

1. Conference Meeting Agenda

Documents:

[CA 9.6.22.PDF](#)

2. Public Meeting Agenda

Documents:

[PM 9.6.22.PDF](#)

3. Resolution(S)

3.I. 215-22

Documents:

[215-22 RAFFLE LICENSES 9.6.22.PDF](#)

3.II. 216-22

Documents:

[216-22 RESOLUTION TO AWARD TO CSI INFOSHARE CAD AND RMS.PDF](#)
[216-22 EXHIBIT A.PDF](#)

3.III. 217-22

Documents:

[217-22 THIRD QTR. DUPLICATE PAYMENT.PDF](#)

3.IV. 218-22

Documents:

[218-22 RESOLUTION APPROVING MATRIX COST ESTIMATE DISPUTE PROPOSAL.PDF](#)
[218-22 RFS CORRESPONDENCE PROPOSAL-FINAL.PDF](#)

3.V. 219-22

Documents:

[219-22 RESOLUTION AUTHORIZING EXECUTION OF DEED FOR TRANSFER OF THE PROPERTY TO VALERIE FORD - BLOCK 175.08 LOT 11 - AUGUST 2022.PDF](#)
[219-22 EXHIBITS - EXECUTION OF DEED AND CLOSING DOCUMENT FOR SALE OF LOT TO VALERIE FORD - AUGUST 2022.PDF](#)

3.VI. 220-22

Documents:

220-22 RESOLUTION TANK REMOVAL-REPLACEMENT CHERRY LANE
PS.PDF
220-22 ACCURATE TANK TESTING RESULTS 11.11.2021.PDF
220-22 - T SLACK ENV. SERVICES PROPOSAL 08.03.2022.PDF

3.VII. 221-22

Documents:

221-22 CDBG KINGSLEY ST-WHEELER ST SANITARY SEWER-2022.PDF
221-22 CREW ENGINEERS INC. PROPOSAL.PDF
221-22 PREVIOUS APPROVED RESOLUTION PROPOSAL.PDF

3.VIII. 222-22

Documents:

222-22 THIRD QUARTER DUPLICATE PAYMENT (2).PDF

3.IX. 223-22

Documents:

223-22 RESOLUTION - SITE REMEDIATION 25 LAKESIDE AVE MOTOR OIL
DISCHARGE 8-24-2022.PDF

3.X. 224-22

Documents:

224-22 AUTHORIZING PROFESSIONAL SERVICE AGREEMENT WITH ED
ARBORISTS AND FORESTERS.PDF
224-22 EXHIBIT A-FULL_AGREEMENT_PACKAGE.PDF
224-22 EXHIBIT B-RFQ LICENSED TREE EXPERT FOR TOWNSHIP TREE
INVENTORY.PDF
224-22 RFQ-ED ARBORISTS.PDF
224-22 RFQ-CME.PDF

3.XI. 225-22

Documents:

225-22 STREET IMPROVEMENTS 2021 PHASE I.PDF
225-22 LIST OF STREETS-2021 STREET IMPROVEMENTS PHASE 1.PDF
225-22 BID TAB 08.23.2022.PDF

3.XII. 226-22

Documents:

226-22 SITE REMEDIATION 25 LAKESIDE AVE NEW AREA OF CONCERN
8-26-2022.PDF
226-22 - ATTACHMENT - 25 LAKESIDE AVENUE NEW AREAS OF
CONCERN AND CME PROPOSAL.PDF

3.XIII. 227-22

Documents:

[227-22 CHANGE ORD. NO. 1- WEST ORANGE LIBRARY 10 ROONEY CIRCLE.PDF](#)
[227-22.PDF](#)

3.XIV. 228-22

Documents:

[228-22 RESOLUTION FALL WINTER RENTAL 2022-2023.PDF](#)
[228-22 EXHIBIT A.PDF](#)

3.XV. 229-22

Documents:

[229-22 APPEAL OF RENT LEVELING BOARD DECISION_91 ASHLAND AVE LLC_09012022_KWK.PDF](#)

3.XVI. 230-22

Documents:

[230-22 EXECUTIVE SESSION 9.6.22.PDF](#)

3.XVII. 231-22

Documents:

[231-22 RESOLUTION - TWO 2023 FORD E-450 MINIBUSES 16 AMBULATORY SEATS WITH TWO WHEELCHAIR POSITIONS.PDF](#)
[231-22 ATTACHMENT.PDF](#)

3.XVIII. 232-22

Documents:

[232-22 RESOLUTION DESIGNATING STUDIO REDEVELOPER.PDF](#)

3.XIX. 233-22

Documents:

[233-22 - WEST ORANGE LIBRARY 10 ROONEY CIRCLE - CHANGE ORDER NO. 1.PDF](#)
[233-22 ATTACHMENT - CHANGE ORDER NO. 1 - DUCT REMOVAL.PDF](#)

4. Ordinance(S) On Second And Final Reading

4.I. 2693-22

Documents:

[2693-22 HANDICAPPED PARKING - 149 WATCHUNG-124 HIGH-111 CHESTNUT-138 CHESTNUT-106 ELM.PDF](#)

4.II. 2694-22

Documents:

[2694-22 SALARY STEP GUIDE \(VERSION 2022-08-9\).PDF](#)

5. Ordinance(S) On First Reading

5.I. 2695-22

Documents:

[2695-22 SALARY STEP GUIDE \(VERSION 2022-09-6\).PDF](#)

5.II. 2696-22

Documents:

[2696-22 - SPECIAL EMERGENCY ORDINANCE \(950,000 - SEVERANCE LIABILITIES\) AGENDA CENTER.PDF](#)

Township of West Orange
CONFERENCE MEETING AGENDA
Council Chambers – 66 Main Street
Tuesday, September 6, 2022
Meeting No. 15

This is to inform the general public that this meeting is being held in compliance with Section 5 of the Open Public Meetings Act, Chapter 231, Public Law 1975. The annual notice was emailed to the Star Ledger and filed in the Township Clerk's office on November 24, 2021, and published in the West Orange Chronicle on December 2, 2021.

Roll Call – Councilwoman Casalino, Councilwoman Matute-Brown, Councilman Rutherford, Councilwoman Williams, Council President McCartney, Mayor Parisi

6:30 P.M

- **Promotion Ceremony – Firefighter John Casiero to Fire Captain**
- **Council Liaison Announcements**
- **Public Meeting – 7:00 p.m.**

PUBLIC MEETING AGENDA-REVISED

**Township of West Orange
66 Main Street – 7:00 p.m.
September 6, 2022 – Meeting No. 15**

This is to inform the general public that this meeting is being held in compliance with Section 5 of the Open Public Meetings Act, Chapter 231, Public Law 1975. The annual notice was emailed to the Star Ledger and filed in the Township Clerk's office on November 24, 2021, and published in the West Orange Chronicle on December 2, 2021.

Statement of Decorum

**In all matters not provided for in subsection 3-15.1 and except upon consent of the Council President, each person addressing the Council pursuant to this subsection shall be required to limit his or her remarks to five (5) minutes, and shall at no time engage in any personally offensive or abusive remarks. The chair shall call any speaker to order who violates any provision of this rule.
(1972 Code § 3-15.2)**

Roll Call – Councilwoman Casalino, Councilwoman Matute-Brown, Councilman Rutherford, Councilwoman Williams, Council President McCartney, Mayor Parisi

- 1. Pledge of Allegiance**
- 2. Public Comment**
- 3. *Consent Agenda**
- 4. *Approval of Minutes of Previous Meeting – August 9, 2022 Public Meeting**
- 5. *Report of Township Officers – None**
- 6. Reading of Petitions and Communications and Bids - None**
- 7. *Bills**
- 8. *Resolutions**
 - a. 215-22 Resolution Authorizing the Issuance of Raffle Licenses (Clerk)**
 - b. 216-22 Resolution to Award a Contract to Computer Square d/b/a CSI Technology Group for the West Orange Police and Fire Emergency Infoshare/Cad/Rms Software Maintenance Renewal (Reynolds)**
 - c. 217-22 Resolution Authorizing the Collector of Taxes to Refund Payment to the Listed Taxpayer Due to an Overpayment of Taxes Due to a Duplicate Payment (Longo)**
 - d. 218-22 Resolution Approving Matrix Cost Estimate Dispute Proposal (Legal-Beckelman)**
 - e. 219-22 Resolution Authorizing the Execution of Closing Documents to Finalize The Sale of an Undersize Parcel of Land in the Upper Mellon Avenue Area of the Township to the Adjacent Property Owner Pursuant to Previously Granted Resolutions and Ordinances (Legal-Moon)**
 - f. 220-22 Resolution Authorizing a Contract for the Removal of the UST and Replacement of the 2,000-Gallon Diesel Tank with an AST to Slack Environmental Services, 180 Market Street, Kenilworth, NJ 07033 in the Amount of \$75,073.99 for Services at the Township's Cherry Lane Pump Station (Lepore)**
 - g. 221-22 Resolution Authorizing an Additional Expenditure for the 2021 Community Development Block Grants for Kingsley Street, Wheeler Street and Wheeler Street Sanitary Sewer with Crew Engineers, Inc., 1250 Route 23 North Butler, NJ 07405 in the Amount of \$2,000.00 Bringing the Adjusted Contract Amount to \$24,000.00 (Lepore)**

- h. 222-22 Resolution Authorizing the Collector of Taxes to Refund Payment to the Listed Taxpayer Due to an Overpayment of Taxes Due to a Duplicate Payment (K. Longo)**
- i. 223-22 Resolution Authorizing an Award of a Professional Services Contract to CME Associates, 3759 Highway 1 South, Suite 100, Monmouth Junction, New Jersey 08852, Manal Baba, LSRP, to Provide Professional Services for a Site Investigation and Remediation of Motor Oil Discharge at the Public Works Building, 25 Lakeside Avenue In Accordance for a Fee Not To Exceed \$38,550.00 (Lepore)**
- j. 224-22 Resolution Authorizing a Professional Services Contract With a NJ Licensed Tree Expert (NJLTE) for the Township's Urban Tree Inventory in the Rights Of Way Along the Township's Street Network be Awarded to ED Arborists and Foresters, 976 Old School House Road, Blairstown, NJ 07825 in the Amount of \$52,500.00 (Lepore)**
- k. 225-22 Resolution Authorizing an Award of Contract to Reggio Construction, Inc., 416 E. Central Blvd., Palisades Park, NJ 07650 for the Project Street Improvements 2021, Phase I, in the Amount Of \$2,125,752.70 (Lepore)**
- l. 226-22 Resolution Authorizing a Professional Services Contract to CME Associates, 3759 Highway 1 South, Suite 100, Monmouth Junction, New Jersey 08852, Manal Baba, LSRP, to Provide Professional Services to Perform Additional Site Investigations of the 21 Areas of Concern at the Public Works Building, 25 Lakeside Avenue for a Fee Not to Exceed \$82,600.00 (Lepore)**
- m. 227-22 Resolution Authorizing Change Order No. 1 with H&S Construction and Mechanical, Inc. in the Amount of \$6,946.54 or a 0.14 percent increase in the original contract amount of \$5,075,000.00 bringing the adjusted contract amount to \$5,081,946.54 (Lepore)**
- n. 228-22 Resolution Authorizing the Purchasing Agent, on behalf of the Township to Issue and Execute a Purchase Order for \$102,435.00 to Herc Rentals Inc., 27500 Riverview Center Blvd., Bonita Springs, FL 34134 for Needed Equipment Rental for Leaf and Snow Season- November 1, 2022 to March 31, 2022 (P. Reynolds)**
- o. 229-22 Resolution Remanding 91 Ashland Ave., LLC Appeal of Rent Leveling Board Decision by Tenants to the Rent Leveling Board (Kayser)**
- p. 230-22 Resolution Authorizing an Executive Session for the Purpose of Contract Negotiations - Downtown Redevelopment Area (Legal)**
- q. 231-22 Resolution Authorizing an Award of Contract to Factory Direct Bus Sales, Inc., 155 Terminal Drive, Plainview, New York 11803 for Two 2023 Ford E-450 Minibuses-16 Ambulatory Seats with Two Wheelchair Positions in the Amount of \$116,551.00 for Each Bus or a Total of \$233,102.00 (Lepore)**
- r. 232-22 Resolution Designation Hackman Capital Partners, LLC as Conditional-Redeveloper for Film Services Overlay District (FSOD) of the Downtown Redevelopment Plan and Authorizing the Negotiation of a Redevelopment Agreement (Legal-Beckelman)**
- s. 233-22 Resolution Authorizing Change Order #2 for the 10 Rooney Library Project (Lepore) (resolution to follow)**

9. Ordinances on Second and Final Reading

- a. 2693-22 An Ordinance Amending and Supplementing Chapter 7, Traffic, Subsection 7-32.1 Handicapped Parking On Streets And Subsection 7-32.2, Restricted Parking Zones, Of The Revised General Ordinances Of The Township Of West Orange - 149 Watchung, 124 High, 111 Chestnut, 138 Chestnut, 106 Elm (Lepore)**
- b. 2694-22 An Ordinance Creating a Reclassification and Salary Schedule of Certain Township of West Orange Employees Setting Forth Their Titles, Classification and Salary Ranges and Adopting a Salary Guide and Establishing the Employee's Status as a Township Employee and Under the Guidelines of the New Jersey Department of Personnel (Gross)**

10. Ordinances on First Reading

- a. 2695-22** An Ordinance Creating a Reclassification and Salary Schedule of Certain Township of West Orange Employees Setting Forth Their Titles, Classification and Salary Ranges and Adopting a Salary Guide and Establishing the Employee's Status as a Township Employee and Under the Guidelines of the New Jersey Department of Personnel (Gross)
- b. 2696-22** An Ordinance Providing For A Special Emergency Appropriation In An Amount Not To Exceed \$950,000.00 To Fund Contractually Required Severance Liabilities Resulting From The Retirement Of Employees In The Township (Gross)

11. Pending Matters/New Matters/Council Discussion

12. ABC Hearing-None

13. Adjournment

The Council President may at his/her discretion modify with consent the order of business at any meeting of the Council if he/she deems it necessary and appropriate.
(1972 Code § 3-8; Ord. No. 726-84; Ord. No. 1157-93; Ord. No. 2128-07 § II)

Agenda is subject to change.

Next Meeting Date(s): September 20, 2022

ZOOM INSTRUCTIONS:

Please click the link below to join the webinar:

<https://us06web.zoom.us/j/88134223977?pwd=RjVqSDRzT1UxVkFKM0JJN1EvaDNPOT09>

Passcode: 999940

Or One tap mobile:

US: +16469313860,,88134223977#,,,,*999940# or +19292056099,,88134223977#,,,,*999940#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 646 931 3860 or +1 929 205 6099 or +1 301 715 8592 or +1 309 205 3325 or +1 312 626 6799 or +1 669 900 6833 or +1 719 359 4580 or +1 253 215 8782 or +1 346 248 7799 or +1 386 347 5053 or +1 564 217 2000 or +1 669 444 9171

Webinar ID: 881 3422 3977

Passcode: 999940

International numbers available: <https://us06web.zoom.us/j/88134223977>

RESOLUTION

WHEREAS, the following charitable organization(s) have applied for a Raffle License which raffle is to be conducted within the Township of West Orange,

NOW THEREFORE, BE IT RESOLVED by the Township Council of *the Township of West Orange, that the Municipal Clerk is hereby authorized to* issue a license to conduct a raffle by the following organization (s) at the place (s) and time(s) set opposite their respective name(s):

<u>Organization</u>	<u>Type of Event/Date</u>	<u>Place</u>	<u>RL No.</u>
W.O.H.S. Music Boosters	October 8, 2022 On Premise 50/50	51 Conforti Ave.	7784
Our Lady of Lourdes	Various Dates - 5 Occasions Off Premise Calendar	1 Eagle Rock Ave.	7785

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan McCartney
Council President

Adopted: September 6, 2022

**RESOLUTION TO AWARD A CONTRACT TO COMPUTER SQUARE dba CSI
TECHNOLOGY GROUP FOR THE WEST ORANGE POLICE AND FIRE
EMERGENCY INFOSHARE/CAD/RMS SOFTWARE MAINTENANCE RENEWAL**

WHEREAS, the West Orange Police and Fire Departments utilize an emergency services computer aided (INFOSHARE/CAD/RMS) software for dispatch, Police and Fire reporting and records management by the Computer Square dba CSI Technology Group, and

WHEREAS, N.J.S.A 40A:11-5 (1) (dd) permits the support and maintenance of proprietary computer hardware and software without public advertising for bids and the OEM Coordinator/ IT Director determined said software is proprietary; and

WHEREAS, the Police Department has researched other CAD software that is available, see attached Exhibit A and after reviewing all the options, have concluded that keeping the current software would be the most cost-effective option, and

WHEREAS, the term for this maintenance agreement 09.29.2022-09.28.2023, and

WHEREAS, Computer Square, Inc dba CSI Technology Group has submitted all required documentation for this award in accordance with the New Jersey State Statues.

NOW IT BE RESOLVED, by the Council of the Township of West Orange to award a contract in the amount of \$94,200.00 to:

**Computer Square, Inc.
dba CSI Technology Group
330 Mac Ln
Keasbey, NJ 08832**

BE IT FURTHER RESOVLED, that the Purchasing Agent will execute a purchase order with stipulated terms on behalf of the Township with funds certified available by the Chief Financial Officer.

BE IT FURTHER RESOLVED, that a copy of this resolution be published in the West Orange Chronicle as required by law within ten (10) days of its passage.

Karen J. Carnevale, Municipal Clerk

Susan McCartney, Council President

Adopted: September 6, 2022

I Certify Funds Are Available:

Account: 01-2010-00-2307-010 \$23,550.00

Account: 91-2010-00-2307-010 \$70,650.00

John O. Gross, Chief Financial Officer

EXHIBIT "A"



Computer Square, Inc.
330 MAC LANE, KEASBEY, NJ 08832
TEL: (732) 346 0200 | www.csitech.com

ESTIMATE

Version: v1
Date: 07/13/2022
Exp: 01/09/2023

Attention To

OEM Coordinator Nick Allegrino
West Orange Twp. Police Department
66 Main St
West Orange, NJ 07052
Email: NickAllegrino@wopd.org

From

Russ Christiana
CSI Technology Group
330 Mac Ln
Keasbey, NJ 08832
Phone: (732) 346-0200

Re: Annual InfoShare SaaS 2022-2023

No.	Item Code	Description	Qty	Unit Price	Amount
01	SaaS	Annual InfoShare SaaS Police & Fire CAD/RMS Maintenance Period From 09/29/2022 to 09/28/2023	1	\$94,200.00	\$94,200.00

Note:

- * This estimate does not include licenses for Microsoft SQL, Operating System or Office Programs.
- * Limited time offer.
- * Unless additional items are purchased, this amount is fixed.
- * This estimate does not include any additional fees charged by a reseller.
- * This estimate does not include the fee for fire inspection module.

Subtotal \$94,200.00

Sales Tax (0.0%) \$0.00

Total \$94,200.00

**RESOLUTION AUTHORIZING THE COLLECTOR OF TAXES
TO REFUND PAYMENT TO THE LISTED TAXPAYER DUE TO A
OVERPAYMENT OF TAXES DUE TO A DUPLICATE PAYMENT**

WHEREAS, certain West Orange property owners or their mortgage company have made a duplicate payment for the third quarter 2022 taxes;

WHEREAS, the Tax Collector of the Township of West Orange has indicated that such Taxpayers or their mortgage company are entitled to refunds to the extent of such overpayments;

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of West Orange that the Tax Collector and the Treasurer of the Township of West Orange be and they are hereby authorized, empowered and directed to cause to be paid to the taxpayers on the attached list sums in full and final satisfaction of the overpayment of the 2022 taxes.

Block	Lot	Name & Address	Amount
3	7	Evident Title Agency 874 Pompton Avenue, Ste#B2 Cedar Grove,NJ 07009	\$4,148.00
27	62	A Absolute Escrow Settlement Co PO Box 769 Millburn, NJ 07041	\$2,121.00
43.07	12	Simplicity Title, LLC 70 Grove Street Somerville, NJ 08876	\$4,768.00
55.06	9.01	Angel Title & Abstract, Inc 2 Melrose Terrace Middletown, NJ 07748	\$4,428.00
105	8	C0296 A Absolute Escrow Settlement Co 55 Essex Street Millburn, NJ 07041	\$3,596.00
105	8	C0313 Real Safe Title 111 Littleton Road, Ste 301 Parsippany, NJ 07054	\$3,639.00

125.04	163	Prestige Title Agency, Inc. 130 Pompton Avenue Verona, NJ 07044	\$2,269.00
152.22 1413	C0017	Jeffrey & Jieun Nitka 9 Waldeck Court West Orange, NJ 07052	\$4,277.00
155.05	8	All Jersey Title, LLC 195 Farifield Ave, Ste#2A West Caldwell, NJ 07006	\$3,472.00
172.02	12	Foundation Title 411 Hackensack Ave 10 th Floor Ste#1003 Hackensack, NJ 07601	\$2,900.00
176.02 48.10	C0166	Barbara Bloom 89 Sullivan Drive West Orange, NJ 07052	\$2,654.00
176.06	16	Key Settlement, Inc. 3599 Route 46 Parsippany, NJ 07054	\$3,122.00
178.54	42	Theresa Brijlall & Jeremy Doodnauth 16 Bakley Terrace West Orange, NJ 07052	\$8,356.00
TOTAL			\$49,750.00

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan McCartney
Council President

Adopted: September 6, 2022

I hereby certify funds are available from: _____
Account No./Amount

John Gross
Chief Financial Officer

RESOLUTION

WHEREAS, by Resolution #258-21, adopted September 28, 2021, the Township Council authorized the execution of a settlement agreement with Prism Green Urban Renewal LLC (“Prism”), to settle a legal action in the Superior Court of New Jersey, Law Division: Essex County captioned Prism Green Associates IV, LLC v. Township of West Orange, Robert D. Parisi, John O. Gross, Whoopi Inc., MBS Group Holdings, LLC, Jeremy Harlton, John W. Henry, Docket No. ESX-L-5706-21 (the “Settlement Agreement”); and

WHEREAS, the Settlement Agreement provided, among other things, that the Township would execute a purchase and sale agreement with Prism for the acquisition of all of Prism’s properties in the Township; and

WHEREAS, the parties executed such purchase and sale agreement and Prism conveyed its properties to the Township on or about February 28, 2022; and

WHEREAS, Matrix New World (“Matrix”) had been retained to provide professional services to evaluate the Prism properties and prepare phase one environmental site assessments for the properties; and

WHEREAS, included among the Prism properties was Block 115, Lots 15 and 17, commonly referred to as the Barton Press Site, concerning which the parties could not reach a full and final conclusion with respect to addressing the environmental conditions at the property prior to closing; and

WHEREAS, the parties agreed in the purchase and sale agreement to establish a process to assess and dispute the cost estimates for such additional environmental investigation and remediation to be undertaken and the allocation of such costs and use of proceeds placed in escrow for such purposes; and

WHEREAS, Matrix completed its Phase One Assessment for the Barton Press Site and the Township has provided such cost estimate for the additional environmental work; and

WHEREAS, Prism has disputed those cost estimates and raised questions concerning same, thereby potentially triggering the dispute resolution mechanisms agreed to by the parties, which will require additional services from Matrix; and

WHEREAS, Matrix has submitted the proposal annexed hereto as Exhibit “A” to provide services in connection with responding to Prism’s questions and disputes, negotiations with Prism over such disputes and, if necessary, provide services in connection with the cost estimate dispute resolution process.

NOW, BE IT HEREBY RESOLVED, by the Township Council of the Township of West Orange that the Mayor be and is hereby authorized to execute an agreement, in the form annexed hereto, to retain Matrix as an Environmental Consultant for the Township on the terms and conditions set forth therein at a cost of \$15,550.00; and it is further

RESOLVED that notice of this award shall be published and available in the Clerk's office in accordance with applicable law.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan McCartney
Council President

Adopted: September 6, 2022

I hereby certify funds are available from Account No.: _____

John O. Gross, CFO

Via Email

July 27, 2022

Mr. John Gross
Township of West Orange
66 Main Street
West Orange, NJ 07052

**Re: PROPOSAL FOR ENVIRONMENTAL SERVICES
FORMER BARTON PRESS
55 LAKESIDE AVENUE
BLOCK 115, LOTS 15 & 17
WEST ORANGE, NEW JERSEY
MATRIX NO. 21-1041**

Dear Mr. Gross:

As requested, Matrix New World Engineering, Land Surveying, and Landscape Architecture, P.C. (Matrix) is pleased to provide this proposal to complete environmental services for the Former Barton Press property, located at 55 Lakeside Avenue (Block 115, Lots 15 and 17) in the Township of West Orange (Township), New Jersey (Site). The proposed work will be completed in accordance with the Site Remediation Reform Act (SRRA), N.J.S.A 58:10C-1 et seq., the Administrative Requirements for the Remediation of Contaminated Sites (ARRCS), N.J.A.C. 7:26C, the Technical Requirements for Site Remediation (TRSR), N.J.A.C. 7:26C, and applicable New Jersey Department of Environmental Protection (NJDEP) Guidance Documents.

SCOPE OF WORK

The scope of services and associated fees are described in detail below.

TASK 1: Preparation of Cost Estimate to Complete Remediation at the Site and Response to Prism's Objections and Request for Additional Information

As required by the purchaser-seller agreement (PSA) with Prism, Matrix prepared a remediation cost estimate that listed the sequence of tasks required to bring the above referenced project to completion with the NJDEP and provided a detailed breakdown of associated costs supported by an excel spreadsheet. A high level of detail and supporting backup information was necessary as it was anticipated that Prism would object to our costs to complete remediation at the site. (It is important to note that previous proposals did not include a budget to prepare a detailed cost estimate with supporting documentation.)

Letters dated July 20, 2022, and July 21, 2022, were received from Prism's legal counsel that raised objections to our remediation cost estimate and requested additional information.

After internal discussions and a Teams meeting with Carmella Seslar, Esquire of Wilentz, it was decided that Matrix would provide a written response to both letters received from Prism's legal counsel.

COSTS

The costs to provide a written response are provided below but **do not include** extensive negotiations with Prism or an independent third party LSRP, if necessary. If such actions are required additional funding will be necessary. The ultimate cost of reaching an agreement with Prism will be dictated by Prism and at the moment the course of action to reach resolution is unclear.

Task 1 – Preparation of Cost Estimate to Complete Remediation at the Site and Response to Prism's Objections and Request for Additional Information

Labor	\$	15,550.00
Total for Task 1	\$	15,550.00

Total Estimated Costs	\$	15,550.00
------------------------------------	-----------	------------------

ASSUMPTIONS AND EXCLUSIONS

This proposal is based on the following assumptions:

- No additional assessment activities or LSRP documents beyond the activities identified in the scope of work are included;
- All work will be completed during normal business hours;
- Costs exclude any NJDEP inspections;
- Costs do not include any additional NJDEP notification or reporting fees;
- All external costs will be charged at cost plus 15%.

Separate authorization from the client will be requested prior to commencing services outside the scope of this proposal.

All out-of-pocket expenses including, but not limited to, application fees, laboratory testing costs, mylar copies, certified mailings, photographs, blueprints, and special deliveries are considered additional to the proposal items unless specifically noted within the scope of this proposal.

This proposal is submitted solely and exclusively for the use of Township of West Orange for consideration of the professional services of Matrix. Disclosure of this proposal's content to any third party without prior written authorization from Matrix is expressly prohibited.

In addition to the specific items as listed herein, the client may be required to demonstrate compliance with certain permit and approval conditions as may be imposed by one or more of the regulatory agencies. These conditions may require revisions to the plans and/or preparation of additional supporting documentation. This proposal does not include these additional items unless specifically outlined within the scope of this proposal.

PAYMENT SCHEDULE

Payment shall be in accordance with the Charges, Billing, and Payment schedule outlined in the Terms and Conditions attached to this proposal unless prior written arrangements have been made with Matrix.

Please indicate your acceptance of this proposal by (1) signing in the space provided below, (2) signing the attached Terms and Conditions, and (3) signing the attached Special LSRP Provisions and returning one copy to our offices.

We thank you for the opportunity to be of service to you on this project. Matrix is prepared to implement the described Scope of Work upon receiving a signed copy of this letter. If you have any questions or require any additional information, do not hesitate to contact us at (973) 240-1800.

Sincerely,

Allison Molnar

Allison Molnar
Project Manager

Authorization to Proceed: _____
Name/Title

Date: _____

Attachments: Terms and Conditions
Special Provisions - LSRP

ATTACHMENT 1
TERMS AND CONDITIONS

TERMS AND CONDITIONS FOR PROFESSIONAL SERVICES
Matrix New World Engineering, Land Surveying and Landscape Architecture, PC

Section 1: SERVICES

Matrix New World Engineering, Land Surveying and Landscape Architecture, PC (Matrix) agrees to perform the professional services (the "Services") as described in the Proposal incorporated herein by reference for the CLIENT on a best efforts, time and materials basis, consistent with the applicable standard of care, under the terms and conditions set forth below. Matrix reserves the right to amend the contents of the Proposal, if written authorization is not received within 90 days. These Terms and Conditions together with the Proposal constitute the agreement between Matrix and the CLIENT for the Services (the "Agreement").

Section 2: COMPENSATION

The CLIENT shall be responsible for all costs specifically enumerated in the proposal. For any costs set forth in the proposal as an estimated range, Matrix shall provide CLIENT with an exact cost as soon as it can be determined.

CLIENT shall also be responsible for any REIMBURSABLE COSTS not specifically set forth in the proposal. REIMBURSABLE COSTS include: out-of-pocket expenses, the cost of which shall be charged at actual cost plus an administrative charge of fifteen percent (15%) and shall be itemized and included in the invoice. Typical out-of-pocket expenses shall include, but not be limited to, travel expenses (lodging, meals, etc.), job-related mileage at the prevailing IRS mileage rate, long distance telephone calls, printing and reproduction costs, and survey supplies and materials.

Section 3: CLIENT'S OBLIGATIONS

To assist Matrix in performance of the Services, CLIENT shall provide Matrix with appropriate material, data and information in its possession pertaining to the specific project or activity. Matrix shall be entitled to rely upon the accuracy and completeness of services and information furnished by the CLIENT and CLIENT's consultants.

The CLIENT will advise Matrix of the nature and extent of any hazardous waste at the site. If Matrix discovers after it undertakes the Services that the site is of a different nature of hazard as defined by the client, or if unanticipated hazards are presented, the CLIENT and Matrix agree that the scope of services, schedule and estimated budget fee shall be adjusted as needed to complete the work without injury or damage.

Unless otherwise specifically provided in this agreement, Matrix and its consultants shall have no responsibility for the discovery, presence, handling, removal or disposal of or exposure of persons to hazardous materials or toxic substances in any form at the project site.

Section 4: INVOICE PROCEDURE AND PAYMENT

Matrix will submit invoices to the CLIENT monthly and a final bill upon completion of the Services. Payment is due thirty (30) days from invoice date. CLIENT agrees to pay a finance charge of one and one-half percent (1.5%) per month, or the maximum rate allowed by law on past due accounts. CLIENT will be liable for all collection and court costs, disbursements, staff time expended for court appearances and depositions, and attorney's fees incurred in the collection of any outstanding invoices.

Section 5: OWNERSHIP OF DOCUMENTS

All survey notes, drawings, bills of materials, specifications, blueprints, reports, calculations, and all other material prepared by Matrix and its consultants in connection with the specific project, including those in electronic form, are Instruments of Service to be used solely with respect to this Project. Matrix and its consultants shall be deemed the authors and owners of their respective Instruments of Service and shall retain all common law, statutory and other reserved rights including copyright.

Upon execution of Agreement, Matrix grants to CLIENT a non-exclusive license to reproduce the Instruments of Service solely for the purposes of constructing, using, and maintaining the Project, provided that CLIENT shall comply with all obligations, including prompt payment of all sums when due, under this Agreement. CLIENT shall not assign, delegate, sub-license, pledge or otherwise transfer any license granted herein to any other party without the prior written agreement of Matrix.

Any unauthorized use and/or use of the Instruments of Service in violation of this Agreement, shall be at CLIENT'S sole risk and without liability to Matrix and its consultants, and CLIENT shall defend and indemnify MATRIX and its consultants against any claim and damages arising from such unauthorized use. The terms of this Section shall apply unless and until it is adjudged by a court of competent jurisdiction that CLIENT rightfully terminated this Agreement for cause under Section 19.

If and upon the date that Matrix is adjudged in default of this agreement by a court of competent jurisdiction, the foregoing license shall be deemed terminated and replaced by a second, nonexclusive license permitting CLIENT to authorize other similarly credentialed design professionals to reproduce and, where permitted by law, to make changes, corrections, or additions to the Instruments of Service solely for purposes of completing, using and maintaining the Project.

If set forth in the Proposal, the Instruments of Service shall become the co-owned property of the CLIENT and shall be transferred to the CLIENT upon completion of the project and upon receipt of complete payment for the scope of work outlined in the Proposal. Matrix may retain a single copy of such information and documents.

Section 6: CONFIDENTIALITY

Matrix agrees to keep confidential and not to disclose to any person or entity, other than Matrix's employees and subcontractors, without the prior consent of the CLIENT, all data and information not previously known to and generated by Matrix, or furnished to Matrix and marked CONFIDENTIAL by the CLIENT in the course of Matrix's performance hereunder; provided, however, that this provision shall not apply to data which are in the public domain, or were previously known to Matrix, or were acquired by Matrix independently from third parties not under obligation to CLIENT to keep said data and information confidential. CLIENT shall not restrict Matrix from complying with an order to provide information or data when such order is issued by a court, administrative agency or other authority with proper jurisdiction.

The technical and pricing information contained in any proposal submitted by Matrix as to this project, or in the Agreement or any addendum thereto, is

to be considered confidential and proprietary, and shall not be released or otherwise made available to any third party without express written consent of Matrix.

Section 7: BURIED UTILITIES AND HIDDEN CONDITIONS

Matrix will conduct the research that in our exclusive professional opinion is a reasonable precaution to locate utility lines and other man-made objects that may exist beneath the project site surface. The CLIENT recognizes that Matrix's research may not identify all subsurface utilities or other subsurface objects, and therefore the CLIENT agrees to release, hold Matrix harmless and indemnify and pay for damages to underground utilities/structures and/or other damages related to construction activities, worker health/safety, schedule delays, etc. Which may be attributable to underground objects which are not identified by the CLIENT or third parties or correctly shown on plans furnished by the CLIENT or third parties.

In the event that the services provided by Matrix are for renovations and/or addition to an existing structure, there may exist existing conditions which cannot be identified or verified without expending great sums of money and/or destroying portions of the building. CLIENT agrees that Matrix shall not be responsible for damages or additional costs which arise out of hidden conditions not identified and/or located by Matrix.

In the event that the services provided by Matrix involve the investigation of, or assumptions about, subsurface conditions of any kind, the CLIENT recognizes that subsurface conditions may vary from those encountered at the location where, and at the time when, borings, sampling, or testing is performed by Matrix and that the data provided by Matrix are based solely on the information available to Matrix. The CLIENT agrees to release, defend indemnify and hold Matrix harmless from and against all claims, damages, losses and expenses arising from the interpretation by others of data provided by Matrix.

Section 8: DISCOVERY OF UNANTICIPATED HAZARDOUS MATERIALS

Hazardous materials or certain types of hazardous materials may exist at a site where there is no reason to believe they could or should be present. Matrix and the CLIENT agree that the discovery of unanticipated hazardous materials constitutes a changed condition mandating a renegotiation of the scope of Services and compensation for the Services or termination of the Agreement. Matrix agrees to notify the CLIENT as soon as practically possible should unanticipated hazardous materials or suspected hazardous materials be encountered. The CLIENT authorizes Matrix to take measures that in Matrix's professional opinion are justified or legally required to preserve and protect the health and safety of Matrix's personnel and the public, and/or the environment, and the CLIENT agrees to compensate Matrix for the additional cost of such measures.

In addition, the CLIENT waives any claim against Matrix, and agrees to indemnify, defend and hold Matrix harmless from any claim or liability for injury or loss arising from Matrix's encountering, reporting or responding to unanticipated hazardous materials or suspected hazardous materials. The CLIENT also agrees to compensate Matrix for time spent and expenses incurred by Matrix in defense of any such claim, with such compensation to be based upon Matrix's prevailing fee schedule and expense reimbursement policy.

Section 9: STANDARD OF CARE

The Services provided by Matrix under the Agreement will be conducted in a manner consistent with that level of care and skill ordinarily exercised by members of the profession currently practicing in the same locality under similar conditions. No other representation, express or implied, and no warranty or guarantee, in fact or by law, whether of merchantability or fitness for a particular purpose or otherwise, is included or intended in the Agreement, or in any report, opinion, document or otherwise.

Matrix shall not have control over or charge of and shall not be responsible for the acts or omissions of CLIENT and/or Builder/Contractor, subcontractors, consultants or their agents or employees, or of any other persons or entities performing portions of the Work. Matrix shall not supervise, direct or have control over the contractor(s) work, nor shall Matrix have any authority over, or responsibility for, the means, methods, techniques, sequences or procedures of construction selected by the contractor(s), or for any safety precautions or programs incident to the work of the contractor(s), or for any failure of the contractor(s) in furnishing or performing its(their) work. Matrix neither guarantees the performance of any construction contracts by contractor(s), nor assumes responsibility or liability for the contractor's(s') failure to furnish or perform its (their) work in accordance with the applicable contract documents.

When provided, and unless otherwise expressly provided in the Scope of Services, field visits are to observe the progress and general quality of the work completed by the contractor. Unless expressly stated otherwise, such visits and observation are not intended to be an inspection of the quality or quantity of the Contractor's work but rather are solely intended to allow this office to become generally familiar with the work in progress and to determine, in general, if the work is proceeding in accordance with the Construction Documents directly related to this office's scope of services. During or as a result of these site visits, this office shall neither have control over or charge of, nor be responsible for, the construction means, methods, techniques, sequences or procedures, or for safety precautions and programs in connection with the work. Unless required in this Agreement, material testing and inspection shall be provided by a material testing and testing agency retained by others.

Section 10: INDEPENDENT CONTRACTOR

Matrix shall be an independent contractor in performing the Services and shall not act as an employee of the CLIENT. As such, and subject to the terms and conditions hereof, Matrix shall be responsible for its employees, subcontractors, and agents and for their compensation, benefits, contributions, and taxes, if any.

Section 11: JOBSITE HEALTH AND SAFETY

Insofar as jobsite safety is concerned, Matrix is responsible solely for its own employees' and subcontractor's activities on the jobsite, but this shall not be construed to relieve the CLIENT or his contractors from their responsibility for methods of work performance, superintendence, sequencing of construction, or safety in, on or about the jobsite.

Section 12: INSURANCE

Matrix is insurance as follows: 1) Worker's Compensation Insurance as required by applicable law, 2) General Liability and Automobile Liability Insurance (in the amount of \$1,000,000 combined single limit) for bodily injury and property damage, and 3) Professional Liability (Errors & Omissions) with policy limits equal to at least \$1,000,000. Upon request, Matrix shall provide insurance certificates illustrating the coverage herein.

CLIENT shall require the contractor(s) hired for the project to maintain general liability insurance (including coverage for premises, personal injury, property damage, completed operations, and contractual liability) naming CLIENT, Matrix and its consultants and employees, as additional insureds.

Matrix may terminate services if proof of additional insured status is not provided prior to the start of construction without any liability to CLIENT for resulting damages, whether due to delay or otherwise.

Section 13: INDEMNITY

A. Matrix

Matrix agrees to indemnify and hold harmless CLIENT from and against any damages (including legal fees and costs of investigation where recoverable by law) to the actual extent of negligence of Matrix in the performance of the Services hereunder, provided that such loss, damage, liability or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property.

B. CLIENT

The CLIENT, agrees to indemnify and hold harmless Matrix from and against any damages, (including legal fees and costs of investigation where recoverable by law) to the actual extent of negligence of the CLIENT, or anyone directly or indirectly employed by the CLIENT, in the performance of the CLIENT's obligations under the Agreement, any non-conforming wastes waste(s) or discrepancies in the pertinent manifest(s) as defined by applicable regulations, or an condition existing at the work site(s) prior to the date of the Agreement or caused by anyone directly or indirectly employed by the CLIENT.

Section 14: LIMIT OF LIABILITY

Notwithstanding any other provision contained in the Agreement

- A. In no event shall Matrix, its employees, agents, consultants (including subcontractors) be responsible for any incidental, indirect, impact, or consequential damages (including loss of profits), liabilities or expenses incurred by the CLIENT or any third party as a result of Matrix's performance or nonperformance of the Services contracted for herein, and the CLIENT waives all such incidental, indirect, impact, or consequential damages.
- B. The obligations of Matrix under the Agreement are not intended to and shall not be personally binding on, nor shall any resort be had to the private properties of, any parent, subsidiary or affiliate of Matrix, or any of their respective officers, directors, shareholders, partners, principals, members, managers, beneficiaries, employees, consultants (including sub-contractors) or agents. Any provision in this Agreement that inures to the benefit of Matrix shall also inure to the benefit of Matrix's officers, directors, shareholders, partners, principals, members, managers, beneficiaries, employees, consultants (including sub-contractors) or agents.
- C. Matrix's total liability to CLIENT for any and all injuries, claims, losses, expenses or damages whatsoever arising out of, or in any way related to the Agreement from any cause or causes, including but not limited to Matrix's errors, negligence, omissions, strict liability, breach of contract or breach of warranty, shall not exceed the total contract amount for the Services provided by Matrix or the limit of liability available at the time of the claim, whichever is lesser.
- D. Matrix disclaims, and the CLIENT waives, any implied warranties of merchantability or fitness for a particular purpose with respect any equipment or other personal property procured by Matrix and provided to the CLIENT as part of any Services.
- E. Matrix and CLIENT agree that, to the extent any damages are covered by property insurance during construction, or afterwards, Matrix and CLIENT waive all rights against each other and against the contractors, consultants, agents and employees of the other for damages, except such rights as they may have to the proceeds of such insurance as set forth in the edition of AIA Document A201, General Conditions of the Contract for Construction, current as of the date of this Agreement. Matrix and CLIENT, as appropriate, shall require of the contractors, sub-consultants, agents and employees of any of them similar waivers in favor of the other parties enumerated herein.
- F. CLIENT recognizes and expects certain Change Orders may be required due, in whole or in part to omissions, ambiguities, or inconsistencies in the Drawings, specifications, and other design documentation furnished by Matrix or as a result of the other professional services performed or furnished by Matrix under this Agreement, and that Matrix is not responsible for the costs associated with these Change Orders to the extent Change Orders include any cost that CLIENT would have incurred if the covered Change Order work had been included originally in the Drawings, specifications, and other design documentation, without any omission, ambiguity, or inconsistency in the Construction Documents.
- G. To the maximum extent permitted by law, the limitations on damages, the releases from liability, the limitations of liability, and the exclusive remedies provisions expressly provided in the Agreement shall apply even in the event of the fault of Matrix(in whole or in part), including but not limited to negligence, strict liability or breach of contract of Matrix.

Section 15: PROJECT DELAYS

If Matrix is delayed at any time in performing the Services for any specific project or activity by an act, failure to act, or neglect of the CLIENT or the CLIENT'S employees or any third parties; by changes in the scope of work; by unforeseen circumstances including delays authorized by the CLIENT and agreed to by Matrix; by acts of force majeure including, without limitation, fires, floods, riots, and strikes; by delays caused by foreign or domestic governmental acts or regulations; or by any cause beyond the reasonable control of Matrix, then the time for completion of the Services shall be extended based upon the impact of the delay. Matrix shall receive an adequate compensation adjustment if the delays caused by any of the above result in changes, require additional services, or result in additional costs to Matrix.

Section 16: ASSIGNMENT

Matrix and CLIENT shall not assign the Agreement in whole or part without the written consent of the other, except that CLIENT may assign this Agreement to an institutional lender providing financing for the Project. In such event, the lender shall assume the CLIENT'S rights and obligations under this Agreement, including full payment of all sums due for services rendered. Matrix shall only execute consents reasonably required to facilitate such assignment. Matrix in no way is prohibited from retaining consultants or subcontractors, or persons and entities not in its employ, when it is appropriate to do so. Such persons and entities include, but are not limited to, surveyors, specialized consultants, drilling contractors, and testing laboratories. Matrix's use of others for additional services shall not be unreasonably restricted by the CLIENT provided Matrix notifies the CLIENT in advance.

Section 17: THIRD PARTY EXCLUSION

Nothing in this Agreement shall be construed to create a cause of action in favor of any third parties, it being the express intent not to create any third-party beneficiaries to this Agreement..

Section 18: SEVERABILITY

If any clause or section of the Agreement shall be deemed void or invalid, such a decision shall only apply to that particular section(s) and shall not render the rest of the Agreement invalid. The balance of the Agreement shall remain in force.

Section 19: TERMINATION

Matrix may terminate the Agreement upon five (5) days' written notice if the CLIENT defaults in the payment for the Services or for any other material default by the CLIENT under the Agreement. The CLIENT or Matrix may terminate the Agreement upon fourteen (14) days' written notice for any reason which may arise or for no reason. In the event of such termination of the Agreement for any reason which may arise or for no reason, the termination will become effective fourteen (14) calendar days after receipt of the termination notice. Irrespective of which party shall affect termination of the cause therefore, the CLIENT shall within thirty (30) calendar days of termination remunerate Matrix for the Services rendered and costs incurred (including all reimbursable costs hereunder), in accordance with Matrix's prevailing rate schedule.

Section 20: GOVERNING LAW AND VENUE

Unless otherwise provided in an addendum, the law of the State of New Jersey will govern the validity of the Agreement, its interpretation and performance, and remedies for any other claims related to the Agreement. Any litigation arising from this Agreement shall be venued in the Superior Court of New Jersey, Morris County.

ATTACHMENT 2
SPECIAL PROVISIONS - LSRP

Special Provisions- Licensed Site Remediation Professional Services

1. Licensed Site Remediation Professionals. In accordance with the Site Remediation Reform Act, NJSA 58:10C-1 et seq ("SRRA") and Executive order #140, the performance of Services contained in this Agreement may require the engagement of a Licensed Site Remediation Professional ("LSRP") registered with the State of New Jersey under NJSA 58:10C-1 et seq, and the regulations effective November 5, 2009 known as Administrative requirements for the Remediation of Contaminated Sites ("ARRCS") as prepared by the New Jersey Department of Environmental Protection ("NJDEP") thereunder (collectively, the "LSRP Program").

The client recognizes and agrees in consideration of this section to the following terms and conditions:

- 1.1 The laws and regulations relating to the LSRP Program imposes upon LSRPs certain professional obligations owed to the public including, in some instances, a duty to disclose the existence of certain environmental contaminants to the NJDEP and/or other regulatory agencies.

If the LSRP's obligations under the LSRP Program conflict in any way the terms and conditions of this Agreement or the wishes or intentions of the Client, the client acknowledges that the LSRP is bound by law to comply with the requirements of the LSRP Program.
- 1.2 The Client recognizes that the LSRP shall be immune from all civil liability resulting from any alleged and/or actual conflict between the Client's interests and the investigatory, reporting and disclosure obligations under the LSRP Program. The Client also agrees to defend, indemnify and hold harmless Matrix New World Engineering, Inc. (Matrix) and its LSRP from and against any claims losses, damages, fines, or administrative, civil, or criminal penalties that arise as a direct or indirect result of the fulfillment of obligations to the LSRP program.
- 1.3 Client acknowledges and agrees to provide Matrix and its LSRP all relevant project information including but not limited to: (a) the date(s) and time(s), to the extent known, on which the Client obtained knowledge of any prior release(s); (b) details about the release(s) and Site-specific conditions; (c) any prior environmental site assessment reports, laboratory analytical reports, and/or other pertinent data, facility surveys, etc. known to the Client; and (d) prior measures taken to address the release(s), all to ensure that professional services, rendered on the Client's behalf by Matrix and its LSRP, to comply with the LSRP Program.
- 1.4 Under the LSRP Program, the LSRP is required to provide professional opinions at various stages if environmental assessment (remediation) permitting remedial action or closure activities. The LSRP shall be entitled to request the performance of such additional tests or other services as are necessary, in their professional judgment, to permit them to provide such opinions.

- 1.5 The Client shall permit Matrix and its LSRP to rely upon work product prepared by any prior environmental consultant in order to allow Matrix and its LSRP to meet their obligations under this Agreement and the LSRP Program.
- 1.6 As part of the LSRP Program, the NJDEP may audit with or without cause, work product developed under the LSRP Program, respectively. If the NJDEP conducts such an audit, the LSRP responses to such requests for information and additional services not included in the current Scope of Services and that Matrix New World shall be compensated therefore on substantially the same basis as it is compensated for Services provided under this Agreement.

2022 FEE SCHEDULE

TITLE	HOURLY RATE
Executive Engineer	\$290.00
Principal	\$250.00
Senior Technical Director	\$220.00
Senior Project Manager	\$210.00
Technical Director	\$200.00
Senior Technical Manager	\$190.00
Project Manager	\$180.00
Senior Project Professional	\$170.00
Project Professional	\$160.00
Senior Project Specialist	\$155.00
Project Specialist	\$150.00
Senior Technical Professional	\$140.00
One-Man Robotic Crew	\$130.00
Senior Technical Specialist	\$125.00
Technical Specialist	\$115.00
Senior Data/Field Specialist	\$110.00
Second Survey Crew Member	\$110.00
Data/Field Specialist	\$100.00
Senior Technical Assistant	\$95.00
Technical Assistant	\$90.00
Junior Technical Assistant	\$85.00
Junior Data/Field Technician	\$75.00
Data Entry Specialist	\$65.00

2022 REIMBURSABLE EXPENSES

ITEM	FEE
Black & White Copy 8½ x 11	\$0.20/sheet
Black & White Copy 8½ x 14	\$0.30/sheet
Black & White Copy 11 x 17	\$0.40/sheet
Black & White Copy 18 x 24	\$1.45/sheet
Black & White Copy 24 x 36	\$2.85/sheet
Black & White Copy 30 x 42	\$4.25/sheet
Color Copy 8½ x 11	\$0.40/sheet
Color Copy 11 x 17	\$0.80/sheet
Color Copy 24 x 36	\$27.00/sheet
Color Copy 30 x 42	\$40.00/sheet
Mylar 24 x 36	\$27.00/sheet
Mylar 30 x 42	\$40.00/sheet
CD	\$50.00/disc
Robotic per diem	\$250.00
Scanner per diem	\$400.00
Subconsultants	115% of cost
Out-of-pocket expenses	115% of cost

Additional reimbursables include, but are not limited to, delivery expenses and mileage, charged at Federal prevailing rates.

RESOLUTION

WHEREAS, on June 25, 2019, the Township Council for the Township of West Orange adopted Ordinance 2579-19 authorizing the Township to sell the undersized lot known as Block 175.08, Lot 11 on the Township of West Orange Tax Map (the “Property”) pursuant to N.J.S.A. 40A:12-13.2; and

WHEREAS, on July 17, 2019, pursuant to N.J.S.A. 40A:12-13.2, the Township issued letters to the owners of the properties contiguous to the Property (the “Contiguous Owners”) providing notice that the Township intended to sell the Property and that the Township was providing the Contiguous Owners, the right to prior refusal to purchase the Property; and

WHEREAS, on August 9, 2019, Valerie Ford (the “Buyer”), the owner of the adjacent property known as Block 175.08, Lot 11 on the Township of West Orange Tax Map, submitted a formal offer for purchase of the Property; and

WHEREAS, on May 12, 2020, the Township adopted Resolution 113-20 authoring the Township to execute an agreement with the Buyers authorizing to sale of the Property to the Buyers for the amount of \$5,000; and

WHEREAS, on November 10, 2020, the Township adopted Resolution 221-20 authoring the Township to execute the closing documents to finalize the sale of the Property to the Buyer; and

WHEREAS, the Essex County Register of Deeds and Mortgages (the “County”) has unilaterally consolidated the Property with another adjacent property owned by the Township, the County rejected the recording of the Deed and closing documents; and

WHEREAS, the Township proceeded to apply for a minor subdivision with the West Orange Planning Board to separate the Property from the adjacent property owned by the

Township which was granted by resolution of the West Orange Planning Board dated May 4, 2022; and

WHEREAS, pursuant to the resolution of the West Orange Planning Board, a subdivision deed was recorded with the County of July 21, 2022; and

WHEREAS, the Buyers have prepared and submitted an updated set of closing documents including a proposed Deed, a Seller's Residency Certification/Exemption, and Affidavit of Title (collectively the "Closing Documents"), annexed hereto as Exhibit "A," to be executed by the Township and recorded with the Essex County Register of Deed and Mortgages.

THEREFORE, IT IS HEREBY RESOLVED, that the Township Council authorizes the Township to execute the Closing Documents, annexed hereto as Exhibit "A;" and

BE IT FURTHER RESOLVED, that the Mayor is hereby authorized to execute the Closing Documents, annexed hereto as Exhibit "A," and the Township Clerk is authorized to attest to the Mayor's signature; and

BE IT FURTHER RESOLVED that a copy of this Resolution and exhibit hereto shall remain on file with the Township Clerk.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan McCartney
Council President

Adopted: September 6, 2022

Exhibit “A”

Prepared By:

Aldo DiTrollo, Esq.
Attorney-at-Law of New Jersey

DEED

THIS DEED is dated August ____, 2022

BETWEEN

TOWNSHIP OF WEST ORANGE, a municipal corporate body politic, having a mailing address of 66 Main Street, West Orange, New Jersey 07052, referred to as the **Grantor**,

AND

VALERIE FORD, Married, whose address is 76 Highfield Lane, Nutley, New Jersey 07110, referred to as the **Grantee**.

Transfer of Ownership. The Grantor grants and conveys (transfers ownership of) the property described below to the Grantee. This transfer is made for the sum of Five Thousand and 00/100 (\$5,000.00) Dollars. The Grantor acknowledges receipt of this money.

Tax Map Reference. (N.J.S.A. 46:15-1.1) **Township of West Orange, Block No. 175.08, Lot 11**

☐ No property tax identification number is available on the date of this Deed. (Check box if applicable.)

Property. The property consists of the land and all buildings and structures on the land located in the **Township of West Orange, County of Essex and State of New Jersey**, and is described as follows:

SEE LEGAL DESCRIPTION ATTACHED HERETO AND MADE A PART HEREOF AS SCHEDULE "A".

BEING the same premises conveyed to the Grantor by Minor Subdivision Deed dated June 1, 2022 and recorded in the Essex County Register's Office on July 21, 2022 as Instrument No. 2022069047 perfecting a minor subdivision approval of the premises formerly known as Lot 9, Block 175.08 granted by the Township of West Orange Planning Board on June 1, 2022.

Promises by Grantor. The Grantor promises that the Grantor has done no act to encumber the Property. This promise is called a covenant as to grantor's acts (N.J.S.A. 46:4-6). This promise means that the Grantor has not allowed anyone else to obtain any legal rights which affect the Property (such as by making a mortgage or allowing a judgment to be entered against the Grantor).

SCHEDULE "A"

TRACT II, Lot 11, Block 175.08

BEGINNING at a point in the southerly sideline of Mellon Avenue and the dividing line of Lot 9 and Lot 12 in Block 175.08, Township of West Orange, said **BEGINNING POINT** having New Jersey State Plane Coordinate System (NJSPCS) NAD 1983 value of North 717128.29, East 555653.60 and being 50.00 feet westerly along the said sideline from the westerly line of Cleveland Terrace, and from said beginning point and in said bearing system, running;

- 1.) Along the dividing line of Lot 9 and Lot 12 in Block 175.08, South $26^{\circ}16'00''$ West, a distance of 100.00 feet to a point in the dividing line of Lot 1, Lot 9 and Lot 12 in Block 175.08; thence
- 2.) Along the dividing line of Lot 1 and 9 in Block 175.08, North $63^{\circ}44'00''$ West, a distance of 50 feet to a point in the dividing line of Lot 1, Lot 3 and Lot 9 in Block 175.08; thence
- 3.) On a new line through Lot 9 in Block 175.08, North $26^{\circ}16'00''$ East, a distance of 100.00 feet to a point in the sideline of Mellon Avenue; thence
- 4.) Along said sideline of Mellon Avenue, South $63^{\circ}44'00''$ East, a distance of 50.00 feet to the point and place of **BEGINNING**.

Said Former Lot 11, encompassing an area of 5,000.00 S.F. or 0.115 Acres more or less.

The above description was written pursuant to a survey of property designated as "Minor Subdivision Plan, Block range, Essex County, New Jersey." Said survey was prepared by Greenman-Pedersen, Inc. dated 01/11/2022 and is marked as file No. 2021015.

Signatures. This Deed is signed and attested to by the Grantor's authorized officer as of the date at the top of the first page.

GRANTOR:

WITNESS:

TOWNSHIP OF WEST ORANGE

Name: Karen J. Carnevale, R.M.C.
Its: Township Clerk

By: _____
Name: Robert D. Parisi
Its: Mayor

STATE OF NEW JERSEY :
: SS.
COUNTY OF ESSEX :

I certify that on August ____, 2022, Robert D. Parisi personally came before me and acknowledged under oath, to my satisfaction, that:

- (a) he is the Mayor of the Township of West Orange, the Grantor named in this Deed, and is a proper official for the signing of this Deed by the Grantor;
- (b) this Deed was signed and delivered as the duly authorized and voluntary act of the Grantor; and,
- (c) the full and actual consideration paid or to be paid for the transfer of title is \$5,000.00. (Such consideration is defined in N.J.S.A. 46:15-5)

Record and Return to:

Gaccione Pomaco, P.C. (ADT)
524 Union Avenue
P.O. Box 96
Belleville, NJ 07109

GIT/REP-3
(2-21)
(Print or Type)

State of New Jersey
Seller's Residency Certification/Exemption

Seller's Information

Name(s)

Township of West Orange

Current Street Address

66 Main Street

City, Town, Post Office

West Orange

State

NJ

ZIP Code

07052

Property Information

Block(s)

175.08

Lot(s)

11

Qualifier

Street Address

Mellon Avenue

City, Town, Post Office

West Orange

State

NJ

ZIP Code

07052

Seller's Percentage of Ownership

100

Total Consideration

\$5,000.00

Owner's Share of Consideration

\$5,000.00

Closing Date

Seller's Assurances (Check the Appropriate Box) (Boxes 2 through 16 apply to Residents and Nonresidents)

1. ☐ Seller is a resident taxpayer (individual, estate, or trust) of the State of New Jersey pursuant to the New Jersey Gross Income Tax Act, will file a resident Gross Income Tax return, and will pay any applicable taxes on any gain or income from the disposition of this property.
2. ☐ The real property sold or transferred is used exclusively as a principal residence as defined in 26 U.S. Code section 121.
3. ☐ Seller is a mortgagor conveying the mortgaged property to a mortgagee in foreclosure or in a transfer in lieu of foreclosure with no additional consideration.
4. ☐ Seller, transferor, or transferee is an agency or authority of the United States of America, an agency or authority of the State of New Jersey, the Federal National Mortgage Association, the Federal Home Loan Mortgage Corporation, the Government National Mortgage Association, or a private mortgage insurance company.
5. ☒ Seller is not an individual, estate, or trust and is not required to make an estimated Gross Income Tax payment.
6. ☐ The total consideration for the property is \$1,000 or less so the seller is not required to make an estimated Income Tax payment.
7. ☐ The gain from the sale is not recognized for federal income tax purposes under 26 U.S. Code section 721, 1031, or 1033 (CIRCLE THE APPLICABLE SECTION). If the indicated section does not ultimately apply to this transaction, the seller acknowledges the obligation to file a New Jersey Income Tax return for the year of the sale and report the recognized gain.
☐ Seller did not receive non-like kind property.
8. ☐ The real property is being transferred by an executor or administrator of a decedent to a devisee or heir to effect distribution of the decedent's estate in accordance with the provisions of the decedent's will or the intestate laws of this State.
9. ☐ The real property being sold is subject to a short sale instituted by the mortgagee, whereby the seller agreed not to receive any proceeds from the sale and the mortgagee will receive all proceeds paying off an agreed amount of the mortgage.
10. ☐ The deed is dated prior to August 1, 2004, and was not previously recorded.
11. ☐ The real property is being transferred under a relocation company transaction where a trustee of the relocation company buys the property from the seller and then sells the house to a third party buyer for the same price.
12. ☐ The real property is being transferred between spouses or incident to a divorce decree or property settlement agreement under 26 U.S. Code section 1041.
13. ☐ The property transferred is a cemetery plot.
14. ☐ The seller is not receiving net proceeds from the sale. Net proceeds from the sale means the net amount due to the seller on the settlement sheet.
15. ☐ The seller is a retirement trust that received an acknowledgment letter from the Internal Revenue Service that the seller is a retirement trust, and is therefore not required to make the estimated Gross Income Tax payment.
16. ☐ The seller (and/or spouse/civil union partner) originally purchased the property while a resident of New Jersey as a member of the U.S. Armed Forces and is now selling the property as a result of being deployed on active duty outside of New Jersey. (Only check this box if applicable and neither boxes 1 nor 2 apply.)

Seller's Declaration

The undersigned understands that this declaration and its contents may be disclosed or provided to the New Jersey Division of Taxation and that any false statement contained herein may be punished by fine, imprisonment, or both. I furthermore declare that I have examined this declaration and, to the best of my knowledge and belief, it is true, correct and complete. By checking this box ☐ I certify that a Power of Attorney to represent the seller(s) has been previously recorded or is being recorded simultaneously with the deed to which this form is attached.

Robert D. Parisi, Mayor

Date

Signature (Seller)

Indicate if Power of Attorney or Attorney in Fact

Date

Signature (Seller)

Indicate if Power of Attorney or Attorney in Fact

STATE OF NEW JERSEY
AFFIDAVIT OF CONSIDERATION FOR USE BY SELLER

(Chapter 49, P.L. 1968, as amended through Chapter 33, P.L. 2006) (N.J.S.A. 46:15-5 et seq.)

BEFORE COMPLETING THIS AFFIDAVIT, PLEASE READ THE INSTRUCTIONS ON THE REVERSE SIDE OF THIS FORM.

STATE OF NEW JERSEY

COUNTY

ESSEX

0722

SS. County Municipal Code

FOR RECORDER'S USE ONLY

Consideration \$ _____
RTF paid by seller \$ _____
Date _____ By _____

MUNICIPALITY OF PROPERTY LOCATION WEST ORANGE

*Use symbol "C" to indicate that fee is exclusively for county use.

(1) PARTY OR LEGAL REPRESENTATIVE (See Instructions #3 and #4 on reverse side)

Deponent, ROBERT D. PARISI, being duly sworn according to law upon his/her oath,
(Name)

deposes and says that he/she is the CORPORATE OFFICER in a deed dated AUGUST, 2022 transferring
(Grantor, Legal Representative, Corporate Officer, Officer of Title Company, Lending Institution, etc.)

real property identified as Block number 175.08 Lot number 11 located at

MELLON AVENUE, WEST ORANGE

(Street Address, Town)

and annexed thereto.

(2) CONSIDERATION \$ 5,000.00 (Instructions #1 and #5 on reverse side) ☐ no prior mortgage to which property is subject.

(3) Property transferred is Class 4A 4B 4C (circle one). If property transferred is Class 4A, calculation in Section 3A below is required.

(3A) REQUIRED CALCULATION OF EQUALIZED VALUATION FOR ALL CLASS 4A (COMMERCIAL) PROPERTY TRANSACTIONS:

(See Instructions #5A and #7 on reverse side)

Total Assessed Valuation + Director's Ratio = Equalized Assessed Valuation

\$ _____ + _____ % = \$ _____

If Director's Ratio is less than 100%, the equalized valuation will be an amount greater than the assessed value. If Director's Ratio is equal to or in excess of 100%, the assessed value will be equal to the equalized valuation.

(4) FULL EXEMPTION FROM FEE (See Instruction #8 on reverse side)

Deponent states that this deed transaction is fully exempt from the Realty Transfer Fee imposed by C. 49, P.L. 1968, as amended through C. 66, P.L. 2004, for the following reason(s). Mere reference to exemption symbol is insufficient. Explain in detail.

(b) By or to the United States of America, this State, or any instrumentality, agency or subdivision

(5) PARTIAL EXEMPTION FROM FEE (Instruction #9 on reverse side)

NOTE: All boxes below apply to grantor(s) only. ALL BOXES IN APPROPRIATE CATEGORY MUST BE CHECKED. Failure to do so will void claim for partial exemption. Deponent claims that this deed transaction is exempt from State portions of the Basic, Supplemental, and General Purpose Fees, as applicable, imposed by C. 176, P.L. 1975, C. 113, P.L. 2004, and C. 66, P.L. 2004 for the following reason(s):

A. SENIOR CITIZEN Grantor(s) ☐ 62 years of age or over. * (Instruction #9 on reverse side for A or B)

B. BLIND PERSON Grantor(s) ☐ legally blind or; *

DISABLED PERSON Grantor(s) ☐ permanently and totally disabled ☐ receiving disability payments ☐ not gainfully employed*

Senior citizens, blind persons, or disabled persons must also meet all of the following criteria:

☐ Owned and occupied by grantor(s) at time of sale. ☐ Resident of State of New Jersey.
☐ One or two-family residential premises. ☐ Owners as joint tenants must all qualify.

*IN CASE OF HUSBAND AND WIFE, PARTNERS IN A CIVIL UNION COUPLE, ONLY ONE GRANTOR NEED QUALIFY IF TENANTS BY THE ENTIRETY.

C. LOW AND MODERATE INCOME HOUSING (Instruction #9 on reverse side) IF APPLIES ALL BOXES MUST BE CHECKED.

☐ Affordable according to H.U.D. standards. ☐ Reserved for occupancy.
☐ Meets income requirements of region. ☐ Subject to resale controls.

(6) NEW CONSTRUCTION (Instructions #2, #10 and #12 on reverse side) IF APPLIES ALL BOXES MUST BE CHECKED.

☐ Entirely new improvement ☐ Not previously occupied.
☐ Not previously used for any purpose. ☐ "NEW CONSTRUCTION" printed clearly at top of first page of the deed.

(7) RELATED LEGAL ENTITIES TO LEGAL ENTITIES (Instructions #5, #12, #14 on reverse side) IF APPLIES ALL BOXES MUST BE CHECKED.

☐ No prior mortgage assumed or to which property is subject at time of sale.
☐ No contributions to capital by either grantor or grantee legal entity.
☐ No stock or money exchanged by or between grantor or grantee legal entities.

(8) INTERCOMPANY TRANSFER IF APPLIES ALL BOXES MUST BE CHECKED. (Instruction #15 on reverse side)

☐ Intercompany transfer between combined group members as part of the unitary business
☐ Combined group NU ID number (Required) _____

(9) Deponent makes this Affidavit to induce county clerk or register of deeds to record the deed and accept the fee submitted herewith in accordance with the provisions of Chapter 49, P.L. 1968, as amended through Chapter 33, P.L. 2006.

Subscribed and sworn to before me
this day of August, 2022

Signature of Deponent

Township of West Orange

Grantor Name

66 Main St., West Orange, NJ 07052

66 Main St., West Orange, NJ 07052

Deponent Address

Grantor Address at Time of Sale

Notary Public

XXX-XX-X

Last three digits in Grantor's Social Security Number

Gaccione Pomaco, P.C.

Name/Company of Settlement Officer

FOR OFFICIAL USE ONLY

Instrument Number _____ County _____
Deed Number _____ Book _____ Page _____
Deed Dated _____ Date Recorded _____

County recording officers shall forward one copy of each RTF-1 form when Section 3A is completed to:

STATE OF NEW JERSEY
PO BOX 251
TRENTON, NJ 08695-0251
ATTENTION: REALTY TRANSFER FEE UNIT

RESOLUTION

WHEREAS, in November 10, 2021 an acoustic precision evaluation was performed on the 2,000-gallon underground storage diesel tank and associated piping to conform to U.S.E.P.A. and N.J.D.E.P tank testing criteria located at the Cherry Lane Pump Station; and

WHEREAS, the results of the acoustic precision evaluation for the underground storage diesel tank failed;

WHEREAS, the acoustical profile indicate there is a leak above or below the liquid level is the cause of the test failure; and

WHEREAS, the possible options for investigating the cause of failure are costly and replacement of the tank may be warranted; and

WHEREAS, the Township and its Department of Public Works received a proposal from T Slack Environmental Services to remove the one (1) 2,000-gallon diesel underground storage tank (UST) and to install one (1) 2,000-gallon diesel aboveground storage tank (AST) at Cherry Lane Pump Station through New Jersey State Contract #A42266; and

WHEREAS, T Slack Environmental Services of Kenilworth provided a cost proposal in the amount of \$75,073.99 on August 3, 2022 for the removal of the 2,000-gallon diesel UST and replacement of the 2,000-gallon diesel with an AST; and

WHEREAS, the Township Engineer by letter dated August 24, 2022 recommends entering into a contract with T Slack Environmental Services; and

WHEREAS, pursuant to the provision made in the Local Public Contracts Law N.J.S.A. 40A:11-5(2) the Township as a Local Government Unit, may without public advertising for goods or services, enter into contracts already secured by the United States of America, the State of New Jersey, County or Municipality thereof; and

WHEREAS, the cost proposal and product specifications are satisfactory to the Department of Public Works; and

WHEREAS, sufficient funds exist for this work; and

WHEREAS, the Township Council concurs in the foregoing.

NOW THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange that a contract for the removal of the UST and replacement of the 2,000-gallon diesel tank with an AST be awarded to T Slack Environmental Services, 180 Market Street, Kenilworth, NJ 07033 in accordance with their proposal dated August 3, 2022 in the amount of \$75,073.99 for services at the Township's Cherry Lane Pump Station.

Karen J. Carnevale, RMC, Municipal Clerk

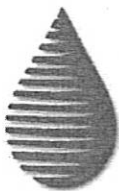
Susan McCartney, Council President

Adopted: September 6, 2022

I certify funds are available for this work

**Account No. 03 2661 21 0500 160
\$75,073.99
2021 Capital Budget**

John O. Gross, Chief Financial Officer



Accurate Tank Testing LLC

www.oiltanktesting.com

P.O. BOX 366 Franklin Lakes, N.J. 07417
140 Greenwood Ave, Midland Park, N.J. 07432

tnktst@msn.com | Office (201) 848-8224 | Fax (201) 847-0718
N.J.D.E.P. #US00006

Thursday November 11, 2021

T. Slack Environmental Services
180 Market Street
Kenilworth, NJ 07033

Re: 1-2,000 Gallon, Diesel Stip3
Underground Storage Tank
Cherry Lane Pump Station
Cherry Lane
West Orange, NJ 07052

Dear Sir/Madam,

Enclosed please find the result of the EZY3 Locator Plus acoustic precision evaluation performed on the 2,000 gallon, diesel fuel oil underground storage tank and associated piping located at the above referenced property. All tank evaluations conform to U.S.E.P.A. and N.J.D.E.P. tank testing criteria and the results are as follows:

DATE	TANK	RESULT (PASS/FAIL)
11/10/21	2,000 gallon diesel	FAIL

The tank contained 41.00" of fuel and 0.0" of water at the time of the test.

The acoustical profile indicates a leak above or below the liquid level is the cause of the test failure. If this tank is to remain in service the tank must be investigated to determine the exact cause of the test failure. Examples of leaks are: corroded or loose - fill pipes, air vent pipes, compression fittings and/or corrosion holes in the tank itself.

Possible options for investigating the cause of failure are: uncovering the tank top and inspecting all the piping and connections, isolating the tank from the piping and retesting the tank separately. If repairs are made, the tank must be retested to ensure integrity of the tank and associated piping for the tank to remain in service. ***Sometimes the expense to perform this work is costly and replacement of the tank may be warranted.***

If you choose to investigate the reason for the failure via isolation test, please contact us when the tank top is completely excavated so that a retest can be performed before the tank is backfilled. This allows us to thoroughly investigate the tank system before the tank is put back in service.

Accurate recommends isolating piping at sump and retesting tank.

If you have any questions or require additional information, please do not hesitate to contact me.

Thank you,

Kevin Richards
NJDEP #249447

EZY 3 LOCATOR PLUS

MANUFACTURED BY: ESTABROOK'S INC. 1-877-368-7215

VACUUM CALCULATION WATER SENSOR CALIBRATION

DATE 11/11/21

Test Operator: Kevin Richards

Signed Kevin Richards

Operator's State Certification # 249447

TANK MATERIAL SW-Steel Stip3

TOTAL TANK VOL. 2,000 GALLONS

TEST # 1 Site ID # 1

PRODUCT VOL. 41.0000 INCHES

CUSTOMER: T. Slack Envoironmental Services

ULLAGE VOL. 31.0000 INCHES

SITE: Cherry Lane Pump Station

PRODUCT TYPE DIESEL

Cherry Lane

West Orange, NJ

Vacuum Sensor Calculation

<u>41.0000</u> INCHES OF PRODUCT	X	<u>0.031</u> WEIGHT OF PRODUCT	=	<u>1.271</u>	PSI (1)
<u>0.000</u> INCHES OF WATER IN TANK	X	<u>.036</u>	=	<u>0.000</u>	PSI (2)
Line 1 + Line 2 = Total Positive Head Pressure In Tank			=	<u>1.2710</u>	PSI (3)
<u>0.0</u> INCHES OF WATER OUTSIDE TANK	X	<u>.036</u>	=	<u>0.000</u>	PSI (4)
Total Head Pressure Minus Outside Water Pressure			=	<u>1.2710</u>	+/-PSI (5)
Always add .5 PSI			+	<u>0.5000</u>	PSI (6)
NOTE: If Line 6 is Less Than .5 PSI Line 7 Shall be .5 PSI					
TEST PRESSURE			=	<u>1.77</u>	+/-PSI (7)
Test Setpoint Range: <u>49.10</u> to <u>59.10</u> Inches W.C.					

ACOUSTIC TEST TIME

	TIME	PRESSURE
Blower Started:	<u>8:30</u>	<u>0.00</u>
Test Pressure Reached:	<u>9:00</u>	<u>59.10</u>
Blower Turned Off:	<u>9:00</u>	<u>59.10</u>
Test Began:	<u>9:00</u>	<u>59.10</u>
Test Ended:	<u>9:30</u>	<u>57.40</u>

TEST RESULT: Failed

Depth of Groundwater Determined:

By: Not Applicable

Where: Not Applicable

WATER SENSOR CALIBRATION

Water sensor used? Yes / No NO

Added: Cal #1 Cal #2 Cal #3

Average:

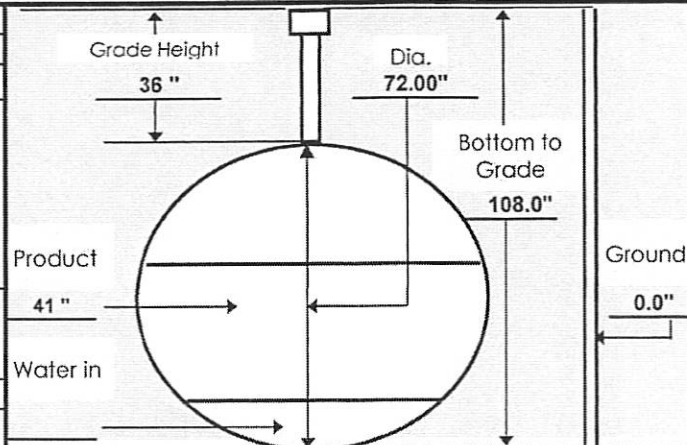
NOTE:

Calculation for Test Period:

0 ÷ 3780 = 0.00000 ÷ .05 = 0 minutes
Ave. Cal. "A" Factor Time of Test

WATER INTRUSION TEST PERIOD

Began:
Ended:



Accurate Tank Testing LLC.

VACUUM TREND ANALYSIS

DATE: 11/11/2021		PBS# (NEW YORK):	
TOTAL TANK VOL.(Gal): 2,000		TANK#: 1	
PRODUCT VOL.(In): 41.00		LOCATION:	
ULLAGE VOL.(In): 31.00		Cherry Lane Pump Station	
PRODUCT TYPE: DIESEL		Cherry Lane	
		West Orange, NJ	
		0	

START TIME	DATA	MAX "/+"	RPH	OFF	TEST	WATER
9:00	59.1					
9:05	58.7	-0.4	0.9			
9:10	58.4	-0.3	0.7			
9:15	58.1	-0.3	0.7			
9:20	57.8	-0.3	0.7			
9:25	57.6	-0.2	0.9			
9:30	57.4	-0.2	0.9			

THE ACOUSTIC CHARACTERISTIC OF A LEAK REVEALS:

☐

☐

☒

TIGHT TANK

THIS UNDERGROUND STORAGE TANK PASSES THE CRITERIA SET FORTH BY THE U.S. E.P.A.

ULLAGE (DRY) PORTION LEAK

THIS UNDERGROUND STORAGE TANK FAILS THE CRITERIA SET FORTH BY THE U.S. E.P.A.

BELOW PRODUCT LEVEL (WET) PORTION LEAK

THIS UNDERGROUND STORAGE TANK FAILS THE CRITERIA SET FORTH BY THE U.S. E.P.A.

WATER SENSOR INDICATES (CHECK ONLY ONE)

☐

NO WATER INTRUSION

☐

WATER INTRUSION

☒

NOT APPLICABLE

SIGNATURE OF OPERATOR:

Kevin Richards

PRINT NAME: Kevin Richards

CERTIFICATION #: 08-5831

EXPIRATION DATE: 3/12/2023



August 3, 2022

Mr. Louis Reynolds
Township of West Orange
25 Lakeside Avenue
West Orange, NJ 07052

Phone: 973-325-4161
Fax: 973-669-9588
E-mail: Lreynolds@westorange.org

Job Scope: Removal of one (1) 2,000 Gallon Diesel UST and Installation of one (1) 2,000 Gallon AST
Job Site: Cherry Lane Pump Station
Proposal No. TS-15783 Revision 2

Dear Mr. Reynolds,

T. SLACK ENVIRONMENTAL SERVICES, INC. (TSES) is pleased to submit the following proposal for your review. The scope of work is in accordance with existing New Jersey department of Environmental Protection (NJDEP) Bureau of Underground Storage Tanks (BUST) Standards.

Scope of work is based on the information provided to TSES by the client. TSES therefore assumes the following:

- A. There were no discharges of free product.
- B. Soils excavated are below current NJDEP Cleanup Criteria.
- C. The UST's to be removed should have been registered with the NJDEP since 1988.
- D. Retain a Licensed Site Remediation Professional (LSRP) for UST Closure Site Investigation Report, and Response Action Outcome Letter.

Any variation from the above-stated facts will result in re-evaluation of costs stated herein. Customer authorizes TSES to perform any and all additional services or tests required by NJDEP not specified herein at an additional cost for labor and material. Pricing is from our NJ State Contract #A42266.

REMOVAL SCOPE OF WORK:

1. The UST's must be registered with the NJDEP in order to remove them (*if not previously registered*). If the UST(s) have not been registered, a UST Facility Certification Questionnaire, a site map, and a check payable to "Treasurer State of New Jersey" will have to be submitted to the D.E.P. The NJDEP will then issue a Facility Registration number / Facility ID# for the application submitted. TSES will obtain the ID number and submit the next application "Closure of an Underground Storage Tank" for NJDEP approval.



2. Once TSES receives the approved NJDEP "Closure of an Underground Storage Tank System" form, we can then notify the local municipal agency and building department of the closure activity in writing and apply for necessary permits. A copy of the approved NJDEP closure form will be submitted with the permit applications to the local building department. Once the building department approves the permit applications, TSES can then commence work.
3. TSES will call the NJ ONE CALL Hotline to mark out all the underground utilities in the excavation area. This will be done at least FIVE days prior to excavation. T. Slack cannot begin excavation until all the proper utility lines are clearly marked out.
4. The UST(s) contents will be pumped dry prior to any excavation. (See Contingency Costs).
5. We will excavate to the top of UST(s), drain all lines back into tank and purge tank. Once purged, a combustible gas meter will be used to determine if the level of combustible gas in the UST(s) is within safe limits to cold cut and clean to Fire Department and Department of Transportation Standards. All liquids and sediment will be containerized for disposal and manifested according to Federal and State Guidelines.
6. Once cleaned, the UST(s) will be removed from excavated area following API 1604 Procedures.
7. All post-excavation confirmatory sampling will be performed by a Licensed Site Remediation Professional (LSRP) from TSES certified by the NJDEP in Subsurface Evaluation. The sampling and analysis will be performed in accordance with the NJDEP's Technical Guidance Document N.J.A.C. 7:26E.
8. TSES will arrange for all necessary municipality inspections.
9. The cleaned UST(s) will then be cut, transported and disposed/scrapped. All scrap-yard receipts to be provided to the client as proof of disposal.
10. The excavation areas will be backfilled with certified clean fill compacted in 24" lifts to grade.
11. We will restore the disturbed area as required up to grade only.
12. TSES will fill out the UST Facility Certification Questionnaire form to de-register the tanks removed. The completed questionnaire will be sent to the client for original signature by the responsible party. The client **MUST** submit the signed questionnaire to the NJDEP. This form must be signed, completed, and submitted to the NJDEP **WITHIN 7 DAYS OF THE UST REMOVAL**. This is the client's responsibility; T. Slack cannot sign off on this questionnaire.
13. TSES will prepare and submit a full Site Investigation Report (SIR) and or a Remedial Investigation Report (RIR) as required by the NJDEP. The complete report with electronic data will be sent to the client for original signature by the responsible party. **IT IS THE CLIENT'S RESPONSIBILITY TO SUBMIT THE REPORT TO THE NJDEP.** Failure to do so will result in possible penalties issued by the NJDEP (*See review fee below*).

NJDEP
UST CERTIFICATION PROGRAM
#US00334



NJ BUSINESS REGISTRATION
#0106912

ITEM #	ITEM DESCRIPTION	QTY	UNIT	RATE	LINE TOTAL
00021	Electrician Commodity Code 830-69-086774	16	Hours	\$97.00	\$1,552.00
00024	Plumber Commodity Code 830-69-086777	16	Hours	\$92.00	\$1,472.00
00030	Laborers Commodity Code 830-69-086783	16	Hours	\$70.00	\$1,120.00
<u>Commodity Code 830-69-089792</u>					
00035	Samples	6	Each	\$165.00	\$990.00
00035	Backfill	20	Tons	\$50.00	\$1,000.00
00035	Liquid/Sludge Disposal	100	Gallons	\$1.00	\$100.00
00035	Concrete Disposal	1	Load	\$500.00	\$500.00
00036	Vac Truck	4	Hours	\$125.00	\$500.00
00036	Excavator	1	Day	\$1,800.00	\$1,800.00
00036	Concrete Saw	1	Day	\$325.00	\$325.00
00036	Compactor	1	Day	\$195.00	\$195.00
00036	Tandem	1	Day	\$1,100.00	\$1,100.00
00036	LSRP	8	Hours	\$165.00	\$1,320.00
00036	Reports	1	Lump Sum	\$4,500.00	\$4,500.00
					\$16,474.00

COST: \$16,474.00

THIS QUOTE IS VALID FOR 30 DAYS



NOTE: If contamination is encountered, additional sampling and analysis may be required. This additional sampling and analysis will incur additional charges. A separate quote will be issued for remediation.

STANDARD CONTINGENCY COSTS:

1. Removal of liquids/sludge will be at \$1.25 per gallon.
2. Vac truck per hour will be \$125.00 per hour.
3. TSES will obtain and pay for the local construction permit. At that time the cost of the permit will be invoiced to the owner at cost plus 50%.

AST INSTALLATION SCOPE OF WORK:

T. Slack Environmental Services, Inc. is pleased to submit the following proposal for your review. We will furnish all labor, material and equipment to install one (1) Fireguard 2,000 gallon AST as follows:

1. Excavate area to proper grade for concrete pad.
2. Excavate trench for electric lines
3. Pour concrete pad 8" with 2 layers of #4 rebar.
4. Supply crane and crew to set a 2,000 Gallon Fireguard tank system and decal package.

ITEM #	ITEM DESCRIPTION	QTY	UNIT	RATE	LINE TOTAL
00015	Crane & Operator (S/T) Commodity Code 830-69-086768	12	Hours	\$285.00	\$3,420.00
00021	Electrician (S/T) Commodity Code 830-69-086774	32	Hours	\$97.00	\$3,104.00
00024	Plumber (S/T) Commodity Code 830-69-086777	32	Hours	\$92.00	\$2,944.00
00030	Laborers (S/T) Commodity Code 830-69-086783	32	Hours	\$70.00	\$2,240.00
<u>Commodity Code 830-69-089792</u>					
00035	Clean Stone	10	Tons	\$50.00	\$500.00
00035	Forms	52	Lin. Ft.	\$5.00	\$260.00
00035	Rebar & Chairs	750	Lbs.	\$1.00	\$750.00

NJDEP
UST CERTIFICATION PROGRAM
#US00334



NJ BUSINESS REGISTRATION
#0106912

ITEM #	ITEM DESCRIPTION	QTY	UNIT	RATE	LINE TOTAL
00035	Concrete	7	Cu. Yd.	\$175.00	\$1,225.00
00035	3/4" Pipe Supply	50	Lin. Ft.	\$7.00	\$350.00
00035	1" Return	50	Lin. Ft.	\$10.00	\$500.00
00035	Wall-Mount Supports	1	Lump Sum	\$250.00	\$250.00
00035	2" Galvanized Pipe	10	Lin. Ft.	\$20.00	\$200.00
00035	4" Galvanized Pipe	2	Each	\$150.00	\$300.00
00035	3/4" Conduit	100	Lin. Ft..	\$2.00	\$200.00
00035	3/4" Boxes and Fittings	1	Lump Sum	\$500.00	\$500.00
00035	Beldon Cable	600	Lin. Ft.	\$1.00	\$600.00
00035	#HT-2K-DW-UL Highland 2,000 Gallon Double-Wall, UL142, to Include: * 2" & 4" Tank Top Fittings * Two 6" Emergency Vent Fittings and E-V Package * Factory Welded UL Listed Tank Supports * Painted White Tank Exterior * OSHA Stair with Platform, Painted Safety Yellow, Free-Standing	1	Each	\$33,506.00	\$33,506.00
00035	#CVD05-35R 3"X12" 2,000 Gallons, Decal Red/White	4	Each	\$6.50	\$26.00
00035	#D-10NFPA-DSL Diamond Placard Decal Marked for Diesel	4	Each	\$15.60	\$62.40
00035	#D-341R 3"X12" "No Smoking" Decal, Red/White	4	Each	\$2.60	\$10.40
00035	#D-317R 3"X12" Diesel Decal, Red/White	4	Each	\$2.60	\$10.40
00035	#D-338R 3"X12" Combustible Decal, Red/White	4	Each	\$2.60	\$10.40
00035	#AAS-22 20"X14" Aluminum Overfill Alarm Sign, Black/Yellow	1	Each	\$47.19	\$47.19
00035	#518M-0100 AC Spill Container, 4" - 7.5 Gallon, Male with Drain, Offset	1	Each	\$535.61	\$535.61
00035	#634B-0150 2" Dust Cap	1	Each	\$29.28	\$29.28

NJDEP
UST CERTIFICATION PROGRAM
#US00334



NJ BUSINESS REGISTRATION
#0106912

ITEM #	ITEM DESCRIPTION	QTY	UNIT	RATE	LINE TOTAL
00035	#61FSTOP-1000 2" AST Cylindrical Float Overfill	1	Each	\$1,207.47	\$1,207.47
00035	#178GSP0100 AC 2" Aluminum Gauge Stick Port & Brass Adaptor Cap	1	Each	\$50.60	\$50.60
00035	#1-10 Tank Stick	1	Each	\$22.98	\$22.98
00035	#818C-0100AGEVR Clock Gauge, 2" with Standard Float, Gallon Face	1	Each	\$685.10	\$685.10
00035	#354-0200AV 2" Updraft Vent	1	Each	\$24.56	\$24.56
00035	4"X1" Double-Tapped Bushing	2	Each	\$24.56	\$49.12
00035	#334-0200AV 1" Single Poppet Foot Valve	1	Each	\$97.70	\$97.70
00035	#403PR-10 Anti-Siphon Valve, 1", Pressure Relief	1	Each	\$295.67	\$295.67
00035	#61FSTOP-1000 2" AST Cylindrical Float Overfill#346DI- 1100 AV 1" External Emergency Valve, Ductile Iron	1	Each	\$462.84	\$462.84
00035	#100-405G 1" Full Port Brass Ball Valve with Viton O-Rings	2	Each	\$30.60	\$61.20
00035	#STS10-383 Double-Wall Overflow Return Tank System, Includes: * Two (2) Emergency Vent Caps * One (1) Float Switch in Containment with Alarm * One (1) 4GPM Highlift Pump with Lip Seal and 1/3 HP, 115V AC, Single Phase 60 Hertz Motor, TEFC * One (1) Local Controller with Pump Running Amber Light, Local/Remote High Fuel Level Alarm with Light, Power Available Green Pilot Light, Automatic Pump Out Conversion	1	Each	\$9,594.00	\$9,594.00
00035	#860196-020 TLS4B Console, Color Touch Screen Display, EDIM, UL	1	Each	\$1,711.84	\$1,711.84
00035	#333435-001 TLS4B Application Software, 6 Inputs	1	Each	\$1,620.32	\$1,620.32

NJDEP
UST CERTIFICATION PROGRAM
#US00334



NJ BUSINESS REGISTRATION
#0106912

ITEM #	ITEM DESCRIPTION	QTY	UNIT	RATE	LINE TOTAL
00035	#305XPA0200AKEVR 4" Cap/Adapter with 3/8" Port Hole and Cable Connector, EVR	1	Each	\$114.91	\$114.91
00035	#818C-0100AGEVR Clock Gauge, 2" with Standard Float, Gallon Face	1	Each	\$55.65	\$55.65
00035	#0122-01-4001 Duplex Bushing, 4" X 1" X 1"	2	Each	\$70.85	\$141.70
00035	#846397-303 Inv. Only Probe, Mag Plus, HGP with Water Det.	1	Each	\$2,605.59	\$2,605.59
00035	#846400-001 4" Diesel Float Kit, Mag Plus Probe	1	Each	\$492.57	\$492.57
00035	#305XPA2200AKEVR 2" Cap/Adapter with 3/8" Port Hole & Cable Connector, EVR	1	Each	\$105.51	\$105.51
00035	#794390-420 Interstitial Steel Sensor	1	Each	\$783.90	\$783.90
00035	#790091-001 Overfill Alarm Box	1	Each	\$1,125.54	\$1,125.54
00035	#790095-001 Overfill Alarm Acknowledgement Switch/Reset	1	Each	\$719.55	\$719.55
00035	Veeder Root Start-Up and Training Services	1	Each	\$1,170.00	\$1,170.00
00036	Concrete Delivery	1	Load	\$295.00	\$295.00
					\$75,073.99

COST FOR INSTALLATION: \$75,073.99

THIS QUOTE IS VALID FOR 30 DAYS

TERMS AND CONDITIONS:

Review Fee: Pursuant to the Site Remediation Reform Act (SRRA) and Licensed Site Remediation Professional Program, N.J.A.C. 58:10C which will become effective May 7, 2012, all environmental work must be conducted by a LSRP and reviewed by the NJDEP. In association with the removal of USTs in which no discharge (Site Investigation Report) of a Hazardous substance has occurred the review fee will be determined upon tank(s) removal and site investigation. If a discharge of a hazardous substance has occurred (Remedial Investigation Report) the appropriate review fee will be determined upon completion of remedial work and number of areas of concern (AOC). This fee is the responsibility of the client and is to be made payable to

NJDEP
UST CERTIFICATION PROGRAM
#US00334



NJ BUSINESS REGISTRATION
#0106912

number of areas of concern (AOC). This fee is the responsibility of the client and is to be made payable to "Treasurer, State of New Jersey" and is to be submitted along with your Site Investigation/ Remedial Investigation Report as well as the Response Action Outcome Letter (RAO) prepared by the LSRP.

DISPUTES: Any dispute or disagreement which cannot be resolved by the parties and any controversy, claim or dispute otherwise arising out of or in connection with this agreement, or the breach thereof, or otherwise arising from the project, shall be settled under the rules of the American Arbitration Association. Arbitration proceedings shall be held in Kenilworth, NJ, U.S.A., or such other place as is mutually acceptable to both parties. The award in any arbitration proceeding shall be final and binding upon all parties and judgment thereon may be entered in any court of competent jurisdiction upon application of either of the parties. In the event T. Slack Environmental Services, Inc. shall be required to institute litigation and/or arbitration proceedings to enforce the terms of this agreement, or any such matters are placed in the hands of an attorney, T. Slack Environmental Services, Inc. shall be entitled to reimbursement of reasonable attorney fees, interest and all costs of suit and/or arbitration proceedings.

PAYMENT TERMS: Net Upon Completion.

If this proposal is acceptable, please sign and return the signatory sheet attached. TSES will not begin any work if the signatory sheet is not signed and returned to our office.

If you have any questions or comments regarding this proposal, please feel free to contact me at (908) 964-5360. Thank you for considering TSES to assist you in your environmental needs.

Sincerely,

Vincent D'Alessandro
Operations Manager

August 3, 2022

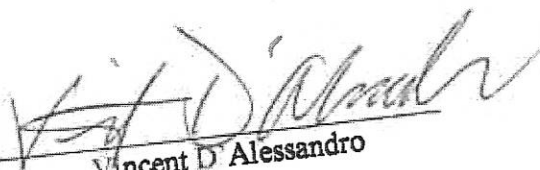
Mr. Louis Reynolds
Township of West Orange
25 Lakeside Avenue
West Orange, NJ 07052

Phone: 973-325-4161
Fax: 973-669-9588
E-mail: Lreynolds@westorange.org

Job Scope: Removal of one (1) 2,000 Gallon Diesel UST and Installation of one (1) 2,000 Gallon
AST

Job Site: Cherry Lane Pump Station
Proposal No. TS-15783 Revision 2

T. Slack Environmental Services Inc.


Vincent D. Alessandro

Customer

Date of Acceptance

In order to proceed with this project, this signatory sheet must be signed and returned to our office.

