

1. Conference Meeting Agenda

Documents:

[CA 8.9.22.PDF](#)

2. Public Meeting Agenda

Documents:

[PM 8.9.22.PDF](#)

3. Resolution(S)

3.I. 198-22

Documents:

[198-22 AUTHORIZING CONSTRUCTION LOAN NOTE - PHASE III - JMEUC.PDF](#)
[198-22 EXHIBIT A - NOTE - WEST ORANGE - PHASE III - JMEUC.PDF](#)
[198-22 EXHIBIT B - PROJECT FINANCING AGREEMENT - WEST ORANGE - PHASE III - JMEUC.PDF](#)

3.II. 199-22

Documents:

[199-22 RAFFLE LICENSES 8.9.22.PDF](#)

3.III. 200-22

Documents:

[200-22 PURCHASE OF TRUCK CHASSIS-BODY-SALT SPREADER.PDF](#)
[200-22 ATTACHMENT - CLIFFSIDE BODY CORPORATION.PDF](#)
[200-22 ATTACHMENT - ALLEGIANCE TRUCK.PDF](#)

3.IV. 201-22

Documents:

[201-22 RESOLUTION TO AWARD A CONTRACT TO JOHN DEERE 2022 REVISED.PDF](#)
[201-22 EXHIBIT A JESCO-SOURCEWELL QUOTE.PDF](#)

3.V. 202-22

Documents:

[202-22 TAX COURT JUDGMENT - 2022-07-27 - 192 GREGORY AVENUE.PDF](#)

3.VI. 203-22

Documents:

[203-22 RESOLUTION APPROVING MUTUAL RELEASE WITH MALANGA.PDF](#)
[203-22 MUTUAL GENERAL RELEASE COVENANT NOT TO SUE AND DISMISSAL OF LITIGATION - \(COMBINED\).PDF](#)

3.VII. 204-22

Documents:

[204-22 SEWER CHARGE REBATE - 72 HART DRIVE.PDF](#)

3.VIII. 205-22

Documents:

[205-22 EXEMPT VET REFUND - B 152.14 L 735.PDF](#)

3.IX. 206-22

Documents:

[206-22 TAX COURT JUDGMENT - 11 PARK WAY.PDF](#)

3.X. 207-22

Documents:

[207-22 RESOLUTION APPROVING MATRIX PHASE II PROPOSAL - 1 LAKESIDE AVE..PDF](#)
[207-22 ATTACHMENT - PHASE II ESA_TWIN TOWING REV.PDF](#)

3.XI. 208-22

Documents:

[208-22 AFSCME AGREEMENT.PDF](#)
[208-22 ATTACHMENT.PDF](#)

3.XII. 209-22

Documents:

[209-22 APPROVING MOA FIRE SUPERIOR OFFICERS ASSOCIATION AND TOWO.PDF](#)
[209-22 ATTACHMENT.PDF](#)

3.XIII. 210-22

Documents:

[210-22 APPROVING MOA FMBA LOCAL 28 AND TOWO.PDF](#)
[210-22 ATTACHMENT.PDF](#)

3.XIV. 211-22

Documents:

[211-22 APPROVING MOA TEAMSTERS LOCAL 560 DPW SUPERVISORS AND TOWO.PDF](#)
[211-22 ATTACHMENT.PDF](#)

3.XV. 212-22

Documents:

[212-22 APPROVING MOA TEAMSTERS LOCAL 560 PUBLIC SAFETY TELECOMMUNICATION OPERATORS AND TOWO.PDF](#)
[212-22 ATTACHMENT.PDF](#)

3.XVI. 213-22

Documents:

[213-22 APPROVING MOA PBA LOCAL 25.PDF](#)
[213-22 ATTACHMENT.PDF](#)

3.XVII. 214-22

Documents:

[214-22 APPROVING MOA PBA LOCAL 25-SOA.PDF](#)
[214-22 ATTACHMENT.PDF](#)

4. Ordinance(S) On Second And Final Reading

4.I. 2685-22

Documents:

[2685-22 DRAFT ORDINANCE AMENDING OB-2 ZONE-5-23-22 REDLINE.PDF](#)

4.II. 2692-22

Documents:

[2692-22 ORDINANCE - SPEED LIMITS - MT. PLEASANT AVENUE AND JONES PLACE.PDF](#)
[2692-22 STAT STRACKER - SUMMARY AND REPORTS.PDF](#)

5. Ordinance(S) On First Reading

5.I. 2693-22

Documents:

[2693-22 HANDICAPPED PARKING - 149 WATCHUNG-124 HIGH-111 CHESTNUT-138 CHESTNUT-106 ELM.PDF](#)

5.II. 2694-22

Documents:

[2694-22 SALARY STEP GUIDE \(VERSION 2022-08-9\).PDF](#)

6. ABC Hearing

6.I. 695-22

Documents:

[695-22 RESOLUTION PARTIALLY RESCINDING 688-22 - POCKET LICENSEES.PDF](#)

6.II. 696-22

Documents:

[696-22 RESOLUTION PARTIALLY RESCINDING ABC RESOLUTIONS - FRED KRUVANT_KWK REVISIONS 07282022.PDF](#)

6.III. 697-22

Documents:

[697-22 RENEWAL RESOLUTION 2020-2021 LICENSE TERM - FRED KRUVANT_KWK REVISION 08022022.PDF](#)

6.IV. 698-22

Documents:

[698-22 ABC_LICENSE RENEWAL_KRUVANT_RESOLUTION - 2021-2022_KWK 08032022 \(3\).PDF](#)

6.V. 699-22

Documents:

[699-22 ABC_LICENSE RENEWAL_KRUVANT_RESOLUTION-2022-23 - KWK 08032022.PDF](#)

6.VI. 700-22

Documents:

[700-22 RESOLUTION PARTIALLY RESCINDING ABC RESOLUTIONS - FAN AND JADE INC. \(1\)_KWK REVISION 08032022.PDF](#)

6.VII. 701-22

Documents:

[701-22 RENEWAL RESOLUTION \(5\) 8.9.22.PDF](#)

6.VIII. 702-22

Documents:

[702-22 ABC-PERSON TO PERSON - PLACE TO PLACE - TAPAS TAVERN LLC.PDF](#)

Township of West Orange
CONFERENCE MEETING AGENDA
Council Chambers – 66 Main Street
Tuesday, August 9, 2022
Meeting No. 14

This is to inform the general public that this meeting is being held in compliance with Section 5 of the Open Public Meetings Act, Chapter 231, Public Law 1975. The annual notice was emailed to the Star Ledger and filed in the Township Clerk's office on November 24, 2021, and published in the West Orange Chronicle on December 2, 2021.

Roll Call – Councilwoman Casalino, Councilwoman Matute-Brown, Councilman Rutherford, Councilwoman Williams, Council President McCartney, Mayor Parisi

6:30 P.M

- **Mayor's Proclamation – Celebration of Jimmy Buffs – 90 Year Anniversary**
- **Green Ribbon Week presented by Miss Amanda Raymond, Student Ambassador-GrassRoots Community Foundation**
- **WO Women's Club Backpack Drive for the Emmanuel Cancer Center**
- **Council Liaison Announcements**
- **Public Meeting – 7:00 p.m.**

PUBLIC MEETING AGENDA-REVISED

**Township of West Orange
66 Main Street – 7:00 p.m.
August 9, 2022 – Meeting No. 14**

This is to inform the general public that this meeting is being held in compliance with Section 5 of the Open Public Meetings Act, Chapter 231, Public Law 1975. The annual notice was emailed to the Star Ledger and filed in the Township Clerk's office on November 24, 2021, and published in the West Orange Chronicle on December 2, 2021.

Statement of Decorum

**In all matters not provided for in subsection 3-15.1 and except upon consent of the Council President, each person addressing the Council pursuant to this subsection shall be required to limit his or her remarks to five (5) minutes, and shall at no time engage in any personally offensive or abusive remarks. The chair shall call any speaker to order who violates any provision of this rule.
(1972 Code § 3-15.2)**

Roll Call – Councilwoman Casalino, Councilwoman Matute-Brown, Councilman Rutherford, Councilwoman Williams, Council President McCartney, Mayor Parisi

- 1. Pledge of Allegiance**
- 2. Public Comment**
- 3. *Consent Agenda**
- 4. *Approval of Minutes of Previous Meeting – July 19, 2022 Public Meeting**
- 5. *Report of Township Officers – None**
- 6. Reading of Petitions and Communications and Bids**
 - a. Planning Board – Proposed Amendment to Land Use Regulations, Chapter 25; Implementing Supplement Agreement with Fair Share Housing Center-Ord. 2685-22
- 7. *Bills**
- 8. *Resolutions**
 - a. **198-22** Resolution Determining the Form and Other Details of its “Note Relating to the Water Bank Construction Financing Program of the New Jersey Infrastructure Bank”, to be Issued in the Principal Amount of up to \$4,865,000, and Providing for the Issuance and Sale of Such Note to the New Jersey Infrastructure Bank, and Authorizing the Execution and Delivery of Such Note by the Township of West Orange in Favor of the New Jersey Infrastructure Bank, all Pursuant to the New Jersey Infrastructure Bank Water Bank Construction Financing Program (Legal-Trenk)
 - b. **199-22** Resolution Authorizing the Issuance of Raffle Licenses (Clerk)
 - c. **200-22** Resolution Awarding a Contract for the Purchase of a Truck Chassis and Body and Salt Spreader to Allegiance Trucks, 525 West Linden Avenue, Linden, NJ 07036 and Cliffside Body Corporation, 130 Broad Avenue, Fairview, NJ 07022 in accordance with their proposals dated July 8, 2022 and July 19, 2022 which comply with their contract No. 20/21-55 with a State approved cooperative purchasing agency, Educational Services Commission of New Jersey in the total amount of \$275,092.00 (Lepore)
 - d. **201-22** Resolution Awarding a Contract to John Deere Corporation and Jesco Inc. as Qualified Vendor, through Use of the Sourcewell (formerly NJPA) National Cooperative Pursuant to N.J.S.A. 52:34-6.2 (Lepore)
 - e. **202-22** Resolution Authorizing The Collector Of Taxes To Rebate Payment To The Listed Taxpayer Pursuant To Final Judgment By The Tax Court Of New Jersey (K. Longo)

- f. 203-22** Resolution Approving Mutual General Release, Covenant Not to Sue and Dismissal Litigation By and Between Kevin Malanga and the Township of West Orange and West Orange Senior Housing Urban Renewal, LLC (Legal-Trenk)
- g. 204-22** Resolution Authorizing The Collector Of Taxes To Refund Sewer Charges And Rebate Payment To The Listed Taxpayer (K. Longo)
- h. 205-22** Resolution Authorizing The Collector Of Taxes To Refund Payment To The Listed Taxpayer Due To Veteran Exemption (K. Longo)
- i. 206-22** Resolution Authorizing The Collector Of Taxes To Rebate Payment To The Listed Taxpayer Pursuant To Final Judgment By The Tax Court Of New Jersey (K. Longo)
- j. 207-22** Resolution Authorizing an Agreement with Matrix as an Environmental Consultant for the Township to Conduct Phase Two Assessment with Regard to 1 Lakeside Avenue, Block 115, Lot 16.01 and Block 1302, Lot 1¹ at a Cost of \$37,300.00 (Legal-Beckelman)
- k. 208-22** Resolution Approving Memorandum of Agreement Between AFSCME New Jersey Council 63, Local 3476 and the Township Of West Orange (Gross)
- l. 209-22** Resolution Approving Memorandum of Agreement Between the West Orange Fire Superior Officers Association and The Township Of West Orange (Gross)
- m. 210-22** Resolution Approving Memorandum Of Agreement Between the West Orange Firefighters' Mutual Benevolent Association, Local 28 ("FMBA") and the Township Of West Orange (Gross)
- n. 211-22** Resolution Approving Memorandum Of Agreement Between Teamsters Local 560, Public Department Of Public Works Supervisors And The Township Of West Orange (Gross)
- o. 212-22** Resolution Approving Memorandum Of Agreement Between Teamsters Local 560, Public Safety Telecommunication Operators and the Township Of West Orange (Gross)
- p. 213-22** Resolution Approving Memorandum of Agreement Between West Orange PBA Local 25 and The Township of West Orange (Gross)
- q. 214-22** Resolution Approving Memorandum of Agreement Between West Orange PBA Local 25 -Superior Officers Association (SOA) and The Township of West Orange (Gross)

9. Ordinances on Second and Final Reading

- a. 2685-22** An Ordinance Amending and Supplementing Chapter XXV Land Use Regulations of the Revised General Ordinances of the Township of West Orange to Implement a Settlement Agreement with Fair Share Housing Center (Legal-Trenk)
- b. 2692-22** An Ordinance Amending and Supplementing Chapter 7, Traffic, Subsection 7-29.1, Speed Limits, General of the Revised General Ordinances of the Township of West Orange to Establish a Speed Limit of 25 miles Per Hour on Mt. Pleasant Avenue, from Prospect Avenue to Jones Place, a County Road, Subject to the Consent of the Essex County Commissioners (Lepore)

10. Ordinances on First Reading

- a. 2693-22** An Ordinance Amending And Supplementing Chapter 7, Traffic, Subsection 7-32.1 Handicapped Parking On Streets And Subsection 7-32.2, Restricted Parking Zones, Of The Revised General Ordinances Of The Township Of West Orange - 149 Watchung, 124 High, 111 Chestnut, 138 Chestnut, 106 Elm (Lepore)
 - b. 2694-22** An Ordinance Creating a Reclassification and Salary Schedule of Certain Township of West Orange Employees Setting Forth Their Titles, Classification and Salary Ranges and Adopting a Salary Guide and Establishing
-

the Employee's Status as a Township Employee and Under the Guidelines of the New Jersey Department of Personnel (Gross)

11. Pending Matters/New Matters/Council Discussion

12. ABC Hearing

- a. **695-22** Resolution Rescinding in Part ABC Resolution No. 688-22, Removing Licensees, as Licensees Approved for Renewal for the 2022-2023 License Term for Failure to Obtain Special Ruling (Legal-Kayser)
- c. **696-22** Resolution Rescinding In Part ABC Resolution(s) No. 688-22, 659-21 And 643-20 Removing License No. 0722-33-049-009 Fred Kruvant, as a Licensee Approved For Renewal for the 2020-2021, 2021-2022 and 2022-2023 License Terms For Failure To Obtain Special Rulings (Legal-Kayser)
- d. **697-22** Resolution Approving Renewal Of Inactive License 0722-33-049-009 Frederic N. Kruvant (Pocket), Nunc Pro Tunc to August 11, 2020, for the 2020-21 License Term Pursuant to Special Ruling, N.J.S.A. 33:1-12.39 (Legal-Kayser)
- e. **698-22** Resolution Approving Renewal Of Inactive License 0722-33-049-009 Frederic N. Kruvant (Pocket), Nunc Pro Tunc to June 22, 2021 for the 2021-2022 License Term Pursuant to Special Ruling, N.J.S.A. 33:1-12.39 (Legal-Kayser)
- f. **699-22** Resolution Approving Renewal of Inactive License 0722-33-049-009 Frederic N. Kruvant (Pocket), for the 2022-23 License Term Pursuant to Special Ruling, N.J.S.A. 33:1-12.39 (Legal-Kayser)
- g. **700-22** Resolution Rescinding In Part ABC Resolution(s) No. 688-22 And 659-21 Removing License No. 0722-33-067-010 Fan & Jade, Inc., as a Licensee Approved for Renewal for the 2021-2022 And 2022-2023 License Terms for Failure To Obtain Special Ruling (Legal-Kayser)
- h. **701-22** Hearing on Renewal for Plenary Retail Consumption, Distribution and Club Licenses for the 2022-2023 License Term (Clerk) **Resolution Subject to Change as Additional Licensees Receive Special Ruling**
- i. **702-22** Resolution Approving a Person to Person and Place to Place Transfer of Liquor License No. 0722-33-016-004 from Starlite Restaurant & Pizzeria, Inc. to Tapas Tavern, LLC, 277 Main Street, West Orange, NJ

13. Adjournment

The Council President may at his/her discretion modify with consent the order of business at any meeting of the Council if he/she deems it necessary and appropriate.
(1972 Code § 3-8; Ord. No. 726-84; Ord. No. 1157-93; Ord. No. 2128-07 § II)

Agenda is subject to change.

Next Meeting Date(s): September 6, 2022

ZOOM INSTRUCTIONS:

<https://us06web.zoom.us/j/81074719162?pwd=MFJ6TEZvOG1UUDRTVGFscTd4eXRyQT09>

Passcode: 961815

Or Telephone: Dial (for higher quality, dial a number based on your current location):

US: +1 646 931 3860 or +1 929 205 6099 or +1 301 715 8592 or +1 312 626 6799 or +1 386 347 5053 or
+1 564 217 2000 or +1 669 444 9171 or +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799

Webinar ID: 810 7471 9162

Passcode: 961815

RESOLUTION OF THE TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF ESSEX, NEW JERSEY, DETERMINING THE FORM AND OTHER DETAILS OF ITS “NOTE RELATING TO THE WATER BANK CONSTRUCTION FINANCING PROGRAM OF THE NEW JERSEY INFRASTRUCTURE BANK”, TO BE ISSUED IN THE PRINCIPAL AMOUNT OF UP TO \$4,865,000, AND PROVIDING FOR THE ISSUANCE AND SALE OF SUCH NOTE TO THE NEW JERSEY INFRASTRUCTURE BANK, AND AUTHORIZING THE EXECUTION AND DELIVERY OF SUCH NOTE BY THE TOWNSHIP OF WEST ORANGE IN FAVOR OF THE NEW JERSEY INFRASTRUCTURE BANK, ALL PURSUANT TO THE NEW JERSEY INFRASTRUCTURE BANK WATER BANK CONSTRUCTION FINANCING PROGRAM.

WHEREAS, the Township of West Orange (the “Local Unit”), in the County of Essex, State of New Jersey (the “State”), is a participant in the Joint Meeting of Essex and Union Counties, constituting a joint meeting of various municipalities located in the Counties of Essex and Union in the State (the “Joint Meeting”), which Joint Meeting is organized pursuant to N.J.S.A. 40:63-68 *et seq.* as a public body corporate and politic, duly created and validly existing pursuant to the laws of the State;

WHEREAS, the Joint Meeting is not statutorily authorized to incur debt obligations for any purpose, including, without limitation, in order to finance any capital improvements thereof and, therefore, any capital improvements that are undertaken by the Joint Meeting must be financed by its member municipalities and other participating municipalities, including, without limitation, the Local Unit, through the incurrence of debt thereby or otherwise;

WHEREAS, the Joint Meeting has determined that there exists a need to, as applicable, acquire, construct, renovate or install a project of the Joint Meeting consisting of Phase III of the Flood Mitigation Facilities Project consisting of, but not limited to, the construction of reinforced concrete flood protection walls around the Main Treatment Plant site including, but not limited to, the installation of four (4) flood protection swing gates, the demolition of the existing guard house and the construction of a new guard house, the construction of five (5) storm sewer isolation chambers with sluice gates and electric actuators, the realignment and repaving of various treatment plant roadways, the construction of a new emergency access roadway, the relocation and protection of existing utilities, and associated grading and site restoration. Phase III of the Flood Mitigation Facilities Project shall also include costs for engineering services related to surveying, I-Bank Project Report & Permitting, New Jersey Department of Environmental Protection and Army Corps of Engineers permitting, and performance of test pits for determination of utility locations (collectively, the “Joint Meeting Project”);

WHEREAS, it is the desire of the Local Unit to obtain financing for its allocable share of the Joint Meeting Project (such allocable share being referred to herein as the “Project”) through participation in the environmental infrastructure financing program (the “New Jersey Water Bank”) of the New Jersey Infrastructure Bank (the “I-Bank”);

WHEREAS, the Local Unit has determined to temporarily finance, as applicable, the acquisition, construction, renovation or installation of the Project prior to long-term bond financing through the New Jersey Water Bank, and to undertake such temporary financing with the proceeds of a short-term loan to be made by the I-Bank (the “Construction Loan”) to the Local Unit, pursuant to the Water Bank Construction Financing Program of the I-Bank (the “Construction Financing Program”);

WHEREAS, the United States Federal Emergency Management Agency (“FEMA”) has approved, or prior to the issuance of the Note (as hereinafter defined) will approve, the scope of the Project and, consequently, has agreed to fund up to 90% of the costs of planning and constructing the Project; and

WHEREAS, after receipt of the FEMA reimbursements, the Local Unit will finance the remaining approximately 10% percent of the costs of the Project via (i) the issuance of long-term bonds, (ii) the payment of cash, or (iii) a combination thereof; and

WHEREAS, in order to (i) evidence and secure the repayment obligation of the Local Unit to the I-Bank with respect to the Construction Loan and (ii) satisfy the requirements of the Construction Financing Program, it is the desire of the Local Unit to issue and sell to the I-Bank its “Note Relating to the Water Bank Construction Financing Program of the New Jersey Infrastructure Bank” in an aggregate principal amount of up to \$4,865,000 (the “Note”);

WHEREAS, it is the desire of the Local Unit to authorize, execute, attest and deliver the Note to the I-Bank pursuant to the terms of the Local Bond Law of the State of New Jersey, constituting Chapter 2 of Title 40A of the Revised Statutes of the State of New Jersey (the “Local Bond Law”), and other applicable law;

WHEREAS, Section 28 of the Local Bond Law allows for the sale of the Note to the I-Bank, without any public offering, and N.J.S.A. 58:11B-9 allows for the sale of the Note to the I-Bank without any public offering, all under the terms and conditions set forth therein; and

WHEREAS, in connection with its participation in the Joint Meeting and the issuance of its Note for the purpose of financing the costs of the Project, the Local Unit desires to enter into that certain Project Financing Agreement (the “Agreement”), by and between the Joint Meeting and the Local Unit, and acknowledged and agreed to by the I-Bank, in substantially the form attached hereto as Exhibit B.

NOW, THEREFORE, BE IT RESOLVED by the governing body of the Local Unit as follows:

Section 1. In accordance with Section 28 of the Local Bond Law and N.J.S.A. 58:11B-9, the Local Unit hereby authorizes the issuance, sale and award of the Note in accordance with the provisions hereof. The obligation represented by the Note has been appropriated and authorized by Bond Ordinance #2691-22 of the Local Unit, which bond ordinance is entitled “BOND ORDINANCE PROVIDING FOR PHASE III OF THE LOCAL

UNIT'S ALLOCABLE SHARE OF THE FLOOD MITIGATION FACILITIES PROJECT OF THE JOINT MEETING OF ESSEX AND UNION COUNTIES, BY AND IN THE TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF ESSEX, STATE OF NEW JERSEY (THE "LOCAL UNIT"); APPROPRIATING \$4,865,000 THEREFOR AND AUTHORIZING THE ISSUANCE OF \$4,865,000 BONDS OR NOTES TO FINANCE THE COST THEREOF" and was finally adopted by the Local Unit at a meeting duly called and held on July 19, 2022, at which time a quorum was present and acted throughout, all pursuant to the terms of the Local Bond Law and other applicable law.

Section 2. The Chief Financial Officer of the Local Unit (the "Chief Financial Officer") is hereby authorized to determine, in accordance with the Local Bond Law and pursuant to the terms and conditions hereof, (i) the final principal amount of the Note (subject to the maximum limitation set forth in Section 4(a) hereof), and (ii) the dated date of the Note.

Section 3. Any determination made by the Chief Financial Officer pursuant to the terms hereof shall be conclusively evidenced by the execution and attestation of the Note by the parties authorized pursuant to Section 4(h) hereof.

Section 4. The Local Unit hereby determines that certain terms of the Note shall be as follows:

- (a) the principal amount of the Note to be issued shall be an amount not to exceed \$4,865,000;
- (b) the maturity of the Note shall be as determined by the I-Bank;
- (c) the interest rate of the Note shall be as determined by the I-Bank;
- (d) the purchase price for the Note shall be par;
- (e) the Note shall be subject to prepayment prior to its stated maturity in accordance with the terms and conditions of the Note;
- (f) the Note shall be issued in a single denomination and shall be numbered "NJWB - CFP-2022-2-JM-FEMA";
- (g) the Note shall be issued in fully registered form and shall be payable to the registered owner thereof as to both principal and interest in lawful money of the United States of America; and
- (h) the Note shall be executed by the manual or facsimile signatures of the Mayor and the Chief Financial Officer (collectively, the "Authorized Officers") under official seal or facsimile thereof affixed, imprinted or reproduced thereon and attested by the manual signature of the Local Unit Clerk.

Section 5. The Note, in substantially in the form attached hereto as Exhibit A, with such additions, deletions, and omissions as may be recommended by the Chief Financial Officer of the Local Unit, upon the advice of bond counsel, general counsel, and/or the municipal advisor to the Local Unit, be and is hereby approved.

Section 6. The law firm of Wilentz, Goldman & Spitzer, P.A. is hereby authorized to arrange for the printing of the Note, which law firm may authorize McCarter & English, LLP, bond counsel to the I-Bank for the Construction Financing Program, to arrange for same.

Section 7. The Agreement, in substantially the form attached hereto as Exhibit B, with such additions, deletions, and omissions as may be recommended by the Chief Financial Officer of the Local Unit, upon the advice of bond counsel, general counsel, and/or the municipal advisor to the Local Unit, be and is hereby approved. The Mayor or Chief Financial Officer of the Local Unit is hereby authorized and directed on behalf of the Local Unit to enter into, execute and deliver, and consummate or perform any actions required under, the Agreement.

Section 8. The Authorized Officers of the Local Unit are hereby further severally authorized to (i) execute and deliver, and the Local Unit Clerk is hereby further authorized to attest to such execution and to affix, imprint or reproduce the corporate seal of the Local Unit to, any document, instrument or closing certificate deemed necessary, desirable or convenient by the Authorized Officers of the Local Unit, in their respective sole discretion, after consultation with counsel and any advisors to the Local Unit and after further consultation with the I-Bank and its representatives, agents, counsel and advisors, to be executed in connection with the issuance and sale of the Note and the participation of the Local Unit in the Construction Financing Program, which determination shall be conclusively evidenced by the execution of each such certificate, instrument or other document by the party authorized hereunder to execute such certificate, instrument or other document, and (ii) perform such other actions as the Authorized Officers deem necessary, desirable or convenient in relation to the execution and delivery of the Note and the Agreement and the participation of the Local Unit in the Construction Financing Program.

Section 9. This resolution shall take effect immediately.

Section 10. Upon the adoption hereof, the Local Unit Clerk shall forward certified copies of this resolution to Everett M. Johnson, Esq., Wilentz, Goldman & Spitzer, P.A., bond counsel to the Local Unit, David Zimmer, Executive Director of the I-Bank, and Richard T. Nolan, Esq., McCarter & English, LLP, bond counsel to the I-Bank.

Karen J. Carnevale, RMC, Municipal Clerk

Susan McCartney, Council President

Adopted: August 9, 2022

Exhibit A

**TOWNSHIP OF WEST ORANGE
IN THE COUNTY OF ESSEX, STATE OF NEW JERSEY
NOTE
RELATING TO:
THE WATER BANK CONSTRUCTION FINANCING PROGRAM
OF THE NEW JERSEY INFRASTRUCTURE BANK**

\$4,865,000

August 9, 2022

NJWB - CFP-2022-2 - JM-FEMA

FOR VALUE RECEIVED, THE TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF ESSEX, a municipal corporation duly created and validly existing pursuant to the laws of the State (as hereinafter defined), and its successors and assigns (the “Borrower”), hereby promises to pay to the order of the **NEW JERSEY INFRASTRUCTURE BANK**, a public body corporate and politic with corporate succession, duly created and validly existing under and by virtue of the Act (as hereinafter defined) (the “I-Bank”), the Principal (as hereinafter defined), together with all unpaid accrued Interest (as hereinafter defined), fees, late charges and other sums due hereunder, if any, in lawful money of the United States of America, on the Maturity Date (as hereinafter defined) or the date of any optional prepayment or acceleration in accordance with the provisions of this note (this “Note”); provided, however, that portions of the Interest may be due and payable earlier, at the time(s) and in the amount(s), as and to the extent provided in accordance with Section 4 hereof.

SECTION 1. Definitions. As used in this Note, unless the context requires otherwise, the following terms shall have the following meanings:

“Act” means the “New Jersey Infrastructure Trust Act”, constituting Chapter 334 of the Pamphlet Laws of 1985 of the State (codified at N.J.S.A. 58:11B-1 *et seq.*), as the same has been, and in the future may from time to time be, amended and supplemented.

“Administrative Fee” means the “NJDEP Fee” as defined and calculated in Exhibit B hereto, which is an administrative fee that is payable by the Borrower to the NJDEP (at the time and in the amount as is established by the provisions of Section 4(b) hereof) as a portion of the Cost of the Project that has been incurred by the Borrower for engineering and environmental services provided to the Borrower by the NJDEP.

“Anticipated Financing Program” means the New Jersey Water Bank financing program of the I-Bank, pursuant to which the I-Bank will issue its I-Bank Bonds for the purpose of financing, on a long-term basis, the Project as well as other projects of certain qualifying borrowers.

“Anticipated Long-Term Loan” means the long-term loan made by the I-Bank to the

Borrower from the proceeds of its I-Bank Bonds, as part of the Anticipated Financing Program.

“Authorized Officer” means any person authorized by the Joint Meeting, the Borrower or the I-Bank, as the case may be, to perform any act or execute any document relating to the Loan or this Note.

“Code” means the Internal Revenue Code of 1986, as the same may from time to time be amended and supplemented, including any regulations promulgated thereunder, any successor code thereto and any administrative or judicial interpretations thereof.

“Cost” or “Costs” means those costs that are allocable to the Project, as shall be determined on a project-specific basis in accordance with the Regulations, as further set forth in Exhibit B hereto, (i) as such Exhibit B shall be supplemented by an Authorized Officer of the I-Bank by means of either a substitute Exhibit B or an additional Exhibit B, such supplement to be implemented concurrently with the supplement to Exhibit A-1 hereto (as provided in the definition of “Project” as set forth herein), and (ii) as the then-current Exhibit B may be amended by subsequent changes to eligible costs as evidenced by a certificate of an Authorized Officer of the I-Bank.

“Credit Policy” means the “New Jersey Infrastructure Bank Credit Policy,” as adopted by the Board of Directors of the I-Bank and as further amended and supplemented from time to time.

“Environmental Infrastructure Facilities” means Wastewater Treatment Facilities, Stormwater Management Facilities or Water Supply Facilities (as such terms are defined in the Regulations).

“Environmental Infrastructure System” means the Environmental Infrastructure Facilities of the Joint Meeting, including the Project, for which the Borrower is receiving the Loan.

“Event of Default” means any occurrence or event specified in Section 6 hereof.

“Financial Plan” means the then-applicable Financial Plan, as prepared for the then-current State Fiscal Year and as submitted to the State Legislature by the I-Bank and the NJDEP, all pursuant to, and in satisfaction of the requirements of, sections 21, 21.1, 22 and 22.1 of the Act.

“I-Bank Bonds” means the revenue bonds of the I-Bank to be issued pursuant to, and as part of, the Anticipated Financing Program.

“Interest” means the interest that shall accrue on a daily basis with respect to Principal, to be calculated each day by applying the Interest Rate established for a State Fiscal Year divided by 360 to the Principal amount on that day.

“Interest Rate” means the rate of interest as shall be established by an Authorized

Officer of the I-Bank in a manner consistent with the terms and provisions of the Financial Plan for each State Fiscal Year.

“Issue Date” means the date of issuance of this Note.

“Joint Meeting” shall have the meaning given to such term in Section 2(b) hereof.

“Loan” means the loan of the Principal, made by the I-Bank to the Borrower to finance or refinance a portion of the Cost of the Project, as evidenced and secured by this Note.

“Loan Disbursement Requisition” means the requisition, to be executed by an Authorized Officer of the Joint Meeting and approved by the NJDEP, in a form to be determined by the I-Bank and the NJDEP.

“Maturity Date” means the Maturity Date as determined pursuant to clause (i), (ii) or (iii) of this definition, subject to being redetermined pursuant to clause (iv) or (v) of this definition, but subject, in all events, to the rights and remedies of the I-Bank pursuant to the provisions of Section 6 hereof and the provisions of Section 7 hereof in furtherance of the enforcement by the I-Bank of all covenants and obligations of the Borrower hereunder, including, without limitation and in particular, the covenants and obligations of the Borrower set forth in Section 3 hereof.

(i) If the construction contract relating to the Project has not been certified for funding pursuant to the Act by the date that is the second anniversary of the Issue Date, then the Maturity Date shall be the second anniversary of the Issue Date. If this clause (i) is applicable, then the Maturity Date shall be _____, 20__ being the second anniversary of the Issue Date.

(ii) If the construction contract relating to the Project has been certified for funding pursuant to the Act prior to the Issue Date, then the Maturity Date shall be June 30 of the third State Fiscal Year following the State Fiscal Year in which the Issue Date occurs, which is June 30, _____. In the event that there is more than one construction contract relating to the Project, the determination under this clause (ii) shall be based on the first construction contract that has been certified for funding pursuant to the Act.

(iii) If the construction contract relating to the Project has been certified for funding pursuant to the Act after the Issue Date and on or before the date that is the second anniversary of the Issue Date, then the Maturity Date shall be June 30 of the third State Fiscal Year following the State Fiscal Year in which the construction contract relating to the Project has been certified for funding pursuant to the Act. In the event that there is more than one construction contract relating to the Project, the determination under this clause (iii) shall be based on the first construction contract that has been certified for funding pursuant to the Act. Thus:

(A) If this clause (iii) is applicable, and if the first construction contract relating to the Project has been certified for funding in the same State Fiscal Year as the State Fiscal Year during which the Issue Date occurs, then the Maturity Date shall be

June 30, _____, being June 30 of the third State Fiscal Year following the State Fiscal Year during which the Issue Date occurs.

- (B) If this clause (iii) is applicable, and if the first construction contract relating to the Project has been certified for funding in the first State Fiscal Year following the State Fiscal Year during which the Issue Date occurs, then the Maturity Date shall be June 30, _____, being June 30 of the third State Fiscal Year following the State Fiscal Year in which the construction contract has been certified for funding.
- (C) If this clause (iii) is applicable, and if the first construction contract relating to the Project has been certified for funding in the second State Fiscal Year following the State Fiscal Year during which the Issue Date occurs (but on or before the second anniversary of the Issue Date), then the Maturity Date shall be June 30, _____, being June 30 of the third State Fiscal Year following the State Fiscal Year in which the construction contract has been certified for funding.

(iv) Notwithstanding any of the forgoing, the Maturity Date shall be such earlier date as shall be determined by an Authorized Officer of the I-Bank in his or her sole discretion, which date shall be determined by such Authorized Officer of the I-Bank to be the date of the closing for the Anticipated Financing Program;

(v) Notwithstanding any of the forgoing, the Maturity Date shall be such later date (subject to the then-applicable limits of the Act) to be determined by an Authorized Officer of the I-Bank in his or her sole discretion, pursuant to a written certification thereof, as acknowledged and agreed by an Authorized Officer of the Borrower.

“New Jersey Water Bank” means the joint initiative of the I-Bank and the NJDEP to provide low-cost financing to qualified applicants with respect to water quality projects that are identified in the Act.

“NJDEP” means the New Jersey Department of Environmental Protection.

“Payment Date” means, as applicable: (i) the Maturity Date or (ii) with respect to any optional prepayment or acceleration of the Loan pursuant to the terms of this Note, the date of such optional prepayment or acceleration; provided, however, that in all cases, a portion of the Interest shall be payable by the Borrower to the I-Bank prior to the Maturity Date as provided in Section 4 hereof.

“Principal” means the principal amount of the Loan, at any time being the lesser of (i) FOUR MILLION EIGHT HUNDRED SIXTY-FIVE THOUSAND DOLLARS (\$4,865,000), or (ii) the amount set forth in clause (i) of this definition, minus (a) any amounts in respect of the principal amount of the Loan that have not been made available for disbursements by the I-Bank to the Borrower, and (b) any amounts in respect of the principal amount of the Loan prepaid by the Borrower, which Principal shall be payable by the Borrower to the I-Bank (i) on the Maturity Date or (ii) with respect to any optional prepayment or acceleration of the Loan pursuant to the terms of this Note, on the date of such optional prepayment or acceleration, as the case may be.

“Project” means the Environmental Infrastructure System which constitutes a project for which the I-Bank is making the Loan to the Borrower, as further described in Exhibit A-1 hereto; provided, however, that the description of the Project, as set forth in Exhibit A-1 attached hereto, may be supplemented by means of either (i) the substitution of a revised and updated Exhibit A-1 for the current Exhibit A-1 or (ii) the inclusion of an additional Exhibit A-1, in either case, promptly following the certification for funding by the NJDEP of the remaining components of the Project, as applicable, such supplement to be undertaken by an Authorized Officer of the I-Bank.

“Regulations” means the rules and regulations, as applicable, now or hereafter promulgated pursuant to N.J.A.C. 7:22-3 *et seq.*, 7:22-4 *et seq.*, 7:22-5 *et seq.*, 7:22-6 *et seq.*, 7:22-7 *et seq.*, 7:22-8 *et seq.*, 7:22-9 *et seq.* and 7:22-10 *et seq.*, as the same may from time to time be amended and supplemented.

“State” means the State of New Jersey.

SECTION 2. Representations of the Borrower. The Borrower hereby represents and warrants to the I-Bank, as follows:

(a) Organization. The Borrower: (i) is a municipal corporation duly created and validly existing under and pursuant to the Constitution and laws of the State; (ii) has full legal right and authority to execute, attest, issue and deliver this Note, to sell this Note to the I-Bank, and to perform its obligations hereunder; and (iii) has duly authorized, approved and consented to all necessary action to be taken by the Borrower for: (A) the issuance of this Note, the sale thereof to the I-Bank and the due performance of its obligations hereunder and (B) the execution, delivery and due performance of all certificates and other instruments that may be required to be executed, delivered and performed by the Borrower in order to carry out and give effect to this Note.

(b) Participant in the Joint Meeting. The Borrower is a participant in the Joint Meeting of Essex and Union Counties, constituting a joint meeting of various municipalities located in the Counties of Essex and Union in the State (the “Joint Meeting”), which Joint Meeting is organized pursuant to N.J.S.A. 40:63-68 *et seq.* as a public body corporate and politic, duly created and validly existing pursuant to the laws of the State. The Joint Meeting is not statutorily authorized to incur debt obligations for any purpose, including, without limitation, in order to finance the Project and, therefore, any capital improvements that are undertaken by the Joint Meeting must be financed by its member municipalities and other participating municipalities, including, without limitation, the Borrower, through the incurrence of debt thereby or otherwise. The Joint Meeting has determined that there exists a need to acquire, construct, renovate or install, as applicable, a capital improvement project of the Joint Meeting, the Borrower’s allocable share of which shall constitute the Project that is being financed by the Borrower through the issuance of this Note. In connection with its participation in the Joint Meeting and the issuance of this Note for the purpose of financing the Costs of the Project, the Borrower has entered into that certain Project Financing Agreement, dated the date hereof (the “Agreement”), by and between the Joint Meeting and the Borrower, and acknowledged and agreed to by the I-Bank, which Agreement is attached hereto as Exhibit H and made a part

hereof.

(c) Authority. This Note has been duly authorized by the Borrower and duly executed, attested and delivered to the I-Bank by Authorized Officers of the Borrower. This Note has been duly issued by the Borrower and duly sold by the Borrower to the I-Bank and constitutes a legal, valid and binding obligation of the Borrower, enforceable against the Borrower in accordance with its terms, except as the enforcement thereof may be affected by bankruptcy, insolvency or other similar laws or the application by a court of legal or equitable principles affecting creditors' rights.

(d) Pending Litigation. There are no proceedings pending or, to the knowledge of the Borrower, threatened against or affecting the Borrower that, if adversely determined, would adversely affect (i) the condition (financial or otherwise) of the Borrower, (ii) the ability of the Borrower to satisfy all of its Loan repayment obligations hereunder, (iii) the authorization, execution, attestation or delivery of this Note, (iv) the issuance of this Note and the sale thereof to the I-Bank, and (v) the Borrower's ability otherwise to observe and perform its duties, covenants, obligations and agreements under this Note, including, without limitation, the undertaking and completion of the Project.

(e) Compliance with Existing Laws and Agreements; Governmental Consent. (i) The due authorization, execution, attestation and delivery of this Note by the Borrower and the issuance and sale of this Note to the I-Bank, (ii) the observation and performance by the Borrower of its duties, covenants, obligations and agreements hereunder, including, without limitation, the repayment of the Loan and all other amounts due hereunder, and (iii) the undertaking and completion of the Project, will not (A) other than the lien, charge or encumbrance created by this Note and by any other outstanding debt obligations of the Borrower that are at parity with this Note as to lien on, and source and security for payment thereon from, the general tax revenues of the Borrower, result in the creation or imposition of any lien, charge or encumbrance upon any properties or assets of the Borrower pursuant to, (B) result in any breach of any of the terms, conditions or provisions of, or (C) constitute a default under, any existing ordinance or resolution, outstanding debt or lease obligation, trust agreement, indenture, mortgage, deed of trust, loan agreement or other instrument to which the Borrower is a party or by which the Borrower, the Environmental Infrastructure System or any of its properties or assets may be bound, nor will such action result in any violation of the provisions of the charter, applicable law or other document pursuant to which the Borrower was established or any laws, ordinances, injunctions, judgments, decrees, rules, regulations or existing orders of any court or governmental or administrative agency, authority or person to which the Borrower, the Environmental Infrastructure System or its properties or operations are subject. The Borrower (or the Joint Meeting on behalf of the Borrower, as applicable) has obtained all permits and approvals required to date by any governmental body or officer for the authorization, execution, attestation and delivery of this Note, for the issuance and sale of this Note to the I-Bank, for the making, observance and performance by the Borrower of its duties, covenants, obligations and agreements under this Note, including, without limitation, the undertaking and completion of the Project (provided that, with respect to the undertaking and completion of the Project, such permits and approvals are obtainable by the Borrower (or the Joint Meeting on behalf of the Borrower, as applicable) as of the date hereof).

(f) I-Bank Credit Policy. The Borrower is in full compliance with the applicable requirements of the Credit Policy as in effect on the date hereof.

(g) Reliance. The Borrower hereby acknowledges that the I-Bank is making the Loan to the Borrower pursuant to the terms hereof in reliance upon (i) each of the representations of the Borrower set forth in this Section 2, and (ii) each of the representations of the Joint Meeting set forth in the Agreement.

(h) Borrower Reliance. The representations of the Borrower set forth in this Section 2, as and to the extent that such representations relate to the Project (as set forth in clause (e)) and the Environmental Infrastructure System (as set forth in clause (e)), have been made by the Borrower exclusively in reliance upon the representations of the Joint Meeting as set forth in the Agreement, and the Borrower has made no independent inquiry as to the accuracy of such representations by the Joint Meeting.

(i) FEMA Reimbursement. The Borrower expects that a portion of the costs of the Project will be reimbursed to the Joint Meeting by the United States Federal Emergency Management Agency, which reimbursement shall thereupon be disbursed by the Joint Meeting to the I-Bank on behalf of the Borrower, as provided by the terms of the Agreement, for purposes of prepaying or repaying all or a portion of the Loan obligation of the Borrower hereunder in accordance with the terms and provisions of this Note.

SECTION 3. Covenants of the Borrower.

(a) Participation in the Anticipated Financing Program. The Borrower covenants and agrees that it shall undertake and complete in a timely manner all conditions precedent identified by the I-Bank relating to (i) the participation by the Borrower in the Anticipated Financing Program and (ii) the qualification by the Borrower for receipt of the Anticipated Long Term Loan.

(b) Full Faith and Credit Pledge. To secure the repayment obligation of the Borrower with respect to this Note, and all other amounts due under this Note (including, without limitation, the payment of the Administrative Fee in the amount and at the time as required by the provisions of Section 4(b) hereof), the Borrower unconditionally and irrevocably pledges its full faith and credit and covenants to exercise its unlimited taxing powers for the punctual payment of any and all obligations and amounts due under this Note. The Borrower acknowledges that, to assure the continued operation and solvency of the I-Bank, the I-Bank may, pursuant to and in accordance with Section 12a of the Act, require that if the Borrower fails or is unable to pay promptly to the I-Bank in full any Loan repayments, any Interest or any other amounts due pursuant to this Note, an amount sufficient to satisfy such deficiency shall be paid by the State Treasurer to the I-Bank from State-aid otherwise payable to the Borrower.

(c) Disposition of Environmental Infrastructure System. The Borrower covenants and agrees that it shall not sell, lease, abandon or otherwise dispose of all, substantially all or any essential component (other than for obsolescence) of the Environmental Infrastructure System

without the express written consent of the I-Bank, which consent may or may not be granted by the I-Bank in its sole discretion.

(d) Financing With Tax-Exempt Bonds. The Borrower acknowledges, covenants and agrees that it is the intention of the Borrower to finance the Project, in whole or in part, on a long-term basis with proceeds of I-Bank Bonds now or hereinafter issued, the interest on which is excluded from gross income for purposes of federal income taxation pursuant to Section 103(a) of the Code (“tax-exempt bonds”). In furtherance of such long-term financing with tax-exempt bonds, the Borrower covenants that, except to the extent expressly permitted in writing by the I-Bank, in its sole discretion, the Borrower will not take any action or permit any action to be taken which would result in any of the proceeds of the Loan being used (directly or indirectly) (i) in any “private business use” within the meaning of Section 141(b)(6) of the Code, (ii) to make or finance loans to persons other than the Borrower, or (iii) to acquire any “nongovernmental output property” within the meaning of Section 141(d)(2) of the Code. In addition, the Borrower covenants and agrees that no portion of the Project will be investment property, within the meaning of Section 148(b) of the Code. The Borrower covenants and agrees that any Costs of the Borrower’s Project to be paid or reimbursed with proceeds of the Loan will result in the expenditure of proceeds under Treasury Regulations §1.148-6(d) and Treasury Regulations §1.150-2.

(e) Operation and Maintenance of Environmental Infrastructure System. The Borrower covenants and agrees that it shall maintain the Environmental Infrastructure System in good repair, working order and operating condition, and make all necessary and proper repairs and improvements with respect thereto.

(f) Records and Accounts; Inspections. The Borrower covenants and agrees that it shall keep accurate records and accounts for the Environmental Infrastructure System, separate and distinct from its other records and accounts, which shall be audited annually by an independent registered municipal accountant and shall be made available for inspection by the I-Bank upon prior written notice. The Borrower covenants and agrees that it shall permit the I-Bank (and any party designated thereby to act on its behalf or to assist it, including, without limitation, its professional advisors), at any and all reasonable times during construction of the Project and, thereafter, upon prior written notice, (i) to visit, inspect and examine the property constituting the Project and the site on which the Project is located, and (ii) to inspect (and make and retain copies of) any Borrower accounts, books, records, correspondence and files, including, without limitation, Borrower records regarding contracts, receipts, disbursements, investments and the overall financial standing of the Borrower, and any other matters related to the Borrower, the Project and the forgoing list of deliverables. In furtherance of the intent of this subsection, the Borrower covenants and agrees that it shall promptly prepare and provide such written reports and informational summaries as the I-Bank may reasonably require.

(g) Insurance. The Borrower covenants and agrees that it shall maintain insurance policies providing against risk of direct physical loss, damage or destruction of the Environmental Infrastructure System, in an amount that will satisfy all applicable regulatory requirements. The Borrower covenants and agrees that it shall include, or cause to be included, the I-Bank as an additional “named insured” on any certificate of liability insurance procured by

the Borrower and by any contractor or subcontractor for the Project.

(h) Exhibits. The Borrower covenants and agrees that it shall comply with the terms, procedures and requirements as set forth in each of the Exhibits attached hereto, which are made a part hereof.

(i) I-Bank Reliance. The Borrower hereby acknowledges that the I-Bank is making the Loan to the Borrower pursuant to the terms hereof in reliance upon (i) each of the covenants of the Borrower set forth in this Section 3, and (ii) each of the covenants of the Joint Meeting set forth in the Agreement.

(j) Borrower Reliance. The covenants of the Borrower, set forth in this Section 3, as and to the extent that such covenant obligations relate to the Project (as set forth in clauses (c), (e), (f), (g) and (h)), the Environmental Infrastructure System (as set forth in clauses (c), (e), (f), (g) and (h)) and the financing of the Project with the proceeds of tax-exempt bonds (as set forth in clause (d)), have been made by the Borrower exclusively in reliance upon the covenants of the Joint Meeting as set forth in the Agreement.

(k) Application of FEMA Reimbursement. The Borrower acknowledges and agrees that the Joint Meeting shall cause all amounts payable to the Joint Meeting by the United States Federal Emergency Management Agency with respect to the Project, that relate to costs thereof financed through the Water Bank Construction Financing Program of the I-Bank with proceeds of this Note, to be disbursed by the Joint Meeting to the I-Bank, in compliance with the terms of the Agreement, which funds shall be applied by the I-Bank immediately upon receipt thereof to the prepayment or repayment of all or a portion of the Loan obligation of the Borrower hereunder. The Borrower shall undertake and complete all actions necessary and appropriate in order to facilitate and implement the provisions of this subsection.

SECTION 4. Disbursement of the Loan Proceeds; Amounts Payable; Prepayment; and Late Fee.

(a) The I-Bank shall effectuate the Loan to the Borrower by making one or more disbursements to the Borrower promptly after receipt by the I-Bank of a Loan Disbursement Requisition and the approval of such Loan Disbursement Requisition by an Authorized Officer of the I-Bank, or a designee thereof, each such disbursement and the date thereof to be recorded and maintained by an Authorized Officer of the I-Bank, or a designee thereof, in the records of the I-Bank with respect to the Loan; provided, however, that the approval by the I-Bank of any Loan Disbursement Requisition for disbursement pursuant to the terms hereof shall be subject to the terms, conditions and limitations as set forth in Section 4(d) of this Note. It is expected that the proceeds of the Loan will be disbursed to the Borrower in accordance with the schedule set forth in Exhibit C hereto, as Exhibit C shall be supplemented by an Authorized Officer of the I-Bank by means of either a substitute Exhibit C or an additional Exhibit C, such supplement to be implemented concurrently with the supplement to Exhibit A-1 hereto (as provided in the definition of "Project" as set forth herein). The latest date upon which the Borrower may submit to the I-Bank a Loan Disbursement Requisition is the business day immediately preceding the date fixed by the I-Bank for the sale of its I-Bank Bonds in connection with the Anticipated

Financing Program, or such alternative date as shall be identified by the I-Bank for the Borrower in writing.

(b) Notwithstanding the provisions of Section 4(a) to the contrary, the Borrower hereby acknowledges and agrees, as follows: (i) to the extent that all or a portion of the Interest is funded by the Loan (as provided pursuant to Exhibit B hereto, as Exhibit B may hereafter be amended or supplemented as provided by the provisions hereof), payment of such Interest shall be made to the I-Bank via one or more disbursements by the I-Bank hereunder, at the times and in the amounts, as and to the extent provided in one or more written notices provided to the Borrower pursuant to the terms hereof by an Authorized Officer of the I-Bank, or a designee thereof, and each such disbursement shall be recorded by an Authorized Officer of the I-Bank or a designee thereof, and maintained in the records of the I-Bank with respect to the Loan; and (ii) on the date of issuance of this Note, a disbursement shall be made and shall be recorded and maintained by an Authorized Officer of the I-Bank, or a designee thereof, in the records of the I-Bank with respect to the Loan for the purpose of funding fifty percent (50%) of the Administrative Fee identified in Exhibit B hereto, with such disbursement (and any subsequent and supplemental disbursements made pursuant to Exhibit B hereto, as Exhibit B may hereafter be amended or supplemented as provided by the provisions hereof) being made by the I-Bank on behalf of the Borrower directly to the NJDEP. The Borrower further acknowledges and agrees that the remaining unpaid balance of the Administrative Fee shall be due and payable on the Maturity Date or as otherwise established by the I-Bank pursuant to the terms of the Anticipated Financing Program.

(c) On the Maturity Date or, with respect to the payment of all or a portion of the Interest, on the applicable Payment Date(s) as and to the extent provided herein, the Borrower shall repay the Loan to the I-Bank in an amount equal to: (i) the Principal; (ii) the Interest then due and owing pursuant to the provisions of this Note; and (iii) any other amounts then due and owing pursuant to the provisions of this Note. The Borrower (i) may prepay the Loan obligations hereunder, in whole or in part, upon receipt of the prior written consent of an Authorized Officer of the I-Bank, and (ii) shall facilitate and cause to be prepaid by the Joint Meeting all or a portion of the Loan obligation hereunder (A) to the extent of the reimbursement payments by the United States Federal Emergency Management Agency to the Joint Meeting, with respect to the Project, and (B) upon the disbursement of such reimbursement payments by the Joint Meeting to the I-Bank, on behalf of the Borrower and in compliance with the requirements of the Agreement. Each payment made to the I-Bank shall be applied to the payment of, first, the Interest then due and payable, second, the Principal, third, any late charges, and, finally, any other amount then due and payable pursuant to the provisions of this Note. In the event that the repayment obligation set forth in this Note is received by the I-Bank later than the Maturity Date or the Payment Date, as the case may be, a late fee shall be payable to the I-Bank in an amount equal to the greater of twelve percent (12%) per annum or the prime rate as published in the Wall Street Journal on the Maturity Date or the Payment Date, as the case may be, plus one half of one percent per annum on such late payment from the Maturity Date or the Payment Date, as the case may be, to the date it is actually paid; provided, however, that any late payment charges incurred hereunder shall not exceed the maximum interest rate permitted by law.

(d) Notwithstanding the provisions of this Note to the contrary with respect to the

funding, pursuant to Section 4(a) hereof, of any Loan Disbursement Requisition relating to all or any portion of the Project, the Borrower hereby acknowledges and agrees, as follows: (i) the I-Bank shall not, and shall not be required to, commit funds, pursuant to the Water Bank Construction Financing Program of the I-Bank, to any portion of the Project until such time as the particular portion of the Project in question has been certified for funding by the NJDEP; (ii) no Loan Disbursement Requisition shall be approved by the I-Bank for disbursement pursuant to Section 4(a) hereof unless and until the portion of the Project to which such Loan Disbursement Requisition relates has been certified for funding by the NJDEP; and (iii) the I-Bank has no obligation pursuant to this Note to make all or any portion of any Loan Disbursement Requisition disbursement pursuant to the provisions of Section 4(a) hereof if the Borrower lacks the authority to pay interest on this Note in an amount equal to the Interest Rate.

(e) Notwithstanding any provision of Section 4(a) hereof to the contrary, the Borrower hereby acknowledges and agrees that the submission of Loan Disbursement Requisitions to the I-Bank, as required by the terms and provisions of Section 4(a) hereof, shall be the obligation of the Joint Meeting, acting for and on behalf of the Borrower, pursuant to the Agreement, in furtherance of the undertaking and completion of the Project, and (ii) all proceeds of the Loan shall be disbursed, as provided by the terms and provisions of Section 4(a) hereof, by the I-Bank to the Joint Meeting, acting for and on behalf of the Borrower, pursuant to the Agreement, in furtherance of the undertaking and completion of the Project. Further, pursuant to the terms of the Agreement, the Joint Meeting has acknowledged and agreed to each of the terms, provisions, conditions and limitations set forth in Section 4(d) hereof with respect to disbursements of the Loan.

SECTION 5. Unconditional Obligations. The direct, general obligation of the Borrower to make the Loan repayments and all other payments required hereunder and the obligation to perform and observe the other duties, covenants, obligations and agreements on its part contained herein shall be absolute and unconditional, and shall not be abated, rebated, set-off, reduced, abrogated, terminated, waived, diminished, postponed or otherwise modified in any manner whatsoever while any Loan repayments, or any other payments due hereunder, remain unpaid, regardless of any contingency, act of God, event or cause whatsoever, including (without limitation) any acts or circumstances that may constitute failure of consideration, eviction or constructive eviction, the taking by eminent domain or destruction of or damage to the Project or Environmental Infrastructure System, commercial frustration of the purpose, any change in the laws of the United States of America or of the State or any political subdivision of either or in the rules or regulations of any governmental authority, any failure of the I-Bank to perform and observe any agreement or any duty, liability or obligation arising out of this Note, or any rights of set-off, recoupment, abatement or counterclaim that the Borrower might have against the I-Bank or any other party; provided, however, that payments hereunder shall not constitute a waiver of any such rights.

SECTION 6. Events of Default. The following events shall constitute an “Event of Default” hereunder: (i) failure by the Borrower to pay, when due, any and all of its Loan repayment obligations hereunder, and any other payment obligations due hereunder; (ii) failure by the Borrower to observe and perform any duty, covenant, obligation or agreement on its part to be observed or performed pursuant to the terms of this Note, including, without limitation,

pursuant to Section 3(k) hereof; (iii) any representation made by the Borrower contained in this Note or in any instrument furnished in compliance with or with reference to this Note is false or misleading in any material respect; (iv) an “Event of Default” as defined in the Agreement shall occur; and (v) a petition is filed by or against the Borrower under any federal or state bankruptcy or insolvency law or other similar law in effect on the date of this Note or thereafter enacted, unless in the case of any such petition filed against the Borrower such petition shall be dismissed within thirty (30) days after such filing and such dismissal shall be final and not subject to appeal, or the Borrower shall become insolvent or bankrupt or shall make an assignment for the benefit of its creditors, or a custodian of the Borrower or any of its property shall be appointed by court order or take possession of the Borrower or its property or assets if such order remains in effect or such possession continues for more than thirty (30) days.

SECTION 7. Remedies upon Event of Default. Whenever an Event of Default shall have occurred and be continuing pursuant to the terms hereof, the Borrower hereby acknowledges and agrees to the rights of the I-Bank to take any action permitted or required at law or in equity to collect the amounts then due and thereafter to become due hereunder or to enforce the observance and performance of any duty, covenant, obligation or agreement of the Borrower hereunder. If an Event of Default shall have occurred, the Borrower hereby acknowledges and agrees that the I-Bank shall have the right to (i) immediately cease disbursements of the proceeds of the Loan, and/or (ii) declare all Loan repayments and all other amounts due hereunder to be due and payable immediately without further notice or demand. The Borrower hereby acknowledges and agrees that no remedy herein is intended to be exclusive, and every remedy shall be cumulative and in addition to every other remedy given under this Note or now or hereafter existing at law or in equity. The Borrower hereby further acknowledges and agrees that no delay or omission by the I-Bank to exercise any remedy or right accruing upon any Event of Default shall impair any such remedy or right or shall be construed to be a waiver thereof, but any such remedy or right may be exercised as often as may be deemed expedient. The Borrower hereby further acknowledges and agrees that, pursuant to the I-Bank’s Credit Policy, during such time as an Event of Default has occurred and is continuing hereunder, the Borrower shall be ineligible for additional financial assistance from the I-Bank (including, without limitation, long-term financing through the Anticipated Financing Program), in addition to certain other consequences set forth in the Credit Policy. The Borrower hereby agrees that upon demand it shall pay to the I-Bank the reasonable fees and expenses of attorneys and other reasonable expenses (including, without limitation, the reasonably allocated costs of in-house counsel and legal staff) incurred in the collection of Loan repayments or any sum due hereunder or in the enforcement of the observation or performance of any obligations or agreements of the Borrower upon an Event of Default. Any moneys collected by the I-Bank pursuant to this Section 7 shall be applied first to pay any attorneys’ fees or other fees and expenses owed by the Borrower.

SECTION 8. Certain Miscellaneous Provisions. The Borrower hereby acknowledges and agrees as follows: (a) all notices hereunder shall be deemed given when hand delivered or when mailed by registered or certified mail, postage prepaid, to the Borrower at the following address: Township of West Orange, 66 Main Street, West Orange, New Jersey 07052, Attention: Chief Financial Officer; and to the I-Bank at the following address: New Jersey Infrastructure Bank, 3131 Princeton Pike, Building 4, Suite 216, Lawrenceville, New Jersey 08648-2201,

Attention: Executive Director; (b) this Note shall be binding upon the Borrower and its successors and assigns; (c) in the event any provision of this Note is held illegal, invalid or unenforceable by any court of competent jurisdiction, such holding shall not invalidate, render unenforceable or otherwise affect any other provision hereof; (d) the obligations of the Borrower pursuant to the terms of this Note may not be assigned by the Borrower for any reason, unless the I-Bank shall have approved said assignment in writing; (e) this Note may not be amended, supplemented or modified without the prior written consent of the I-Bank; (f) this Note shall be governed by and construed in accordance with the laws of the State; (g) the Borrower shall, at the request of the I-Bank, execute and deliver such further instruments as may be necessary or desirable for better assuring, conveying, granting, assigning and confirming the rights, security interests and agreements granted or intended to be granted by this Note; (h) whenever the Borrower is required to obtain the determination, approval or consent of the I-Bank pursuant to the terms hereof, such determination, approval or consent may be either granted or withheld by the I-Bank in its sole and absolute discretion; and (i) consistent with the provisions of N.J.S.A. 58:11B-13, neither the directors of the I-Bank nor any officers of the I-Bank taking any action with respect to this Loan shall be liable personally with respect to the Loan or any matters or transactions related thereto.

[The remainder of this page has been left blank intentionally.]

IN WITNESS WHEREOF, the Borrower has caused this Note to be duly executed, sealed and delivered on the date first above written.

**TOWNSHIP OF WEST ORANGE,
IN THE COUNTY OF ESSEX,
STATE OF NEW JERSEY**

[SEAL]

ATTEST:

By:_____
Robert D. Parisi,
Mayor

Karen J. Carnevale, R.M.C.,
Clerk

By:_____
John Gross,
Chief Financial Officer

Exhibit B**PROJECT FINANCING AGREEMENT**

This **PROJECT FINANCING AGREEMENT**, dated August 9, 2022 (as the same may be modified, amended, supplemented, replaced, renewed or extended from time to time in accordance with the terms hereof, the “Agreement”), by and between the **JOINT MEETING OF ESSEX AND UNION COUNTIES** (the “Joint Meeting”), constituting a joint meeting of various municipalities located in the Counties of Essex and Union in the State of New Jersey (the “State”), and the **TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF ESSEX**, a municipal corporation duly created and validly existing under and pursuant to the Constitution and laws of the State (the “Local Unit”) (capitalized terms used herein but not defined herein shall have the meanings ascribed to them in the hereinafter defined Note).

WITNESSETH:

WHEREAS, the Joint Meeting has determined that there exists a need to acquire, construct, renovate or install, as applicable, a project consisting of the Local Unit’s allocable share of a capital improvement project that is being undertaken by the Joint Meeting (such allocable share being referred to herein as the “Project”), all as more specifically defined and described in the Note; and

WHEREAS, the Joint Meeting is not statutorily authorized to incur debt obligations for any purpose, including, without limitation, in order to finance the Project, and, therefore, any capital improvements that are undertaken by the Joint Meeting must be financed by its member municipalities and other participating municipalities, including the Local Unit, through the incurrence of debt thereby or otherwise; and

WHEREAS, it is the desire of the Local Unit to finance the Project through the issuance of debt and by its participation in the environmental infrastructure financing program of the New Jersey Infrastructure Bank (the “I-Bank”); and

WHEREAS, the Local Unit has determined to temporarily finance the Project with the proceeds of a short-term loan to be made by the I-Bank (the “Loan”) to the Local Unit, pursuant to the Construction Financing Loan Program of the I-Bank (the “Construction Financing Loan Program”); and

WHEREAS, in order to (i) evidence the Loan by the I-Bank to the Local Unit, (ii) evidence and secure the repayment obligation of the Local Unit to the I-Bank with respect to the Loan and (iii) satisfy the requirements of the Construction Financing Loan Program relating to the Loan, the Local Unit shall issue and sell to the I-Bank its “Note Relating to the Construction Financing Loan Program of the New Jersey Infrastructure Bank” in an aggregate principal amount of up to \$4,865,000 (the “Note”); and

WHEREAS, pursuant to the terms of this Agreement, the Joint Meeting shall covenant and agree to certain terms and conditions, *inter alia*, relating to the undertaking and completion

of the Project and the maintenance and operation of the Environmental Infrastructure System (as defined in the Note); and

WHEREAS, (i) in furtherance of the undertaking and completion of the Project and the financing thereof with the proceeds of the Loan and the issuance of the Note by the Local Unit, and (ii) in satisfaction of the requirements of the Construction Financing Loan Program, the Joint Meeting and the I-Bank have entered into that certain Memorandum of Agreement, dated October 28, 2020 (the “MOA”), by and between the Joint Meeting and the I-Bank; and

WHEREAS, the Local Unit and Joint Meeting desire to enter into this Agreement in order to define and confirm the Joint Meeting’s obligations with respect to the Project and the ownership, operation and maintenance of the Environmental Infrastructure System and, therefore, satisfy the conditions precedent of the Construction Financing Loan Program to the making of the Loan by the I-Bank to the Local Unit.

NOW, THEREFORE, the parties hereto, in consideration of the mutual covenants herein contained, and intending to be legally bound, hereby agree as follows:

REPRESENTATIONS OF THE JOINT MEETING. The Joint Meeting hereby represents for the benefit of the Local Unit and the I-Bank, as follows.

Project. The Joint Meeting has determined that there exists a need to acquire, construct, renovate or install, as applicable, a capital improvement project of the Joint Meeting, the Local Unit’s allocable share of which shall constitute the Project that is being financed by the Local Unit through its issuance of its Note to the I-Bank, and the Joint Meeting intends to undertake and complete the Project in a manner consistent with the terms of the Note, including, without limitation, the Exhibits to the Note.

Organization. The Joint Meeting: (i) is a joint meeting of various municipalities located in the Counties of Essex and Union in the State, organized pursuant to N.J.S.A. 40:63-68 *et seq.*, and is duly created and validly existing under and pursuant to the Constitution and laws of the State, (ii) has full legal right and authority to execute, attest and deliver this Agreement and to perform its obligations hereunder, and (iii) has duly authorized, approved and consented to all necessary action to be taken by the Joint Meeting for: (A) the due performance of its obligations hereunder and (B) the execution, delivery and due performance of all certificates and other instruments that may be required to be executed, delivered and performed by the Joint Meeting in order to carry out and give effect to this Agreement.

Authority. This Agreement has been duly authorized by the Joint Meeting and duly executed, attested and delivered by authorized officers of the Joint Meeting. This Agreement constitutes a legal, valid and binding obligation of the Joint Meeting, enforceable against the Joint Meeting in accordance with its terms, except as the enforcement thereof may be affected by bankruptcy, insolvency or other laws or the application by a court of legal or equitable principles affecting creditors’ rights.

Pending Litigation. There are no proceedings pending or, to the knowledge of the Joint Meeting, threatened against or affecting the Joint Meeting that, if adversely determined, would adversely affect (i) the condition (financial or otherwise) of the Joint Meeting, (ii) the authorization, execution, attestation or delivery of this Agreement, and (iii) the ability of the Joint Meeting to otherwise observe and perform its duties, covenants, obligations and agreements under this Agreement, including, without limitation, the undertaking and completion of the Project.

Compliance with Existing Laws and Agreements; Governmental Consent. The observation and performance by the Joint Meeting of its duties, covenants, obligations and agreements hereunder, including, without limitation, the undertaking and completion of the Project, will not result in any breach of any of the terms, conditions or provisions of, or constitute a default under, any existing ordinance or resolution, agreement or other instrument to which the Joint Meeting is a party or by which the Joint Meeting, its Environmental Infrastructure System or any of its properties or assets may be bound, nor will such action result in any violation of the provisions of the charter, applicable law or other document pursuant to which the Joint Meeting was established or any laws, ordinances, injunctions, judgments, decrees, rules, regulations or existing orders of any court or governmental or administrative agency, authority or person to which the Joint Meeting, its Environmental Infrastructure System or its properties or operations are subject. The Joint Meeting has obtained all permits and approvals required to date by any governmental body or officer for the making, observance and performance by the Joint Meeting of its duties, covenants, obligations and agreements under this Agreement, and for the undertaking and completion of the Project.

FEMA Reimbursement. The Joint Meeting expects that a portion of the costs of the Project will be reimbursed to the Joint Meeting by the United States Federal Emergency Management Agency, and thereupon disbursed by the Joint Meeting to the I-Bank, on behalf of the Local Unit, pursuant to the terms hereof, for purposes of prepaying or repaying all or a portion of the Loan obligation of the Local Unit in accordance with the terms and provisions of the Note.

Reliance. The Joint Meeting hereby acknowledges that (i) the I-Bank is making the Loan to the Local Unit pursuant to the terms of the Note, and (ii) the Local Unit is issuing the Note to the I-Bank to evidence and secure the Loan, in each case, in reliance upon each of the representations of the Joint Meeting set forth in this Section 1.

COVENANTS OF THE JOINT MEETING. The Joint Meeting hereby covenants and agrees for the benefit of the Local Unit and the I-Bank, as follows.

Participation in the Anticipated Financing Program. The Joint Meeting covenants and agrees that it shall undertake and complete in a timely manner all conditions precedent identified by the I-Bank relating to (i) the participation by the Local Unit in the Anticipated Financing Program and (ii) the qualification by the Local Unit for receipt of the Anticipated Long-Term Loan.

Disposition of Environmental Infrastructure System. The Joint Meeting covenants and agrees that it shall not sell, lease, abandon or otherwise dispose of all, substantially all or any

essential component (other than for obsolescence) of its Environmental Infrastructure System without the express written consent of the I-Bank, which consent may or may not be granted by the I-Bank in its sole discretion.

Financing With Tax-Exempt Bonds. The Joint Meeting acknowledges, covenants and agrees that it is the intention of the Local Unit to finance the Project on a long-term basis with proceeds of I-Bank Bonds hereinafter issued, the interest on which is excluded from gross income for purposes of federal income taxation pursuant to Section 103(a) of the Code (“tax-exempt bonds”). In furtherance of such long-term financing with tax-exempt bonds, the Joint Meeting covenants and agrees that, except to the extent expressly permitted in writing by the I-Bank, the Joint Meeting will not take any action or permit any action to be taken which would result in any of the proceeds of the Loan being used (directly or indirectly) (i) in any “private business use” within the meaning of Section 141(b)(6) of the Code, (ii) to make or finance loans to persons other than the Local Unit, or (iii) to acquire any “nongovernmental output property” within the meaning of Section 141(d)(2) of the Code. In addition, the Joint Meeting covenants and agrees that no portion of the Project will be investment property, within the meaning of Section 148(b) of the Code. The Joint Meeting covenants and agrees that any Costs of the Project to be paid or reimbursed with proceeds of the Loan will result in the expenditure of proceeds under Treasury Regulations §1.148-6(d) and Treasury Regulations §1.150-2.

Operation and Maintenance of Environmental Infrastructure System. The Joint Meeting covenants and agrees that it shall maintain its Environmental Infrastructure System in good repair, working order and operating condition, and promptly make all necessary and proper repairs and improvements with respect thereto.

Records and Accounts; Inspections. The Joint Meeting covenants and agrees that it shall keep accurate records and accounts for the Environmental Infrastructure System, which shall be audited annually by an independent registered municipal accountant and shall be made available for inspection by the I-Bank upon prior written notice. The Joint Meeting covenants and agrees that it shall permit the I-Bank (and any party designated thereby to act on its behalf or to assist it, including, without limitation, its professional advisors), at any and all reasonable times during construction of the Project and, thereafter, upon prior written notice, (i) to visit, inspect and examine the property constituting the Project and the site on which the Project is located, and (ii) to inspect (and make and retain copies of) any Joint Meeting accounts, books, records, correspondence and files, including, without limitation, Joint Meeting records regarding contracts, receipts, disbursements, investments and the overall financial standing of the Joint Meeting, and any other matters related to the Joint Meeting, the Project and the forgoing list of deliverables. In furtherance of the intent of this subsection, the Joint Meeting covenants and agrees that it shall promptly prepare and provide such written reports and informational summaries as the I-Bank may reasonably require.

Insurance. The Joint Meeting covenants and agrees that it shall maintain insurance policies providing against risk of direct physical loss, damage or destruction of its Environmental Infrastructure System, in an amount that will satisfy all applicable regulatory requirements. The Joint Meeting covenants and agrees that it shall include, or cause to be included, the I-Bank as an

additional “named insured” on any certificate of liability insurance procured by the Joint Meeting and by any contractor or subcontractor for the Project.

Exhibits. The Joint Meeting covenants and agrees that it shall comply with the terms, procedures and requirements as set forth in each of the Exhibits attached to the Note, including, without limitation, those relating to the undertaking and completion of the Project, which Exhibits shall be deemed to be incorporated herein and made a part hereof as if set forth herein in their entirety.

Reliance. The Joint Meeting hereby acknowledges that (i) the I-Bank is making the Loan to the Local Unit pursuant to the terms of the Note, and (ii) the Local Unit is issuing the Note to the I-Bank to evidence and secure the Loan, in each case, in reliance upon each of the covenants of the Joint Meeting set forth in this Section 2.

SUBMISSION OF REQUISITIONS BY THE JOINT MEETING; LOAN DISBURSEMENTS TO THE JOINT MEETING.

The Joint Meeting and the Local Unit hereby acknowledge and agree that disbursements of the Loan shall be made by the I-Bank pursuant to and in compliance with the terms and provisions of Section 4 of the Note; provided, however, that notwithstanding the terms and provisions of Section 4 of the Note to the contrary, (i) the Joint Meeting and the Local Unit hereby acknowledge and agree that the submission of Loan Disbursement Requisitions to the I-Bank, as required by the terms and provisions of Section 4 of the Note, shall be the obligation of the Joint Meeting, acting for and on behalf of the Local Unit in furtherance of the undertaking and completion of the Project, (ii) all proceeds of the Loan shall be disbursed by the I-Bank to the Joint Meeting, acting for and on behalf of the Local Unit, in furtherance of the undertaking and completion of the Project, and (iii) the Local Unit shall have no obligation to oversee, monitor or enforce the proper allocation of proceeds of the Loan, as shall be disbursed to the Joint Meeting by the I-Bank, to the Costs of the Project. Further, the Joint Meeting hereby acknowledges and agrees to each of the terms, provisions, conditions and limitations set forth in Section 4(d) of the Note with respect to disbursements of the Loan.

Notwithstanding the terms and provisions of this Section 3 (or any other term or provision of the Note), the Joint Meeting and the Local Unit acknowledge and agree that any and all Loan repayments and all other amounts due under the Note shall be the exclusive payment obligation of the Local Unit, and the Joint Meeting shall have no obligation to make payment of any Loan repayments or any other amounts due under the Note. Notwithstanding the provisions of the proceeding sentence, the Joint Meeting hereby covenants and agrees to disburse to the I-Bank, on behalf of the Local Unit, all reimbursement payments, if any, received by the Joint Meeting from the United States Federal Emergency Management Agency that relate to the Project, and the costs of the Project financed through the Water Bank Construction Financing Program of the I-Bank with proceeds of the Note, for application, on behalf of the Local Unit, pursuant to the terms of Section 3(k) of the Note. Such disbursement by the Joint Meeting of reimbursement payments to the I-Bank, on behalf of the Local Unit, shall be completed by the Joint Meeting as expeditiously as is practical following receipt of such reimbursement payments by the Joint Meeting, but no later than three (3) business days thereafter. The Joint Meeting shall

pay such reimbursement payments to the I-Bank via electronic transfer of funds pursuant to transfer instructions that shall be obtained by the Joint Meeting from the I-Bank upon the request of the Joint Meeting. The Local Unit hereby acknowledges and agrees to such disbursement by the Joint Meeting of reimbursement payments, upon receipt thereof from the United States Federal Emergency Management Agency, to the I-Bank, on behalf of the Local Unit, for application, on behalf of the Local Unit, pursuant to the terms of Section 3(k) of the Note.

EVENTS OF DEFAULT. The following events shall constitute an “Event of Default” hereunder: (i) failure by the Joint Meeting to observe and perform any duty, covenant, obligation or agreement on its part to be observed or performed pursuant to the terms of this Agreement; (ii) any representation made by the Joint Meeting contained in this Agreement or in any instrument furnished in compliance with or with reference to this Agreement is false or misleading in any material respect; (iii) the occurrence of a default by the Joint Meeting with respect to the performance of its duties and obligations pursuant to the terms of the MOA; and (iv) a petition is filed by or against the Joint Meeting under any federal or state bankruptcy or insolvency law or other similar law in effect on the date of this Agreement or thereafter enacted, unless in the case of any such petition filed against the Joint Meeting such petition shall be dismissed within thirty (30) days after such filing and such dismissal shall be final and not subject to appeal, or the Joint Meeting shall become insolvent or bankrupt or shall make an assignment for the benefit of its creditors, or a custodian of the Joint Meeting or any of its property shall be appointed by court order or take possession of the Joint Meeting or its property or assets if such order remains in effect or such possession continues for more than thirty (30) days. The Joint Meeting hereby acknowledges that an Event of Default hereunder shall constitute an “Event of Default” pursuant to, and as defined in, the Note.

REMEDIES UPON EVENT OF DEFAULT. Whenever an Event of Default shall have occurred and be continuing pursuant to the terms hereof, the Joint Meeting and Local Unit hereby acknowledge and agree to the rights of the I-Bank to take any action permitted or required at law or in equity to enforce the observance and performance of any duty, covenant, obligation or agreement of the Joint Meeting hereunder. If an Event of Default shall have occurred, the Joint Meeting and Local Unit hereby acknowledge and agree that the I-Bank shall have the right to (i) immediately cease disbursements of the proceeds of the Loan, and/or (ii) declare all Loan repayments and all other amounts due under the Note to be due and payable by the Local Unit immediately without further notice or demand, as and to the extent provided by the terms of the Note. The Joint Meeting and Local Unit hereby acknowledge and agree that no remedy herein is intended to be exclusive, and every remedy shall be cumulative and in addition to every other remedy given under this Agreement or the Note or now or hereafter existing at law or in equity. The Joint Meeting and Local Unit hereby further acknowledge and agree that no delay or omission by the I-Bank to exercise any remedy or right accruing upon any Event of Default shall impair any such remedy or right or shall be construed to be a waiver thereof, but any such remedy or right may be exercised as often as may be deemed expedient.

MISCELLANEOUS.

Third Party Beneficiary. The I-Bank is a third-party beneficiary to this Agreement and is entitled to the rights and benefits hereunder and may enforce the provisions hereof as if it were a party hereto.

Modifications. This Agreement may not be modified, amended, supplemented, replaced, renewed or extended except by an agreement in writing signed by the parties and acknowledged and agreed to by the I-Bank.

Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State.

Miscellaneous. (a) The obligations of the Joint Meeting pursuant to the terms and provisions of this Agreement shall remain in full force and effect as long as the Note remains outstanding. (b) This Agreement shall be binding upon the parties hereto and their respective successors and assigns. (c) The obligations of the Joint Meeting pursuant to the terms and provisions of this Agreement may not be assigned thereby for any reason, unless the I-Bank shall have approved said assignment in writing. (d) In the event any provision of this Agreement is held illegal, invalid or unenforceable by any court of competent jurisdiction, such holding shall not invalidate, render unenforceable or otherwise affect any other provision hereof. (e) Whenever the Joint Meeting may seek to obtain the determination, approval or consent of the I-Bank in connection with the terms and provisions of this Agreement, such determination, approval or consent may be either granted or withheld by the I-Bank in its sole and absolute discretion. (f) The Joint Meeting and the Local Unit hereby acknowledge and agree that, consistent with the provisions of N.J.S.A. 58:11B-13, neither the directors of the I-Bank nor any officer of the I-Bank taking any action with respect to the Loan shall be liable personally with respect to the Loan or any matters or transactions related thereto.

