,008	73,731	9,120	6	AU11050
			-	-	-		
Returning Retiree/Any Full Time Position, Part Time							
	1/1/2016	12/31/2016	15,000	15,000	15,000	0	AU11060
	1/1/2017	12/31/2017	15,000	15,000	15,000	0	AU11060
			-	-	-		
			-	-	-		
			-	-	-		
			-	-	-		
			-	-	-		
			-	-	-		

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Assistant Budget Examiner							

	1/1/2017	12/31/2017	40,000	100,000	10,000	6	MA10005
			-	-	-		
Assistant Comptroller							
	1/1/2016	12/31/2016	20,706	90,136	11,572	6	MA10010
	1/1/2017	12/31/2017	21,120	91,939	11,803	6	MA10010
			-	-	-		
Assistant Township Attorney			-	-	-		
	1/1/2016	12/31/2016	31,500	31,500	-	0	MA10020
	1/1/2017	12/31/2017	31,500	31,500	-	0	MA10020
			-	-	-		
Assistant Director of Public Works			-	-	-		
	1/1/2016	12/31/2016	70,456	113,792	7,223	6	MA10030
	1/1/2017	12/31/2017	71,865	116,068	7,367	6	MA10030
Assistant Director of Public Works/Recycling Center Manager/C			-	-	-		
	1/1/2016	12/31/2016	70,456	113,792	7,223	6	MA10040
	1/1/2017	12/31/2017	71,865	116,068	7,367	6	MA10040
			-	-	-		
Business Administrator							
	1/1/2016	12/31/2016	31,059	161,459	21,733	6	MA10050
	1/1/2017	12/31/2017	31,680	164,688	22,168	6	MA10050
			-	-	-		

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES							
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT	STEPS	CODE

Business Administrator/Secretary to the Insurance Commission							
	1/1/2016	12/31/2016	33,459	163,859	21,733	6	MA10065
	1/1/2017	12/31/2017	34,080	167,088	22,168	6	MA10065
			-	-	-		
Chief Financial Officer							
	1/1/2016	12/31/2016	62,118	160,721	16,434	6	MA10070
	1/1/2017	12/31/2017	63,360	163,935	16,763	6	MA10070
			-	-	-		
Chief Judge of the Municipal Court			-	-	-		
	1/1/2016	12/31/2016	38,500	38,500	-	0	MA10080
	1/1/2017	12/31/2017	38,500	38,500	-	0	MA10080
			-	-	-		
Communications Manager			-	-	-		
	1/1/2016	12/31/2016	77,648	93,177	2,588	6	MA10090
	1/1/2017	12/31/2017	79,200	95,041	2,640	6	MA10090
			-	-	-		

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Construction Official							
	1/1/2016	12/31/2016	22,777	105,930	13,859	6	MA10100
	1/1/2017	12/31/2017	23,232	108,049	14,136	6	MA10100
			-	-	-		

Deputy Municipal Department Head							
	1/1/2016	12/31/2016	35,200	124,258	14,843	6	MA10110
	1/1/2017	12/31/2017	35,904	126,744	15,140	6	MA10110
Deputy Municipal Department Head/Information Technology							
	1/1/2016	12/31/2016	56,942	100,424	7,247	6	MA10120
	1/1/2017	12/31/2017	58,080	102,433	7,392	6	MA10120
Director of Planning and Development							
	1/1/2016	12/31/2016	37,271	121,088	13,970	6	MA10130
	1/1/2017	12/31/2017	38,016	123,510	14,249	6	MA10130
			-	-	-		
Director of Public Works							
	1/1/2016	12/31/2016	41,412	154,583	18,862	6	MA10140
	1/1/2017	12/31/2017	42,240	157,674	19,239	6	MA10140
			-	-	-		

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES							
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT	STEPS	CODE
Director of Recreation							
	1/1/2016	12/31/2016	35,200	124,258	14,843	6	MA10150
	1/1/2017	12/31/2017	35,904	126,743	15,140	6	MA10150
			-	-	-		
Fire Chief			-	-	-		

	1/1/2016	12/31/2016	139,595	151,339	11,744	1	MA10160
	1/1/2017	12/31/2017	142,387	154,366	11,979	1	MA10160
			-	-	-		
Fire Chief with EMT							
	1/1/2016	12/31/2016	142,595	154,339	11,744	1	MA10170
	1/1/2017	12/31/2017	145,387	157,366	11,979	1	MA10170
			-	-	-		
Fire Chief with EMT and OEM Coordinator				-			
	1/1/2016	12/31/2016	147,095	158,839	11,744	1	MA10180
	1/1/2017	12/31/2017	149,977	161,956	11,979	1	MA10180
			-	-	-		
Fire Director							
	1/1/2016	12/31/2016	41,412	156,150	19,123	6	MA10190
	1/1/2017	12/31/2017	42,240	159,273	19,506	6	MA10190
			-	-	-		
Health Officer							
	1/1/2016	12/31/2016	39,341	118,484	13,190	6	MA10200
	1/1/2017	12/31/2017	40,128	120,854	13,454	6	MA10200
			-	-	-		
Health Officer/Right to Know Coordinator			-	-	-		
	1/1/2016	12/31/2016	44,363	123,505	13,190	6	MA10210
	1/1/2017	12/31/2017	45,250	125,975	13,454	6	MA10210
			-	-	-		

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES							

<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Health Officer/Right to Know Coordinator and 'Health Interlocal D			-	-	-		
	1/1/2016	12/31/2016	54,221	133,363	13,190	6	MA10215
	1/1/2017	12/31/2017	55,108	135,833	13,454	6	MA10215
			-	-	-		
Judge of the Municipal Court			-	-	-		
	1/1/2016	12/31/2016	34,000	34,000	-	0	MA10220
	1/1/2017	12/31/2017	34,000	34,000	-	0	MA10220
			-	-	-		
Municipal Clerk			-	-	-		
	1/1/2016	12/31/2016	69,883	125,708	9,304	6	MA10230
	1/1/2017	12/31/2017	71,280	128,222	9,490	6	MA10230
			-	-	-		
Municipal Court Administrator			-	-	-		
	1/1/2016	12/31/2016	41,412	106,711	10,883	6	MA10240
	1/1/2017	12/31/2017	42,240	108,845	11,101	6	MA10240
			-	-	-		

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Municipal Engineer/Director of Public Works			-	-	-		
	1/1/2016	12/31/2016	41,412	154,583	18,862	6	MA10250
	1/1/2017	12/31/2017	42,240	157,674	19,239	6	MA10250

			-	-	-		
Municipal Engineer/Director of Public Works/Assessment Search			-	-	-		
	1/1/2016	12/31/2016	43,912	157,083	18,862	6	MA10260
	1/1/2017	12/31/2017	44,740	160,174	19,239	6	MA10260
			-	-	-		
Municipal Department Head			-	-	-		
	1/1/2016	12/31/2016	37,271	121,088	13,970	6	MA10270
	1/1/2017	12/31/2017	38,016	123,510	14,249	6	MA10270
			-	-	-		
Optometrist			-	-	-		
	1/1/2016	12/31/2016	42,396	82,708	6,719	6	MA10280
	1/1/2017	12/31/2017	43,243	84,362	6,853	6	MA10280
			-	-	-		

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES							
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT	STEPS	CODE
Police Chief			-	-	-		
	1/1/2016	12/31/2016	149,459	163,783	14,324	1	MA10290
	1/1/2017	12/31/2017	152,448	167,059	14,610	1	MA10290
			-	-	-		
Police Director							
	1/1/2016	12/31/2016	57,134	140,648	13,919	6	MA10300
	1/1/2017	12/31/2017	58,277	143,461	14,197	6	MA10300
			-	-	-		

Public Health Physician							
	1/1/2016	12/31/2016	42,396	82,708	6,719	6	MA10310
	1/1/2017	12/31/2017	43,243	84,362	6,853	6	MA10310
			-	-	-		
Purchasing Agent							
	1/1/2016	12/31/2016	22,777	97,576	12,467	6	MA10320
	1/1/2017	12/31/2017	23,232	99,528	12,716	6	MA10320
			-	-	-		

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Superintendent of Municipal Parks			-	-	-		
	1/1/2016	12/31/2016	26,918	95,029	11,352	6	MA10330
	1/1/2017	12/31/2017	27,456	96,930	11,579	6	MA10330
			-	-	-		
Superintendent of Public Works			-	-	-		
	1/1/2016	12/31/2016	26,918	106,570	13,275	6	MA10340
	1/1/2017	12/31/2017	27,456	108,701	13,541	6	MA10340
			-	-	-		
Tax Assessor			-	-	-		
	1/1/2016	12/31/2016	22,777	115,204	15,405	6	MA10350
	1/1/2017	12/31/2017	23,232	117,508	15,713	6	MA10350
			-	-	-		
Tax Collector			-	-	-		

	1/1/2016	12/31/2016	24,847	111,891	14,507	6	MA10360
	1/1/2017	12/31/2017	25,344	114,129	14,798	6	MA10360
			-	-	-		

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES							
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT	STEPS	CODE
Township Attorney			-	-	-		
	1/1/2016	12/31/2016	42,500	42,500	-	0	MA10370
	1/1/2017	12/31/2017	42,500	42,500	-	0	MA10370
			-	-	-		
Township Council			-	-	-		
	1/1/2016	12/31/2016	12,487	12,487	-	0	MA10380
	1/1/2017	12/31/2017	12,487	12,487	-	0	MA10380
			-	-	-		
Township Mayor			-	-	-		
	1/1/2016	12/31/2016	24,971	24,971	-	0	MA10390
	1/1/2017	12/31/2017	24,971	24,971	-	0	MA10390
			-	-	-		
Zoning Officer/Planning Supervisor			-	-	-		
	1/1/2016	12/31/2016	18,635	82,561	10,654	6	MA10400
	1/1/2017	12/31/2017	19,008	84,212	10,867	6	MA10400
			-	-	-		

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS							
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT	STEPS	CODE
Assistant Supervising Mechanic							
	1/1/2016	12/31/2016	20,706	78,598	9,649	6	TS10005
	1/1/2017	12/31/2017	21,120	80,170	9,842	6	TS10005
Assistant Supervisor							
	1/1/2016	12/31/2016	20,706	78,598	9,649	6	TS10010
	1/1/2017	12/31/2017	21,120	80,170	9,842	6	TS10010
Assistant Supervisor Public Works							
	1/1/2016	12/31/2016	20,706	78,598	9,649	6	TS10020
	1/1/2017	12/31/2017	21,120	80,170	9,842	6	TS10020
Assistant Supervisor of Public Works/Certified Pool Operator							
	1/1/2016	12/31/2016	25,883	82,724	9,474	6	TS10030
	1/1/2017	12/31/2017	26,400	84,378	9,663	6	TS10030
Assistant Supervisor of Public Works/Parking Meter Collector							

	1/1/2016	12/31/2016	20,706	78,598	9,649	6	TS10040
	1/1/2017	12/31/2017	21,120	80,170	9,842	6	TS10040
Supervisor of the Department of Public Works							
	1/1/2016	12/31/2016	20,706	81,387	10,113	6	TS10050
	1/1/2017	12/31/2017	21,120	83,015	10,316	6	TS10050

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Supervisor of the Department of Public Works/Certified Pool Operator							
	1/1/2016	12/31/2016	25,883	86,564	10,114	6	TS10060
	1/1/2017	12/31/2017	26,400	88,295	10,316	6	TS10060
Supervising Mechanic							
	1/1/2016	12/31/2016	20,706	81,387	10,113	6	TS10070
	1/1/2017	12/31/2017	21,120	83,014	10,316	6	TS10070
Sewer Repairer Supervisor							
	1/1/2016	12/31/2016	20,706	81,387	10,113	6	TS10080

	1/1/2017	12/31/2017	21,120	83,014	10,316	6	TS10080
Tree Maintenance Supervisor							
	1/1/2016	12/31/2016	20,706	81,387	10,113	6	TS10090
	1/1/2017	12/31/2017	21,120	83,014	10,316	6	TS10090

APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Public Safety Telecommunications Operator - Bilingual							
	1/1/2016	12/31/2016	18,635	53,743	5,851	6	TC10020
	1/1/2017	12/31/2017	19,008	54,818	5,968	6	TC10020
Public Safety Telecommunications Operator - Bilingual Hired after 1/31/2014							
	1/1/2016	12/31/2016	18,635	53,743	4,388	8	TC10040
	1/1/2017	12/31/2017	19,008	54,818	4,476	8	TC10040
Public Safety Telecommunications Operator							
	1/1/2016	12/31/2016	20,706	47,026	4,387	6	TC10050
	1/1/2017	12/31/2017	21,120	47,967	4,474	6	TC10050