221-22
September 6, 2022

RESOLUTION

WHEREAS, by Resolution No. 54-22 dated March 15, 2022, the Township Council awarded Professional Services Contract to Crew Engineers, Inc., 1250 Route 23 North Butler, NJ 07405 in the amount of \$22,000; and

WHEREAS, the work under this contract included the preparation of bid documents and plans for two 2021 Community Development Block Grants for Kingsley Street, Wheeler Street and Wheeler Street Sanitary Sewer under one bid package for both projects; and

WHEREAS, supplemental funds are needed to prepare two separate bid packages as required by Essex County who administers the Grants; and

WHEREAS, the Municipal Engineer by letter dated August 24, 2022 recommends additional funding in the amount of \$2,000.00 to complete the work; and

WHEREAS, sufficient funds exist for this additional work; and

WHEREAS, the Township Council concurs in the foregoing.

NOW THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange that additional expenditure for the 2021 Community Development Block Grants for Kingsley Street, Wheeler Street and Wheeler Street Sanitary Sewer with Crew Engineers, Inc., 1250 Route 23 North Butler, NJ 07405 in the amount of \$2,000.00 increase in the original contract amount is hereby approved bringing the adjusted contract amount to \$24,000.00

BE IT FURTHER RESOLVED that the Municipal Engineer is authorized to execute the additional expenditure on behalf of the Township of West Orange.

Karen J. Carnevale, RMC, Municipal Clerk

Susan McCartney, Council President

Adopted: September 6, 2022

I hereby certify funds are available

ACCT NO. 03 2661 21 0500 110
2021 Capital Budget
Road Improvements, Various Streets
\$2,000.00

John Gross, Chief Financial Officer

June 9, 2022

VIA EMAIL

Leonard R. Lepore, P.E.
Municipal Engineer
Director of Public Works
Township of West Orange
25 Lakeside Avenue
West Orange, NJ 07052

Re: Authorization Request for Additional Engineering Services
Kingsley Street and Wheeler Street Improvements
Wheeler Street Sanitary Sewer
West Orange, NJ
Crew Proj. No.: P2641, WSTOR011

Dear Mr. Lepore:

On February 22, 2022, Crew Engineers, Inc. (Crew) submitted Proposal P2641 (Proposal) for providing Professional Engineering Services for the proposed Kingsley Street and Wheeler Street Improvements and Wheeler Street Sanitary Sewer.

The project was originally intended to be bid as a single project; however, you advised us on April 6, 2022 that the Essex County Division of Housing and Community Development is requiring the project to be bid as two separate projects. We request an additional authorization in the amount of \$2,000 for increasing our Scope of Services detailed in the Proposal to include this additional work.

The total of our authorization request of \$2,000 and our original lump sum fee of \$22,000 is \$24,000.

Please call if you have any questions or wish to meet to discuss this project.

The return of one signed copy will confirm the Township's acceptance of this Proposal amendment and authorization of the additional services.

Very truly yours,

CREW ENGINEERS, INC.



Alec J. Mittiga, P.E.

Leonard R. Lepore, P.E.
June 9, 2022
Page 2

The Township of West Orange hereby authorizes the additional services described above for the compensation set forth and under the Terms and Conditions of the original Proposal. The Township of West Orange and Crew Engineers, Inc. agree that this letter amends the agreement between the Township of West Orange and Crew Engineers, Inc. relating to the project.

ACCEPTED

Township of West Orange
West Orange, NJ

By: _____
Typed Name and Title

Dated: _____

Signature



TOWNSHIP OF WEST ORANGE

25 LAKESIDE AVENUE, WEST ORANGE, N.J. 07052

DEPARTMENT OF PUBLIC WORKS

ROBERT D. PARISI

Mayor

LEONARD R. LEPORE

Director, Municipal Engineer

Tel: (973) 325-4160

Fax: (973) 669-9588

Email: Engineering@westorange.org

March 7, 2022

Mayor and Township Council
Municipal Building
66 Main Street
West Orange, New Jersey 07052

RE: **AWARD OF PROFESSIONAL SERVICES CONTRACT**
2021 COMMUNITY DEVELOPMENT BLOCK GRANT
KINGSLEY STREET, WHEELER STREET AND
WHEELER STREET SANITARY SEWER,
NORTHFIELD AVENUE TO RENNA HOUSE

Mayor Parisi, Council President McCartney and Council Members,

On Monday, February 22, 2022 the Township received five responses to the Request for Proposals issued February 1, 2022 for Civil and Engineering and Land Surveying Services for the 2021 Community Development Block Grant Project for Kingsley Street, Wheeler Street and Wheeler Street Sanitary Sewer.

A summary of the responses for the project is as follows:

- | | |
|--|-------------|
| 1. Crew Engineers, Inc
1250 Route 23 North
Butler, NJ 07405 | \$22,000.00 |
| 2. Suburban Consulting Engineers, Inc.
96 US Highway 206, Suite 101
Flanders, NJ 07836 | \$25,850.00 |
| 3. T&M Associates
1455 Broad Street
Bloomfield, NJ 07003 | \$37,800.00 |

- | | |
|---|-------------|
| 4. CME Associates
1460 Route 9 South
Howell, NJ 07731 | \$39,500.00 |
| 5. Greenman – Pedersen, Inc.
301 Gibraltar Drive, Suite 2A
Morris Plains, NJ 07950 | \$45,920.00 |
| 6. Colliers Engineering and Design
400 Valley Road, Suite 304
Mt. Arlington, NJ 07856 | NO RESPONSE |

Based on my review of the responses from the five firms, I recommend you award a Professional Services Contract to Crew Engineers, Inc., 1250 Route 23 North, Butler, NJ 07405 in the amount of \$22,000.00. Crew Engineers, Inc. responded to the Townships RFQ for 2022 for Professional Services.

Attached, is a Resolution awarding Professional Services Contracts to Crew Engineers, Inc., 1250 Route 23 North, Butler, NJ 07405 in the amount of \$22,000.00 for services described in their proposal dated February 22, 2022.

Please contact me if you have any questions. Copies of the RFP and a copy of the response are enclosed.

Very truly yours,

Leonard R. Lepore

Leonard R. Lepore, Municipal Engineer
Director of Public Works

LRL/tb

cc: John Gross

Alec Mittiga, Crew Engineers, Inc.

March 15, 2022

RESOLUTION

WHEREAS, the Township of West Orange proposes 2021 Community Development Block Grant (CDBG) project for improvements of Kingsley Street, Wheeler Street and Wheeler Street Sanitary Sewer; and

WHEREAS, to design and specify these improvements the Township requires the services of a professional engineering firm and land surveying firm; and

WHEREAS, the Township Engineer prepared a Request for Proposals dated February 1, 2022 for these professional design services; and

WHEREAS, the Township Engineer solicited a proposal from six professional engineering and land surveying firms; and

WHEREAS, Crew Engineers, Inc., responded to the Request for Proposal; and

WHEREAS, Crew Engineers, Inc. have performed similar work for the Township on several projects and their work quality is very good; and

WHEREAS, by letter dated March 7, 2022 the Township Engineer recommended a professional services contract be awarded to Crew Engineers, Inc., 1250 Route 23 North, Butler, NJ 07405 for a complete bid package including design plans, specifications and bid documents; and

WHEREAS, Crew Engineers, Inc. responded to the Township's Request for Qualifications for Professional Services for 2022; and

WHEREAS, sufficient funds exist for the services outlined in the proposal of Crew Engineers, Inc.; and

WHEREAS, the Township Council concurs in the foregoing.

NOW THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange, New Jersey that a professional services contract be awarded to Crew Engineers, Inc. to provide professional engineering services for the 2021 Community Development Block Grant Project for Kingsley Street, Wheeler Street and Wheeler Street Sanitary Sewer in the amount of \$22,000.00.

BE IT FURTHER RESOLVED that a copy of this Resolution be published in the West Orange Chronicle within ten (10) days of its approval as required by State Statute.

Karen Carnevale, Municipal Clerk

Susan McCartney, Council President

I hereby certify funds are available from:

ACCOUNT NO.
03-2610-20-0500-110
\$22,000.00

John Gross, Chief Financial Officer

222-22
September 6, 2022

**RESOLUTION AUTHORIZING THE COLLECTOR OF TAXES
TO REFUND PAYMENT TO THE LISTED TAXPAYER DUE TO A
OVERPAYMENT OF TAXES DUE TO A DUPLICATE PAYMENT**

WHEREAS, certain West Orange property owners or their mortgage company have made a duplicate payment for the third quarter 2022 taxes;

WHEREAS, the Tax Collector of the Township of West Orange has indicated that such Taxpayers or their mortgage company are entitled to refunds to the extent of such overpayments;

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of West Orange that the Tax Collector and the Treasurer of the Township of West Orange be and they are hereby authorized, empowered and directed to cause to be paid to the taxpayers on the attached list sums in full and final satisfaction of the overpayment of the 2022 taxes.

Block	Lot	Name & Address	Amount
166.15	5	C0055 Andre Christie 55 Glen View Drive West Orange, NJ 07052	\$2,709.00
		TOTAL	\$2,709.00

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan McCartney
Council President

Adopted: September 6, 2022

I hereby certify funds are available from: _____
Account No./Amount

John Gross, Chief Financial Officer

R E S O L U T I O N

WHEREAS, recently motor oil was discovered in a monitoring well at the Public Works Building at 25 Lakeside Avenue; and

WHEREAS, this motor oil was discovered initially by Matrix New World as part of their Preliminary Environmental Assessment associated with this parcel's redevelopment; and

WHEREAS, the monitoring well was initially set by CME Associates of Monmouth Junction, NJ who set the well as part of their remediation of a leaking underground storage tank; and

WHEREAS, Manal Baba, of CME Associates, formerly of T&M Associates of Middletown, New Jersey, is the Licensed Site Remediation Professional for the leaking underground storage tank; and

WHEREAS, as part of the remediation for the leaking underground storage tank (UST), CME needs to investigate the source of this motor oil and remediate its cause; and

WHEREAS, the firm of CME Associates prepared a proposal dated July 28, 2022 to provide a site investigation and remediation services of motor oil discharge in the amount of 38,550.00; and

WHEREAS, the Municipal Engineer finds the proposal acceptable; and

WHEREAS, sufficient funds exist for this work; and

WHEREAS, the Township Council concurs in the foregoing

NOW THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange that a Professional Services contract be awarded to CME Associates, 3759 Highway 1 South, Suite 100, Monmouth Junction, New Jersey 08852, Manal Baba, LSRP, to provide professional services for a site investigation and remediation

of motor oil discharge at the Public Works Building, 25 Lakeside Avenue in accordance with their proposal dated July 28, 2022 for a fee not to exceed \$38,550.00.

**Karen J. Carnevale, RMC
Municipal Clerk**

Susan McCartney, Council President

Adopted: September 6, 2022

I certify funds are available from:

**Account Number
03 2661 21 0500 160
2021 Capital Budget
\$38,550.00**

John O. Gross, Chief Finance Officer

RESOLUTION

WHEREAS, ED Arborists and Foresters of 976 Old School House Road, Blairstown, NJ 07825 responded to the Township of West Orange's Request for Qualifications pursuant to a fair and open process for Professional Consulting Services requesting a NJ Licensed Tree Expert (NJLTE) for Township's Urban Tree Inventory in the rights of way along the Township's Street Network; and

WHEREAS, the Township's Tree Consultant shall conduct at a minimum a Level 2 Basic Tree Risk Assessment in accordance with the International Society of Arboriculture's (ISA) Best Management Practices for Tree Risk Assessment and/or ANSI A300 Tree Risk Assessment Standard for all of the trees within the 200 miles of curb in the right of way along the Township's Street Network; and

WHEREAS, this project is partially funded with the New Jersey Department of Environmental Protection Grant for FY 2022 in the amount of \$45,500 annexed hereto as Exhibit "A"; and

WHEREAS, the Township has approximately 10,000 shade trees in the right of way along Township's Street Network; and

WHEREAS, Evan Dilluvio, Proprietor of ED Arborists and Foresters, is a NJ Licensed Tree Expert with NJLTE #504 submitted a fee to perform Urban Tree Inventory at a rate of \$5.25 per tree; and

WHEREAS, ED Arborists and Foresters agrees to provide Professional Consulting Services for the Township's Urban Tree Inventory for the remainder of the calendar year 2022 and to complete all project requirements and deliverables by July 2023, pursuant to the terms and conditions set forth in the Request for Qualifications for Professional Services annexed hereto as

Exhibit “**B**” for Township’s Urban Tree Inventory in the rights of way along the Township’s Street Network.

NOW, BE IT HEREBY RESOLVED, by the Township Council of the Township of West Orange, New Jersey that Professional Consulting Services requesting a NJ Licensed Tree Expert (NJLTE) for Township’s Urban Tree Inventory in the rights of way along the Township’s Street Network be awarded to ED Arborists and Foresters in the amount of \$52,500.00

BE IT FURTHER RESOLVED that a copy of this Resolution be published in the West Orange Chronicle within ten (10) days of its approval as required by State Statute.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan McCartney
Council President

Adopted: September 6, 2022

I hereby certify funds are available from: 01-2040-41-5060-222 \$45,500
03-2661-21-0500-110 \$7,000
Account No.

John O. Gross, C.F.O.

**GRANT AGREEMENT BETWEEN
Township of West Orange AND
THE STATE OF NEW JERSEY BY AND FOR
THE DEPARTMENT OF ENVIRONMENTAL PROTECTION
GRANT IDENTIFIER: UCF-2021-West Ora-00049-RP**

PART 1: GENERAL TERMS AND CONDITIONS

- I. Compliance with Existing Laws and Policies
- II. Insurance
- III. Indemnification
- IV. Assignments and Subcontracts
- V. Availability of Funds
- VI. Procurement Standards
- VII. Property Management Standards
- VIII. Method of Payment
- IX. Interest
- X. Allowable Costs
- XI. Matching and Cost Sharing Requirements
- XII. Program Income
- XIII. Special Grant Conditions for "High Risk" Grantees
- XIV. Financial Management System
- XV. Financial and Performance Reporting
- XVI. Monitoring Performance
- XVII. Audit Requirements.
- XVIII. Agreement Amendment
- XIX. Closeout Procedures
- XX. Termination, Expiration, and Suspension
- XXI. Access to Records
- XXII. Record Retention
- XXIII. Approvals and Authorizations
- XXIV. Miscellaneous Provisions

Part 2: ATTACHMENTS*

- X** A. Additional Provisions and Special Modifications
 - A-1. Additional Provisions for Federally Funded Agreements
 - A-1-A. Certification of Lobbying and Disclosure of Lobbying Activities
 - A-2. Federal Funding Accountability and Transparency Act (FFATA) Request Form
 - A-3. U.S. Environmental Protection Agency Funded Agreements
 - A-4. Community Development Block Grant (CDBG) Funded Projects
 - A-4-A. Non-Disclosure Agreement - CDBG Funded Projects
- X** B. Approved Project Budget
- X** B-1. Itemization and Justification of Budget
- B-2. Advance Payment
- X** D. Scope of Services
- X** D-1. Project Requirements
- X** D-2. Grantee's Proposal
- E. Resolution Type:
 - X** Governing Body Resolution
 - Corporate Resolution
 - LLC Resolution
 - Entity Resolution
 - Not Required
- X** F. Subcontractor List
- G. Statement of Adequacy of Accounting System

* Wherever this agreement form, including any attachments, presents alternatives, choices must be indicated as follows: An "X" within brackets or on a blank line shall indicate selection of the particular alternative. "NA" or "-" (a dashed line) shall indicate that no information is to be entered on a particular blank line.

**GRANT AGREEMENT BETWEEN
Township of West Orange AND
THE STATE OF NEW JERSEY BY AND FOR
THE DEPARTMENT OF ENVIRONMENTAL PROTECTION
GRANT IDENTIFIER: UCF-2021-West Ora-00049-RP**

I. Grant Award Data and Signatures

Grantee's Name: Township of West Orange (the "Granting Agency")
Address: 66 Main Street, Room 101, West Orange, Essex County, New Jersey 07052

Vendor ID #: 22-6002396
DUNS # (required only for Federally-funded awards): 060801172
Financial Officer's - Name: Nicholas Prochilo
Title: (The "Chief Financial Officer"): Assistant Director of Finance

**The State of New Jersey (The "State")
Department of Environmental Protection (The "Department" or the "DEP")**

Granting Agency's

Name: Division of Parks and Forestry, NJ Forest Service (the "Granting Agency")
Address: P. O. Box 420, Mail Code 501-04
Trenton NJ 08625

Granting Officer's

Name: Patricia Shapella (the "Grant Officer")
Title: Grant Administrator
Email Address: Patricia.Shapella@dep.nj.gov
Phone Number: (609) 777-0087

Spending Plan Approval #: FS21-005 SP

TITLE OF GRANT: Resiliency Planning - Township of West Orange Tree Inventory Project

AMOUNT OF GRANT: Equal to ☒ Up to \$50,000.00

Source of Funds							
Total Project Funding	AMOUNT	STATE ACCOUNT NUMBER					
		FY	Fund	Org	Appr	Activity	Job Number
State General Fund	\$50,000.00	22	100	4870	074	V42Y	39990120
Federal							
Grantee	\$12,500.00						
Other (identify below)							
	\$62,500.00						TOTAL APPROVED PROJECT AMOUNT

Grant funds may be used only to satisfy obligations which arise during the Work Period.

N.J.S.A. 13:1B-3; N.J.S.A. 13:1D-9; N.J.S.A. 13:1L 14.2 & N.J.S.A. 13:1L-17.4

STATE AND GRANTEE APPROVAL SIGNATURES

APPROVED AS TO LEGAL FORM

For the State:

Deputy Attorney General:

Date:

☐ **I have acknowledged and approved.**

A confidential and privileged memorandum (Protocol Memo) pre-approving this agreement as to legal form **Has Not** been provided to the Granting Agency by the Deputy Attorney General.

Upload Protocol Memo Here:

Approval of Granting Agency

Granting Agency Name: Division of Parks and Forestry, NJ Forest Service

Director John Sacco

Date: 04/04/2022

☒ **I have acknowledged and approved.**

EXECUTION SIGNATURES

By the signatures below, the Grantee and the State (the "parties") execute this agreement and confirm that they are mutually bound by all provisions contained herein and are fully authorized and empowered to enter into and bind their organization to all obligations under this agreement.

Grantee

Grantee Name: Township of West Orange

Authorized Official: Karen Carnevale

Date: 04/05/2022

☒ **I have acknowledged and approved.**

State of New Jersey/DEP

Assistant Commissioner/Delegate:

Date:

☐ **I have acknowledged and approved.**

**GRANT AGREEMENT BETWEEN
Township of West Orange AND
THE STATE OF NEW JERSEY BY AND FOR
THE DEPARTMENT OF ENVIRONMENTAL PROTECTION
GRANT IDENTIFIER: UCF-2021-West Ora-00049-RP**

This Attachment A outlines the responsibilities established by the terms, conditions, requirements, and provisions of the General Terms and Conditions. Any modifications to the General Terms and Conditions of this agreement are set forth in Section X, below.

I. Insurance *(See section II of the General Terms and Conditions of this agreement - Insurance.)*

NOTE: No payment can be made until the Department has received acceptable documentation of these required coverages:

A. The Grantee maintains and must continue to maintain the required insurance coverages as follows:

1. Comprehensive General Liability

Insurance
Self-insurance
☒ Not Required
Combination of Insurance/Self-Insured

2. Automobile Liability

Insurance
Self-insurance
☒ Not Required
Combination of Insurance/Self-Insured

3. Worker's Compensation

Insurance
Self-insurance
☒ Not Required
Combination of Insurance/Self-Insured

4. Employer's Liability

Insurance
Self-insurance
☒ Not Required
Combination of Insurance/Self-Insured

B. Certificates of Insurance or documentation of self-insurance

are on file with the department.
will be forthcoming within 30 days after the effective date of this agreement.
☒ are not required

II. Availability of Funds *(See section V of the General Terms and Conditions of this agreement - Availability of Funds.)*

Based upon funds available to the Department in the State's fiscal year, this agreement is:

☒ fully funded
partially funded in the amount of

III. Method of Payment *(See section VIII of the General Terms and Conditions of this agreement - Method of Payment.)*

A. Advance payment, if justified and itemized in Attachment B-2 - Advance Payment, is

authorized, in total, for
☒ not applicable

B. Progress payments

shall be made on a (e.g. mo./qtr./deliverable) basis for per payment

shall be based on actual expenditures on a (e.g. mo./qtr.) basis accompanied by receipts.
 shall be made on submission of deliverables in accordance with the project specifications and requirements.
☒ are not applicable.

C. Final payment of **\$50,000** (amount or description)

☒ shall be withheld pending receipt of all final reports.
 is not applicable.
 (other, please specify)

NOTE: No payment can be made unless an Expenditure Report is submitted with appropriate justification, receipts, etc. and all reporting requirements are met as specified in this agreement.

IV. **Matching and Cost Sharing Requirements** (See section XI of the General Terms and Conditions of this agreement - Matching and Cost Sharing Requirements.)

☒ The Grantee shall provide the matching or cost sharing amounts indicated in the Grant Award Data, and described further in Attachment B - Approved Project Budget.

Matching and cost sharing requirements do not apply.

V. **Certification of Adequacy of Accounting System** (See section XIV of the General Terms and Conditions of this agreement - Financial Management System.)

A. Attachment G - Statement of Adequacy of Accounting System

must be completed by the Financial Officer identified in the Grant Award Data and Signatures section.

☒ is not required.

- B. Expenditure Reports shall be prepared in a manner consistent with the Grantee's normal accounting records, which are kept on
- a cash basis
 - an accrual basis
 - ☒ modified accrual basis
 - (other, please specify)

VI. **Financial and Performance Reporting** (See section XV of the General Terms and Conditions of this agreement - Financial and Performance Reporting.)

A. All Expenditure Reports must be certified by the Financial Officer.

B. Periodic Expenditure Reports shall be submitted

days following the end of the (e.g. month/quarter). Quarter shall be defined as January through March, April through June, July through September and October through December.

☒ (other, specify) **not applicable**, but no later than the due date of the final Expenditure Report.

C. Performance reports shall be submitted on a **annual** basis. These reports should be submitted no later than days after the end of each **year** (e.g. quarter/year). Quarter shall be defined as set forth in Subparagraph B above.

- D. Final Expenditure and performance report, shall be submitted by the Grantee no later than **30** days after
- the Grantee's completion of all agreement tasks
 - ☒ the end of the Work Period

VII. **Audit Requirements** (See section XVII of the General Terms and Conditions of this agreement - Audit Requirements.)

A. Pursuant to State and Federal Requirements, the Grantee is

required to have an annual single audit or program-specific audit (expenditures $\geq$ \$750,000/fiscal year)

required to have a financial statement audit or program-specific audit (expenditures between \$100,000-\$749,999/fiscal year)

☒ not required to have an annual single audit, a financial statement audit or a program-specific audit (expenditures $<$ \$100,000/fiscal year)

- B. The Department's records show the Grantee's fiscal year ends on **12/31/2021**. The Grantee shall notify the Department immediately if this date is incorrect or is changed.
- C. Copies of all audit reports must be submitted to DEP, Internal Audit Unit at PO Box 420, 428 East State St., Trenton, NJ, 08625-0420 and to the **Division of Parks and Forestry, NJ Forest Service**, not later than nine months after the close of the Grantee's fiscal year.

VIII. Agreement Amendment *(See section XVIII of the General Terms and Conditions of this agreement - Agreement Amendment.)*

All revisions and modifications must be submitted through NJDEP SAGE to **Patricia Shapella, Grant Administrator** or the successor to that position (the "Grant Officer").

IX. Authorizations and Disclosures *(See section XXIII of the General Terms and Conditions of this agreement - Approvals and Authorizations.)*

- A. The Grantee is a/an **Municipality**
- B. Appended hereto as Attachment E is
- ☒ a governing body resolution
☐ a corporate resolution
☐ an LLC resolution
☐ an Entity resolution
☐ not required
- C. A Business Registration Certificate for Grantee's subcontractors to do business in New Jersey
- ☒ will be submitted
☐ is not applicable
☐ is on file with the Department or uploaded below

Business Registration Certificate (if applicable):

NOTE: No payment can be made until the Department has received all documents required under this Section IX, Authorizations and Disclosures.

X. Modifications to General Terms and Conditions

The General Terms and Conditions of this agreement are changed, supplemented, or deleted ("modified") as specified in this Section X, which supersedes inconsistent terms, conditions, requirements, or provisions contained elsewhere in this agreement.

☒ This Section X does not contain modifications to the General Terms and Conditions of this agreement.

☐ This Section X does contain modifications to the General Terms and Conditions of this agreement, as follows:

**GRANT AGREEMENT BETWEEN
Township of West Orange AND
THE STATE OF NEW JERSEY BY AND FOR
THE DEPARTMENT OF ENVIRONMENTAL PROTECTION
GRANT IDENTIFIER: UCF-2021-West Ora-00049-RP**

APPROVED PROJECT BUDGET

EXPENSE CATEGORY	TOTAL BUDGET	FEDERAL	STATE	GRANTEE ("MATCH")	OTHER
A. Personnel Costs Salaries	\$9,640.83			\$9,640.83	
Fringe Benefits	\$2,859.17			\$2,859.17	
B. Subcontractors and/or Consultants	\$45,500.00		\$45,500.00		
C. Other Costs Specify Below					
Supplies: GIS software and two i-Pads	\$4,500.00		\$4,500.00		
D. Audit	\$0.00				
Subtotal Direct Costs	\$62,500.00	\$0.00	\$50,000.00	\$12,500.00	\$0.00
Less Program Income (enter as negative)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Direct Costs	\$62,500.00	\$0.00	\$50,000.00	\$12,500.00	\$0.00
Indirect Costs (Indicate rate: 0.1%)	\$0.00				
TOTAL PROJECT AMOUNT	\$62,500.00	\$0.00	\$50,000.00	\$12,500.00	\$0.00

Match %: 25%

Match % of Total Project Amount: 20%

Total Grant Amount: **Up To \$50,000.00**

The sums identified in the "Total Budget" column are itemized and justified in (check one or more as appropriate)

☒ Attachment B-1 - Itemization and Justification of Budget

☐ Attachment D - Scope of Services

☐ Attachment D-2 - Grantee's Proposal

**GRANT AGREEMENT BETWEEN
Township of West Orange AND
THE STATE OF NEW JERSEY BY AND FOR
THE DEPARTMENT OF ENVIRONMENTAL PROTECTION
GRANT IDENTIFIER: UCF-2021-West Ora-00049-RP**

ITEMIZATION AND JUSTIFICATION OF BUDGET

If neither Attachment D - Scope of Services, nor Attachment D-2 - Grantee's Proposal, provides an itemization, explanation, and justification for the Approved Project Budget, they must be provided on this Attachment B-1, Itemization and Justification of Budget.

The grant application has been revised. The grantee has proposed overmatch.

SUPPLIES category

\$2,052.00 for GIS Software - 3 years of licensing

\$2,450.00 2 iPads @ \$1,225.00 each

\$4,502.00

ESTIMATED BREAKDOWN FOR MATCHING REQUIREMENT - \$12,500.00

Please see the detailed breakdown of eight municipal employee salaries and fringe in the Miscellaneous Attachments section of the grant agreement. The document containing the municipal employee match is entitled Tree Inventory UCF Stewardship Township Match.. \$12,867.53 was proposed as Municipal Employee Salary and Fringe toward the \$12,500.00 matching requirement.

Municipal Salary and Fringe outlined in the attached document were reduced as follows to meet the 25% grant matching requirement:

\$ 9,640.83 salary (rounded)

2,859.17 fringe (rounded)

\$12,500.00 Total

There is a \$367.53 difference between what is required and what was proposed. The difference will be considered to be overmatch.

**GRANT AGREEMENT BETWEEN
Township of West Orange AND
THE STATE OF NEW JERSEY BY AND FOR
THE DEPARTMENT OF ENVIRONMENTAL PROTECTION
GRANT IDENTIFIER: UCF-2021-West Ora-00049-RP**

SCOPE OF SERVICES

The Scope of Services for this agreement incorporates the Grantee's proposal, as approved by the Department (Attachment D-2); any project requirements delineated in Attachment D-1 - Project Requirements; and any modifications, amendments, and additions thereto. In case of conflict among the provisions of Attachments D, D-1, and D-2, the order of priority shall be: (1) Attachment D-1 - Project Requirements, (2) Attachment D - Scope of Services, (3) Attachment D-2 - Grantee's Proposal. Please note that it may be necessary to use the scroll bar to see all the information contained in this section.

Pursuant to the New Jersey Shade Tree and Community Forestry Assistance Act, NJSA 13:1L-17.4(c), the New Jersey Forest Service Urban and Community Forestry Program (NJUCF) shall provide grants to local governments and shade tree commissions to assist in the implementation of an approved comprehensive community forestry management plan (CFMP) to the extent monies are appropriated or otherwise made available. The NJUCF Stewardship Grant was established to provide this financial assistance.

Grant funding comes from the New Jersey Shade Tree and Community Forest Preservation License Plate Fund (N.J.S.A. 39.3-27.81), the No Net Loss Compensatory Reforestation program (N.J.S.A. 13:1L-14).

The intent of NJUCF Stewardship Grant - Resiliency Planning is for communities to acquire data about their urban and community forest composition, structure, and function by carrying out the activities supported by this grant. Grantees will then use the data to make more informed management decisions and amend their existing community forestry management plans. These projects can entail but are not limited to:

- Community tree inventory
- Risk tree assessments
- Storm assessments
- Insect and disease management projects such as emerald ash borer survey, risk assessment and mitigation planning
- Any combination of these activities.

Municipal and county governments and their shade tree commissions, tree committees, tree boards, or tree councils are eligible to apply for a NJUCF Stewardship grant. Projects must be carried out on public property owned or maintained by a municipal or county government.

Proposals shall be fully funded to the extent possible. NJUCF reserves the right to reallocate the number and amount of grant awards based on the quantity and/or quality of proposals received.

Under no circumstances shall the Department reimburse the Grantee for: (1) an amount greater than \$50,000; (2) an amount greater than the Grantee's direct and actual cost of hiring a contractor or procuring supplies or materials to carry out the approved work plan, not to exceed \$50,000; or (3) an amount greater than four times the amount actually contributed by the Grantee as its matching contribution, not to exceed \$50,000. The Department will not provide reimbursement to the Grantee until it has received satisfactory documentation that the Grantee has made its 25% matching contribution in relation to the total amount of the Approved Project Budget.

In the event that the Grantee's costs are less than the amount set forth in the Approved Project Budget (Attachment B), the Department shall provide reimbursement of only the actual amount expended, provided that the Grantee contributed the required 25% matching contribution according to the grant agreement requirements and based on the actual amount expended. In that case, the total amount of the grant award shall be reduced accordingly.

**GRANT AGREEMENT BETWEEN
Township of West Orange AND
THE STATE OF NEW JERSEY BY AND FOR
THE DEPARTMENT OF ENVIRONMENTAL PROTECTION
GRANT IDENTIFIER: UCF-2021-West Ora-00049-RP**

PROJECT REQUIREMENTS

Listed below are specific requirements, including special conditions, of the program and the project covered by this agreement. The Grantee shall comply with the requirements set forth below, as well as any requirements of the program's enabling legislation and any rules and regulations promulgated pursuant thereto.

All Grantees are required to maintain New Jersey Urban and Community Forestry Program (NJUCF) Accreditation in accordance with the NJUCF guidelines (www.communityforestry.nj.gov) throughout the entire grant Work Period.

NJUCF Accreditation means that the Grantee has:

- A current approved Community Forestry Management Plan (CFMP).
- Two (2) CORE trained representatives - one (1) municipal employee and one (1) volunteer.
- Satisfied the annual Continuing Education Unit (CEU) requirement - a total of eight (8) CEU's between at least two (2) individuals each calendar year. This requirement does not apply to Grantees who are in the initial year of CFMP implementation.
- Submitted an Annual Accomplishment Report by February 15 for the previous calendar year.

Failure to maintain NJUCF Accreditation may result in the nullification of this grant agreement. A Grantee must be NJUCF Accredited when reimbursement is requested, or the grant award may not be paid.

The Grantee agrees to comply with all applicable federal, state, and municipal laws, rules, regulations and written policies. The Grantee shall use its own procurement procedures that reflect applicable state and local laws and regulations. Applicable state requirements shall be incorporated into any subcontracts under the agreement.

All Grantees are required to provide a matching contribution that must equal 25% or more of the grant award. Matching contributions can come from in-kind services (including volunteer work) and/or cash made to support activities included in the approved grant agreement. All contributions, whether cash and/or in-kind, shall be accepted as an eligible part of the Grantee's matching share when such contributions meet all the following criteria:

- a. Are verifiable from the Grantee's records;
- b. Are necessary and reasonable for the proper and efficient accomplishment of approved grant objectives;
- c. Are types of charges that would be allowable under the applicable Cost Principles;
- d. Are used to support activities that are included in the approved grant agreement;
- e. Are incurred and contributed within the grant period.

Reimbursement shall be limited to the cost of services provided by a vendor or contractor hired by the Grantee to carry out the approved work plan, as detailed in the Grantee's proposal and any modifications, amendments and/or supplemental language contained in Attachment D-2. This can include the cost of services for the contractor's forestry professional, any contractor support staff aiding the professional in the conduct of work, and any supplies or materials necessary to carry out the work. Salaries or wages of Grantee employees are not eligible for reimbursement under this agreement.

The Grant Request for Proposals is incorporated herein as reference for the minimum requirements and guidance. Projects must be completed within the Work Period defined in this agreement. Changes or substitutions to the approved work plans must be approved by NJUCF.

Risk assessments must be carried out by a qualified professional, such as an International Society of Arboriculture arborist that is Tree Risk Assessment Qualified.

The Grantee must maintain records that adequately identify the materials purchased and payments made for this project. Accounting records must be supported by such documentation as cancelled checks, paid bills, payrolls, time and attendance records, contract and sub-grant award documents, etc. All invoices must be paid in full to be considered for reimbursement; advanced payments will not be made.

Grant reporting shall be done electronically through the NJDEP System for Administering Grants Electronically (NJDEP SAGE). As outlined in Section VI of Attachment A, Progress Reports shall be submitted each year until the project is complete. The first Progress Report will be due one (1) year from the start of the Work Period; subsequent reports will be due annually on this date. These reports must contain an accounting of progress and/or challenges related to each Measurable Outcome, as defined in the project proposal.

A Final Report shall be submitted electronically at project completion and no later than 30 days following the end of the Work Period. Specifically, Final Reports must contain:

- Accounting of progress and/or challenges related to each Measurable Outcome, as defined in the project proposal.

- An electronic copy of the tree inventory and/or reports generated with assistance from the grant funds. Grant funded inventories must be submitted to NJUCF in Excel (.xls) or comma separated values (.csv) format.
- Documentation of all volunteer and municipal employee project hours contributing to the required match.

Upon project completion, the Grantee's Final Report shall be used to append the Grantee's CFMP and inform future plan updates or revisions.

If required, a time extension to the grant Work Period may be requested electronically through NJDEP SAGE six (6) months prior to, and no later than two (2) months prior to, the end of the Work Period. Adequate justification for the extension and anticipated date of completion must be provided. Extensions to the Work Period shall be approved at the discretion of NJUCF.

Payments shall be made upon submission of satisfactory reports and supporting documentation. Grant funds may be used only to satisfy obligations which arise during the Work Period and only as fully documented in accordance with this grant agreement.

**GRANT AGREEMENT BETWEEN
Township of West Orange AND
THE STATE OF NEW JERSEY BY AND FOR
THE DEPARTMENT OF ENVIRONMENTAL PROTECTION
GRANT IDENTIFIER: UCF-2021-West Ora-00049-RP**

GRANTEE'S PROPOSAL

The Grantee's project proposal, as approved by the Department, is incorporated into this agreement as this Attachment D-2. Except as modified, amended, or supplemented by this agreement, this Attachment D-2 describes the assignment tasks and project work units which the Grantee shall perform and deliver pursuant to this agreement.

Complete application can be found within NJDEP Sage.

The following modifications, amendments and/or supplemental language shall supercede that which is in the proposal and shall be performed and delivered by the Grantee pursuant to this agreement:

The Grantee will be conducting a tree inventory in which they will collect, at minimum, DBH, species, location. Other data fields to be collected may include, but are not limited to:

Tree conflicts with utilities

Tree conflicts with sidewalks

Overall health condition

Potential planting locations.

West Orange shall also provide a final report that will breakdown the urban forest composition and structure and provide the final inventory in Excel format.

If services are provided by a forester that is on retainer with the municipality, this project must be invoiced separately.

**GRANT AGREEMENT BETWEEN
Township of West Orange AND
THE STATE OF NEW JERSEY BY AND FOR
THE DEPARTMENT OF ENVIRONMENTAL PROTECTION
GRANT IDENTIFIER: UCF-2021-West Ora-00049-RP**

Governing Body Resolution

The governing body of **Township of West Orange** desires to further the public interest by obtaining a grant from the State of New Jersey in the amount of approximately **\$50,000.00** to fund the following project:

Resiliency Planning&nbsp;&nbsp; - Township of West Orange Tree Inventory Project

Therefore, the Governing Body resolves that John Gross [name of Authorized Official] or the successor of the office of Township Administrator [title/office of Authorized Officer] is authorized (a) to make application for such a grant, (b) if awarded, to execute a grant agreement with the State for a grant in an amount not less than \$0.00 and not more than \$50,000.00 and (c) to execute.

any amendments thereto

X any amendments thereto which do not increase the Grantee's obligations

no amendments thereto

*The Mayor and Council authorizes and hereby agrees to match 20% of the Total Project Amount, in compliance with the match requirements of the agreement. The availability of the match for such purposes, whether cash, services, or property, is hereby certified. Up To 0% of the match will be made up of in-kind services (if allowed by grant program requirements and the agreement).

The Grantee agrees to comply with all applicable Federal, State, and municipal laws, rules, and regulations in its performance pursuant to the agreement.

Introduced and passed: 01/04/2022

*Where in-kind services are allowed and are stipulated by the Grantee, an attachment must be provided and appended hereto, breaking out the in-kind services. This can be uploaded in the Miscellaneous Attachments section. In-kind contributions are considered volunteer work or the donation of equipment or property. If no match is required, then 0% should be entered in each of the boxes above.

**GRANT AGREEMENT BETWEEN
Township of West Orange AND
THE STATE OF NEW JERSEY BY AND FOR
THE DEPARTMENT OF ENVIRONMENTAL PROTECTION
GRANT IDENTIFIER: UCF-2021-West Ora-00049-RP**

ATTACHMENT E-1 - RESOLUTION CERTIFICATION

I, **Karen Carnevale** [name of secretary or equivalent], **Clerk** [title] of Township of West Orange certify that this resolution was duly adopted by Mayor and Council at a meeting duly held on 01/04/2022; that this resolution has not been amended or repealed; and that it remains in full force and effect on the date I have subscribed my signature.

Acknowledgement

Name: Karen Carnevale

Date: 04/05/2022

NOTE: Certification must be signed by officer other than the individual authorized to execute the agreement unless the company bylaws allow a single person to occupy all offices and do not require multiple signatures to execute the agreement.

NOTE: This date must be no more than sixty (60) days prior to the Grantee's execution of the agreement. If the original certification expires prior to the Grantee's execution, the Grantee must submit a currently certified copy of this Attachment E-1 when it returns the executed agreement to the Department.

**GRANT AGREEMENT BETWEEN
Township of West Orange AND
THE STATE OF NEW JERSEY BY AND FOR
THE DEPARTMENT OF ENVIRONMENTAL PROTECTION
GRANT IDENTIFIER: UCF-2021-West Ora-00049-RP**

ATTACHMENT F - SUBCONTRACTOR LIST

If required by Section IV of the General Terms and Conditions and Attachment A, Section IX, Paragraph C, the Grantee shall submit a Business Registration Certificate allowing subcontractor(s) to do business in New Jersey. All relevant information indicated below must be completed for all subcontractors the Grantee intends to use. A Business Registration Certificate for each subcontractor listed below must be uploaded to NJDEP SAGE in either Attachment A, Section IX, Paragraph C or Miscellaneous Forms before any payments can be made. If new subcontractors are added after the execution of the Grant Agreement, the below Subcontractor List must be updated to reflect the additions.

Subcontractor's Name:

Subcontractor's Address:

Subcontractor's Phone #:

Type(s) of Service(s) To Be Provided:

Estimated Value of Subcontract:

Percentage of Total Grant Award:

Business Registration Certificate:

[Click here to add an additional subcontractor](#)

Upload your approval forms here:

Upload your USDA Certifications here:

TOWNSHIP OF WEST ORANGE

PUBLIC NOTICE FOR THE SOLICITATION OF PROFESSIONAL SERVICES

PLEASE INSERT THE FOLLOWING INFORMATION GLOBALLY:

**Township of West Orange
66 Main Street,
West Orange, New Jersey 07052 Essex County
Panayiota Reynolds,
Purchasing Agent
973-325-4056**

Submission Date: Wednesday, August 17, 2022 at 10:00am

TOWNSHIP OF WEST ORANGE

REQUEST FOR QUALIFICATIONS FOR PROFESSIONAL SERVICES

NOTICE IS HEREBY GIVEN that pursuant to a fair and open process in accordance with N.J.S.A. 19:44A-20.5, qualifications are being solicited by the Township of West Orange for the following professional services for the 2022/2023 calendar year 12 month period. The submission date is Wednesday, August 17, 2022 at 10:00am. The Request for Qualifications (RFQ) packages are available via email to: preynolds@westorange.org or online at www.westorange.org.

Professional Services Requested: Licensed Tree Expert

FOR TOWNSHIP'S URBAN TREE INVENTORY

Please submit sealed request for qualifications no later than Wednesday, August 17, 2022 at 10:00am to the Township of West Orange, 66 Main Street, West Orange, NJ 07052, Attn: Panayiota Reynolds, Purchasing Agent. Envelopes should be clearly marked with title, name and address of party submitting, at the address mentioned above and should be mailed or hand delivered. Submissions by Corporations, Partnerships and sole proprietors must include a completed Disclosure of Ownership (N.J.S.A. 52:25-24.2), a valid NJ Business Registration Certificate P.L. 2004, c57, and must comply with the Equal Employment Opportunity requirements of N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27. Additional Pay to Play Requirements Contractors are advised of the responsibility to file an annual disclosure statement on political contributions with the New Jersey Election Enforcement Commission, pursuant to N.J.S.A. 19:44-20.13(P.L. 2005, c, 271, s.3), if the contractor receives contracts in excess of \$50,000 in the aggregate from public entities during the calendar year. It is the contractor's responsibility to determine if filing is necessary. Additional information on this requirement is available from ELEC at 888-313-3532 or at www.elec.state.nj.us.

Panayiota Reynolds
Purchasing Agent, R.P.P. S, QPA

TOWNSHIP OF WEST ORANGE

GENERAL INFORMATION SUMMARY ORGANIZATION REQUESTING QUALIFICATIONS

Township of West Orange
66 Main St.
West Orange, NJ 07052

CONTACT PERSON

Panayiota Reynolds,
Purchasing Agent, R.P.P.S, QPA
preynolds@westorange.org
Telephone (973) 325-4056
FAX (973) 736-8380

PURPOSE OF REQUEST

The Township of West Orange will be in need of a variety of Professional Service Contracts during the calendar year of 2022/2023. This Request for Qualifications "RFQ" will serve as a source of reference for the Township regarding the hire of an individual and or a company for a particular professional service during this contract period. Submissions will be evaluated in accordance with the criteria set forth in this RFQ. One or more individuals/firms may be selected to provide services. Submission of the RFQ does not guarantee the Township will hire your company during the contract year. The RFQ process allows the Township to be compliant with the "Pay to Play" rules and regulations of the State of New Jersey. This RFQ represents a "Fair and Open" process in which we can secure professional services throughout a 12 month time period.

PERIOD OF CONTRACT

In the event respondent's services are chosen during this 12 month contract period. The successful respondent shall be required to execute the Township's form contract, which includes the indemnification, insurance, termination and licensing provisions. A complete copy of a draft Township form contract is available upon request. The Township Mayor and Council shall approval such contracts through resolution. It is also agreed and understood that the acceptance of the final payment by a contractor shall be considered a release in full of all claims against the Township arising out of, or by reason of, the work done and material furnished under this contract.

GLOSSARY

The following definitions shall apply to and are used in this Request for Qualification: "Township" - refers to the Township of West Orange.

"Qualification Statement" - refers to the complete response to this RFQ submitted by the Respondents.

"Qualified Respondent" - refers to those Respondents who (in the sole judgment of the (Township)) has satisfied the qualification criteria set forth in this RFQ.

"RFQ" --- refers to this Request for Qualifications, including any amendments thereof or supplement thereto.

'Respondent' or 'Respondents' - refers to the interested party that submitted a Qualification Statement.

SECTION 1

The following is a brief description of the professional services needed, including, where appropriate, a description of tasks involved. Services are not limited to what is described here.

Licensed Tree Expert - The Engineering Division of the Department of Public Works for the Township of West Orange requests proposals from firms providing forestry services to conduct an Urban Tree Inventory of the entire Township's trees within the right-of-way and to assist in the implementation of a comprehensive Community Forestry Management Plan (CFMP) in accordance with the requirements stipulated in the grant agreement between the Township and the New Jersey Forest Service Urban and Community Forestry Program (NJUCF) which is attached. The Township is looking to hire a tree professional who is a Licensed Tree Expert to gather data and establish a detailed tree inventory of approximately 200 miles of curb in the rights of way along the Township's Street network. The inventory will provide a professional assessment of potentially hazardous tree conditions in order to prioritize tree work. It will assess risk, based on the possibility of failure, impact to property and humankind including assessing conflict of trees with sidewalks, utilities and recommendations for potential planting locations. This will assist the Township and its Department of Public Works in making informed decisions when contemplating maintenance, removal and tree planting.

SECTION 2

INTRODUCTION OF GENERAL INFORMATION

2.1 Introduction and Purpose

The Township of West Orange is soliciting Request for Qualifications for Professional Tree Services of a Licensed Tree Expert Statements from interested persons and/or Firms. Through this Request for Qualifications (RFQ) for Professional Services, the Township will solicit a person or a firm who is best qualified to provide the tree services requested, is responsive to this Request and whose bid price is acceptable to the Township. The Township will select an individual or firm based on the criteria in Section 5 and will agree to work under the compensation terms and conditions determined by the Township.

1. Qualifications

The successful tree professional shall be experienced in collecting field data and preparing detailed tree inventories in the State of New Jersey. The forestry professional(s) shall be a NJ Licensed Tree Expert who abides by the current forestry best management practices and arboricultural industry standards.

2. **Scope of Work**

Tree Consultant(s) shall conduct at a minimum a Level 2 Basic Tree Risk Assessment in accordance with the International Society of Arboriculture's (ISA) Best Management Practices for Tree Risk Assessment and/or ANSI A300 Tree Risk Assessment Standard for all of the trees within the 200 miles of curb in the rights of way along the Township's Street network.

3. **Data Collection, Database and Requirements:**

As part of the grant agreement, the Township has obtained an iPad and ArcGIS Online software that is to be utilized for the tree inventory which is to be returned to the Township once the data collection is completed and uploaded to Township's system database. The following information shall be collected and recorded during the tree inspection:

- Street address(es) and GPS location (X and Y coordinates) of trees, stumps, and recommended planting locations;
- Health conditions such as good, fair, poor, or deceased;
- Species including botanical and common names;
- Diameter at Breast Height
- Age Class such as new planting, young, semi-mature, mature, over mature;
- Identify deformities including but not limited to stress, broken and dead branches, cracks, pests, diseases, root problems;
- Identify multi-stem trees in cases where trunk splits less than one foot above ground level;
- Risk rating for tree or branch failure such as imminent, probable, possible, improbable;
- Target rating for tree or branch failure impacting property and humankind such as high, medium, low or very low;
- Recommendations for Risk Mitigation Actions (RMA) including but not limited to tree removal due to deformities that cannot be treated, pruned to reduce risk (deadwood), prune young trees to improve growth, shape, install structural support, stump removal;
- Recommendations for tree conflicts with sidewalk and utilities (overhead) including mitigation actions to eliminate tripping hazards, risk and target rating of the tree;
- New planting locations and recommendations with suggestions for tree species;
- Photos showing tree condition and recommendations; and
- Name of personnel collecting data and date.

4. **Tree Management Report and Deliverables:**

Consultant(s) shall prepare a Final Report that includes the following:

- **An Executive Summary** that summarizes the procedure and results of the Urban Forest Inventory.
- **Tree Management Report** that provides the narrative including charts, graphs, inventory

including species, condition ratings, age distribution, risk ratings, target ratings, recommendations for priorities with tree maintenance;

- Urban Tree Inventory Spreadsheets are to be provided unlocked Excel spreadsheets and as an exhibit to the report.

The following deliverables are to be provided upon completion:

- Three (3) hard color copies and one (1) electronic PDF format of the Final Report;
- One (1) electronic copy of the unlocked Excel Spreadsheet of the Urban Tree Inventory;
- One (1) electronic copy of Urban Tree Inventory in GIS format shapefiles.

Our office is to be provided with progress of the work for review and payment shall be made as follows:

- Payment 1 when 25% of the work is completed;
- Payment 2 when 50% of the work is completed;
- Payment 3 when 75% of the work is completed; and
- Payment 4 when 100% of the project is completed.

During the data collection, the Township anticipates that during the course and at the end of this project that the prospective bidder is to provide assistance to complete the initial and final reimbursements of funds from the NJDEP.

Please refer to the following attachments from the grant agreement:

- Attachment D- Scope of services
- Attachment D-1 Project Requirements; and
- Attachment D-2 Grantee's Proposal.

The cost of services shall be for the scope of services, project requirements, grantee's proposal and data collection requirements to complete all of the deliverables by **July 3, 2023** prior to **September 3, 2023** submission as required by the NJUCF grant agreement including assistance for completing the initial and final reimbursement procedures. Proposals shall be on a per tree basis. Hourly rates shall be submitted with all proposals for any additional work.

2.2 Procurement Process and Schedule

The selection of Qualified Respondents is not subject to the bidding provisions of the Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq. The selection is subject to the New Jersey Local Unit Pay to Play Law, N.J.S.A. 19:44A-20.4 et seq. The Township has structured a procurement process to assure that each person and/or firm is provided an equal opportunity to submit a Qualification Statement in response to the RFQ. Qualification statements will be evaluated in accordance with criteria set forth in section 2 of this RFQ, which will be applied in the same manner to each Qualification Statement

received. Respondents agree to at all times to abide by all requirements of the New Jersey law, including, but not limited to the aforementioned “Pay to Play” laws, as well as any and all relevant Executive Orders and the New Jersey Election Law Enforcement Commission disclosure requirements.

2.3 Conditions Applicable to RFQ

Upon submission of a Qualification Statement in response to this RFQ, the Respondent acknowledges and consents to the following conditions:

The Township reserves the right to exercise its judgment to weigh the relative merit and deficiencies, if any, in all responses and commits. The Township reserves the right to reject for any reason, all responses and components thereof and eliminate any and all Respondents submitting this RFQ from consideration.

The Township reserves the right (in its sole judgment) to reject any Respondent that submits incomplete responses to this RFQ or a Qualification Statement that is not responsive to this RFQ.

The Township reserves the right, without prior notice, to supplement, amend, or otherwise modify this RFQ, or otherwise request additional information.

All Qualification Statements shall become the property of the Township and will not be returned.

All Qualification Statements will be made available to the public at the appropriate time, as determined by the Township (in the exercise of its sole discretion) in accordance with law.

The Township may request Respondents to send representatives to the Township for interviews.

Neither the Township, nor its respective staff, consultants nor advisors shall be liable for any claims for damages resulting from the solicitation or preparation of the Qualification Statement. There shall be no reimbursement to Respondents for the cost of preparing and submitting a Qualification Statement for participating in this procurement process.

2.4 Addenda or Amendments to RFQ

During the period provided for the preparation of responses to the RFQ, the Township may issue addenda, amendments or answers to written inquiries. Those addenda will be noticed by the Township and will constitute a part of the RFQ. All responses to the RFQ shall be prepared with full consideration of the addenda issued prior to the proposal submission date.

SECTION 3

3.1 Standard Requirements of Technical Qualifications

Respondents shall submit technical qualifications which contain the following:

Business name, the principal place of business, and if different, the place where services will be provided.

Respondents must have a minimum of five (5) years' experience.

The education, qualifications, experience, and training of all persons who would be assigned to provide services along with their names and titles.

A listing of all other engagements where services of the types proposed, were provided in the past. This should include other Township governments, businesses or other government entities. Contact information for references must be provided.

A statement shall be provided by respondent that neither its firm nor any individual assigned to this engagement are disbarred, suspended, or otherwise prohibited from professional practice by any federal, state, or local agency.

The attached submission form can be replaced with respondents own prepared resume. All questions must be addressed as requested.

3.2 Mandatory Submission Forms

Affirmative Action Certification
Non-Collusion Affidavit
Stockholder Disclosure Statement
Business Registration Certification
Political Disclosure Certification
Iranian Disclosure Statement
Addenda/addendum

3.3 Cost Analysis

Respondents should submit a cost proposal which would include any proposed retainer, the services to be provided at a flat rate, if all or any services will be billed through hourly rates and what are the established rates. The Township shall in its discretion, provide a fee schedule with hourly rates depending on the nature of the matter. By submission of a proposal, you acknowledge and agree to adhere to the fee schedule.

3.4 Submission Evaluation

When the Township is in need of a particular service, the selection will be the most advantageous submission based on all of the evaluation factors set forth in this RFQ.

Each submission must satisfy the objectives and requirements detailed in this RFQ. The successful respondent shall be determined by an evaluation of the total content of the qualifications submitted. The Township reserves the right to:

Not select any of the submissions or select only portions of a particular Respondent's qualifications for further consideration (however Respondents may specify portions of proposal that they consider "bundled").

Award a contract for the requested services at any time within the 12 month time period or through December 31, 2022 whichever is sooner after review of the qualifications and approval by Township Council through resolution. Every submission shall be valid through this time period.

3.5 Submission Limitations

This RFQ is not intended to be an offer, order, or contract and should not be regarded as such, nor shall any obligation or liability be imposed on the Township by issuance of this RFQ. The Township reserves the right to refuse any submission.

3.6 Use of Information

Any specifications, drawings, sketches, models, samples, data, computer programs, documentation, technical or business information and the like, furnished or disclosed by the Township to the Respondent in connection with this RFQ, shall remain the property of the Township. When in tangible form, all copies of such information shall be returned to the Township upon request. Unless such information was previously known to the Respondent, free of any obligation to keep it confidential, or has been or is subsequently made public by the Township or a third party, it shall be held in confidence by the Respondent, shall be used only for the purposes of this RFQ and shall not be used for other purposes except upon such terms and conditions as may be mutually agreed upon in writing.

3.7 General Terms and Conditions

The Township reserves the right to reject any or all submissions, if necessary, or waive any informality in the submission.

In case of failure by the successful Respondent, the Township may procure the articles or services from other sources, deduct the cost of the replacement from money due the Respondent under the contract and hold the Respondent responsible for any excess cost.

The Respondent shall maintain sufficient insurance to protect against all claims under Workmen's Compensation, General, Professional, and Automobile Liability.

Each submission must be signed by the person authorized to do so.

Township assumes no responsibility for submissions received after designated date and time due.

By submission of qualifications, the Respondent certifies that the service to be furnished will not infringe upon any valid patent, trademark, or copyright.

The successful Respondent shall, at its expense, defend any and all actions or suits charging such infringement, and will save the Township harmless.

No Respondent shall influence, or attempt to influence, or cause to be influenced, any Township Officer or employee to use their official capacity in any manner.

No Respondent shall cause or influence, or attempt to cause influence, any Township Officer or employee to use their capacity to secure unwarranted privileges or advantages for the Respondent.

Should any differences arise between the contracting parties as the meaning or intent of these instructions or specifications, the Townships decision shall be final and conclusive.

The Township shall not be responsible for any expenditure of monies or other expenses incurred by the Respondent in making its request for consideration.

All necessary forms required by this RFQ shall be completed and submitted as part of this submission.

SECTION 4

4.1 Instructions for Submission

Respondents must submit an original and one (1) copy of their Qualification Statement. If a company has multiple services, a separate Qualification packet for each service would be preferred.

Designated Contact Person:

Panayiota Reynolds, Purchasing Agent, RPPS, QPA
Township of West Orange
66 Main Street
West Orange, NJ 07052

Submissions must be received Wednesday, August 17, 2022 at 10:00am. Preferred delivery methods are US mail or hand delivery. Facsimile or electronic delivery will not be accepted.

To be responsive, Qualification Statement must provide all requested information and conform to instructions. Qualification Statements and related information must be bound and signed by Respondent.

All Respondents hereby agree to work under the terms and conditions as set by the Township. If awarded a contract by Township Council Resolution during 2022 calendar year, that contract will be in effect for one year.

SECTION 5

5.1 Evaluations

The Township of West Orange's objective by soliciting Qualification Statements is to establish a pre-qualified group of professionals that will provide high quality and cost effective services to the Township. The Township will consider Qualification Statements only firms and individuals, in the Townships judgment, have demonstrated the capability and willingness to provide high quality services to the citizens of the Township in the manner described in the RFQ. The Township on the basis of the most advantageous will evaluate proposals with the following criteria:

Ranking Percentage and Criteria for Evaluations

35% Experience and reputation in the field

20% Knowledge of the Township and subject matter as it's related to contract

10% Availability to accommodate meeting attendance

25% Cost details, including cost per tree, the hourly rates of each of the individuals who will perform certain services and time estimates for each individual, all expenses (if applicable).

5% The utilization of local contractors and businesses, whenever possible.

5% Other factors demonstrated to be in the best interest of the Township.

END OF INSTRUCTIONS

(REVISED 4/10)

EXHIBIT A

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE

N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127)

N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information Report

Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at www.state.nj.us/treasury/contract_compliance)

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Public Contracts Equal Employment Opportunity Compliance as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Public Contracts Equal Employment Opportunity Compliance for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.**

TOWNSHIP OF WEST ORANGE

REQUIRED EVIDENCE

AFFIRMATIVE ACTION REGULATIONS N.J.S.A. 10:5-31, et seq. (N.J.A.C. 17:27)

If awarded a contract, the Bidder will be required to comply with the requirements of N.J.S.A. 10:531, et seq., and N.J.A.C. 17:27 within five (5) days after receipt of the notification of intent to award the contract, the Bidder shall present one of the following:

Appropriate evidence that the Contractor is operating under an existing federally approved or sanctioned affirmative action program; or

A Certificate of Employee Information Report Approval issued in accordance with N.J.A.C. 17:27-4; or

An initial Employee Information Report consisting of forms provided by the Affirmative Action Office and completed by Contractor in accordance with N.J.A.C. 17:27-4.

The Bidder must submit no later than three (3) days after the signing of the Contract an Initial Project Manning Table consisting of forms provided by the Affirmative Action Office and completed by Contractor in accordance with N.J.A.C. 17:27-7.

Bidders are referred to the Bidder's Information Section of the Bid Packet for a further description of the above requirements.

NO BIDDER MAY BE ISSUED A CONTRACT UNLESS THEY COMPLY WITH THE AFFIRMATIVE ACTION REGULATIONS OF N.J.S.A. 10:5-31, et seq.

The following questions must be answered by all Bidders:

Do you have a federally-approved or sanctioned Affirmative Action Program?

Yes _____ (If yes, submit a copy of such approval.) No _____.

Do you have a State Certificate of Employee Information Report approval?

Yes _____ (If yes, submit a copy of such approval.) No _____.

The undersigned Bidder certifies that he is aware of the commitment to comply with the requirements of N.J.S.A. 10:5-31, et seq., and agrees to furnish the required documentation pursuant to the law.

COMPANY:NAME: _____

SIGNATURE & TITLE: _____

NOTE: A bid must be rejected as non-responsive if a Bidder fails to comply with requirements of N.J.S.A. 10:5-31, et seq., within the time frame stipulated.

AFFIDAVIT OF NON-COLLUSION

The undersigned bidder of full age, being duly sworn according to law depose and hereby specifically certifies that:

To the best of the bidder's knowledge and belief, the annexed bid proposal for this project has not been prepared in collusion with any other bidder of like item or services and the prices, discounts, terms and conditions thereof have not been directly or indirectly communicated by or on behalf of the bidder to any person other than *the* recipient of the bid and will not be communicated *to any* person prior to the official opening of the bid.

The bidder fully understands that no premiums, rebates, or gratuities are permitted either with, prior to, or after signing of contract. Any violation will result in cancellation and removal from the bid list.

The bidder further certifies that the undersigned has the necessary authority, to sign this stipulation stating that the bidder has not entered into any agreement, or otherwise taken any action in restraint of free competitive bidding in connection with this bid.

All references to the bidder are understood to include the undersigned and all principals, partners and officers of the bidder.

(Signature) _____

Subscribed and sworn to

Before me this day _____ of 20 _____

AFFIANT _____

NOTARY PUBLIC OF
MY COMMISSION EXPIRES: 20 _____

INSURANCE REQUIREMENTS AND ACKNOWLEDGEMENT FORM

Certificate(s) of Insurance shall be filed with the Municipal Clerk's Office upon award of contract by the Mayor and Township Council.

The minimum amount of insurance to be carried by the Professional Service Entity shall be as follows:

PROFESSIONAL LIABILITY INSURANCE

Limits shall be a minimum of \$1,000,000.00 for each claim and \$1,000,000.00 aggregate each policy period.

Acknowledgement of Insurance Requirement:

(Signature)

(Date)

(Printed Name and Title)

This form must be completed, signed and returned with RFQ.

TOWNSHIP OF WEST ORANGE

STOCKHOLDER DISCLOSURE CERTIFICATION

I certify that the list below contains the names and home addresses of all stockholders holding 10% or more of the issued and outstanding stock of the undersigned. _____

I certify that no one stockholder owns 10% or more of the issued and outstanding stock of the undersigned. _____

PLEASE CHECK TYPE OF BUSINESS ORGANIZATION:

Partnership _____ Limited Partnership _____ Limited Liability Corp _____

Corporation _____ Sole Proprietorship _____ Limited Liability Partnership _____

Subchapter S Corp _____

PLEASE CHECK APPROPRIATE BOXES AND SIGN BELOW

Name: _____

Home Address: _____

Stockholders

Name: _____

Home Address: _____

Name _____

Home Address: _____

Owner or Representative Signature

Print Name & Title

NOTARY PUBLIC

Sworn before me this day of _____ 20____.

NON-CONFLICT OF INTEREST CERTIFICATION

REQUEST FOR QUALIFICATIONS

FOR

(Title of RFQ)

The undersigned certifies to the Township of West Orange, County of Essex, State of New Jersey that in performing services to the Township he/she is aware of no circumstance that would constitute a conflict of interest, financial or otherwise, between him/her (or his/her firm) and the interests of the Township. The undersigned certifies that he/she has made a search of his/her firm's client base and has executed this certification subsequent to such search. The undersigned acknowledges this a continuing certification, and shall remain in effect for the term of the services contained in the solicited request for qualifications. I certify that the foregoing statements made by me are true and accurate to my personal knowledge; I am making this certification in good faith. I am aware that if any of the foregoing statements made by me are false, the Board is free to terminate any professional service agreement entered into with the undersigned and/or his or her firm.

Certifying Official:

PRINT NAME: _____

SIGNED BY: _____

TITLE: _____

DATE: _____

TOWNSHIP OF WEST ORANGE, NEW JERSEY

Professional Service Contract
Qualification and Costs Submission Form

Note: A separate resume can be attached.

1. Please provide the name and address of Names and roles of the individuals who will perform the services and description of their education, municipal experience and experience with projects similar to the services contained herein including their education, degrees and certifications.

2. References and record of success of same or similar service.

3. Description of ability to provide the services in a timely fashion (including staffing, familiarity and location of key staff.

4. Cost details, per tree:

Authorized Representative _____ (print name)

Authorized Representative _____ (signature)

Telephone # _____

FAX # _____

Political Contribution Disclosure Statement Pursuant to Chapter 2, Section 68 of the Revised General Ordinances of the Township of West Orange

Pursuant to Section 2-68.1 of the Revised General Ordinances of the Township of West Orange, please set forth below all political contributions in cash or in kind of two hundred (\$200.00) dollars or more made within five (5) years of the date of acceptance of a proposal for a negotiated contract with the Township of West Orange, or within five (5) years of the notice of award for a bid contract with the Township of West Orange, either directly or indirectly, by the individuals or any of the principals of the business entity completing this form or by the business entity itself, to any elected official of the Township of West Orange currently in office or any political organization affiliated with an elected official of the Township currently in office.

The current elected officials of the Township include the following: Mayor Robert D. Parisi; Councilwoman Susan McCartney; Councilwoman Cindy Matute Brown; Councilman Bill Rutherford; Councilwoman Tammy Williams; and Councilwoman Michelle Casalino.

Name of Contributor	Amount	Recipient of Contribution	Contribution Date
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

If you have NOT made any contributions within the scope of Section 2-68.1, as set forth above, please indicate here _____.

I hereby certify under penalty of perjury that the information provided herein is true and accurate to the best of my knowledge, information and belief.

Signature _____

Print Name: _____

Company: _____

TOWNSHIP OF WEST ORANGE
ACKNOWLEDGMENT OF RECEIPT OF ADDENDA

The undersigned Bidder hereby acknowledges receipt of the following addenda:

Please assign the number, date and initial.

Addendum Number	Dated	Acknowledge	Receipt	(Initial)
-----------------	-------	-------------	---------	-----------

_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

☐ No addenda was received.

Acknowledged for: _____
(Company Name)

By: _____
(Signature of Authorized Representative)

Name: _____
(Print)

Title: _____

Date: _____

TOWNSHIP OF WEST ORANGE

DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN

Proposer: _____

Pursuant to Public Law 2012, c. 25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must complete the certification below to attest, under penalty of perjury, that the person or entity, or one of the person or entity's parents, subsidiaries, or affiliates, is not identified on a list created and maintained by the New Jersey Department of the Treasury as a person or entity engaging in investment activities in Iran. If the Director finds a person or entity to be in violation of the principles which are the subject of this law, s/he shall take action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring, declaring the party in default and seeking debarment or suspension of the person or entity.

I certify, pursuant to Public Law 2012, c. 25, that the person or entity listed above for which I am authorized to submit a proposal: Must check appropriate boxes

☐

Is not providing goods or services of \$20,000,000 or more in the energy sector of Iran, including a person or entity that provides oil or liquefied natural gas tankers, or products used to construct or maintain pipelines used to transport oil or liquefied natural gas, for the energy sector of Iran, and

☐

Is not a financial institution that extends \$20,000,000 or more in credit to another person or entity, for 45 days, or more, if that person or entity will use the credit to provide goods or services in the energy sector in Iran.

In the event that a person or entity is unable to make the above certification because it or one of its parents, subsidiaries, or affiliates has engaged in the above referenced activities, a detailed, accurate and precise description of the activities must be provided in part 2 below to the New Jersey Turnpike Authority under penalty of perjury. Failure to provide such will result in the proposal being rendered as non-responsive and appropriate penalties, fines and/or sanctions will be assessed as provided by law.

Part 2: PLEASE PROVIDE FURTHER INFORMATION RELATED TO INVESTMENT ACTIVITIES IN IRAN

You must provide a detailed, accurate and precise description of the activities of the proposer, or one of its parents, subsidiaries or affiliates, engaging in the investment activities in Iran outlined above by completing the boxes below.

Name: _____ Relationship to Proposer: _____

Description of Activities: _____

Duration of Engagement: _____ Anticipated Cessation Date: _____

Proposer Contact Name: _____ Contact Phone Number: _____

Certification: I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I attest that I am authorized to execute this certification on behalf of the above referenced person or entity. I acknowledge that the Township of West Orange, State of New Jersey is relying on the information contained herein and

thereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of any contracts with the Township to notify the Township in writing of any changes to the answers of information contained herein. I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with the Township of West Orange, State of New Jersey and that the Township at its option may declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print): _____ Signature: _____

Title: _____ Date: _____

Business Registration Certification and Public Works Contractor Registration Certification

Effective September 1, 2004, the State has expanded its Contractor Registration Program to local Government contracts, P.L. 2004, c57. All business organizations that do business with a local government agency are required to be registered with the State. The business must provide proof of that registration to the local government agency before that local government agency can enter into a contract with the business. A copy of the Business Registration Certificate must also be on file before any purchase order/voucher or other contracting document can be issued.

Contractors are responsible for notifying subcontractors.

Further information and registration can be obtained online from the NJ Treasury, Division of Revenue or by calling (609) 292-1730.

P.L. 1999 Chapter 238. The Public Works Contractor Registration Act specifies that no contractor or subcontractor shall bid on or engage in any contract (or part thereof) for public work which is subject to the provisions of the "New Jersey Prevailing Wage Act", P.L. 1963 C. 150 (c. 34:11-56.25 et seq.) for the construction, reconstruction, demolition, alteration, repair, or maintenance of a public building regularly open to and used by the general public or public institution, and includes any subcontractor or lower tier subcontractor of a contractor unless they are registered with the Commissioner of Labor.

TOWNSHIP OF WEST ORANGE

CHECKLIST

PROFESSIONAL SERVICE TITLE: _____

SUBMISSION DATE: Wednesday, August 17, 2022 at 10:00am.

The following items are required to be **included** with the sealed submission:

- Qualification Statement
- Non-Collusion Affidavit
- Disclosure of Ownership Form
- Insurance Requirement Acknowledgement Form
- Mandatory Equal Employment Opportunity Notice Acknowledgement
- Copy of your Business Registration Certificate as issued by the
State of New Jersey, Department of Treasury, Division of Revenue
- Acknowledgement of Corrections, Additions or Deletions Form
- Non- Conflict of Interest Declaration
- Political Disclosure Certification
- Iranian Disclosure Statement

Reminder: Please submit one (1) original and one (1) additional set of the sealed submission. Copy can be on a USB stick. Multiple fields can be submitted in one envelope.

Professional Service Contract
Qualification and Costs Submission Form

Note: A separate resume can be attached.

1. Please provide the name and address of Names and roles of the individuals who will perform the services and description of their education, municipal experience and experience with projects similar to the services contained herein including their education, degrees and certifications.

• See attached

2. References and record of success of same or similar service.

• See attached

3. Description of ability to provide the services in a timely fashion (including staffing, familiarity and location of key staff.

• See attached

4. Cost details, per tree:

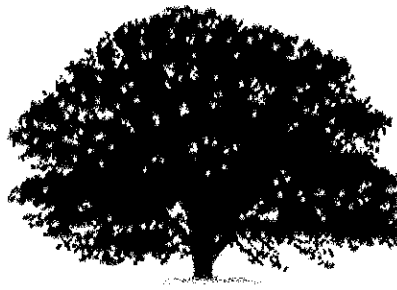
• See attached (4th page of Qualifications)

Authorized Representative Evan Dilluvio (print name)

Authorized Representative Evan Dilluvio (signature)

Telephone # 908-619-2087

FAX # —



ED Arborists and Foresters

Evan Dilluvio

976 Old School House Rd. Blairstown, NJ 07825

908-619-2087

Request for Qualifications

For Professional Services

Licensed Tree Expert

Tree Inventory

West Orange

August 17, 2022

1) Name and Business

ED Arborists and Foresters

976 Old School House Road

Blairstown, NJ 07825

Owned and operated since 2007

Evan Dilluvio, Owner, 908-619-2087 (Main Contact of Project)

dilluvioevan@gmail.com

2) ED Arborists and Foresters

Sole Proprietorship

Fully Insured

One owner with three part time consulting employees

3) Tree Inventory Team

- **Evan Dilluvio, Forester/Arborist, BS Natural Resource Management, minor in Urban Forestry, Rutgers University, 20+ Years municipal service, Inventoried over 50,000 Trees in NJ municipalities and over 10,000 in NYC, NJ Licensed Tree Expert, main contact-lead of project**

- Paul Miller, Forester, BS Natural Resource Management, Ecology and Forestry, Rutgers University, 25 Years Municipal Service, ISA Certified Arborist, Inventory specialist, inventoried over 20,000 trees in NJ municipalities.
- Aaron Glogower, Inventory Specialist Associates environmental Science and business, Ocean County College, NJ, 10 Years Municipal Experience, ISA Certified Arborist, Inventoried over 10,000 Trees in NJ and New York
- Kara Venella, Forestry Technician, Software Expert, assist with inventory

4) Summary of services to be provided to the West Orange and used for Tree Inventory:

The tree inventory will be performed with the use of Arborist tools such as but not limited to DBH tapes, measuring tapes, rubber mallet, binocular's, and other tools for measuring and hazard inspections. Our arborists will do inventory using I pads, tablets and inventory software programs, (Arbor Pro). Trees that are deemed to be hazardous will have a photo taken of them. Maps, GIS software will be used to guide the Arborists through the survey area. All the Software data will be compiled into a spreadsheet using excel and unlocked to provide editing to the Town. The Software program will compile the data into categories based on the specific needs of the inventory according West Orange and the Arborist, to generate specific reports needed by the Town to satisfy the NJUCF agreement for Stewardship grant. The software will be used to create a map and tree spreadsheet and be provided to the Town. This will also be used for payment verification for trees inventoried. West Orange can then use software to prioritize hazard tree removals, pruning and other tree work and create work orders for daily work activities.

Level 2 Basic Tree Risk Assessment (ISA BMP Tree Risk Assessment/ANSI A300 Tree Risk Assessment will be performed for all trees.

- Inventory Data fields will consist of the following:
 - Public Street Trees in ROW
 - Species, (Botanical/common names)
 - DBH
 - Single/multi-stem
 - GPS location/address
 - Tree Health condition
 - Good
 - Fair
 - Poor
 - Dead
 - Age Class

- New Planting
 - Young
 - Semi-mature
 - Mature
 - Over-mature
- Deformities
 - Broken branches
 - Dead branches
 - Cracks
 - Pests
 - Diseases
 - Root Problems
- Risk Rating
 - Imminent
 - Probable
 - Possible
 - Improbable
- Target Rating
 - High
 - Medium
 - Low
 - Very Low
- Maintenance needs, RMA
 - Priority of Maintenance, 1, 2 (pruning/Removal)
 - Raising
 - Cleaning
 - Thinning
 - Pruning
 - Training
 - Stump removal
 - Structural support needed
- Photos of trees which are assessed as a hazard only
- General observations
- Hardscape Damage
- Utilities
- New Planting locations with species, post tree inventory (if funds allow)
- Notes
- Name of inventory person and date

A summary report will describe the inventory process and the results as per City needs. The management portion of report will go into more depth of findings. This shall include species diversity, condition, age and hazard trees that need priority maintenance or removal due to target. Photos, graphics and charts will be included in the narrative.

Tree data spreadsheets will be supplied to the borough at the conclusion of the inventory and attached to the end of the report.

- **Tree Inventory Timing**

The Inventory Team will start inventory in the late summer 2022 and complete the task by July 3, 2023. Evan Dilluvio is the lead of the project and be on-site performing the inventory work and required reporting until completed. Kara Venella will assist in the data input into the software, the other Arborists, Foresters will also conduct the inventory on a weekly basis. Evan Dilluvio is very familiar with the NJUCF Stewardship grant requirements for the inventory since he worked as a Regional Forester with the Community Forestry Program for 13 years. The entire team is exceptionally savvy with tree inventories and all its components and will complete the required services by the due date as the City specifies.

5) Fee to perform the Tree Inventory plus reporting

\$5.25 per tree

(Price includes all reporting, spreadsheets, data files, mapping)

Assist West Orange in other related inventory/ grant

/payment submission services as needed

\$80 per hr.

6) Experience, Qualifications, References

- **Evan Dilluvio Owner/ Arborist/ Forester**
- **ED Arborists/Foresters**
- Consulting Arborist, Forester
- Former NJ Regional Forester with NJDEP Community Forestry Program 12 years
- NJ Licensed Tree Expert #504
- OSHA 10-hour Construction Safety Certified
- 27 Years' Experience in Arboriculture/Horticulture, 20+ Years working with municipalities

Regional Forester for NJDEP Urban and Community Forestry Program 2004 to 2017

ED Arborists and Foresters, Evan Dilluvio Owner 2007-Present

Tree Inventory experience with municipalities

Performed tree inventories as per directives from the State Forester for the following projects: Cool Cities Initiative, Asian Long Horn Beetle Eradication, Emerald Ash Borer identification, Hazardous Tree Surveys, Parks and Forestry Parkland Hazardous Tree inventories, Tree planting location inventories. Involved with the development of the Urban and Community Forestry Program and working with municipalities to meet all components necessary for Approved Status. Currently working on Tree Inventorying the Boroughs of Oakland and Riverdale to satisfy NJ Urban and Community Forestry Stewardship Grant.

Project Descriptions:

- **Cool Cities Initiative: Tree Planting in low Forest Canopy areas in NJ**
Municipalities to reduce heat island effect and flooding. Entire areas to be tree planted were surveyed for existing trees, hazardous trees, and tree planting locations. This data was stored using City Green Software, compiled into a spreadsheet, and inputted into software for energy savings and environmental impact.
- **Asian Longhorn Beetle and Emerald Ash Borer projects: Shade Tree inventory**
conducted for trees as well as for pest. Tree planting locations were gathered for areas of tree removal from hazardous and infested trees.
- **Hazardous Tree Survey** was performed in Municipalities after Superstorm Sandy.

- Parks and Forestry Tree Inventory: NJ Parks were surveyed and inventoried to compile a list of areas in need of tree work/removals deemed hazardous to the public. (ITree used for data analysis)
- Tree Planting Inventories: Assisted Municipalities with tree planting planning. Surveyed areas for tree planting locations and created spreadsheet and mapping.

Tree and Shrub inventories for No Net Loss (P.L. 1993, Chapter 106)

- As per No Net Loss compliance, inventories performed of Community Forests and Forestland performed for deforestation and reforestation activities. Data was inputted into Tree Inventory software such as Forest Tree to track tree removal and planting activities.
- Local municipalities affected by NNL were given Tree Inventory and Software Programs to manage tree resources.

Tree Removal Permits, Tree Specialist Assistant, Franklin Lakes NJ

- Tree Removal Permit Applications, inspections and approvals
- Tree protection inspections during construction

Tree Inventory Boroughs of Oakland and Riverdale

- NJ Urban Community Forestry Inventory Grant
- Inventoried Boroughs Trees in Right of Way and parks
- Mapping Software for visual representation of trees and creation of work orders for tree work to be used by municipalities. Spreadsheets were developed using excel program.
- Reporting and spreadsheets created to satisfy NJDEP Grant Requirements
- Assisted Boroughs in Software use
- Created mapping to be viewed by public on Borough websites

References:

- Rosa Yoo, Regional Forester, NJ Forest Service, 501 East State Street, Trenton NJ 08604
(609) 306-2433
- Carrie Sargeant, NJ Forest Service, Urban and Community Forestry Program
(609) 292-2532

- Todd Wycoff, Chief NJ Forest Service, 501 East State Street, Trenton NJ 08604
(609)292-2532
- Alec McCartney, NJ Forest Service, 501 East State Street, Trenton NJ 08604
(732)928-0029
- Michael Carelli, (201)337-8111, Borough Clerk, 1 Municipal Way, Oakland NJ 07436
- Michael Carelli, (862)377-8612, Riverdale Shade Tree Commissioner, 91 Newark Pompton Tpke. Riverdale NJ 07457
- Tom Nicholas, Landscape Architect, Port Authority NY, NJ, (551)222-5397 (Newark Airport, NJ)
- Andy North, Parks Senior Landscape Architect, Monmouth County Parks, (732)-842-4000 (Monmouth county parks contract, Lincroft, NJ)
- Paul Miller, Department Manager, Amy Greene-Davey Resource Group, (908)448-6798 (NYC contracts)
- Lia Heintjes, Senior Forester NYC DPR Brooklyn
(929) 214-0596 (NYDPR contracts)
- Jason Grabosky, Professor Urban Forestry, Rutgers University
NJ UCF Council (848) 932-0050 (NJDEP Forest Service, Community Forestry Council, Rutgers professor)

7) Municipal entities served:

- As a Forester for NJDEP Forest Service inventories were performed in the following municipalities: Trenton, Paterson, Newark, Jersey City, Carteret, Orange, Cape May, Sea Isle City, Asbury Park, West New York, Union City, New Brunswick, Ewing, Passaic, Hawthorne, Clifton, Somerville, Philipsburg, Manville, Burlington, Camden, West Windsor, Vernon Twp, West Milford and Wantage.
 - ED Arborists and Foresters inventories were performed in the following municipalities: NYC boroughs of Queens, Staten Island, Bronx and

Brooklyn. NJ, North Brunswick, Franklin Lakes, Elizabeth (Newark Airport), Oakland, Riverdale, Thompson Park and Mt Mitchell Overlook (Monmouth county), West Orange

- 8) Evan Dilluvio owner of ED Arborists and Foresters and any of its consulting Foresters have never been disbarred, suspended, or otherwise prohibited from professional practice by any federal, state, or local agency.

PUBLIC NOTICE FOR THE SOLICITATION OF PROFESSIONAL SERVICES

PLEASE INSERT THE FOLLOWING INFORMATION GLOBALLY:

**Township of West Orange
66 Main Street,
West Orange, New Jersey 07052 Essex County
Panayiota Reynolds,
Purchasing Agent
973-325-4056**

Submission Date: Wednesday, August 17, 2022 at 10:00am

**REQUEST FOR QUALIFICATIONS
FOR PROFESSIONAL SERVICES**

NOTICE IS HEREBY GIVEN that pursuant to a fair and open process in accordance with N.J.S.A. 19:44A-20.5, qualifications are being solicited by the Township of West Orange for the following professional services for the 2022/2023 calendar year 12 month period. The submission date is Wednesday, August 17, 2022 at 10:00am. The Request for Qualifications (RFQ) packages are available via email to: preynolds@westorange.org or online at www.westorange.org.

Professional Services Requested: Licensed Tree Expert

FOR TOWNSHIP'S URBAN TREE INVENTORY

Please submit sealed request for qualifications no later than Wednesday, August 17, 2022 at 10:00am to the Township of West Orange, 66 Main Street, West Orange, NJ 07052, Attn: Panayiota Reynolds, Purchasing Agent. Envelopes should be clearly marked with title, name and address of party submitting, at the address mentioned above and should be mailed or hand delivered. Submissions by Corporations, Partnerships and sole proprietors must include a completed Disclosure of Ownership (N.J.S.A. 52:25-24.2), a valid NJ Business Registration Certificate P.L. 2004, c57, and must comply with the Equal Employment Opportunity requirements of N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27. Additional Pay to Play Requirements Contractors are advised of the responsibility to file an annual disclosure statement on political contributions with the New Jersey Election Enforcement Commission, pursuant to N.J.S.A. 19:44-20.13(P.L. 2005, c, 271, s.3), if the contractor receives contracts in excess of \$50,000 in the aggregate from public entities during the calendar year. It is the contractor's responsibility to determine if filing is necessary. Additional information on this requirement is available from ELEC at 888-313-3532 or at www.elec.state.nj.us.

Panayiota Reynolds
Purchasing Agent, R.P.P. S, QPA

GENERAL INFORMATION SUMMARY ORGANIZATION REQUESTING QUALIFICATIONS

Township of West Orange
66 Main St.
West Orange, NJ 07052

CONTACT PERSON

Panayiota Reynolds,
Purchasing Agent, R.P.P.S, QPA
preynolds@westorange.org
Telephone (973) 325-4056
FAX (973) 736-8380

PURPOSE OF REQUEST

The Township of West Orange will be in need of a variety of Professional Service Contracts during the calendar year of 2022/2023. This Request for Qualifications "RFQ" will serve as a source of reference for the Township regarding the hire of an individual and or a company for a particular professional service during this contract period. Submissions will be evaluated in accordance with the criteria set forth in this RFQ. One or more individuals/firms may be selected to provide services. Submission of the RFQ does not guarantee the Township will hire your company during the contract year. The RFQ process allows the Township to be compliant with the "Pay to Play" rules and regulations of the State of New Jersey. This RFQ represents a "Fair and Open" process in which we can secure professional services throughout a 12 month time period.

PERIOD OF CONTRACT

In the event respondent's services are chosen during this 12 month contract period. The successful respondent shall be required to execute the Township's form contract, which includes the indemnification, insurance, termination and licensing provisions. A complete copy of a draft Township form contract is available upon request. The Township Mayor and Council shall approval such contracts through resolution. It is also agreed and understood that the acceptance of the final payment by a contractor shall be considered a release in full of all claims against the Township arising out of, or by reason of, the work done and material furnished under this contract.

GLOSSARY

The following definitions shall apply to and are used in this Request for Qualification: "Township" - refers to the Township of West Orange.

—"Qualification Statement" - refers to the complete response to this RFQ submitted by the Respondents.

"Qualified Respondent" - refers to those Respondents who (in the sole judgment of the (Township)) has satisfied the qualification criteria set forth in this RFQ.

"RFQ" --- refers to this Request for Qualifications, including any amendments thereof or supplement thereto.

"Respondent" or "Respondents"-- refers to the interested party that submitted a Qualification Statement.

SECTION 1

The following is a brief description of the professional services needed, including, were appropriate, a description of tasks involved. Services are not limited to what is described here.

Licensed Tree Expert - The Engineering Division of the Department of Public Works for the Township of West Orange requests proposals from firms providing forestry services to conduct an Urban Tree Inventory of the entire Township's trees within the right-of-way and to assist in the implementation of a comprehensive Community Forestry Management Plan (CFMP) in accordance with the requirements stipulated in the grant agreement between the Township and the New Jersey Forest Service Urban and Community Forestry Program (NJUCF) which is attached. The Township is looking to hire a tree professional who is a Licensed Tree Expert to gather data and establish a detailed tree inventory of approximately 200 miles of curb in the rights of way along the Township's Street network. The inventory will provide a professional assessment of potentially hazardous tree conditions in order to prioritize tree work. It will assess risk, based on the possibility of failure, impact to property and humankind including assessing conflict of trees with sidewalks, utilities and recommendations for potential planting locations. This will assist the Township and its Department of Public Works in making informed decisions when contemplating maintenance, removal and tree planting.

SECTION 2

INTRODUCTION OF GENERAL INFORMATION

2.1 Introduction and Purpose

The Township of West Orange is soliciting Request for Qualifications for Professional Tree Services of a Licensed Tree Expert Statements from interested persons and/or Firms. Through this Request for Qualifications (RFQ) for Professional Services, the Township will solicit a person or a firm who is best qualified to provide the tree services requested, is responsive to this Request and whose bid price is acceptable to the Township. The Township will select an individual or firm based on the criteria in Section 5 and will agree to work under the compensation terms and conditions determined by the Township.

1. Qualifications

The successful tree professional shall be experienced in collecting field data and preparing detailed tree inventories in the State of New Jersey. The forestry professional(s) shall be a NJ Licensed Tree Expert who abides by the current forestry best management practices and

arboricultural industry standards.

2. Scope of Work

Tree Consultant(s) shall conduct at a minimum a Level 2 Basic Tree Risk Assessment in accordance with the International Society of Arboriculture's (ISA) Best Management Practices for Tree Risk Assessment and/or ANSI A300 Tree Risk Assessment Standard for all of the trees within the 200 miles of curb in the rights of way along the Township's Street network.

3. Data Collection, Database and Requirements:

As part of the grant agreement, the Township has obtained an iPad and ArcGIS Online software that is to be utilized for the tree inventory which is to be returned to the Township once the data collection is completed and uploaded to Township's system database. The following information shall be collected and recorded during the tree inspection:

- Street address(es) and GPS location (X and Y coordinates) of trees, stumps, and recommended planting locations;
- Health conditions such as good, fair, poor, or deceased;
- Species including botanical and common names;
- Diameter at Breast Height
- Age Class such as new planting, young, semi-mature, mature, over mature;
- Identify deformities including but not limited to stress, broken and dead branches, cracks, pests, diseases, root problems;
- Identify multi-stem trees in cases where trunk splits less than one foot above ground level;
- Risk rating for tree or branch failure such as imminent, probable, possible, improbable;
- Target rating for tree or branch failure impacting property and humankind such as high, medium, low or very low;
- Recommendations for Risk Mitigation Actions (RMA) including but not limited to tree removal due to deformities that cannot be treated, pruned to reduce risk (deadwood), prune young trees to improve growth, shape, install structural support, stump removal;
- Recommendations for tree conflicts with sidewalk and utilities (overhead) including mitigation actions to eliminate tripping hazards, risk and target rating of the tree;
- New planting locations and recommendations with suggestions for tree species;
- Photos showing tree condition and recommendations; and
- Name of personnel collecting data and date.

4. Tree Management Report and Deliverables:

Consultant(s) shall prepare a Final Report that includes the following:

- An Executive Summary that summarizes the procedure and results of the Urban Forest

Inventory.

- Tree Management Report that provides the narrative including charts, graphs, inventory including species, condition ratings, age distribution, risk ratings, target ratings, recommendations for priorities with tree maintenance;
- Urban Tree Inventory Spreadsheets are to be provided unlocked Excel spreadsheets and as an exhibit to the report.

The following deliverables are to be provided upon completion:

- Three (3) hard color copies and one (1) electronic PDF format of the Final Report;
- One (1) electronic copy of the unlocked Excel Spreadsheet of the Urban Tree Inventory;
- One (1) electronic copy of Urban Tree Inventory in GIS format shapefiles.

Our office is to be provided with progress of the work for review and payment shall be made as follows:

- Payment 1 when 25% of the work is completed;
- Payment 2 when 50% of the work is completed;
- Payment 3 when 75% of the work is completed; and
- Payment 4 when 100% of the project is completed.

During the data collection, the Township anticipates that during the course and at the end of this project that the prospective bidder is to provide assistance to complete the initial and final reimbursements of funds from the NJDEP.

Please refer to the following attachments from the grant agreement:

- Attachment D- Scope of services
- Attachment D-1 Project Requirements; and
- Attachment D-2 Grantee's Proposal.

The cost of services shall be for the scope of services, project requirements, grantee's proposal and data collection requirements to complete all of the deliverables by **July 3, 2023** prior to **September 3, 2023** submission as required by the NJUCF grant agreement including assistance for completing the initial and final reimbursement procedures. Proposals shall be on a per tree basis. Hourly rates shall be submitted with all proposals for any additional work.

2.2 Procurement Process and Schedule

The selection of Qualified Respondents is not subject to the bidding provisions of the Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq. The selection is subject to the New Jersey Local Unit Pay to Play Law, N.J.S.A. 19:44A-20.4 et seq. The Township has structured a procurement process to assure that

each person and/or firm is provided an equal opportunity to submit a Qualification Statement in response to the RFQ. Qualification statements will be evaluated in accordance with criteria set forth in section 2 of this RFQ, which will be applied in the same manner to each Qualification Statement received. Respondents agree to at all times to abide by all requirements of the New Jersey law, including, but not limited to the aforementioned "Pay to Play" laws, as well as any and all relevant Executive Orders and the New Jersey Election Law Enforcement Commission disclosure requirements.

2.3 Conditions Applicable to RFQ

Upon submission of a Qualification Statement in response to this RFQ, the Respondent acknowledges and consents to the following conditions:

The Township reserves the right to exercise its judgment to weigh the relative merit and deficiencies, if any, in all responses and commits. The Township reserves the right to reject for any reason, all responses and components thereof and eliminate any and all Respondents submitting this RFQ from consideration.

The Township reserves the right (in its sole judgment) to reject any Respondent that submits incomplete responses to this RFQ or a Qualification Statement that is not responsive to this RFQ.

The Township reserves the right, without prior notice, to supplement, amend, or otherwise modify this RFQ, or otherwise request additional information.

All Qualification Statements shall become the property of the Township and will not be returned.

All Qualification Statements will be made available to the public at the appropriate time, as determined by the Township (in the exercise of its sole discretion) in accordance with law.

The Township may request Respondents to send representatives to the Township for interviews.

Neither the Township, nor its respective staff, consultants nor advisors shall be liable for any claims for damages resulting from the solicitation or preparation of the Qualification Statement. There shall be no reimbursement to Respondents for the cost of preparing and submitting a Qualification Statement for participating in this procurement process.

2.4 Addenda or Amendments to RFQ

During the period provided for the preparation of responses to the RFQ, the Township may issue addenda, amendments or answers to written inquiries. Those addenda will be noticed by the Township and will constitute a part of the RFQ. All responses to the RFQ shall be prepared with full consideration of the addenda issued prior to the proposal submission date.

SECTION 3

3.1 Standard Requirements of Technical Qualifications

Respondents shall submit technical qualifications which contain the following:

Business name, the principal place of business, and if different, the place where services will be provided.

Respondents must have a minimum of five (5) years' experience.

The education, qualifications, experience, and training of all persons who would be assigned to provide services along with their names and titles.

A listing of all other engagements where services of the types proposed, were provided in the past. This should include other Township governments, businesses or other government entities. Contact information for references must be provided.

A statement shall be provided by respondent that neither its firm nor any individual assigned to this engagement are disbarred, suspended, or otherwise prohibited from professional practice by any federal, state, or local agency.

The attached submission form can be replaced with respondents own prepared resume. All questions must be addressed as requested.

3.2 Mandatory Submission Forms

Affirmative Action Certification
Non-Collusion Affidavit
Stockholder Disclosure Statement
Business Registration Certification
Political Disclosure Certification
Iranian Disclosure Statement
Addenda/addendum

3.3 Cost Analysis

Respondents should submit a cost proposal which would include any proposed retainer, the services to be provided at a flat rate, if all or any services will be billed through hourly rates and what are the established rates. The Township shall in its discretion, provide a fee schedule with hourly rates depending on the nature of the matter. By submission of a proposal, you acknowledge and agree to adhere to the fee schedule.

3.4 Submission Evaluation

When the Township is in need of a particular service, the selection will be the most advantageous submission based on all of the evaluation factors set forth in this RFQ.