Counterparts. This Agreement may be signed in any number of counterpart copies and by the parties hereto on separate counterparts, but all such copies shall constitute one and the same instrument. Delivery of an executed counterpart of a signature page to this Agreement by electronic transmission shall be effective as delivery of a manually executed counterpart. Any party so executing this Agreement by electronic transmission shall promptly deliver a manually executed counterpart, provided that any failure to do so shall not affect the validity of the counterpart executed by electronic transmission.

[SIGNATURES APPEAR ON THE NEXT PAGE]

IN WITNESS WHEREOF, the parties hereto, intending to be legally bound, have duly executed and delivered this Agreement as of the day and year first above written.

**JOINT MEETING OF UNION AND
ESSEX COUNTIES**

By: _____
Hanifa Z. Johnson,
Executive Director

**TOWNSHIP OF WEST ORANGE,
IN THE COUNTY OF ESSEX,
STATE OF NEW JERSEY**

By: _____
Robert D. Parisi,
Mayor

ACKNOWLEDGED AND AGREED:

NEW JERSEY INFRASTRUCTURE BANK

By: _____
David E. Zimmer
Executive Director

RESOLUTION

WHEREAS, the following charitable organization(s) have applied for a Raffle License which raffle is to be conducted within the Township of West Orange,

NOW THEREFORE, BE IT RESOLVED by the Township Council of *the Township of West Orange, that the Municipal Clerk is hereby authorized to* issue a license to conduct a raffle by the following organization (s) at the place (s) and time(s) set opposite their respective name(s):

<u>Organization</u>	<u>Type of Event/Date</u>	<u>Place</u>	<u>RL No.</u>
WO Mountaineers AFJROTC Parents Booster, Inc.	Tricky Tray August 29, 2022	90 Rock Spring Rd.	7780
WO Mountaineers AFJROTC Parents Booster, Inc.	Off Premise 50/50 August 29, 2022	90 Rock Spring Rd.	7781
St. Josephs Catholic Church	Off Premise 50/50 Monthly-2023	44 Benvenue Ave.	7782
ARC of Essex County	September 12, 2022 On Premise 50/50	750 Eagle Rock Ave.	7783

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan McCartney
Council President

Adopted: August 9, 2022

R E S O L U T I O N

WHEREAS, the Township of West Orange desires to acquire one (1) truck with body and salt spreader; and

WHEREAS, the Township Council appropriated monies for this vehicle and equipment in the Township's 2021 Capital Budget; and

WHEREAS, the Township and its Department of Public Works have purchased truck chassis provided by Allegiance Trucks, 525 West Linden Avenue, Linden, NJ 07036; and body and salt spreader provided by Cliffside Body Corporation; 130 Broad Avenue, Fairview, NJ 07022; and

WHEREAS, the Township and its Department of Public Works are very satisfied with the truck chassis provided by Allegiance Trucks and body and salt spreader provided by Cliffside Body Corporation; and

WHEREAS, to maintain consistency and a high level of satisfaction, the Township desires to Purchase one (1) truck chassis with body and salt spreader; and

WHEREAS, Allegiance Trucks and Cliffside Body Corporation products may be acquired and installed through a State approved Cooperative Purchasing Agency known as the Educational Services Commission of New Jersey (ESCNJ), of which the Township is a member, Contract No. 20/21-55; and

WHEREAS, the body and salt spreader products of Cliffside Body Corporation must be installed on a truck chassis by Allegiance Trucks that meets their specification; and

WHEREAS, Allegiance Trucks provided a cost proposal dated July 8, 2022 for the truck Chassis and Cliffside Body Corporation provided a cost proposal dated July 19, 2022 in accordance with ESCNJ Contract 20/21-55; and

WHEREAS, the cost breakdown of the proposals are as follows:

Truck Chassis	\$177,858.00
Body and Salt Spreader	\$97,234.00
Total	\$275,092.00

; and

WHEREAS, the cost proposal and product specifications are satisfactory to the

Department of Public Works; and

WHEREAS, sufficient funds exist for these products; and

WHEREAS, the Township Council concurs in the foregoing.

NOW, THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange that a contract for the purchase of a truck chassis and body and salt spreader be awarded to Allegiance Trucks, 525 West Linden Avenue, Linden, NJ 07036 and Cliffside Body Corporation, 130 Broad Avenue, Fairview, NJ 07022 in accordance with their proposals dated July 8, 2022 and July 19, 2022 which comply with their contract No. 20/21-55 with a State approved cooperative purchasing agency, Educational Services Commission of New Jersey in the total amount of \$275,092.00.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan McCartney
Council President

Adopted: August 9, 2022

I hereby certify funds are available from:

2021 Capital Budget
Vehicles
Account No. 03 2661 21-0600-140
\$275,092.00

John O. Gross, Chief Financial Officer

CLIFFSIDE BODY CORPORATION

130 Broad Ave., Fairview, NJ 07022

Ph: 201-945-3970

Fax: 201-945-7534

201-945-3970



Date: 7.19.2022

Quote No: **Pre-ESCNJ Quote for review purposes**

Page 1 of 1

Prepared by: Guy Bradford

Customer: West Orange Public Works

Attn: Joe Pelose

cc: Mid-Atlantic Truck Centre

Attn: Frank dela Fuente

Vehicle: Single Axle 37 ~ 40K GVW IH HV 4x4 Truck with a 96" CA

Project: 11 ft. Plow, Stainless Spreader, Pre-wet & Hydraulics

Item	DESCRIPTION	PRICE	
	11 Ft. MONROE Stainless Steel V-box Spreader Conveyor System; 304 Stainless Details: Capacity 7.2 yards (2) 100 Gallon Pre-Wet tanks mount on sides - see pre-wet system below Length - 11'; Width outside- 84"; Height 56" 1/2 Cabshield ; Inverted V; Top Grates Tip Up Spinner assembly with winch; extended chute Rear or Side mounted stainless folding ladder Grease extnsions to rear; Rear Slack Adjuster kit	PRICE	\$93,985.00
	12 Ft. Godwin Flat Bed with 54" Bulkhead V-Box spreader bolted with wood runners & chain binders on flatbed 3/16" Smooth steel floor; 6" high logsills; 3" crossmembers on 12" Ctr Painted black; (4) D-rings		
	11 Foot Monroe Plow Model MP41R11-ISCT-ME2 Dual Mouse Ears; OPTIONAL Heavy Duty Push Frame Full Trip Moldboard Plow; Height 41"; 12" rubber deflector Includes: Integral shield; Flexible plow markers; Snow-wheel System Model # 6509 on jacks; Quick Link Hitch Low mount truck hitch with fold flat arm Double acting lift cylinder; Reverse cylinders; Rubber cutting edge	Included	
	Hydraulic Pre-Wet System 200 Gallon Capacity with (2) Poly 100 Gallon Tanks mounted on sides of spreader; included 3 GPM, 2 Nozzle Kit; Cross Over Kit; Flusher Kit; Bulk Fill Kit; Low Level & Sensor Kit Hydraulic Pump in an Enclosure	Included	
	Central Hydraulic System for plow, spreader & pre-wet Trans PTO: 420 Pump; 35 gallon stainless steel enclosure & tank; (3) lever air operated control levers - plow Manual spreader control; low oil shutdown option	Included	
	Lighting Package Pair of LED Heated Plow Light mounted on the fenders (2) Pairs of Whelen TIR3 LED Strobes mounted on plow light brackets Whelen Mini Amber Light Bar mounted on the cab roof Pair of Whelen 5G LED Amber Strobes at rear in light boxes Pair of LED Work Lights mounted at the rear below flatbed Monroe TOVAR Light Bar mounted on the rear of the V-Box spreader to include amber strobes and complete set of tail lights IH Chassis supplied tail lights remounted by hitch plate	Included	
	Hitch Plate 3/4" with D-rings and 15 ton sping loaded pintle Backup Alarm; Trailer Plug and adding a brake controller if required Glad hands included if truck so equipped with air lines to the rear	Included	
	Aluminum Tool Box 30" x 18" x 18"	Included	
	Automatic Tarp System with Aluminum Arms; Solid vinyl tarp	Optional	\$3,249.00
	TOTAL INSTALLED PRICE		\$97,234.00

NOTE: PRICE VALID for 30 days

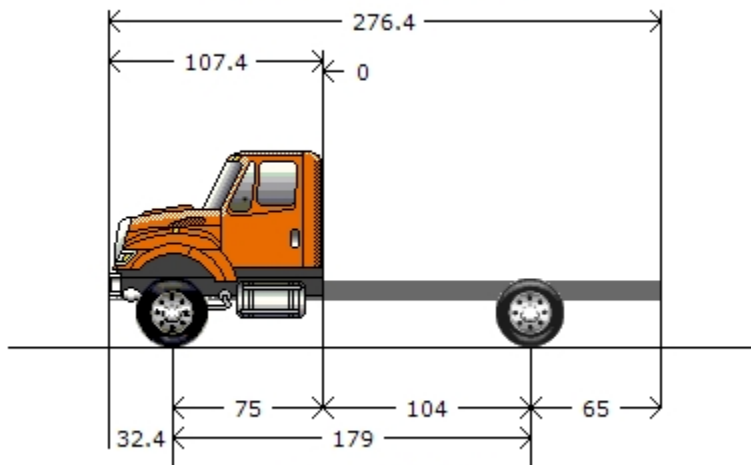
Prepared For:

Township Of West Orange
 Joe Pelose
 25 Lakeside Ave.
 West Orange, NJ 07052-5539
 (201)325 - 4068
 Reference ID: ESCNJ quote

Presented By:

ALLEGIANCE TRUCKS
 Frank J Dela Fuente
 525 WEST LINDEN AVE.
 LINDEN NJ 07036 - 6507
 (908)862-8181

Thank you for the opportunity to provide you with the following quotation on a new International truck. I am sure the following detailed specification will meet your operational requirements, and I look forward to serving your business needs.

NJ Co-op #65MCECCPS**ESCNJ # 20/21-55**

Model Profile
2024 HV507 SFA (HV507)

AXLE CONFIG:	4X4
APPLICATION:	Front Plow with spreader
MISSION:	Requested GVWR: 35000. Calc. GVWR: 40000. Calc. GCWR: 80000 Calc. Start / Grade Ability: 35.28% / 4.36% @ 55 MPH Calc. Geared Speed: 72.7 MPH 68 MPH
DIMENSION:	Wheelbase: 179.00, CA: 104.00, Axle to Frame: 65.00
ENGINE, DIESEL:	{Cummins L9 370} EPA 2021, 370HP @ 2100 RPM, 1250 lb-ft Torque @ 1200 RPM, 2100 RPM Governed Speed, 370 Peak HP (Max)
TRANSMISSION, AUTOMATIC:	{Allison 3000 RDS} 5th Generation Controls, Close Ratio, 6-Speed with Double Overdrive, with PTO Provision, Less Retarder, Includes Oil Level Sensor, with 80,000-lb GVW and GCW Max, On/Off Highway
CLUTCH:	Omit Item (Clutch & Control)
AXLE, FRONT DRIVING:	{Meritor MX-14-120HR EVO} Single Reduction, 14,000-lb Capacity, with Hub Piloted Wheel Mounting
AXLE, REAR, SINGLE:	{Dana Spicer S26-190D} Single Reduction, 26,000-lb Capacity, Driver Controlled Locking Differential, R Wheel Ends Gear Ratio: 5.57
CAB:	Conventional, Day Cab
TIRE, FRONT:	(2) 12R22.5 Load Range H HDC1 (CONTINENTAL), 479 rev/mile, 68 MPH, Drive
TIRE, REAR:	(4) 12R22.5 Load Range H HDC1 (CONTINENTAL), 479 rev/mile, 68 MPH, Drive
SUSPENSION, REAR, SINGLE:	31,000-lb Capacity, Vari-Rate Springs, with 4500-lb Capacity Auxiliary Multileaf Springs
FRAME REINFORCEMENT:	Full Outer C-Channel, Heat Treated Alloy Steel (120,000 PSI Yield), 10.813" x 3.892" x 0.312" (274.6mm x 98.8mm x 7.9mm), 480.0" (12192mm) OAL
PAINT:	Cab schematic 100WK Location 1: 0311, Omaha Orange (Std) Chassis schematic N/A

Budget price including Co-op discounts \$138,000.00 chassis Only

<u>Code</u>	<u>Description</u>	<u>List</u> (US DOLLAR)
HV50700	Base Chassis, Model HV507 SFA with 179.00 Wheelbase, 104.00 CA, and 65.00 Axle to Frame.	\$99,898.00
1570	TOW HOOK, FRONT (2) Frame Mounted	\$84.00
1ANB	AXLE CONFIGURATION {Navistar} 4x4	\$0.00
1CBU	FRAME RAILS Heat Treated Alloy Steel (120,000 PSI Yield); 10.125" x 3.580" x 0.312" (257.2mm x 90.9mm x 8.0mm); 480.0" (12192) Maximum OAL	\$118.00
1GBP	FRAME REINFORCEMENT Full Outer C-Channel, Heat Treated Alloy Steel (120,000 PSI Yield), 10.813" x 3.892" x 0.312" (274.6mm x 98.8mm x 7.9mm), 480.0" (12192mm) OAL	\$1,800.00
1LLA	BUMPER, FRONT Swept Back, Steel, Heavy Duty	\$0.00
1WDT	FRAME EXTENSION, FRONT Integral; 20" In Front of Grille, with Outer C-Channel Reinforcement	\$690.00
1WGE	WHEELBASE RANGE 148" (375cm) Through and Including 179" (455cm)	\$0.00
2GAD	AXLE, FRONT DRIVING {Meritor MX-14-120HR EVO} Single Reduction, 14,000-lb Capacity, with Hub Piloted Wheel Mounting	\$18,064.00
2WLC	AXLE, FRONT DRIVING, LUBE {EmGard FE-75W-90} Synthetic Oil; 1 thru 29.99 Pints	\$147.00
3ADD	SUSPENSION, FRONT, SPRING Parabolic Taper Leaf, Shackle Type, 14,000-lb Capacity, with Shock Absorbers	\$311.00
4091	BRAKE SYSTEM, AIR Dual System for Straight Truck Applications	\$0.00
4722	DRAIN VALVE {Bendix DV-2} Automatic, with Heater, for Air Tank	\$165.00
4AZA	AIR BRAKE ABS {Bendix AntiLock Brake System} 4-Channel (4 Sensor/4 Modulator) Full Vehicle Wheel Control System	\$0.00
4EBD	AIR DRYER {Wabco System Saver 1200} with Heater	\$497.00
4ETD	BRAKE CHAMBERS, FRONT AXLE {MGM} 20 SqIn	\$43.00
4EVH	BRAKE CHAMBERS, REAR AXLE {MGM TR3030LP3TSHD} 30/30 SqIn Spring Brake	\$150.00
4LAA	SLACK ADJUSTERS, FRONT {Haldex} Automatic	\$38.00
4LGG	SLACK ADJUSTERS, REAR {Gunite} Automatic	\$0.00
4SPA	AIR COMPRESSOR {Cummins} 18.7 CFM	\$0.00
4VGG	AIR DRYER LOCATION Mounted Inside Left Rail, Behind Transfer Case Mounting	\$70.00
4VGN	AIR TANK Painted Aluminum, with Straight Thread O-Ring Ports	\$432.00
4WBX	DUST SHIELDS, FRONT BRAKE for Air Cam Brakes	\$35.00
4WDM	DUST SHIELDS, REAR BRAKE for Air Cam Brakes	\$70.00
4WZJ	AIR TANK LOCATION (2) : One Mounted Under Each Rail, Front of Rear Suspension, Parallel to Rail	\$288.00
4XCZ	BRAKES, REAR {Meritor 16.5X7 P} Air S-Cam Type, Cast Spider, Cast Shoe, Double Anchor Pin, Includes Greaseable and Zinc Coated Anchor Pins, Size 16.5" X 7", 38,000-lb Capacity per Axle	(\$403.00)
4XDP	BRAKES, FRONT {Meritor 16.5X5 Q-PLUS CAST} Air S-Cam Type, Cast Spider, Fabricated Shoe, Double Anchor Pin, Size 16.5" X 5", 14,700-lb Capacity	(\$1,268.00)
5708	STEERING COLUMN Tilting	\$125.00

<u>Code</u>	<u>Description</u>	<u>List</u> (US DOLLAR)
5CAW	STEERING WHEEL 4-Spoke; 18" Dia., Black	\$0.00
5PSL	STEERING GEAR {Sheppard M110} Power	\$447.00
6DGT	DRIVELINE SYSTEM {Dana Spicer} SPL170 Main Driveline with SPL170 Interaxle Shaft, for 6x4	\$612.00
7BEU	AFTERTREATMENT COVER Aluminum	\$278.00
7BMA	EXHAUST SYSTEM Horizontal Aftertreatment System, Frame Mounted Right Side Under Cab, for Single Vertical Tail Pipe, Frame Mounted Right Side Back of Cab, for All-Wheel Drive	\$1,588.00
7SDP	ENGINE COMPRESSION BRAKE {Jacobs} for Cummins ISL/L9 Engines; with Selector Switch and On/Off Switch	\$2,132.00
7WAZ	TAIL PIPE (1) Turnback Type	\$64.00
7WDM	EXHAUST HEIGHT 10'	\$0.00
7WDN	MUFFLER/TAIL PIPE GUARD (1) Aluminum	\$0.00
7WZY	SWITCH, FOR EXHAUST 2 Position, Lighted & Latching, On/Off Type, Mounted in IP, Inhibits Diesel Particulate Filter Regeneration as Long as Switch is in On Position	\$31.00
8000	ELECTRICAL SYSTEM 12-Volt, Standard Equipment	\$0.00
8518	CIGAR LIGHTER Includes Ash Cup	\$18.00
8541	HORN, ELECTRIC (2) Disc Style	\$29.00
8GXD	ALTERNATOR {Leece-Neville AVI160P2013} Brush Type, 12 Volt, 160 Amp Capacity, Pad Mount, with Remote Sense	\$0.00
8HAB	BODY BUILDER WIRING Back of Day Cab at Left Frame or Under Sleeper, Extended or Crew Cab at Left Frame; Includes Sealed Connectors for Tail/Amber Turn/Marker/ Backup/ Accessory Power/Ground and Sealed Connector for Stop/Turn	\$100.00
8MSH	BATTERY SYSTEM {Fleetrite} Maintenance-Free, (4) 12-Volt 2640CCA Total, Top Threaded Stud	\$420.00
8NAA	TAIL LIGHT WIRING MODIFIED Includes: Wiring for Standard Lt & Rt Tail Lights; Separate 8.0' of Extra Cable Wiring for Lt & Rt Body Mounted Tail Lights	\$74.00
8RGA	2-WAY RADIO Wiring Effects; Wiring with 20 Amp Fuse Protection, Includes Ignition Wire with 5 Amp Fuse, Wire Ends Heat Shrink and Routed to Center of Header Console in Cab	\$211.00
8RMV	SPEAKERS (2) 6.5" Dual Cone Mounted in Doors	\$48.00
8RPS	RADIO AM/FM/WB/Clock/Bluetooth/USB Input/Auxiliary Input	\$483.00
8TMG	TRAILER CONNECTION SOCKET {Phillips} 7-Way, Mounted at Rear of Frame, Wired for Turn Signals Combined with Stop, Compatible with Trailers with Combined Stop, Tail, Turn Lamps	\$439.00
8TNP	AUXILIARY HARNESS 5.0' for Auxiliary Front Head Lights and Turn Signals for Front Plow Applications	\$178.00
8VUM	BATTERY BOX Aluminum, with Plastic Cover, 18" Wide, 2-4 Battery Capacity, Mounted Left Side Back of Cab	\$410.00
8WBW	JUMP START STUD Remote Mounted	\$168.00
8WGL	WINDSHIELD WIPER SPD CONTROL Force Wipers to Slowest Intermittent Speed When Park Brake Set and Wipers Left on for a Predetermined Time	\$42.00

<u>Code</u>	<u>Description</u>	<u>List</u> (US DOLLAR)
8WPH	CLEARANCE/MARKER LIGHTS (5) {Truck Lite} Amber LED Lights, Flush Mounted on Cab or Sunshade	\$0.00
8WPZ	TEST EXTERIOR LIGHTS Pre-Trip Inspection will Cycle all Exterior Lamps Except Back-up Lights	\$42.00
8WRB	HEADLIGHTS ON W/WIPERS Headlights Will Automatically Turn on if Windshield Wipers are turned on	\$42.00
8WTL	STARTING MOTOR {Delco Remy 39MT} 12 Volt, Gear Reduced, with Thermal Over-Crank Protection	\$193.00
8WTP	COURTESY LIGHT (2) Mounted In Front Map Pocket Left and Right Side	\$48.00
8WWJ	INDICATOR, LOW COOLANT LEVEL with Audible Alarm	\$0.00
8WXD	ALARM, PARKING BRAKE Electric Horn Sounds in Repetitive Manner When Vehicle Park Brake is "NOT" Set, with Ignition "OFF" and any Door Opened	\$42.00
8XAH	CIRCUIT BREAKERS Manual-Reset (Main Panel) SAE Type III with Trip Indicators, Replaces All Fuses	\$0.00
8XHN	HORN, AIR Single Trumpet, Black, with Lanyard Pull Cord	\$94.00
8XJE	TURN SIGNALS, FRONT Dual Face, LED, Amber/Amber, Mounted on Top of Fender, Used with Standard Flush Mounted Front Turn Signal, Side Marker Lamps, Parking Lights and Reflectors	\$187.00
8XKY	USB PORT (1) Located in the Instrument Panel	\$46.00
9585	FENDER EXTENSIONS Rubber	\$104.00
9AAB	LOGOS EXTERIOR Model Badges	\$0.00
9AAE	LOGOS EXTERIOR, ENGINE Badges	\$0.00
9HBM	GRILLE Stationary, Chrome	\$0.00
9WBC	FRONT END Tilting, Fiberglass, with Three Piece Construction, for WorkStar/HV	\$0.00
10060	PAINT SCHEMATIC, PT-1 Single Color, Design 100	\$0.00
10761	PAINT TYPE Base Coat/Clear Coat, 1-2 Tone	\$0.00
10SLV	PROMOTIONAL PACKAGE Government Silver Package	\$0.00
10WCY	SAFETY TRIANGLES	\$47.00
10WKN	KEYS - ALL ALIKE, ID I-1624 Compatible with Z-250	\$0.00
10XAN	FIRE EXTINGUISHER 5 lb Class A B C	\$154.00
10XAP	FIRE EXTINGUISHER BRACKET Mounted Left Side Driver Seat	\$0.00
11001	CLUTCH Omit Item (Clutch & Control)	\$0.00
12703	ANTI-FREEZE Red, Extended Life Coolant; To -40 Degrees F/ -40 Degrees C, Freeze Protection	\$0.00
12849	BLOCK HEATER, ENGINE 120V/1000W, for Cummins ISB/B6.7/ISL/L9 Engines	\$98.00
12ESR	ENGINE, DIESEL {Cummins L9 370} EPA 2021, 370HP @ 2100 RPM, 1250 lb-ft Torque @ 1200 RPM, 2100 RPM Governed Speed, 370 Peak HP (Max)	\$12,889.00
12THT	FAN DRIVE {Horton Drivemaster} Two-Speed Type, Direct Drive, with Residual Torque Device for Disengaged Fan Speed	\$0.00

<u>Code</u>	<u>Description</u>	<u>List</u> (US DOLLAR)
12UWZ	RADIATOR Aluminum, Cross Flow, Front to Back System, 1228 SqIn, with 1167 SqIn Charge Air Cooler, Includes In-Tank Oil Cooler	\$0.00
12VAG	AIR CLEANER Single Element, with Integral Snow Valve and In-Cab Control	\$352.00
12VHR	EMISSION, CALENDAR YEAR {Cummins L9} EPA, OBD and GHG Certified for Calendar Year 2021	\$350.00
12VXT	THROTTLE, HAND CONTROL Engine Speed Control; Electronic, Stationary, Variable Speed; Mounted on Steering Wheel	\$0.00
12WZE	CARB IDLE COMPLIANCE Federal, Does Not Comply with California Clean Air Idle Regulations	\$0.00
12XBM	ENGINE CONTROL, REMOTE MOUNTED Provision for; Includes Wiring for Body Builder Installation of PTO Controls and Starter Lockout, with Ignition Switch Control, for Cummins B6.7 and L9 Engines	\$60.00
13AVR	TRANSMISSION, AUTOMATIC {Allison 3000 RDS} 5th Generation Controls, Close Ratio, 6-Speed with Double Overdrive, with PTO Provision, Less Retarder, Includes Oil Level Sensor, with 80,000-lb GVW and GCW Max, On/Off Highway	\$6,226.00
13TKK	TRANSFER CASE {Meritor MTC-4210} 2-Speed, 10,000 lb-ft Torque Rating, Less PTO Provision, Electric Over Air Control, with Lube Pump	\$12,836.00
13WAW	OIL COOLER, AUTO TRANSMISSION {Modine} Water to Oil Type	\$898.00
13WDV	OIL COOLER, TRANSFER CASE Remote Mounted Back of Cab	\$405.00
13WET	TRANSMISSION SHIFT CONTROL Column Mounted Stalk Shifter, Not for Use with Allison 1000 & 2000 Series Transmission	\$50.00
13WGK	TRANSMISSION COOLER HOSES Stainless Steel	\$532.00
13WLP	TRANSMISSION OIL Synthetic; 29 thru 42 Pints	\$203.00
13WUC	ALLISON SPARE INPUT/OUTPUT for Rugged Duty Series (RDS) and Regional Haul Series (RHS), General Purpose Trucks, Construction, Package Number 223	\$0.00
13WVV	NEUTRAL AT STOP Allison Transmission Shifts to Neutral When Service Brake is Depressed and Vehicle is at Stop; Remains in Neutral Until Service Brake is Released	\$0.00
13WYU	SHIFT CONTROL PARAMETERS {Allison} 3000 or 4000 Series Transmissions, Performance Programming	\$0.00
13XAL	PTO LOCATION Customer Intends to Install PTO at Left Side of Transmission	\$0.00
14AHL	AXLE, REAR, SINGLE {Dana Spicer S26-190D} Single Reduction, 26,000-lb Capacity, Driver Controlled Locking Differential, R Wheel Ends . Gear Ratio: 5.57	\$3,473.00
14SAL	SUSPENSION, REAR, SINGLE 31,000-lb Capacity, Vari-Rate Springs, with 4500-lb Capacity Auxiliary Multileaf Springs	\$305.00
14WMG	AXLE, REAR, LUBE {EmGard FE-75W-90} Synthetic Oil; 30 thru 39.99 Pints	\$198.00
15924	FUEL TANK STRAPS Bright Finish Stainless Steel	\$260.00
15LNS	FUEL/WATER SEPARATOR {Racor 400 Series} 12 VDC Electric Heater, Includes Pre-Heater, with Primer Pump, Includes Water-in-Fuel Sensor, Mounted on Engine	\$123.00
15SGJ	FUEL TANK Top Draw, Non-Polished Aluminum, D-Style, 16" Tank Depth, 50 US Gal (189L), Mounted Left Side, Under Cab	\$100.00
15WDG	DEF TANK 7 US Gal (26L) Capacity, Frame Mounted Outside Left Rail, Under Cab	\$0.00

<u>Code</u>	<u>Description</u>	<u>List</u> (US DOLLAR)
16030	CAB Conventional, Day Cab	\$0.00
16BAM	AIR CONDITIONER with Integral Heater and Defroster	\$923.00
16GED	GAUGE CLUSTER Base Level; English with English Electronic Speedometer	\$0.00
16HGH	GAUGE, OIL TEMP, AUTO TRANS for Allison Transmission	\$48.00
16HHE	GAUGE, AIR CLEANER RESTRICTION {Filter-Minder} with Black Bezel, Mounted in Instrument Panel	\$30.00
16HKT	IP CLUSTER DISPLAY On Board Diagnostics Display of Fault Codes in Gauge Cluster	\$0.00
16JNT	SEAT, DRIVER {National 2000} Air Suspension, High Back with Integral Headrest, Vinyl, Isolator, 1 Chamber Lumbar, with 2 Position Front Cushion Adjust, -3 to +14 Degree Angle Back Adjust	\$116.00
16SEE	GRAB HANDLE, EXTERIOR Chrome, Towel Bar Type, with Anti-Slip Rubber Inserts, for Cab Entry Mounted Left Side at B-Pillar	\$118.00
16SMN	SEAT, PASSENGER {National} Non Suspension, High Back, Fixed Back, Integral Headrest, Vinyl	\$368.00
16SNT	MIRRORS (2) Aero Pedestal, Power Adjust, Heated, Turn Signals, Black Heads and Arms, 6.5" x 14" Flat Glass, Includes 6.5" x 6" Convex Mirrors, for 102" Load Width	\$462.00
16SNW	MIRROR, CONVEX, LOOK DOWN Right Side, Black, 6" x 10.5"	\$49.00
16VKB	CAB INTERIOR TRIM Classic, for Day Cab	\$0.00
16WBY	ARM REST, RIGHT, DRIVER SEAT	\$39.00
16WLS	FRESH AIR FILTER Attached to Air Intake Cover on Cowl Tray in Front of Windshield Under Hood	\$76.00
16WSK	CAB REAR SUSPENSION Air Bag Type	\$0.00
16XCK	WINDOW, MANUAL (2) and Manual Door Locks, Left and Right Doors	\$0.00
16XJN	INSTRUMENT PANEL Flat Panel	\$0.00
16XWJ	WINDSHIELD WIPER BLADES Snow Type	\$30.00
16ZJA	ACCESS, CAB Aluminum, Self-Cleaning, Open and Serrated Design, Driver & Passenger Sides, Two Steps per Door, for use with Day Cab, Extended Cab or Sleeper Cab	\$777.00
27DVN	WHEELS, FRONT {Accuride 42644} DISC; 22.5x8.25 Rims, Standard Polish Aluminum, 10-Stud, 285.75mm BC, Hub-Piloted, Flanged Nut, with Steel Hubs	\$500.00
28DVN	WHEELS, REAR {Accuride 42644} DUAL DISC; 22.5x8.25 Rims, Standard Polish Aluminum, 10-Stud, 285.75mm BC, Hub-Piloted, Flanged Nut, with Steel Hubs	\$1,044.00
29PBS	COATING IDENTITY, REAR WHEELS {Accuride Accu-Shield} Disc Rear Wheels, Aluminum, with Vendor Applied Clear Coat, Not for Super Single/Wide Base	\$304.00
29PBT	COATING IDENTITY, FRONT WHEELS {Accuride Accu-Shield} Disc Front Wheels, Aluminum, with Vendor Applied Clear Coat, Not for Wide Base	\$278.00
60AAG	BDY INTG, REMOTE POWER MODULE Mounted Inside Cab Behind Driver Seat, Up to 6 Outputs & 6 Inputs, Max 20 amp per Channel, Max 80 amp Total; Includes 1 Switch Pack with Latched Switches	\$790.00
60ABE	BDY INTG, PTO ACCOMMODATION for Electric over Hydraulic PTO, Does Not Include Solenoids, with Latched Switch Mounted on Dash Includes Audible Alarm and Indicator Light in Gauge Cluster (Requires 1 Remote Power Module input & 1 output)	\$25.00

<u>Code</u>	<u>Description</u>	<u>List</u> (US DOLLAR)
60ABM	BDY INTG, RPM I/O HARNESS Includes a Harness with Six Input Blunt Cut Wires and Six Output Blunt Cut Wires, for use with one RPM	\$40.00
7392155420	(2) TIRE, FRONT 12R22.5 Load Range H HDC1 (CONTINENTAL), 479 rev/mile, 68 MPH, Drive	\$786.00
7392155420	(4) TIRE, REAR 12R22.5 Load Range H HDC1 (CONTINENTAL), 479 rev/mile, 68 MPH, Drive	\$1,572.00
Total of Product Features		\$177,858.00
Services Section:		
40128	WARRANTY Standard for HV507, HV50B, HV607 Models, Effective with Vehicles Built July 1, 2017 or Later, CTS-2025A	\$0.00
Total of Service Features		\$0.00
Total List Price Including Options:		\$177,858.00
Body/Allied Equipment Code	<u>Description</u>	<u>List</u>
Goods Purchased Code	<u>Description</u>	<u>List</u>

RESOLUTION

RESOLUTION AWARDING A CONTRACT TO JOHN DEERE CORPORATION AND JESCO INC. AS QUALIFIED VENDOR, THROUGH USE OF THE SOURCEWELL (formerly NJPA) NATIONAL COOPERATIVE PURSUANT TO N.J.S.A. 52:34-6.2

WHEREAS, The Township of West Orange (“Township”) and its Department of Public Works is in need to purchase a front-end loader to pick up and move materials; and

WHEREAS, N.J.S.A. 52:34-6.2 authorizes contracting units to purchase goods or contract for services through the use of a nationally recognized and accepted cooperative purchasing agreement that has been developed utilizing a competitive bidding process by another contracting unit with the State of New Jersey or within any other state, when available; and

WHEREAS, the Sourcewell cooperative operates under the enabling authority of Minnesota State Statute 123A.21 and

WHEREAS, the Township’s membership #28197 was established in 2015; and

WHEREAS, the Purchasing Agent has published on July 21, 2022 a Notice of Intent, pursuant to the Local Finance Notice 2012-10 to utilize the Sourcewell Cooperative Contract #032119-JDC with John Deere, One John Deere Place, Moline, IL 61265, provided a comment period to allow vendors a mechanism to provide alternate proposals; and

WHEREAS, there were no comments presented, and

WHEREAS, the Department of Public Works has determined the Township’s use of the Sourcewell cooperative purchasing contract to procure a front-end loader will result in a cost savings for the Township; and

WHEREAS, consistent with the Sourcewell cooperative purchasing contract and the needs of the Township, John Deere, One John Deere Place, Moline IL 61265 provided a proposal through Jesco, Inc., 118 St. Nicholas Ave, South Plainfield, New Jersey as qualified vendor, see attached cost sheet hereto “Exhibit A”.

NOW, THEREFORE BE IT RESOLVED, by the West Orange Township Council the following:

1. The Township shall receive from the John Deere and Jesco Inc., all supplemental documentation which complies with the laws of the State of New Jersey for vendors awarded a contract by a public entity.
2. The Township Purchasing Agent be authorized to enter into a contract on behalf of the Township and a purchase order issued contingent on the comment period.
3. The Township’s Chief Financial Officer certifies sufficient funds are available for said procurement not to exceed \$215,051.01.

Karen J. Carnevale, R.M.C
Municipal Clerk

Susan McCartney, Council President

Adopted: August 9, 2022

I Certify funds available from: Capital Account No. 03-2661-21-0600-160
\$215,051.01

John O. Gross, Chief Financial Office



PREPARED FOR: TWP OF WEST ORANGE NJ

Date:

July 5, 2022

Machine Configuration:

Code	Description	Qty	List Price
6030DW	544 P WHEEL LOADER	1	\$242,441.00
2605	English Decals and Manuals	1	\$0.00
1010	English Decals and Manuals	1	\$0.00
924	John Deere PowerTech Engine	1	\$19,591.00
1520	Automatic Reversing Hydraulic Fan	1	\$1,650.00
1430	Engine Air Intake System with Centrifugal Precleaner	1	\$667.00
1330	Chrome Curved Stack	1	\$443.00
1610	Standard Fuel Filter with Water Separator and Standard Fuel Fill	1	\$0.00
9015	Engine Block Heater	1	\$243.00
9043	Environmental Drains and Sampling Ports	1	\$410.00
9240	Engine Compartment Light	1	\$180.00
1217	140 amp Alternator	1	\$347.00
2730	30 Amp Converter	1	\$265.00
7140	Premium LED Work and Drive Lights	1	\$1,449.00
1110	5-Speed Powershift Transmission	1	(\$3,900.00)
3046	Front Hydraulically Locking Differential and Rear Conventional Differential Axles	1	\$0.00
3120	Manual Axle Differential Lock	1	\$0.00
9065	Manual Axle Differential Lock	1	\$2,175.00
2010	Standard Z-BAR	1	\$0.00
2360	Joystick Controls	1	\$0.00
2403	Three Function Hydraulics	1	\$2,231.00
1970	Hydrau Hydraulic Fluid	1	\$0.00
2515	Ride Control	1	\$4,015.00
1910	Premium Cab	1	(\$512.00)
8450	Cab with Air A/C Charge	1	\$0.00
2240	Premium Seat, Heated and Ventilated with Heavy Duty Air Suspension	1	\$1,295.00
1940	7 inch Monitor	1	\$0.00
8350	Remote Powered and Heated Exterior Mirrors	1	\$712.00
8370	Premium AM/FM/Weather Band (WB) with Bluetooth, Remote Aux and Remote USB Port	1	\$850.00
8240	Rear Camera	1	\$0.00
8275	LED Strobe Beacon with Left Beacon Bracket	1	\$275.00
5610	Left Side Steps Only	1	\$0.00
9115	Powered Cab Fresh Air Pre-Cleaner	1	\$945.00
9140	Fire Extinguisher	1	\$149.00
2120	Steering Wheel Only	1	\$0.00
2890	No Payload Scale without Cycle Counter	1	\$0.00
170K	JDLink™	1	\$0.00
5530	Standard Front Fenders	1	\$0.00
4934	No Brand Preference	1	\$13,138.00
9709	20.5R25 1 STAR L3 NO BRAND PREFERRED RADIAL TIRES WITH 3 PC RIMS	1	\$0.00
8560	Hydraulic Coupler - JRB 416 Pattern	1	\$5,794.00
8960	No Bucket	1	\$0.00
8890	No Bucket Edge or Teeth	1	\$0.00
5840	No Fork Frame	1	\$0.00
5940	No Tines	1	\$0.00
8220	Rear Hitch and Counterweight	1	\$0.00
9410	Transmission and Bottom Guards	1	\$2,034.00

9520	License Plate Bracket	1	\$177.00
9525	Slow Moving Vehicle (SMV) Emblem	1	\$157.00
Total List Price			\$297,221.00
Sourcewell Discount			41.00%
			(\$121,860.61)
Net Price			\$175,360.39

Additional Costs

Code	Description	Qty	Price
	FREIGHT, PREP & DELIVERY TO CUSTOMER		\$12,155.62
	POWERTRAIN & HYDRAULICS WARRANTY - 60 MONTHS OR 3,000 HOURS, WHICHEVER OCCURS FIRST		\$4,095.00
Total			\$16,250.62

Other Attachments

Class	Description	Qty	Price
	GEM 2.5YD MP BUCKET W/3-TON HOOK		\$23,440.00
Total			\$23,440.00
Total Sale Price (Quantity = 1)			\$215,051.01
Trade-In:			
Total Net Price (Quantity = 1)			\$215,051.01

Remarks:

Please note that this quote is valid for 30 days, all price are on a per machine basis

Quoted under Sourcewell Contract 032119-JDC

Purchase Orders must be made out to: Jesco Inc, 118 St Nicholas Ave, South Plainfield, NJ

**RESOLUTION AUTHORIZING THE COLLECTOR OF TAXES TO REBATE PAYMENT TO THE LISTED TAXPAYER
PURSUANT TO FINAL JUDGMENT BY THE TAX COURT OF NEW JERSEY**

WHEREAS, final judgment on tax appeals has been rendered by the Tax Court of New Jersey

on the petitions of the taxpayers listed on the attached schedule reducing the assessment.

WHEREAS, such judgment by merit of N.J.S.A. 54:3-27.2 shall be conclusive and binding upon the
municipal assessor and taxing district;

NOW, THEREFORE BE IT RESOLVED by the West Orange Township Council that the Collector
of Taxes and Treasurer of West Orange, be and they are hereby authorized, empowered and directed to
cause to be paid to the said taxpayers the sums in full and final satisfaction to tax rebates due:

ADDRESS	192 GREGORY AVENUE		DATE:	7/22/2022	
BLOCK	54.01				
LOT	37.05				
QUAL					
	ASSESSMENT				
<u>YEAR</u>	<u>ORIGINAL</u>	<u>JUDGMENT</u>	<u>DIFFERENCE</u>	<u>TAX RATE</u>	<u>AMOUNT DUE</u>
2021	\$ 396,100.00	\$ 338,600.00	\$ 57,500.00	4.354	\$ 2,503.55
			\$ -		\$ -
TOTAL					\$ 2,503.55
<u>PAYABLE TO:</u>		Release Check			
Corelogic Centralized Refunds		46 days		9/6/2022	
PO Box 9202		60 days		9/20/2022	
Coppell, TX 75019					

Karen J. Carnevale, R.M.C
Municipal Clerk

Susan McCartney, Council President

Adopted: August 9, 2022

I Certify funds available from Account No. _____

John O. Gross, Chief Financial Office

RESOLUTION

WHEREAS, on June 10, 2022, Kevin Malanga filed a new Complaint in Lieu of Prerogative Writ challenging Resolution No. 124-22 which is docketed as Docket No. ESX-L-3433-22 (“New Action”); and

WHEREAS, Resolution No. 124-22 provided for the sale of 46 w. Mt. Pleasant Avenue, Block 68, Lot 1 (portion) in the Township (the “Existing Library”); and

WHEREAS, the Superior Court of New Jersey conducted a Case Management Conference on July 11, 2022; and

WHEREAS, the Township moved to dismiss the new action pursuant to Rule 1:10-3 and other basis; and

WHEREAS, the parties have negotiated a settlement which would provide for the dismissal of the New Action; and

WHEREAS, on July 19, 2022, the Township Council approved an Amendment to Purchase and Sale Agreement between the Township, as Seller and West Orange Senior Housing, LLC concerning the Existing Library; and

WHEREAS, the proposed settlement provides that the Amendment shall remain in full force and effect; and

WHEREAS, under the proposed settlement, the Township will be able to continue the proposed project with development of 64 low and moderate income senior apartments; and

WHEREAS, the parties have entered into a proposed settlement agreement subject to approval by the Township Council;

NOW, BE IT HEREBY RESOLVED, by the Township Council of the Township of West Orange that the Mayor be and is hereby authorized to enter into the Mutual Release, Covenant Not to Sue and Dismissal of Litigation annexed hereto as Exhibit “**A**”; and it is further

RESOLVED that the Municipal Clerk shall attest to the Mayor’s signature in accordance with applicable law.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan McCartney
Council President

Adopted: August 9, 2022

**MUTUAL GENERAL RELEASE, COVENANT NOT
TO SUE AND DISMISSAL OF LITIGATION**

This Mutual General Release dated July ___, 2022 (“Agreement”) is made by and between the following parties: **KEVIN MALANGA** ("MALANGA"), **TOWNSHIP OF WEST ORANGE** (“TOWNSHIP”) and **WEST ORANGE SENIOR HOUSING, LLC** and **WEST ORANGE SENIOR HOUSING URBAN RENEWAL LLC. a/k/a WEST ORANGE SENIOR HOUSING URBAN RENEWAL, LLC** (together, “WEST ORANGE SENIOR HOUSING”) (collectively, the “Parties”).

RECITALS

WHEREAS, in order to avoid the time, expense, uncertainty and risk of protracted litigation, and for other valuable consideration, the Parties now wish to settle their dispute through this Agreement; and

WHEREAS, the Township owns certain property located at 46 Mt. Pleasant Avenue, West Orange, New Jersey which is designated as part of Block 68, Lot 1 on the Township’s Tax Map (“Existing Public Library”); and

WHEREAS, all of the litigation described above and below including appeals is hereby defined collectively as the “Litigation;” and

WHEREAS, on March 19, 2019, the Township Council adopted Resolution No. 99-19 that designated the Property as an area in need of redevelopment under the Local Redevelopment and Housing Law, N.J.S.A. 40A:12A-1, et seq. (“LRHL”); and

WHEREAS, on May 3, 2019, Malanga filed an action in lieu of prerogative writ challenging the redevelopment designation; and

WHEREAS, on August 4, 2020, the Superior Court of New Jersey, Law Division: Essex County issued a Decision and Order dismissing Plaintiff’s Complaint; and

WHEREAS, on July 6, 2021 the Superior Court of New Jersey, Appellate Division affirmed the trial court's determination; and

WHEREAS, on August 5, 2021, Malanga filed a Petition for Certification to the New Jersey Supreme Court, Supreme Court Docket No. 086087 asking the Supreme Court to review the Appellate Division Decision (the "Petition for Certification"); and

WHEREAS, on March 8, 2022, the New Jersey Supreme Court entered an Order granting Malanga's Petition for Certification; and

WHEREAS, on April 26, 2022 the Township approved the sale of the Property to West Orange Senior Housing pursuant to N.J.S.A. 40A:11-21(l); and

WHEREAS, on June 10, 2022, Malanga filed a Complaint in Lieu of Prerogative Writ challenging Resolution No. 124-22 which is Docket No.: ESX-L-3433-22; and

WHEREAS, the Superior Court of New Jersey conducted a Case Management Conference on July 11, 2022 and the Township has moved to dismiss the action pursuant to R. 1:10-3 and other bases; and

WHEREAS, the Parties have met and agreed to this global settlement as set forth herein; and

WHEREAS, the Parties have agreed to mutually release any claims they now have or could have against each other in accordance with Sections 2 and 3, below.

AGREEMENT

1. **Effective Date**. This Agreement and the provisions contained herein shall not be effective until: (i) the Parties execute this Agreement; (ii) approval and execution of an Amendment to Sale and Purchase Agreement ("Amendment") between the Township and West Orange Senior Housing in the form annexed hereto as Exhibit "A" which, as it relates to the issues

and claims raised in Docket No. ESX-L-3433-22, may be modified by the Township only with respect to form but not substance without consent of Malanga; and (iii) dismissal of the action Docket No.: ESX-L-3433-22 with Prejudice and without Costs. Upon the Effective Date, a Stipulation of Dismissal with Prejudice and without Costs in the form annexed hereto as Exhibit “B” shall be filed with the Court concerning Docket No.: ESX-L-3433-22.

2. **Mutual Release** – Subject to Paragraph 3 herein, with respect to any claim related to, or arising out of, Docket No.: ESX-L-3433-22, each Party, in exchange for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, by this release, does for itself, its past, present, and future parents, affiliates, subsidiaries, owners, officers, directors, employees, heirs, executors, agents, representatives, administrators, insurers, attorneys, successors and assigns, hereby remise, release and forever discharge the other Parties, and their respective past, present, and future affiliates, board members, owners, members, officers, directors, employees, agents, representatives, administrators, subsidiaries, insurers, attorneys, successors and assigns, of and from all actions, causes of action, suits, debts, accounts, bonds, covenants, contracts, controversies, promises, damages, claims for contractual and/or statutory and/or other attorneys’ fees and/or interest, judgments, executions, claims, liens, right to lien and demands whatsoever, in law or in equity, which any Party hereafter can, shall, or may have against the other, arising out of or related in any way to any contract (written, express or implied by law), lien, liability, fraud, matter, cause, fact, thing, act or omission whatsoever, including any and all claims that were made or could have been made or which could have been asserted, from the beginning of the world to the date of this Agreement with regard to the Litigation.

3. **New Jersey Supreme Court, Supreme Court Docket No. 086087.** In the event the Township adopts official final, non-appealable and enforceable resolutions and actions to

vacate its Resolution No. 99-19 and all other actions taken based thereon including, but not limited to, the designation of the Property as an area in need of redevelopment under the LRHL and the execution of any redevelopment agreements or adoption of redevelopment plans, the parties agree to advise the New Jersey Supreme Court of said actions and agree to abide by the Supreme Court's decision regarding the disposition of the Supreme Court Docket No. 086087. If, and when, the Supreme Court dismisses Supreme Court Docket No. 086087, the Mutual Releases set forth in Paragraph 2, above, shall include all claims related to New Jersey Supreme Court Docket No. 086087 and the actions related thereto. Nothing herein shall be deemed as an admission, agreement, or acknowledgement that the actions under review in New Jersey Supreme Court Docket No. 086087 were valid, invalid or otherwise precedential notwithstanding any decision of any Court. Nothing contained herein shall preclude the Township from adopting any financial agreement under the Long-Term Tax Exemption Law pursuant to N.J.S.A. 40A:20-1 *et seq.* or any other applicable statute or regulation.

4. **No Admission of Liability** – The Parties recognize that this Agreement is a compromise of disputed claims. Nothing in this Agreement will be considered evidence of or an admission with respect to liability or the truth of any of the allegations made in connection with the Parties' dispute, whether the allegations are of fact or law.

5. **Complete Agreement** – This Agreement constitutes a single, integrated written contract, expresses the entire agreement of the Parties with respect to the matters contained herein, and supersedes all negotiations, prior discussions and preliminary agreements, whether oral or written. Any modifications to this Agreement will be effective only if in writing and signed by the Party to be charged or otherwise adversely affected by it.

6. **Governing Law, Forum and Venue** – This Agreement, and all documents and other items executed and delivered in connection with this Agreement, will be governed by and construed under the laws of the State of New Jersey. The exclusive forum and venue for the resolution of any dispute related to this Agreement shall be the New Jersey Superior Court, Law Division – Civil Part, Essex County. The Parties expressly **WAIVE** the right to a trial by jury of any dispute relating the interpretation or enforcement of this Agreement.

7. **Counsel Fees** – The Parties agree that they have each been represented by separate counsel and are each responsible for their own counsel fees and costs.

8. **Severance** – In the event any provision of this Agreement shall be held contrary to, or invalid under, the laws of the State of New Jersey, such illegality or invalidity shall not affect, in any way, any other provision hereof, all of which shall continue nevertheless in full force and effect.

9. **Section Headings** – The section headings contained in this Agreement are solely for the purpose of reference and not part of the Agreement and shall not in any way affect the meaning or interpretation of this Agreement.

10. **Counterpart Execution; Facsimile Signatures** – This Agreement may be executed in counterparts, each of which shall be considered an original and which together shall constitute one and the same instrument. This Agreement may be executed with signatures submitted in original, by facsimile or by electronic mail.

11. **Authority** – Each Party represents that the person signing this Agreement has the authority to bind that Party.

12. **Covenant Not to Sue** – The Parties represent and covenant that they shall not sue each other with regard to the Property, any future zoning change concerning the Property, any

subdivision of the Property, any land use application or approval concerning the Property and any financing concerning the Property, and any other issues related to the Property provided that same is consistent with the Amendment. If any litigation is commenced, the prevailing Party shall be entitled to reasonable attorneys' fees and expenses.

13. **OPRA** – The Parties understand that the provisions of this Agreement may be subject to the Open Public Records Act pursuant to applicable law.

Signed and agreed to as of the date first written above.

TOWNSHIP OF WEST ORANGE

Kevin Malanga

By:_____
Mayor Robert D. Parisi

WEST ORANGE SENIOR HOUSING
URBAN RENEWAL LLC. a/k/a WEST
ORANGE SENIOR HOUSING URBAN
RENEWAL, LLC

WEST ORANGE SENIOR HOUSING, LLC

By:_____
Joseph Alpert, Managing Member

By:_____

EXHIBIT A

AMENDMENT TO SALE AND PURCHASE AGREEMENT

UPDATED 7/15/2022 – 5 PM

AMENDMENT TO SALE AND PURCHASE AGREEMENT

Between

Township of West Orange as “Seller”

-and-

West Orange Senior Housing, LLC
as “Purchaser”

This amendment To The Sale and Purchase Agreement (“Amendment”) is made this 26th day of July, 2022 (“Effective Date”) between, the Township of West Orange, a public body politic and corporate of the State of New Jersey, having an address at 66 Main Street, West Orange, New Jersey (the “Seller”), and West Orange Senior Housing, LLC, having an address of 1 Parker Plaza, Fort Lee, New Jersey, as nominee for an Urban Renewal Entity to be formed (the “Purchaser”)

WHEREAS, Purchaser and Seller entered into an Agreement of Sale and Purchase dated April 26, 2022 (the “Original Agreement”) for the real property commonly known as the Library property, West Orange, New Jersey, otherwise known as a portion of Block 68, Lot 1 on the tax map of the Township of West Orange and adjacent unnamed right-of-way, and more particularly described on Exhibits A and B attached to the Original Agreement (“Property”); and

WHEREAS, Purchaser intends to utilize the Property solely for (i) the construction and operation of age-restricted low and/or moderate-income housing, and (ii) the construction of a 7,500 square foot public use room to be controlled by the Seller (“Project”); and

WHEREAS, the parties have agreed it is to their mutual benefit to amend the Original Agreement.

NOW, THEREFORE, Seller and Purchaser agree, for good and valuable consideration, as follows:

1. Capitalized terms not otherwise defined herein shall have the meanings assigned to such terms in the Original Agreement, unless the context otherwise requires.
2. The parties agree that the deed restriction encumbering the individual units within the Property restricting their use to low- and moderate-income residential housing shall run in perpetuity. Accordingly, Paragraphs 4 and 5(a)(v) of the Agreement are hereby amended to state the following:

4. Condition Regarding Use of Property. Performance by Seller under this Agreement, including but not limited to conveyance of title to the Property, is conditioned upon the representation by Purchaser that Purchaser will utilize the Property solely for (i) the construction and operation of at least 40 age-restricted low and/or moderate-income housing, and (ii) the construction of a 7,500 square foot public use room to be controlled by the Seller (to serve as a community room, satellite library, or other public use as determined by the Township)(the "Community Room Use"), all in accordance with and subject to the provisions of *N.J.S.A. 40A:12-21*. These conditions shall be effectuated by:

- a. the preparation of a perpetual deed restriction, in accordance with and subject to the provisions of *N.J.S.A. 40A:12-21*, for the benefit of the general public that restricts the use of the Property to the construction and operation of at least 40 age-restricted low and/or moderate-income housing, and that all residential units, except one (1) on-site superintendent unit, shall be restricted to occupancy by low- and moderate-income residents in compliance with applicable State and Municipal laws and regulations related to development and marketing of affordable housing units.

The superintendent unit shall be the residential unit which is reserved for the use of an individual and his/her family that is responsible for routine maintenance and repairs of the Property; and

b. the preparation and recording of an easement on, over, in, upon and through the Property reserved for by the Seller for the public benefit for use of the Community Room Use (the "Easement"). The Community Room Use and Easement shall be perpetual and recorded as a deed restriction.

c. This provision shall survive Closing.

5(a)(v). The preparation and execution of a deed restriction that restricts the rent, occupancy or use of the units as low- and moderate-income residential housing in accordance with Paragraph 4 herein for each residential unit to be recorded with the Closing Deliverables listed in paragraph 7.

3. Prior to, and as a condition precedent to Closing, the parties shall negotiate in good faith the following: (i) an easement on, over, in upon and through the Property for the Community Room and for the provision of ingress and egress to and from the Community Room, and (ii) an easement on, over, in upon and through certain property of the Seller for the purpose of providing egress and ingress to certain parking spaces to be used as part of the Project ("Parking Space Easement"). The parties recognize that mutual indemnification provisions shall be provided for in said easement agreements. Accordingly, Paragraph 7 shall be amended and supplemented to state the following:

7. Closing Deliverables. At the Closing, the Seller shall deliver the following to the Purchaser:

e. an easement on, over, in upon and through certain property of the Seller for the purpose of providing egress and ingress for vehicular and pedestrian access to, and use of six parking spaces in connection with and to be used as part of the Project ("Parking Space Easement"), which shall be negotiated in good faith by the parties and include the following provision:

Indemnification. Each party hereby agrees to indemnify, defend and hold harmless the other Party, its successors and assigns, its officers, contractors, agents, employees, servants or any of them, from and against

any and all losses, damages, suits, claims, fines, penalties, costs and expenses whatsoever (including death and defense of any such claims), which it, they or any of them may directly or indirectly suffer, sustain, or be subject to, (or be held liable for) in any way arising from, connected with or growing out of this Agreement, as a result of the negligence of the indemnifying Party, its successors, contractors, assigns and any other users or beneficiaries of this Agreement.

At the Closing, the Purchaser shall deliver the following to the Seller:

e: the Easement on, over, in upon and through the Property for access to, and use of, the Community Room, which shall be negotiated in good faith by the parties and include the following provision:

Indemnification. Each party hereby agrees to indemnify, defend and hold harmless the other Party, its successors and assigns, its officers, contractors, agents, employees, servants or any of them, from and against any and all losses, damages, suits, claims, fines, penalties, costs and expenses whatsoever (including death and defense of any such claims), which it, they or any of them may directly or indirectly suffer, sustain, or be subject to, (or be held liable for) in any way arising from, connected with or growing out of this Agreement; as a result of the negligence of the indemnifying Party, its successors, contractors, assigns and any other users or beneficiaries of this Agreement.

4. The parties desire to amend the Agreement to provide mutual indemnification provisions. Accordingly, the Agreement shall be amended to add an additional paragraph entitled Indemnification, which shall state the following:

19. **Indemnification.** Each party hereby agrees to indemnify, defend and hold harmless the other Party, its successors and assigns, its officers, contractors, agents, employees, servants or any of them, from and against any and all losses, damages, suits, claims, fines, penalties, costs and expenses whatsoever (including death and defense of any such claims), which it, they or any of them may directly or indirectly suffer, sustain, or be subject to, (or be held liable for) in any way arising from, connected with or

growing out of this Agreement, as a result of the negligence of the indemnifying Party, its successors, contractors, assigns and any other users or beneficiaries of this Agreement. This Paragraph 19 shall survive Closing.

5. The parties further agree that Purchaser shall use commercially reasonable efforts to commence construction of the Project within five (5) years of the Effective Date of this Amendment. Accordingly, the Agreement shall be amended to add an additional paragraph entitled Reversionary Interest, which shall state the following:

20. Reversionary Interest. The Bargain and Sale Deed with Covenants Against Grantor's Acts conveyed to the Purchase by Seller at the time of Closing pursuant to Paragraph 7(a) of this Agreement, shall contain the following provision:

This conveyance is made on the condition that Grantee or Grantee's assigns use commercial reasonable efforts to Commence Construction of the Project within five (5) years of the Effective Date of a certain Amendment to Purchase and Sale Agreement between West Orange Senior Housing, LLC and the Township of West Orange. For purposes of this provision, the term "Commence Construction" shall mean commencing and undertaking the continuous and uninterrupted actual physical construction of the Project (or applicable phase thereof), including demolition, site preparation, environmental remediation, construction of Improvements or construction or upgrading of infrastructure. All other Capitalized terms not otherwise defined herein shall have the meanings assigned to such terms in the Amendment to Purchase and Sale Agreement, unless the context otherwise requires.

If Grantee or Grantee's assigns fails to use commercial reasonable efforts to commence construction as required above, the property conveyed herein will revert to Grantor. Upon such reversion, seller shall within thirty (30) days of said reversion, refund to Purchaser or Purchaser's assigns the full Purchase Price.

If the Property reverts to Seller pursuant to the terms contained within the deed and this Paragraph 5, Seller shall, within thirty (30) days of said reversion, refund to Purchaser or

UPDATED 7/15/2022 – 5 PM

Purchaser's assigns the full Purchase Price. The obligation of Seller to refund the Purchase Price pursuant to this Paragraph 5 shall survive Closing.

6. This Amendment may be executed in any number of counterparts, each of which shall be deemed to be original, and all of which together shall constitute one and the same instrument. This Amendment may be transmitted between Purchaser and Seller by facsimile machine or by email transmission. Purchaser and Seller intend that signatures so transmitted constitute original signatures and that this Amendment containing the signatures (original or as so transmitted) of all the parties is binding on Purchaser and Seller.

7. All provisions of the Original Agreement that are not expressly amended herein shall remain in full force and effect. In the event any provisions of the Original Agreement are inconsistent with this Amendment, the provisions of this Amendment shall control.

(Signatures are on the following pages.)

UPDATED 7/15/2022 - 5 PM

IN WITNESS WHEREOF, each party hereto, being authorized to do so and intending to be legally bound hereby, has duly entered into this Amendment on the date set forth above.

Seller

Township of West Orange

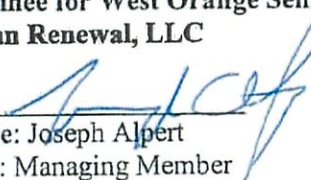
By: 

Name: Robert D. Parisi

Title: Mayor

Purchaser

**West Orange Senior Housing, LLC as
Nominee for West Orange Senior Housing
Urban Renewal, LLC**

By: 

Name: Joseph Alpert

Title: Managing Member

EXHIBIT B

STIPULATION OF DISMISSAL WITH PREJUDICE AND WITHOUT COSTS

TRENK ISABEL SIDDIQI & SHAHDANIAN P.C.

290 W. Mt. Pleasant Avenue

Building 3, Suite 2350

Livingston, New Jersey 07039

(973) 533-1000

Richard D. Trenk, Esq. (016951982)

Attorneys for Defendant Township of West Orange

KEVIN MALANGA,

Plaintiff,

v.

TOWNSHIP OF WEST ORANGE, TOWNSHIP
OF WEST ORANGE COUNCIL,

Defendants,

and

WEST ORANGE SENIOR HOUSING URBAN
RENEWAL, LLC a/k/a WEST ORANGE
SENIOR HOUSING LLC.,

Intervenor.

SUPERIOR COURT OF NEW JERSEY
LAW DIVISION: ESSEX COUNTY

Docket No.: ESX-L-3433-22

Civil Action

**STIPULATION OF DISMISSAL WITH
PREJUDICE AND WITHOUT COSTS**

This matter having been amicably resolved by and between the parties, that the above-referenced matter be and is hereby dismissed in its entirety **WITH PREJUDICE AND WITHOUT COSTS.**

THE TURTELTAUB LAW FIRM LLC

Attorneys for Plaintiff Kevin Malanga

By _____
James M. Turteltaub

Dated: July __, 2022

**GREENBAUM, ROWE, SMITH
& DAVIS LLP**

Attorneys for West Orange Senior Housing
Urban Renewal, LLC a/k/a West Orange Senior
Housing Urban Renewal LLC.

By _____
Robert S. Goldsmith

Dated: July __, 2022

TRENK ISABEL SIDDIQI & SHAHDANIAN P.C.

Attorneys for Defendants Township of West Orange
and Township of West Orange Council

By: _____
Richard D. Trenk

Dated: July __, 2022

**RESOLUTION AUTHORIZING THE COLLECTOR OF TAXES TO REFUND
SEWER CHARGES AND REBATE PAYMENT TO THE LISTED TAXPAYER**

WHEREAS, due to a fire on April 24, 2022 at the building located at 72 Hart Drive (Block 164 Lot 35 C0072) and is uninhabitable and sewer bill was paid for 2022 resulting in an overpayment in the amount of \$240.56.

WHEREAS, documentation has been provided to the Office of the Tax Collector documenting said fire as justification for the sewer bill cancellation, and all other taxes and fees due to the Township have been satisfied,

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of West Orange that the Tax Collector and the Treasurer of the Township of West Orange be and they are hereby authorized, empowered and directed to cause to be paid to the taxpayer on the attached list sums in full and final satisfaction of the overpayment of the 2022 sewer charge.

Block	Lot	Qual	Name & Address	Amount
164	35	C0072	Mark D & Jennifer Lauren Gigantone 565 Morningside Drive Bridgewater, NJ 08807	\$240.56
TOTAL:				\$240.56

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan McCartney
Council President

Adopted: August 9, 2022

I hereby certify funds are available from: _____
Account No./Amount

John Gross, Chief Financial Officer

**RESOLUTION AUTHORIZING THE COLLECTOR OF TAXES TO REFUND PAYMENT TO THE
LISTED TAXPAYER DUE TO VETERAN EXEMPTION**

WHEREAS the Assessor has granted a 100% Veteran Disabled exemption to parcels listed below and a letter of eligibility from the Veteran's Administration is on file in the Assessor's office showing the effective date of exemption.

WHEREAS, the owner or its mortgage servicer made payments after the date of exemption and tax refunds are due in the amounts listed below.

NOW, THEREFORE BE IT RESOLVED by the West Orange Township Council that the Collector of Taxes and Treasurer of West Orange, be and they are hereby authorized, empowered and directed to cause to be paid to the homeowners the tax refunds due:

	ADDRESS	40 REDWOOD AVE			EXEMPT	6/15/2022	
	BLOCK	152.14			DATE		
	LOT	735					
	QUAL						
	PAYMENTS						
<u>YEAR</u>	<u>QUARTER</u>	<u>DATE PD</u>	<u>AMOUNT</u>	<u>DAYS</u>	<u>REFUND DUE</u>		
2022	2	4/24/2022	\$3,820.00	15	\$	636.67	
2022	3	8/1/2022	\$4,048.00	90	\$	4,048.00	
					\$	-	

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan McCartney
Council President

Adopted: August 9, 2022

I hereby certify funds are available from: _____
Account No./Amount

John Gross, Chief Financial Officer

**RESOLUTION AUTHORIZING THE COLLECTOR OF TAXES TO REBATE PAYMENT TO THE LISTED TAXPAYER
PURSUANT TO FINAL JUDGMENT BY THE TAX COURT OF NEW JERSEY**

WHEREAS, final judgment on tax appeals has been rendered by the Tax Court of New Jersey

on the petitions of the taxpayers listed on the attached schedule reducing the assessment.

WHEREAS, such judgment by merit of N.J.S.A. 54:3-27.2 shall be conclusive and binding upon the
municipal assessor and taxing district;

NOW, THEREFORE BE IT RESOLVED by the West Orange Township Council that the Collector
of Taxes and Treasurer of West Orange, be and they are hereby authorized, empowered and directed to
cause to be paid to the said taxpayers the sums in full and final satisfaction to tax rebates due:

ADDRESS	11 PARK WAY		DATE:	7/29/2022	
BLOCK	90				
LOT	4.01				
QUAL					
	ASSESSMENT				
<u>YEAR</u>	<u>ORIGINAL</u>	<u>JUDGMENT</u>	<u>DIFFERENCE</u>	<u>TAX RATE</u>	<u>AMOUNT DUE</u>
2021	\$1,193,700.00	\$900,000.00	\$ 293,700.00	4.354	\$ 12,787.70
			\$ -		\$ -
			\$ -		\$ -
			\$ -		\$ -
			\$ -		\$ -
			\$ -		\$ -
			\$ -		\$ -
			\$ -		\$ -
			\$ -		\$ -
			\$ -		\$ -
TOTAL					\$ 12,787.70
<u>PAYABLE TO:</u>			Release		
PHILLIPS NIZER, LLP			Check		
ATTORNEY TRUST ACCOUNT			46 Days		9/12/2022
433 HACKENSACK AVE, STE#803			60 Days		9/27/2022
HACKENSACK, NJ 07601					

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan McCartney
Council President

Adopted: August 9, 2022

I hereby certify funds are available from: _____
Account No./Amount

John Gross, Chief Financial Officer

RESOLUTION

WHEREAS, Matrix New World (“Matrix”) responded to the Township’s Request for Qualifications pursuant to a fair and open process for the award of a professional services agreement for Phase One Environmental Site Assessment; and

WHEREAS, the Township is negotiating the potential purchase of approximately 0.6124 acres currently owned by Twin Towing (“Property”) at 1 Lakeside Avenue, Block 115, Lot 16.01 and Block 1302, Lot 1¹; and

WHEREAS, Matrix completed its Phase One Assessment for the Property in June 2022, which concluded that there were areas of the Property that should be further investigated in a Phase Two Assessment; and

WHEREAS, Matrix has submitted the proposal annexed hereto as Exhibit “A” to conduct Phase Two Assessment with regard to the Property.

NOW, BE IT HEREBY RESOLVED, by the Township Council of the Township of West Orange that the Mayor be and is hereby authorized to execute an agreement, in the form annexed hereto, to retain Matrix as an Environmental Consultant for the Township on the terms and conditions set forth therein at a cost of \$37,300.00; and it is further

RESOLVED that notice of this award shall be published and available in the Clerk’s office in accordance with applicable law.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan McCartney
Council President

Adopted: August 9, 2022

I hereby certify funds are available from: _____
Account No.

John O. Gross, CFO

¹ The proposed environmental analysis includes Lot 51 which is owned by the Township and currently leased to Twin Towing.

June 24, 2022

Township of West Orange
66 Main Street
West Orange, New Jersey 07052

Attention: John Gross

Re: Proposal for ASTM Phase II Environmental Site Assessment
Twin Towing Auto & Truck Repair
1 Lakeside Avenue
Block 115 Lot 16.01 and 51 and Block 1302 Lot 1
Small Portion of Block 1302 Lot 1 is in City of Orange
West Orange, New Jersey 07052
Matrix Proposal No. 22-0367

Dear Mr. Gross:

At your request, Matrix New World Engineering, Land Surveying and Landscape Architecture, P.C. (Matrix) is pleased to provide the Township of West Orange (Client) this proposal for the performance of a Phase II Environmental Site Assessment (Phase II ESA) for the above referenced property (Site).

SITE BACKGROUND

Matrix understands that the Twin Towing Property is being acquired by the Township of West Orange for future redevelopment in the Township's downtown corridor. This Site is approximately 0.75 acres and consists of one square two-story structure and an asphalt paved/gravel parking lot. Please note that Block 115 Lot 51 is currently owned by the Township of West Orange and this lot is currently being leased by Twin Towing.

As a result of the Phase I Environmental Site Assessment (ESA), prepared by Matrix in June 2022, the following Recognized Environmental Conditions (RECs) were identified with further investigation recommendations:

- REC-1 – Hazardous Substances (Parts Washer)
- REC-2 – Oil Water Separator
- REC-3 - Trench Drains
- REC-4 – Exterior Staining
- REC-5 – Historic Fill
- REC-6 – Former Rail Lines
- REC-7 – Former Site Structures
- REC-8 – Vapor Encroachment

PROPOSED SCOPE OF SERVICES

The purpose of the proposed Phase II SI activities is to evaluate the potential contamination from the identified RECs from the May 2022 Phase I ESA. Based on the findings of the Phase I ESA, the following sections provide a description of the scope of work to be completed at the Site. The proposed work will be completed in accordance with the Site Remediation Reform Act (SRRA), N.J.S.A 58:10C-1 et seq., the Administrative Requirements for the Remediation of Contaminated Sites (ARRCS), N.J.A.C. 7:26C, and the TRSR, N.J.A.C. 7:26E. In addition, Matrix will conduct the Phase II investigation activities in accordance with the American Society for Testing and Materials (ASTM) Designation E1903-11 Standard

Practice for Environmental Site Assessments: Phase II Environmental Site Assessment Process.

TASK 1 – Phase II Investigation Activities

Matrix will mobilize to the property with a New Jersey-licensed driller to complete the installation of soil borings for the purpose of collecting soil samples. Prior to drilling activities, the New Jersey-licensed driller will contact NJ One Call for public utility mark outs. All sampling activities will be conducted in general accordance with the NJDEP TRSR and the NJDEP Field Sampling Procedures Manual (FSPM).

It should be noted that if soil analytical results indicate the presence of site-related compounds in exceedance of their respective NJDEP standards, the NJDEP is required to be contacted via the NJDEP hotline. Matrix will notify the Client of any exceedances of the NJDEP standards following receipt and review of laboratory analytical results. In addition, should further sampling be determined necessary based on the laboratory analytical results, Matrix will provide a separate scope of work for the proposed additional activities.

Health and Safety Plan

Matrix will prepare a Site-specific Health and Safety Plan (HASP) prior to initiating field investigation activities. The HASP will identify potential hazards in advance of the completion of field work.

REC-1 – Hazardous Substances (Parts Washer)

One 55-gallon drum with a parts washer attachment was observed at the southern portion of the automotive garage building. The solvent used in the parts washer and drum was identified as Safety Kleen 105/140 Solvent. According to the Safety Data Sheet for this solvent, the solvent contains tetrachloroethene (PCE). Even though the solvent contains an exceptionally low concentration of PCE, it is unknown if solvents previously used may have contained higher concentrations of PCE. Additionally, chlorinated solvents have a greater potential to seep through the concrete flooring and cause impacts to the soil and groundwater beneath the Site.

Matrix will install one soil boring in the vicinity of the parts washer utilizing Geoprobe® Direct Push technology to determine if the parts washer has impacted the soils beneath the Site. The Geoprobe samples will be lined with five-foot dedicated acetate sleeves. The material will be field-screened for the presence of volatile organic compounds (VOCs) with a photo-ionization detector (PID) and logged for lithology. Matrix will collect one soil sample at a six-inch interval which displays the greatest likelihood for contamination based on visual observations and field screening instruments (i.e., high PID readings) or 6-inches below the concrete slab. It is estimated that the soil boring will be advanced to no more than 5 feet below grade surface (bgs). The soil sample will be analyzed for target compound list VOCs (TCL VOCs+15). The soil sample will be submitted to a New Jersey certified laboratory to be analyzed on a standard turnaround time. The soil boring will be backfilled with soil cuttings and sealed with concrete. Analytical results will be compared to the NJDEP May 2021 Soil Remediation Standards (SRS).

REC-2 – Oil Water Separator and REC-3 – Trench Drains

A hatch/access way associated with an oil water separator was identified but wasn't opened or inspected during the Site reconnaissance. Therefore, the integrity of the oil water separator is unknown.

The Phase II ESA activities will include the inspection of the oil water separator and trench drains to determine the discharge points. Matrix will also provide oversight during the inspection of the oil water separator and trench drains and all associated piping, which will be conducted by an experienced and qualified sub-contractor. The system will be video inspected and/or dye-tested to determine the discharge point, as appropriate (to determine if the trench drains discharge to the oil water separator) and the integrity of the oil water separator and trench drains. The video inspection will utilize a remote-controlled

pan, zoom, and tilt camera on a closed-circuit television with a computer analysis.

If schematics cannot be provided for the configuration of the oil/water separator, Matrix suggests that a geophysical Survey be conducted to determine the location, configuration, and if there is an underground water oil tank associated with the system.

Following the geophysical investigation, Matrix will install a minimum of three soil borings in the vicinity of the oil water separator and each trench drain utilizing Geoprobe® Direct Push technology to determine if the parts washer has impacted the soils beneath the Site. The Geoprobe samples will be lined with five-foot dedicated acetate sleeves. The material will be field-screened for the presence of VOCs with a PID and logged for lithology. Matrix will collect three soil sample at a six-inch interval which displays the greatest likelihood for contamination based on visual observations and field screening instruments (i.e., high PID readings) or 6-inches below the invert of the oil water separator and/or trench drains. It is estimated that the three soil borings will be advanced to no more than 15 feet bgs. The soil samples will be analyzed for extractable petroleum hydrocarbons (EPH) category 2 and target compound list and target analyte list plus a forwarding library (TCL/TAL+30). The soil samples will be submitted to a New Jersey certified laboratory to be analyzed on a standard turnaround time. The soil boring will be backfilled with soil cuttings and sealed with concrete. Analytical results will be compared to the NJDEP May 2021 SRS.

REC-4 – Exterior Staining

During the site reconnaissance, several areas of staining on the asphalt were observed in the parking lot, concrete aprons, and in vehicle storage areas. Due to the unpaved nature of a majority of the Site, the presence of staining across these areas, Matrix recommends the completion of soil borings to determine if impacts are present beneath the Site.

Matrix will install two soil borings in the vicinity of the staining utilizing Geoprobe® Direct Push technology. The Geoprobe samples will be lined with five-foot dedicated acetate sleeves. The material will be field-screened for the presence of VOCs with a PID. Matrix will collect two soil samples at a six-inch interval which displays the greatest likelihood for contamination based on visual observations and field screening instruments. It is estimated that the soil borings will be advanced to no more than 5 feet bgs. The soil samples will be analyzed for EPH category 2 and TCL/TAL+30 and submitted to a New Jersey certified laboratory to be analyzed on a standard turnaround time. The soil borings will be backfilled with soil cuttings. Analytical results will be compared to the NJDEP May 2021 SRS.

REC-5 – Historic Fill

Based on the NJDEP GIS Map and NJDEP's GeoWeb, there is potential for impact to the Site based on the mapped historic fill material across the Site. No previous investigations or remediation of contaminants that may exist from the potential historic fill material have been completed as part of this report, nor were any previous investigations discovered by any OPRA/FIOA requests sent as part of this report. As a result, there is a potential for historic fill material and contaminants associated with historic fill material to exist on the Site.

Matrix will install up to three soil borings throughout the Site utilizing Geoprobe® Direct Push technology to determine if historic fill material is present on Site and, if present, determine the extent of the historic fill material. The Geoprobe samples will be lined with five-foot dedicated acetate sleeves. The material will be field-screened for the presence of VOCs with a PID. If historic fill is present, Matrix will collect up to two soil samples from the historic fill material at a six-inch interval which displays the greatest likelihood for contamination based on visual observations and field screening instruments. It is estimated that the soil borings will be advanced to no more than 15 feet bgs. The soil samples will be analyzed for EPH

category 2 and TCL/TAL+30 and submitted to a New Jersey certified laboratory to be analyzed on a standard turnaround time. The soil borings will be backfilled with soil cuttings. Analytical results will be compared to the NJDEP May 2021 SRS.

REC-6 – Former Rail Lines

Based on the review of historic documents, rail lines were formerly located along the northern portion of the Site and running east to west. The rail lines were removed from the Site by 1984, and the area is currently used for vehicle storage. Based on potential contaminants associated with historic rail lines, polynuclear aromatic hydrocarbons (PAHs), polychlorinated biphenyls (PCBs), and metals, Matrix is recommending the collection of soil samples every 100 ft along the former rail line.

Matrix will install three soil borings in the vicinity of the former rail line utilizing Geoprobe® Direct Push technology. The Geoprobe samples will be lined with five-foot dedicated acetate sleeves. The material will be field-screened for the presence of VOCs with a PID. Matrix will collect three soil samples at a six-inch interval which displays the greatest likelihood for contamination based on visual observations and field screening instruments. It is estimated that the soil borings will be advanced to no more than 10 feet bgs. The soil samples will be analyzed for PAHs, PCBs, and TAL metals and submitted to a New Jersey certified laboratory to be analyzed on a standard turnaround time. The soil borings will be backfilled with soil cuttings. Analytical results will be compared to the NJDEP May 2021 SRS.

REC-7 – Former Site Structures

Based on the 1939 Sanborn Map, store/residential structures were constructed on the Site. The former store/residential structures were demolished by 1951. Based on the building use, it is not likely that hazardous materials were utilized, stored, produced, or disposed of at the Site. However, it was common for commercial and residential properties to be heated by heating oil that was stored in underground storage tanks (USTs). Information regarding potential former USTs associated with the former Site structure was not available.

A non-intrusive geophysical subsurface investigation will be conducted using ground-penetrating radar (GPR), radio frequency, magnetic (MAG) and electromagnetic (EM) geophysical subsurface delineation techniques. The results of the geophysical investigation will be used to identify any previously unknown buried tanks, containers, vaults, and metallic anomalies, and to determine the location of soil borings.

REC-8 - Vapor Encroachment

Based on the review of historical records, there is an off-site source of groundwater contamination identified in close proximity to the Site. Matrix proposes performing an open public records request act (OPRA) file review at NJDEP to obtain additional details regarding the off-site source of contamination and to determine if there is a potential vapor intrusion trigger within 100 feet of the Site building.

Task 2 – Phase II Report Preparation and Project Management

Upon completion of the investigation activities described above, a Phase II ESA letter report will be prepared and submitted to the Client. Analytical results will be compared to the applicable NJDEP screening levels and regulatory standard. The Phase II ESA letter report will document the observations made during the investigation, analytical results, and any additional actions that may be necessary. The Phase II ESA letter report will include analytical summary tables, sample location figures, and boring logs. A draft report will be prepared 30 days after the last set of data is received. A final report will be submitted two weeks following receipt of client comments.