Public Safety Telecommunications Operator - Trainee							
	1/1/2016	12/31/2016	20,706	47,026	4,387	6	TC10060
	1/1/2017	12/31/2017	21,120	47,967	4,475	6	TC10060
Public Safety Telecommunications Operator Hired after 1/31/2014							
	1/1/2016	12/31/2016	20,706	47,026	3,290	8	TC10070
	1/1/2017	12/31/2017	21,120	47,967	3,356	8	TC10070
Public Safety Telecommunications Operator - Trainee Hired after 1/31/2014							
	1/1/2016	12/31/2016	20,706	47,026	3,290	8	TC10080
	1/1/2017	12/31/2017	21,120	47,967	3,356	8	TC10080

APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Senior Public Safety Telecommunications Operator							
	1/1/2016	12/31/2016	20,706	66,955	7,708	6	TC10090
	1/1/2017	12/31/2017	21,120	68,294	7,862	6	TC10090
Senior Public Safety Telecommunications Operator Hired after 1/31/2014							

	1/1/2016	12/31/2016	20,706	66,955	5,781	8	TC10100
	1/1/2017	12/31/2017	21,120	68,294	5,897	8	TC10100

APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY							
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT	STEPS	CODE
Engineering Aide Hourly							
	1/1/2016	12/31/2016	4.00	10.00	-	0	SE10010
	1/1/2017	12/31/2017	4.00	10.00	-	0	SE10010
Life Guard Hourly							
	1/1/2016	12/31/2016	7.50	13.00	-	0	SE10020
	1/1/2017	12/31/2017	7.50	13.00	-	0	SE10020
Park Caretaker Hourly							
	1/1/2016	12/31/2016	7.50	12.00	-	0	SE10030
	1/1/2017	12/31/2017	7.50	12.00	-	0	SE10030
Recreation Supervisor Hourly							
	1/1/2016	12/31/2016	11.50	21.00	-	0	SE10040
	1/1/2017	12/31/2017	11.50	21.00	-	0	SE10040
School Traffic Guard (No Benefits Guard) Hourly							
	1/1/2016	12/31/2016	12.74	20.87	5.38	2	SE10050

	1/1/2017	12/31/2017	12.74	20.87	5.38	2	SE10050
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Page 46 of 60

APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY							
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT	STEPS	CODE
School Traffic Guard (Benefit Guard) Hourly							
	1/1/2016	12/31/2016	16.05	16.05	-	0	SE10060
	1/1/2017	12/31/2017	16.05	16.05	-	0	SE10060

Page 47 of 60

APPENDIX 6 - SALARY RANGES - STIPENDS							
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT	STEPS	CODE
Assistant Business Administrator							
	1/1/2016	12/31/2016	5,000	5,000	-	0	ST10020
	1/1/2017	12/31/2017	5,000	5,000	-	0	ST10020
Assistant Secretary ABC Board							
	1/1/2016	12/31/2016	700	700	-	0	ST10030
	1/1/2017	12/31/2017	700	700	-	0	ST10030

			-	-	-		
Assistant Senior Citizens Program Aide							
	1/1/2016	12/31/2016	5,000	5,000	-	0	ST10040
	1/1/2017	12/31/2017	5,000	5,000	-	0	ST10040

APPENDIX 6 - SALARY RANGES - STIPENDS							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Assistant Supervising Electrician/License							
	1/1/2016	12/31/2016	3,200	3,200	-	0	ST10050
	1/1/2017	12/31/2017	3,200	3,200	-	0	ST10050
CAD System Operator							
	1/1/2016	12/31/2016	5,000	5,000	-	0	ST10060
	1/1/2017	12/31/2017	5,000	5,000	-	0	ST10060
Certified Pool Operator							
	1/1/2016	12/31/2016	5,000	5,000	-	0	ST10070
	1/1/2017	12/31/2017	5,000	5,000	-	0	ST10070
Clean Communities Coordinator							
	1/1/2016	12/31/2016	2,000	2,000	-	0	ST10080
	1/1/2017	12/31/2017	2,000	2,000	-	0	ST10080

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<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
COAH Coordinator							
	1/1/2016	12/31/2016	2,500	2,500	-	0	ST10090
	1/1/2017	12/31/2017	2,500	2,500	-	0	ST10090
Commuter Shuttle Grant							
	1/1/2016	12/31/2016	2,000	2,000	-	0	ST10100
	1/1/2017	12/31/2017	2,000	2,000	-	0	ST10100
Fire Official							
	1/1/2016	12/31/2016	7,500	7,500	-	0	ST10120
	1/1/2017	12/31/2017	7,500	7,500	-	0	ST10120

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>

Forester							
	1/1/2016	12/31/2016	10,000	10,000	-	0	ST10130
	1/1/2017	12/31/2017	10,000	10,000	-	0	ST10130
Health Officer (Interlocal Contract)							
	1/1/2016	12/31/2016	9,712	9,712	-	0	ST10140
	1/1/2017	12/31/2017	9,712	9,712	-	0	ST10140
Judge Additional Session							
	1/1/2016	12/31/2016	400	400	-	0	ST10150
	1/1/2017	12/31/2017	400	400	-	0	ST10150
Municipal Alliance Coordinator							
	1/1/2016	12/31/2016	5,000	6,875	1,875	1	ST10160
	1/1/2017	12/31/2017	5,000	6,875	1,875	1	ST10160
			-	-	-		
Municipal Emergency Management Coordinator			-	-	-		
	1/1/2016	12/31/2016	4,500	4,500	-	0	ST10170
	1/1/2017	12/31/2017	4,500	4,500	-	0	ST10170

APPENDIX 6 - SALARY RANGES - STIPENDS							
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT	STEPS	CODE
			-	-	-		
OPRA Coordinator			-	-	-		
	1/1/2016	12/31/2016	1,000	1,000	-	0	ST10180
	1/1/2017	12/31/2017	1,000	1,000	-	0	ST10180
			-	-	-		
Parking Meter Collector			-	-	-		
	1/1/2016	12/31/2016	2,000	2,000	-	0	ST10190
	1/1/2017	12/31/2017	2,000	2,000	-	0	ST10190
			-	-	-		
Planning Board Attorney			-	-	-		
	1/1/2016	12/31/2016	3,500	3,500	-	0	ST10200
	1/1/2017	12/31/2017	3,500	3,500	-	0	ST10200
Pool Manager Annual							
	1/1/2016	12/31/2016	8,500	8,500	-	0	ST10210
	1/1/2017	12/31/2017	8,500	8,500	-	0	ST10210
			-	-	-		

APPENDIX 6 - SALARY RANGES - STIPENDS							
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT	STEPS	CODE
Public Advocate			-	-	-		
	1/1/2016	12/31/2016	3,500	3,500	-	0	ST10220
	1/1/2017	12/31/2017	3,500	3,500	-	0	ST10220
			-	-	-		
Public Works Inspector							
	1/1/2016	12/31/2016	10,000	10,000	-	0	ST10240
	1/1/2017	12/31/2017	10,000	10,000	-	0	ST10240
			-	-	-		
Pumping Station Operator			-	-	-		
	1/1/2016	12/31/2016	6,000	6,000	-	0	ST10250
	1/1/2017	12/31/2017	6,000	6,000	-	0	ST10250
			-	-	-		

APPENDIX 6 - SALARY RANGES - STIPENDS							
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT	STEPS	CODE

Recycling Center Manager			-	-	-		
	1/1/2016	12/31/2016	5,000	5,000	-	0	ST10260
	1/1/2017	12/31/2017	5,000	5,000	-	0	ST10260
			-	-	-		
Rent Leveling Board Attorney			-	-	-		
	1/1/2016	12/31/2016	2,000	2,000	-	0	ST10270
	1/1/2017	12/31/2017	2,000	2,000	-	0	ST10270
			-	-	-		
Right to Know Coordinator			-	-	-		
	1/1/2016	12/31/2016	4,850	4,850	-	0	ST10280
	1/1/2017	12/31/2017	4,850	4,850	-	0	ST10280
			-	-	-		
Secretary, Insurance Fund Commissioner			-	-	-		
	1/1/2016	12/31/2016	2,400	2,400	-	0	ST10290
	1/1/2017	12/31/2017	2,400	2,400	-	0	ST10290
			-	-	-		

APPENDIX 6 - SALARY RANGES - STIPENDS							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>

Senior Citizens Program Aide			-	-	-		
	1/1/2016	12/31/2016	7,500	7,500	-	0	ST10300
	1/1/2017	12/31/2017	7,500	7,500	-	0	ST10300
			-	-	-		
Swim Instructor Coordinator			-	-	-		
	1/1/2016	12/31/2016	1,000	1,000	-	0	ST10310
	1/1/2017	12/31/2017	1,000	1,000	-	0	ST10310
			-	-	-		
Swim Team Coach			-	-	-		
	1/1/2016	12/31/2016	800	800	-	0	ST10320
	1/1/2017	12/31/2017	800	800	-	0	ST10320
			-	-	-		
Tax Collector & Tax Search Officer			-	-	-		
	1/1/2016	12/31/2016	2,500	2,500	-	0	ST10330
	1/1/2017	12/31/2017	2,500	2,500	-	0	ST10330
			-	-	-		

APPENDIX 6 - SALARY RANGES - STIPENDS							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>

Zoning Board Attorney			-	-	-		
	1/1/2016	12/31/2016	3,500	3,500	-	0	ST10340
	1/1/2017	12/31/2017	3,500	3,500	-	0	ST10340
			-	-	-		

APPENDIX 7 - SALARY RANGES - UNIFORM TITLES - FIRE SUPERIORS							
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT	STEPS	CODE
Fire Deputy Chief							
	1/1/2016	12/31/2016	113,537	127,851	14,315	1	FS10010
	1/1/2017	12/31/2017	115,807	130,408	14,601	1	FS10010
Fire Deputy Chief with EMT							
	1/1/2016	12/31/2016	116,537	130,851	14,315	1	FS10020E
	1/1/2017	12/31/2017	118,807	133,408	14,601	1	FS10020E
Fire Captain							
	1/1/2016	12/31/2016	96,754	105,664	8,910	1	FS10030
	1/1/2017	12/31/2017	98,689	107,777	9,088	1	FS10030
Fire Captain with EMT							
	1/1/2016	12/31/2016	99,754	108,664	8,910	1	FS10040E
	1/1/2017	12/31/2017	101,689	110,777	9,088	1	FS10040E
Fire Captain with EMT and Fire Official							

	1/1/2016	12/31/2016	107,254	116,164	8,911	1	FS10050E
	1/1/2017	12/31/2017	109,339	118,427	9,088	1	FS10050E

APPENDIX 8 - SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Firefighter							
	1/1/2016	12/31/2016	42,703	85,368	4,791	6	FF10010
	1/1/2017	12/31/2017	43,557	87,075	4,887	6	FF10010
Firefighter with EMT							
	1/1/2016	12/31/2016	45,703	88,368	4,791	6	FF10020E
	1/1/2017	12/31/2017	46,557	90,075	4,887	6	FF10020E

APPENDIX 9 - SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Deputy Police Chief							
	1/1/2016	12/31/2016	135,135	145,000	9,865	1	PS10010
	1/1/2017	12/31/2017	137,838	147,900	10,062	1	PS10010
Police Captain							
	1/1/2016	12/31/2016	119,546	128,258	8,711	1	PS10020
	1/1/2017	12/31/2017	121,937	130,823	8,886	1	PS10020
Police Lieutenant							
	1/1/2016	12/31/2016	105,791	113,503	7,712	1	PS10030
	1/1/2017	12/31/2017	107,907	115,773	7,867	1	PS10030
Police Sergeant							
	1/1/2016	12/31/2016	94,460	100,450	5,989	1	PS10040
	1/1/2017	12/31/2017	96,349	102,459	6,109	1	PS10040

APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE							
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT	STEPS	CODE
Police Officer							
	1/1/2016	12/31/2016	53,996	89,628	5,939	6	PO10010
	1/1/2017	12/31/2017	55,076	91,421	6,058	6	PO10010
Police Officer Hired after 2/28/2014							
	1/1/2016	12/31/2016	53,996	89,628	4,454	8	PO10020
	1/1/2017	12/31/2017	55,076	91,421	4,543	8	PO10020
Police Officer Training Step							
	1/1/2016	12/31/2016	43,927	43,927	-	0	PO10030
	1/1/2017	12/31/2017	44,806	44,806	-	0	PO10030

**AN ORDINANCE AMENDING AND SUPPLEMENTING CHAPTER 7, TRAFFIC,
SUBSECTION 7-26.1, BUS STOPS and SUBSECTION 7-30, MID-BLOCK
CROSSWALKS, OF THE REVISED GENERAL ORDINANCES
OF THE TOWNSHIP OF WEST ORANGE**

BE IT ORDAINED, by the Township Council of the Township of West Orange, in the County of Essex, State of New Jersey, as follows:

Section 1. Subsection 7-26.1, Bus Stops, of the Revised General Ordinances of the Township of West Orange is hereby supplemented and amended as follows: (*italic type denotes deletion, bold type denotes addition*):

Bus Route #21:

Street

Hours

2. Along Main Street, southbound on the westerly side thereof at:

b. Park Terrace (near side). Beginning at the northerly curbline

of Park Terrace and extending 105 feet northerly thereof.