Each submission must satisfy the objectives and requirements detailed in this RFQ. The successful respondent shall be determined by an evaluation of the total content of the qualifications submitted. The Township reserves the right to:

Not select any of the submissions or select only portions of a particular Respondent's qualifications for further consideration (however Respondents may specify portions of proposal that they consider "bundled").

Award a contract for the requested services at any time within the 12 month time period or through December 31, 2022 whichever is sooner after review of the qualifications and approval by Township Council through resolution. Every submission shall be valid through this time period.

3.5 Submission Limitations

This RFQ is not intended to be an offer, order, or contract and should not be regarded as such, nor shall any obligation or liability be imposed on the Township by issuance of this RFQ. The Township reserves the right to refuse any submission.

3.6 Use of Information

Any specifications, drawings, sketches, models, samples, data, computer programs, documentation, technical or business information and the like, furnished or disclosed by the Township to the Respondent in connection with this RFQ, shall remain the property of the Township. When in tangible form, all copies of such information shall be returned to the Township upon request. Unless such information was previously known to the Respondent, free of any obligation to keep it confidential, or has been or is subsequently made public by the Township or a third party, it shall be held in confidence by the Respondent, shall be used only for the purposes of this RFQ and shall not be used for other purposes except upon such terms and conditions as may be mutually agreed upon in writing.

3.7 General Terms and Conditions

The Township reserves the right to reject any or all submissions, if necessary, or waive any informality in the submission.

In case of failure by the successful Respondent, the Township may procure the articles or services from other sources, deduct the cost of the replacement from money due the Respondent under the contract and hold the Respondent responsible for any excess cost.

The Respondent shall maintain sufficient insurance to protect against all claims under Workmen's Compensation, General, Professional, and Automobile Liability.

Each submission must be signed by the person authorized to do so.

Township assumes no responsibility for submissions received after designated date and time due.

By submission of qualifications, the Respondent certifies that the service to be furnished will not infringe upon any valid patent, trademark, or copyright.

The successful Respondent shall, at its expense, defend any and all actions or suits charging such infringement, and will save the Township harmless.

No Respondent shall influence, or attempt to influence, or cause to be influenced, any Township Officer or employee to use their official capacity in any manner.

No Respondent shall cause or influence, or attempt to cause influence, any Township Officer or employee to use their capacity to secure unwarranted privileges or advantages for the Respondent.

Should any differences arise between the contracting parties as the meaning or intent of these instructions or specifications, the Townships decision shall be final and conclusive.

The Township shall not be responsible for any expenditure of monies or other expenses incurred by the Respondent in making its request for consideration.

All necessary forms required by this RFQ shall be completed and submitted as part of this submission.

SECTION 4

4.1 Instructions for Submission

Respondents must submit an original and one (1) copy of their Qualification Statement. If a company has multiple services, a separate Qualification packet for each service would be preferred.

Designated Contact Person:

Panayiota Reynolds, Purchasing Agent, RPPS, QPA
Township of West Orange
66 Main Street
West Orange, NJ 07052

Submissions must be received Wednesday, August 17, 2022 at 10:00am. Preferred delivery methods are US mail or hand delivery. Facsimile or electronic delivery will not be accepted.

To be responsive, Qualification Statement must provide all requested information and conform to instructions. Qualification Statements and related information must be bound and signed by Respondent.

All Respondents hereby agree to work under the terms and conditions as set by the Township. If awarded a contract by Township Council Resolution during 2022 calendar year, that contract will be in effect for one year.

SECTION 5

5.1 Evaluations

The Township of West Orange's objective by soliciting Qualification Statements is to establish a pre-qualified group of professionals that will provide high quality and cost effective services to the Township. The Township will consider Qualification Statements only firms and individuals, in the Townships judgment, have demonstrated the capability and willingness to provide high quality services to the citizens of the Township in the manner described in the RFQ. The Township on the basis of the most advantageous will evaluate proposals with the following criteria:

Ranking Percentage and Criteria for Evaluations

35% Experience and reputation in the field

20% Knowledge of the Township and subject matter as it's related to contract

10% Availability to accommodate meeting attendance

25% Cost details, including cost per tree, the hourly rates of each of the individuals who will perform certain services and time estimates for each individual, all expenses (if applicable).

5% The utilization of local contractors and businesses, whenever possible.

5% Other factors demonstrated to be in the best interest of the Township.

END OF INSTRUCTIONS

(REVISED 4/10)

EXHIBIT A

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE

N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127)

N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information Report

Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at www.state.nj.us/treasury/contract_compliance)

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Public Contracts Equal Employment Opportunity Compliance as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Public Contracts Equal Employment Opportunity Compliance for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.**

REQUIRED EVIDENCE

AFFIRMATIVE ACTION REGULATIONS N.J.S.A. 10:5-31, et seq. (N.J.A.C. 17:27)

If awarded a contract, the Bidder will be required to comply with the requirements of N.J.S.A. 10:531, et seq., and N.J.A.C. 17:27 within five (5) days after receipt of the notification of intent to award the contract, the Bidder shall present one of the following:

Appropriate evidence that the Contractor is operating under an existing federally approved or sanctioned affirmative action program; or

A Certificate of Employee Information Report Approval issued in accordance with N.J.A.C. 17:27-4; or
An Initial Employee Information Report consisting of forms provided by the Affirmative Action Office and completed by Contractor in accordance with N.J.A.C. 17:27-4.

The Bidder must submit no later than three (3) days after the signing of the Contract an Initial Project Manning Table consisting of forms provided by the Affirmative Action Office and completed by Contractor in accordance with N.J.A.C. 17:27-7.

Bidders are referred to the Bidder's Information Section of the Bid Packet for a further description of the above requirements.

NO BIDDER MAY BE ISSUED A CONTRACT UNLESS THEY COMPLY WITH THE AFFIRMATIVE ACTION REGULATIONS OF N.J.S.A. 10:5-31, et seq.

The following questions must be answered by all Bidders:

Do you have a federally-approved or sanctioned Affirmative Action Program?

Yes _____ (If yes, submit a copy of such approval.) No ✓.

Do you have a State Certificate of Employee Information Report approval?

Yes ✓ (If yes, submit a copy of such approval.) No _____.

The undersigned Bidder certifies that he is aware of the commitment to comply with the requirements of N.J.S.A. 10:5-31, et seq., and agrees to furnish the required documentation pursuant to the law.

COMPANY: NAME: ED Arborists and Foresters

SIGNATURE & TITLE: Erin J. Allen, Owner

NOTE: A bid must be rejected as non-responsive if a Bidder fails to comply with requirements of N.J.S.A. 10:5-31, et seq., within the time frame stipulated.



Central Forms Repository & Payment Collection System - Payment Receipt

2 messages

<CentralFormsRepositorySystem@treas.nj.gov>
To: dilluvioevan@gmail.com

Fri, May 20, 2022 at 9:40 PM

Dear Business Representative,

Thank you for your recent filing with the State of New Jersey. Following is a confirmation of your payment. Please print a copy for your records.

Payment Type: Credit card transaction charge on 5/20/2022 9:39:30 PM

Submission ID:	127139
Payment Transaction ID:	232866
Effective Date:	5/20/2022
Paid Amount:	\$150.00
Convenience Fee:	\$3.50
Confirmation Number:	e13fa5e7-aded-442b-83f7-35e985ac5427
Form Name:	Initial AA302
Form Description:	Employee Information Report (AA302 Initial)

Please allow at least two (2) business days for your payment to post to your account.
After your submission is reviewed and approved, you will receive an email with instructions on how to print your certificate.

Please do not reply to this email, the email account is not monitored.

CONFIDENTIAL: This electronic transmission, including any documents, files or previous e-mail messages attached to it, is covered by the Electronic Communications Privacy Act, 18 U.S.C. §§ 2510-2521 and contains information, which may be privileged, proprietary, confidential and/or otherwise exempt from disclosure under applicable law, and may also be an attorney-client communication and as such is privileged and confidential. Unintended disclosure does not in any manner whatsoever waive the attorney-client privilege.

This information is intended to be for the sole use of the individual or entity named above. If you are not the intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that you must not read this transmission and that any **unauthorized disclosure**, copying, printing, distribution, dissemination or use of any of the information contained in or attached to this transmission is **STRICTLY PROHIBITED**.

If you have received this transmission in error, **PLEASE** immediately notify the sender at <https://www.state.nj.us/treas/treasmil.shtml> and delete the original transmission and its attachments without reading or saving them in any manner.

WARNING: This email and/or its attachments should be subjected to your own anti-virus procedures. Sender is not responsible for any loss or damage caused by opening this email or its attachments.

NOTE: This is an automated response. Please do not reply to this email.

evan dilluvio <dilluvioevan@gmail.com>
To: Ilona.Ingenito@co.monmouth.nj.us

Wed, Jun 1, 2022 at 8:38 AM

Hi Ilona

Receipt for report below.

Evan Dilluvio

Evan Dilluvio Tree Consultant/Arborist
NJLTE #504
908-619-2087
[Quoted text hidden]

View Employee Information Report (AA302 Initial Form)

Section A - Company Identification

1. FID Number or SSN: 146784792 2. Type of Business: SERVICE 3. Total NO. Employees in the Entire Company: 1

4. Company Name: ED Arborists Foresters

5. Street: 976 Old School House Road City: Blairstown County: SUSSEX
State: NJ Zip Code: 07825

6. Name of Parent or Affiliated Company (if none, so indicate):
City: State: Zip Code:

7. Company Type: Single-Establishment En 8. State the Number of Establishments in NJ location: 0

9. Total Number of employees at establishment which has been awarded the contract: 1

10. Public Agency Awarding Contract: Monmouth County Parks City: Linerof
County: MONMOUTH State: NJ Zip Code: 07738

Section B - Employment Data

11. Report all permanent, temporary and part-time employees ON YOUR OWN PAYROLL. Enter the appropriate figures on all lines and in all columns. Where there are no employees in a particular category, enter a zero. Include ALL employees, not just those in minority/non-minority categories.

Officials / Managers	0	0	0	0	1	0	1
Professionals	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0
Office & Clerical	0	0	0	0	0	0	0
Craftworkers (Skilled)	0	0	0	0	0	0	0
Operatives (Semi-skilled)	0	0	0	0	0	0	0
Laborers (Unskilled)	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0
Temporary & Part-Time Employees	0	0	0	0	0	0	0
TOTAL	0	0	0	0	1	0	1

TOTAL MALE COUNT: 1

Officials / Managers	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0
Technicians	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0
Office & Clerical	0	0	0	0	0	0	0
Craftworkers (Skilled)	0	0	0	0	0	0	0
Operatives (Semi-skilled)	0	0	0	0	0	0	0
Laborers (Unskilled)	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0
Temporary & Part-Time Employees	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0

TOTAL FEMALE COUNT: 0

12. How Was Information as to Race or Ethnic Group in Section B Obtained: Other

13. Date of Payroll Period Used From: 5/2/2022 To: 5/9/2022

Section C - Personal Identification

14. Contact Name: Evan Dilluvio 15. Title: Owner 16. Contact Email: dilluvioevan@gmail.com

17. Address: 976 Old School House Road City: Blairstown State: NJ Zip Code: 07825

18. Phone Number: 9086192087 Phone Extension:

Return Search Submission

--	--

[Translate this Page](#) [Translation Disclaimer](#)

View My Submissions

Search Fields	
Submitted Date from :	5/12/2022
Submitted Date to :	8/7/2022
Form Type:	--ALL--
Search Reset	

My Submissions

View Submission

View	View Certificate	None	127139	Initial AA302	Submission approved	Approved	5/20/2022 9:39 PM

AFFIDAVIT OF NON-COLLUSION

The undersigned bidder of full age, being duly sworn according to law depose and hereby specifically certifies that:

To the best of the bidder's knowledge and belief, the annexed bid proposal for this project has not been prepared in collusion with any other bidder of like item or services and the prices, discounts, terms and conditions thereof have not been directly or indirectly communicated by or on behalf of the bidder to any person other than the recipient of the bid and will not be communicated to any person prior to the official opening of the bid.

The bidder fully understands that no premiums, rebates, or gratuities are permitted either with, prior to, or after signing of contract. Any violation will result in cancellation and removal from the bid list.

The bidder further certifies that the undersigned has the necessary authority, to sign this stipulation stating that the bidder has not entered into any agreement, or otherwise taken any action in restraint of free competitive bidding in connection with this bid.

All references to the bidder are understood to include the undersigned and all principals, partners and officers of the bidder.

(Signature) _____

Subscribed and sworn to

Before me this day _____

August 9 of 20 22

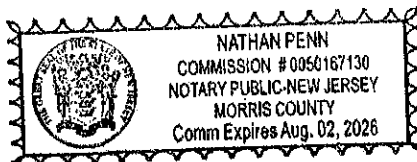
AFFIANT _____

Evan Milluvio

NOTARY PUBLIC OF NJ

MY COMMISSION EXPIRES: 2026

Morris County
8-2



INSURANCE REQUIREMENTS AND ACKNOWLEDGEMENT FORM

Certificate(s) of Insurance shall be filed with the Municipal Clerk's Office upon award of contract by the Mayor and Township Council.

The minimum amount of insurance to be carried by the Professional Service Entity shall be as follows:

PROFESSIONAL LIABILITY INSURANCE

Limits shall be a minimum of \$1,000,000.00 for each claim and \$1,000,000.00 aggregate each policy period.

Acknowledgement of Insurance Requirement:

ED Arborists and Foresters

Evan Dilluvio 8/10/12
(Signature) (Date)

Evan Dilluvio , Owner
(Printed Name and Title)

This form must be completed, signed and returned with RFQ.

STOCKHOLDER DISCLOSURE CERTIFICATION

I certify that the list below contains the names and home addresses of all stockholders holding 10% or more of the issued and outstanding stock of the undersigned. _____

I certify that no one stockholder owns 10% or more of the issued and outstanding stock of the undersigned. ☒ _____

PLEASE CHECK TYPE OF BUSINESS ORGANIZATION:

Partnership _____ Limited Partnership _____ Limited Liability Corp _____

Corporation _____ Sole Proprietorship ☒ Limited Liability Partnership _____

Subchapter S Corp _____

PLEASE CHECK APPROPRIATE BOXES AND SIGN BELOW

Name: Evan Dilluvio

Home Address: 976 Old School House Rd
Blairstown, NJ 07825

Stockholders

Name: _____

Home Address: _____

Name: _____

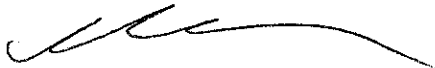
Home Address: _____

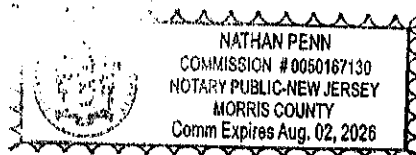

Owner or Representative Signature

Evan Dilluvio, Owner
Print Name & Title

NOTARY PUBLIC

Sworn before me this day of 9 2022.





NON-CONFLICT OF INTEREST CERTIFICATION**REQUEST FOR QUALIFICATIONS****FOR**Licensed Tree expert professional Services
(Title of RFQ)

The undersigned certifies to the Township of West Orange, County of Essex, State of New Jersey that in performing services to the Township he/she is aware of no circumstance that would constitute a conflict of interest, financial or otherwise, between him/her (or his/her firm) and the interests of the Township. The undersigned certifies that he/she has made a search of his/her firm's client base and has executed this certification subsequent to such search. The undersigned acknowledges this a continuing certification, and shall remain in effect for the term of the services contained in the solicited request for qualifications. I certify that the foregoing statements made by me are true and accurate to my personal knowledge; I am making this certification in good faith. I am aware that if any of the foregoing statements made by me are false, the Board is free to terminate any professional service agreement entered into with the undersigned and/or his or her firm.

Certifying Official:

PRINT NAME: Evan DilluvioSIGNED BY: Evan DilluvioTITLE: OwnerDATE: 8/10/22

Political Contribution Disclosure Statement Pursuant to Chapter 2, Section 68 of the Revised General Ordinances of the Township of West Orange

Pursuant to Section 2-68.1 of the Revised General Ordinances of the Township of West Orange, please set forth below all political contributions in cash or in kind of two hundred (\$200.00) dollars or more made within five (5) years of the date of acceptance of a proposal for a negotiated contract with the Township of West Orange, or within five (5) years of the notice of award for a bid contract with the Township of West Orange, either directly or indirectly, by the individuals or any of the principals of the business entity completing this form or by the business entity itself, to any elected official of the Township of West Orange currently in office or any political organization affiliated with an elected official of the Township currently in office.

The current elected officials of the Township include the following: Mayor Robert D. Parisi; Councilwoman Susan McCartney; Councilwoman Cindy Matute Brown; Councilman Bill Rutherford; Councilwoman Tammy Williams; and Councilwoman Michelle Casalino.

Name of Contributor	Amount	Recipient of Contribution	Contribution Date
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

If you have NOT made any contributions within the scope of Section 2-68.1, as set forth above, please indicate here Have NOT.

I hereby certify under penalty of perjury that the information provided herein is true and accurate to the best of my knowledge, information and belief.

Signature Evan Dilluvio

Print Name: Evan Dilluvio

Company: ED Arborists and Foresters

TOWNSHIP OF WEST ORANGE
ACKNOWLEDGMENT OF RECEIPT OF ADDENDA

The undersigned Bidder hereby acknowledges receipt of the following addenda:

Please assign the number, date and initial.

Addendum Number Dated Acknowledge Receipt (Initial)

☒ No addenda was received.

Acknowledged for: ED Arborists and Foresters
(Company Name)

By: Evan Dilluvio
(Signature of Authorized Representative)

Name: Evan Dilluvio
(Print)

Title: Owner

Date: 8/11/22

TOWNSHIP OF WEST ORANGE

DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN

Proposer: Evan Dilluavio

Pursuant to Public Law 2012, c. 25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must complete the certification below to attest, under penalty of perjury, that the person or entity, or one of the person or entity's parents, subsidiaries, or affiliates, is not identified on a list created and maintained by the New Jersey Department of the Treasury as a person or entity engaging in investment activities in Iran. If the Director finds a person or entity to be in violation of the principles which are the subject of this law, s/he shall take action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring, declaring the party in default and seeking debarment or suspension of the person or entity.

I certify, pursuant to Public Law 2012, c. 25, that the person or entity listed above for which I am authorized to submit a proposal: Must check appropriate boxes



Is not providing goods or services of \$20,000,000 or more in the energy sector of Iran, including a person or entity that provides oil or liquefied natural gas tankers, or products used to construct or maintain pipelines used to transport oil or liquefied natural gas, for the energy sector of Iran, and



Is not a financial institution that extends \$20,000,000 or more in credit to another person or entity, for 45 days, or more, if that person or entity will use the credit to provide goods or services in the energy sector in Iran.

In the event that a person or entity is unable to make the above certification because it or one of its parents, subsidiaries, or affiliates has engaged in the above referenced activities, a detailed, accurate and precise description of the activities must be provided in part 2 below to the New Jersey Turnpike Authority under penalty of perjury. Failure to provide such will result in the proposal being rendered as non-responsive and appropriate penalties, fines and/or sanctions will be assessed as provided by law.

Part 2: PLEASE PROVIDE FURTHER INFORMATION RELATED TO INVESTMENT ACTIVITIES IN IRAN

You must provide a detailed, accurate and precise description of the activities of the proposer, or one of its parents, subsidiaries or affiliates, engaging in the investment activities in Iran outlined above by completing the boxes below.

Name: _____ Relationship to Proposer: _____

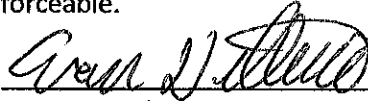
Description of Activities: _____

Duration of Engagement: _____ Anticipated Cessation Date: _____

Proposer Contact Name: _____ Contact Phone Number: _____

Certification: I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I attest that I am authorized to execute this certification on behalf of the above referenced person or entity. I acknowledge that the Township of West Orange, State of New Jersey is relying on the information contained herein and

thereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of any contracts with the Township to notify the Township in writing of any changes to the answers of information contained herein. I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with the Township of West Orange, State of New Jersey and that the Township at its option may declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print): Evan Dilluvio Signature: 
Title: Owner Date: 8/10/22

Business Registration Certification and Public Works Contractor Registration Certification

Effective September 1, 2004, the State has expanded its Contractor Registration Program to local Government contracts, P.L. 2004, c57. All business organizations that do business with a local government agency are required to be registered with the State. The business must provide proof of that registration to the local government agency before that local government agency can enter into a contract with the business. A copy of the Business Registration Certificate must also be on file before any purchase order/voucher or other contracting document can be issued.

Contractors are responsible for notifying subcontractors.

Further information and registration can be obtained online from the NJ Treasury, Division of Revenue or by calling (609) 292-1730.

P.L. 1999 Chapter 238. The Public Works Contractor Registration Act specifies that no contractor or subcontractor shall bid on or engage in any contract (or part thereof) for public work which is subject to the provisions of the "New Jersey Prevailing Wage Act", P.L. 1963 C. 150 (c. 34:11-56.25 et seq.) for the construction, reconstruction, demolition, alteration, repair, or maintenance of a public building regularly open to and used by the general public or public institution, and includes any subcontractor or lower tier subcontractor of a contractor unless they are registered with the Commissioner of Labor.

TOWNSHIP OF WEST ORANGE

CHECKLIST

PROFESSIONAL SERVICE TITLE: Licensed Tree Expert (NJ)

SUBMISSION DATE: Wednesday, August 17, 2022 at 10:00am.

The following items are required to be **included** with the sealed submission:

- Qualification Statement ✓
- Non-Collusion Affidavit ✓
- Disclosure of Ownership Form ✓
- Insurance Requirement Acknowledgement Form ✓
- Mandatory Equal Employment Opportunity Notice Acknowledgement ✓
- Copy of your Business Registration Certificate as issued by the ✓
- State of New Jersey, Department of Treasury, Division of Revenue
- Acknowledgement of Corrections, Additions or Deletions Form ✓
- Non- Conflict of Interest Declaration ✓
- Political Disclosure Certification ✓
- Iranian Disclosure Statement ✓

Reminder: Please submit one (1) original and one (1) additional set of the sealed submission. Copy can be on a USB stick. Multiple fields can be submitted in one envelope.

Progressive
P.O. Box 94739
Cleveland, OH 44101
1-800-895-2886

PROGRESSIVE
COMMERCIAL

Policy number: 958488296

Underwritten by:
Drive New Jersey Insurance Company
NAIC Number: 11410
August 7, 2022
Page 1 of 1

Certificate of Insurance

Certificate Holder

Evan Dilluvio
976 Old School House Road
Blairstown, NJ 07825

Insured

Evan Dilluvio
Kara Venella
976 OLD SCHOOL HOUSE ROAD
BLAIRSTOWN, NJ 07825

Agent

PROG COMMERCIAL
PO BOX 94739
CLEVELAND, OH 44101

This document certifies that insurance policies identified below have been issued by the designated insurer to the insured named above for the period(s) indicated. This Certificate is issued for information purposes only. It confers no rights upon the certificate holder and does not change, alter, modify, or extend the coverages afforded by the policies listed below. The coverages afforded by the policies listed below are subject to all the terms, exclusions, limitations, endorsements, and conditions of these policies. Liability coverage may not apply to all scheduled vehicles.

Policy Effective Date: Jun 6, 2022

Policy Expiration Date: Jun 6, 2023

Insurance coverage(s)

Limits

Bodily Injury/Property Damage

\$500,000 Combined Single Limit

Uninsured/Underinsured BI

\$500,000 Combined Single Limit

Uninsured/Underinsured PD

(included in combined single limit w/\$500 Ded)

Description of Location/Vehicles/Special Items

Scheduled autos only

2016 TOYOTA PRIUS C JTDKDTB38G1128884

Medical Expense

\$15,000

Extended Medical Payments

\$1,000

Comprehensive

\$1,000 Ded

Collision

\$1,000 Ded





CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
7/5/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
RPM Insurance Agency
201 Edward Curry Ave
Suite 202
Staten Island, NY 10314

CONTACT NAME: House - RPM RPM Insurance Agency

PHONE
(A/C, No, Ext):FAX
(A/C, No):

E-MAIL ADDRESS: none@acrisure.com

INSURER(S) AFFORDING COVERAGE

NAIC #

INSURER A: Hartford Underwriters Insurance Company

30104

INSURER B: Sentinel Insurance Company, Ltd

11000

INSURER C: Lloyd's

524210

INSURER D:

INSURER E:

INSURER F:

INSURED

Evan Dilluvio Tree Consulting
976 Old School House Rd.
Blairstown, NJ 07825

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC ☐ OTHER: AUTOMOBILE LIABILITY ☐ ANY AUTO OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY UMBRELLA LIAB ☐ OCCUR EXCESS LIAB ☐ CLAIMS-MADE DED ☐ RETENTION \$			10SBMAS1AVC	6/1/2022	6/1/2023	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 1,000,000 COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory In NH) If yes, describe under DESCRIPTION OF OPERATIONS below		N/A	10WEGAS1AWH	6/1/2022	6/1/2023	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
C	Professional Liability			ANE5131222	6/1/2022	6/1/2023	Aggregate \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

CANCELLATION

The Township of West Orange
66 Main Street
West Orange, NJ 07052

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

TAXPAYER NAME

ELIZABETHAN W

ADDRESS:

4520 ROAD

ELIZABETHAN NJ 08844

EFFECTIVE DATE:

01/01/07

TRADE NAME

TRIPLE CONSULTECH ARCHITECTURE

SEQUENCE NUMBER:

190388

ISSUANCE DATE:

02/20/07



03/14/08 08:08:08

THIS CERTIFICATE IS NOT FOR SALE

Board of
Tree Experts



State of
New Jersey

Hereby Certifies the Goodstanding of
Evan W Dilluvio

License No. 291296

Reg No. LTE 504

ASA

Licensed Tree Expert

12/31/23

Expires



State of New Jersey
Board of Tree Experts



Tree Expert and Tree Care Operator Licensing Act

This Certifies That

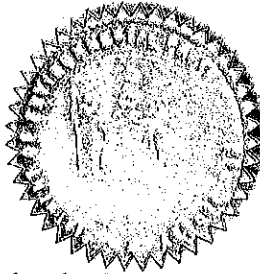
EVAN W DILLUVIO

LTE #504

*In Accordance With The Provisions Of Chapter 237, P.L. 2009, Has Been Duly
Examined Or Accepted In Reciprocity And Licensed To Practice As A*

Licensed Tree Expert

Licensed No. #291296
December 31, 2023
Expiration Date



In Witness Whereof, I have
hereunto caused the Seal of
the State of New Jersey to be
affixed. Steve M. Chisholm,
President Board of Tree
Experts

This certificate may not be transferred or assigned and may be revoked or suspended for cause by the Board of Tree Experts



JOHN H. ALLGAIR, PE, PP, LS (1983-2001)
DAVID J. SAMUEL, PE, PP, CME
JOHN J. STEFANI, PE, LS, PP, CME
JAY B. CORNELL, PE, PP, CME
MICHAEL J. McCLELLAND, PE, PP, CME
GREGORY R. VALES, PE, PP, CME

TIM W. GILLEN, PE, PP, CME (1991-2019)
BRUCE M. KOCH, PE, PP, CME
LOUIS J. PLOSKONKA, PE, CME
TREVOR J. TAYLOR, PE, PP, CME
BEHRAM TURAN, PE, LSRP
LAURA J. NEUMANN, PE, PP
DOUGLAS ROHMEYER, PE, CFM, CME
ROBERT J. RUSSO, PE, PP, CME
JOHN J. HESS, PE, PP, CME

August 15, 2022

Ms. Panayiota Reynolds
Purchasing Agent, RPPS, QPA
Township of West Orange
66 Main Street
West Orange, NJ 07052

**Re: Request for Qualifications for Professional Services/Letter of Interest for Position of 2022-2023
Licensed Tree Expert /Township's Urban Tree Inventory -Township of West Orange, Essex County,
NJ**

Dear Ms. Reynolds:

Thank you for the opportunity to present our qualifications for the position of **2022-2023 Licensed Tree Expert/Professional Services for Township's Urban Tree Inventory** for the Township of West Orange. CME Associates, over the course of the firm's thirty-nine-year history, has prided itself on our commitment to personal service and our ability to meet our clients' needs in an efficient and cost-effective manner. We possess the experience, staff, and qualifications to assist the Township in meeting their professional forestry needs.

Our enclosed qualification package contains general information and experience of the firm, resumes of key personnel, a government client list with references, a list of municipal project awards, Township required forms, and our hourly rate schedule. Our staff has extensive experience in many facets of consulting services, including general municipal engineering services; traffic and transportation engineering; geotechnical engineering; water and wastewater engineering; waterfront development projects; planning and zoning board reviews; professional planning services including alternative energy, plan and streetscape designs, Master Plans, COAH Housing Element and Fair Share Plans, as well as subdivision and site plan ordinances; land surveying; environmental services including site remediation, wetlands and environmental permitting; redevelopment projects; various grant applications; landscape architecture and forestry services; parks and recreation planning and design; Geographic Information Systems (GIS); and construction administration. Our professionals have a wealth of experience in Municipal Land Use Law (MLUL) and extensive knowledge of the various governing agencies' rules and regulations, including, but not limited to, the NJDEP, NJDOT and Pinelands Commission.

CME has eight offices in New Jersey (Howell, Parlin, Monmouth Junction, Pleasantville, Barnegat, Camden, Medford, and Cape May Court House). Our close proximity to the Township will enable us to provide a high level of service, immediate response to emergencies and coverage at all regular and/or special meetings. Should it be necessary, we will utilize the resources from our other offices as well. If selected, Shari M. Spero, LTE, (sspero@cmeusa1.com), as well as Dominick Pensabene, LLA, LTE, (dpensabene@cmeusa1.com), will serve the Township. They will be supported by a team of Professional Engineers, Land Surveyors, Certified Landscape Architects, GIS Technicians, Professional Planners, Environmentalists, and Traffic Engineers, who will assist in the provision of the required services to the Township.

Thank you, again, for considering our firm for this position. Should you have any questions, please do not hesitate to contact us, or visit our website at <http://www.cmeusa1.com>.

Very truly yours,

CME ASSOCIATES

Gregory R. Valesi, PE, PP, CME, CFM, CPWM
Partner

GRV/pv

QUALIFICATIONS FOR LICENSED TREE EXPERT (LTE) / FORESTER



ENGINEERS • SURVEYORS • PLANNERS • LANDSCAPE ARCHITECTS



Consulting & Municipal
ENGINEERS

Parlin . Howell . Monmouth Junction . Pleasantville . Camden
www.cmeusa1.com



Table of Contents

Section 1:	General Information
Section 2:	Government Clients / References
Section 3:	Awards
Section 4:	Resumes of Key Personnel
Section 5:	Specific Experience of the Firm
Section 6:	Required Forms
Section 7:	Rate Schedule

General Information / Experience of the Firm





Eight (8) Convenient Locations:

3141 Bordentown Ave.
Parlin, New Jersey 08859
P: 732.727.8000
F: 732.727.3989

1460 Route 9 South
Howell, New Jersey 07731
P: 732.462.7400
F: 732.409.0756

418 Stokes Rd.
Medford, New Jersey 08055
P: 609.654.4440

3759 US Route 1 South - Suite 100
Monmouth Junction, New Jersey
08852
P: 732.951.2101
F: 732.951.2106

821 N. Main St.
Pleasantville, New Jersey 08232
P: 609.272.2326
F: 609.383.1086

203 South Main St.
Cape May Court House, New Jersey 08210
P: 609.465.3333

1 Market Street
(In the Victor Building)
Camden, New Jersey 08102
P: 732.410.2651
F: 856.246.1169

849 West Bay Ave.
Barnegat, NJ 08005
P: 732.410.2650
F: 609.698.1680

COMPANY HISTORY



CME Associates, an Engineering, Surveying and Planning firm, was established in 1983 by John H. Allgair, David J. Samuel, and John J. Stefani. It was their goal to build a company with a reputation of integrity and professional service. In 1997, Jay B. Cornell, Michael J. McClelland, and Gregory R. Valesi, joined the Partnership. Today, having grown to over 290 employees in eight (8) offices, the firm is still committed to those initial goals.

From initial concept through final construction, CME Associates provides analyses, plans, surveys, design and construction phase services to Municipal, State, and County Governments and private sector clients with a wide range of professional services related to:



- Environmental Engineering
- Transportation Engineering
- Wastewater Engineering
- Hydraulic & Storm Drainage Engineering
- Water Resource Engineering
- Parks & Recreation Engineering
- Redevelopment Engineering
- Alternative Energy Engineering
- Geotechnical Engineering
- Planning & Site Development Engineering
- GIS
- Structural Engineering
- Construction Phase Services
- Land Surveying & Tax Mapping
- Landscaping and Forestry Services



WWW.CMEUSA1.COM

ENGINEERS • SURVEYORS • PLANNERS • LANDSCAPE ARCHITECTS • ENVIRONMENTAL SCIENTISTS

GENERAL INFORMATION



CME Associates is a multi-disciplined consulting engineering firm dedicated to providing a high quality of professional services in a cost-effective and timely manner. We endeavor to develop and maintain long term, responsive and personal business relationships with our clients and to address their needs in a positive and successful manner. Through our commitment to the principles of integrity and quality, we utilize practical and innovative problem solving techniques to ensure that our clients' problems are resolved cost-effectively through technically sound, scientifically-based methods in an environmentally conscious and responsive manner.

Three professionals with over sixty years of collective experience established CME Associates in 1983. In 1997 CME Associates acquired the staff of Berson Ackermann Associates, another respected civil engineering and surveying firm with substantial experience. In 2002, CME Associates acquired Icon Engineering, an environmental engineering firm specializing in Brownfield Redevelopment. In 2007, CME Associates acquired EGS Associates, Inc., a firm specializing in providing geotechnical services. In 2021, CME Associates acquired Guzzi Engineering, a civil engineering and surveying firm from South Jersey. Currently, CME Associates provides a complete range of Environmental, Geotechnical, Engineering, Surveying and Planning services and has represented both the public and private sectors on a wide range of projects and, specifically, projects relating to the environment, including water and wastewater treatment facilities and pipelines; wastewater and potable water master plans; water resources and treatment, storage and conveyance facilities; surface and groundwater monitoring; landfills; recycling facilities implementation plans; environmental impact statements; highway and roadway construction; large residential and commercial development projects, and major capital construction projects.

The qualifications and experience of its personnel are CME Associates' greatest assets. The firm has

made a conscious effort to attract, develop and retain the highest quality professionals chosen for their demonstrated capabilities, field experience, energy, commitment to excellence and ability to accept increasing levels of responsibility. Our staff includes civil engineers, site engineers, environmental scientists, planners, hydraulic engineers, surveyors, geologists, geotechnical engineers, hydro geologists, wetlands technicians, GIS specialists, landscape architects, and office and field support staff experienced in all disciplines necessary to successfully complete our client's projects.

Relevant experience of CME Associates and its staff includes analysis, design and project administration for: land development projects (site plans and subdivisions); environmental projects; wetland delineations and mitigation studies and permits; feasibility studies; environmental impact and assessment reports; stormwater facilities design including flood studies; infrastructure impact studies; grant/loan applications and administration; permit applications; wastewater management plans; water supply feasibility studies; potable water facilities' master plans; traffic and transportation projects, including road and highway construction and reconstruction, intersection signalization and improvements, signing and striping; property, route and highway surveying; tax map revisions and maintenance; needs assessment, strategic planning and implementation; and the ability to assemble a professional team capable of addressing all aspects of a project.

CME Associates presently has an internal quality assurance procedure that not only complies with the requirements of NJDOT standards relative to transportation type projects, but also applicable to all other types of projects. Said quality assurance program includes peer review at various stages of progress, especially at the 25%, 50% and 75% completion levels. Further, professional staff members receive ongoing training in OSHA standards and procedures and are licensed in accordance with the State of New Jersey

G
E
N
E
R
A
L

I
N
F
O
R
M
A
T
I
O
N

GENERAL INFORMATION



Professional Board, where applicable.

CME possesses a network of computers and supporting hardware and software packages to allow us to manage our word processing, database, spreadsheets and computer aided design and drafting (CADD) data. This network has enabled us to expedite and enhance our work product. The wide array of projects we've completed utilizing Auto CAD benefits our clients in the savings such technology offers.

CME has Global Positioning Satellite (GPS) receivers that enable us to establish a geodetic quality control network (Static Surveying techniques) in either of the two published horizontal and vertical networks (NAD 1927 or 1983, NGVD 1929 or 1988), Geographic Coordinates (Latitudes and Longitudes) or a local defined network, as necessary. Through the use of our GPS system, we are also able to efficiently collect data of topographic features.

CME is also a leader in Geographic Information System (GIS) Services. By utilizing the latest in GIS technology we assure our clients a state-of-the-art effective and efficient solution to their needs. We use various software solutions to complete a quality program. CME encourages our clients to integrate the expertise of their own personnel into the GIS effort creating a successful long-term solution for information needs.

CME Associates' approach to properly addressing a client's requirements is based on: maintaining sensitivity to social and legal issues; a comprehensive understanding of regulatory and permitting requirements; an awareness of established and developing technologies; and an appreciation of economic constraints.

The key to efficient project resolution and regulatory and permitting compliance is a thorough understanding of both the letter and spirit of the regulations, and the manner in which they are enforced. We have developed positions

of mutual respect and sound working relationships with various bureaus of the New Jersey Departments of Environmental Protection, Transportation, Community Affairs and other regulatory agencies. These working relationships enhance our ability to respond to our clients' needs as the environment, and the associated regulations pertaining thereto, grow increasingly complex.

Details concerning our experience and capabilities to provide professional services are illustrated in our attached experience record. Additional information can be provided upon request.

CME Associates presently has a total staff of 270 employees in eight (8) offices throughout New Jersey (Parlin, Howell, Monmouth Junction, Pleasantville, Camden, Barnegat, Medford, and Cape May Court House).

G
E
N
E
R
A
L

I
N
F
O
R
M
A
T
I
O
N

LANDSCAPING AND FORESTRY



The Landscape Architecture and Forestry Department at CME Associates provides environmental design, site plan development and municipal forestry consulting services for various land development and municipal clients. Wetland mitigation, existing tree preservation, landscape planting design, and park / recreational development projects all benefit from the expertise of the Landscape Architects, Licensed Tree Experts and Certified Arborists who make up the Department. Additional services provided include:



LANDSCAPE ARCHITECTURE

Conceptual Layout & Design of:
Commercial, Residential and Industrial Site Plans
Subdivisions
Recreation & Park Facilities
Overall Landscape Designs
Storm Water Management Planting Design
Wetland Mitigation / Remediation
Detailed Planting Plans
Area & Accent Lighting
Presentation Plans / Color Rendering



FORESTRY

Tree Removal / Preservation Ordinance
Tree Removal Permitting
Develop Community Forestry Management Plans
NJ Forest Service Community Forestry Programs
Municipal Arbor Day Activities
Grants and Tree City USA
Hazard Tree Surveys & Street Tree Inventories
Construction Observation Field Services
Municipal Shade Tree Commission Consulting
Municipal Street Tree & Planting Contracts
Tree Removal Review



WWW.CMEUSA.COM

ENGINEERS • SURVEYORS • PLANNERS • LANDSCAPE ARCHITECTS • ENVIRONMENTAL SCIENTISTS

Government Clients / References



GOVERNMENT CLIENTS



CME Associates currently provides, or has previously provided, Municipal and / or Consulting Engineering and Planning Services to the following Governmental Entities.

- Township of Aberdeen
- City of Atlantic City
- Atlantic County Utilities Authority
- Borough of Atlantic Highlands
- Township of Barnegat
- City of Bayonne
- Bayshore Regional Sewerage Authority
- Borough of Beach Haven
- Borough of Beachwood
- Township of Belleville
- County of Bergen
- Bergen County Utilities Authority
- Borough of Bergenfield
- Township of Berkeley
- Berkeley Township Municipal Utilities Authority
- Borough of Berlin
- Township of Bloomfield
- Borough of Bloomingdale
- Township of Bordentown
- Borough of Bradley Beach
- Township of Brick
- Brick Township Municipal Utilities Authority
- City of Bridgeton
- City of Brigantine
- City of Burlington
- County of Burlington
- Burlington County Bridge Commission
- Burlington County Department of Parks
- City of Camden
- County of Camden
- Borough of Carteret
- Carteret Port Authority
- Carteret Redevelopment Agency
- Township of Cranford
- County of Cumberland
- Cumberland County Improvement Authority
- Cumberland County Utilities Authority
- Township of Delran
- Township of Deptford
- Deptford Township Municipal Utilities Authority
- Town of Dover
- Borough of Dumont
- Borough of Dunellen
- Township of East Brunswick
- East Brunswick Utilities Department
- Township of East Greenwich
- Borough of East Newark
- Borough of East Newark - Board of Education
- City of East Orange
- East Orange Water Commission
- Borough of Edgewater
- Township of Edgewater Park
- Township of Edison
- City of Elizabeth
- City of Englewood
- Essex County
- Essex County Improvement Authority
- City of Estell Manor
- Township of Evesham
- Borough of Fair Haven
- Borough of Fair Lawn
- Township of Fairfield
- Borough of Fanwood
- Borough of Flemington
- Township of Florence
- Township of Franklin (Somerset County)
- Township of Franklin (Gloucester County)
- Franklin Township Sewerage Authority
- Borough of Freehold
- Township of Freehold
- Galloway Township
- County of Gloucester
- City of Gloucester
- Gloucester County Improvement Authority
- Gloucester County Health Department
- Gloucester County Utilities Authority
- Township of Haddon
- Borough of Haddon Heights
- Township of Hamilton
- Township of Hamilton Bureau of Water Pollution Control
- Township of Hazlet
- Hazlet Township Sewerage Authority
- Borough of Highland Park
- Borough of Highlands
- Township of Hillsborough

GOVERNMENT CLIENTS



CME Associates currently provides, or has previously provided, Municipal and / or Consulting Engineering and Planning Services to the following Governmental Entities.

- Township of Holmdel
- Housing Authority of Bergen County
- Township of Howell
- Township of Howell Municipal Utilities Authority
- County of Hudson
- Township of Irvington
- Township of Jackson
- City of Jersey City
- Jersey City Redevelopment Agency
- Jersey City Municipal Utilities Authority
- Joint Meeting of Essex & Union Counties
- Borough of Keansburg
- Borough of Keyport
- Township of Lacey
- Borough of Lake Como
- Township of Lakewood
- Lakewood Municipal Utilities Authority
- Borough of Lavallette
- City of Linden
- Township of Little Falls
- Township of Lumberton
- City of Long Branch
- Township of Manalapan
- Borough of Manasquan
- Township of Mantua
- Township of Maple Shade
- Township of Maplewood
- Township of Marlboro
- Township of Marlboro Water Utility Division
- Borough of Matawan
- Mercer County Park Commission
- County of Mercer
- Borough of Metuchen
- Township of Middle
- County of Middlesex
- Middlesex County Improvement Authority
- Middlesex County Utility Authority
- Township of Millburn
- Township of Millstone
- Borough of Milltown
- County of Monmouth
- Borough of Monmouth Beach
- Township of Monroe (Middlesex County)
- Township of Montclair
- Town of Morristown
- Township of Mount Holly
- Township of Mount Laurel
- Township of Neptune
- Neptune Township Sewerage Authority
- City of Newark
- City of New Brunswick
- State of New Jersey
- New Jersey Department of Transportation
- Township of North Brunswick
- County of Ocean
- Township of Ocean
- Township of Ocean Sewerage Authority
- Township of Old Bridge
- Old Bridge Municipal Utilities Authority
- Borough of Palmyra
- Borough of Paulsboro
- Township of Pemberton
- Pemberton Township Municipal Utilities Authority
- City of Plainfield
- Plainfield Municipal Utilities Authority
- Township of Plainsboro
- City of Pleasantville
- Township of Piscataway
- Borough of Point Pleasant Beach
- Point Pleasant - Board of Education
- Point Pleasant Boro
- City of Rahway
- Rahway Valley Sewerage Authority
- Borough of Red Bank
- Township of Riverside
- Roselle Public School District
- Borough of Rumson
- County of Salem
- Salem County Pollution Control Finance Authority
- Borough of Sayreville
- Borough of Sayreville Board of Education
- Borough of Seaside Park
- SERA – Sayreville Economic Redevelopment Agency
- Borough of Scotch Plains
- County of Somerset

GOVERNMENT CLIENTS



CME Associates currently provides, or has previously provided, Municipal and / or Consulting Engineering and Planning Services to the following Governmental Entities.

- City of South Amboy
- South Amboy Redevelopment Agency
- Township of Southampton
- Borough of South Bound Brook
- Township of South Brunswick
- South Monmouth Regional Sewerage Authority
- Borough of South Plainfield
- Borough of South River
- Borough of Spotswood
- Township of Stafford
- Township of Stafford Water and Sewer Utility Department
- City of Summit – Board of Recreation
- County of Sussex
- Borough of Tinton Falls
- Township of Toms River
- City of Trenton
- Township of Union
- City of Union City Board of Education
- County of Union
- Union County Utilities Authority
- Union County Improvement Authority
- Township of Upper Freehold
- Township of Voorhees
- Township of Wall
- Borough of Watchung
- Township of Waterford
- Town of West New York
- Township of West Orange
- Township of Westampton
- Western Monmouth Utilities Authority
- City of Wildwood
- Borough of Wildwood Crest
- Township of Willingboro
- Township of Winslow
- Winslow Township School Board
- Township of Woodbridge
- Borough of Woodland Park
- New Jersey Meadowlands Commission
- New Jersey Turnpike Authority –
(Turnpike and Garden State Parkway Divisions)
- State of New Jersey Rate Payer Advocate

G
O
V
E
R
N
M
E
N
T

C
L
I
E
N
T
S



ARBORIST / LICENSED TREE EXPERT (LTE) AND FORESTRY SERVICES REFERENCES

<u>NAME OF DISTRICT</u>	<u>ADDRESS</u>	<u>CONTACT PERSON</u>
Jackson Township Shade Tree Commission	95 West Veterans Highway Jackson, NJ 08527	Steve Chisholm Chairperson (732) 489-6995 Aspentree1@hotmail.com
Manalapan Township	120 Route 522 Manalapan, NJ 07726	Tara Lovrich, Administrator (732) 446-3200 tlovrich@twp.manalapan.nj.us
Manalapan Township Shade Tree Committee	120 Route 522 Manalapan, NJ 07726	Beth Ann Fazlibegu Chairperson (732) 446-8416 Applepi65@aol.com
Marlboro Township	1979 Township Drive Marlboro, NJ 07746	Jonathan Capp Business Administrator (732) 536-022 administration@marlboro-nj.gov
Toms River Township	33 Washington Street PO Box 728 Toms River, NJ 08754-0728	David Glynn Roberts, AICP, PP Township Planner (732) 341-1000 – Ext. 8354 DRoberts@tomsrivertownship.com

R
E
F
E
R
E
N
C
E
S

REFERENCES



TOWNSHIP OF ABERDEEN

Bryan A. Russell, QPA • Township Manager • 732-583-4200

BOROUGH OF ATLANTIC HIGHLANDS

Adam Hubeny • Administrator • 732-291-1444

TOWNSHIP OF BARNEGAT

Martin Lisella • Township Administrator • 609-698-0080

CITY OF BAYONNE

Mayor James Davis • 201-858-6010

TOWNSHIP OF BERKELEY MUNICIPAL UTILITIES AUTHORITY

Michele Nugent • Executive Director • 732-237-0100

TOWNSHIP OF BRICK

Joanne Bergin • Business Administrator
732-262-1040

COUNTY OF BERGEN

Joseph A. Femia, P.E. • Director of Planning & Engineering
201-336-6808

BURLINGTON COUNTY BRIDGE COMMISSION

Joseph Andl • Executive Director • 856-829-1900

BURLINGTON COUNTY DEPARTMENT OF PARKS

Matt Johnson,
Coordinator of Open Space Acquisition and Park
Development • 609.265.5858

CITY OF CAMDEN

Orion Joyner, Acting City Engineer • 856-757-7680
Vic Carstarphen • Mayor • 856-757-7200

COUNTY OF CAMDEN

Kevin Becica, PE • County Engineer • 856-566-2971

BOROUGH OF CARTERET

Mayor Daniel J. Reiman • 732-541-3800

COUNTY OF BURLINGTON

Joseph Brickley, PE • County Engineer • 856-642-3700

CUMBERLAND COUNTY IMPROVEMENT AUTHORITY

Gerard Velazquez III • Executive Director • 856-825-3700

TOWNSHIP OF DELRAN:

Jeffrey Hatcher • Business Administrator • 856-461-7734

TOWNSHIP OF DEPTFORD

Donald Banks • Director of Community Development
856-686-2218

DEPTFORD TOWNSHIP MUA

Michael Cusick • Executive Director • 856-415-1111

TOWN OF DOVER - MORRIS COUNTY

Mayor Carolyn Blackman • 973-366-2200

BOROUGH OF DUNELLEN

Mayor Jason Cilento • 732-968-3033

TOWNSHIP OF EAST BRUNSWICK

Joseph Criscuolo • Business Administrator
732-390-6810

TOWNSHIP OF EAST GREENWICH

Mayor Dale Archer • 856-423-0654

BOROUGH OF EDGEWATER

Gregory Franz • Administrator • 201-943-1700

TOWNSHIP OF EDISON

Maureen Ruane • Administrator • 732-287-0900

CITY OF ELIZABETH

Steven Rinaldi • City Land Surveyor • 908-820-4278

ESSEX COUNTY DEPARTMENT OF PARKS, RECREATION AND CULTURAL AFFAIRS

Daniel K. Salvante • Director • 973-268-3517

TOWNSHIP OF EVESHAM

Kevin Rijs • Director of Community Development
856-983-2914

BOROUGH OF FANWOOD

Mayor Colleen Mahr • 201-288-2600

TOWNSHIP OF FRANKLIN (SOMERSET COUNTY)

Robert Vornlocker • Township Manager • 732-873-226

TOWNSHIP OF FRANKLIN (GLOUCESTER COUNTY)

Richard Wright • Business Administrator • 856-694-1234

FRANKLIN TOWNSHIP SEWERAGE AUTHORITY

Brian Regan • Executive Director • 732-873-2121

BOROUGH OF FREEHOLD

Stephen Gallo • Business Administrator • 732-462-4200

TOWNSHIP OF GALLOWAY

Chris Johansen, Township Manager, 609-652-3700

COUNTY OF GLOUCESTER

Vincent M. Voltaggio, P.E. • County Engineer
856-307-6600

REFERENCES



GLOUCESTER COUNTY HEALTH DEPARTMENT

Matthew Olejarski, Principal REHS
856-218-4170

GLOUCESTER COUNTY IMPROVEMENT AUTHORITY

George Strachan, Executive Director • 856-825-3700

GLOUCESTER COUNTY UTILITIES AUTHORITY

John Vinci, Sr. • Executive Director • 856-423-3500

TOWNSHIP OF HAZLET

Dennis Pino • Administrator • 732-264-1700

BOROUGH OF HIGHLAND PARK

Teri Jover • Borough Administrator • 732-819-3789

BOROUGH OF HIGHLANDS

Michael Muscillo • Borough Administrator • 732-872-1224

TOWNSHIP OF HILLSBOROUGH

Anthony Ferrera • Administrator/Clerk • 908-369-4313

TOWNSHIP OF HOLMDEL

Cherron Rountree • Administrator • 732-946-2820 ext 1205

TOWNSHIP OF HOWELL

Brian Geoghegan • Township Manager • 732-938-4500

JERSEY CITY MUNICIPAL UTILITIES AUTHORITY

Jose Cunha • Executive Director • 201-432-1150

JOINT MEETING OF ESSEX AND UNION COUNTIES

Hanifa Johnson • Executive Director • 732-353-1313

BOROUGH OF KEYPORT

Mayor Collette Kennedy • 732-739-5120

BOROUGH OF LAKE COMO

Louise Mekosh • Borough Clerk / Administrator
732-681-3232

LAKEWOOD TOWNSHIP MUNICIPAL UTILITIES AUTHORITY

Justin Flancbaum, Executive Director, 732-363-4422

LINDEN-ROSELLE SEWERAGE AUTHORITY

Jeffrey Williams • 908-862-7100

CITY OF LONG BRANCH

George Jackson • Administrator • 732-571-5645

TOWNSHIP OF LUMBERTON

Nicholas Peditto • Acting Administrator • 609-267-3217

TOWNSHIP OF MAPLEWOOD

Paul Kittner • Township Engineer • 973-762-8120

TOWNSHIP OF MANALAPAN

Tara Lovrich • Township Administrator • 732-446-8305

TOWNSHIP OF MAPLE SHADE

Susan Danson • Township Manager • 856-779-9610

TOWNSHIP OF MARLBORO

Jonathan Capp • Business Administrator • 732-536-0200

MERCER COUNTY PARK COMMISSION

Aaron Watson • Executive Director • 609-303-0700

MIDDLESEX COUNTY

Ronald Sendner, P.E. • Acting County Engineer •
732-745-3283

MIDDLESEX COUNTY IMPROVEMENT AUTHORITY

H. James Polos • Executive Director • 609-655-5141

MIDDLESEX COUNTY UTILITIES AUTHORITY

Joe Cryan • Executive Director • 732-721-3800

TOWNSHIP OF MIDDLETOWN

Anthony Mercantante • Township Administrator •
732-615-2010
Ted Maloney • Township Engineer • 732-615-2110

BOROUGH OF MILLTOWN

Mayor Trina Mehr • 732-828-2100

MONMOUTH COUNTY

Joseph Ettore, P.E. • County Engineer • 732-431-7760

TOWNSHIP OF MONROE

Mayor Stephen Dalina • 732-521-4400

TOWNSHIP OF MOUNT LAUREL

Meredith Tomczyl • Municipal Clerk / Township Manager
856-234-0001

TOWNSHIP OF NEPTUNE

Leanne Hoffman • Township Engineer • 732-988-5200

NEW JERSEY TURNPIKE AUTHORITY (Garden State Parkway Division)

Robert J. Fischer • Assistant Chief Engineer, Design •
732-442-8600

NJDOT LOCAL AID DESIGN ASSISTANCE PROGRAM

Julie Seaman • Division Office • 609-963-2004

TOWNSHIP OF NORTH BRUNSWICK

Mayor Francis "Mac" Womack • 732-247-0922

REFERENCES



TOWNSHIP OF OCEAN SEWERAGE AUTHORITY

William B. Schmeling • Executive Director • 732-531-2213

TOWNSHIP OF OLD BRIDGE

Himanshu Shah • Business Administrator • 732-721-5600

OLD BRIDGE MUNICIPAL UTILITIES AUTHORITY

Michael Roy, P.E. • Authority Engineer • 732-679-8565

BOROUGH OF PALMYRA

John Gural, CPM • Borough Administrator • 856-829-6100

TOWNSHIP OF PISCATAWAY

Mayor Brian Wahler • 732-562-2300

TOWNSHIP OF PLAINSBORO

Mayor Peter Cantu • 609-799-0909

CITY OF PLEASANTVILLE

Jesse Tweedle • Mayor • 609-484-3610

Linda Peyton • City Administrator • 609-484-3603

BOROUGH OF POINT PLEASANT

Mayor Robert A. Sabosik • 732-892-3434

BOROUGH OF RED BANK

Darren McConnell • Interim Administrator • 732-530-2748

BOROUGH OF SAYREVILLE

Dan Frankel • Business Administrator • 732-390-7050

BOROUGH OF SAYREVILLE BOARD OF EDUCATION

Erin Hill • Business Administrator • 732-525-5204

BOROUGH OF SEASIDE PARK

Sandy Rice • Administrator • 732-793-3700

COUNTY OF SOMERSET

Matthew D. Lopez, PE • County Engineer • 908-231-7024

CITY OF SOUTH AMBOY

Mayor Fred Henry • 732-727-4200

BOROUGH OF SOUTH BOUND BROOK

Christina Fischer • Administrator • 732-356-0258

TOWNSHIP OF SOUTH BRUNSWICK

Bernie Hvozdovic • Township Manager • 732-329-4000

SOUTH MONMOUTH REGIONAL SEWERAGE AUTHORITY

Ryan Krause • Executive Director • 732-681-0611

BOROUGH OF SOUTH PLAINFIELD

Glenn Cullen • Administrator • 908-226-7602

BOROUGH OF SOUTH RIVER

Mayor John Krenzel • 732-257-1999

BOROUGH OF SPOTSWOOD

Mayor Jackie Palmer • 732-251-0700 ext 821

TOWNSHIP OF TOMS RIVER

Robert J. Chankalian, PE, CME • Township Engineer • 732-341-1000

UNION COUNTY UTILITIES AUTHORITY

Daniel P. Sullivan • Executive Director • 732-382-9400

TOWNSHIP OF VOORHEES

Lawrence Spellman, Esq. • Township Administrator • 856-429-7174

TOWNSHIP OF VOORHEES ENVIRONMENTAL COMMISSION

Edward Hale • Chairman • 856-429-7757

TOWNSHIP OF WALL

Jeffry Bertrand • Township Administrator • 732-449-8444

BOROUGH OF WATCHUNG - SOMERSET COUNTY

Mayor Keith S. Balla • 908-756-0080

TOWNSHIP OF WESTAMPTON

Maria Carrington • Township Administrator • 609-267-1891

WESTERN MONMOUTH UTILITIES AUTHORITY

Jeff Rosen • Chairman • 732-446-9300

CITY OF WILDWOOD

Steve O'Connor • City Administrator • 609-846-2046

TOWNSHIP OF WINSLOW

Joseph Gallagher • Township Administrator • 609-567-0700

TOWNSHIP OF WINSLOW BOARD OF EDUCATION

Tyra McCoy-Boyle • Business Administrator
856-767-2850 ext. 7501

TOWNSHIP OF WOODBRIDGE

Mayor John E. McCormac • 732-634-4500

Awards



AWARDS



RECREATION FACILITY AWARDS

CME Associates has been recognized by various park and recreational organizations for excellence in design.

NEW JERSEY RECREATION AND PARK ASSOCIATION

2021 EXCELLENCE IN DESIGN AWARD

CME Associates was awarded the Excellence in Design Award for the Improvements to Bayside Park, located in Brick, New Jersey

2021 EXCELLENCE IN DESIGN AWARD

CME Associates was awarded the Excellence in Design Award for the Improvements to Cypress Park Park, located in Woodbridge, New Jersey

2020 EXCELLENCE IN DESIGN AWARD

CME Associates received the Excellence in Design Award for the Improvements to Bernie Cooke Park, located in Brick, New Jersey

2019 EXCELLENCE IN DESIGN AWARD

CME Associates received the Excellence in Design Award for Trailside Nature and Science Center at Watchung Reservation, located in the County of Union

2018 EXCELLENCE IN DESIGN AWARD

CME Associates received the Excellence in Design Award for Bay Front Park, located in Lacey Township, NJ

2018 EXCELLENCE IN DESIGN AWARD

CME Associates received the Excellence in Design Award for Veterans Park, located in Edgewater, NJ

2018 EXCELLENCE IN DESIGN AWARD

CME Associates received the Excellence in Design Award for Cedar Grove Park, Essex County's newest county park located in Cedar Grove, NJ

2015 EXCELLENCE IN DESIGN AWARD

CME Associates received the Excellence in Design Award for Diamonds at Arrowhead Park, located in Evesham Township, NJ.

The Robert B. Kinsey Memorial Award is given each year by the NJ Recreation and Park Association at their Annual Conference in recognition of Design Excellence.

2010 ROBERT B. KINSEY MEMORIAL AWARD

CME Associates received the Excellence in Design Award, Class II, for the Manalapan Recreation Center Expansion, located in the Township of Manalapan, Monmouth County, NJ

2008 ROBERT B. KINSEY MEMORIAL AWARD

CME Associates received the Excellence in Design Award, Class IV for the Marina Area Improvements, located in Mercer County Park, Mercer County, NJ.

2007 ROBERT B. KINSEY MEMORIAL AWARD

CME Associates received the Excellence in Design Award, Class II for Rowland Park, located in the Township of South Brunswick, Middlesex County, New Jersey.

2007 ROBERT B. KINSEY MEMORIAL AWARD

CME Associates received the Excellence in Design Award, class iii for the river rd. waterfront park, located in the Borough of Sayreville, Middlesex County, New Jersey.

2005 ROBERT B. KINSEY MEMORIAL AWARD

CME Associates received the Excellence in Design Award, Class II for the Marlboro Aquatic Center, located in the Township of Marlboro, Monmouth County, New Jersey.

2005 ROBERT B. KINSEY MEMORIAL AWARD

CME Associates received the Excellence in Design Award, Class III for the Fragrance and Sensory Garden located in the Township of South Brunswick, Middlesex County, New Jersey.

2004 ROBERT B. KINSEY MEMORIAL AWARD

CME Associates received the Excellence in Design Award, Class IV for the Level Playing Fields and Family Ice Skating Facility, located in Middlesex County's Roosevelt Park. The award is given each year by the New Jersey Recreation and Park Association at their Annual Conference.

2004 ROBERT B. KINSEY MEMORIAL AWARD

CME Associates received the Excellence in Design Award, Class III, for the Kennedy Park Skate Park, a 10,000 sf concrete skate park located in the Borough of Sayreville.

2005 MONMOUTH COUNTY BOARD OF RECREATION COMMISSIONERS AWARD

CME Associates received the 2005 Charles M. Pike Award for facility design for the Marlboro Aquatic Center, located in the Township of Marlboro, from the Monmouth County Board of Recreation Commissioners.

2004 GOVERNOR'S AWARD

On May 18, 2004, CME Associates received the Ruth Hughes Innovative Accessible Recreation Facility Award at the Annual Governor's Conference for Individuals with Disabilities for the Level Playing Fields at Roosevelt Park, Edison, NJ.

AWARDS



NJ SOCIETY OF MUNICIPAL ENGINEERS

CME Associates is dedicated to providing quality project solutions for its clients, and has been recognized by the *New Jersey Society of Municipal Engineers* at its Annual Awards Presentation for a number of projects as follows:

2020

Borough of Sayreville
Management of a Green Energy Solution aka
Sayreville Solar Project

Township of Marlboro
Harbor Road Water Treatment Plant

Borough of Carteret
Construction of the Carteret Municipal Marina
Phase II & III

City of Bayonne
Improvements to Dennis Collins Park

Township of Aberdeen
Failing Septic System Eliminated in Aberdeen

2019

Township of Aberdeen
Raritan Bay Asphalt Trail

Borough of Highlands
Improvements to Valee Street

Township of Brick
Improvements to Bernie Cooke Park

County of Union
Trailside Nature and Science Center at Watchung
Reservation

2018

Township of Lacey
Reconstruction of Bayfront Park

City of Bayonne
Improvements to Richard Korpi Ice Rink

City of Rahway
Improvements to the Rahway Water Treatment Plant

2017

Township of Brick
Facilities Improvement Project

Borough of Sayreville
Sayreville's Choice for Water for the New Generation

The Reconstruction of Veterans Field
Borough of Edgewater

Firehouse Management Project
Borough of South River

2016

Borough of Milltown
Electrical Substation Construction

Town of West New York
Improvements to Veterans Park

Township of Piscataway
Department of Public Works Vehicle Canopy Project

2015

Township of Woodbridge
Avenel Street Improvements

Township of Marlboro
Tennent Road Water Treatment Plant

Township of Delran
Delran Community Park

Township of Manalapan
Splash Pad and Comfort Building

2014

Township of Evesham
Diamonds at Arrowhead Park

County of Middlesex
Intersection of Bordentown Ave. and Ernston Rd.

Borough of Milltown
Improvements to South St.

Borough of Sayreville
Sayreville Water Treatment Plant Expansion

Township of Plainsboro
Mapleton Rd. Improvements

2013

Township of Stafford
Ocean Acres stormwater Management Investigation

Township of Manalapan
Iron Ore Rd., High Bridge Rd., Mount Vernon Rd.,
Intersection Improvements

A
W
A
R
D
S

AWARDS



Township of Woodbridge
Fulton Street Improvements

Town of West New York
Improvements to Dewey and Fillmore Parks

Township of Aberdeen
Solar Energy Savings Program

2012

Borough of Carteret
Construction of the Carteret Recreation Pier

Borough of Carteret
Improvements to Sullivan Field

Borough of South River
Water Treatment and Supply Improvement Project

Borough of Milltown
Management of a Flood Prone Essential Utility -
Milltown Electrical Substation

2011

Township of South Brunswick
Improvements to Route 522 - Section 5B

Borough of Carteret
Waterfront Redevelopment Project

Township of East Brunswick
Heavenly Farms Ball field for Children with Special Needs

Township of North Brunswick
Belcourt Water System Improvements

2010

Borough of Milltown
Electrical Transformer Replacement

Township of Plainsboro
Dey Rd. & Scudders Mill Rd. Intersection Improvements

Borough of Sayreville
Waterfront Redevelopment Management

Township of Manalapan
Scout Lake at Holiday Park Improvements

2009

Borough of Dunellen
McCoy Park

Borough of Milltown
Multi Phased Water System Improvements – Phase IV

Township of Aberdeen
Brownfield Management Project

2008

Borough of Sayreville
NL Redevelopment Site

Township of Plainsboro
Intersection of Dey Rd. and Scudders Mill Rd.

Township of North Brunswick
Community Park

2007

Borough of Sayreville
Neptune RTS Redevelopment Management Project

Township of Plainsboro
Scotts Corner Rd. Pedestrian Improvements

2006

Borough of Milltown
Replacement of the Church Street Pump Station

Borough of Sayreville
Management of the Strip Mine Reclamation Project -
Utilizing Compost

2005

Township of South Brunswick
Veteran's Park Sensory Garden

2004

Borough of Sayreville
Sayreville Water Treatment Plant

Borough of Milltown
Stormwater Management Plan

Borough of South River
Recreation Management Plan

2003

Borough of Milltown
Milltown Pool

Borough of Sayreville
Kennedy Park Skate Park

2002

Township of Plainsboro
Birth of a Village Towne Center

2001

Township of Aberdeen
Water System Management Project

A
W
A
R
D
S

AWARDS



Township of Aberdeen
Sewage Pumping Station Rehabilitation

Borough of Sayreville
Economic Development Via Water Resource Management

Township of Jackson
Recreation Master Plan Element

2000
Township of South Brunswick
Growth Control via Open Space Acquisition

Township of Plainsboro
Improvements to the Plainsboro Pond Dam

1999
Township of South Brunswick
Multi Phase Water System Management Project

1998
Borough of Sayreville
Sayreville Landfill III Superfund Site Closure Project

1997
Township of Plainsboro
Transportation Improvement Project Management Plan
Township of Plainsboro

Managing the Rehabilitation of a Critical Resource
(a.k.a. Improvements to the Plainsboro Pond Dam)

1996
Borough of Sayreville
Crossway Creek Environmental Improvements

1995
Borough of Milltown
Multi-Phased Water System Improvements

Borough of Sayreville
Public-Private Partnership Sayreville/Duhernal Water
Supply System

Borough of Sayreville
Reducing Recreational Costs through Public Partnerships,
Morgan Waterfront Park

1994
Borough of Sayreville
Hazardous Site Mitigation and Remediation Project -
Soccer Field Complex

Borough of Sayreville
Improvements to the Morgan Water Treatment Plant
Backwash System

1993
Borough of Sayreville
Sayreville Recreational Soccer Field Complex

1992
Borough of Sayreville
Improvements to Burkes Park

Borough of Sayreville
Replacement of the Pulaski Avenue 3.0 MG Standpipe

1991
Borough of South River
UST Management Program

Borough of Sayreville
Morgan Recreational Improvements - Phase I

1990
Borough of Sayreville
Kennedy Park Tot Lot Improvements

Borough of Milltown
Roadway System Evaluation

1989
Borough of Sayreville
Water and Wastewater System Master Plans

Borough of Helmetta
Wastewater Collection System

Borough of Sayreville
South Bay Wastewater Collection System and Pumping
Stations

1988
Borough of Sayreville
Kennedy Park Lake Restoration

NATIONAL ASSOCIATION OF CLEAN WATER AGENCIES (NACWA)

2012 OPERATIONS AND ENVIRONMENTAL PERFORMANCE AWARD

CME Associates was honored with a 2012 National Environmental Achievement Award from the National Association of Clean Water Agencies (NACWA) at the organization's award ceremony on Feb.13, in Los Angeles, Calif. CME Associates was recognized with an Operations and Environmental Performance Award for its Cogeneration Facility, which is credited with significant environmental and cost benefits.

AWARDS



PROFESSIONAL ENGINEERS IN PRIVATE PRACTICE (PEPP)

2012 PROFESSIONAL DEVELOPMENT AWARD

CME Associates received the Professional Development Award from the PEPP (Professional Engineers in Private Practice) at their Annual Awards Dinner held in San Diego, CA on July 13, 2012. Since 1960, NJSPE has used this award to recognize engineering employers who have made significant contributions to the advancement and improvement of engineering practices.

NEW JERSEY SOCIETY OF PROFESSIONAL ENGINEERS (NJSPE)

2012 PRIVATE PRACTICE DEVELOPMENT AWARD

CME Associates received the Private Practice Professional Development Award from the NJSPE at their Annual Awards and Installation Reception held at Trenton Country Club on June 7, 2012. The Award is presented to the nominated private practice firm, employing engineering personnel, that has made the most outstanding contribution to the advancement and improvement of the engineering profession through its policies and practices.

ASSOCIATION OF ENVIRONMENTAL AUTHORITIES

2010 WAVE AWARD FOR ENERGY SAVINGS

CME Associates designed and constructed a Co-generation of heat and power facility at the Joint Meeting of Essex and Union Counties wastewater treatment plant. The project was recognized for energy savings at the 2010 Annual Meeting of the AEANJ on March 11, 2010.

A
W
A
R
D
S

Resumes of Key Personnel



RESUMES OF KEY STAFF



Partners:

David J. Samuel, PE, PP, CME	Managing Partner
John J. Stefani, PE, LS, PP, CME	Administrative Partner
Jay B. Cornell, PE, PP, CME	Partner
Michael J. McClelland, PE, PP, CME	Partner
Gregory R. Valesi, PE, PP, CME, CFM, CPWM	Partner

Principals:

John Hess, PE, PP, CME	Principal
Bruce M. Koch, PE, PP, CME	Principal
Laura Neumann, PE, PP	Principal
Lou Ploskonka, PE, CME	Principal
Douglas Rohmeyer, PE, CME, CFM	Principal
Robert Russo, PE, PP, CME	Principal
Trevor Taylor, PE, PP, CME, CFM, CPWM	Principal
Behram Turan, PE, LSRP	Principal (Director of Environmental Services)

Licensed Tree Experts/Forestry Staff:

Shari M. Spero, LTE	Licensed Tree Expert
Dominick Pensabene, LLA, LTE	Licensed Landscape Architect
	Licensed Tree Expert
Andrew E. Malkinski	Landscape Designer

JOHN J. STEFANI, P.E., L.S., P.P., C.M.E.
ADMINISTRATIVE PARTNER



EDUCATION / CERTIFICATIONS:

Newark College of Engineering
B.S. Civil Engineering 1973

New Jersey Professional Engineer and
Land Surveyor, License No. 24271

New Jersey Professional Planner
License No. 2089

New Jersey Society of Municipal Engineers
Certified Municipal Engineer
N.J.M.E.I. Certification No. CME 0354

PROFESSIONAL AFFILIATIONS:

- New Jersey Society of Professional Engineers
- American Society of Civil Engineers
- New Jersey Society of Practicing Civil Engineers and Land Surveyors
- New Jersey Society of Professional Land Surveyors

GENERAL DESCRIPTION OF EXPERIENCE:

Management experience includes client contact, proposals, contracts and scheduling, and personnel administration.

Experience includes involvement with all phases of civil engineering, land surveying and planning projects throughout New Jersey. Site and subdivision engineering, including single-family, multi-family, industrial and commercial facilities from concept through construction.

Surveying experience includes property outbounds, easements, right-of-way acquisitions and dedications, topographic location, design, construction and as-builts; all plotting, mapping, subdivision, design and associated survey related work.

Designs include single-family, multi-family, commercial, industrial and recreational projects through final construction. Direct involvement with analyses, design, construction and project supervision of area-wide storm drainage and stream improvement projects. Responsible for design and construction of roads, sanitary sewers, storm drainage and water treatment facilities, rehabilitation projects, park construction and other related municipal/private work.

Forensic engineering related to various capital projects, including expert testimony.

MUNICIPAL ENGINEERING SERVICES:

Since 1980, Mr. Stefani has been a Partner in the firm responsible for providing municipal and consulting engineering to various municipalities and has accordingly administered the design and construction of significant public works facilities in central New Jersey.

Mr. Stefani is serving the following municipalities:

- Howell Township Planning Board Engineer
1992 - 1996, 1999 - Present
- Consultant - Lakewood Township MUA - 2000 - 2003
- Brick Township Zoning Board Engineer - 2002 - 2004
- Jackson Township Engineer - 2000 - 2005
- Freehold Township Capital Improvements -
2000 - Present
- Milltown Ford Avenue Redevelopment Agency
Engineer (Presently)

PARKS AND RECREATION PROJECTS:

Mr. Stefani has been responsible for a full range of recreational facilities at various sites including an eighteen-hole golf course in Monroe Township as well as baseball, softball, football and soccer fields, and various playing courts for a multitude of projects including both municipal and private clients.

TRAFFIC AND TRANSPORTATION ENGINEERING:

Mr. Stefani is also involved with traffic and transportation engineering from minor roadway improvements to major highway related work. Projects include intersection review and designs, including signalization for various municipalities, design and construction of roadway improvements, roadway reconstructions, roadway evaluations, traffic counts and traffic analyses.

SANITARY AND HYDRAULIC PRODUCTS:

Mr. Stefani has been involved in the design and construction administration of water facilities for various municipal and private clients.

He has also been involved in and/or managed the design and construction of sanitary sewer facilities including pumping stations, collection and interceptor sewers and various individual sewage disposal systems, including all aspects of permitting associated with same, including Pinelands, CAFRA and NJPDES Permits.

EDUCATION / CERTIFICATIONS:

Rutgers University
B.S. Civil Engineering 1983

New Jersey Professional Engineer
License No. 34458

New Jersey Professional Planner
License No. 4361

New Jersey Society of Municipal Engineers
Certified Municipal Engineer
N.J.M.E.I. Certification No. CME 452

New Jersey Certified Floodplain Manager
Certification No. US-14-07709

New Jersey Certified Public Works Manager
Certification No. M-1842

PROFESSIONAL AFFILIATIONS:

- American Society of Civil Engineers
- National Society of Professional Engineers
- New Jersey Society of Municipal Engineers

GENERAL DESCRIPTION OF EXPERIENCE:

Responsible for the planning, design and project management of various Public Works and site development projects throughout central and southern New Jersey.

Actively oversees the preparation and coordination of plans, specifications and applications to various Municipal, County, State and Federal government permitting agencies.

Design experience includes preparation of roadway improvement plans, park and recreation plans, site development and subdivision plans, flood hazard area permit plans, soil erosion and sediment control plans; design and analysis of stormwater management facilities, preparation of drainage plans, water distribution systems, design of sanitary sewer facilities and design of individual subsurface disposal systems.

Coordination with regulatory agencies and preparation of various permit applications including CAFRA, Flood Hazard Area Encroachment, Statewide General Permits, Transition Area Waivers, Treatment Works approvals and other regulatory permits and approvals.

MUNICIPAL ENGINEERING SERVICES:

Mr. Valesi provides a variety of municipal engineering services to a diverse client base. While providing services as a consultant to municipalities, he has been responsible for the daily activities of Municipal Engineer, Planning Board Engineer and Zoning Board of Adjustment Engineer. General Municipal consulting experience includes, but is not limited to, site plan and subdivision reviews, preparation of grant applications in accordance with requirements of funding agencies, planning, design and construction administration of municipal capital projects and coordination /observation of development projects on behalf of municipalities.

Mr. Valesi has been responsible for the study, analysis, design and preparation of plans and specifications for many municipal road and intersection projects, water and sewer projects, storm drainage, parks and recreation projects, and other public works projects throughout New Jersey.

SITE PLAN AND SUBDIVISION PROJECTS:

Mr. Valesi has extensive land development experience including the planning, design and permitting of shopping centers, housing developments and industrial/institutional site development projects throughout New Jersey.

REDEVELOPMENT:

Mr. Valesi has been involved in the planning, designing and implementation of redevelopment projects throughout New Jersey. Experience includes identifying areas in need of redevelopment in accordance with the provisions of the Local Redevelopment and Housing Law, N.J.S.A. 40:12A-1 et seq., preparation of redevelopment plans, preparation, solicitation and evaluation of request for proposals to select redevelopers. Assisted in the preparation of redevelopment agreements, and performed site observation and inspection of public improvements to support the development.

AWARDS:

Mr. Valesi has received several awards throughout his career for his intuitive and forward-thinking parks / recreation facility designs from the New Jersey Recreation and Park Association, and has been recognized for numerous projects by the New Jersey Society of Municipal Engineers for his designs and/or Construction Management Excellence.

EXPERIENCE:

Engineering experience: 35 years.

LAURA J. NEUMANN, PE, PP
PRINCIPAL



EDUCATION / CERTIFICATION:

Rutgers University
B.S. Civil Engineering May 2000

New Jersey Professional Engineer
License No.: 24GE04731300

New Jersey Professional Planner
License No.: 33LI00609000

- Stormwater Management Engineers Seminar
Cook College, Rutgers University – May 2000
- Qualified by Monmouth County Superior Court as expert
witness in Engineering, Planning, and Municipal
Engineering

GENERAL DESCRIPTION OF EXPERIENCE:

Ms. Neumann has over 15 years of engineering and planning experience with a primary focus on Municipal services, including land use planning, zoning ordinance preparation and amendments, site and subdivision plan reviews, construction administration, as well as municipal construction design and preparation of specifications.

General municipal consulting experience includes site plan and subdivision reviews for Planning and Zoning Boards, as well as meeting attendance. In particular, technical engineering reviews of stormwater management, traffic analysis and circulation plans, overall layouts, and municipal ordinance conformity.

Construction management experience includes calculating performance guarantee estimates, bond reductions, set-up and conduct preconstruction meetings, respond and handle resident complaints, and coordinate between developers and contractors to ensure proper and on-schedule installation of improvements as specified in the projects approved site of subdivision plan; perform Certificate of Occupancy inspections.

Design experience includes capital improvement project plan and specification preparation. Projects generally include road rehabilitation, drainage improvements, and sanitary sewer replacement.

SPECIFIC EXPERIENCE:

Emergency Generator

Project included design and construction management for the installation of an emergency generator at various pump stations within the City of Pleasantville, Atlantic County.

Plaza Place

Project included sanitary sewer replacement and roadway reconstruction along Plaza Place in the City of Pleasantville, Atlantic County.

NJSH Route 9 Water Loop

Project included construction management services for the installation of water main across Route 9 to facilitate a loop within the Municipal system in the Township of Marlboro, Monmouth County.

Red Bank Road Program

Project included roadway reconstruction, utility and drainage improvements along various roads in the Borough of Red Bank, Monmouth County.

Heritage Park

Project included installation of a basketball court and recreational amenities at Heritage Park in Point Pleasant Borough, Ocean County.

Lakes Bay Marina

Project included rehabilitation of Marina in City of Pleasantville, Atlantic County. The project was partially funded by Hazard Mitigation and Loss Mitigation Funds from FEMA.

N. First Street Improvements

Project included streetscape and roadway improvements along North First Street in the City of Pleasantville, Atlantic County. The project was funded through an NJDOT Transit Grant.

Ms. Neumann currently serves as the Municipal Engineer for the Township of Marlboro (Monmouth County), The Borough of Red Bank (Monmouth County) and the City of Pleasantville (Atlantic County). She is the Planning and Zoning Board Engineer for the Township of Marlboro; Planning Board Engineer for the Township of Howell; Land Use Board Engineer for the Borough of Point Pleasant (Ocean County); and the Planning and Zoning Board Planner for Marlboro Township.

EXPERIENCE:

Engineering Experience: 20 years

DOUGLAS ROHMEYER, PE, CME, CFM
PRINCIPAL



EDUCATION / CERTIFICATION:

University of Connecticut
B.S. Civil Engineering 2001

Ocean County College
Civil Engineering Program 1997-1999

New Jersey Professional Engineer
License Number: 24GE04643700

Certified Municipal Engineer
Certification No. 07-44

ASFPM Certified Floodplain Manager
Certification No. US-13-06809

PROFESSIONAL AFFILIATIONS:

- American Society of Civil Engineers
- New Jersey Associated for Floodplain Management
- Association of State Floodplain Managers

GENERAL DESCRIPTION OF EXPERIENCE:

Mr. Rohmeyer serves CME Associates clients primarily in management and design of capital improvement projects as well as professional engineering representation for various municipal land use boards throughout the State of New Jersey. Mr. Rohmeyer has extensive experience in preparation of design plans and specifications of roadways, streetscaping, intersections, recreational park facilities including sports fields and playgrounds, stormwater management facilities, sanitary sewer and water systems, marina and waterfront structures, handicap ramps along with all associated infrastructure.

In addition, Mr. Rohmeyer provides general engineering consulting services such as construction management, construction cost estimating, grant writing and implementation, obtaining permitting, preparation of zoning ordinances and value engineering. Mr. Rohmeyer serves various private development clients with the preparation of site plans and subdivisions enabling projects to progress from concepts through construction.

SPECIFIC EXPERIENCE:

2015 Road Improvement Project – Atlantic City, NJ.

The NJDOT funded project consisted of the resurfacing of various roads and installation of sidewalk improvements within the City.

2014 Roadway, Sidewalk and Pathway Improvements

Atlantic Highlands, NJ. The NJDOT & CDBG funded project consisted of resurfacing of various roadways, improvements to the Henry Hudson Trail and installation of streetscaping improvements throughout the Borough.

Intersection Improvements at CR 527A & High Bridge

Road Manalapan Township, NJ. The project consisted of the reconfiguration of a five legged intersection under the jurisdiction of Manalapan Township and Monmouth County. The high volume intersection was realigned to meet today's design standards and improve the safety for its users.

Evesham Recreation Center – Evesham Township, NJ.

The award winning project consisted of installation of four baseball/softball synthetic turf fields, concessions and restroom buildings, sports lighting, landscaping and stormwater management within the jurisdiction of the New Jersey Pinelands Commission.

Improvements to Colorado Park – Brick Township, NJ.

The Green Acres funded project consisted of installation of one baseball/softball field, tot-lots, two basketball courts, landscaping with irrigation, walking trail and stormwater management facilities

Wiggins Park Marina Guest Service Improvements –

City of Camden, NJ. The project consisted of the site design and building programming of a guest services center at the Camden County marina site located at the Camden waterfront. The guest building included secure offices, common spaces and restrooms for marina patrons and staff.

New Jersey Natural Gas Compressed Natural Gas (CNG) Fueling Station - Toms River, NJ.

This project included the construction of a new Compressed Natural Gas fueling station within an existing Waste Management facility. CME Associates provided the survey, site engineering and permitting services for the project. The station includes 24-hour self-serve fast-fill pumps available to the public and services the Waste Management fleet vehicles via time-fill facilities located at each parking stall.

Voorhees Township East-West Bikeway Connection

Study Voorhees Township, NJ. The study, funded through a Transportation and Community Development Initiative (TCDI) grant, details recommendations developed by the project team to improve conditions for bicyclists along the targeted study area within the Township. The study focused on the "4 E's" – Engineering, Educations, Encouragement, and Enforcement.

13th Avenue Boat Ramp Improvement Project

Seaside Park, NJ. Funded through a New Jersey IBoat grant, the project consisted of replacement of a failing boat ramp on the Barnegat Bay with an improved ramp design in width and vertical profile. Articulated pre-cast block matting, elongated finger piers and navigational lighting was installed to increase usability and safety.

TREVOR TAYLOR, PE, PP, CME, CFM, CPWM
PRINCIPAL



EDUCATION / CERTIFICATION:

Lehigh University
B.S. Civil Engineering 1998

New Jersey Professional Engineer
License No. 24GE04457800

Certified Municipal Engineer
N.J.M.E.I. Certification No. CME 04-40

New Jersey Professional Planner
License No. 33L100603200

New Jersey Certified Floodplain Manager
Certification No. US-13-06794

- Timing Traffic Signals Using TEAPAC, PASSER, TRANSYT, and CORSIM, University of Wisconsin, January 2001
- HEC-RAS Workshop, Cook College, June 2000
- Review of Development Permits and Approvals, Cook College, February 2000
- Troxler Nuclear Gauge Operator Certified, June 1997
- 40 Hours Health and Safety Training Course for Hazardous Waste Operations and Emergency Response, June 1996

PROFESSIONAL AFFILIATIONS:

- American Society of Civil Engineers

GENERAL DESCRIPTION OF EXPERIENCE:

Responsible for the preparation and coordination of construction plans, specifications and applications to various Municipal, County, State and Federal review and permitting agencies for private and municipal clients.

Design experience includes preparation of minor and major site plans, waterfront development, storm drainage systems, storm water management plans, sanitary sewer extensions, and soil erosion and sediment control plans for various private clients.

Municipal design experience includes the design and preparation of construction plans and specifications for roadways, traffic signals, parks and swimming pools and preparation of State funded grant applications for roadway and park construction.

Experience in the preparation of various permit applications including Stream Encroachment, Statewide General Permits, CAFRA, Pinelands, Delaware and Raritan Canal Commission, and Treatment Works approvals.

Preparation of grant applications for state funded capital improvement projects, including TEA-21 and NJDOT Municipal Aid to Municipalities.

EXPERIENCE:

2008 to Present	CME Associates Principal
2005 to 2008	CME Associates Project Manager
2000 to 2005	CME Associates Project Engineer
1998 to 2000	CME Associates Design Engineer

R
E
S
U
M
E
S

**SHARI M. SPERO, LTE
LICENSED TREE EXPERT**



EDUCATION / CERTIFICATION:

Rutgers University, Cook College
BS Natural Resource Management 2003
Certificate in Urban Forestry

New Jersey Licensed Tree Expert #465

PROFESSIONAL AFFILIATIONS:

- New Jersey Board of Certified Tree Experts
- New Jersey Chapter International Society of Arboriculture
- National Arbor Day Foundation
- New Jersey Forestry Foundation

GENERAL DESCRIPTION OF EXPERIENCE:

Experienced in street tree and park inventory, hazardous tree inventory, Arbor Day celebration planning, landscape design for Township-wide tree planting project, Community Forestry Management Plan drafting, grant writing, and relations with local Shade Tree Commissions.

Responsible for review and field evaluation of landscape, lighting, woodland management plans, and ADA (Americans with Disabilities) compliance for subdivision and site plan applications for several municipalities.

Responsible for tree removal ordinance compliance and assessment; tree removal permit process; resident and developer relations; monitor tree saves.

RECENT PROJECTS:

Community Forestry Management Plan (CFMP)

- Union City
- Carteret
- North Brunswick
- Upper Freehold
- Marlboro, 1st & 2nd 5 year plan
- Manalapan, 2nd & 3rd year plan

Prepared the CFMP following the guidelines set by the NJ Forest Service Community Forestry Program. All CFMP's were associated with grant monies. Assistance was provided to write applications and complete follow-up paperwork to submit to the NJ Forest Service.

An approved plan provides the following benefits for the municipality:

- Liability protection from hazardous tree situations.
- Promotion of training and tree related educational opportunities.

Hazardous Tree Inventory, Manalapan Township, NJ

Survey of existing shade trees within the Township right-of-ways, publicly owned lands and school properties to locate, inventory, and evaluate hazardous trees within the Township's responsibility.

CME Associates performed professional field observations, and GPS mapping services to identify and specifically locate the hazardous trees within the Township parcel maps.

Hazardous Tree Inventory, Jackson Township, NJ

Survey of trees along Township roadways to locate and evaluate hazardous tree within the Township right of ways.

CME Associates performed professional field observations, and GPS mapping services including:

- Preparation of map indicating locations of hazardous trees
- Prepare bid specifications for tree removal/pruning

PAST EXPERIENCE:

Tree Inventory, City of Rahway (2002)

Performed field observation and mapping services to assist in locating, specie identification and sizing, mapping and report preparation to inventory all public shade trees within the project limits.

Tree Inventory, Township of Nutley (2001)

Performed field observation and mapping services to assist in locating, specie identification and sizing, mapping and report preparation to inventory all public shade trees within the project limits.

EXPERIENCE:

2004 - Present	CME Associates Licensed Tree Expert
2003 - 2004	CMF Lovallo, Inc. Assistant Forester
2003	NJ Forest Service Field Technician
2002	Paul Cowie and Associates Field Technician

Board of
Tree Experts

State of
New Jersey



Hereby Certifies the Goodstanding of

Shari M Spero

License No. **0197204**

Reg No.

LTE 465

Licensed Tree Expert

12/31/23

Expires:



DOMINICK PENSABENE, LLA, LTE
LICENSED LANDSCAPE ARCHITECT
LICENSED TREE EXPERT



EDUCATION / CERTIFICATIONS:

Cook College, Rutgers- The State University of New Jersey
Environmental Planning and Design:
Landscape Architecture Program, 2008

- New Jersey Licensed Landscape Architect
License # 21AS00125100
- New Jersey Licensed Tree Expert #609

PROFESSIONAL AFFILIATIONS:

- New Jersey American Society of Landscape Architects
- New Jersey Society of Tree Experts
- New Jersey Recreation and Park Association
- New Jersey Shade Tree Federation

GENERAL DESCRIPTION OF EXPERIENCE:

Experienced in the preparation of construction plan development and contract specifications for multi-family, commercial, industrial and recreational projects within the public and private sector. Specific project tasks include conceptual design layouts; site plan development; detailed landscape plans, including NJ No Net Loss landscape plans; site lighting design; splash park design, soil erosion and sediment control plans, barrier-free/ADA design, presentation renderings, tree removal and replacement inventories.

Understanding of bidding services and procedures necessary to successfully advertise, obtain and award projects. Strong computer skills and software knowledge required for daily operations; specifically, AutoCAD Land Desktop, Adobe Illustrator, Photoshop and Acrobat, Sketchup, NJDEP iMap, and Microsoft Excel, Word and Powerpoint. Proficient with the use of GPS handheld units and technologies necessary to obtain a solid understanding required for collecting information

DETAILED EXPERIENCE:

Bernie Cooke Park, Brick, Ocean County, NJ

- This award winning project consisted of the refurbishment of the existing park, including the creation of a central core space with gazebo and age-specific playground areas, concrete skate park, basketball court, informal ballfield, parking area to service the new improvements and landscaping to enhance the overall aesthetic of the site;
- Responsible for the development of the overall plan set, including coordination with client, staff, vendors and client to advance the project into construction.

Bayfront Park, Lacey, Ocean County, NJ

- This award winning project consisted of the creation of a premiere recreational amenity along the Barnegat Bay
- The project improvements included the development of

an age-specific playground area with central gazebo structure, a fitness area along the perimeter of the playground area and central patio space, passive trails and ADA walkways along the bay, parking area and overall landscape improvements along a natural water front.

- Responsibilities included the development of the conceptual design, overall presentation drawings and coordination with client and staff throughout the project.

**Mercer County Park Ball Field Improvements,
West Windsor, Mercer County, NJ**

- Project consisted of overall improvements to four existing softball fields and one baseball field, all utilized for the 2014 Special Olympics and public use.
- Responsibilities included the design of new bleacher systems, backstops, fencing, dugout shelters, foul poles, drainage improvements, and various site amenities. Highlighted were the decorative brick veneer wall / decorative rail fence backstops and wrap-around bleachers.
- Prepared construction cost estimates, construction plans and details, and contract specifications for the publicly bid project.

Colorado Park Improvements, Brick, Ocean County, NJ

- Project consisted of overall improvements to the existing neighborhood public park.
- Responsibilities included the design of basketball courts, a 2-5 year-old tot-lot, a 5-12 year-old tot-lot, decorative concrete paver plaza space, an informal softball field, a passive asphalt walkway throughout the park, and landscape and lighting improvements.
- Prepared construction cost estimates, construction plans and details, including; a NJ No Net Loss specific landscape plan, site plan rendering, and contract specifications for the publicly bid project.

**Dewey Park Improvements,
West New York, Hudson County, NJ**

- Project consisted of the complete re-design and construction of an existing closed neighborhood, public pocket park.
- Responsibilities included the development of various concept plans and the eventual design of a tot-lot and splash pad area, small plaza space with seating and game tables, a landscape and lighting plan, an improved streetscape, an ADA compliant entrance ramp, and various site amenities.

EXPERIENCE:

Landscape Architecture experience: 9 years
Tree Expert Experience: 6 years

THIS DOCUMENT IS PRINTED ON WATERMARKED PAPER, WITH A MULTICOLORED BACKGROUND AND MULTIPLE SECURITY FEATURES. PLEASE VERIFY AUTHENTICITY.

**State Of New Jersey
New Jersey Office of the Attorney General
Division of Consumer Affairs**

THIS IS TO CERTIFY THAT THE
Board of Architects

HAS LICENSED

Dominick G. Pensabene
7 Bristlecone Drive
Howell NJ 07731

FOR PRACTICE IN NEW JERSEY AS A(N): Licensed Landscape Architect

05/05/2022 TO 05/31/2024

VALID

Signature of Licensee/Registrant/Certificate Holder

21AS00125100

LICENSE/REGISTRATION/CERTIFICATION #

ACTING DIRECTOR

New Jersey Office of the Attorney General
Division of Consumer Affairs
THIS IS TO CERTIFY THAT THE
Board of Architects
HAS LICENSED
Dominick G. Pensabene
Licensed Landscape Architect

05/05/2022 TO 05/31/2024
VALID

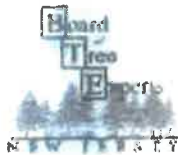
SIGNATURE

21AS00126100
License/Registration/Certificate #

ACTING DIRECTOR

PLEASE DETACH HERE
IF YOUR LICENSE/REGISTRATION/
CERTIFICATE ID CARD IS LOST
PLEASE NOTIFY:
Board of Architects
P.O. Box 45001
Newark, NJ 07101

PLEASE DETACH HERE



STATE OF NEW JERSEY
BOARD OF TREE EXPERTS
Department of Environmental Protection
101 West Veterans Highway
Jackson, NJ 08527
732 – 534 – 0982
njtreeexperts@gmail.com
njtreeexperts.org

Please detach your license card and carry it with you for identification purposes.