PROJECT COST AND SCHEDULE

Task 1: Phase II Investigation Activities

Labor.....	\$7,150.00
Direct Expenses (Travel, Drilling, Soil and Groundwater Sampling)	<u>\$23,300.00</u>
TOTAL ESTIMATED COSTS	\$30,450.00

Task 2: Phase II Report Preparation and Project Management

Labor	<u>\$6,850.00</u>
TOTAL ESTIMATED COSTS	\$37,300.00

The Phase II ESA will be completed in accordance with Matrix's Terms and Conditions (Attachment 1). Matrix is prepared to start work on this project immediately after receipt of the notice to proceed. The return of a signed copy of this letter shall constitute authorization to proceed. We thank you for the opportunity to be of service to you on this project.

ASSUMPTIONS AND EXCLUSIONS

This proposal is based on the following assumptions:

- Costs assume that all areas are accessible for inspection;
- No additional assessment, investigation or remediation activities are included;
- No client meetings will be required;
- Costs do not include future soil or groundwater remediation;
- Costs exclude any NJDEP inspections;
- Costs do not include any additional NJDEP notification or reporting fees;
- All external costs will be charged at cost plus 15%.

We thank you for the opportunity to be of service to you on this project. If you have any questions or require any additional information, do not hesitate to contact me at (973) 240-1800 or at amolnar@mnwe.com.

Sincerely,

Allison Molnar
Project Manager

Enclosures:

- Appendix A – Matrix Standard Terms and Conditions
- Appendix B – Matrix Fee Schedule

PROPOSAL ACCEPTANCE

The signature below, by a duly authorized representative of Client, indicates acceptance of the above referenced proposal and all attachments including the Terms and Conditions without exception. Acceptance is limited to the terms stated in this proposal, and any additional or different terms are rejected unless expressly agreed to in writing by Matrix.

Name (please print)

Title (please print)

Signature

Company Name (please print)

Phone Number

E-mail Address

*Date***Contact Information for Invoice (if different than above):**

Name (please print)

Title (please print)

Signature

Company Name (please print)

Street Address, City, State, Zip

Phone Number

E-mail Address

Date

APPENDIX A
MATRIX STANDARD TERMS AND CONDITIONS

TERMS AND CONDITIONS FOR PROFESSIONAL SERVICES
Matrix New World Engineering, Land Surveying and Landscape Architecture, PC

Section 1: SERVICES

Matrix New World Engineering, Land Surveying and Landscape Architecture, PC (Matrix) agrees to perform the professional services (the "Services") as described in the Proposal incorporated herein by reference for the CLIENT on a best efforts, time and materials basis, consistent with the applicable standard of care, under the terms and conditions set forth below. Matrix reserves the right to amend the contents of the Proposal, if written authorization is not received within 90 days. These Terms and Conditions together with the Proposal constitute the agreement between Matrix and the CLIENT for the Services (the "Agreement").

Section 2: COMPENSATION

The CLIENT shall be responsible for all costs specifically enumerated in the proposal. For any costs set forth in the proposal as an estimated range, Matrix shall provide CLIENT with an exact cost as soon as it can be determined.

CLIENT shall also be responsible for any REIMBURSABLE COSTS not specifically set forth in the proposal. REIMBURSABLE COSTS include: out-of-pocket expenses, the cost of which shall be charged at actual cost plus an administrative charge of fifteen percent (15%) and shall be itemized and included in the invoice. Typical out-of-pocket expenses shall include, but not be limited to, travel expenses (lodging, meals, etc.), job-related mileage at the prevailing IRS mileage rate, long distance telephone calls, printing and reproduction costs, and survey supplies and materials.

Section 3: CLIENT'S OBLIGATIONS

To assist Matrix in performance of the Services, CLIENT shall provide Matrix with appropriate material, data and information in its possession pertaining to the specific project or activity. Matrix shall be entitled to rely upon the accuracy and completeness of services and information furnished by the CLIENT and CLIENT's consultants.

The CLIENT will advise Matrix of the nature and extent of any hazardous waste at the site. If Matrix discovers after it undertakes the Services that the site is of a different nature of hazard as defined by the client, or if unanticipated hazards are presented, the CLIENT and Matrix agree that the scope of services, schedule and estimated budget fee shall be adjusted as needed to complete the work without injury or damage.

Unless otherwise specifically provided in this agreement, Matrix and its consultants shall have no responsibility for the discovery, presence, handling, removal or disposal of or exposure of persons to hazardous materials or toxic substances in any form at the project site.

Section 4: INVOICE PROCEDURE AND PAYMENT

Matrix will submit invoices to the CLIENT monthly and a final bill upon completion of the Services. Payment is due thirty (30) days from invoice date. CLIENT agrees to pay a finance charge of one and one-half percent (1.5%) per month, or the maximum rate allowed by law on past due accounts. CLIENT will be liable for all collection and court costs, disbursements, staff time expended for court appearances and depositions, and attorney's fees incurred in the collection of any outstanding invoices.

Section 5: OWNERSHIP OF DOCUMENTS

All survey notes, drawings, bills of materials, specifications, blueprints, reports, calculations, and all other material prepared by Matrix and its consultants in connection with the specific project, including those in electronic form, are Instruments of Service to be used solely with respect to this Project. Matrix and its consultants shall be deemed the authors and owners of their respective Instruments of Service and shall retain all common law, statutory and other reserved rights including copyright.

Upon execution of Agreement, Matrix grants to CLIENT a non-exclusive license to reproduce the Instruments of Service solely for the purposes of constructing, using, and maintaining the Project, provided that CLIENT shall comply with all obligations, including prompt payment of all sums when due, under this Agreement. CLIENT shall not assign, delegate, sub-license, pledge or otherwise transfer any license granted herein to any other party without the prior written agreement of Matrix.

Any unauthorized use and/or use of the Instruments of Service in violation of this Agreement, shall be at CLIENT'S sole risk and without liability to Matrix and its consultants, and CLIENT shall defend and indemnify MATRIX and its consultants against any claim and damages arising from such unauthorized use. The terms of this Section shall apply unless and until it is adjudged by a court of competent jurisdiction that CLIENT rightfully terminated this Agreement for cause under Section 19.

If and upon the date that Matrix is adjudged in default of this agreement by a court of competent jurisdiction, the foregoing license shall be deemed terminated and replaced by a second, nonexclusive license permitting CLIENT to authorize other similarly credentialed design professionals to reproduce and, where permitted by law, to make changes, corrections, or additions to the Instruments of Service solely for purposes of completing, using and maintaining the Project.

If set forth in the Proposal, the Instruments of Service shall become the co-owned property of the CLIENT and shall be transferred to the CLIENT upon completion of the project and upon receipt of complete payment for the scope of work outlined in the Proposal. Matrix may retain a single copy of such information and documents.

Section 6: CONFIDENTIALITY

Matrix agrees to keep confidential and not to disclose to any person or entity, other than Matrix's employees and subcontractors, without the prior consent of the CLIENT, all data and information not previously known to and generated by Matrix, or furnished to Matrix and marked CONFIDENTIAL by the CLIENT in the course of Matrix's performance hereunder; provided, however, that this provision shall not apply to data which are in the public domain, or were previously known to Matrix, or were acquired by Matrix independently from third parties not under obligation to CLIENT to keep said data and information confidential. CLIENT shall not restrict Matrix from complying with an order to provide information or data when such order is issued by a court, administrative agency or other authority with proper jurisdiction.

The technical and pricing information contained in any proposal submitted by Matrix as to this project, or in the Agreement or any addendum thereto, is

to be considered confidential and proprietary, and shall not be released or otherwise made available to any third party without express written consent of Matrix.

Section 7: BURIED UTILITIES AND HIDDEN CONDITIONS

Matrix will conduct the research that in our exclusive professional opinion is a reasonable precaution to locate utility lines and other man-made objects that may exist beneath the project site surface. The CLIENT recognizes that Matrix's research may not identify all subsurface utilities or other subsurface objects, and therefore the CLIENT agrees to release, hold Matrix harmless and indemnify and pay for damages to underground utilities/structures and/or other damages related to construction activities, worker health/safety, schedule delays, etc. Which may be attributable to underground objects which are not identified by the CLIENT or third parties or correctly shown on plans furnished by the CLIENT or third parties.

In the event that the services provided by Matrix are for renovations and/or addition to an existing structure, there may exist existing conditions which cannot be identified or verified without expending great sums of money and/or destroying portions of the building. CLIENT agrees that Matrix shall not be responsible for damages or additional costs which arise out of hidden conditions not identified and/or located by Matrix.

In the event that the services provided by Matrix involve the investigation of, or assumptions about, subsurface conditions of any kind, the CLIENT recognizes that subsurface conditions may vary from those encountered at the location where, and at the time when, borings, sampling, or testing is performed by Matrix and that the data provided by Matrix are based solely on the information available to Matrix. The CLIENT agrees to release, defend indemnify and hold Matrix harmless from and against all claims, damages, losses and expenses arising from the interpretation by others of data provided by Matrix.

Section 8: DISCOVERY OF UNANTICIPATED HAZARDOUS MATERIALS

Hazardous materials or certain types of hazardous materials may exist at a site where there is no reason to believe they could or should be present. Matrix and the CLIENT agree that the discovery of unanticipated hazardous materials constitutes a changed condition mandating a renegotiation of the scope of Services and compensation for the Services or termination of the Agreement. Matrix agrees to notify the CLIENT as soon as practically possible should unanticipated hazardous materials or suspected hazardous materials be encountered. The CLIENT authorizes Matrix to take measures that in Matrix's professional opinion are justified or legally required to preserve and protect the health and safety of Matrix's personnel and the public, and/or the environment, and the CLIENT agrees to compensate Matrix for the additional cost of such measures.

In addition, the CLIENT waives any claim against Matrix, and agrees to indemnify, defend and hold Matrix harmless from any claim or liability for injury or loss arising from Matrix's encountering, reporting or responding to unanticipated hazardous materials or suspected hazardous materials. The CLIENT also agrees to compensate Matrix for time spent and expenses incurred by Matrix in defense of any such claim, with such compensation to be based upon Matrix's prevailing fee schedule and expense reimbursement policy.

Section 9: STANDARD OF CARE

The Services provided by Matrix under the Agreement will be conducted in a manner consistent with that level of care and skill ordinarily exercised by members of the profession currently practicing in the same locality under similar conditions. No other representation, express or implied, and no warranty or guarantee, in fact or by law, whether of merchantability or fitness for a particular purpose or otherwise, is included or intended in the Agreement, or in any report, opinion, document or otherwise.

Matrix shall not have control over or charge of and shall not be responsible for the acts or omissions of CLIENT and/or Builder/Contractor, subcontractors, consultants or their agents or employees, or of any other persons or entities performing portions of the Work. Matrix shall not supervise, direct or have control over the contractor(s) work, nor shall Matrix have any authority over, or responsibility for, the means, methods, techniques, sequences or procedures of construction selected by the contractor(s), or for any safety precautions or programs incident to the work of the contractor(s), or for any failure of the contractor(s) in furnishing or performing its(their) work. Matrix neither guarantees the performance of any construction contracts by contractor(s), nor assumes responsibility or liability for the contractor's(s') failure to furnish or perform its (their) work in accordance with the applicable contract documents.

When provided, and unless otherwise expressly provided in the Scope of Services, field visits are to observe the progress and general quality of the work completed by the contractor. Unless expressly stated otherwise, such visits and observation are not intended to be an inspection of the quality or quantity of the Contractor's work but rather are solely intended to allow this office to become generally familiar with the work in progress and to determine, in general, if the work is proceeding in accordance with the Construction Documents directly related to this office's scope of services. During or as a result of these site visits, this office shall neither have control over or charge of, nor be responsible for, the construction means, methods, techniques, sequences or procedures, or for safety precautions and programs in connection with the work. Unless required in this Agreement, material testing and inspection shall be provided by a material testing and testing agency retained by others.

Section 10: INDEPENDENT CONTRACTOR

Matrix shall be an independent contractor in performing the Services and shall not act as an employee of the CLIENT. As such, and subject to the terms and conditions hereof, Matrix shall be responsible for its employees, subcontractors, and agents and for their compensation, benefits, contributions, and taxes, if any.

Section 11: JOBSITE HEALTH AND SAFETY

Insofar as jobsite safety is concerned, Matrix is responsible solely for its own employees' and subcontractor's activities on the jobsite, but this shall not be construed to relieve the CLIENT or his contractors from their responsibility for methods of work performance, superintendence, sequencing of construction, or safety in, on or about the jobsite.

Section 12: INSURANCE

Matrix is insurance as follows: 1) Worker's Compensation Insurance as required by applicable law, 2) General Liability and Automobile Liability Insurance (in the amount of \$1,000,000 combined single limit) for bodily injury and property damage, and 3) Professional Liability (Errors & Omissions) with policy limits equal to at least \$1,000,000. Upon request, Matrix shall provide insurance certificates illustrating the coverage herein.

CLIENT shall require the contractor(s) hired for the project to maintain general liability insurance (including coverage for premises, personal injury, property damage, completed operations, and contractual liability) naming CLIENT, Matrix and its consultants and employees, as additional insureds.

Matrix may terminate services if proof of additional insured status is not provided prior to the start of construction without any liability to CLIENT for resulting damages, whether due to delay or otherwise.

Section 13: INDEMNITY

A. Matrix

Matrix agrees to indemnify and hold harmless CLIENT from and against any damages (including legal fees and costs of investigation where recoverable by law) to the actual extent of negligence of Matrix in the performance of the Services hereunder, provided that such loss, damage, liability or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property.

B. CLIENT

The CLIENT, agrees to indemnify and hold harmless Matrix from and against any damages, (including legal fees and costs of investigation where recoverable by law) to the actual extent of negligence of the CLIENT, or anyone directly or indirectly employed by the CLIENT, in the performance of the CLIENT's obligations under the Agreement, any non-conforming wastes waste(s) or discrepancies in the pertinent manifest(s) as defined by applicable regulations, or an condition existing at the work site(s) prior to the date of the Agreement or caused by anyone directly or indirectly employed by the CLIENT.

Section 14: LIMIT OF LIABILITY

Notwithstanding any other provision contained in the Agreement

- A. In no event shall Matrix, its employees, agents, consultants (including subcontractors) be responsible for any incidental, indirect, impact, or consequential damages (including loss of profits), liabilities or expenses incurred by the CLIENT or any third party as a result of Matrix's performance or nonperformance of the Services contracted for herein, and the CLIENT waives all such incidental, indirect, impact, or consequential damages.
- B. The obligations of Matrix under the Agreement are not intended to and shall not be personally binding on, nor shall any resort be had to the private properties of, any parent, subsidiary or affiliate of Matrix, or any of their respective officers, directors, shareholders, partners, principals, members, managers, beneficiaries, employees, consultants (including sub-contractors) or agents. Any provision in this Agreement that inures to the benefit of Matrix shall also inure to the benefit of Matrix's officers, directors, shareholders, partners, principals, members, managers, beneficiaries, employees, consultants (including sub-contractors) or agents.
- C. Matrix's total liability to CLIENT for any and all injuries, claims, losses, expenses or damages whatsoever arising out of, or in any way related to the Agreement from any cause or causes, including but not limited to Matrix's errors, negligence, omissions, strict liability, breach of contract or breach of warranty, shall not exceed the total contract amount for the Services provided by Matrix or the limit of liability available at the time of the claim, whichever is lesser.
- D. Matrix disclaims, and the CLIENT waives, any implied warranties of merchantability or fitness for a particular purpose with respect any equipment or other personal property procured by Matrix and provided to the CLIENT as part of any Services.
- E. Matrix and CLIENT agree that, to the extent any damages are covered by property insurance during construction, or afterwards, Matrix and CLIENT waive all rights against each other and against the contractors, consultants, agents and employees of the other for damages, except such rights as they may have to the proceeds of such insurance as set forth in the edition of AIA Document A201, General Conditions of the Contract for Construction, current as of the date of this Agreement. Matrix and CLIENT, as appropriate, shall require of the contractors, sub-consultants, agents and employees of any of them similar waivers in favor of the other parties enumerated herein.
- F. CLIENT recognizes and expects certain Change Orders may be required due, in whole or in part to omissions, ambiguities, or inconsistencies in the Drawings, specifications, and other design documentation furnished by Matrix or as a result of the other professional services performed or furnished by Matrix under this Agreement, and that Matrix is not responsible for the costs associated with these Change Orders to the extent Change Orders include any cost that CLIENT would have incurred if the covered Change Order work had been included originally in the Drawings, specifications, and other design documentation, without any omission, ambiguity, or inconsistency in the Construction Documents.
- G. To the maximum extent permitted by law, the limitations on damages, the releases from liability, the limitations of liability, and the exclusive remedies provisions expressly provided in the Agreement shall apply even in the event of the fault of Matrix(in whole or in part), including but not limited to negligence, strict liability or breach of contract of Matrix.

Section 15: PROJECT DELAYS

If Matrix is delayed at any time in performing the Services for any specific project or activity by an act, failure to act, or neglect of the CLIENT or the CLIENT'S employees or any third parties; by changes in the scope of work; by unforeseen circumstances including delays authorized by the CLIENT and agreed to by Matrix; by acts of force majeure including, without limitation, fires, floods, riots, and strikes; by delays caused by foreign or domestic governmental acts or regulations; or by any cause beyond the reasonable control of Matrix, then the time for completion of the Services shall be extended based upon the impact of the delay. Matrix shall receive an adequate compensation adjustment if the delays caused by any of the above result in changes, require additional services, or result in additional costs to Matrix.

Section 16: ASSIGNMENT

Matrix and CLIENT shall not assign the Agreement in whole or part without the written consent of the other, except that CLIENT may assign this Agreement to an institutional lender providing financing for the Project. In such event, the lender shall assume the CLIENT'S rights and obligations under this Agreement, including full payment of all sums due for services rendered. Matrix shall only execute consents reasonably required to facilitate such assignment. Matrix in no way is prohibited from retaining consultants or subcontractors, or persons and entities not in its employ, when it is appropriate to do so. Such persons and entities include, but are not limited to, surveyors, specialized consultants, drilling contractors, and testing laboratories. Matrix's use of others for additional services shall not be unreasonably restricted by the CLIENT provided Matrix notifies the CLIENT in advance.

Section 17: THIRD PARTY EXCLUSION

Nothing in this Agreement shall be construed to create a cause of action in favor of any third parties, it being the express intent not to create any third-party beneficiaries to this Agreement..

Section 18: SEVERABILITY

If any clause or section of the Agreement shall be deemed void or invalid, such a decision shall only apply to that particular section(s) and shall not render the rest of the Agreement invalid. The balance of the Agreement shall remain in force.

Section 19: TERMINATION

Matrix may terminate the Agreement upon five (5) days' written notice if the CLIENT defaults in the payment for the Services or for any other material default by the CLIENT under the Agreement. The CLIENT or Matrix may terminate the Agreement upon fourteen (14) days' written notice for any reason which may arise or for no reason. In the event of such termination of the Agreement for any reason which may arise or for no reason, the termination will become effective fourteen (14) calendar days after receipt of the termination notice. Irrespective of which party shall affect termination of the cause therefore, the CLIENT shall within thirty (30) calendar days of termination remunerate Matrix for the Services rendered and costs incurred (including all reimbursable costs hereunder), in accordance with Matrix's prevailing rate schedule.

Section 20: GOVERNING LAW AND VENUE

Unless otherwise provided in an addendum, the law of the State of New Jersey will govern the validity of the Agreement, its interpretation and performance, and remedies for any other claims related to the Agreement. Any litigation arising from this Agreement shall be venued in the Superior Court of New Jersey, Morris County.

APPENDIX B
MATRIX FEE SCHEDULE

2022 FEE SCHEDULE

TITLE	HOURLY RATE
Executive Engineer	\$290.00
Principal	\$250.00
Senior Technical Director	\$220.00
Senior Project Manager	\$210.00
Technical Director	\$200.00
Senior Technical Manager	\$190.00
Project Manager	\$180.00
Senior Project Professional	\$170.00
Project Professional	\$160.00
Senior Project Specialist	\$155.00
Project Specialist	\$150.00
Senior Technical Professional	\$140.00
One-Man Robotic Crew	\$130.00
Senior Technical Specialist	\$125.00
Technical Specialist	\$115.00
Senior Data/Field Specialist	\$110.00
Second Survey Crew Member	\$110.00
Data/Field Specialist	\$100.00
Senior Technical Assistant	\$95.00
Technical Assistant	\$90.00
Junior Technical Assistant	\$85.00
Junior Data/Field Technician	\$75.00
Data Entry Specialist	\$65.00

2022 REIMBURSABLE EXPENSES

ITEM	FEE
Black & White Copy 8½ x 11	\$0.20/sheet
Black & White Copy 8½ x 14	\$0.30/sheet
Black & White Copy 11 x 17	\$0.40/sheet
Black & White Copy 18 x 24	\$1.45/sheet
Black & White Copy 24 x 36	\$2.85/sheet
Black & White Copy 30 x 42	\$4.25/sheet
Color Copy 8½ x 11	\$0.40/sheet
Color Copy 11 x 17	\$0.80/sheet
Color Copy 24 x 36	\$27.00/sheet
Color Copy 30 x 42	\$40.00/sheet
Mylar 24 x 36	\$27.00/sheet
Mylar 30 x 42	\$40.00/sheet
CD	\$50.00/disc
Robotic per diem	\$250.00
Scanner per diem	\$400.00
Subconsultants	115% of cost
Out-of-pocket expenses	115% of cost

Additional reimbursables include, but are not limited to, delivery expenses and mileage, charged at Federal prevailing rates.

**RESOLUTION APPROVING MEMORANDUM OF AGREEMENT BETWEEN AFSCME
NEW JERSEY COUNCIL 63, LOCAL 3476 AND THE TOWNSHIP OF WEST ORANGE**

WHEREAS, the Township of West Orange (“Township”) and AFSCME New Jersey Council 63, Local 3476 (“AFSCME”), have an existing Collective Bargaining Agreement; and

WHEREAS, the existing Collective Bargaining Agreement expires on December 31, 2022; and

WHEREAS, the Township and AFSCME have negotiated in good faith; and

WHEREAS, on or about July 29, 2022, the Township and AFSCME entered into a Memorandum of Agreement containing the terms for a new Collective Bargaining Agreement for the period January 1, 2023 through December 31, 2023; and

WHEREAS, John O. Gross, Business Administrator, executed the Memorandum of Agreement subject to the Township Council’s consideration and approval; and

WHEREAS, upon formal approval, it is anticipated that a formal Collective Bargaining Agreement will be drafted and executed between the parties;

**NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE
TOWNSHIP OF**

WEST ORANGE, that the Memorandum of Agreement dated July 29, 2022 between AFSCME New Jersey Council 63, Local 3476, and the Township of West Orange, annexed hereto as Exhibit “A,” be and is hereby approved, and be it further

RESOLVED, that the Township Clerk shall make available during normal business hours the annexed Memorandum of Agreement subject to the terms and conditions as set forth in a formal agreement.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan McCartney
Council President

Adopted: August 9, 2022

Memorandum of Agreement
Between
AFSCME New Jersey Council 63, Local 3476
&
Township of West Orange
July 29, 2022

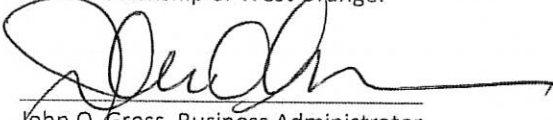
The negotiation committees of the Township of West Orange, New Jersey and AFSCME New Jersey Council 63, Local 3476 agree to the terms of this Memorandum of Agreement, as set forth below.

All other language in the contract that expires December 31, 2022 shall continue in the new contract and will remain the status quo except the following:

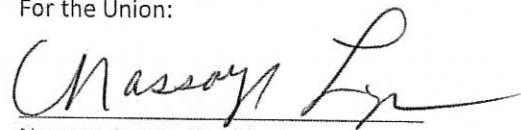
1. Duration: January 1, 2023 through December 31, 2023
 2. All base salaries will increase by 3% effective January 1, 2023.
- The parties acknowledge that these terms and conditions are subject to ratification.
 - All parties agree to recommend these terms and conditions to their respective constituents for ratification.
 - All issues agreed to herein shall be incorporated in the new agreement.
 - All issues not mentioned herein are withdrawn for consideration in this agreement.

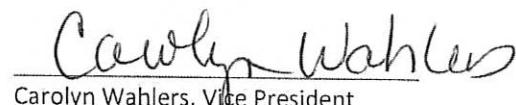
Signatures: Dated July 29, 2022

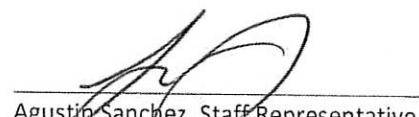
For the Township of West Orange:


John O. Gross, Business Administrator
Township of West Orange

For the Union:


Nassaye Lyons, President
AFSCME Local 3476


Carolyn Wahlers, Vice President
AFSCME Local 3476


Agustin Sanchez, Staff Representative
AFSCME New Jersey Council 63

**RESOLUTION APPROVING MEMORANDUM OF AGREEMENT BETWEEN THE
WEST ORANGE FIRE SUPERIOR OFFICERS ASSOCIATION AND THE
TOWNSHIP OF WEST ORANGE**

WHEREAS, the Township of West Orange (“Township”) and The West Orange Fire Superior Officers Association, (WOFDSOA) have an existing Collective Bargaining Agreement; and

WHEREAS, the existing Collective Bargaining Agreement expires on December 31, 2022; and

WHEREAS, the Township and WOFDSOA have negotiated in good faith; and

WHEREAS, on or about August 2, 2022, the Township and WOFDSOA entered into a Memorandum of Agreement containing the terms for a new Collective Bargaining Agreement for the period January 1, 2023 through December 31, 2023; and

WHEREAS, John O. Gross, Business Administrator, executed the Memorandum of Agreement subject to the Township Council’s consideration and approval; and

WHEREAS, upon formal approval, it is anticipated that a formal Collective Bargaining Agreement will be drafted and executed between the parties;

**NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE
TOWNSHIP OF**

WEST ORANGE, that the Memorandum of Agreement dated August 2, 2022 between WOFDSOA, and the Township, annexed hereto as Exhibit “A,” be and is hereby approved, and be it further

RESOLVED, that the Township Clerk shall make available during normal business hours the annexed Memorandum of Agreement subject to the terms and conditions as set forth in a formal agreement.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan McCartney
Council President

Adopted: August 9, 2022

Memorandum Of Agreement
Between
The Township of West Orange
&
The West Orange Fire Superior Officers Association
August 5, 2022

The negotiation committees of the Township of West Orange, New Jersey and West Orange Fire Superior Officer Association agree to the terms of this Memorandum of Agreement, as set forth below.

All other language in the contract that expires December 31, 2022 shall continue in the new contract and will remain the status quo except the following:

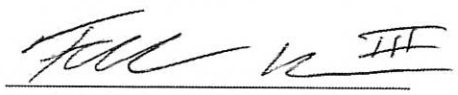
1. Duration: January 1, 2023 through December 31, 2023
 2. All base salaries will increase by 3% effective January 1, 2023.
- The parties acknowledge that these terms and conditions are subject to ratification.
 - All parties agree to recommend these terms and conditions to their respective constituents for ratification.
 - All issues agreed to herein shall be incorporated in the new agreement.
 - All issues not mentioned herein are withdrawn for consideration in this agreement.
 - The terms of this Memorandum of Agreement shall not impact or otherwise apply to any other grievance, unfair practice charge, appeals, or other matters currently pending.

Signatures: Dated August 5, 2022

For the Township of West Orange:


John O. Gross, Business Administrator
Township of West Orange

West Orange Fire Superior Officer Association:


Frank Noborine, President
West Orange Fire Superior Officer Association

**RESOLUTION APPROVING MEMORANDUM OF AGREEMENT BETWEEN THE
WEST ORANGE FIREFIGHTERS' MUTUAL BENEVOLENT ASSOCIATION, LOCAL 28
("FMBA") AND THE TOWNSHIP OF WEST ORANGE**

WHEREAS, the Township of West Orange ("Township") and the West Orange Firefighters Mutual Benevolent Association, Local 28 ("FMBA"), have an existing Collective Bargaining Agreement; and

WHEREAS, the existing Collective Bargaining Agreement expires on December 31, 2022; and

WHEREAS, the Township and FMBA have negotiated in good faith; and

WHEREAS, on or about August 2, 2022, the Township and AFSCME entered into a Memorandum of Agreement containing the terms for a new Collective Bargaining Agreement for the period January 1, 2023 through December 31, 2023; and

WHEREAS, John O. Gross, Business Administrator, executed the Memorandum of Agreement subject to the Township Council's consideration and approval; and

WHEREAS, upon formal approval, it is anticipated that a formal Collective Bargaining Agreement will be drafted and executed between the parties;

**NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE
TOWNSHIP OF**

WEST ORANGE, that the Memorandum of Agreement dated August 2, 2022 between West Orange Firefighters Mutual Benevolent Association, Local 28 ("FMBA"), and the Township of West Orange, annexed hereto as Exhibit "A," be and is hereby approved, and be it further

RESOLVED, that the Township Clerk shall make available during normal business hours the annexed Memorandum of Agreement subject to the terms and conditions as set forth in a formal agreement.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan McCartney
Council President

Adopted: August 9, 2022

Memorandum of Agreement
Between
The West Orange Firefighters Mutual Benevolent Association, Local 28 ("FMBA")
&
The Township of West Orange (the "Township")
August 8, 2022

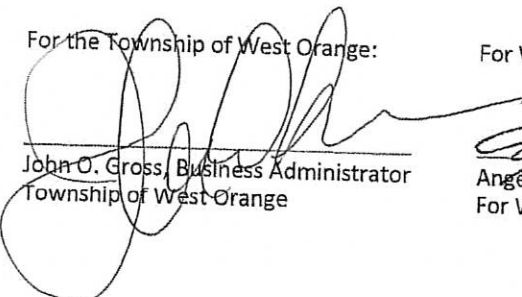
The negotiation committees of the Township of West Orange, New Jersey and the West Orange Firefighters Mutual Benevolent Association, Local 28 ("FMBA") agree to the terms of this Memorandum of Agreement, as set forth below.

All other language in the contract that expires December 31, 2022 shall continue in the new contract and will remain the status quo except the following:

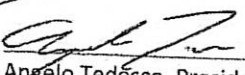
3. Duration: January 1, 2023 through December 31, 2023
 4. All base salaries will increase by 3% effective January 1, 2023.
- The parties acknowledge that these terms and conditions are subject to ratification.
 - All parties agree to recommend these terms and conditions to their respective constituents for ratification.
 - All issues agreed to herein shall be incorporated in the new agreement.
 - All issues not mentioned herein are withdrawn for consideration in this agreement.

Signatures: Dated August 8, 2022

For the Township of West Orange:


John O. Gross, Business Administrator
Township of West Orange

For West Orange Firefighters Mutual Benevolent Association, Local 28:


Angelo Tedesco, President
For West Orange Firefighters Mutual Benevolent Association, Local 28

**RESOLUTION APPROVING MEMORANDUM OF AGREEMENT BETWEEN TEAMSTERS
LOCAL 560, PUBLIC DEPARTMENT OF PUBLIC WORKS SUPERVISORS AND
THE TOWNSHIP OF WEST ORANGE**

WHEREAS, the Township of West Orange (“Township”) and Teamsters Local 560, Public Department Of Public Works Supervisors, have an existing Collective Bargaining Agreement; and

WHEREAS, the existing Collective Bargaining Agreement expires on December 31, 2022; and

WHEREAS, the Township and Teamsters Local 560, Public Department Of Public Works Supervisors have negotiated in good faith; and

WHEREAS, on or about August 2, 2022, the Township and Teamsters Local 560, Public Department Of Public Works Supervisors entered into a Memorandum of Agreement containing the terms for a new Collective Bargaining Agreement for the period January 1, 2023 through December 31, 2023; and

WHEREAS, John O. Gross, Business Administrator, executed the Memorandum of Agreement subject to the Township Council’s consideration and approval; and

WHEREAS, upon formal approval, it is anticipated that a formal Collective Bargaining Agreement will be drafted and executed between the parties;

**NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE
TOWNSHIP OF**

WEST ORANGE, that the Memorandum of Agreement dated August 2, 2022 between Teamsters Local 560, Public Department Of Public Works Supervisors, and the Township of West Orange, annexed hereto as Exhibit “A,” be and is hereby approved, and be it further

RESOLVED, that the Township Clerk shall make available during normal business hours the annexed Memorandum of Agreement subject to the terms and conditions as set forth in a formal agreement.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan McCartney
Council President

Adopted: August 9, 2022

Memorandum of Agreement
Between
Teamsters Local 560. Public
Department Of Public Works Supervisors
&
Township of West Orange
August 2, 2022

The negotiation committees of the Township of West Orange, New Jersey and Teamsters Local 560. Public Department of Public Works Supervisors agree to the terms of this Memorandum of Agreement, as set forth below.

All other language in the contract that expires December 31, 2022 shall continue in the new contract and will remain the status quo except the following:

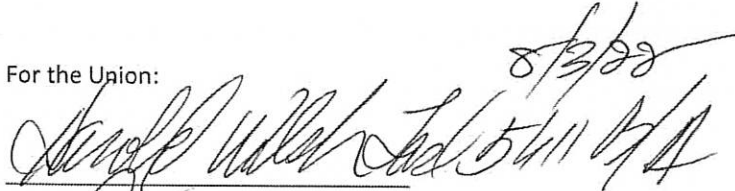
1. Duration: January 1, 2023 through December 31, 2023
 2. All base salaries will increase by 3% effective January 1, 2023.
- The parties acknowledge that these terms and conditions are subject to ratification.
 - All parties agree to recommend these terms and conditions to their respective constituents for ratification.
 - All issues agreed to herein shall be incorporated in the new agreement.
 - All issues not mentioned herein are withdrawn for consideration in this agreement.

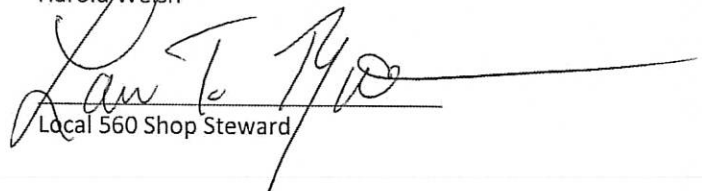
Signatures: Dated August 2, 2022

For the Township of West Orange:


John O. Gross, Business Administrator
Township of West Orange

For the Union:


Harold Welsh


Local 560 Shop Steward

**RESOLUTION APPROVING MEMORANDUM OF AGREEMENT BETWEEN
TEAMSTERS LOCAL 560, PUBLIC SAFETY TELECOMMUNICATION OPERATORS AND
THE TOWNSHIP OF WEST ORANGE**

WHEREAS, the Township of West Orange (“Township”) and Teamsters Local 560, Public Safety Telecommunication Operators, have an existing Collective Bargaining Agreement; and

WHEREAS, the existing Collective Bargaining Agreement expires on December 31, 2022; and

WHEREAS, the Township and Teamsters Local 560, Public Safety Telecommunication Operators have negotiated in good faith; and

WHEREAS, on or about August 3, 2022, the Township and Teamsters Local 560, Public Safety Telecommunication Operators entered into a Memorandum of Agreement containing the terms for a new Collective Bargaining Agreement for the period January 1, 2023 through December 31, 2023; and

WHEREAS, John O. Gross, Business Administrator, executed the Memorandum of Agreement subject to the Township Council’s consideration and approval; and

WHEREAS, upon formal approval, it is anticipated that a formal Collective Bargaining Agreement will be drafted and executed between the parties;

**NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE
TOWNSHIP OF**

WEST ORANGE, that the Memorandum of Agreement dated August 3, 2022 between Teamsters Local 560, Public Safety Telecommunication Operators, and the Township of West Orange, annexed hereto as Exhibit “A,” be and is hereby approved, and be it further

RESOLVED, that the Township Clerk shall make available during normal business hours the annexed Memorandum of Agreement subject to the terms and conditions as set forth in a formal agreement.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan McCartney
Council President

Adopted: August 9, 2022

Memorandum of Agreement
Between
Teamsters Local 560. Public
Safety Telecommunication Operators
&
Township of West Orange
August 9, 2022

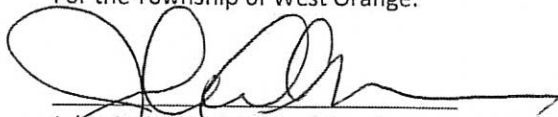
The negotiation committees of the Township of West Orange, New Jersey and Teamsters Local 560. Public Safety Telecommunication Operators agree to the terms of this Memorandum of Agreement, as set forth below.

All other language in the contract that expires December 31, 2022 shall continue in the new contract and will remain the status quo except the following:

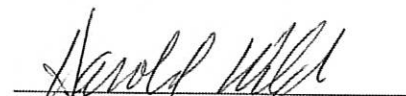
1. Duration: January 1, 2023 through December 31, 2023
2. All base salaries will increase by 3% effective January 1, 2023.
3. *The parties agree to regularly meet to discuss resolving*
 - The parties acknowledge that these terms and conditions are subject to ratification. *the issue of state*
 - All parties agree to recommend these terms and conditions to their respective constituents for *turn over* ratification.
 - All issues agreed to herein shall be incorporated in the new agreement.
 - All issues not mentioned herein are withdrawn for consideration in this agreement.

Signatures: Dated August 9, 2022

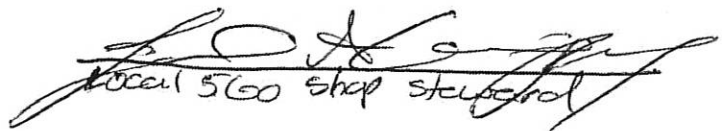
For the Township of West Orange:


John O. Gross, Business Administrator
Township of West Orange

For the Union:


Harold Welsh


Local 560 Shop Steward


Local 560 Shop Steward

**RESOLUTION APPROVING MEMORANDUM OF AGREEMENT BETWEEN
WEST ORANGE PBA LOCAL 25 AND THE TOWNSHIP OF WEST ORANGE**

WHEREAS, the Township of West Orange (“Township”) and West Orange PBA Local 25 (PBA), have an existing Collective Bargaining Agreement; and

WHEREAS, the existing Collective Bargaining Agreement expires on December 31, 2022; and

WHEREAS, the Township and PBA have negotiated in good faith; and

WHEREAS, on or about August 8, 2022, the Township and SOA entered into a Memorandum of Agreement containing the terms for a new Collective Bargaining Agreement for the period January 1, 2023 through December 31, 2023; and

WHEREAS, John O. Gross, Business Administrator, executed the Memorandum of Agreement subject to the Township Council’s consideration and approval; and

WHEREAS, upon formal approval, it is anticipated that a formal Collective Bargaining Agreement will be drafted and executed between the parties;

**NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE
TOWNSHIP OF**

WEST ORANGE, that the Memorandum of Agreement dated August 8, 2022 between PBA, and the Township of West Orange, annexed hereto as Exhibit “A,” be and is hereby approved, and be it further

RESOLVED, that the Township Clerk shall make available during normal business hours the annexed Memorandum of Agreement subject to the terms and conditions as set forth in a formal agreement.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan McCartney
Council President

Adopted: August 9, 2022

Memorandum of Agreement
Between
The Township of West Orange
and
West Orange PBA Local 25
August 9, 2022

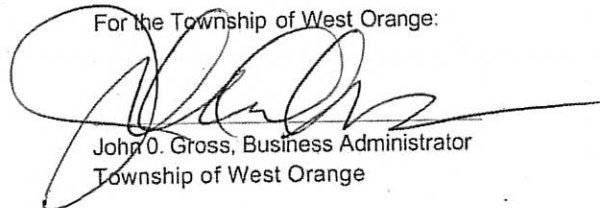
The negotiation committees of the Township of West Orange, New Jersey and West Orange PBA Local 25 (PBA) agree to the terms of this Memorandum of Agreement, as set forth below.

All other language in the contract that expires December 31, 2022 shall continue in the new contract and will remain the status quo except the following:

1. Duration: January 1, 2023 through December 31, 2023
2. All base salaries will increase by 3% effective January 1, 2023 (see attached salary guide).
3. The parties acknowledge that these terms and conditions are subject to ratification.
4. All parties agree to recommend these terms and conditions to their respective constituents for ratification.
5. All issues agreed to herein shall be incorporated in the new agreement.
6. All issues not mentioned herein are withdrawn for consideration in this agreement except as set forth in paragraph 8, below.
7. All other terms and conditions of the parties 2018-2022 CNA remain in effect in 2023.
8. The terms of this MOA shall not impact or otherwise apply to any and all grievances, unfair practice charges, appeals or other matters currently pending, which shall include but not be limited to the ongoing grievance proceeding before Arbitrator Gwin and/or the Unfair Practice Charges docketed at PERC as CO-2023-010 and CO-2023-011, which, among other things, demand negotiations regarding on-call compensation and terms.

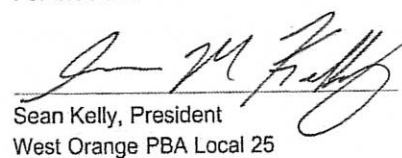
Signatures: Dated August 9, 2022

For the Township of West Orange:



John O. Gross, Business Administrator
Township of West Orange

For the PBA:



Sean Kelly, President
West Orange PBA Local 25

Proposed Salary Guide for 2023 Extension													
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM STEPS	
Police Officer													
PO10020	0.0%	1/1/2018	12/31/2018	55,076	59,619	64,162	68,705	73,249	77,792	82,335	86,878	91,421	8
PO10020	0.0%	1/1/2019	12/31/2019	55,076	59,619	64,162	68,705	73,249	77,792	82,335	86,878	91,421	8
PO10020	1.5%	1/1/2020	6/30/2020	55,902	60,513	65,125	69,736	74,347	78,958	83,570	88,181	92,792	8
PO10020	1.5%	7/1/2020	12/31/2020	56,741	61,421	66,102	70,782	75,462	80,143	84,823	89,504	94,184	8
PO10020	1.5%	1/1/2021	6/30/2021	57,592	62,342	67,093	71,844	76,594	81,345	86,096	90,846	95,597	8
PO10020	1.5%	7/1/2021	12/31/2021	58,456	63,278	68,099	72,921	77,743	82,565	87,387	92,209	97,031	8
PO10020	3.0%	1/1/2022	12/31/2022	60,209	65,176	70,142	75,109	80,076	85,042	90,009	94,975	99,942	8
PO10020	3.0%	1/1/2023	12/31/2023	62,016	67,131	72,247	77,362	82,478	87,593	92,709	97,825	102,940	8
Police Officer Training Step													
PO10030	0.0%	1/1/2018	12/31/2018	44,806								44,806	0
PO10030	0.0%	1/1/2019	12/31/2019	44,806								44,806	0
PO10030	1.5%	1/1/2020	6/30/2020	45,478								45,478	0
PO10030	1.5%	7/1/2020	12/31/2020	46,160								46,160	0
PO10030	1.5%	1/1/2021	6/30/2021	46,853								46,853	0
PO10030	1.5%	7/1/2021	12/31/2021	47,555								47,555	0
PO10030	3.0%	1/1/2022	12/31/2022	48,982								48,982	0
PO10030	3.0%	1/1/2023	12/31/2023	50,452								50,452	0

5

**RESOLUTION APPROVING MEMORANDUM OF AGREEMENT BETWEEN
WEST ORANGE PBA LOCAL 25
AND THE TOWNSHIP OF WEST ORANGE**

WHEREAS, the Township of West Orange (“Township”) and West Orange PBA Local 25 Superior Officers Association (SOA), have an existing Collective Bargaining Agreement; and

WHEREAS, the existing Collective Bargaining Agreement expires on December 31, 2022; and

WHEREAS, the Township and SOA have negotiated in good faith; and

WHEREAS, on or about August 4, 2022, the Township and SOA entered into a Memorandum of Agreement containing the terms for a new Collective Bargaining Agreement for the period January 1, 2023 through December 31, 2023; and

WHEREAS, John O. Gross, Business Administrator, executed the Memorandum of Agreement subject to the Township Council’s consideration and approval; and

WHEREAS, upon formal approval, it is anticipated that a formal Collective Bargaining Agreement will be drafted and executed between the parties;

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, that the Memorandum of Agreement dated August 4, 2022 between SOA, and the Township of West Orange, annexed hereto as Exhibit “A,” be and is hereby approved, and be it further

RESOLVED, that the Township Clerk shall make available during normal business hours the annexed Memorandum of Agreement subject to the terms and conditions as set forth in a formal agreement.

**Karen J. Carnevale, R.M.C.
Guarino Municipal Clerk**

**Susan McCartney
Council President**

Adopted: August 9, 2022

Memorandum Of Agreement
Between
The Township of West Orange
West Orange PBA Local 25 Superior Officers Association
August 7, 2022

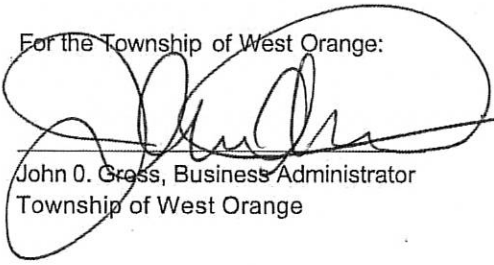
The negotiation committees of the Township of West Orange, New Jersey and West Orange PBA Local 25 Superior Officers Association agree to the terms of this Memorandum of Agreement, as set forth below.

All other language in the contract that expires December 31, 2022 shall continue in the new contract and will remain the status quo except the following:

1. Duration: January 1, 2023 through December 31, 2023
2. All base salaries will increase by 3% effective January 1, 2023 (see attached salary guide).
3. The parties acknowledge that these terms and conditions are subject to ratification.
4. All parties agree to recommend these terms and conditions to their respective constituents for ratification.
5. All issues agreed to herein shall be incorporated in the new agreement.
6. All issues not mentioned herein are withdrawn for consideration in this agreement except as set forth in paragraph 8, below.
7. All other terms and conditions of the parties 2018-2022 CNA remain in effect in 2023.
8. The terms of this MOA shall not impact or otherwise apply to any and all grievances, unfair practice charges, appeals or other matters currently pending, which shall include but not be limited to the ongoing grievance proceeding before Arbitrator Gwin and/or the Unfair Practice Charges docketed at PERC as CO-2023-010 and CO-2023-011, which, among other things, demand negotiations regarding on-call compensation and terms.

Signatures: Dated August 7, 2022

For the Township of West Orange:


John O. Gross, Business Administrator
Township of West Orange

For the SOA:


Michael Cassidy, President
West Orange PBA Local 25 Superior Officers Association

②

[illegible]

Proposed Salary Guide for 2023 Extension																							
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS										
Police Officer																							
PO10020	0.0%	1/1/2018	12/31/2018	55,076	59,619	64,162	68,705	73,249	77,792	82,335	86,878	91,421	8										
PO10020	0.0%	1/1/2019	12/31/2019	55,076	59,619	64,162	68,705	73,249	77,792	82,335	86,878	91,421	8										
PO10020	1.5%	1/1/2020	6/30/2020	55,902	60,513	65,125	69,736	74,347	78,958	83,570	88,181	92,792	8										
PO10020	1.5%	7/1/2020	12/31/2020	56,741	61,421	66,102	70,782	75,462	80,143	84,823	89,504	94,184	8										
PO10020	1.5%	1/1/2021	6/30/2021	57,592	62,342	67,093	71,844	76,594	81,345	86,096	90,846	95,597	8										
PO10020	1.5%	7/1/2021	12/31/2021	58,456	63,278	68,099	72,921	77,743	82,565	87,387	92,209	97,031	8										
PO10020	3.0%	1/1/2022	12/31/2022	60,209	65,176	70,142	75,109	80,076	85,042	90,009	94,975	99,942	8										
PO10020	3.0%	1/1/2023	12/31/2023	62,016	67,131	72,247	77,362	82,478	87,593	92,709	97,825	102,940	8										
Police Officer Training Step																							
PO10030	0.0%	1/1/2018	12/31/2018	44,806								44,806	0										
PO10030	0.0%	1/1/2019	12/31/2019	44,806								44,806	0										
PO10030	1.5%	1/1/2020	6/30/2020	45,478								45,478	0										
PO10030	1.5%	7/1/2020	12/31/2020	46,160								46,160	0										
PO10030	1.5%	1/1/2021	6/30/2021	46,853								46,853	0										
PO10030	1.5%	7/1/2021	12/31/2021	47,555								47,555	0										
PO10030	3.0%	1/1/2022	12/31/2022	48,982								48,982	0										
PO10030	3.0%	1/1/2023	12/31/2023	50,452								50,452	0										

DRAFT

2685 -22

**AN ORDINANCE AMENDING AND SUPPLEMENTING CHAPTER XXV LAND USE
REGULATIONS OF THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP
OF WEST ORANGE TO IMPLEMENT A SETTLEMENT AGREEMENT WITH FAIR
SHARE HOUSING CENTER**

**BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF
WEST ORANGE, NEW JERSEY** that Chapter 25 of the Revised General Ordinances of the
Township of West Orange be and is hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to update the Land Use Regulations Ordinance of the
Township of West Orange to provide for affordable or inclusionary development that contributes
to the region's fair share of affordable housing, in accordance with a court settlement agreement
which outlines provisions for same.

**II. CHAPTER 25, SECTION 24.2 SHALL BE AND HEREBY IS AMENDED AND
SUPPLEMENTED TO INCORPORATE THE FOLLOWING:**

(deletions are shown in ~~striketrough~~, additions are underlined):

25-24.2 Conditional Uses.

- a. General Requirements. Pursuant to the provisions of the Municipal Land Use Law, the Planning Board shall have the power to grant conditional uses on particular sites, according to the definite specifications and standards set forth in Subsection 25-24.2b. Such use shall be one which is specifically authorized as a conditional use by the Table of District Regulations, for the location in the district within which such particular site is located.
- b. Specific Requirements. Subject to the stipulations, guiding principles and conditions contained in this section, the Planning Board shall have the power to grant conditional uses authorized by the Table of District Regulations, in specified districts, as follows:

...

2. Business and Industrial Districts.

...

- (o) Licensed Cannabis Entities. Licensed Cannabis Retailers and Licensed Medical Cannabis Dispensaries shall be permitted as a conditional use in the B-1, B-2, and I Districts. All other Licensed Cannabis Entities shall be permitted as a conditional use in the I Districts. These conditional uses shall be subject to the following conditions:

DRAFT

- (1) The Licensed Cannabis Entity shall be required to have a Local License pursuant to Chapter 5, § 5-34 of the Township of West Orange Municipal Code.
 - (2) No Licensed Cannabis Entity shall be located within one hundred feet (100') from the property line of any property with a school building owned and operated by the West Orange Board of Education.
 - (3) No Licensed Cannabis Entity shall be housed in a vehicle or any movable or mobile structure.
 - (4) No Licensed Cannabis Entity shall be allowed to operate as a Home Occupation.
 - (5) Any signage for a Licensed Cannabis Entity shall be subject to the approval from either the Planning Board or the Zoning Board of Adjustment.
 - (6) A Licensed Cannabis Entity shall meet of the required security measures as set forth in Chapter 5, § 5-34 of the Township of West Orange Municipal Code.
 - (7) Cannabis Consumption Areas, as defined in the New Jersey Cannabis Regulatory, Enforcement Assistance, and Marketplace Modernization Act, N.J.S.A. 24:6I-31, et. seq., shall be prohibited from all Licensed Cannabis Entities
- (p) 100% Affordable/Inclusionary Senior Citizen Housing. Housing intended for, and solely occupied by, persons 62 years of age or older, which provides affordable housing units and which has significant facilities and services specifically designed to meet the physical or social needs of older persons, shall be permitted as a conditional use in the OB-2 District. This conditional use shall be subject to the following conditions:
- (1) A development may be 100% affordable or may be an inclusionary development. If a development is to be inclusionary, the following minimum set-aside of affordable housing units shall be provided:
 - (i) 15% of rental units shall be affordable senior rental units.
 - (ii) 20% of for-sale units shall be affordable senior units.
 - (2) A library and/or community center may be provided within a 100% Affordable/Inclusionary Senior Citizen Housing development.
 - (3) The following accessory uses shall be permitted:
 - (i) Health, wellness, and support service offered in conjunction with senior citizen housing.
 - (ii) Office.

DRAFT

- (iii) Parking, including parking structures.
 - (iv) Signage.
 - (v) Green roof.
 - (vi) Roof mounted solar photovoltaic panels.
 - (vii) Other uses customarily incidental to the principal use.
- (4) The following bulk standards shall apply:
 - (i) Minimum setback to Mt. Pleasant Avenue: 40 feet to the curblin.
 - (ii) Minimum setback to Gaston Street: 25 feet to the right-of-way.
 - (iii) Minimum setback to Block 68, Lot 18: 10 feet.
 - (iv) Minimum setback to Block 67, Lot 1: 0 feet.
 - (v) Minimum setback to any other property line: 0 feet.
 - (vi) Maximum habitable building height: six (6) habitable floors. Architectural features such as pitched roofs, gables, domes, steeples, etc. shall be permitted. Projections for roof equipment shall be permitted provided they are screened with a solid or decorative shield and do not exceed fifteen (15') feet in height above the roof deck.
 - (vii) Maximum residential gross density: 50 units per acre.
 - (viii) Maximum lot (impervious) coverage: 80%. Building area with a green roof shall not be considered impervious coverage.
- (5) Minimum parking requirements. The Residential Site Improvement Standards (RSIS N.J.A.C. 5:21) indicates that a "Retirement Community" shall have a parking requirement commensurate with the most appropriate housing type that the facility resembles. For reference, "Assisted Living" facilities require 0.50 parking spaces per dwelling unit and "High-rise" apartments have a requirement of 0.8 spaces per one-bedroom unit and 1.3 spaces per two-bedroom unit. In order to balance the likely parking demand, land available, and access to other modes of transportation, the following parking requirements shall apply, which require a de minimis exception from RSIS:
 - (i) Studio/1 bedroom unit: 0.8 spaces per unit.
 - (ii) 2 bedroom unit: 1.25 spaces per unit.

DRAFT

III. CHAPTER 25, PART A: PERMITTED USES TABLE OF DISTRICT REGULATIONS SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

(deletions are shown in ~~strikethrough~~, additions are underlined):

25-Part A: Permitted Uses Table of District Regulations

ZONE	PERMITTED PRINCIPAL USES	PERMITTED ACCESSORY USES	PERMITTED CONDITIONAL USES
OB-2	SAME AS OB-1	SAME AS OB-1	SAME AS OB-1 EXCLUDING Check cashing facility AND in addition Senior citizens housing project <u>100% Affordable/ Inclusionary Senior Citizen Housing</u>

IV. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

V. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

VI. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

DRAFT

ROBERT D. PARISI, MAYOR

**SUSAN McCARTNEY
COUNCIL PRESIDENT**

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED:

ADOPTED:

DRAFT

LEGISLATIVE HISTORY

This Ordinance is presented pursuant to the Affordable Housing Settlement Agreement with Fair Share Housing Center approved by the Township Council on April 14, 2020. The Superior Court of New Jersey confirmed the Settlement Agreement on July 10, 2020.

**AN ORDINANCE AMENDING AND SUPPLEMENTING CHAPTER 7, TRAFFIC,
SUBSECTION 7-29.1, SPEED LIMITS, GENERAL, OF THE REVISED GENERAL
ORDINANCES OF THE TOWNSHIP OF WEST ORANGE**

BE IT ORDAINED, by the Township Council of the Township of West Orange, in the County of Essex, State of New Jersey, that the Speed Limit on Mt. Pleasant Avenue between Prospect Avenue and Jones Place, an Essex County Road, be established at 25 miles per hour pursuant to N.J.S.A. 39:4-8(b) under the Municipal Engineer's Certification and License Number GE026706 as follows:

Section 1. The Township Council of the Township of West Orange finds it in the interest of public safety to establish a Speed Limit of 25 Miles per hour on Mt. Pleasant Avenue between Prospect Avenue and Jones Place, an Essex County Road, pursuant to N.J.S.A.39:4-8(b).

Section 2. The Municipal Engineer of the Township of West Orange has submitted and certified all the legislative requirements pursuant to N.J.S.A. 39:4-8(b) and the criteria as set forth by the New Jersey Department of Transportation, Bureau of Traffic Engineering and Investigations has been met.

Section 3. Subsection 7-29.1, Speed Limits, General, of the Revised General Ordinances of the Township of West Orange is hereby supplemented and amended as follows pursuant to the provisions of N.J.S.A. 39: 4-140 (*italic type denotes deletion, bold type denotes addition*):

Name of Street	Direction	Speed Limit	Location
Mt. Pleasant Avenue	Both	25 mph	From Prospect Avenue to Jones Place

Section 4. If any provisions of the Ordinance or application thereof, under any circumstances, is held invalid, the invalidity shall not affect any of the provisions or applications of this Ordinance that can be given effect without the valid provision(s) or application and to this end, the provisions of the Ordinance are severable.

Section 5. All other Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed.

Section 6. Unless another penalty is expressly provided by New Jersey Statute, every person convicted of a violation of any provision of this Ordinance or any supplement thereto shall be liable to the penalty of not more than fifty dollars (\$50.00) or imprisonment for a term not to exceed fifteen (15) days or both, as per W.O.R.G.O. Chapter 7-4.2.

Section 7. This Ordinance is subject to the consent, by Resolution, of the Essex County Commissioners.

Robert D. Parisi, Mayor

Susan McCartney, Council President

Karen J. Carnevale, R.M.C., Municipal Clerk

Introduced: July 19, 2022

Adopted: August 9, 2022

Legislative History

The Ordinance, which amends the Traffic Regulations of the Township, establishes a Speed Limit of 25 miles per hour (mph) on Mt. Pleasant Avenue, between Prospect Avenue and Jones Place, an Essex County Road. The Municipal Engineer reviewed data on vehicular speeds and vehicular volumes along Mt. Pleasant Avenue and crash data. The Municipal Engineer under his Professional Engineer's License GE026706 determined the criteria of the New Jersey Department of Transportation and N.J.S.A. 39:4-8(b) were met to establish a Speed Limit of 25 mph. Since this is an Essex County Road, the consent of the Essex County Commissioners by Resolution is required.

**STAT TRACKER SUMMARY
MT. PLEASANT AVENUE
BETWEEN PROSPECT AVENUE AND MAIN STREET
MAY TO JULY 2022**

No	Location	Direction	Date	Average Vehicles Daily	Average Speed	85 th Percentile Speed mph
1	At Bend Back Entrance to Eagle Ridge Villas	Westbound	May 18 to May 23, 2022	3,828	27.4	30.0
	At Bend Back Entrance to Eagle Ridge Villas	Eastbound	May 18 to May 23, 2022	3,556	26.4	29.0
2	At Bend across from No. 233	Westbound	July 1 to July 4, 2022	2,670	27.7	31.0
	At Bend across from No. 233	Eastbound	July 1 to July 4, 2022	4,187	29.0	31.0
3	At Jones Place	Westbound	June 3 to June 5, 2022	3,573	35.3	40.0
	At Jones Place	Eastbound	June 3 to June 5, 2022	4,212	36.5	40.0
4	At Greentree Road	Westbound	May 18 to May 22, 2022	3,546	36.8	42.0
	At Greentree Road	Eastbound	May 18 to May 22, 2022	3,931	37.2	42.0



STAT TRACKER REPORT

DATES: 05/18/2022-05/23/2022

LOCATION: MPA @ Bend

DIRECTION: Westbound

Total Vehicles 22,972 Avg Vehicles 3,828

AVG SPEED 27.4 MPH

85% SPEED 30.0 MPH

DIRECTION: Eastbound

Total Vehicles 21,337 Avg Vehicles 3,556

AVG SPEED 26.4 MPH

85% SPEED 29.0 MPH



STAT TRACKER REPORT

DATES: 7/1/22 to 7/04/2022

LOCATION: MPA at bend across from 233

DIRECTION: Eastbound

Total Vehicles 16,749 Avg Vehicles 4,187

AVG SPEED 29.0

85% SPEED 31.0

DIRECTION: Westbound

Total Vehicles 10,682 Avg Vehicles 2,670

AVG SPEED 27.7

85% SPEED 31.0



STAT TRACKER REPORT

DATES: 06/03/2022 to 06/05/2022

LOCATION: MPA @ Jones

DIRECTION: Eastbound

Total Vehicles 12,637 Avg Vehicles 4,212

AVG SPEED 36.5

85% SPEED 40.0

DIRECTION: Westbound

Total Vehicles 10,720 Avg Vehicles 3,573

AVG SPEED 35.3

85% SPEED 40.0



STAT TRACKER REPORT

DATES: 05/18/22-05/23/22

LOCATION: MPA @ Greentree

DIRECTION: Westbound

Total Vehicles 21,277 Avg Vehicles 3,546

AVG SPEED 36.8 MPH

85% SPEED 42.0 MPH

DIRECTION: Eastbound

Total Vehicles 23,591 Avg Vehicles 3,931

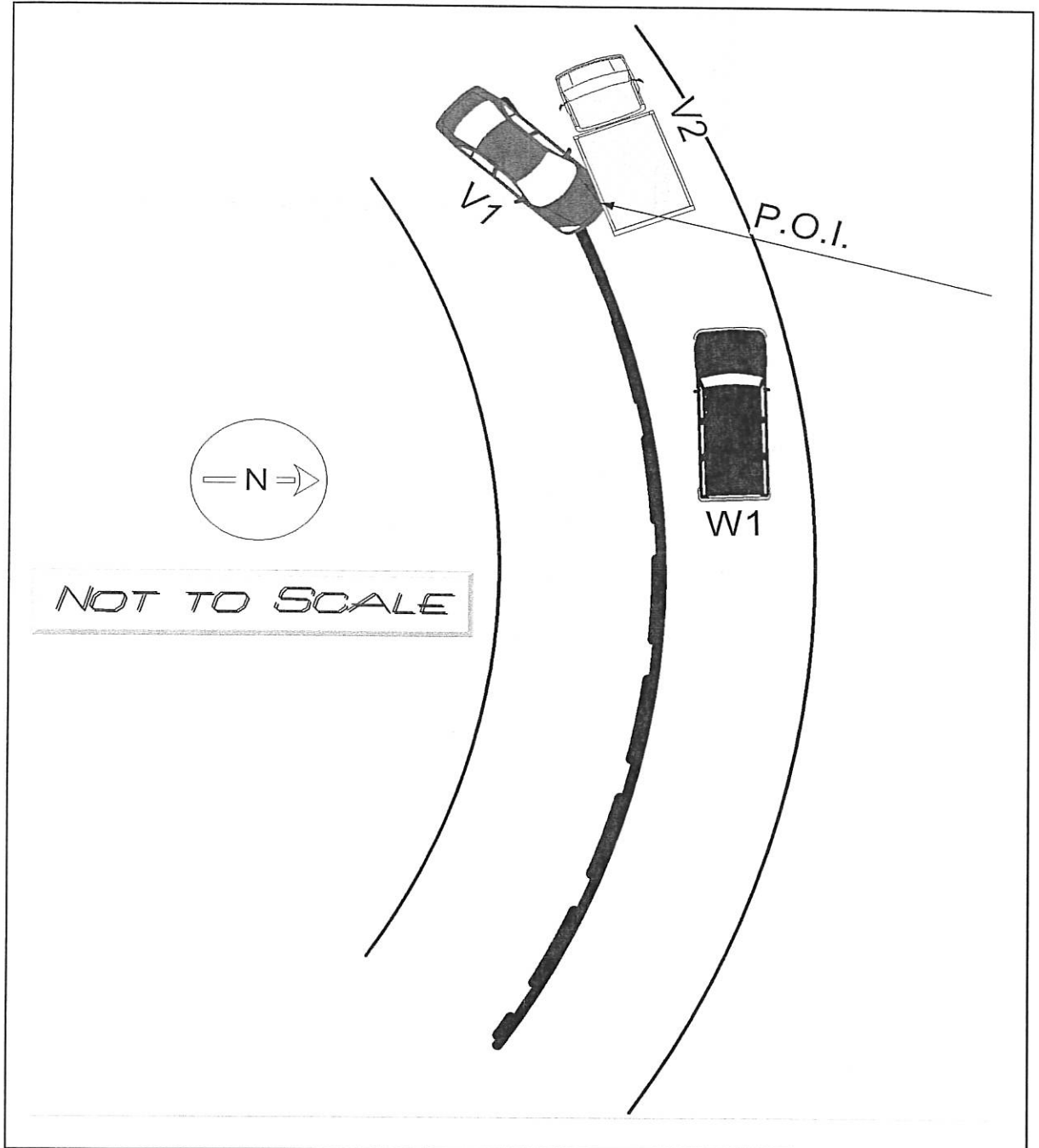
AVG SPEED 37.2 MPH

85% SPEED 42.0 MPH

96	05	Page 1 of 3	Fatal	New Jersey Police Crash Investigation Report										Reportable	Non-Reportable	Change Report	118a																																									
97	01	1 Case Number	15006090	10 Crash Occurred On	MOUNT PLEASANT AV E										11 Speed Limit				01																																							
98	01	2 Police Dept of	WEST ORANGE	Code	01	12 Route No.				13 Milepost				18 Speed Limit				118b																																								
99	07	3 Station/Precinct				14				15				16				119a																																								
100	05	4 Date of Crash	mm	dd	yy	5 Day of Week	Su	Mo	Tu	W	Th	F	Sa	6 Time (use 2400 hrs)	7 Municipality Code	8 Total Killed	9 Total Injured	19 To: 17 Cross Road Name	20 Route/Name	21 Latitude	22 Longitude	25																																				
101	02	23 Veh No				24 Policy No				25 Ins Code				53 Veh No				54 Policy No				55 Ins Code	119b																																			
102	01	26 Driver's First Name				Initial				Last Name				29 Sex	F	56 Driver's First Name				Initial				Last Name	120																																	
103	01	27 Number and Street				28 City				State				30 Eyes	2	57 Number and Street				58 City				State	121																																	
104	02	31 State	NJ			32 Drivers License No				33 DOB	mm dd yy			34 Expires	mm yy			61 State	NJ			62 Drivers License No				63 DOB	mm dd yy			64 Expires	mm yy			122																								
105	05	35 Owner's First Name				Initial				Last Name				36 Number and Street				37 City				State				Zip				65 Owner's First Name				Initial				Last Name				66 Number and Street				67 City				State				Zip				123
106	-	38 Make	HONDA			39 Model	ACCORD			40 Color				41 Year				42 Plate No.				43 State	NJ			68 Make	CHEVROLET			69 Model	EXPRESS			70 Color				71 Year				72 Plate No.				73 State	NJ			124								
107	-	44 VIN				45 Expires	01 16			46 Vehicle Removed To	☒ Driven ☐ Left at Scene ☐ Towed ☐ Impound ☒ Disabled			47 Authority	☒ Owner Driver ☐ Police			76 Vehicle Removed To	☒ Driven ☐ Left at Scene ☐ Towed ☐ Impound ☒ Disabled			77 Authority	☒ Owner Driver ☐ Police			78 Alcohol/Drug Test	Given: ☐ No ☐ Yes ☐ Refused			Type: ☐ Breath ☐ Blood ☐ Urine	Results: 0.00 % ☐ Pending	79 Hazardous Material	On Board ☐ Spill ☐			Name or Placard No.				80 Carrier No.	☐ USDOT ☐ Other *			81 Commercial Vehicle Weight	☐ ≤ 10,000 lbs ☐ 10,001 - 26,000 lbs ☐ ≥ 26,001 lbs			82 Carrier name				125						
108	01	134 Crash Diagram (NOT TO SCALE)																								126																																
109	03	TWIN TOWING																								127																																
110	01	48 Alcohol/Drug Test																								128a																																
111	02	49 Hazardous Material																								128b																																
112	-	50 Carrier No.																								128c																																
113	-	51 Commercial Vehicle Weight																								128d																																
114	-	52 Carrier name																								129a																																
115	03	135 Crash Description																								129b																																
116	02	Driver 1 states while traveling East on Mount Pleasant Avenue Vehicle 2 was																								129c																																
117	04	riding tight to center line and both vehicles came into contact with one																								129d																																
		another.																								130																																
		Driver 2 states while traveling West on Mount Pleasant Avenue V1 came into his																								131																																
		lane of travel. As Driver 2 attempted to swerve out the way (away from V1																								132																																
		136 Damage To Other Property																								133																																
		137 Charge																								138 Summons No.	139 Charge				140 Summons No.	134																										
		141 Officer's Signature																								142 Badge No.				143 Reviewed By				144 Case Status				135																				
		DAVIS, CHRISTOPHER																								350				JACKSIC, CHRIS				137	☐ Pending ☒ Complete			136																				
		Names & Addresses of Occupants - If Deceased, Date & Time of Death																								137																																
		A 0- 01 01 - 47 M - - - 09 04 - - PAUL C CORRIGAN 320 GREGORY AVE WEST ORANGE NJ 07052																								138																																
		B 01 01 01 03 20 F 08 04 1 09 09 01 - ASHLEY CASADO 171 NORTH 16TH STREET BLOOMFIELD NJ 07003																								139																																
		C 01 04 01 - 16 M - - - 09 09 01 - TYREE JERMAINE GIST 49 HIGH STREET WEST ORANGE NJ 07052																								140																																
		D 01 03 01 - 17 M - - - 09 09 01 - FRANKIE LEWIS 22 RANDOLPH PL WEST ORANGE NJ 07052																								141																																
		E 02 01 01 - 48 M - - - 09 04 - - JOSEPH SILVA 15 FOSTER STREET BLOOMFIELD NJ 07003																								142																																

NJTR-1A (rev. 07/2005)

New Jersey Police Crash Investigation Report	Police Dept: <u>WEST ORANGE</u>	Code: <u>01</u>
Motor Vehicle Crash Diagram	Station: <u>-</u>	Case No: <u>15006090</u>



96	04	Page 1 of 3		New Jersey Police Crash Investigation Report		☒ Reportable		☐ Non-Reportable		☐ Change Report		118a	25
97	01	1. Case Number 17015907		10. Crash Occurred On: MOUNT PLEASANT AV		11. Speed Limit 25		12. Route No. -		13. Milepost -		118b	-
98	02	2. Police Dept. of WEST ORANGE		Code 01		Road Name Ridge RD		Dir E		18. Speed Limit 25		119a	01
99	07	3. Station/Precinct -		200		☒ At Intersection with		☐ N ☒ E ☐ S ☐ W		17. Cross Road Name/Route No. -		119b	51
100a	01	4. Date of Crash 05/06/17		5. Day of Week Su Mo Tu We Th Fr Sa		6. Time (use 2400 hrs.) 0636		7. Municipality Code 0722		8. Total Killed -		120a	01
100b	06	23. Veh. # -		24. Policy No. -		25. NJ Ins. Code -		53. Veh. # -		54. Policy No. -		120b	-
101	02	☐ Parked ☐ Ped ☐ Pedalcyclist ☐ Resp. to Emergency ☐ Hit & Run		26. Driver's First Name Initial Last Name		29. Sex -		56. Driver's First Name Initial Last Name		59. Sex -		121a	01
102	02	27. Number & Street -		28. City -		29. State -		57. Number & Street -		58. City -		121b	-
103	04	28. City -		29. State -		30. Zip -		60. Eyes -		61. State -		122	01
104	02	30. Eyes -		31. State -		32. Driver's License Number -		62. Driver's License Number -		63. DOB -		123	01
105	09	33. DOB -		34. Expires -		35. Owner's First Name Initial Last Name		65. Owner's First Name Initial Last Name		66. Expires -		124	04
106	-	☐ Same as Driver		36. Number & Street -		37. City -		67. City -		68. State -		125	04
107	-	38. Make JEEP		39. Model CHEROKEE		40. Color -		69. Model -		70. Color -		126a	26
108	04	41. Year -		42. Plate No. -		43. State -		71. Year -		72. Plate No. -		126b	-
109	01	44. VIN -		45. Expires -		74. VIN -		75. Expires -		76. State -		126c	-
110	01	46. Vehicle Removed to: -		47. Authority -		48. Alcohol Drug Test -		77. Authority -		78. Alcohol Drug Test -		126d	-
111	01	☐ Driven ☒ Towed Disabled ☐ Towed Disabled & Impounded		☐ Left at Scene ☐ Towed Impounded		49. Hazardous Material -		79. Hazardous Material -		80. Motor Carrier or Government Entity -		126e	26
112	-	50. Carrier No. -		51. GVWR / GCWR (trucks & buses only) -		52. Motor Carrier or Government Entity -		81. GVWR / GCWR (trucks & buses only) -		82. Motor Carrier or Government Entity -		127a	26
113	-	53. USDOT -		54. MC/MX -		55. Number & Street -		83. USDOT -		84. MC/MX -		127b	-
114	-	56. Number & Street -		57. City -		58. State -		85. Number & Street -		86. City -		127c	-
115	-	59. State -		60. Zip -		61. Damage to Other Property -		87. State -		88. Zip -		127d	-
116	02	62. Damage to Other Property -		63. Yes (If Yes, describe) -		64. No -		89. Yes (If Yes, describe) -		90. No -		127e	26
117	04	65. Operator -		66. Charge -		67. Summons No. -		91. Operator -		92. Charge -		128	-
		68. Operator -		69. Charge -		70. Summons No. -		93. Operator -		94. Charge -		129	11
		71. Operator -		72. Charge -		73. Summons No. -		95. Operator -		96. Charge -		130	10
		74. Operator -		75. Charge -		76. Summons No. -		97. Operator -		98. Charge -		131	11
		77. Operator -		78. Charge -		79. Summons No. -		99. Operator -		100. Charge -		132	10
		80. Operator -		81. Charge -		82. Summons No. -		101. Operator -		102. Charge -		133	04
		83. Operator -		84. Charge -		85. Summons No. -		103. Operator -		104. Charge -		134	04
		86. Operator -		87. Charge -		88. Summons No. -		105. Operator -		106. Charge -			
		89. Operator -		90. Charge -		91. Summons No. -		107. Operator -		108. Charge -			
		92. Operator -		93. Charge -		94. Summons No. -		109. Operator -		110. Charge -			
		95. Operator -		96. Charge -		97. Summons No. -		111. Operator -		112. Charge -			
		98. Operator -		99. Charge -		100. Summons No. -		113. Operator -		114. Charge -			
		101. Operator -		102. Charge -		103. Summons No. -		115. Operator -		116. Charge -			
		104. Operator -		105. Charge -		106. Summons No. -		117. Operator -		118. Charge -			
		107. Operator -		108. Charge -		109. Summons No. -		119. Operator -		120. Charge -			
		110. Operator -		111. Charge -		112. Summons No. -		121. Operator -		122. Charge -			
		113. Operator -		114. Charge -		115. Summons No. -		123. Operator -		124. Charge -			
		116. Operator -		117. Charge -		118. Summons No. -		125. Operator -		126. Charge -			
		119. Operator -		120. Charge -		121. Summons No. -		127. Operator -		128. Charge -			
		122. Operator -		123. Charge -		124. Summons No. -		129. Operator -		130. Charge -			
		125. Operator -		126. Charge -		127. Summons No. -		131. Operator -		132. Charge -			
		128. Operator -		129. Charge -		130. Summons No. -		133. Operator -		134. Charge -			
		131. Operator -		132. Charge -		133. Summons No. -		135. Operator -		136. Charge -			
		134. Operator -		135. Charge -		137. Summons No. -		138. Operator -		139. Charge -			
		137. Operator -		138. Charge -		140. Summons No. -		141. Operator -		142. Charge -			
		140. Operator -		141. Charge -		143. Summons No. -		144. Operator -		145. Charge -			
		143. Operator -		144. Charge -		146. Summons No. -		147. Operator -		148. Charge -			
		146. Operator -		147. Charge -		149. Summons No. -		149. Operator -		150. Charge -			
		149. Operator -		150. Charge -		151. Summons No. -		151. Operator -		152. Charge -			
		152. Operator -		153. Charge -		154. Summons No. -		154. Operator -		155. Charge -			
		155. Operator -		156. Charge -		157. Summons No. -		157. Operator -		158. Charge -			
		158. Operator -		159. Charge -		159. Summons No. -		160. Operator -		161. Charge -			
		161. Operator -		162. Charge -		162. Summons No. -		163. Operator -		164. Charge -			
		164. Operator -		165. Charge -		165. Summons No. -		166. Operator -		167. Charge -			
		167. Operator -		168. Charge -		168. Summons No. -		169. Operator -		170. Charge -			
		170. Operator -		171. Charge -		171. Summons No. -		172. Operator -		173. Charge -			
		173. Operator -		174. Charge -		174. Summons No. -		175. Operator -		176. Charge -			
		176. Operator -		177. Charge -		177. Summons No. -		178. Operator -		179. Charge -			
		179. Operator -		180. Charge -		180. Summons No. -		181. Operator -		182. Charge -			
		182. Operator -		183. Charge -		183. Summons No. -		184. Operator -		185. Charge -			
		185. Operator -		186. Charge -		186. Summons No. -		187. Operator -		188. Charge -			
		188. Operator -		189. Charge -		189. Summons No. -		189. Operator -		190. Charge -			
		190. Operator -		191. Charge -		191. Summons No. -		192. Operator -		193. Charge -			
		193. Operator -		194. Charge -		194. Summons No. -		195. Operator -		196. Charge -			
		196. Operator -		197. Charge -		197. Summons No. -		198. Operator -		199. Charge -			
		199. Operator -		200. Charge -		200. Summons No. -		200. Operator -		201. Charge -			
		201. Operator -		202. Charge -		202. Summons No. -		202. Operator -		203. Charge -			
		203. Operator -		204. Charge -		204. Summons No. -		204. Operator -		205. Charge -			
		205. Operator -		206. Charge -		206. Summons No. -		206. Operator -		207. Charge -			
		207. Operator -		208. Charge -		208. Summons No. -		208. Operator -		209. Charge -			
		209. Operator -		210. Charge -		210. Summons No. -		210. Operator -		211. Charge -			
		211. Operator -		212. Charge -		212. Summons No. -		212. Operator -		213. Charge -			
		213. Operator -		214. Charge -		214. Summons No. -		214. Operator -		215. Charge -			
		215. Operator -		216. Charge -		216. Summons No. -		216. Operator -		217. Charge -			
		217. Operator -		218. Charge -		218. Summons No. -		218. Operator -		219. Charge -			
		219. Operator -		220. Charge -		220. Summons No. -		220. Operator -		221. Charge -			
		221. Operator -		222. Charge -		222. Summons No. -		222. Operator -		223. Charge -			
		223. Operator -		224. Charge -		224. Summons No. -		224. Operator -		225. Charge -			
		225. Operator -		226. Charge -		226. Summons No. -		226. Operator -		227. Charge -			
		227. Operator -		228. Charge -		228. Summons No. -		228. Operator -		229. Charge -			
		229. Operator -		230. Charge -		230. Summons No. -		230. Operator -		231. Charge -			
		231. Operator -		232. Charge -		232. Summons No. -		232. Operator -		233. Charge -			
		233. Operator -		234. Charge -		234. Summons No. -		234. Operator -		235. Charge -			
		235. Operator -		236. Charge -		236. Summons No. -		236. Operator -		237. Charge -			
		237. Operator -		238. Charge -		238. Summons No. -		238. Operator -		239. Charge -			
		239. Operator -		240. Charge -		240. Summons No. -		240. Operator -		241. Charge -			
		241. Operator -		242. Charge -		242. Summons No. -		242. Operator -		243. Charge -			
		243. Operator -		244. Charge -		244. Summons No. -		244. Operator -		245. Charge -			
		245. Operator -		246. Charge -		246. Summons No. -		246. Operator -		247. Charge -			
		247. Operator -		248. Charge -		248. Summons No. -		248. Operator -		249. Charge -			
		249. Operator -		250. Charge -		250. Summons No. -		250. Operator -		251. Charge -			
		251. Operator -		252. Charge -		252. Summons No. -		252. Operator -		253. Charge -			
		253. Operator -		254. Charge -		254. Summons No. -		254. Operator -		255. Charge -			
		255. Operator -		256. Charge -		256. Summons No. -		256. Operator -		257. Charge -			
		257. Operator -		258. Charge -		258. Summons No. -		258. Operator -		259. Charge -			
		259. Operator -		260. Charge -		260. Summons No. -		260. Operator -		261. Charge -			
		261. Operator -		262. Charge -		262. Summons No. -		262. Operator -		263. Charge -			
		263. Operator -		264. Charge -		264. Summons No. -		264. Operator -		265. Charge -			
		265. Operator -		266. Charge -		266. Summons No. -		266. Operator -		267. Charge -			
		267. Operator -		268. Charge -		268. Summons No. -		268. Operator -		269. Charge -			
		269. Operator -		270. Charge -		270. Summons No. -		270. Operator -		271. Charge -			
		271. Operator -		272. Charge -		272. Summons No. -		272. Operator -		273. Charge -			
		273. Operator -		274. Charge -		274. Summons No. -		274. Operator -		275. Charge -			
		275. Operator -		276. Charge -		276. Summons No. -		276. Operator -		277. Charge -			
		277. Operator -		278. Charge -		278. Summons No. -		278. Operator -		279. Charge -			
		279. Operator -		280. Charge -		280. Summons No. -		280. Operator -		281. Charge -			
		281. Operator -		282. Charge -		282. Summons No. -		282. Operator -		283. Charge -			
		283. Operator -		284. Charge -		284. Summons No. -		284. Operator -		285. Charge -			
		285. Operator -		286. Charge -		286. Summons No. -		286. Operator -		287. Charge -			
		287. Operator -		288. Charge -		288. Summons No. -		288. Operator -		289. Charge -			
		289. Operator -		290. Charge -		290. Summons No. -		290. Operator -		291. Charge -			
		291. Operator -		292. Charge -		292. Summons No. -		292. Operator -		293. Charge -			
		293. Operator -		294. Charge -		294. Summons No. -		294. Operator -		295. Charge -			
		295. Operator -		296. Charge -		296. Summons No. -		296. Operator -		297. Charge -			
		297. Operator -		298. Charge -		298. Summons No. -		298. Operator -		299. Charge -			
		299. Operator -		300. Charge -		300. Summons No. -		300. Operator -		301. Charge -			
		301. Operator -		302. Charge -		302. Summons No. -		302. Operator -		303. Charge -			
		303. Operator -		304. Charge -		304. Summons No. -		304. Operator -		305. Charge -			
		305. Operator -		306. Charge -		306. Summons No. -		306. Operator -		307. Charge -			
		307. Operator -		308. Charge -		308. Summons No. -		308. Operator -		309. Charge -			
		309. Operator -		310. Charge -		310. Summons No. -		310. Operator -		311. Charge -			
		311. Operator -		312. Charge -		312. Summons No. -		312. Operator -		313. Charge -			
		313. Operator -		314. Charge -		314. Summons No. -		314. Operator -		315. Charge -			
		315. Operator -		316. Charge -		316. Summons No. -		316. Operator -		317. Charge -			
		317. Operator -		318. Charge -		318. Summons No. -		318. Operator -		319. Charge -			
		319. Operator -		320. Charge -		320. Summons No. -		320. Operator -		321. Charge -</			

New Jersey Police Crash Investigation Report												Case Number 17015907			Page <u>2</u> of <u>3</u>	
	83	84	85	86	87	88	89	90	91	92	93	94	95	Names & Addresses of Occupants If Deceased, Date & Time of Death		
E																
F																
G																
H																
I																
J																

144. Crash Diagram



Show NORTH by Arrow
(Not to Scale)

SEE NJTR-1B

145. Crash Description/Narrative

Driver of V-1 stated that while driving Eastbound on Mount Pleasant Ave, she noticed V-2 driving on a high rated speed, then lost control and struck V-1 on the front fender area. V-1 sustained damaged to it's driver side fender, wheel, and axle.

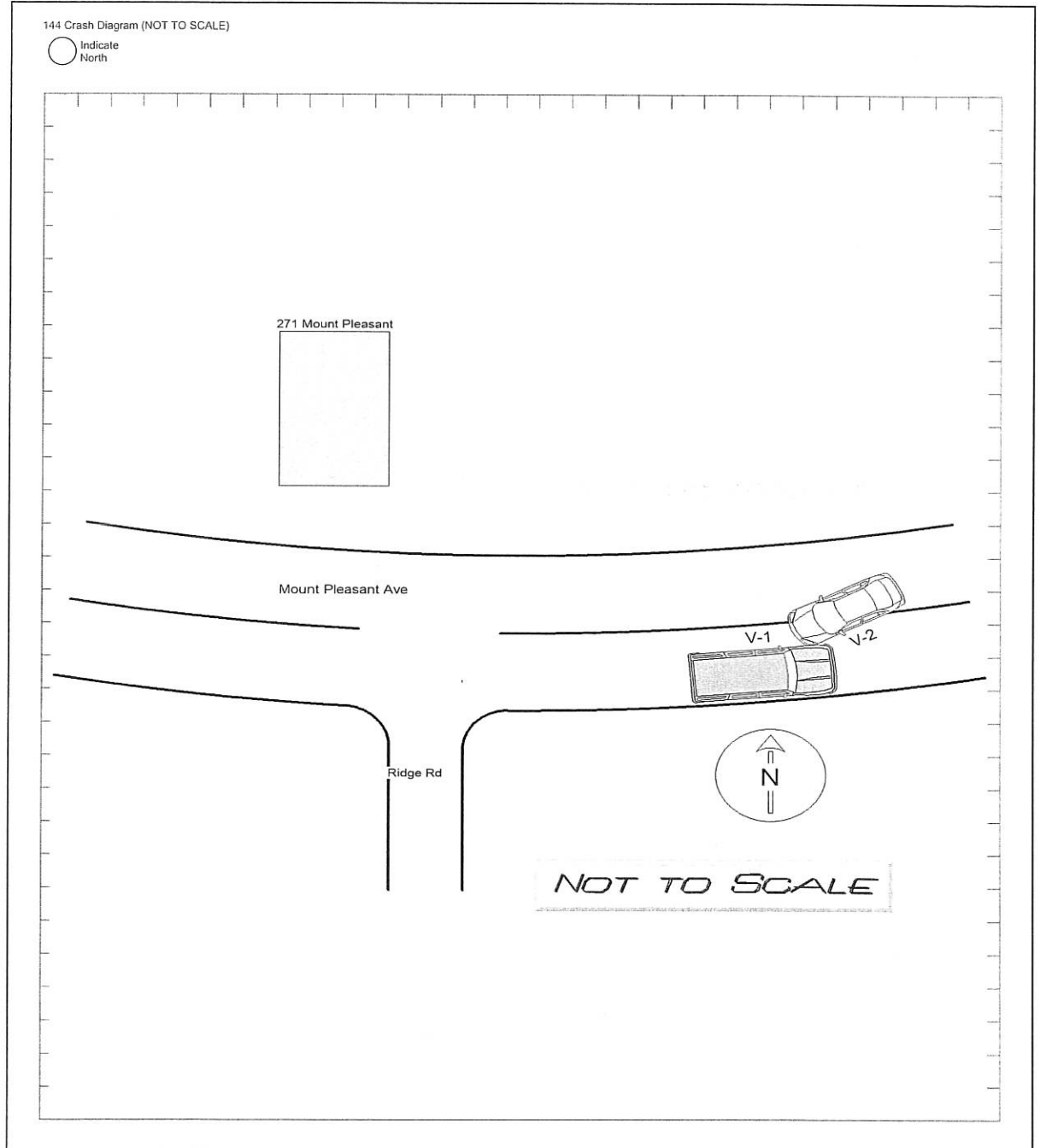
Driver of V-2 stated that while driving Westbound on Mount Pleasant Ave due to the wet road and foggy condition, he lost control and drove into the Eastbound lane striking V-1. V-2 front and side air bags deployed after the collision. V-2 sustained heavy damage to it's driver side fender, wheel, and axle.

Both vehicles were towed by Select towing and taken into their lot. Driver of V-1 was transported to Saint Barnabas Hospital by Fire Rescue.

Driver of V-2 was issued summons E17004659 for 39:4-97A(Careless driving causing property damage)

146. Officer's Signature CARRERA, OSCAR	147. Badge # 359	148. Reviewer SMARSH,SCOTT	Badge # 161	149. Case Status ☐ Pending ☒ Complete
--	---------------------	-------------------------------	----------------	---

New Jersey Police Crash Investigation Report Motor Vehicle Crash Diagram	Police Dept: <u>WEST ORANGE</u> Code: <u>01</u>
	Station: <u>-</u> Case No: <u>17015907</u>



CARRERA, OSCAR

359

96	04	Page <u>1</u> of <u>3</u> ☐ Fatal		New Jersey Police Crash Investigation Report										☒ Reportable ☐ Non-Reportable ☐ Change Report			118a	02	
97	01	1. Case Number <u>18037481</u>		10. Crash Occurred On: <u>MT PLEASANT AV</u>										11. Speed Limit <u>25</u>		12. Route No. <u>-</u> Suffix <u>-</u> 13. Milepost <u>-</u>		118b	01
98	01	2. Police Dept. of <u>WEST ORANGE</u> Code <u>01</u>		Road Name <u>JONES PL</u> Dir <u>E</u>										18. Speed Limit <u>25</u>				119a	-
99	05	3. Station/Precinct <u>-</u>		200 ☒ Feet ☐ Miles		☐ N ☐ E ☒ W		16		19. ☐ To: <u>-</u> ☐ From: <u>-</u>		17. Cross Road Name/Route No. <u>-</u>		☐ NB ☐ EB ☐ SB ☐ WB		119b	-		
100a	03	4. Date of Crash <u>10/20/18</u>		5. Day of Week <u>Su</u>		6. Time (use 2400 hrs.) <u>0923</u>		7. Municipality Code <u>0722</u>		8. Total Killed <u>-</u>		9. Total Injured <u>-</u>		21. Latitude <u>-</u> 20. Route Name/Route No. <u>-</u> 22. Longitude <u>-</u>		120a	01		
100b	05	23. Veh. # <u>-</u> 24. Police # <u>-</u>		25. NJ Ins. Code <u>-</u>		53. Veh. # <u>-</u> 54. Policy No. <u>-</u>		55. NJ Ins. Code <u>-</u>		56. Driver's First Name <u>-</u> Initial <u>-</u> Last Name <u>-</u>		57. Sex <u>-</u>		58. City <u>-</u> State <u>-</u> Zip <u>-</u>		120b	01		
101	02	26. Driver's First Name <u>-</u> Initial <u>-</u> Last Name <u>-</u>		27. Number & Street <u>-</u>		28. City <u>-</u> State <u>-</u> Zip <u>-</u>		29. Eyes <u>-</u> DL Class <u>-</u> Restrictions <u>-</u> Endorsements <u>-</u> 31. State <u>-</u>		32. Driver's License Number <u>-</u> 33. DOB <u>-</u> 34. Expires <u>-</u>		35. Owner's First Name <u>-</u> Initial <u>-</u> Last Name <u>-</u>		36. Number & Street <u>-</u>		121a	-		
102	02	26. Driver's First Name <u>-</u> Initial <u>-</u> Last Name <u>-</u>		27. Number & Street <u>-</u>		28. City <u>-</u> State <u>-</u> Zip <u>-</u>		29. Eyes <u>-</u> DL Class <u>-</u> Restrictions <u>-</u> Endorsements <u>-</u> 31. State <u>-</u>		32. Driver's License Number <u>-</u> 33. DOB <u>-</u> 34. Expires <u>-</u>		35. Owner's First Name <u>-</u> Initial <u>-</u> Last Name <u>-</u>		36. Number & Street <u>-</u>		121b	-		
103	05	26. Driver's First Name <u>-</u> Initial <u>-</u> Last Name <u>-</u>		27. Number & Street <u>-</u>		28. City <u>-</u> State <u>-</u> Zip <u>-</u>		29. Eyes <u>-</u> DL Class <u>-</u> Restrictions <u>-</u> Endorsements <u>-</u> 31. State <u>-</u>		32. Driver's License Number <u>-</u> 33. DOB <u>-</u> 34. Expires <u>-</u>		35. Owner's First Name <u>-</u> Initial <u>-</u> Last Name <u>-</u>		36. Number & Street <u>-</u>		122	16		
104	01	26. Driver's First Name <u>-</u> Initial <u>-</u> Last Name <u>-</u>		27. Number & Street <u>-</u>		28. City <u>-</u> State <u>-</u> Zip <u>-</u>		29. Eyes <u>-</u> DL Class <u>-</u> Restrictions <u>-</u> Endorsements <u>-</u> 31. State <u>-</u>		32. Driver's License Number <u>-</u> 33. DOB <u>-</u> 34. Expires <u>-</u>		35. Owner's First Name <u>-</u> Initial <u>-</u> Last Name <u>-</u>		36. Number & Street <u>-</u>		123	-		
105	11	26. Driver's First Name <u>-</u> Initial <u>-</u> Last Name <u>-</u>		27. Number & Street <u>-</u>		28. City <u>-</u> State <u>-</u> Zip <u>-</u>		29. Eyes <u>-</u> DL Class <u>-</u> Restrictions <u>-</u> Endorsements <u>-</u> 31. State <u>-</u>		32. Driver's License Number <u>-</u> 33. DOB <u>-</u> 34. Expires <u>-</u>		35. Owner's First Name <u>-</u> Initial <u>-</u> Last Name <u>-</u>		36. Number & Street <u>-</u>		124	04		
106	-	35. Owner's First Name <u>-</u> Initial <u>-</u> Last Name <u>-</u>		36. Number & Street <u>-</u>		37. City <u>-</u> State <u>-</u> Zip <u>-</u>		38. Make <u>INFINITI</u> 39. Model <u>G37</u> 40. Color <u>-</u> 41. Year <u>-</u> 42. Plate No. <u>-</u> 43. State <u>-</u>		44. VIN <u>-</u> 45. Expires <u>-</u>		46. Vehicle Removed to: <u>-</u>		47. Authority <u>-</u>		125	-		
107	-	35. Owner's First Name <u>-</u> Initial <u>-</u> Last Name <u>-</u>		36. Number & Street <u>-</u>		37. City <u>-</u> State <u>-</u> Zip <u>-</u>		38. Make <u>INFINITI</u> 39. Model <u>G37</u> 40. Color <u>-</u> 41. Year <u>-</u> 42. Plate No. <u>-</u> 43. State <u>-</u>		44. VIN <u>-</u> 45. Expires <u>-</u>		46. Vehicle Removed to: <u>-</u>		47. Authority <u>-</u>		126a	06		
108	01	35. Owner's First Name <u>-</u> Initial <u>-</u> Last Name <u>-</u>		36. Number & Street <u>-</u>		37. City <u>-</u> State <u>-</u> Zip <u>-</u>		38. Make <u>INFINITI</u> 39. Model <u>G37</u> 40. Color <u>-</u> 41. Year <u>-</u> 42. Plate No. <u>-</u> 43. State <u>-</u>		44. VIN <u>-</u> 45. Expires <u>-</u>		46. Vehicle Removed to: <u>-</u>		47. Authority <u>-</u>		126b	46		
109	-	35. Owner's First Name <u>-</u> Initial <u>-</u> Last Name <u>-</u>		36. Number & Street <u>-</u>		37. City <u>-</u> State <u>-</u> Zip <u>-</u>		38. Make <u>INFINITI</u> 39. Model <u>G37</u> 40. Color <u>-</u> 41. Year <u>-</u> 42. Plate No. <u>-</u> 43. State <u>-</u>		44. VIN <u>-</u> 45. Expires <u>-</u>		46. Vehicle Removed to: <u>-</u>		47. Authority <u>-</u>		126c	-		
110	01	35. Owner's First Name <u>-</u> Initial <u>-</u> Last Name <u>-</u>		36. Number & Street <u>-</u>		37. City <u>-</u> State <u>-</u> Zip <u>-</u>		38. Make <u>INFINITI</u> 39. Model <u>G37</u> 40. Color <u>-</u> 41. Year <u>-</u> 42. Plate No. <u>-</u> 43. State <u>-</u>		44. VIN <u>-</u> 45. Expires <u>-</u>		46. Vehicle Removed to: <u>-</u>		47. Authority <u>-</u>		126d	-		
111	-	35. Owner's First Name <u>-</u> Initial <u>-</u> Last Name <u>-</u>		36. Number & Street <u>-</u>		37. City <u>-</u> State <u>-</u> Zip <u>-</u>		38. Make <u>INFINITI</u> 39. Model <u>G37</u> 40. Color <u>-</u> 41. Year <u>-</u> 42. Plate No. <u>-</u> 43. State <u>-</u>		44. VIN <u>-</u> 45. Expires <u>-</u>		46. Vehicle Removed to: <u>-</u>		47. Authority <u>-</u>		126e	46		
112	-	35. Owner's First Name <u>-</u> Initial <u>-</u> Last Name <u>-</u>		36. Number & Street <u>-</u>		37. City <u>-</u> State <u>-</u> Zip <u>-</u>		38. Make <u>INFINITI</u> 39. Model <u>G37</u> 40. Color <u>-</u> 41. Year <u>-</u> 42. Plate No. <u>-</u> 43. State <u>-</u>		44. VIN <u>-</u> 45. Expires <u>-</u>		46. Vehicle Removed to: <u>-</u>		47. Authority <u>-</u>		127a	-		
113	-	35. Owner's First Name <u>-</u> Initial <u>-</u> Last Name <u>-</u>		36. Number & Street <u>-</u>		37. City <u>-</u> State <u>-</u> Zip <u>-</u>		38. Make <u>INFINITI</u> 39. Model <u>G37</u> 40. Color <u>-</u> 41. Year <u>-</u> 42. Plate No. <u>-</u> 43. State <u>-</u>		44. VIN <u>-</u> 45. Expires <u>-</u>		46. Vehicle Removed to: <u>-</u>		47. Authority <u>-</u>		127b	-		
114	-	35. Owner's First Name <u>-</u> Initial <u>-</u> Last Name <u>-</u>		36. Number & Street <u>-</u>		37. City <u>-</u> State <u>-</u> Zip <u>-</u>		38. Make <u>INFINITI</u> 39. Model <u>G37</u> 40. Color <u>-</u> 41. Year <u>-</u> 42. Plate No. <u>-</u> 43. State <u>-</u>		44. VIN <u>-</u> 45. Expires <u>-</u>		46. Vehicle Removed to: <u>-</u>		47. Authority <u>-</u>		127c	-		
115	-	35. Owner's First Name <u>-</u> Initial <u>-</u> Last Name <u>-</u>		36. Number & Street <u>-</u>		37. City <u>-</u> State <u>-</u> Zip <u>-</u>		38. Make <u>INFINITI</u> 39. Model <u>G37</u> 40. Color <u>-</u> 41. Year <u>-</u> 42. Plate No. <u>-</u> 43. State <u>-</u>		44. VIN <u>-</u> 45. Expires <u>-</u>		46. Vehicle Removed to: <u>-</u>		47. Authority <u>-</u>		127d	-		
116	02	35. Owner's First Name <u>-</u> Initial <u>-</u> Last Name <u>-</u>		36. Number & Street <u>-</u>		37. City <u>-</u> State <u>-</u> Zip <u>-</u>		38. Make <u>INFINITI</u> 39. Model <u>G37</u> 40. Color <u>-</u> 41. Year <u>-</u> 42. Plate No. <u>-</u> 43. State <u>-</u>		44. VIN <u>-</u> 45. Expires <u>-</u>		46. Vehicle Removed to: <u>-</u>		47. Authority <u>-</u>		127e	-		
117	-	35. Owner's First Name <u>-</u> Initial <u>-</u> Last Name <u>-</u>		36. Number & Street <u>-</u>		37. City <u>-</u> State <u>-</u> Zip <u>-</u>		38. Make <u>INFINITI</u> 39. Model <u>G37</u> 40. Color <u>-</u> 41. Year <u>-</u> 42. Plate No. <u>-</u> 43. State <u>-</u>		44. VIN <u>-</u> 45. Expires <u>-</u>		46. Vehicle Removed to: <u>-</u>		47. Authority <u>-</u>		128	46		
48. Alcohol Drug Test Given: ☒ No ☐ Yes ☐ Refused Type: ☐ Breath ☐ Blood ☐ Urine Results: <u>0</u> % ☐ Pending 49. Hazardous Material ☐ None ☐ On Board ☐ Spill Hazard Class <u>-</u> Placard No. <u>-</u> 51. GVWR / GCWR (trucks & buses only) ☐ ≤ 10,000 lbs. ☐ 10,001 - 26,000 lbs. ☐ ≥ 26,001 lbs. 52. Motor Carrier or Government Entity <u>-</u> Number & Street <u>-</u> City <u>-</u> State <u>-</u> Zip <u>-</u>																			
53. Damage to Other Property ☒ Yes (If Yes, describe) <u>GUARDRAIL</u> ☐ No 54. Motor Carrier or Government Entity <u>-</u> Number & Street <u>-</u> City <u>-</u> State <u>-</u> Zip <u>-</u>																			
55. Operator <u>-</u> 136. Charge <u>-</u> 137. Summons No. <u>-</u> 56. Operator <u>-</u> 138. Charge <u>-</u> 139. Summons No. <u>-</u>																			
57. Operator <u>-</u> 140. Charge <u>-</u> 141. Summons No. <u>-</u> 58. Operator <u>-</u> 142. Charge <u>-</u> 143. Summons No. <u>-</u>																			
59. Operator <u>-</u> 144. Charge <u>-</u> 145. Summons No. <u>-</u> 59. Operator <u>-</u> 144. Charge <u>-</u> 145. Summons No. <u>-</u>																			
60. Operator <u>-</u> 146. Charge <u>-</u> 147. Summons No. <u>-</u> 60. Operator <u>-</u> 146. Charge <u>-</u> 147. Summons No. <u>-</u>																			
61. Operator <u>-</u> 148. Charge <u>-</u> 149. Summons No. <u>-</u> 61. Operator <u>-</u> 148. Charge <u>-</u> 149. Summons No. <u>-</u>																			
62. Operator <u>-</u> 150. Charge <u>-</u> 151. Summons No. <u>-</u> 62. Operator <u>-</u> 150. Charge <u>-</u> 151. Summons No. <u>-</u>																			
63. Operator <u>-</u> 152. Charge <u>-</u> 153. Summons No. <u>-</u> 63. Operator <u>-</u> 152. Charge <u>-</u> 153. Summons No. <u>-</u>																			
64. Operator <u>-</u> 154. Charge <u>-</u> 155. Summons No. <u>-</u> 64. Operator <u>-</u> 154. Charge <u>-</u> 155. Summons No. <u>-</u>																			
65. Operator <u>-</u> 156. Charge <u>-</u> 157. Summons No. <u>-</u> 65. Operator <u>-</u> 156. Charge <u>-</u> 157. Summons No. <u>-</u>																			
66. Operator <u>-</u> 158. Charge <u>-</u> 159. Summons No. <u>-</u> 66. Operator <u>-</u> 158. Charge <u>-</u> 159. Summons No. <u>-</u>																			
67. Operator <u>-</u> 160. Charge <u>-</u> 161. Summons No. <u>-</u> 67. Operator <u>-</u> 160. Charge <u>-</u> 161. Summons No. <u>-</u>																			
68. Operator <u>-</u> 162. Charge <u>-</u> 163. Summons No. <u>-</u> 68. Operator <u>-</u> 162. Charge <u>-</u> 163. Summons No. <u>-</u>																			
69. Operator <u>-</u> 164. Charge <u>-</u> 165. Summons No. <u>-</u> 69. Operator <u>-</u> 164. Charge <u>-</u> 165. Summons No. <u>-</u>																			
70. Operator <u>-</u> 166. Charge <u>-</u> 167. Summons No. <u>-</u> 70. Operator <u>-</u> 166. Charge <u>-</u> 167. Summons No. <u>-</u>																			
71. Operator <u>-</u> 168. Charge <u>-</u> 169. Summons No. <u>-</u> 71. Operator <u>-</u> 168. Charge <u>-</u> 169. Summons No. <u>-</u>																			
72. Operator <u>-</u> 170. Charge <u>-</u> 171. Summons No. <u>-</u> 72. Operator <u>-</u> 170. Charge <u>-</u> 171. Summons No. <u>-</u>																			
73. Operator <u>-</u> 172. Charge <u>-</u> 173. Summons No. <u>-</u> 73. Operator <u>-</u> 172. Charge <u>-</u> 173. Summons No. <u>-</u>																			
74. Operator <u>-</u> 174. Charge <u>-</u> 175. Summons No. <u>-</u> 74. Operator <u>-</u> 174. Charge <u>-</u> 175. Summons No. <u>-</u>																			
75. Operator <u>-</u> 176. Charge <u>-</u> 177. Summons No. <u>-</u> 75. Operator <u>-</u> 176. Charge <u>-</u> 177. Summons No. <u>-</u>																			
76. Operator <u>-</u> 178. Charge <u>-</u> 179. Summons No. <u>-</u> 76. Operator <u>-</u> 178. Charge <u>-</u> 179. Summons No. <u>-</u>																			
77. Operator <u>-</u> 180. Charge <u>-</u> 181. Summons No. <u>-</u> 77. Operator <u>-</u> 180. Charge <u>-</u> 181. Summons No. <u>-</u>																			
78. Operator <u>-</u> 182. Charge <u>-</u> 183. Summons No. <u>-</u> 78. Operator <u>-</u> 182. Charge <u>-</u> 183. Summons No. <u>-</u>																			
79. Operator <u>-</u> 184. Charge <u>-</u> 185. Summons No. <u>-</u> 79. Operator <u>-</u> 184. Charge <u>-</u> 185. Summons No. <u>-</u>																			
80. Operator <u>-</u> 186. Charge <u>-</u> 187. Summons No. <u>-</u> 80. Operator <u>-</u> 186. Charge <u>-</u> 187. Summons No. <u>-</u>																			
81. Operator <u>-</u> 188. Charge <u>-</u> 189. Summons No. <u>-</u> 81. Operator <u>-</u> 188. Charge <u>-</u> 189. Summons No. <u>-</u>																			
82. Operator <u>-</u> 190. Charge <u>-</u> 191. Summons No. <u>-</u> 82. Operator <u>-</u> 190. Charge <u>-</u> 191. Summons No. <u>-</u>																			
83. Operator <u>-</u> 192. Charge <u>-</u> 193. Summons No. <u>-</u> 83. Operator <u>-</u> 192. Charge <u>-</u> 193. Summons No. <u>-</u>																			
84. Operator <u>-</u> 194. Charge <u>-</u> 195. Summons No. <u>-</u> 84. Operator <u>-</u> 194. Charge <u>-</u> 195. Summons No. <u>-</u>																			
85. Operator <u>-</u> 196. Charge <u>-</u> 197. Summons No. <u>-</u> 85. Operator <u>-</u> 196. Charge <u>-</u> 197. Summons No. <u>-</u>																			
86. Operator <u>-</u> 198. Charge <u>-</u> 199. Summons No. <u>-</u> 86. Operator <u>-</u> 198. Charge <u>-</u> 199. Summons No. <u>-</u>																			
87. Operator <u>-</u> 200. Charge <u>-</u> 201. Summons No. <u>-</u> 87. Operator <u>-</u> 200. Charge <u>-</u> 201. Summons No. <u>-</u>																			
88. Operator <u>-</u> 202. Charge <u>-</u> 203. Summons No. <u>-</u> 88. Operator <u>-</u> 202. Charge <u>-</u> 203. Summons No. <u>-</u>																			
89. Operator <u>-</u> 204. Charge <u>-</u> 205. Summons No. <u>-</u> 89. Operator <u>-</u> 204. Charge <u>-</u> 205. Summons No. <u>-</u>																			
90. Operator <u>-</u> 206. Charge <u>-</u> 207. Summons No. <u>-</u> 90. Operator <u>-</u> 206. Charge <u>-</u> 207. Summons No. <u>-</u>																			
91. Operator <u>-</u> 208. Charge <u>-</u> 209. Summons No. <u>-</u> 91. Operator <u>-</u> 208. Charge <u>-</u> 209. Summons No. <u>-</u>																			
92. Operator <u>-</u> 210. Charge <u>-</u> 211. Summons No. <u>-</u> 92. Operator <u>-</u> 210. Charge <u>-</u> 211. Summons No. <u>-</u>																			
93. Operator <u>-</u> 212. Charge <u>-</u> 213. Summons No. <u>-</u> 93. Operator <u>-</u> 212. Charge <u>-</u> 213. Summons No. <u>-</u>																			
94. Operator <u>-</u> 214. Charge <u>-</u> 215. Summons No. <u>-</u> 94. Operator <u>-</u> 214. Charge <u>-</u> 215. Summons No. <u>-</u>																			
95. Operator <u>-</u> 216. Charge <u>-</u> 217. Summons No. <u>-</u> 95. Operator <u>-</u> 216. Charge <u>-</u> 217. Summons No. <u>-</u>																			
96. Operator <u>-</u> 218. Charge <u>-</u> 219. Summons No. <u>-</u> 96. Operator <u>-</u> 218. Charge <u>-</u> 219. Summons No. <u>-</u>																			
97. Operator <u>-</u> 220. Charge <u>-</u> 221. Summons No. <u>-</u> 97. Operator <u>-</u> 220. Charge <u>-</u> 221. Summons No. <u>-</u>																			
98. Operator <u>-</u> 222. Charge <u>-</u> 223. Summons No. <u>-</u> 98. Operator <u>-</u> 222. Charge <u>-</u> 223. Summons No. <u>-</u>																			
99. Operator <u>-</u> 224. Charge <u>-</u> 225. Summons No. <u>-</u> 99. Operator <u>-</u> 224. Charge <u>-</u> 225. Summons No. <u>-</u>																			
100. Operator <u>-</u>																			

New Jersey Police Crash Investigation Report												Case Number 18037481		Page <u>2</u> of <u>3</u>	
	83	84	85	86	87	88	89	90	91	92	93	94	95	Names & Addresses of Occupants If Deceased, Date & Time of Death	
E															
F															
G															
H															
I															
J															

144. Crash Diagram



Show NORTH by Arrow
(Not to Scale)

SEE NJTR-1B

145. Crash Description/Narrative

Driver of veh01 stated he was traveling East on Mt. Pleasant Avenue negotiating the curve when his front brakes locked up causing his vehicle to strike a guardrail. The guardrail had minor scratches.

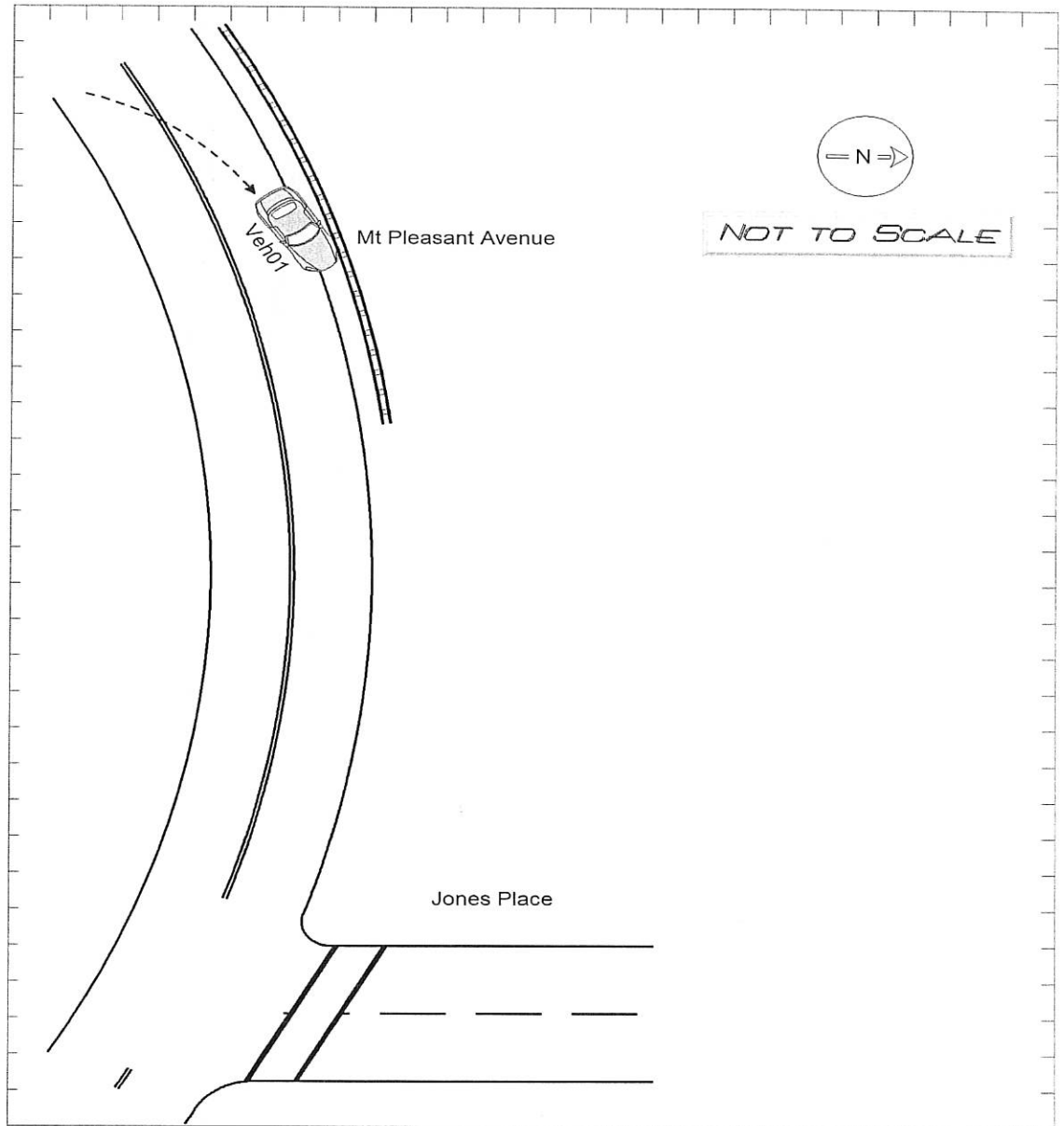
146. Officer's Signature JAMES,JEFFREY	147. Badge # 307	148. Reviewer JACKSIC,CHRISTOPHER	Badge # 137	149. Case Status ☐ Pending ☒ Complete
---	---------------------	--------------------------------------	----------------	---

New Jersey Police Crash Investigation Report
Motor Vehicle Crash Diagram

Police Dept: WEST ORANGE Code: 01
Station: - Case No: 18037481

144 Crash Diagram (NOT TO SCALE)

○ Indicate
North



JAMES,JEFFREY

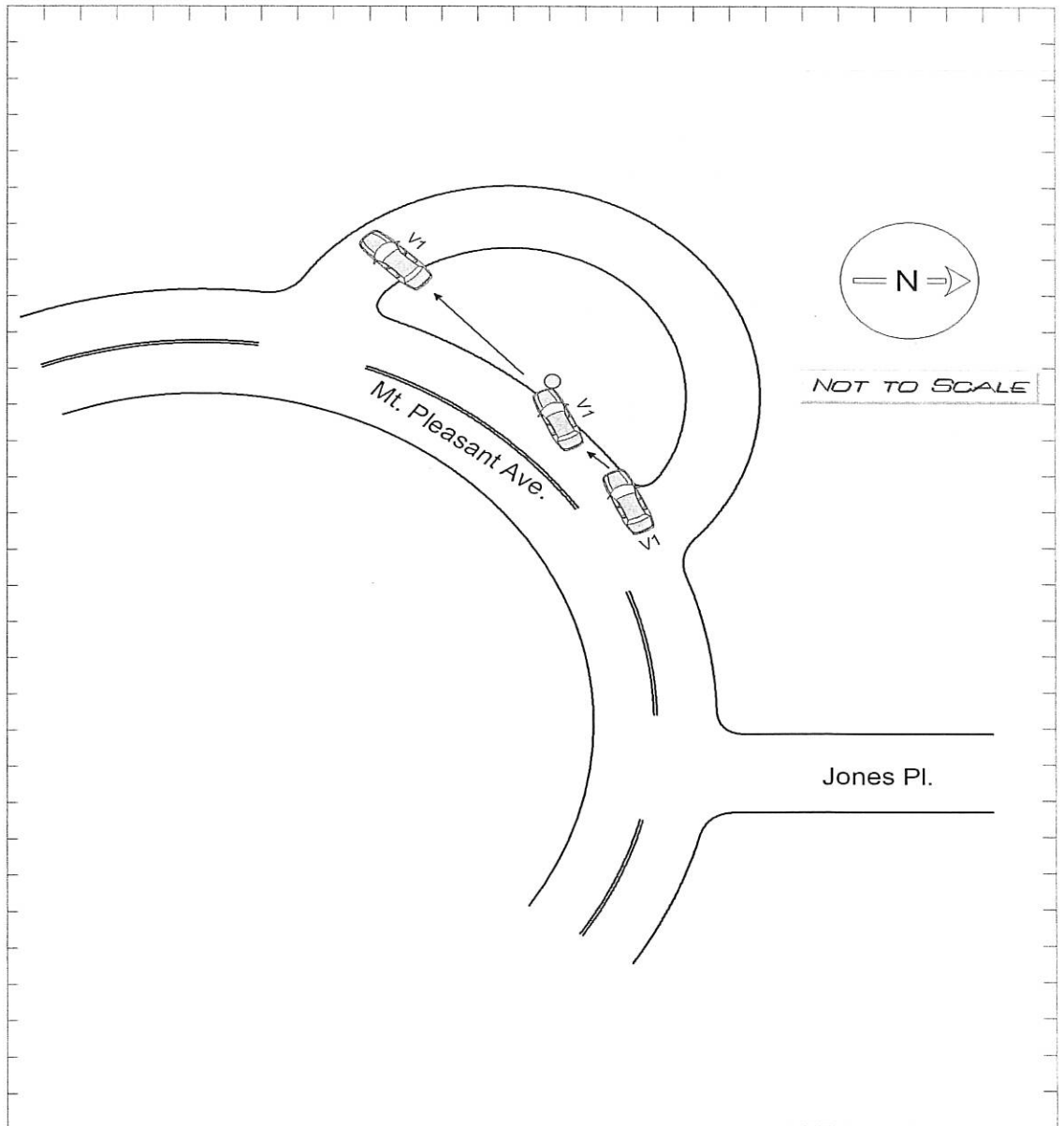
307

96	04	Page 1 of 3	Fatal	New Jersey Police Crash Investigation Report										118a	02
97	01	1. Case Number	18045160										118b	33	
98	06	2. Police Dept. of	WEST ORANGE										119a	-	
99	05	3. Station/Precinct	01										119b	-	
100a	02	4. Date of Crash	11/22/18										120a	01	
100b	06	5. Day of Week	Su										120b	-	
101	02	6. Time (use 2400 hrs.)	02:09										121a	-	
102	02	7. Municipality	0722										121b	-	
103	02	8. Total Killed	01										122	01	
104	01	9. Total Injured	01										123	-	
105	11	10. Crash Occurred On:	JONES PL										124	07	
106	02	11. Speed Limit	25										125	-	
107	-	12. Route No.	-										126a	56	
108	01	13. Milepost	-										126b	54	
109	-	14. Dir	E										126c	56	
110	01	15. Cross Road Name/Route No.	MOUNT PLEASANT AV										126d	69	
111	-	16. Ramp	-										127a	-	
112	-	17. From	-										127b	-	
113	-	18. To	-										127c	-	
114	-	19. Latitude	-										127d	-	
115	-	20. Longitude	-										127e	-	
116	04	21. Vehicle #	-										128	56	
117	-	22. Policy No.	-										129	02	
		23. Vehicle #	-										130	12	
		24. Policy No.	-										131	-	
		25. NJ Ins. Code	-										132	-	
		26. Driver's First Name	-										133	04	
		27. Number & Street	-										134	-	
		28. City	-												
		29. State	-												
		30. Zip	-												
		31. Eyes	-												
		32. DL Class	-												
		33. Restrictions	-												
		34. Endorsements	-												
		35. State	-												
		36. Driver's License Number	-												
		37. DOB	-												
		38. Expires	-												
		39. Owner's First Name	-												
		40. Initial	-												
		41. Last Name	-												
		42. Same as Driver	-												
		43. Number & Street	-												
		44. City	-												
		45. State	-												
		46. Zip	-												
		47. Make	MERCEDES												
		48. Model	2C4												
		49. Color	-												
		50. Year	-												
		51. Plate No.	-												
		52. State	NJ												
		53. VIN	-												
		54. Expires	-												
		55. Vehicle Removed to:	TWIN TOWING												
		56. Driven	-												
		57. Towed Disabled	-												
		58. Towed Disabled & Impounded	-												
		59. Left at Scene	-												
		60. Towed Impounded	-												
		61. Authority	Police												
		62. Owner	-												
		63. Driver	-												
		64. Police	-												
		65. Alcohol Drug Test	No												
		66. Given: No	-												
		67. Yes	-												
		68. Refused	-												
		69. Type: Breath	-												
		70. Blood	-												
		71. Urine	-												
		72. Results: 0	-												
		73. %	-												
		74. Pending	-												
		75. Carrier No.	-												
		76. USDOT	-												
		77. MC/MX	-												
		78. None	-												
		79. Motor Carrier or Government Entity	-												
		80. Number & Street	-												
		81. City	-												
		82. State	-												
		83. Zip	-												
		84. Damage to Other Property	Yes (If Yes, describe)												
		85. SIGN, STORM DRAIN	-												
		86. Oper.	39:4-97A												
		87. Charge	39:3-4												
		88. Summons No.	E18010853												
		89. Oper.	-												
		90. Charge	-												
		91. Summons No.	E18010852												
		92. Oper.	-												
		93. Charge	-												
		94. Summons No.	-												
		95. Oper.	-												
		96. Charge	-												
		97. Summons No.	-												
		98. Oper.	-												
		99. Charge	-												
		100. Summons No.	-												
		101. Oper.	-												
		102. Charge	-												
		103. Summons No.	-												
		104. Oper.	-												
		105. Charge	-												
		106. Summons No.	-												
		107. Oper.	-												
		108. Charge	-												
		109. Summons No.	-												
		110. Oper.	-												
		111. Charge	-												
		112. Summons No.	-												
		113. Oper.	-												
		114. Charge	-												
		115. Summons No.	-												
		116. Oper.	-												
		117. Charge	-												
		118. Summons No.	-												
		119. Oper.	-												
		120. Charge	-												
		121. Summons No.	-												
		122. Oper.	-												
		123. Charge	-												
		124. Summons No.	-												
		125. Oper.	-												
		126. Charge	-												
		127. Summons No.	-												
		128. Oper.	-												
		129. Charge	-												
		130. Summons No.	-												
		131. Oper.	-												
		132. Charge	-												
		133. Summons No.	-												
		134. Oper.	-												
		135. Charge	-												
		136. Summons No.	-												
		137. Oper.	-												
		138. Charge	-												
		139. Summons No.	-												
		140. Oper.	-												
		141. Charge	-												
		142. Summons No.	-												
		143. Oper.	-												
		144. Charge	-												
		145. Summons No.	-												
		146. Oper.	-												
		147. Charge	-												
		148. Summons No.	-												
		149. Oper.	-												
		150. Charge	-												
		151. Summons No.	-												
		152. Oper.	-												
		153. Charge	-												
		154. Summons No.	-												
		155. Oper.	-												
		156. Charge	-												
		157. Summons No.	-												
		158. Oper.	-												
		159. Charge	-												
		160. Summons No.	-												
		161. Oper.	-												
		162. Charge	-												
		163. Summons No.	-												
		164. Oper.	-												
		165. Charge	-												
		166. Summons No.	-												
		167. Oper.	-												
		168. Charge	-												
		169. Summons No.	-												
		170. Oper.	-												
		171. Charge	-												
		172. Summons No.	-												
		173. Oper.	-												
		174. Charge	-												
		175. Summons No.	-												
		176. Oper.	-												
		177. Charge	-												
		178. Summons No.	-												
		179. Oper.	-												
		180. Charge	-												
		181. Summons No.	-												
		182. Oper.	-												
		183. Charge	-												
		184. Summons No.	-												
		185. Oper.	-												
		186. Charge	-												
		187. Summons No.	-												
		188. Oper.	-												
		189. Charge	-												
		190. Summons No.	-												
		191. Oper.	-												
		192. Charge	-												
		193. Summons No.	-												
		194. Oper.	-												
		195. Charge	-												
		196. Summons No.	-												
		197. Oper.	-												
		198. Charge	-												
		199. Summons No.	-												
		200. Oper.	-												
		201. Charge	-												
		202. Summons No.	-												
		203. Oper.	-												
		204. Charge	-												
		205. Summons No.	-												
		206. Oper.	-												
		207. Charge	-												
		208. Summons No.	-												
		209. Oper.	-												
		210. Charge	-												
		211. Summons No.	-												
		212. Oper.	-												
		213. Charge	-												
		214. Summons No.	-												
		215. Oper.	-												
		216. Charge	-												
		217. Summons No.	-												
		218. Oper.	-												
		219. Charge	-												
		220. Summons No.	-												
		221. Oper.	-												
		222. Charge	-												
		223. Summons No.	-												
		224. Oper.	-												
		225. Charge	-												
		226. Summons No.	-												
		227. Oper.	-												
		228. Charge	-												
		229. Summons No.	-												
		230. Oper.	-												
		231. Charge	-												
		232. Summons No.	-												
		233. Oper.	-												
		234. Charge	-												
		235. Summons No.	-												
		236. Oper.	-												
		237. Charge	-												
		238. Summons No.	-												
		239. Oper.	-												
		240. Charge	-												
		241. Summons No.	-												
		242. Oper.	-												
		243. Charge	-												
		244. Summons No.	-												
		245. Oper.	-												
		246. Charge	-												
		247. Summons No.	-												
		248. Oper.	-												
		249. Charge	-												
		250. Summons No.	-												
		251. Oper.	-												
		252. Charge	-												
		253. Summons No.	-												
		254. Oper.	-												
		255. Charge	-												
		256. Summons No.	-												
		257. Oper.	-												
		258. Charge	-												
		259. Summons No.	-												
		260. Oper.	-												
		261. Charge	-												
		262. Summons No.	-												
		263. Oper.	-												
		264. Charge	-												
		265. Summons No.	-												
		266. Oper.	-												
		267. Charge	-												
		268. Summons No.	-												
		269. Oper.	-												
		270. Charge	-												
		271. Summons No.	-												
		272. Oper.	-												
		273. Charge	-												
		274. Summons No.	-												
		275. Oper.	-												
		276. Charge	-												
		277. Summons No.	-												
		278. Oper.	-												
		279. Charge	-												
		280. Summons No.	-												
		281. Oper.	-												
		282. Charge	-												
		283. Summons No.	-												
		284. Oper.	-												
		285. Charge	-												
		286. Summons No.	-												
		287. Oper.	-												
		288. Charge	-												
		289. Summons No.	-												
		290. Oper.	-												
		291. Charge	-												
		292. Summons No.	-												
		293. Oper.	-												
		294. Charge	-												
		295. Summons No.	-												
		296. Oper.	-												
		297. Charge	-												
		298. Summons No.	-												
		299. Oper.	-												
		300. Charge	-												
		301. Summons No.	-</												

New Jersey Police Crash Investigation Report Motor Vehicle Crash Diagram	Police Dept: <u>WEST ORANGE</u>	Code: <u>01</u>
	Station: <u>-</u>	Case No: <u>18045160</u>

144 Crash Diagram (NOT TO SCALE)

○ Indicate North



HERNANDEZ, CHRISTOPHER

374

96	04	Page 1 of 3		New Jersey Police Crash Investigation Report		☒ Reportable ☐ Non-Reportable ☐ Change Report		118a	57
97	01	1. Case Number 19036771		10. Crash Occurred On: MT PLEASANT AV		11. Speed Limit 25		118b	57
98	01	2. Police Dept. of WEST ORANGE		Code 01		12. Route No. 20		119a	-
99	05	3. Station/Precinct		4. Date of Crash 10/24/19		5. Day of Week 6		119b	-
100a	01	6. Time 07:29		7. Municipality Code 0722		8. Total Killed 0		120a	01
100b	05	23. Veh. #		24. Policy No.		25. NJ Ins. Code		120b	01
101	02	26. Driver's First Name		Initial Last Name		29. Sex		121a	-
102	01	27. Number & Street		City		State Zip		121b	-
103	01	30. Eyes		DL Class		Restrictions		122	01
104	01	31. State		32. Driver's License Number		33. DOB		123	-
105	12	34. Expires		35. Owner's First Name		Initial Last Name		124	04
106	-	36. Number & Street		City		State Zip		125	-
107	-	37. City		38. Make		39. Model		126a	24
108	01	40. Color		41. Year		42. Plate No.		126b	-
109	-	43. State		44. VIN		45. Expires		126c	-
110	01	46. Vehicle Removed to:		47. Authority		48. Alcohol Drug Test		126d	-
111	-	49. Hazardous Material		50. Carrier No.		51. GVWR / GCWR		126e	24
112	-	52. Motor Carrier or Government Entity		53. GVWR / GCWR		54. Motor Carrier or Government Entity		127a	-
113	-	55. Number & Street		56. City		57. State Zip		127b	-
114	-	58. Damage to Other Property		59. Summons No.		60. Charge		127c	-
115	-	61. Summons No.		62. Charge		63. Summons No.		127d	-
116	02	64. Summons No.		65. Charge		66. Summons No.		127e	-
117	-	67. Summons No.		68. Charge		69. Summons No.		128	24
Names & Addresses of Occupants If Deceased, Date & Time of Death									
A	01	01	01	05	64	M	-	01	11 04
B									
C									
D									

New Jersey Police Crash Investigation Report												Case Number 19036771			Page <u>2</u> of <u>3</u>	
	83	84	85	86	87	88	89	90	91	92	93	94	95	Names & Addresses of Occupants If Deceased, Date & Time of Death		
E																
F																
G																
H																
I																
J																

144. Crash Diagram



Show NORTH by Arrow
(Not to Scale)

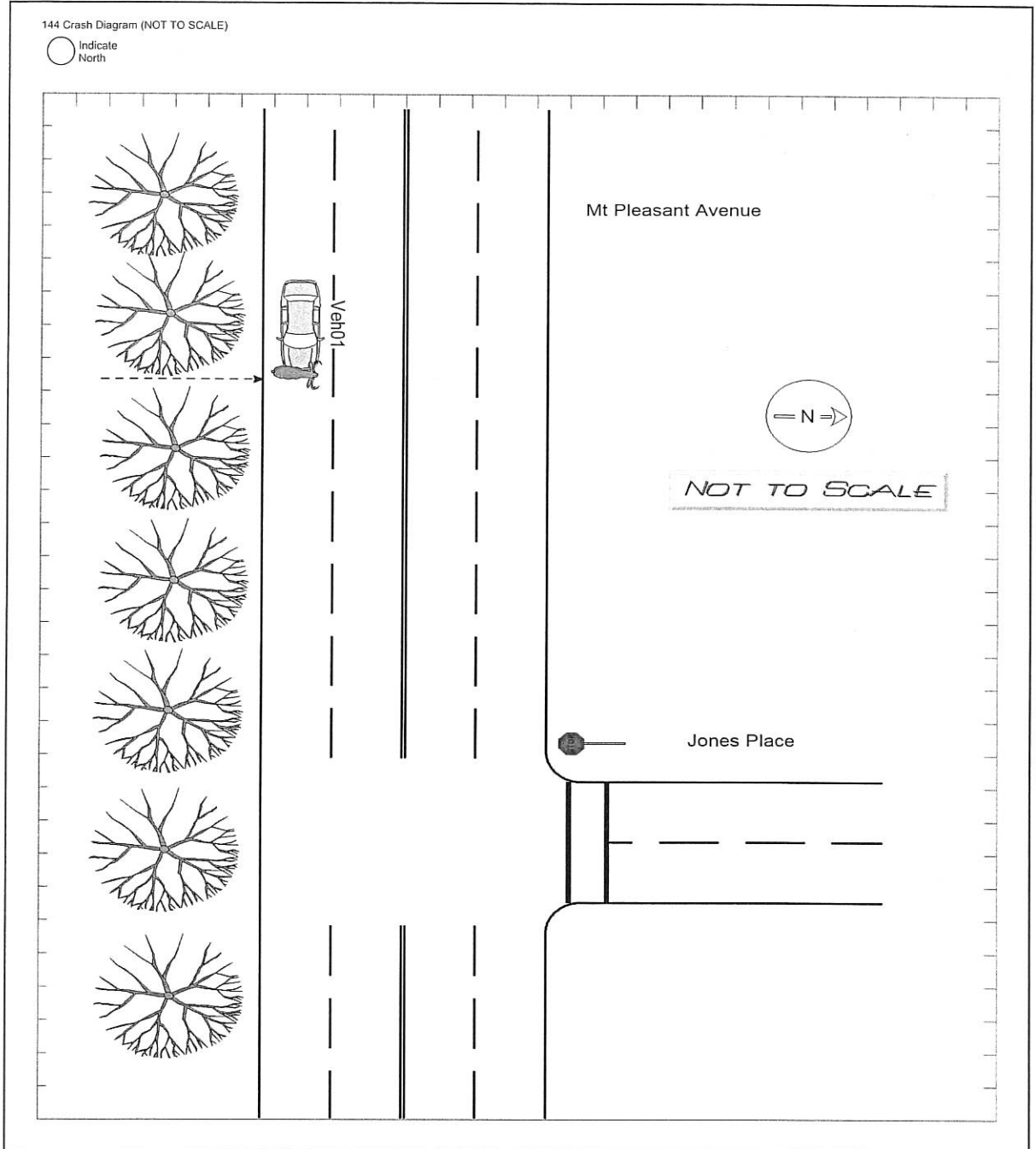
SEE NJTR-1B

145. Crash Description/Narrative

Driver of veh01 stated he was traveling East on Mt. Pleasant Avenue in the right lane, when a large deer abruptly entered the roadway causing his vehicle to strike same.

146. Officer's Signature JAMES,JEFFREY	147. Badge # 307	148. Reviewer SQUIRES,BRAD	Badge # 217	149. Case Status ☐ Pending ☒ Complete
---	---------------------	-------------------------------	----------------	---

New Jersey Police Crash Investigation Report Motor Vehicle Crash Diagram	Police Dept: <u>WEST ORANGE</u> Code: <u>01</u>
	Station: <u>-</u> Case No: <u>19036771</u>



96	04	Page 1 of 3	Fatal	New Jersey Police Crash Investigation Report										Reportable	Non-Reportable	Change Report	118a	51							
97	01	1. Case Number 21000154		10. Crash Occurred On: MT PLEASANT AV										E	11. Speed Limit 25	12. Route No. 13. Milepost		118b	-						
98	01	2. Police Dept. of WEST ORANGE		Code 01		100										At Intersection with	N	E	S	W	of: JONES PL	18. Speed Limit 25	119a	-	
99	05	3. Station/Precinct		14										15	16	19. To: 17. Cross Road Name/Route No.		21. Latitude 20. Route Name/Route No. 22. Longitude		NB	EB	SB	WB	119b	-
100a	02	4. Date of Crash mm dd yy 01 03 21		5. Day of Week 6u 1M 2Tu 3W 4Th 5F 6Sa		6. Time (use 2400 hrs.) 10 30		7. Municipality Code 07 22		8. Total Killed		9. Total Injured		53. Veh. #		54. Policy No.		55. NJ Ins. Code		120a		01			
100b	04	23. Veh. #		24. Policy No.		25. NJ Ins. Code		53. Veh. #		54. Policy No.		55. NJ Ins. Code		56. Driver's First Name Initial Last Name		59. Sex		120b		-					
101	02	26. Driver's First Name Initial Last Name		29. Sex		56. Driver's First Name Initial Last Name		59. Sex		121a		-													
102	03	27. Number & Street		57. Number & Street		121b		-																	
103	03	28. City State Zip		58. City State Zip		122		01																	
104	01	30. Eyes DL Class Restrictions Endorsements 31. State		60. Eyes DL Class Restrictions Endorsements 61. State		123		-																	
105	11	32. Driver's License Number 33. DOB mm dd yy		34. Expires mm yy		62. Driver's License Number 63. DOB mm dd yy		64. Expires mm yy		124		11													
106	-	35. Owner's First Name Initial Last Name		65. Owner's First Name Initial Last Name		125		-																	
107	-	36. Number & Street		66. Number & Street		126a		46																	
108	01	37. City State Zip		67. City State Zip		126b		-																	
109	-	38. Make TOY 39. Model PRI		40. Color 41. Year 42. Plate No.		68. Make 69. Model 70. Color 71. Year 72. Plate No.		73. State		126c		-													
110	01	44. VIN		45. Expires		74. VIN 75. Expires		126d		-															
111	-	46. Vehicle Removed to: M&M TOWING		76. Vehicle Removed to:		126e		46																	
112	-	47. Authority		77. Authority		127a		-																	
113	-	48. Alcohol Drug Test		78. Alcohol Drug Test		127b		-																	
114	-	49. Hazardous Material		79. Hazardous Material		127c		-																	
115	-	50. Carrier No.		80. Carrier No.		127d		-																	
116	02	51. GVWR / GCWR (trucks & buses only)		81. GVWR / GCWR (trucks & buses only)		127e		-																	
117	-	52. Motor Carrier or Government Entity		82. Motor Carrier or Government Entity		128		46																	
		Number & Street		Number & Street		129		12																	
		City State Zip		City State Zip		130		11																	
		135. Damage to Other Property		137. Summons No.		138. Charge		139. Summons No.		133		04													
		140. Charge		141. Summons No.		142. Charge		143. Summons No.		134		-													
		83 84 85 86 87 88 89 90 91 92 93 94 95		Names & Addresses of Occupants If Deceased, Date & Time of Death																					
	A	01 01 01 05 74 M - - - 11 04		SAMUEL TRACER 24 CHESTER ROAD MONTCLAIR NJ 07043																					
	B																								
	C																								
	D																								

New Jersey Police Crash Investigation Report												Case Number 21000154			Page <u>2</u> of <u>3</u>	
	83	84	85	86	87	88	89	90	91	92	93	94	95	Names & Addresses of Occupants If Deceased, Date & Time of Death		
E																
F																
G																
H																
I																
J																

144. Crash Diagram



Show NORTH by Arrow
(Not to Scale)

SEE NJTR-1B

145. Crash Description/Narrative

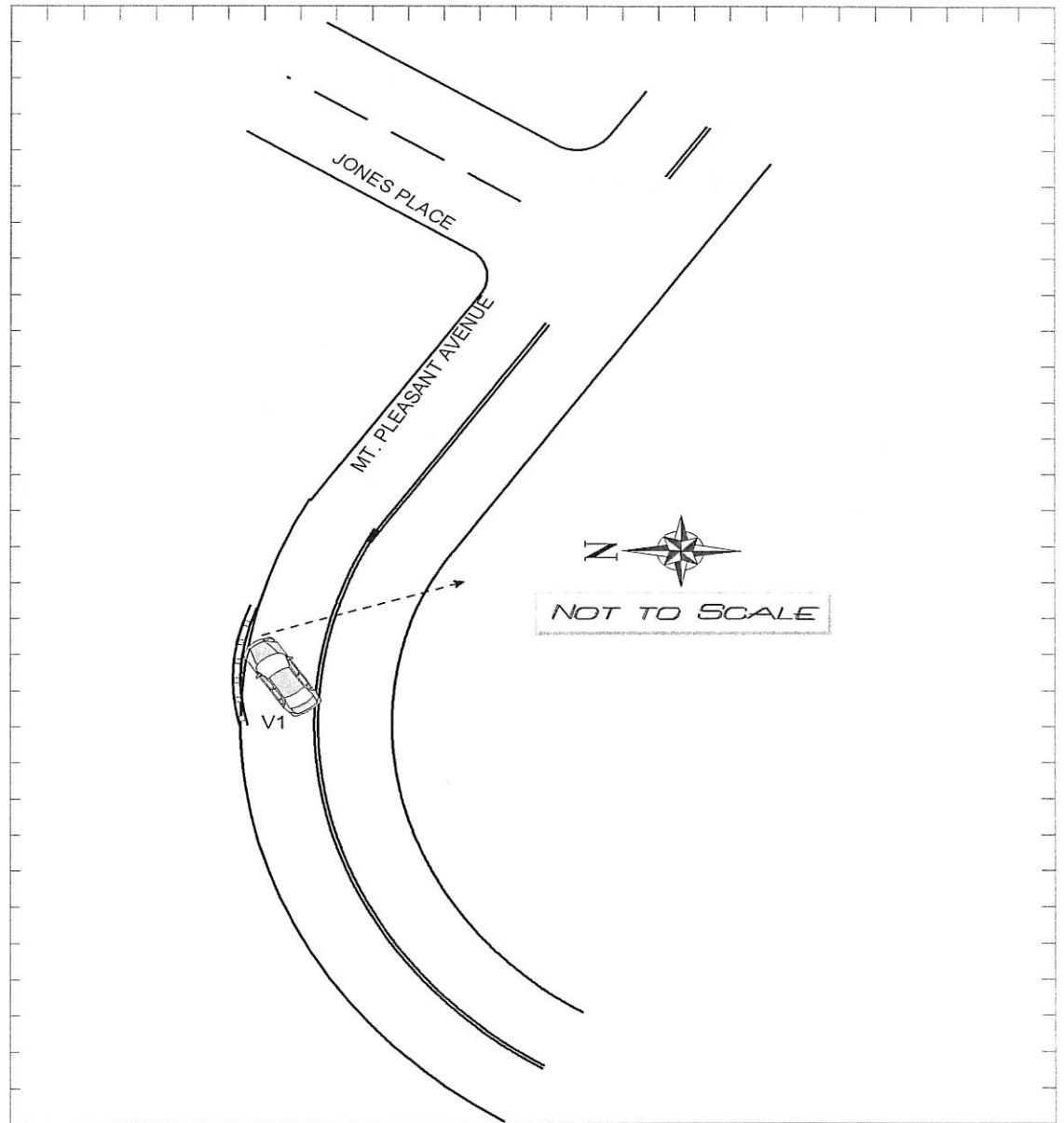
D1 stated that he was traveling East on Mt. Pleasant Avenue when his vehicle began to slide down the hill while traveling through the S-Turn. D1 stated that due to the snowy and icy road conditions, his vehicle traveled across the road way into the West bound lane of travel and struck the guardrail. D1 further stated that his vehicle continued to travel back towards the East bound lane, ultimately coming to a complete stop in the wooded area adjacent to the road. D1 contacted his road side assistance and M&M towing responded and towed the vehicle. There were no injuries.

146. Officer's Signature RODRIGUEZ, GIOVANNI	147. Badge # 347	148. Reviewer SQUIRES, BRAD	Badge # 217	149. Case Status ☐ Pending ☒ Complete
---	---------------------	--------------------------------	----------------	---

New Jersey Police Crash Investigation Report
Motor Vehicle Crash Diagram

Police Dept: WEST ORANGE Code: 01
Station: - Case No: 21000154

144 Crash Diagram (NOT TO SCALE)



RODRIGUEZ, GIOVANNI

347

96	05	Page 1 of 3		New Jersey Police Crash Investigation Report		☒ Reportable		☐ Non-Reportable		☐ Change Report		118a	51
97	01	1. Case Number		21004784		10. Crash Occurred On:		MT PLEASANT AV		11. Speed Limit		118b	-
98	01	2. Police Dept. of		WEST ORANGE		Code		01		12. Route No.		119a	-
99	05	3. Station/Precinct				100		☒ At Intersection with		13. Milepost		119b	-
100a	01	4. Date of Crash		mm dd yy		5. Day of Week		Su Mo Tu We Th Fr Sa		6. Time (use 2400 hrs.)		120a	01
100b	05	23. Veh. #		24. Policy No.		25. NJ Ins. Code		53. Veh. #		54. Policy No.		120b	-
101	02	☐ Parked ☐ Ped ☐ Pedalcyclist ☐ Resp. to Emergency ☐ Hit & Run		26. Driver's First Name		Initial		Last Name		29. Sex		121a	-
102	03	27. Number & Street				57. Number & Street				59. Sex		121b	-
103	03	28. City		State		Zip		58. City		State		122	01
104	01	30. Eyes		DL Class		Restrictions		Endorsements		31. State		123	-
105	15	32. Driver's License Number		33. DOB		mm dd yy		34. Expires		mm yy		124	11
106	-	35. Owner's First Name		Initial		Last Name		65. Owner's First Name		Initial		125	-
107	-	☒ Same as Driver		36. Number & Street		66. Number & Street		67. City		State		126a	39
108	01	37. City		State		Zip		68. Make		69. Model		126b	-
109	-	38. Make		DOD		39. Model		CAL		70. Color		126c	-
110	01	44. VIN		45. Expires		74. VIN		75. Expires		76. Vehicle Removed to:		126d	-
111	-	46. Vehicle Removed to:		TWIN TOWING		76. Vehicle Removed to:				☐ Driven ☐ Towed Disabled ☐ Towed Disabled & Impounded		126e	39
112	-	☐ Left at Scene ☒ Towed Impounded		47. Authority		48. Alcohol Drug Test		49. Hazardous Material		77. Authority		127a	-
113	-	☐ Owner ☐ Driver ☒ Police		50. Carrier No.		51. GVWR / GCWR		52. Motor Carrier or Government Entity		78. Alcohol Drug Test		127b	-
114	-	Given: ☒ No ☐ Yes ☐ Refused		Type: ☐ Breath ☐ Blood ☐ Urine		Results: 0. % ☐ Pending		Hazard Class		Placard No.		127c	-
115	-	50. Carrier No.		51. GVWR / GCWR		52. Motor Carrier or Government Entity		78. Alcohol Drug Test		79. Hazardous Material		127d	-
116	02	☐ USDOT ☐ None		☐ ≤ 10,000 lbs. ☐ 10,001 - 26,000 lbs. ☐ ≥ 26,001 lbs.		80. Carrier No.		81. GVWR / GCWR		82. Motor Carrier or Government Entity		127e	-
117	-	☐ MC/MX ☐ None		☐ ≤ 10,000 lbs. ☐ 10,001 - 26,000 lbs. ☐ ≥ 26,001 lbs.		80. Carrier No.		81. GVWR / GCWR		82. Motor Carrier or Government Entity		128	39
		52. Motor Carrier or Government Entity		Number & Street		City		State		Zip		129	12
		135. Damage to Other Property		☐ Yes (If Yes, describe) ☒ No		136. Charge		137. Summons No.		138. Charge		130	12
		Oper. 01		39:3-4		Oper. 01		0722E2100047		Oper. 01		131	04
		140. Charge		141. Summons No.		142. Charge		143. Summons No.		144. Charge		132	-
		83		84		85		86		87		133	-
		88		89		90		91		92		134	-
		93		94		95		96		97			
		98		99		00		01		02			
		03		04		05		06		07			
		08		09		10		11		12			
		13		14		15		16		17			
		18		19		20		21		22			
		23		24		25		26		27			
		28		29		30		31		32			
		33		34		35		36		37			
		38		39		40		41		42			
		43		44		45		46		47			
		48		49		50		51		52			
		53		54		55		56		57			
		58		59		60		61		62			
		63		64		65		66		67			
		68		69		70		71		72			
		73		74		75		76		77			
		78		79		80		81		82			
		83		84		85		86		87			
		88		89		90		91		92			
		93		94		95		96		97			
		98		99		00		01		02			
		03		04		05		06		07			
		08		09		10		11		12			
		13		14		15		16		17			
		18		19		20		21		22			
		23		24		25		26		27			
		28		29		30		31		32			
		33		34		35		36		37			
		38		39		40		41		42			
		43		44		45		46		47			
		48		49		50		51		52			
		53		54		55		56		57			
		58		59		60		61		62			
		63		64		65		66		67			
		68		69		70		71		72			
		73		74		75		76		77			
		78		79		80		81		82			
		83		84		85		86		87			
		88		89		90		91		92			
		93		94		95		96		97			
		98		99		00		01		02			
		03		04		05		06		07			
		08		09		10		11		12			
		13		14		15		16		17			
		18		19		20		21		22			
		23		24		25		26		27			
		28		29		30		31		32			
		33		34		35		36		37			
		38		39		40		41		42			
		43		44		45		46		47			
		48		49		50		51		52			
		53		54		55		56		57			
		58		59		60		61		62			
		63		64		65		66		67			
		68		69		70		71		72			
		73		74		75		76		77			
		78		79		80		81		82			
		83		84		85		86		87			
		88		89		90		91		92			
		93		94		95		96		97			
		98		99		00		01		02			
		03		04		05		06		07			
		08		09		10		11		12			
		13		14		15		16		17			
		18		19		20		21		22			
		23		24		25		26		27			
		28		29		30		31		32			
		33		34		35		36		37			
		38		39		40		41		42			
		43		44		45		46		47			
		48		49		50		51		52			
		53		54		55		56		57			
		58		59		60		61		62			
		63		64		65		66		67			
		68		69		70		71		72			
		73		74		75		76		77			
		78		79		80		81		82			
		83		84		85		86		87			
		88		89		90		91		92			
		93		94		95		96		97			
		98		99		00		01		02			
		03		04		05		06		07			
		08		09		10		11		12			
		13		14		15		16		17			
		18		19		20		21		22			
		23		24		25		26		27			
		28		29		30		31		32			
		33		34		35		36		37			
		38		39		40		41		42			
		43		44		45		46		47			
		48		49		50		51		52			
		53		54		55		56		57			
		58		59		60		61		62			
		63		64		65		66		67			
		68		69		70		71		72			
		73		74		75		76		77			
		78		79		80		81		82			
		83		84		85		86		87			
		88		89		90		91		92			
		93		94		95		96		97			
		98		99		00		01		02			
		03		04		05		06		07			
		08		09		10		11		12			
		13		14		15		16		17			
		18		19		20		21		22			
		23		24		25		26		27			
		28		29		30		31		32			
		33		34		35		36		37			
		38		39		40		41		42			
		43		44		45		46		47			
		48		49		50		51		52			
		53		54		55		56		57			
		58		59		60		61		62			
		63		64		65		66		67			
		68		69		70		71		72			
		73		74		75		76		77			
		78		79		80		81		82			
		83		84		85		86		87			
		88		89		90		91		92			
		93		94		95		96		97			
		98		99		00		01		02			
		03		04		05		06		07			
		08		09		10		11		12			
		13		14		15		16		17			
		18		19		20		21		22			
		23		24		25		26		27			
		28		29		30		31		32			
		33		34		35		36		37			
		38		39		40		41		42			
		43		44		45		46		47			
		48		49		50		51		52			
		53		54		55		56		57			
		58		59									

New Jersey Police Crash Investigation Report												Case Number 21004784			Page <u>2</u> of <u>3</u>	
	83	84	85	86	87	88	89	90	91	92	93	94	95	Names & Addresses of Occupants If Deceased, Date & Time of Death		
E																
F																
G																
H																
I																
J																

144. Crash Diagram



Show NORTH by Arrow
(Not to Scale)

SEE NJTR-1B

145. Crash Description/Narrative

Driver (1) reports that while driving east on Mt. Pleasant Avenue, his vehicle (1) slid on the snow covered roadway and struck a snow mound on the south side of the roadway. Vehicle (1) unregistered and issued summons 0722 E21 000472 39:3-4.

146. Officer's Signature CARROLL, DANIEL V	147. Badge # 178	148. Reviewer SQUIRES, BRAD	Badge # 217	149. Case Status ☐ Pending ☒ Complete
---	---------------------	--------------------------------	----------------	---

New Jersey Police Crash Investigation Report Motor Vehicle Crash Diagram	Police Dept: <u>WEST ORANGE</u> Code: <u>01</u>
	Station: <u>-</u> Case No: <u>21004784</u>

144 Crash Diagram (NOT TO SCALE)

☐ Indicate North

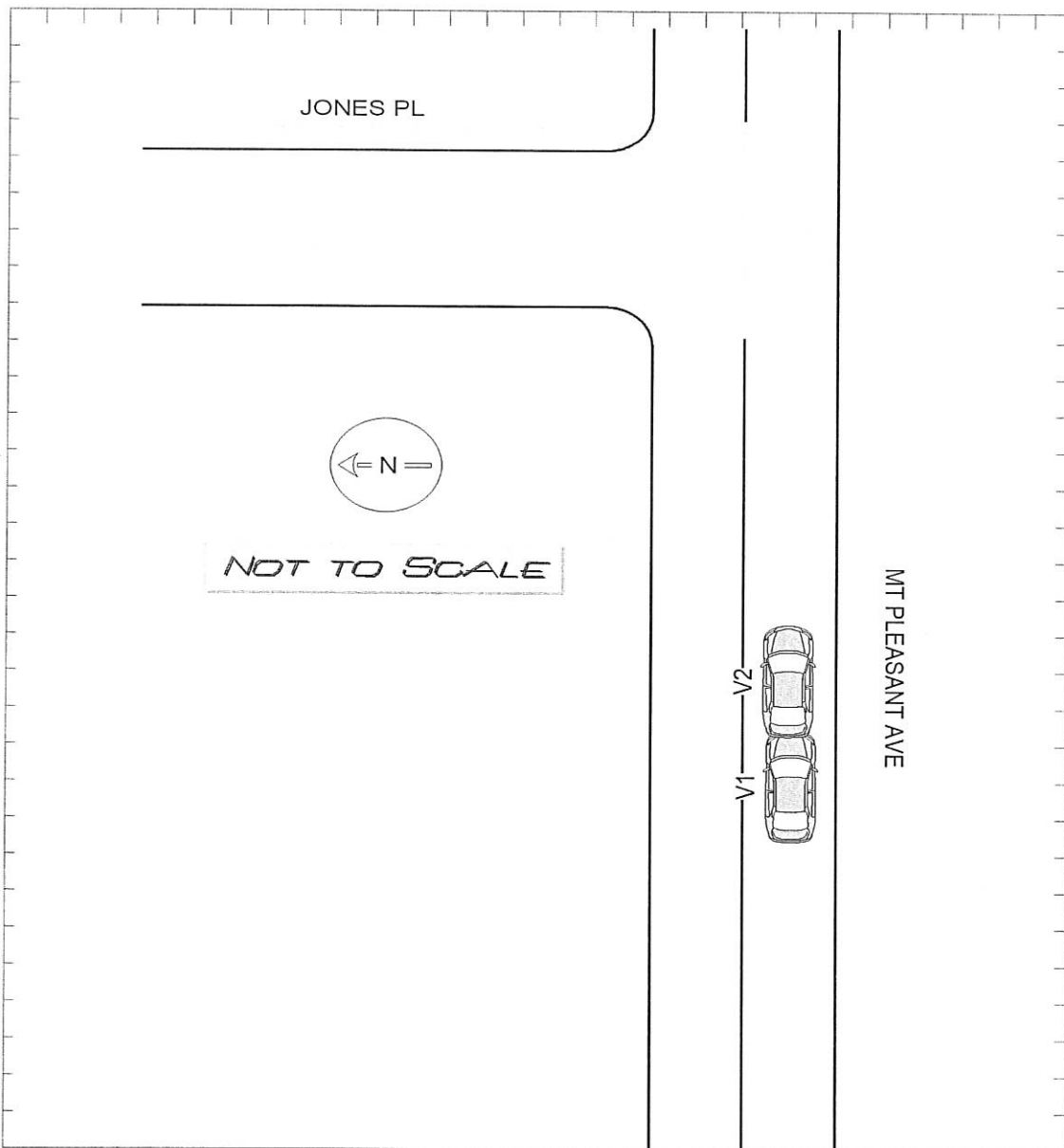
The diagram is a rectangular grid with a dashed vertical line on the left and a solid vertical line on the right. A car icon labeled 'Unit 1' is positioned between these lines, angled towards the right. To the right of the car, the text 'Mt. Pleasant Avenue' is written. Further right, a circle contains a left-pointing arrow and the letter 'N'. Below this, the text 'NOT TO SCALE' is written in a stylized font.

96	04	Page 1 of 3		New Jersey Police Crash Investigation Report		☒ Reportable ☐ Non-Reportable ☐ Change Report		118a	09
97	01	1. Case Number 21013297		10. Crash Occurred On: MT PLEASANT AV		11. Speed Limit 30		118b	02
98	01	2. Police Dept. of WEST ORANGE		3. Station/Precinct 01		12. Route No. 13. Milepost 18. Speed Limit 30		119a	25
99	05	4. Date of Crash 05/07/21		5. Day of Week 06		6. Time (use 2400 hrs.) 1015		119b	-
100a	01	23. Veh. #		24. Vehicle Description		25. Policy No.		120a	01
100b	05	26. Driver's First Name		27. Number & Street		28. City		120b	-
101	02	29. Sex M		30. Eyes		31. State		121a	01
102	01	32. Driver's License Number		33. DOB		34. Expires		121b	-
103	01	35. Owner's First Name		36. Number & Street		37. City		122	01
104	02	38. Make TOYOTA		39. Model COR		40. Color		123	08
105	01	41. VIN		42. Plate No.		43. State		124	11
106	-	44. VIN		45. Expires		46. VIN		125	11
107	-	47. Authority		48. Alcohol Drug Test		49. Hazardous Material		126a	26
108	01	50. Carrier No.		51. GVWR / GCWR		52. Motor Carrier or Government Entity		126b	-
109	01	53. VIN		54. Expires		55. VIN		126c	-
110	01	56. VIN		57. Expires		58. VIN		126d	-
111	01	59. VIN		60. Expires		61. VIN		126e	26
112	-	62. VIN		63. Expires		64. VIN		127a	26
113	-	65. VIN		66. Expires		67. VIN		127b	-
114	-	68. VIN		69. Expires		70. VIN		127c	-
115	-	71. VIN		72. Expires		73. VIN		127d	-
116	02	74. VIN		75. Expires		76. VIN		127e	26
117	02	77. VIN		78. Expires		79. VIN		128	26
		80. VIN		81. Expires		82. VIN		129	12
		83. VIN		84. Expires		85. VIN		130	12
		86. VIN		87. Expires		88. VIN		131	06
		89. VIN		90. Expires		91. VIN		132	06
		92. VIN		93. Expires		94. VIN		133	04
		95. VIN		96. Expires		97. VIN		134	03
		98. VIN		99. Expires		100. VIN			
		101. VIN		102. Expires		103. VIN			
		104. VIN		105. Expires		106. VIN			
		107. VIN		108. Expires		109. VIN			
		110. VIN		111. Expires		112. VIN			
		113. VIN		114. Expires		115. VIN			
		116. VIN		117. Expires		118. VIN			
		119. VIN		120. Expires		121. VIN			
		122. VIN		123. Expires		124. VIN			
		125. VIN		126. Expires		127. VIN			
		128. VIN		129. Expires		130. VIN			
		131. VIN		132. Expires		133. VIN			
		134. VIN		135. Expires		136. VIN			
		137. VIN		138. Expires		139. VIN			
		140. VIN		141. Expires		142. VIN			
		143. VIN		144. Expires		145. VIN			
		146. VIN		147. Expires		148. VIN			
		149. VIN		150. Expires		151. VIN			
		152. VIN		153. Expires		154. VIN			
		155. VIN		156. Expires		157. VIN			
		158. VIN		159. Expires		160. VIN			
		161. VIN		162. Expires		163. VIN			
		164. VIN		165. Expires		166. VIN			
		167. VIN		168. Expires		169. VIN			
		170. VIN		171. Expires		172. VIN			
		173. VIN		174. Expires		175. VIN			
		176. VIN		177. Expires		178. VIN			
		179. VIN		180. Expires		181. VIN			
		182. VIN		183. Expires		184. VIN			
		185. VIN		186. Expires		187. VIN			
		188. VIN		189. Expires		190. VIN			
		191. VIN		192. Expires		193. VIN			
		194. VIN		195. Expires		196. VIN			
		197. VIN		198. Expires		199. VIN			
		200. VIN		201. Expires		202. VIN			
		203. VIN		204. Expires		205. VIN			
		206. VIN		207. Expires		208. VIN			
		209. VIN		210. Expires		211. VIN			
		212. VIN		213. Expires		214. VIN			
		215. VIN		216. Expires		217. VIN			
		218. VIN		219. Expires		220. VIN			
		221. VIN		222. Expires		223. VIN			
		224. VIN		225. Expires		226. VIN			
		227. VIN		228. Expires		229. VIN			
		230. VIN		231. Expires		232. VIN			
		233. VIN		234. Expires		235. VIN			
		236. VIN		237. Expires		238. VIN			
		239. VIN		240. Expires		241. VIN			
		242. VIN		243. Expires		244. VIN			
		245. VIN		246. Expires		247. VIN			
		248. VIN		249. Expires		250. VIN			
		251. VIN		252. Expires		253. VIN			
		254. VIN		255. Expires		256. VIN			
		257. VIN		258. Expires		259. VIN			
		260. VIN		261. Expires		262. VIN			
		263. VIN		264. Expires		265. VIN			
		266. VIN		267. Expires		268. VIN			
		269. VIN		270. Expires		271. VIN			
		272. VIN		273. Expires		274. VIN			
		275. VIN		276. Expires		277. VIN			
		278. VIN		279. Expires		280. VIN			
		281. VIN		282. Expires		283. VIN			
		284. VIN		285. Expires		286. VIN			
		287. VIN		288. Expires		289. VIN			
		290. VIN		291. Expires		292. VIN			
		293. VIN		294. Expires		295. VIN			
		296. VIN		297. Expires		298. VIN			
		299. VIN		300. Expires		301. VIN			
		302. VIN		303. Expires		304. VIN			
		305. VIN		306. Expires		307. VIN			
		308. VIN		309. Expires		310. VIN			
		311. VIN		312. Expires		313. VIN			
		314. VIN		315. Expires		316. VIN			
		317. VIN		318. Expires		319. VIN			
		320. VIN		321. Expires		322. VIN			
		323. VIN		324. Expires		325. VIN			
		326. VIN		327. Expires		328. VIN			
		329. VIN		330. Expires		331. VIN			
		332. VIN		333. Expires		334. VIN			
		335. VIN		336. Expires		337. VIN			
		338. VIN		339. Expires		340. VIN			
		341. VIN		342. Expires		343. VIN			
		344. VIN		345. Expires		346. VIN			
		347. VIN		348. Expires		349. VIN			
		350. VIN		351. Expires		352. VIN			
		353. VIN		354. Expires		355. VIN			
		356. VIN		357. Expires		358. VIN			
		359. VIN		360. Expires		361. VIN			
		362. VIN		363. Expires		364. VIN			
		365. VIN		366. Expires		367. VIN			
		368. VIN		369. Expires		370. VIN			
		371. VIN		372. Expires		373. VIN			
		374. VIN		375. Expires		376. VIN			
		377. VIN		378. Expires		379. VIN			
		380. VIN		381. Expires		382. VIN			
		383. VIN		384. Expires		385. VIN			
		386. VIN		387. Expires		388. VIN			
		389. VIN		390. Expires		391. VIN			
		392. VIN		393. Expires		394. VIN			
		395. VIN		396. Expires		397. VIN			
		398. VIN		399. Expires		399. VIN			
		399. VIN		400. Expires		400. VIN			
		400. VIN		401. Expires		401. VIN			
		401. VIN		402. Expires		402. VIN			
		402. VIN		403. Expires		403. VIN			
		403. VIN		404. Expires		404. VIN			
		404. VIN		405. Expires		405. VIN			
		405. VIN		406. Expires		406. VIN			
		406. VIN		407. Expires		407. VIN			
		407. VIN		408. Expires		408. VIN			
		408. VIN		409. Expires		409. VIN			
		409. VIN		410. Expires		410. VIN			
		410. VIN		411. Expires		411. VIN			
		411. VIN		412. Expires		412. VIN			
		412. VIN		413. Expires		413. VIN			
		413. VIN		414. Expires		414. VIN			
		414. VIN		415. Expires		415. VIN			
		415. VIN		416. Expires		416. VIN			
		416. VIN		417. Expires		417. VIN			
		417. VIN		418. Expires		418. VIN			
		418. VIN		419. Expires		419. VIN			
		419. VIN		420. Expires		420. VIN			
		420. VIN		421. Expires		421. VIN			
		421. VIN		422. Expires		422. VIN			
		422. VIN		423. Expires		423. VIN			
		423. VIN		424. Expires		424. VIN			
		424. VIN		425. Expires		425. VIN			
		425. VIN		426. Expires		426. VIN			
		426. VIN		427. Expires		427. VIN			
		427. VIN		428. Expires		428. VIN			
		428. VIN		429. Expires		429. VIN			
		429. VIN		430. Expires		430. VIN			
		430. VIN		431. Expires		431. VIN			
		431. VIN		432. Expires		432. VIN			
		432. VIN		433. Expires		433. VIN			
		433. VIN		434. Expires		434. VIN			
		434. VIN		435. Expires		435. VIN			
		435. VIN		436. Expires		436. VIN			
		436. VIN		437. Expires		437. VIN			
		437. VIN		438. Expires		438. VIN			
		438. VIN		439. Expires		439. VIN			
		439. VIN		440. Expires		440. VIN			
		440. VIN		441. Expires		441. VIN			
		441. VIN		442. Expires		442. VIN			
		442. VIN		443. Expires		443. VIN			
		443. VIN		444. Expires		444. VIN			
		444. VIN		445. Expires		445. VIN			
		445. VIN		446. Expires		446. VIN			
		446. VIN		447. Expires		447. VIN			
		447. VIN		448. Expires		448. VIN			
		448. VIN		449. Expires		449. VIN			
		449. VIN		450. Expires		450. VIN			
		450. VIN		451. Expires		451. VIN			
		451. VIN		452. Expires		452. VIN			
		452. VIN		453. Expires		453. VIN			
		453. VIN		454. Expires		454. VIN			
		454. VIN		455. Expires		455. VIN			
		455. VIN		456. Expires		456. VIN			
		456. VIN		457. Expires		457. VIN			
		457. VIN		458. Expires		458. VIN			
		458. VIN		459. Expires		459. VIN			
		459. VIN		460. Expires		460. VIN			
		460. VIN		461. Expires		461. VIN			
		461. VIN		462. Expires		462. VIN			
		462. VIN		463. Expires		463. VIN			
		463. VIN		464. Expires		464. VIN			
		464. VIN		465. Expires		465. VIN			
		465. VIN		466. Expires		466. VIN			
		466. VIN		467. Expires		467. VIN			
		467. VIN		468. Expires		468. VIN			
		468. VIN		469. Expires		469. VIN			
		469. VIN		470. Expires		470. VIN			
		470. VIN		471. Expires		471. VIN			
		471. VIN		472. Expires		472. VIN			
		472. VIN		473. Expires		473. VIN			
		473. VIN		474. Expires		474. VIN			
		474. VIN		475. Expires		475. VIN			
		475. VIN		476. Expires		476. VIN			
		476. VIN		477. Expires		477. VIN			
		477. VIN		478. Expires		47			

New Jersey Police Crash Investigation Report
Motor Vehicle Crash Diagram

Police Dept: WEST ORANGE Code: 01
Station: - Case No: 21013297

144 Crash Diagram (NOT TO SCALE)



KELLY, SEAN

340

New Jersey Police Crash Investigation Report												Case Number 21017354		Page <u>2</u> of <u>3</u>	
	83	84	85	86	87	88	89	90	91	92	93	94	95	Names & Addresses of Occupants If Deceased, Date & Time of Death	
E															
F															
G															
H															
I															
J															

144. Crash Diagram



Show NORTH by Arrow
(Not to Scale)

SEE NJTR-1B

145. Crash Description/Narrative

On 06/12/2021, Driver of V1 states he was traveling eastbound on Mt. Pleasant Avenue. D1 further states a large tree branch was laying in the roadway. D1 states he swerved to avoid the large tree branch. D1 further states he does not recall what happened prior to our arrival.

Investigation revealed D1 was traveling eastbound on Mt. Pleasant Ave, and collided with a utility pole (60593). The force of the initial collision pushed V1 into a spin, causing the vehicle to land on its passenger side. V1 slid on the wet pavement approximately 30 feet, and landed back on all four tires subsequently landing into the grassy wooded area of the emergency lane. V1 was towed away by Twin Towing and held for 12 hours as per John's Law.

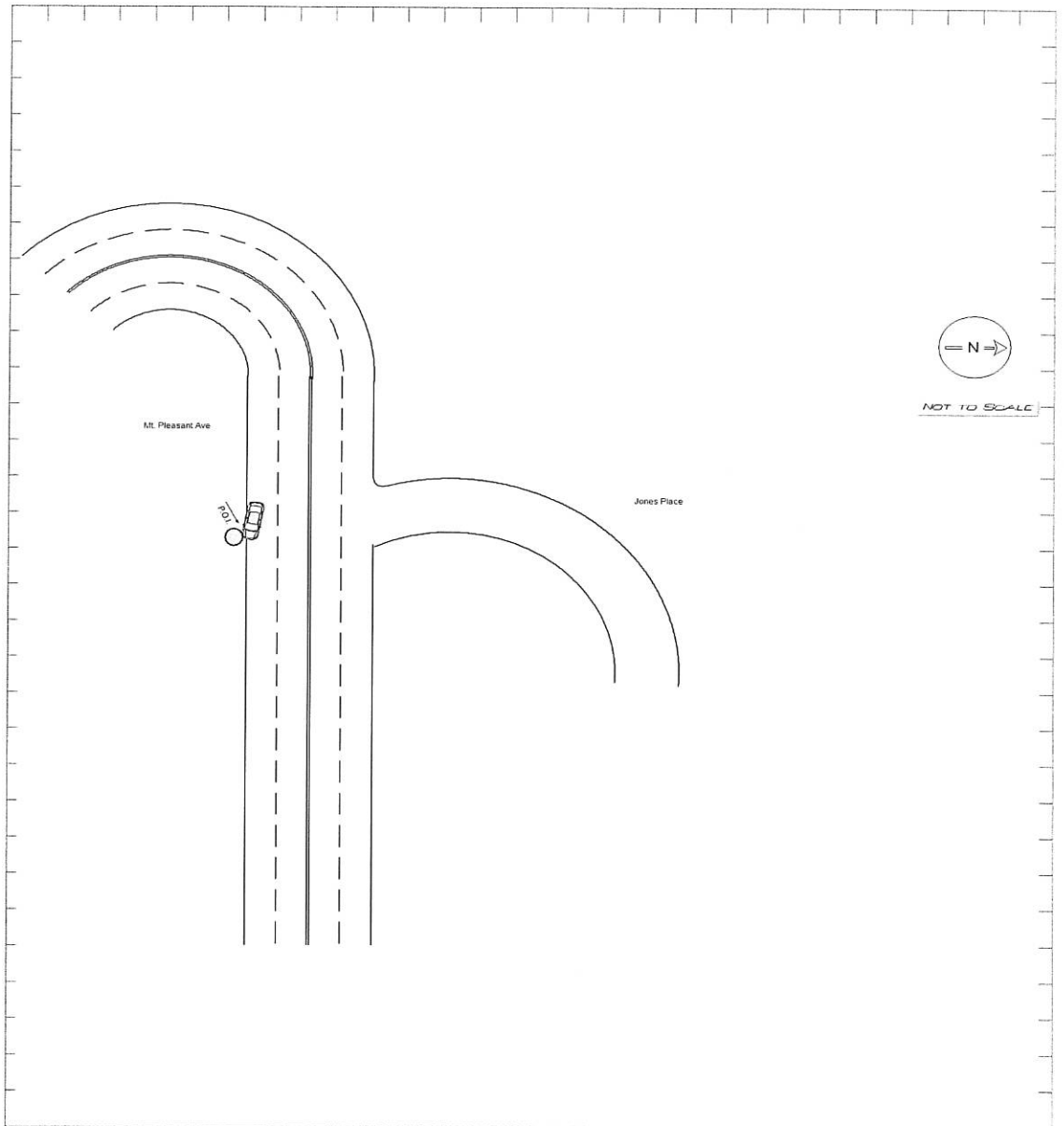
D1 was issued two citations, (1) 39:4-50 & (1) 39:3-29.

146. Officer's Signature BARN, ERIC	147. Badge # 410	148. Reviewer SQUIRES, BRAD	Badge # 217	149. Case Status ☐ Pending ☒ Complete
--	---------------------	--------------------------------	----------------	---

New Jersey Police Crash Investigation Report Motor Vehicle Crash Diagram	Police Dept: <u>WEST ORANGE</u> Code: <u>01</u>
	Station: <u>-</u> Case No: <u>21017354</u>

144 Crash Diagram (NOT TO SCALE)

○ Indicate North



BARNA, ERIC

410

New Jersey Police Crash Investigation Report										☒ Reportable ☐ Non-Reportable ☐ Change Report																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
05	Page 1 of 2 ☐ Fatal										118a	25																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																									
01	1. Case Number 2021-035841			10. Crash Occurred On: MOUNT PLEASANT AVENUE			11. Speed Limit 25			118b			--																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								
01	2. Police Dept. of WEST ORANGE 01			12. Route No. 25			13. Milepost 25			119a			51																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								
05	3. Station/Precinct			14. 20 15. 20			16. 16. 16			119b			--																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								
02	4. Date of Crash 12/11/21			5. Day of Week SAT			6. Time (use 2400 hrs.) 1157			7. Municipality Code 0722			120a			01																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
05	23. Veh. # 02			24. Policy No. 4380076747			25. NJ Ins. Code 148			26. Driver's First Name Initial Last Name			27. Sex M			121a			01																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
02	28. City			29. State NJ			30. Zip 07052-3111			31. Driver's License Number			32. DOB			33. Expires			121b			--																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																															
04	34. Driver's License Number			35. DOB			36. Expires			37. Owner's First Name Initial Last Name			38. Same As Driver			39. Number & Street			40. City			41. State NJ			42. Zip 07052-5905			122			01																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
01	38. Make CHRYSLER			39. Model PT			40. VIN			41. Year			42. Plate No.			43. State			44. VIN			45. Year			46. Plate No.			47. State			123			16																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																			
01	46. Vehicle Removed to:			47. Private Tow			48. Driven			49. Towed Disabled			50. Towed Disabled & Impounded			51. Left at Scene			52. Towed Impounded			53. Authority			54. Owner			55. Driver			56. Police			57. Alcohol Drug Test			58. Given: No Yes Refused			59. Type: Breath Blood Urine			60. Results: 0. -- % Pending			61. Carrier No.			62. USDOT			63. MC/IX			64. None			65. GVWR / GCWR (trucks & buses only)			66. < 10,000 lbs.			67. 10,001 - 26,000 lbs.			68. > 26,001 lbs.			69. Motor Carrier or Government Entity			70. Number & Street			71. City			72. State			73. Zip			74. Damage To Other Property			75. Yes (if Yes, describe) No			76. PART OF THE GRASS ON 233 MT. PLEASANT AVE WAS RIPPED UP DUE TO THE CRASH.			77. Oper.			78. Charge			79. Summons No.			80. Oper.			81. Charge			82. Summons No.			83. Oper.			84. Charge			85. Summons No.			86. Oper.			87. Charge			88. Summons No.			89. Oper.			90. Charge			91. Summons No.			92. Oper.			93. Charge			94. Summons No.			95. Oper.			96. Charge			97. Summons No.			98. Oper.			99. Charge			100. Summons No.			101. Oper.			102. Charge			103. Summons No.			104. Oper.			105. Charge			106. Summons No.			107. Oper.			108. Charge			109. Summons No.			110. Oper.			111. Charge			112. Summons No.			113. Oper.			114. Charge			115. Summons No.			116. Oper.			117. Charge			118. Summons No.			119. Oper.			120. Charge			121. Summons No.			122. Oper.			123. Charge			124. Summons No.			125. Oper.			126. Charge			127. Summons No.			128. Oper.			129. Charge			130. Summons No.			131. Oper.			132. Charge			133. Summons No.			134. Oper.			135. Charge			136. Summons No.			137. Oper.			138. Charge			139. Summons No.			140. Oper.			141. Charge			142. Summons No.			143. Oper.			144. Charge			145. Summons No.			146. Oper.			147. Charge			148. Summons No.			149. Oper.			150. Charge			151. Summons No.			152. Oper.			153. Charge			154. Summons No.			155. Oper.			156. Charge			157. Summons No.			158. Oper.			159. Charge			160. Summons No.			161. Oper.			162. Charge			163. Summons No.			164. Oper.			165. Charge			166. Summons No.			167. Oper.			168. Charge			169. Summons No.			170. Oper.			171. Charge			172. Summons No.			173. Oper.			174. Charge			175. Summons No.			176. Oper.			177. Charge			178. Summons No.			179. Oper.			180. Charge			181. Summons No.			182. Oper.			183. Charge			184. Summons No.			185. Oper.			186. Charge			187. Summons No.			188. Oper.			189. Charge			190. Summons No.			191. Oper.			192. Charge			193. Summons No.			194. Oper.			195. Charge			196. Summons No.			197. Oper.			198. Charge			199. Summons No.			200. Oper.			201. Charge			202. Summons No.			203. Oper.			204. Charge			205. Summons No.			206. Oper.			207. Charge			208. Summons No.			209. Oper.			210. Charge			211. Summons No.			212. Oper.			213. Charge			214. Summons No.			215. Oper.			216. Charge			217. Summons No.			218. Oper.			219. Charge			220. Summons No.			221. Oper.			222. Charge			223. Summons No.			224. Oper.			225. Charge			226. Summons No.			227. Oper.			228. Charge			229. Summons No.			230. Oper.			231. Charge			232. Summons No.			233. Oper.			234. Charge			235. Summons No.			236. Oper.			237. Charge			238. Summons No.			239. Oper.			240. Charge			241. Summons No.			242. Oper.			243. Charge			244. Summons No.			245. Oper.			246. Charge			247. Summons No.			248. Oper.			249. Charge			250. Summons No.			251. Oper.			252. Charge			253. Summons No.			254. Oper.			255. Charge			256. Summons No.			257. Oper.			258. Charge			259. Summons No.			260. Oper.			261. Charge			262. Summons No.			263. Oper.			264. Charge			265. Summons No.			266. Oper.			267. Charge			268. Summons No.			269. Oper.			270. Charge			271. Summons No.			272. Oper.			273. Charge			274. Summons No.			275. Oper.			276. Charge			277. Summons No.			278. Oper.			279. Charge			280. Summons No.			281. Oper.			282. Charge			283. Summons No.			284. Oper.			285. Charge			286. Summons No.			287. Oper.			288. Charge			289. Summons No.			290. Oper.			291. Charge			292. Summons No.			293. Oper.			294. Charge			295. Summons No.			296. Oper.			297. Charge			298. Summons No.			299. Oper.			300. Charge			301. Summons No.			302. Oper.			303. Charge			304. Summons No.			305. Oper.			306. Charge			307. Summons No.			308. Oper.			309. Charge			310. Summons No.			311. Oper.			312. Charge			313. Summons No.			314. Oper.			315. Charge			316. Summons No.			317. Oper.			318. Charge			319. Summons No.			320. Oper.			321. Charge			322. Summons No.			323. Oper.			324. Charge			325. Summons No.			326. Oper.			327. Charge			328. Summons No.			329. Oper.			330. Charge			331. Summons No.			332. Oper.			333. Charge			334. Summons No.			335. Oper.			336. Charge			337. Summons No.			338. Oper.			339. Charge			340. Summons No.			341. Oper.			342. Charge			343. Summons No.			344. Oper.			345. Charge			346. Summons No.			347. Oper.			348. Charge			349. Summons No.			350. Oper.			351. Charge			352. Summons No.			353. Oper.			354. Charge			355. Summons No.			356. Oper.			357. Charge			358. Summons No.			359. Oper.			360. Charge			361. Summons No.			362. Oper.			363. Charge			364. Summons No.			365. Oper.			366. Charge			367. Summons No.			368. Oper.			369. Charge			370. Summons No.			371. Oper.			372. Charge			373. Summons No.			374. Oper.			375. Charge			376. Summons No.			377. Oper.			378. Charge			379. Summons No.			380. Oper.			381. Charge			382. Summons No.			383. Oper.			384. Charge			385. Summons No.			386. Oper.			387. Charge			388. Summons No.			389. Oper.			390. Charge			391. Summons No.			392. Oper.			393. Charge			394. Summons No.			395. Oper.			396. Charge			397. Summons No.			398. Oper.			399. Charge			400. Summons No.			401. Oper.			402. Charge			403. Summons No.			404. Oper.			405. Charge			406. Summons No.			407. Oper.			408. Charge			409. Summons No.			410. Oper.			411. Charge			412. Summons No.			413. Oper.			414. Charge			415. Summons No.			416. Oper.			417. Charge			418. Summons No.			419. Oper.			420. Charge			421. Summons No.			422. Oper.			423. Charge			424. Summons No.			425. Oper.			426. Charge			427. Summons No.			428. Oper.			429. Charge			430. Summons No.			431. Oper.			432. Charge			433. Summons No.			434. Oper.			435. Charge			436. Summons No.			437. Oper.			438. Charge			439. Summons No.			440. Oper.			441. Charge			442. Summons No.			443. Oper.			444. Charge			445. Summons No.			446. Oper.			447. Charge			448. Summons No.			449. Oper.			450. Charge			451. Summons No.			452. Oper.			453. Charge			454. Summons No.			455. Oper.			456. Charge			457. Summons No.			458. Oper.			459. Charge			460. Summons No.			461. Oper.			462. Charge			463. Summons No.			464. Oper.			465. Charge			466. Summons No.			467. Oper.			468. Charge			469. Summons No.			470. Oper.			471. Charge			472. Summons No.			473. Oper.			474. Charge			475. Summons No.			476. Oper.			477. Charge			478. Summons No.			479. Oper.			480. Charge			481. Summons No.			482. Oper.			483. Charge			484. Summons No.			485. Oper.			486. Charge			487. Summons No.			488. Oper.			489. Charge			490. Summons No.			491. Oper.			492. Charge			493. Summons No.			494. Oper.			495. Charge			496. Summons No.			497. Oper.			498. Charge			499. Summons No.			500. Oper.			501. Charge			502. Summons No.			503. Oper.			504. Charge			505. Summons No.			506. Oper.			507. Charge			508. Summons No.			509. Oper.			510. Charge			511. Summons No.			512. Oper.			513. Charge			514. Summons No.			515. Oper.			516. Charge			517. Summons No.			518. Oper.			519. Charge			520. Summons No.			521. Oper.			522. Charge			523. Summons No.			524. Oper.			525. Charge			526. Summons No.			527. Oper.			528. Charge			529. Summons No.			530. Oper.			531. Charge			532. Summons No.			533. Oper.			534. Charge			535. Summons No.			536. Oper.			537. Charge			538. Summons No.			539. Oper.			540. Charge			541. Summons No.			542. Oper.			543. Charge			544. Summons No.			545. Oper.			546. Charge			547. Summons No.			548. Oper.			549. Charge			550. Summons No.			551. Oper.			552. Charge			553. Summons No.			554. Oper.			555. Charge			556. Summons No.			557. Oper.			558. Charge			559. Summons No.			560. Oper.			561. Charge			562. Summons No.			563. Oper.			564. Charge			565. Summons No.			566. Oper.			567. Charge			568. Summons No.			569. Oper.			570. Charge			571. Summons No.			572. Oper.			573. Charge			574. Summons No.			575. Oper.			576. Charge			577. Summons No.			578. Oper.			579. Charge			580. Summons No.			581. Oper.			582. Charge			583. Summons No.			584. Oper.			585. Charge			586. Summons No.			587. Oper.			588. Charge			589. Summons No.			590. Oper.			591. Charge			592. Summons No.			593. Oper.			594. Charge			595. Summons No.			596. Oper.			597. Charge			598. Summons No.			599. Oper.			600. Charge			601. Summons No.			602. Oper.			603. Charge			604. Summons No.			605. Oper.			606. Charge			607. Summons No.			608. Oper.			609. Charge			610. Summons No.			611. Oper.			612. Charge			613. Summons No.			614. Oper.			615. Charge			616. Summons No.			617. Oper.			618. Charge			619. Summons No.			620. Oper.			621. Charge			622. Summons No.			623. Oper.			624. Charge			625. Summons No.			626. Oper.			627. Charge			628. Summons No.			629. Oper.			630. Charge			631. Summons No.			632. Oper.			633. Charge			634. Summons No.			635. Oper.			636. Charge			637. Summons No.			638. Oper.			639. Charge			640. Summons No.			641. Oper.			642. Charge			643. Summons No.			644. Oper.			645. Charge			646. Summons No.			647. Oper.			648. Charge			649. Summons No.			650. Oper.			651. Charge			652. Summons No.			653. Oper.			654. Charge			655. Summons No.			656. Oper.			657. Charge			658. Summons No.			659. Oper.			660. Charge			661. Summons No.			662. Oper.			663. Charge			664. Summons No.			665. Oper.			666. Charge			667. Summons No.			668. Oper.			669. Charge			670. Summons No.			671. Oper.			672. Charge			673. Summons No.			674. Oper.			675. Charge			676. Summons No.			677. Oper.			678. Charge			679. Summons No.			680. Oper.			681. Charge			682. Summons No.			683. Oper.			684. Charge			685. Summons No.			686. Oper.			687. Charge			688. Summons No.			689. Oper.			690. Charge			691. Summons No.			692. Oper.			693. Charge			694. Summons No.			695. Oper.			696. Charge			697. Summons No.			698. Oper.			699. Charge			700. Summons No.			701. Oper.			702. Charge			703. Summons No.			704. Oper.			705. Charge			706. Summons No.			707. Oper.			708. Charge			709. Summons No.			710. Oper.			711. Charge			712. Summons No.			713. Oper.			714. Charge			715. Summons No.			716. Oper.			717. Charge			718. Summons No.			719. Oper.			720. Charge			721. Summons No.			722. Oper.			723. Charge			724. Summons No.			725. Oper.			726. Charge			727. Summons No.			728. Oper.			729. Charge			730. Summons No.			731. Oper.			732. Charge			733. Summons No.			734. Oper.			735. Charge			736. Summons No.			737. Oper.			738. Charge			739. Summons No.			740. Oper.			741. Charge			742. Summons No.			743. Oper.			744. Charge			745. Summons No.			746. Oper.			747. Charge			748. Summons No.			749. Oper.			750. Charge			751. Summons No.			752. Oper.			753. Charge			754. Summons No.			755. Oper.			756. Charge			757. Summons No.			758. Oper.			759. Charge			760. Summons No.			761. Oper.			762. Charge			763. Summons No.			764. Oper.			765. Charge			766. Summons No.			767. Oper.			768. Charge			769. Summons No.			770. Oper.			771. Charge			772. Summons No.			773. Oper.			774. Charge			775. Summons No.			776. Oper.			777. Charge			778. Summons No.			779. Oper.			780. Charge			781. Summons No.			782. Oper.			783. Charge			784. Summons No.			785. Oper.			786. Charge			787. Summons No.			788. Oper.			789. Charge			790. Summons No.			791. Oper.			792. Charge			793. Summons No.			794. Oper.			795. Charge			796. Summons No.			797. Oper.			798. Charge			799. Summons No.			800. Oper.			801. Charge			802. Summons No.			803. Oper.			804. Charge			805. Summons No.			806. Oper.			807. Charge			808. Summons No.			809. Oper.			810. Charge			811. Summons No.			812. Oper.			813. Charge			814. Summons No.			815. Oper.			816. Charge			817. Summons No.			818. Oper.			819. Charge			820. Summons No.			821. Oper.			822. Charge			823. Summons No.			824. Oper.			825. Charge			826. Summons No.			827. Oper.			828. Charge			829. Summons No.			830. Oper.			831. Charge			832. Summons No.			833. Oper.			834. Charge			835. Summons No.			836. Oper.			837. Charge			838. Summons No.			839. Oper.			840. Charge			841. Summons No.			842. Oper.			843. Charge			844. Summons No.			845. Oper.			846. Charge			847. Summons No.			848. Oper.			849. Charge			850. Summons No.			851. Oper.			852. Charge			853. Summons No.			854. Oper.			855. Charge			856. Summons No.			857. Oper.			858. Charge			859. Summons No.			860. Oper.			861. Charge			862. Summons No.			863. Oper.			864. Charge			865. Summons No.			866. Oper.			867. Charge			868. Summons No.		

New Jersey Police Crash Investigation Report												Case Number 2021-035841		Page <u>2</u> of <u>2</u>	
	83	84	85	86	87	88	89	90	91	92	93	94	95	Names & Addresses of Occupants If Deceased, Date & Time of Death	
E	--	--	--	--	--	--	--	--	--	--	--	--	--		
F	--	--	--	--	--	--	--	--	--	--	--	--	--		
G	--	--	--	--	--	--	--	--	--	--	--	--	--		
H	--	--	--	--	--	--	--	--	--	--	--	--	--		
I	--	--	--	--	--	--	--	--	--	--	--	--	--		
J	--	--	--	--	--	--	--	--	--	--	--	--	--		

144. Crash Diagram

145. Crash Description/ Narrative

V1 stated she was traveling west on Mt. Pleasant Ave, when V2 crossed the double yellow and side swiped her vehicle.

V2 stated, while traveling east on Mt. Pleasant Ave at the S turns, he lost control due to the wet ground. In doing so, he struck V1 and jumped the curb onto the property of 233 Mt. Pleasant Ave. V2 also struck a pile of rocks on the side of the road.

No injuries, 1 private tow, no summons.

146. Officer's Signature Patrol Officer VINCENT M. MANZELLA 	147. Badge # 349	148. Reviewer OFFICER MATTHEW R REISS 	Badge # 346	149. Case Status COMPLETE
--	----------------------------	--	-----------------------	------------------------------

Page 1 of 2		New Jersey Police Crash Investigation Report		☒ Reportable ☐ Non-Reportable ☐ Change Report					
04	1. Case Number	2021-037121		10. Crash Occurred On:	MOUNT PLEASANT AVENUE EAST	11. Speed Limit	25	118a	25
01	2. Police Dept. of	WEST ORANGE		12. Route No.	Suffix	13. Milepost	25	118b	--
01	3. Station/Precinct	01		14. 15.	16.	17. Cross Road Name/Route No.	JONES PL	119a	14
05	4. Date of Crash	mm dd yy 12/29/21		5. Day of Week	WED	6. Time (use 2400 hrs.)	0928	119b	--
02	7. Municipality	Code 0722		8. Total Killed	--	9. Total Injured	--	120a	01
05	23. Vehicle #	25. NJ Ins. Code		26. Driver's First Name	Initial	Last Name	29. Sex	120b	--
02	27. Number & Street	28. City		29. State	Zip	30. Eyes	DL Class	121a	01
02	31. State	32. Driver's License Number		33. DOB	mm dd yy	34. Expires	mm yy	121b	--
01	35. Owner's First Name	Initial		Last Name	65. Owner's First Name	Initial	Last Name	122	01
02	36. Number & Street	37. City		38. State	Zip	39. Make	39. Model	123	16
01	40. Color	41. Year		42. Plate No.	43. State	44. VIN	45. Expires	124	04
01	46. Vehicle Removed to:	C/L TOWING WEST ORANGE NJ		47. Authority	48. Alcohol Drug Test	49. Hazardous Material	50. Carrier No.	125	04
01	51. GVWR / GCWR (trucks & buses only)	52. Motor Carrier or Government Entity		53. Summons No.	54. Charge	55. Summons No.	56. Charge	126a	26
01	57. Number & Street	58. City		59. State	Zip	60. Make	60. Model	126b	--
01	61. State	62. Driver's License Number		63. DOB	mm dd yy	64. Expires	mm yy	126c	--
01	65. Owner's First Name	Initial		Last Name	66. Owner's First Name	Initial	Last Name	126d	--
01	67. Number & Street	68. City		69. State	Zip	70. Make	70. Model	126e	26
01	71. Color	72. Year		73. Plate No.	74. State	75. VIN	76. Expires	127a	07
01	77. Authority	78. Alcohol Drug Test		79. Hazardous Material	80. Carrier No.	81. GVWR / GCWR (trucks & buses only)	82. Motor Carrier or Government Entity	127b	--
01	83. Summons No.	84. Charge		85. Summons No.	86. Charge	87. Summons No.	88. Charge	127c	--
01	89. Summons No.	90. Charge		91. Summons No.	92. Charge	93. Summons No.	94. Charge	127d	--
01	95. Summons No.	96. Charge		97. Summons No.	98. Charge	99. Summons No.	100. Charge	127e	26
01	101. Summons No.	102. Charge		103. Summons No.	104. Charge	105. Summons No.	106. Charge	128	26
01	107. Summons No.	108. Charge		109. Summons No.	110. Charge	111. Summons No.	112. Charge	129	08
01	113. Summons No.	114. Charge		115. Summons No.	116. Charge	117. Summons No.	118. Charge	130	08
01	119. Summons No.	120. Charge		121. Summons No.	122. Charge	123. Summons No.	124. Charge	131	11
01	125. Summons No.	126. Charge		127. Summons No.	128. Charge	129. Summons No.	130. Charge	132	11
01	131. Summons No.	132. Charge		133. Summons No.	134. Charge	135. Summons No.	136. Charge	133	04
01	137. Summons No.	138. Charge		139. Summons No.	140. Charge	141. Summons No.	142. Charge	134	03
01	143. Summons No.	144. Charge		145. Summons No.	146. Charge	147. Summons No.	148. Charge	135	04
01	149. Summons No.	150. Charge		151. Summons No.	152. Charge	153. Summons No.	154. Charge	136	04
01	155. Summons No.	156. Charge		157. Summons No.	158. Charge	159. Summons No.	160. Charge	137	04
01	161. Summons No.	162. Charge		163. Summons No.	164. Charge	165. Summons No.	166. Charge	138	04
01	167. Summons No.	168. Charge		169. Summons No.	170. Charge	171. Summons No.	172. Charge	139	04
01	173. Summons No.	174. Charge		175. Summons No.	176. Charge	177. Summons No.	178. Charge	140	03
01	179. Summons No.	180. Charge		181. Summons No.	182. Charge	183. Summons No.	184. Charge	141	03
01	185. Summons No.	186. Charge		187. Summons No.	188. Charge	189. Summons No.	190. Charge	142	03
01	191. Summons No.	192. Charge		193. Summons No.	194. Charge	195. Summons No.	196. Charge	143	03
01	197. Summons No.	198. Charge		199. Summons No.	200. Charge	201. Summons No.	202. Charge	144	03
01	203. Summons No.	204. Charge		205. Summons No.	206. Charge	207. Summons No.	208. Charge	145	03
01	209. Summons No.	210. Charge		211. Summons No.	212. Charge	213. Summons No.	214. Charge	146	03
01	215. Summons No.	216. Charge		217. Summons No.	218. Charge	219. Summons No.	220. Charge	147	03
01	221. Summons No.	222. Charge		223. Summons No.	224. Charge	225. Summons No.	226. Charge	148	03
01	227. Summons No.	228. Charge		229. Summons No.	230. Charge	231. Summons No.	232. Charge	149	03
01	233. Summons No.	234. Charge		235. Summons No.	236. Charge	237. Summons No.	238. Charge	150	03
01	239. Summons No.	240. Charge		241. Summons No.	242. Charge	243. Summons No.	244. Charge	151	03
01	245. Summons No.	246. Charge		247. Summons No.	248. Charge	249. Summons No.	250. Charge	152	03
01	251. Summons No.	252. Charge		253. Summons No.	254. Charge	255. Summons No.	256. Charge	153	03
01	257. Summons No.	258. Charge		259. Summons No.	260. Charge	261. Summons No.	262. Charge	154	03
01	263. Summons No.	264. Charge		265. Summons No.	266. Charge	267. Summons No.	268. Charge	155	03
01	269. Summons No.	270. Charge		271. Summons No.	272. Charge	273. Summons No.	274. Charge	156	03
01	275. Summons No.	276. Charge		277. Summons No.	278. Charge	279. Summons No.	280. Charge	157	03
01	281. Summons No.	282. Charge		283. Summons No.	284. Charge	285. Summons No.	286. Charge	158	03
01	287. Summons No.	288. Charge		289. Summons No.	290. Charge	291. Summons No.	292. Charge	159	03
01	293. Summons No.	294. Charge		295. Summons No.	296. Charge	297. Summons No.	298. Charge	160	03
01	299. Summons No.	300. Charge		301. Summons No.	302. Charge	303. Summons No.	304. Charge	161	03
01	305. Summons No.	306. Charge		307. Summons No.	308. Charge	309. Summons No.	310. Charge	162	03
01	311. Summons No.	312. Charge		313. Summons No.	314. Charge	315. Summons No.	316. Charge	163	03
01	317. Summons No.	318. Charge		319. Summons No.	320. Charge	321. Summons No.	322. Charge	164	03
01	323. Summons No.	324. Charge		325. Summons No.	326. Charge	327. Summons No.	328. Charge	165	03
01	329. Summons No.	330. Charge		331. Summons No.	332. Charge	333. Summons No.	334. Charge	166	03
01	335. Summons No.	336. Charge		337. Summons No.	338. Charge	339. Summons No.	340. Charge	167	03
01	341. Summons No.	342. Charge		343. Summons No.	344. Charge	345. Summons No.	346. Charge	168	03
01	347. Summons No.	348. Charge		349. Summons No.	350. Charge	351. Summons No.	352. Charge	169	03
01	353. Summons No.	354. Charge		355. Summons No.	356. Charge	357. Summons No.	358. Charge	170	03
01	359. Summons No.	360. Charge		361. Summons No.	362. Charge	363. Summons No.	364. Charge	171	03
01	365. Summons No.	366. Charge		367. Summons No.	368. Charge	369. Summons No.	370. Charge	172	03
01	371. Summons No.	372. Charge		373. Summons No.	374. Charge	375. Summons No.	376. Charge	173	03
01	377. Summons No.	378. Charge		379. Summons No.	380. Charge	381. Summons No.	382. Charge	174	03
01	383. Summons No.	384. Charge		385. Summons No.	386. Charge	387. Summons No.	388. Charge	175	03
01	389. Summons No.	390. Charge		391. Summons No.	392. Charge	393. Summons No.	394. Charge	176	03
01	395. Summons No.	396. Charge		397. Summons No.	398. Charge	399. Summons No.	400. Charge	177	03
01	401. Summons No.	402. Charge		403. Summons No.	404. Charge	405. Summons No.	406. Charge	178	03
01	407. Summons No.	408. Charge		409. Summons No.	410. Charge	411. Summons No.	412. Charge	179	03
01	413. Summons No.	414. Charge		415. Summons No.	416. Charge	417. Summons No.	418. Charge	180	03
01	419. Summons No.	420. Charge		421. Summons No.	422. Charge	423. Summons No.	424. Charge	181	03
01	425. Summons No.	426. Charge		427. Summons No.	428. Charge	429. Summons No.	430. Charge	182	03
01	431. Summons No.	432. Charge		433. Summons No.	434. Charge	435. Summons No.	436. Charge	183	03
01	437. Summons No.	438. Charge		439. Summons No.	440. Charge	441. Summons No.	442. Charge	184	03
01	443. Summons No.	444. Charge		445. Summons No.	446. Charge	447. Summons No.	448. Charge	185	03
01	449. Summons No.	450. Charge		451. Summons No.	452. Charge	453. Summons No.	454. Charge	186	03
01	455. Summons No.	456. Charge		457. Summons No.	458. Charge	459. Summons No.	460. Charge	187	03
01	461. Summons No.	462. Charge		463. Summons No.	464. Charge	465. Summons No.	466. Charge	188	03
01	467. Summons No.	468. Charge		469. Summons No.	470. Charge	471. Summons No.	472. Charge	189	03
01	473. Summons No.	474. Charge		475. Summons No.	476. Charge	477. Summons No.	478. Charge	190	03
01	479. Summons No.	480. Charge		481. Summons No.	482. Charge	483. Summons No.	484. Charge	191	03
01	485. Summons No.	486. Charge		487. Summons No.	488. Charge	489. Summons No.	490. Charge	192	03
01	491. Summons No.	492. Charge		493. Summons No.	494. Charge	495. Summons No.	496. Charge	193	03
01	497. Summons No.	498. Charge		499. Summons No.	500. Charge	501. Summons No.	502. Charge	194	03
01	503. Summons No.	504. Charge		505. Summons No.	506. Charge	507. Summons No.	508. Charge	195	03
01	509. Summons No.	510. Charge		511. Summons No.	512. Charge	513. Summons No.	514. Charge	196	03
01	515. Summons No.	516. Charge		517. Summons No.	518. Charge	519. Summons No.	520. Charge	197	03
01	521. Summons No.	522. Charge		523. Summons No.	524. Charge	525. Summons No.	526. Charge	198	03
01	527. Summons No.	528. Charge		529. Summons No.	530. Charge	531. Summons No.	532. Charge	199	03
01	533. Summons No.	534. Charge		535. Summons No.	536. Charge	537. Summons No.	538. Charge	200	03
01	539. Summons No.	540. Charge		541. Summons No.	542. Charge	543. Summons No.	544. Charge	201	03
01	545. Summons No.	546. Charge		547. Summons No.	548. Charge	549. Summons No.	550. Charge	202	03
01	551. Summons No.	552. Charge		553. Summons No.	554. Charge	555. Summons No.	556. Charge	203	03
01	557. Summons No.	558. Charge		559. Summons No.	560. Charge	561. Summons No.	562. Charge	204	03
01	563. Summons No.	564. Charge		565. Summons No.	566. Charge	567. Summons No.	568. Charge	205	03
01	569. Summons No.	570. Charge		571. Summons No.	572. Charge	573. Summons No.	574. Charge	206	03
01	575. Summons No.	576. Charge		577. Summons No.	578. Charge	579. Summons No.	580. Charge	207	03
01	581. Summons No.	582. Charge		583. Summons No.	584. Charge	585. Summons No.	586. Charge	208	03
01	587. Summons No.	588. Charge		589. Summons No.	590. Charge	591. Summons No.	592. Charge	209	03
01	593. Summons No.	594. Charge		595. Summons No.	596. Charge	597. Summons No.	598. Charge	210	03
01	599. Summons No.	600. Charge		601. Summons No.	602. Charge	603. Summons No.	604. Charge	211	03
01	605. Summons No.	606. Charge		607. Summons No.	608. Charge	609. Summons No.	610. Charge	212	03
01	611. Summons No.	612. Charge		613. Summons No.	614. Charge	615. Summons No.	616. Charge	213	03
01	617. Summons No.	618. Charge		619. Summons No.	620. Charge	621. Summons No.	622. Charge	214	03
01	623. Summons No.	624. Charge		625. Summons No.	626. Charge	627. Summons No.	628. Charge	215	03
01	629. Summons No.	630. Charge		631. Summons No.	632. Charge	633. Summons No.	634. Charge	216	03
01	635. Summons No.	636. Charge		637. Summons No.	638. Charge	639. Summons No.	640. Charge	217	03
01	641. Summons No.	642. Charge		643. Summons No.	644. Charge	645. Summons No.	646. Charge	218	03
01	647. Summons No.	648. Charge		649. Summons No.	650. Charge	651. Summons No.	652. Charge	219	03
01	653. Summons No.	654. Charge		655. Summons No.	656. Charge	657. Summons No.	658. Charge	220	03
01	659. Summons No.	660. Charge		661. Summons No.	662. Charge	663. Summons No.	664. Charge	221	03
01	665. Summons No.	666. Charge		667. Summons No.	668. Charge	669. Summons No.	670. Charge	222	03
01	671. Summons No.	672. Charge		673. Summons No.	674. Charge	675. Summons No.	676. Charge	223	03
01	677. Summons No.	678. Charge		679. Summons No.	680. Charge	681. Summons No.	682. Charge	224	03
01	683. Summons No.	684. Charge		685. Summons No.	686. Charge	687. Summons No.	688. Charge	225	03
01	689. Summons No.	690. Charge		691. Summons No.	692. Charge	693. Summons No.	694. Charge	226	03
01	695. Summons No.	696. Charge		697. Summons No.	698. Charge	699. Summons No.	700. Charge	227	03
01	701. Summons No.	702. Charge		703. Summons No.	704. Charge	705. Summons No.	706. Charge	228	03
01	707. Summons No.	708. Charge		709. Summons No.	710. Charge	711. Summons No.	712. Charge	229	03
01	713. Summons No.	714. Charge		715. Summons No.	716. Charge	717. Summons No.	718. Charge	230	03
01	719. Summons No.	720. Charge		721. Summons No.	722. Charge	723. Summons No.	724. Charge	231	03
01	725. Summons No.	726. Charge		727. Summons No.	728. Charge	729. Summons No.	730. Charge	232	03
01	731. Summons No.	732. Charge		733. Summons No.	734. Charge	735. Summons No.	736. Charge	233	03
01	737. Summons No.	738. Charge		739. Summons No.	740. Charge	741. Summons No.	742. Charge	234	03
01	743. Summons No.	744. Charge		745. Summons No.	746. Charge	747. Summons No.	748. Charge	235	03
01	749. Summons No.	750. Charge		751. Summons No.	752. Charge	753. Summons No.	754. Charge	236	03
01									

New Jersey Police Crash Investigation Report													Case Number 2021-037121		Page <u>2</u> of <u>2</u>	
	83	84	85	86	87	88	89	90	91	92	93	94	95	Names & Addresses of Occupants If Deceased, Date & Time of Death		
E	--	--	--	--	--	--	--	--	--	--	--	--	--			
F	--	--	--	--	--	--	--	--	--	--	--	--	--			
G	--	--	--	--	--	--	--	--	--	--	--	--	--			
H	--	--	--	--	--	--	--	--	--	--	--	--	--			
I	--	--	--	--	--	--	--	--	--	--	--	--	--			
J	--	--	--	--	--	--	--	--	--	--	--	--	--			

144. Crash Diagram

Show NORTH by Arrow
(Not to Scale)

145. Crash Description/ Narrative

DRIVER OF VEHICLE 1 STATED THAT WHILE DRIVING IN THE WESTBOUND LANE WHEN VEHICLE 2 CROSSOVER THE YELLOW LINE AND STRUCK HIS VEHICLE AT THE REAR DRIVER SIDE TIRE. DRIVER OF VEHICLE 2 STATED THAT HIS VEHICLE TIRE SLID AND CROSSOVER INTO WESTBOUND TRAFFIC AND STRUCK VEHICLE 1 AS HE WAS TRAVELLING THROUGH THE CURVE ON THE EASTBOUND OF MOUNT PLEASANT AVE. DRIVER OF VEHICLE 1 WAS ISSUED 2 SUMMONS FOR NOT HAVING HIS LICENSE ON HIM. VEHICLE 1 INSURANCE INFORMATION : POLICY#CSPA 000061935 , NAIC CODE 10336 (FIRST ACCEPTANCE INS. CO, INC)

146. Officer's Signature Patrol Officer NEUMAN K PAYE	147. Badge # 317	148. Reviewer Sergeant BRAD D. SQUIRES	Badge # 217	149. Case Status COMPLETE
---	---	--	--	---

**AN ORDINANCE AMENDING AND SUPPLEMENTING CHAPTER 7, TRAFFIC, SUBSECTION 7-32.1
HANDICAPPED PARKING ON STREETS AND SUBSECTION 7-32.2, RESTRICTED PARKING ZONES,
OF THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE**

BE IT ORDAINED, by the Township Council of the Township of West Orange, in the County of Essex, State of New Jersey as follows:

Section 1. Subsection 7-32.2, Restricted Parking Zones, of the Revised General Ordinances of the Township of West Orange is hereby supplemented and amended as follows (*italic type denotes deletion, bold type denotes addition*):

7-32.2 Restricted Parking Zones. Pursuant to N.J.S.A 39:4-197.6, Restricted Parking Zones, as defined in N.J.S.A. 39:4-207.6e, are established in front of the following residences as indicated on the Tax Maps of the Township of West Orange, at the specified locations. Parking within a specific zone is restricted to the motor vehicle issued a permit pursuant to N.J.S.A. 39:4-197.7. In accordance with N.J.S.A., 39:4-197.6 parking is permitted in the Restricted Parking Zone except when prohibited in front of the residence by other sections of this Chapter.

Residence Address	No. of Spaces	Location
149 Watchung Avenue	1	Beginning 362 feet south of the southerly curb line of Ridge Avenue, and extending 20 feet south.
124 High Street	1	Beginning 36 feet north of the northerly curb line of Ridge Avenue, and extending 20 feet north.
111 Chestnut Street	1	Beginning 214 feet west of the point of the westerly curb line of Orange Place extended, and extending 22 feet west.
138 Chestnut Street	1	Beginning 252 feet east of the easterly curb line of Harrison Avenue extended, and extending 21 feet east.

106 Elm Street	1	Beginning 313 feet east of the easterly curb line of Mississippi Avenue extended, and extending 21 feet east.
<i>18 Chestnut Street</i>	<i>1</i>	<i>Beginning 90 feet west of the westerly curb line of High Street extended, and extending 20 feet west.</i>
<i>82 Riggs Place</i>	<i>1</i>	<i>Beginning 470 feet east of the easterly curb line of Rollinson Street and extending 20 feet easterly.</i>
<i>28 Cross Street</i>	<i>1</i>	<i>Beginning 122 feet from the northerly curb line of Freeman Street, and extending 18 feet northerly.</i>

Section 2. If any provision of this Ordinance or application thereof, under any circumstances, is held invalid, the invalidity shall not affect any other provisions or applications of this Ordinance that can be given effect without the invalid provision(s) or application(s) and to this end the provisions of this Ordinance are severable.

Section 3. All other Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed.

Section 4. This Ordinance shall take effect upon final passage and publication in accordance with law and upon the approval of the New Jersey Department of Transportation if required.

ROBERT D. PARISI, MAYOR

SUSAN McCARTNEY, COUNCIL PRESIDENT

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED: August 9, 2022

ADOPTED: September 6, 2022

LEGISLATIVE HISTORY

This Ordinance is in response to requests from handicapped residents who reside at 149 Watchung Avenue, 124 High Street, 111 Chestnut Street, 138 Chestnut Street, and 106 Elm Street.

By adopting this Ordinance, the Township will establish a handicapped parking stall adjacent to each of these addresses. Such parking stalls are permissible under the laws of New Jersey, and they are designated as Restricted Parking Zones. Additionally, three handicapped spaces no longer used have been deleted from the list.

AN ORDINANCE CREATING A RECLASSIFICATION AND SALARY SCHEDULE OF CERTAIN TOWNSHIP OF WEST ORANGE EMPLOYEES SETTING FORTH THEIR TITLES, CLASSIFICATION AND SALARY RANGES AND ADOPTING A SALARY GUIDE AND ESTABLISHING THE EMPLOYEE'S STATUS AS A TOWNSHIP EMPLOYEE AND UNDER THE GUIDELINES OF THE NEW JERSEY DEPARTMENT OF PERSONNEL.

BE IT ORDAINED by the Township Council of the Township of West Orange as follows:

SECTION 1. That: an ordinance adopting and creating the reclassification and salary schedules of certain Township of West Orange Municipal employees, setting a salary guide and establishing the employee's status as a Township employee and under the guidelines of the New Jersey Department of Personnel as filed in the office of the Municipal Clerk for the following positions:

SEE	APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME
SEE	APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES
SEE	APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS
SEE	APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS
SEE	APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY
SEE	APPENDIX 6 - SALARY RANGES - STIPENDS
SEE	APPENDIX 7 - SALARY RANGES - UNIFORM TITLES - FIRE SUPERIORS
SEE	APPENDIX 8 - SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS
SEE	APPENDIX 9 - SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS
SEE	APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE

SECTION 2. All terms and conditions included in any authorized collective bargaining agreements and/or employment contracts or other agreements impacting employment terms and conditions are hereby included in SECTION 1 above.

SECTION 3. All part time employee hourly rates are determined by dividing the Minimum and Maximum rates by the # of annual hours a full time employee would work for that position using the salaries identified in Section 1 above.

SECTION 4. Part time employees have no annual increment for their hourly rate in Section 1 above.

SECTION 5. This ordinance and the titles and salary ranges herein provided shall become effective on the dates specified and as indicated above in SECTION 1. Where the specified timeframes have expired, the salary range specified in the latest timeframe will remain in effect until a new range is adopted by Ordinance.

SECTION 6. Effective as of the date of adoption of this salary ordinance, the Mayor, or his/her designee, is hereby authorized to enter into acknowledgement agreements with employees identifying, specifying and memorializing the limitations of both pre and post-retirement benefits provided by the Township. Specifically included, but not limited to, is the provision of fully paid post-employment family health benefits to employees upon retirement that shall be strictly limited to employees hired prior to January 1, 2021. This section shall not impact employees covered under a separate Collective Bargaining Agreement. As part of entering into such acknowledgement agreements, a master list of all active employees, retiree or their surviving spouses eligible to receive limited post-employment health benefits shall be maintained.

SECTION 7. Employees moving from the traditional salary guide (as specified in Ordinance #xx-2021) to the common tier salary guide shall be placed on the common tier step immediately higher than the step of the traditional salary guide (as specified in Ordinance #xx-2021) they are on for the year 2022. In the event the Employee is NOT at the top step of the traditional salary guide (as specified in Ordinance #xx-2021) in 2022, every year thereafter until they reach the top step on the traditional salary guide (as specified in Ordinance #xx-2021), they shall be placed on the common tier step immediately higher than the step of the traditional salary guide (as specified in Ordinance #xx-2021) they qualify for that year. Thereafter reaching the top step of the traditional salary guide, the Employee will traverse through the common tier steps annually on January 1st of each year until they reach the top common tier step.

SECTION 8. All ordinances and parts of ordinances heretofore enacted which are inconsistent with any provision of this ordinance are, to the extent of such inconsistency, hereby repealed.

SECTION 9. This ordinance shall take effect upon final passage and publication in accordance with the laws of the state of New Jersey.

ROBERT D. PARISI, MAYOR

SUSAN MC CARTNEY, COUNCIL PRESIDENT

Approved as to form and legality on the basis of the facts set forth.

Karen J. Carnevale, R.M.C., Municipal Clerk

Introduced: August 9, 2022

Adopted: September 6, 2022

1. Add contract extension for 2023 for the following unions:

	Effect Date	Percent Increase
AFSCMA	1/1/2023	3%
Management	1/1/2023	3%
Teamsters Supervisors	1/1/2023	3%
Teamsters Communicat	1/1/2023	3%
FMBA Supervisors	1/1/2023	3%
FMBA Firefighters	1/1/2023	3%
PBA Supervisors	1/1/2023	3%
PBA Officers	1/1/2023	3%

2. Adjust minimum wage for 2023 to \$13 an hour for permanent part-time and \$12.70/hour for seasonal part-time positions.

3. Corrections

Correction	Keyboarding Clerk 2/Secretary to the Insurance Commission	Correct calculation error
Correction	I Minimum & Increment	Correct calculation error
Correction	J Minimum & Increment	Correct calculation error

4. New Positions Added

New Position	Supervising Payroll Clerk	2022 Budget Change
New Position	Laborer 1/Solid Waste Coordinator	2022 Budget Change
New Position	Technical Assistant to the Construction Official/Office Manager	2022 Budget Change

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Accountant															
AU10010	0.00%	1/1/2018	12/31/2018	19,008	27,899	36,790	45,681	54,572	63,463	72,354	6	8,891	1,820	10.44	39.75
AU10010	1.00%	1/1/2019	12/31/2019	19,198	28,178	37,158	46,138	55,118	64,098	73,077	6	8,980	1,820	10.55	40.15
AU10010	1.50%	1/1/2020	6/30/2020	19,486	28,601	37,715	46,830	55,944	65,059	74,174	6	9,115	1,820	10.71	40.75
AU10010	1.50%	7/1/2020	12/31/2020	19,778	29,030	38,281	47,532	56,784	66,035	75,286	6	9,251	1,820	10.87	41.37
AU10010	1.50%	1/1/2021	6/30/2021	20,075	29,465	38,855	48,245	57,635	67,025	76,416	6	9,390	1,820	11.03	41.99
AU10010	1.50%	7/1/2021	12/31/2021	46,537	51,708	56,879	62,049	67,220	72,391	77,562	6	5,171	1,820	25.57	42.62
AU10010	1.50%	1/1/2022	6/30/2022	47,235	52,483	57,732	62,980	68,228	73,477	78,725	6	5,248	1,820	25.95	43.26
AU10010	1.50%	7/1/2022	12/31/2022	47,944	53,271	58,598	63,925	69,252	74,579	79,906	6	5,327	1,820	26.34	43.90
AU10010	3.00%	1/1/2023	12/31/2023	49,382	54,869	60,356	65,843	71,329	76,816	82,303	6	5,487	1,820	27.13	45.22
Account Clerk-															
AU10005	1.50%	1/1/2021	6/30/2021	38,400	43,456	48,512	53,567	58,623	63,679	68,734	6	5,056	1,820	21.10	37.77
AU10005	1.50%	7/1/2021	12/31/2021	38,976	44,108	49,239	54,371	59,502	64,634	69,765	6	5,132	1,820	21.42	38.33
AU10005	1.50%	1/1/2022	6/30/2022	39,561	44,769	49,978	55,186	60,395	65,603	70,812	6	5,209	1,820	21.74	38.91
AU10005	1.50%	7/1/2022	12/31/2022	43,124	47,916	52,708	57,499	62,291	67,083	71,874	6	4,792	1,820	23.69	39.49
AU10005	3.00%	1/1/2023	12/31/2023	44,418	49,354	54,289	59,224	64,160	69,095	74,030	6	4,935	1,820	24.41	40.68
Administrative Analyst															
AU10020	0.00%	1/1/2018	12/31/2018	31,680	41,257	50,834	60,410	69,987	79,564	89,141	6	9,577	1,820	17.41	48.98
AU10020	1.00%	1/1/2019	12/31/2019	31,997	41,669	51,342	61,015	70,687	80,360	90,032	6	9,673	1,820	17.58	49.47
AU10020	1.50%	1/1/2020	6/30/2020	32,477	42,295	52,112	61,930	71,747	81,565	91,383	6	9,818	1,820	17.84	50.21
AU10020	1.50%	7/1/2020	12/31/2020	32,964	42,929	52,894	62,859	72,824	82,788	92,753	6	9,965	1,820	18.11	50.96
AU10020	1.50%	1/1/2021	6/30/2021	33,459	43,573	53,687	63,802	73,916	84,030	94,145	6	10,114	1,820	18.38	51.73
AU10020	1.50%	7/1/2021	12/31/2021	57,334	63,704	70,075	76,445	82,816	89,186	95,557	6	6,370	1,820	31.50	52.50
AU10020	1.50%	1/1/2022	6/30/2022	58,194	64,660	71,126	77,592	84,058	90,524	96,990	6	6,466	1,820	31.97	53.29
AU10020	1.50%	7/1/2022	12/31/2022	59,067	65,630	72,193	78,756	85,319	91,882	98,445	6	6,563	1,820	32.45	54.09
AU10020	3.00%	1/1/2023	12/31/2023	60,839	67,599	74,359	81,119	87,879	94,638	101,398	6	6,760	1,820	33.43	55.71

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Administrative Clerk															
AU10030	0.00%	1/1/2018	12/31/2018	19,008	28,129	37,249	46,369	55,490	64,610	73,731	6	9,120	1,820	10.44	40.51
AU10030	1.00%	1/1/2019	12/31/2019	19,198	28,410	37,621	46,833	56,045	65,256	74,468	6	9,212	1,820	10.55	40.92
AU10030	1.50%	1/1/2020	6/30/2020	19,486	28,836	38,186	47,536	56,885	66,235	75,585	6	9,350	1,820	10.71	41.53
AU10030	1.50%	7/1/2020	12/31/2020	19,778	29,268	38,759	48,249	57,739	67,229	76,719	6	9,490	1,820	10.87	42.15
AU10030	1.50%	1/1/2021	6/30/2021	20,075	29,708	39,340	48,972	58,605	68,237	77,869	6	9,632	1,820	11.03	42.79
AU10030	1.50%	7/1/2021	12/31/2021	47,422	52,692	57,961	63,230	68,499	73,768	79,037	6	5,269	1,820	26.06	43.43
AU10030	1.50%	1/1/2022	6/30/2022	48,134	53,482	58,830	64,178	69,527	74,875	80,223	6	5,348	1,820	26.45	44.08
AU10030	1.50%	7/1/2022	12/31/2022	48,856	54,284	59,713	65,141	70,570	75,998	81,426	6	5,428	1,820	26.84	44.74
AU10030	3.00%	1/1/2023	12/31/2023	50,322	55,913	61,504	67,095	72,687	78,278	83,869	6	5,591	1,820	27.65	46.08
Administrative Clerk/HR Coordinator															
AU10040	1.50%	1/1/2015	12/31/2015	18,270	27,459	36,648	45,837	55,027	64,216	73,405	6	9,189	1,820	10.04	40.33
AU10040	2.00%	1/1/2016	12/31/2016	18,635	28,433	38,231	48,029	57,827	67,625	77,423	6	9,798	1,820	10.24	42.54
AU10040	2.00%	1/1/2017	12/31/2017	19,008	29,002	38,996	48,990	58,984	68,977	78,971	6	9,994	1,820	10.44	43.39
AU10040	0.00%	1/1/2018	12/31/2018	19,008	29,002	38,996	48,990	58,984	68,977	78,971	6	9,994	1,820	10.44	43.39
AU10040	1.00%	1/1/2019	12/31/2019	19,198	29,292	39,386	49,480	59,573	69,667	79,761	6	10,094	1,820	10.55	43.82
AU10040	1.50%	1/1/2020	6/30/2020	19,486	29,731	39,977	50,222	60,467	70,712	80,957	6	10,245	1,820	10.71	44.48
AU10040	1.50%	7/1/2020	12/31/2020	19,778	30,177	40,576	50,975	61,374	71,773	82,172	6	10,399	1,820	10.87	45.15
AU10040	1.50%	1/1/2021	6/30/2021	20,075	30,630	41,185	51,740	62,295	72,850	83,404	6	10,555	1,820	11.03	45.83
AU10040	1.50%	7/1/2021	12/31/2021	50,793	56,437	62,081	67,724	73,368	79,012	84,655	6	5,644	1,820	27.91	46.51
AU10040	1.50%	1/1/2022	6/30/2022	51,555	57,284	63,012	68,740	74,469	80,197	85,925	6	5,728	1,820	28.33	47.21
AU10040	1.50%	7/1/2022	12/31/2022	52,329	58,143	63,957	69,771	75,586	81,400	87,214	6	5,814	1,820	28.75	47.92
AU10040	3.00%	1/1/2023	12/31/2023	53,898	59,887	65,876	71,865	77,853	83,842	89,831	6	5,989	1,820	29.61	49.36

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Administrative Secretary															
AU10050	0.00%	1/1/2018	12/31/2018	19,008	28,129	37,249	46,369	55,490	64,610	73,731	6	9,120	1,820	10.44	40.51
AU10050	1.00%	1/1/2019	12/31/2019	19,198	28,410	37,621	46,833	56,045	65,256	74,468	6	9,212	1,820	10.55	40.92
AU10050	1.50%	1/1/2020	6/30/2020	49,486	53,328	57,171	61,013	64,855	68,698	72,540	6	3,842	1,820	27.19	39.86
AU10050	1.50%	7/1/2020	12/31/2020	50,228	54,128	58,028	61,928	65,828	69,728	73,628	6	3,900	1,820	27.60	40.45
AU10050	1.50%	1/1/2021	6/30/2021	50,982	54,940	58,899	62,857	66,816	70,774	74,732	6	3,958	1,820	28.01	41.06
AU10050	1.50%	7/1/2021	12/31/2021	41,858	46,509	51,160	55,811	60,462	65,112	69,763	6	4,651	1,820	23.00	38.33
AU10050	1.50%	1/1/2022	6/30/2022	42,486	47,207	51,927	56,648	61,369	66,089	70,810	6	4,721	1,820	23.34	38.91
AU10050	1.50%	7/1/2022	12/31/2022	43,123	47,915	52,706	57,498	62,289	67,081	71,872	6	4,791	1,820	23.69	39.49
AU10050	3.00%	1/1/2023	12/31/2023	44,417	49,352	54,287	59,223	64,158	69,093	74,028	6	4,935	1,820	24.40	40.67
Administrative Secretary/Registrar of Vital Statistics															
AU10060	0.00%	1/1/2018	12/31/2018	24,288	33,409	42,529	51,649	60,770	69,890	79,010	6	9,120	1,820	13.35	43.41
AU10060	1.00%	1/1/2019	12/31/2019	24,531	33,743	42,954	52,166	61,377	70,589	79,800	6	9,212	1,820	13.48	43.85
AU10060	1.50%	1/1/2020	6/30/2020	24,899	34,249	43,598	52,948	62,298	71,648	80,997	6	9,350	1,820	13.68	44.50
AU10060	1.50%	7/1/2020	12/31/2020	25,272	34,762	44,252	53,742	63,232	72,722	82,212	6	9,490	1,820	13.89	45.17
AU10060	1.50%	1/1/2021	6/30/2021	25,652	35,284	44,916	54,549	64,181	73,813	83,446	6	9,632	1,820	14.09	45.85
AU10060	1.50%	7/1/2021	12/31/2021	50,818	56,465	62,111	67,758	73,404	79,051	84,697	6	5,646	1,820	27.92	46.54
AU10060	1.50%	1/1/2022	6/30/2022	51,581	57,312	63,043	68,774	74,505	80,237	85,968	6	5,731	1,820	28.34	47.24
AU10060	1.50%	7/1/2022	12/31/2022	52,354	58,172	63,989	69,806	75,623	81,440	87,257	6	5,817	1,820	28.77	47.94
AU10060	3.00%	1/1/2023	12/31/2023	53,925	59,917	65,908	71,900	77,892	83,883	89,875	6	5,992	1,820	29.63	49.38
Animal Attendant-															
AU10070	0.00%	1/1/2018	12/31/2018	25,598	30,253	34,909	39,565	44,220	48,876	53,532	6	4,656	1,820	14.06	29.41
AU10070	1.00%	1/1/2019	12/31/2019	25,854	30,556	35,258	39,960	44,662	49,365	54,067	6	4,702	1,820	14.21	29.71
AU10070	1.50%	1/1/2020	6/30/2020	26,241	31,014	35,787	40,560	45,332	50,105	54,878	6	4,773	1,820	14.42	30.15
AU10070	1.50%	7/1/2020	12/31/2020	26,635	31,479	36,324	41,168	46,012	50,857	55,701	6	4,844	1,820	14.63	30.60
AU10070	1.50%	1/1/2021	6/30/2021	27,035	31,952	36,869	41,786	46,703	51,620	56,537	6	4,917	1,820	14.85	31.06
AU10070	1.50%	7/1/2021	12/31/2021	34,431	38,256	42,082	45,908	49,733	53,559	57,385	6	3,826	1,820	18.92	31.53
AU10070	1.50%	1/1/2022	6/30/2022	34,947	38,830	42,713	46,596	50,479	54,362	58,245	6	3,883	1,820	19.20	32.00
AU10070	1.50%	7/1/2022	12/31/2022	35,471	39,413	43,354	47,295	51,236	55,178	59,119	6	3,941	1,820	19.49	32.48
AU10070	3.00%	1/1/2023	12/31/2023	36,536	40,595	44,655	48,714	52,774	56,833	60,893	6	4,060	1,820	20.07	33.46

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Animal Control Officer															
AU10080	0.00%	1/1/2018	12/31/2018	19,008	27,077	35,145	43,213	51,282	59,350	67,419	6	8,068	1,820	10.44	37.04
AU10080	1.00%	1/1/2019	12/31/2019	19,198	27,347	35,496	43,646	51,795	59,944	68,093	6	8,149	1,820	10.55	37.41
AU10080	1.50%	1/1/2020	6/30/2020	19,486	27,758	36,029	44,300	52,572	60,843	69,114	6	8,271	1,820	10.71	37.97
AU10080	1.50%	7/1/2020	12/31/2020	19,778	28,174	36,569	44,965	53,360	61,756	70,151	6	8,395	1,820	10.87	38.54
AU10080	1.50%	1/1/2021	6/30/2021	20,075	28,596	37,118	45,639	54,161	62,682	71,203	6	8,521	1,820	11.03	39.12
AU10080	1.50%	7/1/2021	12/31/2021	43,363	48,181	52,999	57,817	62,635	67,453	72,271	6	4,818	1,820	23.83	39.71
AU10080	1.50%	1/1/2022	6/30/2022	44,013	48,904	53,794	58,684	63,575	68,465	73,355	6	4,890	1,820	24.18	40.31
AU10080	1.50%	7/1/2022	12/31/2022	44,673	49,637	54,601	59,565	64,528	69,492	74,456	6	4,964	1,820	24.55	40.91
AU10080	3.00%	1/1/2023	12/31/2023	46,014	51,126	56,239	61,352	66,464	71,577	76,689	6	5,113	1,820	25.28	42.14
Assistant Animal Control Officer															
AU10090	0.00%	1/1/2018	12/31/2018	31,680	36,142	40,604	45,067	49,529	53,991	58,453	6	4,462	1,820	17.41	32.12
AU10090	1.00%	1/1/2019	12/31/2019	31,997	36,504	41,010	45,517	50,024	54,531	59,038	6	4,507	1,820	17.58	32.44
AU10090	1.50%	1/1/2020	6/30/2020	32,477	37,051	41,626	46,200	50,774	55,349	59,923	6	4,574	1,820	17.84	32.92
AU10090	1.50%	7/1/2020	12/31/2020	32,964	37,607	42,250	46,893	51,536	56,179	60,822	6	4,643	1,820	18.11	33.42
AU10090	1.50%	1/1/2021	6/30/2021	33,459	38,171	42,884	47,596	52,309	57,022	61,734	6	4,713	1,820	18.38	33.92
AU10090	1.50%	7/1/2021	12/31/2021	37,596	41,774	45,951	50,128	54,306	58,483	62,660	6	4,177	1,820	20.66	34.43
AU10090	1.50%	1/1/2022	6/30/2022	38,160	42,400	46,640	50,880	55,120	59,360	63,600	6	4,240	1,820	20.97	34.95
AU10090	1.50%	7/1/2022	12/31/2022	38,733	43,036	47,340	51,643	55,947	60,251	64,554	6	4,304	1,820	21.28	35.47
AU10090	3.00%	1/1/2023	12/31/2023	39,894	44,327	48,760	53,193	57,625	62,058	66,491	6	4,433	1,820	21.92	36.53
Assistant Construction Official/Building Sub Code Of															
AU10100	0.00%	1/1/2018	12/31/2018	21,120	31,388	41,656	51,924	62,192	72,460	82,728	6	10,268	1,820	11.60	45.45
AU10100	1.00%	1/1/2019	12/31/2019	21,331	31,702	42,072	52,443	62,814	73,184	83,555	6	10,371	1,820	11.72	45.91
AU10100	1.50%	1/1/2020	6/30/2020	21,651	32,177	42,704	53,230	63,756	74,282	84,808	6	10,526	1,820	11.90	46.60
AU10100	1.50%	7/1/2020	12/31/2020	21,976	32,660	43,344	54,028	64,712	75,396	86,080	6	10,684	1,820	12.07	47.30
AU10100	1.50%	1/1/2021	6/30/2021	22,306	33,150	43,994	54,839	65,683	76,527	87,371	6	10,844	1,820	12.26	48.01
AU10100	1.50%	7/1/2021	12/31/2021	53,209	59,121	65,034	70,946	76,858	82,770	88,682	6	5,912	1,820	29.24	48.73
AU10100	1.50%	1/1/2022	6/30/2022	54,007	60,008	66,009	72,010	78,011	84,011	90,012	6	6,001	1,820	29.67	49.46
AU10100	1.50%	7/1/2022	12/31/2022	54,817	60,908	66,999	73,090	79,181	85,272	91,362	6	6,091	1,820	30.12	50.20

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10100	3.00%	1/1/2023	12/31/2023	56,462	62,736	69,009	75,283	81,556	87,830	94,103	6	6,274	1,820	31.02	51.71

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Head Nurse															
AU10110	0.00%	1/1/2018	12/31/2018	42,240	47,328	52,416	57,504	62,591	67,679	72,767	6	5,088	1,820	23.21	39.98
AU10110	1.00%	1/1/2019	12/31/2019	42,663	47,801	52,940	58,079	63,217	68,356	73,495	6	5,139	1,820	23.44	40.38
AU10110	1.50%	1/1/2020	6/30/2020	43,303	48,518	53,734	58,950	64,166	69,381	74,597	6	5,216	1,820	23.79	40.99
AU10110	1.50%	7/1/2020	12/31/2020	43,952	49,246	54,540	59,834	65,128	70,422	75,716	6	5,294	1,820	24.15	41.60
AU10110	1.50%	1/1/2021	6/30/2021	44,611	49,985	55,358	60,732	66,105	71,478	76,852	6	5,373	1,820	24.51	42.23
AU10110	1.50%	7/1/2021	12/31/2021	46,803	52,003	57,203	62,404	67,604	72,804	78,005	6	5,200	1,820	25.72	42.86
AU10110	1.50%	1/1/2022	6/30/2022	47,505	52,783	58,061	63,340	68,618	73,896	79,175	6	5,278	1,820	26.10	43.50
AU10110	1.50%	7/1/2022	12/31/2022	48,217	53,575	58,932	64,290	69,647	75,005	80,362	6	5,357	1,820	26.49	44.16
AU10110	3.00%	1/1/2023	12/31/2023	49,664	55,182	60,700	66,219	71,737	77,255	82,773	6	5,518	1,820	27.29	45.48
Assistant Health Officer-															
AU10120	0.00%	1/1/2018	12/31/2018	23,232	36,407	49,582	62,757	75,933	89,108	102,283	6	13,175	1,820	12.76	56.20
AU10120	1.00%	1/1/2019	12/31/2019	23,464	36,771	50,078	63,385	76,692	89,999	103,306	6	13,307	1,820	12.89	56.76
AU10120	1.50%	1/1/2020	6/30/2020	23,816	37,323	50,829	64,336	77,842	91,349	104,855	6	13,506	1,820	13.09	57.61
AU10120	1.50%	7/1/2020	12/31/2020	24,174	37,883	51,592	65,301	79,010	92,719	106,428	6	13,709	1,820	13.28	58.48
AU10120	1.50%	1/1/2021	6/30/2021	24,536	38,451	52,366	66,280	80,195	94,110	108,024	6	13,915	1,820	13.48	59.35
AU10120	1.50%	7/1/2021	12/31/2021	65,787	73,097	80,406	87,716	95,025	102,335	109,645	6	7,310	1,820	36.15	60.24
AU10120	1.50%	1/1/2022	6/30/2022	66,774	74,193	81,612	89,032	96,451	103,870	111,289	6	7,419	1,820	36.69	61.15
AU10120	1.50%	7/1/2022	12/31/2022	67,775	75,306	82,836	90,367	97,898	105,428	112,959	6	7,531	1,820	37.24	62.07
AU10120	3.00%	1/1/2023	12/31/2023	69,809	77,565	85,322	93,078	100,835	108,591	116,348	6	7,757	1,820	38.36	63.93
Assistant Municipal Tax Collector															
AU10140	0.00%	1/1/2018	12/31/2018	19,008	27,959	36,909	45,860	54,810	63,761	72,711	6	8,950	1,820	10.44	39.95
AU10140	1.00%	1/1/2019	12/31/2019	19,198	28,238	37,278	46,318	55,358	64,398	73,438	6	9,040	1,820	10.55	40.35
AU10140	1.50%	1/1/2020	6/30/2020	19,486	28,662	37,837	47,013	56,189	65,364	74,540	6	9,176	1,820	10.71	40.96
AU10140	1.50%	7/1/2020	12/31/2020	19,778	29,092	38,405	47,718	57,031	66,345	75,658	6	9,313	1,820	10.87	41.57
AU10140	1.50%	1/1/2021	6/30/2021	20,075	29,528	38,981	48,434	57,887	67,340	76,793	6	9,453	1,820	11.03	42.19
AU10140	1.50%	7/1/2021	12/31/2021	46,767	51,963	57,159	62,356	67,552	72,748	77,945	6	5,196	1,820	25.70	42.83
AU10140	1.50%	1/1/2022	6/30/2022	47,468	52,742	58,017	63,291	68,565	73,839	79,114	6	5,274	1,820	26.08	43.47
AU10140	1.50%	7/1/2022	12/31/2022	48,180	53,534	58,887	64,240	69,594	74,947	80,300	6	5,353	1,820	26.47	44.12

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10140	3.00%	1/1/2023	12/31/2023	49,626	55,140	60,654	66,168	71,681	77,195	82,709	6	5,514	1,820	27.27	45.44

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Planner															
AU10150	0.00%	1/1/2018	12/31/2018	26,400	30,715	35,029	39,344	43,659	47,973	52,288	6	4,315	1,820	14.51	28.73
AU10150	1.00%	1/1/2019	12/31/2019	26,664	31,022	35,380	39,737	44,095	48,453	52,811	6	4,358	1,820	14.65	29.02
AU10150	1.50%	1/1/2020	6/30/2020	27,064	31,487	35,910	40,333	44,757	49,180	53,603	6	4,423	1,820	14.87	29.45
AU10150	1.50%	7/1/2020	12/31/2020	27,470	31,960	36,449	40,938	45,428	49,917	54,407	6	4,489	1,820	15.09	29.89
AU10150	1.50%	1/1/2021	6/30/2021	27,882	32,439	36,996	41,553	46,109	50,666	55,223	6	4,557	1,820	15.32	30.34
AU10150	1.50%	7/1/2021	12/31/2021	47,638	52,931	58,224	63,517	68,810	74,103	79,396	6	5,293	1,820	26.17	43.62
AU10150	1.50%	1/1/2022	6/30/2022	48,352	53,725	59,097	64,470	69,842	75,215	80,587	6	5,372	1,820	26.57	44.28
AU10150	1.50%	7/1/2022	12/31/2022	49,078	54,531	59,984	65,437	70,890	76,343	81,796	6	5,453	1,820	26.97	44.94
AU10150	3.00%	1/1/2023	12/31/2023	50,550	56,167	61,783	67,400	73,017	78,633	84,250	6	5,617	1,820	27.77	46.29
Assistant Purchasing Agent															
AU10160	0.00%	1/1/2018	12/31/2018	21,120	27,633	34,145	40,658	47,171	53,683	60,196	6	6,513	1,820	11.60	33.07
AU10160	1.00%	1/1/2019	12/31/2019	21,331	27,909	34,487	41,065	47,642	54,220	60,798	6	6,578	1,820	11.72	33.41
AU10160	1.50%	1/1/2020	6/30/2020	21,651	28,328	35,004	41,681	48,357	55,033	61,710	6	6,676	1,820	11.90	33.91
AU10160	1.50%	7/1/2020	12/31/2020	21,976	28,753	35,529	42,306	49,082	55,859	62,636	6	6,777	1,820	12.07	34.42
AU10160	1.50%	1/1/2021	6/30/2021	22,306	29,184	36,062	42,940	49,819	56,697	63,575	6	6,878	1,820	12.26	34.93
AU10160	1.50%	7/1/2021	12/31/2021	44,807	49,786	54,764	59,743	64,722	69,700	74,679	6	4,979	1,820	24.62	41.03
AU10160	1.50%	1/1/2022	6/30/2022	45,479	50,533	55,586	60,639	65,692	70,746	75,799	6	5,053	1,820	24.99	41.65
AU10160	1.50%	7/1/2022	12/31/2022	46,162	51,291	56,420	61,549	66,678	71,807	76,936	6	5,129	1,820	25.36	42.27
AU10160	3.00%	1/1/2023	12/31/2023	47,546	52,829	58,112	63,395	68,678	73,961	79,244	6	5,283	1,820	26.12	43.54

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Violations Clerk															
AU10170	0.00%	1/1/2018	12/31/2018	16,896	22,438	27,979	33,521	39,062	44,604	50,145	6	5,542	1,820	9.28	27.55
AU10170	1.00%	1/1/2019	12/31/2019	17,065	22,662	28,259	33,856	39,453	45,050	50,647	6	5,597	1,820	9.38	27.83
AU10170	1.50%	1/1/2020	6/30/2020	17,321	23,002	28,683	34,364	40,045	45,726	51,407	6	5,681	1,820	9.52	28.25
AU10170	1.50%	7/1/2020	12/31/2020	17,581	23,347	29,113	34,879	40,645	46,412	52,178	6	5,766	1,820	9.66	28.67
AU10170	1.50%	1/1/2021	6/30/2021	17,845	23,697	29,550	35,402	41,255	47,108	52,960	6	5,853	1,820	9.80	29.10
AU10170	1.50%	7/1/2021	12/31/2021	32,253	35,837	39,420	43,004	46,587	50,171	53,755	6	3,584	1,820	17.72	29.54
AU10170	1.50%	1/1/2022	6/30/2022	32,737	36,374	40,011	43,649	47,286	50,924	54,561	6	3,637	1,820	17.99	29.98
AU10170	1.50%	7/1/2022	12/31/2022	33,228	36,920	40,612	44,304	47,996	51,688	55,379	6	3,692	1,820	18.26	30.43
AU10170	3.00%	1/1/2023	12/31/2023	34,225	38,027	41,830	45,633	49,435	53,238	57,041	6	3,803	1,820	18.80	31.34
Building Inspector															
AU10180	0.00%	1/1/2018	12/31/2018	19,219	27,778	36,336	44,895	53,454	62,012	70,571	6	8,559	1,820	10.56	38.78
AU10180	1.00%	1/1/2019	12/31/2019	19,412	28,056	36,700	45,344	53,988	62,632	71,276	6	8,644	1,820	10.67	39.16
AU10180	1.50%	1/1/2020	6/30/2020	19,703	28,476	37,250	46,024	54,798	63,572	72,346	6	8,774	1,820	10.83	39.75
AU10180	1.50%	7/1/2020	12/31/2020	19,998	28,904	37,809	46,715	55,620	64,525	73,431	6	8,905	1,820	10.99	40.35
AU10180	1.50%	1/1/2021	6/30/2021	30,298	38,897	47,496	56,095	64,693	73,292	81,891	6	8,599	1,820	16.65	45.00
AU10180	1.50%	7/1/2021	12/31/2021	49,872	55,413	60,954	66,496	72,037	77,578	83,119	6	5,541	1,820	27.40	45.67
AU10180	1.50%	1/1/2022	6/30/2022	50,620	56,244	61,869	67,493	73,117	78,742	84,366	6	5,624	1,820	27.81	46.36
AU10180	1.50%	7/1/2022	12/31/2022	51,379	57,088	62,797	68,505	74,214	79,923	85,632	6	5,709	1,820	28.23	47.05
AU10180	3.00%	1/1/2023	12/31/2023	52,920	58,800	64,680	70,560	76,441	82,321	88,201	6	5,880	1,820	29.08	48.46
Building Sub code Official															
AU10190	0.00%	1/1/2018	12/31/2018	21,120	31,606	42,093	52,579	63,066	73,552	84,038	6	10,486	1,820	11.60	46.17
AU10190	1.00%	1/1/2019	12/31/2019	21,331	31,923	42,514	53,105	63,696	74,287	84,879	6	10,591	1,820	11.72	46.64
AU10190	1.50%	1/1/2020	6/30/2020	21,651	32,401	43,151	53,902	64,652	75,402	86,152	6	10,750	1,820	11.90	47.34
AU10190	1.50%	7/1/2020	12/31/2020	21,976	32,887	43,799	54,710	65,621	76,533	87,444	6	10,911	1,820	12.07	48.05
AU10190	1.50%	1/1/2021	6/30/2021	22,306	33,381	44,456	55,531	66,606	77,681	88,756	6	11,075	1,820	12.26	48.77
AU10190	1.50%	7/1/2021	12/31/2021	54,052	60,058	66,064	72,070	78,075	84,081	90,087	6	6,006	1,820	29.70	49.50
AU10190	1.50%	1/1/2022	6/30/2022	54,863	60,959	67,055	73,151	79,247	85,343	91,438	6	6,096	1,820	30.14	50.24
AU10190	1.50%	7/1/2022	12/31/2022	55,686	61,873	68,061	74,248	80,435	86,623	92,810	6	6,187	1,820	30.60	50.99
AU10190	3.00%	1/1/2023	12/31/2023	57,357	63,730	70,102	76,475	82,848	89,221	95,594	6	6,373	1,820	31.51	52.52

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Chief REHS Public Health															
AU10200	0.00%	1/1/2018	12/31/2018	21,120	32,101	43,083	54,064	65,045	76,027	87,008	6	10,981	1,820	11.60	47.81
AU10200	1.00%	1/1/2019	12/31/2019	21,331	32,422	43,514	54,605	65,696	76,787	87,878	6	11,091	1,820	11.72	48.28
AU10200	1.50%	1/1/2020	6/30/2020	21,651	32,909	44,166	55,424	66,681	77,939	89,196	6	11,257	1,820	11.90	49.01
AU10200	1.50%	7/1/2020	12/31/2020	21,976	33,402	44,829	56,255	67,681	79,108	90,534	6	11,426	1,820	12.07	49.74
AU10200	1.50%	1/1/2021	6/30/2021	22,306	33,903	45,501	57,099	68,697	80,294	91,892	6	11,598	1,820	12.26	50.49
AU10200	1.50%	7/1/2021	12/31/2021	55,962	62,180	68,398	74,616	80,834	87,053	93,271	6	6,218	1,820	30.75	51.25
AU10200	1.50%	1/1/2022	6/30/2022	56,802	63,113	69,424	75,736	82,047	88,358	94,670	6	6,311	1,820	31.21	52.02
AU10200	1.50%	7/1/2022	12/31/2022	57,654	64,060	70,466	76,872	83,278	89,684	96,090	6	6,406	1,820	31.68	52.80
AU10200	3.00%	1/1/2023	12/31/2023	59,383	65,982	72,580	79,178	85,776	92,374	98,972	6	6,598	1,820	32.63	54.38
Chief REHS Public Health/Information Technology															
AU10210	0.00%	1/1/2018	12/31/2018	52,800	60,104	67,408	74,712	82,016	89,321	96,625	6	7,304	1,820	29.01	53.09
AU10210	1.00%	1/1/2019	12/31/2019	53,328	60,705	68,082	75,460	82,837	90,214	97,591	6	7,377	1,820	29.30	53.62
AU10210	1.50%	1/1/2020	6/30/2020	54,128	61,616	69,104	76,591	84,079	91,567	99,055	6	7,488	1,820	29.74	54.43
AU10210	1.50%	7/1/2020	12/31/2020	54,940	62,540	70,140	77,740	85,340	92,940	100,540	6	7,600	1,820	30.19	55.24
AU10210	1.50%	1/1/2021	6/30/2021	55,764	63,478	71,192	78,906	86,620	94,335	102,049	6	7,714	1,820	30.64	56.07
AU10210	1.50%	7/1/2021	12/31/2021	62,148	69,053	75,958	82,863	89,769	96,674	103,579	6	6,905	1,820	34.15	56.91
AU10210	1.50%	1/1/2022	6/30/2022	63,080	70,089	77,098	84,106	91,115	98,124	105,133	6	7,009	1,820	34.66	57.77
AU10210	1.50%	7/1/2022	12/31/2022	64,026	71,140	78,254	85,368	92,482	99,596	106,710	6	7,114	1,820	35.18	58.63
AU10210	3.00%	1/1/2023	12/31/2023	65,947	73,274	80,602	87,929	95,256	102,584	109,911	6	7,327	1,820	36.23	60.39

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Chief REHS Public Health/Information Technology/Recycling Coordinator/Clean Community Coordinator															
AU10215	1.50%	7/1/2020	12/31/2020	61,837	69,454	77,071	84,689	92,306	99,923	107,540	6	7,617	1,820	33.98	59.09
AU10215	1.50%	1/1/2021	6/30/2021	62,764	70,496	78,227	85,959	93,690	101,422	109,154	6	7,732	1,820	34.49	59.97
AU10215	1.50%	7/1/2021	12/31/2021	66,475	73,861	81,247	88,633	96,019	103,405	110,791	6	7,386	1,820	36.52	60.87
AU10215	1.50%	1/1/2022	6/30/2022	67,472	74,969	82,465	89,962	97,459	104,956	112,453	6	7,497	1,820	37.07	61.79
AU10215	1.50%	7/1/2022	12/31/2022	68,484	76,093	83,702	91,312	98,921	106,530	114,140	6	7,609	1,820	37.63	62.71
AU10215	3.00%	1/1/2023	12/31/2023	70,538	78,376	86,213	94,051	101,889	109,726	117,564	6	7,838	1,820	38.76	64.60
Code Enforcement Officer															
AU10344	0.00%	1/1/2018	12/31/2018	19,008	27,195	35,382	43,569	51,756	59,943	68,130	6	8,187	1,820	10.44	37.43
AU10344	1.00%	1/1/2019	12/31/2019	23,238	31,507	39,776	48,045	56,313	64,582	72,851	6	8,269	1,820	12.77	40.03
AU10344	1.50%	1/1/2020	6/30/2020	23,587	31,980	40,372	48,765	57,158	65,551	73,944	6	8,393	1,820	12.96	40.63
AU10344	1.50%	7/1/2020	12/31/2020	23,941	32,459	40,978	49,497	58,015	66,534	75,053	6	8,519	1,820	13.15	41.24
AU10344	1.50%	1/1/2021	6/30/2021	24,300	32,946	41,593	50,239	58,886	67,532	76,179	6	8,646	1,820	13.35	41.86
AU10344	1.50%	7/1/2021	12/31/2021	46,393	51,547	56,702	61,857	67,012	72,166	77,321	6	5,155	1,820	25.49	42.48
AU10344	1.50%	1/1/2022	6/30/2022	47,089	52,321	57,553	62,785	68,017	73,249	78,481	6	5,232	1,820	25.87	43.12
AU10344	1.50%	7/1/2022	12/31/2022	47,795	53,106	58,416	63,727	69,037	74,348	79,658	6	5,311	1,820	26.26	43.77
AU10344	3.00%	1/1/2023	12/31/2023	49,229	54,699	60,169	65,638	71,108	76,578	82,048	6	5,470	1,820	27.05	45.08
Code Enforcement Officer Trainee-															
AU10345	0.00%	1/1/2018	12/31/2018	21,000	26,500	32,000	37,500	43,000	48,500	54,000	6	5,500	1,820	11.54	29.67
AU10345	1.00%	1/1/2019	12/31/2019	25,250	30,805	36,360	41,915	47,470	53,025	58,580	6	5,555	1,820	13.87	32.19
AU10345	1.50%	1/1/2020	6/30/2020	25,629	31,267	36,905	42,544	48,182	53,820	59,459	6	5,638	1,820	14.08	32.67
AU10345	1.50%	7/1/2020	12/31/2020	26,013	31,736	37,459	43,182	48,905	54,628	60,351	6	5,723	1,820	14.29	33.16
AU10345	1.50%	1/1/2021	6/30/2021	26,403	32,212	38,021	43,830	49,638	55,447	61,256	6	5,809	1,820	14.51	33.66
AU10345	1.50%	7/1/2021	12/31/2021	37,305	41,450	45,595	49,740	53,885	58,030	62,175	6	4,145	1,820	20.50	34.16
AU10345	1.50%	1/1/2022	6/30/2022	37,864	42,072	46,279	50,486	54,693	58,900	63,107	6	4,207	1,820	20.80	34.67
AU10345	1.50%	7/1/2022	12/31/2022	38,432	42,703	46,973	51,243	55,513	59,784	64,054	6	4,270	1,820	21.12	35.19
AU10345	3.00%	1/1/2023	12/31/2023	39,585	43,984	48,382	52,780	57,179	61,577	65,976	6	4,398	1,820	21.75	36.25

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Construction Official															
AU10347	0.00%	1/1/2018	12/31/2018	22,660	36,537	50,414	64,291	78,168	92,045	105,922	6	13,877	1,820	12.45	58.20
AU10347	1.00%	1/1/2019	12/31/2019	27,937	41,952	55,968	69,984	84,000	98,016	112,032	6	14,016	1,820	15.35	61.56
AU10347	1.50%	1/1/2020	6/30/2020	28,356	42,582	56,808	71,034	85,260	99,486	113,712	6	14,226	1,820	15.58	62.48
AU10347	1.50%	7/1/2020	12/31/2020	28,781	43,220	57,660	72,099	86,539	100,978	115,418	6	14,439	1,820	15.81	63.42
AU10347	1.50%	1/1/2021	6/30/2021	29,213	43,869	58,525	73,181	87,837	102,493	117,149	6	14,656	1,820	16.05	64.37
AU10347	1.50%	7/1/2021	12/31/2021	71,344	79,271	87,198	95,125	103,052	110,979	118,906	6	7,927	1,820	39.20	65.33
AU10347	1.50%	1/1/2022	6/30/2022	72,414	80,460	88,506	96,552	104,598	112,644	120,690	6	8,046	1,820	39.79	66.31
AU10347	1.50%	7/1/2022	12/31/2022	73,500	81,667	89,833	98,000	106,167	114,333	122,500	6	8,167	1,820	40.38	67.31
AU10347	3.00%	1/1/2023	12/31/2023	75,705	84,117	92,528	100,940	109,352	117,764	126,175	6	8,412	1,820	41.60	69.33
Data Processing Coordinator															
AU10230	0.00%	1/1/2018	12/31/2018	19,008	28,634	38,260	47,885	57,511	67,137	76,763	6	9,626	1,820	10.44	42.18
AU10230	1.00%	1/1/2019	12/31/2019	19,198	28,920	38,642	48,364	58,086	67,808	77,531	6	9,722	1,820	10.55	42.60
AU10230	1.50%	1/1/2020	6/30/2020	19,486	29,354	39,222	49,090	58,958	68,826	78,693	6	9,868	1,820	10.71	43.24
AU10230	1.50%	7/1/2020	12/31/2020	19,778	29,794	39,810	49,826	59,842	69,858	79,874	6	10,016	1,820	10.87	43.89
AU10230	1.50%	1/1/2021	6/30/2021	20,075	30,241	40,407	50,574	60,740	70,906	81,072	6	10,166	1,820	11.03	44.55
AU10230	1.50%	7/1/2021	12/31/2021	49,373	54,859	60,345	65,830	71,316	76,802	82,288	6	5,486	1,820	27.13	45.21
AU10230	1.50%	1/1/2022	6/30/2022	50,113	55,682	61,250	66,818	72,386	77,954	83,522	6	5,568	1,820	27.53	45.89
AU10230	1.50%	7/1/2022	12/31/2022	50,865	56,517	62,168	67,820	73,472	79,124	84,775	6	5,652	1,820	27.95	46.58
AU10230	3.00%	1/1/2023	12/31/2023	52,391	58,212	64,034	69,855	75,676	81,497	87,318	6	5,821	1,820	28.79	47.98

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Data Processing Technician-															
AU10240	0.00%	1/1/2018	12/31/2018	26,400	31,155	35,910	40,665	45,419	50,174	54,929	6	4,755	1,820	14.51	30.18
AU10240	1.00%	1/1/2019	12/31/2019	26,664	31,467	36,269	41,071	45,874	50,676	55,478	6	4,802	1,820	14.65	30.48
AU10240	1.50%	1/1/2020	6/30/2020	27,064	31,939	36,813	41,687	46,562	51,436	56,311	6	4,874	1,820	14.87	30.94
AU10240	1.50%	7/1/2020	12/31/2020	27,470	32,418	37,365	42,313	47,260	52,208	57,155	6	4,948	1,820	15.09	31.40
AU10240	1.50%	1/1/2021	6/30/2021	27,882	32,904	37,926	42,947	47,969	52,991	58,012	6	5,022	1,820	15.32	31.87
AU10240	1.50%	7/1/2021	12/31/2021	35,330	39,255	43,181	47,106	51,032	54,957	58,883	6	3,926	1,820	19.41	32.35
AU10240	1.50%	1/1/2022	6/30/2022	35,860	39,844	43,828	47,813	51,797	55,782	59,766	6	3,984	1,820	19.70	32.84
AU10240	1.50%	7/1/2022	12/31/2022	36,397	40,442	44,486	48,530	52,574	56,618	60,662	6	4,044	1,820	20.00	33.33
AU10240	3.00%	1/1/2023	12/31/2023	37,489	41,655	45,820	49,986	54,151	58,317	62,482	6	4,165	1,820	20.60	34.33
Deputy Municipal Clerk-															
AU10250	0.00%	1/1/2018	12/31/2018	21,120	30,055	38,990	47,925	56,860	65,795	74,730	6	8,935	1,820	11.60	41.06
AU10250	1.00%	1/1/2019	12/31/2019	21,331	30,356	39,380	48,404	57,429	66,453	75,478	6	9,024	1,820	11.72	41.47
AU10250	1.50%	1/1/2020	6/30/2020	21,651	30,811	39,971	49,131	58,290	67,450	76,610	6	9,160	1,820	11.90	42.09
AU10250	1.50%	7/1/2020	12/31/2020	21,976	31,273	40,570	49,868	59,165	68,462	77,759	6	9,297	1,820	12.07	42.72
AU10250	1.50%	1/1/2021	6/30/2021	22,306	31,742	41,179	50,616	60,052	69,489	78,925	6	9,437	1,820	12.26	43.37
AU10250	1.50%	7/1/2021	12/31/2021	48,066	53,406	58,747	64,087	69,428	74,769	80,109	6	5,341	1,820	26.41	44.02
AU10250	1.50%	1/1/2022	6/30/2022	48,787	54,207	59,628	65,049	70,469	75,890	81,311	6	5,421	1,820	26.81	44.68
AU10250	1.50%	7/1/2022	12/31/2022	49,518	55,020	60,522	66,024	71,526	77,028	82,531	6	5,502	1,820	27.21	45.35
AU10250	3.00%	1/1/2023	12/31/2023	51,004	56,671	62,338	68,005	73,672	79,339	85,006	6	5,667	1,820	28.02	46.71
											0				

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Deputy Municipal Court Administrator-															
AU10260	0.00%	1/1/2018	12/31/2018	19,008	28,673	38,338	48,004	57,669	67,334	76,999	6	9,665	1,820	10.44	42.31
AU10260	1.00%	1/1/2019	12/31/2019	19,198	28,960	38,722	48,484	58,245	68,007	77,769	6	9,762	1,820	10.55	42.73
AU10260	1.50%	1/1/2020	6/30/2020	19,486	29,394	39,303	49,211	59,119	69,027	78,936	6	9,908	1,820	10.71	43.37
AU10260	1.50%	7/1/2020	12/31/2020	19,778	29,835	39,892	49,949	60,006	70,063	80,120	6	10,057	1,820	10.87	44.02
AU10260	1.50%	1/1/2021	6/30/2021	20,075	30,283	40,491	50,698	60,906	71,114	81,321	6	10,208	1,820	11.03	44.68
AU10260	1.50%	7/1/2021	12/31/2021	20,376	30,737	41,098	51,459	61,820	72,180	82,541	6	10,361	1,820	11.20	45.35
AU10260	1.50%	1/1/2022	6/30/2022	20,682	31,198	41,714	52,231	62,747	73,263	83,779	6	10,516	1,820	11.36	46.03
AU10260	1.50%	7/1/2022	12/31/2022	51,022	56,691	62,360	68,029	73,698	79,367	85,036	6	5,669	1,820	28.03	46.72
AU10260	3.00%	1/1/2023	12/31/2023	52,552	58,391	64,231	70,070	75,909	81,748	87,587	6	5,839	1,820	28.87	48.12
Deputy Registrar/Keyboarding Clerk 3															
AU10490	0.00%	1/1/2018	12/31/2018	25,592	31,093	36,594	42,094	47,595	53,096	58,597	6	5,501	1,820	14.06	32.20
AU10490	1.00%	1/1/2019	12/31/2019	25,848	31,404	36,960	42,515	48,071	53,627	59,182	6	5,556	1,820	14.20	32.52
AU10490	1.50%	1/1/2020	6/30/2020	26,236	31,875	37,514	43,153	48,792	54,431	60,070	6	5,639	1,820	14.42	33.01
AU10490	1.50%	7/1/2020	12/31/2020	26,629	32,353	38,077	43,800	49,524	55,248	60,971	6	5,724	1,820	14.63	33.50
AU10490	1.50%	1/1/2021	6/30/2021	27,029	32,838	38,648	44,457	50,267	56,076	61,886	6	5,810	1,820	14.85	34.00
AU10490	1.50%	7/1/2021	12/31/2021	37,688	41,876	46,064	50,251	54,439	58,627	62,814	6	4,188	1,820	20.71	34.51
AU10490	1.50%	1/1/2022	6/30/2022	38,254	42,504	46,755	51,005	55,256	59,506	63,756	6	4,250	1,820	21.02	35.03
AU10490	1.50%	7/1/2022	12/31/2022	38,828	43,142	47,456	51,770	56,084	60,399	64,713	6	4,314	1,820	21.33	35.56
AU10490	3.00%	1/1/2023	12/31/2023	39,992	44,436	48,880	53,323	57,767	62,210	66,654	6	4,444	1,820	21.97	36.62
Drafting Technician-															
AU10270	0.00%	1/1/2018	12/31/2018	16,896	22,755	28,614	34,472	40,331	46,190	52,048	6	5,859	1,820	9.28	28.60
AU10270	1.00%	1/1/2019	12/31/2019	17,065	22,982	28,900	34,817	40,734	46,652	52,569	6	5,917	1,820	9.38	28.88
AU10270	1.50%	1/1/2020	6/30/2020	17,321	23,327	29,333	35,339	41,345	47,351	53,357	6	6,006	1,820	9.52	29.32
AU10270	1.50%	7/1/2020	12/31/2020	17,581	23,677	29,773	35,869	41,965	48,062	54,158	6	6,096	1,820	9.66	29.76
AU10270	1.50%	1/1/2021	6/30/2021	17,845	24,032	30,220	36,407	42,595	48,782	54,970	6	6,188	1,820	9.80	30.20
AU10270	1.50%	7/1/2021	12/31/2021	33,477	37,196	40,916	44,636	48,355	52,075	55,795	6	3,720	1,820	18.39	30.66
AU10270	1.50%	1/1/2022	6/30/2022	33,979	37,754	41,530	45,305	49,081	52,856	56,632	6	3,775	1,820	18.67	31.12
AU10270	1.50%	7/1/2022	12/31/2022	34,489	38,321	42,153	45,985	49,817	53,649	57,481	6	3,832	1,820	18.95	31.58
AU10270	3.00%	1/1/2023	12/31/2023	35,523	39,470	43,417	47,364	51,311	55,258	59,205	6	3,947	1,820	19.52	32.53

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Drafting Technician/CAD System Operator/Engineering Aide-															
AU10280	0.00%	1/1/2018	12/31/2018	22,176	28,475	34,774	41,073	47,371	53,670	59,969	6	6,299	1,820	12.18	32.95
AU10280	1.00%	1/1/2019	12/31/2019	22,398	28,760	35,121	41,483	47,845	54,207	60,569	6	6,362	1,820	12.31	33.28
AU10280	1.50%	1/1/2020	6/30/2020	22,734	29,191	35,648	42,106	48,563	55,020	61,477	6	6,457	1,820	12.49	33.78
AU10280	1.50%	7/1/2020	12/31/2020	23,075	29,629	36,183	42,737	49,291	55,845	62,399	6	6,554	1,820	12.68	34.29
AU10280	1.50%	1/1/2021	6/30/2021	23,421	30,073	36,726	43,378	50,031	56,683	63,335	6	6,652	1,820	12.87	34.80
AU10280	1.50%	7/1/2021	12/31/2021	38,571	42,857	47,143	51,428	55,714	60,000	64,285	6	4,286	1,820	21.19	35.32
AU10280	1.50%	1/1/2022	6/30/2022	39,150	43,500	47,850	52,200	56,550	60,900	65,250	6	4,350	1,820	21.51	35.85
AU10280	1.50%	7/1/2022	12/31/2022	39,737	44,152	48,568	52,983	57,398	61,813	66,228	6	4,415	1,820	21.83	36.39
AU10280	3.00%	1/1/2023	12/31/2023	40,929	45,477	50,025	54,572	59,120	63,668	68,215	6	4,548	1,820	22.49	37.48
Drafting Technician/CAD System Operator-															
AU10290	0.00%	1/1/2018	12/31/2018	22,176	28,035	33,894	39,752	45,611	51,470	57,328	6	5,859	1,820	12.18	31.50
AU10290	1.00%	1/1/2019	12/31/2019	22,398	28,315	34,233	40,150	46,067	51,984	57,902	6	5,917	1,820	12.31	31.81
AU10290	1.50%	1/1/2020	6/30/2020	22,734	28,740	34,746	40,752	46,758	52,764	58,770	6	6,006	1,820	12.49	32.29
AU10290	1.50%	7/1/2020	12/31/2020	23,075	29,171	35,267	41,363	47,460	53,556	59,652	6	6,096	1,820	12.68	32.78
AU10290	1.50%	1/1/2021	6/30/2021	23,421	29,609	35,796	41,984	48,171	54,359	60,547	6	6,188	1,820	12.87	33.27
AU10290	1.50%	7/1/2021	12/31/2021	36,873	40,970	45,067	49,164	53,261	57,358	61,455	6	4,097	1,820	20.26	33.77
AU10290	1.50%	1/1/2022	6/30/2022	37,426	41,584	45,743	49,901	54,060	58,218	62,377	6	4,158	1,820	20.56	34.27
AU10290	1.50%	7/1/2022	12/31/2022	37,987	42,208	46,429	50,650	54,871	59,091	63,312	6	4,221	1,820	20.87	34.79
AU10290	3.00%	1/1/2023	12/31/2023	39,127	43,474	47,822	52,169	56,517	60,864	65,212	6	4,347	1,820	21.50	35.83
											0				
Electrical Inspector															
AU10300	0.00%	1/1/2018	12/31/2018	19,219	27,280	35,341	43,402	51,463	59,524	67,584	6	8,061	1,820	10.56	37.13
AU10300	1.00%	1/1/2019	12/31/2019	19,412	27,553	35,694	43,836	51,977	60,119	68,260	6	8,141	1,820	10.67	37.51
AU10300	1.50%	1/1/2020	6/30/2020	19,703	27,966	36,230	44,493	52,757	61,021	69,284	6	8,264	1,820	10.83	38.07
AU10300	1.50%	7/1/2020	12/31/2020	19,998	28,386	36,773	45,161	53,548	61,936	70,323	6	8,388	1,820	10.99	38.64
AU10300	1.50%	1/1/2021	6/30/2021	49,145	54,606	60,067	65,527	70,988	76,448	81,909	6	5,461	1,820	27.00	45.00
AU10300	1.50%	7/1/2021	12/31/2021	49,883	55,425	60,968	66,510	72,053	77,595	83,138	6	5,543	1,820	27.41	45.68
AU10300	1.50%	1/1/2022	6/30/2022	50,631	56,256	61,882	67,508	73,133	78,759	84,385	6	5,626	1,820	27.82	46.37
AU10300	1.50%	7/1/2022	12/31/2022	51,390	57,100	62,810	68,520	74,230	79,940	85,650	6	5,710	1,820	28.24	47.06

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10300	3.00%	1/1/2023	12/31/2023	52,932	58,813	64,695	70,576	76,457	82,339	88,220	6	5,881	1,820	29.08	48.47

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Electrical Sub code Official															
AU10310	0.00%	1/1/2018	12/31/2018	21,120	30,668	40,217	49,765	59,313	68,861	78,409	6	9,548	1,820	11.60	43.08
AU10310	1.00%	1/1/2019	12/31/2019	21,331	30,975	40,619	50,262	59,906	69,550	79,194	6	9,644	1,820	11.72	43.51
AU10310	1.50%	1/1/2020	6/30/2020	21,651	31,440	41,228	51,016	60,805	70,593	80,381	6	9,788	1,820	11.90	44.17
AU10310	1.50%	7/1/2020	12/31/2020	21,976	31,911	41,846	51,782	61,717	71,652	81,587	6	9,935	1,820	12.07	44.83
AU10310	1.50%	1/1/2021	6/30/2021	22,306	32,390	42,474	52,558	62,643	72,727	82,811	6	10,084	1,820	12.26	45.50
AU10310	1.50%	7/1/2021	12/31/2021	50,432	56,035	61,639	67,243	72,846	78,450	84,053	6	5,604	1,820	27.71	46.18
AU10310	1.50%	1/1/2022	6/30/2022	51,188	56,876	62,564	68,251	73,939	79,626	85,314	6	5,688	1,820	28.13	46.88
AU10310	1.50%	7/1/2022	12/31/2022	51,956	57,729	63,502	69,275	75,048	80,821	86,594	6	5,773	1,820	28.55	47.58
AU10310	3.00%	1/1/2023	12/31/2023	53,515	59,461	65,407	71,353	77,299	83,245	89,191	6	5,946	1,820	29.40	49.01
Equipment Operator															
AU10315	1.50%	1/1/2021	6/30/2021	20,075	28,339	36,603	44,866	53,130	61,394	69,658	6	8,264	2,080	9.65	33.49
AU10315	1.50%	7/1/2021	12/31/2021	42,422	47,135	51,849	56,562	61,276	65,989	70,703	6	4,714	2,080	20.39	33.99
AU10315	1.50%	1/1/2022	6/30/2022	43,058	47,842	52,626	57,410	62,195	66,979	71,763	6	4,784	2,080	20.70	34.50
AU10315	1.50%	7/1/2022	12/31/2022	43,704	48,560	53,416	58,272	63,128	67,984	72,840	6	4,856	2,080	21.01	35.02
AU10315	3.00%	1/1/2023	12/31/2023	45,015	50,016	55,018	60,020	65,021	70,023	75,025	6	5,002	2,080	21.64	36.07
Equipment Operator/Truck Driver															
AU10315	1.50%	1/1/2021	6/30/2021	20,075	28,765	37,455	46,145	54,834	63,524	72,214	6	8,690	2,080	9.65	34.72
AU10315	1.50%	7/1/2021	12/31/2021	43,978	48,865	53,751	58,638	63,524	68,411	73,297	6	4,886	2,080	21.14	35.24
AU10315	1.50%	1/1/2022	6/30/2022	44,638	49,598	54,557	59,517	64,477	69,437	74,397	6	4,960	2,080	21.46	35.77
AU10315	1.50%	7/1/2022	12/31/2022	45,308	50,342	55,376	60,410	65,444	70,478	75,513	6	5,034	2,080	21.78	36.30
AU10315	3.00%	1/1/2023	12/31/2023	46,667	51,852	57,037	62,222	67,408	72,593	77,778	6	5,185	2,080	22.44	37.39

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Field Representative/Health Education-															
AU10320	0.00%	1/1/2018	12/31/2018	19,008	27,549	36,089	44,630	53,171	61,711	70,252	6	8,541	1,820	10.44	38.60
AU10320	1.00%	1/1/2019	12/31/2019	19,198	27,824	36,450	45,076	53,703	62,329	70,955	6	8,626	1,820	10.55	38.99
AU10320	1.50%	1/1/2020	6/30/2020	19,486	28,242	36,997	45,753	54,508	63,264	72,019	6	8,755	1,820	10.71	39.57
AU10320	1.50%	7/1/2020	12/31/2020	19,778	28,665	37,552	46,439	55,326	64,212	73,099	6	8,887	1,820	10.87	40.16
AU10320	1.50%	1/1/2021	6/30/2021	20,075	29,095	38,115	47,135	56,156	65,176	74,196	6	9,020	1,820	11.03	40.77
AU10320	1.50%	7/1/2021	12/31/2021	45,185	50,206	55,226	60,247	65,268	70,288	75,309	6	5,021	1,820	24.83	41.38
AU10320	1.50%	1/1/2022	6/30/2022	45,863	50,959	56,055	61,151	66,247	71,342	76,438	6	5,096	1,820	25.20	42.00
AU10320	1.50%	7/1/2022	12/31/2022	46,551	51,723	56,896	62,068	67,240	72,413	77,585	6	5,172	1,820	25.58	42.63
AU10320	3.00%	1/1/2023	12/31/2023	47,947	53,275	58,602	63,930	69,257	74,585	79,912	6	5,327	1,820	26.34	43.91
Field Representative/Housing Inspection															
AU10330	0.00%	1/1/2018	12/31/2018	19,008	25,698	32,389	39,079	45,769	52,460	59,150	6	6,690	1,820	10.44	32.50
AU10330	1.00%	1/1/2019	12/31/2019	24,248	31,005	37,763	44,520	51,277	58,034	64,792	6	6,757	1,820	13.32	35.60
AU10330	1.50%	1/1/2020	6/30/2020	24,612	31,471	38,329	45,188	52,046	58,905	65,763	6	6,859	1,820	13.52	36.13
AU10330	1.50%	7/1/2020	12/31/2020	24,981	31,943	38,904	45,866	52,827	59,788	66,750	6	6,961	1,820	13.73	36.68
AU10330	1.50%	1/1/2021	6/30/2021	25,356	32,422	39,488	46,554	53,619	60,685	67,751	6	7,066	1,820	13.93	37.23
AU10330	1.50%	7/1/2021	12/31/2021	41,260	45,845	50,429	55,014	59,598	64,183	68,767	6	4,584	1,820	22.67	37.78
AU10330	1.50%	1/1/2022	6/30/2022	41,879	46,533	51,186	55,839	60,492	65,146	69,799	6	4,653	1,820	23.01	38.35
AU10330	1.50%	7/1/2022	12/31/2022	42,508	47,231	51,954	56,677	61,400	66,123	70,846	6	4,723	1,820	23.36	38.93
AU10330	3.00%	1/1/2023	12/31/2023	43,783	48,648	53,512	58,377	63,242	68,107	72,971	6	4,865	1,820	24.06	40.09
Field Representative/Property Improvement															
AU10340	0.00%	1/1/2018	12/31/2018	19,008	27,195	35,382	43,569	51,756	59,943	68,130	6	8,187	1,820	10.44	37.43
AU10340	1.00%	1/1/2019	12/31/2019	24,248	32,517	40,786	49,055	57,323	65,592	73,861	6	8,269	1,820	13.32	40.58
AU10340	1.50%	1/1/2020	6/30/2020	24,612	33,005	41,398	49,790	58,183	66,576	74,969	6	8,393	1,820	13.52	41.19
AU10340	1.50%	7/1/2020	12/31/2020	24,981	33,500	42,018	50,537	59,056	67,575	76,093	6	8,519	1,820	13.73	41.81
AU10340	1.50%	1/1/2021	6/30/2021	25,356	34,002	42,649	51,295	59,942	68,588	77,235	6	8,646	1,820	13.93	42.44
AU10340	1.50%	7/1/2021	12/31/2021	47,036	52,262	57,488	62,715	67,941	73,167	78,393	6	5,226	1,820	25.84	43.07
AU10340	1.50%	1/1/2022	6/30/2022	47,741	53,046	58,351	63,655	68,960	74,264	79,569	6	5,305	1,820	26.23	43.72
AU10340	1.50%	7/1/2022	12/31/2022	48,458	53,842	59,226	64,610	69,994	75,378	80,763	6	5,384	1,820	26.63	44.38
AU10340	3.00%	1/1/2023	12/31/2023	49,911	55,457	61,003	66,548	72,094	77,640	83,186	6	5,546	1,820	27.42	45.71

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Field Representative/Property Improvement Bilingual															
AU10350	0.00%	1/1/2018	12/31/2018	19,008	27,195	35,382	43,569	51,756	59,943	68,130	6	8,187	1,820	10.44	37.43
AU10350	1.00%	1/1/2019	12/31/2019	24,248	32,517	40,786	49,055	57,323	65,592	73,861	6	8,269	1,820	13.32	40.58
AU10350	1.50%	1/1/2020	6/30/2020	24,612	33,005	41,398	49,790	58,183	66,576	74,969	6	8,393	1,820	13.52	41.19
AU10350	1.50%	7/1/2020	12/31/2020	24,981	33,500	42,018	50,537	59,056	67,575	76,093	6	8,519	1,820	13.73	41.81
AU10350	1.50%	1/1/2021	6/30/2021	25,356	34,002	42,649	51,295	59,942	68,588	77,235	6	8,646	1,820	13.93	42.44
AU10350	1.50%	7/1/2021	12/31/2021	47,036	52,262	57,488	62,715	67,941	73,167	78,393	6	5,226	1,820	25.84	43.07
AU10350	1.50%	1/1/2022	6/30/2022	47,741	53,046	58,351	63,655	68,960	74,264	79,569	6	5,305	1,820	26.23	43.72
AU10350	1.50%	7/1/2022	12/31/2022	48,458	53,842	59,226	64,610	69,994	75,378	80,763	6	5,384	1,820	26.63	44.38
AU10350	3.00%	1/1/2023	12/31/2023	49,911	55,457	61,003	66,548	72,094	77,640	83,186	6	5,546	1,820	27.42	45.71
Fire Prevention Specialist-															
AU10360	0.00%	1/1/2018	12/31/2018	19,219	27,280	35,341	43,402	51,463	59,524	67,584	6	8,061	1,820	10.56	37.13
AU10360	1.00%	1/1/2019	12/31/2019	19,412	27,553	35,694	43,836	51,977	60,119	68,260	6	8,141	1,820	10.67	37.51
AU10360	1.50%	1/1/2020	6/30/2020	19,703	27,966	36,230	44,493	52,757	61,021	69,284	6	8,264	1,820	10.83	38.07
AU10360	1.50%	7/1/2020	12/31/2020	19,998	28,386	36,773	45,161	53,548	61,936	70,323	6	8,388	1,820	10.99	38.64
AU10360	1.50%	1/1/2021	6/30/2021	20,298	28,812	37,325	45,838	54,352	62,865	71,378	6	8,513	1,820	11.15	39.22
AU10360	1.50%	7/1/2021	12/31/2021	43,469	48,299	53,129	57,959	62,789	67,619	72,449	6	4,830	1,820	23.88	39.81
AU10360	1.50%	1/1/2022	6/30/2022	44,121	49,024	53,926	58,829	63,731	68,633	73,536	6	4,902	1,820	24.24	40.40
AU10360	1.50%	7/1/2022	12/31/2022	44,783	49,759	54,735	59,711	64,687	69,663	74,639	6	4,976	1,820	24.61	41.01
AU10360	3.00%	1/1/2023	12/31/2023	46,127	51,252	56,377	61,502	66,627	71,753	76,878	6	5,125	1,820	25.34	42.24
Fire Protection Sub code Official															
AU10370	0.00%	1/1/2018	12/31/2018	19,219	28,828	38,437	48,046	57,655	67,263	76,872	6	9,609	1,820	10.56	42.24
AU10370	1.00%	1/1/2019	12/31/2019	19,412	29,116	38,821	48,526	58,231	67,936	77,641	6	9,705	1,820	10.67	42.66
AU10370	1.50%	1/1/2020	6/30/2020	19,703	29,553	39,404	49,254	59,105	68,955	78,806	6	9,851	1,820	10.83	43.30
AU10370	1.50%	7/1/2020	12/31/2020	19,998	29,996	39,995	49,993	59,991	69,990	79,988	6	9,998	1,820	10.99	43.95
AU10370	1.50%	1/1/2021	6/30/2021	49,139	54,599	60,059	65,518	70,978	76,438	81,898	6	5,460	1,820	27.00	45.00
AU10370	1.50%	7/1/2021	12/31/2021	49,876	55,418	60,959	66,501	72,043	77,585	83,127	6	5,542	1,820	27.40	45.67
AU10370	1.50%	1/1/2022	6/30/2022	50,624	56,249	61,874	67,499	73,124	78,749	84,373	6	5,625	1,820	27.82	46.36
AU10370	1.50%	7/1/2022	12/31/2022	51,383	57,093	62,802	68,511	74,221	79,930	85,639	6	5,709	1,820	28.23	47.05
AU10370	3.00%	1/1/2023	12/31/2023	52,925	58,805	64,686	70,567	76,447	82,328	88,208	6	5,881	1,820	29.08	48.47

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Garage Attendant-															
AU10380	0.00%	1/1/2018	12/31/2018	18,415	23,273	28,130	32,988	37,845	42,703	47,560	6	4,858	2,080	8.85	22.87
AU10380	1.00%	1/1/2019	12/31/2019	18,599	23,505	28,411	33,318	38,224	43,130	48,036	6	4,906	2,080	8.94	23.09
AU10380	1.50%	1/1/2020	6/30/2020	18,878	23,858	28,838	33,817	38,797	43,777	48,756	6	4,980	2,080	9.08	23.44
AU10380	1.50%	7/1/2020	12/31/2020	19,161	24,216	29,270	34,325	39,379	44,433	49,488	6	5,054	2,080	9.21	23.79
AU10380	1.50%	1/1/2021	6/30/2021	19,449	24,579	29,709	34,839	39,970	45,100	50,230	6	5,130	2,080	9.35	24.15
AU10380	1.50%	7/1/2021	12/31/2021	30,590	33,989	37,388	40,787	44,186	47,585	50,984	6	3,399	2,080	14.71	24.51
AU10380	1.50%	1/1/2022	6/30/2022	31,049	34,499	37,949	41,399	44,849	48,298	51,748	6	3,450	2,080	14.93	24.88
AU10380	1.50%	7/1/2022	12/31/2022	31,515	35,016	38,518	42,020	45,521	49,023	52,524	6	3,502	2,080	15.15	25.25
AU10380	3.00%	1/1/2023	12/31/2023	32,460	36,067	39,674	43,280	46,887	50,494	54,100	6	3,607	2,080	15.61	26.01

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Graduate Nurse, Public Health Nurse-															
AU10390	0.00%	1/1/2018	12/31/2018	19,008	26,822	34,636	42,449	50,263	58,077	65,890	6	7,814	1,820	10.44	36.20
AU10390	1.00%	1/1/2019	12/31/2019	19,198	27,090	34,982	42,874	50,766	58,657	66,549	6	7,892	1,820	10.55	36.57
AU10390	1.50%	1/1/2020	6/30/2020	19,486	27,496	35,507	43,517	51,527	59,537	67,548	6	8,010	1,820	10.71	37.11
AU10390	1.50%	7/1/2020	12/31/2020	19,778	27,909	36,039	44,170	52,300	60,430	68,561	6	8,130	1,820	10.87	37.67
AU10390	1.50%	1/1/2021	6/30/2021	20,075	28,327	36,580	44,832	53,085	61,337	69,589	6	8,252	1,820	11.03	38.24
AU10390	1.50%	7/1/2021	12/31/2021	42,380	47,089	51,798	56,506	61,215	65,924	70,633	6	4,709	1,820	23.29	38.81
AU10390	1.50%	1/1/2022	6/30/2022	43,016	47,795	52,575	57,354	62,134	66,913	71,693	6	4,780	1,820	23.63	39.39
AU10390	1.50%	7/1/2022	12/31/2022	43,661	48,512	53,363	58,214	63,066	67,917	72,768	6	4,851	1,820	23.99	39.98
AU10390	3.00%	1/1/2023	12/31/2023	44,971	49,967	54,964	59,961	64,958	69,954	74,951	6	4,997	1,820	24.71	41.18
Health Educator															
AU10410	0.00%	1/1/2018	12/31/2018	19,008	27,549	36,089	44,630	53,171	61,711	70,252	6	8,541	1,820	10.44	38.60
AU10410	1.00%	1/1/2019	12/31/2019	19,198	27,824	36,450	45,076	53,703	62,329	70,955	6	8,626	1,820	10.55	38.99
AU10410	1.50%	1/1/2020	6/30/2020	19,486	28,242	36,997	45,753	54,508	63,264	72,019	6	8,755	1,820	10.71	39.57
AU10410	1.50%	7/1/2020	12/31/2020	19,778	28,665	37,552	46,439	55,326	64,212	73,099	6	8,887	1,820	10.87	40.16
AU10410	1.50%	1/1/2021	6/30/2021	20,075	29,095	38,115	47,135	56,156	65,176	74,196	6	9,020	1,820	11.03	40.77
AU10410	1.50%	7/1/2021	12/31/2021	45,185	50,206	55,226	60,247	65,268	70,288	75,309	6	5,021	1,820	24.83	41.38
AU10410	1.50%	1/1/2022	6/30/2022	45,863	50,959	56,055	61,151	66,247	71,342	76,438	6	5,096	1,820	25.20	42.00
AU10410	1.50%	7/1/2022	12/31/2022	46,551	51,723	56,896	62,068	67,240	72,413	77,585	6	5,172	1,820	25.58	42.63
AU10410	3.00%	1/1/2023	12/31/2023	47,947	53,275	58,602	63,930	69,257	74,585	79,912	6	5,327	1,820	26.34	43.91
Housing Assistance Technician															
AU10420	0.00%	1/1/2018	12/31/2018	19,008	29,461	39,914	50,366	60,819	71,272	81,724	6	10,453	1,820	10.44	44.90
AU10420	1.00%	1/1/2019	12/31/2019	19,198	29,755	40,313	50,870	61,427	71,984	82,542	6	10,557	1,820	10.55	45.35
AU10420	1.50%	1/1/2020	6/30/2020	19,486	30,202	40,917	51,633	62,349	73,064	83,780	6	10,716	1,820	10.71	46.03
AU10420	1.50%	7/1/2020	12/31/2020	19,778	30,655	41,531	52,407	63,284	74,160	85,037	6	10,876	1,820	10.87	46.72
AU10420	1.50%	1/1/2021	6/30/2021	20,075	31,115	42,154	53,194	64,233	75,273	86,312	6	11,039	1,820	11.03	47.42
AU10420	1.50%	7/1/2021	12/31/2021	52,564	58,405	64,245	70,085	75,926	81,766	87,607	6	5,840	1,820	28.88	48.14
AU10420	1.50%	1/1/2022	6/30/2022	53,353	59,281	65,209	71,137	77,065	82,993	88,921	6	5,928	1,820	29.31	48.86
AU10420	1.50%	7/1/2022	12/31/2022	54,153	60,170	66,187	72,204	78,221	84,238	90,255	6	6,017	1,820	29.75	49.59
AU10420	3.00%	1/1/2023	12/31/2023	55,777	61,975	68,172	74,370	80,567	86,765	92,962	6	6,197	1,820	30.65	51.08

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Housing Inspector Trainee-															
AU10430	0.00%	1/1/2018	12/31/2018	29,040	34,058	39,077	44,095	49,113	54,132	59,150	6	5,018	1,820	15.96	32.50
AU10430	1.00%	1/1/2019	12/31/2019	29,331	34,399	39,468	44,536	49,605	54,673	59,742	6	5,069	1,820	16.12	32.83
AU10430	1.50%	1/1/2020	6/30/2020	29,771	34,915	40,060	45,204	50,349	55,493	60,638	6	5,145	1,820	16.36	33.32
AU10430	1.50%	7/1/2020	12/31/2020	30,217	35,439	40,660	45,882	51,104	56,326	61,547	6	5,222	1,820	16.60	33.82
AU10430	1.50%	1/1/2021	6/30/2021	30,670	35,970	41,270	46,570	51,870	57,170	62,471	6	5,300	1,820	16.85	34.32
AU10430	1.50%	7/1/2021	12/31/2021	38,045	42,272	46,499	50,726	54,953	59,180	63,408	6	4,227	1,820	20.90	34.84
AU10430	1.50%	1/1/2022	6/30/2022	38,615	42,906	47,196	51,487	55,778	60,068	64,359	6	4,291	1,820	21.22	35.36
AU10430	1.50%	7/1/2022	12/31/2022	39,194	43,549	47,904	52,259	56,614	60,969	65,324	6	4,355	1,820	21.54	35.89
AU10430	3.00%	1/1/2023	12/31/2023	40,370	44,856	49,341	53,827	58,313	62,798	67,284	6	4,486	1,820	22.18	36.97

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Keyboarding Clerk 1-															
AU10440	0.00%	1/1/2018	12/31/2018	16,896	21,575	26,253	30,932	35,610	40,289	44,967	6	4,678	1,820	9.28	24.71
AU10440	1.00%	1/1/2019	12/31/2019	17,065	21,790	26,516	31,241	35,966	40,691	45,417	6	4,725	1,820	9.38	24.95
AU10440	1.50%	1/1/2020	6/30/2020	17,321	22,117	26,913	31,709	36,506	41,302	46,098	6	4,796	1,820	9.52	25.33
AU10440	1.50%	7/1/2020	12/31/2020	17,581	22,449	27,317	32,185	37,053	41,921	46,789	6	4,868	1,820	9.66	25.71
AU10440	1.50%	1/1/2021	6/30/2021	17,845	22,786	27,727	32,668	37,609	42,550	47,491	6	4,941	1,820	9.80	26.09
AU10440	1.50%	7/1/2021	12/31/2021	18,112	23,127	28,143	33,158	38,173	43,188	48,204	6	5,015	1,820	9.95	26.49
AU10440	1.50%	1/1/2022	6/30/2022	22,829	27,179	31,528	35,878	40,227	44,577	48,927	6	4,350	1,820	12.54	26.88
AU10440	1.50%	7/1/2022	12/31/2022	26,485	30,348	34,210	38,073	41,936	45,798	49,661	6	3,863	1,820	14.55	27.29
AU10440	3.00%	1/1/2023	12/31/2023	30,690	34,100	37,510	40,920	44,330	47,740	51,150	6	3,410	1,820	16.86	28.10
Keyboarding Clerk 1/Asst. Senior Citizen Program A															
AU10450	0.00%	1/1/2018	12/31/2018	22,176	26,854	31,533	36,211	40,889	45,568	50,246	6	4,678	1,820	12.18	27.61
AU10450	1.00%	1/1/2019	12/31/2019	22,398	27,123	31,848	36,573	41,298	46,023	50,748	6	4,725	1,820	12.31	27.88
AU10450	1.50%	1/1/2020	6/30/2020	22,734	27,530	32,326	37,122	41,918	46,714	51,510	6	4,796	1,820	12.49	28.30
AU10450	1.50%	7/1/2020	12/31/2020	23,075	27,943	32,811	37,679	42,546	47,414	52,282	6	4,868	1,820	12.68	28.73
AU10450	1.50%	1/1/2021	6/30/2021	23,421	28,362	33,303	38,244	43,185	48,125	53,066	6	4,941	1,820	12.87	29.16
AU10450	1.50%	7/1/2021	12/31/2021	32,317	35,908	39,499	43,090	46,681	50,272	53,862	6	3,591	1,820	17.76	29.59
AU10450	1.50%	1/1/2022	6/30/2022	32,802	36,447	40,092	43,736	47,381	51,026	54,670	6	3,645	1,820	18.02	30.04
AU10450	1.50%	7/1/2022	12/31/2022	33,294	36,994	40,693	44,392	48,092	51,791	55,490	6	3,699	1,820	18.29	30.49
AU10450	3.00%	1/1/2023	12/31/2023	34,293	38,103	41,914	45,724	49,534	53,345	57,155	6	3,810	1,820	18.84	31.40

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Keyboarding Clerk 1/Senior Livability Coordinator-															
AU10445	1.00%	1/1/2019	12/31/2019	20,000	25,767	31,533	37,300	43,067	48,833	54,600	6	5,767	1,820	10.99	30.00
AU10445	1.50%	1/1/2020	6/30/2020	20,300	26,153	32,006	37,860	43,713	49,566	55,419	6	5,853	1,820	11.15	30.45
AU10445	1.50%	7/1/2020	12/31/2020	20,605	26,545	32,486	38,427	44,368	50,309	56,250	6	5,941	1,820	11.32	30.91
AU10445	1.50%	1/1/2021	6/30/2021	20,914	26,944	32,974	39,004	45,034	51,064	57,094	6	6,030	1,820	11.49	31.37
AU10445	1.50%	7/1/2021	12/31/2021	34,770	38,634	42,497	46,360	50,224	54,087	57,950	6	3,863	1,820	19.10	31.84
AU10445	1.50%	1/1/2022	6/30/2022	35,292	39,213	43,134	47,056	50,977	54,898	58,820	6	3,921	1,820	19.39	32.32
AU10445	1.50%	7/1/2022	12/31/2022	35,821	39,801	43,781	47,762	51,742	55,722	59,702	6	3,980	1,820	19.68	32.80
AU10445	3.00%	1/1/2023	12/31/2023	36,896	40,995	45,095	49,194	53,294	57,394	61,493	6	4,100	1,820	20.27	33.79
Keyboarding Clerk 2															
AU10460	0.00%	1/1/2018	12/31/2018	17,952	22,823	27,695	32,566	37,437	42,309	47,180	6	4,871	1,820	9.86	25.92
AU10460	1.00%	1/1/2019	12/31/2019	18,132	23,052	27,972	32,892	37,812	42,732	47,652	6	4,920	1,820	9.96	26.18
AU10460	1.50%	1/1/2020	6/30/2020	18,404	23,397	28,391	33,385	38,379	43,373	48,367	6	4,994	1,820	10.11	26.58
AU10460	1.50%	7/1/2020	12/31/2020	18,680	23,748	28,817	33,886	38,955	44,023	49,092	6	5,069	1,820	10.26	26.97
AU10460	1.50%	1/1/2021	6/30/2021	18,960	24,105	29,249	34,394	39,539	44,684	49,829	6	5,145	1,820	10.42	27.38
AU10460	1.50%	7/1/2021	12/31/2021	19,244	24,466	29,688	34,910	40,132	45,354	50,576	6	5,222	1,820	10.57	27.79
AU10460	1.50%	1/1/2022	6/30/2022	25,667	29,945	34,223	38,501	42,779	47,057	51,335	6	4,278	1,820	14.10	28.21
AU10460	1.50%	7/1/2022	12/31/2022	31,263	34,736	38,210	41,684	45,157	48,631	52,105	6	3,474	1,820	17.18	28.63
AU10460	3.00%	1/1/2023	12/31/2023	32,201	35,779	39,356	42,934	46,512	50,090	53,668	6	3,578	1,820	17.69	29.49

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Keyboarding Clerk 2/Asst. Secretary ABC Board															
AU10470	0.00%	1/1/2018	12/31/2018	18,691	23,563	28,434	33,306	38,177	43,049	47,920	6	4,871	1,820	10.27	26.33
AU10470	1.00%	1/1/2019	12/31/2019	18,878	23,798	28,719	33,639	38,559	43,479	48,399	6	4,920	1,820	10.37	26.59
AU10470	1.50%	1/1/2020	6/30/2020	19,161	24,155	29,149	34,143	39,137	44,131	49,125	6	4,994	1,820	10.53	26.99
AU10470	1.50%	7/1/2020	12/31/2020	19,449	24,518	29,587	34,655	39,724	44,793	49,862	6	5,069	1,820	10.69	27.40
AU10470	1.50%	1/1/2021	6/30/2021	19,741	24,885	30,030	35,175	40,320	45,465	50,610	6	5,145	1,820	10.85	27.81
AU10470	1.50%	7/1/2021	12/31/2021	30,821	34,246	37,671	41,095	44,520	47,945	51,369	6	3,425	1,820	16.93	28.22
AU10470	1.50%	1/1/2022	6/30/2022	31,284	34,760	38,236	41,712	45,188	48,664	52,140	6	3,476	1,820	17.19	28.65
AU10470	1.50%	7/1/2022	12/31/2022	31,753	35,281	38,809	42,337	45,866	49,394	52,922	6	3,528	1,820	17.45	29.08
AU10470	3.00%	1/1/2023	12/31/2023	32,706	36,340	39,974	43,608	47,242	50,875	54,509	6	3,634	1,820	17.97	29.95
												0			
Keyboarding Clerk 2/Secretary to the Insurance Commission															
AU10475	1.50%	1/1/2022	6/30/2022	28,068	32,346	36,624	40,901	45,179	49,457	53,735	6	4,278	1,820	15.42	29.52
AU10475	1.50%	7/1/2022	12/31/2022	33,699	37,172	40,646	44,120	47,593	51,067	54,541	6	3,474	1,820	18.52	29.97
AU10475	3.00%	1/1/2023	12/31/2023	34,710	38,288	41,865	45,443	49,021	52,599	56,177	6	3,578	1,820	19.07	30.87
Keyboarding Clerk 3															
AU10480	0.00%	1/1/2018	12/31/2018	17,952	23,453	28,953	34,454	39,955	45,456	50,956	6	5,501	1,820	9.86	28.00
AU10480	1.00%	1/1/2019	12/31/2019	18,132	23,687	29,243	34,799	40,354	45,910	51,466	6	5,556	1,820	9.96	28.28
AU10480	1.50%	1/1/2020	6/30/2020	18,404	24,043	29,682	35,321	40,960	46,599	52,238	6	5,639	1,820	10.11	28.70
AU10480	1.50%	7/1/2020	12/31/2020	18,680	24,403	30,127	35,851	41,574	47,298	53,021	6	5,724	1,820	10.26	29.13
AU10480	1.50%	1/1/2021	6/30/2021	18,960	24,769	30,579	36,388	42,198	48,007	53,817	6	5,809	1,820	10.42	29.57
AU10480	1.50%	7/1/2021	12/31/2021	32,774	36,416	40,058	43,699	47,341	50,982	54,624	6	3,642	1,820	18.01	30.01
AU10480	1.50%	1/1/2022	6/30/2022	33,266	36,962	40,658	44,355	48,051	51,747	55,443	6	3,696	1,820	18.28	30.46
AU10480	1.50%	7/1/2022	12/31/2022	33,765	37,517	41,268	45,020	48,772	52,523	56,275	6	3,752	1,820	18.55	30.92
AU10480	3.00%	1/1/2023	12/31/2023	34,778	38,642	42,506	46,371	50,235	54,099	57,963	6	3,864	1,820	19.11	31.85

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Keyboarding Clerk 3/Secretary to the Insurance Commission															
AU10485	0.00%	1/1/2018	12/31/2018	17,952	23,453	28,953	34,454	39,955	45,456	50,956	6	5,501	1,820	9.86	28.00
AU10485	1.00%	1/1/2019	12/31/2019	18,132	23,687	29,243	34,799	40,354	45,910	51,466	6	5,556	1,820	9.96	28.28
AU10485	1.50%	1/1/2020	6/30/2020	18,404	24,043	29,682	35,321	40,960	46,599	52,238	6	5,639	1,820	10.11	28.70
AU10485	1.50%	7/1/2020	12/31/2020	18,680	24,403	30,127	35,851	41,574	47,298	53,021	6	5,724	1,820	10.26	29.13
AU10485	1.50%	1/1/2021	6/30/2021	18,960	24,769	30,579	36,388	42,198	48,007	53,817	6	5,809	1,820	10.42	29.57
AU10485	1.50%	7/1/2021	12/31/2021	32,774	36,416	40,058	43,699	47,341	50,982	54,624	6	3,642	1,820	18.01	30.01
AU10485	1.50%	1/1/2022	6/30/2022	35,666	39,362	43,058	46,755	50,451	54,147	57,843	6	3,696	1,820	19.60	31.78
AU10485	1.50%	7/1/2022	12/31/2022	36,201	39,953	43,704	47,456	51,208	54,959	58,711	6	3,752	1,820	19.89	32.26
AU10485	3.00%	1/1/2023	12/31/2023	37,287	41,151	45,015	48,880	52,744	56,608	60,472	6	3,864	1,820	20.49	33.23
Laborer 1-															
AU10500	0.00%	1/1/2018	12/31/2018	19,008	25,775	32,542	39,310	46,077	52,844	59,611	6	6,767	2,080	9.14	28.66
AU10500	1.00%	1/1/2019	12/31/2019	19,198	26,033	32,868	39,703	46,537	53,372	60,207	6	6,835	2,080	9.23	28.95
AU10500	1.50%	1/1/2020	6/30/2020	19,486	26,424	33,361	40,298	47,236	54,173	61,110	6	6,937	2,080	9.37	29.38
AU10500	1.50%	7/1/2020	12/31/2020	19,778	26,820	33,861	40,903	47,944	54,985	62,027	6	7,041	2,080	9.51	29.82
AU10500	1.50%	1/1/2021	6/30/2021	20,075	27,222	34,369	41,516	48,663	55,810	62,957	6	7,147	2,080	9.65	30.27
AU10500	1.50%	7/1/2021	12/31/2021	20,376	27,630	34,885	42,139	49,393	56,647	63,902	6	7,254	2,080	9.80	30.72
AU10500	1.50%	1/1/2022	6/30/2022	32,430	37,835	43,240	48,645	54,050	59,455	64,860	6	5,405	2,080	15.59	31.18
AU10500	1.50%	7/1/2022	12/31/2022	39,500	43,889	48,278	52,666	57,055	61,444	65,833	6	4,389	2,080	18.99	31.65
AU10500	3.00%	1/1/2023	12/31/2023	40,685	45,205	49,726	54,246	58,767	63,288	67,808	6	4,521	2,080	19.56	32.60

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Laborer 1/Solid Waste Coordinator															
AU11030	0.00%	1/1/2018	12/31/2018	19,008	26,073	33,138	40,203	47,267	54,332	61,397	6	7,065	2,080	9.14	29.52
AU11030	1.00%	1/1/2019	12/31/2019	19,198	26,334	33,469	40,605	47,740	54,875	62,011	6	7,135	2,080	9.23	29.81
AU11030	1.50%	1/1/2020	6/30/2020	19,486	26,729	33,971	41,214	48,456	55,699	62,941	6	7,242	2,080	9.37	30.26
AU11030	1.50%	7/1/2020	12/31/2020	19,778	27,130	34,481	41,832	49,183	56,534	63,885	6	7,351	2,080	9.51	30.71
AU11030	1.50%	1/1/2021	6/30/2021	20,075	27,537	34,998	42,459	49,921	57,382	64,843	6	7,461	2,080	9.65	31.17
AU11030	1.50%	7/1/2021	12/31/2021	20,376	27,950	35,523	43,096	50,669	58,243	65,816	6	7,573	2,080	9.80	31.64
AU11030	1.50%	1/1/2022	6/30/2022	31,170	37,109	43,048	48,987	54,926	60,865	66,803	6	5,939	2,080	14.99	32.12
AU11030	1.50%	7/1/2022	12/31/2022	36,161	41,435	46,709	51,983	57,257	62,531	67,805	6	5,274	2,080	17.38	32.60
AU11030	3.00%	1/1/2023	12/31/2023	41,904	46,560	51,216	55,872	60,528	65,184	69,840	6	4,656	2,080	20.15	33.58
Maintenance Worker 1, Grounds-															
AU10520	0.00%	1/1/2018	12/31/2018	10,404	12,683	14,961	17,240	19,519	21,798	24,076	6	2,279	2,080	5.00	11.58
AU10520	1.00%	1/1/2019	12/31/2019	10,508	12,810	15,111	17,413	19,714	22,015	24,317	6	2,301	2,080	5.05	11.69
AU10520	1.50%	1/1/2020	6/30/2020	10,666	13,002	15,338	17,674	20,010	22,346	24,682	6	2,336	2,080	5.13	11.87
AU10520	1.50%	7/1/2020	12/31/2020	10,826	13,197	15,568	17,939	20,310	22,681	25,052	6	2,371	2,080	5.20	12.04
AU10520	1.50%	1/1/2021	6/30/2021	10,988	13,395	15,801	18,208	20,615	23,021	25,428	6	2,407	2,080	5.28	12.22
AU10520	1.50%	7/1/2021	12/31/2021	11,153	13,596	16,038	18,481	20,924	23,366	25,809	6	2,443	2,080	5.36	12.41
AU10520	1.50%	1/1/2022	6/30/2022	27,040	30,045	33,049	36,054	39,058	42,063	45,067	6	3,004	2,080	13.00	21.67
AU10520	1.50%	7/1/2022	12/31/2022	27,446	30,495	33,545	36,595	39,644	42,694	45,743	6	3,050	2,080	13.20	21.99
AU10520	3.00%	1/1/2023	12/31/2023	29,531	32,684	35,837	38,990	42,143	45,295	48,448	6	3,153	2,080	14.20	23.29

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10530	0.00%	1/1/2018	12/31/2018	19,008	26,833	34,657	42,482	50,306	58,131	65,955	6	7,825	2,080	9.14	31.71
AU10530	1.00%	1/1/2019	12/31/2019	19,198	27,101	35,004	42,907	50,809	58,712	66,615	6	7,903	2,080	9.23	32.03
AU10530	1.50%	1/1/2020	6/30/2020	19,486	27,507	35,529	43,550	51,571	59,593	67,614	6	8,021	2,080	9.37	32.51
AU10530	1.50%	7/1/2020	12/31/2020	19,778	27,920	36,062	44,203	52,345	60,487	68,628	6	8,142	2,080	9.51	32.99
AU10530	1.50%	1/1/2021	6/30/2021	20,075	28,339	36,603	44,866	53,130	61,394	69,658	6	8,264	2,080	9.65	33.49
AU10530	1.50%	7/1/2021	12/31/2021	42,422	47,135	51,849	56,562	61,276	65,989	70,703	6	4,714	2,080	20.39	33.99
AU10530	1.50%	1/1/2022	6/30/2022	43,058	47,842	52,626	57,410	62,195	66,979	71,763	6	4,784	2,080	20.70	34.50
AU10530	1.50%	7/1/2022	12/31/2022	43,704	48,560	53,416	58,272	63,128	67,984	72,840	6	4,856	2,080	21.01	35.02
AU10530	3.00%	1/1/2023	12/31/2023	45,015	50,016	55,018	60,020	65,021	70,023	75,025	6	5,002	2,080	21.64	36.07
Mechanic															
AU10540	0.00%	1/1/2018	12/31/2018	19,008	27,466	35,924	44,382	52,840	61,299	69,757	6	8,458	2,080	9.14	33.54
AU10540	1.00%	1/1/2019	12/31/2019	19,198	27,741	36,284	44,826	53,369	61,912	70,454	6	8,543	2,080	9.23	33.87
AU10540	1.50%	1/1/2020	6/30/2020	19,486	28,157	36,828	45,499	54,169	62,840	71,511	6	8,671	2,080	9.37	34.38
AU10540	1.50%	7/1/2020	12/31/2020	35,202	41,433	47,663	53,893	60,123	66,354	72,584	6	6,230	2,080	16.92	34.90
AU10540	1.50%	1/1/2021	6/30/2021	35,730	42,054	48,378	54,701	61,025	67,349	73,672	6	6,324	2,080	17.18	35.42
AU10540	1.50%	7/1/2021	12/31/2021	44,867	49,852	54,837	59,822	64,807	69,792	74,778	6	4,985	2,080	21.57	35.95
AU10540	1.50%	1/1/2022	6/30/2022	45,540	50,599	55,659	60,719	65,779	70,839	75,899	6	5,060	2,080	21.89	36.49
AU10540	1.50%	7/1/2022	12/31/2022	46,223	51,358	56,494	61,630	66,766	71,902	77,038	6	5,136	2,080	22.22	37.04
AU10540	3.00%	1/1/2023	12/31/2023	47,609	52,899	58,189	63,479	68,769	74,059	79,349	6	5,290	2,080	22.89	38.15
Mechanic's Helper-															
AU10550	0.00%	1/1/2018	12/31/2018	33,831	38,426	43,020	47,614	52,209	56,803	61,397	6	4,594	2,080	16.27	29.52
AU10550	1.00%	1/1/2019	12/31/2019	34,170	38,810	43,450	48,090	52,731	57,371	62,011	6	4,640	2,080	16.43	29.81
AU10550	1.50%	1/1/2020	6/30/2020	34,682	39,392	44,102	48,812	53,522	58,232	62,941	6	4,710	2,080	16.67	30.26
AU10550	1.50%	7/1/2020	12/31/2020	21,278	28,380	35,481	42,582	49,683	56,784	63,886	6	7,101	2,080	10.23	30.71
AU10550	1.50%	1/1/2021	6/30/2021	21,598	28,805	36,013	43,221	50,428	57,636	64,844	6	7,208	2,080	10.38	31.17
AU10550	1.50%	7/1/2021	12/31/2021	39,490	43,878	48,265	52,653	57,041	61,429	65,816	6	4,388	2,080	18.99	31.64
AU10550	1.50%	1/1/2022	6/30/2022	40,082	44,536	48,989	53,443	57,897	62,350	66,804	6	4,454	2,080	19.27	32.12
AU10550	1.50%	7/1/2022	12/31/2022	40,683	45,204	49,724	54,245	58,765	63,285	67,806	6	4,520	2,080	19.56	32.60
AU10550	3.00%	1/1/2023	12/31/2023	41,904	46,560	51,216	55,872	60,528	65,184	69,840	6	4,656	2,080	20.15	33.58

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Municipal Director of Welfare-															
AU10560	0.00%	1/1/2018	12/31/2018	19,008	27,543	36,078	44,613	53,148	61,683	70,218	6	8,535	1,820	10.44	38.58
AU10560	1.00%	1/1/2019	12/31/2019	19,198	27,819	36,439	45,059	53,680	62,300	70,920	6	8,620	1,820	10.55	38.97
AU10560	1.50%	1/1/2020	6/30/2020	19,486	28,236	36,985	45,735	54,485	63,234	71,984	6	8,750	1,820	10.71	39.55
AU10560	1.50%	7/1/2020	12/31/2020	19,778	28,659	37,540	46,421	55,302	64,183	73,064	6	8,881	1,820	10.87	40.14
AU10560	1.50%	1/1/2021	6/30/2021	20,075	29,089	38,103	47,117	56,132	65,146	74,160	6	9,014	1,820	11.03	40.75
AU10560	1.50%	7/1/2021	12/31/2021	45,163	50,181	55,200	60,218	65,236	70,254	75,272	6	5,018	1,820	24.82	41.36
AU10560	1.50%	1/1/2022	6/30/2022	45,841	50,934	56,028	61,121	66,214	71,308	76,401	6	5,093	1,820	25.19	41.98
AU10560	1.50%	7/1/2022	12/31/2022	46,528	51,698	56,868	62,038	67,208	72,377	77,547	6	5,170	1,820	25.57	42.61
AU10560	3.00%	1/1/2023	12/31/2023	47,924	53,249	58,574	63,899	69,224	74,549	79,874	6	5,325	1,820	26.33	43.89
Omnibus Operator-															
AU10590	0.00%	1/1/2018	12/31/2018	16,896	21,390	25,883	30,376	34,870	39,363	43,857	6	4,493	1,820	9.28	24.10
AU10590	1.00%	1/1/2019	12/31/2019	17,065	21,603	26,142	30,680	35,218	39,757	44,295	6	4,538	1,820	9.38	24.34
AU10590	1.50%	1/1/2020	6/30/2020	17,321	21,927	26,534	31,140	35,747	40,353	44,960	6	4,606	1,820	9.52	24.70
AU10590	1.50%	7/1/2020	12/31/2020	17,581	22,256	26,932	31,607	36,283	40,959	45,634	6	4,676	1,820	9.66	25.07
AU10590	1.50%	1/1/2021	6/30/2021	17,845	22,590	27,336	32,082	36,827	41,573	46,319	6	4,746	1,820	9.80	25.45
AU10590	1.50%	7/1/2021	12/31/2021	18,112	22,929	27,746	32,563	37,380	42,196	47,013	6	4,817	1,820	9.95	25.83
AU10590	1.50%	1/1/2022	6/30/2022	22,268	26,510	30,752	34,993	39,235	43,477	47,719	6	4,242	1,820	12.24	26.22
AU10590	1.50%	7/1/2022	12/31/2022	25,831	29,599	33,366	37,133	40,900	44,667	48,434	6	3,767	1,820	14.19	26.61
AU10590	3.00%	1/1/2023	12/31/2023	29,932	33,258	36,584	39,910	43,236	46,562	49,887	6	3,326	1,820	16.45	27.41
Omnibus Operator/Radio Dispatcher/Inspection & Maintenance-															
AU10600	0.00%	1/1/2018	12/31/2018	20,064	24,558	29,051	33,545	38,038	42,532	47,025	6	4,493	1,820	11.02	25.84
AU10600	1.00%	1/1/2019	12/31/2019	20,265	24,803	29,342	33,880	38,418	42,957	47,495	6	4,538	1,820	11.13	26.10
AU10600	1.50%	1/1/2020	6/30/2020	20,569	25,175	29,782	34,388	38,995	43,601	48,208	6	4,606	1,820	11.30	26.49
AU10600	1.50%	7/1/2020	12/31/2020	20,877	25,553	30,228	34,904	39,580	44,255	48,931	6	4,676	1,820	11.47	26.89
AU10600	1.50%	1/1/2021	6/30/2021	21,190	25,936	30,682	35,428	40,173	44,919	49,665	6	4,746	1,820	11.64	27.29
AU10600	1.50%	7/1/2021	12/31/2021	30,246	33,606	36,967	40,328	43,688	47,049	50,410	6	3,361	1,820	16.62	27.70
AU10600	1.50%	1/1/2022	6/30/2022	30,700	34,111	37,522	40,933	44,344	47,755	51,166	6	3,411	1,820	16.87	28.11
AU10600	1.50%	7/1/2022	12/31/2022	31,160	34,622	38,084	41,547	45,009	48,471	51,933	6	3,462	1,820	17.12	28.53
AU10600	3.00%	1/1/2023	12/31/2023	32,095	35,661	39,227	42,793	46,359	49,925	53,491	6	3,566	1,820	17.63	29.39

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Parking Enforcement Officer -															
AU10610	0.00%	1/1/2018	12/31/2018	23,063	24,344	25,626	26,907	28,188	29,470	30,751	6	1,281	1,820	12.67	16.90
AU10610	1.00%	1/1/2019	12/31/2019	23,294	24,588	25,882	27,176	28,470	29,764	31,058	6	1,294	1,820	12.80	17.07
AU10610	1.50%	1/1/2020	6/30/2020	23,643	24,957	26,270	27,584	28,897	30,211	31,524	6	1,314	1,820	12.99	17.32
AU10610	1.50%	7/1/2020	12/31/2020	23,998	25,331	26,664	27,998	29,331	30,664	31,997	6	1,333	1,820	13.19	17.58
AU10610	1.50%	1/1/2021	6/30/2021	24,358	25,711	27,064	28,417	29,771	31,124	32,477	6	1,353	1,820	13.38	17.84
AU10610	1.50%	7/1/2021	12/31/2021	31,959	35,510	39,060	42,611	46,162	49,713	53,264	6	3,551	1,820	17.56	29.27
AU10610	1.50%	1/1/2022	6/30/2022	32,438	36,042	39,646	43,251	46,855	50,459	54,063	6	3,604	1,820	17.82	29.71
AU10610	1.50%	7/1/2022	12/31/2022	32,925	36,583	40,241	43,899	47,558	51,216	54,874	6	3,658	1,820	18.09	30.15
AU10610	3.00%	1/1/2023	12/31/2023	33,912	37,680	41,448	45,216	48,984	52,752	56,520	6	3,768	1,820	18.63	31.06
Payroll Clerk-															
AU10620	0.00%	1/1/2018	12/31/2018	29,568	33,360	37,152	40,943	44,735	48,527	52,319	6	3,792	1,820	16.25	28.75
AU10620	1.00%	1/1/2019	12/31/2019	29,864	33,694	37,523	41,353	45,182	49,012	52,842	6	3,830	1,820	16.41	29.03
AU10620	1.50%	1/1/2020	6/30/2020	30,312	34,199	38,086	41,973	45,860	49,747	53,634	6	3,887	1,820	16.65	29.47
AU10620	1.50%	7/1/2020	12/31/2020	30,766	34,712	38,657	42,603	46,548	50,494	54,439	6	3,945	1,820	16.90	29.91
AU10620	1.50%	1/1/2021	6/30/2021	31,228	35,233	39,237	43,242	47,246	51,251	55,256	6	4,005	1,820	17.16	30.36
AU10620	1.50%	7/1/2021	12/31/2021	33,651	37,390	41,129	44,867	48,606	52,345	56,084	6	3,739	1,820	18.49	30.82
AU10620	1.50%	1/1/2022	6/30/2022	34,155	37,950	41,745	45,540	49,336	53,131	56,926	6	3,795	1,820	18.77	31.28
AU10620	1.50%	7/1/2022	12/31/2022	34,668	38,520	42,372	46,224	50,076	53,928	57,779	6	3,852	1,820	19.05	31.75
AU10620	3.00%	1/1/2023	12/31/2023	35,708	39,675	43,643	47,610	51,578	55,545	59,513	6	3,968	1,820	19.62	32.70

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Personnel Assistant															
AU10630	0.00%	1/1/2018	12/31/2018	19,008	28,289	37,571	46,852	56,134	65,415	74,696	6	9,281	1,820	10.44	41.04
AU10630	1.00%	1/1/2019	12/31/2019	19,198	28,572	37,947	47,321	56,695	66,069	75,443	6	9,374	1,820	10.55	41.45
AU10630	1.50%	1/1/2020	6/30/2020	19,486	29,001	38,516	48,031	57,545	67,060	76,575	6	9,515	1,820	10.71	42.07
AU10630	1.50%	7/1/2020	12/31/2020	19,778	29,436	39,093	48,751	58,408	68,066	77,724	6	9,658	1,820	10.87	42.71
AU10630	1.50%	1/1/2021	6/30/2021	20,075	29,878	39,680	49,482	59,285	69,087	78,889	6	9,802	1,820	11.03	43.35
AU10630	1.50%	7/1/2021	12/31/2021	48,044	53,382	58,720	64,058	69,396	74,735	80,073	6	5,338	1,820	26.40	44.00
AU10630	1.50%	1/1/2022	6/30/2022	48,764	54,183	59,601	65,019	70,437	75,856	81,274	6	5,418	1,820	26.79	44.66
AU10630	1.50%	7/1/2022	12/31/2022	49,496	54,995	60,495	65,994	71,494	76,993	82,493	6	5,500	1,820	27.20	45.33
AU10630	3.00%	1/1/2023	12/31/2023	50,981	56,645	62,310	67,974	73,639	79,303	84,968	6	5,665	1,820	28.01	46.69
Personnel Officer															
AU10640	0.00%	1/1/2018	12/31/2018	19,008	29,335	39,662	49,989	60,317	70,644	80,971	6	10,327	1,820	10.44	44.49
AU10640	1.00%	1/1/2019	12/31/2019	19,198	29,629	40,059	50,489	60,920	71,350	81,780	6	10,430	1,820	10.55	44.93
AU10640	1.50%	1/1/2020	6/30/2020	19,486	30,073	40,660	51,247	61,834	72,420	83,007	6	10,587	1,820	10.71	45.61
AU10640	1.50%	7/1/2020	12/31/2020	19,778	30,524	41,270	52,015	62,761	73,507	84,252	6	10,746	1,820	10.87	46.29
AU10640	1.50%	1/1/2021	6/30/2021	20,075	30,982	41,889	52,796	63,702	74,609	85,516	6	10,907	1,820	11.03	46.99
AU10640	1.50%	7/1/2021	12/31/2021	52,079	57,866	63,652	69,439	75,226	81,012	86,799	6	5,787	1,820	28.61	47.69
AU10640	1.50%	1/1/2022	6/30/2022	52,860	58,734	64,607	70,481	76,354	82,227	88,101	6	5,873	1,820	29.04	48.41
AU10640	1.50%	7/1/2022	12/31/2022	53,653	59,615	65,576	71,538	77,499	83,461	89,422	6	5,961	1,820	29.48	49.13
AU10640	3.00%	1/1/2023	12/31/2023	55,263	61,403	67,544	73,684	79,824	85,965	92,105	6	6,140	1,820	30.36	50.61
Planner Trainee-															
AU10650	0.00%	1/1/2018	12/31/2018	26,400	30,715	35,029	39,344	43,659	47,973	52,288	6	4,315	1,820	14.51	28.73
AU10650	1.00%	1/1/2019	12/31/2019	26,664	31,022	35,380	39,737	44,095	48,453	52,811	6	4,358	1,820	14.65	29.02
AU10650	1.50%	1/1/2020	6/30/2020	27,064	31,487	35,910	40,333	44,757	49,180	53,603	6	4,423	1,820	14.87	29.45
AU10650	1.50%	7/1/2020	12/31/2020	27,470	31,960	36,449	40,938	45,428	49,917	54,407	6	4,489	1,820	15.09	29.89
AU10650	1.50%	1/1/2021	6/30/2021	27,882	32,439	36,996	41,553	46,109	50,666	55,223	6	4,557	1,820	15.32	30.34
AU10650	1.50%	7/1/2021	12/31/2021	33,631	37,368	41,104	44,841	48,578	52,315	56,051	6	3,737	1,820	18.48	30.80
AU10650	1.50%	1/1/2022	6/30/2022	34,135	37,928	41,721	45,514	49,307	53,099	56,892	6	3,793	1,820	18.76	31.26
AU10650	1.50%	7/1/2022	12/31/2022	34,647	38,497	42,347	46,196	50,046	53,896	57,746	6	3,850	1,820	19.04	31.73

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10650	3.00%	1/1/2023	12/31/2023	35,687	39,652	43,617	47,582	51,548	55,513	59,478	6	3,965	1,820	19.61	32.68

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Plumbing Inspector															
AU10660	0.00%	1/1/2018	12/31/2018	19,219	27,280	35,341	43,402	51,463	59,524	67,584	6	8,061	1,820	10.56	37.13
AU10660	1.00%	1/1/2019	12/31/2019	19,412	27,553	35,694	43,836	51,977	60,119	68,260	6	8,141	1,820	10.67	37.51
AU10660	1.50%	1/1/2020	6/30/2020	19,703	27,966	36,230	44,493	52,757	61,021	69,284	6	8,264	1,820	10.83	38.07
AU10660	1.50%	7/1/2020	12/31/2020	19,998	28,386	36,773	45,161	53,548	61,936	70,323	6	8,388	1,820	10.99	38.64
AU10660	1.50%	1/1/2021	6/30/2021	49,145	54,606	60,067	65,527	70,988	76,448	81,909	6	5,461	1,820	27.00	45.00
AU10660	1.50%	7/1/2021	12/31/2021	49,883	55,425	60,968	66,510	72,053	77,595	83,138	6	5,543	1,820	27.41	45.68
AU10660	1.50%	1/1/2022	6/30/2022	50,631	56,256	61,882	67,508	73,133	78,759	84,385	6	5,626	1,820	27.82	46.37
AU10660	1.50%	7/1/2022	12/31/2022	51,390	57,100	62,810	68,520	74,230	79,940	85,650	6	5,710	1,820	28.24	47.06
AU10660	3.00%	1/1/2023	12/31/2023	52,932	58,813	64,695	70,576	76,457	82,339	88,220	6	5,881	1,820	29.08	48.47
Plumbing Sub code Official															
AU10670	0.00%	1/1/2018	12/31/2018	19,219	28,828	38,437	48,046	57,655	67,263	76,872	6	9,609	1,820	10.56	42.24
AU10670	1.00%	1/1/2019	12/31/2019	19,412	29,116	38,821	48,526	58,231	67,936	77,641	6	9,705	1,820	10.67	42.66
AU10670	1.50%	1/1/2020	6/30/2020	19,703	29,553	39,404	49,254	59,105	68,955	78,806	6	9,851	1,820	10.83	43.30
AU10670	1.50%	7/1/2020	12/31/2020	19,998	29,996	39,995	49,993	59,991	69,990	79,988	6	9,998	1,820	10.99	43.95
AU10670	1.50%	1/1/2021	6/30/2021	31,009	39,493	47,976	56,459	64,943	73,426	81,909	6	8,483	1,820	17.04	45.01
AU10670	1.50%	7/1/2021	12/31/2021	49,883	55,425	60,968	66,510	72,053	77,595	83,138	6	5,543	1,820	27.41	45.68
AU10670	1.50%	1/1/2022	6/30/2022	50,631	56,257	61,882	67,508	73,134	78,759	84,385	6	5,626	1,820	27.82	46.37
AU10670	1.50%	7/1/2022	12/31/2022	51,390	57,100	62,811	68,521	74,231	79,941	85,651	6	5,710	1,820	28.24	47.06
AU10670	3.00%	1/1/2023	12/31/2023	52,932	58,813	64,695	70,576	76,458	82,339	88,220	6	5,881	1,820	29.08	48.47

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Principal Account Clerk															
AU10680	0.00%	1/1/2018	12/31/2018	19,008	28,129	37,249	46,369	55,490	64,610	73,731	6	9,120	1,820	10.44	40.51
AU10680	1.00%	1/1/2019	12/31/2019	19,198	28,410	37,621	46,833	56,045	65,256	74,468	6	9,212	1,820	10.55	40.92
AU10680	1.50%	1/1/2020	6/30/2020	19,486	28,836	38,186	47,536	56,885	66,235	75,585	6	9,350	1,820	10.71	41.53
AU10680	1.50%	7/1/2020	12/31/2020	19,778	29,268	38,759	48,249	57,739	67,229	76,719	6	9,490	1,820	10.87	42.15
AU10680	1.50%	1/1/2021	6/30/2021	20,075	29,708	39,340	48,972	58,605	68,237	77,869	6	9,632	1,820	11.03	42.79
AU10680	1.50%	7/1/2021	12/31/2021	47,422	52,692	57,961	63,230	68,499	73,768	79,037	6	5,269	1,820	26.06	43.43
AU10680	1.50%	1/1/2022	6/30/2022	48,134	53,482	58,830	64,178	69,527	74,875	80,223	6	5,348	1,820	26.45	44.08
AU10680	1.50%	7/1/2022	12/31/2022	48,856	54,284	59,713	65,141	70,570	75,998	81,426	6	5,428	1,820	26.84	44.74
AU10680	3.00%	1/1/2023	12/31/2023	50,321	55,913	61,504	67,095	72,687	78,278	83,869	6	5,591	1,820	27.65	46.08
Principal Account Clerk/DPT/Accounts Payable															
AU10700	0.00%	1/1/2018	12/31/2018	19,008	28,129	37,249	46,369	55,490	64,610	73,731	6	9,120	1,820	10.44	40.51
AU10700	1.00%	1/1/2019	12/31/2019	19,198	28,410	37,621	46,833	56,045	65,256	74,468	6	9,212	1,820	10.55	40.92
AU10700	1.50%	1/1/2020	6/30/2020	19,486	28,836	38,186	47,536	56,885	66,235	75,585	6	9,350	1,820	10.71	41.53
AU10700	1.50%	7/1/2020	12/31/2020	19,778	29,268	38,759	48,249	57,739	67,229	76,719	6	9,490	1,820	10.87	42.15
AU10700	1.50%	1/1/2021	6/30/2021	20,075	29,708	39,340	48,972	58,605	68,237	77,869	6	9,632	1,820	11.03	42.79
AU10700	1.50%	7/1/2021	12/31/2021	47,422	52,692	57,961	63,230	68,499	73,768	79,037	6	5,269	1,820	26.06	43.43
AU10700	1.50%	1/1/2022	6/30/2022	48,134	53,482	58,830	64,178	69,527	74,875	80,223	6	5,348	1,820	26.45	44.08
AU10700	1.50%	7/1/2022	12/31/2022	48,856	54,284	59,713	65,141	70,570	75,998	81,426	6	5,428	1,820	26.84	44.74
AU10700	3.00%	1/1/2023	12/31/2023	50,321	55,913	61,504	67,095	72,687	78,278	83,869	6	5,591	1,820	27.65	46.08

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Public Health Nurse															
AU10710	0.00%	1/1/2018	12/31/2018	19,008	27,327	35,646	43,965	52,283	60,602	68,921	6	8,319	1,820	10.44	37.87
AU10710	1.00%	1/1/2019	12/31/2019	19,198	27,600	36,002	44,404	52,806	61,208	69,610	6	8,402	1,820	10.55	38.25
AU10710	1.50%	1/1/2020	6/30/2020	19,486	28,014	36,542	45,070	53,598	62,126	70,654	6	8,528	1,820	10.71	38.82
AU10710	1.50%	7/1/2020	12/31/2020	19,778	28,434	37,090	45,746	54,402	63,058	71,714	6	8,656	1,820	10.87	39.40
AU10710	1.50%	1/1/2021	6/30/2021	20,075	28,861	37,647	46,432	55,218	64,004	72,790	6	8,786	1,820	11.03	39.99
AU10710	1.50%	7/1/2021	12/31/2021	44,329	49,254	54,180	59,105	64,031	68,956	73,882	6	4,925	1,820	24.36	40.59
AU10710	1.50%	1/1/2022	6/30/2022	44,994	49,993	54,993	59,992	64,991	69,991	74,990	6	4,999	1,820	24.72	41.20
AU10710	1.50%	7/1/2022	12/31/2022	45,669	50,743	55,818	60,892	65,966	71,040	76,115	6	5,074	1,820	25.09	41.82
AU10710	3.00%	1/1/2023	12/31/2023	47,039	52,266	57,492	62,719	67,945	73,172	78,398	6	5,227	1,820	25.85	43.08
Public Works Repairer															
AU10720	0.00%	1/1/2018	12/31/2018	19,008	26,833	34,657	42,482	50,306	58,131	65,955	6	7,825	2,080	9.14	31.71
AU10720	1.00%	1/1/2019	12/31/2019	19,198	27,101	35,004	42,907	50,809	58,712	66,615	6	7,903	2,080	9.23	32.03
AU10720	1.50%	1/1/2020	6/30/2020	19,486	27,507	35,529	43,550	51,571	59,593	67,614	6	8,021	2,080	9.37	32.51
AU10720	1.50%	7/1/2020	12/31/2020	19,778	27,920	36,062	44,203	52,345	60,487	68,628	6	8,142	2,080	9.51	32.99
AU10720	1.50%	1/1/2021	6/30/2021	20,075	28,339	36,603	44,866	53,130	61,394	69,658	6	8,264	2,080	9.65	33.49
AU10720	1.50%	7/1/2021	12/31/2021	42,422	47,135	51,849	56,562	61,276	65,989	70,703	6	4,714	2,080	20.39	33.99
AU10720	1.50%	1/1/2022	6/30/2022	43,058	47,842	52,626	57,410	62,195	66,979	71,763	6	4,784	2,080	20.70	34.50
AU10720	1.50%	7/1/2022	12/31/2022	43,704	48,560	53,416	58,272	63,128	67,984	72,840	6	4,856	2,080	21.01	35.02
AU10720	3.00%	1/1/2023	12/31/2023	45,015	50,016	55,018	60,020	65,021	70,023	75,025	6	5,002	2,080	21.64	36.07

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Pumping Station Attendant-															
AU10730	0.00%	1/1/2018	12/31/2018	19,008	27,466	35,924	44,382	52,840	61,299	69,757	6	8,458	2,080	9.14	33.54
AU10730	1.00%	1/1/2019	12/31/2019	19,198	27,741	36,284	44,826	53,369	61,912	70,454	6	8,543	2,080	9.23	33.87
AU10730	1.50%	1/1/2020	6/30/2020	19,486	28,157	36,828	45,499	54,169	62,840	71,511	6	8,671	2,080	9.37	34.38
AU10730	1.50%	7/1/2020	12/31/2020	19,778	28,579	37,380	46,181	54,982	63,783	72,584	6	8,801	2,080	9.51	34.90
AU10730	1.50%	1/1/2021	6/30/2021	20,075	29,008	37,941	46,874	55,807	64,740	73,672	6	8,933	2,080	9.65	35.42
AU10730	1.50%	7/1/2021	12/31/2021	44,867	49,852	54,837	59,822	64,807	69,792	74,778	6	4,985	2,080	21.57	35.95
AU10730	1.50%	1/1/2022	6/30/2022	45,540	50,599	55,659	60,719	65,779	70,839	75,899	6	5,060	2,080	21.89	36.49
AU10730	1.50%	7/1/2022	12/31/2022	46,223	51,358	56,494	61,630	66,766	71,902	77,038	6	5,136	2,080	22.22	37.04
AU10730	3.00%	1/1/2023	12/31/2023	47,609	52,899	58,189	63,479	68,769	74,059	79,349	6	5,290	2,080	22.89	38.15
Pumping Station Repairer/Mechanic															
AU10750	0.00%	1/1/2018	12/31/2018	21,120	29,081	37,042	45,002	52,963	60,924	68,884	6	7,961	2,080	10.15	33.12
AU10750	1.00%	1/1/2019	12/31/2019	21,331	29,372	37,412	45,452	53,493	61,533	69,573	6	8,040	2,080	10.26	33.45
AU10750	1.50%	1/1/2020	6/30/2020	21,651	29,812	37,973	46,134	54,295	62,456	70,617	6	8,161	2,080	10.41	33.95
AU10750	1.50%	7/1/2020	12/31/2020	21,976	30,259	38,543	46,826	55,109	63,393	71,676	6	8,283	2,080	10.57	34.46
AU10750	1.50%	1/1/2021	6/30/2021	22,306	30,713	39,121	47,528	55,936	64,344	72,751	6	8,408	2,080	10.72	34.98
AU10750	1.50%	7/1/2021	12/31/2021	44,305	49,228	54,151	59,074	63,997	68,920	73,842	6	4,923	2,080	21.30	35.50
AU10750	1.50%	1/1/2022	6/30/2022	44,970	49,967	54,963	59,960	64,957	69,953	74,950	6	4,997	2,080	21.62	36.03
AU10750	1.50%	7/1/2022	12/31/2022	45,645	50,716	55,788	60,859	65,931	71,003	76,074	6	5,072	2,080	21.94	36.57
AU10750	3.00%	1/1/2023	12/31/2023	47,014	52,238	57,461	62,685	67,909	73,133	78,357	6	5,224	2,080	22.60	37.67

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Records Support Technician 1-															
AU10760	0.00%	1/1/2018	12/31/2018	26,400	31,155	35,910	40,665	45,420	50,174	54,929	6	4,755	1,820	14.51	30.18
AU10760	1.00%	1/1/2019	12/31/2019	26,664	31,467	36,269	41,071	45,874	50,676	55,479	6	4,802	1,820	14.65	30.48
AU10760	1.50%	1/1/2020	6/30/2020	27,064	31,939	36,813	41,687	46,562	51,436	56,311	6	4,874	1,820	14.87	30.94
AU10760	1.50%	7/1/2020	12/31/2020	27,470	32,418	37,365	42,313	47,260	52,208	57,155	6	4,948	1,820	15.09	31.40
AU10760	1.50%	1/1/2021	6/30/2021	27,882	32,904	37,926	42,947	47,969	52,991	58,013	6	5,022	1,820	15.32	31.88
AU10760	1.50%	7/1/2021	12/31/2021	35,330	39,255	43,181	47,106	51,032	54,957	58,883	6	3,926	1,820	19.41	32.35
AU10760	1.50%	1/1/2022	6/30/2022	35,860	39,844	43,828	47,813	51,797	55,782	59,766	6	3,984	1,820	19.70	32.84
AU10760	1.50%	7/1/2022	12/31/2022	36,398	40,442	44,486	48,530	52,574	56,618	60,663	6	4,044	1,820	20.00	33.33
AU10760	3.00%	1/1/2023	12/31/2023	37,489	41,655	45,820	49,986	54,151	58,317	62,482	6	4,165	1,820	20.60	34.33
Recreation Leader-															
AU10770	0.00%	1/1/2018	12/31/2018	35,021	37,521	40,021	42,521	45,021	47,521	50,021	6	2,500	1,820	19.24	27.48
AU10770	1.00%	1/1/2019	12/31/2019	35,371	37,896	40,421	42,946	45,471	47,996	50,521	6	2,525	1,820	19.43	27.76
AU10770	1.50%	1/1/2020	6/30/2020	35,901	38,464	41,027	43,590	46,153	48,716	51,279	6	2,563	1,820	19.73	28.18
AU10770	1.50%	7/1/2020	12/31/2020	36,440	39,041	41,643	44,244	46,845	49,447	52,048	6	2,601	1,820	20.02	28.60
AU10770	1.50%	1/1/2021	6/30/2021	36,987	39,627	42,267	44,908	47,548	50,188	52,829	6	2,640	1,820	20.32	29.03
AU10770	1.50%	7/1/2021	12/31/2021	32,173	35,747	39,322	42,897	46,472	50,046	53,621	6	3,575	1,820	17.68	29.46
AU10770	1.50%	1/1/2022	6/30/2022	32,655	36,284	39,912	43,540	47,169	50,797	54,425	6	3,628	1,820	17.94	29.90
AU10770	1.50%	7/1/2022	12/31/2022	33,145	36,828	40,511	44,193	47,876	51,559	55,242	6	3,683	1,820	18.21	30.35
AU10770	3.00%	1/1/2023	12/31/2023	34,139	37,933	41,726	45,519	49,312	53,106	56,899	6	3,793	1,820	18.76	31.26

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Recreation Program Coordinator														-	
AU10780	0.00%	1/1/2018	12/31/2018	10,404	21,752	33,100	44,447	55,795	67,143	78,491	6	11,348	1,820	5.72	43.13
AU10780	1.00%	1/1/2019	12/31/2019	10,508	21,969	33,431	44,892	56,353	67,814	79,276	6	11,461	1,820	5.77	43.56
AU10780	1.50%	1/1/2020	6/30/2020	10,666	22,299	33,932	45,565	57,198	68,832	80,465	6	11,633	1,820	5.86	44.21
AU10780	1.50%	7/1/2020	12/31/2020	10,826	22,633	34,441	46,249	58,056	69,864	81,672	6	11,808	1,820	5.95	44.87
AU10780	1.50%	1/1/2021	6/30/2021	10,988	22,973	34,958	46,942	58,927	70,912	82,897	6	11,985	1,820	6.04	45.55
AU10780	1.50%	7/1/2021	12/31/2021	50,484	56,094	61,703	67,312	72,922	78,531	84,140	6	5,609	1,820	27.74	46.23
AU10780	1.50%	1/1/2022	6/30/2022	51,241	56,935	62,628	68,322	74,015	79,709	85,402	6	5,693	1,820	28.15	46.92
AU10780	1.50%	7/1/2022	12/31/2022	52,010	57,789	63,568	69,347	75,126	80,905	86,684	6	5,779	1,820	28.58	47.63
AU10780	3.00%	1/1/2023	12/31/2023	53,570	59,523	65,475	71,427	77,379	83,332	89,284	6	5,952	1,820	29.43	49.06
Recreation Program Coordinator w/ Certified Pool Operator														-	
AU10785	1.00%	1/1/2019	12/31/2019	15,508	26,978	38,447	49,917	61,386	72,856	84,326	6	11,470	1,820	8.52	46.33
AU10785	1.50%	1/1/2020	6/30/2020	15,741	27,382	39,024	50,666	62,307	73,949	85,591	6	11,642	1,820	8.65	47.03
AU10785	1.50%	7/1/2020	12/31/2020	15,977	27,793	39,609	51,426	63,242	75,058	86,874	6	11,816	1,820	8.78	47.73
AU10785	1.50%	1/1/2021	6/30/2021	16,216	28,210	40,203	52,197	64,191	76,184	88,178	6	11,994	1,820	8.91	48.45
AU10785	1.50%	7/1/2021	12/31/2021	53,700	59,667	65,634	71,600	77,567	83,534	89,500	6	5,967	1,820	29.51	49.18
AU10785	1.50%	1/1/2022	6/30/2022	54,506	60,562	66,618	72,674	78,730	84,787	90,843	6	6,056	1,820	29.95	49.91
AU10785	1.50%	7/1/2022	12/31/2022	55,323	61,470	67,617	73,764	79,911	86,058	92,205	6	6,147	1,820	30.40	50.66
AU10785	3.00%	1/1/2023	12/31/2023	56,983	63,314	69,646	75,977	82,309	88,640	94,972	6	6,331	1,820	31.31	52.18

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
REHS Public Health															
AU10790	0.00%	1/1/2018	12/31/2018	42,240	47,560	52,879	58,199	63,519	68,838	74,158	6	5,320	1,820	23.21	40.75
AU10790	1.00%	1/1/2019	12/31/2019	42,662	48,035	53,408	58,781	64,154	69,527	74,900	6	5,373	1,820	23.44	41.15
AU10790	1.50%	1/1/2020	6/30/2020	43,302	48,756	54,209	59,663	65,116	70,570	76,023	6	5,453	1,820	23.79	41.77
AU10790	1.50%	7/1/2020	12/31/2020	43,952	49,487	55,022	60,558	66,093	71,628	77,164	6	5,535	1,820	24.15	42.40
AU10790	1.50%	1/1/2021	6/30/2021	44,611	50,229	55,848	61,466	67,084	72,703	78,321	6	5,618	1,820	24.51	43.03
AU10790	1.50%	7/1/2021	12/31/2021	45,280	50,983	56,685	62,388	68,091	73,793	79,496	6	5,703	1,820	24.88	43.68
AU10790	1.50%	1/1/2022	6/30/2022	45,960	51,748	57,536	63,324	69,112	74,900	80,688	6	5,788	1,820	25.25	44.33
AU10790	1.50%	7/1/2022	12/31/2022	49,139	54,599	60,059	65,519	70,979	76,439	81,899	6	5,460	1,820	27.00	45.00
AU10790	3.00%	1/1/2023	12/31/2023	50,613	56,237	61,861	67,484	73,108	78,732	84,355	6	5,624	1,820	27.81	46.35
REHS Public Health Bilingual															
AU10800	0.00%	1/1/2018	12/31/2018	42,240	47,560	52,879	58,199	63,519	68,838	74,158	6	5,320	1,820	23.21	40.75
AU10800	1.00%	1/1/2019	12/31/2019	42,663	48,035	53,408	58,781	64,154	69,527	74,900	6	5,373	1,820	23.44	41.15
AU10800	1.50%	1/1/2020	6/30/2020	43,303	48,756	54,209	59,663	65,116	70,570	76,023	6	5,453	1,820	23.79	41.77
AU10800	1.50%	7/1/2020	12/31/2020	43,952	49,487	55,023	60,558	66,093	71,628	77,163	6	5,535	1,820	24.15	42.40
AU10800	1.50%	1/1/2021	6/30/2021	44,611	50,230	55,848	61,466	67,084	72,703	78,321	6	5,618	1,820	24.51	43.03
AU10800	1.50%	7/1/2021	12/31/2021	47,697	52,997	58,297	63,596	68,896	74,196	79,496	6	5,300	1,820	26.21	43.68
AU10800	1.50%	1/1/2022	6/30/2022	48,413	53,792	59,171	64,550	69,930	75,309	80,688	6	5,379	1,820	26.60	44.33
AU10800	1.50%	7/1/2022	12/31/2022	49,139	54,599	60,059	65,519	70,979	76,438	81,898	6	5,460	1,820	27.00	45.00
AU10800	3.00%	1/1/2023	12/31/2023	50,613	56,237	61,861	67,484	73,108	78,732	84,355	6	5,624	1,820	27.81	46.35

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
REHS Public Health Trainee-															
AU10810	0.00%	1/1/2018	12/31/2018	42,240	47,560	52,879	58,199	63,519	68,838	74,158	6	5,320	1,820	23.21	40.75
AU10810	1.00%	1/1/2019	12/31/2019	42,663	48,035	53,408	58,781	64,154	69,527	74,900	6	5,373	1,820	23.44	41.15
AU10810	1.50%	1/1/2020	6/30/2020	43,303	48,756	54,209	59,663	65,116	70,570	76,023	6	5,453	1,820	23.79	41.77
AU10810	1.50%	7/1/2020	12/31/2020	43,952	49,487	55,023	60,558	66,093	71,628	77,163	6	5,535	1,820	24.15	42.40
AU10810	1.50%	1/1/2021	6/30/2021	44,611	50,230	55,848	61,466	67,084	72,703	78,321	6	5,618	1,820	24.51	43.03
AU10810	1.50%	7/1/2021	12/31/2021	47,697	52,997	58,297	63,596	68,896	74,196	79,496	6	5,300	1,820	26.21	43.68
AU10810	1.50%	1/1/2022	6/30/2022	48,413	53,792	59,171	64,550	69,930	75,309	80,688	6	5,379	1,820	26.60	44.33
AU10810	1.50%	7/1/2022	12/31/2022	49,139	54,599	60,059	65,519	70,979	76,438	81,898	6	5,460	1,820	27.00	45.00
AU10810	3.00%	1/1/2023	12/31/2023	50,613	56,237	61,861	67,484	73,108	78,732	84,355	6	5,624	1,820	27.81	46.35
Secretarial Assistant															
AU10820	0.00%	1/1/2018	12/31/2018	19,008	25,088	31,169	37,249	43,330	49,410	55,490	6	6,080	1,820	10.44	30.49
AU10820	1.00%	1/1/2019	12/31/2019	19,198	25,339	31,481	37,622	43,763	49,904	56,045	6	6,141	1,820	10.55	30.79
AU10820	1.50%	1/1/2020	6/30/2020	19,486	25,719	31,953	38,186	44,419	50,653	56,886	6	6,233	1,820	10.71	31.26
AU10820	1.50%	7/1/2020	12/31/2020	19,778	26,105	32,432	38,759	45,086	51,413	57,739	6	6,327	1,820	10.87	31.72
AU10820	1.50%	1/1/2021	6/30/2021	20,075	26,497	32,919	39,340	45,762	52,184	58,605	6	6,422	1,820	11.03	32.20
AU10820	1.50%	7/1/2021	12/31/2021	35,691	39,656	43,622	47,588	51,553	55,519	59,485	6	3,966	1,820	19.61	32.68
AU10820	1.50%	1/1/2022	6/30/2022	36,226	40,251	44,276	48,301	52,327	56,352	60,377	6	4,025	1,820	19.90	33.17
AU10820	1.50%	7/1/2022	12/31/2022	36,769	40,855	44,940	49,026	53,111	57,197	61,282	6	4,085	1,820	20.20	33.67
AU10820	3.00%	1/1/2023	12/31/2023	37,873	42,081	46,289	50,497	54,705	58,913	63,121	6	4,208	1,820	20.81	34.68

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Architect															
AU10830	0.00%	1/1/2018	12/31/2018	25,344	39,309	53,274	67,239	81,203	95,168	109,133	6	13,965	1,820	13.93	59.96
AU10830	1.00%	1/1/2019	12/31/2019	25,598	39,702	53,806	67,911	82,015	96,120	110,224	6	14,104	1,820	14.06	60.56
AU10830	1.50%	1/1/2020	6/30/2020	25,982	40,298	54,614	68,930	83,246	97,562	111,878	6	14,316	1,820	14.28	61.47
AU10830	1.50%	7/1/2020	12/31/2020	26,371	40,902	55,433	69,964	84,494	99,025	113,556	6	14,531	1,820	14.49	62.39
AU10830	1.50%	1/1/2021	6/30/2021	26,767	41,516	56,264	71,013	85,762	100,510	115,259	6	14,749	1,820	14.71	63.33
AU10830	1.50%	7/1/2021	12/31/2021	70,193	77,992	85,791	93,590	101,390	109,189	116,988	6	7,799	1,820	38.57	64.28
AU10830	1.50%	1/1/2022	6/30/2022	71,246	79,162	87,078	94,994	102,910	110,827	118,743	6	7,916	1,820	39.15	65.24
AU10830	1.50%	7/1/2022	12/31/2022	72,314	80,349	88,384	96,419	104,454	112,489	120,524	6	8,035	1,820	39.73	66.22
AU10830	3.00%	1/1/2023	12/31/2023	74,484	82,760	91,036	99,312	107,588	115,864	124,140	6	8,276	1,820	40.93	68.21
Senior Body & Fender Mechanic															
AU10840	0.00%	1/1/2018	12/31/2018	19,008	28,762	38,515	48,269	58,023	67,776	77,530	6	9,754	2,080	9.14	37.27
AU10840	1.00%	1/1/2019	12/31/2019	19,198	29,049	38,900	48,752	58,603	68,454	78,305	6	9,851	2,080	9.23	37.65
AU10840	1.50%	1/1/2020	6/30/2020	19,486	29,485	39,484	49,483	59,482	69,481	79,480	6	9,999	2,080	9.37	38.21
AU10840	1.50%	7/1/2020	12/31/2020	19,778	29,927	40,076	50,225	60,374	70,523	80,672	6	10,149	2,080	9.51	38.78
AU10840	1.50%	1/1/2021	6/30/2021	20,075	30,376	40,677	50,979	61,280	71,581	81,882	6	10,301	2,080	9.65	39.37
AU10840	1.50%	7/1/2021	12/31/2021	49,866	55,407	60,947	66,488	72,029	77,569	83,110	6	5,541	2,080	23.97	39.96
AU10840	1.50%	1/1/2022	6/30/2022	50,614	56,238	61,862	67,485	73,109	78,733	84,357	6	5,624	2,080	24.33	40.56
AU10840	1.50%	7/1/2022	12/31/2022	51,373	57,081	62,790	68,498	74,206	79,914	85,622	6	5,708	2,080	24.70	41.16
AU10840	3.00%	1/1/2023	12/31/2023	52,914	58,794	64,673	70,553	76,432	82,311	88,191	6	5,879	2,080	25.44	42.40

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Field Rep/Property Improvement															
AU10850	0.00%	1/1/2018	12/31/2018	19,008	27,886	36,763	45,641	54,519	63,396	72,274	6	8,878	1,820	10.44	39.71
AU10850	1.00%	1/1/2019	12/31/2019	19,198	28,165	37,131	46,097	55,064	64,030	72,996	6	8,966	1,820	10.55	40.11
AU10850	1.50%	1/1/2020	6/30/2020	19,486	28,587	37,688	46,789	55,890	64,991	74,091	6	9,101	1,820	10.71	40.71
AU10850	1.50%	7/1/2020	12/31/2020	19,778	29,016	38,253	47,491	56,728	65,965	75,203	6	9,237	1,820	10.87	41.32
AU10850	1.50%	1/1/2021	6/30/2021	20,075	29,451	38,827	48,203	57,579	66,955	76,331	6	9,376	1,820	11.03	41.94
AU10850	1.50%	7/1/2021	12/31/2021	46,485	51,651	56,816	61,981	67,146	72,311	77,476	6	5,165	1,820	25.54	42.57
AU10850	1.50%	1/1/2022	6/30/2022	47,183	52,425	57,668	62,910	68,153	73,395	78,638	6	5,243	1,820	25.92	43.21
AU10850	1.50%	7/1/2022	12/31/2022	47,890	53,212	58,533	63,854	69,175	74,496	79,817	6	5,321	1,820	26.31	43.86
AU10850	3.00%	1/1/2023	12/31/2023	49,327	54,808	60,289	65,770	71,250	76,731	82,212	6	5,481	1,820	27.10	45.17
Senior Mason															
AU10860	0.00%	1/1/2018	12/31/2018	19,008	24,836	30,664	36,492	42,320	48,148	53,976	6	5,828	2,080	9.14	25.95
AU10860	1.00%	1/1/2019	12/31/2019	19,198	25,085	30,971	36,857	42,744	48,630	54,516	6	5,886	2,080	9.23	26.21
AU10860	1.50%	1/1/2020	6/30/2020	19,486	25,461	31,435	37,410	43,385	49,359	55,334	6	5,975	2,080	9.37	26.60
AU10860	1.50%	7/1/2020	12/31/2020	19,778	25,843	31,907	37,971	44,035	50,100	56,164	6	6,064	2,080	9.51	27.00
AU10860	1.50%	1/1/2021	6/30/2021	20,075	26,230	32,386	38,541	44,696	50,851	57,006	6	6,155	2,080	9.65	27.41
AU10860	1.50%	7/1/2021	12/31/2021	34,717	38,574	42,432	46,289	50,147	54,004	57,862	6	3,857	2,080	16.69	27.82
AU10860	1.50%	1/1/2022	6/30/2022	35,238	39,153	43,068	46,984	50,899	54,814	58,729	6	3,915	2,080	16.94	28.24
AU10860	1.50%	7/1/2022	12/31/2022	35,766	39,740	43,714	47,688	51,662	55,636	59,610	6	3,974	2,080	17.20	28.66
AU10860	3.00%	1/1/2023	12/31/2023	36,839	40,932	45,026	49,119	53,212	57,305	61,399	6	4,093	2,080	17.71	29.52

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Mechanic															
AU10870	0.00%	1/1/2018	12/31/2018	19,008	28,762	38,515	48,269	58,023	67,776	77,530	6	9,754	2,080	9.14	37.27
AU10870	1.00%	1/1/2019	12/31/2019	19,198	29,049	38,900	48,752	58,603	68,454	78,305	6	9,851	2,080	9.23	37.65
AU10870	1.50%	1/1/2020	6/30/2020	19,486	29,485	39,484	49,483	59,482	69,481	79,480	6	9,999	2,080	9.37	38.21
AU10870	1.50%	7/1/2020	12/31/2020	19,778	29,927	40,076	50,225	60,374	70,523	80,672	6	10,149	2,080	9.51	38.78
AU10870	1.50%	1/1/2021	6/30/2021	20,075	30,376	40,677	50,979	61,280	71,581	81,882	6	10,301	2,080	9.65	39.37
AU10870	1.50%	7/1/2021	12/31/2021	49,866	55,407	60,947	66,488	72,029	77,569	83,110	6	5,541	2,080	23.97	39.96
AU10870	1.50%	1/1/2022	6/30/2022	50,614	56,238	61,862	67,485	73,109	78,733	84,357	6	5,624	2,080	24.33	40.56
AU10870	1.50%	7/1/2022	12/31/2022	51,373	57,081	62,790	68,498	74,206	79,914	85,622	6	5,708	2,080	24.70	41.16
AU10870	3.00%	1/1/2023	12/31/2023	52,914	58,794	64,673	70,553	76,432	82,311	88,191	6	5,879	2,080	25.44	42.40
Senior Payroll Clerk															
AU10880	0.00%	1/1/2018	12/31/2018	24,008	31,640	39,271	46,903	54,535	62,166	69,798	6	7,632	1,820	13.19	38.35
AU10880	1.00%	1/1/2019	12/31/2019	24,248	31,956	39,664	47,372	55,080	62,788	70,496	6	7,708	1,820	13.32	38.73
AU10880	1.50%	1/1/2020	6/30/2020	24,612	32,435	40,259	48,083	55,906	63,730	71,553	6	7,824	1,820	13.52	39.32
AU10880	1.50%	7/1/2020	12/31/2020	24,981	32,922	40,863	48,804	56,745	64,686	72,627	6	7,941	1,820	13.73	39.90
AU10880	1.50%	1/1/2021	6/30/2021	25,356	33,416	41,476	49,536	57,596	65,656	73,716	6	8,060	1,820	13.93	40.50
AU10880	1.50%	7/1/2021	12/31/2021	44,893	49,881	54,869	59,857	64,846	69,834	74,822	6	4,988	1,820	24.67	41.11
AU10880	1.50%	1/1/2022	6/30/2022	45,567	50,629	55,692	60,755	65,818	70,881	75,944	6	5,063	1,820	25.04	41.73
AU10880	1.50%	7/1/2022	12/31/2022	46,250	51,389	56,528	61,667	66,806	71,944	77,083	6	5,139	1,820	25.41	42.35
AU10880	3.00%	1/1/2023	12/31/2023	47,638	52,931	58,224	63,517	68,810	74,103	79,396	6	5,293	1,820	26.17	43.62

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Public Health Nurse															
AU10900	0.00%	1/1/2018	12/31/2018	36,184	42,281	48,378	54,475	60,572	66,669	72,766	6	6,097	1,820	19.88	39.98
AU10900	1.00%	1/1/2019	12/31/2019	36,546	42,704	48,862	55,020	61,178	67,336	73,494	6	6,158	1,820	20.08	40.38
AU10900	1.50%	1/1/2020	6/30/2020	37,094	43,344	49,595	55,845	62,095	68,346	74,596	6	6,250	1,820	20.38	40.99
AU10900	1.50%	7/1/2020	12/31/2020	37,650	43,995	50,339	56,683	63,027	69,371	75,715	6	6,344	1,820	20.69	41.60
AU10900	1.50%	1/1/2021	6/30/2021	38,215	44,654	51,094	57,533	63,972	70,411	76,851	6	6,439	1,820	21.00	42.23
AU10900	1.50%	7/1/2021	12/31/2021	46,802	52,002	57,203	62,403	67,603	72,803	78,003	6	5,200	1,820	25.72	42.86
AU10900	1.50%	1/1/2022	6/30/2022	47,504	52,782	58,061	63,339	68,617	73,895	79,173	6	5,278	1,820	26.10	43.50
AU10900	1.50%	7/1/2022	12/31/2022	48,217	53,574	58,931	64,289	69,646	75,004	80,361	6	5,357	1,820	26.49	44.15
AU10900	3.00%	1/1/2023	12/31/2023	49,663	55,181	60,699	66,218	71,736	77,254	82,772	6	5,518	1,820	27.29	45.48
Senior Public Works Repairer															
AU10910	0.00%	1/1/2018	12/31/2018	19,008	27,236	35,464	43,692	51,920	60,148	68,376	6	8,228	2,080	9.14	32.87
AU10910	1.00%	1/1/2019	12/31/2019	19,198	27,508	35,819	44,129	52,439	60,749	69,059	6	8,310	2,080	9.23	33.20
AU10910	1.50%	1/1/2020	6/30/2020	19,486	27,921	36,356	44,791	53,226	61,660	70,095	6	8,435	2,080	9.37	33.70
AU10910	1.50%	7/1/2020	12/31/2020	19,778	28,340	36,901	45,463	54,024	62,585	71,147	6	8,561	2,080	9.51	34.21
AU10910	1.50%	1/1/2021	6/30/2021	20,075	28,765	37,455	46,145	54,834	63,524	72,214	6	8,690	2,080	9.65	34.72
AU10910	1.50%	7/1/2021	12/31/2021	43,978	48,865	53,751	58,638	63,524	68,411	73,297	6	4,886	2,080	21.14	35.24
AU10910	1.50%	1/1/2022	6/30/2022	44,638	49,598	54,557	59,517	64,477	69,437	74,397	6	4,960	2,080	21.46	35.77
AU10910	1.50%	7/1/2022	12/31/2022	45,308	50,342	55,376	60,410	65,444	70,478	75,513	6	5,034	2,080	21.78	36.30
AU10910	3.00%	1/1/2023	12/31/2023	46,667	51,852	57,037	62,222	67,408	72,593	77,778	6	5,185	2,080	22.44	37.39

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Public Works Repairer/Parking Meter Collector															
AU10920	0.00%	1/1/2018	12/31/2018	19,008	27,588	36,168	44,748	53,328	61,907	70,487	6	8,580	2,080	9.14	33.89
AU10920	1.00%	1/1/2019	12/31/2019	19,198	27,864	36,530	45,195	53,861	62,527	71,192	6	8,666	2,080	9.23	34.23
AU10920	1.50%	1/1/2020	6/30/2020	19,486	28,282	37,077	45,873	54,669	63,464	72,260	6	8,796	2,080	9.37	34.74
AU10920	1.50%	7/1/2020	12/31/2020	19,778	28,706	37,634	46,561	55,489	64,416	73,344	6	8,928	2,080	9.51	35.26
AU10920	1.50%	1/1/2021	6/30/2021	20,075	29,137	38,198	47,260	56,321	65,383	74,444	6	9,062	2,080	9.65	35.79
AU10920	1.50%	7/1/2021	12/31/2021	45,336	50,374	55,411	60,449	65,486	70,523	75,561	6	5,037	2,080	21.80	36.33
AU10920	1.50%	1/1/2022	6/30/2022	46,017	51,129	56,242	61,355	66,468	71,581	76,694	6	5,113	2,080	22.12	36.87
AU10920	1.50%	7/1/2022	12/31/2022	46,707	51,896	57,086	62,276	67,465	72,655	77,845	6	5,190	2,080	22.46	37.43
AU10920	3.00%	1/1/2023	12/31/2023	48,108	53,453	58,799	64,144	69,489	74,835	80,180	6	5,345	2,080	23.13	38.55
Senior Pumping Station Operator															
AU10930	0.00%	1/1/2018	12/31/2018	19,008	27,466	35,924	44,382	52,840	61,299	69,757	6	8,458	2,080	9.14	33.54
AU10930	1.00%	1/1/2019	12/31/2019	19,198	27,741	36,284	44,826	53,369	61,912	70,454	6	8,543	2,080	9.23	33.87
AU10930	1.50%	1/1/2020	6/30/2020	19,486	28,157	36,828	45,499	54,169	62,840	71,511	6	8,671	2,080	9.37	34.38
AU10930	1.50%	7/1/2020	12/31/2020	19,778	28,579	37,380	46,181	54,982	63,783	72,584	6	8,801	2,080	9.51	34.90
AU10930	1.50%	1/1/2021	6/30/2021	20,075	29,008	37,941	46,874	55,807	64,740	73,672	6	8,933	2,080	9.65	35.42
AU10930	1.50%	7/1/2021	12/31/2021	44,867	49,852	54,837	59,822	64,807	69,792	74,778	6	4,985	2,080	21.57	35.95
AU10930	1.50%	1/1/2022	6/30/2022	45,540	50,599	55,659	60,719	65,779	70,839	75,899	6	5,060	2,080	21.89	36.49
AU10930	1.50%	7/1/2022	12/31/2022	46,223	51,358	56,494	61,630	66,766	71,902	77,038	6	5,136	2,080	22.22	37.04
AU10930	3.00%	1/1/2023	12/31/2023	47,609	52,899	58,189	63,479	68,769	74,059	79,349	6	5,290	2,080	22.89	38.15

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Pumping Station Repairer/Mechanic															
AU10940	0.00%	1/1/2018	12/31/2018	21,120	27,801	34,481	41,162	47,842	54,523	61,204	6	6,681	2,080	10.15	29.42
AU10940	1.00%	1/1/2019	12/31/2019	21,331	28,079	34,826	41,573	48,321	55,068	61,816	6	6,747	2,080	10.26	29.72
AU10940	1.50%	1/1/2020	6/30/2020	21,651	28,500	35,348	42,197	49,046	55,894	62,743	6	6,849	2,080	10.41	30.16
AU10940	1.50%	7/1/2020	12/31/2020	21,976	28,927	35,879	42,830	49,781	56,733	63,684	6	6,951	2,080	10.57	30.62
AU10940	1.50%	1/1/2021	6/30/2021	22,306	29,361	36,417	43,472	50,528	57,584	64,639	6	7,056	2,080	10.72	31.08
AU10940	1.50%	7/1/2021	12/31/2021	39,365	43,739	48,113	52,487	56,861	61,235	65,609	6	4,374	2,080	18.93	31.54
AU10940	1.50%	1/1/2022	6/30/2022	39,956	44,395	48,835	53,274	57,714	62,153	66,593	6	4,440	2,080	19.21	32.02
AU10940	1.50%	7/1/2022	12/31/2022	40,555	45,061	49,567	54,073	58,580	63,086	67,592	6	4,506	2,080	19.50	32.50
AU10940	3.00%	1/1/2023	12/31/2023	41,772	46,413	51,054	55,696	60,337	64,978	69,620	6	4,641	2,080	20.08	33.47
Senior REHS Public Health															
AU10950	0.00%	1/1/2018	12/31/2018	21,120	32,031	42,942	53,853	64,763	75,674	86,585	6	10,911	1,820	11.60	47.57
AU10950	1.00%	1/1/2019	12/31/2019	21,331	31,101	40,871	50,640	60,410	70,180	79,950	6	9,770	1,820	11.72	43.93
AU10950	1.50%	1/1/2020	6/30/2020	21,651	31,568	41,484	51,400	61,316	71,233	81,149	6	9,916	1,820	11.90	44.59
AU10950	1.50%	7/1/2020	12/31/2020	21,976	32,041	42,106	52,171	62,236	72,301	82,366	6	10,065	1,820	12.07	45.26
AU10950	1.50%	1/1/2021	6/30/2021	22,306	32,522	42,738	52,954	63,170	73,386	83,602	6	10,216	1,820	12.26	45.93
AU10950	1.50%	7/1/2021	12/31/2021	50,913	56,570	62,227	67,884	73,541	79,199	84,856	6	5,657	1,820	27.97	46.62
AU10950	1.50%	1/1/2022	6/30/2022	51,677	57,419	63,161	68,903	74,645	80,386	86,128	6	5,742	1,820	28.39	47.32
AU10950	1.50%	7/1/2022	12/31/2022	52,452	58,280	64,108	69,936	75,764	81,592	87,420	6	5,828	1,820	28.82	48.03
AU10950	3.00%	1/1/2023	12/31/2023	54,026	60,029	66,031	72,034	78,037	84,040	90,043	6	6,003	1,820	29.68	49.47

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Sanitary Inspector															
AU10960	0.00%	1/1/2018	12/31/2018	21,120	31,115	41,111	51,106	61,101	71,096	81,092	6	9,995	1,820	11.60	44.56
AU10960	1.00%	1/1/2019	12/31/2019	21,331	31,427	41,522	51,617	61,712	71,807	81,903	6	10,095	1,820	11.72	45.00
AU10960	1.50%	1/1/2020	6/30/2020	21,651	31,898	42,145	52,391	62,638	72,884	83,131	6	10,247	1,820	11.90	45.68
AU10960	1.50%	7/1/2020	12/31/2020	21,976	32,376	42,777	53,177	63,577	73,978	84,378	6	10,400	1,820	12.07	46.36
AU10960	1.50%	1/1/2021	6/30/2021	22,306	32,862	43,418	53,975	64,531	75,087	85,644	6	10,556	1,820	12.26	47.06
AU10960	1.50%	7/1/2021	12/31/2021	52,157	57,952	63,747	69,543	75,338	81,133	86,928	6	5,795	1,820	28.66	47.76
AU10960	1.50%	1/1/2022	6/30/2022	52,939	58,822	64,704	70,586	76,468	82,350	88,232	6	5,882	1,820	29.09	48.48
AU10960	1.50%	7/1/2022	12/31/2022	53,733	59,704	65,674	71,645	77,615	83,585	89,556	6	5,970	1,820	29.52	49.21
AU10960	3.00%	1/1/2023	12/31/2023	55,345	61,495	67,644	73,794	79,943	86,093	92,242	6	6,149	1,820	30.41	50.68
Sewer Repairer 1															
AU10970	0.00%	1/1/2018	12/31/2018	16,896	25,036	33,177	41,317	49,457	57,597	65,738	6	8,140	2,080	8.12	31.60
AU10970	1.00%	1/1/2019	12/31/2019	17,065	25,287	33,508	41,730	49,952	58,173	66,395	6	8,222	2,080	8.20	31.92
AU10970	1.50%	1/1/2020	6/30/2020	17,321	25,666	34,011	42,356	50,701	59,046	67,391	6	8,345	2,080	8.33	32.40
AU10970	1.50%	7/1/2020	12/31/2020	17,581	26,051	34,521	42,991	51,462	59,932	68,402	6	8,470	2,080	8.45	32.89
AU10970	1.50%	1/1/2021	6/30/2021	17,845	26,442	35,039	43,636	52,233	60,831	69,428	6	8,597	2,080	8.58	33.38
AU10970	1.50%	7/1/2021	12/31/2021	42,282	46,980	51,678	56,375	61,073	65,771	70,469	6	4,698	2,080	20.33	33.88
AU10970	1.50%	1/1/2022	6/30/2022	42,916	47,684	52,453	57,221	61,990	66,758	71,526	6	4,768	2,080	20.63	34.39
AU10970	1.50%	7/1/2022	12/31/2022	43,560	48,400	53,239	58,079	62,919	67,759	72,599	6	4,840	2,080	20.94	34.90
AU10970	3.00%	1/1/2023	12/31/2023	44,866	49,852	54,837	59,822	64,807	69,792	74,777	6	4,985	2,080	21.57	35.95

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Sewer Repairer 1/Communications Manager															
AU10980	0.00%	1/1/2018	12/31/2018	25,344	33,484	41,625	49,765	57,905	66,045	74,185	6	8,140	2,080	12.18	35.67
AU10980	1.00%	1/1/2019	12/31/2019	25,598	33,819	42,041	50,262	58,484	66,706	74,927	6	8,222	2,080	12.31	36.02
AU10980	1.50%	1/1/2020	6/30/2020	25,982	34,326	42,671	51,016	59,361	67,706	76,051	6	8,345	2,080	12.49	36.56
AU10980	1.50%	7/1/2020	12/31/2020	26,371	34,841	43,312	51,782	60,252	68,722	77,192	6	8,470	2,080	12.68	37.11
AU10980	1.50%	1/1/2021	6/30/2021	26,767	35,364	43,961	52,558	61,156	69,753	78,350	6	8,597	2,080	12.87	37.67
AU10980	1.50%	7/1/2021	12/31/2021	47,715	53,017	58,318	63,620	68,922	74,223	79,525	6	5,302	2,080	22.94	38.23
AU10980	1.50%	1/1/2022	6/30/2022	48,431	53,812	59,193	64,574	69,956	75,337	80,718	6	5,381	2,080	23.28	38.81
AU10980	1.50%	7/1/2022	12/31/2022	49,157	54,619	60,081	65,543	71,005	76,467	81,929	6	5,462	2,080	23.63	39.39
AU10980	3.00%	1/1/2023	12/31/2023	50,632	56,258	61,884	67,509	73,135	78,761	84,387	6	5,626	2,080	24.34	40.57
Supervising Electrician															
AU10990	0.00%	1/1/2018	12/31/2018	21,120	29,893	38,666	47,439	56,211	64,984	73,757	6	8,773	2,080	10.15	35.46
AU10990	1.00%	1/1/2019	12/31/2019	21,331	30,192	39,052	47,913	56,773	65,634	74,494	6	8,861	2,080	10.26	35.81
AU10990	1.50%	1/1/2020	6/30/2020	21,651	30,645	39,638	48,632	57,625	66,618	75,612	6	8,993	2,080	10.41	36.35
AU10990	1.50%	7/1/2020	12/31/2020	21,976	31,104	40,233	49,361	58,489	67,618	76,746	6	9,128	2,080	10.57	36.90
AU10990	1.50%	1/1/2021	6/30/2021	22,306	31,571	40,836	50,101	59,367	68,632	77,897	6	9,265	2,080	10.72	37.45
AU10990	1.50%	7/1/2021	12/31/2021	47,439	52,710	57,982	63,253	68,524	73,795	79,066	6	5,271	2,080	22.81	38.01
AU10990	1.50%	1/1/2022	6/30/2022	48,151	53,501	58,851	64,201	69,551	74,902	80,252	6	5,350	2,080	23.15	38.58
AU10990	1.50%	7/1/2022	12/31/2022	48,873	54,304	59,734	65,164	70,595	76,025	81,455	6	5,430	2,080	23.50	39.16
AU10990	3.00%	1/1/2023	12/31/2023	50,339	55,933	61,526	67,119	72,713	78,306	83,899	6	5,593	2,080	24.20	40.34
Supervising Payroll Clerk															
AU10030	0.00%	1/1/2018	12/31/2018	19,008	28,129	37,249	46,369	55,490	64,610	73,731	6	9,120	1,820	10.44	40.51
AU10030	1.00%	1/1/2019	12/31/2019	19,198	28,410	37,621	46,833	56,045	65,256	74,468	6	9,212	1,820	10.55	40.92
AU10030	1.50%	1/1/2020	6/30/2020	19,486	28,836	38,186	47,536	56,885	66,235	75,585	6	9,350	1,820	10.71	41.53
AU10030	1.50%	7/1/2020	12/31/2020	19,778	29,268	38,759	48,249	57,739	67,229	76,719	6	9,490	1,820	10.87	42.15
AU10030	1.50%	1/1/2021	6/30/2021	20,075	29,708	39,340	48,972	58,605	68,237	77,869	6	9,632	1,820	11.03	42.79
AU10030	1.50%	7/1/2021	12/31/2021	47,422	52,692	57,961	63,230	68,499	73,768	79,037	6	5,269	1,820	26.06	43.43
AU10030	1.50%	1/1/2022	6/30/2022	48,134	53,482	58,830	64,178	69,527	74,875	80,223	6	5,348	1,820	26.45	44.08
AU10030	1.50%	7/1/2022	12/31/2022	48,856	54,284	59,713	65,141	70,570	75,998	81,426	6	5,428	1,820	26.84	44.74
AU10030	3.00%	1/1/2023	12/31/2023	50,322	55,913	61,504	67,095	72,687	78,278	83,869	6	5,591	1,820	27.65	46.08

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Tax Searcher-															
AU11010	0.00%	1/1/2018	12/31/2018	26,400	33,355	40,310	47,265	54,220	61,175	68,130	6	6,955	1,820	14.51	37.43
AU11010	1.00%	1/1/2019	12/31/2019	26,664	33,689	40,713	47,737	54,762	61,786	68,811	6	7,024	1,820	14.65	37.81
AU11010	1.50%	1/1/2020	6/30/2020	27,064	34,194	41,324	48,454	55,583	62,713	69,843	6	7,130	1,820	14.87	38.38
AU11010	1.50%	7/1/2020	12/31/2020	27,470	34,707	41,944	49,180	56,417	63,654	70,891	6	7,237	1,820	15.09	38.95
AU11010	1.50%	1/1/2021	6/30/2021	27,882	35,227	42,573	49,918	57,263	64,609	71,954	6	7,345	1,820	15.32	39.54
AU11010	1.50%	7/1/2021	12/31/2021	43,820	48,689	53,558	58,427	63,296	68,164	73,033	6	4,869	1,820	24.08	40.13
AU11010	1.50%	1/1/2022	6/30/2022	44,477	49,419	54,361	59,303	64,245	69,187	74,129	6	4,942	1,820	24.44	40.73
AU11010	1.50%	7/1/2022	12/31/2022	45,144	50,160	55,177	60,193	65,209	70,225	75,241	6	5,016	1,820	24.80	41.34
AU11010	3.00%	1/1/2023	12/31/2023	46,499	51,665	56,832	61,998	67,165	72,331	77,498	6	5,167	1,820	25.55	42.58
Technical Assistant to the Construction Official															
AU11020	0.00%	1/1/2018	12/31/2018	19,008	25,892	32,776	39,660	46,544	53,428	60,313	6	6,884	1,820	10.44	33.14
AU11020	1.00%	1/1/2019	12/31/2019	19,198	26,151	33,104	40,057	47,010	53,963	60,916	6	6,953	1,820	10.55	33.47
AU11020	1.50%	1/1/2020	6/30/2020	19,486	26,543	33,601	40,658	47,715	54,772	61,829	6	7,057	1,820	10.71	33.97
AU11020	1.50%	7/1/2020	12/31/2020	19,778	26,942	34,105	41,268	48,431	55,594	62,757	6	7,163	1,820	10.87	34.48
AU11020	1.50%	1/1/2021	6/30/2021	20,075	27,346	34,616	41,887	49,157	56,428	63,698	6	7,271	1,820	11.03	35.00
AU11020	1.50%	7/1/2021	12/31/2021	38,792	43,102	47,413	51,723	56,033	60,343	64,654	6	4,310	1,820	21.31	35.52
AU11020	1.50%	1/1/2022	6/30/2022	39,374	43,749	48,124	52,499	56,874	61,249	65,623	6	4,375	1,820	21.63	36.06
AU11020	1.50%	7/1/2022	12/31/2022	39,965	44,405	48,846	53,286	57,727	62,167	66,608	6	4,441	1,820	21.96	36.60
AU11020	3.00%	1/1/2023	12/31/2023	41,164	45,737	50,311	54,885	59,459	64,032	68,606	6	4,574	1,820	22.62	37.70
Technical Assistant to the Construction Official/Construction Department															
AU11020	0.00%	1/1/2018	12/31/2018	24,008	30,892	37,776	44,660	51,544	58,428	65,313	6	6,884	1,820	13.19	35.89
AU11020	1.00%	1/1/2019	12/31/2019	24,248	31,201	38,154	45,107	52,060	59,013	65,966	6	6,953	1,820	13.32	36.24
AU11020	1.50%	1/1/2020	6/30/2020	28,612	35,679	42,746	49,814	56,881	63,948	71,015	6	7,067	1,820	15.72	39.02
AU11020	1.50%	7/1/2020	12/31/2020	29,041	36,214	43,388	50,561	57,734	64,907	72,080	6	7,173	1,820	15.96	39.60
AU11020	1.50%	1/1/2021	6/30/2021	33,477	40,768	48,058	55,349	62,640	69,931	77,222	6	7,291	1,820	18.39	42.43
AU11020	1.50%	7/1/2021	12/31/2021	47,028	52,253	57,479	62,704	67,929	73,155	78,380	6	5,225	1,820	25.84	43.07
AU11020	1.50%	1/1/2022	6/30/2022	47,733	53,037	58,341	63,644	68,948	74,252	79,556	6	5,304	1,820	26.23	43.71
AU11020	1.50%	7/1/2022	12/31/2022	48,449	53,833	59,216	64,599	69,982	75,366	80,749	6	5,383	1,820	26.62	44.37
AU11020	3.00%	1/1/2023	12/31/2023	49,903	55,448	60,992	66,537	72,082	77,627	83,171	6	5,545	1,820	27.42	45.70

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Technical Assistant to the Construction Official/Office Manager															
AU10300	2.00%	1/1/2013	12/31/2013	18,200	25,833	33,467	41,099	48,732	56,366	64,000	6	7,633	1,820	10.00	35.16
AU10300	0.00%	1/1/2014	12/31/2014	18,200	25,833	33,467	41,100	48,733	56,367	64,000	6	7,633	1,820	10.00	35.16
AU10300	1.50%	1/1/2015	12/31/2015	18,473	26,221	33,969	41,717	49,464	57,212	64,960	6	7,748	1,820	10.15	35.69
AU10300	2.00%	1/1/2016	12/31/2016	18,842	26,745	34,648	42,551	50,454	58,356	66,259	6	7,903	1,820	10.35	36.41
AU10300	2.00%	1/1/2017	12/31/2017	19,219	27,280	35,341	43,402	51,463	59,524	67,584	6	8,061	1,820	10.56	37.13
AU10300	0.00%	1/1/2018	12/31/2018	19,219	27,280	35,341	43,402	51,463	59,524	67,584	6	8,061	1,820	10.56	37.13
AU10300	1.00%	1/1/2019	12/31/2019	19,412	27,553	35,694	43,836	51,977	60,119	68,260	6	8,141	1,820	10.67	37.51
AU10300	1.50%	1/1/2020	6/30/2020	19,703	27,966	36,230	44,493	52,757	61,021	69,284	6	8,264	1,820	10.83	38.07
AU10300	1.50%	7/1/2020	12/31/2020	19,998	28,386	36,773	45,161	53,548	61,936	70,323	6	8,388	1,820	10.99	38.64
AU10300	1.50%	1/1/2021	6/30/2021	49,145	54,606	60,067	65,527	70,988	76,448	81,909	6	5,461	1,820	27.00	45.00
AU10300	1.50%	7/1/2021	12/31/2021	49,883	55,425	60,968	66,510	72,053	77,595	83,138	6	5,543	1,820	27.41	45.68
AU10300	1.50%	1/1/2022	6/30/2022	50,631	56,256	61,882	67,508	73,133	78,759	84,385	6	5,626	1,820	27.82	46.37
AU10300	1.50%	7/1/2022	12/31/2022	51,390	57,100	62,810	68,520	74,230	79,940	85,650	6	5,710	1,820	28.24	47.06
AU10300	3.00%	1/1/2023	12/31/2023	52,932	58,813	64,695	70,576	76,457	82,339	88,220	6	5,881	1,820	29.08	48.47

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU11025	0.00%	1/1/2019	12/31/2019	24,752	35,479	46,205	56,931	67,657	78,383	89,109	6	10,726	1,820	13.60	48.96
AU11025	1.00%	1/1/2020	6/30/2020	25,000	35,833	46,667	57,500	68,333	79,167	90,000	6	10,833	1,820	13.74	49.45
AU11025	1.50%	7/1/2020	12/31/2020	25,375	36,371	47,367	58,363	69,358	80,354	91,350	6	10,996	1,820	13.94	50.19
AU11025	1.50%	1/1/2021	6/30/2021	25,756	36,916	48,077	59,238	70,399	81,559	92,720	6	11,161	1,820	14.15	50.95
AU11025	1.50%	7/1/2021	12/31/2021	26,142	37,470	48,798	60,127	71,455	82,783	94,111	6	11,328	1,820	14.36	51.71
AU11025	1.50%	1/1/2022	6/30/2022	26,534	38,032	49,530	61,028	72,527	84,025	95,523	6	11,498	1,820	14.58	52.49
AU11025	1.50%	7/1/2022	12/31/2022	26,932	38,603	50,273	61,944	73,614	85,285	96,956	6	11,671	1,820	14.80	53.27
AU11025	3.00%	1/1/2023	12/31/2023	27,740	39,761	51,781	63,802	75,823	87,844	99,864	6	12,021	1,820	15.24	54.87
Truck Driver-															
AU11030	0.00%	1/1/2018	12/31/2018	19,008	26,073	33,138	40,203	47,267	54,332	61,397	6	7,065	2,080	9.14	29.52
AU11030	1.00%	1/1/2019	12/31/2019	19,198	26,334	33,469	40,605	47,740	54,875	62,011	6	7,135	2,080	9.23	29.81
AU11030	1.50%	1/1/2020	6/30/2020	19,486	26,729	33,971	41,214	48,456	55,699	62,941	6	7,242	2,080	9.37	30.26
AU11030	1.50%	7/1/2020	12/31/2020	19,778	27,130	34,481	41,832	49,183	56,534	63,885	6	7,351	2,080	9.51	30.71
AU11030	1.50%	1/1/2021	6/30/2021	20,075	27,537	34,998	42,459	49,921	57,382	64,843	6	7,461	2,080	9.65	31.17
AU11030	1.50%	7/1/2021	12/31/2021	20,376	27,950	35,523	43,096	50,669	58,243	65,816	6	7,573	2,080	9.80	31.64
AU11030	1.50%	1/1/2022	6/30/2022	31,170	37,109	43,048	48,987	54,926	60,865	66,803	6	5,939	2,080	14.99	32.12
AU11030	1.50%	7/1/2022	12/31/2022	36,161	41,435	46,709	51,983	57,257	62,531	67,805	6	5,274	2,080	17.38	32.60
AU11030	3.00%	1/1/2023	12/31/2023	41,904	46,560	51,216	55,872	60,528	65,184	69,840	6	4,656	2,080	20.15	33.58

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Violations Clerk															
AU11040	0.00%	1/1/2018	12/31/2018	36,680	41,723	46,765	51,807	56,849	61,892	66,934	6	5,042	1,820	20.15	36.78
AU11040	1.00%	1/1/2019	12/31/2019	37,047	42,140	47,232	52,325	57,418	62,511	67,603	6	5,093	1,820	20.36	37.14
AU11040	1.50%	1/1/2020	6/30/2020	37,603	42,772	47,941	53,110	58,279	63,448	68,618	6	5,169	1,820	20.66	37.70
AU11040	1.50%	7/1/2020	12/31/2020	38,167	43,413	48,660	53,907	59,153	64,400	69,647	6	5,247	1,820	20.97	38.27
AU11040	1.50%	1/1/2021	6/30/2021	38,739	44,065	49,390	54,715	60,041	65,366	70,692	6	5,325	1,820	21.29	38.84
AU11040	1.50%	7/1/2021	12/31/2021	43,051	47,835	52,618	57,402	62,185	66,968	71,752	6	4,783	1,820	23.65	39.42
AU11040	1.50%	1/1/2022	6/30/2022	43,697	48,552	53,407	58,263	63,118	67,973	72,828	6	4,855	1,820	24.01	40.02
AU11040	1.50%	7/1/2022	12/31/2022	44,352	49,280	54,208	59,136	64,065	68,993	73,921	6	4,928	1,820	24.37	40.62
AU11040	3.00%	1/1/2023	12/31/2023	45,683	50,759	55,835	60,911	65,986	71,062	76,138	6	5,076	1,820	25.10	41.83
Zoning Officer															
AU11050	0.00%	1/1/2018	12/31/2018	19,008	28,129	37,249	46,369	55,490	64,610	73,731	6	9,120	1,820	10.44	40.51
AU11050	1.00%	1/1/2019	12/31/2019	19,198	28,410	37,621	46,833	56,045	65,256	74,468	6	9,212	1,820	10.55	40.92
AU11050	1.50%	1/1/2020	6/30/2020	19,486	28,836	38,186	47,535	56,885	66,235	75,585	6	9,350	1,820	10.71	41.53
AU11050	1.50%	7/1/2020	12/31/2020	19,778	29,268	38,759	48,249	57,739	67,229	76,719	6	9,490	1,820	10.87	42.15
AU11050	1.50%	1/1/2021	6/30/2021	20,075	29,708	39,340	48,972	58,605	68,237	77,869	6	9,632	1,820	11.03	42.79
AU11050	1.50%	7/1/2021	12/31/2021	47,422	52,692	57,961	63,230	68,499	73,768	79,037	6	5,269	1,820	26.06	43.43
AU11050	1.50%	1/1/2022	6/30/2022	48,134	53,482	58,830	64,178	69,527	74,875	80,223	6	5,348	1,820	26.45	44.08
AU11050	1.50%	7/1/2022	12/31/2022	48,856	54,284	59,713	65,141	70,569	75,998	81,426	6	5,428	1,820	26.84	44.74
AU11050	3.00%	1/1/2023	12/31/2023	50,321	55,913	61,504	67,095	72,687	78,278	83,869	6	5,591	1,820	27.65	46.08
Returning Retiree Limited/Any Full Time Position, Part Time Hourly Rate as per positions above															
AU11060	0.00%	1/1/2017	12/31/2023	15,000	15,000	15,000	15,000	15,000	15,000	15,000	0	-	1,820	8.24	44.38
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.															

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES																	
TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK
A	0.00%	1/1/2022	12/31/2022	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	0	-	1,820
A	0.00%	1/1/2023	12/31/2023	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	0	-	1,820
B	0.00%	1/1/2022	12/31/2022	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	0	-	1,820
B	0.00%	1/1/2023	12/31/2023	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	0	-	1,820
C	0.00%	1/1/2022	12/31/2022	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	0	-	1,820
C	0.00%	1/1/2023	12/31/2023	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	0	-	1,820
D	0.00%	1/1/2022	12/31/2022	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	0	-	1,820
D	0.00%	1/1/2023	12/31/2023	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	0	-	1,820
D-1	0.00%	1/1/2022	12/31/2022	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	0	-	1,820
D-1	0.00%	1/1/2023	12/31/2023	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	0	-	1,820
E	0.00%	1/1/2022	12/31/2022	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	0	-	1,820
E	0.00%	1/1/2023	12/31/2023	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	0	-	1,820
F	0.00%	1/1/2022	12/31/2022	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	0	-	1,820
F	0.00%	1/1/2023	12/31/2023	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	0	-	1,820
G	0.00%	1/1/2022	12/31/2022	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	0	-	1,820
G	0.00%	1/1/2023	12/31/2023	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	0	-	1,820
H	0.00%	1/1/2022	12/31/2022	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	0	-	1,820
H	0.00%	1/1/2023	12/31/2023	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	0	-	1,820
I	1.50%	1/1/2022	6/30/2022	73,595	78,502	83,408	88,314	93,221	98,127	103,034	107,940	112,846	117,753	122,659	10	4,906	1,820
I	1.50%	7/1/2022	12/31/2022	74,699	79,679	84,659	89,639	94,619	99,599	104,579	109,559	114,539	119,519	124,499	10	4,980	1,820
I	3.00%	1/1/2023	12/31/2023	76,940	82,070	87,199	92,328	97,458	102,587	107,716	112,846	117,975	123,104	128,234	10	5,129	1,820
I-1	1.50%	1/1/2022	6/30/2022	79,979	85,311	90,643	95,975	101,307	106,639	111,971	117,303	122,635	127,967	133,299	10	5,332	1,820
I-1	1.50%	7/1/2022	12/31/2022	81,179	86,591	92,003	97,415	102,827	108,239	113,651	119,062	124,474	129,886	135,298	10	5,412	1,820
I-1	3.00%	1/1/2023	12/31/2023	83,614	89,189	94,763	100,337	105,911	111,486	117,060	122,634	128,209	133,783	139,357	10	5,574	1,820
I-2	1.50%	1/1/2022	6/30/2022	112,629	112,629	112,629	112,629	112,629	112,629	112,629	112,629	112,629	117,644	122,659	10	5,015	1,820
I-2	1.50%	7/1/2022	12/31/2022	114,318	114,318	114,318	114,318	114,318	114,318	114,318	114,318	114,318	119,409	124,499	10	5,090	1,820
I-2	3.00%	1/1/2023	12/31/2023	117,748	117,748	117,748	117,748	117,748	117,748	117,748	117,748	117,748	122,991	128,234	10	5,090	1,820

TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK
J	1.50%	1/1/2022	6/30/2022	91,259	97,343	103,427	109,511	115,594	121,678	127,762	133,846	139,930	146,014	152,098	10	6,084	1,820
J	1.50%	7/1/2022	12/31/2022	92,628	98,803	104,978	111,153	117,328	123,504	129,679	135,854	142,029	148,204	154,379	10	6,175	1,820
J	3.00%	1/1/2023	12/31/2023	95,407	101,767	108,127	114,488	120,848	127,209	133,569	139,930	146,290	152,650	159,011	10	6,360	1,820
J-1	3.00%	1/1/2022	6/30/2022	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	0	-	2,080
J-1	0.00%	7/1/2022	12/31/2022	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	0	-	2,080
J-1	3.00%	1/1/2023	12/31/2023	182,902	182,902	182,902	182,902	182,902	182,902	182,902	182,902	182,902	182,902	182,902	0	-	2,080
J-2	3.00%	1/1/2022	6/30/2022	181,398	181,398	181,398	181,398	181,398	181,398	181,398	181,398	181,398	181,398	181,398	0	-	2,080
J-2	0.00%	7/1/2022	12/31/2022	181,398	181,398	181,398	181,398	181,398	181,398	181,398	181,398	181,398	181,398	181,398	0	-	2,080
J-2	3.00%	1/1/2023	12/31/2023	186,840	186,840	186,840	186,840	186,840	186,840	186,840	186,840	186,840	186,840	186,840	0	-	2,080
K	1.50%	1/1/2022	6/30/2022	113,161	120,705	128,249	135,793	143,337	150,881	158,425	165,969	173,513	181,057	188,601	10	7,544	1,820
K	1.50%	7/1/2022	12/31/2022	114,858	122,515	130,172	137,830	145,487	153,144	160,801	168,458	176,116	183,773	191,430	10	7,657	1,820
K	3.00%	1/1/2023	12/31/2023	118,304	126,191	134,078	141,964	149,851	157,738	165,625	173,512	181,399	189,286	197,173	10	7,887	1,820
L	3.00%	1/1/2022	6/30/2022	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	0	-	2,080
L	0.00%	7/1/2022	12/31/2022	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	0	-	2,080
L	3.00%	1/1/2023	12/31/2023	227,379	227,379	227,379	227,379	227,379	227,379	227,379	227,379	227,379	227,379	227,379	0	-	2,080
M	3.00%	1/1/2022	6/30/2022	159,247	169,864	180,480	191,097	201,713	212,330	222,946	233,563	244,179	254,796	265,412	10	10,616	1,820
M	0.00%	7/1/2022	12/31/2022	159,247	169,864	180,480	191,097	201,713	212,330	222,946	233,563	244,179	254,796	265,412	10	10,616	1,820
M	3.00%	1/1/2023	12/31/2023	164,025	174,960	185,895	196,830	207,765	218,699	229,634	240,569	251,504	262,439	273,374	10	10,935	1,820

TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK
Additional Pensionable Compensation																	
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a negotiated agreement or by Township Ordinance																	
Supplemental maximum 457(b) and Retirement Health Benefit pensionable salaries are limited to those employees eligible under a negotiated agreement or by Township Ordinance																	
		FROM	TO		AMOUNT / % OF SALARY / CONTRACT STATUS												
* Holiday Pay		1/1/2022	12/31/2022				7%										
** Police Stipend		1/1/2022	12/31/2022				4,500										
*** Contract		1/1/2022	12/31/2022				Negotiated Contract in effect										
Tier Designation by Title																	
TIER	TITLE						CODE		TIER	TITLE						CODE	
I	Assistant Budget Examiner						MA10010		J	Health Officer/Right to Know Coordinator and 'Health ILSA O						MA10215	
I	Assistant Comptroller						MA10010		I	HUD Executive Director						AU11025	
I	Assistant Director of Public Works						MA10030		J	HUD Executive Director/Planning & Building Coordinator						AU11027	
J	Assistant Municipal Engineer						MA10015		C	Judge of the Municipal Court						MA10220	
K	Business Administrator						MA10050		J	Municipal Clerk						MA10230	
M	Chief Financial Officer***						MA10070		I	Municipal Court Administrator						MA10240	
D-1	Chief Judge of the Municipal Court						MA10080		J	Municipal Department Head						MA10270	
I-1	Municipal Engineer Trainee						AU10130		I	Municipal Director of Welfare/Senior Citizen Program Ai						MA10277	
I	Communications Manager						MA10090		K	Municipal Engineer/Director of Public Works						MA10250	
J	Communications Manager w/ OEM Coordinator						MA10095		L	Police Chief*-**_***						MA10290	
I	Deputy Municipal Department Head						MA10110		J	Police Director						MA10300	
J-1	Deputy Police Chief*-**_***						PS10010		I	Purchasing Agent						MA10320	
J	Director of Planning and Development						MA10130		I-2	Recreation Program Coordinator w/ Certified Pool Operator							
J	Director of Public Works						MA10140		J	Superintendent of Public Works						MA10340	
J	Director of Recreation						MA10150		J	Tax Assessor						MA10350	
J-2	Fire Chief w/ EMT *-***						MA10180		J	Tax Collector						MA10360	
J	Fire Director						MA10190		D	Township Attorney						MA10370	
I	Health Officer						MA10200		A	Township Council						MA10380	
I	Health Officer/Right to Know Coordinator						MA10210		B	Township Mayor						MA10390	
									J	Zoning Officer/Planning Supervisor						AU11055	

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Supervising Mechanic															
TS10005	0.00%	1/1/2018	12/31/2018	21,120	30,962	40,803	50,645	60,487	70,328	80,170	6	9,842	2,040	10.35	39.30
TS10005	1.00%	1/1/2019	12/31/2019	21,331	31,271	41,211	51,151	61,092	71,032	80,972	6	9,940	2,040	10.46	39.69
TS10005	1.50%	1/1/2020	6/30/2020	21,651	31,740	41,830	51,919	62,008	72,097	82,186	6	10,089	2,040	10.61	40.29
TS10005	1.50%	7/1/2020	12/31/2020	21,976	32,217	42,457	52,698	62,938	73,178	83,419	6	10,240	2,040	10.77	40.89
TS10005	1.50%	1/1/2021	6/30/2021	22,306	32,700	43,094	53,488	63,882	74,276	84,670	6	10,394	2,040	10.93	41.51
TS10005	1.50%	7/1/2021	12/31/2021	51,564	57,294	63,023	68,752	74,482	80,211	85,940	6	5,729	2,040	25.28	42.13
TS10005	1.50%	1/1/2022	6/30/2022	52,338	58,153	63,968	69,784	75,599	81,414	87,229	6	5,815	2,040	25.66	42.76
TS10005	1.50%	7/1/2022	12/31/2022	53,123	59,025	64,928	70,830	76,733	82,635	88,538	6	5,903	2,040	26.04	43.40
TS10005	3.00%	1/1/2023	12/31/2023	54,716	60,796	66,876	72,955	79,035	85,114	91,194	6	6,080	2,040	26.82	44.70
Assistant Supervisor															
TS10010	0.00%	1/1/2018	12/31/2018	21,120	30,962	40,803	50,645	60,487	70,328	80,170	6	9,842	2,040	10.35	39.30
TS10010	1.00%	1/1/2019	12/31/2019	21,331	31,271	41,211	51,151	61,092	71,032	80,972	6	9,940	2,040	10.46	39.69
TS10010	1.50%	1/1/2020	6/30/2020	21,651	31,740	41,830	51,919	62,008	72,097	82,186	6	10,089	2,040	10.61	40.29
TS10010	1.50%	7/1/2020	12/31/2020	21,976	32,217	42,457	52,698	62,938	73,178	83,419	6	10,240	2,040	10.77	40.89
TS10010	1.50%	1/1/2021	6/30/2021	22,306	32,700	43,094	53,488	63,882	74,276	84,670	6	10,394	2,040	10.93	41.51
TS10010	1.50%	7/1/2021	12/31/2021	51,564	57,294	63,023	68,752	74,482	80,211	85,940	6	5,729	2,040	25.28	42.13
TS10010	1.50%	1/1/2022	6/30/2022	52,338	58,153	63,968	69,784	75,599	81,414	87,229	6	5,815	2,040	25.66	42.76
TS10010	1.50%	7/1/2022	12/31/2022	53,123	59,025	64,928	70,830	76,733	82,635	88,538	6	5,903	2,040	26.04	43.40
TS10010	3.00%	1/1/2023	12/31/2023	54,716	60,796	66,876	72,955	79,035	85,114	91,194	6	6,080	2,040	26.82	44.70

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Supervisor Public Works															
TS10020	0.00%	1/1/2018	12/31/2018	21,120	30,962	40,803	50,645	60,487	70,328	80,170	6	9,842	2,040	10.35	39.30
TS10020	1.00%	1/1/2019	12/31/2019	21,331	31,271	41,211	51,151	61,092	71,032	80,972	6	9,940	2,040	10.46	39.69
TS10020	1.50%	1/1/2020	6/30/2020	21,651	31,740	41,830	51,919	62,008	72,097	82,186	6	10,089	2,040	10.61	40.29
TS10020	1.50%	7/1/2020	12/31/2020	21,976	32,217	42,457	52,698	62,938	73,178	83,419	6	10,240	2,040	10.77	40.89
TS10020	1.50%	1/1/2021	6/30/2021	22,306	32,700	43,094	53,488	63,882	74,276	84,670	6	10,394	2,040	10.93	41.51
TS10020	1.50%	7/1/2021	12/31/2021	51,564	57,294	63,023	68,752	74,482	80,211	85,940	6	5,729	2,040	25.28	42.13
TS10020	1.50%	1/1/2022	6/30/2022	52,338	58,153	63,968	69,784	75,599	81,414	87,229	6	5,815	2,040	25.66	42.76
TS10020	1.50%	7/1/2022	12/31/2022	53,123	59,025	64,928	70,830	76,733	82,635	88,538	6	5,903	2,040	26.04	43.40
TS10020	3.00%	1/1/2023	12/31/2023	54,716	60,796	66,876	72,955	79,035	85,114	91,194	6	6,080	2,040	26.82	44.70
Assistant Supervisor of Public Works/Certified Pool Operator															
TS10030	0.00%	1/1/2018	12/31/2018	26,400	36,063	45,726	55,389	65,052	74,715	84,378	6	9,663	2,040	12.94	41.36
TS10030	1.00%	1/1/2019	12/31/2019	26,664	36,424	46,183	55,943	65,703	75,462	85,222	6	9,760	2,040	13.07	41.78
TS10030	1.50%	1/1/2020	6/30/2020	27,064	36,970	46,876	56,782	66,688	76,594	86,500	6	9,906	2,040	13.27	42.40
TS10030	1.50%	7/1/2020	12/31/2020	27,470	37,525	47,579	57,634	67,688	77,743	87,798	6	10,055	2,040	13.47	43.04
TS10030	1.50%	1/1/2021	6/30/2021	27,882	38,088	48,293	58,498	68,704	78,909	89,115	6	10,205	2,040	13.67	43.68
TS10030	1.50%	7/1/2021	12/31/2021	54,271	60,301	66,331	72,361	78,391	84,421	90,451	6	6,030	2,040	26.60	44.34
TS10030	1.50%	1/1/2022	6/30/2022	55,085	61,205	67,326	73,446	79,567	85,688	91,808	6	6,121	2,040	27.00	45.00
TS10030	1.50%	7/1/2022	12/31/2022	55,911	62,123	68,336	74,548	80,761	86,973	93,185	6	6,212	2,040	27.41	45.68
TS10030	3.00%	1/1/2023	12/31/2023	57,588	63,987	70,386	76,785	83,183	89,582	95,981	6	6,399	2,040	28.23	47.05

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Supervisor of Public Works/Parking Meter Collector															
TS10040	0.00%	1/1/2018	12/31/2018	21,120	30,961	40,803	50,645	60,486	70,328	80,170	6	9,842	2,040	10.35	39.30
TS10040	1.00%	1/1/2019	12/31/2019	21,331	31,271	41,211	51,151	61,091	71,031	80,971	6	9,940	2,040	10.46	39.69
TS10040	1.50%	1/1/2020	6/30/2020	21,651	31,740	41,829	51,918	62,008	72,097	82,186	6	10,089	2,040	10.61	40.29
TS10040	1.50%	7/1/2020	12/31/2020	21,976	32,216	42,457	52,697	62,938	73,178	83,419	6	10,241	2,040	10.77	40.89
TS10040	1.50%	1/1/2021	6/30/2021	22,305	32,699	43,094	53,488	63,882	74,276	84,670	6	10,394	2,040	10.93	41.50
TS10040	1.50%	7/1/2021	12/31/2021	51,564	57,293	63,023	68,752	74,481	80,211	85,940	6	5,729	2,040	25.28	42.13
TS10040	1.50%	1/1/2022	6/30/2022	52,337	58,153	63,968	69,783	75,599	81,414	87,229	6	5,815	2,040	25.66	42.76
TS10040	1.50%	7/1/2022	12/31/2022	53,123	59,025	64,928	70,830	76,733	82,635	88,538	6	5,903	2,040	26.04	43.40
TS10040	3.00%	1/1/2023	12/31/2023	54,716	60,796	66,875	72,955	79,035	85,114	91,194	6	6,080	2,040	26.82	44.70
Supervisor of the Department of Public Works															
TS10050	0.00%	1/1/2018	12/31/2018	21,120	31,436	41,752	52,068	62,383	72,699	83,015	6	10,316	2,040	10.35	40.69
TS10050	1.00%	1/1/2019	12/31/2019	21,331	31,750	42,169	52,588	63,007	73,426	83,845	6	10,419	2,040	10.46	41.10
TS10050	1.50%	1/1/2020	6/30/2020	24,357	34,939	45,521	56,103	66,685	77,267	87,849	6	10,582	2,040	11.94	43.06
TS10050	1.50%	7/1/2020	12/31/2020	24,723	35,463	46,204	56,945	67,686	78,426	89,167	6	10,741	2,040	12.12	43.71
TS10050	1.50%	1/1/2021	6/30/2021	27,799	38,708	49,617	60,525	71,434	82,343	93,251	6	10,909	2,040	13.63	45.71
TS10050	1.50%	7/1/2021	12/31/2021	56,790	63,100	69,410	75,720	82,030	88,340	94,650	6	6,310	2,040	27.84	46.40
TS10050	1.50%	1/1/2022	6/30/2022	57,642	64,047	70,451	76,856	83,260	89,665	96,070	6	6,405	2,040	28.26	47.09
TS10050	1.50%	7/1/2022	12/31/2022	58,506	65,007	71,508	78,009	84,509	91,010	97,511	6	6,501	2,040	28.68	47.80
TS10050	3.00%	1/1/2023	12/31/2023	60,262	66,957	73,653	80,349	87,045	93,740	100,436	6	6,696	2,040	29.54	49.23
Supervisor of the Department of Public Works/Certified Pool Operator															
TS10060	0.00%	1/1/2018	12/31/2018	26,400	36,716	47,032	57,347	67,663	77,979	88,295	6	10,316	2,040	12.94	43.28
TS10060	1.00%	1/1/2019	12/31/2019	26,664	37,083	47,502	57,921	68,340	78,759	89,178	6	10,419	2,040	13.07	43.71
TS10060	1.50%	1/1/2020	6/30/2020	27,064	37,639	48,215	58,790	69,365	79,940	90,515	6	10,575	2,040	13.27	44.37
TS10060	1.50%	7/1/2020	12/31/2020	27,470	38,204	48,938	59,672	70,405	81,139	91,873	6	10,734	2,040	13.47	45.04
TS10060	1.50%	1/1/2021	6/30/2021	27,882	38,777	49,672	60,567	71,462	82,356	93,251	6	10,895	2,040	13.67	45.71
TS10060	1.50%	7/1/2021	12/31/2021	56,790	63,100	69,410	75,720	82,030	88,340	94,650	6	6,310	2,040	27.84	46.40
TS10060	1.50%	1/1/2022	6/30/2022	57,642	64,046	70,451	76,856	83,260	89,665	96,070	6	6,405	2,040	28.26	47.09
TS10060	1.50%	7/1/2022	12/31/2022	58,506	65,007	71,508	78,009	84,509	91,010	97,511	6	6,501	2,040	28.68	47.80
TS10060	3.00%	1/1/2023	12/31/2023	60,262	66,957	73,653	80,349	87,045	93,740	100,436	6	6,696	2,040	29.54	49.23

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Supervising Mechanic															
TS10070	0.00%	1/1/2018	12/31/2018	21,120	31,436	41,752	52,067	62,383	72,699	83,014	6	10,316	2,040	10.35	40.69
TS10070	1.00%	1/1/2019	12/31/2019	21,331	31,750	42,169	52,588	63,007	73,426	83,844	6	10,419	2,040	10.46	41.10
TS10070	1.50%	1/1/2020	6/30/2020	24,357	34,939	45,521	56,103	66,685	77,267	87,849	6	10,582	2,040	11.94	43.06
TS10070	1.50%	7/1/2020	12/31/2020	24,723	35,463	46,204	56,945	67,685	78,426	89,166	6	10,741	2,040	12.12	43.71
TS10070	1.50%	1/1/2021	6/30/2021	27,799	38,708	49,617	60,525	71,434	82,342	93,251	6	10,909	2,040	13.63	45.71
TS10070	1.50%	7/1/2021	12/31/2021	56,790	63,100	69,409	75,719	82,029	88,339	94,649	6	6,310	2,040	27.84	46.40
TS10070	1.50%	1/1/2022	6/30/2022	57,641	64,046	70,451	76,855	83,260	89,664	96,069	6	6,405	2,040	28.26	47.09
TS10070	1.50%	7/1/2022	12/31/2022	58,506	65,007	71,507	78,008	84,509	91,009	97,510	6	6,501	2,040	28.68	47.80
TS10070	3.00%	1/1/2023	12/31/2023	60,261	66,957	73,653	80,348	87,044	93,740	100,435	6	6,696	2,040	29.54	49.23
Sewer Repairer Supervisor															
TS10080	0.00%	1/1/2018	12/31/2018	21,120	31,436	41,752	52,067	62,383	72,699	83,014	6	10,316	2,040	10.35	40.69
TS10080	1.00%	1/1/2019	12/31/2019	21,331	31,750	42,169	52,588	63,007	73,426	83,844	6	10,419	2,040	10.46	41.10
TS10080	1.50%	1/1/2020	6/30/2020	24,357	34,939	45,521	56,103	66,685	77,267	87,849	6	10,582	2,040	11.94	43.06
TS10080	1.50%	7/1/2020	12/31/2020	24,723	35,463	46,204	56,945	67,685	78,426	89,166	6	10,741	2,040	12.12	43.71
TS10080	1.50%	1/1/2021	6/30/2021	27,799	38,708	49,617	60,525	71,434	82,342	93,251	6	10,909	2,040	13.63	45.71
TS10080	1.50%	7/1/2021	12/31/2021	56,790	63,100	69,409	75,719	82,029	88,339	94,649	6	6,310	2,040	27.84	46.40
TS10080	1.50%	1/1/2022	6/30/2022	57,641	64,046	70,451	76,855	83,260	89,664	96,069	6	6,405	2,040	28.26	47.09
TS10080	1.50%	7/1/2022	12/31/2022	58,506	65,007	71,507	78,008	84,509	91,009	97,510	6	6,501	2,040	28.68	47.80
TS10080	3.00%	1/1/2023	12/31/2023	60,261	66,957	73,653	80,348	87,044	93,740	100,435	6	6,696	2,040	29.54	49.23

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Tree Maintenance Supervisor															
TS10090	0.00%	1/1/2018	12/31/2018	21,120	31,436	41,752	52,067	62,383	72,699	83,014	6	10,316	2,040	10.35	40.69
TS10090	1.00%	1/1/2019	12/31/2019	21,331	31,750	42,169	52,588	63,007	73,426	83,844	6	10,419	2,040	10.46	41.10
TS10090	1.50%	1/1/2020	6/30/2020	24,357	34,939	45,521	56,103	66,685	77,267	87,849	6	10,582	2,040	11.94	43.06
TS10090	1.50%	7/1/2020	12/31/2020	24,723	35,463	46,204	56,945	67,685	78,426	89,166	6	10,741	2,040	12.12	43.71
TS10090	1.50%	1/1/2021	6/30/2021	27,799	38,708	49,617	60,525	71,434	82,342	93,251	6	10,909	2,040	13.63	45.71
TS10090	1.50%	7/1/2021	12/31/2021	56,790	63,100	69,409	75,719	82,029	88,339	94,649	6	6,310	2,040	27.84	46.40
TS10090	1.50%	1/1/2022	6/30/2022	57,641	64,046	70,451	76,855	83,260	89,664	96,069	6	6,405	2,040	28.26	47.09
TS10090	1.50%	7/1/2022	12/31/2022	58,506	65,007	71,507	78,008	84,509	91,009	97,510	6	6,501	2,040	28.68	47.80
TS10090	3.00%	1/1/2023	12/31/2023	60,261	66,957	73,653	80,348	87,044	93,740	100,435	6	6,696	2,040	29.54	49.23
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.															

APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS																	
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Public Safety Telecommunications Operator - Bilingual Hired after 1/31/2014																	
TC10040	0.00%	1/1/2018	12/31/2018	19,008	23,484	27,961	32,437	36,913	41,389	45,866	50,342	54,818	8	4,476	2,080	9.14	26.35
TC10040	1.00%	1/1/2019	12/31/2019	19,198	23,719	28,240	32,761	37,282	41,803	46,324	50,845	55,366	8	4,521	2,080	9.23	26.62
TC10040	1.50%	1/1/2020	6/30/2020	36,539	38,996	41,454	43,911	46,368	48,825	51,282	53,740	56,197	8	2,457	2,080	17.57	27.02
TC10040	1.50%	7/1/2020	12/31/2020	37,087	39,581	42,075	44,569	47,063	49,558	52,052	54,546	57,040	8	2,494	2,080	17.83	27.42
TC10040	1.50%	1/1/2021	6/30/2021	37,644	40,175	42,706	45,238	47,769	50,301	52,832	55,364	57,895	8	2,531	2,080	18.10	27.83
TC10040	1.50%	7/1/2021	12/31/2021	38,208	40,778	43,347	45,917	48,486	51,055	53,625	56,194	58,764	8	2,569	2,080	18.37	28.25
TC10040	1.50%	1/1/2022	6/30/2022	38,781	41,389	43,997	46,605	49,213	51,821	54,429	57,037	59,645	8	2,608	2,080	18.64	28.68
TC10040	1.50%	7/1/2022	12/31/2022	39,363	42,010	44,657	47,304	49,951	52,599	55,246	57,893	60,540	8	2,647	2,080	18.92	29.11
TC10040	3.00%	1/1/2023	12/31/2023	40,544	43,270	45,997	48,723	51,450	54,177	56,903	59,630	62,356	8	2,727	2,080	19.49	29.98
Public Safety Telecommunications Operator																	
TC10050	0.00%	1/1/2018	12/31/2018	21,120	25,595	30,069	34,543	39,018	43,492			47,967	6	4,474	2,080	10.15	23.06
TC10050	1.00%	1/1/2019	12/31/2019	21,331	25,851	30,370	34,889	39,408	43,927			48,446	6	4,519	2,080	10.26	23.29
TC10050	1.50%	1/1/2020	6/30/2020	31,972	34,839	37,706	40,573	43,440	46,306			49,173	6	2,867	2,080	15.37	23.64
TC10050	1.50%	7/1/2020	12/31/2020	32,452	35,362	38,271	41,181	44,091	47,001			49,911	6	2,910	2,080	15.60	24.00
TC10050	1.50%	1/1/2021	6/30/2021	32,939	35,892	38,846	41,799	44,752	47,706			50,659	6	2,953	2,080	15.84	24.36
TC10050	1.50%	7/1/2021	12/31/2021	33,433	36,430	39,428	42,426	45,424	48,422			51,419	6	2,998	2,080	16.07	24.72
TC10050	1.50%	1/1/2022	6/30/2022	33,934	36,977	40,020	43,062	46,105	49,148			52,191	6	3,043	2,080	16.31	25.09
TC10050	1.50%	7/1/2022	12/31/2022	34,443	37,532	40,620	43,708	46,797	49,885			52,973	6	3,088	2,080	16.56	25.47
TC10050	3.00%	1/1/2023	12/31/2023	35,477	38,658	41,839	45,020	48,201	51,382			54,563	6	3,181	2,080	17.06	26.23

APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS																	
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Public Safety Telecommunications Operator - Trainee																	
TC10060	0.00%	1/1/2018	12/31/2018	21,120	25,595	30,069	34,543	39,018	43,492			47,967	6	4,474	2,080	10.15	23.06
TC10060	1.00%	1/1/2019	12/31/2019	21,331	25,851	30,370	34,889	39,408	43,927			48,446	6	4,519	2,080	10.26	23.29
TC10060	1.50%	1/1/2020	6/30/2020	31,972	34,839	37,706	40,573	43,440	46,306			49,173	6	2,867	2,080	15.37	23.64
TC10060	1.50%	7/1/2020	12/31/2020	32,452	35,362	38,271	41,181	44,091	47,001			49,911	6	2,910	2,080	15.60	24.00
TC10060	1.50%	1/1/2021	6/30/2021	32,939	35,892	38,846	41,799	44,752	47,706			50,659	6	2,953	2,080	15.84	24.36
TC10060	1.50%	7/1/2021	12/31/2021	33,433	36,430	39,428	42,426	45,424	48,422			51,419	6	2,998	2,080	16.07	24.72
TC10060	1.50%	1/1/2022	6/30/2022	33,934	36,977	40,020	43,062	46,105	49,148			52,191	6	3,043	2,080	16.31	25.09
TC10060	1.50%	7/1/2022	12/31/2022	34,443	37,532	40,620	43,708	46,797	49,885			52,973	6	3,088	2,080	16.56	25.47
TC10060	3.00%	1/1/2023	12/31/2023	35,477	38,658	41,839	45,020	48,201	51,382			54,563	6	3,181	2,080	17.06	26.23
Public Safety Telecommunications Operator Hired after 1/31/2014																	
TC10070	0.00%	1/1/2018	12/31/2018	21,120	24,476	27,832	31,188	34,543	37,899	41,255	44,611	47,967	8	3,356	2,080	10.15	23.06
TC10070	1.00%	1/1/2019	12/31/2019	21,331	24,721	28,110	31,499	34,889	38,278	41,668	45,057	48,446	8	3,389	2,080	10.26	23.29
TC10070	1.50%	1/1/2020	6/30/2020	31,972	34,122	36,273	38,423	40,573	42,723	44,873	47,023	49,173	8	2,150	2,080	15.37	23.64
TC10070	1.50%	7/1/2020	12/31/2020	32,452	34,634	36,817	38,999	41,181	43,364	45,546	47,728	49,911	8	2,182	2,080	15.60	24.00
TC10070	1.50%	1/1/2021	6/30/2021	32,939	35,154	37,369	39,584	41,799	44,014	46,229	48,444	50,659	8	2,215	2,080	15.84	24.36
TC10070	1.50%	7/1/2021	12/31/2021	33,433	35,681	37,929	40,178	42,426	44,674	46,923	49,171	51,419	8	2,248	2,080	16.07	24.72
TC10070	1.50%	1/1/2022	6/30/2022	33,934	36,216	38,498	40,780	43,062	45,344	47,626	49,909	52,191	8	2,282	2,080	16.31	25.09
TC10070	1.50%	7/1/2022	12/31/2022	34,443	36,760	39,076	41,392	43,708	46,025	48,341	50,657	52,973	8	2,316	2,080	16.56	25.47
TC10070	3.00%	1/1/2023	12/31/2023	35,477	37,862	40,248	42,634	45,020	47,405	49,791	52,177	54,563	8	2,386	2,080	17.06	26.23

APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS																	
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Public Safety Telecommunications Operator Hired after 1/31/2014																	
TC10100	0.00%	1/1/2018	12/31/2018	21,120	27,017	32,914	38,810	44,707	50,604	56,501	62,398	68,294	8	5,897	2,080	10.15	32.83
TC10100	1.00%	1/1/2019	12/31/2019	21,331	27,287	33,243	39,199	45,154	51,110	57,066	63,022	68,977	8	5,956	2,080	10.26	33.16
TC10100	1.50%	1/1/2020	6/30/2020	45,522	48,583	51,645	54,706	57,767	60,828	63,890	66,951	70,012	8	3,061	2,080	21.89	33.66
TC10100	1.50%	7/1/2020	12/31/2020	46,205	49,312	52,419	55,526	58,634	61,741	64,848	67,955	71,062	8	3,107	2,080	22.21	34.16
TC10100	1.50%	1/1/2021	6/30/2021	46,898	50,052	53,206	56,359	59,513	62,667	65,821	68,974	72,128	8	3,154	2,080	22.55	34.68
TC10100	1.50%	7/1/2021	12/31/2021	47,602	50,803	54,004	57,205	60,406	63,607	66,808	70,009	73,210	8	3,201	2,080	22.89	35.20
TC10100	1.50%	1/1/2022	6/30/2022	48,316	51,565	54,814	58,063	61,312	64,561	67,810	71,059	74,308	8	3,249	2,080	23.23	35.73
TC10100	1.50%	7/1/2022	12/31/2022	49,040	52,338	55,636	58,934	62,232	65,529	68,827	72,125	75,423	8	3,298	2,080	23.58	36.26
TC10100	3.00%	1/1/2023	12/31/2023	50,512	53,908	57,305	60,702	64,099	67,495	70,892	74,289	77,685	8	3,397	2,080	24.28	37.35
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.																	

APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES- HOURLY																			
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Engineering Aide Hourly																			
SE10010	0.00%	1/1/2018	12/31/2018	4.00										10.00	n/a	-	n/a	4.00	10.00
SE10010	0.00%	1/1/2019	12/31/2019	8.85										10.00	n/a	-	n/a	8.85	10.00
SE10010	0.00%	1/1/2020	12/31/2020	10.30										10.30	n/a	-	n/a	10.30	10.30
SE10010	0.00%	1/1/2021	12/31/2021	11.10										11.10	n/a	-	n/a	11.10	11.10
SE10010	0.00%	1/1/2022	12/31/2022	11.90										11.90	n/a	-	n/a	11.90	11.90
SE10010	0.00%	1/1/2023	12/31/2023	12.70										12.70	n/a	-	n/a	12.70	12.70
Life Guard Hourly																			
SE10020	0.00%	1/1/2018	12/31/2018	7.50										13.00	n/a	-	n/a	7.50	13.00
SE10020	0.00%	1/1/2019	12/31/2019	8.85										13.00	n/a	-	n/a	8.85	13.00
SE10020	0.00%	1/1/2020	12/31/2020	10.30										13.00	n/a	-	n/a	10.30	13.00
SE10020	0.00%	1/1/2021	12/31/2021	11.10										13.00	n/a	-	n/a	11.10	13.00
SE10020	0.00%	1/1/2022	12/31/2022	11.90										13.00	n/a	-	n/a	11.90	13.00
SE10020	0.00%	1/1/2023	12/31/2023	12.70										13.00	n/a	-	n/a	12.70	13.00
Park Attendant Hourly																			
SE10025	0.00%	1/1/2019	12/31/2019	8.85										12.00	n/a	-	n/a	8.85	12.00
SE10025	0.00%	1/1/2020	12/31/2020	10.30										12.00	n/a	-	n/a	10.30	12.00
SE10025	0.00%	1/1/2021	12/31/2021	11.10										12.00	n/a	-	n/a	11.10	12.00
SE10025	0.00%	1/1/2022	12/31/2022	11.90										12.00	n/a	-	n/a	11.90	12.00
SE10025	0.00%	1/1/2023	12/31/2023	12.70										12.70	n/a	-	n/a	12.70	12.70
Park Caretaker Hourly																			
SE10030	0.00%	1/1/2018	12/31/2018	7.50										12.00	n/a	-	n/a	7.50	12.00
SE10030	0.00%	1/1/2019	12/31/2019	8.85										12.00	n/a	-	n/a	8.85	12.00
SE10030	0.00%	1/1/2020	12/31/2020	10.30										12.00	n/a	-	n/a	10.30	12.00
SE10030	0.00%	1/1/2021	12/31/2021	11.10										12.00	n/a	-	n/a	11.10	12.00
SE10030	0.00%	1/1/2022	12/31/2022	11.90										12.00	n/a	-	n/a	11.90	12.00
SE10030	0.00%	1/1/2023	12/31/2023	12.70										12.70	n/a	-	n/a	12.70	12.70
Recreation Leader Hourly																			
SE10045	0.00%	1/1/2018	12/31/2018	8.85										27.48	n/a	-	n/a	8.85	27.48
SE10045	0.00%	1/1/2019	12/31/2019	8.85										27.48	n/a	-	n/a	8.85	27.48
SE10045	0.00%	1/1/2020	12/31/2020	10.30										27.48	n/a	-	n/a	10.30	27.48
SE10045	0.00%	1/1/2021	12/31/2021	11.10										27.48	n/a	-	n/a	11.10	27.48
SE10045	0.00%	1/1/2022	12/31/2022	11.90										27.48	n/a	-	n/a	11.90	27.48
SE10045	0.00%	1/1/2023	12/31/2023	12.70										12.70	n/a	-	n/a	12.70	12.70
Recreation Supervisor Hourly																			
SE10040	0.00%	1/1/2018	12/31/2018	11.50										21.00	n/a	-	n/a	11.50	21.00
SE10040	0.00%	1/1/2019	12/31/2019	11.50										21.00	n/a	-	n/a	11.50	21.00
SE10040	0.00%	1/1/2020	12/31/2020	11.50										21.00	n/a	-	n/a	11.50	21.00
SE10040	0.00%	1/1/2021	12/31/2021	11.50										21.00	n/a	-	n/a	11.50	21.00
SE10040	0.00%	1/1/2022	12/31/2022	11.50										21.00	n/a	-	n/a	11.50	21.00
SE10040	0.00%	1/1/2023	12/31/2023	12.70										21.00	n/a	-	n/a	12.70	21.00
School Traffic Guard (No Benefits Guard) Hourly																			
SE10050	0.00%	1/1/2018	12/31/2018	12.74	18.12									20.87	2	5.38	n/a	12.74	20.87
SE10050	0.00%	1/1/2019	12/31/2019	12.74	18.12									20.87	2	5.38	n/a	12.74	20.87
SE10050	0.00%	1/1/2020	12/31/2020	12.74	18.12									20.87	2	5.38	n/a	12.74	20.87
SE10050	0.00%	1/1/2021	12/31/2021	12.74	18.12									20.87	2	5.38	n/a	12.74	20.87
SE10050	0.00%	1/1/2022	12/31/2022	13.00	18.12									20.87	2	5.38	n/a	13.00	20.87
SE10050	0.00%	1/1/2023	12/31/2023	14.00	18.12									20.87	2	5.38	n/a	14.00	20.87
School Traffic Guard (Benefit Guard) Hourly																			
SE10060	0.00%	1/1/2018	12/31/2018	16.05										16.05	0	-	n/a	16.05	16.05
SE10060	0.00%	1/1/2019	12/31/2019	16.05										16.05	0	-	n/a	16.05	16.05
SE10060	0.00%	1/1/2020	12/31/2020	16.05										16.05	0	-	n/a	16.05	16.05
SE10060	0.00%	1/1/2021	12/31/2021	16.05										16.05	0	-	n/a	16.05	16.05
SE10060	0.00%	1/1/2022	12/31/2022	16.05										16.05	0	-	n/a	16.05	16.05
SE10060	0.00%	1/1/2023	12/31/2023	16.05										16.05	0	-	n/a	16.05	16.05

APPENDIX 1 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Assistant Business Administrator														
ST10020	0.00%	1/1/2018	12/31/2018	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2019	12/31/2019	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2020	12/31/2020	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2021	12/31/2021	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2022	12/31/2022	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2023	12/31/2023	5,000	5,000	5,000	5,000	5,000	5,000					5,000
Assistant Secretary ABC Board														
ST10030	0.00%	1/1/2018	12/31/2018	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2019	12/31/2019	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2020	12/31/2020	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2021	12/31/2021	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2022	12/31/2022	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2023	12/31/2023	700	700	700	700	700	700					700
Assistant Senior Citizens Program Aide														
ST10040	0.00%	1/1/2018	12/31/2018	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2019	12/31/2019	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2020	12/31/2020	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2021	12/31/2021	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2022	12/31/2022	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2023	12/31/2023	5,000	5,000	5,000	5,000	5,000	5,000					5,000

APPENDIX 1 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Assistant Supervising Electrician/License														
ST10050	0.00%	1/1/2018	12/31/2018	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2019	12/31/2019	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2020	12/31/2020	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2021	12/31/2021	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2022	12/31/2022	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2023	12/31/2023	3,200	3,200	3,200	3,200	3,200	3,200					3,200
CAD System Operator														
ST10060	0.00%	1/1/2018	12/31/2018	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2019	12/31/2019	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2020	12/31/2020	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2021	12/31/2021	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2022	12/31/2022	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2023	12/31/2023	5,000	5,000	5,000	5,000	5,000	5,000					5,000
Certified Pool Operator														
ST10070	0.00%	1/1/2018	12/31/2018	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2019	12/31/2019	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2020	12/31/2020	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2021	12/31/2021	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2022	12/31/2022	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2023	12/31/2023	5,000	5,000	5,000	5,000	5,000	5,000					5,000

APPENDIX 1 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Clean Communities Coordinator														
ST10080	0.00%	1/1/2018	12/31/2018	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2019	12/31/2019	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2020	12/31/2020	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2021	12/31/2021	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2022	12/31/2022	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2023	12/31/2023	2,000	2,000	2,000	2,000	2,000	2,000					2,000
COAH Coordinator														
ST10090	0.00%	1/1/2018	12/31/2018	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2019	12/31/2019	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2020	12/31/2020	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2021	12/31/2021	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2022	12/31/2022	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2023	12/31/2023	2,500	2,500	2,500	2,500	2,500	2,500					2,500
Commuter Shuttle Grant														
ST10100	0.00%	1/1/2018	12/31/2018	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2019	12/31/2019	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2020	12/31/2020	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2021	12/31/2021	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2022	12/31/2022	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2023	12/31/2023	2,000	2,000	2,000	2,000	2,000	2,000					2,000

APPENDIX 1 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Fire Official														
ST10120	0.00%	1/1/2018	12/31/2018	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2019	12/31/2019	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2020	12/31/2020	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2021	12/31/2021	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2022	12/31/2022	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2023	12/31/2023	7,500	7,500	7,500	7,500	7,500	7,500					7,500
Forester														
ST10130	0.00%	1/1/2018	12/31/2018	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2019	12/31/2019	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2020	12/31/2020	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2021	12/31/2021	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2022	12/31/2022	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2023	12/31/2023	10,000	10,000	10,000	10,000	10,000	10,000					10,000
Health Officer (Interlocal Contract)														
ST10140	0.00%	1/1/2018	12/31/2018	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2019	12/31/2019	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2020	12/31/2020	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2021	12/31/2021	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2022	12/31/2022	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2023	12/31/2023	9,712	9,712	9,712	9,712	9,712	9,712					9,712
Judge Additional Session														
n/a	0.00%	1/1/2017	12/31/2023	400	400	400	400	400	400					400

APPENDIX 1 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Municipal Alliance Coordinator														
ST10160	0.00%	1/1/2018	12/31/2018	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2019	12/31/2019	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2020	12/31/2020	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2021	12/31/2021	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2022	12/31/2022	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2023	12/31/2023	6,875	6,875	6,875	6,875	6,875	6,875					6,875
Municipal Emergency Management Coordinator														
ST10170	0.00%	1/1/2018	12/31/2018	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2019	12/31/2019	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2020	12/31/2020	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2021	12/31/2021	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2022	12/31/2022	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2023	12/31/2023	4,500	4,500	4,500	4,500	4,500	4,500					4,500
OPRA Coordinator														
ST10180	0.00%	1/1/2018	12/31/2018	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2019	12/31/2019	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2020	12/31/2020	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2021	12/31/2021	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2022	12/31/2022	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2023	12/31/2023	1,000	1,000	1,000	1,000	1,000	1,000					1,000

APPENDIX 1 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Parking Meter Collector														
ST10190	0.00%	1/1/2018	12/31/2018	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2019	12/31/2019	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2020	12/31/2020	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2021	12/31/2021	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2022	12/31/2022	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2023	12/31/2023	2,000	2,000	2,000	2,000	2,000	2,000					2,000
Planning Board Attorney														
ST10200	0.00%	1/1/2018	12/31/2018	3,500	3,500	3,500	3,500	3,500	3,500					3,500
ST10200	0.00%	1/1/2019	12/31/2019	3,500	3,500	3,500	3,500	3,500	3,500					3,500
ST10200	0.00%	1/1/2020	12/31/2020	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10200	0.00%	1/1/2021	12/31/2021	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10200	0.00%	1/1/2022	12/31/2022	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10200	0.00%	1/1/2023	12/31/2023	4,000	4,000	4,000	4,000	4,000	4,000					4,000
Pool Manager Annual														
ST10210	0.00%	1/1/2018	12/31/2018	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2019	12/31/2019	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2020	12/31/2020	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2021	12/31/2021	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2022	12/31/2022	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2023	12/31/2023	8,500	8,500	8,500	8,500	8,500	8,500					8,500

APPENDIX 1 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Public Advocate														
ST10220	0.00%	1/1/2018	12/31/2018	3,500	3,500	3,500	3,500	3,500	3,500					3,500
ST10220	0.00%	1/1/2019	12/31/2019	3,500	3,500	3,500	3,500	3,500	3,500					3,500
ST10220	0.00%	1/1/2020	12/31/2020	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10220	0.00%	1/1/2021	12/31/2021	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10220	0.00%	1/1/2022	12/31/2022	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10220	0.00%	1/1/2023	12/31/2023	4,000	4,000	4,000	4,000	4,000	4,000					4,000
Public Works Inspector														
ST10240	0.00%	1/1/2018	12/31/2018	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2019	12/31/2019	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2020	12/31/2020	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2021	12/31/2021	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2022	12/31/2022	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2023	12/31/2023	10,000	10,000	10,000	10,000	10,000	10,000					10,000
Pumping Station Operator														
ST10250	0.00%	1/1/2018	12/31/2018	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2019	12/31/2019	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2020	12/31/2020	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2021	12/31/2021	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2022	12/31/2022	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2023	12/31/2023	6,000	6,000	6,000	6,000	6,000	6,000					6,000

APPENDIX 1 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES													
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5				MAXIMUM
Recycling Center Manager													
ST10260	0.00%	1/1/2018	12/31/2018	5,000	5,000	5,000	5,000	5,000	5,000				5,000
ST10260	0.00%	1/1/2019	12/31/2019	5,000	5,000	5,000	5,000	5,000	5,000				5,000
ST10260	0.00%	1/1/2020	12/31/2020	5,000	5,000	5,000	5,000	5,000	5,000				5,000
ST10260	0.00%	1/1/2021	12/31/2021	5,000	5,000	5,000	5,000	5,000	5,000				5,000
ST10260	0.00%	1/1/2022	12/31/2022	5,000	5,000	5,000	5,000	5,000	5,000				5,000
ST10260	0.00%	1/1/2023	12/31/2023	5,000	5,000	5,000	5,000	5,000	5,000				5,000
Rent Leveling Board Attorney													
ST10270	0.00%	1/1/2018	12/31/2018	2,000	2,000	2,000	2,000	2,000	2,000				2,000
ST10270	0.00%	1/1/2019	12/31/2019	2,000	2,000	2,000	2,000	2,000	2,000				2,000
ST10270	0.00%	1/1/2020	12/31/2020	2,000	2,000	2,000	2,000	2,000	2,000				2,000
ST10270	0.00%	1/1/2021	12/31/2021	2,000	2,000	2,000	2,000	2,000	2,000				2,000
ST10270	0.00%	1/1/2022	12/31/2022	2,000	2,000	2,000	2,000	2,000	2,000				2,000
ST10270	0.00%	1/1/2023	12/31/2023	2,000	2,000	2,000	2,000	2,000	2,000				2,000
Right to Know Coordinator													
ST10280	0.00%	1/1/2018	12/31/2018	4,850	4,850	4,850	4,850	4,850	4,850				4,850
ST10280	0.00%	1/1/2019	12/31/2019	4,850	4,850	4,850	4,850	4,850	4,850				4,850
ST10280	0.00%	1/1/2020	12/31/2020	4,850	4,850	4,850	4,850	4,850	4,850				4,850
ST10280	0.00%	1/1/2021	12/31/2021	4,850	4,850	4,850	4,850	4,850	4,850				4,850
ST10280	0.00%	1/1/2022	12/31/2022	4,850	4,850	4,850	4,850	4,850	4,850				4,850
ST10280	0.00%	1/1/2023	12/31/2023	4,850	4,850	4,850	4,850	4,850	4,850				4,850

APPENDIX 1 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Secretary, Insurance Fund Commissioner														
ST10290	0.00%	1/1/2018	12/31/2018	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2019	12/31/2019	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2020	12/31/2020	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2021	12/31/2021	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2022	12/31/2022	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2023	12/31/2023	2,400	2,400	2,400	2,400	2,400	2,400					2,400
Senior Citizens Program Aide														
ST10300	0.00%	1/1/2018	12/31/2018	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2019	12/31/2019	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2020	12/31/2020	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2021	12/31/2021	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2022	12/31/2022	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2023	12/31/2023	7,500	7,500	7,500	7,500	7,500	7,500					7,500
Swim Instructor Coordinator														
ST10310	0.00%	1/1/2018	12/31/2018	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2019	12/31/2019	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2020	12/31/2020	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2021	12/31/2021	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2022	12/31/2022	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2023	12/31/2023	1,000	1,000	1,000	1,000	1,000	1,000					1,000

APPENDIX 1 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Swim Team Coach														
ST10320	0.00%	1/1/2018	12/31/2018	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2019	12/31/2019	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2020	12/31/2020	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2021	12/31/2021	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2022	12/31/2022	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2023	12/31/2023	800	800	800	800	800	800					800
Tax Collector & Tax Search Officer														
ST10330	0.00%	1/1/2018	12/31/2018	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2019	12/31/2019	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2020	12/31/2020	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2021	12/31/2021	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2022	12/31/2022	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2023	12/31/2023	2,500	2,500	2,500	2,500	2,500	2,500					2,500

APPENDIX 1 - SALARY RANGES - FMBA SUPERVISORS																			
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Fire Deputy Chief																			
FS10010	0.00%	1/1/2018	12/31/2018	115,807										130,408	1	14,601	2,184	53.03	59.71
FS10010	0.00%	1/1/2019	12/31/2019	115,807										130,408	1	14,601	2,184	53.03	59.71
FS10010	1.50%	1/1/2020	6/30/2020	117,545										132,365	1	14,820	2,184	53.82	60.61
FS10010	1.50%	7/1/2020	12/31/2020	119,308										134,350	1	15,042	2,184	54.63	61.52
FS10010	1.50%	1/1/2021	6/30/2021	121,097										136,365	1	15,268	2,184	55.45	62.44
FS10010	1.50%	7/1/2021	12/31/2021	122,914										138,411	1	15,497	2,184	56.28	63.37
FS10010	3.00%	1/1/2022	12/31/2022	126,601										142,563	1	15,962	2,184	57.97	65.28
FS10010	3.00%	1/1/2023	12/31/2023	130,399										146,840	1	16,441	2,184	59.71	67.23
Fire Deputy Chief with EMT																			
FS10020E	0.00%	1/1/2018	12/31/2018	118,807										133,408	1	14,601	2,184	54.40	61.08
FS10020E	0.00%	1/1/2019	12/31/2019	119,807										134,408	1	14,601	2,184	54.86	61.54
FS10020E	1.50%	1/1/2020	6/30/2020	121,545										136,365	1	14,820	2,184	55.65	62.44
FS10020E	1.50%	7/1/2020	12/31/2020	123,308										138,350	1	15,042	2,184	56.46	63.35
FS10020E	1.50%	1/1/2021	6/30/2021	125,347										140,615	1	15,268	2,184	57.39	64.38
FS10020E	1.50%	7/1/2021	12/31/2021	127,164										142,661	1	15,497	2,184	58.23	65.32
FS10020E	3.00%	1/1/2022	12/31/2022	131,101										147,063	1	15,962	2,184	60.03	67.34
FS10020E	3.00%	1/1/2023	12/31/2023	134,899										151,340	1	16,441	2,184	61.77	69.29
Fire Deputy Chief with EMT and Fire Official																			
FS10023E	0.00%	1/1/2018	12/31/2018	126,307										140,908	1	14,601	2,184	57.83	64.52
FS10023E	0.00%	1/1/2019	12/31/2019	127,307										141,908	1	14,601	2,184	58.29	64.98
FS10023E	1.50%	1/1/2020	6/30/2020	129,045										143,865	1	14,820	2,184	59.09	65.87
FS10023E	1.50%	7/1/2020	12/31/2020	130,808										145,850	1	15,042	2,184	59.89	66.78
FS10023E	1.50%	1/1/2021	6/30/2021	132,847										148,115	1	15,268	2,184	60.83	67.82
FS10023E	1.50%	7/1/2021	12/31/2021	134,664										150,161	1	15,497	2,184	61.66	68.75
FS10023E	3.00%	1/1/2022	12/31/2022	138,601										154,563	1	15,962	2,184	63.46	70.77
FS10023E	3.00%	1/1/2023	12/31/2023	142,400										158,840	1	16,441	2,184	65.20	72.73

Fire Deputy Chief with EMT and OEM Coordinator																			
FS10027E	0.00%	1/1/2018	12/31/2018	123,307										137,908	1	14,601	2,184	56.46	63.14
FS10027E	0.00%	1/1/2019	12/31/2019	124,307										138,908	1	14,601	2,184	56.92	63.60
FS10027E	1.50%	1/1/2020	6/30/2020	126,045										140,865	1	14,820	2,184	57.71	64.50
FS10027E	1.50%	7/1/2020	12/31/2020	127,808										142,850	1	15,042	2,184	58.52	65.41
FS10027E	1.50%	1/1/2021	6/30/2021	129,847										145,115	1	15,268	2,184	59.45	66.44
FS10027E	1.50%	7/1/2021	12/31/2021	131,664										147,161	1	15,497	2,184	60.29	67.38
FS10027E	3.00%	1/1/2022	12/31/2022	135,601										151,563	1	15,962	2,184	62.09	69.40
FS10027E	3.00%	1/1/2023	12/31/2023	139,399										155,840	1	16,441	2,184	63.83	71.36
Fire Captain																			
FS10030	0.00%	1/1/2018	12/31/2018	98,689										107,777	1	9,088	2,184	45.19	49.35
FS10030	0.00%	1/1/2019	12/31/2019	98,689										107,777	1	9,088	2,184	45.19	49.35
FS10030	1.50%	1/1/2020	6/30/2020	100,169										109,394	1	9,225	2,184	45.86	50.09
FS10030	1.50%	7/1/2020	12/31/2020	101,672										111,035	1	9,363	2,184	46.55	50.84
FS10030	1.50%	1/1/2021	6/30/2021	103,197										112,701	1	9,504	2,184	47.25	51.60
FS10030	1.50%	7/1/2021	12/31/2021	104,745										114,392	1	9,647	2,184	47.96	52.38
FS10030	3.00%	1/1/2022	12/31/2022	107,887										117,824	1	9,937	2,184	49.40	53.95
FS10030	3.00%	1/1/2023	12/31/2023	111,124										121,359	1	10,235	2,184	50.88	55.57
Fire Captain with EMT																			
FS10040E	0.00%	1/1/2018	12/31/2018	101,689										110,777	1	9,088	2,184	46.56	50.72
FS10040E	0.00%	1/1/2019	12/31/2019	102,689										111,777	1	9,088	2,184	47.02	51.18
FS10040E	1.50%	1/1/2020	6/30/2020	104,169										113,394	1	9,225	2,184	47.70	51.92
FS10040E	1.50%	7/1/2020	12/31/2020	105,672										115,035	1	9,363	2,184	48.38	52.67
FS10040E	1.50%	1/1/2021	6/30/2021	107,447										116,951	1	9,504	2,184	49.20	53.55
FS10040E	1.50%	7/1/2021	12/31/2021	108,995										118,642	1	9,647	2,184	49.91	54.32
FS10040E	3.00%	1/1/2022	12/31/2022	112,387										122,324	1	9,937	2,184	51.46	56.01
FS10040E	3.00%	1/1/2023	12/31/2023	115,624										125,859	1	10,235	2,184	52.94	57.63
Fire Captain with EMT and Fire Official																			
FS10050E	0.00%	1/1/2018	12/31/2018	109,189										118,277	1	9,088	2,184	50.00	54.16
FS10050E	0.00%	1/1/2019	12/31/2019	110,189										119,277	1	9,088	2,184	50.45	54.61
FS10050E	1.50%	1/1/2020	6/30/2020	111,669										120,894	1	9,225	2,184	51.13	55.35
FS10050E	1.50%	7/1/2020	12/31/2020	113,172										122,535	1	9,363	2,184	51.82	56.11
FS10050E	1.50%	1/1/2021	6/30/2021	114,947										124,450	1	9,503	2,184	52.63	56.98
FS10050E	1.50%	7/1/2021	12/31/2021	116,495										126,141	1	9,646	2,184	53.34	57.76
FS10050E	3.00%	1/1/2022	12/31/2022	119,887										129,823	1	9,935	2,184	54.89	59.44
FS10050E	3.00%	1/1/2023	12/31/2023	123,124										133,357	1	10,233	2,184	56.38	61.06
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.																			
Holiday Pay at 7%																			

Retirement Health Benefit Pay of 10.5% of Pensionable Base Pay will be paid only to new Uniformed Firefighters hired after the the date of signing of the FMBA Superior 2018-2022 Amended MOA.		
--	--	--

APPENDIX 8 - SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS																			
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Firefighter																			
FF10010	0.00%	1/1/2018	12/31/2018	43,557	48,444	53,331	58,218	63,105	67,992					87,075	6	4,887	2,184	19.94	39.87
FF10010	0.00%	1/1/2019	12/31/2019	43,557	48,444	53,331	58,218	63,105	67,992					87,075	6	4,887	2,184	19.94	39.87
FF10010	1.50%	1/1/2020	6/30/2020	44,210	49,170	54,130	59,090	64,050	69,010					88,381	6	4,960	2,184	20.24	40.47
FF10010	1.50%	7/1/2020	12/31/2020	44,874	49,908	54,942	59,976	65,010	70,044					89,707	6	5,034	2,184	20.55	41.07
FF10010	1.50%	1/1/2021	6/30/2021	45,547	50,657	55,767	60,877	65,987	71,097					91,053	6	5,110	2,184	20.85	41.69
FF10010	1.50%	7/1/2021	12/31/2021	46,230	51,417	56,604	61,791	66,978	72,165					92,419	6	5,187	2,184	21.17	42.32
FF10010	3.00%	1/1/2022	12/31/2022	47,617	52,960	58,303	63,646	68,989	74,332					95,192	6	5,343	2,184	21.80	43.59
FF10010	3.00%	1/1/2023	12/31/2023	49,045	54,548	60,051	65,554	71,057	76,560					98,048	6	5,503	2,184	22.46	44.89
Firefighter with EMT																			
FF10020E	0.00%	1/1/2018	12/31/2018	46,557	51,444	56,331	61,218	66,105	70,992					90,075	6	4,887	2,184	21.32	41.24
FF10020E	0.00%	1/1/2019	12/31/2019	47,557	52,444	57,331	62,218	67,105	71,992					91,075	6	4,887	2,184	21.78	41.70
FF10020E	1.50%	1/1/2020	6/30/2020	48,210	53,170	58,130	63,090	68,050	73,010					92,381	6	4,960	2,184	22.07	42.30
FF10020E	1.50%	7/1/2020	12/31/2020	48,874	53,908	58,942	63,976	69,010	74,044					93,707	6	5,034	2,184	22.38	42.91
FF10020E	1.50%	1/1/2021	6/30/2021	49,797	54,907	60,017	65,127	70,237	75,347					95,303	6	5,110	2,184	22.80	43.64
FF10020E	1.50%	7/1/2021	12/31/2021	50,480	55,667	60,854	66,041	71,228	76,415					96,669	6	5,187	2,184	23.11	44.26
FF10020E	3.00%	1/1/2022	12/31/2022	52,117	57,460	62,803	68,146	73,489	78,832					99,692	6	5,343	2,184	23.86	45.65
FF10020E	3.00%	1/1/2023	12/31/2023	53,545	59,048	64,551	70,054	75,557	81,060					102,548	6	5,503	2,184	24.52	46.95
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.																			
Holiday Pay at 7%																			
Retirement Health Benefit Pay of 10.5% of Pensionable Base Pay will be paid only to new Uniformed Firefighters hired after the the date of signing of the FMBA 2018-2022 MOA.																			

APPENDIX 9 - SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS																	
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Police Captain																	
PS10020	0.00%	1/1/2018	12/31/2018	121,937								130,823	1	8,886	2,080	58.62	62.90
PS10020	0.00%	1/1/2019	12/31/2019	121,937								130,823	1	8,886	2,080	58.62	62.90
PS10020	1.50%	1/1/2020	6/30/2020	123,766								132,785	1	9,019	2,080	59.50	63.84
PS10020	1.50%	7/1/2020	12/31/2020	125,623								134,777	1	9,154	2,080	60.40	64.80
PS10020	1.50%	1/1/2021	6/30/2021	127,507								136,799	1	9,292	2,080	61.30	65.77
PS10020	1.50%	7/1/2021	12/31/2021	129,420								138,850	1	9,431	2,080	62.22	66.76
PS10020	3.00%	1/1/2022	12/31/2022	133,302								143,016	1	9,714	2,080	64.09	68.76
PS10020	3.00%	1/1/2023	12/31/2023	137,301								147,306	1	10,005	2,080	66.01	70.82
Police Lieutenant																	
PS10030	0.00%	1/1/2018	12/31/2018	107,907								115,773	1	7,867	2,080	51.88	55.66
PS10030	0.00%	1/1/2019	12/31/2019	107,907								115,773	1	7,867	2,080	51.88	55.66
PS10030	1.50%	1/1/2020	6/30/2020	109,525								117,510	1	7,985	2,080	52.66	56.50
PS10030	1.50%	7/1/2020	12/31/2020	111,168								119,272	1	8,104	2,080	53.45	57.34
PS10030	1.50%	1/1/2021	6/30/2021	112,836								121,061	1	8,226	2,080	54.25	58.20
PS10030	1.50%	7/1/2021	12/31/2021	114,528								122,877	1	8,349	2,080	55.06	59.08
PS10030	3.00%	1/1/2022	12/31/2022	117,964								126,564	1	8,600	2,080	56.71	60.85
PS10030	3.00%	1/1/2023	12/31/2023	121,503								130,361	1	8,858	2,080	58.41	62.67
Police Sergeant																	
PS10040	0.00%	1/1/2018	12/31/2018	96,349								102,459	1	6,109	2,080	46.32	49.26
PS10040	0.00%	1/1/2019	12/31/2019	96,349								102,459	1	6,109	2,080	46.32	49.26
PS10040	1.50%	1/1/2020	6/30/2020	97,795								103,996	1	6,201	2,080	47.02	50.00
PS10040	1.50%	7/1/2020	12/31/2020	99,262								105,556	1	6,294	2,080	47.72	50.75
PS10040	1.50%	1/1/2021	6/30/2021	100,751								107,139	1	6,388	2,080	48.44	51.51
PS10040	1.50%	7/1/2021	12/31/2021	102,262								108,746	1	6,484	2,080	49.16	52.28
PS10040	3.00%	1/1/2022	12/31/2022	105,330								112,008	1	6,679	2,080	50.64	53.85
PS10040	3.00%	1/1/2023	12/31/2023	108,490								115,369	1	6,879	2,080	52.16	55.47

Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.																	
Stoends as defined or assigned																	
		FROM	TO	Administrative Detective		Line Detective		Police Stipend		Captain Stipend		Holiday Pay		Ret HB Pay			
		1/1/2018	12/31/2018	500		1,500		1,250		-		7%		0.0%			
		1/1/2019	12/31/2019	500		1,500		2,250		-		7%		0.0%			
		1/1/2020	12/31/2020	500		1,500		3,000		-		7%		0.0%			
		1/1/2021	12/31/2021	750		1,750		3,500		1,750		7%		10.5%			
		1/1/2022	12/31/2022	1,000		2,000		4,500		2,000		7%		10.5%			
Retirement Health Benefit Pay of 10.5% of Pensionable Base Pay will be paid only to new Uniformed Police hired after the the date of signing of the PBA 2018-2022 CBA.																	

APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE																	
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Police Officer																	
PO10010	0.00%	1/1/2018	12/31/2018	55,076	61,134	67,191	73,249	79,306	85,364			91,421	6	6,058	2,080	26.48	43.95
PO10010	0.00%	1/1/2019	12/31/2019	55,076	61,134	67,191	73,249	79,306	85,364			91,421	6	6,058	2,080	26.48	43.95
PO10010	1.50%	1/1/2020	6/30/2020	55,902	62,051	68,199	74,347	80,496	86,644			92,792	6	6,148	2,080	26.88	44.61
PO10010	1.50%	7/1/2020	12/31/2020	56,741	62,981	69,222	75,462	81,703	87,944			94,184	6	6,241	2,080	27.28	45.28
PO10010	1.50%	1/1/2021	6/30/2021	57,592	63,926	70,260	76,594	82,929	89,263			95,597	6	6,334	2,080	27.69	45.96
PO10010	1.50%	7/1/2021	12/31/2021	58,456	64,885	71,314	77,743	84,172	90,602			97,031	6	6,429	2,080	28.10	46.65
PO10010	3.00%	1/1/2022	12/31/2022	60,209	66,831	73,454	80,076	86,698	93,320			99,942	6	6,622	2,080	28.95	48.05
PO10010	3.00%	1/1/2023	12/31/2023	62,016	68,836	75,657	82,478	89,299	96,119			102,940	6	6,821	2,080	29.82	49.49
Police Officer Hired after 2/28/2014																	
PO10020	0.00%	1/1/2018	12/31/2018	55,076	59,619	64,162	68,705	73,249	77,792	82,335	86,878	91,421	8	4,543	2,080	26.48	43.95
PO10020	0.00%	1/1/2019	12/31/2019	55,076	59,619	64,162	68,705	73,249	77,792	82,335	86,878	91,421	8	4,543	2,080	26.48	43.95
PO10020	1.50%	1/1/2020	6/30/2020	55,902	60,513	65,125	69,736	74,347	78,958	83,570	88,181	92,792	8	4,611	2,080	26.88	44.61
PO10020	1.50%	7/1/2020	12/31/2020	56,741	61,421	66,102	70,782	75,462	80,143	84,823	89,504	94,184	8	4,680	2,080	27.28	45.28
PO10020	1.50%	1/1/2021	6/30/2021	57,592	62,342	67,093	71,844	76,594	81,345	86,096	90,846	95,597	8	4,751	2,080	27.69	45.96
PO10020	1.50%	7/1/2021	12/31/2021	58,456	63,278	68,099	72,921	77,743	82,565	87,387	92,209	97,031	8	4,822	2,080	28.10	46.65
PO10020	3.00%	1/1/2022	12/31/2022	60,209	65,176	70,142	75,109	80,076	85,042	90,009	94,975	99,942	8	4,967	2,080	28.95	48.05
PO10020	3.00%	1/1/2023	12/31/2023	62,016	67,131	72,247	77,362	82,478	87,593	92,709	97,825	102,940	8	5,116	2,080	29.82	49.49
Police Officer Training Step																	
PO10030	0.00%	1/1/2018	12/31/2018	44,806								44,806	0	0	2,080	21.54	21.54
PO10030	0.00%	1/1/2019	12/31/2019	44,806								44,806	0	0	2,080	21.54	21.54
PO10030	1.50%	1/1/2020	6/30/2020	45,478								45,478	0	0	2,080	21.86	21.86
PO10030	1.50%	7/1/2020	12/31/2020	46,160								46,160	0	0	2,080	22.19	22.19
PO10030	1.50%	1/1/2021	6/30/2021	46,853								46,853	0	0	2,080	22.53	22.53
PO10030	1.50%	7/1/2021	12/31/2021	47,555								47,555	0	0	2,080	22.86	22.86
PO10030	3.00%	1/1/2022	12/31/2022	48,982								48,982	0	0	2,080	23.55	23.55
PO10030	3.00%	1/1/2023	12/31/2023	50,452								50,452	0	0	2,080	24.26	24.26
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.																	
Stipends as defined or assigned																	
		FROM	TO	Administrative Detective		Line Detective			Police Stipend		Captain Stipend			Holiday Pay		Ret HB Pay	
		1/1/2018	12/31/2018	500				1,500	1,250		-			7%		0.0%	
		1/1/2019	12/31/2019	500				1,500	2,250		-			7%		0.0%	
		1/1/2020	12/31/2020	500				1,500	3,000		-			7%		0.0%	
		1/1/2021	12/31/2021	750				1,750	3,500		1,750			7%		10.5%	
		1/1/2022	12/31/2022	1,000				2,000	4,500		2,000			7%		10.5%	
		1/1/2023	12/31/2023	1,000				2,000	4,500		2,000			7%		10.5%	
Retirement Health Benefit Pay of 10.5% of Pensionable Base Pay will be paid only to new Uniformed Police hired after the the date of signing of the PBA 2018-2022 CBA.																	

RESOLUTION OF THE WEST ORANGE TOWNSHIP ABC BOARD

**RESOLUTION RESCINDING IN PART ABC RESOLUTION NO. 688-22,
REMOVING CERTAIN LICENSEES AS LICENSEES APPROVED FOR
RENEWAL FOR THE 2022-2023 LICENSE TERM FOR FAILURE TO OBTAIN
SPECIAL RULING**

WHEREAS, in June of 2022, the Clerk of the West Orange ABC Board, believing that the following NJ ABC Licensees, License No. 0722-33-012-002 Eagle Rock Lounge Corp, 0722-33-020-003 Miranda, Inc. t/a Franklin Tavern, 0722-33-063-005 Raghav Varma (pocket), 0722-33-068-016 Wilshire Hospitality Services, LLC, were qualified for renewal of said Licenses for the 2022-2023 License Term, according to her records having applied and paid all fees due for renewal of those Licenses and believing all other requirements to have been met as well; and

WHEREAS, that the Licensees were therefore included with others on West Orange Township ABC Board Resolution No. 688-22, adopted by the ABC Board at its regular meeting on June 28, 2022, renewing for the 2022-2023 License Term those Licensees named in it; and

WHEREAS, the Clerk having later realized that certain of the included Licensees had failed in fact to qualify for renewal in that the Licensees neglected to obtain Special Ruling for the 2022-23 renewal period, such failures and deficiencies requiring rescission in part of the Township's annual approval of Licensees for the 2022-2023 License Term;

NOW, THEREFORE, BE IT AND IT HEREBY IS RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, SITTING IN ITS CAPACITY AS THE WEST ORANGE TOWNSHIP ABC BOARD, that the portion of West Orange Township ABC Resolution No. 688-22, listing License No. 0722-33-012-002 Eagle Rock Lounge Corp, 0722-33-020-003 Miranda, Inc. t/a Franklin Tavern, 0722-33-063-005 Raghav Varma (pocket), 0722-33-068-016 Wilshire Hospitality Services, LLC, as qualified for renewal and renewing said Licenses for the 2022-2023 License Term, is to that extent and that extent only, hereby rescinded, excising those specific Licensees from the list of those which were to be renewed for that License term, all of the others listed having fully qualified for renewal and ABC Resolution No. 688-22 remaining effective and in force as to them, all in accordance with instructions received by and on behalf of the New Jersey ABC Licensing Bureau.

Karen J. Carnevale, R.M.C.
Municipal Clerk/ABC Board Secretary

Susan McCartney
Council President and ABC Board Chair

Adopted: August 9, 2022
Effective: August 9, 2022

RESOLUTION OF THE WEST ORANGE TOWNSHIP ABC BOARD

RESOLUTION RESCINDING IN PART ABC RESOLUTIONS NO. 688-22, 659-21 and 643-20 REMOVING LICENSE NO. 0722-33-049-009 FRED KRUVANT, AS A LICENSEE APPROVED FOR RENEWAL FOR THE 2020-2021, 2021-2022 and 2022-2023 LICENSE TERMS FOR FAILURE TO OBTAIN SPECIAL RULINGS

WHEREAS, in June of 2022, the Clerk of the West Orange ABC Board, believing that the following NJ ABC Licensee, License No. 0722-33-049-009 Fred Kruvant was qualified for renewal of said License for the 2020-2021, 2021-2022 and 2022-2023 License Terms, according to her records having applied and paid all fees due for renewal of those Licenses and believing all other requirements to have been met as well; and

WHEREAS, that the Licensee was therefore included with others on West Orange Township ABC Board Resolution No. 688-22, adopted by the ABC Board at its regular meeting on June 28, 2022 renewing for the 2022/23 license term, Resolution No. 659-21 adopted by the ABC Board on June 22, 2021 renewing for the 2021/22 license term and Resolution No. 643-20 adopted on August 11, 2020 renewing for the 2020/21 License Terms; and

WHEREAS, the Clerk having realized the licensee failed in fact to qualify for renewal in that the Licensee neglected to obtain Special Rulings for the 2020-2021, 2021-2022 and 2022-2023 renewal period(s), such failures and deficiencies requiring rescission of the Township's annual approval for the above-referenced License Terms;

NOW, THEREFORE, BE IT AND IT HEREBY IS RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, SITTING IN ITS CAPACITY AS THE WEST ORANGE TOWNSHIP ABC BOARD, that the portions of West Orange Township ABC Resolution No. 688-22, Resolution No. 659-21 and Resolution No. 643-20 including License No. 0722-33-049-009 FRED KRUVANT as qualified for renewal and renewing said License for the 2020-2021, 2021-2022 and 2022-2023 License Terms, are to that extent and that extent only, hereby rescinded, excising that Licensee from the list of those which were to be renewed for those License terms, leaving any and all other Licensees set forth on those respective ABC Board Resolutions as properly qualified for renewal for those respective License Terms, all in accordance with instructions received by and on behalf of the New Jersey ABC Licensing Bureau.

Karen J. Carnevale, R.M.C.
Municipal Clerk/ABC Board Secretary

Susan McCartney
Council President and ABC Board Chair

Adopted: August 9, 2022
Effective: August 9, 2022

WEST ORANGE TOWNSHIP ABC BOARD

**RESOLUTION APPROVING RENEWAL OF INACTIVE LICENSE 0722-33-049-009
FREDERIC N. KRUVANT (POCKET), NUNC PRO TUNC TO AUGUST 11, 2020, FOR
THE 2020-21 LICENSE TERM PURSUANT TO SPECIAL RULING, N.J.S.A. 33:1-12.39.**

WHEREAS, in June of 2022, the Clerk of the West Orange ABC Board, believing that the following NJ ABC Licensee, License No. 0722-33-049-009 Fred Kruvant was qualified for renewal of said License for the 2020-2021, 2021-2022 and 2022-2023 License Terms, according to her records having applied and paid all fees due for renewal of those Licenses and believing all other requirements to have been met as well; and

WHEREAS, that Licensee was therefore included with others on West Orange Township ABC Board Resolution No. 688-22, adopted by the ABC Board at its regular meeting on June 28, 2022 renewing for the 2022/23 license term, Resolution No. 659-21 adopted by the ABC Board on June 22, 2021 renewing for the 2021/22 license term and Resolution No. 643-20 adopted on August 11, 2020 renewing for the 2020/21 License Terms; and

WHEREAS, the Clerk having later realized the Licensee failed in fact to qualify for renewal in that the Licensee neglected to obtain Special Rulings pursuant to N.J.S.A. 33:1-12.39, for the 2020-2021, 2021-2022 and 2022-2023 renewal periods, such failures and deficiencies requiring rescission of the Township's annual approval for License No. 0722-33-049-009 Fred Kruvant for those License Terms; and

WHEREAS, this Board has this 9th day of August, 2022, adopted ABC Board Resolution #696-22, rescinding the previous approvals for renewal of License No. 0722-33-049-009 Fred Kruvant for the 2020-2021, 2021-2022 and 2022-2023 renewal periods; and

WHEREAS, on July 8, 2022, the NJ State Division of ABC granted the Special Ruling permitting renewal of License No. 0722-33-049-009 Fred Kruvant for the 2020-21, 2021-22 and 2022-23 License terms nunc pro tunc to August 11, 2020 for the 2020-2021 License Term, nunc pro tunc to June 22, 2021 for the 2021-2022 License Term, and for the 2022-2023 and 2023-2024 License Terms; and

WHEREAS, a public hearing was held before the Township of West Orange ABC Board on **August 9, 2022** and no one appeared in opposition to this license renewal;

NOW, THEREFORE, BE IT RESOLVED that the Township of West Orange ABC Board wishes to and hereby does renew License No. 0722-33-049-009 Fred Kruvant (Pocket) nunc pro tunc to August 11, 2020, for the 2020-2021 License Term.

KAREN J. CARNEVALE, RMC
ABC Board Secretary

SUSAN McCARTNEY
Council President/ABC Board member

Adopted: August 9, 2022
Effective: August 9, 2022

WEST ORANGE TOWNSHIP ABC BOARD

**RESOLUTION APPROVING RENEWAL OF INACTIVE LICENSE 0722-33-049-009
FREDERIC N. KRUVANT (POCKET), FOR THE 2021-22 LICENSE TERM
PURSUANT TO SPECIAL RULING, N.J.S.A. 33:1-12.39.**

WHEREAS, in June of 2022, the Clerk of the West Orange ABC Board, believing that the following NJ ABC Licensee, License No. 0722-33-049-009 Fred Kruvant was qualified for renewal of said License for the 2020-2021, 2021-2022 and 2022-2023 License Terms, according to her records having applied and paid all fees due for renewal of those Licenses and believing all other requirements to have been met as well; and

WHEREAS, that Licensee was therefore included with others on West Orange Township ABC Board Resolution No. 688-22, adopted by the ABC Board at its regular meeting on June 28, 2022 renewing for the 2022/23 license term, Resolution No. 659-21 adopted by the ABC Board on June 22, 2021 renewing for the 2021/22 license term and Resolution No. 643-20 adopted on August 11, 2020 renewing for the 2020/21 License Terms; and

WHEREAS, the Clerk having later realized the Licensee failed in fact to qualify for renewal in that the Licensee neglected to obtain Special Rulings pursuant to N.J.S.A. 33:1-12.39, for the 2020-2021, 2021-2022 and 2022-2023 renewal periods, such failures and deficiencies requiring rescission of the Township's annual approval for License No. 0722-33-049-009 Fred Kruvant for those License Terms; and

WHEREAS, this Board has this 9th day of August, 2022, adopted ABC Board Resolution #696-22, rescinding the previous approvals for renewal of License No. 0722-33-049-009 Fred Kruvant for the 2020-2021, 2021-2022 and 2022-2023 renewal periods; and

WHEREAS, on July 8, 2022, the NJ State Division of ABC granted the Special Ruling permitting renewal of License No. 0722-33-049-009 Fred Kruvant for the 2020-21, 2021-22 and 2022-23 License terms nunc pro tunc to August 11, 2020 for the 2020-2021 License Term, nunc pro tunc to June 22, 2021 for the 2021-2022 License Term, and for the 2022-2023 and 2023-2024 License Terms; and

WHEREAS, a public hearing was held before the Township of West Orange ABC Board on **August 9, 2022** and no one appeared in opposition to this license renewal;

NOW, THEREFORE, BE IT RESOLVED that the Township of West Orange ABC Board wishes to and hereby does renew License No. 0722-33-049-009 Fred Kruvant (Pocket) nunc pro tunc to June 22, 2021, for the 2021-2022 License Term.

KAREN J. CARNEVALE, RMC
ABC Board Secretary

SUSAN McCARTNEY
Council President/ABC Board member

Adopted: August 9, 2022
Effective: August 9, 2022

PUBLIC MEETING AGENDA

Township of West Orange

66 Main Street – 7:00 p.m.

August 9, 2022 – Meeting No. 14

This is to inform the general public that this meeting is being held in compliance with Section 5 of the Open Public Meetings Act, Chapter 231, Public Law 1975. The annual notice was emailed to the Star Ledger and filed in the Township Clerk's office on November 24, 2021, and published in the West Orange Chronicle on December 2, 2021.

Statement of Decorum

**In all matters not provided for in subsection 3-15.1 and except upon consent of the Council President, each person addressing the Council pursuant to this subsection shall be required to limit his or her remarks to five (5) minutes, and shall at no time engage in any personally offensive or abusive remarks. The chair shall call any speaker to order who violates any provision of this rule.
(1972 Code § 3-15.2)**

Roll Call – Councilwoman Casalino, Councilwoman Matute-Brown, Councilman Rutherford, Councilwoman Williams, Council President McCartney, Mayor Parisi

- 1. Pledge of Allegiance**
- 2. Public Comment**
- 3. *Consent Agenda**
- 4. *Approval of Minutes of Previous Meeting – July 19, 2022 Public Meeting**
- 5. *Report of Township Officers – None**
- 6. Reading of Petitions and Communications and Bids - None**
- 7. *Bills**
- 8. *Resolutions**
 - a. 198-22 Resolution Determining the Form and Other Details of its “Note Relating to the Water Bank Construction Financing Program of the New Jersey Infrastructure Bank”, to be Issued in the Principal Amount of up to \$4,865,000, and Providing for the Issuance and Sale of Such Note to the New Jersey Infrastructure Bank, and Authorizing the Execution and Delivery of Such Note by the Township of West Orange in Favor of the New Jersey Infrastructure Bank, all Pursuant to the New Jersey Infrastructure Bank Water Bank Construction Financing Program (Legal-Trenk)**
 - b. 199-22 Resolution Authorizing the Issuance of Raffle Licenses (Clerk)**
 - c. 200-22 Resolution Awarding a Contract for the Purchase of a Truck Chassis and Body and Salt Spreader to Allegiance Trucks, 525 West Linden Avenue, Linden, NJ 07036 and Cliffside Body Corporation, 130 Broad Avenue, Fairview, NJ 07022 in accordance with their proposals dated July 8, 2022 and July 19, 2022 which comply with their contract No. 20/21-55 with a State approved cooperative purchasing agency, Educational Services Commission of New Jersey in the total amount of \$275,092.00 (Lepore)**
 - d. 201-22 Resolution Awarding a Contract to John Deere Corporation and Jesco Inc. as Qualified Vendor, through Use of the Sourcewell (formerly NJPA) National Cooperative Pursuant to N.J.S.A. 52:34-6.2 (Lepore)**
 - e. 202-22 Resolution Authorizing The Collector Of Taxes To Rebate Payment To The Listed Taxpayer Pursuant To Final Judgment By The Tax Court Of New Jersey (K. Longo)**

- f. **203-22** Resolution Approving Mutual General Release, Covenant Not to Sue and Dismissal Litigation By and Between Kevin Malanga and the Township of West Orange and West Orange Senior Housing Urban Renewal, LLC (Legal-Trenk)
- g. **204-22** Resolution Authorizing The Collector Of Taxes To Refund Sewer Charges And Rebate Payment To The Listed Taxpayer (K. Longo)
- h. **205-22** Resolution Authorizing The Collector Of Taxes To Refund Payment To The Listed Taxpayer Due To Veteran Exemption (K. Longo)
- i. **206-22** Resolution Authorizing The Collector Of Taxes To Rebate Payment To The Listed Taxpayer Pursuant To Final Judgment By The Tax Court Of New Jersey (K. Longo)
- j. **207-22** Resolution Authorizing an Agreement with Matrix as an Environmental Consultant for the Township to Conduct Phase Two Assessment with Regard to 1 Lakeside Avenue, Block 115, Lot 16.01 and Block 1302, Lot 1¹ at a Cost of \$37,300.00 (Legal-Beckelman)
- k. **208-22** Resolution Approving Memorandum of Agreement Between AFSCME New Jersey Council 63, Local 3476 and the Township Of West Orange (Gross) **attachments to follow**
- l. **209-22** Resolution Approving Memorandum of Agreement Between the West Orange Fire Superior Officers Association and The Township Of West Orange (Gross) **attachments to follow**
- m. **210-22** Resolution Approving Memorandum Of Agreement Between the West Orange Firefighters' Mutual Benevolent Association, Local 28 ("FMBA") and the Township Of West Orange (Gross) **attachments to follow**
- n. **211-22** Resolution Approving Memorandum Of Agreement Between Teamsters Local 560, Public Department Of Public Works Supervisors And The Township Of West Orange (Gross) **attachments to follow**
- o. **212-22** Resolution Approving Memorandum Of Agreement Between Teamsters Local 560, Public Safety Telecommunication Operators and the Township Of West Orange (Gross) **attachments to follow**
- p. **213-22** Resolution Approving Memorandum of Agreement Between West Orange PBA Local 25 and The Township of West Orange (Gross) **attachments to follow**

9. Ordinances on Second and Final Reading

- a. **2685-22** An Ordinance Amending and Supplementing Chapter XXV Land Use Regulations of the Revised General Ordinances of the Township of West Orange to Implement a Settlement Agreement with Fair Share Housing Center (Legal-Trenk) **(Planning Board Review – 8.3.22)**
- b. **2692-22** An Ordinance Amending and Supplementing Chapter 7, Traffic, Subsection 7-29.1, Speed Limits, General of the Revised General Ordinances of the Township of West Orange to Establish a Speed Limit of 25 miles Per Hour on Mt. Pleasant Avenue, from Prospect Avenue to Jones Place, a County Road, Subject to the Consent of the Essex County Commissioners (Lepore)

10. Ordinances on First Reading

- a. **2693-22** An Ordinance Amending And Supplementing Chapter 7, Traffic, Subsection 7-32.1 Handicapped Parking On Streets And Subsection 7-32.2, Restricted Parking Zones, Of The Revised General Ordinances Of The Township Of West Orange - 149 Watchung, 124 High, 111 Chestnut, 138 Chestnut, 106 Elm (Lepore)

11. Pending Matters/New Matters/Council Discussion

12. ABC Hearing

- a. **695-22** Resolution Rescinding in Part ABC Resolution No. 688-22, Removing Licensees, as Licensees Approved for Renewal for the 2022-2023 License Term for Failure to Obtain Special Ruling (Legal-Kayser)
- b. **696-22** Resolution Rescinding In Part ABC Resolution(s) No. 688-22, 659-21 And 643-20 Removing License No. 0722-33-049-009 Fred Kruvant, as a Licensee Approved For Renewal for the 2020-2021, 2021-2022 and 2022-2023 License Terms For Failure To Obtain Special Rulings (Legal-Kayser)
- c. **697-22** Resolution Approving Renewal Of Inactive License 0722-33-049-009 Frederic N. Kruvant (Pocket), Nunc Pro Tunc to August 11, 2020, for the 2020-21 License Term Pursuant to Special Ruling, N.J.S.A. 33:1-12.39 (Legal-Kayser)
- d. **699-22** Resolution Approving Renewal of Inactive License 0722-33-049-009 Frederic N. Kruvant (Pocket), for the 2022-23 License Term Pursuant to Special Ruling, N.J.S.A. 33:1-12.39 (Legal-Kayser)

13. Adjournment

**The Council President may at his/her discretion modify with consent the order of business at any meeting of the Council if he/she deems it necessary and appropriate.
(1972 Code § 3-8; Ord. No. 726-84; Ord. No. 1157-93; Ord. No. 2128-07 § II)**

Agenda is subject to change.

Next Meeting Date(s): September 6, 2022

ZOOM INSTRUCTIONS:

<https://us06web.zoom.us/j/81074719162?pwd=MFJ6TEZvOG1UUDRTVGfScTd4eXRyQT09>

Passcode: 961815

Or Telephone: Dial (for higher quality, dial a number based on your current location):

US: +1 646 931 3860 or +1 929 205 6099 or +1 301 715 8592 or +1 312 626 6799 or +1 386 347 5053 or
+1 564 217 2000 or +1 669 444 9171 or +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799

Webinar ID: 810 7471 9162

Passcode: 961815

RESOLUTION OF THE WEST ORANGE TOWNSHIP ABC BOARD

**RESOLUTION RESCINDING IN PART ABC RESOLUTION NO. 688-22 and 659-21
REMOVING LICENSE NO. 0722-33-067-010 FAN & JADE, INC., AS A LICENSEE
APPROVED FOR RENEWAL FOR THE 2021-2022 and 2022-2023 LICENSE TERMS
FOR FAILURE TO OBTAIN SPECIAL RULING**

WHEREAS, the Clerk of the West Orange ABC Board, believing that the following NJ ABC Licensee, License No. 0722-33-067-010 Fan & Jade, Inc. was qualified for renewal of said License for the 2021-2022 and 2022-2023 License Terms, according to her records having applied and paid all fees due for renewal of those Licenses and believing all other requirements to have been met as well; and

WHEREAS, that the Licensee was therefore included with others on West Orange Township ABC Board Resolution No. 688-22, adopted by the ABC Board at its regular meeting on June 28, 2022 renewing for the 2022/23 license term and Resolution No. 659-21 adopted by the ABC Board on June 22, 2021 renewing for the 2021/22 license term; and

WHEREAS, the Clerk having realized the licensee failed in fact to qualify for renewal in that the Licensee neglected to obtain Special Ruling for the 2021-2022 and 2022-2023 renewal period(s), such failures and deficiencies requiring rescission of the Township's annual approval for License No. 0722-33-067-010 Fan & Jade, Inc., for those License Terms;

NOW, THEREFORE, BE IT AND IT HEREBY IS RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, SITTING IN ITS CAPACITY AS THE WEST ORANGE TOWNSHIP ABC BOARD, that the portion of West Orange Township ABC Resolution No. 688-22 and Resolution No. 659-21 setting forth as qualified for renewal and renewing License No. 0722-33-067-010 Fan & Jade, Inc., for the 2021-2022 and 2022-2023 License Terms, are to that extent and that extent only, hereby rescinded, excising that Licensee from the list of those which were to be renewed for those respective License terms, all in accordance with instructions received by and on behalf of the New Jersey ABC Licensing Bureau.

Karen J. Carnevale, R.M.C.
Municipal Clerk/ABC Board Secretary

Susan McCartney
Council President and ABC Board Chair

Adopted: August 9, 2022
Effective: August 9, 2022

RESOLUTION

WHEREAS, unless otherwise noted herein, the holders of alcoholic beverage licenses from the Township of West Orange set forth on Exhibit A attached hereto and made part hereof, have made applications to this Township of West Orange ABC Board to renew said licenses for the **2022-2023** license term; and

WHEREAS, said licenses have paid all license renewal fees and submitted the appropriate application to renew; and

WHEREAS, a public hearing was held before the Township of West Orange ABC Board on **August 9, 2022** and no one appeared in opposition to any license renewal; and

NOW, THEREFORE, BE IT RESOLVED that the Township of West Orange ABC Board wishes to renew the following alcoholic beverage licenses set forth for the **2022-2023** license term:

0722-33-021-004 Donato Reali (Pocket) Special ruling received on 8.4.22

0722-33-063-005 Raghav Varma (Pocket) Special ruling received on 8.4.22

0722-33-067-010 Fan and Jade, Inc. (Pocket) Special ruling received on 8.4.22

KAREN J. CARNEVALE, RMC
ABC Board Secretary

SUSAN McCARTNEY
Council President/ABC Board member

Adopted: August 9, 2022
Effective: August 9, 2022

RESOLUTION

WHEREAS, Starlite Restaurant & Pizzeria, Inc. is the current holder of Plenary Retail Consumption License No. 0722-33-016-005 of the Township of West Orange; and

WHEREAS, application has been made for a person to person and place to place transfer of the above-mentioned license from Starlite Restaurant & Pizzeria, Inc. to Tapas Tavern, LLC t/a Tapas Tavern, 277 Main Street, West Orange, NJ 07052; and

WHEREAS, the principals of the applicant have been investigated by the Township Police Department with no impediments to an interest in an alcoholic beverage license having been found and the transfer having been recommended for approval; and

WHEREAS, due notice of the proposed transfer was published in the West Orange Chronicle on June 16, 2022 and June 23, 2022, tax clearance for the transfer has been received and appropriate fees have been paid by the applicant; and

WHEREAS, a public hearing was conducted regarding the proposed person to person and place to place transfer on August 9, 2022, and no one appeared in opposition thereto;

NOW, THEREFORE BE IT RESOLVED by the Township Council sitting as the ABC Board for the Township of West Orange, hereby approves the person to person and place to place transfer of Plenary Retail Consumption License No. 0722-33-016-005, license from Starlite Restaurant & Pizzeria, Inc. to Tapas Tavern, LLC t/a Tapas Tavern, 277 Main Street, West Orange, NJ 07052 effective immediately.

KAREN J. CARNEVALE, RMC
ABC BOARD SECRETARY

SUSAN McCARTNEY
COUNCIL PRESIDENT/ABC BOARDMEMBER

Adopted: August 9, 2022

Effective Date: August 9, 2022