All

Additionally all other stops, lettered c. through j., will be adjusted to letters **b.** through **i.**

Section 2. Subsection 7-30 Mid-Block Crosswalks, of the Revised General Ordinances of the Township of West Orange is hereby supplemented and amended as follows: (*italic type denotes deletion, bold type denotes addition*):

Name of Street

Distance from Intersection

Main Street

Beginning at a point 35 feet north of the intersection of the northerly curbline of Park Terrace extended and the westerly curbline of Main Street extended and 10 feet therefrom.

Section 3. If any provisions of this Ordinance or application thereof, under any circumstances, is held invalid, the invalidity shall not affect any of the provisions or applications of this Ordinance that can be given effect without the valid provision(s) or application and to this end, the provisions of the Ordinance are severable.

Section 4. All other Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed.

Section 5. This Ordinance will take effect upon final passage and publication in accordance with law, approval by the Essex County Chosen Board of Freeholders, and approval by New Jersey Transit.

Karen J. Carnevale, R.M.C.,

Robert D. Parisi, Mayor

Joe Krakoviak, Council President

Introduced: June 13, 2017

Adopted: June 27, 2017

LEGISLATIVE HISTORY

The Ordinance, which amends the Traffic Regulations of the Township, eliminates the New Jersey Transit Route 21 Bus Stop at the northwest corner of Park Terrace at Main Street, and creates a mid-block crosswalk just north of that intersection instead. Due to the volume of pedestrian traffic which crosses Main Street at this location, the Township's Engineering Division determined that for the safe movement of these pedestrians, a crosswalk was necessary. There is a large volume of pedestrian traffic from the William Street area to the east that crosses Main Street to reach the Dunkin Donuts/Baskin Robbins store at various times during the day and evening. The few New Jersey Transit riders that used the bus stop can avail themselves of bus stops located one block to the north or one block to the south for bus access.

A highly visible crosswalk with cross hatchings will be painted across Main Street at this location. Additionally, pedestrian crossing and advanced pedestrian crossing signs will be installed in each direction, and the signs at the crosswalk will contain rectangular rapid flash beacons that will be pedestrian activated when pedestrians wish to cross.

AN ORDINANCE CREATING A RECLASSIFICATION AND SALARY SCHEDULE OF CERTAIN TOWNSHIP OF WEST ORANGE EMPLOYEES SETTING FORTH THEIR TITLES, CLASSIFICATION AND SALARY RANGES AND ADOPTING A SALARY GUIDE AND ESTABLISHING THE EMPLOYEE'S STATUS AS A TOWNSHIP EMPLOYEE AND UNDER THE GUIDELINES OF THE NEW JERSEY DEPARTMENT OF PERSONNEL.

BE IT ORDAINED by the Township Council of the Township of West Orange as follows:

SECTION 1. That: an ordinance adopting and creating the reclassification and salary schedules of certain Township of West Orange Municipal employees, setting a salary guide and establishing the employee's status as a Township employee and under the guidelines of the New Jersey Department of Personnel as filed in the office of the Municipal Clerk for the following positions:

SEE APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME
SEE APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES
SEE APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS
SEE APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS
SEE APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY
SEE APPENDIX 6 - SALARY RANGES - STIPENDS
SEE APPENDIX 7 - SALARY RANGES - UNIFORM TITLES - FIRE SUPERIORS
SEE APPENDIX 8 - SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS
SEE APPENDIX 9 - SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS
SEE APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE

SECTION 2. All terms and conditions included in any authorized collective bargaining agreements and/or employment contracts are hereby included in SECTION 1 above.

SECTION 3. All part time employee hourly rates are determined by dividing the Minimum and Maximum rates by the # of annual hours a full time employee in the would work for that position in Section 1 above.

SECTION 4. Part time employees have no annual increment for their hourly rate in Section 1 above.

SECTION 5. This ordinance and the titles and salary ranges herein provided shall become effective January 1, 2016 and as indicated above in SECTION 1.

SECTION 6. All ordinances and parts of ordinances heretofore enacted which are inconsistent with any provision of this ordinance are, to the extent of such inconsistency, hereby repealed.

SECTION 7. This ordinance shall take effect upon final passage and publication in accordance with the laws of the state of New Jersey.

ROBERT D. PARISI, MAYOR

JOSEPH KRAKOVIAK, COUNCIL PRESIDENT

Introduced: May 23, 2017

Adopted:

Approved as to form and legality on the basis of the facts set forth.

Karen J. Carnevale, Municipal, Clerk

LEGISLATIVE HISTORY

Implement Budget approvals - Recreation Leader
New Position - Recreation Leader Hourly

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Accountant							
	1/1/2016	12/31/2016	18,635	70,935	8,717	6	AU10010
	1/1/2017	12/31/2017	19,008	72,354	8,891	6	AU10010
Administrative Analyst							
	1/1/2016	12/31/2016	31,059	87,393	9,389	6	AU10020
	1/1/2017	12/31/2017	31,680	89,141	9,577	6	AU10020
Administrative Clerk							
	1/1/2016	12/31/2016	18,635	72,285	8,942	6	AU10030
	1/1/2017	12/31/2017	19,008	73,731	9,120	6	AU10030
Administrative Clerk/HR Coordinator							
	1/1/2016	12/31/2016	18,635	77,423	9,798	6	AU10040
	1/1/2017	12/31/2017	19,008	78,971	9,994	6	AU10040

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Administrative Secretary							
	1/1/2016	12/31/2016	18,635	72,285	8,942	6	AU10050
	1/1/2017	12/31/2017	19,008	73,731	9,120	6	AU10050
Administrative Secretary/Registrar of Vital Statistics							
	1/1/2016	12/31/2016	23,812	77,461	8,942	6	AU10060
	1/1/2017	12/31/2017	24,288	79,010	9,120	6	AU10060
Animal Attendant							
	1/1/2016	12/31/2016	25,096	52,482	4,564	6	AU10070
	1/1/2017	12/31/2017	25,598	53,532	4,656	6	AU10070
Animal Control Officer							
	1/1/2016	12/31/2016	18,635	66,097	7,910	6	AU10080
	1/1/2017	12/31/2017	19,008	67,419	8,068	6	AU10080

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Assistant Animal Control Officer							
	1/1/2016	12/31/2016	31,059	57,307	4,375	6	AU10090
	1/1/2017	12/31/2017	31,680	58,453	4,462	6	AU10090
Assistant Construction Official/Building Sub Code Official							
	1/1/2016	12/31/2016	20,706	81,105	10,067	6	AU10100
	1/1/2017	12/31/2017	21,120	82,728	10,268	6	AU10100
Assistant Head Nurse							
	1/1/2016	12/31/2016	41,412	71,340	4,988	6	AU10110
	1/1/2017	12/31/2017	42,240	72,767	5,088	6	AU10110

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Assistant Health Officer							
	1/1/2016	12/31/2016	22,777	100,277	12,917	6	AU10120
	1/1/2017	12/31/2017	23,232	102,283	13,175	6	AU10120
Assistant Municipal Engineer							
	1/1/2016	12/31/2016	26,918	121,280	15,727	6	AU10130
	1/1/2017	12/31/2017	27,456	123,706	16,042	6	AU10130
Assistant Municipal Tax Collector							
	1/1/2016	12/31/2016	18,635	71,285	8,775	6	AU10140
	1/1/2017	12/31/2017	19,008	72,711	8,950	6	AU10140

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Assistant Planner							
	1/1/2016	12/31/2016	25,883	51,263	4,230	6	AU10150
	1/1/2017	12/31/2017	26,400	52,288	4,315	6	AU10150
Assistant Purchasing Agent							
	1/1/2016	12/31/2016	20,706	59,016	6,385	6	AU10160
	1/1/2017	12/31/2017	21,120	60,196	6,513	6	AU10160
Assistant Violations Clerk							
	1/1/2016	12/31/2016	16,565	49,162	5,433	6	AU10170
	1/1/2017	12/31/2017	16,896	50,145	5,542	6	AU10170

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Building Inspector							
	1/1/2016	12/31/2016	18,842	69,187	8,391	6	AU10180
	1/1/2017	12/31/2017	19,219	70,571	8,559	6	AU10180
Building Sub code Official							
	1/1/2016	12/31/2016	20,706	82,390	10,281	6	AU10190
	1/1/2017	12/31/2017	21,120	84,038	10,486	6	AU10190
Chief REHS Public Health							
	1/1/2016	12/31/2016	20,706	85,302	10,766	6	AU10200
	1/1/2017	12/31/2017	21,120	87,008	10,981	6	AU10200
Chief REHS Public Health/Information Technology							
	1/1/2016	12/31/2016	51,765	94,730	7,161	6	AU10210
	1/1/2017	12/31/2017	52,800	96,625	7,304	6	AU10210

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
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Code Enforcement Officer							
	1/1/2017	12/31/2017	19,008	68,130	8,187	6	AU10344
Code Enforcement Officer Trainee							
	1/1/2017	12/31/2017	21,000	54,000	5,500	6	AU10345
Data Processing Coordinator							
	1/1/2016	12/31/2016	18,635	75,258	9,437	6	AU10230
	1/1/2017	12/31/2017	19,008	76,763	9,626	6	AU10230
Data Processing Technician							
	1/1/2016	12/31/2016	25,883	53,852	4,662	6	AU10240
	1/1/2017	12/31/2017	26,400	54,929	4,755	6	AU10240
Deputy Municipal Clerk							
	1/1/2016	12/31/2016	20,706	73,265	8,760	6	AU10250
	1/1/2017	12/31/2017	21,120	74,730	8,935	6	AU10250

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
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Deputy Municipal Court Administrator							
	1/1/2016	12/31/2016	18,635	75,489	9,476	6	AU10260
	1/1/2017	12/31/2017	19,008	76,999	9,666	6	AU10260
Drafting Technician							
	1/1/2016	12/31/2016	16,565	51,028	5,744	6	AU10270
	1/1/2017	12/31/2017	16,896	52,048	5,859	6	AU10270
Drafting Technician/CAD System Operator/Engineering Aide							
	1/1/2016	12/31/2016	21,741	58,793	6,175	6	AU10280
	1/1/2017	12/31/2017	22,176	59,969	6,299	6	AU10280
Drafting Technician/CAD System Operator							
	1/1/2016	12/31/2016	21,741	56,204	5,744	6	AU10290
	1/1/2017	12/31/2017	22,176	57,328	5,859	6	AU10290
Deputy Registrar/Keyboarding Clerk 3							
	1/1/2016	12/31/2016	20,188	52,546	5,393	6	AU10490
	1/1/2017	12/31/2017	20,592	53,597	5,501	6	AU10490

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Electrical Inspector							
	1/1/2016	12/31/2016	18,842	66,259	7,903	6	AU10300
	1/1/2017	12/31/2017	19,219	67,584	8,061	6	AU10300
Electrical Sub code Official							
	1/1/2016	12/31/2016	20,706	76,872	9,361	6	AU10310
	1/1/2017	12/31/2017	21,120	78,409	9,548	6	AU10310
Field Representative/Health Education							
	1/1/2016	12/31/2016	18,635	68,875	8,373	6	AU10320
	1/1/2017	12/31/2017	19,008	70,252	8,541	6	AU10320
Field Representative/Housing Inspection							
	1/1/2016	12/31/2016	18,635	57,990	6,559	6	AU10330
	1/1/2017	12/31/2017	19,008	59,150	6,690	6	AU10330

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
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Field Representative/Property Improvement							
	1/1/2016	12/31/2016	18,635	66,794	8,026	6	AU10340
	1/1/2017	12/31/2017	19,008	68,130	8,187	6	AU10340
Field Representative/Property Improvement Bilingual							
	1/1/2016	12/31/2016	18,635	66,794	8,026	6	AU10350
	1/1/2017	12/31/2017	19,008	68,130	8,187	6	AU10350
Fire Inspector							
	1/1/2016	12/31/2016	18,842	66,259	7,903	6	AU10360
	1/1/2017	12/31/2017	19,219	67,584	8,061	6	AU10360
Fire Sub code Official							
	1/1/2016	12/31/2016	18,842	75,365	9,420	6	AU10370
	1/1/2017	12/31/2017	19,219	76,872	9,609	6	AU10370