CHANGE OF MAILING ADDRESS

Should you change your Name and/or Address, complete and return this portion promptly to
Board of Tree Experts at 101 West Veterans Highway, Jackson, NJ 08527

License Pgm

License No. _____ Reg No. _____

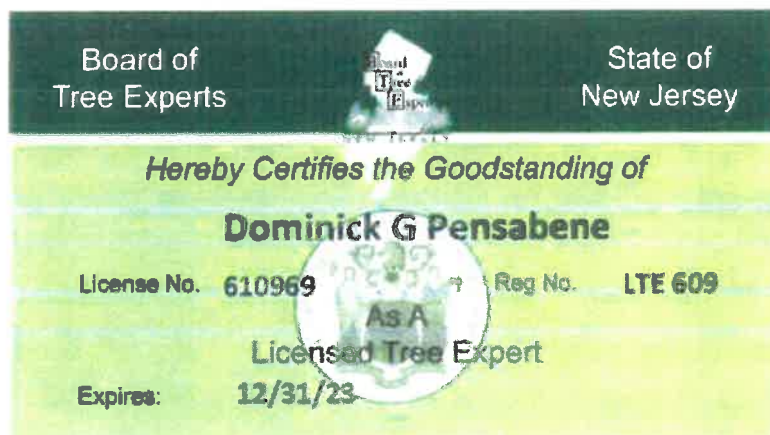
Name _____

Address _____

City _____

State _____ E-mail _____

Zip Code _____ Doc No. _____





State of New Jersey Board of Tree Experts



Tree Expert and Tree Care Operator Licensing Act

This Certifies That

DOMINICK G PENSABENE

LTE #609

*In Accordance With The Provisions Of Chapter 237, P.L. 2009, Has Been Duly
Examined Or Accepted In Reciprocity And Licensed To Practice As A*

Licensed Tree Expert

Licensed No. #610969
December 31, 2023
Expiration Date



In Witness Whereof, I have
hereunto caused the Seal of
the State of New Jersey to be
affixed. Steve M. Chisholm,
President Board of Tree
Experts

This certificate may not be transferred or assigned and may be revoked or suspended for cause by the Board of Tree Experts

Specific Experience





SPECIFIC EXPERIENCE FOR ARBORIST / LICENSED TREE EXPERT (LTE) AND FORESTRY SERVICES

CME Associates currently has three (3) NJ Licensed Tree Experts (LTE's) on staff. We are the Township Forester/Arborist for Manalapan, Certified Tree Expert of Howell Township, the Township Tree Specialist in Jackson Township, the Conservation Officer for Marlboro Township and the Township Forester for Toms River Township.

Our duties for our clients typically include review of landscaping and tree save plans for the Planning and Zoning Boards prior to plan approval. Once plans are approved, we participate in preconstruction meetings and site visits to designate existing tree save areas and to ensure proper methods of tree protection is upheld throughout the construction phase. After site work is complete, our office meets with the landscape contractors to review proper plant material installation for acceptable tree quality and standards. Landscape installation is then reviewed and any necessary landscape punch lists are generated for the developer to correct prior to bond release or certificate of occupancy (depending upon the individual Municipality's protocol).

Also, in both Manalapan and Marlboro, our office visits all new houses and buildings to issue an approval for certificate of occupancy. This approval ensures homeowners (especially new homeowners) are not moving into a house with dangerous dead limbs or trees in the vicinity of their residential site that should be the developer's responsibility. If shade trees are required on the project, these are then observed at this time as well.

Besides tree related work on new construction sites, our office responds to homeowner complaints and performs site visits for tree removal permits in both Manalapan and Marlboro Townships. We also aid the Shade Tree Committees in grant writing and overseeing the grant funded projects, maintaining Tree City designation and planning Arbor Day celebrations. These programs and projects all help to maintain the municipalities' approval status by the State Forest Service under their individual Community Forestry Management Plan, which ensures the municipalities' liability protection.

In addition, our office works closely with both of these municipalities' public works departments. Our LTE provides expert guidance on required maintenance or removal of trees in question. In public parks and within Right-of-Ways, advice is also provided to manage insect infestation and other tree related concerns. After the hurricanes over the past few years, our staff has also worked in conjunction with Zoning/Code officers to alleviate concerns between residents over potentially hazardous tree situations.

For Jackson Township, our office reviews the tree removal and landscape plans for the planning and zoning boards. We are also the consultants for the Shade Tree Commission. Our LTE aids the Township with grant applications, prepares tree planting / tree removal plans and specifications. We assist in the preparation and execution of bids, along with providing services during the construction administration phases for these projects. Finally, prior to the issuance of certificates of occupancy throughout the Township, our office conducts site visits for compliance of the Township Regulations/Ordinances pertaining to the onsite shade trees and prepares reports of our findings.

In Howell Township, our LTE attends all Planning and Zoning board meetings for professional advice on new site plans before the boards. Besides issuing review letters on proposed subdivision and site plans, we provide construction services for Howell, as outlined above, including site walks of the property, residential complaints relating to new development and a thorough review of the site after construction prior to bond release to ensure the health and quality of the installed plant materials.

As Township Forester in Toms River, our LTE reviews all applications before the Planning and Zoning boards for compliance with the Woodlands Management ordinance. On an as needed basis, our LTE will review residential tree complaints and provide recommendations for action.

Recently, our office performed GIS based county park surveys for Hudson County. Our LTE surveyed each tree within three (3) designated parks for species, condition, and maintenance needs. Each tree was given a GPS data point as well as a specific label for ease of reference when needed. Once all of the inventory was completed, reports were generated to aid the County in managing this resource.

With the introduction of the Emerald Ash Borer (EAB) to New Jersey, our office has been able to provide both Manalapan and Marlboro Townships with windshield surveys to locate ash trees along public roads that are expected to be a hazard in the very near future as EAB does not take long to kill its host. Our LTE has worked with residents in answering numerous questions, performing site visits to determine the appropriate measures that should be taken for individual's ash trees, as well as consulting with the municipalities in deciding protocol for township owned ash trees.

The diversity of our forestry services are demonstrated through the consulting responsibilities our office has with our existing municipal clients. Below, is a listing of the type of Forestry Services provided by CME Associates:

TREE REMOVAL/PRESERVATION ORDINANCE

- Supervise the conservation of shade trees and administer provisions of Tree Removal Ordinance.
- Issue tree removal permits relating to approved limit of disturbance, hazard trees, or expansion of useable property.
- Determine tree replacement quantities and/or fees as per ordinance requirements.
- Perform site inspections prior to permit issuance.
- Perform necessary inspections and issue violation notices for non-compliance with ordinance requirements.

- Recommend the issuance of Stop Work Orders for violations of ordinance to the Municipal Code Enforcement.
- Draft recommended changes to the tree removal/preservation ordinance
- Review and enforcement of Municipal logging and harvesting application process coordinated with the Forest Stewardship Committee of the New Jersey Forest Service.

INSPECTION

- Verify approved clearing limits in the field prior to construction.
- Perform all necessary field inspections during construction to prevent construction damage to saved trees.
- Perform Certificate of Occupancy inspections for verification of approved clearing limits after construction.

SHADE TREE

- Review tree removal plans for Commission and perform site inspections for submitted applications.
- Develop Community Forestry Management Plan
- Attend monthly Shade Tree Commission meetings.
- Obtain grants and Tree City USA status
- Maintain approved status with NJ Forest Service Community Forestry Program
- Coordinate Arbor Day celebration activities
- Administer tree planting projects and maintenance programs
- Perform hazard tree surveys and street tree inventories

Forms



TOWNSHIP OF WEST ORANGE

CHECKLIST PROFESSIONAL SERVICE

TITLE: Township Urban Tree Inventory

SUBMISSION DATE: Wednesday, August 17, 2022 at 10:00am.

The following items are required to be **included** with the sealed submission:

- Qualification Statement
- Non-Collusion Affidavit
- Disclosure of Ownership Form
- Insurance Requirement Acknowledgement Form
- Mandatory Equal Employment Opportunity Notice Acknowledgement
- Copy of your Business Registration Certificate as issued by the
- State of New Jersey, Department of Treasury, Division of Revenue
- Acknowledgement of Corrections, Additions or Deletions Form
- Non- Conflict of Interest Declaration
- Political Disclosure Certification
- Iranian Disclosure Statement

Reminder: Please submit one (1) original and one (1) additional set of the sealed submission. Copy can be on a USB stick. Multiple fields can be submitted in one envelope.

TOWNSHIP OF WEST ORANGE

(REVISED 4/10)

EXHIBIT A

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE

N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127)

N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

TOWNSHIP OF WEST ORANGE

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information Report

Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at www.state.nj.us/treasury/contract_compliance)

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Public Contracts Equal Employment Opportunity Compliance as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Public Contracts Equal Employment Opportunity Compliance for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27**.

TOWNSHIP OF WEST ORANGE

REQUIRED EVIDENCE

AFFIRMATIVE ACTION REGULATIONS N.J.S.A. 10:5-31, et seq. (N.J.A.C. 17:27)

If awarded a contract, the Bidder will be required to comply with the requirements of N.J.S.A. 10:531, et seq., and N.J.A.C. 17:27 within five (5) days after receipt of the notification of intent to award the contract, the Bidder shall present one of the following:

Appropriate evidence that the Contractor is operating under an existing federally approved or sanctioned affirmative action program; or
A Certificate of Employee Information Report Approval issued in accordance with N.J.A.C. 17:27-4; or
An initial Employee Information Report consisting of forms provided by the Affirmative Action Office and completed by Contractor in accordance with N.J.A.C. 17:27-4.

The Bidder must submit no later than three (3) days after the signing of the Contract an Initial Project Manning Table consisting of forms provided by the Affirmative Action Office and completed by Contractor in accordance with N.J.A.C. 17:27-7. Bidders are referred to the Bidder's Information Section of the Bid Packet for a further description of the above requirements.

NO BIDDER MAY BE ISSUED A CONTRACT UNLESS THEY COMPLY WITH THE AFFIRMATIVE ACTION REGULATIONS OF N.J.S.A. 10:5-31, et seq.

The following questions must be answered by all Bidders:

Do you have a federally-approved or sanctioned Affirmative Action Program?

Yes _____ (If yes, submit a copy of such approval.) No X _____.

Do you have a State Certificate of Employee Information Report approval?

Yes X _____ (If yes, submit a copy of such approval.) No _____.

The undersigned Bidder certifies that he is aware of the commitment to comply with the requirements of N.J.S.A. 10:5-31, et seq., and agrees to furnish the rered documentation pursuant to the law.

COMPANY: NAME: CME Associates

SIGNATURE & TITLE:  Partner

NOTE: A bid must be rejected as non-responsive if a Bidder fails to comply with requirements of N.J.S.A. 10:5-31, et seq., within the time frame stipulated.

Certification ¹⁸¹⁸

CERTIFICATE OF EMPLOYEE INFORMATION REPORT
RENEWAL

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of **15-FEB-2020** to **15-FEB-2023**

CME ASSOCIATES
1460 ROUTE 9, SOUTH
HOWELL

NJ 07731 1194



A handwritten signature in black ink, appearing to read "Elizabeth M. Muoio".

ELIZABETH MAHER MUOIO
State Treasurer

TOWNSHIP OF WEST ORANGE

AFFIDAVIT OF NON-COLLUSION

The undersigned bidder of full age, being duly sworn according to law depose and hereby specifically certifies that:

To the best of the bidder's knowledge and belief, the annexed bid proposal for this project has not been prepared in collusion with any other bidder of like item or services and the prices, discounts, terms and conditions thereof have not been directly or indirectly communicated by or on behalf of the bidder to any person other than *the* recipient of the bid and will not be communicated *to any* person prior to the official opening of the bid.

The bidder fully understands that no premiums, rebates, or gratuities are permitted either with, prior to, or after signing of contract. Any violation will result in cancellation and removal from the bid list.

The bidder further certifies that the undersigned has the necessary authority, to sign this stipulation stating that the bidder has not entered into any agreement, or otherwise taken any action in restraint of free competitive bidding in connection with this bid.

All references to the bidder are understood to include the undersigned and all principals, partners and officers of the bidder.

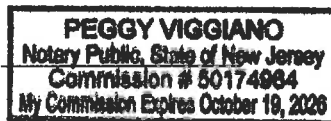
(Signature) _____

Subscribed and sworn to

Before me this day August 15 of 2022 _____

AFFIANT _____

NOTARY PUBLIC OF
MY COMMISSION EXPIRES: 20



TOWNSHIP OF WEST ORANGE

INSURANCE REQUIREMENTS AND ACKNOWLEDGEMENT FORM

Certificate(s) of Insurance shall be filed with the Municipal Clerk's Office upon award of contract by the Mayor and Township Council.

The minimum amount of insurance to be carried by the Professional Service Entity shall be as follows:

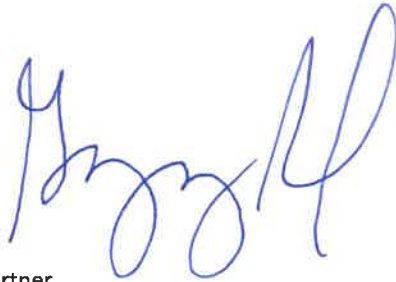
PROFESSIONAL LIABILITY INSURANCE

Limits shall be a minimum of \$1,000,000.00 for each claim and \$1,000,000.00 aggregate each policy period, -----

Acknowledgement of Insurance Requirement:

CME Associates

(Signature)



(Date)

August 15, 2022

Gregory R. Valesi, Partner

(Printed Name and Title)

This form must be completed, signed and returned with RFQ.



CONSAND-01

MKAAR

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

12/7/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Van Dyk Group 12800 Long Beach Blvd Beach Haven Terrace, NJ 08008		CONTACT NAME: PHONE (A/C, No, Ext): (609) 492-1511 FAX (A/C, No): (609) 492-7643 E-MAIL ADDRESS:	
		INSURER(S) AFFORDING COVERAGE	NAIC #
		INSURER A : Selective Ins. Co. of New England	11867
		INSURER B : New Jersey Manufacturers	12122
		INSURER C : Beazley Insurance Company, Inc.	37540
		INSURER D :	
		INSURER E :	
		INSURER F :	

INSURED
Consulting and Municipal Engineers, LLP
1460 Route 9 South
Howell, NJ 07731

COVERAGES

CERTIFICATE NUMBER:
REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	X COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR X Contractual GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☒ PRO-JECT ☒ LOC OTHER:		S 2468526	8/1/2021	8/1/2022	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 15,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000
A	AUTOMOBILE LIABILITY ☒ ANY AUTO OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY		S 2468526	8/1/2021	8/1/2022	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
A	☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE DED ☒ RETENTION \$ 0		S 2468526	8/1/2021	8/1/2022	EACH OCCURRENCE \$ 10,000,000 AGGREGATE \$ 10,000,000
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) ☒ Y ☒ N If yes, describe under DESCRIPTION OF OPERATIONS below	N/A	W417402	8/1/2021	8/1/2022	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
C	Professional Liab.		C299D5210301	12/15/2021	12/15/2022	Each Claim: 2,000,000
C	Professional Liab.		C299D5210301	12/15/2021	12/15/2022	Aggregate: 3,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
 CyberRisk Liability: Limit, \$2,000,000 Aggregate/ \$2,000,000 Occurrence. Travelers Casualty and Surety Company of America #105971169 Eff. 8/1/2020-10/1/2021.

CERTIFICATE HOLDER

CANCELLATION

FOR GENERAL INFORMATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
Martha Kaar

TOWNSHIP OF WEST ORANGE

STOCKHOLDER DISCLOSURE CERTIFICATION

I certify that the list below contains the names and home addresses of all stockholders holding 10% or more of the issued and outstanding stock of the undersigned. X

I certify that no one stockholder owns 10% or more of the issued and outstanding stock of the undersigned.

PLEASE CHECK TYPE OF BUSINESS ORGANIZATION:

Partnership Limited Partnership Limited Liability Corp

Corporation Sole Proprietorship Limited Liability Partnership X

Subchapter S Corp

PLEASE CHECK APPROPRIATE BOXES AND SIGN BELOW

Name: David J. Samuel

Home Address: 99 Winkler Rd.

 Sayreville, NJ 08872

Stockholders

Name: Jay B. Cornell

Home Address: 31 Tyska Avenue

 Sayreville, NJ 08872

Name Michael McClelland

Home Address: 82 Ida Lane

 Brick, NJ 08724


Owner or Representative Signature

Name: Gregory R. Valesi

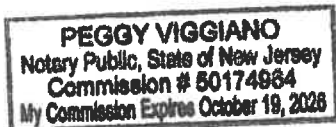
Home Address: 6 Ella Drive
Millstone Twp., NJ 08510

 Gregory R. Valesi, Partner

Print Name & Title

NOTARY PUBLIC

Sworn before me thisday of August 15 2022 .





ATTACHMENT

Stockholder Disclosure Form

Partners of CME Associates owning 10% or more of the company:

David J. Samuel	99 Winkler Road Sayreville, NJ 08872	37.36%
Jay B. Cornell	31 Tyska Avenue Sayreville, NJ 08872	20.88%
Michael J. McClelland	82 Ida Lane Brick, NJ 08724	20.88%
Gregory R. Valesi	6 Ella Drive Millstone Township, NJ 08510	20.88%



ATTACHMENT

GENERAL SERVICE ENTITY INFORMATION FORM

Name of Partner: David J. Samuel, P.E.

Firm Name: CME Associates

Office Address: 3141 Bordentown Avenue, Parlin, NJ 08859

Telephone No.: 732-727-8000

Federal ID#: 223484435

Fax No.: 732-727-3989

E-Mail: Dsamuel@cmeusa1.com

Name of Partner: Gregory R. Valesi, P.E.

Firm Name: CME Associates

Office Address: 1460 Route 9 South, Howell, NJ 07731

Telephone No.: 732-462-7400

Federal ID#: 223484435

Fax No.: 732-409-0756

E-Mail: Gvalesi@cmeusa1.com

Name of Partner: Jay B. Cornell, P.E.

Firm Name: CME Associates

Office Address: 3141 Bordentown Avenue, Parlin, NJ 08859

Telephone No.: 732-727-8000

Federal ID#: 223484435

Fax No.: 732-727-3989

E-Mail: JCornell@cmeusa1.com

Name of Partner: Michael J. McClelland, P.E.

Firm Name: CME Associates

Office Address: 3141 Bordentown Avenue, Parlin, NJ 08859

Telephone No.: 732-727-8000

Federal ID#: 223484435

Fax No.: 732-727-3989

E-Mail: Mmccllelland@cmeusa1.com

NON-CONFLICT OF INTEREST CERTIFICATION

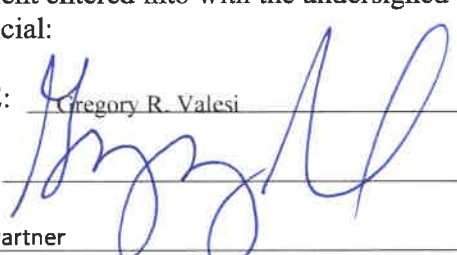
**REQUEST FOR QUALIFICATIONS
FOR**

Township Urban Tree Inventory
(Title of RFQ)

The undersigned certifies to the Township of West Orange, County of Essex, State of New Jersey that in performing services to the Township he/she is aware of no circumstance that would constitute a conflict of interest, financial or otherwise, between him/her (or his/her firm) and the interests of the Township. The undersigned certifies that he/she has made a search of his/her firm's client base and has executed this certification subsequent to such search. The undersigned acknowledges this a continuing certification, and shall remain in effect for the term of the services contained in the solicited request for qualifications. I certify that the foregoing statements made by me are true and accurate to my personal knowledge; I am making this certification in good faith. I am aware that if any of the foregoing statements made by me are false, the Board is free to terminate any professional service agreement entered into with the undersigned and/or his or her firm.

Certifying Official:

PRINT NAME: Gregory R. Valesi

SIGNED BY: 

TITLE: Partner

DATE: August 15, 2022

TOWNSHIP OF WEST ORANGE, NEW JERSEY

Professional Service Contract
Qualification and Costs Submission Form

Note: A separate resume can be attached.

1. Please provide the name and address of Names and roles of the individuals who will perform the services and description of their education, municipal experience and experience with projects similar to the services contained herein including their education, degrees and certifications.

Shari m. Spero, LTE, Licensed Tree Expert

Dominick Pensabene, LLA, LTE, Licensed Landscape Architect, Licensed Tree Expert

Please refer to their resumes in Section 4 "Resumes of Key Personnel" of our brochure.

2. References and record of success of same or similar service.

Please refer to Section 5 "Specific Experience of the Firm" of our brochure.

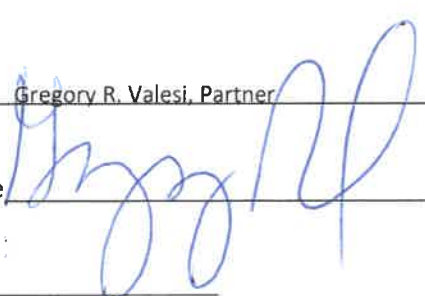
3. Description of ability to provide the services in a timely fashion (including staffing, familiarity and location of key staff.

CME Associates has the staff and possess the resources, experience and expertise, including (8) offices in New Jersey, necessary to successfully represent the Township in a professional, efficient, and responsive manner.

4. Cost details, per tree:

Please refer to Section 7 "Rate Schedule" of our brochure for our hourly rates.

Authorized Representative Gregory R. Valesi, Partner (print name)

Authorized Representative  (signature)

Telephone # 732-462-7400

FAX # 732-409-0756

Political Contribution Disclosure Statement Pursuant to Chapter 2, Section 68 of the Revised General Ordinances of the Township of West Orange

Pursuant to Section 2-68.1 of the Revised General Ordinances of the Township of West Orange, please set forth below all political contributions in cash or in kind of two hundred (\$200.00) dollars or more made within five (5) years of the date of acceptance of a proposal for a negotiated contract with the Township of West Orange, or within five (5) years of the notice of award for a bid contract with the Township of West Orange, either directly or indirectly, by the individuals or any of the principals of the business entity completing this form or by the business entity itself, to any elected official of the Township of West Orange currently in office or any political organization affiliated with an elected official of the Township currently in office.

The current elected officials of the Township include the following: Mayor Robert D. Parisi; Councilwoman Susan McCartney; Councilwoman Cindy Matute Brown; Councilman Bill Rutherford; Councilwoman Tammy Williams; and Councilwoman Michelle Casalino.

Name of Contributor	Amount	Recipient of Contribution	Contribution Date
<u>See Attached</u>	<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>	<u> </u>

If you have NOT made any contributions within the scope of Section 2-68.1, as set forth above, please indicate here _____.

I hereby certify under penalty of perjury that the information provided herein is true and accurate to the best of my knowledge, information and belief.

Signature _____

Print Name: _____

Company: _____

West Orange Political Disclosure Chapter 2. Sec 68

CONTRIBUTOR	CONTRIBUTION TO	DATE	AMOUNT
D J Samuel	Casalino for Council	09/18/20	250.00
D J Samuel	CTE Jerry Guarino	09/18/20	250.00
D J Samuel	EFO Susan McCartney	09/18/20	250.00
G R Valesi	Casalino for Council	09/20/20	250.00
G R Valesi	CTE Jerry Guarino	09/20/20	250.00
G R Valesi	EFO Susan McCartney	09/20/20	250.00
M J McClelland	EFO Susan McCartney	09/18/20	250.00

TOWNSHIP OF WEST ORANGE
ACKNOWLEDGMENT OF RECEIPT OF ADDENDA

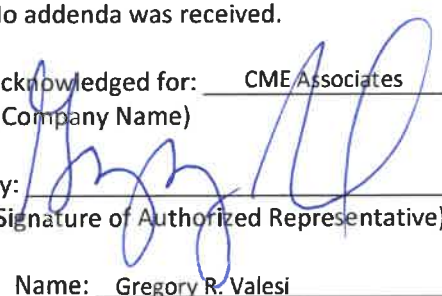
The undersigned Bidder hereby acknowledges receipt of the following addenda:

Please assign the number, date and initial.

Addendum Number Dated Acknowledge Receipt (Initial)

☒ No addenda was received.

Acknowledged for: CME Associates
(Company Name)

By: 
(Signature of Authorized Representative)

Name: Gregory R. Valesi
(Print)

Title: Partner

Date: August 15, 2022

TOWNSHIP OF WEST ORANGE

DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN

Proposer: CME Associates

Pursuant to Public Law 2012, c. 25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must complete the certification below to attest, under penalty of perjury, that the person or entity, or one of the person or entity's parents, subsidiaries, or affiliates, is not identified on a list created and maintained by the New Jersey Department of the Treasury as a person or entity engaging in investment activities in Iran. If the Director finds a person or entity to be in violation of the principles which are the subject of this law, s/he shall take action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring, declaring the party in default and seeking debarment or suspension of the person or entity.

I certify, pursuant to Public Law 2012, c. 25, that the person or entity listed above for which I am authorized to submit a proposal: Must check appropriate boxes



Is not providing goods or services of \$20,000,000 or more in the energy sector of Iran, including a person or entity that provides oil or liquefied natural gas tankers, or products used to construct or maintain pipelines used to transport oil or liquefied natural gas, for the energy sector of Iran, and



Is not a financial institution that extends \$20,000,000 or more in credit to another person or entity, for 45 days, or more, if that person or entity will use the credit to provide goods or services in the energy sector in Iran.

In the event that a person or entity is unable to make the above certification because it or one of its parents, subsidiaries, or affiliates has engaged in the above referenced activities, a detailed, accurate and precise description of the activities must be provided in part 2 below to the New Jersey Turnpike Authority under penalty of perjury. Failure to provide such will result in the proposal being rendered as non-responsive and appropriate penalties, fines and/or sanctions will be assessed as provided by law.

Part 2: PLEASE PROVIDE FURTHER INFORMATION RELATED TO INVESTMENT ACTIVITIES IN IRAN

You must provide a detailed, accurate and precise description of the activities of the proposer, or one of its parents, subsidiaries or affiliates, engaging in the investment activities in Iran outlined above by completing the boxes below.

Name: _____ Relationship to Proposer: _____

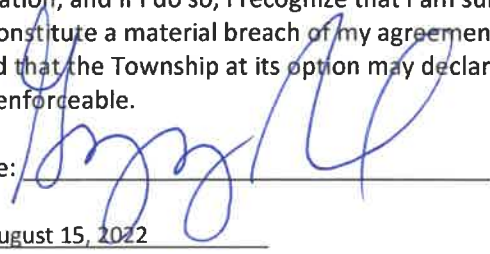
Description of Activities: _____

Duration of Engagement: _____ Anticipated Cessation Date: _____

Proposer Contact Name: _____ Contact Phone Number: _____

Certification: I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I attest that I am authorized to execute this certification on behalf of the above referenced person or entity. I acknowledge that the Township of West Orange, State of New Jersey is relying on the information contained herein and

thereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of any contracts with the Township to notify the Township in writing of any changes to the answers of information contained herein. I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with the Township of West Orange, State of New Jersey and that the Township at its option may declare any contract(s) resulting from this certification void and unenforceable.

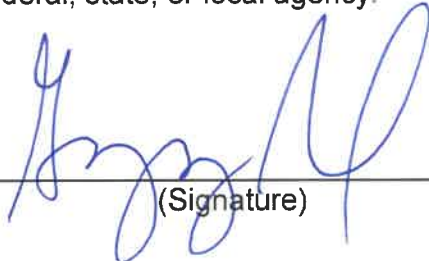
Full Name (Print): Gregory R. Valesi Signature: 

Title: Partner Date: August 15, 2022



CERTIFICATE OF GOOD STANDING

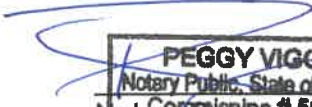
I, Gregory R. Valesi, PE, PP, CME, a Partner of the firm of CME Associates,
being duly sworn, depose and say that neither the firm, nor any individuals
assigned to this engagement are disbarred, suspended, or otherwise prohibited
from professional practice by any federal, state, or local agency.



(Signature)

Gregory R. Valesi, PE, PP, CME
Partner – CME Associates
(Print Name and Title)

Subscribed and sworn to
before me this 15 day of
August 2022




Notary Public



Business Registration Certification and Public Works Contractor Registration Certification

Effective September 1, 2004, the State has expanded its Contractor Registration Program to local Government contracts, P.L. 2004, c57. All business organizations that do business with a local government agency are required to be registered with the State. The business must provide proof of that registration to the local government agency before that local government agency can enter into a contract with the business. A copy of the Business Registration Certificate must also be on file before any purchase order/voucher or other contracting document can be issued.

Contractors are responsible for notifying subcontractors.

Further information and registration can be obtained online from the NJ Treasury, Division of Revenue or by calling (609) 292-1730.

P.L. 1999 Chapter 238. The Public Works Contractor Registration Act specifies that no contractor or subcontractor shall bid on or engage in any contract (or part thereof) for public work which is subject to the provisions of the "New Jersey Prevailing Wage Act", P.L. 1963 C. 150 (c. 34:11-56.25 et seq.) for the construction, reconstruction, demolition, alteration, repair, or maintenance of a public building regularly open to and used by the general public or public institution, and includes any subcontractor or lower tier subcontractor of a contractor unless they are registered with the Commissioner of Labor.



STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE
FOR STATE AGENCY AND CASINO SERVICE CONTRACTORS

DEPARTMENT OF TREASURY/
DIVISION OF REVENUE
PO BOX 292
TRENTON, NJ 08646-0292

TAXPAYER NAME:

STEFANI J. SAMUEL D. CORNELL J. MCCLELLA

TRADE NAME:

CONSULTING AND MUNICIPAL ENGINEERS

TAXPAYER IDENTIFICATION#

223-484-435/000

CONTRACTOR CERTIFICATION#

0115495

ADDRESS

1450 ROUTE 9 SOUTH
HOWELL NJ 07731

ISSUANCE DATE:

05/07/02

EFFECTIVE DATE

01/01/97

FORM ERC(08-01)

Deputy Director

This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.

Rate Schedule





MUNICIPAL ENGINEERING SERVICES
GENERAL CONDITIONS AND HOURLY RATE SCHEDULE TO JANUARY 1, 2023

Senior Project Manager.....	\$185.00 Per Hour
Project Manager.....	\$184.00 Per Hour
Project Leader.....	\$183.00 Per Hour
Professional Engineer.....	\$181.00 Per Hour
Senior Project Engineer.....	\$174.00 Per Hour
Project Engineer.....	\$172.00 Per Hour
Senior Design Engineer.....	\$170.00 Per Hour
Design Engineer.....	\$166.00 Per Hour
Senior Engineering Technician.....	\$145.00 Per Hour
Drone Pilot.....	\$139.00 Per Hour
Engineering Technician/Management Information Systems Technician.....	\$138.00 Per Hour
Drone Technician.....	\$ 79.00 Per Hour
Professional Land Surveyor.....	\$181.00 Per Hour
Land Surveyor.....	\$159.00 Per Hour
Robotic Total Station.....	\$ 77.00 Per Hour
Party Chief.....	\$138.00 Per Hour
Survey Technician.....	\$125.00 Per Hour
Resident Engineer.....	\$159.00 Per Hour
Chief Construction Engineer.....	\$152.00 Per Hour
Senior Construction Engineer.....	\$145.00 Per Hour
Construction Engineer.....	\$140.00 Per Hour
Chief Construction Technician.....	\$138.00 Per Hour
Senior Construction Technician.....	\$131.00 Per Hour
Construction Technician.....	\$125.00 Per Hour
Technical Assistant.....	\$ 97.00 Per Hour
Senior CAD Technician.....	\$144.00 Per Hour
Licensed Landscape Architect.....	\$181.00 Per Hour
Senior Landscape Designer.....	\$165.00 Per Hour
Certified Tree Expert.....	\$145.00 Per Hour
Landscape Designer.....	\$131.00 Per Hour
Director of Planning.....	\$186.00 Per Hour
Professional Planner.....	\$185.00 Per Hour
Project Planner.....	\$176.00 Per Hour
Planning Technician.....	\$165.00 Per Hour
Principal.....	\$189.00 Per Hour
Partner.....	\$196.00 Per Hour
Managing Partner/Administrative Partner.....	\$217.00 Per Hour

Environmental services will be billed in accordance with CME's Environmental Rate Schedule

Invoices - CME Associates (CME) will submit invoices to Client monthly and a final invoice upon completion of services. Payment is due upon presentation of invoice and is past due thirty days from invoice date. Client agrees to pay a finance charge of one and one-half percent per month, or the maximum rate allowed by law, on past due accounts. In the event that the invoice is not paid voluntarily and promptly, and must therefore be referred to an attorney or agency for collection, the Client agrees to pay a collection fee equal to the actual attorney or agency collection fee incurred by CME. Overtime rates are applicable after eight hours Monday through Friday, and all day Saturday and Sunday, and charged at one and one-half times the quoted rate. Holidays are charged at two times the quoted rate. Expenses incurred for reproduction, postage handling, photographs and for services including subconsultants equipment and facilities not furnished by CME are charged to the Client at cost plus fifteen percent. Automobile travel may be charged at the current rate per mile allowed by the Internal Revenue Service..

Standard of Care - Services performed by CME under this Agreement will be conducted in a manner consistent with that level of care and skill ordinarily exercised by members of the profession currently practicing under similar conditions. NO OTHER WARRANTY, EXPRESSED OR IMPLIED, IS MADE.

Contaminated Material - It is understood that CME is not, and has no responsibility as a handler, generator, operator, treater or storer, transporter or disposer of hazardous or toxic substances found or identified at any site. Client shall undertake or arrange for, either directly or indirectly through other contractors, the handling, removal, treatment, storage, transportation and disposal of hazardous substances or constituents found or identified at any site.





Utilities - In the execution of the work, CME will take all reasonable precautions to avoid damage or injury to subterranean structures or utilities. The Client agrees to hold CME harmless for any damages to subterranean structures which are not called to CME's attention and/or not correctly shown on the plans furnished.

Right of Entry/Worksite - Client will provide for right of entry for CME personnel and equipment necessary to complete the work. While CME will take all reasonable precautions to minimize any damage to the property it is understood by Client that in the normal course of some damage may occur, the correction of which is not part of this agreement.

Client shall furnish or cause to be furnished to CME all documents and information known to Client that relate to the identity, location, quantity, nature or characteristics of any hazardous or toxic substances at, on or under the site. In addition, Client will furnish or cause to be furnished such other information on surface and subsurface site conditions required by CME for proper performance of its services. CME shall be entitled to rely on Client provided documents and information in performing the services required under this Agreement; however, CME assumes no responsibility or liability for their accuracy or completeness.

CME will not direct, supervise or control the work of contractors or their subcontractors. CME services will not include a review or evaluation of the contractor's (or subcontractor's) safety measures.

CME shall be responsible only for its activities and that of its employees on any site. Neither the professional activities nor the presence of CME or its employees or subcontractors on a site shall imply that CME controls the operations of others, nor shall this be construed to be an acceptance by CME of any responsibility for jobsite safety.

Indemnification - To the full extent permitted by law, Client shall indemnify, defend and hold harmless CME and its subcontractors, consultants, agents, officers, directors and employees (herein collectively referred to as Engineer) from and against all claims, damages, losses and expenses, whether direct, indirect or consequential, including but not limited to fees and charges of attorneys and court and arbitration costs, arising out of or resulting from the services of work of Engineer or any claims against Engineer arising from the acts, omissions of work of others, unless it is proven in a court of competent jurisdiction that the Engineer is guilty of negligence or willful misconduct in connection with the services and such negligence or willful misconduct was the sole cause of the damages, claims and liabilities.

Client agrees to indemnify and hold harmless Engineer from and against all claims, damages, losses and expenses, direct or indirect, and consequential damages, including but not limited to fees and charges of attorneys and court and arbitration costs, brought by any person or entity, or claims against Engineer which arise out of, are related to, or are based upon, the actual or threatened dispersal, discharge, escape, release or saturation or smoke, vapors, soot, fumes, acids, alkalis, toxic chemical, radioactive materials, liquids, gases or any other material, upon, in or into the surface or subsurface soil; water or watercourse; objects; or any tangible or intangible matter.

To the fullest extent permitted by law, such indemnification shall apply regardless of the fault, negligence, breach of warranty or contract or strict liability of Engineer. This indemnification shall not apply to claims, damages, losses or expenses which are determined by a court of competent jurisdiction to be the sole result of negligence or willful misconduct by the Engineer of obligations under this Agreement.

Limitations of Liability - CME's total liability to Client for any and all injuries, claims, losses, expenses or damages whatsoever arising out of, or in any way related to, this Agreement from any cause or causes, including but not limited to CME's negligence, errors, omissions, strict liability, breach of contract or breach of warranty, shall not exceed the total contract amount for the services provided by CME or \$50,000, whichever is less.

In no event shall CME be liable for consequential damages, including, without limitation, loss of use or loss of profits, incurred by Client or their subsidiaries or successors, regardless of whether such claim is based upon alleged breach of contract, willful misconduct, or negligent act or omission.

Professional services rendered for a Client shall be provided for that Client. The Client is responsible for the proper operation and use of the subject facilities and/or report and nothing herein shall provide any rights to any third party. The Client, in authorizing CME to proceed, acknowledges that the professional responsibility is limited.

Termination - This Agreement may be terminated by either party upon fourteen (14) days written notice in the event of substantial failure by the other party to perform in accordance with the terms hereof. Such termination shall not be effective if that substantial failure has been remedied before expiration of the period specified in the written notice. In the event of termination, CME shall be paid for services performed to the termination notice date plus reasonable termination expenses.

In the event of termination, or suspension for more than three (3) months, prior to completion of all work contemplated by this Agreement, CME may complete such analyses and records as are necessary to complete its files and may also complete a report on the services performed to the date of notice of termination or suspension. The expenses of termination or suspension shall include all direct costs of CME in completing such analyses, records and reports.

Assigns - The Client may not delegate, assign, sublet or transfer his duties or interests in this Agreement without the written consent of CME.

This agreement shall not create any rights or benefits to parties other than the Client and CME, except such other rights as may be specifically called for herein.



RESOLUTION

WHEREAS, the Township of West Orange has advertised for bids, pursuant to the New Jersey Local Public Contracts Law (N.J.S.A. 40A:11-1) for the project Street Improvements, 2021, Phase I; and

WHEREAS, at the date time and place advertised for the opening of said bids, the Township did receive ten bids; and

WHEREAS, the Township Engineer reported that the successful bidder has strictly complied with the bid specifications and is the lowest responsible bidder; and

WHEREAS, the Township Council of the Township of West Orange has considered said bids and has further considered the recommendation of the Township Engineer as to the award of said bid.

NOW, THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange that the contract for the Project Street Improvements 2021, Phase I is hereby awarded to:

**REGGIO CONSTRUCTION, INC.
416 E. CENTRAL BLVD.
PALISADES PARK, NJ 07650**

in the amount of \$2,125,752.70.

BE IT FURTHER RESOLVED that Certified Checks and/or Bid bonds of all except the lowest responsible bidder be forthwith returned, and the Mayor and Township Clerk be and they hereby are respectively authorized to execute and attest a contract for the foregoing.

KAREN J. CARNEVALE, R.M.C.
Municipal Clerk

SUSAN McCARTNEY, COUNCIL PRESIDENT

Adopted: September 6, 2022

I hereby certify funds are available from:

**ACCOUNT NO.
2021 Capital Budget
Street Resurfacing
03 2661 21 0500 110
\$2,125,752.70**

JOHN GROSS, CHIEF FINANCIAL OFFICER

2021 STREET IMPROVEMENTS, PHASE I

JANUARY 11, 2022

1. Westview Road
2. Rock Spring Avenue, except at intersection with Edgewood Avenue
3. North Edgewood Avenue – Arverne Road to Old Indian Road
4. Fairview Avenue
5. Nymph Road
6. Kingwood Road
7. Elf Road
8. Walker Road – Northfield Avenue to Undercliff Terrace South
9. Walker Road – at Burnett Terrace lower intersection
10. Knollwood Drive

TOTAL LENGTH – 13,750 linear feet or 2.604 miles, approximately 7,600 linear feet is milling and pavement

STREET IMPROVEMENTS 2021 - PHASE I

BIDS RECEIVED ON: AUGUST 23, 2022

ENGINEER'S TABULATION OF BASE BIDS

				1		2		3		4		5	
				REGGIO CONSTRUCTION, INC.		CIFELLI & SON GENERAL CONSTRUCTION		RIVERVIEW PAVING CO.		YOUR WAY CONSTRUCTION, INC.		DLS CONTRACTING, INC.	
				Contractor Name 416 E. CENTRAL BLVD.		Contractor Name 81 FRANKLIN AVENUE		Contractor Name 859 WILLOW GROVE STREET		Contractor Name 404 COIT STREET		Contractor Name 36 MONTESANO ROAD	
				Street Address Palisades Park NJ 07650		Street Address NUTLEY NJ 07110		Street Address HACKETTSTOWN NJ 07840		Street Address IRVINGTON NJ 07111		Street Address FAIRFIELD NJ 07004	
				City	State/Zip	City	State/Zip	City	State/Zip	City	State/Zip	City	State/Zip
Item #	Description	Quantity	Unit	Unit Price	Amount	Unit Price	Amount	Unit Price	Amount	Unit Price	Amount	Unit Price	Amount
1	PERFORMANCE BOND AND PAYMENT BOND	1	DOLL	\$ 10,000.00	\$ 10,000.00	\$ 3,000.00	\$ 3,000.00	\$ 14,000.00	\$ 14,000.00	\$ 20,300.00	\$ 20,300.00	\$ 10,000.00	\$ 10,000.00
2	MOBILIZATION	1	LS	\$ 5,000.00	\$ 5,000.00	\$ 2,000.00	\$ 2,000.00	\$ 9,000.00	\$ 9,000.00	\$ 41,750.00	\$ 41,750.00	\$ 19,429.00	\$ 19,429.00
3	SOIL EROSION & SEDIMENT CONTROL MEASURES	1	LS	\$ 1.00	\$ 1.00	\$ 1,000.00	\$ 1,000.00	\$ 500.00	\$ 500.00	\$ 0.01	\$ 0.01	\$ 1,500.00	\$ 1,500.00
4	BREAKAWAY BARRICADES	20	UNIT	\$ 1.00	\$ 20.00	\$ 1.00	\$ 20.00	\$ 0.01	\$ 0.20	\$ 0.01	\$ 0.20	\$ 1.00	\$ 20.00
5	DRUM	30	UNIT	\$ 1.00	\$ 30.00	\$ 1.00	\$ 30.00	\$ 0.01	\$ 0.30	\$ 0.01	\$ 0.30	\$ 1.00	\$ 30.00
6	TRAFFIC CONE	100	UNIT	\$ 1.00	\$ 100.00	\$ 1.00	\$ 100.00	\$ 0.01	\$ 1.00	\$ 0.01	\$ 1.00	\$ 1.00	\$ 100.00
7	CONSTRUCTION SIGNS	400	SF	\$ 1.00	\$ 400.00	\$ 1.00	\$ 400.00	\$ 0.01	\$ 4.00	\$ 1.00	\$ 400.00	\$ 1.00	\$ 400.00
8	TRAFFIC DIRECTOR, POLICE	1	DOLL	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00
9	FUEL PRICE ADJUSTMENT	1	DOLL	\$ 46,400.00	\$ 46,400.00	\$ 46,400.00	\$ 46,400.00	\$ 46,400.00	\$ 46,400.00	\$ 46,400.00	\$ 46,400.00	\$ 46,400.00	\$ 46,400.00
10	ASPHALT PRICE ADJUSTMENT	1	DOLL	\$ 80,800.00	\$ 80,800.00	\$ 80,800.00	\$ 80,800.00	\$ 80,800.00	\$ 80,800.00	\$ 80,800.00	\$ 80,800.00	\$ 80,800.00	\$ 80,800.00
11	CLEARING SITE	1	LS	\$ 5,000.00	\$ 5,000.00	\$ 40,000.00	\$ 40,000.00	\$ 46,000.00	\$ 46,000.00	\$ 150,000.00	\$ 150,000.00	\$ 49,429.00	\$ 49,429.00
12	EXCAVATION, TEST PIT	25	CY	\$ 1.00	\$ 25.00	\$ 1.00	\$ 25.00	\$ 1.00	\$ 25.00	\$ 0.01	\$ 0.25	\$ 50.00	\$ 1,250.00
13	EXCAVATION, BASE REPAIR 12" DEEP	1000	SY	\$ 1.00	\$ 1,000.00	\$ 5.00	\$ 5,000.00	\$ 1.00	\$ 1,000.00	\$ 0.01	\$ 10.00	\$ 70.00	\$ 70,000.00
14	DENSE-GRADED AGGREGATE BASE COURSE	600	SY	\$ 1.00	\$ 600.00	\$ 3.00	\$ 1,800.00	\$ 1.00	\$ 600.00	\$ 0.01	\$ 6.00	\$ 15.00	\$ 9,000.00
15	HMA MILLING, 3" OR LESS	46172	SY	\$ 5.50	\$ 253,946.00	\$ 4.25	\$ 196,231.00	\$ 4.50	\$ 207,774.00	\$ 3.28	\$ 151,444.16	\$ 4.50	\$ 207,774.00
16	HMA MILLING, 3" TO 6"	270	SY	\$ 1.00	\$ 270.00	\$ 8.00	\$ 2,160.00	\$ 4.50	\$ 1,215.00	\$ 7.50	\$ 2,025.00	\$ 5.50	\$ 1,485.00
17	HOT-MIX ASPHALT 9.5M64 SURFACE COURSE	1001	TON	\$ 102.00	\$ 102,102.00	\$ 102.00	\$ 102,102.00	\$ 101.00	\$ 101,101.00	\$ 89.50	\$ 89,589.50	\$ 100.00	\$ 100,100.00
18	HOT-MIX ASPHALT 12.5M64 SURFACE COURSE	5088	TON	\$ 102.00	\$ 518,976.00	\$ 102.00	\$ 518,976.00	\$ 101.00	\$ 513,888.00	\$ 90.45	\$ 460,209.60	\$ 100.00	\$ 508,800.00
19	HOT-MIX ASPHALT 19M64 BASE COURSE	771	TON	\$ 1.00	\$ 771.00	\$ 1.00	\$ 771.00	\$ 25.00	\$ 19,275.00	\$ 78.75	\$ 60,716.25	\$ 100.00	\$ 77,100.00
20	SPEED TABLE	7	UNIT	\$ 3,500.00	\$ 24,500.00	\$ 4,500.00	\$ 31,500.00	\$ 5,500.00	\$ 38,500.00	\$ 3,480.00	\$ 24,360.00	\$ 5,500.00	\$ 38,500.00
21	15" REINFORCED CONCRETE PIPE, CLASS V	44	LF	\$ 90.00	\$ 3,960.00	\$ 100.00	\$ 4,400.00	\$ 150.00	\$ 6,600.00	\$ 41.95	\$ 1,845.80	\$ 150.00	\$ 6,600.00
22	UNDERDRAIN, 6" PERFORATED HIGH DENSITY POLYETHYLENE PIPE	1000	LF	\$ 1.00	\$ 1,000.00	\$ 40.00	\$ 40,000.00	\$ 49.00	\$ 49,000.00	\$ 0.01	\$ 10.00	\$ 60.00	\$ 60,000.00
23	CURB DRAIN CONNECTION, INCLUDING CLEANOUT	5	UNIT	\$ 250.00	\$ 1,250.00	\$ 250.00	\$ 1,250.00	\$ 350.00	\$ 1,750.00	\$ 885.00	\$ 4,425.00	\$ 700.00	\$ 3,500.00
24	INLET, TYPE A	1	UNIT	\$ 1,700.00	\$ 1,700.00	\$ 2,400.00	\$ 2,400.00	\$ 2,500.00	\$ 2,500.00	\$ 2,940.00	\$ 2,940.00	\$ 2,100.00	\$ 2,100.00
25	INLET, TYPE D	6	UNIT	\$ 1,700.00	\$ 10,200.00	\$ 2,850.00	\$ 17,100.00	\$ 2,800.00	\$ 16,800.00	\$ 3,520.00	\$ 21,120.00	\$ 3,500.00	\$ 21,000.00
26	RESET EXISTING CASTING	29	UNIT	\$ 1.00	\$ 29.00	\$ 1.00	\$ 29.00	\$ 1.00	\$ 29.00	\$ 0.01	\$ 0.29	\$ 100.00	\$ 2,900.00
27	SET INLET TYPE A, CASTING	1	UNIT	\$ 750.00	\$ 750.00	\$ 500.00	\$ 500.00	\$ 750.00	\$ 750.00	\$ 880.00	\$ 880.00	\$ 500.00	\$ 500.00
28	SET INLET TYPE B, CASTING	22	UNIT	\$ 1,140.00	\$ 25,080.00	\$ 950.00	\$ 20,900.00	\$ 995.00	\$ 21,890.00	\$ 1,330.00	\$ 29,260.00	\$ 500.00	\$ 11,000.00
29	SET INLET TYPE D, CASTING	23	UNIT	\$ 1,035.00	\$ 23,805.00	\$ 900.00	\$ 20,700.00	\$ 925.00	\$ 21,275.00	\$ 1,200.00	\$ 27,600.00	\$ 500.00	\$ 11,500.00
30	SET MANHOLE CASTING	55	UNIT	\$ 450.00	\$ 24,750.00	\$ 10.00	\$ 550.00	\$ 550.00	\$ 30,250.00	\$ 765.00	\$ 42,075.00	\$ 100.00	\$ 5,500.00
31	PARGING INLET (FULL DEPTH OF WALLS)	50	UNIT	\$ 100.00	\$ 5,000.00	\$ 250.00	\$ 12,500.00	\$ 300.00	\$ 15,000.00	\$ 0.01	\$ 0.50	\$ 500.00	\$ 25,000.00
32	PARGING MANHOLE (FULL DEPTH OF WALLS)	50	UNIT	\$ 1.00	\$ 50.00	\$ 250.00	\$ 12,500.00	\$ 350.00	\$ 17,500.00	\$ 0.01	\$ 0.50	\$ 500.00	\$ 25,000.00
33	RECONSTRUCTED INLET, TYPE A, USING EXISTING CASTING	1	UNIT	\$ 800.00	\$ 800.00	\$ 1,200.00	\$ 1,200.00	\$ 875.00	\$ 875.00	\$ 335.00	\$ 335.00	\$ 500.00	\$ 500.00
34	RECONSTRUCTED INLET, TYPE B, USING EXISTING CASTING	7	UNIT	\$ 1,000.00	\$ 7,000.00	\$ 500.00	\$ 3,500.00	\$ 1,100.00	\$ 7,700.00	\$ 470.00	\$ 3,290.00	\$ 1,000.00	\$ 7,000.00
35	RECONSTRUCTED INLET, TYPE D, USING EXISTING CASTING	2	UNIT	\$ 900.00	\$ 1,800.00	\$ 500.00	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00	\$ 400.00	\$ 800.00	\$ 500.00	\$ 1,000.00
36	RECONSTRUCTED INLET, TYPE A, USING NEW CASTING	1	UNIT	\$ 700.00	\$ 700.00	\$ 1,300.00	\$ 1,300.00	\$ 1,200.00	\$ 1,200.00	\$ 1,010.00	\$ 1,010.00	\$ 1,500.00	\$ 1,500.00
37	RECONSTRUCTED INLET, TYPE B, USING NEW CASTING	6	UNIT	\$ 1,950.00	\$ 11,700.00	\$ 1,500.00	\$ 9,000.00	\$ 1,850.00	\$ 11,100.00	\$ 1,575.00	\$ 9,450.00	\$ 3,500.00	\$ 21,000.00
38	RECONSTRUCTED INLET, TYPE D, USING NEW CASTING	19	UNIT	\$ 1,735.00	\$ 32,965.00	\$ 1,400.00	\$ 26,600.00	\$ 1,600.00	\$ 30,400.00	\$ 1,400.00	\$ 26,600.00	\$ 3,500.00	\$ 66,500.00
39	REBUILD INLET	1	UNIT	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00	\$ 2,000.00	\$ 270.00	\$ 270.00	\$ 1,500.00	\$ 1,500.00
40	RECONSTRUCTED MANHOLE, USING NEW CASTING	1	UNIT	\$ 1.00	\$ 1.00	\$ 1,500.00	\$ 1,500.00	\$ 1,000.00	\$ 1,000.00	\$ 470.00	\$ 470.00	\$ 650.00	\$ 650.00
41	BICYCLE SAFE GRATE	1	UNIT	\$ 400.00	\$ 400.00	\$ 300.00	\$ 300.00	\$ 325.00	\$ 325.00	\$ 275.00	\$ 275.00	\$ 350.00	\$ 350.00
42	CURB PIECE	1	UNIT	\$ 400.00	\$ 400.00	\$ 600.00	\$ 600.00	\$ 325.00	\$ 325.00	\$ 250.00	\$ 250.00	\$ 350.00	\$ 350.00
43	CLEANING DRAINAGE STRUCTURE	6	UNIT	\$ 1.00	\$ 6.00	\$ 800.00	\$ 4,800.00	\$ 1.00	\$ 6.00	\$ 0.01	\$ 0.06	\$ 500.00	\$ 3,000.00
44	CONCRETE SIDEWALK, 4" THICK	1973	SY	\$ 63.00	\$ 124,299.00	\$ 68.00	\$ 134,164.00	\$ 67.00	\$ 132,191.00	\$ 80.65	\$ 159,122.45	\$ 80.00	\$ 157,840.00
45	CONCRETE SIDEWALK, REINFORCED, 6" THICK	1135	SY	\$ 68.00	\$ 77,180.00	\$ 72.00	\$ 81,720.00	\$ 70.00	\$ 79,450.00	\$ 92.65	\$ 105,157.75	\$ 85.00	\$ 96,475.00
46	RESET PAVER/SLATE SIDEWALK/DRIVEWAY	40	SY	\$ 1.00	\$ 40.00	\$ 100.00	\$ 4,000.00	\$ 100.00	\$ 4,000.00	\$ 60.75	\$ 2,430.00	\$ 70.00	\$ 2,800.00
47	HOT-MIX ASPHALT DRIVEWAY, 2" THICK	876	SY	\$ 29.00	\$ 25,404.00	\$ 30.00	\$ 26,280.00	\$ 30.00	\$ 26,280.00	\$ 46.60	\$ 40,821.60	\$ 35.00	\$ 30,660.00
48	DETECTABLE WARNING SURFACE	17	SY	\$ 100.00	\$ 1,700.00	\$ 200.00	\$ 3,400.00	\$ 250.00	\$ 4,250.00	\$ 105.00	\$ 1,785.00	\$ 250.00	\$ 4,250.00
49	9"x18" CONCRETE VERTICAL CURB	124	LF	\$ 30.00	\$ 3,720.00	\$ 30.00	\$ 3,720.00	\$ 35.00	\$ 4,340.00	\$ 32.70	\$ 4,054.80	\$ 37.00	\$ 4,588.00
50	GRANITE CURB	14033	LF	\$ 30.00	\$ 420,990.00	\$ 30.00	\$ 420,990.00	\$ 29.50	\$ 413,973.50	\$ 34.50	\$ 484,138.50	\$ 37.00	\$ 519,221.00
51	BEAM GUIDE RAIL	30	LF	\$ 150.00	\$ 4,500.00	\$ 150.00	\$ 4,500.00	\$ 150.00	\$ 4,500.00	\$ 146.60	\$ 4,398.00	\$ 150.00	\$ 4,500.00
52	TRAFFIC MARKING LINES, 4"	7132	LF	\$ 0.60	\$ 4,279.20	\$ 0.75	\$ 5,349.00	\$ 0.75	\$ 5,349.00	\$ 0.75	\$ 5,349.00	\$ 1.00	\$ 7,132.00
53	TRAFFIC MARKING LINES, 6"	827	LF	\$ 2.50	\$ 2,067.50	\$ 2.75	\$ 2,274.25	\$ 2.80	\$ 2,315.60	\$ 1.12	\$ 926.24	\$ 1.25	\$ 1,033.75
54	TRAFFIC MARKING LINES, 8"	122	LF	\$ 3.50	\$ 427.00	\$ 4.00	\$ 488.00	\$ 4.00	\$ 488.00	\$ 1.50	\$ 183.00	\$ 1.75	\$ 213.50
55	TRAFFIC MARKING LINES, 12"	130	LF	\$ 4.50	\$ 585.00	\$ 5.00	\$ 650.00	\$ 5.00	\$ 650.00	\$ 2.25	\$ 292.50	\$ 2.50	\$ 325.00
56	TRAFFIC MARKING LINES, 24"	271	LF	\$ 6.00	\$ 1,626.00	\$ 6.50	\$ 1,761.50	\$ 7.00	\$ 1,897.00	\$ 4.50	\$ 1,219.50	\$ 5.00	\$ 1,355.00
57	TRAFFIC MARKING SYMBOLS, "STOP"	3	UNIT	\$ 110.00	\$ 330.00	\$ 125.00	\$ 375.00	\$ 125.00	\$ 375.00	\$ 175.00	\$ 525.00	\$ 200.00	\$ 600.00
58	TRAFFIC MARKING SYMBOLS, "ARROW RIGHT"	2	UNIT	\$ 100.00	\$ 200.00	\$ 120.00	\$ 240.00	\$ 120.00	\$ 240.00	\$ 150.00	\$ 300.00	\$ 200.00	\$ 400.00
59	TRAFFIC MARKING SYMBOLS, "ARROW LEFT"	2	UNIT	\$ 100.00	\$ 200.00	\$ 110.00	\$ 220.00	\$ 120.00	\$ 240.00	\$ 150.00	\$ 300.00	\$ 200.00	\$ 400.00
60	TRAFFIC MARKING SYMBOLS, VARIOUS	5	UNIT	\$ 200.00	\$ 1,000.00	\$ 210.00	\$ 1,050.00	\$ 220.00	\$ 1,100.00	\$ 175.00	\$ 875.00	\$ 200.00	\$ 1,000.00
61	REGULATORY AND WARNING SIGNS, (UP TO 12"x18")	5	UNIT	\$ 1.00	\$ 5.00	\$ 1.00	\$ 5.00	\$ 350.00	\$ 1,750.00	\$ 214.50	\$ 1,072.50	\$ 200.00	\$ 1,000.00
62	REGULATORY AND WARNING SIGNS, (GREATER THAN 12"x18" AND UP TO 30"x30")	5	UNIT	\$ 1.00	\$ 5.00	\$ 1.00	\$ 5.00	\$ 450.00	\$ 2,250.00	\$ 285.00	\$ 1,425.00	\$ 300.00	\$ 1,500.00
63	RESET WATER VALVE BOX	71	UNIT	\$ 1.00	\$ 71.00	\$ 10.00	\$ 710.00	\$ 20.00	\$ 1,420.00	\$ 0.01	\$ 0.71	\$ 25.00	\$ 1,775.00
64	RESET GAS VALVE BOX	37	UNIT	\$ 1.00	\$ 37.00	\$ 10.00	\$ 370.00	\$ 20.00	\$ 740.00	\$ 0.01	\$ 0.37	\$ 25.00	\$ 925.00
65	TOPSOIL STABILIZATION, TYPE 2 MAT	280	SY	\$ 10.00	\$ 2,800.00	\$ 10.00	\$ 2,800.00	\$ 10.00	\$ 2,800.00	\$ 0.01	\$ 2.80	\$ 15.00	\$ 4,200.00
TOTAL BASE BID AMOUNT					\$ 2,125,752.70		\$ 2,161,015.75		\$ 2,260,957.60		\$ 2,365,299.14		\$ 2,592,260.25

STREET IMPROVEMENTS 2021 - PHASE I

BIDS RECEIVED ON: AUGUST 23, 2022

ENGINEER'S TABULATION OF BASE BIDS

				6		7		8		9		10	
				REIVAX CONTRACTING CORP.		MIDWEST CONSTRUCTION, INC.		S. BATATA CONSTRUCTION		A&J CONTRACTORS GROUP, INC.		CAPITAL PAVING & CONTRACTING, LLC	
				Contractor Name		Contractor Name		Contractor Name		Contractor Name		Contractor Name	
				165 RIVER ROAD		23 DEAD RIVER ROAD		238 ERNSTON RD, SUITE 1R		105 FEDERAL ROAD		67 BEAVER AVENUE SUITE25	
				Street Address		Street Address		Street Address		Street Address		Street Address	
				FLEMINGTON NJ 08822		WARREN NJ 07059		PARLIN NJ 08859		MONROE NJ 08831		ANNANDALE NJ 08801	
				City State/Zip		City State/Zip		City State/Zip		City State/Zip		City State/Zip	
Item #	Description	Quantity	Unit	Unit Price	Amount	Unit Price	Amount	Unit Price	Amount	Unit Price	Amount	Unit Price	Amount
1	PERFORMANCE BOND AND PAYMENT BOND	1	DOLL	\$ 2,200.00	\$ 2,200.00	\$ 10,000.00	\$ 10,000.00	\$ 5,000.00	\$ 5,000.00	\$ 20,000.00	\$ 20,000.00	\$ 17,800.00	\$ 17,800.00
2	MOBILIZATION	1	LS	\$ 9,222.00	\$ 9,222.00	\$ 19,000.00	\$ 19,000.00	\$ 50,000.00	\$ 50,000.00	\$ 20,000.00	\$ 20,000.00	\$ 83,996.82	\$ 83,996.82
3	SOIL EROSION & SEDIMENT CONTROL MEASURES	1	LS	\$ 500.00	\$ 500.00	\$ 3,000.00	\$ 3,000.00	\$ 5,000.00	\$ 5,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,700.00	\$ 2,700.00
4	BREAKAWAY BARRICADES	20	UNIT	\$ 0.01	\$ 0.20	\$ 1.00	\$ 20.00	\$ 1.00	\$ 20.00	\$ 1.00	\$ 20.00	\$ 0.01	\$ 0.20
5	DRUM	30	UNIT	\$ 0.01	\$ 0.30	\$ 1.00	\$ 30.00	\$ 1.00	\$ 30.00	\$ 1.00	\$ 30.00	\$ 0.01	\$ 0.30
6	TRAFFIC CONE	100	UNIT	\$ 0.01	\$ 1.00	\$ 1.00	\$ 100.00	\$ 1.00	\$ 100.00	\$ 1.00	\$ 100.00	\$ 0.01	\$ 1.00
7	CONSTRUCTION SIGNS	400	SF	\$ 0.01	\$ 4.00	\$ 1.00	\$ 400.00	\$ 1.00	\$ 400.00	\$ 1.00	\$ 400.00	\$ 16.50	\$ 6,600.00
8	TRAFFIC DIRECTOR, POLICE	1	DOLL	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00
9	FUEL PRICE ADJUSTMENT	1	DOLL	\$ 46,400.00	\$ 46,400.00	\$ 46,400.00	\$ 46,400.00	\$ 46,400.00	\$ 46,400.00	\$ 46,400.00	\$ 46,400.00	\$ 46,400.00	\$ 46,400.00
10	ASPHALT PRICE ADJUSTMENT	1	DOLL	\$ 80,800.00	\$ 80,800.00	\$ 80,800.00	\$ 80,800.00	\$ 80,800.00	\$ 80,800.00	\$ 80,800.00	\$ 80,800.00	\$ 80,800.00	\$ 80,800.00
11	CLEARING SITE	1	LS	\$ 52,110.00	\$ 52,110.00	\$ 240,000.00	\$ 240,000.00	\$ 50,000.00	\$ 50,000.00	\$ 90,000.00	\$ 90,000.00	\$ 10,500.00	\$ 10,500.00
12	EXCAVATION, TEST PIT	25	CY	\$ 265.00	\$ 6,625.00	\$ 40.00	\$ 1,000.00	\$ 1.00	\$ 25.00	\$ 100.00	\$ 2,500.00	\$ 1.00	\$ 25.00
13	EXCAVATION, BASE REPAIR 12" DEEP	1000	SY	\$ 38.38	\$ 38,380.00	\$ 40.00	\$ 40,000.00	\$ 35.00	\$ 35,000.00	\$ 5.00	\$ 5,000.00	\$ 28.50	\$ 28,500.00
14	DENSE-GRADED AGGREGATE BASE COURSE	600	SY	\$ 1.00	\$ 600.00	\$ 6.00	\$ 3,600.00	\$ 15.00	\$ 9,000.00	\$ 10.00	\$ 6,000.00	\$ 6.00	\$ 3,600.00
15	HMA MILLING, 3" OR LESS	46172	SY	\$ 4.18	\$ 192,998.96	\$ 5.00	\$ 230,860.00	\$ 5.00	\$ 230,860.00	\$ 7.00	\$ 323,204.00	\$ 3.95	\$ 182,379.40
16	HMA MILLING, 3" TO 6"	270	SY	\$ 8.90	\$ 2,403.00	\$ 6.00	\$ 1,620.00	\$ 5.00	\$ 1,350.00	\$ 10.00	\$ 2,700.00	\$ 5.00	\$ 1,350.00
17	HOT-MIX ASPHALT 9.5M64 SURFACE COURSE	1001	TON	\$ 102.10	\$ 102,202.10	\$ 108.00	\$ 108,108.00	\$ 110.00	\$ 110,110.00	\$ 110.00	\$ 110,110.00	\$ 102.00	\$ 102,102.00
18	HOT-MIX ASPHALT 12.5M64 SURFACE COURSE	5088	TON	\$ 102.10	\$ 519,484.80	\$ 108.00	\$ 549,504.00	\$ 110.00	\$ 559,680.00	\$ 110.00	\$ 559,680.00	\$ 97.50	\$ 496,080.00
19	HOT-MIX ASPHALT 19M64 BASE COURSE	771	TON	\$ 1.00	\$ 771.00	\$ 140.00	\$ 107,940.00	\$ 110.00	\$ 84,810.00	\$ 120.00	\$ 92,520.00	\$ 100.00	\$ 77,100.00
20	SPEED TABLE	7	UNIT	\$ 667.00	\$ 4,669.00	\$ 6,000.00	\$ 42,000.00	\$ 6,000.00	\$ 42,000.00	\$ 6,000.00	\$ 42,000.00	\$ 2,500.00	\$ 17,500.00
21	15" REINFORCED CONCRETE PIPE,CLASS V	44	LF	\$ 215.38	\$ 9,476.72	\$ 120.00	\$ 5,280.00	\$ 100.00	\$ 4,400.00	\$ 100.00	\$ 4,400.00	\$ 195.00	\$ 8,580.00
22	UNDERDRAIN, 6" PERFORATED HIGH DENSITY POLYETHYLENE PIPE	1000	LF	\$ 56.50	\$ 56,500.00	\$ 55.00	\$ 55,000.00	\$ 75.00	\$ 75,000.00	\$ 45.00	\$ 45,000.00	\$ 32.00	\$ 32,000.00
23	CURB DRAIN CONNECTION, INCLUDING CLEANOUT	5	UNIT	\$ 645.00	\$ 3,225.00	\$ 500.00	\$ 2,500.00	\$ 250.00	\$ 1,250.00	\$ 600.00	\$ 3,000.00	\$ 165.00	\$ 825.00
24	INLET, TYPE A	1	UNIT	\$ 6,570.00	\$ 6,570.00	\$ 3,500.00	\$ 3,500.00	\$ 4,000.00	\$ 4,000.00	\$ 3,000.00	\$ 3,000.00	\$ 2,000.00	\$ 2,000.00
25	INLET, TYPE D	6	UNIT	\$ 6,718.00	\$ 40,308.00	\$ 3,500.00	\$ 21,000.00	\$ 4,000.00	\$ 24,000.00	\$ 3,000.00	\$ 18,000.00	\$ 5,500.00	\$ 33,000.00
26	RESET EXISTING CASTING	29	UNIT	\$ 485.00	\$ 14,065.00	\$ 450.00	\$ 13,050.00	\$ 400.00	\$ 11,600.00	\$ 400.00	\$ 11,600.00	\$ 550.00	\$ 15,950.00
27	SET INLET TYPE A, CASTING	1	UNIT	\$ 1,105.00	\$ 1,105.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00	\$ 2,000.00	\$ 1,200.00	\$ 1,200.00
28	SET INLET TYPE B, CASTING	22	UNIT	\$ 1,720.00	\$ 37,840.00	\$ 1.00	\$ 22.00	\$ 1,250.00	\$ 27,500.00	\$ 2,000.00	\$ 44,000.00	\$ 1,900.00	\$ 41,800.00
29	SET INLET TYPE D, CASTING	23	UNIT	\$ 1,704.00	\$ 39,192.00	\$ 1.00	\$ 23.00	\$ 1,100.00	\$ 25,300.00	\$ 2,000.00	\$ 46,000.00	\$ 1,900.00	\$ 43,700.00
30	SET MANHOLE CASTING	55	UNIT	\$ 895.00	\$ 49,225.00	\$ 1.00	\$ 55.00	\$ 1,000.00	\$ 55,000.00	\$ 1,000.00	\$ 55,000.00	\$ 935.00	\$ 51,425.00
31	PARGING INLET (FULL DEPTH OF WALLS)	50	UNIT	\$ 408.00	\$ 20,400.00	\$ 1.00	\$ 50.00	\$ 500.00	\$ 25,000.00	\$ 1,000.00	\$ 50,000.00	\$ 550.00	\$ 27,500.00
32	PARGING MANHOLE (FULL DEPTH OF WALLS)	50	UNIT	\$ 408.00	\$ 20,400.00	\$ 1.00	\$ 50.00	\$ 500.00	\$ 25,000.00	\$ 1,000.00	\$ 50,000.00	\$ 550.00	\$ 27,500.00
33	RECONSTRUCTED INLET, TYPE A, USING EXISTING CASTING	1	UNIT	\$ 1,355.00	\$ 1,355.00	\$ 2,500.00	\$ 2,500.00	\$ 1,250.00	\$ 1,250.00	\$ 3,000.00	\$ 3,000.00	\$ 1,000.00	\$ 1,000.00
34	RECONSTRUCTED INLET, TYPE B, USING EXISTING CASTING	7	UNIT	\$ 1,830.00	\$ 12,810.00	\$ 2,500.00	\$ 17,500.00	\$ 1,000.00	\$ 7,000.00	\$ 2,000.00	\$ 14,000.00	\$ 1,000.00	\$ 7,000.00
35	RECONSTRUCTED INLET, TYPE D, USING EXISTING CASTING	2	UNIT	\$ 1,745.00	\$ 3,490.00	\$ 2,500.00	\$ 5,000.00	\$ 1,000.00	\$ 2,000.00	\$ 2,000.00	\$ 4,000.00	\$ 1,000.00	\$ 2,000.00
36	RECONSTRUCTED INLET, TYPE A, USING NEW CASTING	1	UNIT	\$ 2,095.00	\$ 2,095.00	\$ 2,500.00	\$ 2,500.00	\$ 1,500.00	\$ 1,500.00	\$ 3,000.00	\$ 3,000.00	\$ 1,500.00	\$ 1,500.00
37	RECONSTRUCTED INLET, TYPE B, USING NEW CASTING	6	UNIT	\$ 3,498.00	\$ 20,988.00	\$ 3,500.00	\$ 21,000.00	\$ 2,000.00	\$ 12,000.00	\$ 3,000.00	\$ 18,000.00	\$ 1,950.00	\$ 11,700.00
38	RECONSTRUCTED INLET, TYPE D, USING NEW CASTING	19	UNIT	\$ 2,680.00	\$ 50,920.00	\$ 2,500.00	\$ 47,500.00	\$ 1,750.00	\$ 33,250.00	\$ 3,000.00	\$ 57,000.00	\$ 1,800.00	\$ 34,200.00
39	REBUILD INLET	1	UNIT	\$ 1,515.00	\$ 1,515.00	\$ 3,500.00	\$ 3,500.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 2,500.00	\$ 2,500.00
40	RECONSTRUCTED MANHOLE, USING NEW CASTING	1	UNIT	\$ 2,170.00	\$ 2,170.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 3,000.00	\$ 3,000.00	\$ 2,500.00	\$ 2,500.00
41	BICYCLE SAFE GRATE	1	UNIT	\$ 512.00	\$ 512.00	\$ 500.00	\$ 500.00	\$ 400.00	\$ 400.00	\$ 500.00	\$ 500.00	\$ 300.00	\$ 300.00
42	CURB PIECE	1	UNIT	\$ 565.00	\$ 565.00	\$ 500.00	\$ 500.00	\$ 400.00	\$ 400.00	\$ 500.00	\$ 500.00	\$ 220.00	\$ 220.00
43	CLEANING DRAINAGE STRUCTURE	6	UNIT	\$ 215.00	\$ 1,290.00	\$ 500.00	\$ 3,000.00	\$ 500.00	\$ 3,000.00	\$ 1,000.00	\$ 6,000.00	\$ 550.00	\$ 3,300.00
44	CONCRETE SIDEWALK, 4" THICK	1973	SY	\$ 83.90	\$ 165,534.70	\$ 72.00	\$ 142,056.00	\$ 75.00	\$ 147,975.00	\$ 60.00	\$ 118,380.00	\$ 112.00	\$ 220,976.00
45	CONCRETE SIDEWALK, REINFORCED, 6" THICK	1135	SY	\$ 149.35	\$ 169,512.25	\$ 82.00	\$ 93,070.00	\$ 80.00	\$ 90,800.00	\$ 70.00	\$ 79,450.00	\$ 170.00	\$ 192,950.00
46	RESET PAVER/SLATE SIDEWALK/DRIVEWAY	40	SY	\$ 74.08	\$ 2,963.20	\$ 90.00	\$ 3,600.00	\$ 200.00	\$ 8,000.00	\$ 50.00	\$ 2,000.00	\$ 100.00	\$ 4,000.00
47	HOT-MIX ASPHALT DRIVEWAY, 2" THICK	876	SY	\$ 52.75	\$ 46,209.00	\$ 40.00	\$ 35,040.00	\$ 50.00	\$ 43,800.00	\$ 40.00	\$ 35,040.00	\$ 44.00	\$ 38,544.00
48	DETECTABLE WARNING SURFACE	17	SY	\$ 750.00	\$ 12,750.00	\$ 350.00	\$ 5,950.00	\$ 400.00	\$ 6,800.00	\$ 300.00	\$ 5,100.00	\$ 400.00	\$ 6,800.00
49	9"x18" CONCRETE VERTICAL CURB	124	LF	\$ 42.05	\$ 5,214.20	\$ 40.00	\$ 4,960.00	\$ 35.00	\$ 4,340.00	\$ 60.00	\$ 7,440.00	\$ 76.50	\$ 9,486.00
50	GRANITE CURB	14033	LF	\$ 35.50	\$ 498,171.50	\$ 30.00	\$ 420,990.00	\$ 35.00	\$ 491,155.00	\$ 40.00	\$ 561,320.00	\$ 51.50	\$ 722,699.50
51	BE												

R E S O L U T I O N

WHEREAS, CME Associates of Monmouth Junction, NJ is contracted to provide Professional Environmental and Licensed Site Remediation Professional (LSRP) Services at the Public Works Building located at 25 Lakeside Avenue; and

WHEREAS, Matrix New World conducted a Preliminary Environmental Assessment associated with this parcel's redevelopment; and

WHEREAS, new areas of concern were discovered at the site; and

WHEREAS, Manal Baba, of CME Associates, formerly of T&M Associates of Middletown, New Jersey, is the Licensed Site Remediation Professional (LSRP) for the Public Works Building at 25 Lakeside Avenue; and

WHEREAS, the firm of CME Associates prepared a proposal dated August 26, 2022 to perform additional site investigations of the 21 areas of concern (AOC) in the amount of \$82,600.00; and

WHEREAS, the services proposed include 5 tasks:

Task 1: Geophysical Investigation

Task 2: Soil Borings and Temporary Wells Installation

Task 3: Dye Tracing Trench Drain at Interior of Storage and Repair
Garage

Task 4: Vapor Intrusion Investigation

Task 5: Reporting and Management – Data Evaluation and Site Investigation

WHEREAS, the Municipal Engineer finds the proposal acceptable; and

WHEREAS, sufficient funds exist for this work; and

WHEREAS, the Township Council concurs in the foregoing

NOW THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange that a Professional Services contract be awarded to CME Associates, 3759 Highway 1 South, Suite 100, Monmouth Junction, New Jersey 08852, Manal Baba, LSRP, to provide professional services to perform additional site investigations of the 21 areas of concern at the Public Works Building, 25 Lakeside Avenue in accordance with their proposal dated August 26, 2022 for a fee not to exceed \$82,600.00.

**Karen J. Carnevale, RMC,
Municipal Clerk**

Susan McCartney, Council President

Adopted: September 6, 2022

I certify funds are available from:

**Account Number
03 2661 21 0500 160
2021 Capital Budget
\$82,600.00**

John O. Gross, Chief Finance Officer



JOHN H. ALLGAIR, PE, PP, LS (1983-2001)
 DAVID J. SAMUEL, PE, PP, CME
 JOHN J. STEFANI, PE, LS, PP, CME
 JAY B. CORNELL, PE, PP, CME
 MICHAEL J. McCLELLAND, PE, PP, CME
 GREGORY R. VALES, PE, PP, CME

TIMOTHY W. GILLEN, PE, PP, CME
 BRUCE M. KOCH, PE, PP, CME
 LOUIS J. PLOSKONKA, PE, CME
 TREVOR J. TAYLOR, PE, PP, CME
 BEHRAM TURAN, PE, LSRP
 LAURA J. NEUMANN, PE, PP
 DOUGLAS ROHMEYER, PE, CFM, CME
 ROBERT J. RUSSO, PE, PP, CME

August 26, 2022

Leonard R. Lepore, PE, Municipal Engineer
 Township of West Orange
 Director, Department of Public Works, Engineering Division
 25 Lakeside Avenue, West Orange, NJ 07052

**Re: Proposal for Professional Services – Site Investigation
 Department of Public Works at 25 Lakeside Avenue
 Township of West Orange, Essex County, New Jersey
 NJDEP CASE #93-05-04-1501-12 & 99-04-06-1412-47
 NJDEP SRP PI# 014423**

Dear Mr. Lepore:

CME Associates (CME) is pleased to submit this proposal to the Township of West Orange (Client) to continue Professional Environmental and Licensed Site Remediation Professional (LSRP) Services at the Department of Public Works facility located at 25 Lakeside Avenue in West Orange.

CME is currently contracted with the Township for Professional Environmental and Licensed Site Remediation Services consulting work at the West Orange DPW located at 25 Lakeside Avenue (Site) to complete the remedial action of impacts resulting from an on-Site 4,000-gallon gasoline underground storage tank (UST) discharge.

Recently, a groundwater sampling was conducted at the existing monitoring wells at 25 Lakeside Avenue by another environmental consultant (Matrix) during an investigation conducted in May 2022. As a result, a new area of concern (AOC) was discovered at the Site (oil in MW-9). The sampling was conducted during the investigation of an off-site impacts of adjacent property (Former Barton Press, 55 Lakeside Avenue, West Orange, NJ) to complete groundwater delineation/groundwater remedial investigation at the Former Barton Press.

CME reviewed the recent groundwater sampling results conducted at the Site, it appeared that Matrix identified free-phase product at MW-9. CME collected a sample for Finger-print analysis and the results showed Motor Oil as the matching oil. MW-9 historically was a clean well, previous testing did not identify any product or groundwater impacts before 2019.



Mr. Leonard R. Lepore, PE
Municipal Engineer/Director of Public Works
Re: Department of Public Works at 25 Lakeside Avenue – Site Investigation

August 26, 2022
Page 2 of 10

Matrix conducted a Preliminary Assessment (PA) at the Site and complete it in August 2022. Based on a review of the PA, several AOCs are identified, inside and around the DPW garage, that could be the source of the discharge at MW-9 and other potential discharges. Additional Site and Remedial investigation activities should be completed to investigate these new AOCs and the extent of impacted soil and groundwater related to any potential discharges. The AOCs that were identified for additional investigation are:

AOC-1C - Three 275 Gallon Waste Oil ASTs and One 275 Gallon Antifreeze AST

AOC-1F Edison -- Former ASTs East Storage Area

AOC-5A Drum Storage Area Exterior West Side

AOC-5F Edison Inflammable Oils Storage Shed

AOC-5G Edison Coal Pile - Co-located with Edison ASTs LNAPL at MW-9

AOC-5H Edison Ash Hopper

AOC-7A Trench Drain Storage Garage

AOC-7B Trench Drain Repair Garage

AOC-10A OWS West of Repair Garage

AOC-10B OWS East of Storage Garage

AOC-11A Historic Fill in the Vicinity of Former Rail

AOC-11B Historic Fill Materials

AOC-12A and B - Edison Former Boiler Rooms

AOC-14C Former Truck Lift North Side of Repair Garage

AOC-14D Former Truck Lift South Side Repair Garage

AOC-15A Staining West Side of Repair Garage

AOC-15B Staining South Side of Repair Garage

AOC-18A Central Rail Spur

AOC-18B Coal Trestle Rail Spur

AOC-21 LNAPL Observed in MW-9



Mr. Leonard R. Lepore, PE
Municipal Engineer/Director of Public Works
Re: Department of Public Works at 25 Lakeside Avenue – Site Investigation

August 26, 2022
Page 3 of 10

CME recommended a Site Investigation (SI) be conducted in accordance with NJDEP requirements and guidance documents. A proposal that included the investigation of soil and groundwater around impacted MW-9 was submitted on July 26, 2022.

This proposal was requested to investigate the remaining AOCs and complete the Site Investigation at the Site. The following scope of work is required to comply with the NJDEP Technical Requirements for Site Remediation at the Site and necessary to continue to advance the project towards a closure with Site-wide RAO.

The scope of work included in this proposal is based on the recommendations for investigation at AOCs identified in the Matrix PA. The proposed scope of work is prepared to establish a Site Investigation of identified AOCs to satisfy the New Jersey Department of Environmental Protection (NJDEP) requirements.

Note that based on the findings of the Site Investigation, further investigation and/or remediation may be warranted. This proposal does not include costs associated with additional investigation and remediation services beyond the scope of services presented herein.

SCOPE OF SERVICES

A groundwater and soil investigations should be implemented at the Site to evaluate any potential impacts of the recently identified AOCs on the Site.

TASK 1: GEOPHYSICAL INVESTIGATION

Prior to any subsurface exploration, CME will retain the services of a geophysical survey consultant to perform a geophysical investigation at the Site. The geophysical consultant will employ electromagnetic (EM), line tracing, and ground-penetrating radar (GPR) techniques to assess for underground utilities, potential former excavations, abandoned USTs, and other buried features (e.g., drums, tanks, building foundations). Anomalies and subsurface features identified by the geophysical survey will be marked on-site and the locations will be recorded using handheld GPS equipment. In addition, CME personnel will conduct a site inspection concurrently with the geophysical investigation. For estimation purposes, it is assumed the geophysical survey and site inspection will be completed over the course of one (1) working day.

TASK 2: SOIL BORINGS AND TEMPORARY WELLS INSTALLATION



Mr. Leonard R. Lepore, PE
Municipal Engineer/Director of Public Works
Re: Department of Public Works at 25 Lakeside Avenue – Site Investigation

August 26, 2022
Page 4 of 10

CME will retain the services of a qualified drilling contractor (Geoprobe operator) to perform direct-push soil borings and advance borings in all the AOCs at the Site where soil and groundwater investigation was recommended in the PA.

Please note that some of the AOCs will be investigated (including 15 soil borings) during the soil and groundwater delineation around MW-9 (Oil impacts investigation), which is included in the previous Proposal (July 28, 2022).

Up to twenty-five (25) soil borings and samples will be advanced to depths that range between approximately five (5) to twenty (20) feet below ground surface (ft bgs). Four of the soil borings will be installed at shallow depths up to 2 feet bgs deep.

CME personnel will log all borings and will utilize a photoionization detector (PID) to screen for the presence of volatile organic compounds (VOCs). All boring locations will be surveyed using GPS equipment.

The soil samples at each AOC location will be analyzed for different parameters, including Extractable Petroleum Hydrocarbons (EPH) Category 2, 25 percent of samples where EPH is detected will be analyzed for EPA Target Compound List volatile organic compounds (TCL VO+TICs), semi volatile organic compounds including 1-Methyl Naphthalene (TCL SVO+TICs) with a library search of the fifteen (15) highest Tentatively Identified Compounds (TICs) or PAHs, PCBs, TAL Metals Pesticides and Hex Chromium. All soil samples will be submitted to a NJDEP-certified analytical laboratory for analysis.

Based on the regional geology at the site vicinity, it is expected that the subsurface materials encountered will consist primarily of shale bedrock. Per NJDEP guidance and the TRSR, CME will direct the drilling contractor to install up to four (4) PVC temporary well points to assess groundwater beneath the area of investigation. One (1) groundwater sample will be collected from each temporary well point utilizing a dedicated, disposable bailer. The temporary well points will be removed following sample collection. All groundwater samples will be submitted for laboratory analysis for TCL VOCs, tertiary butyl alcohol (TBA), TCL SVOCs and TAL Metals in accordance with the TRSR and NJDEP guidance documents. Trip blank samples will accompany the groundwater sample (s) and will be analyzed for TCL VOCs.

One (1) field blank sample will also be collected each day of field activities. The field blank(s) will be handled and transported in the same manner and analyzed for the same parameters as the samples collected that day.



Mr. Leonard R. Lepore, PE
Municipal Engineer/Director of Public Works
Re: Department of Public Works at 25 Lakeside Avenue – Site Investigation

August 26, 2022
Page 5 of 10

The samples will be collected and equipment will be decontaminated in accordance with the NJDEP Field Sampling Procedures Manual (August 2005 edition, revised April 2011). All samples will be submitted to a NELAP-accredited and NJDEP-certified laboratory for analysis on a standard turnaround time.

Upon receipt of laboratory test results, CME will compare all groundwater sample results against the current NJDEP Groundwater Quality Standards (GWQS) for Class II-A Aquifers (N.J.A.C. 7:9C) and the NJDEP Vapor Intrusion Screening Levels (VISL).

All the field work implemented at the Site during the site investigation will be supervised; field screening techniques will be performed in accordance with the NJDEP Technical Requirements for Site Remediation (N.J.A.C. 7:26E) to determine the potential presence of impacted materials.

TASK 3: DYE TRACING TRENCH DRAIN AT INTERIOR OF STORAGE GARAGE AND REPAIR GARAGE

CME will conduct Dye Tracing investigation at precast trench drains at the interior of Repair Garage and Storage Garage to evaluate if any contaminants were discharged to the environment related to the trenches. Prior to conducting a subsurface investigation at the site, CME will retain the services of an underground utility locating firm to verify the locations of utility lines within the proposed area of investigation.

A 300-foot precast trench drain was identified during the Site reconnaissance and on Construction Plans for the DPW facility dated July 1981. The plans depict connection to the oil/water separators (OWS, AOC-10) and grit boxes at the exterior south and north sides of the structure and to the Site storm sewer system (AOC-8) for final discharge to Wigwam Brook (AOC-9).

A 98-foot precast trench drain was identified on Construction Plans for the DPW facility dated July 1981. The plans depict connection to the Oil Water Separator (AOC-10) and grit boxes at the exterior south and north sides of the structure. The plans depict connection of the OWS system to the Site storm sewer system (AOC-8) for final discharge to Wigwam Brook (AOC9) at the southeast portion of the Site.

Additional investigation (dye tracing) will be completed at AOC-7A and AOC-7B to determine the routing of the trench drain and to determine if the trench drain had contributed to subsurface soil impacts.



Mr. Leonard R. Lepore, PE
Municipal Engineer/Director of Public Works
Re: Department of Public Works at 25 Lakeside Avenue – Site Investigation

August 26, 2022
Page 6 of 10

TASK 4: VAPOR INTRUSION INVESTIGATION

Vapor intrusion (VI) investigation will be performed to evaluate possible impacts from vapor intrusion according to the Department's Vapor Intrusion Guidance (VIG) Documents, revised in May 2021. Vapor intrusion occurs when volatile organic compound (VOC) vapors from contaminated soil and/or groundwater seep through cracks and holes in foundations or slabs of buildings. For the DPW office and garage building square footage, 4 SSSG, 3 IA, and 1 Ambient sample should be collected and analyzed for TO-15. Our services will include the following subtasks:

1- Indoor Air Sampling

CME will evaluate the potential impacts to indoor air quality as a result of volatile organic (VO) vapors emanating from the VOC plume migrating beneath the property. Specifically, our scope of services will be to:

- A. Complete the Indoor Air Quality–Building Survey Form (with the help of the property owner representative) to account for potential additional sources of VOCs (not related to the discharge at Site) that may affect the proposed air sample collection from the building.
- B. Collect 4 indoor air samples utilizing six-liter capacity stainless steel canisters equipped with a programmed regulator suitable for sample collection over a time period of 24 hours;
- C. Perform laboratory chemical analysis for VOCs in accordance with the requirements of USEPA Method Low-Level (LL) - NJDEP LL TO-15, plus TICs, and naphthalene at an NJDEP certified laboratory. Standard chain-of-custody procedures will be implemented to track the sample.

2- Soil Gas Sampling

CME will collect sub-slab soil gas samples within the slab on grade structure. To avoid the potential for cross-contamination, the soil gas sample will be collected upon conclusion of the indoor air sample (usually next day). Specifically, our scope of services will be to:

- A. Install 4 temporary sample points that will be utilized to collect the soil gas sample within the sampling area (basement or first floor slab). Each hole will measure approximately 3/8-inch in diameter will be advanced through the concrete slab, extending about 3 inches into the sub-slab soil. Following this, the top 1-inch of the hole will be over-drilled to a diameter of about 1



Mr. Leonard R. Lepore, PE
Municipal Engineer/Director of Public Works
Re: Department of Public Works at 25 Lakeside Avenue – Site Investigation

August 26, 2022
Page 7 of 10

inch. This will facilitate a good seal between the inert tubing that will be wrapped with a Teflon tape and the temporary sample point.

B. Connect the sub-slab soil gas sampling points to a “T” fitting. The “T” fitting will be equipped with valves to enable separate soil gas flow paths. A pump will be connected to one end of the “T” fitting and the other end will be connected to an evacuated stainless-steel canister, utilizing inert tubing.

C. Purge the sample train. A volume of air that is equal to 3 times the volume of the inert tubing will be drawn using a pump. The rate at which the sample train is purged will be monitored to ensure it does not exceed 200 mL/min.

D. Collect the soil gas samples utilizing laboratory certified 6-liter stainless steel canisters equipped with pre-set regulators. The regulators will be configured to sample at a draw rate of 200 mL/min (30 minutes sampling time).

E. Perform laboratory chemical analysis for VOCs in accordance with the requirements of USEPA Method Low-Level (LL) TO-15 at the NJDEP certified laboratory. Standard chain-of-custody procedures will be implemented to track the sample.

F. Perform field quality control procedures by utilizing tracers (e.g., iso-propanol, helium, butane, sulfur hexafluoride, or difluoroethane) to monitor for potential leaks in the sampling train.

G. Restore the site to the original condition by patching the hole with cement.

3- Background Contamination Investigation

CME will assess the impacts of background contaminant sources to the indoor air quality. Specifically, our scope of services will be to:

A. Collect one ambient (outdoor) air sample utilizing a six-liter stainless steel canister equipped with a programmed regulator suitable for sample collection over a time period of 24 hours. This sample will be collected to evaluate the influence of outside air on the indoor air quality.

B. Perform laboratory chemical analysis for VOCs in accordance with the requirements of USEPA Method Low-Level (LL) TO-15 at a NJDEP certified laboratory. Standard chain-of-custody procedures will be implemented to track the sample.



Mr. Leonard R. Lepore, PE
Municipal Engineer/Director of Public Works
Re: Department of Public Works at 25 Lakeside Avenue – Site Investigation

August 26, 2022
Page 8 of 10

TASK 5: REPORTING AND MANAGEMENT - DATA EVALUATION AND SITE INVESTIGATION REPORT

CME will prepare a Site Investigation Report (SIR) in accordance with the requirements at N.J.A.C. 7:26E-3.13 to document the investigation methods and findings. The report will present all information collected in the implementation of the above-outlined scope of work including a technical overview of the investigation with a description of sample collection and QA/QC methods, sample location plans, analytical results summary tables, and analytical laboratory reduced deliverables reports. Based on the findings of the investigations, recommendations will be provided for additional investigation and/or remedial action, if warranted.

Updated Receptor Evaluation, Site plan, Case Inventory Document, and other pertinent items as specified in the SIR Report submission requirements of the Technical Requirements for Site Remediation (N.J.A.C. 7:26E-3) will be prepared and submitted to NJDEP.

All analytical data will be evaluated and tabulated with comparison to the applicable remediation standards and screening criteria. Data Quality Assessment (DQA) and Data Usability Evaluation (DUE) forms will be completed for each sampling event and corresponding laboratory data set pursuant to NJDEP guidance documents. All field observations and logs will be compiled in an appropriate format.

PROPOSED BUDGET

The budget for completion of the proposed scope of work is **\$82,600** as indicated in the following table:

Task	Cost
Task 1- Geophysical Investigation	\$ 6,500
Task 2- Soil Borings and Temporary Wells Installation	\$ 44,550
Task 3- Dye Tracing Trench Drain at Interior of Storage and Repair Garage	\$ 3,050
Task 4- Vapor Intrusion Investigation	\$ 8,600
Task 5- Management - Data Evaluation and Site Investigation Report	\$ 19,900
Total	\$ 82,600



Mr. Leonard R. Lepore, PE
Municipal Engineer/Director of Public Works
Re: Department of Public Works at 25 Lakeside Avenue – Site Investigation

August 26, 2022
Page 9 of 10

The proposed budget includes approximately **\$45,000** for subcontractor's fee, including laboratory analysis, equipment cost, etc., and NJDEP fees. The budget contained in this proposal is the firm's best estimate of the effort required to carry out the project as outlined in the scope of work. However, the client will be billed for the actual effort expended to implement the Scope of Services in accordance with the attached billing rates for Environmental Engineering and LSRP services. In no event will the client be billed or work performed in excess of the proposal amount without client's prior approval.

ASSUMPTIONS AND LIMITATIONS

The scope of work is limited to the tasks outlined above. Based on the investigation findings, additional remediation activities may be required to comply with N.J.A.C. 7:26E and close the case. A separate cost proposal will be provided for any additional work.

SPECIAL CONDITIONS FOR LSRP SERVICES

- The enactment of the Site Remediation Reform Act (SRRA; N.J.S.A. 58:10C-1 et seq) on May 7, 2009, and the adoption of the Administrative Requirements for the Remediation of Contaminated Sites (ARRCS; N.J.A.C. 7:26C) on November 4, 2009 require that all new remediation cases follow the provisions of SRRA. A key requirement of these rules is that a Licensed Site Remediation Professional (LSRP) must oversee all new remediation cases.
- The ARRCS requires the person responsible for conducting a remediation to notify the NJDEP of any confirmed discharges of contaminants or condition of Immediate Environmental Concern ("IEC"). Please note that being an LSRP, as a State licensed professional, I will thus have the obligation to report any such conditions to the NJDEP without obtaining any prior approval from the client.
- LSRP will provide the required services in accordance with SRRA and has the obligation to submit, maintain and preserve the relevant documents.
- LSRP is not responsible for client's failure to disclose relevant information, perform SRRA obligations, fund remediation, and follow LSRP's recommended actions. Client's failure to perform these obligations may result in fines/penalties by the NJDEP.
- The issuance of RAO by LSRP is not a guarantee or warranty that the site is free of contamination, or that it will be accepted by the NJDEP.



Mr. Leonard R. Lepore, PE
Municipal Engineer/Director of Public Works
Re: Department of Public Works at 25 Lakeside Avenue – Site Investigation

August 26, 2022
Page 10 of 10

- NJDEP may audit the RAO within three (3) years after the date the LSRP filed the RAO with the NJDEP. LSRP is not responsible for additional requirements imposed by NJDEP after review/audit, except to the extent they arise out of LSRP's negligence.

We appreciate the opportunity to submit this proposal and assist the Township on this project. Should you have any questions, please do not hesitate to call me at 732-951-2101, extension 103.

Respectfully submitted,

CME Associates

Behram Turan, P.E., LSRP- Principal
Director of Environmental Services

Enclosure

cc: Michael McClelland, P.E., P.P. - Partner / CME Associates



MUNICIPAL ENGINEERING SERVICES
GENERAL CONDITIONS AND HOURLY RATE SCHEDULE TO JANUARY 1, 2023

Senior Project Manager.....	\$182.00 Per Hour
Project Manager.....	\$181.00 Per Hour
Project Leader.....	\$180.00 Per Hour
Professional Engineer.....	\$179.00 Per Hour
Senior Project Engineer.....	\$174.00 Per Hour
Project Engineer.....	\$153.00 Per Hour
Senior Design Engineer.....	\$140.00 Per Hour
Design Engineer.....	\$133.00 Per Hour
Drone Pilot.....	\$139.00 Per Hour
Senior Engineering Technician.....	\$125.00 Per Hour
Engineering Technician/Management Information Systems Technician.....	\$118.00 Per Hour
Drone Technician.....	\$ 77.00 Per Hour
Professional Land Surveyor.....	\$176.00 Per Hour
Land Surveyor.....	\$157.00 Per Hour
Robotic Total Station.....	\$ 77.00 Per Hour
Party Chief.....	\$133.00 Per Hour
Survey Technician.....	\$103.00 Per Hour
Resident Engineer.....	\$159.00 Per Hour
Chief Construction Engineer.....	\$150.00 Per Hour
Senior Construction Engineer.....	\$125.00 Per Hour
Construction Engineer.....	\$119.00 Per Hour
Chief Construction Technician.....	\$103.00 Per Hour
Senior Construction Technician.....	\$ 92.00 Per Hour
Construction Technician.....	\$ 86.00 Per Hour
Technical Assistant.....	\$ 99.00 Per Hour
Senior CAD Technician.....	\$131.00 Per Hour
Licensed Landscape Architect.....	\$177.00 Per Hour
Senior Landscape Designer.....	\$159.00 Per Hour
Certified Tree Expert.....	\$141.00 Per Hour
Landscape Designer.....	\$126.00 Per Hour
Director of Planning.....	\$182.00 Per Hour
Professional Planner.....	\$181.00 Per Hour
Project Planner.....	\$151.00 Per Hour
Planning Technician.....	\$129.00 Per Hour
Partner.....	\$185.00 Per Hour
Principal.....	\$184.00 Per Hour
Managing Partner/Administrative Partner.....	\$195.00 Per Hour

Environmental services will be billed in accordance with CME's Environmental Rate Schedule

Invoices - CME Associates (CME) will submit invoices to Client monthly and a final invoice upon completion of services. Payment is due upon presentation of invoice and is past due thirty days from invoice date. Client agrees to pay a finance charge of one and one-half percent per month, or the maximum rate allowed by law, on past due accounts. In the event that the invoice is not paid voluntarily and promptly, and must therefore be referred to an attorney or agency for collection, the Client agrees to pay a collection fee equal to the actual attorney or agency collection fee incurred by CME. Overtime rates are applicable after eight hours Monday through Friday, and all day Saturday and Sunday, and charged at one and one-half times the quoted rate. Holidays are charged at two times the quoted rate. Expenses incurred for reproduction, postage handling, photographs and for services including subconsultants equipment and facilities not furnished by CME are charged to the Client at cost plus fifteen percent. Automobile travel may be charged at the current rate per mile allowed by the Internal Revenue Service.

Standard of Care - Services performed by CME under this Agreement will be conducted in a manner consistent with that level of care and skill ordinarily exercised by members of the profession currently practicing under similar conditions. NO OTHER WARRANTY, EXPRESSED OR IMPLIED, IS MADE.

Contaminated Material - It is understood that CME is not, and has no responsibility as a handler, generator, operator, treater or storer, transporter or disposer of hazardous or toxic substances found or identified at any site. Client shall undertake or arrange for, either directly or indirectly through other contractors, the handling, removal, treatment, storage, transportation and disposal of hazardous substances or constituents found or identified at any site.

Utilities - In the execution of the work, CME will take all reasonable precautions to avoid damage or injury to subterranean structures or utilities. The Client agrees to hold CME harmless for any damages to subterranean structures which are not called to CME's attention and/or not correctly shown on the plans furnished.





Right of Entry/Worksite - Client will provide for right of entry for CME personnel and equipment necessary to complete the work. While CME will take all reasonable precautions to minimize any damage to the property it is understood by Client that in the normal course of some damage may occur, the correction of which is not part of this agreement.

Client shall furnish or cause to be furnished to CME all documents and information known to Client that relate to the identity, location, quantity, nature or characteristics of any hazardous or toxic substances at, on or under the site. In addition, Client will furnish or cause to be furnished such other information on surface and subsurface site conditions required by CME for proper performance of its services. CME shall be entitled to rely on Client provided documents and information in performing the services required under this Agreement; however, CME assumes no responsibility or liability for their accuracy or completeness.

CME will not direct, supervise or control the work of contractors or their subcontractors. CME services will not include a review or evaluation of the contractor's (or subcontractor's) safety measures.

CME shall be responsible only for its activities and that of its employees on any site. Neither the professional activities nor the presence of CME or its employees or subcontractors on a site shall imply that CME controls the operations of others, nor shall this be construed to be an acceptance by CME of any responsibility for jobsite safety.

Indemnification - To the full extent permitted by law, Client shall indemnify, defend and hold harmless CME and its subcontractors, consultants, agents, officers, directors and employees (herein collectively referred to as Engineer) from and against all claims, damages, losses and expenses, whether direct, indirect or consequential, including but not limited to fees and charges of attorneys and court and arbitration costs, arising out of or resulting from the services of work of Engineer or any claims against Engineer arising from the acts, omissions of work of others, unless it is proven in a court of competent jurisdiction that the Engineer is guilty of negligence or willful misconduct in connection with the services and such negligence or willful misconduct was the sole cause of the damages, claims and liabilities.

Client agrees to indemnify and hold harmless Engineer from and against all claims, damages, losses and expenses, direct or indirect, and consequential damages, including but not limited to fees and charges of attorneys and court and arbitration costs, brought by any person or entity, or claims against Engineer which arise out of, are related to, or are based upon, the actual or threatened dispersal, discharge, escape, release or saturation or smoke, vapors, soot, fumes, acids, alkalis, toxic chemical, radioactive materials, liquids, gases or any other material, upon, in or into the surface or subsurface soil; water or watercourse; objects; or any tangible or intangible matter.

To the fullest extent permitted by law, such indemnification shall apply regardless of the fault, negligence, breach of warranty or contract or strict liability of Engineer. This indemnification shall not apply to claims, damages, losses or expenses which are determined by a court of competent jurisdiction to be the sole result of negligence or willful misconduct by the Engineer of obligations under this Agreement.

Limitations of Liability - CME's total liability to Client for any and all injuries, claims, losses, expenses or damages whatsoever arising out of, or in any way related to, this Agreement from any cause or causes, including but not limited to CME's negligence, errors, omissions, strict liability, breach of contract or breach of warranty, shall not exceed the total contract amount for the services provided by CME or \$50,000, whichever is less.

In no event shall CME be liable for consequential damages, including, without limitation, loss of use or loss of profits, incurred by Client or their subsidiaries or successors, regardless of whether such claim is based upon alleged breach of contract, willful misconduct, or negligent act or omission.

Professional services rendered for a Client shall be provided for that Client. The Client is responsible for the proper operation and use of the subject facilities and/or report and nothing herein shall provide any rights to any third party. The Client, in authorizing CME to proceed, acknowledges that the professional responsibility is limited.

Termination - This Agreement may be terminated by either party upon fourteen (14) days written notice in the event of substantial failure by the other party to perform in accordance with the terms hereof. Such termination shall not be effective if that substantial failure has been remedied before expiration of the period specified in the written notice. In the event of termination, CME shall be paid for services performed to the termination notice date plus reasonable termination expenses.

In the event of termination, or suspension for more than three (3) months, prior to completion of all work contemplated by this Agreement, CME may complete such analyses and records as are necessary to complete its files and may also complete a report on the services performed to the date of notice of termination or suspension. The expenses of termination or suspension shall include all direct costs of CME in completing such analyses, records and reports.

Assigns - The Client may not delegate, assign, sublet or transfer his duties or interests in this Agreement without the written consent of CME.

This agreement shall not create any rights or benefits to parties other than the Client and CME, except such other rights as may be specifically called for herein.



RESOLUTION

WHEREAS, the Township as part of the Redevelopment along Executive Drive and Rooney Circle acquired the office building and land known as 10 Rooney Circle; and

WHEREAS, a portion of this building will be used as the new West Orange Public Library; and

WHEREAS, to determine if the existing structure can accommodate the floor loads used in Library designs which are greater than that of office buildings, an analysis of the steel floor beams is required; and

WHEREAS, the contractor for the renovation of the building, H&S Construction and Mechanical, Inc., of Elizabeth, NJ, submitted Change Order No. 1 in the amount of \$6,946.54 dated August 25, 2022 to cut sections of the steel beams for testing; and

WHEREAS, Change Order No. 1 is acceptable to the design architect, Arcari Iovino Architects, P.C., Little Ferry, NJ as well as the Municipal Engineer; and

WHEREAS, sufficient funds exist for this Change Order; and

WHEREAS, the Township Council concurs in the foregoing.

NOW, THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange that Change Order No. 1 with H&S Construction and Mechanical, Inc. in the amount of \$6,946.54 or a 0.14 percent increase in the original contract amount of \$5,075,000.00 bringing the adjusted contract amount to \$5,081,946.54 is approved.

BE IT FURTHER RESOLVED that the Business Administrator John O. Gross is authorized to execute the Change Order on behalf of the Township of West Orange.

Karen J. Carnevale, RMC
Municipal Clerk

Susan McCartney, Council President

Adopted: September 6, 2022

I certify availability of funds: Account Number: 03 2645 21 0100 010
\$6,946.54

John O. Gross, BA/CFO

AIA® Document G701™ – 2017

Change Order

PROJECT: <i>(Name and address)</i> West Orange Public Library 10 Rooney Circle West Orange, NJ 07052	CONTRACT INFORMATION: Contract For: General Construction Date:	CHANGE ORDER INFORMATION: Change Order Number: 001 Date: August 25, 2022
OWNER: <i>(Name and address)</i> Township of West Orange 66 Main Street West Orange, NJ 07052	ARCHITECT: <i>(Name and address)</i> Arcari + Iovino Architects, P.C. One Katherine Street Little Ferry, NJ 07643	CONTRACTOR: <i>(Name and address)</i> H&S Construction and Mechanical, Inc. 721 Bayway Avenue Elizabeth, NJ 07202

THE CONTRACT IS CHANGED AS FOLLOWS:

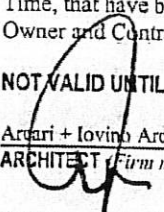
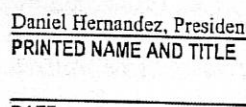
(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

Steel Testing (COR #2). Add \$6,946.54

The original Contract Sum was	\$	5,075,000.00
The net change by previously authorized Change Orders	\$	0.00
The Contract Sum prior to this Change Order was	\$	5,075,000.00
The Contract Sum will be increased by this Change Order in the amount of	\$	6,946.54
The new Contract Sum including this Change Order will be	\$	5,081,946.54
The Contract Time will be unchanged by zero (0) days.		
The new date of Substantial Completion will be		

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Arcari + Iovino Architects, P.C. ARCHITECT <i>(Firm name)</i>	H&S Construction and Mechanical, Inc. CONTRACTOR <i>(Firm name)</i>	Township of West Orange OWNER <i>(Firm name)</i>
SIGNATURE 	SIGNATURE 	SIGNATURE
Anthony Iovino, President PRINTED NAME AND TITLE	Daniel Hernandez, President PRINTED NAME AND TITLE	PRINTED NAME AND TITLE
8/25/2022 DATE	DATE	DATE



Construction & Mechanical, Inc.

General Contractors · Sprinkler · Plumbing · Heating · Design

CHANGE ORDER REQUEST

Project: West Orange Public Library

To Contractor:
H&S Construction & Mechanical Inc.
721 Bayway Ave
Elizabeth NJ 07202

The Contract is changed as follows:

Owner: Township of West Orange
Construction Mngr:

Architect: Arcari & Iovino
Contractor: H&S Construction

Field:

COR #: 2

Initiation date:

Project No: 22-044

Contract For: Completion Contract

Contract Date:

Costs associated with cutting steel samples removing fire proofing and patching fireproofing

Item	Description	Company	Totals
1	Cutting steel samples(see attached proposal)	High Quality doors & Welding	\$ 3,000.00
2			
3			
4			

Sub-Contractor Subtotal \$ 3,000.00

H&S - Overhead & Profit Of Sub Cost \$ 150.00

Sub Contractors Total \$ 3,150.00

Item	Description	Company	Totals
5	Scrape off fire proofing and prep for steel cutting 8hrs x \$89.60	H&S	\$ 716.80
6	Patch fire proofing 16hrs X 89.60	H&S	\$ 1,433.60
7	Materials	H&S	\$ 350.00
8	Tools, truck and transportation	H&S	\$ 250.00
9	PM time 2.5hrs @ \$150 per hr	H&S	\$ 375.00
10			
11			

Contractor Subtotal \$ 3,125.40

H & S - Overhead & Profit 15% of Contractor Cost \$ 468.81

Contractors Total \$ 3,594.21

Sub Total \$ 6,744.21

H&S Bond Cost \$ 202.33

Total \$ 6,946.54

The contract time will be increased by: 2 day

228-22
September 6, 2022

RESOLUTION

**AUTHORIZING THE RENTAL OF SPECIALIZED EQUIPMENT TO BE USED FOR
THE LEAF AND SNOW COLLECTION SEASONS 2022-2023 THROUGH STATE
CONTRACT # GS-21F-0020T**

WHEREAS, the Township of West Orange (“Township”) must rent equipment for the leaf and snow season November 1, 2022 to March 31, 2023; and

WHEREAS, pursuant to the provision made in the Local Public Contracts Law N.J.S.A. 40A:11-5(2) the Township as a Local Government Unit, may without public advertising for goods or services enter into contracts already secured by the United States of America, the State of New Jersey, County or Municipality thereof; and

WHEREAS, Herc Rentals Inc. 27500 Riverview Center Blvd., Bonita Springs, FL 34134 for needed equipment rental for the amount of \$102,435.00 (see Exhibit “A”).

NOW, THEREFORE BE IT RESOLVED, by the Municipal Council of the Township of West Orange who hereby authorizes the Purchasing Agent, on behalf of the Township to issue and execute a Purchase Order for \$102,435.00 to Herc Rentals Inc. with funds certified available by the Chief Financial Officer.

Karen J. Carnevale, R.M.C., Municipal Clerk

Susan McCartney, Council President

Adopted: September 6, 2022

I hereby certify funds available:

	Account No.	01-2010-00-7502-110
		91-2010-00-7502-110

John O. Gross, Chief Financial Officer

EXHIBIT "A"

RESERVATION AND
RENTAL CONTRACT ** COPY ****HercRentals**TM

R.A. No. 54190489

Page 1 of 3

BRANCH: 140 HERC FAIRFIELD 19-25 ROUTE 46 WEST FAIRFIELD, NJ 07004 973-439-5641	BILL TO CUSTOMER: 3000310 TOWNSHIP OF WEST ORANGE DPW25 25 LAKESIDE AVENUE WEST ORANGE, NJ 07052	SHIPPING ADDRESS DPW 25 LAKESIDE AVE WEST ORANGE, NJ 07052 973-325-4056																																								
DESCRIPTION/CHARGES																																										
EST START: 11/01/22 9:00 EST RETURN: 3/31/23 8:29 DROP DATE: _____ SHIPPED BY: _____ ORDERED BY: JOE PELOSE DROP TIME: _____ ORDER DATE: 4/22/22 SALESPERSON: 804 SALES COORDINATOR: _____ RENTAL TAX CLAIM: MUNICIPAL/CITY TAX DOCUMENT #: 22-6002396 PO# / JOB#: SNOW / 1 - DPW																																										
<table style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Qty</th> <th style="text-align: left;">Equipment #</th> <th style="text-align: left;">Hrs/ Min</th> <th style="text-align: left;">Hour</th> <th style="text-align: left;">Day</th> <th style="text-align: left;">Week</th> <th style="text-align: left;">Month</th> <th style="text-align: left;">Amount</th> </tr> </thead> <tbody> <tr> <td>2</td> <td>LOADER BUCKET COMBINATION 2907120</td> <td>8/ 90.00</td> <td>15.00</td> <td>90.00</td> <td>225.00</td> <td>506.00</td> <td>5060.00</td> </tr> <tr> <td>1</td> <td>COMPACT LOADER 1.0-1.4 YD STD BKT DSL 2651110</td> <td>8/ 561.00</td> <td>93.50</td> <td>561.00</td> <td>1287.00</td> <td>3159.00</td> <td>15795.00</td> </tr> <tr> <td>2</td> <td>WHEEL LOADER 3.0-3.4 YD STD BKT DSL 2651310</td> <td>8/ 841.00</td> <td>140.17</td> <td>841.00</td> <td>2262.00</td> <td>5346.00</td> <td>53460.00</td> </tr> <tr> <td>1</td> <td>LOADER ATTACHMENT SNOW PUSHER 2907020</td> <td>8/ 115.00</td> <td>19.17</td> <td>115.00</td> <td>326.00</td> <td>688.00</td> <td>3440.00</td> </tr> </tbody> </table>			Qty	Equipment #	Hrs/ Min	Hour	Day	Week	Month	Amount	2	LOADER BUCKET COMBINATION 2907120	8/ 90.00	15.00	90.00	225.00	506.00	5060.00	1	COMPACT LOADER 1.0-1.4 YD STD BKT DSL 2651110	8/ 561.00	93.50	561.00	1287.00	3159.00	15795.00	2	WHEEL LOADER 3.0-3.4 YD STD BKT DSL 2651310	8/ 841.00	140.17	841.00	2262.00	5346.00	53460.00	1	LOADER ATTACHMENT SNOW PUSHER 2907020	8/ 115.00	19.17	115.00	326.00	688.00	3440.00
Qty	Equipment #	Hrs/ Min	Hour	Day	Week	Month	Amount																																			
2	LOADER BUCKET COMBINATION 2907120	8/ 90.00	15.00	90.00	225.00	506.00	5060.00																																			
1	COMPACT LOADER 1.0-1.4 YD STD BKT DSL 2651110	8/ 561.00	93.50	561.00	1287.00	3159.00	15795.00																																			
2	WHEEL LOADER 3.0-3.4 YD STD BKT DSL 2651310	8/ 841.00	140.17	841.00	2262.00	5346.00	53460.00																																			
1	LOADER ATTACHMENT SNOW PUSHER 2907020	8/ 115.00	19.17	115.00	326.00	688.00	3440.00																																			
* * * Items are priced per piece * * *																																										
DELIVERY CHARGE 825.00 PICKUP CHARGE 825.00 CONTINUED																																										
CAREFULLY READ THE TERMS AND CONDITIONS THAT APPEAR BELOW AND ON REVERSE SIDE OF THIS PAGE ("TERMS")																																										
RENTAL PROTECTION PLAN. Herc Rentals Inc. or its affiliate ("Herc") may offer the Rental Protection Plan ("RPP") for a fee to Customer on certain Equipment and for certain types of loss or damage to limit Customer's liability for property loss or damage. Customer must either show proof of property insurance as required in Section 8 on reverse side hereof or purchase RPP. In return for the RPP fee, if RPP covers such repair or replacement at time of claim, Herc agrees to waive certain claims for accidental damages to or theft of such covered Equipment occurring during normal and careful use. Customer remains liable for all other damages as set forth in the Terms. RPP IS NOT INSURANCE. If Customer accepts RPP and pays Herc the RPP fee, Herc will limit Customer's responsibility for the Equipment repair or replacement cost to \$500 or 10% of the repair or replacement cost per item, including tax, whichever is less. Upon accepting RPP, Customer agrees to pay an RPP fee equal to 15%. Customer must review the RPP Terms and Conditions posted on Herc's website at https://www.hercrentals.com/us/programs/rental-protection-plan/terms-and-conditions.html before deciding whether to accept RPP. TO THE EXTENT HERC DOES NOT OFFER RPP TO CUSTOMER, OR CUSTOMER DOES NOT ACCEPT RPP, CUSTOMER MUST MAINTAIN THE INSURANCE COVERAGE REQUIRED BY PARAGRAPH 8. PLEASE BE AWARE THAT IF CUSTOMER DOES NOT ELECT TO TAKE RPP AND IT ELECTS TO MAINTAIN INSURANCE COVERAGE, AND IF THE CERTIFICATE OF INSURANCE PROVIDED TO HERC TO EVIDENCE SUCH INSURANCE COVERAGE IS UNACCEPTABLE TO HERC OR THE APPLICABLE POLICIES EXPIRE, CUSTOMER AGREES THAT HERC MAY CHARGE RPP FOR ALL APPLICABLE RENTALS UNTIL SUCH TIME AS AN ACCEPTABLE AND VALID CERTIFICATE OF INSURANCE IS PROVIDED AND SUCH MATTERS ARE CORRECTED TO HERC'S REASONABLE SATISFACTION. NOTWITHSTANDING ANY NOTATION ON THE RENTAL RECORD, RPP IS NOT OFFERED ON OR AVAILABLE FOR THE RENTAL OF A PASSENGER MOTOR VEHICLE. NOTWITHSTANDING PAYMENT OF THE RPP FEE, RPP DOES NOT APPLY, AND CUSTOMER IS LIABLE FOR ALL DAMAGES TO OR REPLACEMENT COST OF, THE EQUIPMENT, AS APPLICABLE, AND ANY ADMINISTRATIVE FEES AND EXPENSES OF HERC, (1) CAUSED BY THE EQUIPMENT BEING USED OR OPERATED IN VIOLATION OF ANY OF THE TERMS; (2) IN CASE OF NEGLIGENCE, AS DETERMINED IN HERC'S SOLE DISCRETION; AND/OR (3) IF COVERAGE IS EXCLUDED UNDER THE RPP TERMS AND CONDITIONS POSTED ON HERC'S WEBSITE.																																										
A detailed description of fees and surcharges that may be applicable to Customer's rental can be found on Herc's website at https://www.hercrentals.com/us/programs/services-and-associated-charges.html. Customer agrees to pay, in addition to all rental charges, all fees and charges set forth (above) and, the following charges as applicable: (i) based on Customer's possession and/or use of the Equipment, all consumables, fees, licenses, present and future taxes and any other governmental charges; (ii) additional charges for more than one shift use; (iii) freight, delivery, pick up, transportation charges; (iv) transportation service charges (v) repairs and replacement per this contract; (vi) cleaning charge for Equipment returned with excessive dirt, concrete and/or paint; (vii) fees for lost keys (viii) refueling service charges; (viii) fines for use of dyed diesel fuel in on road Equipment; (ix) preventative maintenance charges and (x) emissions and environmental surcharges and fees; (xi) vehicle license fees. HERC COLLECTS THESE FEES AND CHARGES AS REVENUE AND USES THEM AT ITS DISCRETION.																																										
THE EQUIPMENT IS RENTED BY HERC TO THE CUSTOMER PURSUANT TO THE TERMS. CUSTOMER REPRESENTS HAVING READ AND AGREED TO SAME. PARAGRAPH 11 ON THE BACK OF THIS PAGE IS IN LIEU OF (i) ALL WARRANTIES, EXPRESS, IMPLIED OR STATUTORY, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTY OF MERCHANTABILITY AND THE IMPLIED WARRANTY OF FITNESS FOR A PARTICULAR PURPOSE; AND (ii) ALL OBLIGATIONS ON THE PART OF HERC TO CUSTOMER FOR DAMAGES. CUSTOMER WAIVES ALL INDIRECT, INCIDENTAL, CONSEQUENTIAL OR SPECIAL DAMAGES ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT, INCLUDING WITHOUT LIMITATION, THE RENTAL, MAINTENANCE, USE, OPERATION, STORAGE, ERECTION, DISMANTLING OR TRANSPORTATION OF THE EQUIPMENT.																																										
Customer is obligated to return the Equipment in a good, clean, and uncontaminated condition, free of any and all hazardous substances.																																										

Customer Name

Title

Terms are due upon receipt Not valid without Barcode

Customer Signature

Date

For GREAT DEALS on USED EQUIPMENT - visit us on-line at [HercRentals.com](https://www.hercrentals.com)

RESERVATION AND
RENTAL CONTRACT ** COPY ****HercRentals**™

R.A. No. 54190489

Page 2 of 3

BRANCH: 140	BILL TO CUSTOMER: 3000310	SHIPPING ADDRESS
HERC FAIRFIELD 19-25 ROUTE 46 WEST FAIRFIELD, NJ 07004 973-439-5641	TOWNSHIP OF WEST ORANGE DPW25 25 LAKESIDE AVENUE WEST ORANGE, NJ 07052	DPW 25 LAKESIDE AVE WEST ORANGE, NJ 07052 973-325-4056
DESCRIPTION/CHARGES		
EST START: 11/01/22 9:00 EST RETURN: 3/31/23 8:29 DROP DATE: _____ SHIPPED BY: _____ ORDERED BY: JOE PELOSE DROP TIME: _____ ORDER DATE: 4/22/22 SALESPERSON: 804 SALES COORDINATOR: _____ RENTAL TAX CLAIM: MUNICIPAL/CITY TAX DOCUMENT #: 22-6002396 PO# / JOB#: SNOW / 1 - DPW		
Qty	Equipment #	Hrs/ Min Hour Day Week Month Amount
*** Delivery Instructions *** GSA NUMBER IS GS-21F-0020T Sub-total: 79405.00 Taxable Sub-total: 0.00 Total: 79405.00		
TRANSPORTATION-DRIVER WAIT TIME is charged if a driver spends more than 20 minutes waiting to unload/load Equipment after scheduled delivery/pickup time. Wait time is \$20 for each 20-minute period thereafter. Customer is responsible for daily maintenance, fuel, damages, and cleaning fees if Equipment is not cleaned before return. TO END RENTAL CHARGES, Customer must call the branch to get a release #.		
CAREFULLY READ THE TERMS AND CONDITIONS THAT APPEAR BELOW AND ON REVERSE SIDE OF THIS PAGE ("TERMS")		
RENTAL PROTECTION PLAN. Herc Rentals Inc. or its affiliate ("Herc") may offer the Rental Protection Plan ("RPP") for a fee to Customer on certain Equipment and for certain types of loss or damage to limit Customer's liability for property loss or damage. Customer must either show proof of property insurance as required in Section 8 on reverse side hereof or purchase RPP. In return for the RPP fee, if RPP covers such repair or replacement at time of claim, Herc agrees to waive certain claims for accidental damages to or theft of such covered Equipment occurring during normal and careful use. Customer remains liable for all other damages as set forth in the Terms. RPP IS NOT INSURANCE. If Customer accepts RPP and pays Herc the RPP fee, Herc will limit Customer's responsibility for the Equipment repair or replacement cost to \$500 or 10% of the repair or replacement cost per item, including tax, whichever is less. Upon accepting RPP, Customer agrees to pay an RPP fee equal to 15%. Customer must review the RPP Terms and Conditions posted on Herc's website at https://www.hercrentals.com/us/programs/rental-protection-plan/terms-and-conditions.html before deciding whether to accept RPP. TO THE EXTENT HERC DOES NOT OFFER RPP TO CUSTOMER, OR CUSTOMER DOES NOT ACCEPT RPP, CUSTOMER MUST MAINTAIN THE INSURANCE COVERAGE REQUIRED BY PARAGRAPH 8. PLEASE BE AWARE THAT IF CUSTOMER DOES NOT ELECT TO TAKE RPP AND IT ELECTS TO MAINTAIN INSURANCE COVERAGE, AND IF THE CERTIFICATE OF INSURANCE PROVIDED TO HERC TO EVIDENCE SUCH INSURANCE COVERAGE IS UNACCEPTABLE TO HERC OR THE APPLICABLE POLICIES EXPIRE, CUSTOMER AGREES THAT HERC MAY CHARGE RPP FOR ALL APPLICABLE RENTALS UNTIL SUCH TIME AS AN ACCEPTABLE AND VALID CERTIFICATE OF INSURANCE IS PROVIDED AND SUCH MATTERS ARE CORRECTED TO HERC'S REASONABLE SATISFACTION. NOTWITHSTANDING ANY NOTATION ON THE RENTAL RECORD, RPP IS NOT OFFERED ON OR AVAILABLE FOR THE RENTAL OF A PASSENGER MOTOR VEHICLE. NOTWITHSTANDING PAYMENT OF THE RPP FEE, RPP DOES NOT APPLY, AND CUSTOMER IS LIABLE FOR ALL DAMAGES TO OR REPLACEMENT COST OF, THE EQUIPMENT, AS APPLICABLE, AND ANY ADMINISTRATIVE FEES AND EXPENSES OF HERC: (1) CAUSED BY THE EQUIPMENT BEING USED OR OPERATED IN VIOLATION OF ANY OF THE TERMS; (2) IN CASE OF NEGLIGENCE, AS DETERMINED IN HERC'S SOLE DISCRETION; AND/OR (3) IF COVERAGE IS EXCLUDED UNDER THE RPP TERMS AND CONDITIONS POSTED ON HERC'S WEBSITE.		
A detailed description of fees and surcharges that may be applicable to Customer's rental can be found on Herc's website at https://www.hercrentals.com/us/programs/services-and-associated-charges.html. Customer agrees to pay, in addition to all rental charges, all fees and charges set forth (above) and, the following charges as applicable: (i) based on Customer's possession and/or use of the Equipment, all consumables, fees, licenses, present and future taxes and any other governmental charges; (ii) additional charges for more than one shift use; (iii) freight, delivery, pick up, transportation charges; (iv) transportation service surcharges (v) repairs and replacement per this contract; (vi) cleaning charge for Equipment returned with excessive dirt, concrete and/or paint; (vii) fees for lost keys (viii) refueling service charges; (ix) fines for use of dyed diesel fuel in on road Equipment; (x) preventative maintenance charges and (xi) emissions and environmental surcharges and fees; (xii) vehicle license fees. HERC COLLECTS THESE FEES AND CHARGES AS REVENUE AND USES THEM AT ITS DISCRETION.		
THE EQUIPMENT IS RENTED BY HERC TO THE CUSTOMER PURSUANT TO THE TERMS. CUSTOMER REPRESENTS HAVING READ AND AGREED TO SAME. PARAGRAPH 11 ON THE BACK OF THIS PAGE IS IN LIEU OF (I) ALL WARRANTIES, EXPRESS, IMPLIED OR STATUTORY, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTY OF MERCHANTABILITY AND THE IMPLIED WARRANTY OF FITNESS FOR A PARTICULAR PURPOSE; AND (II) ALL OBLIGATIONS ON THE PART OF HERC TO CUSTOMER FOR DAMAGES. CUSTOMER WAIVES ALL INDIRECT, INCIDENTAL, CONSEQUENTIAL OR SPECIAL DAMAGES ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT, INCLUDING WITHOUT LIMITATION, THE RENTAL, MAINTENANCE, USE, OPERATION, STORAGE, ERECTION, DISMANTLING OR TRANSPORTATION OF THE EQUIPMENT.		
Customer is obligated to return the Equipment in a good, clean, and uncontaminated condition, free of any and all hazardous substances.		

Customer Name

Title

Terms are due upon receipt Not valid without Barcode

Customer Signature

Date

For GREAT DEALS on USED EQUIPMENT - visit us on-line at [HercRentals.com](https://www.hercrentals.com)

RESERVATION AND RENTAL CONTRACT - HERC RENTALS INC. AND AFFILIATES ("HERC")

This Agreement ("Agreement") is for the rental of the vehicles and equipment and related services described on the other side of this page ("Front"), including all parts of and attachments and accessories to such equipment ("Equipment"). This Agreement is between the customer identified on the Front ("Customer") and Herc. Both parties acknowledge that this Agreement consists of the terms written or printed on this page and the Front.

1. **NATURE OF THIS AGREEMENT.** This Agreement is solely for the purpose of creating a rental transaction, which allows Customer to use the Equipment as permitted by this Agreement. CUSTOMER REPRESENTS THAT THE EQUIPMENT IS TO BE USED SOLELY AND EXCLUSIVELY FOR BUSINESS OR COMMERCIAL PURPOSES. The Equipment is owned by Herc. Customer acknowledges that no one other than Herc may transfer or assign the Equipment or any rights or obligations under this Agreement. Neither Customer nor any Authorized Operators (as defined below) are agents of Herc. No one may repair or alter the Equipment without Herc's prior written approval. Customer will not suffer any liens or encumbrances to attach to the Equipment and will defend, indemnify, and hold Herc harmless from all loss, liability, and expense by reason thereof.
2. **WHO MAY OPERATE THE EQUIPMENT.** Only Customer and the following persons with Customer's permission ("Authorized Operators") may operate the Equipment: Customer's employer, employees, fellow employees in the course of such employee's regular employment, or persons approved by Herc in writing. Customer and all Authorized Operators must hold a valid driver's license to operate a motor vehicle and be of legal age, and be properly qualified to operate the Equipment and have a valid operator's license with respect to the Equipment where required by law. Customer is responsible for any person that operates, uses, stores or moves the Equipment regardless of whether that person is an Authorized Operator.
3. **RENTAL FEES AND OTHER CHARGES.** Customer will pay Herc on demand to the address and by the date specified in the applicable invoice, all charges, including without limitation, rental, time, mileage, service, transportation, refusing service, surcharges, sales and use taxes, and tax reimbursements imposed with respect to the Equipment and this Agreement, and all expenses, including reasonable attorney's fees and costs incurred in collecting same, all in accordance with this Agreement. A detailed description of all fees and surcharges that may be applicable to Customer's rental can be found on Herc's website at <https://www.hercrentals.com/user/programs/services-and-associated-charges.html>. Customer must notify Herc in writing of any disputed charge within 30 days of receipt of such invoice or Customer shall be deemed to have irrevocably waived such amounts. The basic daily, weekly and 4 week rental rates will entitle Customer to a maximum of one-shift use (i.e., a maximum of 8 hours per day; 40 hours per week; 160 hours per 4 weeks). Use in excess of one shift will be payable at the hourly rate of 1/8 of the daily charge (for a daily rental), 1/40 of the weekly charge (for a weekly rental) and 1/160 of the 4 week charge (for a 4 week rental), plus applicable taxes. All charges are subject to final audit by Herc. Herc will have a lien as allowed by law for charges incurred hereunder upon the premises and improvements upon which the Equipment is employed. Rentals are F.O.B. the Herc Branch unless otherwise specified. Shipping charges from such Branch to the Customer's destination and return and all loading, unloading, assembling and dismantling will be paid by Customer. All rates for rentals in excess of 4 weeks are subject to change on 30 days written notice to the Customer with respect to any portion of the rental period then remaining. Charges not paid on time, as required by this Agreement, may be subject to a late payment fee as provided in this Agreement. Customer may also be charged a reasonable fee for any check used for payment hereunder that is returned unpaid. Customer agrees in the event of a default, that any deposit made by Customer shall be used by Herc for unpaid rent and other charges, damages and costs incurred due to the default.
4. **CUSTOMER'S RESPONSIBILITIES.** Customer is responsible to Herc for all loss or damage to the Equipment, and for its return in the same condition it was received, except for ordinary wear, and free of any hazardous materials and/or contaminants. Such responsibility is limited to the full value of the Equipment at the time it is lost or damaged, less its salvage value, plus any administrative fees and Herc's related expenses, such as loss of use, appraisal fees or recovery costs ("Full Value"). The Equipment must be returned to Herc at the renting Herc Branch by the Estimated Return Date (EST RETURN) specified on the Front, or sooner if demanded by Herc. Customer must notify Herc if it desires to change the EST RETURN for all or some of the Equipment. Customer acknowledges that it must confirm return receipt of the Equipment by Herc at the expiration or earlier termination of the rental. Until such time as Herc receives actual possession of the Equipment, Customer agrees to hold said Equipment in a safe and secure manner. The Equipment will be used and kept only at Customer's place of business or the job site at which the Equipment is used and will not be moved without the prior written consent of Herc. The Equipment will be used only in accordance with the manufacturer's instructions within its rated capacity. Customer will perform or cause to be performed and pay for all normal, periodic and other basic service, adjustments and lubrication of the Equipment, including but not limited to: checking of the Equipment before each shift; checking and maintaining crankcase, transmission, cooling and fluid systems daily; and checking tire pressures and battery fluid and charge levels weekly. If the Equipment fails to operate properly or becomes in need of repair, Customer will immediately cease using same and will immediately notify Herc. Customer is responsible for providing a secure and safe work environment for all parties, including Herc and its employees, and for ensuring that the possession, storage, use and operation of the equipment is carried out in compliance with applicable laws, (including but not limited to those relating to worker safety and the environment).
5. **RISK OF LOSS.** All loss of or damage to the Equipment from any cause whatsoever while on rental and whether or not due to the fault of Customer, including, but not limited to, fire, flood, theft, comprehensive losses, collision and rollover, and Acts of God, will be the sole responsibility of Customer and will be paid to Herc promptly upon Customer's receipt of an invoice therefor. Such responsibility is limited to the full value of the Equipment at the time it is lost or damaged, less its salvage value, plus an administrative fee and Herc's related expenses, such as loss of use, appraisal fees or recovery costs. THE COST OF LABOR FOR REPAIRS WILL BE EITHER HERC'S THEN PREVAILING HOURLY RATE FOR LABOR, POSTED AT THE HERC BRANCH WHERE THE EQUIPMENT IS TO BE REPAIRED, OR THE REPAIRER'S HOURLY RATE FOR LABOR CHARGED TO HERC FOR REPAIRS AS THE CASE MAY BE. PARTS WILL BE CHARGED AT HERC'S COST PLUS A RETAIL MARKUP. Use of the Equipment by persons other than Customer or Authorized Operators will be at Customer's sole risk.
6. **EVENTS OF DEFAULT.** Customer shall be in default of this Agreement if Customer fails to pay any amount when due hereunder, or if Customer breaches any of the other terms of this Agreement, or if Customer becomes insolvent or ceases to do business as a going concern, or if a petition in bankruptcy is filed by or against Customer, or if Customer is in default pursuant to the provisions of any other agreement by and between Customer and Herc. Customer will further be deemed to be in default if the Equipment is obtained from Herc through fraud or misrepresentation or is stored or used: (A) in violation of any law or ordinance including without limitation, any local, state or federal law or regulation involving "hazardous materials" including "DOT Hazardous Materials" as set forth in 49 C.F.R. 171-180; (B) in a reckless, negligent or abusive manner, or is damaged while being rented by Customer; (C) in violation of Paragraph 4 above; (D) in any fashion or manner for which the Equipment was not designed or beyond the manufacturer's rated capacity for the Equipment.
7. **REMEDIES OF HERC.** In case of default by Customer, or if Herc deems itself insecure, Herc may, but is not required to, peacefully enter the premises where the Equipment is located and render it inoperative or remove same with or without process of law and without any notice to Customer or liability. Customer hereby waives any right to any hearing or to receive any notice of legal process, as a pre-condition for Herc recovering the Equipment. Customer agrees to permit such entry and action by Herc. In such case Herc may also terminate this Agreement without notice to Customer or prejudice to any remedies or claims which Herc might otherwise have for any amount due hereunder, expense of raising, court costs and reasonable attorney's fees. Customer will remain liable for the Equipment or for any loss or injury to the Equipment, any property and/or persons, notwithstanding such termination. Herc shall have the right to issue and circulate theft notices, cause warrants to be issued and take any other steps which Herc may reasonably deem necessary to recover the Equipment. If the Equipment is not returned on the date specified on the Front or sooner as permitted by the terms of this Agreement, the remedies provided herein in favor of Herc are not exclusive but shall be cumulative and in addition to all other remedies existing at law or in equity, any one or more of which may be exercised simultaneously or successively.
8. **INSURANCE.** Liability Insurance for Injury/Damage to Third Parties - Customer agrees to maintain and carry, at its own expense and at all times during the term of this Agreement, the following insurance: (1) commercial automobile insurance, with at least a per occurrence limit of \$1 million, which includes coverage for owned and non-owned motor vehicles. Herc shall be named as an additional insured for all claims arising out of the maintenance, operation, or use of the vehicle. All insurance, whether issued on a primary or umbrella/excess basis, afforded to Herc must be primary to, and non-contributory with, any other insurance on which Herc is a named insured, whether such other insurance is primary, excess, self-insurance, or insurance on any other basis, to the fullest extent permitted by law. Further, such primary and non-contributory protection shall not exceed the minimum limits required by the automobile financial responsibility laws of the applicable state. Such protection shall form to the basic requirements of the applicable No-Fault law, BUT DOES NOT INCLUDE UNINSURED/UNDERINSURED MOTORIST. SUPPLEMENTARY NO FAULT OR ANY OTHER OPTIONAL COVERAGE, TO THE EXTENT PERMITTED BY LAW, HERC AND CUSTOMER REJECT THE INCLUSION OF ANY SUCH COVERAGE. If such coverage is imposed by operation of law, then the limits of such coverage will be the minimum required by the law of the applicable state noted above; (2) commercial general liability insurance providing coverage equal to or greater than the standard ISO CG 00 12 04 form) with limits of insurance not less than \$1 million per occurrence and \$2 million in the aggregate. Customer shall name Herc as an additional insured for all claims and liability arising out of the maintenance, operation, or use by the Customer of equipment leased to Customer by Herc (providing coverage equal or greater than the standard ISO CG 20 28 11 85). Such insurance shall be primary and non-contributory to any other insurance maintained by Herc. Customer further agrees that the amount of insurance available to Herc shall be for the full amount of the loss up to policy limits of liability and shall not be limited to the minimum requirements of this agreement. In the event any policy provided in compliance with this agreement states that the insurance afforded to an additional insured will not be broader than that required by contract, or words of similar meaning, Customer agrees that nothing in this agreement is intended to restrict or limit the breadth of such insurance; and (3) property insurance for the full replacement cost of the Equipment, including coverage for all risks of loss or damage to the Equipment. The policy must expressly cover owned and non-owned equipment, including motor vehicles (if applicable), while in your care, custody and control. Customer shall carry workers compensation and employers' liability insurance with at least a per occurrence limit of \$1 million. Customer shall name Herc as an additional insured for all claims arising out of the maintenance, operation or use of the equipment, and as an additional loss payee. Any deductibles or self-insured retentions shall be the sole responsibility of the Customer. All insurance required by this Rental Agreement shall include a waiver of rights of recovery against Herc or its insurers by the Customer and its insurers, as well as a waiver of subrogation against Herc or its insurers. The policies required hereunder shall provide that Herc must receive not less than 30 days' notice prior to any cancellation. Customer shall provide Herc with documented proof of all required insurance coverage. FOR RENTAL OF EQUIPMENT NOT LICENSED FOR ROAD USE, CUSTOMER MUST EITHER (i) ELECT TO NAME HERC AS LOSS PAYEE EVIDENCING PROPERTY INSURANCE COVERAGE, OR (ii) ELECT TO PURCHASE THE RENTAL PROTECTION PLAN.
9. **INDEMNIFICATION.** To the fullest extent permitted by law, and for and in additional consideration of providing the Equipment herein, CUSTOMER WILL DEFEND, INDEMNIFY AND HOLD HARMLESS HERC, ITS PARENT COMPANY AND THEIR RESPECTIVE OFFICERS, AGENTS AND EMPLOYEES (COLLECTIVELY "HERC INDEMNIFIED PARTIES"), FROM AND AGAINST ANY AND ALL ACTUAL, ALLEGED, POTENTIAL OR PERCEIVED RISKS OF INJURY, DEMANDS, CLAIMS, SUITS, LIABILITIES, LOSSES, SETTLEMENTS, JUDGMENTS, DAMAGES, ENVIRONMENTAL SPILLS (including but not limited to costs, expenses, delays, deductible amounts of insurance, and liquidated, consequential and punitive damages) ATTORNEYS' FEES AND DISPUTE RESOLUTION COSTS, WHETHER OR NOT SUCH LOSSES, LIABILITIES, CLAIMS OR DAMAGES ARE BASED, IN WHOLE OR IN PART UPON ANY OF THE HERC INDEMNIFIED PARTIES' ALLEGED NEGLIGENCE OR PARTICIPATION IN THE WRONG OR UPON ANY ALLEGED BREACH OF A STATUTORY OR REGULATORY DUTY OR OBLIGATION ON THEIR PART, ARISING OUT OF OR ALLEGED TO HAVE ARISING OUT OF ANY ACT OR OMISSION IN CONNECTION WITH THE CUSTOMER'S MAINTENANCE, USE, POSSESSION, OPERATION, ERECTION, DISMANTLING, SERVICING OR TRANSPORTATION OF THE EQUIPMENT OR MOTOR VEHICLE OR CUSTOMER'S FAILURE TO COMPLY WITH THE TERMS OF THIS AGREEMENT BY REASON OF BODILY INJURY, INCLUDING DEATH, AND PROPERTY DAMAGE, SUSTAINED BY ANY PERSON OR PERSONS, INCLUDING BUT NOT LIMITED TO EMPLOYEES OF CUSTOMER. CUSTOMER WILL, AT ITS SOLE EXPENSE, COMPLY WITH ALL FEDERAL, STATE AND LOCAL LAWS AND REGULATIONS AFFECTING THE EQUIPMENT AND ITS USE, OPERATION, ERECTION, DESIGN AND TRANSPORTATION, INCLUDING WITHOUT LIMITATION, LICENSING AND BUILDING CODE REQUIREMENTS, AND WILL DEFEND, INDEMNIFY AND HOLD HERC INDEMNIFIED PARTIES HARMLESS FROM ALL LOSS, LIABILITY OR EXPENSE RESULTING FROM ACTUAL OR ALLEGED VIOLATIONS OF ANY SUCH LAWS, REGULATIONS OR REQUIREMENTS.
10. **NOTICE OF LOSS OR ACCIDENT.** In the event of an accident, loss of, theft of, or damage to, spill or leak of hazardous materials from, the Equipment, Customer agrees to notify Herc as soon as possible by telephone and, thereafter, to immediately report in writing to Herc and to the public authorities (where required by law or by Herc) all necessary information relating to the loss or accident.
11. **CONDITION OF THE EQUIPMENT.** Customer acknowledges having examined the Equipment upon its delivery to Customer. The Equipment shall be deemed to be accepted by Customer upon delivery and subject to the terms and conditions of this Agreement. Customer shall notify Herc in writing within 24 hours of delivery of the Equipment of any problem with the Equipment, if the Equipment is found by Customer not to be in good mechanical condition, as a result of conditions not the responsibility of Customer, nor caused by the fault or negligence of Customer or Customer's employees or agents. Customer will notify Herc, whereupon Herc will then, at its option and without any other liability or responsibility by Herc to Customer: (a) repair or suitably replace the Equipment within a reasonable time during Herc's normal working hours, with the commencement or running of the terms of this Agreement to be tolled for the period the Equipment is "down"; or (b) remove the Equipment and terminate this Agreement and refund payments of rental charges, if any, for the unexpired term of the Agreement, less whatever is due Herc for damage to or maintenance of Equipment which is the responsibility of Customer. Customer agrees to provide full access to the Equipment to Herc's representatives to enable Herc to meet its responsibilities hereunder.
12. **LATE PAYMENT FEE.** Should Customer fail to pay any invoice to Herc in accordance with the terms of such invoice, Customer will pay a late payment fee to Herc on such delinquent payment until fully paid, at the maximum rate allowed by the laws of the jurisdiction in which the Herc location specified on the Front is located.
13. **FUELING SERVICE CHARGE.** Herc agrees to provide the Equipment to Customer with full fuel tanks. Customer agrees to return the Equipment with full fuel tank(s). If Customer returns the Equipment with the fuel tank(s) less than full, Customer will pay to Herc a sum equal to Herc's then applicable refueling service charge posted at Herc's location where the Equipment is returned for the number of gallons required to refill the tank(s) at the time of return.
14. **MERGER/MODIFICATION/SEVERABILITY.** This Agreement expresses the entire agreement between the parties with respect to the subject matter hereof. No modification or alteration of the terms hereof will be effective as against Herc unless same is in writing and signed by a duly authorized officer of Herc. Customer's execution of this Agreement and acceptance of the Equipment in accordance with Section 11 hereof shall constitute Customer's acceptance of all of the Terms contained on the Front hereof and herein, and the exclusion of any terms and conditions otherwise stated by Customer or contained in any of Customer's documents. The paragraph headings contained in this Agreement are for convenience only and will not be used to expand or limit the actual terms and conditions hereof. Customer and the person signing this Agreement represent that: (a) they both have full authority to execute, deliver and perform this Agreement; and (b) this Agreement is a legal, valid and binding obligation of Customer, enforceable in accordance with its terms.
15. **GOVERNING LAW/JURISDICTION/JURY TRIAL WAIVER/LIMITATION OF LIABILITY.** This Agreement shall be governed by and construed in accordance with the laws of the state of Delaware without regard to its rules of conflict of laws. Customer irrevocably and unconditionally consents to submit to the jurisdiction of the state and federal courts within the State of Delaware (the "Delaware Courts") or Florida ("Florida Courts") for any litigation arising out of or relating to this Agreement and the transactions contemplated hereby, and waives any objection to the laying of venue and forum in the Delaware Courts and/or the Florida Courts. If any provision, or any part of any provision of this Agreement or the application thereof is thereafter held invalid or unenforceable, the remainder of this Agreement shall not be affected thereby and to this end the provisions of this Agreement are declared severable. Each party hereby waives and releases all rights to trial by jury in any action, proceeding or counterclaim brought by either party hereto against the other (and/or against its officers, directors, employees, agents or subsidiary or affiliated entities) on any matters whatsoever arising out of or in any way connected with this Agreement. THE MAXIMUM LIABILITY OF HERC, ITS OFFICERS, DIRECTORS, EMPLOYEES, AGENTS OR AFFILIATES UNDER THIS AGREEMENT (REGARDLESS OF WHETHER A CLAIM IS BASED UPON WARRANTY, CONTRACT, TORT, NEGLIGENCE OR OTHERWISE) SHALL NOT EXCEED THE AMOUNT PAID TO HERC BY CUSTOMER UNDER THIS AGREEMENT.
16. **ELECTRONIC SIGNATURES.** Customer agrees that this Agreement may be signed manually or by scanning and sending .pdf or other copies thereof via email or via any other electronic means and in one or more counterparts, each of which shall be (i) an original, and all of which taken together shall constitute one and the same agreement; (ii) a valid and binding agreement and fully admissible under state and federal rules of evidence, and (iii) enforceable under the applicable Uniform Commercial Code Section 2A-204, Section 3-309 and under any other similar statute applicable to this Agreement.
17. **FAMILIARIZATION.** All familiarization requests must be made in writing not less than five (5) calendar days before scheduled delivery date or at time of purchase. Request(s) must be submitted to the location in which the Equipment was rented. If requested, the User as defined by ANSI A92/CSA B354 agrees to have a designated person present at time of delivery to receive the equipment familiarization. Familiarization will be made in accordance to ANSI A92 & CSA B354. Familiarization is not considered training or certification.

RESERVATION AND
RENTAL CONTRACT ** COPY ****HercRentals**TM

R.A. No. 54190526

Page 1 of 2

BRANCH: 175 HERC NYC-NJ PROTRUCK 49 WESLEY ST S. HACKENSACK, NJ 07606 201-968-0991	BILL TO CUSTOMER: 3000310 TOWNSHIP OF WEST ORANGE DPW25 25 LAKESIDE AVENUE WEST ORANGE, NJ 07052	SHIPPING ADDRESS DPW 25 LAKESIDE AVE WEST ORANGE, NJ 07052 973-325-4056																																																
DESCRIPTION/CHARGES																																																		
EST START: 11/01/22 9:00 EST RETURN: 3/31/23 9:00 DROP DATE: _____ SHIPPED BY: ORDERED BY: JOE PELOSE DROP TIME: _____ ORDER DATE: 4/22/22 SALESPERSON: 804 SALES COORDINATOR: _____ RENTAL TAX CLAIM: MUNICIPAL/CITY TAX DOCUMENT #: 22-6002396 PO#/JOB#: SNOW /1- DPW																																																		
<table style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Qty</th> <th style="text-align: left;">Equipment #</th> <th style="text-align: left;">Hrs/ Min</th> <th style="text-align: left;">Hour</th> <th style="text-align: left;">Day</th> <th style="text-align: left;">Week</th> <th style="text-align: left;">Month</th> <th style="text-align: left;">Amount</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>TRUCK SNOW PLOW 10 FT 6598130</td> <td>8/ 119.00</td> <td>19.83</td> <td>119.00</td> <td>338.00</td> <td>956.00</td> <td>4780.00</td> </tr> <tr> <td>1</td> <td>TRUCK DUMP 5-6 YD DSL 6596170</td> <td>8/ 363.00</td> <td>60.50</td> <td>363.00</td> <td>1131.00</td> <td>2754.00</td> <td>13770.00</td> </tr> <tr> <td></td> <td style="text-align: center;">MIL CHG:.25</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>1</td> <td>TRUCK SPREADER HOPPER 9 FT 6598020</td> <td>8/ 110.00</td> <td>18.33</td> <td>110.00</td> <td>313.00</td> <td>874.00</td> <td>4370.00</td> </tr> <tr> <td></td> <td style="text-align: center;">MIL CHG:.25</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>			Qty	Equipment #	Hrs/ Min	Hour	Day	Week	Month	Amount	1	TRUCK SNOW PLOW 10 FT 6598130	8/ 119.00	19.83	119.00	338.00	956.00	4780.00	1	TRUCK DUMP 5-6 YD DSL 6596170	8/ 363.00	60.50	363.00	1131.00	2754.00	13770.00		MIL CHG:.25							1	TRUCK SPREADER HOPPER 9 FT 6598020	8/ 110.00	18.33	110.00	313.00	874.00	4370.00		MIL CHG:.25						
Qty	Equipment #	Hrs/ Min	Hour	Day	Week	Month	Amount																																											
1	TRUCK SNOW PLOW 10 FT 6598130	8/ 119.00	19.83	119.00	338.00	956.00	4780.00																																											
1	TRUCK DUMP 5-6 YD DSL 6596170	8/ 363.00	60.50	363.00	1131.00	2754.00	13770.00																																											
	MIL CHG:.25																																																	
1	TRUCK SPREADER HOPPER 9 FT 6598020	8/ 110.00	18.33	110.00	313.00	874.00	4370.00																																											
	MIL CHG:.25																																																	
SALES ITEMS: <table style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Qty</th> <th style="text-align: left;">Item number</th> <th style="text-align: left;">Unit</th> <th style="text-align: left;">Price</th> </tr> </thead> <tbody> <tr> <td>28</td> <td>DOMESTIC SECURITY FEE 2217000001</td> <td>EA</td> <td>5.000</td> </tr> </tbody> </table>			Qty	Item number	Unit	Price	28	DOMESTIC SECURITY FEE 2217000001	EA	5.000																																								
Qty	Item number	Unit	Price																																															
28	DOMESTIC SECURITY FEE 2217000001	EA	5.000																																															
*** Delivery Instructions *** GSA NUMBER IS GS-21F-0020T Sub-total: 23060.00 Taxable Sub-total: 0.00 Total: 23060.00																																																		
TRANSPORTATION-DRIVER WAIT TIME is charged if a driver spends more than 20 minutes waiting to unload/load Equipment after scheduled delivery/pickup time. Wait time is \$20 for each 20-minute period thereafter. Customer is responsible for daily maintenance, fuel, damages, and cleaning fees if Equipment is not cleaned before return. TO END RENTAL CHARGES, Customer must call the branch to get a release #.																																																		
CAREFULLY READ THE TERMS AND CONDITIONS THAT APPEAR BELOW AND ON REVERSE SIDE OF THIS PAGE ("TERMS")																																																		
RENTAL PROTECTION PLAN. Herc Rentals Inc. or its affiliate ("Herc") may offer the Rental Protection Plan ("RPP") for a fee to Customer on certain Equipment and for certain types of loss or damage to limit Customer's liability for property loss or damage. Customer must either show proof of property insurance as required in Section 8 on reverse side hereof or purchase RPP. In return for the RPP fee, if RPP covers such repair or replacement at time of claim, Herc agrees to waive certain claims for accidental damages to or theft of such covered Equipment occurring during normal and careful use. Customer remains liable for all other damages as set forth in the Terms. RPP IS NOT INSURANCE. If Customer accepts RPP and pays Herc the RPP fee, Herc will limit Customer's responsibility for the equipment repair or replacement cost to \$500 or 10% of the repair or replacement cost per item, including tax, whichever is less. Upon accepting RPP, Customer agrees to pay an RPP fee equal to 15%. Customer must review the RPP Terms and Conditions posted on Herc's website at https://www.hercrentals.com/us/customer-rental-protection-plan/terms-and-conditions.html before deciding whether to accept RPP. TO THE EXTENT HERC DOES NOT OFFER RPP TO CUSTOMER, OR CUSTOMER DOES NOT ACCEPT RPP, CUSTOMER MUST MAINTAIN THE INSURANCE COVERAGE REQUIRED BY PARAGRAPH 8. PLEASE BE AWARE THAT IF CUSTOMER DOES NOT ELECT TO TAKE RPP AND IT ELECTS TO MAINTAIN INSURANCE COVERAGE, AND IF THE CERTIFICATE OF INSURANCE PROVIDED TO HERC TO EVIDENCE SUCH INSURANCE COVERAGE IS UNACCEPTABLE TO HERC OR THE APPLICABLE POLICIES EXPIRE, CUSTOMER AGREES THAT HERC MAY CHARGE RPP FOR ALL APPLICABLE RENTALS UNTIL SUCH TIME AS AN ACCEPTABLE AND VALID CERTIFICATE OF INSURANCE IS PROVIDED AND SUCH MATTERS ARE CORRECTED TO HERC'S REASONABLE SATISFACTION. NOTWITHSTANDING ANY NOTATION ON THE RENTAL RECORD, RPP IS NOT OFFERED ON OR AVAILABLE FOR THE RENTAL OF A PASSENGER MOTOR VEHICLE. NOTWITHSTANDING PAYMENT OF THE RPP FEE, RPP DOES NOT APPLY, AND CUSTOMER IS LIABLE FOR ALL DAMAGES TO OR REPLACEMENT COST OF, THE EQUIPMENT, AS APPLICABLE, AND ANY ADMINISTRATIVE FEES AND EXPENSES OF HERC; (1) CAUSED BY THE EQUIPMENT BEING USED OR OPERATED IN VIOLATION OF ANY OF THE TERMS; (2) IN CASE OF NEGLIGENCE, AS DETERMINED IN HERC'S SOLE DISCRETION; AND/OR (3) IF COVERAGE IS EXCLUDED UNDER THE RPP TERMS AND CONDITIONS POSTED ON HERC'S WEBSITE.																																																		
A detailed description of fees and surcharges that may be applicable to Customer's rental can be found on Herc's website at https://www.hercrentals.com/us/programs/services-and-associated-charges.html. Customer agrees to pay, in addition to all rental charges, all fees and charges set forth (above) and, the following charges as applicable: (i) based on Customer's possession and/or use of the Equipment, all consumables, fees, licenses, present and future taxes and any other governmental charges; (ii) additional charges for more than one shift use; (iii) freight, delivery, pickup, transportation charges; (iv) transportation service charges (v) repairs and replacement per this contract; (vi) cleaning charge for Equipment returned with excessive dirt, concrete and/or paint; (vii) fees for lost keys (viii) refueling service charges; (viii) fines for use of dyed diesel fuel in on road Equipment; (ix) preventative maintenance charges and (x) emissions and environmental surcharges and fees; (xi) vehicle license fees. HERC COLLECTS THESE FEES AND CHARGES AS REVENUE AND USES THEM AT ITS DISCRETION.																																																		
THE EQUIPMENT IS RENTED BY HERC TO THE CUSTOMER PURSUANT TO THE TERMS. CUSTOMER REPRESENTS HAVING READ AND AGREED TO SAME. PARAGRAPH 11 ON THE BACK OF THIS PAGE IS IN LIEU OF (I) ALL WARRANTIES, EXPRESS, IMPLIED OR STATUTORY, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTY OF MERCHANTABILITY AND THE IMPLIED WARRANTY OF FITNESS FOR A PARTICULAR PURPOSE; AND (II) ALL OBLIGATIONS ON THE PART OF HERC TO CUSTOMER FOR DAMAGES. CUSTOMER WAIVES ALL INDIRECT, INCIDENTAL, CONSEQUENTIAL OR SPECIAL DAMAGES ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT, INCLUDING WITHOUT LIMITATION, THE RENTAL, MAINTENANCE, USE, OPERATION, STORAGE, ERECTION, DISMANTLING OR TRANSPORTATION OF THE EQUIPMENT.																																																		
Customer is obligated to return the Equipment in a good, clean, and uncontaminated condition, free of any and all hazardous substances.																																																		

Customer Name

Title

Terms are due upon receipt Not valid without Barcode

Customer Signature

Date

For GREAT DEALS on USED EQUIPMENT - visit us on-line at [HercRentals.com](https://www.hercrentals.com)

RESERVATION AND RENTAL CONTRACT - HERC RENTALS INC. AND AFFILIATES ("HERC")

This Agreement ("Agreement") is for the rental of the vehicles and equipment and related services described on the other side of this page ("Front"), including all parts of and attachments and accessories to such equipment ("Equipment"). This Agreement is between the customer identified on the Front ("Customer") and Herc. Both parties acknowledge that this Agreement consists of the terms written or printed on this page and the Front.

- NATURE OF THIS AGREEMENT.** This Agreement is solely for the purpose of creating a rental transaction, which allows Customer to use the Equipment as permitted by this Agreement. CUSTOMER REPRESENTS THAT THE EQUIPMENT IS TO BE USED SOLELY AND EXCLUSIVELY FOR BUSINESS OR COMMERCIAL PURPOSES. The Equipment is owned by Herc. Customer acknowledges that no one other than Herc may transfer or assign the Equipment or any rights or obligations under this Agreement. Neither Customer nor any Authorized Operators (as defined below) are agents of Herc. No one may repair or alter the Equipment without Herc's prior written approval. Customer will not suffer any liens or encumbrances to attach to the Equipment and will defend, indemnify, and hold Herc harmless from all loss, liability, and expense by reason thereof.
- WHO MAY OPERATE THE EQUIPMENT.** Only Customer and the following persons with Customer's permission ("Authorized Operators") may operate the Equipment: Customer's employer, employees, fellow employees in the course of such employee's regular employment, or persons approved by Herc in writing. Customer and all Authorized Operators must hold a valid driver's license to operate a motor vehicle and be of legal age, and be properly qualified to operate the Equipment; and have a valid operator's license with respect to the Equipment where required by law. Customer is responsible for any person that operates, uses, stores or moves the Equipment regardless of whether that person is an Authorized Operator.
- RENTAL FEES AND OTHER CHARGES.** Customer will pay Herc on demand to the address and by the date specified in the applicable invoice, all charges, including without limitation, rental, time, mileage, service, transportation, refusing service, surcharges, sales and use taxes, and tax reimbursements imposed with respect to the Equipment and this Agreement, and all expenses, including reasonable attorney's fees and costs incurred in collecting same, all in accordance with this Agreement. A detailed description of all fees and surcharges that may be applicable to Customer's rental can be found on Herc's website at <https://www.hercrentals.com/programs/services-and-associated-charges.html>. Customer must notify Herc in writing of any disputed charge within 30 days of receipt of such invoice or Customer shall be deemed to have irrevocably waived such amounts. The basic daily, weekly and 4 week rental rates will entitle Customer to a maximum of one shift use (i.e., a maximum of 8 hours per day; 40 hours per week; 160 hours per 4 weeks). Use in excess of one shift will be payable at the hourly rate of 1/8 of the daily charge (for a daily rental), 1/40 of the weekly charge (for a weekly rental) and 1/160 of the 4 week charge (for a 4 week rental), plus applicable taxes. All charges are subject to final audit by Herc. Herc will have a lien as allowed by law for charges incurred hereunder upon the premises and improvements upon which the Equipment is employed. Rentals are F.O.B. the Herc Branch unless otherwise specified. Shipping charges from such Branch to the Customer's destination and return and all loading, unloading, assembling and dismantling will be paid by Customer. All rates for rentals in excess of 4 weeks are subject to change on 30 days' written notice to the Customer with respect to any portion of the rental period then remaining. Charges not paid on time, as required by this Agreement, may be subject to a late payment charge provided in this Agreement. Customer may also be charged a reasonable fee for any check used for payment hereunder that is returned unpaid. Customer agrees in the event of a default, that any deposit made by Customer shall be used by Herc for unpaid rent and other charges, damages and costs incurred due to the default.
- CUSTOMER'S RESPONSIBILITIES.** Customer is responsible to Herc for all loss or damage to the Equipment, and for its return in the same condition it was received, except for ordinary wear, and free of any hazardous materials and/or contaminants. Such responsibility is limited to the full value of the Equipment at the time it is lost or damaged, less its salvage value, plus any administrative fees and Herc's related expenses, such as loss of use, appraisal fees or recovery costs ("Full Value"). The Equipment must be returned to Herc at the renting Herc Branch by the Estimated Return Date (EST RETURN) specified on the Front, or sooner if demanded by Herc. Customer must notify Herc if it desires to change the EST RETURN for all or some of the Equipment. Customer acknowledges that it must confirm return receipt of the Equipment by Herc at the expiration or earlier termination of the rental. Until such time as Herc receives actual possession of the Equipment, Customer agrees to hold said Equipment in a safe and secure manner. The Equipment will be used and kept only at Customer's place of business or the job site at which the Equipment is used and will not be moved without the prior written consent of Herc. The Equipment will be used only in accordance with the manufacturer's instructions within its rated capacity. Customer will perform or cause to be performed and pay for all normal periodic and other basic service, adjustments and lubrication of the Equipment, including but not limited to: checking of the Equipment before each shift; checking and maintaining cranks, transmission, cooling and fluid systems daily; and checking tire pressures and battery fluid and charge levels weekly. If the Equipment fails to operate properly or becomes in need of repair, Customer will immediately cease using same and will immediately notify Herc. Customer is responsible for providing a secure and safe work environment for all parties, including Herc and its employees, and for ensuring that the possession, storage, use and operation of the Equipment is carried out in compliance with applicable laws, (including but not limited to those relating to worker safety and the environment).
- RISK OF LOSS.** All loss of or damage to the Equipment from any cause whatsoever while on rental and whether or not due to the fault of Customer, including, but not limited to, fire, flood, theft, comprehensive losses, collision and rollover, and Acts of God, will be the sole responsibility of Customer and will be paid to Herc promptly upon Customer's receipt of an invoice therefor. Such responsibility is limited to the full value of the Equipment at the time it is lost or damaged, less its salvage value, plus an administrative fee and Herc's related expenses, such as loss of use, appraisal fees or recovery costs. THE COST OF LABOR FOR REPAIRS WILL BE EITHER HERC'S THEN PREVAILING HOURLY RATE FOR LABOR, POSTED AT THE HERC BRANCH WHERE THE EQUIPMENT IS TO BE REPAIRED, OR THE REPAIRER'S HOURLY RATE FOR LABOR CHARGED TO HERC FOR REPAIRS AS THE CASE MAY BE. PARTS WILL BE CHARGED AT HERC'S COST PLUS A RETAIL MARKUP. Use of the Equipment by persons other than Customer or Authorized Operators will be at Customer's sole risk.
- EVENTS OF DEFAULT.** Customer shall be in default of this Agreement if Customer fails to pay any amount when due hereunder, or if Customer breaches any of the other terms of this Agreement, or if Customer becomes insolvent or ceases to do business as a going concern, or if a petition in bankruptcy is filed by or against Customer, or if Customer is in default pursuant to the provisions of any other agreement by and between Customer and Herc. Customer will further be deemed to be in default if the Equipment is obtained from Herc through fraud or misrepresentation or is stored or used: (A) in violation of any law or ordinance including without limitation, any local, state or federal law or regulation involving "Hazardous Materials," including "DOT Hazardous Materials," as set forth in 49 C.F.R. 171-180; (B) in a reckless, negligent or abusive manner, or is damaged while being rented by Customer; (C) in violation of Paragraph 4 above; (D) in any fashion or manner for which the Equipment was not designed or beyond the manufacturer's rated capacity for the Equipment.
- REMEDIES OF HERC.** In case of default by Customer, or if Herc deems itself insecure, Herc may, but is not required to, peacefully enter the premises where the Equipment is located and render it inoperative or remove same with or without process of law and without any notice to Customer or liability. Customer hereby waives any right to any hearing or to receive any notice of legal process, as a pre-condition for Herc recovering the Equipment. Customer agrees to permit such entry and action by Herc. In such case Herc may also terminate this Agreement with notice to Customer or prejudice to any remedies or claims which Herc might otherwise have for any amount due hereunder, expense of relating, court costs and reasonable attorneys' fees. Customer will remain liable for the Equipment or for any loss or injury to the Equipment, any property and/or persons, notwithstanding such termination. Herc shall have the right to issue and circulate third notices, cause warrants to be issued and take any other steps which Herc may reasonably deem necessary to recover the Equipment, if the Equipment is not returned on the date specified on the Front or sooner as permitted by the terms of this Agreement. The remedies provided herein in favor of Herc are not exclusive but shall be cumulative and in addition to all other remedies existing at law or in equity, any one or more of which may be exercised simultaneously or successively.
- INSURANCE.** Liability Insurance for Injury/Damage to Third Parties - Customer agrees to maintain and carry, at its own expense and at all times during the term of this Agreement, the following insurance: (1) commercial automobile insurance, with at least a per occurrence limit of \$1 million, which includes coverage for owned and non-owned motor vehicles. Herc shall be named as an additional insured for all claims arising out of the maintenance, operation, or use of the vehicle. All insurance, whether issued on a primary or umbrella/excess basis, afforded to Herc shall be primary to, and non-contributory with, any other insurance on which Herc is a named insured, whether such other insurance is primary, excess, self-insurance, or insurance on any other basis, to the fullest extent permitted by law. Further, such primary and non-contributory protection shall not exceed the minimum limits required by the automobile financial responsibility laws of the applicable state. Such protection will conform to the basic requirements of the applicable No-Fault law, BUT DOES NOT INCLUDE UNINSURED/UNDERINSURED MOTORIST. SUPPLEMENTARY NO FAULT OR ANY OTHER OPTIONAL COVERAGE. TO THE EXTENT PERMITTED BY LAW, HERC AND CUSTOMER REJECT THE INCLUSION OF ANY SUCH COVERAGE. If such coverage is imposed by operation of law, then the limits of such coverage will be the minimum required by the law of the applicable state noted above; (2) commercial general liability insurance (providing coverage equal to or greater than the standard ISO CG 00 01 12 04 form) with limits of insurance not less than \$1 million per occurrence and \$2 million in the aggregate. Customer shall name Herc as an additional insured for all claims and liability arising out of the maintenance, operation, or use by the Customer of equipment leased to Customer by Herc (providing coverage equal or greater than the standard ISO CG 20 28 11 85). Such insurance shall be primary and non-contributory to any other insurance maintained by Herc. Customer further agrees that the amount of insurance available to Herc shall be for the full amount of the loss up to policy limits of liability and shall not be limited to the minimum requirements of this agreement. In the event any policy provided in compliance with this agreement states that the insurance afforded to an additional insured will not be broader than that required by contract, or words of similar meaning, Customer agrees that nothing in this agreement is intended to restrict or limit the breadth of such insurance; and (3) property insurance for the full replacement cost of the Equipment, including coverage for all risks of loss or damage to the Equipment. The policy must expressly cover owned and non-owned Equipment, including motor vehicles (if applicable), while in your care, custody and control. Customer shall carry workers compensation and employers' liability insurance with at least a per occurrence limit of \$1 million. Customer shall name Herc as an additional insured for all claims arising out of the maintenance, operation or use of the equipment, and as an additional loss payee. Any deductibles or self-insured retentions shall be the sole responsibility of the Customer. All insurance required by this Rental Agreement shall include a waiver of rights of recovery against Herc or its insurers by the Customer and its insurers, as well as a waiver of subrogation against Herc or its insurers. The policies required hereunder shall provide that Herc must receive not less than 30 days' notice prior to any cancellation. Customer shall provide Herc with documented proof of all required insurance coverage. FOR RENTAL OF EQUIPMENT NOT LICENSED FOR ROAD USE, CUSTOMER MUST EITHER (i) ELECT TO NAME HERC AS LOSS PAYEE EVIDENCING PROPERTY INSURANCE COVERAGE, OR (ii) ELECT TO PURCHASE THE RENTAL PROTECTION PLAN.
- INDEMNIFICATION.** To the fullest extent permitted by law, and for and in addition to consideration of providing the Equipment herein, CUSTOMER WILL DEFEND, INDEMNIFY AND HOLD HARMLESS HERC, ITS PARENT COMPANY AND THEIR RESPECTIVE OFFICERS, AGENTS AND EMPLOYEES (COLLECTIVELY "HERC INDEMNIFIED PARTIES"), FROM AND AGAINST ANY AND ALL ACTUAL, ALLEGED, POTENTIAL OR PERCEIVED RISKS OF INJURY, DEMANDS, CLAIMS, SUITS, LIABILITIES, LOSSES, SETTLEMENTS, JUDGMENTS, DAMAGES, ENVIRONMENTAL SPILLS (including but not limited to costs, expenses, delays, deductible amounts of insurance, and liquidated, consequential and punitive damages) ATTORNEYS' FEES AND DISPUTE RESOLUTION COSTS, WHETHER OR NOT SUCH LOSSES, LIABILITIES, CLAIMS OR DAMAGES ARE BASED, IN WHOLE OR IN PART UPON ANY OF THE HERC INDEMNIFIED PARTIES' ALLEGED NEGLIGENCE OR PARTICIPATION IN THE WRONG OR UPON ANY ALLEGED BREACH OF A STATUTORY OR REGULATORY DUTY OR OBLIGATION ON ANY PART, ARISING OUT OF OR ALLEGED TO HAVE ARISING OUT OF ANY ACT OR OMISSION IN CONNECTION WITH THE CUSTOMER'S MAINTENANCE, USE, POSSESSION, OPERATION, ERECTION, DISMANTLING, SERVICING OR TRANSPORTATION OF THE EQUIPMENT OR MOTOR VEHICLE OR CUSTOMER'S FAILURE TO COMPLY WITH THE TERMS OF THIS AGREEMENT, BY REASON OF BODILY INJURY, INCLUDING DEATH, AND PROPERTY DAMAGE, SUSTAINED BY ANY PERSON OR PERSONS, INCLUDING BUT NOT LIMITED TO EMPLOYEES OF CUSTOMER, CUSTOMER WILL, AT ITS SOLE EXPENSE, COMPLY WITH ALL FEDERAL, STATE AND LOCAL LAWS AND REGULATIONS AFFECTING THE EQUIPMENT AND ITS USE, OPERATION, ERECTION, DESIGN AND TRANSPORTATION, INCLUDING WITHOUT LIMITATION, LICENSING AND BUILDING CODE REQUIREMENTS, AND WILL DEFEND, INDEMNIFY AND HOLD HERC INDEMNIFIED PARTIES HARMLESS FROM ALL LOSS, LIABILITY OR EXPENSE RESULTING FROM ACTUAL OR ALLEGED VIOLATIONS OF ANY SUCH LAWS, REGULATIONS OR REQUIREMENTS.
- NOTICE OF LOSS OR ACCIDENT.** In the event of an accident, loss of, theft of, or damage to, spill or leak of hazardous materials from, the Equipment, Customer agrees to notify Herc as soon as possible by telephone and, thereafter, to immediately report in writing to Herc and to the public authorities (where required by law or by Herc) all necessary information relating to the loss or accident.
- CONDITION OF THE EQUIPMENT.** Customer acknowledges having examined the Equipment upon its delivery to Customer. The Equipment shall be deemed to be accepted by Customer upon delivery and subject to the terms and conditions of this Agreement. Customer shall notify Herc in writing within 24 hours of delivery of the Equipment of any problem with the Equipment. If the Equipment is found by Customer not to be in good mechanical condition, as a result of conditions not the responsibility of Customer, nor caused by the fault or negligence of Customer or Customer's employees or agents, Customer will so notify Herc, whereupon Herc will then, at its option and without any other liability or responsibility by Herc to Customer: (a) repair or suitably replace the Equipment within a reasonable time during Herc's normal working hours, with the commencement or running of the terms of this Agreement to be tolled for the period the Equipment is "down"; or (b) remove the Equipment and terminate this Agreement and refund payments of rental charges, if any, for the unexpired term of the Agreement, less whatever is due Herc for damage to or maintenance of Equipment which is the responsibility of Customer. Customer agrees to provide full access to the Equipment to Herc's representatives to enable Herc to meet its responsibilities hereunder.
- LATE PAYMENT FEE.** Should Customer fail to pay any invoice to Herc in accordance with the terms of such invoice, Customer will pay a late payment fee to Herc on such delinquent payment until fully paid, at the maximum rate allowed by the laws of the jurisdiction in which the Herc location specified on the Front is located.
- FUELING SERVICE CHARGE.** Herc agrees to provide the Equipment to Customer with full fuel tanks. Customer agrees to return the Equipment with full fuel tank(s). If Customer returns the Equipment with the fuel tank(s) less than full, Customer will pay to Herc a sum equal to Herc's then applicable refueling service charge posted at Herc's location where the Equipment is returned for the number of gallons required to refill the tank(s) at the time of return.
- MERGER/MODIFICATION/SEVERABILITY.** This Agreement expresses the entire agreement between the parties with respect to the subject matter hereof. No modification or alteration of the terms hereof will be effective as against Herc unless same is in writing and signed by a duly authorized officer of Herc. Customer's execution of this Agreement and acceptance of the Equipment in accordance with Section 11 hereof shall constitute Customer's acceptance of all of the Terms contained on the Front hereof and herein, and the exclusion of any terms and conditions otherwise stated by Customer or contained in any of Customer's documents. The paragraph headings contained in this Agreement are for convenience only and will not be used to expand or limit the actual terms and conditions hereof. Customer and the person signing this Agreement represent that: (a) they both have full authority to execute, deliver and perform this Agreement; and (b) this Agreement is a legal, valid and binding obligation of Customer, enforceable in accordance with its terms.
- GOVERNING LAW/JURISDICTION/JURY TRIAL WAIVER/LIMITATION OF LIABILITY.** This Agreement shall be governed by and construed in accordance with the laws of the state of Delaware without regard to its rules of conflict of laws. Customer irrevocably and unconditionally consents to submit to the jurisdiction of the state and federal courts within the State of Delaware (the "Delaware Courts") or Florida ("Florida Courts") for any litigation arising out of or relating to this Agreement and the transaction contemplated hereunder and waives any objection to the venue and forum in the Delaware Courts and/or the Florida Courts. If any provision, or any part of any provision of this Agreement or the application thereof is hereafter held invalid or unenforceable, the remainder of this Agreement shall not be affected thereby and to this end the provisions of this Agreement are declared severable. Each party hereby waives and releases all rights to trial by jury in any action, proceeding or counterclaim brought by either party hereto against the other (and/or against its officers, directors, employees, agents, or subsidiary or affiliated entities) on any matters whatsoever arising out of or in any way connected with this Agreement. THE MAXIMUM LIABILITY OF HERC, ITS OFFICERS, DIRECTORS, EMPLOYEES, AGENTS OR AFFILIATES UNDER THIS AGREEMENT (REGARDLESS OF WHETHER A CLAIM IS BASED UPON WARRANTY, CONTRACT, TORT, NEGLIGENCE OR OTHERWISE) SHALL NOT EXCEED THE AMOUNT PAID TO HERC BY CUSTOMER UNDER THIS AGREEMENT.
- ELECTRONIC SIGNATURES.** Customer agrees that this Agreement may be signed manually or by scanning and sending .pdf or other copies thereof via email or via any other electronic means and in one or more counterparts, each of which shall be (i) an original, and all of which taken together shall constitute one and the same agreement; (ii) a valid and binding agreement and fully admissible under state and federal rules of evidence; and (iii) enforceable under the applicable Uniform Commercial Code Section 2A-204, Section 3-309 and under any other similar statute applicable to this Agreement.
- FAMILIARIZATION.** All familiarization requests must be made in writing not less than five (5) calendar days before scheduled delivery date or at time of purchase. Request(s) must be submitted to the location in which the Equipment was rented. If requested, the User as defined by ANSI A92/CSA B354 agrees to have a designated person present at time of delivery to receive the equipment familiarization. Familiarization will be made in accordance to ANSI A92 & CSA B354. Familiarization is not considered training or certification.

RESOLUTION

RESOLUTION OF THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF ESSEX, NEW JERSEY, REMANDING TO THE RENT LEVELING BOARD THE TENANTS' APPEAL OF THE DECISION OF THAT BOARD GRANTING RENT INCREASES FOR HARDSHIP AND OTHER RELIEF TO THE LANDLORD, 91 ASHLAND AVE., LLC, FOR FURTHER INFORMATION AND CONSIDERATION.

Whereas, The Township of West Orange's Rent Leveling Board ("the Board"), formed and operating pursuant to The Revised General Ordinances of the Township of West Orange, Chapter 15, §15-1, et seq., ("the Rent Control Ordinance") considered the application of landlord 91 Ashland Ave., LLC, ("the Landlord") for relief under its hardship and major capital improvement provisions contained in §15-3.3 a., and b.; and

Whereas, the Board heard testimony of the Landlord and several Tenant objectors over the course of hearings conducted on February 10, March 10, and April 14, 2022, then deliberated and came to a decision on May 12, 2022, that decision and the resulting remedies then set forth in a 4-page (unnumbered) letter of Peter Smeraldo, Board Administrator, dated June 10, 2022, which decision and remedies have been appealed to the West Orange Township Council by the Tenant objectors ("the Appeal"); and

Whereas, on August 23, 2022, the Township Council met to consider the Appeal de novo based on the record below, being the videotaped Board hearings, documents filed with the Board by the Landlord and Tenant objectors, and the Board's deliberations; and

Whereas, after review of that record the Township Council could not determine the Board's reasoning for its decision and remedies, no rationale, or insufficient rationale for them being readily apparent from the hearings, deliberations and the resulting Board Administrator's letter-decision dated June 10, 2022, which was marked "C-1" for identification at the Council's hearing; and

Whereas, the Township Council in its deliberations determined it best and necessary to remand the matter to the Board for further hearing and deliberation if necessary and for a formal Resolution of the Board setting forth its detailed findings of fact, conclusions of law and the remedy(ies) to be imposed as a result, and to clearly provide the reasoning for its decision; and

Whereas, the Township Council also expressed some specific evidential and information shortcomings and some further directions to the Board which will be set forth in some detail in the below resolving clause of this Resolution in order to guide the Board in its proceedings on remand; and

Whereas, the Township's Law Department may submit with regard to this remand some further legal advice to the Board in the form of a Memorandum to the Board Administrator in order to provide some further direction and advice to the Board regarding this matter and its role generally;

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of West Orange, that having considered de novo and on the record below the Tenants' appeal of the West Orange Rent Leveling Board's decision in the matter of 91 Ashland Ave., LLC, the Landlord's petition for hardship and major capital improvement relief under the Township's Rent Control Ordinance as codified in Chapter 15, §15-1, et seq., and the Council having determined that the record below does not provide sufficient information from which the Council can make its own independent determination as to whether or not the Landlord has met its burden of proof with respect to its petition and the relief sought, the entire matter is and hereby is remanded to the Rent Leveling Board for such further hearing and deliberation as the Board requires or wishes to arrive at a correct and supportable decision based on the language in the Township's Rent Control Ordinance and for a formal Resolution of the Board setting forth its detailed findings of fact, conclusions of law and the remedy(ies) to be imposed as a result so that the Council can determine and fully understand the Board's decisions and the reasoning supporting them; and

BE IT FURTHER RESOLVED, that the Board shall consider in its further hearing and deliberation the overall purpose of rent control in the State of New Jersey, the specific language and provisions contained in the Township's Rent Control Ordinance, the specific issues raised by the Landlord's petition, the minimum proofs any landlord should present in order to satisfy the Board, any and all evidence and objections in opposition by the Tenants, and the fact that the Board is creating a record which will be considered in any appeal of its decision, whether by the Township Council or a Court of Law; and

BE IT FURTHER RESOLVED, that the Council wishes the Board to specifically address, consider and determine the following:

- verify any and all income being received by the landlord from the property, not just rent received from the residential tenants;
- verify all expenses paid by the landlord for the property, including submission of documentation for such expenses, including, but not limited to, monies paid for and debt incurred for the purchase of the property, mortgage payments, taxes, utilities, common area expenses, repairs, all expenditures for the property, bills, vouchers, and similar documentary evidence to support the Landlord's claim of hardship under the Ordinance;
- consider whether or not existing leases comply with our ordinance, whether or not all required notice has been properly given by the Landlord, and all other prerequisites for relief contained in the ordinance have been met, or the Board's justifications for waiving such compliance;

- tenants have no burden of proof, but if able to do so, should be invited to substantiate any claims they have about additional income generated from the property to the Landlord and any further relevant testimonial or documentary evidence they wish to offer in opposition to any of the relief sought by the Landlord;
- to the extent the Board is granting the Landlord relief based on its “major capital improvement” petition, identify the specific capital improvements it finds to have been completed to be “major” and all of the other required information contained in Section 15-3.3 b., including, but not limited to, the surcharge being sought from each tenant and how the specific percentage limitation on relief provided for in the ordinance has been met;
- prepare, consider, adopt and provide a formal Resolution of the Rent Leveling Board setting forth the Board’s detailed findings of facts, conclusions of law, and the remedy(ies) to be granted, the Resolution to make clear the Board’s reasoning, how it arrived at its findings of facts, conclusions of law and its remedy(ies), so that in the event of an appeal, whether to the Council or to the Superior Court of New Jersey, Law Division, the appellate body can fully understand and consider what occurred with respect to this petition before the Board, the testimonial and documentary evidence considered, and then to make its own determination based on the record of the proceedings before the Board as required by law;
- in remanding this matter to the Board, the Council wishes to convey that it is not in favor of and will not support gentrification of the neighborhood in which the Landlord’s property is located, gentrification being contrary to the intent of the Township’s Rent Control ordinance; and

BE IT FURTHER RESOLVED, that the Council wishes the Board to take the time it needs to act properly in this matter, but also to act in reasonably expeditious fashion in view of the interest all have in coming to a resolution of all of the issues on a timely basis.

Karen J. Carnevale, R.M.C
Municipal Clerk

Susan McCartney
Council President

Adopted: September 6, 2022

RESOLUTION TO HOLD A CLOSED SESSION

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4. et seq.) provides for the exclusion of the public meetings of the governing body during the discussion of certain matters; and

WHEREAS, prior to the exclusion of the public from a meeting of the Township Council it is required that the Council adopt a Resolution stating the general nature of the subject to be discussed and stating as precisely as possible the time when the minutes of the discussion conducted in closed session can be disclosed to the public; and

WHEREAS, this body is about to consider a matter which falls within the purview of N.J.S.A. 10-4-12, and can properly exclude the public from such discussions; now, therefore, be it

BE IT RESOLVED, that the Township Council of the Township of West Orange, now assembled in public session at its regular meeting of September 6, 2022 enter into a closed session to consider the following matter(s).

- () 1. Discussion of any material, the disclosure of which constitutes an invasion of individual privacy.
- () 2. A collective bargaining agreement or the terms of provisions of same.
- () 3. Techniques or tactic utilized to protect the safety and property of the public provided that their disclosure could impair such protection.
- () 4. An investigation of violations or possible violations of the laws of the State of New Jersey and/or the Township of West Orange Administrative Code.
- (X) 5. Pending or anticipated litigation or contract negotiation in which this body is or maybe a party.
- () 6. A matter falling within the attorney-client privilege to the extent that confidentiality is required in order for the attorney to exercise his ethical duties to this body.
- () 7. Personnel matters.
- () 8. Discussion of any matter which by express provision of Federal law or State statute or rule of Court shall be rendered confidential.
- () 9. Discussion of any matter in which the release of information would impair a right to receive funds from the Government of the United Sates.
- () 10. Discussion of any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed.
- () 11. Deliberations occurring after a public hearing that may result in imposition of a civil penalty or suspension or loss of a license or permit.

More specifically, the Council may discuss in closed session the following topic(s):

Downtown Redevelopment Area

(the general subject matter(s) of discussion shall be indicated by a check mark in the appropriate box and shall be more specifically referred to thereafter to the extent such additional disclosure can be made without compromising the need for confidentiality giving rise to the closed session.

IT IS FURTHER RESOLVED that the minutes of said discussion shall be made public as soon as the matter under discussion is no longer of a confidential or sensitive nature such that the public interest will no longer be served by such confidentiality.

The foregoing resolution was duly adopted by the Township Council of the Township of West Orange at a public meeting held on **September 6, 2022**

Motion:

Second:

Vote

Aye:

Opposed:

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan McCartney
Council President

Adopted: September 6, 2022

R E S O L U T I O N

WHEREAS, the Township of West Orange has advertised for bids for the receipt of One (1) or Two (2) 2023 or Newer Sixteen Plus Two (16+2) Wheelchair Position or Twenty (20) Ambulatory Passenger Shuttle Bus(es); and

WHEREAS, three bids were received on August 23, 2022 by Creative Bus Sales, Inc., Factory Direct Bus Sales, Inc. and Rohrer Enterprises, Inc; and

WHEREAS, the bids were reviewed by the Purchasing Agent for document compliance and found all compliant; and

WHEREAS, the Municipal Engineer found that two of the three bidders, Creative Bus Sales, Inc. and Factory Direct Bus Sales, Inc. took exceptions to the bid specifications and Rohrer Enterprises, Inc. took no exceptions; and

WHEREAS, Creative Bus Sales, Inc. took a total of eight exceptions of which two are essential including front and side digital destination signs and a stop request pull cord and touch tape and based on their listed costs will bring the total bid cost to \$122,122.00 (unit price for each bus); and

WHEREAS, Factory Direct Bus Sales took seven exceptions of which one is essential – a digital side destination sign and the cost to add this sign will bring the total bid cost to \$116,551.00 (unit price for each bus); and

WHEREAS, Rohrer Enterprises, Inc. took no exceptions and submitted a bid in the amount of \$116,970.00 (unit price for each bus); and

WHEREAS, Factory Direct Bus Sales, Inc. submitted the most responsive and responsible bid for:

One (1) or Two (2) 2023 or Newer Sixteen Plus Two (16+2) Wheelchair Position or Twenty (20) Ambulatory Passenger Shuttle Bus(es)

Total Purchase: \$116,551.00 (Unit Price for each bus)

WHEREAS, the Municipal Engineer recommends awarding the contract to Factory Direct Bus Sales, Inc., 155 Terminal Drive, Plainview, New York 11803; and

WHEREAS, the Township Council concurs in the foregoing.

NOW, THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange that an award of contract be made to Factory Direct Bus Sales, Inc., 155 Terminal Drive, Plainview, New York 11803 in the amount of \$116,551.00 for each bus or a total of \$233,102.00.

BE IT FURTHER RESOLVED, that the Purchasing Agent is hereby authorized to arrange to pay for the foregoing in accordance with the terms of said Purchase Order on behalf of the Township of West Orange with funds certified available by the Chief Financial Officer.