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
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Garage Attendant							
	1/1/2016	12/31/2016	18,054	46,628	4,762	6	AU10380
	1/1/2017	12/31/2017	18,415	47,560	4,858	6	AU10380
Graduate Nurse, Public Health Nurse							
	1/1/2016	12/31/2016	18,635	64,598	7,661	6	AU10390
	1/1/2017	12/31/2017	19,008	65,890	7,814	6	AU10390

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
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Health Educator							
	1/1/2016	12/31/2016	18,635	68,875	8,373	6	AU10410
	1/1/2017	12/31/2017	19,008	70,252	8,541	6	AU10410
Housing Assistance Technician							
	1/1/2016	12/31/2016	18,635	80,122	10,248	6	AU10420
	1/1/2017	12/31/2017	19,008	81,724	10,453	6	AU10420
Housing Inspector Trainee							
	1/1/2016	12/31/2016	28,471	57,990	4,920	6	AU10430
	1/1/2017	12/31/2017	29,040	59,150	5,018	6	AU10430

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
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Keyboarding Clerk 1							
	1/1/2016	12/31/2016	16,565	44,085	4,587	6	AU10440
	1/1/2017	12/31/2017	16,896	44,967	4,679	6	AU10440
Keyboarding Clerk 1/Asst. Senior Citizen Program Aide							
	1/1/2016	12/31/2016	21,741	49,261	4,587	6	AU10450
	1/1/2017	12/31/2017	22,176	50,246	4,678	6	AU10450
Keyboarding Clerk 2							
	1/1/2016	12/31/2016	17,600	46,255	4,776	6	AU10460
	1/1/2017	12/31/2017	17,952	47,180	4,871	6	AU10460
Keyboarding Clerk 2/Asst. Secretary ABC Board							
	1/1/2016	12/31/2016	18,325	46,980	4,776	6	AU10470
	1/1/2017	12/31/2017	18,691	47,920	4,871	6	AU10470

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
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Keyboarding Clerk 3							
	1/1/2016	12/31/2016	17,600	49,957	5,393	6	AU10480
	1/1/2017	12/31/2017	17,952	50,956	5,501	6	AU10480
Keyboarding Clerk 3/Deputy Registrar							
	1/1/2016	12/31/2016	20,188	52,546	5,393	6	AU10490
	1/1/2017	12/31/2017	20,592	53,597	5,501	6	AU10490
Laborer 1							
	1/1/2016	12/31/2016	18,635	58,442	6,634	6	AU10500
	1/1/2017	12/31/2017	19,008	59,611	6,767	6	AU10500

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
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Maintenance Worker 1, Grounds							
	1/1/2016	12/31/2016	10,200	23,604	2,234	6	AU10520
	1/1/2017	12/31/2017	10,404	24,076	2,279	6	AU10520
Mason							
	1/1/2016	12/31/2016	18,635	64,662	7,671	6	AU10530
	1/1/2017	12/31/2017	19,008	65,955	7,825	6	AU10530
Mechanic							
	1/1/2016	12/31/2016	18,635	68,389	8,292	6	AU10540
	1/1/2017	12/31/2017	19,008	69,757	8,458	6	AU10540
Mechanic's Helper							
	1/1/2016	12/31/2016	33,168	60,193	4,504	6	AU10550
	1/1/2017	12/31/2017	33,831	61,397	4,594	6	AU10550

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
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Municipal Director of Welfare							
	1/1/2016	12/31/2016	18,635	68,841	8,368	6	AU10560
	1/1/2017	12/31/2017	19,008	70,218	8,535	6	AU10560
Municipal Director of Welfare/Senior Citizen Program Aide							
	1/1/2016	12/31/2016	26,400	76,606	8,368	6	AU10570
	1/1/2017	12/31/2017	26,928	78,138	8,535	6	AU10570
Omnibus Operator							
	1/1/2016	12/31/2016	16,565	42,997	4,405	6	AU10590
	1/1/2017	12/31/2017	16,896	43,857	4,493	6	AU10590

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
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Omnibus Operator/Radio Dispatcher/Inspection & Maintenance							
	1/1/2016	12/31/2016	19,671	46,103	4,405	6	AU10600
	1/1/2017	12/31/2017	20,064	47,025	4,493	6	AU10600
Parking Enforcement Officer							
	1/1/2016	12/31/2016	22,611	30,148	1,256	6	AU10610
	1/1/2017	12/31/2017	23,063	30,751	1,281	6	AU10610
Payroll Clerk							
	1/1/2016	12/31/2016	28,988	51,293	3,717	6	AU10620
	1/1/2017	12/31/2017	29,568	52,319	3,792	6	AU10620
Personnel Assistant							
	1/1/2016	12/31/2016	18,635	73,232	9,099	6	AU10630
	1/1/2017	12/31/2017	19,008	74,696	9,281	6	AU10630

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
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Personnel Officer							
	1/1/2016	12/31/2016	18,635	79,383	10,125	6	AU10640
	1/1/2017	12/31/2017	19,008	80,971	10,327	6	AU10640
Planner Trainee							
	1/1/2016	12/31/2016	25,883	51,263	4,230	6	AU10650
	1/1/2017	12/31/2017	26,400	52,288	4,315	6	AU10650
Plumbing Inspector							
	1/1/2016	12/31/2016	18,842	66,259	7,903	6	AU10660
	1/1/2017	12/31/2017	19,219	67,584	8,061	6	AU10660
Plumbing Sub code Official							
	1/1/2016	12/31/2016	18,842	75,365	9,420	6	AU10670
	1/1/2017	12/31/2017	19,219	76,872	9,609	6	AU10670

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
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Principal Account Clerk							
	1/1/2016	12/31/2016	18,635	72,285	8,942	6	AU10680
	1/1/2017	12/31/2017	19,008	73,731	9,120	6	AU10680
Principal Account Clerk/DPT/Accounts Payable							
	1/1/2016	12/31/2016	18,635	72,285	8,942	6	AU10700
	1/1/2017	12/31/2017	19,008	73,731	9,120	6	AU10700

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
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Public Health Nurse							
	1/1/2016	12/31/2016	18,635	67,570	8,156	6	AU10710
	1/1/2017	12/31/2017	19,008	68,921	8,319	6	AU10710
Public Works Repairer							
	1/1/2016	12/31/2016	18,635	64,662	7,671	6	AU10720
	1/1/2017	12/31/2017	19,008	65,955	7,825	6	AU10720
Pumping Station Attendant							
	1/1/2016	12/31/2016	18,635	68,389	8,292	6	AU10730
	1/1/2017	12/31/2017	19,008	69,757	8,458	6	AU10730

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
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Pumping Station Repairer/Mechanic							
	1/1/2016	12/31/2016	20,706	67,534	7,805	6	AU10750
	1/1/2017	12/31/2017	21,120	68,884	7,961	6	AU10750
Records Support Technician 1							
	1/1/2016	12/31/2016	25,883	53,852	4,662	6	AU10760
	1/1/2017	12/31/2017	26,400	54,929	4,755	6	AU10760
Recreation Leader							
	1/1/2016	12/31/2016	10,353	44,138	5,631	6	AU10770
	1/1/2017	12/31/2017	35,021	50,021	2,500	6	AU10770
Recreation Program Coordinator							
	1/1/2016	12/31/2016	10,200	76,952	11,125	6	AU10780
	1/1/2017	12/31/2017	10,404	78,491	11,348	6	AU10780

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
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REHS Public Health							
	1/1/2016	12/31/2016	41,412	72,704	5,215	6	AU10790
	1/1/2017	12/31/2017	42,240	74,158	5,320	6	AU10790
REHS Public Health Bilingual							
	1/1/2016	12/31/2016	41,412	72,704	5,215	6	AU10800
	1/1/2017	12/31/2017	42,240	74,158	5,320	6	AU10800
REHS Public Health Trainee							
	1/1/2016	12/31/2016	41,412	72,704	5,215	6	AU10810
	1/1/2017	12/31/2017	42,240	74,158	5,320	6	AU10810

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Secretarial Assistant							
	1/1/2016	12/31/2016	18,635	54,402	5,961	6	AU10820
	1/1/2017	12/31/2017	19,008	55,490	6,080	6	AU10820
Senior Architect							
	1/1/2016	12/31/2016	24,847	106,993	13,691	6	AU10830
	1/1/2017	12/31/2017	25,344	109,133	13,965	6	AU10830
Senior Body & Fender Mechanic							
	1/1/2016	12/31/2016	18,635	76,010	9,562	6	AU10840
	1/1/2017	12/31/2017	19,008	77,530	9,754	6	AU10840

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Senior Field Rep/Property Improvement							
	1/1/2016	12/31/2016	18,635	70,857	8,704	6	AU10850
	1/1/2017	12/31/2017	19,008	72,274	8,878	6	AU10850
Senior Mason							
	1/1/2016	12/31/2016	18,635	52,918	5,714	6	AU10860
	1/1/2017	12/31/2017	19,008	53,976	5,828	6	AU10860
Senior Mechanic							
	1/1/2016	12/31/2016	18,635	76,010	9,562	6	AU10870
	1/1/2017	12/31/2017	19,008	77,530	9,754	6	AU10870

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Senior Payroll Clerk							
	1/1/2016	12/31/2016	18,635	63,527	7,482	6	AU10880
	1/1/2017	12/31/2017	19,008	64,798	7,632	6	AU10880
Senior Public Health Nurse							
	1/1/2016	12/31/2016	35,475	71,339	5,977	6	AU10900
	1/1/2017	12/31/2017	36,184	72,766	6,097	6	AU10900

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Senior Public Works Repairer							
	1/1/2016	12/31/2016	18,635	67,035	8,067	6	AU10910
	1/1/2017	12/31/2017	19,008	68,376	8,228	6	AU10910
Senior Public Works Repairer/Parking Meter Collector							
	1/1/2016	12/31/2016	18,635	69,105	8,412	6	AU10920
	1/1/2017	12/31/2017	19,008	70,487	8,580	6	AU10920
Senior Pumping Station Operator							
	1/1/2016	12/31/2016	18,635	68,389	8,292	6	AU10930
	1/1/2017	12/31/2017	19,008	69,757	8,458	6	AU10930
Senior Pumping Station Repairer/Mechanic							
	1/1/2016	12/31/2016	20,706	60,003	6,550	6	AU10940
	1/1/2017	12/31/2017	21,120	61,204	6,681	6	AU10940

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Senior REHS Public Health							
	1/1/2016	12/31/2016	20,706	84,887	10,697	6	AU10950
	1/1/2017	12/31/2017	21,120	86,585	10,911	6	AU10950
Senior Sanitary Inspector							
	1/1/2016	12/31/2016	20,706	79,502	9,799	6	AU10960
	1/1/2017	12/31/2017	21,120	81,092	9,995	6	AU10960
Sewer Repairer 1							
	1/1/2016	12/31/2016	16,565	64,449	7,981	6	AU10970
	1/1/2017	12/31/2017	16,896	65,738	8,140	6	AU10970
Sewer Repairer 1/Communications Manager							
	1/1/2016	12/31/2016	24,847	72,731	7,981	6	AU10980
	1/1/2017	12/31/2017	25,344	74,185	8,140	6	AU10980

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Supervising Electrician							
	1/1/2016	12/31/2016	20,706	72,311	8,601	6	AU10990
	1/1/2017	12/31/2017	21,120	73,757	8,773	6	AU10990
Tax Searcher							
	1/1/2016	12/31/2016	25,883	66,794	6,819	6	AU11010
	1/1/2017	12/31/2017	26,400	68,130	6,955	6	AU11010

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Technical Assistant to the Construction Official							
	1/1/2016	12/31/2016	18,635	59,130	6,749	6	AU11020
	1/1/2017	12/31/2017	19,008	60,313	6,884	6	AU11020
Truck Driver							
	1/1/2016	12/31/2016	18,635	60,193	6,926	6	AU11030
	1/1/2017	12/31/2017	19,008	61,397	7,065	6	AU11030
Violations Clerk							
	1/1/2016	12/31/2016	31,059	60,720	4,943	6	AU11040
	1/1/2017	12/31/2017	31,680	61,934	5,042	6	AU11040

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Zoning Officer							
	1/1/2016	12/31/2016	18,635	72,285	8,942	6	AU11050
	1/1/2017	12/31/2017	19,008	73,731	9,120	6	AU11050
			-	-	-		
Returning Retiree/Any Full Time Position, Part Time							
	1/1/2016	12/31/2016	15,000	15,000	15,000	0	AU11060
	1/1/2017	12/31/2017	15,000	15,000	15,000	0	AU11060
			-	-	-		
			-	-	-		
			-	-	-		
			-	-	-		
			-	-	-		
			-	-	-		