Karen Carnevale, R.M.C., Municipal Clerk

Susan McCartney, Council President

Adopted: September 6, 2022

I hereby certify funds are available from: **ACCOUNT NO.**
\$233,102.00

John Gross, Chief Financial Officer

PROPOSAL PRICING AND SIGNATURE PAGE

FOR THE FURNISHING AND DELIVERY OF

1 (ONE) OR 2 (TWO) 2023 OR NEWER FORD E-450 MINIBUS OR EQUIVALENT VEHICLE

WITH 20 AMBULATORY SEATS OR
16 AMBULATORY SEATS WITH 2 WHEELCHAIR POSITIONS
FOR THE TOWNSHIP OF WEST ORANGE

To the Township of West Orange Purchasing Agent
Township of West Orange
Hall of Records

The undersigned proposes to furnish and deliver 1 (one) or 2 (two) 2023 or newer Ford E-450 Minibus with seating for 20 ambulatory or 16 ambulatory with 2 (two) wheelchair positions or equal in strict accordance with the conditions and specifications herein for the following amounts:

1 (one) or 2 (two) 2023 or newer Ford E-450 Minibus with seating for:
20 ambulatory or 16 ambulatory with 2 (two) wheelchair positions

\$ 115,300.00

Unit Price for Each Bus

115,300.00

For 1 (one) bus written total amount

\$115,300.00

230,600.00

For 2 (two) buses written grand total amount

In the event additional vehicles are ordered,
bid pricing is guaranteed until this date:

N/A *

Number of Days to Deliver:

on or before 1/31/23 *

Bidder must be sure to list any and all equivalent offerings in order for all proposals to be accurately reviewed.

BUSINESS NAME: FACTORY DIRECT BUS SALES INC.

AUTHORIZED SIGNATURE: Michael White

DATE: 8/16/2022

PRINT NAME: MICHAEL WHITE TITLE: CFO

ADDRESS: 155 TERMINAL DRIVE, PLAINVIEW, NY 11803

TELEPHONE NUMBER: 516-767-2700 x142 FAX NUMBER: 516-767-2703

EMAIL: michael@birdbussales.com

* See Clarifications & Exceptions 1

TOWNSHIP OF WEST ORANGE BID FOR PASSENGER SHUTTLE BUSES

AUGUST 23, 2022 CLAIRIFICATIONS & EXCEPTIONS

Instructions to Bidders # 21 – This is a one-time price good only for this bid

Chassis Specifications:

I. Battery box is mounted under the bus body side, not "in-step"

Exterior Rear One-Piece Cap & Emergency Door:

Rear emergency door has one window, there are 2 additional windows on either side of the door on the rear wall of the bus

Ceiling & Rear Wall:

Covered in padded grey vinyl. This reduces interior noise on the bus and is easy to clean

Interior & Step Flooring:

Gerflor #6727 Anthracite (Grey) floor covering. Shows less dirt. Standee line and step nosing white

Corrosion Resistant:

Undercoat is Degacoat brand. See attached documents for details.

Seating & Wheelchair Securements

One folding seat has TDSS system. There is also one Q'Straint storage pouch

Under Seat Retractable seat belts are not available

Digital LED Destination Signs:

Front sign only, side is not available * ESSENTIAL ITEM

+ \$1251.00

Delivery:

These buses should be delivered by early January 2023 based on current conditions; however, it is impossible to predict any supply shortages that may impact the delivery date.

Warranty

See the attached warranty statements from the body and chassis manufacturers

Ford Warranty

QUICK REFERENCE: WARRANTY COVERAGE

This chart gives a general summary of your warranty coverage provided by Ford Motor Company under the **New Vehicle Limited Warranty**. Please refer to the description of warranty coverage for more specific information.

For each type of coverage, the chart shows two measures:

- years in service
- miles driven

Your New Vehicle Limited Warranty

TYPE OF COVERAGE	YEARS IN SERVICE/MILES DRIVEN
BUMPER TO BUMPER	3/36,000
POWERTRAIN	5/60,000
SAFETY RESTRAINT SYSTEM	5/60,000
CORROSION (Perforation only)	5/UNLIMITED
DIESEL ENGINE	5/100,000
HYBRID/ELECTRIC UNIQUE COMPONENT	8/100,000

The measure that occurs first determines how long your coverage lasts. For example: Your Bumper to Bumper Coverage lasts for three years - unless you drive more than 36,000 miles before three years elapse. In that case, your coverage ends at 36,000 miles.

For more details on coverage, see:

- ➔ **What is Covered?** (pages 9-13)
- ➔ **What is Not Covered?** (pages 13-16)



GLAVAL COMMERCIAL BUS OPTIONAL 5-YEAR/100,000 MILE EXTENDED WARRANTY

Notice

Please ensure that the warranty registration is completed online in Dealer Connect by your purchasing dealer. Electronic entry into the warranty system registers the warranty with Glaval Bus so that Glaval Bus has record of your rights under this limited warranty and to assure prompt assistance. Your dealer will provide the warranty info for you to sign in order for entry into this system. If you do not remember signing a Glaval Bus warranty registration at the time of delivery, please contact your dealer.

Definition of Terms

Authorized Glaval Bus Dealer ("Dealer"): This agreement is applicable only in the United States, Puerto Rico and Canada. Any Authorized Dealer of the owner's choice may perform warranty service work under the Glaval Bus Warranty Agreement. This vehicle should be delivered to the authorized dealer during normal service hours. A reasonable time should be allowed after taking the vehicle to the authorized dealer for performance of the repair.

Glaval Bus, Division of Forest River Bus, LLC. ("Warrantor"): The party obligated to perform under this Agreement.

Original Purchaser: Person or entity that is a recipient of this product provided by a dealer under a purchase order or contract sales.

Wear and Tear: The deterioration of a part or material beyond the manufacturer's specified tolerances that occur naturally over time and under normal operating conditions.

1. Who Warrants The Product

The product, as described and limited here, is warranted by the manufacturer and installer of the body: Glaval Bus, Division of Forest River Bus, LLC., hereinafter referred to as Glaval Bus, 2367 Century Drive, Goshen, IN; and is administered by the Forest River Bus Customer Service Department, Goshen, Indiana 46528.

2. Who Is Covered

Glaval Bus, the warrantor, extends this limited warranty agreement to the original owner only of the vehicle during the Warranty Period.

3. What Is Covered

Glaval Bus, your warrantor, extends the following limited warranty to you; in which the limited warranty covers your conversion only pertaining to material defects in all materials and workmanship supplied by or performed by Glaval Bus.

4. Warranty Period

The Glaval Bus limited warranty is for a period of five (5) years from the date of first delivery or 100,000 miles, whichever occurs first, except for other coverages listed under "Other Warranties That May Apply" and items listed under "Exclusions and Limitations" and "Limits of the Warranty."

5. Exterior Paint

Exterior Paint, performed by Glaval Bus, is fully warranted to be free of substantial defects in workmanship by Glaval Bus for the first three (3) years (50,000 miles) from date of original purchase, 50% warranted four (4) years (75,000 miles), and 25% warranted five (5) years (100,000 miles) from date of original purchase.

6. Other Warranties That May Apply

Glaval Bus does not warrant the base chassis itself. The vehicle engine, chassis, drive-train, suspension system, battery and other chassis components are covered by a separate warranty offered by the manufacturer of the chassis and administered by the chassis manufacturer's authorized dealers. The tire manufacturer separately warrants tires. In addition, all aftermarket springs, suspensions, driveline retarders, etc., such as Liquid Springs, Mor Ryde, Kelderman, Telma, etc. are not covered by Glaval Bus. These items are covered by their original manufacturer and their warranties may vary.

7. Owner's Responsibility

Proper preventative maintenance of the exterior and interior of the vehicle is the responsibility of the owner. See the owner's manual(s) for proper care instructions. Defects or damage as a result of improper care or maintenance are not covered by this warranty agreement.

8. Exclusions and Limitations

Damage caused by abuse, misuse, failure to observe reasonable required maintenance practices, acid rain, accidents, natural disasters, acts of war, facing of fabrics, carpeting and/or fiberglass are not covered. Light bulbs and fuses are not covered.

Damage to the unit if such damage is the result of deterioration due to normal use, wear and tear, or exposure to the elements.

Damages that may occur to the chassis, frame, other parts or components that occur due to overloading will not be covered and may invalidate portions of the Glaval Bus warranty agreement.

Cosmetic or surface corrosion resulting from stone chips or scratches in paint are not covered.

Replacement parts provided under terms of the warranty agreement will whenever possible, match original equipment. When necessary, Glaval Bus will substitute parts of comparable function and value. Defective items may be replaced with new, remanufactured, reconditioned or repaired components.

Modifications, alterations or repairs performed by unauthorized personnel may invalidate portions of the Glaval Bus warranty. In addition, using the vehicle to tow another vehicle is prohibited and may void warranty. Contact Glaval Bus Customer Service before you make modifications, alteration or repairs.

9. Recovery Limitations

No person shall be entitled to recover from warrantor for any consequential or incidental damages arising out of or relating to any defect in the product. These limitations include but are not limited to, loss of time; loss of use; loss of revenues, salaries or commissions; towing charges; bus fares; bus rentals; car rentals; gasoline expenses; telephone charges; inconvenience or other incidental damages.

10. How To Get Warranty Service

To obtain warranty service, contact or visit the dealership where you originally purchased your vehicle or another warranty service facility designated by Glaval Bus. The dealership must contact Glaval Bus Customer Service Department for authorization to have a warranty claim submitted. If you or your dealer has moved, or if your dealer is no longer in business, contact Glaval Bus Customer Service Department (see address and telephone numbers below) for the name of a Glaval Bus dealer nearest to you. Your claim must be made within 14 days of the discovery of the defect. Glaval Bus will determine authorization based on and subject to the terms of the warranty agreement. All warranty claims must be reported within the warranty period. Warranty personnel must authorize all warranty service prior to performance. Warranty service may be reported directly to the warrantor or to one of their authorized dealers. If warranty personnel approve warranty service, you must leave the unit at the appropriate warranty service location for a sufficient time to perform service.

11. Who Performs Warranty Service

It is recommended you obtain warranty service at the dealership where you originally purchased your bus. If the dealership cannot perform the service work, they should call Glaval Bus Customer Service Department for assistance (see number below). If you are unable to visit your original dealer, contact Glaval Bus Customer Service Department (address below) for the name and location of a Glaval Bus dealer near you.

12. Dispute Resolution

Should you be unable to resolve a disagreement with your dealer regarding your right to pursue warranty coverage for a needed repair, contact the Glaval Bus Customer Service Department (see address below). If a dispute about warranty service arises between Glaval Bus and you, the owner, the disagreement will be resolved in accordance with the customary procedures of the American Arbitration Association relating to commercial transactions, or the dispute will be submitted to a panel of three (3) arbitrators for decision. The panel will be made up of one member appointed by Glaval Bus, one member appointed by the complainant/owner, and one member from the arbitrator group mentioned above. Any and all legal remedies shall be available to the owner after pursuing this informal dispute resolution if a ruling is entered against Glaval Bus and Glaval Bus fails to abide by the ruling. The expenses of arbitration will be paid by the party against whom the arbitrator(s) rule.

13. Limits Of Warranty

This written statement of limited warranty represents the entire warranty authorized and offered by Glaval Bus. There are no warranties or representations beyond those expressed in this written document. Any dealership, salesperson or agent cannot amend it. It expressly limits all warranties, including, but not limited to, by way of specification, both express and implied warranties, including warranties or merchantability and fitness for a particular purpose along with all other liabilities or obligations of Glaval Bus.

FEDERAL COMPLIANCE

THE TERMS OF THE WARRANTOR'S UNDERTAKING EXPRESSED IN THIS LIMITED WARRANTY ARE DRAFTED TO COMPLY WITH THE MAGNUSEN MOSS WARRANTY LEGISLATION, P.L. 93-637 OF 1974, AND OTHER APPLICABLE LAW. ANY WARRANTY PROVISIONS PROMULGATED BY THE FEDERAL TRADE COMMISSION PURSUANT TO RULES OR ANY OTHER LAW RELATIVE THERETO ARE EXPRESSLY INCORPORATED HEREIN. TO THE EXTENT ANY PROVISIONS OF THIS LIMITED WARRANTY ARE INCONSISTENT WITH STATE LAWS, ONLY THOSE PARTS INCONSISTENT ARE VOID.

GLAVAL BUS
Division of Forest River Bus, LLC.
CUSTOMER SERVICE DEPT.
2367 Century Drive
Goshen, IN 46528
Phone: 574.642.3112
Toll Free: 800.348.7440
Fax: 574.970.6815

PROPOSAL PRICING AND SIGNATURE PAGE

FOR THE FURNISHING AND DELIVERY OF

1 (ONE) OR 2 (TWO) 2023 OR NEWER FORD E-450 MINIBUS OR EQUIVALENT VEHICLE

WITH 20 AMBULATORY SEATS OR
16 AMBULATORY SEATS WITH 2 WHEELCHAIR POSITIONS
FOR THE TOWNSHIP OF WEST ORANGE

To the Township of West Orange Purchasing Agent
Township of West Orange
Hall of Records

The undersigned proposes to furnish and deliver 1 (one) or 2 (two) 2023 or newer Ford E-450 Minibus with seating for 20 ambulatory or 16 ambulatory with 2 (two) wheelchair positions or equal in strict accordance with the conditions and specifications herein for the following amounts:

1 (one) or 2 (two) 2023 or newer Ford E-450 Minibus with seating for: \$ 114,982.00 *
20 ambulatory or 16 ambulatory with 2 (two) wheelchair positions Unit Price for Each Bus
~~19,495.00~~
~~124,477.00~~
One hundred fourteen thousand, nine hundred eighty two dollars and zero cents.
For 1 (one) bus written total amount

Two hundred twenty nine thousand, nine hundred sixty four dollars and zero cents.
For 2 (two) buses written grand total amount

In the event additional vehicles are ordered, 60 days after bid opening
bid pricing is guaranteed until this date: October 23, 2022

Number of Days to Deliver: On or before January 1, 2023

Bidder must be sure to list any and all equivalent offerings in order for all proposals to be accurately reviewed.

BUSINESS NAME: Creative Bus Sales, Inc.

AUTHORIZED SIGNATURE:  DATE: 8/18/2022

PRINT NAME: Nick Corley TITLE: Sales Operations Manager

ADDRESS: 51 Kero Road, Carlstadt, New Jersey, 07072

TELEPHONE NUMBER: 888-633-8380 FAX NUMBER: 201-507-5372

EMAIL: BidDepartment@CreativeBusSales.com

** Please find the 'Pricing Clarification' document under this tab.*



Creative Bus Sales

THE NATION'S LARGEST BUS DEALER SINCE 1980

August 18, 2022

Bid Number: RFB – One (1) or Two (2) 2023 or Newer 16+2 Wheelchair or 20 Ambulatory Shuttle Bus

Bid Title: Township of West Orange, Essex County

Bid Due Date: August 23, 2022 at 10:00am (est)

Attention: Purchasing Department

RE: Option Pricing

Please find below the additional options required to meet the bid specifications. They include the applicable costs. The Town will need to add the below option cost, to the stock bus price quoted on the Proposal Pricing and Signature Page; if needed.

Option	Cost
1. Front and side destination signs	\$5,900.00
2. Armrest on the aisle side of each fixed seat. Total of 10 armrests	\$507.00
3. Driver's Coat Hook	\$54.00
4. Plexiglass shield behind the driver's seat	\$360.00
5. Stainless steel wheel inserts	\$575.00
6. Driver's heavy duty running board	\$725.00
7. Front mud flap	\$134.00
8. Stop request pull cord and touch tape	\$1,240.00

\$9,495.00 Additional

All specified items

Sincerely,

114,982.00 +
9,495.00 +
124,477.00 *

The Creative Team

Base + 2 Essential Items

114,982.00 +
5,900.00 +
1,240.00 +
122,122.00 *



Creative Bus Sales

THE NATION'S LARGEST BUS DEALER SINCE 1980

August 18, 2022

Bid Number: RFB – One (1) or Two (2) 2023 or Newer 16+2 Wheelchair or 20 Ambulatory Shuttle Bus

Bid Title: Township of West Orange, Essex County

Bid Due Date: August 23, 2022 at 10:00am (est)

Attention: Purchasing Department

RE: Pricing Clarification

Please accept this document as clarification for the pricing proposal, in response to this solicitation.

Our pricing proposal includes two sections:

1. **Stock Unit Price** – This price is indicated on the bid pricing form entitled “Proposal Pricing and Signature Page”; under Tab 7.
2. **Option(s) Price** – These prices indicate the additional options required to meet the bid specifications. They include a list of the options and the applicable costs.

Stock Unit Price – In order to meet the delivery requirement, Creative Bus Sales, Inc. is proposing two units that are currently in production. These units are slated to complete by the end of September and will meet the delivery date requirement. Under Tab 4 – Specifications, you will find the detailed build specification sheet that shows all the options included on the stock bus. Since this unit(s) is in production, we can only change certain items after the bus is complete. The price page is based on the stock unit without modifications.

Option(s) Price – The option price page includes the list of specifications that can be added to the stock unit build. These modifications are done post-build. If the Township would like those items, they will need to add the applicable item(s) price to the unit price of the bus included on the ‘Proposal Pricing and Signature Page’.

CBS will hold these units for 10 business days. After the 10th business day, the holds, on these units, will be released.

Sincerely,

The Creative Team

PROPOSAL PRICING AND SIGNATURE PAGE

FOR THE FURNISHING AND DELIVERY OF

1 (ONE) OR 2 (TWO) 2023 OR NEWER FORD E-450 MINIBUS OR EQUIVALENT VEHICLE

WITH 20 AMBULATORY SEATS OR
16 AMBULATORY SEATS WITH 2 WHEELCHAIR POSITIONS
FOR THE TOWNSHIP OF WEST ORANGE

To the Township of West Orange Purchasing Agent
Township of West Orange
Hall of Records

The undersigned proposes to furnish and deliver 1 (one) or 2 (two) 2023 or newer Ford E-450 Minibus with seating for 20 ambulatory or 16 ambulatory with 2 (two) wheelchair positions or equal in strict accordance with the conditions and specifications herein for the following amounts:

1 (one) or 2 (two) 2023 or newer Ford E-450 Minibus with seating for: \$ 116,970.00
20 ambulatory or 16 ambulatory with 2 (two) wheelchair positions Unit Price for Each Bus

One Hundred Sixteen Thousand Nine Hundred Seventy Dollars and Zero Cents

For 1 (one) bus written total amount

Two Hundred Thirty Three Thousand Nine Hundred Forty Dollars and Zero Cents

For 2 (two) buses written grand total amount

In the event additional vehicles are ordered,
bid pricing is guaranteed until this date:

No price guarantee for additional buses

Number of Days to Deliver:

150 Days

February 2nd, 2023

Bidder must be sure to list any and all equivalent offerings in order for all proposals to be accurately reviewed.

BUSINESS NAME: Rohrer Enterprises, Inc. DBA Rohrer Bus Sales

AUTHORIZED SIGNATURE: 

DATE: 8-23-22

PRINT NAME: David M Clawson

TITLE: Senior Vice President Sales

ADDRESS: 314 Dickinson Street Trenton, NJ 08638

TELEPHONE NUMBER: 732-261-6643

FAX NUMBER: 717-957-4884

EMAIL: dclawson@rohrerbus.com

ROHRER

School & Commercial Bus Sales

Warranty Overview

Cab & Chassis: Ford warranty on the chassis will be provided which includes a 3 year / 36k mile bumper-to-bumper warranty on the OEM chassis. The Ford warranty also includes a 5 year / 60k mile Powertrain Warranty that includes engine, transmission, and additional drive components. Ford warranty can be exercised at all Ford Dealership Service Centers.

Body: Bus body from Eldorado includes a 3 year / 36k mile warranty on the body components and 5 year / 100k mile warranty on the structure of the body. See some manufacturer warranty terms below that are included from the component manufacturers and administered by Rohrer Bus at authorized repair shops in New Jersey. Rohrer Bus permits the use of third-party warranty repair shops including Belair Transport in Orange, NJ.

- Air Conditioning – 3 year / unlimited miles (TransAir)
- Heating System – 1 year / unlimited miles (ProAir)
- Lift – 3 years / unlimited miles (BraunAbility)
- Seats & seat frames – 5 years (Freedman)
- Balance of Vehicle Components included in Eldorado 3 year / 36k miles warranty or its' original manufacturers warranty if applicable.

Sincerely,

Matt Fittante
Regional Manager
Rohrer Bus Sales
MFittante@rohrerbus.com
Cell: 732-261-6643
Fax: 717-957-4884



*The Transportation
Company You Can
Depend On!*

EQUIVILENT BRANDS OR OFFERINGS / EXCEPTIONS

When a specific brand name is mentioned, all equivalent brand names will be considered. Use this page to list any Exceptions and all equivalent brands or offerings in order to be accurately reviewed.

N/A

**RESOLUTION OF THE TOWNSHIP OF WEST ORANGE
DESIGNATING HACKMAN CAPITAL PARTNERS, LLC AS
CONDITIONAL-REDEVELOPER FOR FILM SERVICES OVERLAY
DISTRICT (FSOD) OF THE DOWNTOWN REDEVELOPMENT PLAN
AND AUTHORIZING THE NEGOTIATION OF A REDEVELOPMENT
AGREEMENT.**

WHEREAS, the Local Redevelopment and Housing Law, N.J.S.A. 40A:12A-1, et seq., as amended and supplemented (“Redevelopment Law”), provides a process for municipalities to participate in the redevelopment and improvement of areas in need of redevelopment; and

WHEREAS, the Township, acting by resolution, determined that a portion of the downtown was an “area in need of redevelopment” (the “Downtown Redevelopment Area”) in accordance with N.J.S.A. 40A:12A-6(b); and

WHEREAS, on February 9, 2003 the Township Council approved an Ordinance adopting a redevelopment plan for the Downtown Redevelopment Area (the “Original Redevelopment Plan”); and

WHEREAS, the Original Redevelopment Plan has been amended by “Amendments to Downtown Redevelopment Plan,” the “First Amendment,” adopted August 15, 2006, the “Second Amendment,” adopted March 6, 2007, and the “Third Amendment,” adopted in 2010; and

WHEREAS, while some redevelopment has occurred, a large portion of the Downtown Redevelopment Area has remained stagnant and undeveloped for many years; and

WHEREAS, the Township is pursuing other more viable and feasible development alternatives for the Downtown Redevelopment Area; and

WHEREAS, on September 14, 2021, by Ordinance No. 2656-21, the Township adopted a fourth redevelopment plan, entitled Fourth Amendment to Downtown Redevelopment Plan, Township of West Orange, New Jersey (the “Fourth Amended Redevelopment Plan”); and

WHEREAS, the Fourth Amended Redevelopment Plan creates a new overlay zone (the Film Services Overlay District (the “FSOD”), which provides for film production activities adjacent to the location of the world's first film production studio, the Black Maria, which was on the grounds of what is now the Thomas Edison National Historical Park; and

WHEREAS, the Redevelopment Law, N.J.S.A. 40A:12A-8(f), authorizes the Township to arrange or contract with a redeveloper for the undertaking of any project or redevelopment work in an area designated as an area in need of redevelopment; and

WHEREAS, the Township has been in discussions with Hackman Capital Partners, LLC (“HCP”) and the MBS Group, an affiliate of HCP, regarding redevelopment of the FSOD pursuant to the zoning standards under the Fourth Amended Redevelopment Plan; and

WHEREAS, the project proposed by HCP and the MBS Group would be consistent with the Fourth Amended Redevelopment Plan; and

WHEREAS, the redevelopment work will call for, among other things, demolition of existing improvements and construction of new improvements (the “Project Improvements”); and

WHEREAS, in order to facilitate further and continued discussions of the proposed Project Improvements for the FSOD, on March 1, 2022, the Township adopted Resolution No. 44-2022 (the “Prior Resolution”), conditionally-designating the MBS Group as the redeveloper of the FSOD (the “Prior Designation”) and authorizing the execution of the Memorandum of Understanding and Interim Redevelopment Agreement (the “Prior MOU”);

WHEREAS, the Prior Resolution provided that the Prior Designation and Prior MOU would be effective for a period of one hundred and eighty (180) days, subject to further extension by mutual agreement of the parties; and

WHEREAS, the Township has continued its discussions of the proposed acquisition and development of the Downtown Redevelopment Area with representatives of the MBS Group and its related affiliate HCP, pursuant to the Prior Resolution; and

WHEREAS, the Township has determined to let the Prior Resolution, Prior Designation and Prior MOU expire on August 27, 2022 and to adopt a superseding resolution designating HCP and any affiliate entity under the control of HCP (collectively, “Hackman”) as the redeveloper for the FSOD; and

WHEREAS, the Township and Hackman have substantially advanced the negotiation of more detailed terms for the acquisition and development of the portions of the Downtown Redevelopment Area; and

WHEREAS, the Township desires to adopt this resolution approving the conditional redeveloper designation of Hackman to facilitate negotiation of a redevelopment agreement with Hackman, superseding and replacing the Prior Resolution, Prior Designation and Prior MOU, each of which shall be of no further or continuing effect.

NOW, THEREFORE BE IT RESOLVED, by the Township Council of the Township of West Orange, as follows:

Section 1. Hackman is hereby conditionally designated as the redeveloper of the FSOD and the Township will negotiate exclusively with the Hackman Redeveloper to enter into a redevelopment agreement with respect to the Downtown Redevelopment Area.

Section 2. The Township and Hackman shall each reserve the right, in their sole discretion, to determine whether and on what terms to enter into such an agreement.

#12941392.2 168182/008

9081998 v2

#12941392.5

Section 3. The within designation shall expire without the need for further action on November 22, 2022.

Section 4. This resolution shall take effect immediately.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan McCartney
Council President

Adopted: September 6, 2022

R E S O L U T I O N

WHEREAS, the Township as part of the Redevelopment along Executive Drive and Rooney Circle acquired the office building and land known as 10 Rooney Circle; and

WHEREAS, a portion of this building will be used as the new West Orange Public Library; and

WHEREAS, the Township's architect, Arcari Iovino of Little Ferry, NJ and the Township's contractor for this project, H&S Construction and Mechanical Inc. of Elizabeth, NJ determined approximately 1,100 feet of existing ductwork needs to be removed to accommodate new ductwork; and

WHEREAS, H&S Construction and Mechanical, Inc., of Elizabeth, NJ, submitted Change Order No. 2 in the amount of \$25,366.66 dated September 1, 2022 for this additional work; and

WHEREAS, Change Order No. 2 is acceptable to Arcari Iovino Architects, P.C., Little Ferry, NJ as well as the Municipal Engineer; and

WHEREAS, sufficient funds exist for this Change Order; and

WHEREAS, the Township Council concurs in the foregoing.

NOW, THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange that Change Order No. 2 with H&S Construction and Mechanical, Inc. in the amount of \$25,366.66 be approved and with Change Order No. 1 of \$6,946.54 represents a 0.64 percent increase in the original contract amount of \$5,075,000.00 bringing the adjusted contract amount to \$5,107,313.20.

BE IT FURTHER RESOLVED that the Business Administrator John O. Gross is authorized to execute the Change Order on behalf of the Township of West Orange.

Karen J. Carnevale, RMC
Municipal Clerk

Susan McCartney, Council President

Adopted: September 6, 2022

I certify availability of funds: Account Number: 03 2645 21 0100 010
\$25,366.66

John O. Gross, BA/CFO



AIA Document G701™ – 2017

Change Order

PROJECT: (Name and address)
West Orange Public Library
10 Rooney Circle
West Orange, NJ 07052

CONTRACT INFORMATION:
Contract For: General Construction
Date:

CHANGE ORDER INFORMATION:
Change Order Number: 002
Date: September 1, 2022

OWNER: (Name and address)
Township of West Orange
66 Main Street
West Orange, NJ 07052

ARCHITECT: (Name and address)
Arcari + Iovino Architects, P.C.
One Katherine Street
Little Ferry, NJ 07643

CONTRACTOR: (Name and address)
H&S Construction and Mechanical, Inc.
721 Bayway Avenue
Elizabeth, NJ 07202

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

Demolition of Existing Ductwork (COR #3). Add \$25,366.66

The original Contract Sum was	\$ 5,075,000.00
The net change by previously authorized Change Orders	\$ 6,946.54
The Contract Sum prior to this Change Order was	\$ 5,081,946.54
The Contract Sum will be increased by this Change Order in the amount of	\$ 25,366.66
The new Contract Sum including this Change Order will be	\$ 5,107,313.20

The Contract Time will be unchanged by Zero (0) days.

The new date of Substantial Completion will be

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Arcari + Iovino Architects, P.C.
ARCHITECT (Firm name)

SIGNATURE

Anthony Iovino, President
PRINTED NAME AND TITLE

9/1/22

DATE

H&S Construction and Mechanical, Inc.
CONTRACTOR (Firm name)

SIGNATURE

Daniel Hernandez, President
PRINTED NAME AND TITLE

9-1-22

DATE

Township of West Orange
OWNER (Firm name)

SIGNATURE

PRINTED NAME AND TITLE

DATE



Construction & Mechanical, Inc.

General Contractors · Sprinkler · Plumbing · Heating · Design

CHANGE ORDER REQUEST

Owner: Township of West Orange
Construction Mngr:

Architect: Arcari & Iovino
Contractor: H&S Construction

Field:

COR #: 3

Initiation date:

Project No: 22-044

Contract For: Completion Contract

Contract Date:

Project: West Orange Public Library

To Contractor:

H&S Construction & Mechanical Inc.
721 Bayway Ave
Elizabeth NJ 07202

The Contract is changed as follows:

Removal of existing ductwork not shown on new work plans per RFI#7

Item	Description	Company	Totals
1	Duct removal (see attached proposal)	Airside sheetmetal	\$ 20,881.26
2			
3			
4			

Sub-Contractor Subtotal \$ 20,881.26

H&S - Overhead & Profit Of Sub Cost \$ 1,044.06

Sub Contractors Total \$ 21,925.32

Item	Description	Company	Totals
5	Dumpsters	H&S	\$ 1,600.00
6	PM time 5x \$150per hour	H&S	\$ 750.00
7		H&S	
8		H&S	
9		H&S	
10			
11			

Contractor Subtotal \$ 2,350.00

H & S - Overhead & Profit 15% of Contractor Cost \$ 352.50

Contractors Total \$ 2,702.50

Sub Total \$ 24,627.82

H&S Bond Cost \$ 738.83

Total \$ 25,366.66

The contract time will be increased by: 5 days



Change Order Request

August 23, 2022

Ductwork / Sheet Metal
Fabrication / Installation
Dust & Fume Control

Miad Ghaffari
H&S Construction
721 Bayway Avenue
Elizabeth, NJ 07202

RE: West Orange Public Library

RE: Demolition of Existing Ductwork
COR #1

We are pleased to provide our changed order after we were requested to demolish additional existing ductwork to make room for the new work. There is about 1100 additional linear feet of ductwork requested to demolished. The additional ductwork is shown highlighted in red sent to Airside on Monday, August 22 at 2:43pm. We are to carry demolished ductwork to dumpsters (provided by others) in parking lot within 100 ft of the building. Two men can demo between 180'-200' of ductwork to dumpsters in a day. We are pleased to provide a cost of \$20,881.26.

Airside Inc. Hereby proposes provide all labor, equipment and material necessary to complete the work for the **net total lump sum amount** of **\$20,881.26**, detailed as followed:

Exclusions

- New Work
- Demo of Anything that is NOT Ductwork
- Providing of Dumpsters
- Any work not explicitly explained above or in the following Change Order Breakout Sheet

Thank you.

Michael Selvaggi
Estimating

Airside, Inc. Cost Breakdown				Date: 8/23/2022		Tax on Material 0%		Total of Material		\$ 1,500.00
				Rev. Date		Labor Rate		Total of Labor Cost		\$ 16,357.62
Project: <u>West Orange Public Library</u> Based on The Following : <u>Demolition of Additional Existing Ductwork</u> Change Order 1				Foreman \$ 167.82		Total of lump sum item's		\$ 300.00		
				Journeyman \$ 162.53		Sub Total		\$ 18,157.62		
				Mixed Rate \$ 165.18		Overhead 10%		\$ 1,815.76		
				Shop Rate \$ 162.53		Profit 5%		\$ 907.88		
				PM/ Drafting Rate \$ 167.82		Total		\$ 20,881.26		
Description		Qnt'y	Material	Hours	Items Of Lump Sum	Extension (with Tax on Material)			ITEM TOTAL	
						Material	Hrs.Total	Labor	Lump Sum	
Demo of About 1100 Linear Feet of Exisiting Ductwork @ 200'/Day to Dumpsters provided by Others		1	\$ -	0	\$ -	\$ -	96	\$ 15,856.80	\$ -	\$ 15,856.80
Lift Rental		1	\$ -	0	\$ -	\$ 1,000.00	0	\$ -	\$ -	\$ 1,000.00
Sawzal Blades, Misc Material		1	\$ -	0	\$ -	\$ 500.00	0	\$ -	\$ -	\$ 500.00
PM Time		1	\$ -	0	\$ -	\$ -	2	\$ 335.64	\$ -	\$ 335.64
Delivery		1	\$ -	1	\$ 300.00	\$ -	1	\$ 165.18	\$ 300.00	\$ 465.18
					\$ -				\$ -	
Totals of Above =						\$ 1,500.00	99	\$ 16,357.62	\$ 300.00	\$ 18,157.62

**AN ORDINANCE AMENDING AND SUPPLEMENTING CHAPTER 7, TRAFFIC, SUBSECTION 7-32.1
HANDICAPPED PARKING ON STREETS AND SUBSECTION 7-32.2, RESTRICTED PARKING ZONES,
OF THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE**

BE IT ORDAINED, by the Township Council of the Township of West Orange, in the County of Essex, State of New Jersey as follows:

Section 1. Subsection 7-32.2, Restricted Parking Zones, of the Revised General Ordinances of the Township of West Orange is hereby supplemented and amended as follows (*italic type denotes deletion, bold type denotes addition*):

7-32.2 Restricted Parking Zones. Pursuant to N.J.S.A 39:4-197.6, Restricted Parking Zones, as defined in N.J.S.A. 39:4-207.6e, are established in front of the following residences as indicated on the Tax Maps of the Township of West Orange, at the specified locations. Parking within a specific zone is restricted to the motor vehicle issued a permit pursuant to N.J.S.A. 39:4-197.7. In accordance with N.J.S.A., 39:4-197.6 parking is permitted in the Restricted Parking Zone except when prohibited in front of the residence by other sections of this Chapter.

Residence Address	No. of Spaces	Location
149 Watchung Avenue	1	Beginning 362 feet south of the southerly curb line of Ridge Avenue, and extending 20 feet south.
124 High Street	1	Beginning 36 feet north of the northerly curb line of Ridge Avenue, and extending 20 feet north.
111 Chestnut Street	1	Beginning 214 feet west of the point of the westerly curb line of Orange Place extended, and extending 22 feet west.
138 Chestnut Street	1	Beginning 252 feet east of the easterly curb line of Harrison Avenue extended, and extending 21 feet east.

106 Elm Street	1	Beginning 313 feet east of the easterly curb line of Mississippi Avenue extended, and extending 21 feet east.
<i>18 Chestnut Street</i>	<i>1</i>	<i>Beginning 90 feet west of the westerly curb line of High Street extended, and extending 20 feet west.</i>
<i>82 Riggs Place</i>	<i>1</i>	<i>Beginning 470 feet east of the easterly curb line of Rollinson Street and extending 20 feet easterly.</i>
<i>28 Cross Street</i>	<i>1</i>	<i>Beginning 122 feet from the northerly curb line of Freeman Street, and extending 18 feet northerly.</i>

Section 2. If any provision of this Ordinance or application thereof, under any circumstances, is held invalid, the invalidity shall not affect any other provisions or applications of this Ordinance that can be given effect without the invalid provision(s) or application(s) and to this end the provisions of this Ordinance are severable.

Section 3. All other Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed.

Section 4. This Ordinance shall take effect upon final passage and publication in accordance with law and upon the approval of the New Jersey Department of Transportation if required.

ROBERT D. PARISI, MAYOR

SUSAN McCARTNEY, COUNCIL PRESIDENT

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED: August 9, 2022

ADOPTED: September 6, 2022

LEGISLATIVE HISTORY

This Ordinance is in response to requests from handicapped residents who reside at 149 Watchung Avenue, 124 High Street, 111 Chestnut Street, 138 Chestnut Street, and 106 Elm Street.

By adopting this Ordinance, the Township will establish a handicapped parking stall adjacent to each of these addresses. Such parking stalls are permissible under the laws of New Jersey, and they are designated as Restricted Parking Zones. Additionally, three handicapped spaces no longer used have been deleted from the list.

AN ORDINANCE CREATING A RECLASSIFICATION AND SALARY SCHEDULE OF CERTAIN TOWNSHIP OF WEST ORANGE EMPLOYEES SETTING FORTH THEIR TITLES, CLASSIFICATION AND SALARY RANGES AND ADOPTING A SALARY GUIDE AND ESTABLISHING THE EMPLOYEE'S STATUS AS A TOWNSHIP EMPLOYEE AND UNDER THE GUIDELINES OF THE NEW JERSEY DEPARTMENT OF PERSONNEL.

BE IT ORDAINED by the Township Council of the Township of West Orange as follows:

SECTION 1. That: an ordinance adopting and creating the reclassification and salary schedules of certain Township of West Orange Municipal employees, setting a salary guide and establishing the employee's status as a Township employee and under the guidelines of the New Jersey Department of Personnel as filed in the office of the Municipal Clerk for the following positions:

SEE	APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME
SEE	APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES
SEE	APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS
SEE	APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS
SEE	APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY
SEE	APPENDIX 6 - SALARY RANGES - STIPENDS
SEE	APPENDIX 7 - SALARY RANGES - UNIFORM TITLES - FIRE SUPERIORS
SEE	APPENDIX 8 - SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS
SEE	APPENDIX 9 - SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS
SEE	APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE

SECTION 2. All terms and conditions included in any authorized collective bargaining agreements and/or employment contracts or other agreements impacting employment terms and conditions are hereby included in SECTION 1 above.

SECTION 3. All part time employee hourly rates are determined by dividing the Minimum and Maximum rates by the # of annual hours a full time employee would work for that position using the salaries identified in Section 1 above.

SECTION 4. Part time employees have no annual increment for their hourly rate in Section 1 above.

SECTION 5. This ordinance and the titles and salary ranges herein provided shall become effective on the dates specified and as indicated above in SECTION 1. Where the specified timeframes have expired, the salary range specified in the latest timeframe will remain in effect until a new range is adopted by Ordinance.

SECTION 6. Effective as of the date of adoption of this salary ordinance, the Mayor, or his/her designee, is hereby authorized to enter into acknowledgement agreements with employees identifying, specifying and memorializing the limitations of both pre and post-retirement benefits provided by the Township. Specifically included, but not limited to, is the provision of fully paid post-employment family health benefits to employees upon retirement that shall be strictly limited to employees hired prior to January 1, 2021. This section shall not impact employees covered under a separate Collective Bargaining Agreement. As part of entering into such acknowledgement agreements, a master list of all active employees, retiree or their surviving spouses eligible to receive limited post-employment health benefits shall be maintained.

SECTION 7. Employees moving from the traditional salary guide (as specified in Ordinance #xx-2021) to the common tier salary guide shall be placed on the common tier step immediately higher than the step of the traditional salary guide (as specified in Ordinance #xx-2021) they are on for the year 2022. In the event the Employee is NOT at the top step of the traditional salary guide (as specified in Ordinance #xx-2021) in 2022, every year thereafter until they reach the top step on the traditional salary guide (as specified in Ordinance #xx-2021), they shall be placed on the common tier step immediately higher than the step of the traditional salary guide (as specified in Ordinance #xx-2021) they qualify for that year. Thereafter reaching the top step of the traditional salary guide, the Employee will traverse through the common tier steps annually on January 1st of each year until they reach the top common tier step.

SECTION 8. All ordinances and parts of ordinances heretofore enacted which are inconsistent with any provision of this ordinance are, to the extent of such inconsistency, hereby repealed.

SECTION 9. This ordinance shall take effect upon final passage and publication in accordance with the laws of the state of New Jersey.

ROBERT D. PARISI, MAYOR

SUSAN MC CARTNEY, COUNCIL PRESIDENT

Approved as to form and legality on the basis of the facts set forth.

Karen J. Carnevale, R.M.C., Municipal Clerk

Introduced: August 9, 2022

Adopted: September 6, 2022

LEGISLATIVE HISTORY

2694-22

1. Add contract extension for 2023 for the following unions:

	Effect Date	Percent Increase
AFSCMA	1/1/2023	3%
Management	1/1/2023	3%
Teamsters Supervisors	1/1/2023	3%
Teamsters Communicat	1/1/2023	3%
FMBA Supervisors	1/1/2023	3%
FMBA Firefighters	1/1/2023	3%
PBA Supervisors	1/1/2023	3%
PBA Officers	1/1/2023	3%

2. Adjust minimum wage for 2023 to \$13 an hour for permanent part-time and \$12.70/hour for seasonal part-time positions.

3. Corrections

Correction	Keyboarding Clerk 2/Secretary to the Insurance Commission	Correct calculation error
Correction	I Minimum & Increment	Correct calculation error
Correction	J Minimum & Increment	Correct calculation error

4. New Positions Added

New Position	Supervising Payroll Clerk	2022 Budget Change
New Position	Laborer 1/Solid Waste Coordinator	2022 Budget Change
New Position	Technical Assistant to the Construction Official/Office Manager	2022 Budget Change

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Accountant															
AU10010	0.00%	1/1/2018	12/31/2018	19,008	27,899	36,790	45,681	54,572	63,463	72,354	6	8,891	1,820	10.44	39.75
AU10010	1.00%	1/1/2019	12/31/2019	19,198	28,178	37,158	46,138	55,118	64,098	73,077	6	8,980	1,820	10.55	40.15
AU10010	1.50%	1/1/2020	6/30/2020	19,486	28,601	37,715	46,830	55,944	65,059	74,174	6	9,115	1,820	10.71	40.75
AU10010	1.50%	7/1/2020	12/31/2020	19,778	29,030	38,281	47,532	56,784	66,035	75,286	6	9,251	1,820	10.87	41.37
AU10010	1.50%	1/1/2021	6/30/2021	20,075	29,465	38,855	48,245	57,635	67,025	76,416	6	9,390	1,820	11.03	41.99
AU10010	1.50%	7/1/2021	12/31/2021	46,537	51,708	56,879	62,049	67,220	72,391	77,562	6	5,171	1,820	25.57	42.62
AU10010	1.50%	1/1/2022	6/30/2022	47,235	52,483	57,732	62,980	68,228	73,477	78,725	6	5,248	1,820	25.95	43.26
AU10010	1.50%	7/1/2022	12/31/2022	47,944	53,271	58,598	63,925	69,252	74,579	79,906	6	5,327	1,820	26.34	43.90
AU10010	3.00%	1/1/2023	12/31/2023	49,382	54,869	60,356	65,843	71,329	76,816	82,303	6	5,487	1,820	27.13	45.22
Account Clerk-															
AU10005	1.50%	1/1/2021	6/30/2021	38,400	43,456	48,512	53,567	58,623	63,679	68,734	6	5,056	1,820	21.10	37.77
AU10005	1.50%	7/1/2021	12/31/2021	38,976	44,108	49,239	54,371	59,502	64,634	69,765	6	5,132	1,820	21.42	38.33
AU10005	1.50%	1/1/2022	6/30/2022	39,561	44,769	49,978	55,186	60,395	65,603	70,812	6	5,209	1,820	21.74	38.91
AU10005	1.50%	7/1/2022	12/31/2022	43,124	47,916	52,708	57,499	62,291	67,083	71,874	6	4,792	1,820	23.69	39.49
AU10005	3.00%	1/1/2023	12/31/2023	44,418	49,354	54,289	59,224	64,160	69,095	74,030	6	4,935	1,820	24.41	40.68
Administrative Analyst															
AU10020	0.00%	1/1/2018	12/31/2018	31,680	41,257	50,834	60,410	69,987	79,564	89,141	6	9,577	1,820	17.41	48.98
AU10020	1.00%	1/1/2019	12/31/2019	31,997	41,669	51,342	61,015	70,687	80,360	90,032	6	9,673	1,820	17.58	49.47
AU10020	1.50%	1/1/2020	6/30/2020	32,477	42,295	52,112	61,930	71,747	81,565	91,383	6	9,818	1,820	17.84	50.21
AU10020	1.50%	7/1/2020	12/31/2020	32,964	42,929	52,894	62,859	72,824	82,788	92,753	6	9,965	1,820	18.11	50.96
AU10020	1.50%	1/1/2021	6/30/2021	33,459	43,573	53,687	63,802	73,916	84,030	94,145	6	10,114	1,820	18.38	51.73
AU10020	1.50%	7/1/2021	12/31/2021	57,334	63,704	70,075	76,445	82,816	89,186	95,557	6	6,370	1,820	31.50	52.50
AU10020	1.50%	1/1/2022	6/30/2022	58,194	64,660	71,126	77,592	84,058	90,524	96,990	6	6,466	1,820	31.97	53.29
AU10020	1.50%	7/1/2022	12/31/2022	59,067	65,630	72,193	78,756	85,319	91,882	98,445	6	6,563	1,820	32.45	54.09
AU10020	3.00%	1/1/2023	12/31/2023	60,839	67,599	74,359	81,119	87,879	94,638	101,398	6	6,760	1,820	33.43	55.71

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Administrative Clerk															
AU10030	0.00%	1/1/2018	12/31/2018	19,008	28,129	37,249	46,369	55,490	64,610	73,731	6	9,120	1,820	10.44	40.51
AU10030	1.00%	1/1/2019	12/31/2019	19,198	28,410	37,621	46,833	56,045	65,256	74,468	6	9,212	1,820	10.55	40.92
AU10030	1.50%	1/1/2020	6/30/2020	19,486	28,836	38,186	47,536	56,885	66,235	75,585	6	9,350	1,820	10.71	41.53
AU10030	1.50%	7/1/2020	12/31/2020	19,778	29,268	38,759	48,249	57,739	67,229	76,719	6	9,490	1,820	10.87	42.15
AU10030	1.50%	1/1/2021	6/30/2021	20,075	29,708	39,340	48,972	58,605	68,237	77,869	6	9,632	1,820	11.03	42.79
AU10030	1.50%	7/1/2021	12/31/2021	47,422	52,692	57,961	63,230	68,499	73,768	79,037	6	5,269	1,820	26.06	43.43
AU10030	1.50%	1/1/2022	6/30/2022	48,134	53,482	58,830	64,178	69,527	74,875	80,223	6	5,348	1,820	26.45	44.08
AU10030	1.50%	7/1/2022	12/31/2022	48,856	54,284	59,713	65,141	70,570	75,998	81,426	6	5,428	1,820	26.84	44.74
AU10030	3.00%	1/1/2023	12/31/2023	50,322	55,913	61,504	67,095	72,687	78,278	83,869	6	5,591	1,820	27.65	46.08
Administrative Clerk/HR Coordinator															
AU10040	1.50%	1/1/2015	12/31/2015	18,270	27,459	36,648	45,837	55,027	64,216	73,405	6	9,189	1,820	10.04	40.33
AU10040	2.00%	1/1/2016	12/31/2016	18,635	28,433	38,231	48,029	57,827	67,625	77,423	6	9,798	1,820	10.24	42.54
AU10040	2.00%	1/1/2017	12/31/2017	19,008	29,002	38,996	48,990	58,984	68,977	78,971	6	9,994	1,820	10.44	43.39
AU10040	0.00%	1/1/2018	12/31/2018	19,008	29,002	38,996	48,990	58,984	68,977	78,971	6	9,994	1,820	10.44	43.39
AU10040	1.00%	1/1/2019	12/31/2019	19,198	29,292	39,386	49,480	59,573	69,667	79,761	6	10,094	1,820	10.55	43.82
AU10040	1.50%	1/1/2020	6/30/2020	19,486	29,731	39,977	50,222	60,467	70,712	80,957	6	10,245	1,820	10.71	44.48
AU10040	1.50%	7/1/2020	12/31/2020	19,778	30,177	40,576	50,975	61,374	71,773	82,172	6	10,399	1,820	10.87	45.15
AU10040	1.50%	1/1/2021	6/30/2021	20,075	30,630	41,185	51,740	62,295	72,850	83,404	6	10,555	1,820	11.03	45.83
AU10040	1.50%	7/1/2021	12/31/2021	50,793	56,437	62,081	67,724	73,368	79,012	84,655	6	5,644	1,820	27.91	46.51
AU10040	1.50%	1/1/2022	6/30/2022	51,555	57,284	63,012	68,740	74,469	80,197	85,925	6	5,728	1,820	28.33	47.21
AU10040	1.50%	7/1/2022	12/31/2022	52,329	58,143	63,957	69,771	75,586	81,400	87,214	6	5,814	1,820	28.75	47.92
AU10040	3.00%	1/1/2023	12/31/2023	53,898	59,887	65,876	71,865	77,853	83,842	89,831	6	5,989	1,820	29.61	49.36

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Administrative Secretary															
AU10050	0.00%	1/1/2018	12/31/2018	19,008	28,129	37,249	46,369	55,490	64,610	73,731	6	9,120	1,820	10.44	40.51
AU10050	1.00%	1/1/2019	12/31/2019	19,198	28,410	37,621	46,833	56,045	65,256	74,468	6	9,212	1,820	10.55	40.92
AU10050	1.50%	1/1/2020	6/30/2020	49,486	53,328	57,171	61,013	64,855	68,698	72,540	6	3,842	1,820	27.19	39.86
AU10050	1.50%	7/1/2020	12/31/2020	50,228	54,128	58,028	61,928	65,828	69,728	73,628	6	3,900	1,820	27.60	40.45
AU10050	1.50%	1/1/2021	6/30/2021	50,982	54,940	58,899	62,857	66,816	70,774	74,732	6	3,958	1,820	28.01	41.06
AU10050	1.50%	7/1/2021	12/31/2021	41,858	46,509	51,160	55,811	60,462	65,112	69,763	6	4,651	1,820	23.00	38.33
AU10050	1.50%	1/1/2022	6/30/2022	42,486	47,207	51,927	56,648	61,369	66,089	70,810	6	4,721	1,820	23.34	38.91
AU10050	1.50%	7/1/2022	12/31/2022	43,123	47,915	52,706	57,498	62,289	67,081	71,872	6	4,791	1,820	23.69	39.49
AU10050	3.00%	1/1/2023	12/31/2023	44,417	49,352	54,287	59,223	64,158	69,093	74,028	6	4,935	1,820	24.40	40.67
Administrative Secretary/Registrar of Vital Statistics															
AU10060	0.00%	1/1/2018	12/31/2018	24,288	33,409	42,529	51,649	60,770	69,890	79,010	6	9,120	1,820	13.35	43.41
AU10060	1.00%	1/1/2019	12/31/2019	24,531	33,743	42,954	52,166	61,377	70,589	79,800	6	9,212	1,820	13.48	43.85
AU10060	1.50%	1/1/2020	6/30/2020	24,899	34,249	43,598	52,948	62,298	71,648	80,997	6	9,350	1,820	13.68	44.50
AU10060	1.50%	7/1/2020	12/31/2020	25,272	34,762	44,252	53,742	63,232	72,722	82,212	6	9,490	1,820	13.89	45.17
AU10060	1.50%	1/1/2021	6/30/2021	25,652	35,284	44,916	54,549	64,181	73,813	83,446	6	9,632	1,820	14.09	45.85
AU10060	1.50%	7/1/2021	12/31/2021	50,818	56,465	62,111	67,758	73,404	79,051	84,697	6	5,646	1,820	27.92	46.54
AU10060	1.50%	1/1/2022	6/30/2022	51,581	57,312	63,043	68,774	74,505	80,237	85,968	6	5,731	1,820	28.34	47.24
AU10060	1.50%	7/1/2022	12/31/2022	52,354	58,172	63,989	69,806	75,623	81,440	87,257	6	5,817	1,820	28.77	47.94
AU10060	3.00%	1/1/2023	12/31/2023	53,925	59,917	65,908	71,900	77,892	83,883	89,875	6	5,992	1,820	29.63	49.38
Animal Attendant-															
AU10070	0.00%	1/1/2018	12/31/2018	25,598	30,253	34,909	39,565	44,220	48,876	53,532	6	4,656	1,820	14.06	29.41
AU10070	1.00%	1/1/2019	12/31/2019	25,854	30,556	35,258	39,960	44,662	49,365	54,067	6	4,702	1,820	14.21	29.71
AU10070	1.50%	1/1/2020	6/30/2020	26,241	31,014	35,787	40,560	45,332	50,105	54,878	6	4,773	1,820	14.42	30.15
AU10070	1.50%	7/1/2020	12/31/2020	26,635	31,479	36,324	41,168	46,012	50,857	55,701	6	4,844	1,820	14.63	30.60
AU10070	1.50%	1/1/2021	6/30/2021	27,035	31,952	36,869	41,786	46,703	51,620	56,537	6	4,917	1,820	14.85	31.06
AU10070	1.50%	7/1/2021	12/31/2021	34,431	38,256	42,082	45,908	49,733	53,559	57,385	6	3,826	1,820	18.92	31.53
AU10070	1.50%	1/1/2022	6/30/2022	34,947	38,830	42,713	46,596	50,479	54,362	58,245	6	3,883	1,820	19.20	32.00
AU10070	1.50%	7/1/2022	12/31/2022	35,471	39,413	43,354	47,295	51,236	55,178	59,119	6	3,941	1,820	19.49	32.48
AU10070	3.00%	1/1/2023	12/31/2023	36,536	40,595	44,655	48,714	52,774	56,833	60,893	6	4,060	1,820	20.07	33.46

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Animal Control Officer															
AU10080	0.00%	1/1/2018	12/31/2018	19,008	27,077	35,145	43,213	51,282	59,350	67,419	6	8,068	1,820	10.44	37.04
AU10080	1.00%	1/1/2019	12/31/2019	19,198	27,347	35,496	43,646	51,795	59,944	68,093	6	8,149	1,820	10.55	37.41
AU10080	1.50%	1/1/2020	6/30/2020	19,486	27,758	36,029	44,300	52,572	60,843	69,114	6	8,271	1,820	10.71	37.97
AU10080	1.50%	7/1/2020	12/31/2020	19,778	28,174	36,569	44,965	53,360	61,756	70,151	6	8,395	1,820	10.87	38.54
AU10080	1.50%	1/1/2021	6/30/2021	20,075	28,596	37,118	45,639	54,161	62,682	71,203	6	8,521	1,820	11.03	39.12
AU10080	1.50%	7/1/2021	12/31/2021	43,363	48,181	52,999	57,817	62,635	67,453	72,271	6	4,818	1,820	23.83	39.71
AU10080	1.50%	1/1/2022	6/30/2022	44,013	48,904	53,794	58,684	63,575	68,465	73,355	6	4,890	1,820	24.18	40.31
AU10080	1.50%	7/1/2022	12/31/2022	44,673	49,637	54,601	59,565	64,528	69,492	74,456	6	4,964	1,820	24.55	40.91
AU10080	3.00%	1/1/2023	12/31/2023	46,014	51,126	56,239	61,352	66,464	71,577	76,689	6	5,113	1,820	25.28	42.14
Assistant Animal Control Officer															
AU10090	0.00%	1/1/2018	12/31/2018	31,680	36,142	40,604	45,067	49,529	53,991	58,453	6	4,462	1,820	17.41	32.12
AU10090	1.00%	1/1/2019	12/31/2019	31,997	36,504	41,010	45,517	50,024	54,531	59,038	6	4,507	1,820	17.58	32.44
AU10090	1.50%	1/1/2020	6/30/2020	32,477	37,051	41,626	46,200	50,774	55,349	59,923	6	4,574	1,820	17.84	32.92
AU10090	1.50%	7/1/2020	12/31/2020	32,964	37,607	42,250	46,893	51,536	56,179	60,822	6	4,643	1,820	18.11	33.42
AU10090	1.50%	1/1/2021	6/30/2021	33,459	38,171	42,884	47,596	52,309	57,022	61,734	6	4,713	1,820	18.38	33.92
AU10090	1.50%	7/1/2021	12/31/2021	37,596	41,774	45,951	50,128	54,306	58,483	62,660	6	4,177	1,820	20.66	34.43
AU10090	1.50%	1/1/2022	6/30/2022	38,160	42,400	46,640	50,880	55,120	59,360	63,600	6	4,240	1,820	20.97	34.95
AU10090	1.50%	7/1/2022	12/31/2022	38,733	43,036	47,340	51,643	55,947	60,251	64,554	6	4,304	1,820	21.28	35.47
AU10090	3.00%	1/1/2023	12/31/2023	39,894	44,327	48,760	53,193	57,625	62,058	66,491	6	4,433	1,820	21.92	36.53
Assistant Construction Official/Building Sub Code Of															
AU10100	0.00%	1/1/2018	12/31/2018	21,120	31,388	41,656	51,924	62,192	72,460	82,728	6	10,268	1,820	11.60	45.45
AU10100	1.00%	1/1/2019	12/31/2019	21,331	31,702	42,072	52,443	62,814	73,184	83,555	6	10,371	1,820	11.72	45.91
AU10100	1.50%	1/1/2020	6/30/2020	21,651	32,177	42,704	53,230	63,756	74,282	84,808	6	10,526	1,820	11.90	46.60
AU10100	1.50%	7/1/2020	12/31/2020	21,976	32,660	43,344	54,028	64,712	75,396	86,080	6	10,684	1,820	12.07	47.30
AU10100	1.50%	1/1/2021	6/30/2021	22,306	33,150	43,994	54,839	65,683	76,527	87,371	6	10,844	1,820	12.26	48.01
AU10100	1.50%	7/1/2021	12/31/2021	53,209	59,121	65,034	70,946	76,858	82,770	88,682	6	5,912	1,820	29.24	48.73
AU10100	1.50%	1/1/2022	6/30/2022	54,007	60,008	66,009	72,010	78,011	84,011	90,012	6	6,001	1,820	29.67	49.46
AU10100	1.50%	7/1/2022	12/31/2022	54,817	60,908	66,999	73,090	79,181	85,272	91,362	6	6,091	1,820	30.12	50.20

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10100	3.00%	1/1/2023	12/31/2023	56,462	62,736	69,009	75,283	81,556	87,830	94,103	6	6,274	1,820	31.02	51.71

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Head Nurse															
AU10110	0.00%	1/1/2018	12/31/2018	42,240	47,328	52,416	57,504	62,591	67,679	72,767	6	5,088	1,820	23.21	39.98
AU10110	1.00%	1/1/2019	12/31/2019	42,663	47,801	52,940	58,079	63,217	68,356	73,495	6	5,139	1,820	23.44	40.38
AU10110	1.50%	1/1/2020	6/30/2020	43,303	48,518	53,734	58,950	64,166	69,381	74,597	6	5,216	1,820	23.79	40.99
AU10110	1.50%	7/1/2020	12/31/2020	43,952	49,246	54,540	59,834	65,128	70,422	75,716	6	5,294	1,820	24.15	41.60
AU10110	1.50%	1/1/2021	6/30/2021	44,611	49,985	55,358	60,732	66,105	71,478	76,852	6	5,373	1,820	24.51	42.23
AU10110	1.50%	7/1/2021	12/31/2021	46,803	52,003	57,203	62,404	67,604	72,804	78,005	6	5,200	1,820	25.72	42.86
AU10110	1.50%	1/1/2022	6/30/2022	47,505	52,783	58,061	63,340	68,618	73,896	79,175	6	5,278	1,820	26.10	43.50
AU10110	1.50%	7/1/2022	12/31/2022	48,217	53,575	58,932	64,290	69,647	75,005	80,362	6	5,357	1,820	26.49	44.16
AU10110	3.00%	1/1/2023	12/31/2023	49,664	55,182	60,700	66,219	71,737	77,255	82,773	6	5,518	1,820	27.29	45.48
Assistant Health Officer-															
AU10120	0.00%	1/1/2018	12/31/2018	23,232	36,407	49,582	62,757	75,933	89,108	102,283	6	13,175	1,820	12.76	56.20
AU10120	1.00%	1/1/2019	12/31/2019	23,464	36,771	50,078	63,385	76,692	89,999	103,306	6	13,307	1,820	12.89	56.76
AU10120	1.50%	1/1/2020	6/30/2020	23,816	37,323	50,829	64,336	77,842	91,349	104,855	6	13,506	1,820	13.09	57.61
AU10120	1.50%	7/1/2020	12/31/2020	24,174	37,883	51,592	65,301	79,010	92,719	106,428	6	13,709	1,820	13.28	58.48
AU10120	1.50%	1/1/2021	6/30/2021	24,536	38,451	52,366	66,280	80,195	94,110	108,024	6	13,915	1,820	13.48	59.35
AU10120	1.50%	7/1/2021	12/31/2021	65,787	73,097	80,406	87,716	95,025	102,335	109,645	6	7,310	1,820	36.15	60.24
AU10120	1.50%	1/1/2022	6/30/2022	66,774	74,193	81,612	89,032	96,451	103,870	111,289	6	7,419	1,820	36.69	61.15
AU10120	1.50%	7/1/2022	12/31/2022	67,775	75,306	82,836	90,367	97,898	105,428	112,959	6	7,531	1,820	37.24	62.07
AU10120	3.00%	1/1/2023	12/31/2023	69,809	77,565	85,322	93,078	100,835	108,591	116,348	6	7,757	1,820	38.36	63.93
Assistant Municipal Tax Collector															
AU10140	0.00%	1/1/2018	12/31/2018	19,008	27,959	36,909	45,860	54,810	63,761	72,711	6	8,950	1,820	10.44	39.95
AU10140	1.00%	1/1/2019	12/31/2019	19,198	28,238	37,278	46,318	55,358	64,398	73,438	6	9,040	1,820	10.55	40.35
AU10140	1.50%	1/1/2020	6/30/2020	19,486	28,662	37,837	47,013	56,189	65,364	74,540	6	9,176	1,820	10.71	40.96
AU10140	1.50%	7/1/2020	12/31/2020	19,778	29,092	38,405	47,718	57,031	66,345	75,658	6	9,313	1,820	10.87	41.57
AU10140	1.50%	1/1/2021	6/30/2021	20,075	29,528	38,981	48,434	57,887	67,340	76,793	6	9,453	1,820	11.03	42.19
AU10140	1.50%	7/1/2021	12/31/2021	46,767	51,963	57,159	62,356	67,552	72,748	77,945	6	5,196	1,820	25.70	42.83
AU10140	1.50%	1/1/2022	6/30/2022	47,468	52,742	58,017	63,291	68,565	73,839	79,114	6	5,274	1,820	26.08	43.47
AU10140	1.50%	7/1/2022	12/31/2022	48,180	53,534	58,887	64,240	69,594	74,947	80,300	6	5,353	1,820	26.47	44.12

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10140	3.00%	1/1/2023	12/31/2023	49,626	55,140	60,654	66,168	71,681	77,195	82,709	6	5,514	1,820	27.27	45.44

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Planner															
AU10150	0.00%	1/1/2018	12/31/2018	26,400	30,715	35,029	39,344	43,659	47,973	52,288	6	4,315	1,820	14.51	28.73
AU10150	1.00%	1/1/2019	12/31/2019	26,664	31,022	35,380	39,737	44,095	48,453	52,811	6	4,358	1,820	14.65	29.02
AU10150	1.50%	1/1/2020	6/30/2020	27,064	31,487	35,910	40,333	44,757	49,180	53,603	6	4,423	1,820	14.87	29.45
AU10150	1.50%	7/1/2020	12/31/2020	27,470	31,960	36,449	40,938	45,428	49,917	54,407	6	4,489	1,820	15.09	29.89
AU10150	1.50%	1/1/2021	6/30/2021	27,882	32,439	36,996	41,553	46,109	50,666	55,223	6	4,557	1,820	15.32	30.34
AU10150	1.50%	7/1/2021	12/31/2021	28,302	32,911	37,524	42,137	46,750	51,363	55,976	6	4,625	1,820	15.54	30.78
AU10150	1.50%	1/1/2022	6/30/2022	28,725	33,334	37,996	42,657	47,269	51,880	56,493	6	4,693	1,820	15.76	31.22
AU10150	1.50%	7/1/2022	12/31/2022	29,150	33,759	38,469	43,112	47,723	52,334	56,945	6	4,761	1,820	15.98	31.66
AU10150	1.50%	7/1/2022	12/31/2022	29,575	34,184	38,894	43,537	48,145	52,757	57,366	6	4,829	1,820	16.20	32.10
AU10150	3.00%	1/1/2023	12/31/2023	30,000	34,609	39,369	44,032	48,695	53,355	58,018	6	4,897	1,820	16.42	32.54
Assistant Purchasing Agent															
AU10160	0.00%	1/1/2018	12/31/2018	21,120	27,633	34,145	40,658	47,171	53,683	60,196	6	6,513	1,820	11.60	33.07
AU10160	1.00%	1/1/2019	12/31/2019	21,331	27,909	34,487	41,065	47,642	54,220	60,798	6	6,578	1,820	11.72	33.41
AU10160	1.50%	1/1/2020	6/30/2020	21,651	28,328	35,004	41,681	48,357	55,033	61,710	6	6,676	1,820	11.90	33.91
AU10160	1.50%	7/1/2020	12/31/2020	21,976	28,753	35,529	42,306	49,082	55,859	62,636	6	6,777	1,820	12.07	34.42
AU10160	1.50%	1/1/2021	6/30/2021	22,306	29,184	36,062	42,940	49,819	56,697	63,575	6	6,878	1,820	12.26	34.93
AU10160	1.50%	7/1/2021	12/31/2021	22,641	29,569	36,496	43,375	50,254	57,133	64,000	6	6,980	1,820	12.44	35.44
AU10160	1.50%	1/1/2022	6/30/2022	22,981	29,954	36,931	43,800	50,629	57,512	64,425	6	7,082	1,820	12.62	35.95
AU10160	1.50%	7/1/2022	12/31/2022	23,326	30,339	37,366	44,225	51,004	57,947	64,850	6	7,184	1,820	12.80	36.46
AU10160	1.50%	7/1/2022	12/31/2022	23,676	30,724	37,801	44,650	51,429	58,372	65,275	6	7,286	1,820	12.98	36.97
AU10160	3.00%	1/1/2023	12/31/2023	24,026	31,109	38,236	45,075	51,850	58,807	65,700	6	7,388	1,820	13.16	37.48

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Violations Clerk															
AU10170	0.00%	1/1/2018	12/31/2018	16,896	22,438	27,979	33,521	39,062	44,604	50,145	6	5,542	1,820	9.28	27.55
AU10170	1.00%	1/1/2019	12/31/2019	17,065	22,662	28,259	33,856	39,453	45,050	50,647	6	5,597	1,820	9.38	27.83
AU10170	1.50%	1/1/2020	6/30/2020	17,321	23,002	28,683	34,364	40,045	45,726	51,407	6	5,681	1,820	9.52	28.25
AU10170	1.50%	7/1/2020	12/31/2020	17,581	23,347	29,113	34,879	40,645	46,412	52,178	6	5,766	1,820	9.66	28.67
AU10170	1.50%	1/1/2021	6/30/2021	17,845	23,697	29,550	35,402	41,255	47,108	52,960	6	5,853	1,820	9.80	29.10
AU10170	1.50%	7/1/2021	12/31/2021	32,253	35,837	39,420	43,004	46,587	50,171	53,755	6	3,584	1,820	17.72	29.54
AU10170	1.50%	1/1/2022	6/30/2022	32,737	36,374	40,011	43,649	47,286	50,924	54,561	6	3,637	1,820	17.99	29.98
AU10170	1.50%	7/1/2022	12/31/2022	33,228	36,920	40,612	44,304	47,996	51,688	55,379	6	3,692	1,820	18.26	30.43
AU10170	3.00%	1/1/2023	12/31/2023	34,225	38,027	41,830	45,633	49,435	53,238	57,041	6	3,803	1,820	18.80	31.34
Building Inspector															
AU10180	0.00%	1/1/2018	12/31/2018	19,219	27,778	36,336	44,895	53,454	62,012	70,571	6	8,559	1,820	10.56	38.78
AU10180	1.00%	1/1/2019	12/31/2019	19,412	28,056	36,700	45,344	53,988	62,632	71,276	6	8,644	1,820	10.67	39.16
AU10180	1.50%	1/1/2020	6/30/2020	19,703	28,476	37,250	46,024	54,798	63,572	72,346	6	8,774	1,820	10.83	39.75
AU10180	1.50%	7/1/2020	12/31/2020	19,998	28,904	37,809	46,715	55,620	64,525	73,431	6	8,905	1,820	10.99	40.35
AU10180	1.50%	1/1/2021	6/30/2021	30,298	38,897	47,496	56,095	64,693	73,292	81,891	6	8,599	1,820	16.65	45.00
AU10180	1.50%	7/1/2021	12/31/2021	49,872	55,413	60,954	66,496	72,037	77,578	83,119	6	5,541	1,820	27.40	45.67
AU10180	1.50%	1/1/2022	6/30/2022	50,620	56,244	61,869	67,493	73,117	78,742	84,366	6	5,624	1,820	27.81	46.36
AU10180	1.50%	7/1/2022	12/31/2022	51,379	57,088	62,797	68,505	74,214	79,923	85,632	6	5,709	1,820	28.23	47.05
AU10180	3.00%	1/1/2023	12/31/2023	52,920	58,800	64,680	70,560	76,441	82,321	88,201	6	5,880	1,820	29.08	48.46
Building Sub code Official															
AU10190	0.00%	1/1/2018	12/31/2018	21,120	31,606	42,093	52,579	63,066	73,552	84,038	6	10,486	1,820	11.60	46.17
AU10190	1.00%	1/1/2019	12/31/2019	21,331	31,923	42,514	53,105	63,696	74,287	84,879	6	10,591	1,820	11.72	46.64
AU10190	1.50%	1/1/2020	6/30/2020	21,651	32,401	43,151	53,902	64,652	75,402	86,152	6	10,750	1,820	11.90	47.34
AU10190	1.50%	7/1/2020	12/31/2020	21,976	32,887	43,799	54,710	65,621	76,533	87,444	6	10,911	1,820	12.07	48.05
AU10190	1.50%	1/1/2021	6/30/2021	22,306	33,381	44,456	55,531	66,606	77,681	88,756	6	11,075	1,820	12.26	48.77
AU10190	1.50%	7/1/2021	12/31/2021	54,052	60,058	66,064	72,070	78,075	84,081	90,087	6	6,006	1,820	29.70	49.50
AU10190	1.50%	1/1/2022	6/30/2022	54,863	60,959	67,055	73,151	79,247	85,343	91,438	6	6,096	1,820	30.14	50.24
AU10190	1.50%	7/1/2022	12/31/2022	55,686	61,873	68,061	74,248	80,435	86,623	92,810	6	6,187	1,820	30.60	50.99
AU10190	3.00%	1/1/2023	12/31/2023	57,357	63,730	70,102	76,475	82,848	89,221	95,594	6	6,373	1,820	31.51	52.52

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Chief REHS Public Health															
AU10200	0.00%	1/1/2018	12/31/2018	21,120	32,101	43,083	54,064	65,045	76,027	87,008	6	10,981	1,820	11.60	47.81
AU10200	1.00%	1/1/2019	12/31/2019	21,331	32,422	43,514	54,605	65,696	76,787	87,878	6	11,091	1,820	11.72	48.28
AU10200	1.50%	1/1/2020	6/30/2020	21,651	32,909	44,166	55,424	66,681	77,939	89,196	6	11,257	1,820	11.90	49.01
AU10200	1.50%	7/1/2020	12/31/2020	21,976	33,402	44,829	56,255	67,681	79,108	90,534	6	11,426	1,820	12.07	49.74
AU10200	1.50%	1/1/2021	6/30/2021	22,306	33,903	45,501	57,099	68,697	80,294	91,892	6	11,598	1,820	12.26	50.49
AU10200	1.50%	7/1/2021	12/31/2021	55,962	62,180	68,398	74,616	80,834	87,053	93,271	6	6,218	1,820	30.75	51.25
AU10200	1.50%	1/1/2022	6/30/2022	56,802	63,113	69,424	75,736	82,047	88,358	94,670	6	6,311	1,820	31.21	52.02
AU10200	1.50%	7/1/2022	12/31/2022	57,654	64,060	70,466	76,872	83,278	89,684	96,090	6	6,406	1,820	31.68	52.80
AU10200	3.00%	1/1/2023	12/31/2023	59,383	65,982	72,580	79,178	85,776	92,374	98,972	6	6,598	1,820	32.63	54.38
Chief REHS Public Health/Information Technology															
AU10210	0.00%	1/1/2018	12/31/2018	52,800	60,104	67,408	74,712	82,016	89,321	96,625	6	7,304	1,820	29.01	53.09
AU10210	1.00%	1/1/2019	12/31/2019	53,328	60,705	68,082	75,460	82,837	90,214	97,591	6	7,377	1,820	29.30	53.62
AU10210	1.50%	1/1/2020	6/30/2020	54,128	61,616	69,104	76,591	84,079	91,567	99,055	6	7,488	1,820	29.74	54.43
AU10210	1.50%	7/1/2020	12/31/2020	54,940	62,540	70,140	77,740	85,340	92,940	100,540	6	7,600	1,820	30.19	55.24
AU10210	1.50%	1/1/2021	6/30/2021	55,764	63,478	71,192	78,906	86,620	94,335	102,049	6	7,714	1,820	30.64	56.07
AU10210	1.50%	7/1/2021	12/31/2021	62,148	69,053	75,958	82,863	89,769	96,674	103,579	6	6,905	1,820	34.15	56.91
AU10210	1.50%	1/1/2022	6/30/2022	63,080	70,089	77,098	84,106	91,115	98,124	105,133	6	7,009	1,820	34.66	57.77
AU10210	1.50%	7/1/2022	12/31/2022	64,026	71,140	78,254	85,368	92,482	99,596	106,710	6	7,114	1,820	35.18	58.63
AU10210	3.00%	1/1/2023	12/31/2023	65,947	73,274	80,602	87,929	95,256	102,584	109,911	6	7,327	1,820	36.23	60.39

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Chief REHS Public Health/Information Technology/Recycling Coordinator/Clean Community Coordinator															
AU10215	1.50%	7/1/2020	12/31/2020	61,837	69,454	77,071	84,689	92,306	99,923	107,540	6	7,617	1,820	33.98	59.09
AU10215	1.50%	1/1/2021	6/30/2021	62,764	70,496	78,227	85,959	93,690	101,422	109,154	6	7,732	1,820	34.49	59.97
AU10215	1.50%	7/1/2021	12/31/2021	66,475	73,861	81,247	88,633	96,019	103,405	110,791	6	7,386	1,820	36.52	60.87
AU10215	1.50%	1/1/2022	6/30/2022	67,472	74,969	82,465	89,962	97,459	104,956	112,453	6	7,497	1,820	37.07	61.79
AU10215	1.50%	7/1/2022	12/31/2022	68,484	76,093	83,702	91,312	98,921	106,530	114,140	6	7,609	1,820	37.63	62.71
AU10215	3.00%	1/1/2023	12/31/2023	70,538	78,376	86,213	94,051	101,889	109,726	117,564	6	7,838	1,820	38.76	64.60
Code Enforcement Officer															
AU10344	0.00%	1/1/2018	12/31/2018	19,008	27,195	35,382	43,569	51,756	59,943	68,130	6	8,187	1,820	10.44	37.43
AU10344	1.00%	1/1/2019	12/31/2019	23,238	31,507	39,776	48,045	56,313	64,582	72,851	6	8,269	1,820	12.77	40.03
AU10344	1.50%	1/1/2020	6/30/2020	23,587	31,980	40,372	48,765	57,158	65,551	73,944	6	8,393	1,820	12.96	40.63
AU10344	1.50%	7/1/2020	12/31/2020	23,941	32,459	40,978	49,497	58,015	66,534	75,053	6	8,519	1,820	13.15	41.24
AU10344	1.50%	1/1/2021	6/30/2021	24,300	32,946	41,593	50,239	58,886	67,532	76,179	6	8,646	1,820	13.35	41.86
AU10344	1.50%	7/1/2021	12/31/2021	46,393	51,547	56,702	61,857	67,012	72,166	77,321	6	5,155	1,820	25.49	42.48
AU10344	1.50%	1/1/2022	6/30/2022	47,089	52,321	57,553	62,785	68,017	73,249	78,481	6	5,232	1,820	25.87	43.12
AU10344	1.50%	7/1/2022	12/31/2022	47,795	53,106	58,416	63,727	69,037	74,348	79,658	6	5,311	1,820	26.26	43.77
AU10344	3.00%	1/1/2023	12/31/2023	49,229	54,699	60,169	65,638	71,108	76,578	82,048	6	5,470	1,820	27.05	45.08
Code Enforcement Officer Trainee-															
AU10345	0.00%	1/1/2018	12/31/2018	21,000	26,500	32,000	37,500	43,000	48,500	54,000	6	5,500	1,820	11.54	29.67
AU10345	1.00%	1/1/2019	12/31/2019	25,250	30,805	36,360	41,915	47,470	53,025	58,580	6	5,555	1,820	13.87	32.19
AU10345	1.50%	1/1/2020	6/30/2020	25,629	31,267	36,905	42,544	48,182	53,820	59,459	6	5,638	1,820	14.08	32.67
AU10345	1.50%	7/1/2020	12/31/2020	26,013	31,736	37,459	43,182	48,905	54,628	60,351	6	5,723	1,820	14.29	33.16
AU10345	1.50%	1/1/2021	6/30/2021	26,403	32,212	38,021	43,830	49,638	55,447	61,256	6	5,809	1,820	14.51	33.66
AU10345	1.50%	7/1/2021	12/31/2021	37,305	41,450	45,595	49,740	53,885	58,030	62,175	6	4,145	1,820	20.50	34.16
AU10345	1.50%	1/1/2022	6/30/2022	37,864	42,072	46,279	50,486	54,693	58,900	63,107	6	4,207	1,820	20.80	34.67
AU10345	1.50%	7/1/2022	12/31/2022	38,432	42,703	46,973	51,243	55,513	59,784	64,054	6	4,270	1,820	21.12	35.19
AU10345	3.00%	1/1/2023	12/31/2023	39,585	43,984	48,382	52,780	57,179	61,577	65,976	6	4,398	1,820	21.75	36.25

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Construction Official															
AU10347	0.00%	1/1/2018	12/31/2018	22,660	36,537	50,414	64,291	78,168	92,045	105,922	6	13,877	1,820	12.45	58.20
AU10347	1.00%	1/1/2019	12/31/2019	27,937	41,952	55,968	69,984	84,000	98,016	112,032	6	14,016	1,820	15.35	61.56
AU10347	1.50%	1/1/2020	6/30/2020	28,356	42,582	56,808	71,034	85,260	99,486	113,712	6	14,226	1,820	15.58	62.48
AU10347	1.50%	7/1/2020	12/31/2020	28,781	43,220	57,660	72,099	86,539	100,978	115,418	6	14,439	1,820	15.81	63.42
AU10347	1.50%	1/1/2021	6/30/2021	29,213	43,869	58,525	73,181	87,837	102,493	117,149	6	14,656	1,820	16.05	64.37
AU10347	1.50%	7/1/2021	12/31/2021	71,344	79,271	87,198	95,125	103,052	110,979	118,906	6	7,927	1,820	39.20	65.33
AU10347	1.50%	1/1/2022	6/30/2022	72,414	80,460	88,506	96,552	104,598	112,644	120,690	6	8,046	1,820	39.79	66.31
AU10347	1.50%	7/1/2022	12/31/2022	73,500	81,667	89,833	98,000	106,167	114,333	122,500	6	8,167	1,820	40.38	67.31
AU10347	3.00%	1/1/2023	12/31/2023	75,705	84,117	92,528	100,940	109,352	117,764	126,175	6	8,412	1,820	41.60	69.33
Data Processing Coordinator															
AU10230	0.00%	1/1/2018	12/31/2018	19,008	28,634	38,260	47,885	57,511	67,137	76,763	6	9,626	1,820	10.44	42.18
AU10230	1.00%	1/1/2019	12/31/2019	19,198	28,920	38,642	48,364	58,086	67,808	77,531	6	9,722	1,820	10.55	42.60
AU10230	1.50%	1/1/2020	6/30/2020	19,486	29,354	39,222	49,090	58,958	68,826	78,693	6	9,868	1,820	10.71	43.24
AU10230	1.50%	7/1/2020	12/31/2020	19,778	29,794	39,810	49,826	59,842	69,858	79,874	6	10,016	1,820	10.87	43.89
AU10230	1.50%	1/1/2021	6/30/2021	20,075	30,241	40,407	50,574	60,740	70,906	81,072	6	10,166	1,820	11.03	44.55
AU10230	1.50%	7/1/2021	12/31/2021	49,373	54,859	60,345	65,830	71,316	76,802	82,288	6	5,486	1,820	27.13	45.21
AU10230	1.50%	1/1/2022	6/30/2022	50,113	55,682	61,250	66,818	72,386	77,954	83,522	6	5,568	1,820	27.53	45.89
AU10230	1.50%	7/1/2022	12/31/2022	50,865	56,517	62,168	67,820	73,472	79,124	84,775	6	5,652	1,820	27.95	46.58
AU10230	3.00%	1/1/2023	12/31/2023	52,391	58,212	64,034	69,855	75,676	81,497	87,318	6	5,821	1,820	28.79	47.98

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Data Processing Technician-															
AU10240	0.00%	1/1/2018	12/31/2018	26,400	31,155	35,910	40,665	45,419	50,174	54,929	6	4,755	1,820	14.51	30.18
AU10240	1.00%	1/1/2019	12/31/2019	26,664	31,467	36,269	41,071	45,874	50,676	55,478	6	4,802	1,820	14.65	30.48
AU10240	1.50%	1/1/2020	6/30/2020	27,064	31,939	36,813	41,687	46,562	51,436	56,311	6	4,874	1,820	14.87	30.94
AU10240	1.50%	7/1/2020	12/31/2020	27,470	32,418	37,365	42,313	47,260	52,208	57,155	6	4,948	1,820	15.09	31.40
AU10240	1.50%	1/1/2021	6/30/2021	27,882	32,904	37,926	42,947	47,969	52,991	58,012	6	5,022	1,820	15.32	31.87
AU10240	1.50%	7/1/2021	12/31/2021	35,330	39,255	43,181	47,106	51,032	54,957	58,883	6	3,926	1,820	19.41	32.35
AU10240	1.50%	1/1/2022	6/30/2022	35,860	39,844	43,828	47,813	51,797	55,782	59,766	6	3,984	1,820	19.70	32.84
AU10240	1.50%	7/1/2022	12/31/2022	36,397	40,442	44,486	48,530	52,574	56,618	60,662	6	4,044	1,820	20.00	33.33
AU10240	3.00%	1/1/2023	12/31/2023	37,489	41,655	45,820	49,986	54,151	58,317	62,482	6	4,165	1,820	20.60	34.33
Deputy Municipal Clerk-															
AU10250	0.00%	1/1/2018	12/31/2018	21,120	30,055	38,990	47,925	56,860	65,795	74,730	6	8,935	1,820	11.60	41.06
AU10250	1.00%	1/1/2019	12/31/2019	21,331	30,356	39,380	48,404	57,429	66,453	75,478	6	9,024	1,820	11.72	41.47
AU10250	1.50%	1/1/2020	6/30/2020	21,651	30,811	39,971	49,131	58,290	67,450	76,610	6	9,160	1,820	11.90	42.09
AU10250	1.50%	7/1/2020	12/31/2020	21,976	31,273	40,570	49,868	59,165	68,462	77,759	6	9,297	1,820	12.07	42.72
AU10250	1.50%	1/1/2021	6/30/2021	22,306	31,742	41,179	50,616	60,052	69,489	78,925	6	9,437	1,820	12.26	43.37
AU10250	1.50%	7/1/2021	12/31/2021	48,066	53,406	58,747	64,087	69,428	74,769	80,109	6	5,341	1,820	26.41	44.02
AU10250	1.50%	1/1/2022	6/30/2022	48,787	54,207	59,628	65,049	70,469	75,890	81,311	6	5,421	1,820	26.81	44.68
AU10250	1.50%	7/1/2022	12/31/2022	49,518	55,020	60,522	66,024	71,526	77,028	82,531	6	5,502	1,820	27.21	45.35
AU10250	3.00%	1/1/2023	12/31/2023	51,004	56,671	62,338	68,005	73,672	79,339	85,006	6	5,667	1,820	28.02	46.71
											0				

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Deputy Municipal Court Administrator-															
AU10260	0.00%	1/1/2018	12/31/2018	19,008	28,673	38,338	48,004	57,669	67,334	76,999	6	9,665	1,820	10.44	42.31
AU10260	1.00%	1/1/2019	12/31/2019	19,198	28,960	38,722	48,484	58,245	68,007	77,769	6	9,762	1,820	10.55	42.73
AU10260	1.50%	1/1/2020	6/30/2020	19,486	29,394	39,303	49,211	59,119	69,027	78,936	6	9,908	1,820	10.71	43.37
AU10260	1.50%	7/1/2020	12/31/2020	19,778	29,835	39,892	49,949	60,006	70,063	80,120	6	10,057	1,820	10.87	44.02
AU10260	1.50%	1/1/2021	6/30/2021	20,075	30,283	40,491	50,698	60,906	71,114	81,321	6	10,208	1,820	11.03	44.68
AU10260	1.50%	7/1/2021	12/31/2021	20,376	30,737	41,098	51,459	61,820	72,180	82,541	6	10,361	1,820	11.20	45.35
AU10260	1.50%	1/1/2022	6/30/2022	20,682	31,198	41,714	52,231	62,747	73,263	83,779	6	10,516	1,820	11.36	46.03
AU10260	1.50%	7/1/2022	12/31/2022	51,022	56,691	62,360	68,029	73,698	79,367	85,036	6	5,669	1,820	28.03	46.72
AU10260	3.00%	1/1/2023	12/31/2023	52,552	58,391	64,231	70,070	75,909	81,748	87,587	6	5,839	1,820	28.87	48.12
Deputy Registrar/Keyboarding Clerk 3															
AU10490	0.00%	1/1/2018	12/31/2018	25,592	31,093	36,594	42,094	47,595	53,096	58,597	6	5,501	1,820	14.06	32.20
AU10490	1.00%	1/1/2019	12/31/2019	25,848	31,404	36,960	42,515	48,071	53,627	59,182	6	5,556	1,820	14.20	32.52
AU10490	1.50%	1/1/2020	6/30/2020	26,236	31,875	37,514	43,153	48,792	54,431	60,070	6	5,639	1,820	14.42	33.01
AU10490	1.50%	7/1/2020	12/31/2020	26,629	32,353	38,077	43,800	49,524	55,248	60,971	6	5,724	1,820	14.63	33.50
AU10490	1.50%	1/1/2021	6/30/2021	27,029	32,838	38,648	44,457	50,267	56,076	61,886	6	5,810	1,820	14.85	34.00
AU10490	1.50%	7/1/2021	12/31/2021	37,688	41,876	46,064	50,251	54,439	58,627	62,814	6	4,188	1,820	20.71	34.51
AU10490	1.50%	1/1/2022	6/30/2022	38,254	42,504	46,755	51,005	55,256	59,506	63,756	6	4,250	1,820	21.02	35.03
AU10490	1.50%	7/1/2022	12/31/2022	38,828	43,142	47,456	51,770	56,084	60,399	64,713	6	4,314	1,820	21.33	35.56
AU10490	3.00%	1/1/2023	12/31/2023	39,992	44,436	48,880	53,323	57,767	62,210	66,654	6	4,444	1,820	21.97	36.62
Drafting Technician-															
AU10270	0.00%	1/1/2018	12/31/2018	16,896	22,755	28,614	34,472	40,331	46,190	52,048	6	5,859	1,820	9.28	28.60
AU10270	1.00%	1/1/2019	12/31/2019	17,065	22,982	28,900	34,817	40,734	46,652	52,569	6	5,917	1,820	9.38	28.88
AU10270	1.50%	1/1/2020	6/30/2020	17,321	23,327	29,333	35,339	41,345	47,351	53,357	6	6,006	1,820	9.52	29.32
AU10270	1.50%	7/1/2020	12/31/2020	17,581	23,677	29,773	35,869	41,965	48,062	54,158	6	6,096	1,820	9.66	29.76
AU10270	1.50%	1/1/2021	6/30/2021	17,845	24,032	30,220	36,407	42,595	48,782	54,970	6	6,188	1,820	9.80	30.20
AU10270	1.50%	7/1/2021	12/31/2021	33,477	37,196	40,916	44,636	48,355	52,075	55,795	6	3,720	1,820	18.39	30.66
AU10270	1.50%	1/1/2022	6/30/2022	33,979	37,754	41,530	45,305	49,081	52,856	56,632	6	3,775	1,820	18.67	31.12
AU10270	1.50%	7/1/2022	12/31/2022	34,489	38,321	42,153	45,985	49,817	53,649	57,481	6	3,832	1,820	18.95	31.58
AU10270	3.00%	1/1/2023	12/31/2023	35,523	39,470	43,417	47,364	51,311	55,258	59,205	6	3,947	1,820	19.52	32.53

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Drafting Technician/CAD System Operator/Engineering Aide-															
AU10280	0.00%	1/1/2018	12/31/2018	22,176	28,475	34,774	41,073	47,371	53,670	59,969	6	6,299	1,820	12.18	32.95
AU10280	1.00%	1/1/2019	12/31/2019	22,398	28,760	35,121	41,483	47,845	54,207	60,569	6	6,362	1,820	12.31	33.28
AU10280	1.50%	1/1/2020	6/30/2020	22,734	29,191	35,648	42,106	48,563	55,020	61,477	6	6,457	1,820	12.49	33.78
AU10280	1.50%	7/1/2020	12/31/2020	23,075	29,629	36,183	42,737	49,291	55,845	62,399	6	6,554	1,820	12.68	34.29
AU10280	1.50%	1/1/2021	6/30/2021	23,421	30,073	36,726	43,378	50,031	56,683	63,335	6	6,652	1,820	12.87	34.80
AU10280	1.50%	7/1/2021	12/31/2021	38,571	42,857	47,143	51,428	55,714	60,000	64,285	6	4,286	1,820	21.19	35.32
AU10280	1.50%	1/1/2022	6/30/2022	39,150	43,500	47,850	52,200	56,550	60,900	65,250	6	4,350	1,820	21.51	35.85
AU10280	1.50%	7/1/2022	12/31/2022	39,737	44,152	48,568	52,983	57,398	61,813	66,228	6	4,415	1,820	21.83	36.39
AU10280	3.00%	1/1/2023	12/31/2023	40,929	45,477	50,025	54,572	59,120	63,668	68,215	6	4,548	1,820	22.49	37.48
Drafting Technician/CAD System Operator-															
AU10290	0.00%	1/1/2018	12/31/2018	22,176	28,035	33,894	39,752	45,611	51,470	57,328	6	5,859	1,820	12.18	31.50
AU10290	1.00%	1/1/2019	12/31/2019	22,398	28,315	34,233	40,150	46,067	51,984	57,902	6	5,917	1,820	12.31	31.81
AU10290	1.50%	1/1/2020	6/30/2020	22,734	28,740	34,746	40,752	46,758	52,764	58,770	6	6,006	1,820	12.49	32.29
AU10290	1.50%	7/1/2020	12/31/2020	23,075	29,171	35,267	41,363	47,460	53,556	59,652	6	6,096	1,820	12.68	32.78
AU10290	1.50%	1/1/2021	6/30/2021	23,421	29,609	35,796	41,984	48,171	54,359	60,547	6	6,188	1,820	12.87	33.27
AU10290	1.50%	7/1/2021	12/31/2021	36,873	40,970	45,067	49,164	53,261	57,358	61,455	6	4,097	1,820	20.26	33.77
AU10290	1.50%	1/1/2022	6/30/2022	37,426	41,584	45,743	49,901	54,060	58,218	62,377	6	4,158	1,820	20.56	34.27
AU10290	1.50%	7/1/2022	12/31/2022	37,987	42,208	46,429	50,650	54,871	59,091	63,312	6	4,221	1,820	20.87	34.79
AU10290	3.00%	1/1/2023	12/31/2023	39,127	43,474	47,822	52,169	56,517	60,864	65,212	6	4,347	1,820	21.50	35.83
											0				
Electrical Inspector															
AU10300	0.00%	1/1/2018	12/31/2018	19,219	27,280	35,341	43,402	51,463	59,524	67,584	6	8,061	1,820	10.56	37.13
AU10300	1.00%	1/1/2019	12/31/2019	19,412	27,553	35,694	43,836	51,977	60,119	68,260	6	8,141	1,820	10.67	37.51
AU10300	1.50%	1/1/2020	6/30/2020	19,703	27,966	36,230	44,493	52,757	61,021	69,284	6	8,264	1,820	10.83	38.07
AU10300	1.50%	7/1/2020	12/31/2020	19,998	28,386	36,773	45,161	53,548	61,936	70,323	6	8,388	1,820	10.99	38.64
AU10300	1.50%	1/1/2021	6/30/2021	49,145	54,606	60,067	65,527	70,988	76,448	81,909	6	5,461	1,820	27.00	45.00
AU10300	1.50%	7/1/2021	12/31/2021	49,883	55,425	60,968	66,510	72,053	77,595	83,138	6	5,543	1,820	27.41	45.68
AU10300	1.50%	1/1/2022	6/30/2022	50,631	56,256	61,882	67,508	73,133	78,759	84,385	6	5,626	1,820	27.82	46.37
AU10300	1.50%	7/1/2022	12/31/2022	51,390	57,100	62,810	68,520	74,230	79,940	85,650	6	5,710	1,820	28.24	47.06

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10300	3.00%	1/1/2023	12/31/2023	52,932	58,813	64,695	70,576	76,457	82,339	88,220	6	5,881	1,820	29.08	48.47