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Assistant Budget Examiner							
	1/1/2017	12/31/2017	40,000	100,000	10,000	6	MA10005
			-	-	-		
Assistant Comptroller							
	1/1/2016	12/31/2016	20,706	90,136	11,572	6	MA10010
	1/1/2017	12/31/2017	21,120	91,939	11,803	6	MA10010
			-	-	-		
Assistant Township Attorney							
	1/1/2016	12/31/2016	31,500	31,500	-	0	MA10020
	1/1/2017	12/31/2017	31,500	31,500	-	0	MA10020
			-	-	-		
Assistant Director of Public Works							
	1/1/2016	12/31/2016	70,456	113,792	7,223	6	MA10030
	1/1/2017	12/31/2017	71,865	116,068	7,367	6	MA10030
Assistant Director of Public Works/Recycling Center Manager/C			-	-	-		
	1/1/2016	12/31/2016	70,456	113,792	7,223	6	MA10040
	1/1/2017	12/31/2017	71,865	116,068	7,367	6	MA10040
			-	-	-		
Business Administrator							
	1/1/2016	12/31/2016	31,059	161,459	21,733	6	MA10050
	1/1/2017	12/31/2017	31,680	164,688	22,168	6	MA10050
			-	-	-		

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Business Administrator/Secretary to the Insurance Commission							
	1/1/2016	12/31/2016	33,459	163,859	21,733	6	MA10065
	1/1/2017	12/31/2017	34,080	167,088	22,168	6	MA10065
			-	-	-		
Chief Financial Officer							
	1/1/2016	12/31/2016	62,118	160,721	16,434	6	MA10070
	1/1/2017	12/31/2017	63,360	163,935	16,763	6	MA10070
			-	-	-		
Chief Judge of the Municipal Court			-	-	-		
	1/1/2016	12/31/2016	38,500	38,500	-	0	MA10080
	1/1/2017	12/31/2017	38,500	38,500	-	0	MA10080
			-	-	-		
Communications Manager			-	-	-		
	1/1/2016	12/31/2016	77,648	93,177	2,588	6	MA10090
	1/1/2017	12/31/2017	79,200	95,041	2,640	6	MA10090
			-	-	-		

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Construction Official							
	1/1/2016	12/31/2016	22,777	105,930	13,859	6	MA10100
	1/1/2017	12/31/2017	23,232	108,049	14,136	6	MA10100
			-	-	-		
Deputy Municipal Department Head							
	1/1/2016	12/31/2016	35,200	124,258	14,843	6	MA10110
	1/1/2017	12/31/2017	35,904	126,744	15,140	6	MA10110
Deputy Municipal Department Head/Information Technology							
	1/1/2016	12/31/2016	56,942	100,424	7,247	6	MA10120
	1/1/2017	12/31/2017	58,080	102,433	7,392	6	MA10120
Director of Planning and Development							
	1/1/2016	12/31/2016	37,271	121,088	13,970	6	MA10130
	1/1/2017	12/31/2017	38,016	123,510	14,249	6	MA10130
			-	-	-		
Director of Public Works							
	1/1/2016	12/31/2016	41,412	154,583	18,862	6	MA10140
	1/1/2017	12/31/2017	42,240	157,674	19,239	6	MA10140
			-	-	-		

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Director of Recreation							
	1/1/2016	12/31/2016	35,200	124,258	14,843	6	MA10150
	1/1/2017	12/31/2017	35,904	126,743	15,140	6	MA10150
			-	-	-		
Fire Chief			-	-	-		
	1/1/2016	12/31/2016	139,595	151,339	11,744	1	MA10160
	1/1/2017	12/31/2017	142,387	154,366	11,979	1	MA10160
			-	-	-		
Fire Chief with EMT							
	1/1/2016	12/31/2016	142,595	154,339	11,744	1	MA10170
	1/1/2017	12/31/2017	145,387	157,366	11,979	1	MA10170
			-	-	-		
Fire Chief with EMT and OEM Coordinator				-			
	1/1/2016	12/31/2016	147,095	158,839	11,744	1	MA10180
	1/1/2017	12/31/2017	149,977	161,956	11,979	1	MA10180
			-	-	-		
Fire Director							
	1/1/2016	12/31/2016	41,412	156,150	19,123	6	MA10190
	1/1/2017	12/31/2017	42,240	159,273	19,506	6	MA10190
			-	-	-		
Health Officer							
	1/1/2016	12/31/2016	39,341	118,484	13,190	6	MA10200
	1/1/2017	12/31/2017	40,128	120,854	13,454	6	MA10200
			-	-	-		
Health Officer/Right to Know Coordinator			-	-	-		
	1/1/2016	12/31/2016	44,363	123,505	13,190	6	MA10210
	1/1/2017	12/31/2017	45,250	125,975	13,454	6	MA10210
			-	-	-		

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Health Officer/Right to Know Coordinator and 'Health Interlocal C			-	-	-		
	1/1/2016	12/31/2016	54,221	133,363	13,190	6	MA10215
	1/1/2017	12/31/2017	55,108	135,833	13,454	6	MA10215
			-	-	-		
Judge of the Municipal Court			-	-	-		
	1/1/2016	12/31/2016	34,000	34,000	-	0	MA10220
	1/1/2017	12/31/2017	34,000	34,000	-	0	MA10220
			-	-	-		
Municipal Clerk			-	-	-		
	1/1/2016	12/31/2016	69,883	125,708	9,304	6	MA10230
	1/1/2017	12/31/2017	71,280	128,222	9,490	6	MA10230
			-	-	-		
Municipal Court Administrator			-	-	-		
	1/1/2016	12/31/2016	41,412	106,711	10,883	6	MA10240
	1/1/2017	12/31/2017	42,240	108,845	11,101	6	MA10240
			-	-	-		

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Municipal Engineer/Director of Public Works			-	-	-		
	1/1/2016	12/31/2016	41,412	154,583	18,862	6	MA10250
	1/1/2017	12/31/2017	42,240	157,674	19,239	6	MA10250
			-	-	-		
Municipal Engineer/Director of Public Works/Assessment Search			-	-	-		
	1/1/2016	12/31/2016	43,912	157,083	18,862	6	MA10260
	1/1/2017	12/31/2017	44,740	160,174	19,239	6	MA10260
			-	-	-		
Municipal Department Head			-	-	-		
	1/1/2016	12/31/2016	37,271	121,088	13,970	6	MA10270
	1/1/2017	12/31/2017	38,016	123,510	14,249	6	MA10270
			-	-	-		
Optometrist							
	1/1/2016	12/31/2016	42,396	82,708	6,719	6	MA10280
	1/1/2017	12/31/2017	43,243	84,362	6,853	6	MA10280
			-	-	-		

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Police Chief			-	-	-		
	1/1/2016	12/31/2016	149,459	163,783	14,324	1	MA10290
	1/1/2017	12/31/2017	152,448	167,059	14,610	1	MA10290
			-	-	-		
Police Director							
	1/1/2016	12/31/2016	57,134	140,648	13,919	6	MA10300
	1/1/2017	12/31/2017	58,277	143,461	14,197	6	MA10300
			-	-	-		
Public Health Physician							
	1/1/2016	12/31/2016	42,396	82,708	6,719	6	MA10310
	1/1/2017	12/31/2017	43,243	84,362	6,853	6	MA10310
			-	-	-		
Purchasing Agent							
	1/1/2016	12/31/2016	22,777	97,576	12,467	6	MA10320
	1/1/2017	12/31/2017	23,232	99,528	12,716	6	MA10320
			-	-	-		

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Superintendent of Municipal Parks			-	-	-		
	1/1/2016	12/31/2016	26,918	95,029	11,352	6	MA10330
	1/1/2017	12/31/2017	27,456	96,930	11,579	6	MA10330
			-	-	-		
Superintendent of Public Works			-	-	-		
	1/1/2016	12/31/2016	26,918	106,570	13,275	6	MA10340
	1/1/2017	12/31/2017	27,456	108,701	13,541	6	MA10340
			-	-	-		
Tax Assessor			-	-	-		
	1/1/2016	12/31/2016	22,777	115,204	15,405	6	MA10350
	1/1/2017	12/31/2017	23,232	117,508	15,713	6	MA10350
			-	-	-		
Tax Collector			-	-	-		
	1/1/2016	12/31/2016	24,847	111,891	14,507	6	MA10360
	1/1/2017	12/31/2017	25,344	114,129	14,798	6	MA10360
			-	-	-		

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Township Attorney			-	-	-		
	1/1/2016	12/31/2016	42,500	42,500	-	0	MA10370
	1/1/2017	12/31/2017	42,500	42,500	-	0	MA10370
			-	-	-		
Township Council			-	-	-		
	1/1/2016	12/31/2016	12,487	12,487	-	0	MA10380
	1/1/2017	12/31/2017	12,487	12,487	-	0	MA10380
			-	-	-		
Township Mayor			-	-	-		
	1/1/2016	12/31/2016	24,971	24,971	-	0	MA10390
	1/1/2017	12/31/2017	24,971	24,971	-	0	MA10390
			-	-	-		
Zoning Officer/Planning Supervisor			-	-	-		
	1/1/2016	12/31/2016	18,635	82,561	10,654	6	MA10400
	1/1/2017	12/31/2017	19,008	84,212	10,867	6	MA10400
			-	-	-		

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Assistant Supervising Mechanic							
	1/1/2016	12/31/2016	20,706	78,598	9,649	6	TS10005
	1/1/2017	12/31/2017	21,120	80,170	9,842	6	TS10005
Assistant Supervisor							
	1/1/2016	12/31/2016	20,706	78,598	9,649	6	TS10010
	1/1/2017	12/31/2017	21,120	80,170	9,842	6	TS10010
Assistant Supervisor Public Works							
	1/1/2016	12/31/2016	20,706	78,598	9,649	6	TS10020
	1/1/2017	12/31/2017	21,120	80,170	9,842	6	TS10020
Assistant Supervisor of Public Works/Certified Pool Operator							
	1/1/2016	12/31/2016	25,883	82,724	9,474	6	TS10030
	1/1/2017	12/31/2017	26,400	84,378	9,663	6	TS10030
Assistant Supervisor of Public Works/Parking Meter Collector							
	1/1/2016	12/31/2016	20,706	78,598	9,649	6	TS10040
	1/1/2017	12/31/2017	21,120	80,170	9,842	6	TS10040
Supervisor of the Department of Public Works							
	1/1/2016	12/31/2016	20,706	81,387	10,113	6	TS10050
	1/1/2017	12/31/2017	21,120	83,015	10,316	6	TS10050

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Supervisor of the Department of Public Works/Certified Pool Operator							
	1/1/2016	12/31/2016	25,883	86,564	10,114	6	TS10060
	1/1/2017	12/31/2017	26,400	88,295	10,316	6	TS10060
Supervising Mechanic							
	1/1/2016	12/31/2016	20,706	81,387	10,113	6	TS10070
	1/1/2017	12/31/2017	21,120	83,014	10,316	6	TS10070
Sewer Repairer Supervisor							
	1/1/2016	12/31/2016	20,706	81,387	10,113	6	TS10080
	1/1/2017	12/31/2017	21,120	83,014	10,316	6	TS10080
Tree Maintenance Supervisor							
	1/1/2016	12/31/2016	20,706	81,387	10,113	6	TS10090
	1/1/2017	12/31/2017	21,120	83,014	10,316	6	TS10090

APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Public Safety Telecommunications Operator - Bilingual							
	1/1/2016	12/31/2016	18,635	53,743	5,851	6	TC10020
	1/1/2017	12/31/2017	19,008	54,818	5,968	6	TC10020
Public Safety Telecommunications Operator - Bilingual Hired after 1/31/2014							
	1/1/2016	12/31/2016	18,635	53,743	4,388	8	TC10040
	1/1/2017	12/31/2017	19,008	54,818	4,476	8	TC10040
Public Safety Telecommunications Operator							
	1/1/2016	12/31/2016	20,706	47,026	4,387	6	TC10050
	1/1/2017	12/31/2017	21,120	47,967	4,474	6	TC10050
Public Safety Telecommunications Operator - Trainee							
	1/1/2016	12/31/2016	20,706	47,026	4,387	6	TC10060
	1/1/2017	12/31/2017	21,120	47,967	4,475	6	TC10060
Public Safety Telecommunications Operator Hired after 1/31/2014							
	1/1/2016	12/31/2016	20,706	47,026	3,290	8	TC10070
	1/1/2017	12/31/2017	21,120	47,967	3,356	8	TC10070
Public Safety Telecommunications Operator - Trainee Hired after 1/31/2014							
	1/1/2016	12/31/2016	20,706	47,026	3,290	8	TC10080
	1/1/2017	12/31/2017	21,120	47,967	3,356	8	TC10080

APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Senior Public Safety Telecommunications Operator							
	1/1/2016	12/31/2016	20,706	66,955	7,708	6	TC10090
	1/1/2017	12/31/2017	21,120	68,294	7,862	6	TC10090
Senior Public Safety Telecommunications Operator Hired after 1/31/2014							
	1/1/2016	12/31/2016	20,706	66,955	5,781	8	TC10100
	1/1/2017	12/31/2017	21,120	68,294	5,897	8	TC10100

APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Engineering Aide Hourly							
	1/1/2016	12/31/2016	4.00	10.00	-	0	SE10010
	1/1/2017	12/31/2017	4.00	10.00	-	0	SE10010
Life Guard Hourly							
	1/1/2016	12/31/2016	7.50	13.00	-	0	SE10020
	1/1/2017	12/31/2017	7.50	13.00	-	0	SE10020
Park Caretaker Hourly							
	1/1/2016	12/31/2016	7.50	12.00	-	0	SE10030
	1/1/2017	12/31/2017	7.50	12.00	-	0	SE10030
Recreation Leader Hourly							
	1/1/2017	12/31/2017	6.50	27.48	-	0	SE10045
Recreation Supervisor Hourly							
	1/1/2016	12/31/2016	11.50	21.00	-	0	SE10040
	1/1/2017	12/31/2017	11.50	21.00	-	0	SE10040
School Traffic Guard (No Benefits Guard) Hourly							
	1/1/2016	12/31/2016	12.74	20.87	5.38	2	SE10050
	1/1/2017	12/31/2017	12.74	20.87	5.38	2	SE10050

APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
School Traffic Guard (Benefit Guard) Hourly							
	1/1/2016	12/31/2016	16.05	16.05	-	0	SE10060
	1/1/2017	12/31/2017	16.05	16.05	-	0	SE10060

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Assistant Business Administrator							
	1/1/2016	12/31/2016	5,000	5,000	-	0	ST10020
	1/1/2017	12/31/2017	5,000	5,000	-	0	ST10020
Assistant Secretary ABC Board							
	1/1/2016	12/31/2016	700	700	-	0	ST10030
	1/1/2017	12/31/2017	700	700	-	0	ST10030
			-	-	-		
Assistant Senior Citizens Program Aide							
	1/1/2016	12/31/2016	5,000	5,000	-	0	ST10040
	1/1/2017	12/31/2017	5,000	5,000	-	0	ST10040

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Assistant Supervising Electrician/License							
	1/1/2016	12/31/2016	3,200	3,200	-	0	ST10050
	1/1/2017	12/31/2017	3,200	3,200	-	0	ST10050
CAD System Operator							
	1/1/2016	12/31/2016	5,000	5,000	-	0	ST10060
	1/1/2017	12/31/2017	5,000	5,000	-	0	ST10060
Certified Pool Operator							
	1/1/2016	12/31/2016	5,000	5,000	-	0	ST10070
	1/1/2017	12/31/2017	5,000	5,000	-	0	ST10070
Clean Communities Coordinator							
	1/1/2016	12/31/2016	2,000	2,000	-	0	ST10080
	1/1/2017	12/31/2017	2,000	2,000	-	0	ST10080

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
COAH Coordinator							
	1/1/2016	12/31/2016	2,500	2,500	-	0	ST10090
	1/1/2017	12/31/2017	2,500	2,500	-	0	ST10090
Commuter Shuttle Grant							
	1/1/2016	12/31/2016	2,000	2,000	-	0	ST10100
	1/1/2017	12/31/2017	2,000	2,000	-	0	ST10100
Fire Official							
	1/1/2016	12/31/2016	7,500	7,500	-	0	ST10120
	1/1/2017	12/31/2017	7,500	7,500	-	0	ST10120

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Forester							
	1/1/2016	12/31/2016	10,000	10,000	-	0	ST10130
	1/1/2017	12/31/2017	10,000	10,000	-	0	ST10130
Health Officer (Interlocal Contract)							
	1/1/2016	12/31/2016	9,712	9,712	-	0	ST10140
	1/1/2017	12/31/2017	9,712	9,712	-	0	ST10140
Judge Additional Session							
	1/1/2016	12/31/2016	400	400	-	0	ST10150
	1/1/2017	12/31/2017	400	400	-	0	ST10150
Municipal Alliance Coordinator							
	1/1/2016	12/31/2016	5,000	6,875	1,875	1	ST10160
	1/1/2017	12/31/2017	5,000	6,875	1,875	1	ST10160
			-	-	-		
Municipal Emergency Management Coordinator			-	-	-		
	1/1/2016	12/31/2016	4,500	4,500	-	0	ST10170
	1/1/2017	12/31/2017	4,500	4,500	-	0	ST10170

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
			-	-	-		
OPRA Coordinator			-	-	-		
	1/1/2016	12/31/2016	1,000	1,000	-	0	ST10180
	1/1/2017	12/31/2017	1,000	1,000	-	0	ST10180
			-	-	-		
Parking Meter Collector			-	-	-		
	1/1/2016	12/31/2016	2,000	2,000	-	0	ST10190
	1/1/2017	12/31/2017	2,000	2,000	-	0	ST10190
			-	-	-		
Planning Board Attorney			-	-	-		
	1/1/2016	12/31/2016	3,500	3,500	-	0	ST10200
	1/1/2017	12/31/2017	3,500	3,500	-	0	ST10200
Pool Manager Annual							
	1/1/2016	12/31/2016	8,500	8,500	-	0	ST10210
	1/1/2017	12/31/2017	8,500	8,500	-	0	ST10210
			-	-	-		

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Public Advocate			-	-	-		
	1/1/2016	12/31/2016	3,500	3,500	-	0	ST10220
	1/1/2017	12/31/2017	3,500	3,500	-	0	ST10220
			-	-	-		
Public Works Inspector							
	1/1/2016	12/31/2016	10,000	10,000	-	0	ST10240
	1/1/2017	12/31/2017	10,000	10,000	-	0	ST10240
			-	-	-		
Pumping Station Operator			-	-	-		
	1/1/2016	12/31/2016	6,000	6,000	-	0	ST10250
	1/1/2017	12/31/2017	6,000	6,000	-	0	ST10250
			-	-	-		

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Recycling Center Manager			-	-	-		
	1/1/2016	12/31/2016	5,000	5,000	-	0	ST10260
	1/1/2017	12/31/2017	5,000	5,000	-	0	ST10260
			-	-	-		
Rent Leveling Board Attorney			-	-	-		
	1/1/2016	12/31/2016	2,000	2,000	-	0	ST10270
	1/1/2017	12/31/2017	2,000	2,000	-	0	ST10270
			-	-	-		
Right to Know Coordinator			-	-	-		
	1/1/2016	12/31/2016	4,850	4,850	-	0	ST10280
	1/1/2017	12/31/2017	4,850	4,850	-	0	ST10280
			-	-	-		
Secretary, Insurance Fund Commissioner			-	-	-		
	1/1/2016	12/31/2016	2,400	2,400	-	0	ST10290
	1/1/2017	12/31/2017	2,400	2,400	-	0	ST10290
			-	-	-		

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Senior Citizens Program Aide			-	-	-		
	1/1/2016	12/31/2016	7,500	7,500	-	0	ST10300
	1/1/2017	12/31/2017	7,500	7,500	-	0	ST10300
			-	-	-		
Swim Instructor Coordinator			-	-	-		
	1/1/2016	12/31/2016	1,000	1,000	-	0	ST10310
	1/1/2017	12/31/2017	1,000	1,000	-	0	ST10310
			-	-	-		
Swim Team Coach			-	-	-		
	1/1/2016	12/31/2016	800	800	-	0	ST10320
	1/1/2017	12/31/2017	800	800	-	0	ST10320
			-	-	-		
Tax Collector & Tax Search Officer			-	-	-		
	1/1/2016	12/31/2016	2,500	2,500	-	0	ST10330
	1/1/2017	12/31/2017	2,500	2,500	-	0	ST10330
			-	-	-		

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Zoning Board Attorney			-	-	-		
	1/1/2016	12/31/2016	3,500	3,500	-	0	ST10340
	1/1/2017	12/31/2017	3,500	3,500	-	0	ST10340
			-	-	-		

APPENDIX 7 - SALARY RANGES - UNIFORM TITLES - FIRE SUPERIORS							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Fire Deputy Chief							
	1/1/2016	12/31/2016	113,537	127,851	14,315	1	FS10010
	1/1/2017	12/31/2017	115,807	130,408	14,601	1	FS10010
Fire Deputy Chief with EMT							
	1/1/2016	12/31/2016	116,537	130,851	14,315	1	FS10020E
	1/1/2017	12/31/2017	118,807	133,408	14,601	1	FS10020E
Fire Captain							
	1/1/2016	12/31/2016	96,754	105,664	8,910	1	FS10030
	1/1/2017	12/31/2017	98,689	107,777	9,088	1	FS10030
Fire Captain with EMT							
	1/1/2016	12/31/2016	99,754	108,664	8,910	1	FS10040E
	1/1/2017	12/31/2017	101,689	110,777	9,088	1	FS10040E
Fire Captain with EMT and Fire Official							
	1/1/2016	12/31/2016	107,254	116,164	8,911	1	FS10050E
	1/1/2017	12/31/2017	109,339	118,427	9,088	1	FS10050E

<u>APPENDIX 8 - SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS</u>							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Firefighter							
	1/1/2016	12/31/2016	42,703	85,368	4,791	6	FF10010
	1/1/2017	12/31/2017	43,557	87,075	4,887	6	FF10010
Firefighter with EMT							
	1/1/2016	12/31/2016	45,703	88,368	4,791	6	FF10020E
	1/1/2017	12/31/2017	46,557	90,075	4,887	6	FF10020E

<u>APPENDIX 9 - SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS</u>							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Deputy Police Chief							
	1/1/2016	12/31/2016	135,135	145,000	9,865	1	PS10010
	1/1/2017	12/31/2017	137,838	147,900	10,062	1	PS10010
Police Captain							
	1/1/2016	12/31/2016	119,546	128,258	8,711	1	PS10020
	1/1/2017	12/31/2017	121,937	130,823	8,886	1	PS10020
Police Lieutenant							
	1/1/2016	12/31/2016	105,791	113,503	7,712	1	PS10030
	1/1/2017	12/31/2017	107,907	115,773	7,867	1	PS10030
Police Sergeant							
	1/1/2016	12/31/2016	94,460	100,450	5,989	1	PS10040
	1/1/2017	12/31/2017	96,349	102,459	6,109	1	PS10040

APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE							
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>	<u>STEPS</u>	<u>CODE</u>
Police Officer							
	1/1/2016	12/31/2016	53,996	89,628	5,939	6	PO10010
	1/1/2017	12/31/2017	55,076	91,421	6,058	6	PO10010
Police Officer Hired after 2/28/2014							
	1/1/2016	12/31/2016	53,996	89,628	4,454	8	PO10020
	1/1/2017	12/31/2017	55,076	91,421	4,543	8	PO10020
Police Officer Training Step							
	1/1/2016	12/31/2016	43,927	43,927	-	0	PO10030
	1/1/2017	12/31/2017	44,806	44,806	-	0	PO10030

RESOLUTION

WHEREAS, unless otherwise noted herein, the holders of alcoholic beverage licenses from the Township of West Orange set forth on Exhibit A attached hereto and made part hereof, have made applications to this Township Council to renew said licenses for the **2017-2018** license term; and

WHEREAS, said licenses have paid all license renewal fees and submitted the appropriate application to renew; and

WHEREAS, a public hearing was held before this Township Council on **June 13, 2017** and no one appeared in opposition to any license renewal; and

WHEREAS, the Council wished to renew each of the following licenses named unless otherwise noted herein.

NOW, THEREFORE, BE IT RESOLVED that the Municipal Council of the Township of West Orange wishes to renew the following alcoholic beverage licenses set forth for the **2017-2018** license term:

0722-32-019-007 WL West Orange, LLC t/a Wine Legend

0722-33-002-011 The Pour House, LLC

0722-33-007-001 Crestmont Country Club

0722-33-012-002 Eagle Rock Lounge Corp. t/a Eagle Rock Lounge

0722-33-013-002 440 Main Street, LLC t/a OAK Barrel Pub

0722-33-015-001 Essex County Country Club t/a Essex County Country Club

0722-33-016-005 Starlite Restaurant & Pizzeria, Inc.