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Electrical Sub code Official															
AU10310	0.00%	1/1/2018	12/31/2018	21,120	30,668	40,217	49,765	59,313	68,861	78,409	6	9,548	1,820	11.60	43.08
AU10310	1.00%	1/1/2019	12/31/2019	21,331	30,975	40,619	50,262	59,906	69,550	79,194	6	9,644	1,820	11.72	43.51
AU10310	1.50%	1/1/2020	6/30/2020	21,651	31,440	41,228	51,016	60,805	70,593	80,381	6	9,788	1,820	11.90	44.17
AU10310	1.50%	7/1/2020	12/31/2020	21,976	31,911	41,846	51,782	61,717	71,652	81,587	6	9,935	1,820	12.07	44.83
AU10310	1.50%	1/1/2021	6/30/2021	22,306	32,390	42,474	52,558	62,643	72,727	82,811	6	10,084	1,820	12.26	45.50
AU10310	1.50%	7/1/2021	12/31/2021	50,432	56,035	61,639	67,243	72,846	78,450	84,053	6	5,604	1,820	27.71	46.18
AU10310	1.50%	1/1/2022	6/30/2022	51,188	56,876	62,564	68,251	73,939	79,626	85,314	6	5,688	1,820	28.13	46.88
AU10310	1.50%	7/1/2022	12/31/2022	51,956	57,729	63,502	69,275	75,048	80,821	86,594	6	5,773	1,820	28.55	47.58
AU10310	3.00%	1/1/2023	12/31/2023	53,515	59,461	65,407	71,353	77,299	83,245	89,191	6	5,946	1,820	29.40	49.01
Equipment Operator															
AU10315	1.50%	1/1/2021	6/30/2021	20,075	28,339	36,603	44,866	53,130	61,394	69,658	6	8,264	2,080	9.65	33.49
AU10315	1.50%	7/1/2021	12/31/2021	42,422	47,135	51,849	56,562	61,276	65,989	70,703	6	4,714	2,080	20.39	33.99
AU10315	1.50%	1/1/2022	6/30/2022	43,058	47,842	52,626	57,410	62,195	66,979	71,763	6	4,784	2,080	20.70	34.50
AU10315	1.50%	7/1/2022	12/31/2022	43,704	48,560	53,416	58,272	63,128	67,984	72,840	6	4,856	2,080	21.01	35.02
AU10315	3.00%	1/1/2023	12/31/2023	45,015	50,016	55,018	60,020	65,021	70,023	75,025	6	5,002	2,080	21.64	36.07
Equipment Operator/Truck Driver															
AU10315	1.50%	1/1/2021	6/30/2021	20,075	28,765	37,455	46,145	54,834	63,524	72,214	6	8,690	2,080	9.65	34.72
AU10315	1.50%	7/1/2021	12/31/2021	43,978	48,865	53,751	58,638	63,524	68,411	73,297	6	4,886	2,080	21.14	35.24
AU10315	1.50%	1/1/2022	6/30/2022	44,638	49,598	54,557	59,517	64,477	69,437	74,397	6	4,960	2,080	21.46	35.77
AU10315	1.50%	7/1/2022	12/31/2022	45,308	50,342	55,376	60,410	65,444	70,478	75,513	6	5,034	2,080	21.78	36.30
AU10315	3.00%	1/1/2023	12/31/2023	46,667	51,852	57,037	62,222	67,408	72,593	77,778	6	5,185	2,080	22.44	37.39

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Field Representative/Health Education-															
AU10320	0.00%	1/1/2018	12/31/2018	19,008	27,549	36,089	44,630	53,171	61,711	70,252	6	8,541	1,820	10.44	38.60
AU10320	1.00%	1/1/2019	12/31/2019	19,198	27,824	36,450	45,076	53,703	62,329	70,955	6	8,626	1,820	10.55	38.99
AU10320	1.50%	1/1/2020	6/30/2020	19,486	28,242	36,997	45,753	54,508	63,264	72,019	6	8,755	1,820	10.71	39.57
AU10320	1.50%	7/1/2020	12/31/2020	19,778	28,665	37,552	46,439	55,326	64,212	73,099	6	8,887	1,820	10.87	40.16
AU10320	1.50%	1/1/2021	6/30/2021	20,075	29,095	38,115	47,135	56,156	65,176	74,196	6	9,020	1,820	11.03	40.77
AU10320	1.50%	7/1/2021	12/31/2021	45,185	50,206	55,226	60,247	65,268	70,288	75,309	6	5,021	1,820	24.83	41.38
AU10320	1.50%	1/1/2022	6/30/2022	45,863	50,959	56,055	61,151	66,247	71,342	76,438	6	5,096	1,820	25.20	42.00
AU10320	1.50%	7/1/2022	12/31/2022	46,551	51,723	56,896	62,068	67,240	72,413	77,585	6	5,172	1,820	25.58	42.63
AU10320	3.00%	1/1/2023	12/31/2023	47,947	53,275	58,602	63,930	69,257	74,585	79,912	6	5,327	1,820	26.34	43.91
Field Representative/Housing Inspection															
AU10330	0.00%	1/1/2018	12/31/2018	19,008	25,698	32,389	39,079	45,769	52,460	59,150	6	6,690	1,820	10.44	32.50
AU10330	1.00%	1/1/2019	12/31/2019	24,248	31,005	37,763	44,520	51,277	58,034	64,792	6	6,757	1,820	13.32	35.60
AU10330	1.50%	1/1/2020	6/30/2020	24,612	31,471	38,329	45,188	52,046	58,905	65,763	6	6,859	1,820	13.52	36.13
AU10330	1.50%	7/1/2020	12/31/2020	24,981	31,943	38,904	45,866	52,827	59,788	66,750	6	6,961	1,820	13.73	36.68
AU10330	1.50%	1/1/2021	6/30/2021	25,356	32,422	39,488	46,554	53,619	60,685	67,751	6	7,066	1,820	13.93	37.23
AU10330	1.50%	7/1/2021	12/31/2021	41,260	45,845	50,429	55,014	59,598	64,183	68,767	6	4,584	1,820	22.67	37.78
AU10330	1.50%	1/1/2022	6/30/2022	41,879	46,533	51,186	55,839	60,492	65,146	69,799	6	4,653	1,820	23.01	38.35
AU10330	1.50%	7/1/2022	12/31/2022	42,508	47,231	51,954	56,677	61,400	66,123	70,846	6	4,723	1,820	23.36	38.93
AU10330	3.00%	1/1/2023	12/31/2023	43,783	48,648	53,512	58,377	63,242	68,107	72,971	6	4,865	1,820	24.06	40.09
Field Representative/Property Improvement															
AU10340	0.00%	1/1/2018	12/31/2018	19,008	27,195	35,382	43,569	51,756	59,943	68,130	6	8,187	1,820	10.44	37.43
AU10340	1.00%	1/1/2019	12/31/2019	24,248	32,517	40,786	49,055	57,323	65,592	73,861	6	8,269	1,820	13.32	40.58
AU10340	1.50%	1/1/2020	6/30/2020	24,612	33,005	41,398	49,790	58,183	66,576	74,969	6	8,393	1,820	13.52	41.19
AU10340	1.50%	7/1/2020	12/31/2020	24,981	33,500	42,018	50,537	59,056	67,575	76,093	6	8,519	1,820	13.73	41.81
AU10340	1.50%	1/1/2021	6/30/2021	25,356	34,002	42,649	51,295	59,942	68,588	77,235	6	8,646	1,820	13.93	42.44
AU10340	1.50%	7/1/2021	12/31/2021	47,036	52,262	57,488	62,715	67,941	73,167	78,393	6	5,226	1,820	25.84	43.07
AU10340	1.50%	1/1/2022	6/30/2022	47,741	53,046	58,351	63,655	68,960	74,264	79,569	6	5,305	1,820	26.23	43.72
AU10340	1.50%	7/1/2022	12/31/2022	48,458	53,842	59,226	64,610	69,994	75,378	80,763	6	5,384	1,820	26.63	44.38
AU10340	3.00%	1/1/2023	12/31/2023	49,911	55,457	61,003	66,548	72,094	77,640	83,186	6	5,546	1,820	27.42	45.71

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Field Representative/Property Improvement Bilingual															
AU10350	0.00%	1/1/2018	12/31/2018	19,008	27,195	35,382	43,569	51,756	59,943	68,130	6	8,187	1,820	10.44	37.43
AU10350	1.00%	1/1/2019	12/31/2019	24,248	32,517	40,786	49,055	57,323	65,592	73,861	6	8,269	1,820	13.32	40.58
AU10350	1.50%	1/1/2020	6/30/2020	24,612	33,005	41,398	49,790	58,183	66,576	74,969	6	8,393	1,820	13.52	41.19
AU10350	1.50%	7/1/2020	12/31/2020	24,981	33,500	42,018	50,537	59,056	67,575	76,093	6	8,519	1,820	13.73	41.81
AU10350	1.50%	1/1/2021	6/30/2021	25,356	34,002	42,649	51,295	59,942	68,588	77,235	6	8,646	1,820	13.93	42.44
AU10350	1.50%	7/1/2021	12/31/2021	47,036	52,262	57,488	62,715	67,941	73,167	78,393	6	5,226	1,820	25.84	43.07
AU10350	1.50%	1/1/2022	6/30/2022	47,741	53,046	58,351	63,655	68,960	74,264	79,569	6	5,305	1,820	26.23	43.72
AU10350	1.50%	7/1/2022	12/31/2022	48,458	53,842	59,226	64,610	69,994	75,378	80,763	6	5,384	1,820	26.63	44.38
AU10350	3.00%	1/1/2023	12/31/2023	49,911	55,457	61,003	66,548	72,094	77,640	83,186	6	5,546	1,820	27.42	45.71
Fire Prevention Specialist-															
AU10360	0.00%	1/1/2018	12/31/2018	19,219	27,280	35,341	43,402	51,463	59,524	67,584	6	8,061	1,820	10.56	37.13
AU10360	1.00%	1/1/2019	12/31/2019	19,412	27,553	35,694	43,836	51,977	60,119	68,260	6	8,141	1,820	10.67	37.51
AU10360	1.50%	1/1/2020	6/30/2020	19,703	27,966	36,230	44,493	52,757	61,021	69,284	6	8,264	1,820	10.83	38.07
AU10360	1.50%	7/1/2020	12/31/2020	19,998	28,386	36,773	45,161	53,548	61,936	70,323	6	8,388	1,820	10.99	38.64
AU10360	1.50%	1/1/2021	6/30/2021	20,298	28,812	37,325	45,838	54,352	62,865	71,378	6	8,513	1,820	11.15	39.22
AU10360	1.50%	7/1/2021	12/31/2021	43,469	48,299	53,129	57,959	62,789	67,619	72,449	6	4,830	1,820	23.88	39.81
AU10360	1.50%	1/1/2022	6/30/2022	44,121	49,024	53,926	58,829	63,731	68,633	73,536	6	4,902	1,820	24.24	40.40
AU10360	1.50%	7/1/2022	12/31/2022	44,783	49,759	54,735	59,711	64,687	69,663	74,639	6	4,976	1,820	24.61	41.01
AU10360	3.00%	1/1/2023	12/31/2023	46,127	51,252	56,377	61,502	66,627	71,753	76,878	6	5,125	1,820	25.34	42.24
Fire Protection Sub code Official															
AU10370	0.00%	1/1/2018	12/31/2018	19,219	28,828	38,437	48,046	57,655	67,263	76,872	6	9,609	1,820	10.56	42.24
AU10370	1.00%	1/1/2019	12/31/2019	19,412	29,116	38,821	48,526	58,231	67,936	77,641	6	9,705	1,820	10.67	42.66
AU10370	1.50%	1/1/2020	6/30/2020	19,703	29,553	39,404	49,254	59,105	68,955	78,806	6	9,851	1,820	10.83	43.30
AU10370	1.50%	7/1/2020	12/31/2020	19,998	29,996	39,995	49,993	59,991	69,990	79,988	6	9,998	1,820	10.99	43.95
AU10370	1.50%	1/1/2021	6/30/2021	49,139	54,599	60,059	65,518	70,978	76,438	81,898	6	5,460	1,820	27.00	45.00
AU10370	1.50%	7/1/2021	12/31/2021	49,876	55,418	60,959	66,501	72,043	77,585	83,127	6	5,542	1,820	27.40	45.67
AU10370	1.50%	1/1/2022	6/30/2022	50,624	56,249	61,874	67,499	73,124	78,749	84,373	6	5,625	1,820	27.82	46.36
AU10370	1.50%	7/1/2022	12/31/2022	51,383	57,093	62,802	68,511	74,221	79,930	85,639	6	5,709	1,820	28.23	47.05
AU10370	3.00%	1/1/2023	12/31/2023	52,925	58,805	64,686	70,567	76,447	82,328	88,208	6	5,881	1,820	29.08	48.47

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Garage Attendant-															
AU10380	0.00%	1/1/2018	12/31/2018	18,415	23,273	28,130	32,988	37,845	42,703	47,560	6	4,858	2,080	8.85	22.87
AU10380	1.00%	1/1/2019	12/31/2019	18,599	23,505	28,411	33,318	38,224	43,130	48,036	6	4,906	2,080	8.94	23.09
AU10380	1.50%	1/1/2020	6/30/2020	18,878	23,858	28,838	33,817	38,797	43,777	48,756	6	4,980	2,080	9.08	23.44
AU10380	1.50%	7/1/2020	12/31/2020	19,161	24,216	29,270	34,325	39,379	44,433	49,488	6	5,054	2,080	9.21	23.79
AU10380	1.50%	1/1/2021	6/30/2021	19,449	24,579	29,709	34,839	39,970	45,100	50,230	6	5,130	2,080	9.35	24.15
AU10380	1.50%	7/1/2021	12/31/2021	30,590	33,989	37,388	40,787	44,186	47,585	50,984	6	3,399	2,080	14.71	24.51
AU10380	1.50%	1/1/2022	6/30/2022	31,049	34,499	37,949	41,399	44,849	48,298	51,748	6	3,450	2,080	14.93	24.88
AU10380	1.50%	7/1/2022	12/31/2022	31,515	35,016	38,518	42,020	45,521	49,023	52,524	6	3,502	2,080	15.15	25.25
AU10380	3.00%	1/1/2023	12/31/2023	32,460	36,067	39,674	43,280	46,887	50,494	54,100	6	3,607	2,080	15.61	26.01

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Graduate Nurse, Public Health Nurse-															
AU10390	0.00%	1/1/2018	12/31/2018	19,008	26,822	34,636	42,449	50,263	58,077	65,890	6	7,814	1,820	10.44	36.20
AU10390	1.00%	1/1/2019	12/31/2019	19,198	27,090	34,982	42,874	50,766	58,657	66,549	6	7,892	1,820	10.55	36.57
AU10390	1.50%	1/1/2020	6/30/2020	19,486	27,496	35,507	43,517	51,527	59,537	67,548	6	8,010	1,820	10.71	37.11
AU10390	1.50%	7/1/2020	12/31/2020	19,778	27,909	36,039	44,170	52,300	60,430	68,561	6	8,130	1,820	10.87	37.67
AU10390	1.50%	1/1/2021	6/30/2021	20,075	28,327	36,580	44,832	53,085	61,337	69,589	6	8,252	1,820	11.03	38.24
AU10390	1.50%	7/1/2021	12/31/2021	42,380	47,089	51,798	56,506	61,215	65,924	70,633	6	4,709	1,820	23.29	38.81
AU10390	1.50%	1/1/2022	6/30/2022	43,016	47,795	52,575	57,354	62,134	66,913	71,693	6	4,780	1,820	23.63	39.39
AU10390	1.50%	7/1/2022	12/31/2022	43,661	48,512	53,363	58,214	63,066	67,917	72,768	6	4,851	1,820	23.99	39.98
AU10390	3.00%	1/1/2023	12/31/2023	44,971	49,967	54,964	59,961	64,958	69,954	74,951	6	4,997	1,820	24.71	41.18
Health Educator															
AU10410	0.00%	1/1/2018	12/31/2018	19,008	27,549	36,089	44,630	53,171	61,711	70,252	6	8,541	1,820	10.44	38.60
AU10410	1.00%	1/1/2019	12/31/2019	19,198	27,824	36,450	45,076	53,703	62,329	70,955	6	8,626	1,820	10.55	38.99
AU10410	1.50%	1/1/2020	6/30/2020	19,486	28,242	36,997	45,753	54,508	63,264	72,019	6	8,755	1,820	10.71	39.57
AU10410	1.50%	7/1/2020	12/31/2020	19,778	28,665	37,552	46,439	55,326	64,212	73,099	6	8,887	1,820	10.87	40.16
AU10410	1.50%	1/1/2021	6/30/2021	20,075	29,095	38,115	47,135	56,156	65,176	74,196	6	9,020	1,820	11.03	40.77
AU10410	1.50%	7/1/2021	12/31/2021	45,185	50,206	55,226	60,247	65,268	70,288	75,309	6	5,021	1,820	24.83	41.38
AU10410	1.50%	1/1/2022	6/30/2022	45,863	50,959	56,055	61,151	66,247	71,342	76,438	6	5,096	1,820	25.20	42.00
AU10410	1.50%	7/1/2022	12/31/2022	46,551	51,723	56,896	62,068	67,240	72,413	77,585	6	5,172	1,820	25.58	42.63
AU10410	3.00%	1/1/2023	12/31/2023	47,947	53,275	58,602	63,930	69,257	74,585	79,912	6	5,327	1,820	26.34	43.91
Housing Assistance Technician															
AU10420	0.00%	1/1/2018	12/31/2018	19,008	29,461	39,914	50,366	60,819	71,272	81,724	6	10,453	1,820	10.44	44.90
AU10420	1.00%	1/1/2019	12/31/2019	19,198	29,755	40,313	50,870	61,427	71,984	82,542	6	10,557	1,820	10.55	45.35
AU10420	1.50%	1/1/2020	6/30/2020	19,486	30,202	40,917	51,633	62,349	73,064	83,780	6	10,716	1,820	10.71	46.03
AU10420	1.50%	7/1/2020	12/31/2020	19,778	30,655	41,531	52,407	63,284	74,160	85,037	6	10,876	1,820	10.87	46.72
AU10420	1.50%	1/1/2021	6/30/2021	20,075	31,115	42,154	53,194	64,233	75,273	86,312	6	11,039	1,820	11.03	47.42
AU10420	1.50%	7/1/2021	12/31/2021	52,564	58,405	64,245	70,085	75,926	81,766	87,607	6	5,840	1,820	28.88	48.14
AU10420	1.50%	1/1/2022	6/30/2022	53,353	59,281	65,209	71,137	77,065	82,993	88,921	6	5,928	1,820	29.31	48.86
AU10420	1.50%	7/1/2022	12/31/2022	54,153	60,170	66,187	72,204	78,221	84,238	90,255	6	6,017	1,820	29.75	49.59
AU10420	3.00%	1/1/2023	12/31/2023	55,777	61,975	68,172	74,370	80,567	86,765	92,962	6	6,197	1,820	30.65	51.08

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Housing Inspector Trainee-															
AU10430	0.00%	1/1/2018	12/31/2018	29,040	34,058	39,077	44,095	49,113	54,132	59,150	6	5,018	1,820	15.96	32.50
AU10430	1.00%	1/1/2019	12/31/2019	29,331	34,399	39,468	44,536	49,605	54,673	59,742	6	5,069	1,820	16.12	32.83
AU10430	1.50%	1/1/2020	6/30/2020	29,771	34,915	40,060	45,204	50,349	55,493	60,638	6	5,145	1,820	16.36	33.32
AU10430	1.50%	7/1/2020	12/31/2020	30,217	35,439	40,660	45,882	51,104	56,326	61,547	6	5,222	1,820	16.60	33.82
AU10430	1.50%	1/1/2021	6/30/2021	30,670	35,970	41,270	46,570	51,870	57,170	62,471	6	5,300	1,820	16.85	34.32
AU10430	1.50%	7/1/2021	12/31/2021	38,045	42,272	46,499	50,726	54,953	59,180	63,408	6	4,227	1,820	20.90	34.84
AU10430	1.50%	1/1/2022	6/30/2022	38,615	42,906	47,196	51,487	55,778	60,068	64,359	6	4,291	1,820	21.22	35.36
AU10430	1.50%	7/1/2022	12/31/2022	39,194	43,549	47,904	52,259	56,614	60,969	65,324	6	4,355	1,820	21.54	35.89
AU10430	3.00%	1/1/2023	12/31/2023	40,370	44,856	49,341	53,827	58,313	62,798	67,284	6	4,486	1,820	22.18	36.97

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Keyboarding Clerk 1-															
AU10440	0.00%	1/1/2018	12/31/2018	16,896	21,575	26,253	30,932	35,610	40,289	44,967	6	4,678	1,820	9.28	24.71
AU10440	1.00%	1/1/2019	12/31/2019	17,065	21,790	26,516	31,241	35,966	40,691	45,417	6	4,725	1,820	9.38	24.95
AU10440	1.50%	1/1/2020	6/30/2020	17,321	22,117	26,913	31,709	36,506	41,302	46,098	6	4,796	1,820	9.52	25.33
AU10440	1.50%	7/1/2020	12/31/2020	17,581	22,449	27,317	32,185	37,053	41,921	46,789	6	4,868	1,820	9.66	25.71
AU10440	1.50%	1/1/2021	6/30/2021	17,845	22,786	27,727	32,668	37,609	42,550	47,491	6	4,941	1,820	9.80	26.09
AU10440	1.50%	7/1/2021	12/31/2021	18,112	23,127	28,143	33,158	38,173	43,188	48,204	6	5,015	1,820	9.95	26.49
AU10440	1.50%	1/1/2022	6/30/2022	22,829	27,179	31,528	35,878	40,227	44,577	48,927	6	4,350	1,820	12.54	26.88
AU10440	1.50%	7/1/2022	12/31/2022	26,485	30,348	34,210	38,073	41,936	45,798	49,661	6	3,863	1,820	14.55	27.29
AU10440	3.00%	1/1/2023	12/31/2023	30,690	34,100	37,510	40,920	44,330	47,740	51,150	6	3,410	1,820	16.86	28.10
Keyboarding Clerk 1/Asst. Senior Citizen Program A															
AU10450	0.00%	1/1/2018	12/31/2018	22,176	26,854	31,533	36,211	40,889	45,568	50,246	6	4,678	1,820	12.18	27.61
AU10450	1.00%	1/1/2019	12/31/2019	22,398	27,123	31,848	36,573	41,298	46,023	50,748	6	4,725	1,820	12.31	27.88
AU10450	1.50%	1/1/2020	6/30/2020	22,734	27,530	32,326	37,122	41,918	46,714	51,510	6	4,796	1,820	12.49	28.30
AU10450	1.50%	7/1/2020	12/31/2020	23,075	27,943	32,811	37,679	42,546	47,414	52,282	6	4,868	1,820	12.68	28.73
AU10450	1.50%	1/1/2021	6/30/2021	23,421	28,362	33,303	38,244	43,185	48,125	53,066	6	4,941	1,820	12.87	29.16
AU10450	1.50%	7/1/2021	12/31/2021	32,317	35,908	39,499	43,090	46,681	50,272	53,862	6	3,591	1,820	17.76	29.59
AU10450	1.50%	1/1/2022	6/30/2022	32,802	36,447	40,092	43,736	47,381	51,026	54,670	6	3,645	1,820	18.02	30.04
AU10450	1.50%	7/1/2022	12/31/2022	33,294	36,994	40,693	44,392	48,092	51,791	55,490	6	3,699	1,820	18.29	30.49
AU10450	3.00%	1/1/2023	12/31/2023	34,293	38,103	41,914	45,724	49,534	53,345	57,155	6	3,810	1,820	18.84	31.40

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Keyboarding Clerk 1/Senior Livability Coordinator-															
AU10445	1.00%	1/1/2019	12/31/2019	20,000	25,767	31,533	37,300	43,067	48,833	54,600	6	5,767	1,820	10.99	30.00
AU10445	1.50%	1/1/2020	6/30/2020	20,300	26,153	32,006	37,860	43,713	49,566	55,419	6	5,853	1,820	11.15	30.45
AU10445	1.50%	7/1/2020	12/31/2020	20,605	26,545	32,486	38,427	44,368	50,309	56,250	6	5,941	1,820	11.32	30.91
AU10445	1.50%	1/1/2021	6/30/2021	20,914	26,944	32,974	39,004	45,034	51,064	57,094	6	6,030	1,820	11.49	31.37
AU10445	1.50%	7/1/2021	12/31/2021	34,770	38,634	42,497	46,360	50,224	54,087	57,950	6	3,863	1,820	19.10	31.84
AU10445	1.50%	1/1/2022	6/30/2022	35,292	39,213	43,134	47,056	50,977	54,898	58,820	6	3,921	1,820	19.39	32.32
AU10445	1.50%	7/1/2022	12/31/2022	35,821	39,801	43,781	47,762	51,742	55,722	59,702	6	3,980	1,820	19.68	32.80
AU10445	3.00%	1/1/2023	12/31/2023	36,896	40,995	45,095	49,194	53,294	57,394	61,493	6	4,100	1,820	20.27	33.79
Keyboarding Clerk 2															
AU10460	0.00%	1/1/2018	12/31/2018	17,952	22,823	27,695	32,566	37,437	42,309	47,180	6	4,871	1,820	9.86	25.92
AU10460	1.00%	1/1/2019	12/31/2019	18,132	23,052	27,972	32,892	37,812	42,732	47,652	6	4,920	1,820	9.96	26.18
AU10460	1.50%	1/1/2020	6/30/2020	18,404	23,397	28,391	33,385	38,379	43,373	48,367	6	4,994	1,820	10.11	26.58
AU10460	1.50%	7/1/2020	12/31/2020	18,680	23,748	28,817	33,886	38,955	44,023	49,092	6	5,069	1,820	10.26	26.97
AU10460	1.50%	1/1/2021	6/30/2021	18,960	24,105	29,249	34,394	39,539	44,684	49,829	6	5,145	1,820	10.42	27.38
AU10460	1.50%	7/1/2021	12/31/2021	19,244	24,466	29,688	34,910	40,132	45,354	50,576	6	5,222	1,820	10.57	27.79
AU10460	1.50%	1/1/2022	6/30/2022	25,667	29,945	34,223	38,501	42,779	47,057	51,335	6	4,278	1,820	14.10	28.21
AU10460	1.50%	7/1/2022	12/31/2022	31,263	34,736	38,210	41,684	45,157	48,631	52,105	6	3,474	1,820	17.18	28.63
AU10460	3.00%	1/1/2023	12/31/2023	32,201	35,779	39,356	42,934	46,512	50,090	53,668	6	3,578	1,820	17.69	29.49

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Keyboarding Clerk 2/Asst. Secretary ABC Board															
AU10470	0.00%	1/1/2018	12/31/2018	18,691	23,563	28,434	33,306	38,177	43,049	47,920	6	4,871	1,820	10.27	26.33
AU10470	1.00%	1/1/2019	12/31/2019	18,878	23,798	28,719	33,639	38,559	43,479	48,399	6	4,920	1,820	10.37	26.59
AU10470	1.50%	1/1/2020	6/30/2020	19,161	24,155	29,149	34,143	39,137	44,131	49,125	6	4,994	1,820	10.53	26.99
AU10470	1.50%	7/1/2020	12/31/2020	19,449	24,518	29,587	34,655	39,724	44,793	49,862	6	5,069	1,820	10.69	27.40
AU10470	1.50%	1/1/2021	6/30/2021	19,741	24,885	30,030	35,175	40,320	45,465	50,610	6	5,145	1,820	10.85	27.81
AU10470	1.50%	7/1/2021	12/31/2021	30,821	34,246	37,671	41,095	44,520	47,945	51,369	6	3,425	1,820	16.93	28.22
AU10470	1.50%	1/1/2022	6/30/2022	31,284	34,760	38,236	41,712	45,188	48,664	52,140	6	3,476	1,820	17.19	28.65
AU10470	1.50%	7/1/2022	12/31/2022	31,753	35,281	38,809	42,337	45,866	49,394	52,922	6	3,528	1,820	17.45	29.08
AU10470	3.00%	1/1/2023	12/31/2023	32,706	36,340	39,974	43,608	47,242	50,875	54,509	6	3,634	1,820	17.97	29.95
												0			
Keyboarding Clerk 2/Secretary to the Insurance Commission															
AU10475	1.50%	1/1/2022	6/30/2022	28,068	32,346	36,624	40,901	45,179	49,457	53,735	6	4,278	1,820	15.42	29.52
AU10475	1.50%	7/1/2022	12/31/2022	33,699	37,172	40,646	44,120	47,593	51,067	54,541	6	3,474	1,820	18.52	29.97
AU10475	3.00%	1/1/2023	12/31/2023	34,710	38,288	41,865	45,443	49,021	52,599	56,177	6	3,578	1,820	19.07	30.87
Keyboarding Clerk 3															
AU10480	0.00%	1/1/2018	12/31/2018	17,952	23,453	28,953	34,454	39,955	45,456	50,956	6	5,501	1,820	9.86	28.00
AU10480	1.00%	1/1/2019	12/31/2019	18,132	23,687	29,243	34,799	40,354	45,910	51,466	6	5,556	1,820	9.96	28.28
AU10480	1.50%	1/1/2020	6/30/2020	18,404	24,043	29,682	35,321	40,960	46,599	52,238	6	5,639	1,820	10.11	28.70
AU10480	1.50%	7/1/2020	12/31/2020	18,680	24,403	30,127	35,851	41,574	47,298	53,021	6	5,724	1,820	10.26	29.13
AU10480	1.50%	1/1/2021	6/30/2021	18,960	24,769	30,579	36,388	42,198	48,007	53,817	6	5,809	1,820	10.42	29.57
AU10480	1.50%	7/1/2021	12/31/2021	32,774	36,416	40,058	43,699	47,341	50,982	54,624	6	3,642	1,820	18.01	30.01
AU10480	1.50%	1/1/2022	6/30/2022	33,266	36,962	40,658	44,355	48,051	51,747	55,443	6	3,696	1,820	18.28	30.46
AU10480	1.50%	7/1/2022	12/31/2022	33,765	37,517	41,268	45,020	48,772	52,523	56,275	6	3,752	1,820	18.55	30.92
AU10480	3.00%	1/1/2023	12/31/2023	34,778	38,642	42,506	46,371	50,235	54,099	57,963	6	3,864	1,820	19.11	31.85

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Keyboarding Clerk 3/Secretary to the Insurance Commission															
AU10485	0.00%	1/1/2018	12/31/2018	17,952	23,453	28,953	34,454	39,955	45,456	50,956	6	5,501	1,820	9.86	28.00
AU10485	1.00%	1/1/2019	12/31/2019	18,132	23,687	29,243	34,799	40,354	45,910	51,466	6	5,556	1,820	9.96	28.28
AU10485	1.50%	1/1/2020	6/30/2020	18,404	24,043	29,682	35,321	40,960	46,599	52,238	6	5,639	1,820	10.11	28.70
AU10485	1.50%	7/1/2020	12/31/2020	18,680	24,403	30,127	35,851	41,574	47,298	53,021	6	5,724	1,820	10.26	29.13
AU10485	1.50%	1/1/2021	6/30/2021	18,960	24,769	30,579	36,388	42,198	48,007	53,817	6	5,809	1,820	10.42	29.57
AU10485	1.50%	7/1/2021	12/31/2021	32,774	36,416	40,058	43,699	47,341	50,982	54,624	6	3,642	1,820	18.01	30.01
AU10485	1.50%	1/1/2022	6/30/2022	35,666	39,362	43,058	46,755	50,451	54,147	57,843	6	3,696	1,820	19.60	31.78
AU10485	1.50%	7/1/2022	12/31/2022	36,201	39,953	43,704	47,456	51,208	54,959	58,711	6	3,752	1,820	19.89	32.26
AU10485	3.00%	1/1/2023	12/31/2023	37,287	41,151	45,015	48,880	52,744	56,608	60,472	6	3,864	1,820	20.49	33.23
Laborer 1-															
AU10500	0.00%	1/1/2018	12/31/2018	19,008	25,775	32,542	39,310	46,077	52,844	59,611	6	6,767	2,080	9.14	28.66
AU10500	1.00%	1/1/2019	12/31/2019	19,198	26,033	32,868	39,703	46,537	53,372	60,207	6	6,835	2,080	9.23	28.95
AU10500	1.50%	1/1/2020	6/30/2020	19,486	26,424	33,361	40,298	47,236	54,173	61,110	6	6,937	2,080	9.37	29.38
AU10500	1.50%	7/1/2020	12/31/2020	19,778	26,820	33,861	40,903	47,944	54,985	62,027	6	7,041	2,080	9.51	29.82
AU10500	1.50%	1/1/2021	6/30/2021	20,075	27,222	34,369	41,516	48,663	55,810	62,957	6	7,147	2,080	9.65	30.27
AU10500	1.50%	7/1/2021	12/31/2021	20,376	27,630	34,885	42,139	49,393	56,647	63,902	6	7,254	2,080	9.80	30.72
AU10500	1.50%	1/1/2022	6/30/2022	32,430	37,835	43,240	48,645	54,050	59,455	64,860	6	5,405	2,080	15.59	31.18
AU10500	1.50%	7/1/2022	12/31/2022	39,500	43,889	48,278	52,666	57,055	61,444	65,833	6	4,389	2,080	18.99	31.65
AU10500	3.00%	1/1/2023	12/31/2023	40,685	45,205	49,726	54,246	58,767	63,288	67,808	6	4,521	2,080	19.56	32.60

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Laborer 1/Solid Waste Coordinator															
AU11030	0.00%	1/1/2018	12/31/2018	19,008	26,073	33,138	40,203	47,267	54,332	61,397	6	7,065	2,080	9.14	29.52
AU11030	1.00%	1/1/2019	12/31/2019	19,198	26,334	33,469	40,605	47,740	54,875	62,011	6	7,135	2,080	9.23	29.81
AU11030	1.50%	1/1/2020	6/30/2020	19,486	26,729	33,971	41,214	48,456	55,699	62,941	6	7,242	2,080	9.37	30.26
AU11030	1.50%	7/1/2020	12/31/2020	19,778	27,130	34,481	41,832	49,183	56,534	63,885	6	7,351	2,080	9.51	30.71
AU11030	1.50%	1/1/2021	6/30/2021	20,075	27,537	34,998	42,459	49,921	57,382	64,843	6	7,461	2,080	9.65	31.17
AU11030	1.50%	7/1/2021	12/31/2021	20,376	27,950	35,523	43,096	50,669	58,243	65,816	6	7,573	2,080	9.80	31.64
AU11030	1.50%	1/1/2022	6/30/2022	31,170	37,109	43,048	48,987	54,926	60,865	66,803	6	5,939	2,080	14.99	32.12
AU11030	1.50%	7/1/2022	12/31/2022	36,161	41,435	46,709	51,983	57,257	62,531	67,805	6	5,274	2,080	17.38	32.60
AU11030	3.00%	1/1/2023	12/31/2023	41,904	46,560	51,216	55,872	60,528	65,184	69,840	6	4,656	2,080	20.15	33.58
Maintenance Worker 1, Grounds-															
AU10520	0.00%	1/1/2018	12/31/2018	10,404	12,683	14,961	17,240	19,519	21,798	24,076	6	2,279	2,080	5.00	11.58
AU10520	1.00%	1/1/2019	12/31/2019	10,508	12,810	15,111	17,413	19,714	22,015	24,317	6	2,301	2,080	5.05	11.69
AU10520	1.50%	1/1/2020	6/30/2020	10,666	13,002	15,338	17,674	20,010	22,346	24,682	6	2,336	2,080	5.13	11.87
AU10520	1.50%	7/1/2020	12/31/2020	10,826	13,197	15,568	17,939	20,310	22,681	25,052	6	2,371	2,080	5.20	12.04
AU10520	1.50%	1/1/2021	6/30/2021	10,988	13,395	15,801	18,208	20,615	23,021	25,428	6	2,407	2,080	5.28	12.22
AU10520	1.50%	7/1/2021	12/31/2021	11,153	13,596	16,038	18,481	20,924	23,366	25,809	6	2,443	2,080	5.36	12.41
AU10520	1.50%	1/1/2022	6/30/2022	27,040	30,045	33,049	36,054	39,058	42,063	45,067	6	3,004	2,080	13.00	21.67
AU10520	1.50%	7/1/2022	12/31/2022	27,446	30,495	33,545	36,595	39,644	42,694	45,743	6	3,050	2,080	13.20	21.99
AU10520	3.00%	1/1/2023	12/31/2023	29,531	32,684	35,837	38,990	42,143	45,295	48,448	6	3,153	2,080	14.20	23.29

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10530	0.00%	1/1/2018	12/31/2018	19,008	26,833	34,657	42,482	50,306	58,131	65,955	6	7,825	2,080	9.14	31.71
AU10530	1.00%	1/1/2019	12/31/2019	19,198	27,101	35,004	42,907	50,809	58,712	66,615	6	7,903	2,080	9.23	32.03
AU10530	1.50%	1/1/2020	6/30/2020	19,486	27,507	35,529	43,550	51,571	59,593	67,614	6	8,021	2,080	9.37	32.51
AU10530	1.50%	7/1/2020	12/31/2020	19,778	27,920	36,062	44,203	52,345	60,487	68,628	6	8,142	2,080	9.51	32.99
AU10530	1.50%	1/1/2021	6/30/2021	20,075	28,339	36,603	44,866	53,130	61,394	69,658	6	8,264	2,080	9.65	33.49
AU10530	1.50%	7/1/2021	12/31/2021	42,422	47,135	51,849	56,562	61,276	65,989	70,703	6	4,714	2,080	20.39	33.99
AU10530	1.50%	1/1/2022	6/30/2022	43,058	47,842	52,626	57,410	62,195	66,979	71,763	6	4,784	2,080	20.70	34.50
AU10530	1.50%	7/1/2022	12/31/2022	43,704	48,560	53,416	58,272	63,128	67,984	72,840	6	4,856	2,080	21.01	35.02
AU10530	3.00%	1/1/2023	12/31/2023	45,015	50,016	55,018	60,020	65,021	70,023	75,025	6	5,002	2,080	21.64	36.07
Mechanic															
AU10540	0.00%	1/1/2018	12/31/2018	19,008	27,466	35,924	44,382	52,840	61,299	69,757	6	8,458	2,080	9.14	33.54
AU10540	1.00%	1/1/2019	12/31/2019	19,198	27,741	36,284	44,826	53,369	61,912	70,454	6	8,543	2,080	9.23	33.87
AU10540	1.50%	1/1/2020	6/30/2020	19,486	28,157	36,828	45,499	54,169	62,840	71,511	6	8,671	2,080	9.37	34.38
AU10540	1.50%	7/1/2020	12/31/2020	35,202	41,433	47,663	53,893	60,123	66,354	72,584	6	6,230	2,080	16.92	34.90
AU10540	1.50%	1/1/2021	6/30/2021	35,730	42,054	48,378	54,701	61,025	67,349	73,672	6	6,324	2,080	17.18	35.42
AU10540	1.50%	7/1/2021	12/31/2021	44,867	49,852	54,837	59,822	64,807	69,792	74,778	6	4,985	2,080	21.57	35.95
AU10540	1.50%	1/1/2022	6/30/2022	45,540	50,599	55,659	60,719	65,779	70,839	75,899	6	5,060	2,080	21.89	36.49
AU10540	1.50%	7/1/2022	12/31/2022	46,223	51,358	56,494	61,630	66,766	71,902	77,038	6	5,136	2,080	22.22	37.04
AU10540	3.00%	1/1/2023	12/31/2023	47,609	52,899	58,189	63,479	68,769	74,059	79,349	6	5,290	2,080	22.89	38.15
Mechanic's Helper-															
AU10550	0.00%	1/1/2018	12/31/2018	33,831	38,426	43,020	47,614	52,209	56,803	61,397	6	4,594	2,080	16.27	29.52
AU10550	1.00%	1/1/2019	12/31/2019	34,170	38,810	43,450	48,090	52,731	57,371	62,011	6	4,640	2,080	16.43	29.81
AU10550	1.50%	1/1/2020	6/30/2020	34,682	39,392	44,102	48,812	53,522	58,232	62,941	6	4,710	2,080	16.67	30.26
AU10550	1.50%	7/1/2020	12/31/2020	21,278	28,380	35,481	42,582	49,683	56,784	63,886	6	7,101	2,080	10.23	30.71
AU10550	1.50%	1/1/2021	6/30/2021	21,598	28,805	36,013	43,221	50,428	57,636	64,844	6	7,208	2,080	10.38	31.17
AU10550	1.50%	7/1/2021	12/31/2021	39,490	43,878	48,265	52,653	57,041	61,429	65,816	6	4,388	2,080	18.99	31.64
AU10550	1.50%	1/1/2022	6/30/2022	40,082	44,536	48,989	53,443	57,897	62,350	66,804	6	4,454	2,080	19.27	32.12
AU10550	1.50%	7/1/2022	12/31/2022	40,683	45,204	49,724	54,245	58,765	63,285	67,806	6	4,520	2,080	19.56	32.60
AU10550	3.00%	1/1/2023	12/31/2023	41,904	46,560	51,216	55,872	60,528	65,184	69,840	6	4,656	2,080	20.15	33.58

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Municipal Director of Welfare-															
AU10560	0.00%	1/1/2018	12/31/2018	19,008	27,543	36,078	44,613	53,148	61,683	70,218	6	8,535	1,820	10.44	38.58
AU10560	1.00%	1/1/2019	12/31/2019	19,198	27,819	36,439	45,059	53,680	62,300	70,920	6	8,620	1,820	10.55	38.97
AU10560	1.50%	1/1/2020	6/30/2020	19,486	28,236	36,985	45,735	54,485	63,234	71,984	6	8,750	1,820	10.71	39.55
AU10560	1.50%	7/1/2020	12/31/2020	19,778	28,659	37,540	46,421	55,302	64,183	73,064	6	8,881	1,820	10.87	40.14
AU10560	1.50%	1/1/2021	6/30/2021	20,075	29,089	38,103	47,117	56,132	65,146	74,160	6	9,014	1,820	11.03	40.75
AU10560	1.50%	7/1/2021	12/31/2021	45,163	50,181	55,200	60,218	65,236	70,254	75,272	6	5,018	1,820	24.82	41.36
AU10560	1.50%	1/1/2022	6/30/2022	45,841	50,934	56,028	61,121	66,214	71,308	76,401	6	5,093	1,820	25.19	41.98
AU10560	1.50%	7/1/2022	12/31/2022	46,528	51,698	56,868	62,038	67,208	72,377	77,547	6	5,170	1,820	25.57	42.61
AU10560	3.00%	1/1/2023	12/31/2023	47,924	53,249	58,574	63,899	69,224	74,549	79,874	6	5,325	1,820	26.33	43.89
Omnibus Operator-															
AU10590	0.00%	1/1/2018	12/31/2018	16,896	21,390	25,883	30,376	34,870	39,363	43,857	6	4,493	1,820	9.28	24.10
AU10590	1.00%	1/1/2019	12/31/2019	17,065	21,603	26,142	30,680	35,218	39,757	44,295	6	4,538	1,820	9.38	24.34
AU10590	1.50%	1/1/2020	6/30/2020	17,321	21,927	26,534	31,140	35,747	40,353	44,960	6	4,606	1,820	9.52	24.70
AU10590	1.50%	7/1/2020	12/31/2020	17,581	22,256	26,932	31,607	36,283	40,959	45,634	6	4,676	1,820	9.66	25.07
AU10590	1.50%	1/1/2021	6/30/2021	17,845	22,590	27,336	32,082	36,827	41,573	46,319	6	4,746	1,820	9.80	25.45
AU10590	1.50%	7/1/2021	12/31/2021	18,112	22,929	27,746	32,563	37,380	42,196	47,013	6	4,817	1,820	9.95	25.83
AU10590	1.50%	1/1/2022	6/30/2022	22,268	26,510	30,752	34,993	39,235	43,477	47,719	6	4,242	1,820	12.24	26.22
AU10590	1.50%	7/1/2022	12/31/2022	25,831	29,599	33,366	37,133	40,900	44,667	48,434	6	3,767	1,820	14.19	26.61
AU10590	3.00%	1/1/2023	12/31/2023	29,932	33,258	36,584	39,910	43,236	46,562	49,887	6	3,326	1,820	16.45	27.41
Omnibus Operator/Radio Dispatcher/Inspection & Maintenance-															
AU10600	0.00%	1/1/2018	12/31/2018	20,064	24,558	29,051	33,545	38,038	42,532	47,025	6	4,493	1,820	11.02	25.84
AU10600	1.00%	1/1/2019	12/31/2019	20,265	24,803	29,342	33,880	38,418	42,957	47,495	6	4,538	1,820	11.13	26.10
AU10600	1.50%	1/1/2020	6/30/2020	20,569	25,175	29,782	34,388	38,995	43,601	48,208	6	4,606	1,820	11.30	26.49
AU10600	1.50%	7/1/2020	12/31/2020	20,877	25,553	30,228	34,904	39,580	44,255	48,931	6	4,676	1,820	11.47	26.89
AU10600	1.50%	1/1/2021	6/30/2021	21,190	25,936	30,682	35,428	40,173	44,919	49,665	6	4,746	1,820	11.64	27.29
AU10600	1.50%	7/1/2021	12/31/2021	30,246	33,606	36,967	40,328	43,688	47,049	50,410	6	3,361	1,820	16.62	27.70
AU10600	1.50%	1/1/2022	6/30/2022	30,700	34,111	37,522	40,933	44,344	47,755	51,166	6	3,411	1,820	16.87	28.11
AU10600	1.50%	7/1/2022	12/31/2022	31,160	34,622	38,084	41,547	45,009	48,471	51,933	6	3,462	1,820	17.12	28.53
AU10600	3.00%	1/1/2023	12/31/2023	32,095	35,661	39,227	42,793	46,359	49,925	53,491	6	3,566	1,820	17.63	29.39

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Parking Enforcement Officer -															
AU10610	0.00%	1/1/2018	12/31/2018	23,063	24,344	25,626	26,907	28,188	29,470	30,751	6	1,281	1,820	12.67	16.90
AU10610	1.00%	1/1/2019	12/31/2019	23,294	24,588	25,882	27,176	28,470	29,764	31,058	6	1,294	1,820	12.80	17.07
AU10610	1.50%	1/1/2020	6/30/2020	23,643	24,957	26,270	27,584	28,897	30,211	31,524	6	1,314	1,820	12.99	17.32
AU10610	1.50%	7/1/2020	12/31/2020	23,998	25,331	26,664	27,998	29,331	30,664	31,997	6	1,333	1,820	13.19	17.58
AU10610	1.50%	1/1/2021	6/30/2021	24,358	25,711	27,064	28,417	29,771	31,124	32,477	6	1,353	1,820	13.38	17.84
AU10610	1.50%	7/1/2021	12/31/2021	31,959	35,510	39,060	42,611	46,162	49,713	53,264	6	3,551	1,820	17.56	29.27
AU10610	1.50%	1/1/2022	6/30/2022	32,438	36,042	39,646	43,251	46,855	50,459	54,063	6	3,604	1,820	17.82	29.71
AU10610	1.50%	7/1/2022	12/31/2022	32,925	36,583	40,241	43,899	47,558	51,216	54,874	6	3,658	1,820	18.09	30.15
AU10610	3.00%	1/1/2023	12/31/2023	33,912	37,680	41,448	45,216	48,984	52,752	56,520	6	3,768	1,820	18.63	31.06
Payroll Clerk-															
AU10620	0.00%	1/1/2018	12/31/2018	29,568	33,360	37,152	40,943	44,735	48,527	52,319	6	3,792	1,820	16.25	28.75
AU10620	1.00%	1/1/2019	12/31/2019	29,864	33,694	37,523	41,353	45,182	49,012	52,842	6	3,830	1,820	16.41	29.03
AU10620	1.50%	1/1/2020	6/30/2020	30,312	34,199	38,086	41,973	45,860	49,747	53,634	6	3,887	1,820	16.65	29.47
AU10620	1.50%	7/1/2020	12/31/2020	30,766	34,712	38,657	42,603	46,548	50,494	54,439	6	3,945	1,820	16.90	29.91
AU10620	1.50%	1/1/2021	6/30/2021	31,228	35,233	39,237	43,242	47,246	51,251	55,256	6	4,005	1,820	17.16	30.36
AU10620	1.50%	7/1/2021	12/31/2021	33,651	37,390	41,129	44,867	48,606	52,345	56,084	6	3,739	1,820	18.49	30.82
AU10620	1.50%	1/1/2022	6/30/2022	34,155	37,950	41,745	45,540	49,336	53,131	56,926	6	3,795	1,820	18.77	31.28
AU10620	1.50%	7/1/2022	12/31/2022	34,668	38,520	42,372	46,224	50,076	53,928	57,779	6	3,852	1,820	19.05	31.75
AU10620	3.00%	1/1/2023	12/31/2023	35,708	39,675	43,643	47,610	51,578	55,545	59,513	6	3,968	1,820	19.62	32.70

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Personnel Assistant															
AU10630	0.00%	1/1/2018	12/31/2018	19,008	28,289	37,571	46,852	56,134	65,415	74,696	6	9,281	1,820	10.44	41.04
AU10630	1.00%	1/1/2019	12/31/2019	19,198	28,572	37,947	47,321	56,695	66,069	75,443	6	9,374	1,820	10.55	41.45
AU10630	1.50%	1/1/2020	6/30/2020	19,486	29,001	38,516	48,031	57,545	67,060	76,575	6	9,515	1,820	10.71	42.07
AU10630	1.50%	7/1/2020	12/31/2020	19,778	29,436	39,093	48,751	58,408	68,066	77,724	6	9,658	1,820	10.87	42.71
AU10630	1.50%	1/1/2021	6/30/2021	20,075	29,878	39,680	49,482	59,285	69,087	78,889	6	9,802	1,820	11.03	43.35
AU10630	1.50%	7/1/2021	12/31/2021	48,044	53,382	58,720	64,058	69,396	74,735	80,073	6	5,338	1,820	26.40	44.00
AU10630	1.50%	1/1/2022	6/30/2022	48,764	54,183	59,601	65,019	70,437	75,856	81,274	6	5,418	1,820	26.79	44.66
AU10630	1.50%	7/1/2022	12/31/2022	49,496	54,995	60,495	65,994	71,494	76,993	82,493	6	5,500	1,820	27.20	45.33
AU10630	3.00%	1/1/2023	12/31/2023	50,981	56,645	62,310	67,974	73,639	79,303	84,968	6	5,665	1,820	28.01	46.69
Personnel Officer															
AU10640	0.00%	1/1/2018	12/31/2018	19,008	29,335	39,662	49,989	60,317	70,644	80,971	6	10,327	1,820	10.44	44.49
AU10640	1.00%	1/1/2019	12/31/2019	19,198	29,629	40,059	50,489	60,920	71,350	81,780	6	10,430	1,820	10.55	44.93
AU10640	1.50%	1/1/2020	6/30/2020	19,486	30,073	40,660	51,247	61,834	72,420	83,007	6	10,587	1,820	10.71	45.61
AU10640	1.50%	7/1/2020	12/31/2020	19,778	30,524	41,270	52,015	62,761	73,507	84,252	6	10,746	1,820	10.87	46.29
AU10640	1.50%	1/1/2021	6/30/2021	20,075	30,982	41,889	52,796	63,702	74,609	85,516	6	10,907	1,820	11.03	46.99
AU10640	1.50%	7/1/2021	12/31/2021	52,079	57,866	63,652	69,439	75,226	81,012	86,799	6	5,787	1,820	28.61	47.69
AU10640	1.50%	1/1/2022	6/30/2022	52,860	58,734	64,607	70,481	76,354	82,227	88,101	6	5,873	1,820	29.04	48.41
AU10640	1.50%	7/1/2022	12/31/2022	53,653	59,615	65,576	71,538	77,499	83,461	89,422	6	5,961	1,820	29.48	49.13
AU10640	3.00%	1/1/2023	12/31/2023	55,263	61,403	67,544	73,684	79,824	85,965	92,105	6	6,140	1,820	30.36	50.61
Planner Trainee-															
AU10650	0.00%	1/1/2018	12/31/2018	26,400	30,715	35,029	39,344	43,659	47,973	52,288	6	4,315	1,820	14.51	28.73
AU10650	1.00%	1/1/2019	12/31/2019	26,664	31,022	35,380	39,737	44,095	48,453	52,811	6	4,358	1,820	14.65	29.02
AU10650	1.50%	1/1/2020	6/30/2020	27,064	31,487	35,910	40,333	44,757	49,180	53,603	6	4,423	1,820	14.87	29.45
AU10650	1.50%	7/1/2020	12/31/2020	27,470	31,960	36,449	40,938	45,428	49,917	54,407	6	4,489	1,820	15.09	29.89
AU10650	1.50%	1/1/2021	6/30/2021	27,882	32,439	36,996	41,553	46,109	50,666	55,223	6	4,557	1,820	15.32	30.34
AU10650	1.50%	7/1/2021	12/31/2021	33,631	37,368	41,104	44,841	48,578	52,315	56,051	6	3,737	1,820	18.48	30.80
AU10650	1.50%	1/1/2022	6/30/2022	34,135	37,928	41,721	45,514	49,307	53,099	56,892	6	3,793	1,820	18.76	31.26
AU10650	1.50%	7/1/2022	12/31/2022	34,647	38,497	42,347	46,196	50,046	53,896	57,746	6	3,850	1,820	19.04	31.73

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10650	3.00%	1/1/2023	12/31/2023	35,687	39,652	43,617	47,582	51,548	55,513	59,478	6	3,965	1,820	19.61	32.68

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Plumbing Inspector															
AU10660	0.00%	1/1/2018	12/31/2018	19,219	27,280	35,341	43,402	51,463	59,524	67,584	6	8,061	1,820	10.56	37.13
AU10660	1.00%	1/1/2019	12/31/2019	19,412	27,553	35,694	43,836	51,977	60,119	68,260	6	8,141	1,820	10.67	37.51
AU10660	1.50%	1/1/2020	6/30/2020	19,703	27,966	36,230	44,493	52,757	61,021	69,284	6	8,264	1,820	10.83	38.07
AU10660	1.50%	7/1/2020	12/31/2020	19,998	28,386	36,773	45,161	53,548	61,936	70,323	6	8,388	1,820	10.99	38.64
AU10660	1.50%	1/1/2021	6/30/2021	49,145	54,606	60,067	65,527	70,988	76,448	81,909	6	5,461	1,820	27.00	45.00
AU10660	1.50%	7/1/2021	12/31/2021	49,883	55,425	60,968	66,510	72,053	77,595	83,138	6	5,543	1,820	27.41	45.68
AU10660	1.50%	1/1/2022	6/30/2022	50,631	56,256	61,882	67,508	73,133	78,759	84,385	6	5,626	1,820	27.82	46.37
AU10660	1.50%	7/1/2022	12/31/2022	51,390	57,100	62,810	68,520	74,230	79,940	85,650	6	5,710	1,820	28.24	47.06
AU10660	3.00%	1/1/2023	12/31/2023	52,932	58,813	64,695	70,576	76,457	82,339	88,220	6	5,881	1,820	29.08	48.47
Plumbing Sub code Official															
AU10670	0.00%	1/1/2018	12/31/2018	19,219	28,828	38,437	48,046	57,655	67,263	76,872	6	9,609	1,820	10.56	42.24
AU10670	1.00%	1/1/2019	12/31/2019	19,412	29,116	38,821	48,526	58,231	67,936	77,641	6	9,705	1,820	10.67	42.66
AU10670	1.50%	1/1/2020	6/30/2020	19,703	29,553	39,404	49,254	59,105	68,955	78,806	6	9,851	1,820	10.83	43.30
AU10670	1.50%	7/1/2020	12/31/2020	19,998	29,996	39,995	49,993	59,991	69,990	79,988	6	9,998	1,820	10.99	43.95
AU10670	1.50%	1/1/2021	6/30/2021	31,009	39,493	47,976	56,459	64,943	73,426	81,909	6	8,483	1,820	17.04	45.01
AU10670	1.50%	7/1/2021	12/31/2021	49,883	55,425	60,968	66,510	72,053	77,595	83,138	6	5,543	1,820	27.41	45.68
AU10670	1.50%	1/1/2022	6/30/2022	50,631	56,257	61,882	67,508	73,134	78,759	84,385	6	5,626	1,820	27.82	46.37
AU10670	1.50%	7/1/2022	12/31/2022	51,390	57,100	62,811	68,521	74,231	79,941	85,651	6	5,710	1,820	28.24	47.06
AU10670	3.00%	1/1/2023	12/31/2023	52,932	58,813	64,695	70,576	76,458	82,339	88,220	6	5,881	1,820	29.08	48.47

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Principal Account Clerk															
AU10680	0.00%	1/1/2018	12/31/2018	19,008	28,129	37,249	46,369	55,490	64,610	73,731	6	9,120	1,820	10.44	40.51
AU10680	1.00%	1/1/2019	12/31/2019	19,198	28,410	37,621	46,833	56,045	65,256	74,468	6	9,212	1,820	10.55	40.92
AU10680	1.50%	1/1/2020	6/30/2020	19,486	28,836	38,186	47,536	56,885	66,235	75,585	6	9,350	1,820	10.71	41.53
AU10680	1.50%	7/1/2020	12/31/2020	19,778	29,268	38,759	48,249	57,739	67,229	76,719	6	9,490	1,820	10.87	42.15
AU10680	1.50%	1/1/2021	6/30/2021	20,075	29,708	39,340	48,972	58,605	68,237	77,869	6	9,632	1,820	11.03	42.79
AU10680	1.50%	7/1/2021	12/31/2021	47,422	52,692	57,961	63,230	68,499	73,768	79,037	6	5,269	1,820	26.06	43.43
AU10680	1.50%	1/1/2022	6/30/2022	48,134	53,482	58,830	64,178	69,527	74,875	80,223	6	5,348	1,820	26.45	44.08
AU10680	1.50%	7/1/2022	12/31/2022	48,856	54,284	59,713	65,141	70,570	75,998	81,426	6	5,428	1,820	26.84	44.74
AU10680	3.00%	1/1/2023	12/31/2023	50,321	55,913	61,504	67,095	72,687	78,278	83,869	6	5,591	1,820	27.65	46.08
Principal Account Clerk/DPT/Accounts Payable															
AU10700	0.00%	1/1/2018	12/31/2018	19,008	28,129	37,249	46,369	55,490	64,610	73,731	6	9,120	1,820	10.44	40.51
AU10700	1.00%	1/1/2019	12/31/2019	19,198	28,410	37,621	46,833	56,045	65,256	74,468	6	9,212	1,820	10.55	40.92
AU10700	1.50%	1/1/2020	6/30/2020	19,486	28,836	38,186	47,536	56,885	66,235	75,585	6	9,350	1,820	10.71	41.53
AU10700	1.50%	7/1/2020	12/31/2020	19,778	29,268	38,759	48,249	57,739	67,229	76,719	6	9,490	1,820	10.87	42.15
AU10700	1.50%	1/1/2021	6/30/2021	20,075	29,708	39,340	48,972	58,605	68,237	77,869	6	9,632	1,820	11.03	42.79
AU10700	1.50%	7/1/2021	12/31/2021	47,422	52,692	57,961	63,230	68,499	73,768	79,037	6	5,269	1,820	26.06	43.43
AU10700	1.50%	1/1/2022	6/30/2022	48,134	53,482	58,830	64,178	69,527	74,875	80,223	6	5,348	1,820	26.45	44.08
AU10700	1.50%	7/1/2022	12/31/2022	48,856	54,284	59,713	65,141	70,570	75,998	81,426	6	5,428	1,820	26.84	44.74
AU10700	3.00%	1/1/2023	12/31/2023	50,321	55,913	61,504	67,095	72,687	78,278	83,869	6	5,591	1,820	27.65	46.08

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Public Health Nurse															
AU10710	0.00%	1/1/2018	12/31/2018	19,008	27,327	35,646	43,965	52,283	60,602	68,921	6	8,319	1,820	10.44	37.87
AU10710	1.00%	1/1/2019	12/31/2019	19,198	27,600	36,002	44,404	52,806	61,208	69,610	6	8,402	1,820	10.55	38.25
AU10710	1.50%	1/1/2020	6/30/2020	19,486	28,014	36,542	45,070	53,598	62,126	70,654	6	8,528	1,820	10.71	38.82
AU10710	1.50%	7/1/2020	12/31/2020	19,778	28,434	37,090	45,746	54,402	63,058	71,714	6	8,656	1,820	10.87	39.40
AU10710	1.50%	1/1/2021	6/30/2021	20,075	28,861	37,647	46,432	55,218	64,004	72,790	6	8,786	1,820	11.03	39.99
AU10710	1.50%	7/1/2021	12/31/2021	44,329	49,254	54,180	59,105	64,031	68,956	73,882	6	4,925	1,820	24.36	40.59
AU10710	1.50%	1/1/2022	6/30/2022	44,994	49,993	54,993	59,992	64,991	69,991	74,990	6	4,999	1,820	24.72	41.20
AU10710	1.50%	7/1/2022	12/31/2022	45,669	50,743	55,818	60,892	65,966	71,040	76,115	6	5,074	1,820	25.09	41.82
AU10710	3.00%	1/1/2023	12/31/2023	47,039	52,266	57,492	62,719	67,945	73,172	78,398	6	5,227	1,820	25.85	43.08
Public Works Repairer															
AU10720	0.00%	1/1/2018	12/31/2018	19,008	26,833	34,657	42,482	50,306	58,131	65,955	6	7,825	2,080	9.14	31.71
AU10720	1.00%	1/1/2019	12/31/2019	19,198	27,101	35,004	42,907	50,809	58,712	66,615	6	7,903	2,080	9.23	32.03
AU10720	1.50%	1/1/2020	6/30/2020	19,486	27,507	35,529	43,550	51,571	59,593	67,614	6	8,021	2,080	9.37	32.51
AU10720	1.50%	7/1/2020	12/31/2020	19,778	27,920	36,062	44,203	52,345	60,487	68,628	6	8,142	2,080	9.51	32.99
AU10720	1.50%	1/1/2021	6/30/2021	20,075	28,339	36,603	44,866	53,130	61,394	69,658	6	8,264	2,080	9.65	33.49
AU10720	1.50%	7/1/2021	12/31/2021	42,422	47,135	51,849	56,562	61,276	65,989	70,703	6	4,714	2,080	20.39	33.99
AU10720	1.50%	1/1/2022	6/30/2022	43,058	47,842	52,626	57,410	62,195	66,979	71,763	6	4,784	2,080	20.70	34.50
AU10720	1.50%	7/1/2022	12/31/2022	43,704	48,560	53,416	58,272	63,128	67,984	72,840	6	4,856	2,080	21.01	35.02
AU10720	3.00%	1/1/2023	12/31/2023	45,015	50,016	55,018	60,020	65,021	70,023	75,025	6	5,002	2,080	21.64	36.07

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Pumping Station Attendant-															
AU10730	0.00%	1/1/2018	12/31/2018	19,008	27,466	35,924	44,382	52,840	61,299	69,757	6	8,458	2,080	9.14	33.54
AU10730	1.00%	1/1/2019	12/31/2019	19,198	27,741	36,284	44,826	53,369	61,912	70,454	6	8,543	2,080	9.23	33.87
AU10730	1.50%	1/1/2020	6/30/2020	19,486	28,157	36,828	45,499	54,169	62,840	71,511	6	8,671	2,080	9.37	34.38
AU10730	1.50%	7/1/2020	12/31/2020	19,778	28,579	37,380	46,181	54,982	63,783	72,584	6	8,801	2,080	9.51	34.90
AU10730	1.50%	1/1/2021	6/30/2021	20,075	29,008	37,941	46,874	55,807	64,740	73,672	6	8,933	2,080	9.65	35.42
AU10730	1.50%	7/1/2021	12/31/2021	44,867	49,852	54,837	59,822	64,807	69,792	74,778	6	4,985	2,080	21.57	35.95
AU10730	1.50%	1/1/2022	6/30/2022	45,540	50,599	55,659	60,719	65,779	70,839	75,899	6	5,060	2,080	21.89	36.49
AU10730	1.50%	7/1/2022	12/31/2022	46,223	51,358	56,494	61,630	66,766	71,902	77,038	6	5,136	2,080	22.22	37.04
AU10730	3.00%	1/1/2023	12/31/2023	47,609	52,899	58,189	63,479	68,769	74,059	79,349	6	5,290	2,080	22.89	38.15
Pumping Station Repairer/Mechanic															
AU10750	0.00%	1/1/2018	12/31/2018	21,120	29,081	37,042	45,002	52,963	60,924	68,884	6	7,961	2,080	10.15	33.12
AU10750	1.00%	1/1/2019	12/31/2019	21,331	29,372	37,412	45,452	53,493	61,533	69,573	6	8,040	2,080	10.26	33.45
AU10750	1.50%	1/1/2020	6/30/2020	21,651	29,812	37,973	46,134	54,295	62,456	70,617	6	8,161	2,080	10.41	33.95
AU10750	1.50%	7/1/2020	12/31/2020	21,976	30,259	38,543	46,826	55,109	63,393	71,676	6	8,283	2,080	10.57	34.46
AU10750	1.50%	1/1/2021	6/30/2021	22,306	30,713	39,121	47,528	55,936	64,344	72,751	6	8,408	2,080	10.72	34.98
AU10750	1.50%	7/1/2021	12/31/2021	44,305	49,228	54,151	59,074	63,997	68,920	73,842	6	4,923	2,080	21.30	35.50
AU10750	1.50%	1/1/2022	6/30/2022	44,970	49,967	54,963	59,960	64,957	69,953	74,950	6	4,997	2,080	21.62	36.03
AU10750	1.50%	7/1/2022	12/31/2022	45,645	50,716	55,788	60,859	65,931	71,003	76,074	6	5,072	2,080	21.94	36.57
AU10750	3.00%	1/1/2023	12/31/2023	47,014	52,238	57,461	62,685	67,909	73,133	78,357	6	5,224	2,080	22.60	37.67

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Records Support Technician 1-															
AU10760	0.00%	1/1/2018	12/31/2018	26,400	31,155	35,910	40,665	45,420	50,174	54,929	6	4,755	1,820	14.51	30.18
AU10760	1.00%	1/1/2019	12/31/2019	26,664	31,467	36,269	41,071	45,874	50,676	55,479	6	4,802	1,820	14.65	30.48
AU10760	1.50%	1/1/2020	6/30/2020	27,064	31,939	36,813	41,687	46,562	51,436	56,311	6	4,874	1,820	14.87	30.94
AU10760	1.50%	7/1/2020	12/31/2020	27,470	32,418	37,365	42,313	47,260	52,208	57,155	6	4,948	1,820	15.09	31.40
AU10760	1.50%	1/1/2021	6/30/2021	27,882	32,904	37,926	42,947	47,969	52,991	58,013	6	5,022	1,820	15.32	31.88
AU10760	1.50%	7/1/2021	12/31/2021	35,330	39,255	43,181	47,106	51,032	54,957	58,883	6	3,926	1,820	19.41	32.35
AU10760	1.50%	1/1/2022	6/30/2022	35,860	39,844	43,828	47,813	51,797	55,782	59,766	6	3,984	1,820	19.70	32.84
AU10760	1.50%	7/1/2022	12/31/2022	36,398	40,442	44,486	48,530	52,574	56,618	60,663	6	4,044	1,820	20.00	33.33
AU10760	3.00%	1/1/2023	12/31/2023	37,489	41,655	45,820	49,986	54,151	58,317	62,482	6	4,165	1,820	20.60	34.33
Recreation Leader-															
AU10770	0.00%	1/1/2018	12/31/2018	35,021	37,521	40,021	42,521	45,021	47,521	50,021	6	2,500	1,820	19.24	27.48
AU10770	1.00%	1/1/2019	12/31/2019	35,371	37,896	40,421	42,946	45,471	47,996	50,521	6	2,525	1,820	19.43	27.76
AU10770	1.50%	1/1/2020	6/30/2020	35,901	38,464	41,027	43,590	46,153	48,716	51,279	6	2,563	1,820	19.73	28.18
AU10770	1.50%	7/1/2020	12/31/2020	36,440	39,041	41,643	44,244	46,845	49,447	52,048	6	2,601	1,820	20.02	28.60
AU10770	1.50%	1/1/2021	6/30/2021	36,987	39,627	42,267	44,908	47,548	50,188	52,829	6	2,640	1,820	20.32	29.03
AU10770	1.50%	7/1/2021	12/31/2021	32,173	35,747	39,322	42,897	46,472	50,046	53,621	6	3,575	1,820	17.68	29.46
AU10770	1.50%	1/1/2022	6/30/2022	32,655	36,284	39,912	43,540	47,169	50,797	54,425	6	3,628	1,820	17.94	29.90
AU10770	1.50%	7/1/2022	12/31/2022	33,145	36,828	40,511	44,193	47,876	51,559	55,242	6	3,683	1,820	18.21	30.35
AU10770	3.00%	1/1/2023	12/31/2023	34,139	37,933	41,726	45,519	49,312	53,106	56,899	6	3,793	1,820	18.76	31.26

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Recreation Program Coordinator														-	
AU10780	0.00%	1/1/2018	12/31/2018	10,404	21,752	33,100	44,447	55,795	67,143	78,491	6	11,348	1,820	5.72	43.13
AU10780	1.00%	1/1/2019	12/31/2019	10,508	21,969	33,431	44,892	56,353	67,814	79,276	6	11,461	1,820	5.77	43.56
AU10780	1.50%	1/1/2020	6/30/2020	10,666	22,299	33,932	45,565	57,198	68,832	80,465	6	11,633	1,820	5.86	44.21
AU10780	1.50%	7/1/2020	12/31/2020	10,826	22,633	34,441	46,249	58,056	69,864	81,672	6	11,808	1,820	5.95	44.87
AU10780	1.50%	1/1/2021	6/30/2021	10,988	22,973	34,958	46,942	58,927	70,912	82,897	6	11,985	1,820	6.04	45.55
AU10780	1.50%	7/1/2021	12/31/2021	50,484	56,094	61,703	67,312	72,922	78,531	84,140	6	5,609	1,820	27.74	46.23
AU10780	1.50%	1/1/2022	6/30/2022	51,241	56,935	62,628	68,322	74,015	79,709	85,402	6	5,693	1,820	28.15	46.92
AU10780	1.50%	7/1/2022	12/31/2022	52,010	57,789	63,568	69,347	75,126	80,905	86,684	6	5,779	1,820	28.58	47.63
AU10780	3.00%	1/1/2023	12/31/2023	53,570	59,523	65,475	71,427	77,379	83,332	89,284	6	5,952	1,820	29.43	49.06
Recreation Program Coordinator w/ Certified Pool Operator														-	
AU10785	1.00%	1/1/2019	12/31/2019	15,508	26,978	38,447	49,917	61,386	72,856	84,326	6	11,470	1,820	8.52	46.33
AU10785	1.50%	1/1/2020	6/30/2020	15,741	27,382	39,024	50,666	62,307	73,949	85,591	6	11,642	1,820	8.65	47.03
AU10785	1.50%	7/1/2020	12/31/2020	15,977	27,793	39,609	51,426	63,242	75,058	86,874	6	11,816	1,820	8.78	47.73
AU10785	1.50%	1/1/2021	6/30/2021	16,216	28,210	40,203	52,197	64,191	76,184	88,178	6	11,994	1,820	8.91	48.45
AU10785	1.50%	7/1/2021	12/31/2021	53,700	59,667	65,634	71,600	77,567	83,534	89,500	6	5,967	1,820	29.51	49.18
AU10785	1.50%	1/1/2022	6/30/2022	54,506	60,562	66,618	72,674	78,730	84,787	90,843	6	6,056	1,820	29.95	49.91
AU10785	1.50%	7/1/2022	12/31/2022	55,323	61,470	67,617	73,764	79,911	86,058	92,205	6	6,147	1,820	30.40	50.66
AU10785	3.00%	1/1/2023	12/31/2023	56,983	63,314	69,646	75,977	82,309	88,640	94,972	6	6,331	1,820	31.31	52.18

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
REHS Public Health															
AU10790	0.00%	1/1/2018	12/31/2018	42,240	47,560	52,879	58,199	63,519	68,838	74,158	6	5,320	1,820	23.21	40.75
AU10790	1.00%	1/1/2019	12/31/2019	42,662	48,035	53,408	58,781	64,154	69,527	74,900	6	5,373	1,820	23.44	41.15
AU10790	1.50%	1/1/2020	6/30/2020	43,302	48,756	54,209	59,663	65,116	70,570	76,023	6	5,453	1,820	23.79	41.77
AU10790	1.50%	7/1/2020	12/31/2020	43,952	49,487	55,022	60,558	66,093	71,628	77,164	6	5,535	1,820	24.15	42.40
AU10790	1.50%	1/1/2021	6/30/2021	44,611	50,229	55,848	61,466	67,084	72,703	78,321	6	5,618	1,820	24.51	43.03
AU10790	1.50%	7/1/2021	12/31/2021	45,280	50,983	56,685	62,388	68,091	73,793	79,496	6	5,703	1,820	24.88	43.68
AU10790	1.50%	1/1/2022	6/30/2022	45,960	51,748	57,536	63,324	69,112	74,900	80,688	6	5,788	1,820	25.25	44.33
AU10790	1.50%	7/1/2022	12/31/2022	49,139	54,599	60,059	65,519	70,979	76,439	81,899	6	5,460	1,820	27.00	45.00
AU10790	3.00%	1/1/2023	12/31/2023	50,613	56,237	61,861	67,484	73,108	78,732	84,355	6	5,624	1,820	27.81	46.35
REHS Public Health Bilingual															
AU10800	0.00%	1/1/2018	12/31/2018	42,240	47,560	52,879	58,199	63,519	68,838	74,158	6	5,320	1,820	23.21	40.75
AU10800	1.00%	1/1/2019	12/31/2019	42,663	48,035	53,408	58,781	64,154	69,527	74,900	6	5,373	1,820	23.44	41.15
AU10800	1.50%	1/1/2020	6/30/2020	43,303	48,756	54,209	59,663	65,116	70,570	76,023	6	5,453	1,820	23.79	41.77
AU10800	1.50%	7/1/2020	12/31/2020	43,952	49,487	55,023	60,558	66,093	71,628	77,163	6	5,535	1,820	24.15	42.40
AU10800	1.50%	1/1/2021	6/30/2021	44,611	50,230	55,848	61,466	67,084	72,703	78,321	6	5,618	1,820	24.51	43.03
AU10800	1.50%	7/1/2021	12/31/2021	47,697	52,997	58,297	63,596	68,896	74,196	79,496	6	5,300	1,820	26.21	43.68
AU10800	1.50%	1/1/2022	6/30/2022	48,413	53,792	59,171	64,550	69,930	75,309	80,688	6	5,379	1,820	26.60	44.33
AU10800	1.50%	7/1/2022	12/31/2022	49,139	54,599	60,059	65,519	70,979	76,438	81,898	6	5,460	1,820	27.00	45.00
AU10800	3.00%	1/1/2023	12/31/2023	50,613	56,237	61,861	67,484	73,108	78,732	84,355	6	5,624	1,820	27.81	46.35

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
REHS Public Health Trainee-															
AU10810	0.00%	1/1/2018	12/31/2018	42,240	47,560	52,879	58,199	63,519	68,838	74,158	6	5,320	1,820	23.21	40.75
AU10810	1.00%	1/1/2019	12/31/2019	42,663	48,035	53,408	58,781	64,154	69,527	74,900	6	5,373	1,820	23.44	41.15
AU10810	1.50%	1/1/2020	6/30/2020	43,303	48,756	54,209	59,663	65,116	70,570	76,023	6	5,453	1,820	23.79	41.77
AU10810	1.50%	7/1/2020	12/31/2020	43,952	49,487	55,023	60,558	66,093	71,628	77,163	6	5,535	1,820	24.15	42.40
AU10810	1.50%	1/1/2021	6/30/2021	44,611	50,230	55,848	61,466	67,084	72,703	78,321	6	5,618	1,820	24.51	43.03
AU10810	1.50%	7/1/2021	12/31/2021	47,697	52,997	58,297	63,596	68,896	74,196	79,496	6	5,300	1,820	26.21	43.68
AU10810	1.50%	1/1/2022	6/30/2022	48,413	53,792	59,171	64,550	69,930	75,309	80,688	6	5,379	1,820	26.60	44.33
AU10810	1.50%	7/1/2022	12/31/2022	49,139	54,599	60,059	65,519	70,979	76,438	81,898	6	5,460	1,820	27.00	45.00
AU10810	3.00%	1/1/2023	12/31/2023	50,613	56,237	61,861	67,484	73,108	78,732	84,355	6	5,624	1,820	27.81	46.35
Secretarial Assistant															
AU10820	0.00%	1/1/2018	12/31/2018	19,008	25,088	31,169	37,249	43,330	49,410	55,490	6	6,080	1,820	10.44	30.49
AU10820	1.00%	1/1/2019	12/31/2019	19,198	25,339	31,481	37,622	43,763	49,904	56,045	6	6,141	1,820	10.55	30.79
AU10820	1.50%	1/1/2020	6/30/2020	19,486	25,719	31,953	38,186	44,419	50,653	56,886	6	6,233	1,820	10.71	31.26
AU10820	1.50%	7/1/2020	12/31/2020	19,778	26,105	32,432	38,759	45,086	51,413	57,739	6	6,327	1,820	10.87	31.72
AU10820	1.50%	1/1/2021	6/30/2021	20,075	26,497	32,919	39,340	45,762	52,184	58,605	6	6,422	1,820	11.03	32.20
AU10820	1.50%	7/1/2021	12/31/2021	35,691	39,656	43,622	47,588	51,553	55,519	59,485	6	3,966	1,820	19.61	32.68
AU10820	1.50%	1/1/2022	6/30/2022	36,226	40,251	44,276	48,301	52,327	56,352	60,377	6	4,025	1,820	19.90	33.17
AU10820	1.50%	7/1/2022	12/31/2022	36,769	40,855	44,940	49,026	53,111	57,197	61,282	6	4,085	1,820	20.20	33.67
AU10820	3.00%	1/1/2023	12/31/2023	37,873	42,081	46,289	50,497	54,705	58,913	63,121	6	4,208	1,820	20.81	34.68

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Architect															
AU10830	0.00%	1/1/2018	12/31/2018	25,344	39,309	53,274	67,239	81,203	95,168	109,133	6	13,965	1,820	13.93	59.96
AU10830	1.00%	1/1/2019	12/31/2019	25,598	39,702	53,806	67,911	82,015	96,120	110,224	6	14,104	1,820	14.06	60.56
AU10830	1.50%	1/1/2020	6/30/2020	25,982	40,298	54,614	68,930	83,246	97,562	111,878	6	14,316	1,820	14.28	61.47
AU10830	1.50%	7/1/2020	12/31/2020	26,371	40,902	55,433	69,964	84,494	99,025	113,556	6	14,531	1,820	14.49	62.39
AU10830	1.50%	1/1/2021	6/30/2021	26,767	41,516	56,264	71,013	85,762	100,510	115,259	6	14,749	1,820	14.71	63.33
AU10830	1.50%	7/1/2021	12/31/2021	70,193	77,992	85,791	93,590	101,390	109,189	116,988	6	7,799	1,820	38.57	64.28
AU10830	1.50%	1/1/2022	6/30/2022	71,246	79,162	87,078	94,994	102,910	110,827	118,743	6	7,916	1,820	39.15	65.24
AU10830	1.50%	7/1/2022	12/31/2022	72,314	80,349	88,384	96,419	104,454	112,489	120,524	6	8,035	1,820	39.73	66.22
AU10830	3.00%	1/1/2023	12/31/2023	74,484	82,760	91,036	99,312	107,588	115,864	124,140	6	8,276	1,820	40.93	68.21
Senior Body & Fender Mechanic															
AU10840	0.00%	1/1/2018	12/31/2018	19,008	28,762	38,515	48,269	58,023	67,776	77,530	6	9,754	2,080	9.14	37.27
AU10840	1.00%	1/1/2019	12/31/2019	19,198	29,049	38,900	48,752	58,603	68,454	78,305	6	9,851	2,080	9.23	37.65
AU10840	1.50%	1/1/2020	6/30/2020	19,486	29,485	39,484	49,483	59,482	69,481	79,480	6	9,999	2,080	9.37	38.21
AU10840	1.50%	7/1/2020	12/31/2020	19,778	29,927	40,076	50,225	60,374	70,523	80,672	6	10,149	2,080	9.51	38.78
AU10840	1.50%	1/1/2021	6/30/2021	20,075	30,376	40,677	50,979	61,280	71,581	81,882	6	10,301	2,080	9.65	39.37
AU10840	1.50%	7/1/2021	12/31/2021	49,866	55,407	60,947	66,488	72,029	77,569	83,110	6	5,541	2,080	23.97	39.96
AU10840	1.50%	1/1/2022	6/30/2022	50,614	56,238	61,862	67,485	73,109	78,733	84,357	6	5,624	2,080	24.33	40.56
AU10840	1.50%	7/1/2022	12/31/2022	51,373	57,081	62,790	68,498	74,206	79,914	85,622	6	5,708	2,080	24.70	41.16
AU10840	3.00%	1/1/2023	12/31/2023	52,914	58,794	64,673	70,553	76,432	82,311	88,191	6	5,879	2,080	25.44	42.40

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Field Rep/Property Improvement															
AU10850	0.00%	1/1/2018	12/31/2018	19,008	27,886	36,763	45,641	54,519	63,396	72,274	6	8,878	1,820	10.44	39.71
AU10850	1.00%	1/1/2019	12/31/2019	19,198	28,165	37,131	46,097	55,064	64,030	72,996	6	8,966	1,820	10.55	40.11
AU10850	1.50%	1/1/2020	6/30/2020	19,486	28,587	37,688	46,789	55,890	64,991	74,091	6	9,101	1,820	10.71	40.71
AU10850	1.50%	7/1/2020	12/31/2020	19,778	29,016	38,253	47,491	56,728	65,965	75,203	6	9,237	1,820	10.87	41.32
AU10850	1.50%	1/1/2021	6/30/2021	20,075	29,451	38,827	48,203	57,579	66,955	76,331	6	9,376	1,820	11.03	41.94
AU10850	1.50%	7/1/2021	12/31/2021	46,485	51,651	56,816	61,981	67,146	72,311	77,476	6	5,165	1,820	25.54	42.57
AU10850	1.50%	1/1/2022	6/30/2022	47,183	52,425	57,668	62,910	68,153	73,395	78,638	6	5,243	1,820	25.92	43.21
AU10850	1.50%	7/1/2022	12/31/2022	47,890	53,212	58,533	63,854	69,175	74,496	79,817	6	5,321	1,820	26.31	43.86
AU10850	3.00%	1/1/2023	12/31/2023	49,327	54,808	60,289	65,770	71,250	76,731	82,212	6	5,481	1,820	27.10	45.17
Senior Mason															
AU10860	0.00%	1/1/2018	12/31/2018	19,008	24,836	30,664	36,492	42,320	48,148	53,976	6	5,828	2,080	9.14	25.95
AU10860	1.00%	1/1/2019	12/31/2019	19,198	25,085	30,971	36,857	42,744	48,630	54,516	6	5,886	2,080	9.23	26.21
AU10860	1.50%	1/1/2020	6/30/2020	19,486	25,461	31,435	37,410	43,385	49,359	55,334	6	5,975	2,080	9.37	26.60
AU10860	1.50%	7/1/2020	12/31/2020	19,778	25,843	31,907	37,971	44,035	50,100	56,164	6	6,064	2,080	9.51	27.00
AU10860	1.50%	1/1/2021	6/30/2021	20,075	26,230	32,386	38,541	44,696	50,851	57,006	6	6,155	2,080	9.65	27.41
AU10860	1.50%	7/1/2021	12/31/2021	34,717	38,574	42,432	46,289	50,147	54,004	57,862	6	3,857	2,080	16.69	27.82
AU10860	1.50%	1/1/2022	6/30/2022	35,238	39,153	43,068	46,984	50,899	54,814	58,729	6	3,915	2,080	16.94	28.24
AU10860	1.50%	7/1/2022	12/31/2022	35,766	39,740	43,714	47,688	51,662	55,636	59,610	6	3,974	2,080	17.20	28.66
AU10860	3.00%	1/1/2023	12/31/2023	36,839	40,932	45,026	49,119	53,212	57,305	61,399	6	4,093	2,080	17.71	29.52

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Mechanic															
AU10870	0.00%	1/1/2018	12/31/2018	19,008	28,762	38,515	48,269	58,023	67,776	77,530	6	9,754	2,080	9.14	37.27
AU10870	1.00%	1/1/2019	12/31/2019	19,198	29,049	38,900	48,752	58,603	68,454	78,305	6	9,851	2,080	9.23	37.65
AU10870	1.50%	1/1/2020	6/30/2020	19,486	29,485	39,484	49,483	59,482	69,481	79,480	6	9,999	2,080	9.37	38.21
AU10870	1.50%	7/1/2020	12/31/2020	19,778	29,927	40,076	50,225	60,374	70,523	80,672	6	10,149	2,080	9.51	38.78
AU10870	1.50%	1/1/2021	6/30/2021	20,075	30,376	40,677	50,979	61,280	71,581	81,882	6	10,301	2,080	9.65	39.37
AU10870	1.50%	7/1/2021	12/31/2021	49,866	55,407	60,947	66,488	72,029	77,569	83,110	6	5,541	2,080	23.97	39.96
AU10870	1.50%	1/1/2022	6/30/2022	50,614	56,238	61,862	67,485	73,109	78,733	84,357	6	5,624	2,080	24.33	40.56
AU10870	1.50%	7/1/2022	12/31/2022	51,373	57,081	62,790	68,498	74,206	79,914	85,622	6	5,708	2,080	24.70	41.16
AU10870	3.00%	1/1/2023	12/31/2023	52,914	58,794	64,673	70,553	76,432	82,311	88,191	6	5,879	2,080	25.44	42.40
Senior Payroll Clerk															
AU10880	0.00%	1/1/2018	12/31/2018	24,008	31,640	39,271	46,903	54,535	62,166	69,798	6	7,632	1,820	13.19	38.35
AU10880	1.00%	1/1/2019	12/31/2019	24,248	31,956	39,664	47,372	55,080	62,788	70,496	6	7,708	1,820	13.32	38.73
AU10880	1.50%	1/1/2020	6/30/2020	24,612	32,435	40,259	48,083	55,906	63,730	71,553	6	7,824	1,820	13.52	39.32
AU10880	1.50%	7/1/2020	12/31/2020	24,981	32,922	40,863	48,804	56,745	64,686	72,627	6	7,941	1,820	13.73	39.90
AU10880	1.50%	1/1/2021	6/30/2021	25,356	33,416	41,476	49,536	57,596	65,656	73,716	6	8,060	1,820	13.93	40.50
AU10880	1.50%	7/1/2021	12/31/2021	44,893	49,881	54,869	59,857	64,846	69,834	74,822	6	4,988	1,820	24.67	41.11
AU10880	1.50%	1/1/2022	6/30/2022	45,567	50,629	55,692	60,755	65,818	70,881	75,944	6	5,063	1,820	25.04	41.73
AU10880	1.50%	7/1/2022	12/31/2022	46,250	51,389	56,528	61,667	66,806	71,944	77,083	6	5,139	1,820	25.41	42.35
AU10880	3.00%	1/1/2023	12/31/2023	47,638	52,931	58,224	63,517	68,810	74,103	79,396	6	5,293	1,820	26.17	43.62

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Public Health Nurse															
AU10900	0.00%	1/1/2018	12/31/2018	36,184	42,281	48,378	54,475	60,572	66,669	72,766	6	6,097	1,820	19.88	39.98
AU10900	1.00%	1/1/2019	12/31/2019	36,546	42,704	48,862	55,020	61,178	67,336	73,494	6	6,158	1,820	20.08	40.38
AU10900	1.50%	1/1/2020	6/30/2020	37,094	43,344	49,595	55,845	62,095	68,346	74,596	6	6,250	1,820	20.38	40.99
AU10900	1.50%	7/1/2020	12/31/2020	37,650	43,995	50,339	56,683	63,027	69,371	75,715	6	6,344	1,820	20.69	41.60
AU10900	1.50%	1/1/2021	6/30/2021	38,215	44,654	51,094	57,533	63,972	70,411	76,851	6	6,439	1,820	21.00	42.23
AU10900	1.50%	7/1/2021	12/31/2021	46,802	52,002	57,203	62,403	67,603	72,803	78,003	6	5,200	1,820	25.72	42.86
AU10900	1.50%	1/1/2022	6/30/2022	47,504	52,782	58,061	63,339	68,617	73,895	79,173	6	5,278	1,820	26.10	43.50
AU10900	1.50%	7/1/2022	12/31/2022	48,217	53,574	58,931	64,289	69,646	75,004	80,361	6	5,357	1,820	26.49	44.15
AU10900	3.00%	1/1/2023	12/31/2023	49,663	55,181	60,699	66,218	71,736	77,254	82,772	6	5,518	1,820	27.29	45.48
Senior Public Works Repairer															
AU10910	0.00%	1/1/2018	12/31/2018	19,008	27,236	35,464	43,692	51,920	60,148	68,376	6	8,228	2,080	9.14	32.87
AU10910	1.00%	1/1/2019	12/31/2019	19,198	27,508	35,819	44,129	52,439	60,749	69,059	6	8,310	2,080	9.23	33.20
AU10910	1.50%	1/1/2020	6/30/2020	19,486	27,921	36,356	44,791	53,226	61,660	70,095	6	8,435	2,080	9.37	33.70
AU10910	1.50%	7/1/2020	12/31/2020	19,778	28,340	36,901	45,463	54,024	62,585	71,147	6	8,561	2,080	9.51	34.21
AU10910	1.50%	1/1/2021	6/30/2021	20,075	28,765	37,455	46,145	54,834	63,524	72,214	6	8,690	2,080	9.65	34.72
AU10910	1.50%	7/1/2021	12/31/2021	43,978	48,865	53,751	58,638	63,524	68,411	73,297	6	4,886	2,080	21.14	35.24
AU10910	1.50%	1/1/2022	6/30/2022	44,638	49,598	54,557	59,517	64,477	69,437	74,397	6	4,960	2,080	21.46	35.77
AU10910	1.50%	7/1/2022	12/31/2022	45,308	50,342	55,376	60,410	65,444	70,478	75,513	6	5,034	2,080	21.78	36.30
AU10910	3.00%	1/1/2023	12/31/2023	46,667	51,852	57,037	62,222	67,408	72,593	77,778	6	5,185	2,080	22.44	37.39

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Public Works Repairer/Parking Meter Collector															
AU10920	0.00%	1/1/2018	12/31/2018	19,008	27,588	36,168	44,748	53,328	61,907	70,487	6	8,580	2,080	9.14	33.89
AU10920	1.00%	1/1/2019	12/31/2019	19,198	27,864	36,530	45,195	53,861	62,527	71,192	6	8,666	2,080	9.23	34.23
AU10920	1.50%	1/1/2020	6/30/2020	19,486	28,282	37,077	45,873	54,669	63,464	72,260	6	8,796	2,080	9.37	34.74
AU10920	1.50%	7/1/2020	12/31/2020	19,778	28,706	37,634	46,561	55,489	64,416	73,344	6	8,928	2,080	9.51	35.26
AU10920	1.50%	1/1/2021	6/30/2021	20,075	29,137	38,198	47,260	56,321	65,383	74,444	6	9,062	2,080	9.65	35.79
AU10920	1.50%	7/1/2021	12/31/2021	45,336	50,374	55,411	60,449	65,486	70,523	75,561	6	5,037	2,080	21.80	36.33
AU10920	1.50%	1/1/2022	6/30/2022	46,017	51,129	56,242	61,355	66,468	71,581	76,694	6	5,113	2,080	22.12	36.87
AU10920	1.50%	7/1/2022	12/31/2022	46,707	51,896	57,086	62,276	67,465	72,655	77,845	6	5,190	2,080	22.46	37.43
AU10920	3.00%	1/1/2023	12/31/2023	48,108	53,453	58,799	64,144	69,489	74,835	80,180	6	5,345	2,080	23.13	38.55
Senior Pumping Station Operator															
AU10930	0.00%	1/1/2018	12/31/2018	19,008	27,466	35,924	44,382	52,840	61,299	69,757	6	8,458	2,080	9.14	33.54
AU10930	1.00%	1/1/2019	12/31/2019	19,198	27,741	36,284	44,826	53,369	61,912	70,454	6	8,543	2,080	9.23	33.87
AU10930	1.50%	1/1/2020	6/30/2020	19,486	28,157	36,828	45,499	54,169	62,840	71,511	6	8,671	2,080	9.37	34.38
AU10930	1.50%	7/1/2020	12/31/2020	19,778	28,579	37,380	46,181	54,982	63,783	72,584	6	8,801	2,080	9.51	34.90
AU10930	1.50%	1/1/2021	6/30/2021	20,075	29,008	37,941	46,874	55,807	64,740	73,672	6	8,933	2,080	9.65	35.42
AU10930	1.50%	7/1/2021	12/31/2021	44,867	49,852	54,837	59,822	64,807	69,792	74,778	6	4,985	2,080	21.57	35.95
AU10930	1.50%	1/1/2022	6/30/2022	45,540	50,599	55,659	60,719	65,779	70,839	75,899	6	5,060	2,080	21.89	36.49
AU10930	1.50%	7/1/2022	12/31/2022	46,223	51,358	56,494	61,630	66,766	71,902	77,038	6	5,136	2,080	22.22	37.04
AU10930	3.00%	1/1/2023	12/31/2023	47,609	52,899	58,189	63,479	68,769	74,059	79,349	6	5,290	2,080	22.89	38.15

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Pumping Station Repairer/Mechanic															
AU10940	0.00%	1/1/2018	12/31/2018	21,120	27,801	34,481	41,162	47,842	54,523	61,204	6	6,681	2,080	10.15	29.42
AU10940	1.00%	1/1/2019	12/31/2019	21,331	28,079	34,826	41,573	48,321	55,068	61,816	6	6,747	2,080	10.26	29.72
AU10940	1.50%	1/1/2020	6/30/2020	21,651	28,500	35,348	42,197	49,046	55,894	62,743	6	6,849	2,080	10.41	30.16
AU10940	1.50%	7/1/2020	12/31/2020	21,976	28,927	35,879	42,830	49,781	56,733	63,684	6	6,951	2,080	10.57	30.62
AU10940	1.50%	1/1/2021	6/30/2021	22,306	29,361	36,417	43,472	50,528	57,584	64,639	6	7,056	2,080	10.72	31.08
AU10940	1.50%	7/1/2021	12/31/2021	39,365	43,739	48,113	52,487	56,861	61,235	65,609	6	4,374	2,080	18.93	31.54
AU10940	1.50%	1/1/2022	6/30/2022	39,956	44,395	48,835	53,274	57,714	62,153	66,593	6	4,440	2,080	19.21	32.02
AU10940	1.50%	7/1/2022	12/31/2022	40,555	45,061	49,567	54,073	58,580	63,086	67,592	6	4,506	2,080	19.50	32.50
AU10940	3.00%	1/1/2023	12/31/2023	41,772	46,413	51,054	55,696	60,337	64,978	69,620	6	4,641	2,080	20.08	33.47
Senior REHS Public Health															
AU10950	0.00%	1/1/2018	12/31/2018	21,120	32,031	42,942	53,853	64,763	75,674	86,585	6	10,911	1,820	11.60	47.57
AU10950	1.00%	1/1/2019	12/31/2019	21,331	31,101	40,871	50,640	60,410	70,180	79,950	6	9,770	1,820	11.72	43.93
AU10950	1.50%	1/1/2020	6/30/2020	21,651	31,568	41,484	51,400	61,316	71,233	81,149	6	9,916	1,820	11.90	44.59
AU10950	1.50%	7/1/2020	12/31/2020	21,976	32,041	42,106	52,171	62,236	72,301	82,366	6	10,065	1,820	12.07	45.26
AU10950	1.50%	1/1/2021	6/30/2021	22,306	32,522	42,738	52,954	63,170	73,386	83,602	6	10,216	1,820	12.26	45.93
AU10950	1.50%	7/1/2021	12/31/2021	50,913	56,570	62,227	67,884	73,541	79,199	84,856	6	5,657	1,820	27.97	46.62
AU10950	1.50%	1/1/2022	6/30/2022	51,677	57,419	63,161	68,903	74,645	80,386	86,128	6	5,742	1,820	28.39	47.32
AU10950	1.50%	7/1/2022	12/31/2022	52,452	58,280	64,108	69,936	75,764	81,592	87,420	6	5,828	1,820	28.82	48.03
AU10950	3.00%	1/1/2023	12/31/2023	54,026	60,029	66,031	72,034	78,037	84,040	90,043	6	6,003	1,820	29.68	49.47

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Sanitary Inspector															
AU10960	0.00%	1/1/2018	12/31/2018	21,120	31,115	41,111	51,106	61,101	71,096	81,092	6	9,995	1,820	11.60	44.56
AU10960	1.00%	1/1/2019	12/31/2019	21,331	31,427	41,522	51,617	61,712	71,807	81,903	6	10,095	1,820	11.72	45.00
AU10960	1.50%	1/1/2020	6/30/2020	21,651	31,898	42,145	52,391	62,638	72,884	83,131	6	10,247	1,820	11.90	45.68
AU10960	1.50%	7/1/2020	12/31/2020	21,976	32,376	42,777	53,177	63,577	73,978	84,378	6	10,400	1,820	12.07	46.36
AU10960	1.50%	1/1/2021	6/30/2021	22,306	32,862	43,418	53,975	64,531	75,087	85,644	6	10,556	1,820	12.26	47.06
AU10960	1.50%	7/1/2021	12/31/2021	52,157	57,952	63,747	69,543	75,338	81,133	86,928	6	5,795	1,820	28.66	47.76
AU10960	1.50%	1/1/2022	6/30/2022	52,939	58,822	64,704	70,586	76,468	82,350	88,232	6	5,882	1,820	29.09	48.48
AU10960	1.50%	7/1/2022	12/31/2022	53,733	59,704	65,674	71,645	77,615	83,585	89,556	6	5,970	1,820	29.52	49.21
AU10960	3.00%	1/1/2023	12/31/2023	55,345	61,495	67,644	73,794	79,943	86,093	92,242	6	6,149	1,820	30.41	50.68
Sewer Repairer 1															
AU10970	0.00%	1/1/2018	12/31/2018	16,896	25,036	33,177	41,317	49,457	57,597	65,738	6	8,140	2,080	8.12	31.60
AU10970	1.00%	1/1/2019	12/31/2019	17,065	25,287	33,508	41,730	49,952	58,173	66,395	6	8,222	2,080	8.20	31.92
AU10970	1.50%	1/1/2020	6/30/2020	17,321	25,666	34,011	42,356	50,701	59,046	67,391	6	8,345	2,080	8.33	32.40
AU10970	1.50%	7/1/2020	12/31/2020	17,581	26,051	34,521	42,991	51,462	59,932	68,402	6	8,470	2,080	8.45	32.89
AU10970	1.50%	1/1/2021	6/30/2021	17,845	26,442	35,039	43,636	52,233	60,831	69,428	6	8,597	2,080	8.58	33.38
AU10970	1.50%	7/1/2021	12/31/2021	42,282	46,980	51,678	56,375	61,073	65,771	70,469	6	4,698	2,080	20.33	33.88
AU10970	1.50%	1/1/2022	6/30/2022	42,916	47,684	52,453	57,221	61,990	66,758	71,526	6	4,768	2,080	20.63	34.39
AU10970	1.50%	7/1/2022	12/31/2022	43,560	48,400	53,239	58,079	62,919	67,759	72,599	6	4,840	2,080	20.94	34.90
AU10970	3.00%	1/1/2023	12/31/2023	44,866	49,852	54,837	59,822	64,807	69,792	74,777	6	4,985	2,080	21.57	35.95

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Sewer Repairer 1/Communications Manager															
AU10980	0.00%	1/1/2018	12/31/2018	25,344	33,484	41,625	49,765	57,905	66,045	74,185	6	8,140	2,080	12.18	35.67
AU10980	1.00%	1/1/2019	12/31/2019	25,598	33,819	42,041	50,262	58,484	66,706	74,927	6	8,222	2,080	12.31	36.02
AU10980	1.50%	1/1/2020	6/30/2020	25,982	34,326	42,671	51,016	59,361	67,706	76,051	6	8,345	2,080	12.49	36.56
AU10980	1.50%	7/1/2020	12/31/2020	26,371	34,841	43,312	51,782	60,252	68,722	77,192	6	8,470	2,080	12.68	37.11
AU10980	1.50%	1/1/2021	6/30/2021	26,767	35,364	43,961	52,558	61,156	69,753	78,350	6	8,597	2,080	12.87	37.67
AU10980	1.50%	7/1/2021	12/31/2021	47,715	53,017	58,318	63,620	68,922	74,223	79,525	6	5,302	2,080	22.94	38.23
AU10980	1.50%	1/1/2022	6/30/2022	48,431	53,812	59,193	64,574	69,956	75,337	80,718	6	5,381	2,080	23.28	38.81
AU10980	1.50%	7/1/2022	12/31/2022	49,157	54,619	60,081	65,543	71,005	76,467	81,929	6	5,462	2,080	23.63	39.39
AU10980	3.00%	1/1/2023	12/31/2023	50,632	56,258	61,884	67,509	73,135	78,761	84,387	6	5,626	2,080	24.34	40.57
Supervising Electrician															
AU10990	0.00%	1/1/2018	12/31/2018	21,120	29,893	38,666	47,439	56,211	64,984	73,757	6	8,773	2,080	10.15	35.46
AU10990	1.00%	1/1/2019	12/31/2019	21,331	30,192	39,052	47,913	56,773	65,634	74,494	6	8,861	2,080	10.26	35.81
AU10990	1.50%	1/1/2020	6/30/2020	21,651	30,645	39,638	48,632	57,625	66,618	75,612	6	8,993	2,080	10.41	36.35
AU10990	1.50%	7/1/2020	12/31/2020	21,976	31,104	40,233	49,361	58,489	67,618	76,746	6	9,128	2,080	10.57	36.90
AU10990	1.50%	1/1/2021	6/30/2021	22,306	31,571	40,836	50,101	59,367	68,632	77,897	6	9,265	2,080	10.72	37.45
AU10990	1.50%	7/1/2021	12/31/2021	47,439	52,710	57,982	63,253	68,524	73,795	79,066	6	5,271	2,080	22.81	38.01
AU10990	1.50%	1/1/2022	6/30/2022	48,151	53,501	58,851	64,201	69,551	74,902	80,252	6	5,350	2,080	23.15	38.58
AU10990	1.50%	7/1/2022	12/31/2022	48,873	54,304	59,734	65,164	70,595	76,025	81,455	6	5,430	2,080	23.50	39.16
AU10990	3.00%	1/1/2023	12/31/2023	50,339	55,933	61,526	67,119	72,713	78,306	83,899	6	5,593	2,080	24.20	40.34
Supervising Payroll Clerk															
AU10030	0.00%	1/1/2018	12/31/2018	19,008	28,129	37,249	46,369	55,490	64,610	73,731	6	9,120	1,820	10.44	40.51
AU10030	1.00%	1/1/2019	12/31/2019	19,198	28,410	37,621	46,833	56,045	65,256	74,468	6	9,212	1,820	10.55	40.92
AU10030	1.50%	1/1/2020	6/30/2020	19,486	28,836	38,186	47,536	56,885	66,235	75,585	6	9,350	1,820	10.71	41.53
AU10030	1.50%	7/1/2020	12/31/2020	19,778	29,268	38,759	48,249	57,739	67,229	76,719	6	9,490	1,820	10.87	42.15
AU10030	1.50%	1/1/2021	6/30/2021	20,075	29,708	39,340	48,972	58,605	68,237	77,869	6	9,632	1,820	11.03	42.79
AU10030	1.50%	7/1/2021	12/31/2021	47,422	52,692	57,961	63,230	68,499	73,768	79,037	6	5,269	1,820	26.06	43.43
AU10030	1.50%	1/1/2022	6/30/2022	48,134	53,482	58,830	64,178	69,527	74,875	80,223	6	5,348	1,820	26.45	44.08
AU10030	1.50%	7/1/2022	12/31/2022	48,856	54,284	59,713	65,141	70,570	75,998	81,426	6	5,428	1,820	26.84	44.74
AU10030	3.00%	1/1/2023	12/31/2023	50,322	55,913	61,504	67,095	72,687	78,278	83,869	6	5,591	1,820	27.65	46.08

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Tax Searcher-															
AU11010	0.00%	1/1/2018	12/31/2018	26,400	33,355	40,310	47,265	54,220	61,175	68,130	6	6,955	1,820	14.51	37.43
AU11010	1.00%	1/1/2019	12/31/2019	26,664	33,689	40,713	47,737	54,762	61,786	68,811	6	7,024	1,820	14.65	37.81
AU11010	1.50%	1/1/2020	6/30/2020	27,064	34,194	41,324	48,454	55,583	62,713	69,843	6	7,130	1,820	14.87	38.38
AU11010	1.50%	7/1/2020	12/31/2020	27,470	34,707	41,944	49,180	56,417	63,654	70,891	6	7,237	1,820	15.09	38.95
AU11010	1.50%	1/1/2021	6/30/2021	27,882	35,227	42,573	49,918	57,263	64,609	71,954	6	7,345	1,820	15.32	39.54
AU11010	1.50%	7/1/2021	12/31/2021	43,820	48,689	53,558	58,427	63,296	68,164	73,033	6	4,869	1,820	24.08	40.13
AU11010	1.50%	1/1/2022	6/30/2022	44,477	49,419	54,361	59,303	64,245	69,187	74,129	6	4,942	1,820	24.44	40.73
AU11010	1.50%	7/1/2022	12/31/2022	45,144	50,160	55,177	60,193	65,209	70,225	75,241	6	5,016	1,820	24.80	41.34
AU11010	3.00%	1/1/2023	12/31/2023	46,499	51,665	56,832	61,998	67,165	72,331	77,498	6	5,167	1,820	25.55	42.58
Technical Assistant to the Construction Official															
AU11020	0.00%	1/1/2018	12/31/2018	19,008	25,892	32,776	39,660	46,544	53,428	60,313	6	6,884	1,820	10.44	33.14
AU11020	1.00%	1/1/2019	12/31/2019	19,198	26,151	33,104	40,057	47,010	53,963	60,916	6	6,953	1,820	10.55	33.47
AU11020	1.50%	1/1/2020	6/30/2020	19,486	26,543	33,601	40,658	47,715	54,772	61,829	6	7,057	1,820	10.71	33.97
AU11020	1.50%	7/1/2020	12/31/2020	19,778	26,942	34,105	41,268	48,431	55,594	62,757	6	7,163	1,820	10.87	34.48
AU11020	1.50%	1/1/2021	6/30/2021	20,075	27,346	34,616	41,887	49,157	56,428	63,698	6	7,271	1,820	11.03	35.00
AU11020	1.50%	7/1/2021	12/31/2021	38,792	43,102	47,413	51,723	56,033	60,343	64,654	6	4,310	1,820	21.31	35.52
AU11020	1.50%	1/1/2022	6/30/2022	39,374	43,749	48,124	52,499	56,874	61,249	65,623	6	4,375	1,820	21.63	36.06
AU11020	1.50%	7/1/2022	12/31/2022	39,965	44,405	48,846	53,286	57,727	62,167	66,608	6	4,441	1,820	21.96	36.60
AU11020	3.00%	1/1/2023	12/31/2023	41,164	45,737	50,311	54,885	59,459	64,032	68,606	6	4,574	1,820	22.62	37.70
Technical Assistant to the Construction Official/Construction Department															
AU11020	0.00%	1/1/2018	12/31/2018	24,008	30,892	37,776	44,660	51,544	58,428	65,313	6	6,884	1,820	13.19	35.89
AU11020	1.00%	1/1/2019	12/31/2019	24,248	31,201	38,154	45,107	52,060	59,013	65,966	6	6,953	1,820	13.32	36.24
AU11020	1.50%	1/1/2020	6/30/2020	28,612	35,679	42,746	49,814	56,881	63,948	71,015	6	7,067	1,820	15.72	39.02
AU11020	1.50%	7/1/2020	12/31/2020	29,041	36,214	43,388	50,561	57,734	64,907	72,080	6	7,173	1,820	15.96	39.60
AU11020	1.50%	1/1/2021	6/30/2021	33,477	40,768	48,058	55,349	62,640	69,931	77,222	6	7,291	1,820	18.39	42.43
AU11020	1.50%	7/1/2021	12/31/2021	47,028	52,253	57,479	62,704	67,929	73,155	78,380	6	5,225	1,820	25.84	43.07
AU11020	1.50%	1/1/2022	6/30/2022	47,733	53,037	58,341	63,644	68,948	74,252	79,556	6	5,304	1,820	26.23	43.71
AU11020	1.50%	7/1/2022	12/31/2022	48,449	53,833	59,216	64,599	69,982	75,366	80,749	6	5,383	1,820	26.62	44.37
AU11020	3.00%	1/1/2023	12/31/2023	49,903	55,448	60,992	66,537	72,082	77,627	83,171	6	5,545	1,820	27.42	45.70

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Technical Assistant to the Construction Official/Office Manager															
AU10300	2.00%	1/1/2013	12/31/2013	18,200	25,833	33,467	41,099	48,732	56,366	64,000	6	7,633	1,820	10.00	35.16
AU10300	0.00%	1/1/2014	12/31/2014	18,200	25,833	33,467	41,100	48,733	56,367	64,000	6	7,633	1,820	10.00	35.16
AU10300	1.50%	1/1/2015	12/31/2015	18,473	26,221	33,969	41,717	49,464	57,212	64,960	6	7,748	1,820	10.15	35.69
AU10300	2.00%	1/1/2016	12/31/2016	18,842	26,745	34,648	42,551	50,454	58,356	66,259	6	7,903	1,820	10.35	36.41
AU10300	2.00%	1/1/2017	12/31/2017	19,219	27,280	35,341	43,402	51,463	59,524	67,584	6	8,061	1,820	10.56	37.13
AU10300	0.00%	1/1/2018	12/31/2018	19,219	27,280	35,341	43,402	51,463	59,524	67,584	6	8,061	1,820	10.56	37.13
AU10300	1.00%	1/1/2019	12/31/2019	19,412	27,553	35,694	43,836	51,977	60,119	68,260	6	8,141	1,820	10.67	37.51
AU10300	1.50%	1/1/2020	6/30/2020	19,703	27,966	36,230	44,493	52,757	61,021	69,284	6	8,264	1,820	10.83	38.07
AU10300	1.50%	7/1/2020	12/31/2020	19,998	28,386	36,773	45,161	53,548	61,936	70,323	6	8,388	1,820	10.99	38.64
AU10300	1.50%	1/1/2021	6/30/2021	49,145	54,606	60,067	65,527	70,988	76,448	81,909	6	5,461	1,820	27.00	45.00
AU10300	1.50%	7/1/2021	12/31/2021	49,883	55,425	60,968	66,510	72,053	77,595	83,138	6	5,543	1,820	27.41	45.68
AU10300	1.50%	1/1/2022	6/30/2022	50,631	56,256	61,882	67,508	73,133	78,759	84,385	6	5,626	1,820	27.82	46.37
AU10300	1.50%	7/1/2022	12/31/2022	51,390	57,100	62,810	68,520	74,230	79,940	85,650	6	5,710	1,820	28.24	47.06
AU10300	3.00%	1/1/2023	12/31/2023	52,932	58,813	64,695	70,576	76,457	82,339	88,220	6	5,881	1,820	29.08	48.47

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU11025	0.00%	1/1/2019	12/31/2019	24,752	35,479	46,205	56,931	67,657	78,383	89,109	6	10,726	1,820	13.60	48.96
AU11025	1.00%	1/1/2020	6/30/2020	25,000	35,833	46,667	57,500	68,333	79,167	90,000	6	10,833	1,820	13.74	49.45
AU11025	1.50%	7/1/2020	12/31/2020	25,375	36,371	47,367	58,363	69,358	80,354	91,350	6	10,996	1,820	13.94	50.19
AU11025	1.50%	1/1/2021	6/30/2021	25,756	36,916	48,077	59,238	70,399	81,559	92,720	6	11,161	1,820	14.15	50.95
AU11025	1.50%	7/1/2021	12/31/2021	26,142	37,470	48,798	60,127	71,455	82,783	94,111	6	11,328	1,820	14.36	51.71
AU11025	1.50%	1/1/2022	6/30/2022	26,534	38,032	49,530	61,028	72,527	84,025	95,523	6	11,498	1,820	14.58	52.49
AU11025	1.50%	7/1/2022	12/31/2022	26,932	38,603	50,273	61,944	73,614	85,285	96,956	6	11,671	1,820	14.80	53.27
AU11025	3.00%	1/1/2023	12/31/2023	27,740	39,761	51,781	63,802	75,823	87,844	99,864	6	12,021	1,820	15.24	54.87
Truck Driver-															
AU11030	0.00%	1/1/2018	12/31/2018	19,008	26,073	33,138	40,203	47,267	54,332	61,397	6	7,065	2,080	9.14	29.52
AU11030	1.00%	1/1/2019	12/31/2019	19,198	26,334	33,469	40,605	47,740	54,875	62,011	6	7,135	2,080	9.23	29.81
AU11030	1.50%	1/1/2020	6/30/2020	19,486	26,729	33,971	41,214	48,456	55,699	62,941	6	7,242	2,080	9.37	30.26
AU11030	1.50%	7/1/2020	12/31/2020	19,778	27,130	34,481	41,832	49,183	56,534	63,885	6	7,351	2,080	9.51	30.71
AU11030	1.50%	1/1/2021	6/30/2021	20,075	27,537	34,998	42,459	49,921	57,382	64,843	6	7,461	2,080	9.65	31.17
AU11030	1.50%	7/1/2021	12/31/2021	20,376	27,950	35,523	43,096	50,669	58,243	65,816	6	7,573	2,080	9.80	31.64
AU11030	1.50%	1/1/2022	6/30/2022	31,170	37,109	43,048	48,987	54,926	60,865	66,803	6	5,939	2,080	14.99	32.12
AU11030	1.50%	7/1/2022	12/31/2022	36,161	41,435	46,709	51,983	57,257	62,531	67,805	6	5,274	2,080	17.38	32.60
AU11030	3.00%	1/1/2023	12/31/2023	41,904	46,560	51,216	55,872	60,528	65,184	69,840	6	4,656	2,080	20.15	33.58

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Violations Clerk															
AU11040	0.00%	1/1/2018	12/31/2018	36,680	41,723	46,765	51,807	56,849	61,892	66,934	6	5,042	1,820	20.15	36.78
AU11040	1.00%	1/1/2019	12/31/2019	37,047	42,140	47,232	52,325	57,418	62,511	67,603	6	5,093	1,820	20.36	37.14
AU11040	1.50%	1/1/2020	6/30/2020	37,603	42,772	47,941	53,110	58,279	63,448	68,618	6	5,169	1,820	20.66	37.70
AU11040	1.50%	7/1/2020	12/31/2020	38,167	43,413	48,660	53,907	59,153	64,400	69,647	6	5,247	1,820	20.97	38.27
AU11040	1.50%	1/1/2021	6/30/2021	38,739	44,065	49,390	54,715	60,041	65,366	70,692	6	5,325	1,820	21.29	38.84
AU11040	1.50%	7/1/2021	12/31/2021	43,051	47,835	52,618	57,402	62,185	66,968	71,752	6	4,783	1,820	23.65	39.42
AU11040	1.50%	1/1/2022	6/30/2022	43,697	48,552	53,407	58,263	63,118	67,973	72,828	6	4,855	1,820	24.01	40.02
AU11040	1.50%	7/1/2022	12/31/2022	44,352	49,280	54,208	59,136	64,065	68,993	73,921	6	4,928	1,820	24.37	40.62
AU11040	3.00%	1/1/2023	12/31/2023	45,683	50,759	55,835	60,911	65,986	71,062	76,138	6	5,076	1,820	25.10	41.83
Zoning Officer															
AU11050	0.00%	1/1/2018	12/31/2018	19,008	28,129	37,249	46,369	55,490	64,610	73,731	6	9,120	1,820	10.44	40.51
AU11050	1.00%	1/1/2019	12/31/2019	19,198	28,410	37,621	46,833	56,045	65,256	74,468	6	9,212	1,820	10.55	40.92
AU11050	1.50%	1/1/2020	6/30/2020	19,486	28,836	38,186	47,535	56,885	66,235	75,585	6	9,350	1,820	10.71	41.53
AU11050	1.50%	7/1/2020	12/31/2020	19,778	29,268	38,759	48,249	57,739	67,229	76,719	6	9,490	1,820	10.87	42.15
AU11050	1.50%	1/1/2021	6/30/2021	20,075	29,708	39,340	48,972	58,605	68,237	77,869	6	9,632	1,820	11.03	42.79
AU11050	1.50%	7/1/2021	12/31/2021	47,422	52,692	57,961	63,230	68,499	73,768	79,037	6	5,269	1,820	26.06	43.43
AU11050	1.50%	1/1/2022	6/30/2022	48,134	53,482	58,830	64,178	69,527	74,875	80,223	6	5,348	1,820	26.45	44.08
AU11050	1.50%	7/1/2022	12/31/2022	48,856	54,284	59,713	65,141	70,569	75,998	81,426	6	5,428	1,820	26.84	44.74
AU11050	3.00%	1/1/2023	12/31/2023	50,321	55,913	61,504	67,095	72,687	78,278	83,869	6	5,591	1,820	27.65	46.08
Returning Retiree Limited/Any Full Time Position, Part Time Hourly Rate as per positions above															
AU11060	0.00%	1/1/2017	12/31/2023	15,000	15,000	15,000	15,000	15,000	15,000	15,000	0	-	1,820	8.24	44.38
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.															

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES																	
TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK
A	0.00%	1/1/2022	12/31/2022	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	0	-	1,820
A	0.00%	1/1/2023	12/31/2023	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	0	-	1,820
B	0.00%	1/1/2022	12/31/2022	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	0	-	1,820
B	0.00%	1/1/2023	12/31/2023	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	0	-	1,820
C	0.00%	1/1/2022	12/31/2022	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	0	-	1,820
C	0.00%	1/1/2023	12/31/2023	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	0	-	1,820
D	0.00%	1/1/2022	12/31/2022	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	0	-	1,820
D	0.00%	1/1/2023	12/31/2023	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	0	-	1,820
D-1	0.00%	1/1/2022	12/31/2022	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	0	-	1,820
D-1	0.00%	1/1/2023	12/31/2023	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	0	-	1,820
E	0.00%	1/1/2022	12/31/2022	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	0	-	1,820
E	0.00%	1/1/2023	12/31/2023	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	0	-	1,820
F	0.00%	1/1/2022	12/31/2022	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	0	-	1,820
F	0.00%	1/1/2023	12/31/2023	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	0	-	1,820
G	0.00%	1/1/2022	12/31/2022	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	0	-	1,820
G	0.00%	1/1/2023	12/31/2023	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	0	-	1,820
H	0.00%	1/1/2022	12/31/2022	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	0	-	1,820
H	0.00%	1/1/2023	12/31/2023	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	0	-	1,820
I	1.50%	1/1/2022	6/30/2022	73,595	78,502	83,408	88,314	93,221	98,127	103,034	107,940	112,846	117,753	122,659	10	4,906	1,820
I	1.50%	7/1/2022	12/31/2022	74,699	79,679	84,659	89,639	94,619	99,599	104,579	109,559	114,539	119,519	124,499	10	4,980	1,820
I	3.00%	1/1/2023	12/31/2023	76,940	82,070	87,199	92,328	97,458	102,587	107,716	112,846	117,975	123,104	128,234	10	5,129	1,820
I-1	1.50%	1/1/2022	6/30/2022	79,979	85,311	90,643	95,975	101,307	106,639	111,971	117,303	122,635	127,967	133,299	10	5,332	1,820
I-1	1.50%	7/1/2022	12/31/2022	81,179	86,591	92,003	97,415	102,827	108,239	113,651	119,062	124,474	129,886	135,298	10	5,412	1,820
I-1	3.00%	1/1/2023	12/31/2023	83,614	89,189	94,763	100,337	105,911	111,486	117,060	122,634	128,209	133,783	139,357	10	5,574	1,820
I-2	1.50%	1/1/2022	6/30/2022	112,629	112,629	112,629	112,629	112,629	112,629	112,629	112,629	112,629	117,644	122,659	10	5,015	1,820
I-2	1.50%	7/1/2022	12/31/2022	114,318	114,318	114,318	114,318	114,318	114,318	114,318	114,318	114,318	119,409	124,499	10	5,090	1,820
I-2	3.00%	1/1/2023	12/31/2023	117,748	117,748	117,748	117,748	117,748	117,748	117,748	117,748	117,748	122,991	128,234	10	5,090	1,820

TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK
J	1.50%	1/1/2022	6/30/2022	91,259	97,343	103,427	109,511	115,594	121,678	127,762	133,846	139,930	146,014	152,098	10	6,084	1,820
J	1.50%	7/1/2022	12/31/2022	92,628	98,803	104,978	111,153	117,328	123,504	129,679	135,854	142,029	148,204	154,379	10	6,175	1,820
J	3.00%	1/1/2023	12/31/2023	95,407	101,767	108,127	114,488	120,848	127,209	133,569	139,930	146,290	152,650	159,011	10	6,360	1,820
J-1	3.00%	1/1/2022	6/30/2022	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	0	-	2,080
J-1	0.00%	7/1/2022	12/31/2022	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	0	-	2,080
J-1	3.00%	1/1/2023	12/31/2023	182,902	182,902	182,902	182,902	182,902	182,902	182,902	182,902	182,902	182,902	182,902	0	-	2,080
J-2	3.00%	1/1/2022	6/30/2022	181,398	181,398	181,398	181,398	181,398	181,398	181,398	181,398	181,398	181,398	181,398	0	-	2,080
J-2	0.00%	7/1/2022	12/31/2022	181,398	181,398	181,398	181,398	181,398	181,398	181,398	181,398	181,398	181,398	181,398	0	-	2,080
J-2	3.00%	1/1/2023	12/31/2023	186,840	186,840	186,840	186,840	186,840	186,840	186,840	186,840	186,840	186,840	186,840	0	-	2,080
K	1.50%	1/1/2022	6/30/2022	113,161	120,705	128,249	135,793	143,337	150,881	158,425	165,969	173,513	181,057	188,601	10	7,544	1,820
K	1.50%	7/1/2022	12/31/2022	114,858	122,515	130,172	137,830	145,487	153,144	160,801	168,458	176,116	183,773	191,430	10	7,657	1,820
K	3.00%	1/1/2023	12/31/2023	118,304	126,191	134,078	141,964	149,851	157,738	165,625	173,512	181,399	189,286	197,173	10	7,887	1,820
L	3.00%	1/1/2022	6/30/2022	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	0	-	2,080
L	0.00%	7/1/2022	12/31/2022	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	0	-	2,080
L	3.00%	1/1/2023	12/31/2023	227,379	227,379	227,379	227,379	227,379	227,379	227,379	227,379	227,379	227,379	227,379	0	-	2,080
M	3.00%	1/1/2022	6/30/2022	159,247	169,864	180,480	191,097	201,713	212,330	222,946	233,563	244,179	254,796	265,412	10	10,616	1,820
M	0.00%	7/1/2022	12/31/2022	159,247	169,864	180,480	191,097	201,713	212,330	222,946	233,563	244,179	254,796	265,412	10	10,616	1,820
M	3.00%	1/1/2023	12/31/2023	164,025	174,960	185,895	196,830	207,765	218,699	229,634	240,569	251,504	262,439	273,374	10	10,935	1,820

TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK
Additional Pensionable Compensation																	
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a negotiated agreement or by Township Ordinance																	
Supplemental maximum 457(b) and Retirement Health Benefit pensionable salaries are limited to those employees eligible under a negotiated agreement or by Township Ordinance																	
		FROM	TO		AMOUNT / % OF SALARY / CONTRACT STATUS												
* Holiday Pay		1/1/2022	12/31/2022				7%										
** Police Stipend		1/1/2022	12/31/2022				4,500										
*** Contract		1/1/2022	12/31/2022				Negotiated Contract in effect										
Tier Designation by Title																	
TIER	TITLE						CODE		TIER	TITLE						CODE	
I	Assistant Budget Examiner						MA10010		J	Health Officer/Right to Know Coordinator and 'Health ILSA O						MA10215	
I	Assistant Comptroller						MA10010		I	HUD Executive Director						AU11025	
I	Assistant Director of Public Works						MA10030		J	HUD Executive Director/Planning & Building Coordinator						AU11027	
J	Assistant Municipal Engineer						MA10015		C	Judge of the Municipal Court						MA10220	
K	Business Administrator						MA10050		J	Municipal Clerk						MA10230	
M	Chief Financial Officer***						MA10070		I	Municipal Court Administrator						MA10240	
D-1	Chief Judge of the Municipal Court						MA10080		J	Municipal Department Head						MA10270	
I-1	Municipal Engineer Trainee						AU10130		I	Municipal Director of Welfare/Senior Citizen Program Ai						MA10277	
I	Communications Manager						MA10090		K	Municipal Engineer/Director of Public Works						MA10250	
J	Communications Manager w/ OEM Coordinator						MA10095		L	Police Chief*-**_***						MA10290	
I	Deputy Municipal Department Head						MA10110		J	Police Director						MA10300	
J-1	Deputy Police Chief*-**_***						PS10010		I	Purchasing Agent						MA10320	
J	Director of Planning and Development						MA10130		I-2	Recreation Program Coordinator w/ Certified Pool Operator							
J	Director of Public Works						MA10140		J	Superintendent of Public Works						MA10340	
J	Director of Recreation						MA10150		J	Tax Assessor						MA10350	
J-2	Fire Chief w/ EMT *-***						MA10180		J	Tax Collector						MA10360	
J	Fire Director						MA10190		D	Township Attorney						MA10370	
I	Health Officer						MA10200		A	Township Council						MA10380	
I	Health Officer/Right to Know Coordinator						MA10210		B	Township Mayor						MA10390	
									J	Zoning Officer/Planning Supervisor						AU11055	

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Supervising Mechanic															
TS10005	0.00%	1/1/2018	12/31/2018	21,120	30,962	40,803	50,645	60,487	70,328	80,170	6	9,842	2,040	10.35	39.30
TS10005	1.00%	1/1/2019	12/31/2019	21,331	31,271	41,211	51,151	61,092	71,032	80,972	6	9,940	2,040	10.46	39.69
TS10005	1.50%	1/1/2020	6/30/2020	21,651	31,740	41,830	51,919	62,008	72,097	82,186	6	10,089	2,040	10.61	40.29
TS10005	1.50%	7/1/2020	12/31/2020	21,976	32,217	42,457	52,698	62,938	73,178	83,419	6	10,240	2,040	10.77	40.89
TS10005	1.50%	1/1/2021	6/30/2021	22,306	32,700	43,094	53,488	63,882	74,276	84,670	6	10,394	2,040	10.93	41.51
TS10005	1.50%	7/1/2021	12/31/2021	51,564	57,294	63,023	68,752	74,482	80,211	85,940	6	5,729	2,040	25.28	42.13
TS10005	1.50%	1/1/2022	6/30/2022	52,338	58,153	63,968	69,784	75,599	81,414	87,229	6	5,815	2,040	25.66	42.76
TS10005	1.50%	7/1/2022	12/31/2022	53,123	59,025	64,928	70,830	76,733	82,635	88,538	6	5,903	2,040	26.04	43.40
TS10005	3.00%	1/1/2023	12/31/2023	54,716	60,796	66,876	72,955	79,035	85,114	91,194	6	6,080	2,040	26.82	44.70
Assistant Supervisor															
TS10010	0.00%	1/1/2018	12/31/2018	21,120	30,962	40,803	50,645	60,487	70,328	80,170	6	9,842	2,040	10.35	39.30
TS10010	1.00%	1/1/2019	12/31/2019	21,331	31,271	41,211	51,151	61,092	71,032	80,972	6	9,940	2,040	10.46	39.69
TS10010	1.50%	1/1/2020	6/30/2020	21,651	31,740	41,830	51,919	62,008	72,097	82,186	6	10,089	2,040	10.61	40.29
TS10010	1.50%	7/1/2020	12/31/2020	21,976	32,217	42,457	52,698	62,938	73,178	83,419	6	10,240	2,040	10.77	40.89
TS10010	1.50%	1/1/2021	6/30/2021	22,306	32,700	43,094	53,488	63,882	74,276	84,670	6	10,394	2,040	10.93	41.51
TS10010	1.50%	7/1/2021	12/31/2021	51,564	57,294	63,023	68,752	74,482	80,211	85,940	6	5,729	2,040	25.28	42.13
TS10010	1.50%	1/1/2022	6/30/2022	52,338	58,153	63,968	69,784	75,599	81,414	87,229	6	5,815	2,040	25.66	42.76
TS10010	1.50%	7/1/2022	12/31/2022	53,123	59,025	64,928	70,830	76,733	82,635	88,538	6	5,903	2,040	26.04	43.40
TS10010	3.00%	1/1/2023	12/31/2023	54,716	60,796	66,876	72,955	79,035	85,114	91,194	6	6,080	2,040	26.82	44.70

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Supervisor Public Works															
TS10020	0.00%	1/1/2018	12/31/2018	21,120	30,962	40,803	50,645	60,487	70,328	80,170	6	9,842	2,040	10.35	39.30
TS10020	1.00%	1/1/2019	12/31/2019	21,331	31,271	41,211	51,151	61,092	71,032	80,972	6	9,940	2,040	10.46	39.69
TS10020	1.50%	1/1/2020	6/30/2020	21,651	31,740	41,830	51,919	62,008	72,097	82,186	6	10,089	2,040	10.61	40.29
TS10020	1.50%	7/1/2020	12/31/2020	21,976	32,217	42,457	52,698	62,938	73,178	83,419	6	10,240	2,040	10.77	40.89
TS10020	1.50%	1/1/2021	6/30/2021	22,306	32,700	43,094	53,488	63,882	74,276	84,670	6	10,394	2,040	10.93	41.51
TS10020	1.50%	7/1/2021	12/31/2021	51,564	57,294	63,023	68,752	74,482	80,211	85,940	6	5,729	2,040	25.28	42.13
TS10020	1.50%	1/1/2022	6/30/2022	52,338	58,153	63,968	69,784	75,599	81,414	87,229	6	5,815	2,040	25.66	42.76
TS10020	1.50%	7/1/2022	12/31/2022	53,123	59,025	64,928	70,830	76,733	82,635	88,538	6	5,903	2,040	26.04	43.40
TS10020	3.00%	1/1/2023	12/31/2023	54,716	60,796	66,876	72,955	79,035	85,114	91,194	6	6,080	2,040	26.82	44.70
Assistant Supervisor of Public Works/Certified Pool Operator															
TS10030	0.00%	1/1/2018	12/31/2018	26,400	36,063	45,726	55,389	65,052	74,715	84,378	6	9,663	2,040	12.94	41.36
TS10030	1.00%	1/1/2019	12/31/2019	26,664	36,424	46,183	55,943	65,703	75,462	85,222	6	9,760	2,040	13.07	41.78
TS10030	1.50%	1/1/2020	6/30/2020	27,064	36,970	46,876	56,782	66,688	76,594	86,500	6	9,906	2,040	13.27	42.40
TS10030	1.50%	7/1/2020	12/31/2020	27,470	37,525	47,579	57,634	67,688	77,743	87,798	6	10,055	2,040	13.47	43.04
TS10030	1.50%	1/1/2021	6/30/2021	27,882	38,088	48,293	58,498	68,704	78,909	89,115	6	10,205	2,040	13.67	43.68
TS10030	1.50%	7/1/2021	12/31/2021	54,271	60,301	66,331	72,361	78,391	84,421	90,451	6	6,030	2,040	26.60	44.34
TS10030	1.50%	1/1/2022	6/30/2022	55,085	61,205	67,326	73,446	79,567	85,688	91,808	6	6,121	2,040	27.00	45.00
TS10030	1.50%	7/1/2022	12/31/2022	55,911	62,123	68,336	74,548	80,761	86,973	93,185	6	6,212	2,040	27.41	45.68
TS10030	3.00%	1/1/2023	12/31/2023	57,588	63,987	70,386	76,785	83,183	89,582	95,981	6	6,399	2,040	28.23	47.05

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Supervisor of Public Works/Parking Meter Collector															
TS10040	0.00%	1/1/2018	12/31/2018	21,120	30,961	40,803	50,645	60,486	70,328	80,170	6	9,842	2,040	10.35	39.30
TS10040	1.00%	1/1/2019	12/31/2019	21,331	31,271	41,211	51,151	61,091	71,031	80,971	6	9,940	2,040	10.46	39.69
TS10040	1.50%	1/1/2020	6/30/2020	21,651	31,740	41,829	51,918	62,008	72,097	82,186	6	10,089	2,040	10.61	40.29
TS10040	1.50%	7/1/2020	12/31/2020	21,976	32,216	42,457	52,697	62,938	73,178	83,419	6	10,241	2,040	10.77	40.89
TS10040	1.50%	1/1/2021	6/30/2021	22,305	32,699	43,094	53,488	63,882	74,276	84,670	6	10,394	2,040	10.93	41.50
TS10040	1.50%	7/1/2021	12/31/2021	51,564	57,293	63,023	68,752	74,481	80,211	85,940	6	5,729	2,040	25.28	42.13
TS10040	1.50%	1/1/2022	6/30/2022	52,337	58,153	63,968	69,783	75,599	81,414	87,229	6	5,815	2,040	25.66	42.76
TS10040	1.50%	7/1/2022	12/31/2022	53,123	59,025	64,928	70,830	76,733	82,635	88,538	6	5,903	2,040	26.04	43.40
TS10040	3.00%	1/1/2023	12/31/2023	54,716	60,796	66,875	72,955	79,035	85,114	91,194	6	6,080	2,040	26.82	44.70
Supervisor of the Department of Public Works															
TS10050	0.00%	1/1/2018	12/31/2018	21,120	31,436	41,752	52,068	62,383	72,699	83,015	6	10,316	2,040	10.35	40.69
TS10050	1.00%	1/1/2019	12/31/2019	21,331	31,750	42,169	52,588	63,007	73,426	83,845	6	10,419	2,040	10.46	41.10
TS10050	1.50%	1/1/2020	6/30/2020	24,357	34,939	45,521	56,103	66,685	77,267	87,849	6	10,582	2,040	11.94	43.06
TS10050	1.50%	7/1/2020	12/31/2020	24,723	35,463	46,204	56,945	67,686	78,426	89,167	6	10,741	2,040	12.12	43.71
TS10050	1.50%	1/1/2021	6/30/2021	27,799	38,708	49,617	60,525	71,434	82,343	93,251	6	10,909	2,040	13.63	45.71
TS10050	1.50%	7/1/2021	12/31/2021	56,790	63,100	69,410	75,720	82,030	88,340	94,650	6	6,310	2,040	27.84	46.40
TS10050	1.50%	1/1/2022	6/30/2022	57,642	64,047	70,451	76,856	83,260	89,665	96,070	6	6,405	2,040	28.26	47.09
TS10050	1.50%	7/1/2022	12/31/2022	58,506	65,007	71,508	78,009	84,509	91,010	97,511	6	6,501	2,040	28.68	47.80
TS10050	3.00%	1/1/2023	12/31/2023	60,262	66,957	73,653	80,349	87,045	93,740	100,436	6	6,696	2,040	29.54	49.23
Supervisor of the Department of Public Works/Certified Pool Operator															
TS10060	0.00%	1/1/2018	12/31/2018	26,400	36,716	47,032	57,347	67,663	77,979	88,295	6	10,316	2,040	12.94	43.28
TS10060	1.00%	1/1/2019	12/31/2019	26,664	37,083	47,502	57,921	68,340	78,759	89,178	6	10,419	2,040	13.07	43.71
TS10060	1.50%	1/1/2020	6/30/2020	27,064	37,639	48,215	58,790	69,365	79,940	90,515	6	10,575	2,040	13.27	44.37
TS10060	1.50%	7/1/2020	12/31/2020	27,470	38,204	48,938	59,672	70,405	81,139	91,873	6	10,734	2,040	13.47	45.04
TS10060	1.50%	1/1/2021	6/30/2021	27,882	38,777	49,672	60,567	71,462	82,356	93,251	6	10,895	2,040	13.67	45.71
TS10060	1.50%	7/1/2021	12/31/2021	56,790	63,100	69,410	75,720	82,030	88,340	94,650	6	6,310	2,040	27.84	46.40
TS10060	1.50%	1/1/2022	6/30/2022	57,642	64,046	70,451	76,856	83,260	89,665	96,070	6	6,405	2,040	28.26	47.09
TS10060	1.50%	7/1/2022	12/31/2022	58,506	65,007	71,508	78,009	84,509	91,010	97,511	6	6,501	2,040	28.68	47.80
TS10060	3.00%	1/1/2023	12/31/2023	60,262	66,957	73,653	80,349	87,045	93,740	100,436	6	6,696	2,040	29.54	49.23

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Supervising Mechanic															
TS10070	0.00%	1/1/2018	12/31/2018	21,120	31,436	41,752	52,067	62,383	72,699	83,014	6	10,316	2,040	10.35	40.69
TS10070	1.00%	1/1/2019	12/31/2019	21,331	31,750	42,169	52,588	63,007	73,426	83,844	6	10,419	2,040	10.46	41.10
TS10070	1.50%	1/1/2020	6/30/2020	24,357	34,939	45,521	56,103	66,685	77,267	87,849	6	10,582	2,040	11.94	43.06
TS10070	1.50%	7/1/2020	12/31/2020	24,723	35,463	46,204	56,945	67,685	78,426	89,166	6	10,741	2,040	12.12	43.71
TS10070	1.50%	1/1/2021	6/30/2021	27,799	38,708	49,617	60,525	71,434	82,342	93,251	6	10,909	2,040	13.63	45.71
TS10070	1.50%	7/1/2021	12/31/2021	56,790	63,100	69,409	75,719	82,029	88,339	94,649	6	6,310	2,040	27.84	46.40
TS10070	1.50%	1/1/2022	6/30/2022	57,641	64,046	70,451	76,855	83,260	89,664	96,069	6	6,405	2,040	28.26	47.09
TS10070	1.50%	7/1/2022	12/31/2022	58,506	65,007	71,507	78,008	84,509	91,009	97,510	6	6,501	2,040	28.68	47.80
TS10070	3.00%	1/1/2023	12/31/2023	60,261	66,957	73,653	80,348	87,044	93,740	100,435	6	6,696	2,040	29.54	49.23
Sewer Repairer Supervisor															
TS10080	0.00%	1/1/2018	12/31/2018	21,120	31,436	41,752	52,067	62,383	72,699	83,014	6	10,316	2,040	10.35	40.69
TS10080	1.00%	1/1/2019	12/31/2019	21,331	31,750	42,169	52,588	63,007	73,426	83,844	6	10,419	2,040	10.46	41.10
TS10080	1.50%	1/1/2020	6/30/2020	24,357	34,939	45,521	56,103	66,685	77,267	87,849	6	10,582	2,040	11.94	43.06
TS10080	1.50%	7/1/2020	12/31/2020	24,723	35,463	46,204	56,945	67,685	78,426	89,166	6	10,741	2,040	12.12	43.71
TS10080	1.50%	1/1/2021	6/30/2021	27,799	38,708	49,617	60,525	71,434	82,342	93,251	6	10,909	2,040	13.63	45.71
TS10080	1.50%	7/1/2021	12/31/2021	56,790	63,100	69,409	75,719	82,029	88,339	94,649	6	6,310	2,040	27.84	46.40
TS10080	1.50%	1/1/2022	6/30/2022	57,641	64,046	70,451	76,855	83,260	89,664	96,069	6	6,405	2,040	28.26	47.09
TS10080	1.50%	7/1/2022	12/31/2022	58,506	65,007	71,507	78,008	84,509	91,009	97,510	6	6,501	2,040	28.68	47.80
TS10080	3.00%	1/1/2023	12/31/2023	60,261	66,957	73,653	80,348	87,044	93,740	100,435	6	6,696	2,040	29.54	49.23

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Tree Maintenance Supervisor															
TS10090	0.00%	1/1/2018	12/31/2018	21,120	31,436	41,752	52,067	62,383	72,699	83,014	6	10,316	2,040	10.35	40.69
TS10090	1.00%	1/1/2019	12/31/2019	21,331	31,750	42,169	52,588	63,007	73,426	83,844	6	10,419	2,040	10.46	41.10
TS10090	1.50%	1/1/2020	6/30/2020	24,357	34,939	45,521	56,103	66,685	77,267	87,849	6	10,582	2,040	11.94	43.06
TS10090	1.50%	7/1/2020	12/31/2020	24,723	35,463	46,204	56,945	67,685	78,426	89,166	6	10,741	2,040	12.12	43.71
TS10090	1.50%	1/1/2021	6/30/2021	27,799	38,708	49,617	60,525	71,434	82,342	93,251	6	10,909	2,040	13.63	45.71
TS10090	1.50%	7/1/2021	12/31/2021	56,790	63,100	69,409	75,719	82,029	88,339	94,649	6	6,310	2,040	27.84	46.40
TS10090	1.50%	1/1/2022	6/30/2022	57,641	64,046	70,451	76,855	83,260	89,664	96,069	6	6,405	2,040	28.26	47.09
TS10090	1.50%	7/1/2022	12/31/2022	58,506	65,007	71,507	78,008	84,509	91,009	97,510	6	6,501	2,040	28.68	47.80
TS10090	3.00%	1/1/2023	12/31/2023	60,261	66,957	73,653	80,348	87,044	93,740	100,435	6	6,696	2,040	29.54	49.23
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.															

APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS																	
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Public Safety Telecommunications Operator - Bilingual Hired after 1/31/2014																	
TC10040	0.00%	1/1/2018	12/31/2018	19,008	23,484	27,961	32,437	36,913	41,389	45,866	50,342	54,818	8	4,476	2,080	9.14	26.35
TC10040	1.00%	1/1/2019	12/31/2019	19,198	23,719	28,240	32,761	37,282	41,803	46,324	50,845	55,366	8	4,521	2,080	9.23	26.62
TC10040	1.50%	1/1/2020	6/30/2020	36,539	38,996	41,454	43,911	46,368	48,825	51,282	53,740	56,197	8	2,457	2,080	17.57	27.02
TC10040	1.50%	7/1/2020	12/31/2020	37,087	39,581	42,075	44,569	47,063	49,558	52,052	54,546	57,040	8	2,494	2,080	17.83	27.42
TC10040	1.50%	1/1/2021	6/30/2021	37,644	40,175	42,706	45,238	47,769	50,301	52,832	55,364	57,895	8	2,531	2,080	18.10	27.83
TC10040	1.50%	7/1/2021	12/31/2021	38,208	40,778	43,347	45,917	48,486	51,055	53,625	56,194	58,764	8	2,569	2,080	18.37	28.25
TC10040	1.50%	1/1/2022	6/30/2022	38,781	41,389	43,997	46,605	49,213	51,821	54,429	57,037	59,645	8	2,608	2,080	18.64	28.68
TC10040	1.50%	7/1/2022	12/31/2022	39,363	42,010	44,657	47,304	49,951	52,599	55,246	57,893	60,540	8	2,647	2,080	18.92	29.11
TC10040	3.00%	1/1/2023	12/31/2023	40,544	43,270	45,997	48,723	51,450	54,177	56,903	59,630	62,356	8	2,727	2,080	19.49	29.98
Public Safety Telecommunications Operator																	
TC10050	0.00%	1/1/2018	12/31/2018	21,120	25,595	30,069	34,543	39,018	43,492			47,967	6	4,474	2,080	10.15	23.06
TC10050	1.00%	1/1/2019	12/31/2019	21,331	25,851	30,370	34,889	39,408	43,927			48,446	6	4,519	2,080	10.26	23.29
TC10050	1.50%	1/1/2020	6/30/2020	31,972	34,839	37,706	40,573	43,440	46,306			49,173	6	2,867	2,080	15.37	23.64
TC10050	1.50%	7/1/2020	12/31/2020	32,452	35,362	38,271	41,181	44,091	47,001			49,911	6	2,910	2,080	15.60	24.00
TC10050	1.50%	1/1/2021	6/30/2021	32,939	35,892	38,846	41,799	44,752	47,706			50,659	6	2,953	2,080	15.84	24.36
TC10050	1.50%	7/1/2021	12/31/2021	33,433	36,430	39,428	42,426	45,424	48,422			51,419	6	2,998	2,080	16.07	24.72
TC10050	1.50%	1/1/2022	6/30/2022	33,934	36,977	40,020	43,062	46,105	49,148			52,191	6	3,043	2,080	16.31	25.09
TC10050	1.50%	7/1/2022	12/31/2022	34,443	37,532	40,620	43,708	46,797	49,885			52,973	6	3,088	2,080	16.56	25.47
TC10050	3.00%	1/1/2023	12/31/2023	35,477	38,658	41,839	45,020	48,201	51,382			54,563	6	3,181	2,080	17.06	26.23

APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS																	
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Public Safety Telecommunications Operator - Trainee																	
TC10060	0.00%	1/1/2018	12/31/2018	21,120	25,595	30,069	34,543	39,018	43,492			47,967	6	4,474	2,080	10.15	23.06
TC10060	1.00%	1/1/2019	12/31/2019	21,331	25,851	30,370	34,889	39,408	43,927			48,446	6	4,519	2,080	10.26	23.29
TC10060	1.50%	1/1/2020	6/30/2020	31,972	34,839	37,706	40,573	43,440	46,306			49,173	6	2,867	2,080	15.37	23.64
TC10060	1.50%	7/1/2020	12/31/2020	32,452	35,362	38,271	41,181	44,091	47,001			49,911	6	2,910	2,080	15.60	24.00
TC10060	1.50%	1/1/2021	6/30/2021	32,939	35,892	38,846	41,799	44,752	47,706			50,659	6	2,953	2,080	15.84	24.36
TC10060	1.50%	7/1/2021	12/31/2021	33,433	36,430	39,428	42,426	45,424	48,422			51,419	6	2,998	2,080	16.07	24.72
TC10060	1.50%	1/1/2022	6/30/2022	33,934	36,977	40,020	43,062	46,105	49,148			52,191	6	3,043	2,080	16.31	25.09
TC10060	1.50%	7/1/2022	12/31/2022	34,443	37,532	40,620	43,708	46,797	49,885			52,973	6	3,088	2,080	16.56	25.47
TC10060	3.00%	1/1/2023	12/31/2023	35,477	38,658	41,839	45,020	48,201	51,382			54,563	6	3,181	2,080	17.06	26.23
Public Safety Telecommunications Operator Hired after 1/31/2014																	
TC10070	0.00%	1/1/2018	12/31/2018	21,120	24,476	27,832	31,188	34,543	37,899	41,255	44,611	47,967	8	3,356	2,080	10.15	23.06
TC10070	1.00%	1/1/2019	12/31/2019	21,331	24,721	28,110	31,499	34,889	38,278	41,668	45,057	48,446	8	3,389	2,080	10.26	23.29
TC10070	1.50%	1/1/2020	6/30/2020	31,972	34,122	36,273	38,423	40,573	42,723	44,873	47,023	49,173	8	2,150	2,080	15.37	23.64
TC10070	1.50%	7/1/2020	12/31/2020	32,452	34,634	36,817	38,999	41,181	43,364	45,546	47,728	49,911	8	2,182	2,080	15.60	24.00
TC10070	1.50%	1/1/2021	6/30/2021	32,939	35,154	37,369	39,584	41,799	44,014	46,229	48,444	50,659	8	2,215	2,080	15.84	24.36
TC10070	1.50%	7/1/2021	12/31/2021	33,433	35,681	37,929	40,178	42,426	44,674	46,923	49,171	51,419	8	2,248	2,080	16.07	24.72
TC10070	1.50%	1/1/2022	6/30/2022	33,934	36,216	38,498	40,780	43,062	45,344	47,626	49,909	52,191	8	2,282	2,080	16.31	25.09
TC10070	1.50%	7/1/2022	12/31/2022	34,443	36,760	39,076	41,392	43,708	46,025	48,341	50,657	52,973	8	2,316	2,080	16.56	25.47
TC10070	3.00%	1/1/2023	12/31/2023	35,477	37,862	40,248	42,634	45,020	47,405	49,791	52,177	54,563	8	2,386	2,080	17.06	26.23

APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS																	
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Public Safety Telecommunications Operator Hired after 1/31/2014																	
TC10100	0.00%	1/1/2018	12/31/2018	21,120	27,017	32,914	38,810	44,707	50,604	56,501	62,398	68,294	8	5,897	2,080	10.15	32.83
TC10100	1.00%	1/1/2019	12/31/2019	21,331	27,287	33,243	39,199	45,154	51,110	57,066	63,022	68,977	8	5,956	2,080	10.26	33.16
TC10100	1.50%	1/1/2020	6/30/2020	45,522	48,583	51,645	54,706	57,767	60,828	63,890	66,951	70,012	8	3,061	2,080	21.89	33.66
TC10100	1.50%	7/1/2020	12/31/2020	46,205	49,312	52,419	55,526	58,634	61,741	64,848	67,955	71,062	8	3,107	2,080	22.21	34.16
TC10100	1.50%	1/1/2021	6/30/2021	46,898	50,052	53,206	56,359	59,513	62,667	65,821	68,974	72,128	8	3,154	2,080	22.55	34.68
TC10100	1.50%	7/1/2021	12/31/2021	47,602	50,803	54,004	57,205	60,406	63,607	66,808	70,009	73,210	8	3,201	2,080	22.89	35.20
TC10100	1.50%	1/1/2022	6/30/2022	48,316	51,565	54,814	58,063	61,312	64,561	67,810	71,059	74,308	8	3,249	2,080	23.23	35.73
TC10100	1.50%	7/1/2022	12/31/2022	49,040	52,338	55,636	58,934	62,232	65,529	68,827	72,125	75,423	8	3,298	2,080	23.58	36.26
TC10100	3.00%	1/1/2023	12/31/2023	50,512	53,908	57,305	60,702	64,099	67,495	70,892	74,289	77,685	8	3,397	2,080	24.28	37.35
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.																	

APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES- HOURLY																			
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Engineering Aide Hourly																			
SE10010	0.00%	1/1/2018	12/31/2018	4.00										10.00	n/a	-	n/a	4.00	10.00
SE10010	0.00%	1/1/2019	12/31/2019	8.85										10.00	n/a	-	n/a	8.85	10.00
SE10010	0.00%	1/1/2020	12/31/2020	10.30										10.30	n/a	-	n/a	10.30	10.30
SE10010	0.00%	1/1/2021	12/31/2021	11.10										11.10	n/a	-	n/a	11.10	11.10
SE10010	0.00%	1/1/2022	12/31/2022	11.90										11.90	n/a	-	n/a	11.90	11.90
SE10010	0.00%	1/1/2023	12/31/2023	12.70										12.70	n/a	-	n/a	12.70	12.70
Life Guard Hourly																			
SE10020	0.00%	1/1/2018	12/31/2018	7.50										13.00	n/a	-	n/a	7.50	13.00
SE10020	0.00%	1/1/2019	12/31/2019	8.85										13.00	n/a	-	n/a	8.85	13.00
SE10020	0.00%	1/1/2020	12/31/2020	10.30										13.00	n/a	-	n/a	10.30	13.00
SE10020	0.00%	1/1/2021	12/31/2021	11.10										13.00	n/a	-	n/a	11.10	13.00
SE10020	0.00%	1/1/2022	12/31/2022	11.90										13.00	n/a	-	n/a	11.90	13.00
SE10020	0.00%	1/1/2023	12/31/2023	12.70										13.00	n/a	-	n/a	12.70	13.00
Park Attendant Hourly																			
SE10025	0.00%	1/1/2019	12/31/2019	8.85										12.00	n/a	-	n/a	8.85	12.00
SE10025	0.00%	1/1/2020	12/31/2020	10.30										12.00	n/a	-	n/a	10.30	12.00
SE10025	0.00%	1/1/2021	12/31/2021	11.10										12.00	n/a	-	n/a	11.10	12.00
SE10025	0.00%	1/1/2022	12/31/2022	11.90										12.00	n/a	-	n/a	11.90	12.00
SE10025	0.00%	1/1/2023	12/31/2023	12.70										12.70	n/a	-	n/a	12.70	12.70
Park Caretaker Hourly																			
SE10030	0.00%	1/1/2018	12/31/2018	7.50										12.00	n/a	-	n/a	7.50	12.00
SE10030	0.00%	1/1/2019	12/31/2019	8.85										12.00	n/a	-	n/a	8.85	12.00
SE10030	0.00%	1/1/2020	12/31/2020	10.30										12.00	n/a	-	n/a	10.30	12.00
SE10030	0.00%	1/1/2021	12/31/2021	11.10										12.00	n/a	-	n/a	11.10	12.00
SE10030	0.00%	1/1/2022	12/31/2022	11.90										12.00	n/a	-	n/a	11.90	12.00
SE10030	0.00%	1/1/2023	12/31/2023	12.70										12.70	n/a	-	n/a	12.70	12.70
Recreation Leader Hourly																			
SE10045	0.00%	1/1/2018	12/31/2018	8.85										27.48	n/a	-	n/a	8.85	27.48
SE10045	0.00%	1/1/2019	12/31/2019	8.85										27.48	n/a	-	n/a	8.85	27.48
SE10045	0.00%	1/1/2020	12/31/2020	10.30										27.48	n/a	-	n/a	10.30	27.48
SE10045	0.00%	1/1/2021	12/31/2021	11.10										27.48	n/a	-	n/a	11.10	27.48
SE10045	0.00%	1/1/2022	12/31/2022	11.90										27.48	n/a	-	n/a	11.90	27.48
SE10045	0.00%	1/1/2023	12/31/2023	12.70										12.70	n/a	-	n/a	12.70	12.70
Recreation Supervisor Hourly																			
SE10040	0.00%	1/1/2018	12/31/2018	11.50										21.00	n/a	-	n/a	11.50	21.00
SE10040	0.00%	1/1/2019	12/31/2019	11.50										21.00	n/a	-	n/a	11.50	21.00
SE10040	0.00%	1/1/2020	12/31/2020	11.50										21.00	n/a	-	n/a	11.50	21.00
SE10040	0.00%	1/1/2021	12/31/2021	11.50										21.00	n/a	-	n/a	11.50	21.00
SE10040	0.00%	1/1/2022	12/31/2022	11.50										21.00	n/a	-	n/a	11.50	21.00
SE10040	0.00%	1/1/2023	12/31/2023	12.70										21.00	n/a	-	n/a	12.70	21.00
School Traffic Guard (No Benefits Guard) Hourly																			
SE10050	0.00%	1/1/2018	12/31/2018	12.74	18.12									20.87	2	5.38	n/a	12.74	20.87
SE10050	0.00%	1/1/2019	12/31/2019	12.74	18.12									20.87	2	5.38	n/a	12.74	20.87
SE10050	0.00%	1/1/2020	12/31/2020	12.74	18.12									20.87	2	5.38	n/a	12.74	20.87
SE10050	0.00%	1/1/2021	12/31/2021	12.74	18.12									20.87	2	5.38	n/a	12.74	20.87
SE10050	0.00%	1/1/2022	12/31/2022	13.00	18.12									20.87	2	5.38	n/a	13.00	20.87
SE10050	0.00%	1/1/2023	12/31/2023	14.00	18.12									20.87	2	5.38	n/a	14.00	20.87
School Traffic Guard (Benefit Guard) Hourly																			
SE10060	0.00%	1/1/2018	12/31/2018	16.05										16.05	0	-	n/a	16.05	16.05
SE10060	0.00%	1/1/2019	12/31/2019	16.05										16.05	0	-	n/a	16.05	16.05
SE10060	0.00%	1/1/2020	12/31/2020	16.05										16.05	0	-	n/a	16.05	16.05
SE10060	0.00%	1/1/2021	12/31/2021	16.05										16.05	0	-	n/a	16.05	16.05
SE10060	0.00%	1/1/2022	12/31/2022	16.05										16.05	0	-	n/a	16.05	16.05
SE10060	0.00%	1/1/2023	12/31/2023	16.05										16.05	0	-	n/a	16.05	16.05

APPENDIX 1 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Assistant Business Administrator														
ST10020	0.00%	1/1/2018	12/31/2018	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2019	12/31/2019	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2020	12/31/2020	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2021	12/31/2021	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2022	12/31/2022	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2023	12/31/2023	5,000	5,000	5,000	5,000	5,000	5,000					5,000
Assistant Secretary ABC Board														
ST10030	0.00%	1/1/2018	12/31/2018	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2019	12/31/2019	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2020	12/31/2020	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2021	12/31/2021	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2022	12/31/2022	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2023	12/31/2023	700	700	700	700	700	700					700
Assistant Senior Citizens Program Aide														
ST10040	0.00%	1/1/2018	12/31/2018	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2019	12/31/2019	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2020	12/31/2020	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2021	12/31/2021	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2022	12/31/2022	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2023	12/31/2023	5,000	5,000	5,000	5,000	5,000	5,000					5,000

APPENDIX 1 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Assistant Supervising Electrician/License														
ST10050	0.00%	1/1/2018	12/31/2018	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2019	12/31/2019	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2020	12/31/2020	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2021	12/31/2021	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2022	12/31/2022	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2023	12/31/2023	3,200	3,200	3,200	3,200	3,200	3,200					3,200
CAD System Operator														
ST10060	0.00%	1/1/2018	12/31/2018	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2019	12/31/2019	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2020	12/31/2020	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2021	12/31/2021	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2022	12/31/2022	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2023	12/31/2023	5,000	5,000	5,000	5,000	5,000	5,000					5,000
Certified Pool Operator														
ST10070	0.00%	1/1/2018	12/31/2018	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2019	12/31/2019	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2020	12/31/2020	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2021	12/31/2021	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2022	12/31/2022	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2023	12/31/2023	5,000	5,000	5,000	5,000	5,000	5,000					5,000

APPENDIX 1 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Clean Communities Coordinator														
ST10080	0.00%	1/1/2018	12/31/2018	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2019	12/31/2019	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2020	12/31/2020	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2021	12/31/2021	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2022	12/31/2022	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2023	12/31/2023	2,000	2,000	2,000	2,000	2,000	2,000					2,000
COAH Coordinator														
ST10090	0.00%	1/1/2018	12/31/2018	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2019	12/31/2019	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2020	12/31/2020	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2021	12/31/2021	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2022	12/31/2022	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2023	12/31/2023	2,500	2,500	2,500	2,500	2,500	2,500					2,500
Commuter Shuttle Grant														
ST10100	0.00%	1/1/2018	12/31/2018	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2019	12/31/2019	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2020	12/31/2020	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2021	12/31/2021	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2022	12/31/2022	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2023	12/31/2023	2,000	2,000	2,000	2,000	2,000	2,000					2,000

APPENDIX 1 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Fire Official														
ST10120	0.00%	1/1/2018	12/31/2018	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2019	12/31/2019	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2020	12/31/2020	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2021	12/31/2021	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2022	12/31/2022	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2023	12/31/2023	7,500	7,500	7,500	7,500	7,500	7,500					7,500
Forester														
ST10130	0.00%	1/1/2018	12/31/2018	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2019	12/31/2019	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2020	12/31/2020	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2021	12/31/2021	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2022	12/31/2022	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2023	12/31/2023	10,000	10,000	10,000	10,000	10,000	10,000					10,000
Health Officer (Interlocal Contract)														
ST10140	0.00%	1/1/2018	12/31/2018	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2019	12/31/2019	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2020	12/31/2020	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2021	12/31/2021	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2022	12/31/2022	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2023	12/31/2023	9,712	9,712	9,712	9,712	9,712	9,712					9,712
Judge Additional Session														
n/a	0.00%	1/1/2017	12/31/2023	400	400	400	400	400	400					400

APPENDIX 1 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Municipal Alliance Coordinator														
ST10160	0.00%	1/1/2018	12/31/2018	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2019	12/31/2019	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2020	12/31/2020	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2021	12/31/2021	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2022	12/31/2022	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2023	12/31/2023	6,875	6,875	6,875	6,875	6,875	6,875					6,875
Municipal Emergency Management Coordinator														
ST10170	0.00%	1/1/2018	12/31/2018	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2019	12/31/2019	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2020	12/31/2020	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2021	12/31/2021	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2022	12/31/2022	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2023	12/31/2023	4,500	4,500	4,500	4,500	4,500	4,500					4,500
OPRA Coordinator														
ST10180	0.00%	1/1/2018	12/31/2018	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2019	12/31/2019	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2020	12/31/2020	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2021	12/31/2021	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2022	12/31/2022	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2023	12/31/2023	1,000	1,000	1,000	1,000	1,000	1,000					1,000

APPENDIX 1 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Parking Meter Collector														
ST10190	0.00%	1/1/2018	12/31/2018	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2019	12/31/2019	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2020	12/31/2020	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2021	12/31/2021	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2022	12/31/2022	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2023	12/31/2023	2,000	2,000	2,000	2,000	2,000	2,000					2,000
Planning Board Attorney														
ST10200	0.00%	1/1/2018	12/31/2018	3,500	3,500	3,500	3,500	3,500	3,500					3,500
ST10200	0.00%	1/1/2019	12/31/2019	3,500	3,500	3,500	3,500	3,500	3,500					3,500
ST10200	0.00%	1/1/2020	12/31/2020	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10200	0.00%	1/1/2021	12/31/2021	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10200	0.00%	1/1/2022	12/31/2022	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10200	0.00%	1/1/2023	12/31/2023	4,000	4,000	4,000	4,000	4,000	4,000					4,000
Pool Manager Annual														
ST10210	0.00%	1/1/2018	12/31/2018	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2019	12/31/2019	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2020	12/31/2020	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2021	12/31/2021	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2022	12/31/2022	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2023	12/31/2023	8,500	8,500	8,500	8,500	8,500	8,500					8,500

APPENDIX 1 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Public Advocate														
ST10220	0.00%	1/1/2018	12/31/2018	3,500	3,500	3,500	3,500	3,500	3,500					3,500
ST10220	0.00%	1/1/2019	12/31/2019	3,500	3,500	3,500	3,500	3,500	3,500					3,500
ST10220	0.00%	1/1/2020	12/31/2020	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10220	0.00%	1/1/2021	12/31/2021	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10220	0.00%	1/1/2022	12/31/2022	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10220	0.00%	1/1/2023	12/31/2023	4,000	4,000	4,000	4,000	4,000	4,000					4,000
Public Works Inspector														
ST10240	0.00%	1/1/2018	12/31/2018	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2019	12/31/2019	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2020	12/31/2020	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2021	12/31/2021	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2022	12/31/2022	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2023	12/31/2023	10,000	10,000	10,000	10,000	10,000	10,000					10,000
Pumping Station Operator														
ST10250	0.00%	1/1/2018	12/31/2018	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2019	12/31/2019	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2020	12/31/2020	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2021	12/31/2021	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2022	12/31/2022	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2023	12/31/2023	6,000	6,000	6,000	6,000	6,000	6,000					6,000

APPENDIX 1 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES													
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5				MAXIMUM
Recycling Center Manager													
ST10260	0.00%	1/1/2018	12/31/2018	5,000	5,000	5,000	5,000	5,000	5,000				5,000
ST10260	0.00%	1/1/2019	12/31/2019	5,000	5,000	5,000	5,000	5,000	5,000				5,000
ST10260	0.00%	1/1/2020	12/31/2020	5,000	5,000	5,000	5,000	5,000	5,000				5,000
ST10260	0.00%	1/1/2021	12/31/2021	5,000	5,000	5,000	5,000	5,000	5,000				5,000
ST10260	0.00%	1/1/2022	12/31/2022	5,000	5,000	5,000	5,000	5,000	5,000				5,000
ST10260	0.00%	1/1/2023	12/31/2023	5,000	5,000	5,000	5,000	5,000	5,000				5,000
Rent Leveling Board Attorney													
ST10270	0.00%	1/1/2018	12/31/2018	2,000	2,000	2,000	2,000	2,000	2,000				2,000
ST10270	0.00%	1/1/2019	12/31/2019	2,000	2,000	2,000	2,000	2,000	2,000				2,000
ST10270	0.00%	1/1/2020	12/31/2020	2,000	2,000	2,000	2,000	2,000	2,000				2,000
ST10270	0.00%	1/1/2021	12/31/2021	2,000	2,000	2,000	2,000	2,000	2,000				2,000
ST10270	0.00%	1/1/2022	12/31/2022	2,000	2,000	2,000	2,000	2,000	2,000				2,000
ST10270	0.00%	1/1/2023	12/31/2023	2,000	2,000	2,000	2,000	2,000	2,000				2,000
Right to Know Coordinator													
ST10280	0.00%	1/1/2018	12/31/2018	4,850	4,850	4,850	4,850	4,850	4,850				4,850
ST10280	0.00%	1/1/2019	12/31/2019	4,850	4,850	4,850	4,850	4,850	4,850				4,850
ST10280	0.00%	1/1/2020	12/31/2020	4,850	4,850	4,850	4,850	4,850	4,850				4,850
ST10280	0.00%	1/1/2021	12/31/2021	4,850	4,850	4,850	4,850	4,850	4,850				4,850
ST10280	0.00%	1/1/2022	12/31/2022	4,850	4,850	4,850	4,850	4,850	4,850				4,850
ST10280	0.00%	1/1/2023	12/31/2023	4,850	4,850	4,850	4,850	4,850	4,850				4,850

APPENDIX 1 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Secretary, Insurance Fund Commissioner														
ST10290	0.00%	1/1/2018	12/31/2018	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2019	12/31/2019	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2020	12/31/2020	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2021	12/31/2021	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2022	12/31/2022	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2023	12/31/2023	2,400	2,400	2,400	2,400	2,400	2,400					2,400
Senior Citizens Program Aide														
ST10300	0.00%	1/1/2018	12/31/2018	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2019	12/31/2019	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2020	12/31/2020	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2021	12/31/2021	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2022	12/31/2022	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2023	12/31/2023	7,500	7,500	7,500	7,500	7,500	7,500					7,500
Swim Instructor Coordinator														
ST10310	0.00%	1/1/2018	12/31/2018	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2019	12/31/2019	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2020	12/31/2020	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2021	12/31/2021	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2022	12/31/2022	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2023	12/31/2023	1,000	1,000	1,000	1,000	1,000	1,000					1,000

APPENDIX 1 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Swim Team Coach														
ST10320	0.00%	1/1/2018	12/31/2018	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2019	12/31/2019	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2020	12/31/2020	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2021	12/31/2021	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2022	12/31/2022	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2023	12/31/2023	800	800	800	800	800	800					800
Tax Collector & Tax Search Officer														
ST10330	0.00%	1/1/2018	12/31/2018	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2019	12/31/2019	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2020	12/31/2020	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2021	12/31/2021	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2022	12/31/2022	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2023	12/31/2023	2,500	2,500	2,500	2,500	2,500	2,500					2,500

APPENDIX 1 - SALARY RANGES - FMBA SUPERVISORS																			
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Fire Deputy Chief																			
FS10010	0.00%	1/1/2018	12/31/2018	115,807										130,408	1	14,601	2,184	53.03	59.71
FS10010	0.00%	1/1/2019	12/31/2019	115,807										130,408	1	14,601	2,184	53.03	59.71
FS10010	1.50%	1/1/2020	6/30/2020	117,545										132,365	1	14,820	2,184	53.82	60.61
FS10010	1.50%	7/1/2020	12/31/2020	119,308										134,350	1	15,042	2,184	54.63	61.52
FS10010	1.50%	1/1/2021	6/30/2021	121,097										136,365	1	15,268	2,184	55.45	62.44
FS10010	1.50%	7/1/2021	12/31/2021	122,914										138,411	1	15,497	2,184	56.28	63.37
FS10010	3.00%	1/1/2022	12/31/2022	126,601										142,563	1	15,962	2,184	57.97	65.28
FS10010	3.00%	1/1/2023	12/31/2023	130,399										146,840	1	16,441	2,184	59.71	67.23
Fire Deputy Chief with EMT																			
FS10020E	0.00%	1/1/2018	12/31/2018	118,807										133,408	1	14,601	2,184	54.40	61.08
FS10020E	0.00%	1/1/2019	12/31/2019	119,807										134,408	1	14,601	2,184	54.86	61.54
FS10020E	1.50%	1/1/2020	6/30/2020	121,545										136,365	1	14,820	2,184	55.65	62.44
FS10020E	1.50%	7/1/2020	12/31/2020	123,308										138,350	1	15,042	2,184	56.46	63.35
FS10020E	1.50%	1/1/2021	6/30/2021	125,347										140,615	1	15,268	2,184	57.39	64.38
FS10020E	1.50%	7/1/2021	12/31/2021	127,164										142,661	1	15,497	2,184	58.23	65.32
FS10020E	3.00%	1/1/2022	12/31/2022	131,101										147,063	1	15,962	2,184	60.03	67.34
FS10020E	3.00%	1/1/2023	12/31/2023	134,899										151,340	1	16,441	2,184	61.77	69.29
Fire Deputy Chief with EMT and Fire Official																			
FS10023E	0.00%	1/1/2018	12/31/2018	126,307										140,908	1	14,601	2,184	57.83	64.52
FS10023E	0.00%	1/1/2019	12/31/2019	127,307										141,908	1	14,601	2,184	58.29	64.98
FS10023E	1.50%	1/1/2020	6/30/2020	129,045										143,865	1	14,820	2,184	59.09	65.87
FS10023E	1.50%	7/1/2020	12/31/2020	130,808										145,850	1	15,042	2,184	59.89	66.78
FS10023E	1.50%	1/1/2021	6/30/2021	132,847										148,115	1	15,268	2,184	60.83	67.82
FS10023E	1.50%	7/1/2021	12/31/2021	134,664										150,161	1	15,497	2,184	61.66	68.75
FS10023E	3.00%	1/1/2022	12/31/2022	138,601										154,563	1	15,962	2,184	63.46	70.77
FS10023E	3.00%	1/1/2023	12/31/2023	142,400										158,840	1	16,441	2,184	65.20	72.73

Fire Deputy Chief with EMT and OEM Coordinator																			
FS10027E	0.00%	1/1/2018	12/31/2018	123,307										137,908	1	14,601	2,184	56.46	63.14
FS10027E	0.00%	1/1/2019	12/31/2019	124,307										138,908	1	14,601	2,184	56.92	63.60
FS10027E	1.50%	1/1/2020	6/30/2020	126,045										140,865	1	14,820	2,184	57.71	64.50
FS10027E	1.50%	7/1/2020	12/31/2020	127,808										142,850	1	15,042	2,184	58.52	65.41
FS10027E	1.50%	1/1/2021	6/30/2021	129,847										145,115	1	15,268	2,184	59.45	66.44
FS10027E	1.50%	7/1/2021	12/31/2021	131,664										147,161	1	15,497	2,184	60.29	67.38
FS10027E	3.00%	1/1/2022	12/31/2022	135,601										151,563	1	15,962	2,184	62.09	69.40
FS10027E	3.00%	1/1/2023	12/31/2023	139,399										155,840	1	16,441	2,184	63.83	71.36
Fire Captain																			
FS10030	0.00%	1/1/2018	12/31/2018	98,689										107,777	1	9,088	2,184	45.19	49.35
FS10030	0.00%	1/1/2019	12/31/2019	98,689										107,777	1	9,088	2,184	45.19	49.35
FS10030	1.50%	1/1/2020	6/30/2020	100,169										109,394	1	9,225	2,184	45.86	50.09
FS10030	1.50%	7/1/2020	12/31/2020	101,672										111,035	1	9,363	2,184	46.55	50.84
FS10030	1.50%	1/1/2021	6/30/2021	103,197										112,701	1	9,504	2,184	47.25	51.60
FS10030	1.50%	7/1/2021	12/31/2021	104,745										114,392	1	9,647	2,184	47.96	52.38
FS10030	3.00%	1/1/2022	12/31/2022	107,887										117,824	1	9,937	2,184	49.40	53.95
FS10030	3.00%	1/1/2023	12/31/2023	111,124										121,359	1	10,235	2,184	50.88	55.57
Fire Captain with EMT																			
FS10040E	0.00%	1/1/2018	12/31/2018	101,689										110,777	1	9,088	2,184	46.56	50.72
FS10040E	0.00%	1/1/2019	12/31/2019	102,689										111,777	1	9,088	2,184	47.02	51.18
FS10040E	1.50%	1/1/2020	6/30/2020	104,169										113,394	1	9,225	2,184	47.70	51.92
FS10040E	1.50%	7/1/2020	12/31/2020	105,672										115,035	1	9,363	2,184	48.38	52.67
FS10040E	1.50%	1/1/2021	6/30/2021	107,447										116,951	1	9,504	2,184	49.20	53.55
FS10040E	1.50%	7/1/2021	12/31/2021	108,995										118,642	1	9,647	2,184	49.91	54.32
FS10040E	3.00%	1/1/2022	12/31/2022	112,387										122,324	1	9,937	2,184	51.46	56.01
FS10040E	3.00%	1/1/2023	12/31/2023	115,624										125,859	1	10,235	2,184	52.94	57.63
Fire Captain with EMT and Fire Official																			
FS10050E	0.00%	1/1/2018	12/31/2018	109,189										118,277	1	9,088	2,184	50.00	54.16
FS10050E	0.00%	1/1/2019	12/31/2019	110,189										119,277	1	9,088	2,184	50.45	54.61
FS10050E	1.50%	1/1/2020	6/30/2020	111,669										120,894	1	9,225	2,184	51.13	55.35
FS10050E	1.50%	7/1/2020	12/31/2020	113,172										122,535	1	9,363	2,184	51.82	56.11
FS10050E	1.50%	1/1/2021	6/30/2021	114,947										124,450	1	9,503	2,184	52.63	56.98
FS10050E	1.50%	7/1/2021	12/31/2021	116,495										126,141	1	9,646	2,184	53.34	57.76
FS10050E	3.00%	1/1/2022	12/31/2022	119,887										129,823	1	9,935	2,184	54.89	59.44
FS10050E	3.00%	1/1/2023	12/31/2023	123,124										133,357	1	10,233	2,184	56.38	61.06
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.																			
Holiday Pay at 7%																			

Retirement Health Benefit Pay of 10.5% of Pensionable Base Pay will be paid only to new Uniformed Firefighters hired after the the date of signing of the FMBA Superior 2018-2022 Amended MOA.		
--	--	--

APPENDIX 8 - SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS																			
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Firefighter																			
FF10010	0.00%	1/1/2018	12/31/2018	43,557	48,444	53,331	58,218	63,105	67,992					87,075	6	4,887	2,184	19.94	39.87
FF10010	0.00%	1/1/2019	12/31/2019	43,557	48,444	53,331	58,218	63,105	67,992					87,075	6	4,887	2,184	19.94	39.87
FF10010	1.50%	1/1/2020	6/30/2020	44,210	49,170	54,130	59,090	64,050	69,010					88,381	6	4,960	2,184	20.24	40.47
FF10010	1.50%	7/1/2020	12/31/2020	44,874	49,908	54,942	59,976	65,010	70,044					89,707	6	5,034	2,184	20.55	41.07
FF10010	1.50%	1/1/2021	6/30/2021	45,547	50,657	55,767	60,877	65,987	71,097					91,053	6	5,110	2,184	20.85	41.69
FF10010	1.50%	7/1/2021	12/31/2021	46,230	51,417	56,604	61,791	66,978	72,165					92,419	6	5,187	2,184	21.17	42.32
FF10010	3.00%	1/1/2022	12/31/2022	47,617	52,960	58,303	63,646	68,989	74,332					95,192	6	5,343	2,184	21.80	43.59
FF10010	3.00%	1/1/2023	12/31/2023	49,045	54,548	60,051	65,554	71,057	76,560					98,048	6	5,503	2,184	22.46	44.89
Firefighter with EMT																			
FF10020E	0.00%	1/1/2018	12/31/2018	46,557	51,444	56,331	61,218	66,105	70,992					90,075	6	4,887	2,184	21.32	41.24
FF10020E	0.00%	1/1/2019	12/31/2019	47,557	52,444	57,331	62,218	67,105	71,992					91,075	6	4,887	2,184	21.78	41.70
FF10020E	1.50%	1/1/2020	6/30/2020	48,210	53,170	58,130	63,090	68,050	73,010					92,381	6	4,960	2,184	22.07	42.30
FF10020E	1.50%	7/1/2020	12/31/2020	48,874	53,908	58,942	63,976	69,010	74,044					93,707	6	5,034	2,184	22.38	42.91
FF10020E	1.50%	1/1/2021	6/30/2021	49,797	54,907	60,017	65,127	70,237	75,347					95,303	6	5,110	2,184	22.80	43.64
FF10020E	1.50%	7/1/2021	12/31/2021	50,480	55,667	60,854	66,041	71,228	76,415					96,669	6	5,187	2,184	23.11	44.26
FF10020E	3.00%	1/1/2022	12/31/2022	52,117	57,460	62,803	68,146	73,489	78,832					99,692	6	5,343	2,184	23.86	45.65
FF10020E	3.00%	1/1/2023	12/31/2023	53,545	59,048	64,551	70,054	75,557	81,060					102,548	6	5,503	2,184	24.52	46.95
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.																			
Holiday Pay at 7%																			
Retirement Health Benefit Pay of 10.5% of Pensionable Base Pay will be paid only to new Uniformed Firefighters hired after the the date of signing of the FMBA 2018-2022 MOA.																			

APPENDIX 9 - SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS																	
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Police Captain																	
PS10020	0.00%	1/1/2018	12/31/2018	121,937								130,823	1	8,886	2,080	58.62	62.90
PS10020	0.00%	1/1/2019	12/31/2019	121,937								130,823	1	8,886	2,080	58.62	62.90
PS10020	1.50%	1/1/2020	6/30/2020	123,766								132,785	1	9,019	2,080	59.50	63.84
PS10020	1.50%	7/1/2020	12/31/2020	125,623								134,777	1	9,154	2,080	60.40	64.80
PS10020	1.50%	1/1/2021	6/30/2021	127,507								136,799	1	9,292	2,080	61.30	65.77
PS10020	1.50%	7/1/2021	12/31/2021	129,420								138,850	1	9,431	2,080	62.22	66.76
PS10020	3.00%	1/1/2022	12/31/2022	133,302								143,016	1	9,714	2,080	64.09	68.76
PS10020	3.00%	1/1/2023	12/31/2023	137,301								147,306	1	10,005	2,080	66.01	70.82
Police Lieutenant																	
PS10030	0.00%	1/1/2018	12/31/2018	107,907								115,773	1	7,867	2,080	51.88	55.66
PS10030	0.00%	1/1/2019	12/31/2019	107,907								115,773	1	7,867	2,080	51.88	55.66
PS10030	1.50%	1/1/2020	6/30/2020	109,525								117,510	1	7,985	2,080	52.66	56.50
PS10030	1.50%	7/1/2020	12/31/2020	111,168								119,272	1	8,104	2,080	53.45	57.34
PS10030	1.50%	1/1/2021	6/30/2021	112,836								121,061	1	8,226	2,080	54.25	58.20
PS10030	1.50%	7/1/2021	12/31/2021	114,528								122,877	1	8,349	2,080	55.06	59.08
PS10030	3.00%	1/1/2022	12/31/2022	117,964								126,564	1	8,600	2,080	56.71	60.85
PS10030	3.00%	1/1/2023	12/31/2023	121,503								130,361	1	8,858	2,080	58.41	62.67
Police Sergeant																	
PS10040	0.00%	1/1/2018	12/31/2018	96,349								102,459	1	6,109	2,080	46.32	49.26
PS10040	0.00%	1/1/2019	12/31/2019	96,349								102,459	1	6,109	2,080	46.32	49.26
PS10040	1.50%	1/1/2020	6/30/2020	97,795								103,996	1	6,201	2,080	47.02	50.00
PS10040	1.50%	7/1/2020	12/31/2020	99,262								105,556	1	6,294	2,080	47.72	50.75
PS10040	1.50%	1/1/2021	6/30/2021	100,751								107,139	1	6,388	2,080	48.44	51.51
PS10040	1.50%	7/1/2021	12/31/2021	102,262								108,746	1	6,484	2,080	49.16	52.28
PS10040	3.00%	1/1/2022	12/31/2022	105,330								112,008	1	6,679	2,080	50.64	53.85
PS10040	3.00%	1/1/2023	12/31/2023	108,490								115,369	1	6,879	2,080	52.16	55.47

Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.																	
Stoends as defined or assigned																	
		FROM	TO	Administrative Detective		Line Detective		Police Stipend		Captain Stipend		Holiday Pay	Ret HB Pay				
		1/1/2018	12/31/2018	500		1,500		1,250		-		7%	0.0%				
		1/1/2019	12/31/2019	500		1,500		2,250		-		7%	0.0%				
		1/1/2020	12/31/2020	500		1,500		3,000		-		7%	0.0%				
		1/1/2021	12/31/2021	750		1,750		3,500		1,750		7%	10.5%				
		1/1/2022	12/31/2022	1,000		2,000		4,500		2,000		7%	10.5%				
Retirement Health Benefit Pay of 10.5% of Pensionable Base Pay will be paid only to new Uniformed Police hired after the the date of signing of the PBA 2018-2022 CBA.																	

APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE																	
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Police Officer																	
PO10010	0.00%	1/1/2018	12/31/2018	55,076	61,134	67,191	73,249	79,306	85,364			91,421	6	6,058	2,080	26.48	43.95
PO10010	0.00%	1/1/2019	12/31/2019	55,076	61,134	67,191	73,249	79,306	85,364			91,421	6	6,058	2,080	26.48	43.95
PO10010	1.50%	1/1/2020	6/30/2020	55,902	62,051	68,199	74,347	80,496	86,644			92,792	6	6,148	2,080	26.88	44.61
PO10010	1.50%	7/1/2020	12/31/2020	56,741	62,981	69,222	75,462	81,703	87,944			94,184	6	6,241	2,080	27.28	45.28
PO10010	1.50%	1/1/2021	6/30/2021	57,592	63,926	70,260	76,594	82,929	89,263			95,597	6	6,334	2,080	27.69	45.96
PO10010	1.50%	7/1/2021	12/31/2021	58,456	64,885	71,314	77,743	84,172	90,602			97,031	6	6,429	2,080	28.10	46.65
PO10010	3.00%	1/1/2022	12/31/2022	60,209	66,831	73,454	80,076	86,698	93,320			99,942	6	6,622	2,080	28.95	48.05
PO10010	3.00%	1/1/2023	12/31/2023	62,016	68,836	75,657	82,478	89,299	96,119			102,940	6	6,821	2,080	29.82	49.49
Police Officer Hired after 2/28/2014																	
PO10020	0.00%	1/1/2018	12/31/2018	55,076	59,619	64,162	68,705	73,249	77,792	82,335	86,878	91,421	8	4,543	2,080	26.48	43.95
PO10020	0.00%	1/1/2019	12/31/2019	55,076	59,619	64,162	68,705	73,249	77,792	82,335	86,878	91,421	8	4,543	2,080	26.48	43.95
PO10020	1.50%	1/1/2020	6/30/2020	55,902	60,513	65,125	69,736	74,347	78,958	83,570	88,181	92,792	8	4,611	2,080	26.88	44.61
PO10020	1.50%	7/1/2020	12/31/2020	56,741	61,421	66,102	70,782	75,462	80,143	84,823	89,504	94,184	8	4,680	2,080	27.28	45.28
PO10020	1.50%	1/1/2021	6/30/2021	57,592	62,342	67,093	71,844	76,594	81,345	86,096	90,846	95,597	8	4,751	2,080	27.69	45.96
PO10020	1.50%	7/1/2021	12/31/2021	58,456	63,278	68,099	72,921	77,743	82,565	87,387	92,209	97,031	8	4,822	2,080	28.10	46.65
PO10020	3.00%	1/1/2022	12/31/2022	60,209	65,176	70,142	75,109	80,076	85,042	90,009	94,975	99,942	8	4,967	2,080	28.95	48.05
PO10020	3.00%	1/1/2023	12/31/2023	62,016	67,131	72,247	77,362	82,478	87,593	92,709	97,825	102,940	8	5,116	2,080	29.82	49.49
Police Officer Training Step																	
PO10030	0.00%	1/1/2018	12/31/2018	44,806								44,806	0	0	2,080	21.54	21.54
PO10030	0.00%	1/1/2019	12/31/2019	44,806								44,806	0	0	2,080	21.54	21.54
PO10030	1.50%	1/1/2020	6/30/2020	45,478								45,478	0	0	2,080	21.86	21.86
PO10030	1.50%	7/1/2020	12/31/2020	46,160								46,160	0	0	2,080	22.19	22.19
PO10030	1.50%	1/1/2021	6/30/2021	46,853								46,853	0	0	2,080	22.53	22.53
PO10030	1.50%	7/1/2021	12/31/2021	47,555								47,555	0	0	2,080	22.86	22.86
PO10030	3.00%	1/1/2022	12/31/2022	48,982								48,982	0	0	2,080	23.55	23.55
PO10030	3.00%	1/1/2023	12/31/2023	50,452								50,452	0	0	2,080	24.26	24.26
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.																	
Stipends as defined or assigned																	
		FROM	TO	Administrative Detective		Line Detective			Police Stipend		Captain Stipend			Holiday Pay		Ret HB Pay	
		1/1/2018	12/31/2018	500				1,500	1,250		-			7%		0.0%	
		1/1/2019	12/31/2019	500				1,500	2,250		-			7%		0.0%	
		1/1/2020	12/31/2020	500				1,500	3,000		-			7%		0.0%	
		1/1/2021	12/31/2021	750				1,750	3,500		1,750			7%		10.5%	
		1/1/2022	12/31/2022	1,000				2,000	4,500		2,000			7%		10.5%	
		1/1/2023	12/31/2023	1,000				2,000	4,500		2,000			7%		10.5%	
Retirement Health Benefit Pay of 10.5% of Pensionable Base Pay will be paid only to new Uniformed Police hired after the the date of signing of the PBA 2018-2022 CBA.																	

**TOWNSHIP OF WEST ORANGE
ORDINANCE NUMBER 2696-22**

**ORDINANCE OF THE TOWNSHIP OF WEST ORANGE, IN
THE COUNTY OF ESSEX, STATE OF NEW JERSEY
PROVIDING FOR A SPECIAL EMERGENCY
APPROPRIATION IN AN AMOUNT NOT TO EXCEED
\$950,000 TO FUND CONTRACTUALLY REQUIRED
SEVERANCE LIABILITIES RESULTING FROM THE
RETIREMENT OF EMPLOYEES IN THE TOWNSHIP**

WHEREAS, N.J.S.A. 40A:4-53 provides that a local unit such as the Township of West Orange, in the County of Essex, State of New Jersey (the "Township"), may adopt an ordinance authorizing a special emergency appropriation for the payoff of contractually required severance liabilities resulting from the layoff or retirement of employees of the Township; and

WHEREAS, pursuant to N.J.S.A. 40A:4-53, the Township desires to authorize a special emergency appropriation in the amount of \$950,000 to fund the cost of contractually required severance liabilities resulting from the retirement of employees of the Township.

**BE IT ORDAINED AND ENACTED BY THE TOWNSHIP COUNCIL OF
THE TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF ESSEX, STATE OF NEW
JERSEY (not less than the majority of all members thereof affirmatively concurring)
AS FOLLOWS:**

SECTION 1. Pursuant to N.J.S.A. 40A:4-53, the amount of \$950,000 (i) is hereby appropriated to fund the cost of contractually required severance liabilities resulting from the retirement of employees of the Township, and (ii) shall be deemed a special emergency appropriation as defined and provided for in N.J.S.A. 40A:4-53.

SECTION 2. To finance the appropriation authorized hereunder, and described in Section 1 hereof, special emergency notes of the Township (the "Notes") shall be authorized by a resolution of the Township Council of the Township to be adopted in accordance with the provisions of N.J.S.A. 40A:4-55.

SECTION 3. A certified copy of this ordinance as finally adopted will be filed with the Director of the Division of Local Government Services, in the New Jersey Department of Community Affairs.

SECTION 4. This ordinance shall take effect twenty (20) days after final adoption and approval by the Mayor.

ADOPTED ON FIRST READING
DATED: SEPTEMBER 6, 2022

KAREN J. CARNEVALE, R.M.C.
Township of West Orange

SUSAN MCCARTNEY, Council President
Township of West Orange

ADOPTED ON SECOND READING
DATED: OCTOBER 11, 2022

KAREN J. CARNEVALE, R.M.C.
Township of West Orange

SUSAN MCCARTNEY, Council President
Township of West Orange

APPROVAL BY THE MAYOR ON THIS ____ DAY OF _____, 2022.

ROBERT D. PARISI, Mayor
Township of West Orange