0722-33-020-003 Miranda, Inc. t/a Franklin Tavern

0722-33-025-009 Mondial Consulting t/a Heritage Restaurant & Lounge, LLC

0722-33-031-007 ANCHOR Restaurant, LLC t/a Anchor Restaurant

0722-33-032-008 Dominick Enterprises, Inc. t/a Primavera Restaurant

0722-33-037-007 ARA Kitchen Group, LLC

0722-33-040-003 Mayfair Farms, Inc. t/a Mayfair Farms

0722-33-044-001 Friendly Sons of the Shillelagh, Inc. t/a Friendly Sons of the Shillelagh

0722-33-049-008 Pleasantdale Cocktail Lounge t/a Atrium Country Club

0722-33-050-Swanyard Inns, LLC t/a Egan and Sons Restaurant & Bar

0722-33-057-010 AMAC t/a La Primavera Trattoria

0722-33-064-008 Julio's II, LLC t/a Julio's Restaurant

0722-36-072-001 The Inn at the Manor, Inc. Residence Inn

0722-036-073-002 Apple Nine Hospitality Mgmt. Inc. t/a Courtyard West Orange

0722-44-010-006 S.P. Enterprises, Inc. t/a Don's Wine & Liquor Shoppe

0722-44-011-008 Central Liquors, LLC

0722-44-030-005 Eagle Rock Liquors, Inc. t/a Quick Shop Liquors

0722-44-036-011 Jai Ambe Wine & Liquor t/a B&B Liquor

0722-44-056-008 Mt. Everest Corp. t/a Tory Corner Liquors

0722-44-062-006 Priya Enterprise, LLC t/a Valley Liquors

KAREN J. CARNEVALE, RMC
ABC Board Secretary

JOE KRAKOVIAK
Council President/ABC Board member

Adopted: June 13, 2017

RESOLUTION TO HOLD A CLOSED SESSION

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4. et seq.) provides for the exclusion of the public meetings of the governing body during the discussion of certain matters; and

WHEREAS, prior to the exclusion of the public from a meeting of the Township Council it is required that the Council adopt a Resolution stating the general nature of the subject to be discussed and stating as precisely as possible the time when the minutes of the discussion conducted in closed session can be disclosed to the public; and

WHEREAS, this body is about to consider a matter which falls within the purview of N.J.S.A. 10-4-12, and can properly exclude the public from such discussions; now, therefore, be it

BE IT RESOLVED, that the Township Council of the Township of West Orange, now assembled in public session at its regular meeting of **June 13, 2017** enter into a closed session to consider the following matter(s).

- () 1. Discussion of any material, the disclosure of which constitutes an invasion of individual privacy.
- () 2. A collective bargaining agreement or the terms of provisions of same.
- () 3. Techniques or tactic utilized to protect the safety and property of the public provided that their disclosure could impair such protection.
- () 4. An investigation of violations or possible violations of the laws of the State of New Jersey and/or the Township of West Orange Administrative Code.
- (X) 5. Pending or anticipated litigation or contract negotiation in which this body is or maybe a party.
- () 6. A matter falling within the attorney-client privilege to the extent that confidentiality is required in order for the attorney to exercise his ethical duties to this body.
- () 7. Personnel matters.
- () 8. Discussion of any matter which by express provision of Federal law or State statute or rule of Court shall be rendered confidential.
- () 9. Discussion of any matter in which the release of information would impair a right to receive funds from the Government of the United Sates.
- () 10. Discussion of any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed.
- () 11. Deliberations occurring after a public hearing that may result in imposition of a civil penalty or suspension or loss of a license or permit.

More specifically, the Council may discuss in closed session the following topic(s):

Pending or anticipated litigation or contract negotiation

- a. 576-17 Resolution Authorizing an Executive Session to Discuss the Matter of Litigation-Prosecution of ABC Charges-Las Palmeras

(the general subject matter(s)) of discussion shall be indicated by a check mark in the appropriate box and shall be more specifically referred to thereafter to the extent such additional disclosure can be made without compromising the need for confidentiality giving rise to the closed session.

IT IS FURTHER RESOLVED that the minutes of said discussion shall be made public as soon as the matter under discussion is no longer of a confidential or sensitive nature such that the public interest will no longer be served by such confidentiality.

The foregoing resolution was duly adopted by the Township Council of the Township of West Orange at a public meeting held on **June 13, 2017**.

Motion:

Second:

Vote

Aye:

Opposed:

KAREN J. CARNEVALE, RMC
ABC Board Secretary

JOE KRAKOVIAK
Council President/ABC Board member

Adopted: June 13, 2017

**TOWNSHIP OF WEST ORANGE, ESSEX COUNTY, NEW JERSEY
BOARD OF ALCOHOLIC BEVERAGE CONTROL**

WHEREAS, SUZYQUE’S LLC, t/a Suzy Que’s, located at 34 South Valley Road, West Orange, New Jersey, 07052, is the holder of Plenary Retail Consumption License No. 0722-33-009-012; and

WHEREAS, an Application has been filed by SUZYQUE’S LLC, t/a Suzy Que’s for renewal of its Plenary Retail Consumption License # 0722-33-009-012, for the period **July 1, 2017 through June 30, 2018**, the Application submitted to the Township Clerk and in compliance with New Jersey State Laws regulating the sale, consumption, and distribution of alcoholic beverages; and

WHEREAS, Suzy Que’s had made application for an Extension of Licensed Premise to add an outdoor food and beverage service area at the rear of the current location and to accomplish that Extension applied for a Place to Place transfer of the abovementioned license; and

WHEREAS, a public hearing was conducted at the regular West Orange Township ABC Board meeting on June 12, 2012, no one appeared in opposition and the Police Department’s investigation did not raise any concerns, the Department approving of the transfer; and

WHEREAS, the Applicant and the Attorney for the applicant, Robert C. Williams, Esq., were present and responded to questions from the Council; and

WHEREAS, the Council expressed concern about creation of excess noise due to amplified music in or about the vicinity of the expansion, the proposed outdoor patio area where dining and alcoholic beverage service would be available, and to address that concern the Board would approve the expansion of licensed premises and place to place transfer only if subject to the Special Condition that there will be no amplified outside music after 10:00 p.m.; and

WHEREAS, the Township Council of the Township of West Orange, sitting as the West Orange Township ABC Board, approved of the Extension of Licensed Premise and Place to

Place transfer of License No. 0722-33-009-012, held by SUZYQUE'S LLC t/a SuzyQue's, Licensee, located at 34 South Valley Road, West Orange, New Jersey 07052, subject to the Special Condition pursuant to *N.J.S.A. 33:1-32*, that no amplified outside music shall be permitted after 10:00 p.m., all as evidenced and set forth in Resolution #483-12, adopted on June 12, 2012; and

WHEREAS, on June 12, 2012, the Township Council of the Township of West Orange, Sitting as the West Orange Township ABC Board, approved the renewal of the Plenary Retail Consumption License No. 0722-33-009-012, held by SUZYQUE'S LLC t/a SuzyQue's, Licensee, located at 34 South Valley Road, West Orange, New Jersey 07052, for the License Term July 1, 2012 to June 30, 2013, subject to the Special Condition pursuant to *N.J.S.A. 33:1-32* that no amplified outside music shall be permitted after 10:00 p.m., there being no objection on the part of the Licensee to such Special Condition, and the same Special Condition having been deemed necessary and appropriate by the ABC Board, and having been consented by the Licensee in the succeeding License terms to date; and

WHEREAS, by letter dated and sent via certified mail, registered return receipt to the Licensee on **May 25, 2017**, the Licensee was notified of the Township ABC Board's intention to continue the same Special Conditions upon renewal for the **2017-2018** License Term and offering a formal hearing in the event there was objection to same by the Licensee; and

WHEREAS, the Licensee has offered no objection and therefore by its inaction has consented to continuation of the same Special Conditions upon renewal;

NOW THEREFORE BE IT, AND IT HEREBY IS, RESOLVED, by the Township Council of the Township of West Orange, sitting as the West Orange Township ABC Board, hereby approves of the renewal of the Plenary Retail Consumption License No. 0722-33-009-012, held by SUZYQUE'S LLC t/a SuzyQue's, Licensee, located at 34 South Valley Road, West Orange, New Jersey 07052, for the License Term **July 1, 2017 to June 30, 2018**, subject to the Special Condition pursuant to *N.J.S.A. 33:1-32*, that no amplified outside music shall be

permitted after 10:00 p.m., there being no objection on the part of the Licensee to such Special Condition.

AND BE IT FURTHER RESOLVED, that a copy of this Resolution shall be provided to the Director of the Division of Alcoholic Beverage Control of the State of New Jersey and shall be maintained in the Township's permanent Alcoholic Beverage Control records, and that the Director is, and hereby is, respectfully requested to grant his approval to the foregoing Special Conditions as required by statute, and to communicate that approval to the Township of West Orange, which approval shall then also be maintained in the Township's permanent ABC records;

The above Resolution was passed by the Township Council of the Township of West Orange sitting and serving as the West Orange Board of Alcoholic Beverage Control at their regular meeting held on **June 13, 2017**.

Joe Krakoviak, Council President
and ABC Board Chairman

Karen J. Carnevale, Municipal Clerk
and Secretary to the ABC Board

Adopted: June 13, 2017

Approved as to form on the basis of the facts provided:

**TOWNSHIP OF WEST ORANGE, ESSEX COUNTY, NEW JERSEY
BOARD OF ALCOHOLIC BEVERAGE CONTROL**

RESOLUTION

WHEREAS, the Township Council of the Township of West Orange serves as the Township of West Orange Board of Alcoholic Beverage Control; and

WHEREAS, the 1920's Road House, Inc., t/a Essex House, Inc., ("the Licensee") is the owner and operator of the Essex House, a restaurant and bar located at 525 Northfield Avenue, West Orange, New Jersey, 07052, the License bearing #0722-33-071-003; and

WHEREAS, an Application has been filed by the Licensee for the renewal of its Plenary Retail Consumption License #0722-33-071-003, for the License Term from **July 1, 2017, through June 30, 2018**; and

WHEREAS, on February 21, 2012, the Township of West Orange brought a Notice of Charges of ABC Violations against the Licensee, charging violations of N.J.A.C. 13:2-23.6(a)(2), prohibition against immoral activities, disturbance, and nuisance on or about the licensed premises (one count - brawl, act of violence, disturbance, or unnecessary noise), and N.J.A.C. 13:2-23.6(b), prohibition against immoral activities, disturbance, and nuisance (one count - failing to operate licensee's business in orderly and lawful fashion so as to constitute a nuisance, the misconduct of the licensee, its employees and patrons creating conditions contrary to the public health, safety and welfare), all occurring over the course of 2010 to the present, and most recently on February 10, 2012; and

WHEREAS, the Licensee was properly and personally served with that Notice of Charges and by and through its attorney, Robert C. Williams, Esq., entered a Not Guilty plea to each charge with the Municipal Clerk; and

WHEREAS, the Licensee appeared before the Township Council of the Township of West Orange, serving as that municipality's ABC Board, the Licensee represented by its counsel, Robert C. Williams, Esq., and Kenneth W. Kayser, Esq., appearing on behalf of the Township as its ABC Prosecutor, for a hearing on the charges; and

WHEREAS, discussion and negotiation resulted in the Licensee and the Township, coming to an agreement to resolve the charges without the need for an evidentiary hearing, which agreement, memorialized by Resolution, was placed on the record before the ABC Board, providing as follows:

As to Charge 2, a violation of N.J.A.C. 13:2-23.6(b), prohibition against immoral activities, disturbance, and nuisance on premises, to wit, failing to operate licensee's business in orderly and lawful fashion so as to constitute a nuisance, the misconduct of the licensee, its employees and patrons creating conditions contrary to the public health, safety and welfare, the Licensee shall change its plea from not guilty to non-vult;

As to Charge 1, charging a violation of N.J.A.C. 13:2-23.6(a)(2), prohibition against immoral activities, disturbance, and nuisance on or about the licensed premises, to wit, permitting a brawl, act of violence, disturbance, or unnecessary noise on the licensed premises, said Charge is and hereby is dismissed;

As to Charge 2, the Licensee's License shall be suspended for ten (10) days, and said period of suspension shall be held in abeyance for a period of one (1) year from the date of the adoption of this Resolution, April 3, 2012, and if within that one (1) year period there occurs a new violation of any section of N.J.A.C. 13:2-23.6, for which there is a finding of responsibility, whether made within or after that one (1) year period, and there being no waiver of the Licensee's right to defend such a charge, the ten (10) days held in abeyance as to Charge 2 shall be served at the direction of the ABC Board in addition to any penalty imposed on the new charge(s);

Further as to Charge 2, the Licensee shall agree to the attachment to its License of a Special Condition that it shall have no parties or party-type events which are open to the public and promoted through social networking, or other internet sites, or otherwise promoted or advertised, and intended to attract a large number of attendees who pay for admission, whether to a promoter, or to the Licensee, or someone working for either or both;

Further as to Charge 2, the Licensee shall agree to the attachment to its License of a Special Condition that whenever a private party, or other private event is held at the licensed premises, which is anticipated to result in the parking lot at the premises filling to 75% of capacity, or more, at least two parking attendants shall be employed to monitor and manage ingress to and egress from the lot so as to maintain order and to prevent patrons from parking on the adjacent and nearby residential streets and off-street parking locations;

Further as to Charge 2, the Licensee shall agree to the attachment of its License of a Special Condition that entertainment at the licensed premises involving amplified music shall not be permitted after 11:00 p.m., on Sundays through Thursdays, and shall not be permitted after 1:00 a.m., on Saturday and Sunday mornings, excepting an event already committed to for Saturday, June 23, 2012, a party consisting of an older group of patrons who have previously had parties at the Licensee's location without incident and at which amplified music may be played until 1:30 a.m.;

During the period of suspension, if and when served, no alcoholic beverages shall be served or consumed on the premises and any and all alcoholic beverages on the premises shall be secured; and

WHEREAS, Special Conditions such as those agreed to may be re-imposed with each License renewal, subject to the Licensee's right to be heard with respect to them; and

WHEREAS, the Licensee, by and through its counsel, was notified by certified mail, return receipt requested, of the ABC Board's intention to continue the same Special Conditions for the 2012 to 2013 License Term, and for each succeeding License Term, and was provided with an opportunity to object and be heard with respect to the Special Conditions being imposed, and declined to object or to request a hearing; and

WHEREAS, the Licensee was again notified by letter dated and sent by certified mail, registered return receipt on or about May 25, 2017, of the ABC Board's intention to impose the same Special Conditions upon renewal of the license for the next License Term and providing the opportunity for a formal hearing regarding such imposition of Special Conditions upon request; and

WHEREAS, the Licensee has offered no objection and therefore by its inaction has consented to continuation of the same Special Conditions upon renewal for the next License Term;

NOW, THEREFORE, BE IT RESOLVED THAT THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE serving as the Township Board of Alcoholic Beverage Control, does hereby approve the renewal of the Plenary Retail Consumption License 0722-33-071-003, belonging to the Licensee, for the period from **July 1, 2017 through June 30, 2018**, for the premises located at 525 Northfield Avenue, West Orange, New Jersey, subject to the following Special Conditions pursuant to N.J.S.A. 33:1-32:

1. It shall have no parties or party-type events which are open to the public and promoted through social networking, or other internet sites, or otherwise promoted or advertised, and intended to attract a large number of attendees who pay for admission, whether to a promoter, or to the Licensee, or someone working for either or both;
2. Whenever a private party, or other private event is held at the licensed premises, which is anticipated to result in the parking lot at the premises filling to 75% of capacity, or more, at least two parking attendants shall be employed to monitor and manage ingress to and egress from the lot so as to maintain order and to prevent patrons from parking on the adjacent and nearby residential streets and off-street parking locations;
3. Entertainment at the licensed premises involving amplified music shall not be permitted after 11:00 p.m., on Sundays through Thursdays, and shall not be permitted after 1:00 a.m., on Saturday and Sunday mornings ;

AND BE IT FURTHER RESOLVED, that a copy of this Resolution shall be provided to the Director of the Division of Alcoholic Beverage Control of the State of New Jersey, the Licensee and Licensee's attorney, Robert C. Williams, Esq., the Municipal Clerk's Office and the West Orange Police Department, and shall be maintained in the Township's permanent Alcoholic Beverage Control records, and that the Director is, and hereby is, respectfully requested to grant his approval to the foregoing Special Conditions as required by statute, and to communicate that approval to the Township of West Orange, which approval shall then also be maintained in the Township's permanent ABC records.

The above Resolution was passed by Township Council of the Township of West Orange serving as the West Orange Board of Alcoholic Beverage Control at their regular meeting held on June 13, 2017.

Joe Krakoviak, Council President
and ABC Board Chairman

Karen J. Carnevale, Municipal Clerk
and Secretary to the ABC Board

Adopted: June 13, 2017

Approved as to form on the basis of the facts provided:

**TOWNSHIP OF WEST ORANGE, ESSEX COUNTY, NEW JERSEY
WEST ORANGE ABC BOARD**

RESOLUTION

WHEREAS, an Application has been filed by Huguitos Bar and Restaurant, 19 White Street, West Orange, NJ, for renewal of its Plenary Retail Consumption License # 0722-33-024-005, for the period **July 1, 2017 through June 30, 2018**, the Application submitted to the Township Clerk and in compliance with New Jersey State Laws regulating the sale, consumption, and distribution of alcoholic beverages; and

WHEREAS, notices of alcoholic beverage control charges, including seven separate allegations of violation of *N.J.A.C. 13:2-23.6*, prohibiting immoral activities, disturbance and nuisance on the premises, and two separate allegations of violation of *N.J.A.C. 13:2-23.1(b)*, prohibiting the sale of alcoholic beverages to intoxicated persons, were brought by the Township of West Orange against Huguitos Bar and Restaurant, License # 0722-33-024-005, and properly served upon that Licensee; and

WHEREAS, the Township and the Licensee, each represented by counsel, in order to avoid the time and expense of a hearing on the charges, came to a mutually satisfactory agreement to resolve all of the charges; and

WHEREAS, the Township Council of the Township of West Orange, sitting as and constituting the Township's ABC Board, at its regular meeting held on the evening of March 24, 2009, having pursuant to the aforesaid agreement accepted a plea of non-vult to Count III of the ABC charges brought against the Licensee on February 18, 2009, alleging violation of *N.J.A.C. 13:2-23.6*, Prohibition Against Immoral Activities, Disturbance, and Nuisance on Premises, specifically that "The Licensee has violated *N.J.A.C. 13:2-23.6*, in that it has repeatedly and over a period of more than a year, allowed, permitted, or suffered in or upon the licensed premises brawls, acts of violence, disturbances and/or unnecessary noise, requiring many calls to and interventions by the West Orange Police Department, and numerous charges against the licensed premises, including, but not limited to, incidents and charges of such conduct occurring on September 8, 2007, May 7, 2008, May 18, 2008, June 22, 2008, August 17, 2008, August 28, 2008, and November 23, 2008, such that the operation of this licensed premises has been a nuisance."; and

WHEREAS, in exchange for the non-vult plea of the Licensee, the agreement provided for a 10 day suspension of the license, 5 days to be held in abeyance for a period of one year and to be served in the event of a liquor license violation within that one year period of time, 5 days to be served commencing on a Sunday, and the voluntary restrictions in place since September, 2008, are to be continued as follows: Sunday through Wednesday last call at 12:30 a.m., closing at 1:00 a.m., and Thursday, Friday and Saturday last call at 1:00 a.m., and closing by 2:00 a.m., no patrons admitted to the premises after 12:30 a.m., on Sunday through Wednesday, and no patrons admitted to the premises after 1:00 a.m., on Thursday, Friday and Saturday, the additional security to be continued, one officer on Thursday and two on Friday and Saturday, all of those voluntary restrictions to be revisited in connection with the licensee's renewal for the 2009/2010 license year in June, 2009, when the West Orange ABC Board can consider whether or not special conditions should be imposed with renewal of the license; and

WHEREAS, the Licensee, the West Orange Police Department and the municipal ABC Board came to an agreement with respect to Special Conditions to be imposed for the 2009 to 2010 License year; and

WHEREAS, the Licensee requested that the requirement for one security personnel being present on Thursday nights be deleted because there is so little business on Thursday nights and the Police Department reporting that in view of the lack of significant incidents over the past year at the licensed premises and the existing 90 day review period, it had no objection to this requested change which was made at the time of License renewal for the 2010 to 2011 License year; and

WHEREAS, the Licensee was notified by certified mail, return receipt requested, of the ABC Board's intention to continue the same Special Conditions for the 2012 to 2013 License Term, and was provided with an opportunity to object and be heard with respect to the Special Conditions to be imposed, and notified the ABC Board by letter dated June 6, 2012, from counsel for the Licensee, that the Licensee requested the Special Conditions to be amended to include that the Licensee shall have last call Monday through Wednesday at 12:30 a.m., with no patrons to be admitted to the premises after 12:30 a.m., and closing at 1:00 a.m., and shall have last call Thursday through Sunday at 1:00 a.m., with no patrons to be admitted to the premises after 1:00 a.m., and closing at 2:00 a.m., requesting a hearing with respect to said request; and

WHEREAS, the West Orange Police Department had reviewed its records with respect to this Licensee over the 2011 to 2012 license year and agreed that its records supported a modification of the Special Conditions consistent with the request of the Licensee; and

WHEREAS, the ABC Board then approved renewal of the License for the 2012 – 2013 License Term as follows;

- A. The Licensee shall have last call on Monday through Wednesday at 12:30 a.m., no patrons to be admitted to the premises after 12:30 a.m., closing at 1:00 a.m.;
- B. The Licensee shall have last call on Thursday through Sunday at 1:00 a.m., no patrons to be admitted to the premises after 1:00 a.m., and closing at 2:00 a.m.;
- C. The Licensee shall provide at least two security officers on Friday and Saturday evenings until closing on each of those nights;
- D. The Licensee shall provide at least two security video cameras outside the premises, one covering the Ashland Avenue side of the building and the other the White Street side of the building, and at least two security video cameras inside the premises, one covering the entire bar area and the other covering the back room, all security video cameras to be properly maintained, kept in proper working order and the video disks or tapes kept for 30 days before being recycled;
- E. Members of the West Orange Police Department shall periodically monitor the security system in place at the Licensed premises including all security video cameras, personnel and deployment of all of them, and the Licensee shall work with the Police Department to maintain and, as necessary or advisable, improve security in and outside the Licensed premises to address and remedy alcohol consumption related problems;

- F. All of the above Special Conditions shall be subject to review by the Board every ninety (90) days, and in the event there are incidents implicating the purpose of the ABC regulatory scheme to protect the health, safety and welfare of the people of the State of New Jersey, and the fostering of moderate and responsible use and consumption of alcoholic beverages, then, subject to the Licensee's right to be heard at a public hearing, the Board may adjust the Special Conditions without the need to wait for the next license renewal; and

WHEREAS, by letter dated **May 25, 2017**, sent by the Municipal Clerk that day to the Licensee and to the Licensee's counsel via certified mail, registered return receipt, advising all of the ABC Board's intention to impose the same Special Conditions upon renewal of the License for the **2017-2018** License Term and offering a formal hearing in the event the Licensee had any objection to such Special Conditions; and

WHEREAS, the Licensee has by its inaction consented to the same Special Conditions upon renewal; and

WHEREAS, the ABC Commissioner for the State of New Jersey has advised that the Special Condition set forth in paragraph F., above, exceeds the Township's lawful discretion; and

WHEREAS, the Township has never actually imposed or modified a Special Condition at times other than expressly permitted by statute;

NOW, THEREFORE, BE IT RESOLVED THAT THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE serving as the Township Board of Alcoholic Beverage Control, does hereby approve the renewal of the Plenary Retail Consumption License heretofore issued to the Licensee, Huguitos Bar and Restaurant, bearing License # 0722-33-024-005, for the **2017-2018** licensing term for the premises at 19 White Street, subject to the following Special Conditions pursuant to *N.J.S.A. 33:1-32*:

- A. The Licensee shall have last call on Monday through Wednesday at 12:30 a.m., no patrons to be admitted to the premises after 12:30 a.m., closing at 1:00 a.m.;
- B. The Licensee shall have last call on Thursday through Sunday at 1:00 a.m., no patrons to be admitted to the premises after 1:00 a.m., and closing at 2:00 a.m.;
- C. The Licensee shall provide at least two security officers on Friday and Saturday evenings until closing on each of those nights;
- D. The Licensee shall provide at least two security video cameras outside the premises, one covering the Ashland Avenue side of the building and the other the White Street side of the building, and at least two security video cameras inside the premises, one covering the entire bar area and the other covering the back room, all security video cameras to be properly maintained, kept in proper working order and the video disks or tapes kept for 30 days before being recycled;
- E. Members of the West Orange Police Department shall periodically monitor the security system in place at the Licensed premises including all security video cameras, personnel and deployment of all of them, and the Licensee shall work with the Police Department to maintain and, as necessary or advisable, improve

security in and outside the Licensed premises to address and remedy alcohol consumption related problems;

AND BE IT FURTHER RESOLVED, that a copy of this Resolution shall be provided to the Director of the Division of Alcoholic Beverage Control of the State of New Jersey and shall be maintained in the Township's permanent Alcoholic Beverage Control records, and that the Director is, and hereby is, respectfully requested to grant his approval to the foregoing Special Conditions as required by statute, and to communicate that approval to the Township of West Orange, which approval shall then also be maintained in the Township's permanent ABC records;

The above Resolution was passed by the Township Council of the Township of West Orange sitting and serving as the West Orange Board of Alcoholic Beverage Control at their regular meeting held on **June 13, 2017**.

Joe Krakoviak, Council President
and ABC Board Chairman

Karen J. Carnevale, Municipal Clerk
and Secretary to the ABC Board

Adopted: June 13, 2017

Approved as to form on the basis of the facts provided: