

1. Conference Meeting Agenda

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2. Public Meeting Agenda

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3. Resolution(S)

3.I. 176-23

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3.VI. 181-23

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[191-23 RESOLUTION AMENDING 5-12.10.PDF](#)

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[244-23 EXHIBIT A.PDF](#)

3.XXXI. 245-23

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[246-23 RAFFLE LICENSES 6.27.23.PDF](#)

3.XXXIII. 247-23

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[247-23 RESOLUTION - ESSEX URBAN COUNTY QUALIFICATION IN THE CDBG PROGRAM FOR FYS 2024-2026.PDF](#)
[247-23 COOPERATION AGREEMENT 2024 TO 2026 WEST ORANGE.PDF](#)

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3.XXXVIII. 252-23

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[253-23 RESOLUTION AUTHORIZING AUTHORIZING HIRING OF FOUR
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4.I. 2741-23

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[2743-23-AMENDING CH. 4-11.4-REDLINED.PDF](#)

4.III. 2744-23

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[2744-23 AMENDING CH. 4-20.3-AMENDED ORDINANCE-CLEAN.PDF](#)

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[2753-23 AMENDING CH. 5-8.3-REDLINED.PDF](#)

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[2754-23 AMENDING CH. 5-9.2-REDLINED.PDF](#)

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4.XXII. 2763-23

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4.XXX. 2775-23

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4.XXXIII. 2778-23

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4.XXXIV. 2806-23

Documents:

[2806-23 ORD. TO EXCEED MUNICIPAL BUDGET APPROP. LIMITS AND
ESTABLISH A CAP BANK.PDF](#)

5. Ordinance(S) On First Reading

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ZONES\) REDLINED.PDF](#)

5.II. 2780-23

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[2780-23 AMENDING CHAPTER 7-8.9-\(CONSTRUCTION ZONE-VIOLATIONS
AND PENALTIES\) -REDLINED.PDF](#)

5.III. 2781-23

Documents:

[2781-23 AMENDING CH. 7-14.10\(E\)-PARKING OF COMM. VEHICLE ON
STREETS - PENALTIES - REDLINED.PDF](#)

5.IV. 2782-23

Documents:

[2782-23 AMENDING CH. 10-3.4-\(PET SHOPS, KENNELS, SHELTERS,
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5.V. 2783-23

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[2783-23 AMENDING CH. 10-2.5-LICENSING-DOG FEES - REDLINED.PDF](#)

5.VI. 2784-23

Documents:

[2784-23 AMENDING CH. 10-8.7-\(CONTROL OF ANIMALS, FEES FOR IMPOUNDMENT, REDEMPTION, BOARDING, MEDICAL TREATMENT AND ADOPTION\) - REDLINED.PDF](#)

5.VII. 2785-23

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[2785-23 AMENDING CH. 10-10-\(COMMISSION OF NUISANCE PROHIBITED-VIOLATIONS-PENALTY-REDLINED.PDF](#)

5.VIII. 2786-23

Documents:

[2786-23 AMENDING CH. 10-11.3-\(LICENSING OF CATS-LICENSING REQUIREMENTS\)-REDLINED.PDF](#)

5.IX. 2787-23

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5.XIII. 2791-23

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2792-23 AMENDING CH. 12-7.11-PRIVY VAULTS-CESSPOOLS-SEPTIC
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5.XV. 2793-23

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2793-23 AMENDING CH. 12-8.14-TOBACCO AND NICOTINE DELIVERY
PRODUCTS-PENALTIES-REDLINED.PDF

5.XVI. 2794-23

Documents:

2794-23 AMENDING CH. 12-7.7-PRIVY VAULTS-CESSPOOLS AND SEPTIC
TANKS-PERMIT TO OPERATE-IND. SUBSURFACE SEWAGE DISP.
SYSTEM-REDLINED.PDF

5.XVII. 2795-23

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2795-23 AMENDING CH. 12-9.9-TATTOO AND BODY PIERCING
ESTABLISHMENTS-PERMIT FEES-REDLINED.PDF

5.XVIII. 2796-23

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2796-23 AMENDING CH. 12-9.20-TATTOO AND BODY PIERCING
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5.XIX. 2797-23

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2797-23 AMENDING CH. 12-11.3-ECIGARETTE LICENSING - FEE -
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5.XX. 2798-23

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PENALTIES-REDLINED.PDF

5.XXI. 2799-23

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2799-23 AMENDING CH. 13-4.2-PLAN REVIEW FEE-REDLINED.PDF

5.XXII. 2800-23

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[2800-23 AMENDING CH. 13-4.3-DEMOLITION - REDLINED.PDF](#)

5.XXIII. 2801-23

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[2801-23 AMENDING CH. 13-4.4-BUILDING REMOVAL - REDLINED.PDF](#)

5.XXIV. 2802-23

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[2802-23 AMENDING 13-7.4-ELECTRICAL SUBCODE FEES - REDLINED.PDF](#)

5.XXV. 2803-23

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[2803-23 AMENDING CH. 13-7.5-FIRE SYSTEM FEES - REDLINED.PDF](#)

5.XXVI. 2804-23

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[2804-23 AMENDING CH. 13-8.11-FIRE PREVENTION SUBCODE-PERMIT FEES-REDLINED.PDF](#)

5.XXVII. 2807-23

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[2807-23 ORDINANCE ESTABLISHING THE REGISTRATION OF ABANDONED PROPERTY.PDF](#)

5.XXVIII. 2808-23

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[2808-23 REVISED ORDINANCE GOVERNING CANNABIS BUSINESSES - REDLINED.PDF](#)

6. ABC Hearing

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[715-23 1920S ESSEX HOUSE.PDF](#)

6.II. 716-23

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[716-23 ABC-PERSON TO PERSON - FROM WILSHIRE HOSPITALITY SERVICES TO 460 BISTRO LLC 6.27.23.PDF](#)

6.III. 717-23

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[717-23 RENEWAL RESOLUTION \(2\) 6.27.23.PDF](#)

6.IV. 718-23

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[718-23 LAS PALMERAS INC. T-A LA DOLCE VITA BAR AND RESTAURANT.PDF](#)

6.V. 719-23

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[719-23 LUX 123, LLC FORMERLY SUZYQUES.PDF](#)

REVISED

Township of West Orange
CONFERENCE MEETING AGENDA
Council Chambers – 66 Main Street
Tuesday, June 27, 2023
Meeting No. 14

This is to inform the general public that this meeting is being held in compliance with Section 5 of the Open Public Meetings Act, Chapter 231, Public Law 1975. The annual notice was emailed to the Star Ledger and filed in the Township Clerk's office on November 23, 2022 and published in the West Orange Chronicle on December 1, 2022.

Roll Call – Councilwoman Casalino, Councilwoman Ghebremicael, Councilman Rutherford, Councilwoman Scarpa, Council President Williams, Mayor McCartney

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6:30 P.M.

- **Proclamation: Dr. William Farley – W.O. High School Music Director**
- **Proclamation: Pride Month**
- **Council Liaison Announcements**
- **Public Meeting – 7:00 p.m.**

REVISED

**PUBLIC MEETING AGENDA
Township of West Orange
66 Main Street – 7:00 p.m.
June 27, 2023
Meeting No. 14**

This is to inform the general public that this meeting is being held in compliance with Section 5 of the Open Public Meetings Act, Chapter 231, Public Law 1975. The annual notice was emailed to the Star Ledger and filed in the Township Clerk's office on November 23, 2022 and published in the West Orange Chronicle on December 1, 2022.

Statement of Decorum

In all matters not provided for in subsection 3-15.1 and except upon consent of the Council President, each person addressing the Council pursuant to this subsection shall be required to limit his or her remarks to five (5) minutes and shall at no time engage in any personally offensive or abusive remarks. The chair shall call any speaker to order who violates any provision of this rule.
(1972 Code § 3-15.2)

Roll Call – Councilwoman Casalino, Councilwoman Ghebremicael, Councilman Rutherford, Councilwoman Scarpa, Council President Williams, Mayor McCartney

- 1. Public Comment**
- 2. *Consent Agenda**
- 3. *Approval of Minutes of Previous Meeting – Public Meeting June 13, 2023**
- 4. *Report of Township Officers**
 - a. Update - W.O. Public Library Project – Peter Smeraldo, Assistant Business Administrator
- 7. *Reading of Petitions and Communications and Bids**
 - a. Correspondence from Mayor McCartney regarding Public Building closures
- 8. *Bills**
- 9. *Resolutions**
 - a. **176-23** Resolution Prescribing Fees Set Forth In Chapter 4, Section 11.4 Of The Revised General Ordinances And Ordinance 2743-23 (Shopping Carts: Impounding Fee) (Legal-Gengaro)
 - b. **177-23** Resolution Prescribing Fees As Set Forth In Chapter 4, Section 20.3 Of The Revised General Ordinances And Ordinance 2744-23 (Insufficient Funds-Service Charge) (Legal-Gengaro)
 - c. **178-23** Resolution Prescribing As Fees Set Forth In Chapter 4, Section 29.2 Of The Revised General Ordinances And Ordinance 2747-23 (Parking Of Residential Vehicles Prohibited) (Legal-Gengaro)
 - d. **179-23** Resolution Prescribing As Fees Set Forth In Chapter 4, Section 34.3 Of The Revised General Ordinances And Ordinance 2748-23 (Extra Duty Employment For Police Officers-Rates Of Compensation; Administrative Fees; Payment For Services) (Legal-Gengaro)
 - e. **180-23** Resolution Prescribing As Fees Set Forth In Chapter 5, Section 1.14 Of The Revised General Ordinances And Ordinance 2745-23 (General Licensing Procedures-Fee Schedule) (Legal-Gengaro)

- f. 181-23** Resolution Prescribing As Fees Set Forth In Chapter 5, Section 2.4 Of The Revised General Ordinances And Ordinance 2746-23 (Peddlers-Commercial Permit Application And Fee Advertisement) (Legal-Gengaro)
- g. 182-23** Resolution Prescribing As Fees Set Forth In Chapter 5, Section 3.3 Of The Revised General Ordinances And Ordinance 2749-23 (Transient Merchants-License Fee; Payment Before Sale; Terms Of License) (Legal-Gengaro)
- h. 183-23** Resolution Prescribing As Fees Set Forth In Chapter 5, Section 5.1 Of The Revised General Ordinances And Ordinance 2750-23 (Auctioneers-License Required) (Legal-Gengaro)
- i. 184-23** Resolution Prescribing As Fees Set Forth In Chapter 5, Section 6.4 Of The Revised General Ordinances And Ordinance 2751-23 (Theaters-Issuance Of License; Fee) (Legal-Gengaro)
- j. 185-23** Resolution Prescribing As Fees Set Forth In Chapter 5, Section 7.2 Of The Revised General Ordinances And Ordinance 2752-23 (Public Dance Halls And Public Dances-License Required; Fee) (Legal-Gengaro)
- k. 186-23** Resolution Prescribing As Fees Set Forth In Chapter 5, Section 8.3 Of The Revised General Ordinances And Ordinance 2753-23 (Retail Food Establishments-Fees) (Legal-Gengaro)
- l. 187-23** Resolution Prescribing Fees As Set Forth In Chapter 5, Section 9.2 Of The Revised General Ordinances And Ordinance 2754-23 (Food And Beverage Vending Machines-Permit And License Fees) (Legal-Trenk) (Legal-Gengaro)
- m. 188-23** Resolution Prescribing Fees As Set Forth In Chapter 5, Section 10.4 Of The Revised General Ordinances And Ordinance 2758-23 (Outdoor Cafes: Fees) (Legal-Gengaro)
- n. 189-23** Resolution Prescribing Fees As Set Forth In Chapter 5, Section 11.1 Of The Revised General Ordinances And Ordinance 2757-23 (Coin Operating Business: License Required) (Legal-Gengaro)
- o. 190-23** Resolution Prescribing Fees As Set Forth In Chapter 5, Section 12.5 Of The Revised General Ordinances And Ordinance 2756-23 (Mechanical and Electronic Amusement Devices: License Required) (Legal-Gengaro)
- p. 191-23** Resolution Prescribing Fees As Set Forth In Chapter 5, Section 12.10 Of The Revised General Ordinances And Ordinance 2755-23 (Jukeboxes) (Legal-Gengaro)
- q. 192-23** Resolution Prescribing Fees As Set Forth In Chapter 5, Section 13.2 Of The Revised General Ordinances And Ordinance 2759-23 (Garage Sales: License Required; Fee) (Legal-Gengaro)
- r. 193-23** Resolution Prescribing Fees As Set Forth In Chapter 5, Section 17.3 Of The Revised General Ordinances And In Ordinance 2760-23 (Dealers In Secondhand Jewelry And Precious Metals: Licenses Fees; Expiration Of License) (Legal-Gengaro)
- s. 194-23** Resolution Prescribing Fees As Set Forth In Chapter 5, Section 21.5 Of The Revised General Ordinances And In Ordinance 2761-23 (Licensing Of Contractors; License Fees And Term) (Legal-Gengaro)
- t. 195-23** Resolution Prescribing Fees As Set Forth In Chapter 5, Section 22.4 Of The Revised General Ordinances And In Ordinance 2762-23 (Licensing Of Public Telephones; License Fees And Term) (Legal-Gengaro)
- u. 196-23** Resolution Prescribing Fees As Set Forth In Chapter 5, Section 25.4 Of The Revised General Ordinances And In Ordinance 2763-23 (Massage Business; Application Fees) (Legal-Gengaro)
- v. 197-23** Resolution Prescribing Fees As Set Forth In Chapter 5, Section 24.5 Of The Revised General Ordinances And In Ordinance 2764-23 (News Vending Machines; Conditions For Permit; Hold Harmless Insurance Required) (Legal-Gengaro)
- w. 198-23** Resolution Prescribing Fees As Set Forth In Chapter 5, Section 31.11 Of The Revised General Ordinances And In Ordinance 2765-23 (Alarm Systems; Violations And Penalties) (Legal-Gengaro)

- x. 199-23** Resolution Prescribing Fees As Set Forth In Chapter 5, Section 27.4 Of The Revised General Ordinances And In Ordinance 2766-23 (Licensing And Registration Of Tree Care Professionals) (Legal-Gengaro)
- y. 200-23** Resolution Prescribing Fees As Set Forth In Chapter 5, Section 32.6 Of The Revised General Ordinances And In Ordinance 2767-23 (Police Requested Towing And Storage Services; Fees) (Legal-Gengaro)
- z. 201-23** Resolution Prescribing Fees As Set Forth In Chapter 5, Section 33.6 Of The Revised General Ordinances And In Ordinance 2768-23 (Licensing For “Shop Local” Reward Programs; Application And License Fees) (Legal-Gengaro)
- aa. 218-23** Resolution Prescribing Fees As Set Forth In Chapter 5, Section 15.3 Of The Revised General Ordinances And In Ordinance 2769-23 (Distribution Of Papers And Other Printed Materials) (Legal-Gengaro)
- bb. 242-23** Resolution Permitting Display of Fireworks at the Essex County Country Club (Legal-Moon)
This resolution permits the Essex County Country Club to display fireworks on July 1, 2023 with a rain date of July 2, 2023.
- cc. 243-23** Resolution Permitting Display of Fireworks at Degnan Field/West Orange High School (Legal-Moon)
This resolution permits the W.O. Recreation Department to display fireworks on July 4, 2023 with a rain date of July 8, 2023.
- dd. 244-23** Resolution Authorizing Advanced Life Support Regarding Ambulance Transportation in the Township of West Orange (Vecchio)
- ee. 245-23** Resolution Authorizing an Executive Session for the Purpose of Discussing Litigation Specifically Police/Fire Litigation Involving Covid (Legal-Trenk)
- ff. 246-23** Resolution Authorizing the Issuance of Raffle Licenses (Clerk)
- gg. 247-23** Resolution Authorizing Inclusion In The Essex County Urban County Community Development Program For Federal Fiscal Years 2024-2026 (October 1, 2023 To September 30, 2026) (Carballo)
- hh. 248-23** Resolution Commemorating the 250th Anniversary of the Establishment of the United States as an Independent Nation, and Authorizes the Appointment of a Committee to Develop a Plan for this Commemoration that will Promote the Maximum Involvement of Our Residents, Neighborhoods, Businesses, Schools, Civic Organizations, and Institutions in the Commemorations (Legal-Moon)
- ii. 249-23** Resolution Prescribing Mercantile License Fees As Set Forth In Chapter 33, Section 6 Of The Revised General Ordinances And In Ordinance 2778-23 (Gross)
- jj. 250-23** Resolution Prescribing Sewer User Fees As Set Forth In Chapter 19, Section 10 Of The Revised General Ordinances And In Ordinance 2775-23 (Gross)
- kk. 251-23** Resolution Authorizing Acceptance Of Grant American Rescue Plan (Arp) Act – 2021 Coronavirus State Fiscal Recovery Fund Automated License Plate Reader Initiative– Grant No. Alpr-14-21 (Gengaro)
- ll. 252-23** Resolution Approving The Submission Of A Grant Application And Execute A Grant Contract With The New Jersey Department Of Community Affairs For The Lead Grant Assistance Program (Smeraldo)
- mm. 253-23** Resolution Authorizing Hiring of Four Police Officers - 2023 (Legal-Moon)

Ordinances on Second and Final Reading

- ii. 2741-23** An Ordinance Amending Chapter 5, Section 25.9(C) Of The Revised General Ordinances Of The Township Of West Orange (Massage Businesses) (Legal-Trenk)

- jj. 2743-23** An Ordinance Amending Chapter 4, Section 11.4 Of The Revised General Ordinances Of The Township Of West Orange (Shopping Carts: Impounding Fee) (Resolution 176-23) (Legal-Trenk)
- kk. 2744-23** An Ordinance Amending Chapter 4, Section 20.3 Of The Revised General Ordinances Of The Township Of West Orange - (Insufficient Funds-Service Charge) (Legal-Trenk) (Resolution 177-23)
- ll. 2745-23** An Ordinance Amending Chapter 5, Section 1.14 Of The Revised General Ordinances Of The Township Of West Orange (General Licensing Procedures-Fee Schedule) (Legal-Trenk) (Resolution 180-23)
- mm. 2746-23** An Ordinance Amending Chapter 5, Section 2.4 Of The Revised General Ordinances Of The Township Of West Orange (Peddlers-Commercial Permit Application And Fee Advertisement) (Legal-Trenk) (Resolution 181-23)
- nn. 2747-23** An Ordinance Amending Chapter 4, Section 29.2 Of The Revised General Ordinances Of The Township Of West Orange (Parking Of Residential Vehicles Prohibited) (Legal-Trenk) (Resolution 178-23)
- oo. 2748-23** An Ordinance Amending Chapter 4, Section 34.3 Of The Revised General Ordinances Of The Township Of West Orange (Extra Duty Employment For Police Officers-Rates Of Compensation; Administrative Fees; Payment For Services) (Resolution 179-23) (Legal-Trenk)
- pp. 2749-23** An Ordinance Amending Chapter 5, Section 3.3 Of The Revised General Ordinances Of The Township Of West Orange (Transient Merchants-License Fee; Payment Before Sale; Terms Of License) (Resolution 182-23) (Legal-Trenk)
- qq. 2750-23** An Ordinance Amending Chapter 5, Section 5.1 Of The Revised General Ordinances Of The Township Of West Orange (Auctioneers-License Required) (Legal-Trenk) (Resolution 183-23)
- rr. 2751-23** An Ordinance Amending Chapter 5, Section 6.4 Of The Revised General Ordinances Of The Township Of West Orange (Theaters-Issuance Of License; Fee) (Legal-Trenk) (Resolution 184-23)
- ss. 2752-23** An Ordinance Amending Chapter 5, Section 7.2 Of The Revised General Ordinances Of The Township Of West Orange (Public Dance Halls And Public Dances-License Required; Fee) (Legal-Trenk) (Resolution 185-23)
- tt. 2753-23** An Ordinance Amending Chapter 5, Section 8.3 Of The Revised General Ordinances Of The Township Of West Orange (Retail Food Establishments-Fees) (Legal-Trenk) (Resolution 186-23)
- uu. 2754-23** An Ordinance Amending Chapter 5, Section 9.2 Of The Revised General Ordinances Of The Township Of West Orange (Food And Beverage Vending Machines-Permit And License Fees) (Legal-Trenk) (Resolution 187-23)
- vv. 2755** An Ordinance Amending Chapter 5, Section 12.10 Of The Revised General Ordinances Of The Township Of West Orange (Jukeboxes) (Legal-Trenk) (Resolution 191-23)
- ww. 2756-23** An Ordinance Amending Chapter 5, Section 12.5 Of The Revised General Ordinances Of The Township Of West Orange (Mechanical and Electronic Amusement Devices: License Required) (Legal-Trenk) (Resolution 190-23)
- xx. 2757-23** An Ordinance Amending Chapter 5, Section 11.1 Of The Revised General Ordinances Of The Township Of West Orange (Coin Operating Business: License Required) (Legal-Trenk) (Resolution 189-23)
- yy. 2758-23** An Ordinance Amending Chapter 5, Section 10.4 Of The Revised General Ordinances Of The Township Of West Orange (Outdoor Cafes: Fees) (Legal-Trenk) (Resolution 188-23)
- zz. 2759-23** An Ordinance Amending Chapter 5, Section 13.2 Of The Revised General Ordinances Of The Township Of West Orange (Garage Sales: License Required; Fee) (Legal-Trenk) (Resolution 192-23)

- aaa. 2760-23** An Ordinance Amending Chapter 5, Section 17.3 Of The Revised General Ordinances Of The Township Of West Orange (Dealers In Secondhand Jewelry And Precious Metals: Licenses Fees; Expiration Of License) (Legal-Trenk) (Resolution 193-23)
- bbb. 2761-23** An Ordinance Amending Chapter 5, Section 21.5 Of The Revised General Ordinances Of The Township Of West Orange (Licensing Of Contractors; License Fees And Term) (Legal-Trenk) (Resolution 194-23)
- ccc.2762-23** An Ordinance Amending Chapter 5, Section 22.4 Of The Revised General Ordinances Of The Township Of West Orange (Licensing Of Public Telephones; License Fees And Term) (Legal-Trenk) (Resolution 195-23)
- ddd. 2763-23** An Ordinance Amending Chapter 5, Section 25.4 Of The Revised General Ordinances Of The Township Of West Orange (Massage Business; Application Fees) (Legal-Trenk) (Resolution 196-23)
- eee.2764-23** An Ordinance Amending Chapter 5, Section 24.5 Of The Revised General Ordinances Of The Township Of West Orange (News Vending Machines; Conditions For Permit; Hold Harmless Insurance Required) (Legal-Trenk) (Resolution 197-23)
- fff. 2765-23** An Ordinance Amending Chapter 5, Section 31.11 Of The Revised General Ordinances Of The Township Of West Orange (Alarm Systems; Violations And Penalties) (Legal-Trenk) (Resolution 198-23)
- ggg. 2766-23** An Ordinance Amending Chapter 5, Section 27.4 Of The Revised General Ordinances Of The Township Of West Orange (Licensing And Registration Of Tree Care Professionals) (Legal-Trenk) (Resolution 199-23)
- hhh. 2767-23** An Ordinance Amending Chapter 5, Section 32.6 Of The Revised General Ordinances Of The Township Of West Orange (Police Requested Towing And Storage Services; Fees) (Legal-Trenk) (Resolution 200-23)
- iii. 2768-23** An Ordinance Amending Chapter 5, Section 33.6 Of The Revised General Ordinances Of The Township Of West Orange (Licensing For “Shop Local” Reward Programs; Application And License Fees) (Legal-Trenk) (Resolution 201-23)
- jjj. 2769-23** An Ordinance Amending Chapter 5, Section 15.3 Of The Revised General Ordinances Of The Township Of West Orange (Distribution Of Papers And Other Printed Materials) (Legal-Trenk) (Resolution 218-23)
- kkk. 2774-23** An Ordinance Amending Chapter 5, Sections 32.1, And 32.11 Of The Revised General Ordinances Of The Township Of West Orange (Police-Requested Towing And Storage Services) (Abbott)
- lll. 2775-23** An Ordinance Amending Chapter 19, Section 10 Of The Revised General Ordinances Of The Township Of West Orange (Annual Sewer Charges) (Gross)
- mmm. 2776-23** An Ordinance Amending And Supplementing Chapter 7, Traffic, Subsection 7-32.1 Handicapped Parking On Streets And Subsection 7-32.2, Restricted Parking Zones, Of The Revised General Ordinances Of The Township Of West Orange (Carballo)
- nnn. 2777-23** An Ordinance Creating A Reclassification And Salary Schedule Of Certain Township Of West Orange Employees Setting Forth Their Titles, Classification And Salary Ranges And Adopting A Salary Guide And Establishing The Employee's Status As A Township Employee And Under The Guidelines Of The New Jersey Department Of Personnel – New Grant Position – Social/Family Service Worker Trainee (Gross)
- ooo. 2778-23** An Ordinance Authorizing The Revision Of The West Orange Municipal Code Requiring Businesses To Obtain A Mercantile License And Certain Liability Insurance (Gross)
- ppp. 2806-23** Calendar Year 2023 Ordinance To Exceed The Municipal Budget Appropriation Limits And To Establish A Cap Bank (N.J.S.A. 40a: 4-45.14) (Gross)

10. Ordinances on First Reading

- a. **2779-23** An Ordinance Amending Chapter 7, Section 4.1 Of The Revised General Ordinances Of The Township Of West Orange (On-Street Regulations-School Zones) (Gengaro)
- b. **2780-23** An Ordinance Amending Chapter 7, Section 8.9 Of The Revised General Ordinances Of The Township Of West Orange (Construction Zone-Violations And Penalties) (Gengaro)
- c. **2781-23** An Ordinance Amending Chapter 7, Section 14.10(E) Of The Revised General Ordinances Of The Township Of West Orange (Parking Of Commercial Vehicle On Streets-Penalties) (Gengaro)
- d. **2782-23** An Ordinance Amending Chapter 10, Section 3.4 Of The Revised General Ordinances Of The Township Of West Orange (Pet Shops, Kennels, Shelters, Pounds-License Fees) (Gengaro)
- e. **2783-23** An Ordinance Amending Chapter 10, Section 2.5 Of The Revised General Ordinances Of The Township Of West Orange (Licensing Of Dogs-Fees) (Gengaro)
- f. **2784-23** An Ordinance Amending Chapter 10, Section 8.7 Of The Revised General Ordinances Of The Township Of West Orange (Control Of Animals-Fees For Impoundment, Redemption, Boarding, Medical Treatment And Adoption) (Gengaro)
- g. **2785-23** An Ordinance Amending Chapter 10, Section 10 Of The Revised General Ordinances Of The Township Of West Orange (Commission Of Nuisance Prohibited-Violations; Penalty) (Gengaro)
- h. **2786-23** An Ordinance Amending Chapter 10, Section 11.3 Of The Revised General Ordinances Of The Township Of West Orange (Licensing Of Cats-Licensing Requirements) (Gengaro)
- i. **2787-23** An Ordinance Amending Chapter 10, Section 11.4 Of The Revised General Ordinances Of The Township Of West Orange (Licensing Of Cats-Penalty) (Gengaro)
- j. **2788-23** An Ordinance Amending Chapter 12, Section 3.4 Of The Revised General Ordinances Of The Township Of West Orange (Food Handler's Certificate-Fee; Use Of Fee) (Gengaro)
- k. **2789-23** An Ordinance Amending Chapter 11, Section 7.6 Of The Revised General Ordinances Of The Township Of West Orange (Unlawful Acts By Persons Under Legal Age For Purchase Of Alcoholic Beverages; Disorderly Persons- Violations; Penalties) (Gengaro)
- l. **2790-23** An Ordinance Amending Chapter 12, Section 6.2 Of The Revised General Ordinances Of The Township Of West Orange (Sale Or Delivery Of Ice-Application; License Fee) (Gengaro)
- m. **2791-23** An Ordinance Amending Chapter 12, Section 7.5 Of The Revised General Ordinances Of The Township Of West Orange (Privy Vaults, Cesspools And Septic Tanks-Fee For Permit) (Gengaro)
- n. **2792-23** An Ordinance Amending Chapter 12, Section 7.11 Of The Revised General Ordinances Of The Township Of West Orange (Privy Vaults, Cesspools And Septic Tanks- Enforcement) (Gengaro)
- o. **2793-23** An Ordinance Amending Chapter 12, Section 8.14 Of The Revised General Ordinances Of The Township Of West Orange (Tobacco And Nicotine Delivery Products-Penalties) (Gengaro)
- p. **2794-23** An Ordinance Amending Chapter 12, Section 7.7 Of The Revised General Ordinances Of The Township Of West Orange (Privy Vaults, Cesspools And Septic Tanks- Permit To Operate An Individual Subsurface Sewage Disposal System) (Gengaro)
- q. **2795-23** An Ordinance Amending Chapter 12, Section 9.9 Of The Revised General Ordinances Of The Township Of West Orange (Tattoo And Body Piercing Establishments-Permit Fees) Gengaro
- r. **2796-23** An Ordinance Amending Chapter 12, Section 9.20 Of The Revised General Ordinances Of The Township Of West Orange (Tattoo and Body Piercing Violations and Penalties) (Gengaro)

- s. **2797-23** An Ordinance Amending Chapter 12, Section 11.3 Of The Revised General Ordinances Of The Township Of West Orange (E-Cigarette Licensing-Licensing Fee) (Gengaro)
- t. **2798-23** An Ordinance Amending Chapter 13, Section 4.1 Of The Revised General Ordinances Of The Township Of West Orange (E-Cigarette Licensing-Violations and Penalties) (Gengaro)
- u. **2799-23** An Ordinance Amending Chapter 13, Section 4.2 Of The Revised General Ordinances Of The Township Of West Orange(Plan Review Fee) (Gengaro)
- v. **2800-23** An Ordinance Amending Chapter 13, Section 4.3 Of The Revised General Ordinances Of The Township Of West Orange (Demolition) (Gengaro)
- w. **2801-23** An Ordinance Amending Chapter 13, Section 4.4 Of The Revised General Ordinances Of The Township Of West Orange (Building Removal) (Gengaro)
- x. **2802-23** An Ordinance Amending Chapter 13, Section 7.4 Of The Revised General Ordinances Of The Township Of West Orange (Electrical Subcode Fees) (Gengaro)
- y. **2803-23** An Ordinance Amending Chapter 13, Section 7.5 Of The Revised General Ordinances Of The Township Of West Orange (Fire System Fees) (Gengaro)
- z. **2804-23** An Ordinance Amending Chapter 13, Section 8.11 Of The Revised General Ordinances Of The Township Of West Orange (Fire Prevention Subcode-Permit Fees) (Gengaro)
- aa. **2807-23** An Ordinance Establishing Chapter 14, Section 21 Of The Revised General Ordinances Of The Township Of West Orange (Registration Of Vacant Property) (Legal-Trenk)
- bb. **2808-23** An Ordinance Amending Chapter 5, Section 34.2, Section 34.3, Section 34.4, Section 34.5, Section 34.6, Section 34.8 And Chapter 25, Section 24.2 Of The Revised General Ordinances Of The Township Of West Orange (Licensed Cannabis Entities) (Legal-Moon)

Pending Matters/New Matters/Council Discussion

11. ABC Hearing

- a. **715-23** Hearing on Renewal for 2023-2024 License Term – **1920's Road House, Inc.** 0722-33-071-003 (Special Conditions)
- b. **716-23** Person to Person and Place to Place Transfer of License No. **0733-33-068-016** from Wilshire Hospitality Services, LLC, 350 Pleasant Valley Way to 460 Bistro, LLC, 460 Pleasant Valley Way, West Orange, NJ
- c. **717-23** Hearing on Renewal for Plenary Retail Consumption, Distribution and Club Licenses for the **2023-2024** License Term (Clerk) **Resolution Subject to Change as Additional Licensees Pay their Fees Prior to the Meeting**
- d. **718-23** Hearing on Renewal for 2023-2024 License Term – **Las Palmeras, Inc.** 0722-33-045-005 (Special Conditions)
- e. **719-23** Hearing on Renewal for 2023-2024 License Term – **LUX 123, LLC t/a LUX** 0722-33-009-012 (Special Conditions)

****ABC Resolutions may be added to the agenda as more licensees receive what is needed to renew their licenses prior to the June 30, 2023 deadline.****

12. Adjournment

**The Council President may at his/her discretion modify with consent the order of business at any meeting of the Council if he/she deems it necessary and appropriate.
(1972 Code § 3-8; Ord. No. 726-84; Ord. No. 1157-93; Ord. No. 2128-07 § II)**

Agenda is subject to change.

Please click the link below to join the webinar:

<https://us06web.zoom.us/j/83584189425?pwd=L0hJTzdBNUIsL0x0VWVMaWxrZkN2UT09>

Webinar ID: 835 8418 9425

Passcode: 261872

Next Meeting Date(s):

Township Council Meeting – July 11, 2023

176-23
June 13, 2023

**RESOLUTION PRESCRIBING FEES SET FORTH IN CHAPTER 4, SECTION 11.4 OF
THE REVISED GENERAL ORDINANCES AND ORDINANCE 2743-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2743-23 (the “Ordinance”), amending Chapter 4, Section 11.4 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 4, Section 11.4 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the following fees shall be prescribed pursuant to the Ordinance: an impounding shopping cart shall be returned to its owner upon payment of a fee of \$10.00, and it is further

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

**RESOLUTION PRESCRIBING FEES AS SET FORTH IN CHAPTER 4, SECTION 20.3
OF THE REVISED GENERAL ORDINANCES AND ORDINANCE 2744-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2744-23 (the “Ordinance”), amending Chapter 4, Section 20.3 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 4, Section 20.3 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the following fees shall be prescribed pursuant to the Ordinance: \$20.00 imposed on any taxes, fees or other charges due to the Township of West Orange where a check or draft has been submitted to the Township toward the payment of such taxes, fees or other charges, and such check or draft is returned with insufficient funds, and it is further

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

178-23
June 13, 2023

**RESOLUTION PRESCRIBING AS FEES SET FORTH IN CHAPTER 4, SECTION 29.2
OF THE REVISED GENERAL ORDINANCES AND ORDINANCE 2747-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2747-23 (the “Ordinance”), amending Chapter 4, Section 29.2 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 4, Section 29.2 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the following fees shall be prescribed pursuant to the Ordinance: \$5.00 per instance, for a temporary parking permit as described under the Ordinance, and it is further;

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

179-23
June 13, 2023

**RESOLUTION PRESCRIBING AS FEES SET FORTH IN CHAPTER 4, SECTION 34.3
OF THE REVISED GENERAL ORDINANCES AND ORDINANCE 2748-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2748-23 (the “Ordinance”), amending Chapter 4, Section 29.2 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 4, Section 29.2 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the following fees shall be prescribed pursuant to the Ordinance: \$5.00 for a temporary parking permit as described under the Ordinance, and it is further

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

180-23
June 13, 2023

**RESOLUTION PRESCRIBING AS FEES SET FORTH IN CHAPTER 5, SECTION 1.14 OF THE
REVISED GENERAL ORDINANCES AND ORDINANCE 2745-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2745-23 (the “Ordinance”), amending Chapter 5, Section 1.14 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 5, Section 1.14 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

**NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE
TOWNSHIP OF WEST ORANGE**, the following fee schedule be implemented into the Ordinance:

Automatic amusement games	\$250 per year
Blasting,	\$50 per month, \$200 per year
Circulars and handbills	\$20 per person per day
Driving ranges and miniature golf courses	\$200 per year
Junk dealer	\$100 per year
Pawnbroker	\$100 per year
Pool and billiards tables	\$15 per table per year
Shuffleboard	\$20 per year
Tank Trucks	\$100 per year

and it is further

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

181-23
June 13, 2023

**RESOLUTION PRESCRIBING AS FEES SET FORTH IN CHAPTER 5, SECTION 2.4
OF THE REVISED GENERAL ORDINANCES AND ORDINANCE 2746-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2746-23 (the “Ordinance”), amending Chapter 5, Section 2.4 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 5, Section 2.4 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the fee to be prescribed in section (l) of the Ordinance shall be \$100 per application, except in the case of multiple peddlers working for an entity, or for another peddler, the entity or principal peddler application shall pay the \$100 application fee and each individual peddler shall pay an additional \$50 for their individual permit, for the use of the Township to defray the cost of investigating, processing and issuing the permit, and for the purpose of raising revenue as permitted by N.J.S.A. 40:52-2, and it is further;

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

182-23
June 13, 2023

**RESOLUTION PRESCRIBING AS FEES SET FORTH IN CHAPTER 5, SECTION 3.3
OF THE REVISED GENERAL ORDINANCES AND ORDINANCE 2749-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2749-23 (the “Ordinance”), amending Chapter 5, Section 3.3 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 5, Section 3.3 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the fee to be prescribed in the ordinance shall be \$500; and it is further

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

183-23
June 13, 2023

**RESOLUTION PRESCRIBING AS FEES SET FORTH IN CHAPTER 5, SECTION 5.1
OF THE REVISED GENERAL ORDINANCES AND ORDINANCE 2750-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2750-23 (the “Ordinance”), amending Chapter 5, Section 5.1 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 5, Section 5.1 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the fee shall be set at \$50 per day under the Ordinance, and it is further

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

184-23
June 13, 2023

**RESOLUTION PRESCRIBING AS FEES SET FORTH IN CHAPTER 5, SECTION 6.4
OF THE REVISED GENERAL ORDINANCES AND ORDINANCE 2751-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2751-23 (the “Ordinance”), amending Chapter 5, Section 6.4 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 5, Section 6.4 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the fees in the Ordinance shall be set forth herein:

License to Operate a motion picture theater	\$150 per screen per year
Play, concert, vaudeville or variety	\$3 for the first day on which the show is conducted and \$1 per day for each additional day
Theaters with capacity under 500 people	\$150 per year
Theaters with seating capacity between 500 and 1,000 people	\$250 per year
Theaters with seating capacity over 1,000 people	\$500 per year

and it is further

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

**RESOLUTION PRESCRIBING AS FEES SET FORTH IN CHAPTER 5, SECTION 7.2
OF THE REVISED GENERAL ORDINANCES AND ORDINANCE 2752-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2752-23 (the “Ordinance”), amending Chapter 5, Section 7.2 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 5, Section 7.2 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the fee to be set for a license as set forth in the Ordinance shall be \$50.00; and it is further

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

**RESOLUTION PRESCRIBING AS FEES SET FORTH IN CHAPTER 5, SECTION 8.3
OF THE REVISED GENERAL ORDINANCES AND ORDINANCE 2753-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2753-23 (the “Ordinance”), amending Chapter 5, Section 8.3 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 5, Section 8.3 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the following fee schedule shall be implemented for yearly license fees for retail establishments as set forth in the Ordinance:

Bakery, Specialty	\$75
Baker, Full Service	\$100
Candy Counters	\$25
Catering, Off Premises Only	\$125
Delicatessen, Grocery, No Seating	\$50
Delicatessen, Grocery, With Seating	\$75
Frozen Dessert, No Seating	\$50
Frozen Dessert, Seating	\$75
Health Care Facility	Bed Capacity up to 40: \$125 Bed Capacity over 40: \$300 Nonprofit: \$250
Itinerant restaurant, Carnival or Fair with	\$50 for first day and an additional \$25 for up to five additional days.

Food	
Meat or Fish Market	\$75
Mobile Retail Food Establishment-Itinerant Restaurant Only	\$50 for first day and an additional \$25 for up to five additional days.
Mobile Truck, Packaged Goods Only	\$125
Packaged Goods Store	\$50
Plant and Commercial Cafeterias	\$125
Restaurant, Luncheonette, Hotel, Country Club or Banquet House	Seating Capacity 0-25 Persons-\$75 Seating Capacity 26-50 Persons: \$100 Seating Capacity 51-100 Persons: \$175 Seating Capacity 101-200 Persons: \$275 Seating Capacity Over 200 Persons: \$400
Schools and Nursery Schools with Food	Profit: \$75 Nonprofit: \$50
Snack Bar	\$50
Supermarket with up to 20,000 square feet	\$150
Supermarket with over 20,000 square feet	\$250
Tavern or Liquor Store without Food Service	\$50

and it is further,

RESOLVED, that the Township Clerk is authorized to attest to the Mayor's signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

187-23
June 13, 2023

**RESOLUTION PRESCRIBING FEES AS SET FORTH IN CHAPTER 5, SECTION 9.2
OF THE REVISED GENERAL ORDINANCES AND ORDINANCE 2754-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2754-23 (the “Ordinance”), amending Chapter 5, Section 9.2 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 5, Section 9.2 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the permit and license fee as stated in the Ordinance shall be:

Permit Fee: \$40 per year

License Fees: \$30 for one machine per year and \$15 for each additional machine with a maximum of \$250 for any number of machines;

and it is further,

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

188-23
June 13, 2023

**RESOLUTION PRESCRIBING FEES AS SET FORTH IN CHAPTER 5, SECTION 10.4
OF THE REVISED GENERAL ORDINANCES AND ORDINANCE 2758-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2758-23 (the “Ordinance”), amending Chapter 5, Section 10.4 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 5, Section 10.4 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the fees set forth in the Ordinance shall be prescribed as follows:

Fee for Application for Outdoor Café	\$50
License Fee For Successful Applicant	\$50
License Fee For Successful Applicant With Existing Restaurant	\$2

and it is further,

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

**RESOLUTION PRESCRIBING FEES AS SET FORTH IN CHAPTER 5, SECTION 11.1
OF THE REVISED GENERAL ORDINANCES AND ORDINANCE 2757-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2757-23 (the “Ordinance”), amending Chapter 5, Section 11.1 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 5, Section 11.1 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the application for a license as set forth in the Ordinance shall be accompanied by an annual fee of \$2 per machine, and it is further;

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

190-23
June 13, 2023

**RESOLUTION PRESCRIBING FEES AS SET FORTH IN CHAPTER 5, SECTION 12.5
OF THE REVISED GENERAL ORDINANCES AND ORDINANCE 2756-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2756-23 (the “Ordinance”), amending Chapter 5, Section 12.5 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 5, Section 12.5 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the license fee set forth in the Ordinance shall be:

Distributers of Mechanical Amusement Devices	\$250 per machine per year, provided, however, that the total annual license fee charged to a distributor shall not exceed \$2,000.
Operators of Mechanical Amusement Devices	\$50 per machine per year.

and it is further;

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

191-23
June 13, 2023

**RESOLUTION PRESCRIBING FEES AS SET FORTH IN CHAPTER 5, SECTION 12.10
OF THE REVISED GENERAL ORDINANCES AND ORDINANCE 2755-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2755-23 (the “Ordinance”), amending Chapter 5, Section 12.10 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 5, Section 12.10 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the license fee set forth in the Ordinance shall be \$50 per machine per year, and it is further;

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

192-23
June 13, 2023

**RESOLUTION PRESCRIBING FEES AS SET FORTH IN CHAPTER 5, SECTION 13.2
OF THE REVISED GENERAL ORDINANCES AND ORDINANCE 2759-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2759-23 (the “Ordinance”), amending Chapter 5, Section 13.2 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 5, Section 13.2 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the fee for a license as set forth in the Ordinance shall be \$5, and it is further;

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

193-23
June 13, 2023

**RESOLUTION PRESCRIBING FEES AS SET FORTH IN CHAPTER 5, SECTION 17.3
OF THE REVISED GENERAL ORDINANCES AND IN ORDINANCE 2760-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2760-23 (the “Ordinance”), amending Chapter 5, Section 17.3 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 5, Section 17.3 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the fee set forth in the Ordinance shall be: \$100 per year for a permanent-based business; \$25 per day of business for an itinerant business, and it is further;

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

194-23
June 13, 2023

**RESOLUTION PRESCRIBING FEES AS SET FORTH IN CHAPTER 5, SECTION 21.5
OF THE REVISED GENERAL ORDINANCES AND IN ORDINANCE 2761-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2761-23 (the “Ordinance”), amending Chapter 5, Section 21.5 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 5, Section 21.5 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the application fee set forth in the Ordinance shall be: \$50 and the renewal fee set forth in the Ordinance shall be \$35; and it is further;

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

195-23
June 13, 2023

**RESOLUTION PRESCRIBING FEES AS SET FORTH IN CHAPTER 5, SECTION 22.4
OF THE REVISED GENERAL ORDINANCES AND IN ORDINANCE 2762-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2762-23 (the “Ordinance”), amending Chapter 5, Section 22.4 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 5, Section 22.4 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the application fee set forth in the Ordinance shall be: \$250 and the renewal fee set forth in the Ordinance shall be \$150; and it is further;

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

196-23
June 13, 2023

**RESOLUTION PRESCRIBING FEES AS SET FORTH IN CHAPTER 5, SECTION 25.4
OF THE REVISED GENERAL ORDINANCES AND IN ORDINANCE 2763-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2763-23 (the “Ordinance”), amending Chapter 5, Section 25.4 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 5, Section 25.4 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the application fee set forth in the Ordinance shall be set forth as follows:

For one massage practitioner: \$250 per year;

For each additional massage practitioner: \$100 per year;

and it is further;

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

197-23
June 13, 2023

**RESOLUTION PRESCRIBING FEES AS SET FORTH IN CHAPTER 5, SECTION 24.5
OF THE REVISED GENERAL ORDINANCES AND IN ORDINANCE 2764-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2764-23 (the “Ordinance”), amending Chapter 5, Section 24.5 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 5, Section 24.5 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the permit fee set forth in the Ordinance shall be \$25 per machine, and it is further;

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

198-23
June 13, 2023

**RESOLUTION PRESCRIBING FEES AS SET FORTH IN CHAPTER 5, SECTION 31.11
OF THE REVISED GENERAL ORDINANCES AND IN ORDINANCE 2765-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2765-23 (the “Ordinance”), amending Chapter 5, Section 31.11 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 5, Section 31.11 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the penalty set forth in the Ordinance shall be set forth as follows:

For two false alarms in one-year: \$50;

For each additional false alarm in one year: \$100;

and it is further;

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

199-23
June 13, 2023

**RESOLUTION PRESCRIBING FEES AS SET FORTH IN CHAPTER 5, SECTION 27.4
OF THE REVISED GENERAL ORDINANCES AND IN ORDINANCE 2766-23
REGARDING THE APPLICATION AND LICENSE FEE SET FORTH IN CHAPTER 5
SECTION 27.4**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2766-23 (the “Ordinance”), amending Chapter 5, Section 27.4 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 5, Section 27.4 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the fee as set forth in the Ordinance shall be **\$100.00**, and it is further;

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

200-23
June 13, 2023

**RESOLUTION PRESCRIBING FEES AS SET FORTH IN CHAPTER 5, SECTION 32.6
OF THE REVISED GENERAL ORDINANCES AND IN ORDINANCE 2767-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2767-23 (the “Ordinance”), amending Chapter 5, Section 32.6 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 5, Section 32.6 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the fee as set forth in the Ordinance shall be \$200, and it is further;

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

201-23
June 13, 2023

**RESOLUTION PRESCRIBING FEES AS SET FORTH IN CHAPTER 5, SECTION 33.6
OF THE REVISED GENERAL ORDINANCES AND IN ORDINANCE 2768-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2768-23 (the “Ordinance”), amending Chapter 5, Section 33.6 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 5, Section 33.6 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the application and license fees as set forth in the Ordinance shall be:

Application Fee: \$50 (nonrefundable)

License Fee: \$100 for the initial two-year term; \$200 if the applicant renews for a three-year term in accordance with Subsection 5-33.5;

and it is further;

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

218-23
June 13, 2023

**RESOLUTION PRESCRIBING FEES AS SET FORTH IN CHAPTER 5, SECTION 15.3
OF THE REVISED GENERAL ORDINANCES AND IN ORDINANCE 2769-23**

WHEREAS, on May 2, 2023, the Township of West Orange (the “Township”) passed Ordinance 2769-23 (the “Ordinance”), amending Chapter 5, Section 15.3 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 5, Section 15.3 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the license fee set forth in the Ordinance shall be \$20 each day, and it is further;

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 13, 2023

RESOLUTION

WHEREAS, an application has been submitted by the Essex County Country Club, which wishes to sponsor its annual Fourth of July fireworks exhibition at the Essex County Country Club grounds on July 1, 2023 (Rain Date: July 2, 2023); and

WHEREAS, all of the necessary documentation has been submitted to the Township Clerk, on an Application for Permission to Conduct Fireworks Display (the “Application”), as required by State and local law; and

WHEREAS, the Application indicates that Garden State Fireworks, Inc., P.O. Box 403, 383 Carlton Road, Millington, New Jersey, 07946, will provide and supervise the fireworks display; and

WHEREAS, the Application has been reviewed and approved by the Township Fire Official, and confirms that a Certificate of Insurance naming the Township as an additional insured has been provided.

NOW THEREFORE BE IT RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE that the Essex County Country Club be and is hereby granted permission to conduct a firework display on July 1, 2023 (Rain Date: July 2, 2023); subject to the directives of the Fire Official, or his designees.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 27, 2023

RESOLUTION

WHEREAS, an application has been submitted by the Township of West Orange Recreation Department (the “Recreation Department”), which wishes to sponsor the Township of West Orange’s annual Fourth of July fireworks celebration at Degnan Field/West Orange High School on July 4, 2023 (Rain Date: July 5, 2023); and

WHEREAS, the Recreation Department has submitted all of the necessary documentation to the Township Clerk, including the Application for Permit to Conduct Fireworks Display (the “Application”), as required by State and local law; and

WHEREAS, the Application indicates that Garden State Fireworks, P.O. Box 403, 383 Carlton Road, Millington, New Jersey, 07946, will provide and supervise the fireworks display; and

WHEREAS, the Application has been reviewed and approved by the Township Fire Official.

NOW THEREFORE BE IT RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE that the Township of West Orange Recreation Department be and is hereby granted permission to conduct a firework display on July 4, 2023 (Rain Date: July 5, 2023); subject to the directives of the Fire Official, or his designees; and

BE IT FURTHER RESOLVED that the Mayor be and is hereby authorized to execute any documents between the Township of West Orange and Garden State Fireworks necessary to formally retain Garden State Fireworks to provide and supervise the Fourth of July fireworks exhibition.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 27, 2023

RESOLUTION

WHEREAS, the Township of West Orange Fire Department and Robert Wood Johnson Health Network (“RWJ Health”) have agreed to a contract for ambulance transfer services in the Township of West Orange; and

WHEREAS, RWJ Health is duly licensed under the laws of the State of New Jersey to operate a mobile intensive care unit and provide advanced life support; and

WHEREAS, advanced life support services during ambulance transfer are essential in the Township of West Orange; and

WHEREAS, the applicable Medicare reimbursement rules prohibit the submission of separate bills from an advanced life support provider and a basic life support provider under circumstances where a patient has been treated by the advanced life support provider but transported by the basic life support provider; and

WHEREAS, the applicable Medicare reimbursement rules further require that in order for an advanced life support provider to bill for the services of a basic life support provider under such circumstances there must be a contract in place between the advanced life support and basic life support provider providers which governs the respective providers’ rights to bill for services; and

NOW, BE IT HEREBY RESOLVED, by the Township Council of the Township of West Orange that the Township authorizes the award and execution of the Agreement with RWJ Health, annexed hereto as Exhibit “A;” and be it further

RESOLVED that a copy of this resolution shall be available in the Clerk’s office in accordance with applicable law.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 27, 2023

EXHIBIT A

AMBULANCE SERVICE AGREEMENT

This Ambulance Services Agreement (this “Agreement”) is made this first day of July, 2023 (the “Effective Date”) by and between

West Orange Fire Department having an address of 415 Valley Road, West Orange, NJ 07052 (the “BLS Provider”)

and

ROBERT WOOD JOHNSON HEALTH NETWORK having an address of One Robert Wood Johnson Place, P.O. Box 2601, New Brunswick, New Jersey 08903-2601 (the “ALS Provider”).

RECITALS

WHEREAS, ALS Provider is duly licensed under the laws of the State of New Jersey to operate a mobile intensive care unit (“MICU”), which provides advanced life support (“ALS”) services to the community; and

WHEREAS, BLS Provider is a duly licensed operator of an ambulance transport service, which provides basic life support (“BLS”) ambulance transport services to the community; and

WHEREAS, the applicable Medicare reimbursement rules prohibit the submission of separate bills from an ALS provider and a BLS provider under circumstances where a patient has been treated by the ALS provider but transported by the BLS provider; and

WHEREAS, the applicable Medicare reimbursement rules further require that in order for an ALS provider to bill for the services of a BLS provider under such circumstances there must be a contract in place between the ALS and BLS providers which governs the respective providers’ rights to bill for services; and

WHEREAS, pursuant to the terms of this Agreement, ALS provider desires to engage BLS provider to provide BLS ambulance services; and

WHEREAS, pursuant to the terms of this Agreement, BLS provider desires to provide BLS ambulance services to ALS Provider.

NOW, THEREFORE, in consideration of the mutual covenants and agreements herein contained, the parties to this agreement agree as follows:

1. Term and Termination. The initial term of this Agreement shall be one (1) year commencing on the Effective Date and shall automatically renew for successive one (1) year terms thereafter unless sooner terminated pursuant to the terms of this Agreement (the “Term”). Notwithstanding the foregoing, it is understood and agreed that all fees are based upon, and subject to any changes in, the Medicare Reimbursement Rates effective January 1st of each year of the Term. The Medicare Reimbursement Rates as of the Effective Date are set forth in

Exhibit A attached hereto and made a part hereof and shall be updated on an annual basis. This Agreement may be terminated by either party without cause by the giving the other party thirty (30) days' written notice. This Agreement may be terminated immediately by either party if the other party breaches any of the terms of this Agreement and such breach goes uncured for a period of fifteen (15) days following notice from the non-breaching party.

2. Obligations.

(a) Any ambulance vehicle supplied by the BLS Provider must meet the certification requirements of the Medicare regulations and otherwise comply with applicable law. Specifically, the vehicle must be designated and equipped for transportation of the sick or injured and must have customary patient care equipment such as a stretcher, clean linens, first aid supplies, oxygen equipment and other safety and lifesaving equipment as is required by State and local authorities. Any ambulance crew supplied by BLS Provider must meet the certification requirements of the Medicare regulations, and be in compliance with State regulations governing BLS ambulance personnel, including, but not limited to the requirement that the ambulance must be staffed with at least two (2) people, at least one (1) of whom must be certified as an emergency medical technician pursuant to stated law and be legally authorized to operate all lifesaving and life-sustaining equipment on board the ambulance. BLS Provider shall comply with all applicable federal, state, and local laws.

(b) BLS Provider shall ensure that all of its vehicles: (i) are cleaned and properly supplied according to their purpose and need prior to arriving at the scene; (ii) are in sound mechanical condition prior to arriving at the scene; (iii) have seatbelts to secure passengers in the rear and front of the vehicle; (iv) have two-way radio and/or mobile telephone communication capability; and (v) are operated in accordance with all applicable vehicle and traffic safety laws.

(c) In the conduct of its operations and the performance of its obligations hereunder, ALS Provider shall comply with all applicable federal, state, and local statutes and regulations. ALS Provider shall be solely responsible for the monitoring and maintenance of all equipment and vehicles used by ALS Providers to provide ALS services.

(d) BLS Provider agrees to take patients to the hospitals of their choice except when emergency circumstances require otherwise as determined by the most qualified licensed medical professional then available to make the determination.

(e) This Agreement shall be effective in a medical emergency when BLS Provider's ambulance and BLS services are used for the monitoring and/or transportation of Medicare patient(s) while under the care and supervision of ALS Provider MICU Personnel, and when both BLS Provider and ALS Provider MICU are treating/transporting a patient as part of the response of both parties to a single emergency event. Furthermore, this Agreement shall be effective when the ALS Provider performs professional assessment services.

3. Billing and Compensation.

(a) Billing for services rendered under this Agreement in cases involving eligible Medicare patients shall be performed exclusively by BLS Provider or by BLS Provider's billing agent. Except as specifically permitted herein or otherwise authorized by BLS Provider in writing, ALS Provider shall not bill Medicare for any ALS or BLS services rendered pursuant to the terms of this Agreement. ALS services will include a patient ALS assessment by an ALS provider, which cannot be performed by a BLS provider under state regulations (e.g., cardiac monitoring).

(b) If ALS Provider's personnel perform an ALS assessment on patient(s) and the BLS Provider provides ambulance transport from the scene of a medical emergency without the ALS Provider, the BLS Provider may not bill for BLS services rendered to such patients. When the ALS Provider has no patient contact or no ALS assessment is performed on a patient, the BLS Provider may bill for BLS services rendered to such patient.

(c) ALS Provider shall provide BLS Provider with documentation on a monthly basis, which shall include the following information: date, time, location of pickup, destination, name of patient, insurance type and number, mileage from scene to receiving hospital, and quantity and type of supplies used.

(d) BLS Provider shall submit the claim for payment to Medicare. Upon receipt of the reimbursement for such services, BLS Provider shall retain fifty-five percent (55%) of the payment received under the Medicare CMS Ambulance Fee Schedule rate for Advanced Life Support Level 1 (ALS1) – Emergency services and Advanced Life Support Level 2 (ALS2), plus one hundred percent (100%) of the payment received under Medicare CMS Ambulance Fee Schedule rate for all mileage. Upon receipt of the reimbursement for such services, BLS Provider shall reimburse ALS Provider forty-five percent (45%) of the payment received under the Medicare CMS Ambulance Fee Schedule rate for Advanced Life Support Level 1 (ALS1) – Emergency services and Advanced Life Support Level 2 (ALS2) and one hundred percent (100%) of the payment received under Medicare CMS Ambulance Fee Schedule rate for pronouncement services rendered. Charges will be billed at net amount with load and mileage detail. The BLS Provider shall pay ALS Provider on a monthly basis within sixty days of BLS Provider's receipt of the payment.

(e) If Medicare or their respective intermediaries/carriers deny coverage of services for which ALS Provider has been paid, BLS Provider reserves the right to recoup these moneys from ALS Provider. BLS Provider will supply ALS Provider with a copy of the appropriate bill and the denial notice within thirty (30) days of receipt of such denial notice. ALS Provider shall reimburse BLS Provider for denied services within sixty (60) days of receipt of the denial notice from BLS Provider.

(f) BLS Provider shall keep true records to enable it to accurately bill under the relevant coding system in compliance with all federal and state laws and regulations and the requirements of the Medicare/Medicaid programs and all applicable third-Party payers. BLS provider shall indemnify and hold ALS provider harmless for any liability, costs or damages incurred in connection with the billing and collection of fees for the services rendered.

4. Licensing. BLS Provider shall at all times maintain licensure as an ambulance service by the New Jersey Department of Health and Senior Services and at all times abide by all applicable state and federal rules, regulations, and standards. BLS Provider shall also operate its vehicles in a safe manner in accordance with applicable law pertaining to ambulance operations and will follow all instructions of ALS Providers and ALS personnel in matters concerning the health and safety of the transported patient(s). ALS Provider shall likewise maintain all necessary licensure and certifications required by any applicable federal, state or local law.

5. Insurance.

(a) BLS Provider. At its sole cost and expense, BLS Provider shall provide, keep, and maintain throughout the Term, professional liability insurance in the minimum amount of \$1 million per claim and \$3 million in the annual aggregate and automobile liability insurance in the minimum amount of \$1 million single combined limit. BLS Provider shall provide ALS Provider with evidence of such insurance upon execution of this Agreement and thereafter upon the written request of ALS Provider. BLS Provider may provide said insurance through a program of self-insurance. BLS Provider agrees to notify ALS Provider in writing thirty (30) days before making any changes in coverage.

(b) ALS Provider. At its sole cost and expense, ALS Provider shall provide, keep, and maintain throughout the Term, professional liability insurance in the minimum amount of \$1 million per claim and \$3 million in the annual aggregate and automobile liability insurance in the minimum amount of \$1 million single combined limit. ALS Provider shall provide BLS Provider with evidence of such insurance upon execution of this Agreement and thereafter upon the written request of BLS Provider. ALS Provider may provide said insurance through a program of self-insurance. ALS Provider agrees to notify BLS Provider in writing thirty (30) days before making any changes in coverage.

6. Non-discrimination. Neither party shall not differentiate or discriminate in the delivery of their services to individuals because of race, color, national origin, ancestry, religion, sex, marital status, sexual orientation, age, financial status or medical condition and agree to render treatment and care to all persons in the same manner.

7. Miscellaneous.

(a) Independent Contractor. The parties are acting as independent contractors and nothing contained herein shall be construed to create the relationship of employer and employee, principal and agent, partners nor joint ventures.

(b) Entire Agreement. This instrument contains the entire agreement between the parties concerning the subject matter hereof and shall supersede currently existing agreement of the parties, both written and verbal, concerning the subject matter hereof.

(c) Construction. This Agreement shall be governed by, and interpreted in accordance with, the laws of the State of New Jersey, and applicable federal laws. Venue to

resolve any disputes arising between the parties shall be in a court of appropriate jurisdiction located in the State of New Jersey, County of Essex.

(d) Waiver. The failure of a party hereto to insist upon strict adherence to any term of this Agreement on any occasion shall not be considered a waiver of, or deprive that party of, the right thereafter to the enforcement that term or any other term of this agreement.

(e) Headings. The headings of each section or subsection in this Agreement are for convenience or reference only and shall in no manner or way affect the interpretation or meaning of such section or subsection.

(f) Severability. The provisions of this Agreement shall be deemed severable, and if any provision shall be held invalid, illegal or unenforceable for any reason, the remainder of this Agreement shall be effective and binding on the parties.

(g) Assignment. Neither this Agreement nor any obligations there under may be assigned to any third party without the prior written consent of the other party.

(h) Jeopardy. In the event that any part of this Agreement shall be determined to be illegal or deemed to jeopardize any license or certification(including Medicare certification) or the tax exempt status of either party, then this Agreement shall be construed as if each part or portion of this Agreement were not included herein, pending negotiation for modification by the parties for a period of thirty (30) days following notice from one party to the other requesting that the Agreement be renegotiated in order to eliminate the illegal or problematic term(s). If, after said good faith negotiations for thirty (30) days, the parties have been unable to reach agreement as to how to amend the Agreement to resolve the risk of jeopardy contemplated herein, this Agreement shall thereafter terminate automatically.

(i) Confidentiality. Both Parties shall abide by all Federal and State laws regarding the confidentiality of medical records and confidential patient information.

(j) Access to Records. In the event that this Agreement constitutes a contract as defined in Section 1861(v)(I) of the Social Security Act, in effect as of the date of this Agreement or as may be amended thereafter, each Party agrees that until the expiration of four (4) years after the furnishing of services pursuant to this Agreement, that it shall make available upon written request of the Secretary of Health and Human Services or the Controller General of the United States or any of their authorized representatives, this Agreement and any and all books, documents and records of such Party that are necessary to verify the nature and extent of the fees paid by ALS provider to BLS provider pursuant to the terms of this Agreement.

(k) Non-Sanctioned Entity. Parties represent and warrant to the other that neither is a Sanctioned Person or Entity. For purposes of this Agreement, the term "Sanctioned Person or Entity" means a person or entity who (a) has been excluded by the Office of the Inspector General of the Department of Health and Human Services from participation in Medicare, Medicaid or any state health care program (defined at 42 C.F.R. § 1001.2) pursuant to 42 C.F. R. Part 1001 or (b) has been excluded by the State of New Jersey Department of Human

Services from participation in New Jersey's Medicaid program pursuant to 42 C.F.R. Par 1002. A Party shall notify the other within ten (10) days after it receives notice that it is a Sanctioned Person or Entity. A Party shall have the right to terminate this Agreement without penalty at any time after learning that the other is a Sanctioned Person or Entity.

(l) Corporate Compliance. Each Party represents to the other that it has a Corporate Compliance Plan in place which includes policies and procedures for preventing and detecting fraud, waste, and abuse, and that the employees of each Party will comply with their respective Plans in all respects. The Parties will make their Plans available to one another upon request.

(m) No Payment for Referrals. Each of ALS Provider and BLS Provider acknowledges and agrees that the benefits inuring to it hereunder do not require, are not payment for and are not in any way contingent upon the referral, admission or any other arrangement for the provision of any item or service. The Parties further acknowledge and agree that, notwithstanding anything herein to the contrary, neither Party is required under this Agreement or any other agreement between ALS Provider and BLS Provider to refer any patient to any health care provider or purchase any item of service for which payment maybe made under Medicare, Medicaid or any other governmental health care program from any source. The parties further acknowledge and agree that this Agreement shall not be construed to induce or encourage the referral of patients or the purchase of health care services or supplies. No payment made under this Agreement shall be in return for such referral or purchase.

(n) Notices. All notices and demands that are required by or are permitted by the terms of this Agreement shall be given in writing and shall be deemed effectively given upon receipt or rejection if personally delivered, delivery by overnight courier with return receipt, or sent by U.S. registered, express or certified mail, postage prepaid, addressed to the signatories of this Agreement at the addresses set forth in the preamble hereof. Copies of all legal notices to RWJHN shall be delivered to RWJBarnabas Health, 95 Old Short Hills Road, West Orange, New Jersey 07052, Attn: David A. Mebane, Esq., General Counsel.

(o) Counterparts. This Agreement may be executed in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. A counterpart signed and sent by facsimile transmission or by electronic mail in portable document format (.pdf) form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document, will have the same effect as physical delivery of the paper document bearing the original signature.

The signature page follows this page.

IN WITNESS WHEREOF, the parties have set their hands and seals as of the day and year first above written.

WEST ORANGE FIRE DEPARTMENT

**ROBERT WOOD JOHNSON
HEALTH NETWORK, INC.**

Name: Anthony A. Vecchio
Title: Fire Chief

Name: James F. Smith, MBA
Title: Vice President

EXHIBIT A

Rates Effective January 1, 2020

	HCPCS	2020 Medicare Reimbursement	BLS Retain Rate at 55%
ALS 1	A0427	\$509.37	\$280.15
ALS Assessment	A0427	\$509.37	\$280.15
ALS 2	A0433	\$737.25	\$405.49

***Rates automatically adjust with change in Medicare Reimbursement**

Inquiries for services not listed herein should be directed to Customer Service

EXHIBIT A

Rates Effective July 1, 2023

(Locality 01 – Bergen, Essex, Hudson, Hunterdon, Middlesex, Morris, Passaic, Somerset, Sussex, Union and Warren)

	HCPCS	2023 Medicare Reimbursement	Reimbursement Rate at 50%
ALS 1	A0427	\$570.22	\$285.11
ALS Assessment	A0427	\$570.22	\$285.11
ALS 2	A0433	\$825.31	\$412.66

(Locality 99 – Rest of New Jersey)

Description	HCPCS	2023 Medicare Reimbursement	Reimbursement Rate at 50%
ALS 1	A0427	\$548.32	\$274.16
ALS Assessment	A0427	\$548.32	\$274.16
ALS 2	A0433	\$793.62	\$396.81

***Rates automatically adjust with change in Medicare Reimbursement**

Inquiries for services not listed herein should be directed to Customer Service

RESOLUTION TO HOLD A CLOSED SESSION

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4. et seq.) provides for the exclusion of the public meetings of the governing body during the discussion of certain matters; and

WHEREAS, prior to the exclusion of the public from a meeting of the Township Council it is required that the Council adopt a Resolution stating the general nature of the subject to be discussed and stating as precisely as possible the time when the minutes of the discussion conducted in closed session can be disclosed to the public; and

WHEREAS, this body is about to consider a matter which falls within the purview of N.J.S.A. 10-4-12, and can properly exclude the public from such discussions; now, therefore, be it

BE IT RESOLVED, that the Township Council of the Township of West Orange, now assembled in public session at its regular meeting of **June 27, 2023** enter into a closed session to consider the following matter(s).

- () 1. Discussion of any material, the disclosure of which constitutes an invasion of individual privacy.
- () 2. A collective bargaining agreement or the terms of provisions of same.
- () 3. Techniques or tactic utilized to protect the safety and property of the public provided that their disclosure could impair such protection.
- () 4. An investigation of violations or possible violations of the laws of the State of New Jersey and/or the Township of West Orange Administrative Code.
- (X) 5. Pending or anticipated litigation or contract negotiation in which this body is or maybe a party.
- () 6. A matter falling within the attorney-client privilege to the extent that confidentiality is required in order for the attorney to exercise his ethical duties to this body.
- () 7. Personnel matters.
- () 8. Discussion of any matter which by express provision of Federal law or State statute or rule of Court shall be rendered confidential.
- () 9. Discussion of any matter in which the release of information would impair a right to receive funds from the Government of the United States.
- () 10. Discussion of any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed.

() 11. Deliberations occurring after a public hearing that may result in imposition of a civil penalty or suspension or loss of a license or permit.

More specifically, the Council may discuss in closed session the following topic(s):

Resolution Authorizing an Executive Session for the Purpose of Discussing Litigation Specifically Police/Fire Litigation Involving Covid

(the general subject matter(s) of discussion shall be indicated by a check mark in the appropriate box and shall be more specifically referred to thereafter to the extent such additional disclosure can be made without compromising the need for confidentiality giving rise to the closed session.

IT IS FURTHER RESOLVED that the minutes of said discussion shall be made public as soon as the matter under discussion is no longer of a confidential or sensitive nature such that the public interest will no longer be served by such confidentiality.

The foregoing resolution was duly adopted by the Township Council of the Township of West Orange at a public meeting held on **June 27, 2023.**

Motion:

Second:

Vote

Aye:

Opposed:

Karen J. Carnevale, R.M.C.
Municipal Clerk

Tammy Williams
Council President

Adopted: June 27, 2023

RESOLUTION

WHEREAS, the following charitable organization(s) have applied for a Raffle License which raffle is to be conducted within the Township of West Orange,

NOW THEREFORE, BE IT RESOLVED by the Township Council of *the Township of West Orange, that the Municipal Clerk is hereby authorized to* issue a license to conduct a raffle by the following organization (s) at the place (s) and time(s) set opposite their respective name(s):

<u>Organization</u>	<u>Type of Event/Date</u>	<u>Place</u>	<u>RL No.</u>
Our Lady of Lourdes	12.2.23, 1.6.24, 2.3.24, 3.2.24, 4.6.24 On Premise 50/50	1 Eagle Rock Ave.	7832
For Rick Foundation	9.24.23 Tricky Tray	200 Oval Road	7833

Karen J. Carnevale, R.M.C.
Municipal Clerk

Tammy Williams
Council President

Adopted: June 27, 2023

**RESOLUTION AUTHORIZING INCLUSION IN THE ESSEX COUNTY
URBAN COUNTY COMMUNITY DEVELOPMENT PROGRAM FOR
FEDERAL FISCAL YEARS 2024-2026 (OCTOBER 1, 2023 TO SEPTEMBER 30, 2026)**

WHEREAS, certain Federal funds are potentially available to the County of Essex under Title I of the Housing and Community Development Act of 1974, as amended, commonly known as the Community Development Block Grant Program (CDBG); and

WHEREAS, certain Federal funds are potentially available to the County of Essex under Title II of the National Affordable Housing Act of 1990, as amended; commonly known as the HOME Investment Partnerships program (HOME); and

WHEREAS, substantial Federal funds are provided to the County of Essex through Subtitle B of Title IV of the McKinney-Vento Homeless Assistance Act are allocated to prevent homelessness and to enable homeless individuals and families to move toward independent living, commonly known as the Emergency Solutions Grants program (ESG); and

WHEREAS, the current Uniform Shared Services and Consolidated Act (N.J.S.A. 40A:65-1 et seq.) provides a mechanism through which counties and municipalities may enter into agreements for the provision of joint services; and

WHEREAS, by July 7, 2023 each municipality must notify the Essex County Division of Housing & Community Development of its intent to continue as a participant in the Urban County entitlement programs noted above as part of the Urban County Requalification Process; and

WHEREAS, it is in the best interest of the Township of West Orange and its residents to participate in said entitlement programs; and

WHEREAS, the Township of West Orange desires to renew its' participation in the Essex Urban County for conducting certain community development activities for Federal Fiscal Years 2024-2026 (October 1, 2023 to September 30, 2026); and

WHEREAS, a letter has been drafted by the Mayor to the Essex County Division of Housing and Community Development notifying the County of the Township's desire to renew its inclusion as a participant municipality in the Essex Urban County entitlement program for Federal Fiscal Years 2024 to 2026 (October 1, 2023- September 30, 2026) and for successive three (3) year periods, as provided in the Housing and Community Development Act, until terminated; and

WHEREAS, the Township of West Orange and the Essex Urban County desire to enter into a Cooperation Agreement for Federal Fiscal Years 2024-2026 (October 1, 2023 to September 30, 2026) which authorizes the automatic renewal of the agreement for successive qualification periods of three years, and shall remain in effect at least until the CDBG, ESG and HOME funds from each of the federal fiscal years of the agreement's specified qualification period, and each successive qualification period for which the agreement is renewed, are expended and the funded activities completed.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Township of West Orange that it hereby authorizes the Mayor and Municipal Clerk to execute the attached Cooperation Agreement in accordance with the provisions of law; for the Federal Fiscal Years 2024 to 2026 (October 1, 2023-September 30, 2026), and for successive three (3) year periods, as provided in the Housing and Community Development Act, until terminated; and

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately upon its adoption, and a copy to this resolution be forwarded to the Essex County Division of Housing & Community Development no later than July 31, 2023.

APPROVED, this 27th day of June, 2023

Karen J. Carnevale, RMC, Municipal Clerk

Tammy Williams, Council President

Adopted: June 27, 2023

247-23

**COOPERATION AGREEMENT BETWEEN
THE COUNTY OF ESSEX AND CERTAIN MUNICIPALITIES
FOR CONDUCTING CERTAIN COMMUNITY DEVELOPMENT ACTIVITIES**

THIS COOPERATION AGREEMENT ("Agreement") is entered into and shall be effective as of October 1, 2023 by and between the County of Essex, a body politic and corporate of the State of New Jersey ("County"), and the Township of West Orange, a municipal corporation of the State of New Jersey ("Municipality").

WHEREAS Title I of the Housing and Community Development Act of 1974 (the "Act") provides for substantial federal funds being made to certain urban counties for use therein through the Community Development Block Grant ("CDBG") Entitlement Program, and

WHEREAS the Emergency Shelter Grants program ("ESG") provided through Subtitle B of Title IV of the McKinney-Vento Homeless Assistance Act permits for substantial federal funds allocated to prevent homelessness and to enable homeless individuals and families to move toward independent living; and

WHEREAS, Title II of the Cranston-Gonzales National Affordable Housing Act of 1990, as amended, permits and provides for the participation of the United States government in a wide range of local housing activities and programs administered by the U.S. Department of Housing and Urban Development (HUD) , including the HOME Investment Partnerships (HOME) program, and provides that a consortium of geographically contiguous units of general local government can be considered to be a unit of general local government for the purpose of the HOME Program, and;

WHEREAS the Housing and Community Development Act establishes certain criteria which must be met in order for a county to be the recipient of said funding, and

WHEREAS the Uniform Shared Services and Consolidated Act (N.J.S.A. 40A:65-1 et seq.) provides a mechanism through which counties and municipalities may enter into agreements for the provision of joint services, it is therefore agreed by the County and Municipality as follows:

- A. This agreement covers activities to be carried out through the CDBG Entitlement program, and where applicable, the HOME Investment Partnerships (HOME) and Emergency Solutions Grants (ESG) programs, with fund appropriations from Federal Fiscal Years 2024, 2025, and 2026 (October 1, 2023 to September 30, 2026), and for successive three (3) year periods, as provided in the Housing and Community

Development Act and until terminated.

B. Community Development Planning Process

1. Nature and Extent of Services

- a) Purpose. The purpose of this Agreement is to establish a legal mechanism through which the county government may apply for, receive, and disburse federal funds available to establish urban counties under Title I of the Housing and Community Development Act through the CDBG Entitlement Program, and Title II of the Cranston - Gonzalez National Affordable Housing Act of 1990 ("NAHA") through the HOME Program, and to undertake or assist in undertaking such actions in cooperation with the participating municipalities as may be necessary to participate in the benefits of these programs. Federal CDBG funds received by the County shall be for such functions as water and sewer facilities, neighborhood facilities, public facilities, housing rehabilitation, open space and such other purposes as are authorized by the Act. Federal HOME funds received by the County shall be for such functions that expand the supply of decent, affordable housing for low- and moderate-income families. The County and the Municipality agree to cooperate to undertake, or assist in undertaking, community renewal and lower income housing assistance activities, specifically urban renewal and publicly assisted housing, and such other purposes as are authorized by the Act. Nothing contained in this Agreement shall deprive any municipality or other unit of local government of any powers of zoning, development control or other lawful authority which it presently possesses, nor shall any participant be deprived of any state or federal aid to which it might be entitled in its own right, except as herein provided.
- b) Responsibilities of Participating Municipality: The execution of this Agreement by the appropriate officials of the participating Municipality signifies that the Municipality understands that it:
- (1) May not apply for grants from appropriations under the state CDBG Program for fiscal years during the period in which it participates in the County's CDBG Program; and
 - (2) May receive a formula allocation under the HOME Program only through the County's urban county allocation. Thus, even if the County does not receive a HOME formula allocation, the

participating municipality cannot form a HOME consortium with other local governments; and

(3) May receive a formula allocation under the ESG Program only through the urban county.

c) Establishment of Committee: There is hereby established a cooperative CDBG Committee, consisting of two (2) representatives from each participating Municipality and two (2) representatives of the County, each to be appointed for one-year periods coinciding with the calendar year. The governing body and the chief executive of each participating agency shall make one (1) appointment each.

d) Responsibilities of Committee

- (1) The Committee shall take formal action only upon two-thirds vote of the full membership thereof.
- (2) With the concurrence of the Essex County Board of County Commissioners, an Administrative Liaison Officer shall be designated. He/She shall be an employee of the County. He shall within the limits of resources available, provide technical and administrative support to the CDBG Committee, and shall provide liaison between the CDBG Committee and the Board of County Commissioners.
- (3) The CDBG Committee shall meet promptly after its establishment and thereafter as often as required. It shall establish rules of procedure as may be required.
- (4) The CDBG Committee shall study and discuss the community development needs of the County, which affect the participating local governments, and shall determine the most effective and acceptable utilization of CDBG funds available to the County government. It shall recommend to the Board of County Commissioners an application for participation in Federal funding, and towards that end it shall, in the manner herein prescribed, be authorized to develop a 5-year Consolidated Plan for the County, including a housing assistance program, and such other documents and certifications of compliance as are required by the Federal Government for participation by the County in the CDBG Program

- (5) The CDBG Committee shall develop, in full consultation with the county planning board and all affected agencies of the local governments involved, priorities for actual utilization of such funds as are made available from the Federal Government under this Title. The CDBG Committee shall recommend for each project or activity to be carried out with these funds a specific means of accomplishment. This may be for the County to carry out the project or function, for a Municipality to receive the monies to carry it out, or for some other combination of local or State agencies. Such implementation mechanism shall be established either by means of a separate contract entered into between the county government, upon the approval of the CDBG Committee, and the Municipality in which the activity or function is to take place, pursuant to the provisions of the Uniform Shared Services and Consolidation Act, or by inclusion of such information in section C of this Agreement, subject to the same approvals. The implementation mechanism shall be established before submission of the application to HUD, and any relevant documents become part of this agreement and should be submitted to HUD with it.
- (6) Every municipality participating in the CDBG committee may request participation in the expenditure of the Federal funds, comment on the overall needs of the County which may be served through these funds, or otherwise take part in the proceedings of the CDBG Committee through its members of the CDBG Committee. Pursuant to 24 CFR 570.501(b), every participating municipality is subject to the same requirements applicable to sub recipients of the federal funds, including the requirement of a written agreement set forth in 24 CFR 570.503. Pursuant to 24 CFR 570.501 and 24 CFR 570.503, the County shall enter into a written agreement with the Municipality prior to the disbursement of any funds for an approved project. No project may be undertaken or services provided in any municipality without the approval of the governing body of the municipality, which approval shall be established as provided in Subsection (5) above in addition to such other approvals as may be required by law. The Municipal approval of any projects or services shall not be a restriction or veto on the implementation of the approved Consolidated Plan. The County has final responsibility for selecting CDBG (and where applicable, HOME and ESG) activities and submitting the Consolidated Plan to HUD.

2. Standards of Performance

Every Uniform Shared Services and Consolidation Agreement established pursuant to this agreement shall contain standards of performance as required by the Uniform Shared Services and Consolidation Act and by the Housing and Community Development Act. Annually, a report shall be prepared by the Committee by each recipient of funds describing whether the desired objectives have been attained. The Committee shall thereupon report its findings to all participating local governments, and shall submit such reports to the Board of County Commissioners as may be required for submission to the Federal Government.

3. Estimated Cost and Allocation thereof

The amount of Federal funds involved shall be the amount applied for by the County pursuant to the recommendations of the Committee, subject to any modifications made by HUD. Any Federal funds received by letter of credit or otherwise shall be placed in a County Trust Fund established and maintained pursuant to regulations promulgated by the Director of the Division of Local Government Services in the New Jersey Department of Community Affairs. This fund shall be in a separate bank account subject to the control of the County government, which shall be the designated recipient for the funds provided by the Federal Act. Upon authorization by the County, and in compliance with State law and promulgated regulations, funds may be expended from this Trust Fund by the County or by payment to the particular municipality pursuant to a specific contract. Neither the committee, the county government, nor any participating local government may expend or commit funds except as may be authorized pursuant to this agreement and in full compliance with State and Federal laws and regulations. No participant under this contract may in any way be obligated to expend funds of its own except as may be mutually agreed in a lawful manner.

4. Duration of Contract and Automatic Renewal

The term of this Agreement shall be for three (3) years commencing on October 1, 2023, and shall continue in full force and effect for the consecutive three Federal Fiscal Years 2024, 2025, and 2026, and shall end on September 30, 2026, unless an earlier date of termination is fixed by HUD pursuant to law.

This Agreement will automatically be renewed for participation in successive three (3) year qualification periods, unless either the County or Municipality provides written notice to the other party that it elects not to participate in a new qualification period. A copy of this notice must also be sent to the Newark HUD Field Office. By no later than May 5th of the final year of the three (3) year ongoing program, the County will have notified the participating Municipality, in writing, of the Municipality's right not to participate in the new qualification period. By no later than July 7th of the final year of the ongoing three (3) year program, the municipality shall provide written notice to the Newark HUD Field Office and the County should it decide not to participate in the new qualification period. The determination not to participate by either party shall remain in effect for the next three (3) successive years. In no case may the Municipality drop out of an ongoing three (3) year program except as a result of HUD action.

The County and Municipality shall adopt any amendment to this Agreement incorporating changes necessary to meet the requirements for Cooperation Agreements set forth in the Urban County Qualification Notice applicable for a subsequent three (3) year urban county qualification period, and to submit such amendment to HUD at the time of such automatic renewal and, if the consortium's membership has changed, the state certification required under 24 CFR 92.101(a)(2)(i), and that such failure to comply will void the automatic renewal for such qualification period.

The terms of this Agreement shall remain in effect until CDBG {and HOME and ESG where applicable) funds and program income received (with respect to eligible activities carried out during the three (3) year qualification period and each successive qualification periods for which the agreement is renewed) are expended and funded activities completed.

5. Designation of Administrative Liaison Officer

The Administrative Liaison Officer selected pursuant to section B 1 (d) (2) of this Agreement is hereby designated as the administrative agent of the Board of County Commissioners for purposes of compliance with statutory and regulatory responsibilities. He shall be accountable to the Board of County Commissioners, and for this purpose shall be subject to the supervision of the Board.

C. Qualification as Urban County

In addition to such assurances and agreements as may have been made by previously executed ordinances in order to meet the criteria for funding eligibility as an "urban county" the municipality will cooperate with the county by undertaking or assisting in the undertaking of essential community development and lower-income housing assistance activities specifically including community renewal and publicly assisted housing as set forth in the application filed. The Municipality and the County will take all required actions to comply with the Urban County's certification required by Section 104(b) of Title I of the Housing and Community Development Act of 1974, as amended, including Title VI of the Civil Rights Act of 1964, Fair Housing Act, Section 109 of Title I of the Housing and Community Development Act of 1974, the Americans with Disabilities Act of 1990 and other applicable laws. This Agreement shall be effective only when sufficient municipalities have signed the Agreement so that a population of at least 200,000 is represented and when all other federal eligibility criteria for designation as an "urban county" under the Act have been satisfied. In the event that sufficient municipalities meeting these criteria should not sign the Agreement within the time period set forth by HUD, the County Executive or his designee shall so notify all signatories and the Agreement shall thereupon be null and void. In order to comply with federal requirements, the County government, through the Board of County Commissioners, shall be the applicant for community development funds and shall take the full responsibility and assume all obligations of an applicant under the Federal Act. The County shall have final responsibility for selecting activities and annually filing final statements, including the Consolidated Plan, with HUD.

Agreement As to Specific Activities

1. Specific Activities

Defining specific activities to be carried out by each municipality participating in the program will reflect some or all of the following considerations:

- a. community development needs
- b. short- and long-term community development objectives
- c. housing conditions and assistance needs of lower income households
- d. annual and three (3) year goals for housing assistance

- e. The general location of lower income housing and populations

The County will prepare the applications for these activities and assist in the administration thereof. In addition, the County will provide data from HUD and other sources regarding income eligibility for each municipality, surveys and trends for area housing and community needs, and a program summary of community development budgets for activities to be undertaken by and/or on behalf of the Municipality and within the time period to be defined by the activity contract to be executed after official approval of the current application by HUD for CDBG funds.

2. Identification of Participants and Authorized Officials

The chief executive officers of the participating municipalities as identified in the attached exhibits shall bear responsibility for compliance with the proper implementation of the activities in their respective municipalities and as described herein.

Full ultimate responsibility for compliance with the proper implementation of the activities described herein rests with the applicant and the County of Essex, New Jersey. For the purposes of this agreement, the County Executive represents the County.

3. Fund Transmittal Procedures and Standards

The means of paying for a local project and transmitting the funds from the Federal Government under the applicable Title of the Housing and Community Development Act of 1974 through the Trust Account created pursuant to N.J.S.A. 40A:4-39 to the local governing bodies shall be as follows:

- a. The local governing body shall provide for any and all legal budgetary appropriations, together with all appropriations which are to be made by rider as shall be available through the Trust Account as herein above mentioned.
- b. After the appropriations have been provided for, the local body shall, in accordance with the Public Contract Law, prepare the necessary plans and specifications for the local project and secure bids pursuant to the statute. It shall in all respects comply with the statutory laws of the State of New

Jersey for public improvements.

- c. The Clerk of the Municipality shall certify to the County Board of County Commissioners compliance with Paragraphs a and b hereof and submit all proofs of compliance therewith including Affidavits of Publication, Minutes of receipt of bids and awards.
- d. Any and all contracts for any project shall be between the local unit and the contractor or subcontractors, as the case may be, in accordance with the Public Contract law.
- e. Any and all payments in pursuance of the contract entered into under Paragraph d shall be made by and through the treasurer of the local body and the source of funds thereunder shall be as follows:
 - (1.) Those payments first to be made by the treasurer of the local body shall be from funds derived or secured through the bonding ordinances or bond anticipation notes or appropriations authorized issued by the local body to the full extent of said appropriations.
 - (2.) Prior to the delivery of the funds by the County Treasurer to the local body the local treasurer shall submit a schedule of all payments heretofore made by the local treasurer to the contractor or contractors working on said project together with copies of the certification of the architect setting forth that said work had been completed and that said contractors were entitled to said payment which schedules and certification shall be submitted to the County Administrator for his examination and verification.
 - (3.) Thereafter the payment of funds by the treasurer of the local body shall be from those funds secured and held in the Trust Account pursuant to N.J.S.A. 40A:4-39. Payments from said Trust Account shall be made upon written request from the treasurer of the local body on a regular County voucher to the County Treasurer at least one week prior to date of payment. The County Treasurer shall thereafter secure the necessary funds for said Trust Account, in accordance with a request on a letter of credit and shall forthwith deliver said funds to the treasurer of the local unit.

4. Standards of Performance

County and all other cooperating municipalities shall take all actions necessary to assure compliance with the Urban County's certification under Section 104(b) of Title I of the Housing and Community Development Act of 1974, as amended, regarding the National Environmental Policy Act of 1969, the Uniform Relocation Act, the Americans with Disabilities Act of 1990, Title VI of the Civil Rights Act of 1964, the Fair Housing Act, and the implementing regulations at 24 CFR Part 1, affirmatively furthering fair housing, Title VIII of the Civil Rights Act of 1968, Executive Order 11988, the Fair Housing Act, and the implementing regulations at 24 CFR Part 100, Section 109 of Title I of the Housing and Community Development Act of 1974, and the implementing regulations at 24 CFR Part 6, which incorporates Section 504 of the Rehabilitation Act of 1973, and the implementing regulations at 24 CFR Part 8, Title II of the Americans with Disabilities Act, and the implementing regulations at 24 CFR Part 35, the Age Discrimination Act of 1975 and the implementing regulations at 24 CFR Part 146, Section 3 of the Housing and Urban Development Act of 1968, and other applicable laws. Use of urban county funds for activities in, or in support of, any cooperating city that does not affirmatively further fair housing within its own jurisdiction or that impedes the county's actions to comply with the county's fair housing certification shall be prohibited. Pursuant to 24 CFR 570.501(b), the Municipality is subject to the same requirements applicable to sub recipients, including the requirement of a written agreement as described in 24 CFR 570.503. County, City, all other cooperating cities, metropolitan cities, urban counties, units of general local government, Indian tribes, and insular areas that directly or indirectly receive funds provided under Title I of the Housing and Community Development Act of 1974, as amended, may not sell, trade, or otherwise transfer all or any portion of such funds to another such entity in exchange for any other funds, credits, or non-Federal considerations, but must use such funds for activities eligible under Title I of the Housing and Community Development Act of 1974, as amended.

5. Time Period

The activities covered by this Agreement shall commence immediately after the date of execution of this Agreement by and/or on behalf of the participating Municipality. These activities shall be completed in a timely manner and within the term defined in the activity contracts beginning from

the date of the related and official HUD approval of the current year application for CDBG funds.

6. Availability of Records for Audit

The participating municipalities and the County shall maintain and share between themselves and the CDBG Committee all the necessary and sufficient records for review and audit that pertain to the implementation of the activities described herein, and as required by HUD.

7. Activities Subject to Review

Each activity, as described herein, is subject to review by the CDBG Committee and to any action that the Board of County Commissioners of the County may take that is, in its discretion, necessary to the proper administration of this program.

8. Arbitration

Arbitration of all questions in dispute under this Agreement shall be at the choice of either party hereto and shall be in accordance with the provisions, then existing, of the American Arbitration Association. This Agreement shall be specifically enforceable under the prevailing arbitration laws, and judgment upon the award may be entered, in the Court of the Forum, State or Federal, having jurisdiction. The laws of the State of New Jersey are deemed to govern this contract. The decision of the arbitrators shall be a condition precedent to the right of any legal action.

D. Prohibitions on Funding

No urban county funding shall be provided for activities in or in support of any participating municipality that does not affirmatively further fair housing within its own jurisdiction or that impedes the County's actions to comply with its fair housing certification.

E. Municipality's Policies Relative to Civil Rights Demonstrations

The execution of this Agreement by the appropriate officials of the participating municipality signifies that the municipality has adopted and is enforcing the following policies:

1. A policy prohibiting the use of excessive force by law enforcement agencies within the jurisdiction against any individuals engaged in non-violent civil rights demonstrations; and
2. A policy of enforcing applicable State and local laws against physically barring entrance to or exit from a facility or location which is the subject of such nonviolent civil rights demonstrations within its jurisdiction.

F. Non-Trade Clause

A unit of general local government may not sell, trade or otherwise transfer all or any portion of such funds to another such metropolitan city, urban county, unit of general local government, or Indian tribe, or insular area that directly or indirectly receives CDBG funds in exchange for any other funds, credits or non-Federal considerations, but must use such funds for activities eligible under title I of the Act.

G. Notices

All notices required to be given pursuant to this Agreement shall be deemed to have been given when the same shall be placed in writing and deposited in the United States Mail with postage prepaid as certified mail, return receipt requested, at the address of the parties to this Agreement as first hereinabove set forth.

H. Duplicate Originals

This Agreement may be executed in substantially similarly worded counter parts, each of which shall be signed by the County Executive and the chief executive of a participating municipality.

Each such signatory agrees to cooperate with all other signatories and be bound as if all had signed the same Agreement.

I. Opinion of County Counsel

Pursuant to the requirements of the HUD regulations, this Agreement was reviewed by the County's Counsel for compliance therewith and it is the opinion of County Counsel that the terms and provisions of the Agreement are fully authorized under state and local law and that the Agreement provides full legal authority for the County to undertake or assist in undertaking essential community renewal and lower-income housing assistance activities.

J. Severability and Modification Clause

In the event that any portion of this agreement shall be made inoperative by reason of judicial or administrative ruling, the remainder shall continue in effect.

Separate copies of this Cooperation Agreement may be signed by one or more individual participating municipalities to the same effect as if all participating municipalities executed the same copy. All executed copies shall be deemed to be duplication originals.

IN WITNESS WHEREOF the Parties hereto have caused these present to be signed by its proper chief executive officer, attested by its clerk and affixed thereto its corporate seal.

Township of West Orange

By _____
(Signature)

Date: _____

Susan McCartney, Mayor
(Typed Name/Title)

ATTEST:

By _____
(Signature)

Date: _____

By **Karen J. Carnevale, Municipal Clerk**
(Typed Name/Title)
(seal)

County of Essex

By _____
(Signature)

Date: _____

Joseph N. DiVincenzo, Jr., County Executive

By _____
(Signature)

Date: _____

**Deborah Davis Ford, Clerk of the Board
of County Commissioners**

(seal)

APPROVED AS TO FORM:

By _____
(Signature)

Date: _____

Jerome St. John, County Counsel

RESOLUTION

WHEREAS, Governor Philip Murphy and the New Jersey State Legislature created RevolutionNJ in 2018 to plan, encourage, develop, and coordinate the commemoration of the 250th anniversary of the founding of the United States, New Jersey’s pivotal role in the American Revolution, and the contributions of its diverse peoples to the nation’s past, present, and future;; and

WHEREAS, the New Jersey Historical Commission, under the leadership of Secretary of State Tahesha Way, with its non-profit partner Crossroads of the American Revolution established RevolutionNJ to advance the role that history plays in public discourse, community engagement, education, tourism, and scholarship in New Jersey; and

WHEREAS, RevolutionNJ will engage New Jerseyans in all 21 counties and 564 municipalities through its officially recognized programs, initiatives, and events over the next ten years; and

WHEREAS, it is fitting and desirable that we commemorate the beginning of the Nation and the role New Jersey played over the past 250 years as well as its present and future role as part of the United States, with particular focus on the individuals, ideas, and events that shaped our Country, State, and the Township of West Orange (the “Township”); and

WHEREAS, RevolutionNJ will consider the role New Jersey played during the American Revolution when it saw more battles and skirmishes than any other state and was truly the Crossroads of the American Revolution; and

WHEREAS, RevolutionNJ will highlight the role New Jerseyans played beyond the battlefield during the American Revolution when people of diverse backgrounds contributed to the development of the State and the Nation in various ways and fought for the right to life, liberty, and the pursuit of happiness; and

WHEREAS, preserving, studying, and enjoying state history strengthens communities and builds bonds between New Jersey residents as we work together toward the goals of justice and equality embedded in the United States Constitution.

NOW THEREFORE BE IT RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE that the Township of West Orange hereby endorses RevolutionNJ and its mission to advance the role that history plays in public discourse, community engagement, education, tourism and scholarship in New Jersey; and

BE IT FURTHER RESOLVED that the Township Council commemorates the 250th anniversary of the establishment of the United States as an independent Nation; and

BE IT FURTHER RESOLVED that the Township Council authorizes the appointment of a committee to develop a plan for this commemoration that will promote the maximum involvement of our residents, neighborhoods, businesses, schools, civic organizations, and institutions in the commemorations; and

BE IT FURTHER RESOLVED that the Township Council further urges all its residents to reflect upon the significance of this event and the role that our State and its diverse people have played in the history and development of our Nation and to participate in this important commemoration, endeavoring to include the stories of all those whose lives are part of the history of what we now know as New Jersey, and understanding that the revolution continues today as we uphold the revolutionary ideals articulated in our founding documents

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 27, 2023

**RESOLUTION PRESCRIBING MERCANTILE LICENSE FEES AS SET FORTH IN
CHAPTER 33, SECTION 6 OF THE REVISED GENERAL ORDINANCES
and IN ORDINANCE 2778-23**

WHEREAS, on June 27, 2023, the Township of West Orange (the “Township”) passed Ordinance 2778-23 (the “Ordinance”), amending Chapter 33, Section 6 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 33, Section 6 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the Mercantile annual license fees as set forth in the Ordinance, due in addition to any other fees specified in any other section of the West Orange Code, shall be as follows:

Residential Rental Units, first unit - \$100.00, due annually;

Residential Rental Units, each additional unit at the same location - \$50.00 due annually;

Short Term Residential Units (less than monthly) - \$100.00, due annually;

All other Businesses - \$100 per location

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 27, 2023

**RESOLUTION PRESCRIBING SEWER USER FEES AS SET FORTH IN CHAPTER 19,
SECTION 10 OF THE REVISED GENERAL ORDINANCES AND IN ORDINANCE
2775-23**

WHEREAS, on June 27, 2023, the Township of West Orange (the “Township”) passed Ordinance 2775-23 (the “Ordinance”), amending Chapter 19, Section 10 of the Revised General Ordinances of the Township; and

WHEREAS, the Ordinance amended Chapter 19, Section 10 of the Revised General Ordinances of the Township to set the fees and/or penalties set forth therein to prescribed by Resolution; and

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, the dwelling unit rate for 2023 as set forth in the Ordinance shall be as follows and billed on July 1, 2023, payable on August 1, 2023 with a 15-day grace period expiring on August 15, 2023:

Each dwelling unit rate will be \$550 per unit.

Properties classified by the Township Assessor as Class 2 Residential properties with 5 bedrooms will pay \$550 per unit.

Properties classified by the Township Assessor as Class 2 Residential properties with more than 5 bedrooms in a unit will pay an additional \$50 for every additional bedroom in that unit.

Properties classified by the Township Assessor as Class 2 Residential properties with less than 5 bedrooms in a unit will receive a \$50 credit for every bedroom less than five in that unit, up to a maximum credit of \$200 for that unit.

Properties classified by the Township Assessor as any other Property Class 2 will pay \$550 per unit; and

RESOLVED, that the Township Clerk is authorized to attest to the Mayor’s signature.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 27, 2023

**RESOLUTION AUTHORIZING ACCEPTANCE OF
GRANT AMERICAN RESCUE PLAN (ARP) ACT – 2021 CORONAVIRUS
STATE FISCAL RECOVERY FUND AUTOMATED LICENSE PLATE READER
INITIATIVE– GRANT NO. ALPR-14-21**

WHEREAS, on June 19, 2023, the State of New Jersey Department of Law and Public Safety Office of the Attorney General awarded the subrecipient Township of West Orange (the “Township”) a grant entitled American Rescue Plan (“ARP”) Act—2021 Coronavirus State Fiscal recovery Fund Automated License Plate Reader, Grant No. ALPR-14-21, and

WHEREAS, the Township Council of the Township of West Orange authorizes the Township to submit the executed Subaward Contract and Terms and Conditions, annexed hereto as Exhibit “A,” to the New Jersey Office of Attorney General, and

WHEREAS, the Subaward Contract awards the Township Grant No. ALPR-14-21 for the term beginning December 1, 2022 through November 30, 2024, and,

WHEREAS, the Subaward Contract awards the Grant No. ALPR-14-21 in the following amounts:

Federal:	\$63,513.00
Match:	\$0.00
Total:	\$63,513.00

NOW, THEREFORE, BE IT RESOLVED by the Township of West Orange, County of Essex, State of New Jersey hereby and is authorized to accept the award of \$61,513.00 through the ARP Act-Coronavirus State Fiscal Recovery Fund, FY 2021, Automated License Plate Reader Initiative for the purposes set forth in the approved application.

APPROVED: _____
Susan McCartney, Mayor

Tammy Williams, Council President

CERTIFICATION

I, Karen J. Carnevale, Municipal Clerk of the Township of West Orange, County of Essex, State of New Jersey, do hereby certify the foregoing to be a true and exact copy of a resolution duly authorized by the Township Council on this 27th day of June, 2023.

Karen J. Carnevale, Municipal Clerk

251-23

EXHIBIT A

**NEW JERSEY DEPARTMENT OF LAW AND PUBLIC SAFETY
OFFICE OF THE ATTORNEY GENERAL
SUBAWARD**

FY AND GRANT NAME FY21 ARP Automated License Plate Reader Initiative	SUBAWARD AMOUNT
PROJECT TITLE West Orange Police Department ALPR Project	Federal \$ 63,513.00 Match \$ 0.00 Total \$ 63,513.00 Subrecipient Indirect Cost Rate (ICR) N/A %
SUBRECIPIENT Township of West Orange UEI QK38C6DQMQ45	CFDA NO. 21.027 CFDA AMOUNT \$ 350,000,000,000.00
FEDERAL AWARD IDENTIFICATION NO. N/A FEDERAL AWARDOING AGENCY Department of the Treasury	FEDERAL AWARD DATE 10/8/2022 FEDERAL AWARD AMOUNT \$ 10,000,000.00 L&PS ICR N/A %
STATE ACCOUNT NO. 21-100-066-1020-580	DATE OF AWARD 6/19/2023

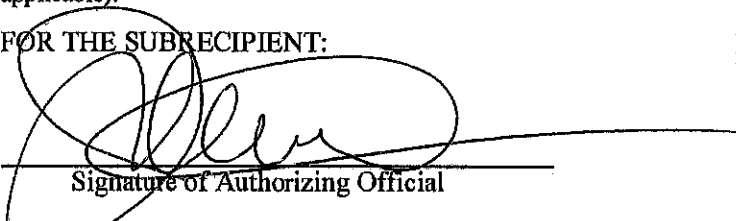
In accordance with the provisions of American Rescue Plan (ARP) Act of 2021 [P.L. 117-2] and 31 C.F.R. 35, et al. as amended, the Department of Law and Public Safety hereby awards to the above named Subrecipient a subaward in the amount specified for the purposes set forth in the approved application. Purchase and implementation of Automated License Plate Reader technology.

This subaward is subject to the requirements set forth in the appropriate Federal Regulations, the General Conditions for subawards promulgated by the Department of Law and Public Safety, all applicable Statutes of the State of New Jersey and the requirements of the State of New Jersey for State and local financial accounting including the filing of single audits as required under 2 C.F.R. Part 200, Subpart F, Audit Requirements (2 C.F.R. §200.500, et seq.) and/or State Circular Letters 15-08-OMB and 07-05-OMB (if applicable). It is subject also to any general conditions and assurances, approved budget, application authorization, certifications, and special conditions attached to this program.

This subaward incorporates all conditions and representations contained or made in the application and notice of award (if applicable).

FOR THE SUBRECIPIENT:

FOR THE STATE OF NEW JERSEY
DEPARTMENT OF LAW AND PUBLIC SAFETY



Signature of Authorizing Official

Attorney General or Designee

John O. Gross Chief Finance Officer

Typed Name of Official and Title

Date

6/21/2023

Date

Division Contact

Name: William H. Cranford

Title: Chief Administrative Officer

Email: grants@njoag.gov

Subaward Number: ALPR-14-21

Subaward Period: 12/1/2022 - 11/30/2024

Subrecipient Fiscal Year Start Date: 1/1

Phone Number: 609-376-2445

**STATE OF NEW JERSEY
DEPARTMENT OF LAW AND PUBLIC SAFETY
OFFICE OF THE ATTORNEY GENERAL
FY21 ARP AUTOMATED LICENSE PLATE READER INITIATIVE**

STATE CONDITIONS

1. **Compliance with State Laws and Regulations:** The Subrecipient agrees to comply with all requirements imposed by the New Jersey Department of Law and Public Safety (L&PS), Office of the Attorney General (OAG) concerning all federal, state, municipal laws, rules, regulations, policies, guidelines, directives, and requirements (including licenses, permits and background checks) that are generally applicable to the activities in which the Subrecipient is engaged in the performance of this grant. Failure to comply with these laws, rules, regulations, and State Department of Treasury, circulars letters (State Circular) will be grounds for termination of this subaward.
2. **Compliance with Program Guidelines:** The Subrecipient agrees that all allocations and use of funds under this grant will be in accordance with L&PS's FY21 Program Administration and Guidelines for the ARP Automated License Plate Reader Initiative Grant Program.
3. **Compliance with Grant Requirements:** Throughout the award lifecycle or even after an award has been closed, the State or the pass-through entity may discover potential or actual noncompliance with the grant agreement on the part of a recipient or subrecipient. This potential or actual noncompliance may be discovered through routine monitoring, audits, closeout, or reporting from various sources. In the case of any potential or actual noncompliance, the State may place special conditions on an award or may place a hold on funds until the matter is corrected, or additional information is provided. In the event the noncompliance is not able to be corrected by imposing additional conditions or the recipient or subrecipient refuses to correct the matter, the State disallow costs, recover funds, wholly or partly suspend or terminate the award, initiate suspension and debarment proceedings, withhold further grant awards, or take other remedies that may be legally available.
4. **Project Delays:** If a project is not operational within sixty (60) days of the original start date of the award period, the Subrecipient must report to OAG by letter the steps taken to initiate the project, the reasons for the delay, and the expected start date. If a project is not operational within ninety (90) days of the original start date of the award period, the Subrecipient must submit a second letter to OAG explaining the implementation delay. Upon receipt of the 90-day letter, OAG may cancel the project and request the federal agency approval to redistribute the funds to other project areas. Where extenuating circumstances warrant, OAG may also extend the implementation date of the project past

the 90-day period. When this occurs, the appropriate subaward files and records must so note the extension.

5. **Legal Authority for Application:** The Subrecipient assures that it possesses legal authority to apply for this subaward; that, if applicable, a resolution or similar action has been duly adopted or passed as an official act of the applicant's governing body, authorizing the filing of the application, including all understandings and assurances contained therein, and directing and authorizing the person identified as the official representative of the applicant to act in connection with the application and to provide such additional information as may be required. The Subrecipient assures that it has the institutional, managerial, and financial capability (including funds sufficient to pay any required non-federal share of project cost) to ensure proper planning, management, and completion of the project described in this application.
6. **Availability of Grant Funds:** The Subrecipient shall recognize and agree that both the initial provision of funding and the continuation of funding under this agreement are expressly dependent upon the availability of funds appropriated to L&PS by the State Legislature from state and/or federal revenue streams and other applicable funding sources. In addition, if the Attorney General deems another subrecipient's program a priority, it may affect your funding. A failure of L&PS to make any payment under this agreement or to observe and perform any condition on its part to be performed under the agreement as a result of the failure of the Legislature to appropriate funds shall not in any manner constitute a breach of the agreement by L&PS or an event of default under the agreement and L&PS shall not be held liable for any breach of the agreement because of the absence of available funding appropriations. In addition, future funding shall not be anticipated from L&PS beyond the duration of the award period set forth in the grant agreement. Additionally, the Subrecipient understands and agrees that, in the event funds from state or federal sources are not continued beyond the current federal grant end date by an approved extension at a level sufficient to maintain the costs of the Subaward, or in the event of a change in federal or state laws relevant to these costs, the obligations of the State of New Jersey shall be terminated immediately upon written notice to the Subrecipient. In no event shall the agreement be construed as a commitment by L&PS to expend funds beyond the termination date set forth in the grant agreement.
7. **Anti-Discrimination/Affirmative Action:** The Subrecipient assures that it will comply, and all of its contractors will comply, with the requirements of the state's anti-discrimination and affirmative action laws and regulations, including N.J.A.C. 17:27 (Equal Employment Opportunity and Affirmative Action Rules), applicable provisions of N.J.S.A. 10:5-1, et seq. (Law Against Discrimination), as amended, and all implementing regulations and state circulars as amended or superseded. Failure to comply with these laws, rules, regulations, and state circulars will be grounds for termination of this subaward.
8. **Performance Period:** The Subrecipient agrees that the work will be performed within the subaward period.

9. **Timekeeping Systems:** Subrecipient must maintain a timekeeping system which provides, at a minimum, records for all personnel charged to the grant as follows: positions, employee's name, title/rank, date hired, annual salary, total daily hours worked, hourly overtime rate, daily overtime charged to the grant, and signature of the employee, supervisor and project director regarding time charged to the grant. If an employee works solely on subgrant activities, the Subrecipient's employee and supervisor will sign a certification every six months verifying salary and wage charges to the project.
10. **No State Employee Status:** The Subrecipient understands and agrees that non-State employees or other persons performing services in connection with a subaward shall not be considered employees of the State of New Jersey for any purpose, including but not limited to, defense and indemnification for liability claims, workers compensation or unemployment.
11. **Indemnification by Non-State Agencies:** The Subrecipient agrees that it shall be solely responsible for, and shall defend, indemnify, keep, save, and hold the State of New Jersey harmless from all claims, loss, liability, expense, or damage resulting from all mental or physical injuries or disabilities, including death, to its employees or recipients of the Subrecipient's services or to any other persons, or from any damage to any property sustained in connection with the delivery of the Subrecipient's services that results from any acts or omissions, including negligence or malpractice of any of its officers, directors, employees, agents, servants or independent contractors, or from the Subrecipient's failure to provide for the safety and protection of its employees, whether or not due to negligence, fault, or default of the Subrecipient. The Subrecipient's responsibility shall also include all legal fees and costs that may arise from these actions. The Subrecipient's liability under this agreement shall continue after the termination of this agreement with respect to any liability, loss, expense, or damage resulting from acts occurring prior to termination.
12. **Release by State Agencies:** At its own expense, the Subrecipient shall be solely responsible for its defense against, and hereby releases L&PS from liability for, any and all suits, claims losses, demands, expenses, or damages of whatsoever kind or nature, arising out of or in connection with any act or omission of the Subrecipient and its employees, representatives, agents, independent contractors or invitees, related to this grant agreement.
13. **Financial Management:** The Subrecipient agrees to give L&PS and the U.S. Department of Treasury through any authorized representative, access to and the right to examine all paper and electronic records, books, papers, and documents related to the grant including pertinent accounting records, books, documents, and papers as may be necessary to monitor and audit the Subrecipient's operations. L&PS reserves the right to have access to all work papers produced in connection with audits made by the Subrecipient or independent certified public accountants, registered municipal accountants, or licensed public accountants hired by the Subrecipient to perform such audits. The Subrecipient agrees to maintain an adequate financial management system in accordance with generally

accepted principles of accounting. The Subrecipient shall maintain accurate and current financial reports, accounting records, internal controls, budget controls, and cash management procedures for receiving, holding, and expending grant funds. The Subrecipient shall maintain an accurate and complete disclosure of financial results for each subgrant in the Detailed Cost Statements, create procedures to determine allowable costs, and provide source documentation for financial records.

L&PS reserves the right to conduct audits regarding funds granted to the Subrecipient. As a requirement for further involvement in the programs, the Subrecipient shall cooperate with any such audit and make available permanent records.

The Subrecipient agrees to monitor all subawards, if applicable, for performance and fiscal integrity, including any required cash match. In addition, the Subrecipient will monitor all Subrecipients to ensure that required audits are performed.

Payments will be made to the Subrecipient in the manner determined by the L&PS and after receipt by L&PS of a properly executed copy of this grant.

14. **Accounting Records:** The Subrecipient agrees to enter, maintain, and record all grant funds received by the State for this program in accounting records separate from all other fund accounts, including funds derived from other grant awards. Subrecipient shall disburse grant funds in accordance with the provisions of the subaward throughout the project period and in accordance with conditions L&PS may require.
15. **Program Income:** Program income is defined as gross income earned by the Subrecipient from grant-supported activities. The Subrecipient must comply with State Circular 07-05-OMB and Federal program income requirements found at 2 C.F.R. §§ 200.1 and 200.307. Unless the grant provides otherwise, the Subrecipient shall have no obligation to L&PS with respect to royalties received as a result of copyrights or patents produced under the grant. All other program income earned during the grant period shall be retained by the Subrecipient and used in accordance with the allowable costs of the subaward.
16. **Advances of State Grants:** If applicable, the Subrecipient agrees that it will deposit advances of state grants in interest bearing accounts.
17. **Fund Recovery:** L&PS reserves the right to deny reimbursement of, or recover any funds considered unsupported, ineligible, or unallowable as a result of any audit, review, investigation, or monitoring.
18. **Data and Reporting Requirements:** The Subrecipient agrees that it will maintain data and information and submit timely reports, including programmatic progress and financial reports, as L&PS may require. If reports are not submitted as required, then L&PS may, at its discretion, suspend payments on this subaward. The State of New Jersey may, at its discretion, take such action to withhold payments to the Subrecipient on this or any grant

with other state agencies until the required reports have been submitted.

19. **Records Retention:** Unless otherwise directed by LP&S or state or federal statute, all grant records shall be retained for a period of seven years. This period is extended until otherwise directed if there is any litigation, claim, negotiation, action, or audit in progress and/or audit finding involving grant records started before the end of the seven-year period.
20. **Subrecipient Official File:** Subrecipients are required to maintain a master file for grant documents. The following documents must be available for on-site review by OAG program monitors and auditors:
 1. Copy of approved award package for the grant including: grant contract; Applicant Information Form; Program Narrative; Application Authorization; General and Special Conditions; copy of award letter; the Resolution; copy of deliverables; and related written approvals from OAG.
 2. Copies of all Requests for Reimbursements.
 3. Banking Information, including cash verification, receipts documentation, check register, canceled checks, and bank statements (if applicable).
21. **Compliance with Performance Goals:** The Subrecipient must assure compliance with applicable Federal requirements and that performance goals are being achieved. Subrecipient monitoring must cover each program, function, or activity to monitor performance under grant supported activities to assure time schedules and objectives are being met, projected work units by time periods are being accomplished, and other performance goals are being achieved as applicable.
 - a. The Subrecipient shall inform L&PS of the following types of conditions which affect program objectives and performance as soon as they become known:
 - i. Problems, delays, or adverse conditions which will materially impair the ability to attain program objectives, prevent meeting time schedules and goals, or preclude the attainment of project work units or established time periods. This disclosure shall be accompanied by a statement of the action taken, or contemplated, and any assistance by L&PS required to resolve the situation.
 - ii. Favorable developments or events which enable meeting time schedules and goals sooner than anticipated, at a lower than anticipated cost, or produces a greater benefit than originally planned.
 - b. L&PS may, at its discretion, make site visits to:

- i. Review program accomplishments and management control systems.
- ii. Provide such technical assistance as may be required.
- iii. Perform fiscal reviews to ensure grant funds are being properly expended in a timely manner.
- iv. Ensure compliance with all pertinent civil rights laws and regulations.

22. Budget Revisions/Grant Extensions: The Subrecipient agrees to report any Budget Revisions or Grant Extensions as follows:

- a. Deviations in excess of one (1) percent from the approved budget or extensions in the grant period require prior approval via OAG Grant Adjustment Request Form (GARF). Subrecipient should be aware that approved budget revisions may result in the imposition of additional special conditions.
- b. L&PS may request changes in the scope of services of the Subrecipient to be performed under this agreement. Such changes, which are mutually agreed upon by and between L&PS and the Subrecipient, must be incorporated in written amendments to this grant.
- c. If the Subrecipient is making program expenditures or providing grant services at a rate which, in the judgment of L&PS, will result in substantial failure to expend the grant amount or provide grant services, L&PS may so notify the Subrecipient. If, after consultation, the Subrecipient is unable to develop to the satisfaction of L&PS a plan to rectify its low level of program expenditures or grant services, L&PS may upon thirty (30) days' notice to the Subrecipient, reduce the grant amount by a sum that more fairly projects program expenditures over the grant period. This reduction shall take into account the Subrecipient's fixed costs and shall establish the committed level of services for each program element of grant services at the reduced grant amount. If such a determination is made by L&PS subsequent to the awarding and receipt of the funds by the Subrecipient, the reduced amount will be remitted to L&PS.
- d. If the revision requested will result in a change to the Subrecipient's approved project which requires federal prior approval, L&PS will obtain the federal agency's approval before approving the Subrecipient's request.

23. Failure to Comply with Award Conditions: If the Subrecipient materially fails to comply with the terms of an award, whether stated in a state or federal statute, regulation, assurance, general condition, special condition, state plan/application, notice of award, or elsewhere,

the Subrecipient agrees that L&PS may take one or more of the following actions, as appropriate:

- a. Temporarily withhold cash payments pending correction of the deficiency by the Subrecipient or take more severe enforcement action.
- b. Disallow all or part of the cost of the activity or action not in compliance.
- c. Wholly or partly suspend or terminate the current award for the Subrecipient's program.
- d. Withhold further awards for the program.
- e. Request the balance of grant funds to be returned and/or seek reimbursement for funds expended that were not in compliance with the terms and conditions of the grant agreement.
- f. Take other remedies that may be legally available.

In taking an enforcement action, L&PS may provide the Subrecipient an opportunity for such hearing, appeal or other administrative proceeding to which the Subrecipient is entitled under any statute or regulation applicable to the action involved.

The enforcement remedies identified in this Section, including suspension and termination, do not preclude the Subrecipient from being subject to State and Federal debarment and suspension procedures.

- 24. **Grant Termination:** When the Subrecipient has failed to comply with grant award requirements, stipulations, standards, or conditions, the Subrecipient agrees that L&PS may suspend the grant and withhold further payments; prohibit the Subrecipient from incurring additional obligations of grant funds pending corrective action by the Subrecipient; decide to terminate the grant in accordance with the terms herein. L&PS shall allow all necessary and proper costs, which the Subrecipient could not reasonably avoid during the period of suspension, provided they meet federal and state requirements.
- 25. **L&PS Termination of the Grant:** The Subrecipient agrees that L&PS may terminate the grant in whole or in part whenever it is determined that the Subrecipient has failed to comply with the conditions of the grant. L&PS shall notify the Subrecipient in writing of the determination and the reasons for the termination together with an effective date. Payments made to the Subrecipient or recoveries by L&PS under the grant terminated for cause shall be in accordance with the legal right and liability of the parties. If the subaward is terminated for the Subrecipient's failure to comply with Federal statutes, regulations, or terms and conditions of the Subaward, L&PS will provide notification to the Subrecipient, including information that the decision may be considered in evaluating future applications

received from L&PS.

26. **Grant Termination for Convenience:** L&PS may terminate this grant for convenience, upon 60 days written advance notice to the Subrecipient, for any reason whatsoever, including lack of funding available to L&PS. Upon receipt of a notice of termination for convenience, the Subrecipient shall cease incurring additional obligations of subaward funds. However, L&PS shall allow the Subrecipient to incur all necessary and proper costs which the Subrecipient cannot reasonably avoid during the termination process, as long as these costs comply with all program requirements.
27. **Mutual Termination of the Grant:** L&PS and the Subrecipient may terminate the grant in whole, or in part, when both parties agree that the continuation of the project would not produce beneficial results commensurate with the further expenditure of funds. Both parties shall agree upon the termination conditions, including the effective date and in case of partial terminations, the portion to be terminated. The Subrecipient shall not incur new obligations for the terminated portion after the effective date and shall cancel as many outstanding obligations as possible.
28. **Subcontractors and Assignments:** The Subrecipient shall not subcontract any of the work or services covered by this grant, nor shall any interest be assigned or transferred except as may be provided for in this grant or with the express written approval of OAG. No rights or obligations of the Subrecipient under this subaward, in whole or part, may be assigned or subcontracted to another entity for any reason without the prior written approval of OAG. The Subrecipient may not transfer any rights or obligations under this subgrant pursuant to an acquisition, affiliation, consolidation, merger or other synergy with another entity.
29. **Contracts with Subcontractors/Vendors:** The Subrecipient shall include in its official grant file copies of any contract with subcontractors/vendors regarding this grant program and copies of its monthly timekeeping system records. OAG reserves the right to give final written approval of subcontract/vendor budgets reimbursed with subaward funds. The Subrecipient agrees to ensure that all subaward conditions are included in any contract made under this subaward including, but not limited to:
 - a. A timekeeping system requirement as specified above.
 - b. The hourly rate for certified providers will be based on experience and comparable rates for the field of service. All rates must be pre-approved by OAG.
 - c. The subcontractor/vendor must develop and/or maintain written, internal policy and procedures for participant service purchases (i.e., transportation, food and other emergency aid) with appropriate monitoring, oversight, and authority.
4. Types and amounts of purchases per project participant paid for with subgrant funds must be pre-approved by OAG.

30. **Public Works Contractor Registration:** The Subrecipient's subcontractors, instructors, and consultants must maintain Public Works Contractor Registration with L&PS and comply with all other terms required by the Public Works Contractor Registration Act (N.J.S.A. 34:11-56.48 et seq.).
31. **Purchase of Services by State Agencies:** For purchase of services by State Agencies, Independent State Agencies or Legislature, the Subrecipient agrees to comply with N.J.S.A. 52:34-13.2, and that all services performed under a contract or through any subcontract shall be performed in the United States, unless the appropriate officer provides a certification, which is approved by the appropriate authority, which states that a required service cannot be provided by a contractor or subcontractor within the United States.
32. **Purchases:** The Subrecipient agrees that all equipment, consumable supplies, and services purchased or leased with grant funds will be acquired by following standard county and local bidding/ procurement procedures, including P.L. 2004, c. 19 (N.J.S.A. 19:44A-20.4 and N.J.S.A. 19:44A-20.5) or state bidding/procurement procedures, including P.L. 2005, c. 51 (N.J.S.A. 19:44A-20.13), when applicable.
33. **Entertainment, Meals, and Refreshments:** The Subrecipient agrees to comply with the current State Circular on Entertainment, Meals, and Refreshments, State Circular 11-09-OMB when using subaward funds to purchase food, beverages, and refreshments for project activities.
34. **Travel/Training:** Subrecipient agrees to submit a written request to L&PS and receive written approval before expending any grant funds allocated for training and/or travel (other than that which had been specifically listed, described and cost figures provided for in the approved grant application). A Subrecipient's use of any grant funds for allowable travel is restricted by the current State Travel regulations, State Circular 16-11-OMB. Exceptions to this policy may be considered on a case-by-case basis when justified by extenuating circumstances. A Subrecipient seeking an exception to these travel regulations must seek prior preapproval for the travel exception by submitting a written request to the awarding agency 60 days prior to commencement of travel.
35. **Work Product Publication:** The Subrecipient's subcontractors, instructors, and consultants must maintain Public Works Contractor Registration with the Department of Labor and Workforce Development, as required by N.J.S.A. 34:11-56.48 et seq.
36. **Bonding and Insurance:** Bonding and insurance, as applicable, shall be provided by the Subrecipient and proof of bonding and insurance must be retained on file by the Subrecipient.
37. **Property:** The Subrecipient agrees that property furnished by L&PS, acquired in whole or in part with federal or L&PS funds, or whose cost was charged to a project supported by federal or L&PS funds, shall be utilized and disposed of in a manner generally consistent with state and federal requirements.

38. **Overtime:** The Subrecipient agrees that overtime expenses must be directly related to pre-approved subaward activities. Monthly overtime charges to the subaward must be reported on the Detailed Cost Statement report. The Detailed Cost Statement should include employee's name, daily overtime charged, and activity for which overtime expenses were incurred.
39. **Insurance Costs:** The Subrecipient agrees to ensure that all insurance requirements are consistent with the business/not-for-profit entity are extended to include the purposes and intent of this subaward.
40. **Corruption of Public Resources Act:** The Subrecipient understands and agrees that, in compliance with N.J.S.A. 2C:27-12, prohibiting corruption of public resources, it cannot knowingly misuse state grant funds for an unauthorized purpose. Violations under this act could result in a prison term of up to 20 years and a fine of up to \$500,000, pursuant to N.J.S.A. 2C:30-8 (Public Corruption Profiteering Penalty Act). Under N.J.S.A. 2A:32C-3, a person shall also be subject to civil penalty and treble damages for making false claims under New Jersey's False Claims Act.
41. **High Risk Subrecipients:** In addition to the federal regulations governing risk status evaluations, located at 2 C.F.R. § 200.206, the Subrecipient agrees that under certain instances it may be considered "High Risk":
- a. If L&PS determines that a Subrecipient:
 - i. Has a history of unsatisfactory performance;
 - ii. Is not financially stable;
 - iii. Has a financial management system which does not appear adequate according to the General Conditions, or meet the standards expressed according to the current State Circular Letter Standard Grant Agreement Form, VIII Financial Management System, State Circular 07-05-OMB;
 - iv. Has not conformed to terms and conditions of previous awards; or
 - v. Is otherwise not responsible; and L&PS determines that an award will be made; special conditions and/or restrictions shall correspond to the high risk condition and shall be included in the award.
 - b. If a Subrecipient is considered "High Risk," then L&PS may impose additional Specific Conditions or restrictions on the Subrecipient at any time including one or more of the following:

- i. Payment on a reimbursement basis;
 - ii. Withholding authority to proceed to the next phase until receipt or evidence of acceptable performance within a given funding period;
 - iii. Requiring additional, more detailed financial reports;
 - iv. Additional project monitoring;
 - v. Requiring the Subrecipient to obtain technical or management assistance;
or
 - vi. Establishing additional prior approvals.
 - c. If L&PS decides to impose such Specific Conditions, L&PS will notify the Subrecipient as soon as possible, in writing, of:
 - i. The nature of the special conditions/restrictions;
 - ii. The reason(s) for imposing the Specific Conditions;
 - iii. The corrective actions that must be taken before the Specific Conditions will be removed by L&PS and the time allowed for completing the corrective actions; and
 - iv. The method of requesting reconsideration of the conditions/restrictions imposed.
42. **Closeout Procedures:** The Subrecipient shall submit final expenditure and performance reports as prescribed by L&PS and in the timeframes set forth in the subaward agreement upon completion of the grant period or termination of the grant. L&PS may permit extensions when requested in writing by the Subrecipient. The Subrecipient will, together with the submission of the final report, refund to L&PS any unexpended funds or unobligated (unencumbered) cash advanced, except such sums that have been otherwise authorized in writing by L&PS to be retained. L&PS reserves the right to recover any funds considered unsupported, ineligible, or unallowable as a result of any audit, review, investigation, or monitoring.
43. **Criminal Intelligence Systems Operating Policies:** The Subrecipient agrees and certifies that it will comply with all relevant and applicable provisions of 28 C.F.R. 23, which establishes Operating Procedures for Criminal Intelligence Systems projects funded by the Omnibus Crime Control and Safe Streets Act of 1968 and requires that any Criminal Intelligence projects be utilized in conformance with the privacy and constitutional rights of individuals.

44. **Criminal Intelligence Systems Approval:** The New Jersey State Police must review and provide final approval prior to the purchase and/or expenditure of funds related to any Criminal Intelligence Systems and Technologies under this subaward.

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SIGNATURE PAGE FOLLOWS

**STATE OF NEW JERSEY DEPARTMENT OF
LAW AND PUBLIC SAFETY
OFFICE OF THE ATTORNEY GENERAL
SFY21 ARP ALPR AWARD CONDITIONS**

CERTIFICATION

I certify that the program(s) proposed in the Subrecipient's application and this Subaward meet all the requirements of the State of New Jersey, Department of Law and Public Safety, Office of the Attorney General, Fiscal Year (FY) 2021 American Rescue Plan – Automated License Plate Reader Initiative, that all the information presented is correct, that there has been appropriate coordination with affected agencies, and that the applicant will comply with these conditions, the provisions of the grant program, and all other applicable federal and state laws, regulations, and guidelines.

Subrecipient

Subaward #

Signature of Authorized Official

Title

Printed Name of Authorized Official

Date

**Township of West Orange
Essex County, New Jersey**

Resolution: Approval to submit a grant application and execute a grant contract with the New Jersey Department of Community Affairs for the Lead Grant Assistance Program.

WHEREAS, effective July 22, 2022, the Legislature enacted P.L. 2021, c. 182, “An Act concerning certain lead-based paint hazard, and residential rental property, and establishing lead-based paint hazard programs, supplementing P.L. 2003, c. 311 (C. 52:27D-437.1 et al.) amending various parts of the statutory law, and making an appropriation;” and

WHEREAS, pursuant to N.J.S.A. 52:27D-437.16(b)(1), a municipality that maintains a permanent local agency for the purpose of conducting inspections and enforcing laws, ordinances, and regulations concerning buildings and structures, is required to inspect for lead-based paint hazards in certain specified single-family, two-family, and multiple rental dwellings, at the time periods set forth in the statute; and

WHEREAS, pursuant to N.J.S.A. 52:27D-437.16(b)(2) a municipality that does not maintain such a permanent local agency must hire a lead evaluation contractor, certified to provide lead paint inspection services by DCA, or enter a shared services agreement as permitted by law, for the purpose of conducting the inspections for lead-based paint hazards; and

WHEREAS, Pursuant to Section 9 of P.L. 2021, c. 182, the State of New Jersey has allocated the sum of \$3,900,000 to effectuate the purposes of P.L. 2021, c. 182 (C. 52:27D-437.16). Further, pursuant to the FY 2023 Appropriations Act (P.L. 2022, Chapter 49), DCA received a grant-in-aid amount of \$3,900,000 for P.L. 2021, c. 182, for a total of \$7,800,000 in appropriations to effectuate the purpose of the Act.

WHEREAS, DCA has allocated \$7,000,000 of this appropriation to the development of the Lead Grant Assistance Program (“LGAP”) for the issuance of grant funds to municipalities for the purpose of assisting in municipal compliance with P.L. 2021, c. 182.

WHEREAS, the Division of Local Government Services (DLGS), within DCA, administers the LGAP; and

WHEREAS, the LGAP exists to provide funding to help off-set the costs to municipalities to provide the required inspections at stipulated times of certain single-family, two-family, and multiple rental dwelling units for lead-based paint hazards, pursuant to P.L. 2021, c. 182; and

WHEREAS, an authorized municipal officer must execute the attached grant agreement in order to receive LGAP funding.

NOW, THEREFORE, BE IT RESOLVED, the Governing Body of the Township of West Orange, does hereby authorize Mayor Susan McCartney to sign the attached grant agreement, and

thus bind the Township of West Orange to the grant agreement's terms in order to receive the \$45,400 grant from the DLGS;

CERTIFICATION

I, Karen J. Carnevale, of the Township of West Orange_in the County of Essex, and the State of New Jersey do hereby Certify that the foregoing Resolution is a true copy of the Original Resolution duly passed and adopted by a majority of the full membership of the Township of West Orange at its meeting of June 27, 2023.

ATTEST and AFFIX SEAL

Karen J. Carnevale, RMC
Municipal Clerk

Tammy Williams
Council President



State of New Jersey
DEPARTMENT OF COMMUNITY AFFAIRS
101 SOUTH BROAD STREET
PO Box 800
TRENTON, NJ 08625-0800
(609) 292-6420

PHILIP D. MURPHY
Governor

LT. GOVERNOR SHEILA Y. OLIVER
Commissioner

GRANT AGREEMENT

P.L. 2021, CHAPTER 182 LEAD GRANT ASSISTANCE PROGRAM

STATE OF NEW JERSEY

DEPARTMENT OF COMMUNITY AFFAIRS

This grant agreement is entered into between the New Jersey Department of Community Affairs (hereafter referred to as "DCA") and Township of West Orange (hereafter referred to as "Grantee"). DCA and Township of West Orange may be referred to individually as "Party" and jointly as "Parties."

Grant Number 0722

GENERAL

- I. Grant Agreement Data
- II. Compliance with Existing Laws
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PRE-AWARD REQUIREMENTS

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- XVII. Procurement Standards
- XVIII. Monitoring of Program Performance
- XIX. Financial and Performance Reporting
- XX. Access to Records
- XXI. Record Retention
- XXII. Enforcement
- XXIII. Termination and Suspension

AFTER-THE-GRANT REQUIREMENTS

- XXIV. Grant Closeout Procedures

WHEREAS, effective July 22, 2022, the Legislature enacted P.L. 2021, c. 182, “An Act concerning certain lead-based paint hazard, and residential rental property, and establishing lead-based paint hazard programs, supplementing P.L. 2003, c. 311 (C. 52:27D-437.1 et al.) amending various parts of the statutory law, and making an appropriation;” and

WHEREAS, pursuant to N.J.S.A. 52:27D-437.16(b)(1), a municipality that maintains a permanent local agency for the purpose of conducting inspections and enforcing laws, ordinances, and regulations concerning buildings and structures, is required to inspect for lead-based paint hazards certain specified single-family, two-family, and multiple rental dwellings, at the time periods set forth in the statute; and

WHEREAS, pursuant to N.J.S.A. 52:27D-437.16(b)(2) a municipality that does not maintain such a permanent local agency must hire a lead evaluation contractor, certified to provide lead paint inspection services by DCA, or enter a shared services agreement as permitted by law, for the purpose of conducting the inspections for lead-based paint hazards; and

WHEREAS, the inspection may consist of a visual inspection, or in the alternative through dust wipe sampling, depending upon the blood lead level of children six years of age or younger within the municipality; and

WHEREAS, the State of New Jersey, pursuant to Section 9 of P.L. 2021, c. 182, has, “appropriated from the General Fund to [DCA] the sum of \$3,900,000 to effectuate the purposes of P.L. 2021, c. 182 (C. 52:27D-437.16).” Further, pursuant to the FY 2023 Appropriations Act (P.L. 2022, Chapter 49), DCA received a grant-in-aid amount of \$3,900,000 for P.L. 2021, c. 182, for a total of \$7,800,000 in funding to effectuate the purpose of the Act; and

WHEREAS, DCA has allocated \$7,000,000 of this appropriation to the development the Lead Grant Assistance Program (“LGAP”) for the issuance of grant funds to municipalities for the purpose of assisting in municipal compliance with P.L. 2021, c. 182.

WHEREAS, DCA has determined that Grantee is eligible to receive [\$ 45,400] from the LGAP.

NOW, THEREFORE, pursuant to the terms of this grant agreement, DCA hereby grants [\$\$\$\$] to the Grantee to be used for the purposes described herein.

GENERAL

I. Grant Agreement Data

Grantee Information

1. Grantee’s Name:

Township of West Orange

2. Grantee Address:

66 Main Street, West Orange, New Jersey, 07052

3. Financial Officer’s Name and Title:

John Gross, Chief of Staff/Chief Financial Officer/Comptroller

Grant Agency Information

1. Granting Agency Name:

New Jersey Department of Community Affairs

Division of Local Government Services

2. Granting Agency Address

101 South Broad Street

Trenton NJ 08625 -803

3. Grant Officer Name, Email Address and Phone Number

Tiziana, Johnston, tiziana.johnston@dca.nj.gov, (609) 913- 4407

Grant Amount

Total amount of grant: \$45,400

State Account Number: 23-100-022-8020-304

I. Compliance with Existing Laws

- A. The Grantee, in order to permit DCA to award this grant, agrees to comply with all Federal, State and municipal laws, rules, and regulations generally applicable to the activities in which the Grantee is engaged in the performance of this grant.
- B. These laws and regulations include, but are not limited to the following:
 - 1. Federal Office of Management and Budget (OMB) documents:
<http://www.whitehouse.gov/omb/circulars/>
 - 2. New Jersey Department of the Treasury, Office of Management and Budget documents:
 - i. Circular Letter 15-18-OMB, Single Audit Policy for Recipients of Federal Grants, State Grants and State Aid:
<http://www.state.nj.us/infobank/circular/cir0404b.htm>
 - ii. State Grant Compliance Supplement:
<http://www.state.nj.us/treasury/omb/publications/grant/index.shtml>
 - 3. State Affirmative Action Legal Citations: The Grantee agrees to require its contractors to comply with the requirements of N.J.A.C. 17:27, applicable provisions of N.J.S.A 10:5, et. al., and P.L. 1975, c.127 and all implementing regulations.
- C. Failure to comply with the laws, rules and regulations shall be grounds for termination of this grant.

II. Bonding and Insurance

The Grantee must maintain in force for the term of this grant agreement all levels of minimum liability coverage required by law. The Grantee must provide proof of such coverage to DCA upon request.

III. Indemnification

The Grantee shall be solely responsible for and shall keep, save, and hold the State of New Jersey harmless from all claims, loss, liability, expense, or damage resulting from all mental or physical injuries or disabilities, including death, to its employees or recipients of the Grantee's services or to any other persons, or from any damage to any property sustained in connection with the delivery of the Grantee's services that results from any acts or omissions, including negligence or malpractice, of any of its officers, directors, employees, agents, servants or independent contractors, or from the Grantee's failure to provide for the safety and protection of its employees, whether or not due to negligence, fault, or default of the Grantee. The Grantee's responsibility shall also include all legal fees and costs that may arise from these actions. The Grantee's liability under this agreement shall continue after the termination of this agreement with respect to any liability, loss, expense or damage resulting from acts occurring prior to termination.

IV. Assignability

The Grantee shall not subcontract the administration of this grant, nor shall any interest be assigned or transferred except as may be provided for in this grant agreement or with the express written approval of DCA. This does not prohibit a Grantee from using grant funds to pay for a lead evaluation contractor or enter into a shared services agreement, if permitted to do so under P.L. 2021, c. 182.

V. Availability of Funds

The Grantee shall recognize and agree that the funding under this grant agreement is expressly dependent upon the availability to DCA of funds appropriated by the State Legislature from State and/or Federal revenue or such other funding sources as may be applicable. A failure of DCA to make any payment under this grant agreement or to observe and perform any condition on its part to be performed under this grant agreement as a result of the failure of the Legislature to appropriate shall not in any manner constitute a breach of this grant agreement by DCA or an event of default under this grant agreement and DCA shall not be held liable for any breach of this grant agreement because of the absence of available funding appropriations. In addition, future funding shall not be anticipated from DCA beyond the duration of the award period set forth in this grant agreement and in no event shall the this grant agreement be construed as a commitment by DCA to expend funds beyond the termination date set in this grant agreement.

VI. Special Grant Conditions For "High Risk" Grantees

A. If applicable, a Grantee may be considered "high risk" if DCA determines that a Grantee:

1. Has a history of unsatisfactory performance.
2. Is not financially stable.
3. Has a financial management system which does not meet the standards set forth in Section VIII.
4. Has not conformed to terms and conditions of previous awards.

5. Is otherwise not responsible; and the DCA determines that an award will be made; special conditions and/or restrictions shall correspond to the high risk condition and shall be included in the award.
- B. Special conditions or restrictions may include:
1. Payment on a reimbursement basis.
 2. Withholding authority to proceed to the next phase until receipt or evidence of acceptable performance within a given funding period.
 3. Requiring additional, more detailed financial reports.
 4. Additional project monitoring.
 5. Requiring the Grantee to obtain technical or management assistance.
 6. Establishing additional prior approvals.
- C. If DCA decides to impose such conditions, DCA will notify the Grantee as soon as possible, in writing, of:
1. The nature of the special conditions/restrictions.
 2. The reason(s) for imposing the special conditions.
 3. The corrective actions that must be taken before the special conditions will be removed by DCA and the time allowed for completing the corrective actions.
 4. The method of requesting reconsideration of the conditions/restrictions imposed.

VII. Financial Management System

- A. The Grantee shall be responsible for maintaining an adequate financial management system, as required under N.J.A.C. 5:30, and will immediately notify DCA when the Grantee cannot comply with the requirements established in this Section of the grant agreement.
- B. If applicable, the Grantee's financial management system shall provide for:
1. **Financial Reporting:** Accurate, current, and complete disclosure of the financial results of each grant in conformity with generally accepted principles of accounting, and reporting in a format that is in accordance with the financial reporting requirements of the grant.
 2. **Accounting Records:** Records that adequately identify the source and application of funds for DCA supported activities. These records must contain information pertaining to grant awards and authorizations, obligations, unobligated balances, assets, liabilities, outlays or expenditures and income.
 3. **Internal Control:** Effective internal and accounting controls over all funds, property and other assets. The Grantee shall adequately safeguard all such assets and assure that they are used solely for authorized purposes.
 4. **Budget Control:** Comparison of actual expenditures or outlays with budgeted amounts for each grant. Also, the relationship of the financial information with performance or productivity data, including the development of unit cost information required by DCA.

5. **Allowable Cost:** Procedures for determining reasonableness, allowability, and allocability of costs generally consistent with the provisions of Federal and State requirements.
 6. **Source Documentation:** Accounting records that are supported by source documentation.
 7. **Cash Management:** Procedures to minimize the time elapsing between the advance of funds from DCA and the disbursement by the Grantee, whenever funds are advanced by the DCA.
- C. DCA may review the adequacy of the financial management system of any applicant for financial assistance as part of a pre-award review or at any time subsequent to the award. If DCA determines that the Grantee's accounting system does not meet the standards described in paragraph B above, additional information to monitor the grant may be required by DCA upon written notice to the Grantee, until such time as the system meets with DCA approval.

VIII. Method of Payment

A one-time payment of \$ 45,400, will be made to the Grantee upon execution of this grant agreement.

IX. Allowable Costs

A. Limitation on Use of Funds

Grant funds must be used only for the implementation of P.L. 2021, c. 182. **Such costs may include the following:**

1. Hiring and training of municipal personnel who will perform inspections for lead-based paint hazards in rental units subject to Chapter 182 (including Lead Inspector/Risk Assessor training costs).
 - a. If permitted under P.L. 2021, c. 182, payment of an appropriate lead evaluation contractor or payment to another municipality in an appropriate shared service agreement.
2. Personnel costs attributable to lead-based paint hazard inspections by existing employees.
3. Materials and supplies required for carrying out such inspections, such as for dust wipe sampling.
4. Communications materials and mailings to known and potential property owners subject to inspection, including those intended to identify owners of single and two-family rental units.

Non-permissible uses of the funding include but are not limited to:

1. Human Resource services for the hiring of lead inspectors.
2. Municipal building operating costs.
3. Municipal finance department staff costs for required reporting activities.
4. Any related professional services such as the hiring of a marketing contractor, consultant or legal services associated with compliance under the Act.

B. Applicable Cost Principles

If applicable, for each type of organization, there is a set of Federal principals for determining allowable costs. Allowable costs will be determined in accordance with applicable Federal cost principles specific to the organization incurring the costs (e.g. Federal OMB Circulars A-87, A-122, A-21, etc.) and State requirements.

X. Period of Availability of Funds

The grantee must expend the funds and provide reporting pursuant to Section XVIII of this grant agreement no later than January 15, 2024.

XI. Matching and Cost Sharing

If applicable, the Grantee shall be required to account to the satisfaction of the DCA for matching and cost sharing requirements of the grant in accordance with Federal and State requirements.

XII. Program

A. If applicable, program income shall be defined as gross income earned by the Grantee from grant-supported activities. Such earnings include, but will not be limited to, income from service fees, sale of commodities, usage or rental fees, and royalties on patents and copyrights.

1. All program income earned during grant period shall be retained by the Grantee.

XIII. Audit Requirements

This grant, if it meets or exceeds the threshold of \$750,000.00 in Department of the Treasury Circular Letter 15-08-OMB, Single Audit Policy for Recipients of Federal Grants, State Grants and State Aid is covered by the audit requirements of the Department of the Treasury Circular Letter 15-08-OMB, Single Audit Policy for Recipients of Federal Grants, State Grants and State Aid.

XIV. Revision and Modification

A. Deviations from the allowable costs provided in Section IX shall not be permitted at anytime, nor shall this grant agreement be modified or amended without the express authorization of DCA.

XV. Property Management Standards

Property acquired in whole or in part with Federal or DCA funds or whose cost was charged to a project supported by Federal or DCA funds shall be utilized and disposed of in a manner generally consistent with State and Federal requirements.

XVI. Procurement Standards

Procurement of supplies, equipment, and other services with funds provided by this grant shall be accomplished in a manner generally consistent with Federal and State requirements. Adherence to the standards contained in the applicable Federal and State laws and regulations does not relieve the Grantee of the contractual responsibilities arising under its procurements. The Grantee is the responsible authority, without recourse to DCA, regarding the settlement and satisfaction of all contractual and administrative issues arising out of procurement entered in support of a grant.

XVII. Monitoring of Program Performance

- A. If applicable, the Grantee must assure compliance with applicable Federal requirements and that performance goals are being achieved. Grantee monitoring must cover each program, function or activity to monitor performance under grant supported activities to assure time schedules and objectives are being met, projected work units by time periods are being accomplished, and other performance goals are being achieved as applicable.
- B. The Grantee shall inform DCA of the following types of conditions which affect program objectives and performance as soon as they become known:
 - 1. Problems, delays, or adverse conditions which will materially impair the ability to attain program objectives, prevent meeting time schedules and goals, or preclude the attainment of project work units by established time periods. This disclosure shall be accompanied by a statement of the action taken, or contemplated, and any DCA assistance required to resolve the situation.
- C. DCA may, at its discretion, make site visits to:
 - 1. Review program accomplishments and management control systems.
 - 2. Provide such technical assistance as may be required.
 - 3. Perform fiscal reviews to ensure grant funds are being properly expended in a timely manner.

XVIII. Financial and Performance Reporting

- A. The grant budget as used in this Section means the financial plan to carry out the purpose of the grant which is to assist municipalities by helping offset the costs of compliance with the obligations imposed on them by P.L. 2021, c. 182.
- B. The Grantee is required to submit a final expenditure report at the conclusion of the grant period. The expenditure report file is to include expense supporting documentation that includes: copies of employee cumulative payment registers, copies of PO's, vendor invoices and cancelled checks front & back for period of 1/1/2023 through 12/31/2023 by 1/15/2024.
- C. The grantee is required to submit a final progress report detailing the number of household inspections and results undertaken under this grant for the period of 1/1/2023 through 12/31/2023 by 1/15/2024.
- D. Extensions to reporting due dates may be granted upon written request to the Department of Community Affairs (DCA), Division of Local Government Services (DLGS).

- E. If reports are not submitted as required, the Department may, at its discretion, rescind the grant resulting in the grantee's requirement to reimburse the Department for grant funds awarded. The State of New Jersey may, at its discretion, take such action to withhold payments to the Grantees on any grant with other State agencies until the required reports have been submitted.

XIX. Access to Records

- A. The Grantee in accepting this grant agrees to make available to DCA pertinent accounting records, books, documents and papers as may be necessary to monitor and audit Grantee's operations.
- B. All visitations, inspections and audits, including visits and requests for documentation in discharge of DCA's responsibilities, shall as a general rule provide for prior notice when reasonable and practical to do so. However, DCA retains the right to make unannounced visitations, inspections, and audits as deemed necessary.
- C. DCA reserves the right to have access to records of any Subgrantees and requires the Grantee to provide for DCA access to such records in any grant with the Subgrantee.
- D. DCA reserves the right to have access to all work papers produced in connection with audits made by the Grantee or independent certified public accountants, registered municipal accountants or licensed public accountants hired by the Grantee to perform such audits.

XX. Record Retention

- A. Except as otherwise provided, financial and programmatic records, supporting documents, statistical records and all other records pertinent to the grant shall be retained for a period of seven years, unless directed to extend the retention by DCA.
 - 1. If any litigation, claim, negotiation, action or audit involving the records is started before the expiration of the seven year period, the records must be retained until completion of the action and resolution of all issues which arise from it, or until the end of the regular seven year period, whichever is later unless otherwise directed by DCA.
 - 2. Records for nonexpendable property acquired with DCA funds shall be retained for seven years after its final disposition, unless otherwise provided or directed by DCA.
- B. For Federal and State purposes (unless otherwise provided):
 - 1. General - The retention period starts from the date of submission of the final expenditure report, or for grants that are renewed annually, from the date of submission of the annual financial report.
 - 2. Real Property and Equipment - The retention period for real property and equipment records starts from the date of the disposition, replacement or transfer at the direction of DCA.
- C. DCA may request transfer of certain records to its custody from the Grantee when it determines that the records possess long-term retention value and will make

arrangements with the Grantee to retain any records that are continuously needed for joint use.

XXI. Enforcement

A. Remedies for Noncompliance

If the Grantee materially fails to comply with the terms of this grant agreement, , DCA may take one or more of the following actions, as appropriate in the circumstances:

1. Disallow all or part of the cost of the activity or action not in compliance.
2. Request the balance of grant funds to be returned and/or seek reimbursement for funds expended that were not in compliance with the terms and conditions of the grant agreement.
3. Take other remedies that may be legally available.

B. Hearings, Appeals

In taking an enforcement action against the Grantee, DCA may provide the Grantee an opportunity for such hearing, appeal or other administrative proceeding to which the Grantee is entitled under any statute or regulation applicable to the action involved.

XXII. Termination and Suspension

A. The following definitions shall apply for the purposes of this Section:

1. Termination: The termination of a grant means the cancellation of assistance, in whole or in part, under a grant at any time prior to the date of completion.
2. Suspension: The suspension of a grant is an action by the Department which temporarily suspends assistance under the grant pending corrective action by the Grantee or pending a decision to terminate the grant by the Department.
3. Disallowed Costs: Disallowed costs are those charges to the grant which DCA or its representatives shall determine to be beyond the scope of the purpose of the grant, excessive, or otherwise unallowable.

B. DCA may terminate the grant in whole or in part whenever it is determined that the Grantee has failed to comply with the conditions of this grant agreement. DCA shall promptly notify the Grantee in writing of the determination and the reasons for the termination together with the effective date. Payments made to the Grantee or recoveries by DCA under the grant terminated for cause shall be in accord with the legal right and liability of the parties.

C. The Grant Closeout procedures in Section XXIV of the grant shall apply in all cases of termination of the grant.

XXIII. Grant Closeout Procedures

A. The following definitions shall apply for the purpose of this Section:

1. Grant Closeout: The closeout of a grant is the process by which the DCA determines that all applicable administrative actions and all required work of the grant have been completed by the Grantee.

2. Date of Completion: The date when all grant funding has been expended, and the Grantee has provided the required reporting pursuant to Section XVIII of this grant agreement, to the satisfaction and approval of DCA.
- B. The Grantee shall submit reports as prescribed by the timeframes set forth in Sections X and XVIII of this grant agreement upon completion of the grant period or termination of the grant.
 - C. The Grantee will, together with the submission of the report, refund to DCA any unexpended funds or unobligated (unencumbered) cash advanced, except such sums that have been otherwise authorized in writing by DCA to be retained.
 - D. If applicable, in the event a final audit has not been performed prior to the closeout of the grant, DCA retains the right to recover any appropriate amount after fully considering the recommendations on disallowed costs resulting from the final audit.

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DCA AND GRANTEE APPROVAL SIGNATURES

EXECUTION SIGNATURES

By the signatures below, the Grantee and DCA (the "parties") execute this agreement and confirm that they are mutually bound by all provisions contained herein and are fully authorized and empowered to enter into and bind their organization to all obligations under this agreement.

For the Grantee:

By: _____ (signature) (authorized delegate)

Susan McCartney (print name)

Mayor (print title)

Date: _____

For DCA:

By: _____ (signature)

(Commissioner or authorized delegate)

Jacquelyn A. Suárez (print name)

Director (print title)

Date: _____

RESOLUTION

WHEREAS, the Township of West Orange (the “Township”) has hired four (4) police recruits to join the West Orange Police Department, including the following recruits: (i) Alexis Banta; (ii) Gianna Siciliano; (iii) Thomas D’Ambola; and (iv) Joseph Valentin (collectively the “Recruits”); and

WHEREAS, the hiring of the Recruits occurred after an interview process and background checks on the Recruits performed by members of the West Orange Police Department; and

WHEREAS, the Recruits are scheduled for appointment as of July 5, 2023; and

WHEREAS the Recruits are scheduled to begin their training at the Morris County Police Academy (the “Academy”); and

WHEREAS, the Academy has requested a resolution memorializing the hiring of the Recruits to confirm their appointment and hiring with the West Orange Police Department.

NOW THEREFORE BE IT RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE that the Township of West Orange confirms and memorializes the hiring of the Recruits; and

BE IT FURTHER RESOLVED that that by this Resolution of the Township Council, the Township confirms that background checks were performed by the West Orange Police Department prior to the hiring of the Recruits.

Karen J. Carnevale, R.M.C.
Township Clerk

Tammy Williams
Council President

Adopted: June 27, 2023

REVISED

AN ORDINANCE AMENDING CHAPTER 5, SECTION 25.9(c) OF THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 25 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to ensure the health and safety of all persons involved in massage businesses establishments within the Township.

II. CHAPTER 5, SECTION 25.9(c) SHALL BE AND HEREBY IS AMENDED AS FOLLOWS: TO ELIMINATE THE FOLLOWING:

c. All employees, including massage practitioners and employees shall be clean and wear clean, nontransparent outer garments. A separate dressing room ~~for each sex~~ must be available on the premises, ~~and each dressing room shall contain a tub or shower in good working order and individual lockers for each employee and customer.~~ Doors to such dressing rooms shall open inward and shall be self-closing.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

Karen J. Carnevale, R.M.C.

Tammy Williams, Council President

Susan McCartney, Mayor

Introduced: April 18, 2023

Adopted:

Legislative History

The purpose of this ordinance is to revise the Operating Requirements of Massage establishments to provide gender neutral dressing rooms. This also eliminates the requirement for showers.

**AN ORDINANCE AMENDING CHAPTER 4, SECTION 11.4 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(SHOPPING CARTS: IMPOUNDING FEE)**

**BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF
WEST ORANGE, NEW JERSEY** that Chapter 4, Section 11.4 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 4, Section 11.4 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

**II. CHAPTER 4, SECTION 11.4 SHALL BE AND HEREBY IS AMENDED AND
SUPPLEMENTED TO INCORPORATE THE FOLLOWING:**

§4-11.4 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Impounding Fee” which specifies the impounding fee the Township Police Department may charge if any abandoned shopping cart is found on public streets shall be repealed and replaced by the following language:

The Police Department shall impound any shopping cart found abandoned on the public streets or sidewalks or in any other place in the Township outside the premises and adjoining supervised parking area of a store which makes shopping carts available to its customers. An impounded shopping cart shall be returned to its owner on payment of a fee to be prescribed by Resolution.. Any unclaimed shopping carts may be sold or destroyed by the Police Department after a reasonable time.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 4 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 4, SECTION 20.3 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(INSUFFICIENT FUNDS-SERVICE CHARGE)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 4, Section 20.3 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 4, Section 20.3 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 4, SECTION 20.3 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§4-20.3 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Service Charge” which specifies the service charge imposed on any taxes, fees or other charges due to the Township where a check was submitted and returned for insufficient funds shall be repealed and replaced by the following language:

A service charge shall be imposed on any taxes, fees or other charges due to the Township of West Orange where a check or draft has been submitted to the Township toward the payment of such taxes, fees or other charges, and such check or draft is returned for insufficient funds. Whenever an account owing is for a tax or special assessment, the service charge shall be included on whatever list of delinquent accounts is prepared for the enforcement of the tax or assessment lien. The appropriate municipal officer may demand that future payments be tendered in cash or by certified or cashier's check on any account where a check tendered for payment on such account is returned for insufficient funds. The service charge may be collected in any manner authorized by law. The amount of the service charge imposed shall be prescribed by Resolution.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 4 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 5, SECTION 1.14 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(GENERAL LICENSING PROCEDURES-FEE SCHEDULE)**

**BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF
WEST ORANGE, NEW JERSEY** that Chapter 5, Section 1.14 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 5, Section 1.14 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

**II. CHAPTER 5, SECTION 1.14 SHALL BE AND HEREBY IS AMENDED AND
SUPPLEMENTED TO INCORPORATE THE FOLLOWING:**

§5-1.14 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Fee Schedule” which specifies the schedule of fees for permits and licenses not provided for elsewhere in the code shall be repealed and replaced by the following language:

The following is a Schedule of Fees for permits and licenses not provided for elsewhere in this revision. The initial application for permits and licenses pertaining to amusement devices shall be accompanied by a fee as prescribed by Resolution.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 5 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

AN ORDINANCE AMENDING CHAPTER 5, SECTION 2.4 OF THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE (PEDDLERS-COMMERCIAL PERMIT APPLICATION AND FEE ADVERTISEMENT)

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 5, Section 2.4 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 5, Section 2.4 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 5, SECTION 2.4 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§5-2.4 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Commercial Permit Application and Fee Advertisement” which specifies the schedule of fees for permits for peddlers, as defined by the Township of West Orange Municipal Code, shall be repealed and replaced by the following language:

Every applicant for a commercial permit under this section shall file with the Township Clerk a sworn application in writing, on a form to be furnished by the Township. The form shall be completed and signed by the applicant with the following information:

- a. Name, age and physical description of the applicant if an individual; if applicant is an organization, name of the organization as well as the name, age and physical description of all persons who will be working as peddlers in the Township on behalf of the organization (each of whom must complete their own individual application);
- b. Residence or principal business address of the applicant, but not a post office box, to which all notices and communications are to be addressed;
- c. Permanent home address of the applicant (if different than residence or principal business address);
- d. Brief description of the nature of the applicant's business, and the goods to be sold or the services to be furnished or performed;
- e. If employed, the name and address of the employer, together with credentials establishing the exact relationship, and a letter or other written

statement signed by the employer, certifying that the applicant is authorized to act as such employer's representative;

f. Length of time for which the right to do business is desired, but not to exceed a period of 45 days;

g. Extent and portion of Township to be covered by or on behalf of the applicant; days, dates and hours on and between which sales will be conducted;

h. Statement of and signed by the applicant as to whether or not the applicant or any person working as a peddler on behalf of the applicant has been convicted of any crime or disorderly persons offense or violation of any ordinance; and if so, the nature of the crime, offense or violation, the punishment or penalty assessed therefor, and the date and place of such conviction;

i. License number and complete description of any vehicle which is to be used in connection with such peddling activity;

j. Two passport size photographs of the applicant and all persons working as peddlers on behalf of the applicant, taken within 60 days immediately prior to the filing of the application;

k. Each applicant, including all persons working as peddlers on behalf of an entity applicant, or for another individual applicant, shall submit himself or herself for fingerprinting at Police headquarters before a permit may be issued;

l. Payment of an application fee as prescribed by Resolution and as permitted by N.J.S.A. 40:52-2;

m. Two business references located in the County of Essex, State of New Jersey, or in lieu thereof such other available evidence of the character and business responsibility of the applicant as will enable an investigator to properly evaluate such character and responsibility, including, but not limited to, banking references, customer references, and lender references;

n. The applicant shall provide a copy of his or her New Jersey Business Registration Certificate;

o. The applicant shall insert one advertisement two inches by two inches in size in a newspaper circulated in the Township, informing the public of the name, purpose, location and dates of any peddling activity for which a permit may be issued under this section at least two weeks prior to the commencement of such activity. The costs of such advertisement shall be paid by the applicant, which shall file an affidavit of publication with the Township Clerk. In the case of an applicant who will have other peddlers

working on his behalf only one advertisement shall be necessary, but same shall set forth the number of peddlers who will be working on that applicant's behalf.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 5 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 4, SECTION 29.2 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(PARKING OF RESIDENTIAL VEHICLES PROHIBITED)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 4, Section 29.2 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 4, Section 29.2 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 4, SECTION 29.2 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§4-29.2 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Service Charge” which specifies the service charge imposed on any taxes, fees or other charges due to the Township where a check was submitted and returned for insufficient funds shall be repealed and replaced by the following language:

a. Definitions. As used in this subsection:

PARK OR PARKING

Shall mean the standing or waiting on a street, road or highway of a vehicle not actually engaged in receiving or discharging passengers or merchandise, unless in obedience to traffic regulations or traffic signs or signals.

PERSON

Shall include natural persons, firms, associations, partnerships and corporations.

RECREATIONAL VEHICLE

Shall mean any motor vehicle primarily designed and used as a travel trailer, camper, camping trailer, motor home or tent trailer and any boat, snowmobile, jet-ski, off-road motorcycle, vehicle intended for the purpose of racing and/or their respective trailer(s).

STORE

Shall mean keeping for safe care or custody whether temporarily or permanently.

b. Parking Restrictions. No person shall park or store any recreational vehicle of any size on any residential street, highway, right-of-way, public place or private road within the Township between the hours of 9:00 p.m. and 7:00 a.m. every day except as hereinafter provided.

c. Temporary Parking Permits. Any person who is subject to the provisions of this subsection may apply to the Chief of Police or his designee for a temporary

permit allowing the parking of a recreational vehicle which will be valid as follows:

1. Up to 30 consecutive days upon a showing by the applicant that visitors to such person's residence will not be able to park in the immediate vicinity thereof or on such person's property without violating the Township's ordinances.
2. Up to two consecutive days, with one renewal period of two consecutive days in any thirty-day period, for the purpose of loading and/or unloading such vehicle, upon a showing by an applicant that the vehicle cannot be parked on the applicant's property.

d. Application Procedure.

1. Applications for temporary permits shall be made in writing to the Chief of Police or his designee on forms provided by the Township.
2. Each applicant shall provide satisfactory proof that all of the conditions required for the issuance of a permit have been met.
3. Each applicant shall also provide the original registration documents and/or ownership papers to the recreational vehicle.
4. The fee for a temporary parking permit shall be an amount as prescribed by Resolution.

e. Approval of Temporary Parking Permits; Limitation.

1. The Chief of Police or his designee shall approve any application for a temporary parking permit which meets the requirements of this subsection provided there is a further finding that the issuance of such permit will not unduly impair traffic safety during the period of its validity.
2. Approval may be conditioned upon parking being limited to a certain portion or portions of any residential street, highway, right-of-way or public place.
3. No more than one temporary parking permit shall be issued and outstanding at any one time for the use of any one dwelling unit.

f. Other Compliance. The parking or storage of any recreational vehicle must comply with all other local parking regulations.

g. Penalty. Any person violating this subsection shall be liable, upon conviction, to the penalty stated in Chapter 1, Section 1-5 for each such violation and each day in which such violation continues shall constitute a separate violation or offense.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

2747-23
Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 4 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 4, SECTION 34.3 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(EXTRA DUTY EMPLOYMENT FOR POLICE OFFICERS-RATES OF
COMPENSATION; ADMINISTRATIVE FEES; PAYMENT FOR SERVICES)**

**BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF
WEST ORANGE, NEW JERSEY** that Chapter 4, Section 34.3 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 4, Section 34.3 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

**II. CHAPTER 4, SECTION 34.3 SHALL BE AND HEREBY IS AMENDED AND
SUPPLEMENTED TO INCORPORATE THE FOLLOWING:**

§4-34.3 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Rates of Compensation; Administrative Fees; Payment for Services” which specifies the rate of compensation to employees of the Township Police Department performing Extra Duty Services shall be repealed and replaced by the following language:

Because of the myriad types of assignments that Police Officers may be called upon to perform, it is reasonable that different rates apply.

a. Unless there are contractual agreements with a vendor/contractor to the contrary, the following rates of compensation apply:

- 1.** Steady Security/Crowd Control Assignments. Steady security and crowd control assignments shall be paid at a rate as prescribed by Resolution. This rate includes a administrative fee prescribed by the same Resolution.
- 2.** Special Event Security/Crowd Control Assignments. Special event security and crowd control assignments shall be paid at a rate as prescribed by Resolution. This rate includes an administrative fee prescribed by the same Resolution. Special event security/crowd control assignments are defined as assignments not worked on a regular/steady basis.
- 3.** Special Event-New Year's Eve. Special event-New Year's Eve assignments shall be paid at a rate as prescribed by Resolution. This rate includes an administrative fee to be prescribed by the same Resolution.
- 4.** Traffic/Road Construction. Assignments for all traffic control at construction site assignments shall be as follows:

(a) Assignments between 12:00 a.m. on Monday and 11:59 p.m. on Friday shall be paid at a rate as prescribed by Resolution. This rate includes an

administrative fee prescribed by the same Resolution.

(b) Assignments between 12:00 a.m. on Saturday and 11:59 p.m. on Sunday shall be paid at a rate as prescribed by Resolution. This rate includes an administrative fee prescribed by the same Resolution..

(c) All road construction assignments that require the use of a marked patrol unit shall be charged additionally, as prescribed by Resolution. This is in addition to the administrative fees already billed. The assignment of the vehicle will be determined by the Police Administration and availability of the vehicles at the time of the request.

b. All assignments shall have a four hour minimum per officer contracted.

c. Officers are entitled to the minimum hours of compensation stipulated in subsection 4-34.3b if their assignment is cancelled upon their arrival at the job site without advance notice stipulated in subsection 4-34.4c.

d. Officers who begin an assignment, but who are cancelled prior to the completion of the assignment shall be entitled to the minimum compensation stipulated in subsection 4-34.3b or the number of hours worked, whichever is longer.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

2748-23

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 4 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 5, SECTION 3.3 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(TRANSIENT MERCHANTS-LICENSE FEE; PAYMENT BEFORE SALE;
TERMS OF LICENSE)**

**BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF
WEST ORANGE, NEW JERSEY** that Chapter 5, Section 3.3 of the Revised General
Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 5, Section 3.3 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

**II. CHAPTER 5, SECTION 3.3 SHALL BE AND HEREBY IS AMENDED AND
SUPPLEMENTED TO INCORPORATE THE FOLLOWING:**

§5-3.3 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “License Fee; Payment before Sale; Terms of License” which specifies the licensing fee to be paid by transient merchants shall be repealed and replaced by the following language:

All transient merchants or itinerant vendors shall, before offering for sale any personal property, pay to the Township Clerk a fee as prescribed by Resolution, and upon payment of such sum, he/she shall be entitled to apply for and receive a license which shall continue in favor of the person to whom it is issued for the period of 180 days from the day of issuance.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

2749-23

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 5 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 5, SECTION 5.1 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(AUCTIONEERS-LICENSE REQUIRED)**

**BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF
WEST ORANGE, NEW JERSEY** that Chapter 5, Section 5.1 of the Revised General
Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 5, Section 5.1 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

**II. CHAPTER 5, SECTION 5.1 SHALL BE AND HEREBY IS AMENDED AND
SUPPLEMENTED TO INCORPORATE THE FOLLOWING:**

§5-5.1 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “License Required” which specifies the fee for conducting an auction shall be repealed and replaced by the following language:

Every auctioneer shall obtain a license by filing an application as provided by this chapter. The fee for conducting each auction shall be prescribed by Resolution. The Township Council may waive this fee for an auction sponsored by a nonprofit organization upon proper application to the Township Council, who may so decide based upon information in the request submitted by such nonprofit organization.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

2750-23

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 5 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 5, SECTION 6.4, OF THE REVISED GENERAL
ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(THEATERS ISSUANCE OF LICENSE; FEE)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 5, Section 6.4 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 5, Section 6.4 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 5, SECTION 6.4 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§5-6.4 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Issuance of License; Fee” which specifies fee included with regard to the issuance of a license to produce a theater as defined under the Township of West Orange Municipal Code shall be repealed and replaced by the following language:

If the reports of the Chief of Police and the Code Enforcement Officer are favorable, the Township Clerk shall issue the license immediately upon payment of the required license fee. The fee for a license to operate a motion picture theater shall be prescribed by Resolution. The fee for a play, concert, vaudeville or variety show shall also be prescribed by Resolution. In lieu of the foregoing fee, the producer of a play or show, or the operator of a theater in which such plays or shows are performed, may pay an annual license fee per year for theaters with a seating capacity of 500 and under, the amount of which as prescribed by Resolution, a separate fee as prescribed by Resolution for theaters with a seating capacity of 500 to 1,000 or a separate fee per year prescribed by Resolution for theaters with a seating capacity of 1,000 or more.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

**AN ORDINANCE AMENDING CHAPTER 5, SECTION 7.2 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(PUBLIC DANCE HALLS AND PUBLIC DANCES-LICENSE REQUIRED; FEE)**

**BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF
WEST ORANGE, NEW JERSEY** that Chapter 5, Section 7.2 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 5, Section 7.2 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

**II. CHAPTER 5, SECTION 7.2 SHALL BE AND HEREBY IS AMENDED AND
SUPPLEMENTED TO INCORPORATE THE FOLLOWING:**

§5-7.2 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “License Required; Fee” which specifies fee to be paid in accordance with conducting a public dance or public dance hall within the Township of West Orange shall be repealed and replaced by the following language:

No person shall conduct a public dance or dance hall within the Township without having first obtained either a public dance license or a dance hall license, whichever is appropriate, in the manner provided in this section.
The fee for a license shall be prescribed by Resolution.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

2752-23

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 5 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 5, SECTION 8.3 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(RETAIL FOOD ESTABLISHMENTS-FEES)**

**BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF
WEST ORANGE, NEW JERSEY** that Chapter 5, Section 8.3 of the Revised General
Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 5, Section 8.3 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

**II. CHAPTER 5, SECTION 8.3 SHALL BE AND HEREBY IS AMENDED AND
SUPPLEMENTED TO INCORPORATE THE FOLLOWING:**

§5-8.3 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Fees” which specifies the yearly fee to be paid in accordance with retail food establishments located within the Township of West Orange shall be repealed and replaced by the following language:

The yearly license fees for retail food establishments shall be prescribed by Resolution and shall vary depending on the type of retail food establishment that seeks a permit.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

2753-23
Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 5 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 5, SECTION 9.2 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(FOOD AND BEVERAGE VENDING MACHINES-PERMIT AND LICENSE FEES)**

**BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF
WEST ORANGE, NEW JERSEY** that Chapter 5, Section 9.2 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 5, Section 9.2 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

**II. CHAPTER 5, SECTION 9.2 SHALL BE AND HEREBY IS AMENDED AND
SUPPLEMENTED TO INCORPORATE THE FOLLOWING:**

§5-9.2 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Permit and License Fees” which specifies the fee to be paid in accordance with operating a food and beverage machine within the Township of West Orange shall be repealed and replaced by the following language:

The annual fee for a permit or license under this section, which fee is to be collected by the Department of Health and Welfare, shall be prescribed by Resolution.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 5 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 5, SECTION 12.10 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(JUKEBOXES)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 5, Section 12.10 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 5, Section 12.10 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 5, SECTION 12.10 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§5-12.10 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Jukeboxes” which specifies the process for applying for a machine commonly known as a jukebox in a commercial establishment and prescribing a licensing fee for jukeboxes in the Township of West Orange shall be repealed and replaced by the following language:
 - a. Application of Regulation. This subsection shall apply to those machines located in commercial establishments which play music automatically upon the insertion of a coin, slug, token, plate, disc or key, and which are commonly known as jukeboxes.
 - b. License Required. No owner of a jukebox shall permit such machine to be used within the Township without first obtaining a license and paying the required fee for each machine.
 - c. Issuance of License. The Township Clerk shall issue licenses and collect license fees from owners of jukeboxes upon application being made on forms supplied by the Township Clerk and upon the payment of the requisite fee.
 - d. Fee. Owners shall pay a license fee prescribed by Resolution per machine per year at the time of applying for a license from the Township Clerk.
 - e. Penalty. For violation of any provision of this subsection, penalties shall be in accordance with Chapter 1, § 1-5.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

2755-23

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 5 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 5, SECTION 12.5 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(MECHANICAL AND ELECTRONIC AMUSEMENT DEVICES:
LICENSE REQUIRED)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 5, Section 12.5 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 5, Section 12.5 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 5, SECTION 12.5 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§5-12.5 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “License Fees” which specifies the fee to be paid in accordance with operating mechanical and electrical amusement devices in the Township of West Orange shall be repealed and replaced by the following language:
 - a.** The maximum number of mechanical amusement devices permitted in any one premises shall be five machines.
 - b.** Distributors of mechanical amusement devices shall be charged a fee prescribed by Resolution for each machine distributed as an annual license fee.
 - c.** Operators of mechanical amusement devices shall be charged a fee prescribed by resolution for each machine as an annual license fee. An operator who uses machines owned by him or her in his/her own place of business shall be charged only an operator's fee for each such machine, provided however, that he or she submit proof satisfactory to the Township Clerk that he or she is the actual owner of the machine or machines.
 - d.** In any licensed premises there shall be 50 square feet of operating area for each mechanical amusement device. The calculation of the operating area shall exclude any area of the premises which is used for other purposes but shall include access and walkways primarily serving the amusement device, provided however, that the maximum number of mechanical amusement devices permitted in any one premises shall be five machines

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 5 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 5, SECTION 11.1 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(COIN OPERATING BUSINESS: LICENSE REQUIRED)**

**BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF
WEST ORANGE, NEW JERSEY** that Chapter 5, Section 11.1 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 5, Section 11.1 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

**II. CHAPTER 5, SECTION 11.1 SHALL BE AND HEREBY IS AMENDED AND
SUPPLEMENTED TO INCORPORATE THE FOLLOWING:**

§5-11.1 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “License Required” which specifies the fee to be paid in accordance with operating a coin machine in the Township of West Orange shall be repealed and replaced by the following language:

No coin-operated business shall be permitted unless, upon written application, a license for its operation shall be obtained. In addition to the information required by Subsection 5-1.2, the application shall set forth the type of operation and the number of machines proposed to be operated. The application shall be accompanied by an annual fee prescribed by Resolution. The license shall be issued by the Township Clerk upon authorization of the Township Council.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

2757-23

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 5 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 5, SECTION 10.4 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(OUTDOOR CAFES: FEES)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 5, Section 10.4 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 5, Section 10.4 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 5, SECTION 10.4 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§5-10.4 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Outdoor Cafes-Fees” which specifies the fee to be paid in accordance with operating an outdoor café in the Township of West Orange shall be repealed and replaced by the following language:
 - a.** All applicants when submitting an application for an outdoor cafe license shall pay a nonrefundable application fee of to be prescribed by Resolution.
 - b.** Any successful applicant for an outdoor cafe which will be located on a public sidewalk or public easement shall pay an annual license fee to be prescribed by Resolution.
 - c.** Any successful applicant for an outdoor cafe which will be located on the property of an existing restaurant shall pay an annual license fee to be prescribed by Resolution for each outdoor seat.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

2759-23

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 5 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 5, Section 13.2 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 5, Section 13.2 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 5, SECTION 13.2 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§5-13.2 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled "License Required; Fee" which specifies licensing requirements for operating a garage sale in the Township of West Orange shall be repealed and replaced by the following language:

It shall be unlawful for any person to conduct a garage sale in the Township without first filing with the Planning Department the information hereinafter specified and obtaining from the Planning Department, a license to do so, to be known as a "Garage Sale License." The fee for such license shall be fixed by Resolution.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

**AN ORDINANCE AMENDING CHAPTER 5, SECTION 17.3 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(DEALERS IN SECONDHAND JEWELRY AND PRECIOUS METALS: LICENSES
FEES; EXPIRATION OF LICENSE)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 5, Section 17.3 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 5, Section 17.3 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 5, SECTION 17.3 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§5-17.3 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “License Fees; Expiration of License” which specifies licensing requirements for dealers in secondhand jewelry and precious metals in the Township of West Orange shall be repealed and replaced by the following language:
 - a. Upon issuance of a license, the fee shall be based as follows:
 - 1. Permanent-based business: a yearly fee is required prescribed by Resolution.
 - 2. Itinerant business: a daily fee is required prescribed by Resolution..
 - b. A license issued under the provisions of this section shall not be transferable and shall terminate on December 31 of the year in which the license is issued.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 5 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 5, SECTION 21.5 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(LICENSING OF CONTRACTORS; LICENSE FEES AND TERM)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 5, Section 21.5 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 5, Section 21.5 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 5, SECTION 21.5 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§5-21.5 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “License Fees and Terms” which specifies the fees contractors who perform work in the Township of West Orange must pay shall be repealed and replaced by the following language:
 - a. Upon the filing of the application, the applicant shall pay to the Township a fee as prescribed by Resolution. A similar fee shall be paid upon the filing of an application for relicensing after revocation of a license previously issued.
 - b. The term of any license shall expire on December 31 of the calendar year in which it is issued and shall be renewed on January 1 of each year.
 - c. An application to renew such license shall be filed with the Construction Official in December of the year preceding that for which renewal is sought on a renewal form provided by the Township. There shall be an annual renewal fee as prescribed by Resolution and the criteria for renewal shall be the same as set forth in Subsection 5-21.4 hereof for the issuance of such license. Failure to renew any license on or before January 31 of the calendar year for which it is sought shall cause the license to lapse and any subsequent application shall be deemed to be an original application filed in accordance with the provisions hereof and shall require the payment of the appropriate fee.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 5 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 5, SECTION 22.4 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(LICENSING OF PUBLIC TELEPHONES; LICENSE FEES AND TERM)**

**BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF
WEST ORANGE, NEW JERSEY** that Chapter 5, Section 22.4 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 5, Section 22.4 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

**II. CHAPTER 5, SECTION 22.4 SHALL BE AND HEREBY IS AMENDED AND
SUPPLEMENTED TO INCORPORATE THE FOLLOWING:**

§5-22.4 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “License Fees and Terms” which specifies the fees paid to the Township of West Orange to operate an outdoor telephone shall be repealed and replaced by the following language:
 - a.** Upon the filing of the application, the applicant shall pay to the Township a fee of prescribed by Resolution for each telephone.
 - b.** The term of any license shall expire on December 31 of each calendar year in which it is issued and shall be renewed on January 1 of each year.
 - c.** An application to renew such license shall be filed with the Township Engineer in December of the year preceding that for which renewal is sought on a renewal form provided by the Township. There shall be an annual renewal fee prescribed by Resolution and the criteria for renewal shall be the same as set forth herein for the issuance of such license. Failure to renew any license on or before January 31 of the calendar year for which it is sought shall cause the license to lapse and any subsequent application shall be deemed to be an original application filed in accordance with the provisions hereof and shall require the payment of the appropriate fee.
 - d.** All applications shall be forwarded to the Chief of Police for comment and recommendations.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 5 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 5, SECTION 25.4 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(MASSAGE BUSINESS; APPLICATION FEES)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 5, Section 25.4 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 5, Section 25.4 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 5, SECTION 25.4 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§5-25.4 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Application Fees” which specifies the fees paid to the Township of West Orange for the operation of a massage parlor shall be repealed and replaced by the following language:

Every applicant for a permit to maintain, operate or conduct a massage establishment including out-call massage services shall file a complete application with the Township Health Department upon a form provided by said Township Health Department and pay an annual filing fee prescribed by Resolution:

- a. All fees are nonrefundable.
- b. To the extent an applicant has fully complied with the Home Occupation Ordinance as provided in Subsection 25-9.9 and paid the registration fee, the amount of this permit fee shall be reduced by the same amount.
- c. If at any time after the initial permit is granted additional massage practitioners begin providing services at the massage establishment, all of the information required herein must be submitted to the Health Department within 10 days and the additional fee paid with proof that the additional massage practitioner is duly licensed by the New Jersey Board of Massage and Bodywork Therapy pursuant to N.J.S.A. 45:11-73.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED:

ADOPTED:

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 5 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 5, SECTION 24.5 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(NEWS VENDING MACHINES; CONDITIONS FOR PERMIT;
HOLD HARMLESS INSURANCE REQUIRED)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 5, Section 24.5 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 5, Section 24.5 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 5, SECTION 24.5 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§5-24.5 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Conditions for Permit; Hold Harmless Insurance Required” which specifies the fees paid to the Township of West Orange for the installation and operation of news vending machines shall be repealed and replaced by the following language:
 - a. Permits may be issued for the installation of any news vending machine, but such machine and the installation, use or maintenance thereof shall be conditioned upon compliance with the provisions of this section. An annual permit fee prescribed by Resolution per machine is required. The amount of the fee may be amended by the Township at any time subsequent to the adoption of this section.
 - b. The permit shall be valid for a period of one year, on a calendar-year basis, commencing on January 1, and shall be prorated if the permit is issued effective subsequent to January 1.
 - c. No permit shall be issued or renewed unless the applicant(s) represents, stipulates, contracts and agrees to jointly and severally defend, indemnify and hold the Township harmless against liability for any and all claims for damage to property or injury to or death of persons arising out of or resulting from the issuance of the permit or the control, maintenance or ownership of any news vending machine.
 - d. Before a permit is issued the applicant must execute an indemnification agreement substantially as follows: "The applicant and any other persons, organizations, firms or corporations on whose behalf the application is made represents, stipulates, contracts and agrees that they do jointly and severally defend, indemnify and hold harmless the Township of West Orange against liability for any and all claims for damage to property or injury to or death of persons arising out of or resulting from the issuance of the permit or the control, maintenance or ownership of any news vending machine.

e. Before the office of the Chief of Police may issue a permit to any person, that person shall file with the office of the Chief an insurance policy of a company duly licensed to transact business under the insurance laws of this State in the sum of \$500,000 for one person, and for more than one person, \$2,000,000, insuring against loss from liability imposed by law upon the distributor for damages on account of bodily injury or death suffered, and in the sum of \$50,000 against loss on account of property damage suffered by any person or persons as a result of an accident occurring by reason of the ownership, control or maintenance of the news vending machine permitted; and no permit shall continue effective unless such insurance, in the full and collectible amount of \$500,000 for one person and \$2,000,000 for more than one person for bodily injuries or death and \$50,000 for property damages, shall remain in force during the entire term of the permit. Such insurance policy shall provide for the payment of any final judgment recovered by any person on account of the ownership, maintenance and control of such news vending machine or any fault in respect thereto and shall be for the benefit of any person suffering loss, damage or injury as aforesaid. The Township shall be a named additional insured in said policy

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

2764-23
Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 5 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 5, SECTION 31.11 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(ALARM SYSTEMS; VIOLATIONS AND PENALTIES)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 5, Section 31.11 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 5, Section 31.11 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 5, SECTION 31.11 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§5-31.11 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Violations and Penalties” which specifies the fine paid to the Township of West Orange if a person or business is found guilty of a violation of this section of the Township Municipal Code shall be repealed and replaced by the following language:

a. False Alarms.

- 1.** For the first false alarm without satisfactory reason in any twelve-month period, a written warning shall be issued.
- 2.** For the second false alarm without satisfactory reason in the same twelve-month period, a fine prescribed by Resolution shall be paid to the Township.
- 3.** For the third or subsequent false alarm without satisfactory reason in the same twelve-month period, a fine prescribed by Resolution shall be paid to the Township.
- 4.** When deciding to issue a summons for violations of this section, the emergency service worker should consider the time period between activations in order to allow the alarm subscriber time to effect repairs to the systems.

b. Other Violations and Penalties. Any person violating any of the provisions of this section, except as set forth in Subsection **a** above shall, for each offense, be liable to the penalty, upon conviction, as stated in Chapter 1, § 1-5. Each incident shall be considered a separate violation.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

2765-23

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 5 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 5, SECTION 27.4 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(LICENSING AND REGISTRATION OF TREE CARE PROFESSIONALS)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 5, Section 27.4 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 5, Section 27.4 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 5, SECTION 27.4 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§5-27.4 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Application for License and License Fee” which specifies the fees paid to the Township of West Orange by Qualified Tree Experts shall be repealed and replaced by the following language:

Applications for licensing pursuant to this section shall be made to the Department of Public Works under oath on a form furnished by the Township. Upon the filing of the application, the applicant shall pay to the Township a fee prescribed by Resolution. The application shall set forth the following information:

- a. The applicant’s name, business name and business address.
- b. Whether the applicant is an individual, a partnership or corporation.
- c. If the applicant is an individual, the applicant's resident address.
- d. If the applicant is a partnership, the names of the partners and their respective residence addresses.
- e. If the applicant is a corporation or other entity, the names of all corporate officers and all stockholders who possess more than 10% of its stock, the name and address of the registered agent and the address of the principal office of the corporation.
- f. Whether the applicant or any partners or officers thereof have ever been convicted of a crime, and if so, the name of the person convicted, the date of conviction, the crime or charge involved and the disposition thereof.
- g. Whether the applicant or any partner, shareholder or officer has been named in a complaint to the State or County, the Division of Consumer

Affairs, the Better Business Bureau or any other similar agency and the disposition of such a complaint.

h. Whether the applicant or any partner, shareholder or officer has been named party defendant in a civil suit for any reason related to his or her work as contractor or subcontractor as defined above and the disposition of such litigation.

i. The number of years the applicant has been in business at its present business address and all prior locations.

j. Evidence of state licensure under the Tree Expert and Tree Care Operator Licensing Act, N.J.S.A. 45:15C-11 et. seq.

k. Acknowledgment and certification that the applicant has reviewed Chapter 25, § 25-27 of the Revised General Ordinances of the Township of West Orange Township.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 5 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 5, SECTION 32.6 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(POLICE REQUESTED TOWING AND STORAGE SERVICES; FEES)**

**BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF
WEST ORANGE, NEW JERSEY** that Chapter 5, Section 32.6 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 5, Section 32.6 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

**II. CHAPTER 5, SECTION 32.6 SHALL BE AND HEREBY IS AMENDED AND
SUPPLEMENTED TO INCORPORATE THE FOLLOWING:**

§5-32.6 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Fees” which specifies the fee for a person or business operating and/or performing towing services in the Township Municipal Code shall be repealed and replaced by the following language:

There shall be a nonrefundable application fee prescribed by Resolution payable with the submission of any application for a license.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

2767-23
Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 5 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 5, SECTION 33.6 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(LICENSING FOR “SHOP LOCAL” REWARD PROGRAMS; APPLICATION AND
LICENSE FEES)**

**BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF
WEST ORANGE, NEW JERSEY** that Chapter 5, Section 33.6 of the Revised General
Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 5, Section 33.6 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

**II. CHAPTER 5, SECTION 33.6 SHALL BE AND HEREBY IS AMENDED AND
SUPPLEMENTED TO INCORPORATE THE FOLLOWING:**

§5-33.6 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Application and License Fees” which specifies the application fee for a person or business seeking to apply to operate and administer a Shop Local Program in the Township of West Orange shall be repealed and replaced by the following language:
 - a.** Application Fee. In order to submit an application for a license pursuant to this section, the applicant shall remit a nonrefundable application fee in an amount prescribed by Resolution to the Township Clerk. This application fee shall not apply to applications for license renewals.
 - b.** License Fee. The applicant shall remit a fee prescribed by Resolution for the initial two-year term of its license. If the license is renewed for subsequent three year term(s) in accordance with Subsection 5-33.5, the applicant shall pay to the Township a nonrefundable license fee in an amount prescribed by Resolution.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

2768-23
Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 5 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 5, SECTION 15.3 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(DISTRIBUTION OF PAPERS AND OTHER PRINTED MATERIALS)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 5, Section 15.3 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 5, Section 15.3 of the Revised General Ordinances of the Township of West Orange to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 5, SECTION 15.3 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§5-15.3BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Issuance of License; Fee” which specifies licensing requirements for the distribution of papers and other printed materials in the Township of West Orange shall be repealed and replaced by the following language:

A license shall be issued by the Township Clerk, pursuant to the general licensing procedures contained in § 5-1 of the General Ordinances of the Township of West Orange, on the payment of a fee in an amount prescribed by Resolution for each day, for each person to whom a license is issued. The Township Clerk shall endorse on each license the amount of the fee and the dates on which the license shall be valid.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED: May 2, 2023

ADOPTED: June 13, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 5 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 5, SECTIONS 32.1, and 32.11 OF THE
REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(Police-Requested Towing and Storage Services)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 5 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to revised the municipal code provision governing the towing of vehicles within the Township of West Orange by licensed tow companies to: (i) updated the definition of vehicles to include construction equipment which are required to be registered with the State of New Jersey; (ii) to eliminate the table for maximum towing and storage rates to incorporate the maximum rates set by the New Jersey State Police for towing and storage rates; and (iii) to allow towing licensees to charge the Township for towing vehicles owned by the Township to designated repair facilities when those transportation facilities are located more than one hundred (100) miles from the vehicle location.

II. CHAPTER 5, SECTION 32.1 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

5-32.1 Definitions.

As used in this section:

CRUISING

Shall mean the operation of a tow truck in and upon a Township street to solicit vehicle towing and storage business except in response to a Police request.

LICENSEE

Shall mean a towing operator having a license granted by the Township pursuant to the provisions of this section.

OWNER

Shall mean any individual or entity who, or which, owns or leases, and/or operates, parks or abandons a vehicle within the Township.

POLICE

Shall mean the Police Department of the Township.

STORAGE SERVICES

Shall mean the storage or housing of vehicles by a towing operator.

TOWING OPERATOR

Shall mean any entity lawfully engaged in the business of providing towing and storage services for vehicles towed, which services are made available to the general public upon such rates, charges and fees as determined by Township ordinance.

TOWING SERVICES

Shall mean the towing and/or removing of vehicles by the holder of a license issued pursuant to the provisions of this section.

VEHICLE

Shall mean: (i) every device in, upon or by which a person or property is or may be transported upon a highway, excepting devices moved by human power or used exclusively upon stationary rails or tracks; and (ii) construction equipment which are required to be registered with the State of New Jersey.

III. CHAPTER 5, SECTION 32.11 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

5-32.11 Towing and Storage Charges.

- a. The maximum rate for towing and storage of vehicles pursuant to this section shall be consistent with the maximum rates set by the New Jersey State Police for the towing and storage of vehicles on state roadways.
- b. *Reserved.*
- c. *Reserved.*
- d. An administrative fee of twenty (\$20.00) dollars shall be paid to the Township for each vehicle towed by the licensee in accordance with this section. This fee is to be paid by the licensee on a monthly basis upon the filing of monthly reports in form satisfactory to the Township's Chief Financial Officer. All reports and payments must be received by the fifteenth of the next month.
- e. The Township and its Police shall not be liable to a licensee with respect to service rendered to any owner pursuant to the licensee or otherwise. The licensee shall look only to the owner of such vehicle for payment of service charges or any other compensation.
- f. Any vehicle towed will only be released upon presentation of a duly authorized and executed release from the Police Department authorizing such release.
- g. Licensee shall not charge a storage or towing fee when it tows a vehicle registered to a resident of the Township designated to be impounded or stored as part of a criminal investigation by the West Orange Police Department or other law enforcement agency operating within the Township of West Orange, except that this provision shall not prevent Licensee from seeking restitution

including storage or towing fees in a criminal prosecution resulting from the criminal investigation.

- h. Licensee shall not charge a storage or towing fee for the transport or storage of any vehicle owned by the Township being transported or stored en route to a designated automobile repair facility, except that a Licensee shall be allowed to charge the Township for transportation of a vehicle owned by the Township to or from a designated repair facility that is more than one hundred (100) miles from location of the vehicle within the Township at a rate of \$3.50 per mile for the miles that exceed one hundred (100) miles from the location of the vehicle within the Township.
- i. Licensee shall not charge a storage or tow fee when a vehicle is towed or impounded in error, whether by error on the part of Licensee or by error on the part of the West Orange Police Department in misidentifying a vehicle for towing or impounding. Licensee shall refund to the owner of the vehicle any storage or tow fee already paid for a vehicle towed or stored in error.
- j. All fees charged pursuant to this ordinance shall be due and payable prior to the tow operator being required to return the vehicle to the owner or other person authorized by the owner to obtain possession of the towed vehicle.

IV. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

V. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

VI. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

Karen J. Carnevale, R.M.C.

Susan McCartney, Mayor

Tammy Williams, Council President

Introduced: June 13, 2023

Adopted: June 27, 2023

2774-23

Legislative History

The purpose of this ordinance is to revised the municipal code provision governing the towing of vehicles within the Township of West Orange by licensed tow companies to: (i) updated the definition of vehicles to include construction equipment which are required to be registered with the State of New Jersey; (ii) to eliminate the table for maximum towing and storage rates to incorporate the maximum rates set by the New Jersey State Police for towing and storage rates; and (iii) to allow towing licensees to charge the Township for towing vehicles owned by the Township to designated repair facilities when those transportation facilities are located more than one hundred (100) miles from the vehicle location.

4843-3779-3893, v. 1

**AN ORDINANCE AMENDING CHAPTER 19, SECTION 10 OF THE REVISED GENERAL
ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(ANNUAL SEWER CHARGES)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 19, Section 10 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 19, Section 10 of the Revised General Ordinances of the Township of West Orange (the "Township Code") to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 19, SECTION 10 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§19-10 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled "Annual Sewer Charges" which specifies the charge to owners of property for which sewage or wastewater (as defined by the Township Code) emanates shall be repealed and replaced by the following language:
 - a. All charges established and provided from herein shall be assessed against the owners of property for which the sewerage or waste water emanates, respectively, and shall be collected annually on the first day of April of each year **or as shall be established by Resolution of the Township Council;**
 - b. The dwelling unit rate ~~for the year 2016, and for each year thereafter,~~ shall be established by Resolution at the approval of the Township Council.
 - c. Reduced Billing for Certain Seniors and Certain Permanently and Totally Disabled Persons. The Township desires to provide certain reduced sewer billing charges for certain seniors and certain permanently and totally disabled persons.
 - 1. Persons Affected. There shall be a reduction in the annual sewer usage charge which is charged to or collected from persons residing in the Township of West Orange who qualify for a real property tax deduction on dwelling houses as qualified New Jersey residents, senior citizens, disabled person, or surviving spouses pursuant to N.J.S.A. 54:4-8.4 et seq.
 - 2. Amount of Reduction. The amount of the reduced sewer charge available to eligible persons as defined under paragraph c shall be 25% less than the amount fixed by Resolution at the approval of the Township Council.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 19 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

AN ORDINANCE AMENDING AND SUPPLEMENTING CHAPTER 7, TRAFFIC, SUBSECTION 7-32.1 HANDICAPPED PARKING ON STREETS AND SUBSECTION 7-32.2, RESTRICTED PARKING ZONES, OF THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE

BE IT ORDAINED, by the Township Council of the Township of West Orange, in the County of Essex, State of New Jersey as follows:

Section 1. Subsection 7-32.2, Restricted Parking Zones, of the Revised General Ordinances of the Township of West Orange is hereby supplemented and amended as follows (*italic type denotes deletion, bold type denotes addition*):

7-32.2 Restricted Parking Zones. Pursuant to N.J.S.A 39:4-197.6, Restricted Parking Zones, as defined in N.J.S.A. 39:4-207.6e, are established in front of the following residences as indicated on the Tax Maps of the Township of West Orange, at the specified locations. Parking within a specific zone is restricted to the motor vehicle issued a permit pursuant to N.J.S.A. 39:4-197.7. In accordance with N.J.S.A., 39:4-197.6 parking is permitted in the Restricted Parking Zone except when prohibited in front of the residence by other sections of this Chapter.

Residence Address	No. of Spaces	Location
16 Valley Way	1	Beginning 237 feet north of the northerly curb line of Amos Street extended and extending 20 feet north.
33 Kingsley Street	1	Beginning 84 feet south of the southerly curb line of Swaine Place, extended and extending 20 feet south.
<i>10 Fremont Street</i>	<i>1</i>	<i>Beginning 96 feet south of the southerly curb line of Amelia Street extended, and extending 20 feet south.</i>
<i>16 Mountain Avenue</i>	<i>1</i>	<i>Beginning 35 feet south of the southerly curb line of Murray Street extended and extending 22 feet south.</i>

Section 2. If any provision of this Ordinance or application thereof, under any circumstances, is held invalid, the invalidity shall not affect any other provisions or applications of this Ordinance that can be given effect without the invalid provision(s) or application(s) and to this end the provisions of this Ordinance are severable.

Section 3. All other Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed.

Section 4. This Ordinance shall take effect upon final passage and publication in accordance with law and upon the approval of the New Jersey Department of Transportation if required.

Tammy Williams
Council President

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan McCartney
Mayor

Introduced: June 13, 2023

Adopted: June 27, 2023

Approved as to form on the basis of the facts provided:

This Ordinance is in response to requests from handicapped residents who reside at 16 Valley Way and 33 Kingsley Street.

By adopting this Ordinance, the Township will establish a handicapped parking stall adjacent to each of these addresses. Such parking stalls are permissible under the laws of New Jersey, and they are designated as Restricted Parking Zones. Additionally, three handicapped spaces no longer used have been deleted from the list.

AN ORDINANCE CREATING A RECLASSIFICATION AND SALARY SCHEDULE OF CERTAIN TOWNSHIP OF WEST ORANGE EMPLOYEES SETTING FORTH THEIR TITLES, CLASSIFICATION AND SALARY RANGES AND ADOPTING A SALARY GUIDE AND ESTABLISHING THE EMPLOYEE'S STATUS AS A TOWNSHIP EMPLOYEE AND UNDER THE GUIDELINES OF THE NEW JERSEY DEPARTMENT OF PERSONNEL.

BE IT ORDAINED by the Township Council of the Township of West Orange as follows:

SECTION 1. That: an ordinance adopting and creating the reclassification and salary schedules of certain Township of West Orange Municipal employees, setting a salary guide and establishing the employee's status as a Township employee and under the guidelines of the New Jersey Department of Personnel as filed in the office of the Municipal Clerk for the following positions:

SEE	APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME
SEE	APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES
SEE	APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS
SEE	APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS
SEE	APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY
SEE	APPENDIX 6 - SALARY RANGES - STIPENDS
SEE	APPENDIX 7 - SALARY RANGES - UNIFORM TITLES - FIRE SUPERIORS
SEE	APPENDIX 8 - SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS
SEE	APPENDIX 9 - SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS
SEE	APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE
SEE	APPENDIX 11 - POLICE OFFICERS ENGAGED IN APPROVED EXTRA DUTY EMPLOYMENT

SECTION 2. All terms and conditions included in any authorized collective bargaining agreements and/or employment contracts or other agreements impacting employment terms and conditions are hereby included in SECTION 1 above.

SECTION 3. All part time employee hourly rates are determined by dividing the Minimum and Maximum rates by the # of annual hours a full time employee would work for that position using the salaries identified in Section 1 above.

SECTION 4. Part time employees have no annual increment for their hourly rate in Section 1 above.

SECTION 5. This ordinance and the titles and salary ranges herein provided shall become effective on the dates specified and as indicated above in SECTION 1. Where the specified timeframes have expired, the salary range specified in the latest timeframe will remain in effect until a new range is adopted by Ordinance.

SECTION 6. Effective as of the date of adoption of this salary ordinance, the Mayor, or his/her designee, is hereby authorized to enter into acknowledgement agreements with employees identifying, specifying and memorializing the limitations of both pre and post-retirement benefits provided by the Township. Specifically included, but not limited to, is the provision of fully paid post-employment family health benefits to employees upon retirement that shall be strictly limited to employees hired prior to January 1, 2021. This section shall not impact employees covered under a separate Collective Bargaining Agreement. As part of entering into such acknowledgement agreements, a master list of all active employees, retiree or their surviving spouses eligible to receive limited post-employment health benefits shall be maintained.

SECTION 7. In order to maintain a competitive workforce and provide social equity in the workplace, the Council endorses the Administration's intention to award step credits to new and existing non-uniformed employees for recognized or previously unrecognized educational accomplishments, bi-lingual capabilities, state certifications, promotions, performance, work experience, and other criteria established by the Administration including social equity credits for an employee's household dependent minors, as an example.

SECTION 8. All ordinances and parts of ordinances heretofore enacted which are inconsistent with any provision of this ordinance are, to the extent of such inconsistency, hereby repealed.

SECTION 9. This ordinance shall take effect upon final passage and publication in accordance with the laws of the state of New Jersey.

SUSAN MCCARTNEY, MAYOR

TAMMY WILLIAMS, COUNCIL PRESIDENT

Introduced: June 13, 2023

Adopted: June 27, 2023

Approved as to form and legality on the basis of the facts set forth.

Karen J. Carnevale, R.M.C., Municipal Clerk

LEGISLATIVE HISTORY

New Position

SOCIAL/FAMILY SERVICE WORKER TRAINEE

New Grant Position

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Accountant															
AU10010	0.00%	1/1/2018	12/31/2018	19,008	27,899	36,790	45,681	54,572	63,463	72,354	6	8,891	1,820	10.44	39.75
AU10010	1.00%	1/1/2019	12/31/2019	19,198	28,178	37,158	46,138	55,118	64,098	73,077	6	8,980	1,820	10.55	40.15
AU10010	1.50%	1/1/2020	6/30/2020	19,486	28,601	37,715	46,830	55,944	65,059	74,174	6	9,115	1,820	10.71	40.75
AU10010	1.50%	7/1/2020	12/31/2020	19,778	29,030	38,281	47,532	56,784	66,035	75,286	6	9,251	1,820	10.87	41.37
AU10010	1.50%	1/1/2021	6/30/2021	20,075	29,465	38,855	48,245	57,635	67,025	76,416	6	9,390	1,820	11.03	41.99
AU10010	1.50%	7/1/2021	12/31/2021	46,537	51,708	56,879	62,049	67,220	72,391	77,562	6	5,171	1,820	25.57	42.62
AU10010	1.50%	1/1/2022	6/30/2022	47,235	52,483	57,732	62,980	68,228	73,477	78,725	6	5,248	1,820	25.95	43.26
AU10010	1.50%	7/1/2022	12/31/2022	47,944	53,271	58,598	63,925	69,252	74,579	79,906	6	5,327	1,820	26.34	43.90
AU10010	3.00%	1/1/2023	12/31/2023	49,382	54,869	60,356	65,843	71,329	76,816	82,303	6	5,487	1,820	27.13	45.22
Account Clerk-															
AU10005	1.50%	1/1/2021	6/30/2021	38,400	43,456	48,512	53,567	58,623	63,679	68,734	6	5,056	1,820	21.10	37.77
AU10005	1.50%	7/1/2021	12/31/2021	38,976	44,108	49,239	54,371	59,502	64,634	69,765	6	5,132	1,820	21.42	38.33
AU10005	1.50%	1/1/2022	6/30/2022	39,561	44,769	49,978	55,186	60,395	65,603	70,812	6	5,209	1,820	21.74	38.91
AU10005	1.50%	7/1/2022	12/31/2022	43,124	47,916	52,708	57,499	62,291	67,083	71,874	6	4,792	1,820	23.69	39.49
AU10005	3.00%	1/1/2023	12/31/2023	44,418	49,354	54,289	59,224	64,160	69,095	74,030	6	4,935	1,820	24.41	40.68
Administrative Analyst															
AU10020	0.00%	1/1/2018	12/31/2018	31,680	41,257	50,834	60,410	69,987	79,564	89,141	6	9,577	1,820	17.41	48.98
AU10020	1.00%	1/1/2019	12/31/2019	31,997	41,669	51,342	61,015	70,687	80,360	90,032	6	9,673	1,820	17.58	49.47
AU10020	1.50%	1/1/2020	6/30/2020	32,477	42,295	52,112	61,930	71,747	81,565	91,383	6	9,818	1,820	17.84	50.21
AU10020	1.50%	7/1/2020	12/31/2020	32,964	42,929	52,894	62,859	72,824	82,788	92,753	6	9,965	1,820	18.11	50.96
AU10020	1.50%	1/1/2021	6/30/2021	33,459	43,573	53,687	63,802	73,916	84,030	94,145	6	10,114	1,820	18.38	51.73
AU10020	1.50%	7/1/2021	12/31/2021	57,334	63,704	70,075	76,445	82,816	89,186	95,557	6	6,370	1,820	31.50	52.50
AU10020	1.50%	1/1/2022	6/30/2022	58,194	64,660	71,126	77,592	84,058	90,524	96,990	6	6,466	1,820	31.97	53.29
AU10020	1.50%	7/1/2022	12/31/2022	59,067	65,630	72,193	78,756	85,319	91,882	98,445	6	6,563	1,820	32.45	54.09
AU10020	3.00%	1/1/2023	12/31/2023	60,839	67,599	74,359	81,119	87,879	94,638	101,398	6	6,760	1,820	33.43	55.71

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Administrative Clerk															
AU10030	0.00%	1/1/2018	12/31/2018	19,008	28,129	37,249	46,369	55,490	64,610	73,731	6	9,120	1,820	10.44	40.51
AU10030	1.00%	1/1/2019	12/31/2019	19,198	28,410	37,621	46,833	56,045	65,256	74,468	6	9,212	1,820	10.55	40.92
AU10030	1.50%	1/1/2020	6/30/2020	19,486	28,836	38,186	47,536	56,885	66,235	75,585	6	9,350	1,820	10.71	41.53
AU10030	1.50%	7/1/2020	12/31/2020	19,778	29,268	38,759	48,249	57,739	67,229	76,719	6	9,490	1,820	10.87	42.15
AU10030	1.50%	1/1/2021	6/30/2021	20,075	29,708	39,340	48,972	58,605	68,237	77,869	6	9,632	1,820	11.03	42.79
AU10030	1.50%	7/1/2021	12/31/2021	47,422	52,692	57,961	63,230	68,499	73,768	79,037	6	5,269	1,820	26.06	43.43
AU10030	1.50%	1/1/2022	6/30/2022	48,134	53,482	58,830	64,178	69,527	74,875	80,223	6	5,348	1,820	26.45	44.08
AU10030	1.50%	7/1/2022	12/31/2022	48,856	54,284	59,713	65,141	70,570	75,998	81,426	6	5,428	1,820	26.84	44.74
AU10030	3.00%	1/1/2023	12/31/2023	50,322	55,913	61,504	67,095	72,687	78,278	83,869	6	5,591	1,820	27.65	46.08
Administrative Clerk/HR Coordinator															
AU10040	1.50%	1/1/2015	12/31/2015	18,270	27,459	36,648	45,837	55,027	64,216	73,405	6	9,189	1,820	10.04	40.33
AU10040	2.00%	1/1/2016	12/31/2016	18,635	28,433	38,231	48,029	57,827	67,625	77,423	6	9,798	1,820	10.24	42.54
AU10040	2.00%	1/1/2017	12/31/2017	19,008	29,002	38,996	48,990	58,984	68,977	78,971	6	9,994	1,820	10.44	43.39
AU10040	0.00%	1/1/2018	12/31/2018	19,008	29,002	38,996	48,990	58,984	68,977	78,971	6	9,994	1,820	10.44	43.39
AU10040	1.00%	1/1/2019	12/31/2019	19,198	29,292	39,386	49,480	59,573	69,667	79,761	6	10,094	1,820	10.55	43.82
AU10040	1.50%	1/1/2020	6/30/2020	19,486	29,731	39,977	50,222	60,467	70,712	80,957	6	10,245	1,820	10.71	44.48
AU10040	1.50%	7/1/2020	12/31/2020	19,778	30,177	40,576	50,975	61,374	71,773	82,172	6	10,399	1,820	10.87	45.15
AU10040	1.50%	1/1/2021	6/30/2021	20,075	30,630	41,185	51,740	62,295	72,850	83,404	6	10,555	1,820	11.03	45.83
AU10040	1.50%	7/1/2021	12/31/2021	50,793	56,437	62,081	67,724	73,368	79,012	84,655	6	5,644	1,820	27.91	46.51
AU10040	1.50%	1/1/2022	6/30/2022	51,555	57,284	63,012	68,740	74,469	80,197	85,925	6	5,728	1,820	28.33	47.21
AU10040	1.50%	7/1/2022	12/31/2022	52,329	58,143	63,957	69,771	75,586	81,400	87,214	6	5,814	1,820	28.75	47.92
AU10040	3.00%	1/1/2023	12/31/2023	53,898	59,887	65,876	71,865	77,853	83,842	89,831	6	5,989	1,820	29.61	49.36

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Administrative Secretary															
AU10050	0.00%	1/1/2018	12/31/2018	19,008	28,129	37,249	46,369	55,490	64,610	73,731	6	9,120	1,820	10.44	40.51
AU10050	1.00%	1/1/2019	12/31/2019	19,198	28,410	37,621	46,833	56,045	65,256	74,468	6	9,212	1,820	10.55	40.92
AU10050	1.50%	1/1/2020	6/30/2020	49,486	53,328	57,171	61,013	64,855	68,698	72,540	6	3,842	1,820	27.19	39.86
AU10050	1.50%	7/1/2020	12/31/2020	50,228	54,128	58,028	61,928	65,828	69,728	73,628	6	3,900	1,820	27.60	40.45
AU10050	1.50%	1/1/2021	6/30/2021	50,982	54,940	58,899	62,857	66,816	70,774	74,732	6	3,958	1,820	28.01	41.06
AU10050	1.50%	7/1/2021	12/31/2021	41,858	46,509	51,160	55,811	60,462	65,112	69,763	6	4,651	1,820	23.00	38.33
AU10050	1.50%	1/1/2022	6/30/2022	42,486	47,207	51,927	56,648	61,369	66,089	70,810	6	4,721	1,820	23.34	38.91
AU10050	1.50%	7/1/2022	12/31/2022	43,123	47,915	52,706	57,498	62,289	67,081	71,872	6	4,791	1,820	23.69	39.49
AU10050	3.00%	1/1/2023	12/31/2023	44,417	49,352	54,287	59,223	64,158	69,093	74,028	6	4,935	1,820	24.40	40.67
Administrative Secretary/Registrar of Vital Statistics															
AU10060	0.00%	1/1/2018	12/31/2018	24,288	33,409	42,529	51,649	60,770	69,890	79,010	6	9,120	1,820	13.35	43.41
AU10060	1.00%	1/1/2019	12/31/2019	24,531	33,743	42,954	52,166	61,377	70,589	79,800	6	9,212	1,820	13.48	43.85
AU10060	1.50%	1/1/2020	6/30/2020	24,899	34,249	43,598	52,948	62,298	71,648	80,997	6	9,350	1,820	13.68	44.50
AU10060	1.50%	7/1/2020	12/31/2020	25,272	34,762	44,252	53,742	63,232	72,722	82,212	6	9,490	1,820	13.89	45.17
AU10060	1.50%	1/1/2021	6/30/2021	25,652	35,284	44,916	54,549	64,181	73,813	83,446	6	9,632	1,820	14.09	45.85
AU10060	1.50%	7/1/2021	12/31/2021	50,818	56,465	62,111	67,758	73,404	79,051	84,697	6	5,646	1,820	27.92	46.54
AU10060	1.50%	1/1/2022	6/30/2022	51,581	57,312	63,043	68,774	74,505	80,237	85,968	6	5,731	1,820	28.34	47.24
AU10060	1.50%	7/1/2022	12/31/2022	52,354	58,172	63,989	69,806	75,623	81,440	87,257	6	5,817	1,820	28.77	47.94
AU10060	3.00%	1/1/2023	12/31/2023	53,925	59,917	65,908	71,900	77,892	83,883	89,875	6	5,992	1,820	29.63	49.38
Animal Attendant-															
AU10070	0.00%	1/1/2018	12/31/2018	25,598	30,253	34,909	39,565	44,220	48,876	53,532	6	4,656	1,820	14.06	29.41
AU10070	1.00%	1/1/2019	12/31/2019	25,854	30,556	35,258	39,960	44,662	49,365	54,067	6	4,702	1,820	14.21	29.71
AU10070	1.50%	1/1/2020	6/30/2020	26,241	31,014	35,787	40,560	45,332	50,105	54,878	6	4,773	1,820	14.42	30.15
AU10070	1.50%	7/1/2020	12/31/2020	26,635	31,479	36,324	41,168	46,012	50,857	55,701	6	4,844	1,820	14.63	30.60
AU10070	1.50%	1/1/2021	6/30/2021	27,035	31,952	36,869	41,786	46,703	51,620	56,537	6	4,917	1,820	14.85	31.06
AU10070	1.50%	7/1/2021	12/31/2021	34,431	38,256	42,082	45,908	49,733	53,559	57,385	6	3,826	1,820	18.92	31.53
AU10070	1.50%	1/1/2022	6/30/2022	34,947	38,830	42,713	46,596	50,479	54,362	58,245	6	3,883	1,820	19.20	32.00
AU10070	1.50%	7/1/2022	12/31/2022	35,471	39,413	43,354	47,295	51,236	55,178	59,119	6	3,941	1,820	19.49	32.48
AU10070	3.00%	1/1/2023	12/31/2023	36,536	40,595	44,655	48,714	52,774	56,833	60,893	6	4,060	1,820	20.07	33.46

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Animal Control Officer															
AU10080	0.00%	1/1/2018	12/31/2018	19,008	27,077	35,145	43,213	51,282	59,350	67,419	6	8,068	1,820	10.44	37.04
AU10080	1.00%	1/1/2019	12/31/2019	19,198	27,347	35,496	43,646	51,795	59,944	68,093	6	8,149	1,820	10.55	37.41
AU10080	1.50%	1/1/2020	6/30/2020	19,486	27,758	36,029	44,300	52,572	60,843	69,114	6	8,271	1,820	10.71	37.97
AU10080	1.50%	7/1/2020	12/31/2020	19,778	28,174	36,569	44,965	53,360	61,756	70,151	6	8,395	1,820	10.87	38.54
AU10080	1.50%	1/1/2021	6/30/2021	20,075	28,596	37,118	45,639	54,161	62,682	71,203	6	8,521	1,820	11.03	39.12
AU10080	1.50%	7/1/2021	12/31/2021	43,363	48,181	52,999	57,817	62,635	67,453	72,271	6	4,818	1,820	23.83	39.71
AU10080	1.50%	1/1/2022	6/30/2022	44,013	48,904	53,794	58,684	63,575	68,465	73,355	6	4,890	1,820	24.18	40.31
AU10080	1.50%	7/1/2022	12/31/2022	44,673	49,637	54,601	59,565	64,528	69,492	74,456	6	4,964	1,820	24.55	40.91
AU10080	3.00%	1/1/2023	12/31/2023	46,014	51,126	56,239	61,352	66,464	71,577	76,689	6	5,113	1,820	25.28	42.14
Assistant Animal Control Officer															
AU10090	0.00%	1/1/2018	12/31/2018	31,680	36,142	40,604	45,067	49,529	53,991	58,453	6	4,462	1,820	17.41	32.12
AU10090	1.00%	1/1/2019	12/31/2019	31,997	36,504	41,010	45,517	50,024	54,531	59,038	6	4,507	1,820	17.58	32.44
AU10090	1.50%	1/1/2020	6/30/2020	32,477	37,051	41,626	46,200	50,774	55,349	59,923	6	4,574	1,820	17.84	32.92
AU10090	1.50%	7/1/2020	12/31/2020	32,964	37,607	42,250	46,893	51,536	56,179	60,822	6	4,643	1,820	18.11	33.42
AU10090	1.50%	1/1/2021	6/30/2021	33,459	38,171	42,884	47,596	52,309	57,022	61,734	6	4,713	1,820	18.38	33.92
AU10090	1.50%	7/1/2021	12/31/2021	37,596	41,774	45,951	50,128	54,306	58,483	62,660	6	4,177	1,820	20.66	34.43
AU10090	1.50%	1/1/2022	6/30/2022	38,160	42,400	46,640	50,880	55,120	59,360	63,600	6	4,240	1,820	20.97	34.95
AU10090	1.50%	7/1/2022	12/31/2022	38,733	43,036	47,340	51,643	55,947	60,251	64,554	6	4,304	1,820	21.28	35.47
AU10090	3.00%	1/1/2023	12/31/2023	39,894	44,327	48,760	53,193	57,625	62,058	66,491	6	4,433	1,820	21.92	36.53
Assistant Construction Official/Building Sub Code Of															
AU10100	0.00%	1/1/2018	12/31/2018	21,120	31,388	41,656	51,924	62,192	72,460	82,728	6	10,268	1,820	11.60	45.45
AU10100	1.00%	1/1/2019	12/31/2019	21,331	31,702	42,072	52,443	62,814	73,184	83,555	6	10,371	1,820	11.72	45.91
AU10100	1.50%	1/1/2020	6/30/2020	21,651	32,177	42,704	53,230	63,756	74,282	84,808	6	10,526	1,820	11.90	46.60
AU10100	1.50%	7/1/2020	12/31/2020	21,976	32,660	43,344	54,028	64,712	75,396	86,080	6	10,684	1,820	12.07	47.30
AU10100	1.50%	1/1/2021	6/30/2021	22,306	33,150	43,994	54,839	65,683	76,527	87,371	6	10,844	1,820	12.26	48.01
AU10100	1.50%	7/1/2021	12/31/2021	53,209	59,121	65,034	70,946	76,858	82,770	88,682	6	5,912	1,820	29.24	48.73
AU10100	1.50%	1/1/2022	6/30/2022	54,007	60,008	66,009	72,010	78,011	84,011	90,012	6	6,001	1,820	29.67	49.46
AU10100	1.50%	7/1/2022	12/31/2022	54,817	60,908	66,999	73,090	79,181	85,272	91,362	6	6,091	1,820	30.12	50.20

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10100	3.00%	1/1/2023	12/31/2023	56,462	62,736	69,009	75,283	81,556	87,830	94,103	6	6,274	1,820	31.02	51.71

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Head Nurse															
AU10110	0.00%	1/1/2018	12/31/2018	42,240	47,328	52,416	57,504	62,591	67,679	72,767	6	5,088	1,820	23.21	39.98
AU10110	1.00%	1/1/2019	12/31/2019	42,663	47,801	52,940	58,079	63,217	68,356	73,495	6	5,139	1,820	23.44	40.38
AU10110	1.50%	1/1/2020	6/30/2020	43,303	48,518	53,734	58,950	64,166	69,381	74,597	6	5,216	1,820	23.79	40.99
AU10110	1.50%	7/1/2020	12/31/2020	43,952	49,246	54,540	59,834	65,128	70,422	75,716	6	5,294	1,820	24.15	41.60
AU10110	1.50%	1/1/2021	6/30/2021	44,611	49,985	55,358	60,732	66,105	71,478	76,852	6	5,373	1,820	24.51	42.23
AU10110	1.50%	7/1/2021	12/31/2021	46,803	52,003	57,203	62,404	67,604	72,804	78,005	6	5,200	1,820	25.72	42.86
AU10110	1.50%	1/1/2022	6/30/2022	47,505	52,783	58,061	63,340	68,618	73,896	79,175	6	5,278	1,820	26.10	43.50
AU10110	1.50%	7/1/2022	12/31/2022	48,217	53,575	58,932	64,290	69,647	75,005	80,362	6	5,357	1,820	26.49	44.16
AU10110	3.00%	1/1/2023	12/31/2023	49,664	55,182	60,700	66,219	71,737	77,255	82,773	6	5,518	1,820	27.29	45.48
Assistant Health Officer-															
AU10120	0.00%	1/1/2018	12/31/2018	23,232	36,407	49,582	62,757	75,933	89,108	102,283	6	13,175	1,820	12.76	56.20
AU10120	1.00%	1/1/2019	12/31/2019	23,464	36,771	50,078	63,385	76,692	89,999	103,306	6	13,307	1,820	12.89	56.76
AU10120	1.50%	1/1/2020	6/30/2020	23,816	37,323	50,829	64,336	77,842	91,349	104,855	6	13,506	1,820	13.09	57.61
AU10120	1.50%	7/1/2020	12/31/2020	24,174	37,883	51,592	65,301	79,010	92,719	106,428	6	13,709	1,820	13.28	58.48
AU10120	1.50%	1/1/2021	6/30/2021	24,536	38,451	52,366	66,280	80,195	94,110	108,024	6	13,915	1,820	13.48	59.35
AU10120	1.50%	7/1/2021	12/31/2021	65,787	73,097	80,406	87,716	95,025	102,335	109,645	6	7,310	1,820	36.15	60.24
AU10120	1.50%	1/1/2022	6/30/2022	66,774	74,193	81,612	89,032	96,451	103,870	111,289	6	7,419	1,820	36.69	61.15
AU10120	1.50%	7/1/2022	12/31/2022	67,775	75,306	82,836	90,367	97,898	105,428	112,959	6	7,531	1,820	37.24	62.07
AU10120	3.00%	1/1/2023	12/31/2023	69,809	77,565	85,322	93,078	100,835	108,591	116,348	6	7,757	1,820	38.36	63.93
Assistant Municipal Tax Collector															
AU10140	0.00%	1/1/2018	12/31/2018	19,008	27,959	36,909	45,860	54,810	63,761	72,711	6	8,950	1,820	10.44	39.95
AU10140	1.00%	1/1/2019	12/31/2019	19,198	28,238	37,278	46,318	55,358	64,398	73,438	6	9,040	1,820	10.55	40.35
AU10140	1.50%	1/1/2020	6/30/2020	19,486	28,662	37,837	47,013	56,189	65,364	74,540	6	9,176	1,820	10.71	40.96
AU10140	1.50%	7/1/2020	12/31/2020	19,778	29,092	38,405	47,718	57,031	66,345	75,658	6	9,313	1,820	10.87	41.57
AU10140	1.50%	1/1/2021	6/30/2021	20,075	29,528	38,981	48,434	57,887	67,340	76,793	6	9,453	1,820	11.03	42.19
AU10140	1.50%	7/1/2021	12/31/2021	46,767	51,963	57,159	62,356	67,552	72,748	77,945	6	5,196	1,820	25.70	42.83
AU10140	1.50%	1/1/2022	6/30/2022	47,468	52,742	58,017	63,291	68,565	73,839	79,114	6	5,274	1,820	26.08	43.47
AU10140	1.50%	7/1/2022	12/31/2022	48,180	53,534	58,887	64,240	69,594	74,947	80,300	6	5,353	1,820	26.47	44.12

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10140	3.00%	1/1/2023	12/31/2023	49,626	55,140	60,654	66,168	71,681	77,195	82,709	6	5,514	1,820	27.27	45.44

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Planner															
AU10150	0.00%	1/1/2018	12/31/2018	26,400	30,715	35,029	39,344	43,659	47,973	52,288	6	4,315	1,820	14.51	28.73
AU10150	1.00%	1/1/2019	12/31/2019	26,664	31,022	35,380	39,737	44,095	48,453	52,811	6	4,358	1,820	14.65	29.02
AU10150	1.50%	1/1/2020	6/30/2020	27,064	31,487	35,910	40,333	44,757	49,180	53,603	6	4,423	1,820	14.87	29.45
AU10150	1.50%	7/1/2020	12/31/2020	27,470	31,960	36,449	40,938	45,428	49,917	54,407	6	4,489	1,820	15.09	29.89
AU10150	1.50%	1/1/2021	6/30/2021	27,882	32,439	36,996	41,553	46,109	50,666	55,223	6	4,557	1,820	15.32	30.34
AU10150	1.50%	7/1/2021	12/31/2021	47,638	52,931	58,224	63,517	68,810	74,103	79,396	6	5,293	1,820	26.17	43.62
AU10150	1.50%	1/1/2022	6/30/2022	48,352	53,725	59,097	64,470	69,842	75,215	80,587	6	5,372	1,820	26.57	44.28
AU10150	1.50%	7/1/2022	12/31/2022	49,078	54,531	59,984	65,437	70,890	76,343	81,796	6	5,453	1,820	26.97	44.94
AU10150	3.00%	1/1/2023	12/31/2023	50,550	56,167	61,783	67,400	73,017	78,633	84,250	6	5,617	1,820	27.77	46.29
Assistant Purchasing Agent															
AU10160	0.00%	1/1/2018	12/31/2018	21,120	27,633	34,145	40,658	47,171	53,683	60,196	6	6,513	1,820	11.60	33.07
AU10160	1.00%	1/1/2019	12/31/2019	21,331	27,909	34,487	41,065	47,642	54,220	60,798	6	6,578	1,820	11.72	33.41
AU10160	1.50%	1/1/2020	6/30/2020	21,651	28,328	35,004	41,681	48,357	55,033	61,710	6	6,676	1,820	11.90	33.91
AU10160	1.50%	7/1/2020	12/31/2020	21,976	28,753	35,529	42,306	49,082	55,859	62,636	6	6,777	1,820	12.07	34.42
AU10160	1.50%	1/1/2021	6/30/2021	22,306	29,184	36,062	42,940	49,819	56,697	63,575	6	6,878	1,820	12.26	34.93
AU10160	1.50%	7/1/2021	12/31/2021	44,807	49,786	54,764	59,743	64,722	69,700	74,679	6	4,979	1,820	24.62	41.03
AU10160	1.50%	1/1/2022	6/30/2022	45,479	50,533	55,586	60,639	65,692	70,746	75,799	6	5,053	1,820	24.99	41.65
AU10160	1.50%	7/1/2022	12/31/2022	46,162	51,291	56,420	61,549	66,678	71,807	76,936	6	5,129	1,820	25.36	42.27
AU10160	3.00%	1/1/2023	12/31/2023	47,546	52,829	58,112	63,395	68,678	73,961	79,244	6	5,283	1,820	26.12	43.54

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Violations Clerk															
AU10170	0.00%	1/1/2018	12/31/2018	16,896	22,438	27,979	33,521	39,062	44,604	50,145	6	5,542	1,820	9.28	27.55
AU10170	1.00%	1/1/2019	12/31/2019	17,065	22,662	28,259	33,856	39,453	45,050	50,647	6	5,597	1,820	9.38	27.83
AU10170	1.50%	1/1/2020	6/30/2020	17,321	23,002	28,683	34,364	40,045	45,726	51,407	6	5,681	1,820	9.52	28.25
AU10170	1.50%	7/1/2020	12/31/2020	17,581	23,347	29,113	34,879	40,645	46,412	52,178	6	5,766	1,820	9.66	28.67
AU10170	1.50%	1/1/2021	6/30/2021	17,845	23,697	29,550	35,402	41,255	47,108	52,960	6	5,853	1,820	9.80	29.10
AU10170	1.50%	7/1/2021	12/31/2021	32,253	35,837	39,420	43,004	46,587	50,171	53,755	6	3,584	1,820	17.72	29.54
AU10170	1.50%	1/1/2022	6/30/2022	32,737	36,374	40,011	43,649	47,286	50,924	54,561	6	3,637	1,820	17.99	29.98
AU10170	1.50%	7/1/2022	12/31/2022	33,228	36,920	40,612	44,304	47,996	51,688	55,379	6	3,692	1,820	18.26	30.43
AU10170	3.00%	1/1/2023	12/31/2023	34,225	38,027	41,830	45,633	49,435	53,238	57,041	6	3,803	1,820	18.80	31.34
Building Inspector															
AU10180	0.00%	1/1/2018	12/31/2018	19,219	27,778	36,336	44,895	53,454	62,012	70,571	6	8,559	1,820	10.56	38.78
AU10180	1.00%	1/1/2019	12/31/2019	19,412	28,056	36,700	45,344	53,988	62,632	71,276	6	8,644	1,820	10.67	39.16
AU10180	1.50%	1/1/2020	6/30/2020	19,703	28,476	37,250	46,024	54,798	63,572	72,346	6	8,774	1,820	10.83	39.75
AU10180	1.50%	7/1/2020	12/31/2020	19,998	28,904	37,809	46,715	55,620	64,525	73,431	6	8,905	1,820	10.99	40.35
AU10180	1.50%	1/1/2021	6/30/2021	30,298	38,897	47,496	56,095	64,693	73,292	81,891	6	8,599	1,820	16.65	45.00
AU10180	1.50%	7/1/2021	12/31/2021	49,872	55,413	60,954	66,496	72,037	77,578	83,119	6	5,541	1,820	27.40	45.67
AU10180	1.50%	1/1/2022	6/30/2022	50,620	56,244	61,869	67,493	73,117	78,742	84,366	6	5,624	1,820	27.81	46.36
AU10180	1.50%	7/1/2022	12/31/2022	51,379	57,088	62,797	68,505	74,214	79,923	85,632	6	5,709	1,820	28.23	47.05
AU10180	3.00%	1/1/2023	12/31/2023	52,920	58,800	64,680	70,560	76,441	82,321	88,201	6	5,880	1,820	29.08	48.46
Building Sub code Official															
AU10190	0.00%	1/1/2018	12/31/2018	21,120	31,606	42,093	52,579	63,066	73,552	84,038	6	10,486	1,820	11.60	46.17
AU10190	1.00%	1/1/2019	12/31/2019	21,331	31,923	42,514	53,105	63,696	74,287	84,879	6	10,591	1,820	11.72	46.64
AU10190	1.50%	1/1/2020	6/30/2020	21,651	32,401	43,151	53,902	64,652	75,402	86,152	6	10,750	1,820	11.90	47.34
AU10190	1.50%	7/1/2020	12/31/2020	21,976	32,887	43,799	54,710	65,621	76,533	87,444	6	10,911	1,820	12.07	48.05
AU10190	1.50%	1/1/2021	6/30/2021	22,306	33,381	44,456	55,531	66,606	77,681	88,756	6	11,075	1,820	12.26	48.77
AU10190	1.50%	7/1/2021	12/31/2021	54,052	60,058	66,064	72,070	78,075	84,081	90,087	6	6,006	1,820	29.70	49.50
AU10190	1.50%	1/1/2022	6/30/2022	54,863	60,959	67,055	73,151	79,247	85,343	91,438	6	6,096	1,820	30.14	50.24
AU10190	1.50%	7/1/2022	12/31/2022	55,686	61,873	68,061	74,248	80,435	86,623	92,810	6	6,187	1,820	30.60	50.99
AU10190	3.00%	1/1/2023	12/31/2023	57,357	63,730	70,102	76,475	82,848	89,221	95,594	6	6,373	1,820	31.51	52.52

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Chief REHS Public Health															
AU10200	0.00%	1/1/2018	12/31/2018	21,120	32,101	43,083	54,064	65,045	76,027	87,008	6	10,981	1,820	11.60	47.81
AU10200	1.00%	1/1/2019	12/31/2019	21,331	32,422	43,514	54,605	65,696	76,787	87,878	6	11,091	1,820	11.72	48.28
AU10200	1.50%	1/1/2020	6/30/2020	21,651	32,909	44,166	55,424	66,681	77,939	89,196	6	11,257	1,820	11.90	49.01
AU10200	1.50%	7/1/2020	12/31/2020	21,976	33,402	44,829	56,255	67,681	79,108	90,534	6	11,426	1,820	12.07	49.74
AU10200	1.50%	1/1/2021	6/30/2021	22,306	33,903	45,501	57,099	68,697	80,294	91,892	6	11,598	1,820	12.26	50.49
AU10200	1.50%	7/1/2021	12/31/2021	55,962	62,180	68,398	74,616	80,834	87,053	93,271	6	6,218	1,820	30.75	51.25
AU10200	1.50%	1/1/2022	6/30/2022	56,802	63,113	69,424	75,736	82,047	88,358	94,670	6	6,311	1,820	31.21	52.02
AU10200	1.50%	7/1/2022	12/31/2022	57,654	64,060	70,466	76,872	83,278	89,684	96,090	6	6,406	1,820	31.68	52.80
AU10200	3.00%	1/1/2023	12/31/2023	59,383	65,982	72,580	79,178	85,776	92,374	98,972	6	6,598	1,820	32.63	54.38
Chief REHS Public Health/Information Technology															
AU10210	0.00%	1/1/2018	12/31/2018	52,800	60,104	67,408	74,712	82,016	89,321	96,625	6	7,304	1,820	29.01	53.09
AU10210	1.00%	1/1/2019	12/31/2019	53,328	60,705	68,082	75,460	82,837	90,214	97,591	6	7,377	1,820	29.30	53.62
AU10210	1.50%	1/1/2020	6/30/2020	54,128	61,616	69,104	76,591	84,079	91,567	99,055	6	7,488	1,820	29.74	54.43
AU10210	1.50%	7/1/2020	12/31/2020	54,940	62,540	70,140	77,740	85,340	92,940	100,540	6	7,600	1,820	30.19	55.24
AU10210	1.50%	1/1/2021	6/30/2021	55,764	63,478	71,192	78,906	86,620	94,335	102,049	6	7,714	1,820	30.64	56.07
AU10210	1.50%	7/1/2021	12/31/2021	62,148	69,053	75,958	82,863	89,769	96,674	103,579	6	6,905	1,820	34.15	56.91
AU10210	1.50%	1/1/2022	6/30/2022	63,080	70,089	77,098	84,106	91,115	98,124	105,133	6	7,009	1,820	34.66	57.77
AU10210	1.50%	7/1/2022	12/31/2022	64,026	71,140	78,254	85,368	92,482	99,596	106,710	6	7,114	1,820	35.18	58.63
AU10210	3.00%	1/1/2023	12/31/2023	65,947	73,274	80,602	87,929	95,256	102,584	109,911	6	7,327	1,820	36.23	60.39

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Chief REHS Public Health/Information Technology/Recycling Coordinator/Clean Community Coordinator															
AU10215	1.50%	7/1/2020	12/31/2020	61,837	69,454	77,071	84,689	92,306	99,923	107,540	6	7,617	1,820	33.98	59.09
AU10215	1.50%	1/1/2021	6/30/2021	62,764	70,496	78,227	85,959	93,690	101,422	109,154	6	7,732	1,820	34.49	59.97
AU10215	1.50%	7/1/2021	12/31/2021	66,475	73,861	81,247	88,633	96,019	103,405	110,791	6	7,386	1,820	36.52	60.87
AU10215	1.50%	1/1/2022	6/30/2022	67,472	74,969	82,465	89,962	97,459	104,956	112,453	6	7,497	1,820	37.07	61.79
AU10215	1.50%	7/1/2022	12/31/2022	68,484	76,093	83,702	91,312	98,921	106,530	114,140	6	7,609	1,820	37.63	62.71
AU10215	3.00%	1/1/2023	12/31/2023	70,538	78,376	86,213	94,051	101,889	109,726	117,564	6	7,838	1,820	38.76	64.60
Code Enforcement Officer															
AU10344	0.00%	1/1/2018	12/31/2018	19,008	27,195	35,382	43,569	51,756	59,943	68,130	6	8,187	1,820	10.44	37.43
AU10344	1.00%	1/1/2019	12/31/2019	23,238	31,507	39,776	48,045	56,313	64,582	72,851	6	8,269	1,820	12.77	40.03
AU10344	1.50%	1/1/2020	6/30/2020	23,587	31,980	40,372	48,765	57,158	65,551	73,944	6	8,393	1,820	12.96	40.63
AU10344	1.50%	7/1/2020	12/31/2020	23,941	32,459	40,978	49,497	58,015	66,534	75,053	6	8,519	1,820	13.15	41.24
AU10344	1.50%	1/1/2021	6/30/2021	24,300	32,946	41,593	50,239	58,886	67,532	76,179	6	8,646	1,820	13.35	41.86
AU10344	1.50%	7/1/2021	12/31/2021	46,393	51,547	56,702	61,857	67,012	72,166	77,321	6	5,155	1,820	25.49	42.48
AU10344	1.50%	1/1/2022	6/30/2022	47,089	52,321	57,553	62,785	68,017	73,249	78,481	6	5,232	1,820	25.87	43.12
AU10344	1.50%	7/1/2022	12/31/2022	47,795	53,106	58,416	63,727	69,037	74,348	79,658	6	5,311	1,820	26.26	43.77
AU10344	3.00%	1/1/2023	12/31/2023	49,229	54,699	60,169	65,638	71,108	76,578	82,048	6	5,470	1,820	27.05	45.08
Code Enforcement Officer Trainee-															
AU10345	0.00%	1/1/2018	12/31/2018	21,000	26,500	32,000	37,500	43,000	48,500	54,000	6	5,500	1,820	11.54	29.67
AU10345	1.00%	1/1/2019	12/31/2019	25,250	30,805	36,360	41,915	47,470	53,025	58,580	6	5,555	1,820	13.87	32.19
AU10345	1.50%	1/1/2020	6/30/2020	25,629	31,267	36,905	42,544	48,182	53,820	59,459	6	5,638	1,820	14.08	32.67
AU10345	1.50%	7/1/2020	12/31/2020	26,013	31,736	37,459	43,182	48,905	54,628	60,351	6	5,723	1,820	14.29	33.16
AU10345	1.50%	1/1/2021	6/30/2021	26,403	32,212	38,021	43,830	49,638	55,447	61,256	6	5,809	1,820	14.51	33.66
AU10345	1.50%	7/1/2021	12/31/2021	37,305	41,450	45,595	49,740	53,885	58,030	62,175	6	4,145	1,820	20.50	34.16
AU10345	1.50%	1/1/2022	6/30/2022	37,864	42,072	46,279	50,486	54,693	58,900	63,107	6	4,207	1,820	20.80	34.67
AU10345	1.50%	7/1/2022	12/31/2022	38,432	42,703	46,973	51,243	55,513	59,784	64,054	6	4,270	1,820	21.12	35.19
AU10345	3.00%	1/1/2023	12/31/2023	39,585	43,984	48,382	52,780	57,179	61,577	65,976	6	4,398	1,820	21.75	36.25

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Construction Official															
AU10347	0.00%	1/1/2018	12/31/2018	22,660	36,537	50,414	64,291	78,168	92,045	105,922	6	13,877	1,820	12.45	58.20
AU10347	1.00%	1/1/2019	12/31/2019	27,937	41,952	55,968	69,984	84,000	98,016	112,032	6	14,016	1,820	15.35	61.56
AU10347	1.50%	1/1/2020	6/30/2020	28,356	42,582	56,808	71,034	85,260	99,486	113,712	6	14,226	1,820	15.58	62.48
AU10347	1.50%	7/1/2020	12/31/2020	28,781	43,220	57,660	72,099	86,539	100,978	115,418	6	14,439	1,820	15.81	63.42
AU10347	1.50%	1/1/2021	6/30/2021	29,213	43,869	58,525	73,181	87,837	102,493	117,149	6	14,656	1,820	16.05	64.37
AU10347	1.50%	7/1/2021	12/31/2021	71,344	79,271	87,198	95,125	103,052	110,979	118,906	6	7,927	1,820	39.20	65.33
AU10347	1.50%	1/1/2022	6/30/2022	72,414	80,460	88,506	96,552	104,598	112,644	120,690	6	8,046	1,820	39.79	66.31
AU10347	1.50%	7/1/2022	12/31/2022	73,500	81,667	89,833	98,000	106,167	114,333	122,500	6	8,167	1,820	40.38	67.31
AU10347	3.00%	1/1/2023	12/31/2023	77,156	85,729	94,302	102,875	111,448	120,021	128,594	6	8,573	1,820	42.39	70.66
Data Processing Coordinator															
AU10230	0.00%	1/1/2018	12/31/2018	19,008	28,634	38,260	47,885	57,511	67,137	76,763	6	9,626	1,820	10.44	42.18
AU10230	1.00%	1/1/2019	12/31/2019	19,198	28,920	38,642	48,364	58,086	67,808	77,531	6	9,722	1,820	10.55	42.60
AU10230	1.50%	1/1/2020	6/30/2020	19,486	29,354	39,222	49,090	58,958	68,826	78,693	6	9,868	1,820	10.71	43.24
AU10230	1.50%	7/1/2020	12/31/2020	19,778	29,794	39,810	49,826	59,842	69,858	79,874	6	10,016	1,820	10.87	43.89
AU10230	1.50%	1/1/2021	6/30/2021	20,075	30,241	40,407	50,574	60,740	70,906	81,072	6	10,166	1,820	11.03	44.55
AU10230	1.50%	7/1/2021	12/31/2021	49,373	54,859	60,345	65,830	71,316	76,802	82,288	6	5,486	1,820	27.13	45.21
AU10230	1.50%	1/1/2022	6/30/2022	50,113	55,682	61,250	66,818	72,386	77,954	83,522	6	5,568	1,820	27.53	45.89
AU10230	1.50%	7/1/2022	12/31/2022	50,865	56,517	62,168	67,820	73,472	79,124	84,775	6	5,652	1,820	27.95	46.58
AU10230	3.00%	1/1/2023	12/31/2023	52,391	58,212	64,034	69,855	75,676	81,497	87,318	6	5,821	1,820	28.79	47.98

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Data Processing Technician-															
AU10240	0.00%	1/1/2018	12/31/2018	26,400	31,155	35,910	40,665	45,419	50,174	54,929	6	4,755	1,820	14.51	30.18
AU10240	1.00%	1/1/2019	12/31/2019	26,664	31,467	36,269	41,071	45,874	50,676	55,478	6	4,802	1,820	14.65	30.48
AU10240	1.50%	1/1/2020	6/30/2020	27,064	31,939	36,813	41,687	46,562	51,436	56,311	6	4,874	1,820	14.87	30.94
AU10240	1.50%	7/1/2020	12/31/2020	27,470	32,418	37,365	42,313	47,260	52,208	57,155	6	4,948	1,820	15.09	31.40
AU10240	1.50%	1/1/2021	6/30/2021	27,882	32,904	37,926	42,947	47,969	52,991	58,012	6	5,022	1,820	15.32	31.87
AU10240	1.50%	7/1/2021	12/31/2021	35,330	39,255	43,181	47,106	51,032	54,957	58,883	6	3,926	1,820	19.41	32.35
AU10240	1.50%	1/1/2022	6/30/2022	35,860	39,844	43,828	47,813	51,797	55,782	59,766	6	3,984	1,820	19.70	32.84
AU10240	1.50%	7/1/2022	12/31/2022	36,397	40,442	44,486	48,530	52,574	56,618	60,662	6	4,044	1,820	20.00	33.33
AU10240	3.00%	1/1/2023	12/31/2023	37,489	41,655	45,820	49,986	54,151	58,317	62,482	6	4,165	1,820	20.60	34.33
Deputy Municipal Clerk-															
AU10250	0.00%	1/1/2018	12/31/2018	21,120	30,055	38,990	47,925	56,860	65,795	74,730	6	8,935	1,820	11.60	41.06
AU10250	1.00%	1/1/2019	12/31/2019	21,331	30,356	39,380	48,404	57,429	66,453	75,478	6	9,024	1,820	11.72	41.47
AU10250	1.50%	1/1/2020	6/30/2020	21,651	30,811	39,971	49,131	58,290	67,450	76,610	6	9,160	1,820	11.90	42.09
AU10250	1.50%	7/1/2020	12/31/2020	21,976	31,273	40,570	49,868	59,165	68,462	77,759	6	9,297	1,820	12.07	42.72
AU10250	1.50%	1/1/2021	6/30/2021	22,306	31,742	41,179	50,616	60,052	69,489	78,925	6	9,437	1,820	12.26	43.37
AU10250	1.50%	7/1/2021	12/31/2021	48,066	53,406	58,747	64,087	69,428	74,769	80,109	6	5,341	1,820	26.41	44.02
AU10250	1.50%	1/1/2022	6/30/2022	48,787	54,207	59,628	65,049	70,469	75,890	81,311	6	5,421	1,820	26.81	44.68
AU10250	1.50%	7/1/2022	12/31/2022	49,518	55,020	60,522	66,024	71,526	77,028	82,531	6	5,502	1,820	27.21	45.35
AU10250	3.00%	1/1/2023	12/31/2023	51,004	56,671	62,338	68,005	73,672	79,339	85,006	6	5,667	1,820	28.02	46.71
											0				

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Deputy Municipal Court Administrator-															
AU10260	0.00%	1/1/2018	12/31/2018	19,008	28,673	38,338	48,004	57,669	67,334	76,999	6	9,665	1,820	10.44	42.31
AU10260	1.00%	1/1/2019	12/31/2019	19,198	28,960	38,722	48,484	58,245	68,007	77,769	6	9,762	1,820	10.55	42.73
AU10260	1.50%	1/1/2020	6/30/2020	19,486	29,394	39,303	49,211	59,119	69,027	78,936	6	9,908	1,820	10.71	43.37
AU10260	1.50%	7/1/2020	12/31/2020	19,778	29,835	39,892	49,949	60,006	70,063	80,120	6	10,057	1,820	10.87	44.02
AU10260	1.50%	1/1/2021	6/30/2021	20,075	30,283	40,491	50,698	60,906	71,114	81,321	6	10,208	1,820	11.03	44.68
AU10260	1.50%	7/1/2021	12/31/2021	20,376	30,737	41,098	51,459	61,820	72,180	82,541	6	10,361	1,820	11.20	45.35
AU10260	1.50%	1/1/2022	6/30/2022	20,682	31,198	41,714	52,231	62,747	73,263	83,779	6	10,516	1,820	11.36	46.03
AU10260	1.50%	7/1/2022	12/31/2022	51,022	56,691	62,360	68,029	73,698	79,367	85,036	6	5,669	1,820	28.03	46.72
AU10260	3.00%	1/1/2023	12/31/2023	52,552	58,391	64,231	70,070	75,909	81,748	87,587	6	5,839	1,820	28.87	48.12
Deputy Registrar/Keyboarding Clerk 3															
AU10490	0.00%	1/1/2018	12/31/2018	25,592	31,093	36,594	42,094	47,595	53,096	58,597	6	5,501	1,820	14.06	32.20
AU10490	1.00%	1/1/2019	12/31/2019	25,848	31,404	36,960	42,515	48,071	53,627	59,182	6	5,556	1,820	14.20	32.52
AU10490	1.50%	1/1/2020	6/30/2020	26,236	31,875	37,514	43,153	48,792	54,431	60,070	6	5,639	1,820	14.42	33.01
AU10490	1.50%	7/1/2020	12/31/2020	26,629	32,353	38,077	43,800	49,524	55,248	60,971	6	5,724	1,820	14.63	33.50
AU10490	1.50%	1/1/2021	6/30/2021	27,029	32,838	38,648	44,457	50,267	56,076	61,886	6	5,810	1,820	14.85	34.00
AU10490	1.50%	7/1/2021	12/31/2021	37,688	41,876	46,064	50,251	54,439	58,627	62,814	6	4,188	1,820	20.71	34.51
AU10490	1.50%	1/1/2022	6/30/2022	38,254	42,504	46,755	51,005	55,256	59,506	63,756	6	4,250	1,820	21.02	35.03
AU10490	1.50%	7/1/2022	12/31/2022	38,828	43,142	47,456	51,770	56,084	60,399	64,713	6	4,314	1,820	21.33	35.56
AU10490	3.00%	1/1/2023	12/31/2023	39,992	44,436	48,880	53,323	57,767	62,210	66,654	6	4,444	1,820	21.97	36.62
Drafting Technician-															
AU10270	0.00%	1/1/2018	12/31/2018	16,896	22,755	28,614	34,472	40,331	46,190	52,048	6	5,859	1,820	9.28	28.60
AU10270	1.00%	1/1/2019	12/31/2019	17,065	22,982	28,900	34,817	40,734	46,652	52,569	6	5,917	1,820	9.38	28.88
AU10270	1.50%	1/1/2020	6/30/2020	17,321	23,327	29,333	35,339	41,345	47,351	53,357	6	6,006	1,820	9.52	29.32
AU10270	1.50%	7/1/2020	12/31/2020	17,581	23,677	29,773	35,869	41,965	48,062	54,158	6	6,096	1,820	9.66	29.76
AU10270	1.50%	1/1/2021	6/30/2021	17,845	24,032	30,220	36,407	42,595	48,782	54,970	6	6,188	1,820	9.80	30.20
AU10270	1.50%	7/1/2021	12/31/2021	33,477	37,196	40,916	44,636	48,355	52,075	55,795	6	3,720	1,820	18.39	30.66
AU10270	1.50%	1/1/2022	6/30/2022	33,979	37,754	41,530	45,305	49,081	52,856	56,632	6	3,775	1,820	18.67	31.12
AU10270	1.50%	7/1/2022	12/31/2022	34,489	38,321	42,153	45,985	49,817	53,649	57,481	6	3,832	1,820	18.95	31.58
AU10270	3.00%	1/1/2023	12/31/2023	35,523	39,470	43,417	47,364	51,311	55,258	59,205	6	3,947	1,820	19.52	32.53

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Drafting Technician/CAD System Operator/Engineering Aide-															
AU10280	0.00%	1/1/2018	12/31/2018	22,176	28,475	34,774	41,073	47,371	53,670	59,969	6	6,299	1,820	12.18	32.95
AU10280	1.00%	1/1/2019	12/31/2019	22,398	28,760	35,121	41,483	47,845	54,207	60,569	6	6,362	1,820	12.31	33.28
AU10280	1.50%	1/1/2020	6/30/2020	22,734	29,191	35,648	42,106	48,563	55,020	61,477	6	6,457	1,820	12.49	33.78
AU10280	1.50%	7/1/2020	12/31/2020	23,075	29,629	36,183	42,737	49,291	55,845	62,399	6	6,554	1,820	12.68	34.29
AU10280	1.50%	1/1/2021	6/30/2021	23,421	30,073	36,726	43,378	50,031	56,683	63,335	6	6,652	1,820	12.87	34.80
AU10280	1.50%	7/1/2021	12/31/2021	38,571	42,857	47,143	51,428	55,714	60,000	64,285	6	4,286	1,820	21.19	35.32
AU10280	1.50%	1/1/2022	6/30/2022	39,150	43,500	47,850	52,200	56,550	60,900	65,250	6	4,350	1,820	21.51	35.85
AU10280	1.50%	7/1/2022	12/31/2022	39,737	44,152	48,568	52,983	57,398	61,813	66,228	6	4,415	1,820	21.83	36.39
AU10280	3.00%	1/1/2023	12/31/2023	40,929	45,477	50,025	54,572	59,120	63,668	68,215	6	4,548	1,820	22.49	37.48
Drafting Technician/CAD System Operator-															
AU10290	0.00%	1/1/2018	12/31/2018	22,176	28,035	33,894	39,752	45,611	51,470	57,328	6	5,859	1,820	12.18	31.50
AU10290	1.00%	1/1/2019	12/31/2019	22,398	28,315	34,233	40,150	46,067	51,984	57,902	6	5,917	1,820	12.31	31.81
AU10290	1.50%	1/1/2020	6/30/2020	22,734	28,740	34,746	40,752	46,758	52,764	58,770	6	6,006	1,820	12.49	32.29
AU10290	1.50%	7/1/2020	12/31/2020	23,075	29,171	35,267	41,363	47,460	53,556	59,652	6	6,096	1,820	12.68	32.78
AU10290	1.50%	1/1/2021	6/30/2021	23,421	29,609	35,796	41,984	48,171	54,359	60,547	6	6,188	1,820	12.87	33.27
AU10290	1.50%	7/1/2021	12/31/2021	36,873	40,970	45,067	49,164	53,261	57,358	61,455	6	4,097	1,820	20.26	33.77
AU10290	1.50%	1/1/2022	6/30/2022	37,426	41,584	45,743	49,901	54,060	58,218	62,377	6	4,158	1,820	20.56	34.27
AU10290	1.50%	7/1/2022	12/31/2022	37,987	42,208	46,429	50,650	54,871	59,091	63,312	6	4,221	1,820	20.87	34.79
AU10290	3.00%	1/1/2023	12/31/2023	39,127	43,474	47,822	52,169	56,517	60,864	65,212	6	4,347	1,820	21.50	35.83
Electrical Inspector															
AU10300	0.00%	1/1/2018	12/31/2018	19,219	27,280	35,341	43,402	51,463	59,524	67,584	6	8,061	1,820	10.56	37.13
AU10300	1.00%	1/1/2019	12/31/2019	19,412	27,553	35,694	43,836	51,977	60,119	68,260	6	8,141	1,820	10.67	37.51
AU10300	1.50%	1/1/2020	6/30/2020	19,703	27,966	36,230	44,493	52,757	61,021	69,284	6	8,264	1,820	10.83	38.07
AU10300	1.50%	7/1/2020	12/31/2020	19,998	28,386	36,773	45,161	53,548	61,936	70,323	6	8,388	1,820	10.99	38.64
AU10300	1.50%	1/1/2021	6/30/2021	49,145	54,606	60,067	65,527	70,988	76,448	81,909	6	5,461	1,820	27.00	45.00
AU10300	1.50%	7/1/2021	12/31/2021	49,883	55,425	60,968	66,510	72,053	77,595	83,138	6	5,543	1,820	27.41	45.68
AU10300	1.50%	1/1/2022	6/30/2022	50,631	56,256	61,882	67,508	73,133	78,759	84,385	6	5,626	1,820	27.82	46.37
AU10300	1.50%	7/1/2022	12/31/2022	51,390	57,100	62,810	68,520	74,230	79,940	85,650	6	5,710	1,820	28.24	47.06

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10300	3.00%	1/1/2023	12/31/2023	52,932	58,813	64,695	70,576	76,457	82,339	88,220	6	5,881	1,820	29.08	48.47

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Electrical Sub code Official															
AU10310	0.00%	1/1/2018	12/31/2018	21,120	30,668	40,217	49,765	59,313	68,861	78,409	6	9,548	1,820	11.60	43.08
AU10310	1.00%	1/1/2019	12/31/2019	21,331	30,975	40,619	50,262	59,906	69,550	79,194	6	9,644	1,820	11.72	43.51
AU10310	1.50%	1/1/2020	6/30/2020	21,651	31,440	41,228	51,016	60,805	70,593	80,381	6	9,788	1,820	11.90	44.17
AU10310	1.50%	7/1/2020	12/31/2020	21,976	31,911	41,846	51,782	61,717	71,652	81,587	6	9,935	1,820	12.07	44.83
AU10310	1.50%	1/1/2021	6/30/2021	22,306	32,390	42,474	52,558	62,643	72,727	82,811	6	10,084	1,820	12.26	45.50
AU10310	1.50%	7/1/2021	12/31/2021	50,432	56,035	61,639	67,243	72,846	78,450	84,053	6	5,604	1,820	27.71	46.18
AU10310	1.50%	1/1/2022	6/30/2022	51,188	56,876	62,564	68,251	73,939	79,626	85,314	6	5,688	1,820	28.13	46.88
AU10310	1.50%	7/1/2022	12/31/2022	51,956	57,729	63,502	69,275	75,048	80,821	86,594	6	5,773	1,820	28.55	47.58
AU10310	3.00%	1/1/2023	12/31/2023	53,515	59,461	65,407	71,353	77,299	83,245	89,191	6	5,946	1,820	29.40	49.01
Engineering Aid/w-College Credits															
AU10310	1.50%	7/1/2022	12/31/2022	44,756	49,699	54,642	59,585	64,528	69,471	74,414	6	4,943	1,820	24.59	40.89
AU10310	3.00%	1/1/2023	12/31/2023	46,099	51,190	56,281	61,372	66,464	71,555	76,646	6	5,091	1,820	25.33	42.11
Equipment Operator															
AU10315	1.50%	1/1/2021	6/30/2021	20,075	28,339	36,603	44,866	53,130	61,394	69,658	6	8,264	2,080	9.65	33.49
AU10315	1.50%	7/1/2021	12/31/2021	42,422	47,135	51,849	56,562	61,276	65,989	70,703	6	4,714	2,080	20.39	33.99
AU10315	1.50%	1/1/2022	6/30/2022	43,058	47,842	52,626	57,410	62,195	66,979	71,763	6	4,784	2,080	20.70	34.50
AU10315	1.50%	7/1/2022	12/31/2022	43,704	48,560	53,416	58,272	63,128	67,984	72,840	6	4,856	2,080	21.01	35.02
AU10315	3.00%	1/1/2023	12/31/2023	45,015	50,016	55,018	60,020	65,021	70,023	75,025	6	5,002	2,080	21.64	36.07
Equipment Operator/Truck Driver															
AU10318	1.50%	1/1/2021	6/30/2021	20,075	28,765	37,455	46,145	54,834	63,524	72,214	6	8,690	2,080	9.65	34.72
AU10318	1.50%	7/1/2021	12/31/2021	43,978	48,865	53,751	58,638	63,524	68,411	73,297	6	4,886	2,080	21.14	35.24
AU10318	1.50%	1/1/2022	6/30/2022	44,638	49,598	54,557	59,517	64,477	69,437	74,397	6	4,960	2,080	21.46	35.77
AU10318	1.50%	7/1/2022	12/31/2022	45,308	50,342	55,376	60,410	65,444	70,478	75,513	6	5,034	2,080	21.78	36.30
AU10318	3.00%	1/1/2023	12/31/2023	46,667	51,852	57,037	62,222	67,408	72,593	77,778	6	5,185	2,080	22.44	37.39

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Field Representative/Health Education-															
AU10320	0.00%	1/1/2018	12/31/2018	19,008	27,549	36,089	44,630	53,171	61,711	70,252	6	8,541	1,820	10.44	38.60
AU10320	1.00%	1/1/2019	12/31/2019	19,198	27,824	36,450	45,076	53,703	62,329	70,955	6	8,626	1,820	10.55	38.99
AU10320	1.50%	1/1/2020	6/30/2020	19,486	28,242	36,997	45,753	54,508	63,264	72,019	6	8,755	1,820	10.71	39.57
AU10320	1.50%	7/1/2020	12/31/2020	19,778	28,665	37,552	46,439	55,326	64,212	73,099	6	8,887	1,820	10.87	40.16
AU10320	1.50%	1/1/2021	6/30/2021	20,075	29,095	38,115	47,135	56,156	65,176	74,196	6	9,020	1,820	11.03	40.77
AU10320	1.50%	7/1/2021	12/31/2021	45,185	50,206	55,226	60,247	65,268	70,288	75,309	6	5,021	1,820	24.83	41.38
AU10320	1.50%	1/1/2022	6/30/2022	45,863	50,959	56,055	61,151	66,247	71,342	76,438	6	5,096	1,820	25.20	42.00
AU10320	1.50%	7/1/2022	12/31/2022	46,551	51,723	56,896	62,068	67,240	72,413	77,585	6	5,172	1,820	25.58	42.63
AU10320	3.00%	1/1/2023	12/31/2023	47,947	53,275	58,602	63,930	69,257	74,585	79,912	6	5,327	1,820	26.34	43.91
Field Representative/Housing Inspection															
AU10330	0.00%	1/1/2018	12/31/2018	19,008	25,698	32,389	39,079	45,769	52,460	59,150	6	6,690	1,820	10.44	32.50
AU10330	1.00%	1/1/2019	12/31/2019	24,248	31,005	37,763	44,520	51,277	58,034	64,792	6	6,757	1,820	13.32	35.60
AU10330	1.50%	1/1/2020	6/30/2020	24,612	31,471	38,329	45,188	52,046	58,905	65,763	6	6,859	1,820	13.52	36.13
AU10330	1.50%	7/1/2020	12/31/2020	24,981	31,943	38,904	45,866	52,827	59,788	66,750	6	6,961	1,820	13.73	36.68
AU10330	1.50%	1/1/2021	6/30/2021	25,356	32,422	39,488	46,554	53,619	60,685	67,751	6	7,066	1,820	13.93	37.23
AU10330	1.50%	7/1/2021	12/31/2021	41,260	45,845	50,429	55,014	59,598	64,183	68,767	6	4,584	1,820	22.67	37.78
AU10330	1.50%	1/1/2022	6/30/2022	41,879	46,533	51,186	55,839	60,492	65,146	69,799	6	4,653	1,820	23.01	38.35
AU10330	1.50%	7/1/2022	12/31/2022	42,508	47,231	51,954	56,677	61,400	66,123	70,846	6	4,723	1,820	23.36	38.93
AU10330	3.00%	1/1/2023	12/31/2023	43,783	48,648	53,512	58,377	63,242	68,107	72,971	6	4,865	1,820	24.06	40.09
Field Representative/Property Improvement															
AU10340	0.00%	1/1/2018	12/31/2018	19,008	27,195	35,382	43,569	51,756	59,943	68,130	6	8,187	1,820	10.44	37.43
AU10340	1.00%	1/1/2019	12/31/2019	24,248	32,517	40,786	49,055	57,323	65,592	73,861	6	8,269	1,820	13.32	40.58
AU10340	1.50%	1/1/2020	6/30/2020	24,612	33,005	41,398	49,790	58,183	66,576	74,969	6	8,393	1,820	13.52	41.19
AU10340	1.50%	7/1/2020	12/31/2020	24,981	33,500	42,018	50,537	59,056	67,575	76,093	6	8,519	1,820	13.73	41.81
AU10340	1.50%	1/1/2021	6/30/2021	25,356	34,002	42,649	51,295	59,942	68,588	77,235	6	8,646	1,820	13.93	42.44
AU10340	1.50%	7/1/2021	12/31/2021	47,036	52,262	57,488	62,715	67,941	73,167	78,393	6	5,226	1,820	25.84	43.07
AU10340	1.50%	1/1/2022	6/30/2022	47,741	53,046	58,351	63,655	68,960	74,264	79,569	6	5,305	1,820	26.23	43.72
AU10340	1.50%	7/1/2022	12/31/2022	48,458	53,842	59,226	64,610	69,994	75,378	80,763	6	5,384	1,820	26.63	44.38
AU10340	3.00%	1/1/2023	12/31/2023	49,911	55,457	61,003	66,548	72,094	77,640	83,186	6	5,546	1,820	27.42	45.71

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Field Representative/Property Improvement Bilingual															
AU10350	0.00%	1/1/2018	12/31/2018	19,008	27,195	35,382	43,569	51,756	59,943	68,130	6	8,187	1,820	10.44	37.43
AU10350	1.00%	1/1/2019	12/31/2019	24,248	32,517	40,786	49,055	57,323	65,592	73,861	6	8,269	1,820	13.32	40.58
AU10350	1.50%	1/1/2020	6/30/2020	24,612	33,005	41,398	49,790	58,183	66,576	74,969	6	8,393	1,820	13.52	41.19
AU10350	1.50%	7/1/2020	12/31/2020	24,981	33,500	42,018	50,537	59,056	67,575	76,093	6	8,519	1,820	13.73	41.81
AU10350	1.50%	1/1/2021	6/30/2021	25,356	34,002	42,649	51,295	59,942	68,588	77,235	6	8,646	1,820	13.93	42.44
AU10350	1.50%	7/1/2021	12/31/2021	47,036	52,262	57,488	62,715	67,941	73,167	78,393	6	5,226	1,820	25.84	43.07
AU10350	1.50%	1/1/2022	6/30/2022	47,741	53,046	58,351	63,655	68,960	74,264	79,569	6	5,305	1,820	26.23	43.72
AU10350	1.50%	7/1/2022	12/31/2022	48,458	53,842	59,226	64,610	69,994	75,378	80,763	6	5,384	1,820	26.63	44.38
AU10350	3.00%	1/1/2023	12/31/2023	49,911	55,457	61,003	66,548	72,094	77,640	83,186	6	5,546	1,820	27.42	45.71
Fire Prevention Specialist-															
AU10360	0.00%	1/1/2018	12/31/2018	19,219	27,280	35,341	43,402	51,463	59,524	67,584	6	8,061	1,820	10.56	37.13
AU10360	1.00%	1/1/2019	12/31/2019	19,412	27,553	35,694	43,836	51,977	60,119	68,260	6	8,141	1,820	10.67	37.51
AU10360	1.50%	1/1/2020	6/30/2020	19,703	27,966	36,230	44,493	52,757	61,021	69,284	6	8,264	1,820	10.83	38.07
AU10360	1.50%	7/1/2020	12/31/2020	19,998	28,386	36,773	45,161	53,548	61,936	70,323	6	8,388	1,820	10.99	38.64
AU10360	1.50%	1/1/2021	6/30/2021	20,298	28,812	37,325	45,838	54,352	62,865	71,378	6	8,513	1,820	11.15	39.22
AU10360	1.50%	7/1/2021	12/31/2021	43,469	48,299	53,129	57,959	62,789	67,619	72,449	6	4,830	1,820	23.88	39.81
AU10360	1.50%	1/1/2022	6/30/2022	44,121	49,024	53,926	58,829	63,731	68,633	73,536	6	4,902	1,820	24.24	40.40
AU10360	1.50%	7/1/2022	12/31/2022	44,783	49,759	54,735	59,711	64,687	69,663	74,639	6	4,976	1,820	24.61	41.01
AU10360	3.00%	1/1/2023	12/31/2023	46,127	51,252	56,377	61,502	66,627	71,753	76,878	6	5,125	1,820	25.34	42.24
Fire Protection Sub code Official															
AU10370	0.00%	1/1/2018	12/31/2018	19,219	28,828	38,437	48,046	57,655	67,263	76,872	6	9,609	1,820	10.56	42.24
AU10370	1.00%	1/1/2019	12/31/2019	19,412	29,116	38,821	48,526	58,231	67,936	77,641	6	9,705	1,820	10.67	42.66
AU10370	1.50%	1/1/2020	6/30/2020	19,703	29,553	39,404	49,254	59,105	68,955	78,806	6	9,851	1,820	10.83	43.30
AU10370	1.50%	7/1/2020	12/31/2020	19,998	29,996	39,995	49,993	59,991	69,990	79,988	6	9,998	1,820	10.99	43.95
AU10370	1.50%	1/1/2021	6/30/2021	49,139	54,599	60,059	65,518	70,978	76,438	81,898	6	5,460	1,820	27.00	45.00
AU10370	1.50%	7/1/2021	12/31/2021	49,876	55,418	60,959	66,501	72,043	77,585	83,127	6	5,542	1,820	27.40	45.67
AU10370	1.50%	1/1/2022	6/30/2022	50,624	56,249	61,874	67,499	73,124	78,749	84,373	6	5,625	1,820	27.82	46.36
AU10370	1.50%	7/1/2022	12/31/2022	51,383	57,093	62,802	68,511	74,221	79,930	85,639	6	5,709	1,820	28.23	47.05
AU10370	3.00%	1/1/2023	12/31/2023	52,925	58,805	64,686	70,567	76,447	82,328	88,208	6	5,881	1,820	29.08	48.47

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Garage Attendant-															
AU10380	0.00%	1/1/2018	12/31/2018	18,415	23,273	28,130	32,988	37,845	42,703	47,560	6	4,858	2,080	8.85	22.87
AU10380	1.00%	1/1/2019	12/31/2019	18,599	23,505	28,411	33,318	38,224	43,130	48,036	6	4,906	2,080	8.94	23.09
AU10380	1.50%	1/1/2020	6/30/2020	18,878	23,858	28,838	33,817	38,797	43,777	48,756	6	4,980	2,080	9.08	23.44
AU10380	1.50%	7/1/2020	12/31/2020	19,161	24,216	29,270	34,325	39,379	44,433	49,488	6	5,054	2,080	9.21	23.79
AU10380	1.50%	1/1/2021	6/30/2021	19,449	24,579	29,709	34,839	39,970	45,100	50,230	6	5,130	2,080	9.35	24.15
AU10380	1.50%	7/1/2021	12/31/2021	30,590	33,989	37,388	40,787	44,186	47,585	50,984	6	3,399	2,080	14.71	24.51
AU10380	1.50%	1/1/2022	6/30/2022	31,049	34,499	37,949	41,399	44,849	48,298	51,748	6	3,450	2,080	14.93	24.88
AU10380	1.50%	7/1/2022	12/31/2022	31,515	35,016	38,518	42,020	45,521	49,023	52,524	6	3,502	2,080	15.15	25.25
AU10380	3.00%	1/1/2023	12/31/2023	32,460	36,067	39,674	43,280	46,887	50,494	54,100	6	3,607	2,080	15.61	26.01

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Graduate Nurse, Public Health Nurse-															
AU10390	0.00%	1/1/2018	12/31/2018	19,008	26,822	34,636	42,449	50,263	58,077	65,890	6	7,814	1,820	10.44	36.20
AU10390	1.00%	1/1/2019	12/31/2019	19,198	27,090	34,982	42,874	50,766	58,657	66,549	6	7,892	1,820	10.55	36.57
AU10390	1.50%	1/1/2020	6/30/2020	19,486	27,496	35,507	43,517	51,527	59,537	67,548	6	8,010	1,820	10.71	37.11
AU10390	1.50%	7/1/2020	12/31/2020	19,778	27,909	36,039	44,170	52,300	60,430	68,561	6	8,130	1,820	10.87	37.67
AU10390	1.50%	1/1/2021	6/30/2021	20,075	28,327	36,580	44,832	53,085	61,337	69,589	6	8,252	1,820	11.03	38.24
AU10390	1.50%	7/1/2021	12/31/2021	42,380	47,089	51,798	56,506	61,215	65,924	70,633	6	4,709	1,820	23.29	38.81
AU10390	1.50%	1/1/2022	6/30/2022	43,016	47,795	52,575	57,354	62,134	66,913	71,693	6	4,780	1,820	23.63	39.39
AU10390	1.50%	7/1/2022	12/31/2022	43,661	48,512	53,363	58,214	63,066	67,917	72,768	6	4,851	1,820	23.99	39.98
AU10390	3.00%	1/1/2023	12/31/2023	44,971	49,967	54,964	59,961	64,958	69,954	74,951	6	4,997	1,820	24.71	41.18
Health Educator															
AU10410	0.00%	1/1/2018	12/31/2018	19,008	27,549	36,089	44,630	53,171	61,711	70,252	6	8,541	1,820	10.44	38.60
AU10410	1.00%	1/1/2019	12/31/2019	19,198	27,824	36,450	45,076	53,703	62,329	70,955	6	8,626	1,820	10.55	38.99
AU10410	1.50%	1/1/2020	6/30/2020	19,486	28,242	36,997	45,753	54,508	63,264	72,019	6	8,755	1,820	10.71	39.57
AU10410	1.50%	7/1/2020	12/31/2020	19,778	28,665	37,552	46,439	55,326	64,212	73,099	6	8,887	1,820	10.87	40.16
AU10410	1.50%	1/1/2021	6/30/2021	20,075	29,095	38,115	47,135	56,156	65,176	74,196	6	9,020	1,820	11.03	40.77
AU10410	1.50%	7/1/2021	12/31/2021	45,185	50,206	55,226	60,247	65,268	70,288	75,309	6	5,021	1,820	24.83	41.38
AU10410	1.50%	1/1/2022	6/30/2022	45,863	50,959	56,055	61,151	66,247	71,342	76,438	6	5,096	1,820	25.20	42.00
AU10410	1.50%	7/1/2022	12/31/2022	46,551	51,723	56,896	62,068	67,240	72,413	77,585	6	5,172	1,820	25.58	42.63
AU10410	3.00%	1/1/2023	12/31/2023	47,947	53,275	58,602	63,930	69,257	74,585	79,912	6	5,327	1,820	26.34	43.91
Housing Assistance Technician															
AU10420	0.00%	1/1/2018	12/31/2018	19,008	29,461	39,914	50,366	60,819	71,272	81,724	6	10,453	1,820	10.44	44.90
AU10420	1.00%	1/1/2019	12/31/2019	19,198	29,755	40,313	50,870	61,427	71,984	82,542	6	10,557	1,820	10.55	45.35
AU10420	1.50%	1/1/2020	6/30/2020	19,486	30,202	40,917	51,633	62,349	73,064	83,780	6	10,716	1,820	10.71	46.03
AU10420	1.50%	7/1/2020	12/31/2020	19,778	30,655	41,531	52,407	63,284	74,160	85,037	6	10,876	1,820	10.87	46.72
AU10420	1.50%	1/1/2021	6/30/2021	20,075	31,115	42,154	53,194	64,233	75,273	86,312	6	11,039	1,820	11.03	47.42
AU10420	1.50%	7/1/2021	12/31/2021	52,564	58,405	64,245	70,085	75,926	81,766	87,607	6	5,840	1,820	28.88	48.14
AU10420	1.50%	1/1/2022	6/30/2022	53,353	59,281	65,209	71,137	77,065	82,993	88,921	6	5,928	1,820	29.31	48.86
AU10420	1.50%	7/1/2022	12/31/2022	54,153	60,170	66,187	72,204	78,221	84,238	90,255	6	6,017	1,820	29.75	49.59
AU10420	3.00%	1/1/2023	12/31/2023	55,777	61,975	68,172	74,370	80,567	86,765	92,962	6	6,197	1,820	30.65	51.08

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Housing Inspector Trainee-															
AU10430	0.00%	1/1/2018	12/31/2018	29,040	34,058	39,077	44,095	49,113	54,132	59,150	6	5,018	1,820	15.96	32.50
AU10430	1.00%	1/1/2019	12/31/2019	29,331	34,399	39,468	44,536	49,605	54,673	59,742	6	5,069	1,820	16.12	32.83
AU10430	1.50%	1/1/2020	6/30/2020	29,771	34,915	40,060	45,204	50,349	55,493	60,638	6	5,145	1,820	16.36	33.32
AU10430	1.50%	7/1/2020	12/31/2020	30,217	35,439	40,660	45,882	51,104	56,326	61,547	6	5,222	1,820	16.60	33.82
AU10430	1.50%	1/1/2021	6/30/2021	30,670	35,970	41,270	46,570	51,870	57,170	62,471	6	5,300	1,820	16.85	34.32
AU10430	1.50%	7/1/2021	12/31/2021	38,045	42,272	46,499	50,726	54,953	59,180	63,408	6	4,227	1,820	20.90	34.84
AU10430	1.50%	1/1/2022	6/30/2022	38,615	42,906	47,196	51,487	55,778	60,068	64,359	6	4,291	1,820	21.22	35.36
AU10430	1.50%	7/1/2022	12/31/2022	39,194	43,549	47,904	52,259	56,614	60,969	65,324	6	4,355	1,820	21.54	35.89
AU10430	3.00%	1/1/2023	12/31/2023	40,370	44,856	49,341	53,827	58,313	62,798	67,284	6	4,486	1,820	22.18	36.97

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Keyboarding Clerk 1-															
AU10440	0.00%	1/1/2018	12/31/2018	16,896	21,575	26,253	30,932	35,610	40,289	44,967	6	4,678	1,820	9.28	24.71
AU10440	1.00%	1/1/2019	12/31/2019	17,065	21,790	26,516	31,241	35,966	40,691	45,417	6	4,725	1,820	9.38	24.95
AU10440	1.50%	1/1/2020	6/30/2020	17,321	22,117	26,913	31,709	36,506	41,302	46,098	6	4,796	1,820	9.52	25.33
AU10440	1.50%	7/1/2020	12/31/2020	17,581	22,449	27,317	32,185	37,053	41,921	46,789	6	4,868	1,820	9.66	25.71
AU10440	1.50%	1/1/2021	6/30/2021	17,845	22,786	27,727	32,668	37,609	42,550	47,491	6	4,941	1,820	9.80	26.09
AU10440	1.50%	7/1/2021	12/31/2021	18,112	23,127	28,143	33,158	38,173	43,188	48,204	6	5,015	1,820	9.95	26.49
AU10440	1.50%	1/1/2022	6/30/2022	22,829	27,179	31,528	35,878	40,227	44,577	48,927	6	4,350	1,820	12.54	26.88
AU10440	1.50%	7/1/2022	12/31/2022	26,485	30,348	34,210	38,073	41,936	45,798	49,661	6	3,863	1,820	14.55	27.29
AU10440	3.00%	1/1/2023	12/31/2023	30,690	34,100	37,510	40,920	44,330	47,740	51,150	6	3,410	1,820	16.86	28.10
Keyboarding Clerk 1/Asst. Senior Citizen Program Aide-															
AU10450	0.00%	1/1/2018	12/31/2018	22,176	26,854	31,533	36,211	40,889	45,568	50,246	6	4,678	1,820	12.18	27.61
AU10450	1.00%	1/1/2019	12/31/2019	22,398	27,123	31,848	36,573	41,298	46,023	50,748	6	4,725	1,820	12.31	27.88
AU10450	1.50%	1/1/2020	6/30/2020	22,734	27,530	32,326	37,122	41,918	46,714	51,510	6	4,796	1,820	12.49	28.30
AU10450	1.50%	7/1/2020	12/31/2020	23,075	27,943	32,811	37,679	42,546	47,414	52,282	6	4,868	1,820	12.68	28.73
AU10450	1.50%	1/1/2021	6/30/2021	23,421	28,362	33,303	38,244	43,185	48,125	53,066	6	4,941	1,820	12.87	29.16
AU10450	1.50%	7/1/2021	12/31/2021	32,317	35,908	39,499	43,090	46,681	50,272	53,862	6	3,591	1,820	17.76	29.59
AU10450	1.50%	1/1/2022	6/30/2022	32,802	36,447	40,092	43,736	47,381	51,026	54,670	6	3,645	1,820	18.02	30.04
AU10450	1.50%	7/1/2022	12/31/2022	33,294	36,994	40,693	44,392	48,092	51,791	55,490	6	3,699	1,820	18.29	30.49
AU10450	3.00%	1/1/2023	12/31/2023	34,293	38,103	41,914	45,724	49,534	53,345	57,155	6	3,810	1,820	18.84	31.40

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Keyboarding Clerk 1/Senior Livability Coordinator-															
AU10445	1.00%	1/1/2019	12/31/2019	20,000	25,767	31,533	37,300	43,067	48,833	54,600	6	5,767	1,820	10.99	30.00
AU10445	1.50%	1/1/2020	6/30/2020	20,300	26,153	32,006	37,860	43,713	49,566	55,419	6	5,853	1,820	11.15	30.45
AU10445	1.50%	7/1/2020	12/31/2020	20,605	26,545	32,486	38,427	44,368	50,309	56,250	6	5,941	1,820	11.32	30.91
AU10445	1.50%	1/1/2021	6/30/2021	20,914	26,944	32,974	39,004	45,034	51,064	57,094	6	6,030	1,820	11.49	31.37
AU10445	1.50%	7/1/2021	12/31/2021	34,770	38,634	42,497	46,360	50,224	54,087	57,950	6	3,863	1,820	19.10	31.84
AU10445	1.50%	1/1/2022	6/30/2022	35,292	39,213	43,134	47,056	50,977	54,898	58,820	6	3,921	1,820	19.39	32.32
AU10445	1.50%	7/1/2022	12/31/2022	35,821	39,801	43,781	47,762	51,742	55,722	59,702	6	3,980	1,820	19.68	32.80
AU10445	3.00%	1/1/2023	12/31/2023	36,896	40,995	45,095	49,194	53,294	57,394	61,493	6	4,100	1,820	20.27	33.79
Keyboarding Clerk 2															
AU10460	0.00%	1/1/2018	12/31/2018	17,952	22,823	27,695	32,566	37,437	42,309	47,180	6	4,871	1,820	9.86	25.92
AU10460	1.00%	1/1/2019	12/31/2019	18,132	23,052	27,972	32,892	37,812	42,732	47,652	6	4,920	1,820	9.96	26.18
AU10460	1.50%	1/1/2020	6/30/2020	18,404	23,397	28,391	33,385	38,379	43,373	48,367	6	4,994	1,820	10.11	26.58
AU10460	1.50%	7/1/2020	12/31/2020	18,680	23,748	28,817	33,886	38,955	44,023	49,092	6	5,069	1,820	10.26	26.97
AU10460	1.50%	1/1/2021	6/30/2021	18,960	24,105	29,249	34,394	39,539	44,684	49,829	6	5,145	1,820	10.42	27.38
AU10460	1.50%	7/1/2021	12/31/2021	19,244	24,466	29,688	34,910	40,132	45,354	50,576	6	5,222	1,820	10.57	27.79
AU10460	1.50%	1/1/2022	6/30/2022	25,667	29,945	34,223	38,501	42,779	47,057	51,335	6	4,278	1,820	14.10	28.21
AU10460	1.50%	7/1/2022	12/31/2022	31,263	34,736	38,210	41,684	45,157	48,631	52,105	6	3,474	1,820	17.18	28.63
AU10460	3.00%	1/1/2023	12/31/2023	32,201	35,779	39,356	42,934	46,512	50,090	53,668	6	3,578	1,820	17.69	29.49

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Keyboarding Clerk 2/Asst. Secretary ABC Board															
AU10470	0.00%	1/1/2018	12/31/2018	18,691	23,563	28,434	33,306	38,177	43,049	47,920	6	4,871	1,820	10.27	26.33
AU10470	1.00%	1/1/2019	12/31/2019	18,878	23,798	28,719	33,639	38,559	43,479	48,399	6	4,920	1,820	10.37	26.59
AU10470	1.50%	1/1/2020	6/30/2020	19,161	24,155	29,149	34,143	39,137	44,131	49,125	6	4,994	1,820	10.53	26.99
AU10470	1.50%	7/1/2020	12/31/2020	19,449	24,518	29,587	34,655	39,724	44,793	49,862	6	5,069	1,820	10.69	27.40
AU10470	1.50%	1/1/2021	6/30/2021	19,741	24,885	30,030	35,175	40,320	45,465	50,610	6	5,145	1,820	10.85	27.81
AU10470	1.50%	7/1/2021	12/31/2021	30,821	34,246	37,671	41,095	44,520	47,945	51,369	6	3,425	1,820	16.93	28.22
AU10470	1.50%	1/1/2022	6/30/2022	31,284	34,760	38,236	41,712	45,188	48,664	52,140	6	3,476	1,820	17.19	28.65
AU10470	1.50%	7/1/2022	12/31/2022	31,753	35,281	38,809	42,337	45,866	49,394	52,922	6	3,528	1,820	17.45	29.08
AU10470	3.00%	1/1/2023	12/31/2023	32,706	36,340	39,974	43,608	47,242	50,875	54,509	6	3,634	1,820	17.97	29.95
												0			
Keyboarding Clerk 2/Secretary to the Insurance Commission															
AU10475	1.50%	1/1/2022	6/30/2022	28,068	32,346	36,624	40,901	45,179	49,457	53,735	6	4,278	1,820	15.42	29.52
AU10475	1.50%	7/1/2022	12/31/2022	33,699	37,172	40,646	44,120	47,593	51,067	54,541	6	3,474	1,820	18.52	29.97
AU10475	3.00%	1/1/2023	12/31/2023	34,710	38,288	41,865	45,443	49,021	52,599	56,177	6	3,578	1,820	19.07	30.87
Keyboarding Clerk 3															
AU10480	0.00%	1/1/2018	12/31/2018	17,952	23,453	28,953	34,454	39,955	45,456	50,956	6	5,501	1,820	9.86	28.00
AU10480	1.00%	1/1/2019	12/31/2019	18,132	23,687	29,243	34,799	40,354	45,910	51,466	6	5,556	1,820	9.96	28.28
AU10480	1.50%	1/1/2020	6/30/2020	18,404	24,043	29,682	35,321	40,960	46,599	52,238	6	5,639	1,820	10.11	28.70
AU10480	1.50%	7/1/2020	12/31/2020	18,680	24,403	30,127	35,851	41,574	47,298	53,021	6	5,724	1,820	10.26	29.13
AU10480	1.50%	1/1/2021	6/30/2021	18,960	24,769	30,579	36,388	42,198	48,007	53,817	6	5,809	1,820	10.42	29.57
AU10480	1.50%	7/1/2021	12/31/2021	32,774	36,416	40,058	43,699	47,341	50,982	54,624	6	3,642	1,820	18.01	30.01
AU10480	1.50%	1/1/2022	6/30/2022	33,266	36,962	40,658	44,355	48,051	51,747	55,443	6	3,696	1,820	18.28	30.46
AU10480	1.50%	7/1/2022	12/31/2022	33,765	37,517	41,268	45,020	48,772	52,523	56,275	6	3,752	1,820	18.55	30.92
AU10480	3.00%	1/1/2023	12/31/2023	34,778	38,642	42,506	46,371	50,235	54,099	57,963	6	3,864	1,820	19.11	31.85

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Keyboarding Clerk 3/Secretary to the Insurance Commission															
AU10485	0.00%	1/1/2018	12/31/2018	17,952	23,453	28,953	34,454	39,955	45,456	50,956	6	5,501	1,820	9.86	28.00
AU10485	1.00%	1/1/2019	12/31/2019	18,132	23,687	29,243	34,799	40,354	45,910	51,466	6	5,556	1,820	9.96	28.28
AU10485	1.50%	1/1/2020	6/30/2020	18,404	24,043	29,682	35,321	40,960	46,599	52,238	6	5,639	1,820	10.11	28.70
AU10485	1.50%	7/1/2020	12/31/2020	18,680	24,403	30,127	35,851	41,574	47,298	53,021	6	5,724	1,820	10.26	29.13
AU10485	1.50%	1/1/2021	6/30/2021	18,960	24,769	30,579	36,388	42,198	48,007	53,817	6	5,809	1,820	10.42	29.57
AU10485	1.50%	7/1/2021	12/31/2021	32,774	36,416	40,058	43,699	47,341	50,982	54,624	6	3,642	1,820	18.01	30.01
AU10485	1.50%	1/1/2022	6/30/2022	35,666	39,362	43,058	46,755	50,451	54,147	57,843	6	3,696	1,820	19.60	31.78
AU10485	1.50%	7/1/2022	12/31/2022	36,201	39,953	43,704	47,456	51,208	54,959	58,711	6	3,752	1,820	19.89	32.26
AU10485	3.00%	1/1/2023	12/31/2023	37,287	41,151	45,015	48,880	52,744	56,608	60,472	6	3,864	1,820	20.49	33.23
Laborer 1-															
AU10500	0.00%	1/1/2018	12/31/2018	19,008	25,775	32,542	39,310	46,077	52,844	59,611	6	6,767	2,080	9.14	28.66
AU10500	1.00%	1/1/2019	12/31/2019	19,198	26,033	32,868	39,703	46,537	53,372	60,207	6	6,835	2,080	9.23	28.95
AU10500	1.50%	1/1/2020	6/30/2020	19,486	26,424	33,361	40,298	47,236	54,173	61,110	6	6,937	2,080	9.37	29.38
AU10500	1.50%	7/1/2020	12/31/2020	19,778	26,820	33,861	40,903	47,944	54,985	62,027	6	7,041	2,080	9.51	29.82
AU10500	1.50%	1/1/2021	6/30/2021	20,075	27,222	34,369	41,516	48,663	55,810	62,957	6	7,147	2,080	9.65	30.27
AU10500	1.50%	7/1/2021	12/31/2021	20,376	27,630	34,885	42,139	49,393	56,647	63,902	6	7,254	2,080	9.80	30.72
AU10500	1.50%	1/1/2022	6/30/2022	32,430	37,835	43,240	48,645	54,050	59,455	64,860	6	5,405	2,080	15.59	31.18
AU10500	1.50%	7/1/2022	12/31/2022	39,500	43,889	48,278	52,666	57,055	61,444	65,833	6	4,389	2,080	18.99	31.65
AU10500	3.00%	1/1/2023	12/31/2023	40,685	45,205	49,726	54,246	58,767	63,288	67,808	6	4,521	2,080	19.56	32.60

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Laborer 1/Solid Waste Coordinator															
AU11035	0.00%	1/1/2018	12/31/2018	19,008	26,073	33,138	40,203	47,267	54,332	61,397	6	7,065	2,080	9.14	29.52
AU11035	1.00%	1/1/2019	12/31/2019	19,198	26,334	33,469	40,605	47,740	54,875	62,011	6	7,135	2,080	9.23	29.81
AU11035	1.50%	1/1/2020	6/30/2020	19,486	26,729	33,971	41,214	48,456	55,699	62,941	6	7,242	2,080	9.37	30.26
AU11035	1.50%	7/1/2020	12/31/2020	19,778	27,130	34,481	41,832	49,183	56,534	63,885	6	7,351	2,080	9.51	30.71
AU11035	1.50%	1/1/2021	6/30/2021	20,075	27,537	34,998	42,459	49,921	57,382	64,843	6	7,461	2,080	9.65	31.17
AU11035	1.50%	7/1/2021	12/31/2021	20,376	27,950	35,523	43,096	50,669	58,243	65,816	6	7,573	2,080	9.80	31.64
AU11035	1.50%	1/1/2022	6/30/2022	31,170	37,109	43,048	48,987	54,926	60,865	66,803	6	5,939	2,080	14.99	32.12
AU11035	1.50%	7/1/2022	12/31/2022	36,161	41,435	46,709	51,983	57,257	62,531	67,805	6	5,274	2,080	17.38	32.60
AU11035	3.00%	1/1/2023	12/31/2023	41,904	46,560	51,216	55,872	60,528	65,184	69,840	6	4,656	2,080	20.15	33.58
Maintenance Worker 1, Grounds-															
AU10520	0.00%	1/1/2018	12/31/2018	10,404	12,683	14,961	17,240	19,519	21,798	24,076	6	2,279	2,080	5.00	11.58
AU10520	1.00%	1/1/2019	12/31/2019	10,508	12,810	15,111	17,413	19,714	22,015	24,317	6	2,301	2,080	5.05	11.69
AU10520	1.50%	1/1/2020	6/30/2020	10,666	13,002	15,338	17,674	20,010	22,346	24,682	6	2,336	2,080	5.13	11.87
AU10520	1.50%	7/1/2020	12/31/2020	10,826	13,197	15,568	17,939	20,310	22,681	25,052	6	2,371	2,080	5.20	12.04
AU10520	1.50%	1/1/2021	6/30/2021	10,988	13,395	15,801	18,208	20,615	23,021	25,428	6	2,407	2,080	5.28	12.22
AU10520	1.50%	7/1/2021	12/31/2021	11,153	13,596	16,038	18,481	20,924	23,366	25,809	6	2,443	2,080	5.36	12.41
AU10520	1.50%	1/1/2022	6/30/2022	27,040	30,045	33,049	36,054	39,058	42,063	45,067	6	3,004	2,080	13.00	21.67
AU10520	1.50%	7/1/2022	12/31/2022	27,446	30,495	33,545	36,595	39,644	42,694	45,743	6	3,050	2,080	13.20	21.99
AU10520	3.00%	1/1/2023	12/31/2023	29,531	32,684	35,837	38,990	42,143	45,295	48,448	6	3,153	2,080	14.20	23.29

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10530	0.00%	1/1/2018	12/31/2018	19,008	26,833	34,657	42,482	50,306	58,131	65,955	6	7,825	2,080	9.14	31.71
AU10530	1.00%	1/1/2019	12/31/2019	19,198	27,101	35,004	42,907	50,809	58,712	66,615	6	7,903	2,080	9.23	32.03
AU10530	1.50%	1/1/2020	6/30/2020	19,486	27,507	35,529	43,550	51,571	59,593	67,614	6	8,021	2,080	9.37	32.51
AU10530	1.50%	7/1/2020	12/31/2020	19,778	27,920	36,062	44,203	52,345	60,487	68,628	6	8,142	2,080	9.51	32.99
AU10530	1.50%	1/1/2021	6/30/2021	20,075	28,339	36,603	44,866	53,130	61,394	69,658	6	8,264	2,080	9.65	33.49
AU10530	1.50%	7/1/2021	12/31/2021	42,422	47,135	51,849	56,562	61,276	65,989	70,703	6	4,714	2,080	20.39	33.99
AU10530	1.50%	1/1/2022	6/30/2022	43,058	47,842	52,626	57,410	62,195	66,979	71,763	6	4,784	2,080	20.70	34.50
AU10530	1.50%	7/1/2022	12/31/2022	43,704	48,560	53,416	58,272	63,128	67,984	72,840	6	4,856	2,080	21.01	35.02
AU10530	3.00%	1/1/2023	12/31/2023	45,015	50,016	55,018	60,020	65,021	70,023	75,025	6	5,002	2,080	21.64	36.07
Mechanic															
AU10540	0.00%	1/1/2018	12/31/2018	19,008	27,466	35,924	44,382	52,840	61,299	69,757	6	8,458	2,080	9.14	33.54
AU10540	1.00%	1/1/2019	12/31/2019	19,198	27,741	36,284	44,826	53,369	61,912	70,454	6	8,543	2,080	9.23	33.87
AU10540	1.50%	1/1/2020	6/30/2020	19,486	28,157	36,828	45,499	54,169	62,840	71,511	6	8,671	2,080	9.37	34.38
AU10540	1.50%	7/1/2020	12/31/2020	35,202	41,433	47,663	53,893	60,123	66,354	72,584	6	6,230	2,080	16.92	34.90
AU10540	1.50%	1/1/2021	6/30/2021	35,730	42,054	48,378	54,701	61,025	67,349	73,672	6	6,324	2,080	17.18	35.42
AU10540	1.50%	7/1/2021	12/31/2021	44,867	49,852	54,837	59,822	64,807	69,792	74,778	6	4,985	2,080	21.57	35.95
AU10540	1.50%	1/1/2022	6/30/2022	45,540	50,599	55,659	60,719	65,779	70,839	75,899	6	5,060	2,080	21.89	36.49
AU10540	1.50%	7/1/2022	12/31/2022	46,223	51,358	56,494	61,630	66,766	71,902	77,038	6	5,136	2,080	22.22	37.04
AU10540	3.00%	1/1/2023	12/31/2023	47,609	52,899	58,189	63,479	68,769	74,059	79,349	6	5,290	2,080	22.89	38.15
Mechanic's Helper-															
AU10550	0.00%	1/1/2018	12/31/2018	33,831	38,426	43,020	47,614	52,209	56,803	61,397	6	4,594	2,080	16.27	29.52
AU10550	1.00%	1/1/2019	12/31/2019	34,170	38,810	43,450	48,090	52,731	57,371	62,011	6	4,640	2,080	16.43	29.81
AU10550	1.50%	1/1/2020	6/30/2020	34,682	39,392	44,102	48,812	53,522	58,232	62,941	6	4,710	2,080	16.67	30.26
AU10550	1.50%	7/1/2020	12/31/2020	21,278	28,380	35,481	42,582	49,683	56,784	63,886	6	7,101	2,080	10.23	30.71
AU10550	1.50%	1/1/2021	6/30/2021	21,598	28,805	36,013	43,221	50,428	57,636	64,844	6	7,208	2,080	10.38	31.17
AU10550	1.50%	7/1/2021	12/31/2021	39,490	43,878	48,265	52,653	57,041	61,429	65,816	6	4,388	2,080	18.99	31.64
AU10550	1.50%	1/1/2022	6/30/2022	40,082	44,536	48,989	53,443	57,897	62,350	66,804	6	4,454	2,080	19.27	32.12
AU10550	1.50%	7/1/2022	12/31/2022	40,683	45,204	49,724	54,245	58,765	63,285	67,806	6	4,520	2,080	19.56	32.60
AU10550	3.00%	1/1/2023	12/31/2023	41,904	46,560	51,216	55,872	60,528	65,184	69,840	6	4,656	2,080	20.15	33.58

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Municipal Director of Welfare-															
AU10560	0.00%	1/1/2018	12/31/2018	19,008	27,543	36,078	44,613	53,148	61,683	70,218	6	8,535	1,820	10.44	38.58
AU10560	1.00%	1/1/2019	12/31/2019	19,198	27,819	36,439	45,059	53,680	62,300	70,920	6	8,620	1,820	10.55	38.97
AU10560	1.50%	1/1/2020	6/30/2020	19,486	28,236	36,985	45,735	54,485	63,234	71,984	6	8,750	1,820	10.71	39.55
AU10560	1.50%	7/1/2020	12/31/2020	19,778	28,659	37,540	46,421	55,302	64,183	73,064	6	8,881	1,820	10.87	40.14
AU10560	1.50%	1/1/2021	6/30/2021	20,075	29,089	38,103	47,117	56,132	65,146	74,160	6	9,014	1,820	11.03	40.75
AU10560	1.50%	7/1/2021	12/31/2021	45,163	50,181	55,200	60,218	65,236	70,254	75,272	6	5,018	1,820	24.82	41.36
AU10560	1.50%	1/1/2022	6/30/2022	45,841	50,934	56,028	61,121	66,214	71,308	76,401	6	5,093	1,820	25.19	41.98
AU10560	1.50%	7/1/2022	12/31/2022	46,528	51,698	56,868	62,038	67,208	72,377	77,547	6	5,170	1,820	25.57	42.61
AU10560	3.00%	1/1/2023	12/31/2023	47,924	53,249	58,574	63,899	69,224	74,549	79,874	6	5,325	1,820	26.33	43.89
Omnibus Operator-															
AU10590	0.00%	1/1/2018	12/31/2018	16,896	21,390	25,883	30,376	34,870	39,363	43,857	6	4,493	1,820	9.28	24.10
AU10590	1.00%	1/1/2019	12/31/2019	17,065	21,603	26,142	30,680	35,218	39,757	44,295	6	4,538	1,820	9.38	24.34
AU10590	1.50%	1/1/2020	6/30/2020	17,321	21,927	26,534	31,140	35,747	40,353	44,960	6	4,606	1,820	9.52	24.70
AU10590	1.50%	7/1/2020	12/31/2020	17,581	22,256	26,932	31,607	36,283	40,959	45,634	6	4,676	1,820	9.66	25.07
AU10590	1.50%	1/1/2021	6/30/2021	17,845	22,590	27,336	32,082	36,827	41,573	46,319	6	4,746	1,820	9.80	25.45
AU10590	1.50%	7/1/2021	12/31/2021	18,112	22,929	27,746	32,563	37,380	42,196	47,013	6	4,817	1,820	9.95	25.83
AU10590	1.50%	1/1/2022	6/30/2022	22,268	26,510	30,752	34,993	39,235	43,477	47,719	6	4,242	1,820	12.24	26.22
AU10590	1.50%	7/1/2022	12/31/2022	25,831	29,599	33,366	37,133	40,900	44,667	48,434	6	3,767	1,820	14.19	26.61
AU10590	3.00%	1/1/2023	12/31/2023	29,932	33,258	36,584	39,910	43,236	46,562	49,887	6	3,326	1,820	16.45	27.41
Omnibus Operator/Radio Dispatcher/Inspection & Maintenance-															
AU10600	0.00%	1/1/2018	12/31/2018	20,064	24,558	29,051	33,545	38,038	42,532	47,025	6	4,493	1,820	11.02	25.84
AU10600	1.00%	1/1/2019	12/31/2019	20,265	24,803	29,342	33,880	38,418	42,957	47,495	6	4,538	1,820	11.13	26.10
AU10600	1.50%	1/1/2020	6/30/2020	20,569	25,175	29,782	34,388	38,995	43,601	48,208	6	4,606	1,820	11.30	26.49
AU10600	1.50%	7/1/2020	12/31/2020	20,877	25,553	30,228	34,904	39,580	44,255	48,931	6	4,676	1,820	11.47	26.89
AU10600	1.50%	1/1/2021	6/30/2021	21,190	25,936	30,682	35,428	40,173	44,919	49,665	6	4,746	1,820	11.64	27.29
AU10600	1.50%	7/1/2021	12/31/2021	30,246	33,606	36,967	40,328	43,688	47,049	50,410	6	3,361	1,820	16.62	27.70
AU10600	1.50%	1/1/2022	6/30/2022	30,700	34,111	37,522	40,933	44,344	47,755	51,166	6	3,411	1,820	16.87	28.11
AU10600	1.50%	7/1/2022	12/31/2022	31,160	34,622	38,084	41,547	45,009	48,471	51,933	6	3,462	1,820	17.12	28.53
AU10600	3.00%	1/1/2023	12/31/2023	32,095	35,661	39,227	42,793	46,359	49,925	53,491	6	3,566	1,820	17.63	29.39

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Parking Enforcement Officer -															
AU10610	0.00%	1/1/2018	12/31/2018	23,063	24,344	25,626	26,907	28,188	29,470	30,751	6	1,281	1,820	12.67	16.90
AU10610	1.00%	1/1/2019	12/31/2019	23,294	24,588	25,882	27,176	28,470	29,764	31,058	6	1,294	1,820	12.80	17.07
AU10610	1.50%	1/1/2020	6/30/2020	23,643	24,957	26,270	27,584	28,897	30,211	31,524	6	1,314	1,820	12.99	17.32
AU10610	1.50%	7/1/2020	12/31/2020	23,998	25,331	26,664	27,998	29,331	30,664	31,997	6	1,333	1,820	13.19	17.58
AU10610	1.50%	1/1/2021	6/30/2021	24,358	25,711	27,064	28,417	29,771	31,124	32,477	6	1,353	1,820	13.38	17.84
AU10610	1.50%	7/1/2021	12/31/2021	31,959	35,510	39,060	42,611	46,162	49,713	53,264	6	3,551	1,820	17.56	29.27
AU10610	1.50%	1/1/2022	6/30/2022	32,438	36,042	39,646	43,251	46,855	50,459	54,063	6	3,604	1,820	17.82	29.71
AU10610	1.50%	7/1/2022	12/31/2022	32,925	36,583	40,241	43,899	47,558	51,216	54,874	6	3,658	1,820	18.09	30.15
AU10610	3.00%	1/1/2023	12/31/2023	33,912	37,680	41,448	45,216	48,984	52,752	56,520	6	3,768	1,820	18.63	31.06
Payroll Clerk-															
AU10620	0.00%	1/1/2018	12/31/2018	29,568	33,360	37,152	40,943	44,735	48,527	52,319	6	3,792	1,820	16.25	28.75
AU10620	1.00%	1/1/2019	12/31/2019	29,864	33,694	37,523	41,353	45,182	49,012	52,842	6	3,830	1,820	16.41	29.03
AU10620	1.50%	1/1/2020	6/30/2020	30,312	34,199	38,086	41,973	45,860	49,747	53,634	6	3,887	1,820	16.65	29.47
AU10620	1.50%	7/1/2020	12/31/2020	30,766	34,712	38,657	42,603	46,548	50,494	54,439	6	3,945	1,820	16.90	29.91
AU10620	1.50%	1/1/2021	6/30/2021	31,228	35,233	39,237	43,242	47,246	51,251	55,256	6	4,005	1,820	17.16	30.36
AU10620	1.50%	7/1/2021	12/31/2021	33,651	37,390	41,129	44,867	48,606	52,345	56,084	6	3,739	1,820	18.49	30.82
AU10620	1.50%	1/1/2022	6/30/2022	34,155	37,950	41,745	45,540	49,336	53,131	56,926	6	3,795	1,820	18.77	31.28
AU10620	1.50%	7/1/2022	12/31/2022	34,668	38,520	42,372	46,224	50,076	53,928	57,779	6	3,852	1,820	19.05	31.75
AU10620	3.00%	1/1/2023	12/31/2023	35,708	39,675	43,643	47,610	51,578	55,545	59,513	6	3,968	1,820	19.62	32.70

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Personnel Assistant															
AU10630	0.00%	1/1/2018	12/31/2018	19,008	28,289	37,571	46,852	56,134	65,415	74,696	6	9,281	1,820	10.44	41.04
AU10630	1.00%	1/1/2019	12/31/2019	19,198	28,572	37,947	47,321	56,695	66,069	75,443	6	9,374	1,820	10.55	41.45
AU10630	1.50%	1/1/2020	6/30/2020	19,486	29,001	38,516	48,031	57,545	67,060	76,575	6	9,515	1,820	10.71	42.07
AU10630	1.50%	7/1/2020	12/31/2020	19,778	29,436	39,093	48,751	58,408	68,066	77,724	6	9,658	1,820	10.87	42.71
AU10630	1.50%	1/1/2021	6/30/2021	20,075	29,878	39,680	49,482	59,285	69,087	78,889	6	9,802	1,820	11.03	43.35
AU10630	1.50%	7/1/2021	12/31/2021	48,044	53,382	58,720	64,058	69,396	74,735	80,073	6	5,338	1,820	26.40	44.00
AU10630	1.50%	1/1/2022	6/30/2022	48,764	54,183	59,601	65,019	70,437	75,856	81,274	6	5,418	1,820	26.79	44.66
AU10630	1.50%	7/1/2022	12/31/2022	49,496	54,995	60,495	65,994	71,494	76,993	82,493	6	5,500	1,820	27.20	45.33
AU10630	3.00%	1/1/2023	12/31/2023	50,981	56,645	62,310	67,974	73,639	79,303	84,968	6	5,665	1,820	28.01	46.69
Personnel Officer															
AU10640	0.00%	1/1/2018	12/31/2018	19,008	29,335	39,662	49,989	60,317	70,644	80,971	6	10,327	1,820	10.44	44.49
AU10640	1.00%	1/1/2019	12/31/2019	19,198	29,629	40,059	50,489	60,920	71,350	81,780	6	10,430	1,820	10.55	44.93
AU10640	1.50%	1/1/2020	6/30/2020	19,486	30,073	40,660	51,247	61,834	72,420	83,007	6	10,587	1,820	10.71	45.61
AU10640	1.50%	7/1/2020	12/31/2020	19,778	30,524	41,270	52,015	62,761	73,507	84,252	6	10,746	1,820	10.87	46.29
AU10640	1.50%	1/1/2021	6/30/2021	20,075	30,982	41,889	52,796	63,702	74,609	85,516	6	10,907	1,820	11.03	46.99
AU10640	1.50%	7/1/2021	12/31/2021	52,079	57,866	63,652	69,439	75,226	81,012	86,799	6	5,787	1,820	28.61	47.69
AU10640	1.50%	1/1/2022	6/30/2022	52,860	58,734	64,607	70,481	76,354	82,227	88,101	6	5,873	1,820	29.04	48.41
AU10640	1.50%	7/1/2022	12/31/2022	53,653	59,615	65,576	71,538	77,499	83,461	89,422	6	5,961	1,820	29.48	49.13
AU10640	3.00%	1/1/2023	12/31/2023	55,263	61,403	67,544	73,684	79,824	85,965	92,105	6	6,140	1,820	30.36	50.61
Planner Trainee-															
AU10650	0.00%	1/1/2018	12/31/2018	26,400	30,715	35,029	39,344	43,659	47,973	52,288	6	4,315	1,820	14.51	28.73
AU10650	1.00%	1/1/2019	12/31/2019	26,664	31,022	35,380	39,737	44,095	48,453	52,811	6	4,358	1,820	14.65	29.02
AU10650	1.50%	1/1/2020	6/30/2020	27,064	31,487	35,910	40,333	44,757	49,180	53,603	6	4,423	1,820	14.87	29.45
AU10650	1.50%	7/1/2020	12/31/2020	27,470	31,960	36,449	40,938	45,428	49,917	54,407	6	4,489	1,820	15.09	29.89
AU10650	1.50%	1/1/2021	6/30/2021	27,882	32,439	36,996	41,553	46,109	50,666	55,223	6	4,557	1,820	15.32	30.34
AU10650	1.50%	7/1/2021	12/31/2021	33,631	37,368	41,104	44,841	48,578	52,315	56,051	6	3,737	1,820	18.48	30.80
AU10650	1.50%	1/1/2022	6/30/2022	34,135	37,928	41,721	45,514	49,307	53,099	56,892	6	3,793	1,820	18.76	31.26
AU10650	1.50%	7/1/2022	12/31/2022	34,647	38,497	42,347	46,196	50,046	53,896	57,746	6	3,850	1,820	19.04	31.73

APPENDIX 1 - SALARY RANGES - NON UNIFORM	TITLES - AFSCME														
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10650	3.00%	1/1/2023	12/31/2023	35,687	39,652	43,617	47,582	51,548	55,513	59,478	6	3,965	1,820	19.61	32.68

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Plumbing Inspector															
AU10660	0.00%	1/1/2018	12/31/2018	19,219	27,280	35,341	43,402	51,463	59,524	67,584	6	8,061	1,820	10.56	37.13
AU10660	1.00%	1/1/2019	12/31/2019	19,412	27,553	35,694	43,836	51,977	60,119	68,260	6	8,141	1,820	10.67	37.51
AU10660	1.50%	1/1/2020	6/30/2020	19,703	27,966	36,230	44,493	52,757	61,021	69,284	6	8,264	1,820	10.83	38.07
AU10660	1.50%	7/1/2020	12/31/2020	19,998	28,386	36,773	45,161	53,548	61,936	70,323	6	8,388	1,820	10.99	38.64
AU10660	1.50%	1/1/2021	6/30/2021	49,145	54,606	60,067	65,527	70,988	76,448	81,909	6	5,461	1,820	27.00	45.00
AU10660	1.50%	7/1/2021	12/31/2021	49,883	55,425	60,968	66,510	72,053	77,595	83,138	6	5,543	1,820	27.41	45.68
AU10660	1.50%	1/1/2022	6/30/2022	50,631	56,256	61,882	67,508	73,133	78,759	84,385	6	5,626	1,820	27.82	46.37
AU10660	1.50%	7/1/2022	12/31/2022	51,390	57,100	62,810	68,520	74,230	79,940	85,650	6	5,710	1,820	28.24	47.06
AU10660	3.00%	1/1/2023	12/31/2023	52,932	58,813	64,695	70,576	76,457	82,339	88,220	6	5,881	1,820	29.08	48.47
Plumbing Sub code Official															
AU10670	0.00%	1/1/2018	12/31/2018	19,219	28,828	38,437	48,046	57,655	67,263	76,872	6	9,609	1,820	10.56	42.24
AU10670	1.00%	1/1/2019	12/31/2019	19,412	29,116	38,821	48,526	58,231	67,936	77,641	6	9,705	1,820	10.67	42.66
AU10670	1.50%	1/1/2020	6/30/2020	19,703	29,553	39,404	49,254	59,105	68,955	78,806	6	9,851	1,820	10.83	43.30
AU10670	1.50%	7/1/2020	12/31/2020	19,998	29,996	39,995	49,993	59,991	69,990	79,988	6	9,998	1,820	10.99	43.95
AU10670	1.50%	1/1/2021	6/30/2021	31,009	39,493	47,976	56,459	64,943	73,426	81,909	6	8,483	1,820	17.04	45.01
AU10670	1.50%	7/1/2021	12/31/2021	49,883	55,425	60,968	66,510	72,053	77,595	83,138	6	5,543	1,820	27.41	45.68
AU10670	1.50%	1/1/2022	6/30/2022	50,631	56,257	61,882	67,508	73,134	78,759	84,385	6	5,626	1,820	27.82	46.37
AU10670	1.50%	7/1/2022	12/31/2022	51,390	57,100	62,811	68,521	74,231	79,941	85,651	6	5,710	1,820	28.24	47.06
AU10670	3.00%	1/1/2023	12/31/2023	52,932	58,813	64,695	70,576	76,458	82,339	88,220	6	5,881	1,820	29.08	48.47

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Principal Account Clerk															
AU10680	0.00%	1/1/2018	12/31/2018	19,008	28,129	37,249	46,369	55,490	64,610	73,731	6	9,120	1,820	10.44	40.51
AU10680	1.00%	1/1/2019	12/31/2019	19,198	28,410	37,621	46,833	56,045	65,256	74,468	6	9,212	1,820	10.55	40.92
AU10680	1.50%	1/1/2020	6/30/2020	19,486	28,836	38,186	47,536	56,885	66,235	75,585	6	9,350	1,820	10.71	41.53
AU10680	1.50%	7/1/2020	12/31/2020	19,778	29,268	38,759	48,249	57,739	67,229	76,719	6	9,490	1,820	10.87	42.15
AU10680	1.50%	1/1/2021	6/30/2021	20,075	29,708	39,340	48,972	58,605	68,237	77,869	6	9,632	1,820	11.03	42.79
AU10680	1.50%	7/1/2021	12/31/2021	47,422	52,692	57,961	63,230	68,499	73,768	79,037	6	5,269	1,820	26.06	43.43
AU10680	1.50%	1/1/2022	6/30/2022	48,134	53,482	58,830	64,178	69,527	74,875	80,223	6	5,348	1,820	26.45	44.08
AU10680	1.50%	7/1/2022	12/31/2022	48,856	54,284	59,713	65,141	70,570	75,998	81,426	6	5,428	1,820	26.84	44.74
AU10680	3.00%	1/1/2023	12/31/2023	50,321	55,913	61,504	67,095	72,687	78,278	83,869	6	5,591	1,820	27.65	46.08
Principal Account Clerk/DPT/Accounts Payable															
AU10700	0.00%	1/1/2018	12/31/2018	19,008	28,129	37,249	46,369	55,490	64,610	73,731	6	9,120	1,820	10.44	40.51
AU10700	1.00%	1/1/2019	12/31/2019	19,198	28,410	37,621	46,833	56,045	65,256	74,468	6	9,212	1,820	10.55	40.92
AU10700	1.50%	1/1/2020	6/30/2020	19,486	28,836	38,186	47,536	56,885	66,235	75,585	6	9,350	1,820	10.71	41.53
AU10700	1.50%	7/1/2020	12/31/2020	19,778	29,268	38,759	48,249	57,739	67,229	76,719	6	9,490	1,820	10.87	42.15
AU10700	1.50%	1/1/2021	6/30/2021	20,075	29,708	39,340	48,972	58,605	68,237	77,869	6	9,632	1,820	11.03	42.79
AU10700	1.50%	7/1/2021	12/31/2021	47,422	52,692	57,961	63,230	68,499	73,768	79,037	6	5,269	1,820	26.06	43.43
AU10700	1.50%	1/1/2022	6/30/2022	48,134	53,482	58,830	64,178	69,527	74,875	80,223	6	5,348	1,820	26.45	44.08
AU10700	1.50%	7/1/2022	12/31/2022	48,856	54,284	59,713	65,141	70,570	75,998	81,426	6	5,428	1,820	26.84	44.74
AU10700	3.00%	1/1/2023	12/31/2023	50,321	55,913	61,504	67,095	72,687	78,278	83,869	6	5,591	1,820	27.65	46.08

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Public Health Nurse															
AU10710	0.00%	1/1/2018	12/31/2018	19,008	27,327	35,646	43,965	52,283	60,602	68,921	6	8,319	1,820	10.44	37.87
AU10710	1.00%	1/1/2019	12/31/2019	19,198	27,600	36,002	44,404	52,806	61,208	69,610	6	8,402	1,820	10.55	38.25
AU10710	1.50%	1/1/2020	6/30/2020	19,486	28,014	36,542	45,070	53,598	62,126	70,654	6	8,528	1,820	10.71	38.82
AU10710	1.50%	7/1/2020	12/31/2020	19,778	28,434	37,090	45,746	54,402	63,058	71,714	6	8,656	1,820	10.87	39.40
AU10710	1.50%	1/1/2021	6/30/2021	20,075	28,861	37,647	46,432	55,218	64,004	72,790	6	8,786	1,820	11.03	39.99
AU10710	1.50%	7/1/2021	12/31/2021	44,329	49,254	54,180	59,105	64,031	68,956	73,882	6	4,925	1,820	24.36	40.59
AU10710	1.50%	1/1/2022	6/30/2022	44,994	49,993	54,993	59,992	64,991	69,991	74,990	6	4,999	1,820	24.72	41.20
AU10710	1.50%	7/1/2022	12/31/2022	45,669	50,743	55,818	60,892	65,966	71,040	76,115	6	5,074	1,820	25.09	41.82
AU10710	3.00%	1/1/2023	12/31/2023	47,039	52,266	57,492	62,719	67,945	73,172	78,398	6	5,227	1,820	25.85	43.08
Public Works Repairer															
AU10720	0.00%	1/1/2018	12/31/2018	19,008	26,833	34,657	42,482	50,306	58,131	65,955	6	7,825	2,080	9.14	31.71
AU10720	1.00%	1/1/2019	12/31/2019	19,198	27,101	35,004	42,907	50,809	58,712	66,615	6	7,903	2,080	9.23	32.03
AU10720	1.50%	1/1/2020	6/30/2020	19,486	27,507	35,529	43,550	51,571	59,593	67,614	6	8,021	2,080	9.37	32.51
AU10720	1.50%	7/1/2020	12/31/2020	19,778	27,920	36,062	44,203	52,345	60,487	68,628	6	8,142	2,080	9.51	32.99
AU10720	1.50%	1/1/2021	6/30/2021	20,075	28,339	36,603	44,866	53,130	61,394	69,658	6	8,264	2,080	9.65	33.49
AU10720	1.50%	7/1/2021	12/31/2021	42,422	47,135	51,849	56,562	61,276	65,989	70,703	6	4,714	2,080	20.39	33.99
AU10720	1.50%	1/1/2022	6/30/2022	43,058	47,842	52,626	57,410	62,195	66,979	71,763	6	4,784	2,080	20.70	34.50
AU10720	1.50%	7/1/2022	12/31/2022	43,704	48,560	53,416	58,272	63,128	67,984	72,840	6	4,856	2,080	21.01	35.02
AU10720	3.00%	1/1/2023	12/31/2023	45,015	50,016	55,018	60,020	65,021	70,023	75,025	6	5,002	2,080	21.64	36.07

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Pumping Station Attendant-															
AU10730	0.00%	1/1/2018	12/31/2018	19,008	27,466	35,924	44,382	52,840	61,299	69,757	6	8,458	2,080	9.14	33.54
AU10730	1.00%	1/1/2019	12/31/2019	19,198	27,741	36,284	44,826	53,369	61,912	70,454	6	8,543	2,080	9.23	33.87
AU10730	1.50%	1/1/2020	6/30/2020	19,486	28,157	36,828	45,499	54,169	62,840	71,511	6	8,671	2,080	9.37	34.38
AU10730	1.50%	7/1/2020	12/31/2020	19,778	28,579	37,380	46,181	54,982	63,783	72,584	6	8,801	2,080	9.51	34.90
AU10730	1.50%	1/1/2021	6/30/2021	20,075	29,008	37,941	46,874	55,807	64,740	73,672	6	8,933	2,080	9.65	35.42
AU10730	1.50%	7/1/2021	12/31/2021	44,867	49,852	54,837	59,822	64,807	69,792	74,778	6	4,985	2,080	21.57	35.95
AU10730	1.50%	1/1/2022	6/30/2022	45,540	50,599	55,659	60,719	65,779	70,839	75,899	6	5,060	2,080	21.89	36.49
AU10730	1.50%	7/1/2022	12/31/2022	46,223	51,358	56,494	61,630	66,766	71,902	77,038	6	5,136	2,080	22.22	37.04
AU10730	3.00%	1/1/2023	12/31/2023	47,609	52,899	58,189	63,479	68,769	74,059	79,349	6	5,290	2,080	22.89	38.15
Pumping Station Repairer/Mechanic															
AU10750	0.00%	1/1/2018	12/31/2018	21,120	29,081	37,042	45,002	52,963	60,924	68,884	6	7,961	2,080	10.15	33.12
AU10750	1.00%	1/1/2019	12/31/2019	21,331	29,372	37,412	45,452	53,493	61,533	69,573	6	8,040	2,080	10.26	33.45
AU10750	1.50%	1/1/2020	6/30/2020	21,651	29,812	37,973	46,134	54,295	62,456	70,617	6	8,161	2,080	10.41	33.95
AU10750	1.50%	7/1/2020	12/31/2020	21,976	30,259	38,543	46,826	55,109	63,393	71,676	6	8,283	2,080	10.57	34.46
AU10750	1.50%	1/1/2021	6/30/2021	22,306	30,713	39,121	47,528	55,936	64,344	72,751	6	8,408	2,080	10.72	34.98
AU10750	1.50%	7/1/2021	12/31/2021	44,305	49,228	54,151	59,074	63,997	68,920	73,842	6	4,923	2,080	21.30	35.50
AU10750	1.50%	1/1/2022	6/30/2022	44,970	49,967	54,963	59,960	64,957	69,953	74,950	6	4,997	2,080	21.62	36.03
AU10750	1.50%	7/1/2022	12/31/2022	45,645	50,716	55,788	60,859	65,931	71,003	76,074	6	5,072	2,080	21.94	36.57
AU10750	3.00%	1/1/2023	12/31/2023	47,014	52,238	57,461	62,685	67,909	73,133	78,357	6	5,224	2,080	22.60	37.67

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Records Support Technician 1-															
AU10760	0.00%	1/1/2018	12/31/2018	26,400	31,155	35,910	40,665	45,420	50,174	54,929	6	4,755	1,820	14.51	30.18
AU10760	1.00%	1/1/2019	12/31/2019	26,664	31,467	36,269	41,071	45,874	50,676	55,479	6	4,802	1,820	14.65	30.48
AU10760	1.50%	1/1/2020	6/30/2020	27,064	31,939	36,813	41,687	46,562	51,436	56,311	6	4,874	1,820	14.87	30.94
AU10760	1.50%	7/1/2020	12/31/2020	27,470	32,418	37,365	42,313	47,260	52,208	57,155	6	4,948	1,820	15.09	31.40
AU10760	1.50%	1/1/2021	6/30/2021	27,882	32,904	37,926	42,947	47,969	52,991	58,013	6	5,022	1,820	15.32	31.88
AU10760	1.50%	7/1/2021	12/31/2021	35,330	39,255	43,181	47,106	51,032	54,957	58,883	6	3,926	1,820	19.41	32.35
AU10760	1.50%	1/1/2022	6/30/2022	35,860	39,844	43,828	47,813	51,797	55,782	59,766	6	3,984	1,820	19.70	32.84
AU10760	1.50%	7/1/2022	12/31/2022	36,398	40,442	44,486	48,530	52,574	56,618	60,663	6	4,044	1,820	20.00	33.33
AU10760	3.00%	1/1/2023	12/31/2023	37,489	41,655	45,820	49,986	54,151	58,317	62,482	6	4,165	1,820	20.60	34.33
Recreation Leader-															
AU10770	0.00%	1/1/2018	12/31/2018	35,021	37,521	40,021	42,521	45,021	47,521	50,021	6	2,500	1,820	19.24	27.48
AU10770	1.00%	1/1/2019	12/31/2019	35,371	37,896	40,421	42,946	45,471	47,996	50,521	6	2,525	1,820	19.43	27.76
AU10770	1.50%	1/1/2020	6/30/2020	35,901	38,464	41,027	43,590	46,153	48,716	51,279	6	2,563	1,820	19.73	28.18
AU10770	1.50%	7/1/2020	12/31/2020	36,440	39,041	41,643	44,244	46,845	49,447	52,048	6	2,601	1,820	20.02	28.60
AU10770	1.50%	1/1/2021	6/30/2021	36,987	39,627	42,267	44,908	47,548	50,188	52,829	6	2,640	1,820	20.32	29.03
AU10770	1.50%	7/1/2021	12/31/2021	32,173	35,747	39,322	42,897	46,472	50,046	53,621	6	3,575	1,820	17.68	29.46
AU10770	1.50%	1/1/2022	6/30/2022	32,655	36,284	39,912	43,540	47,169	50,797	54,425	6	3,628	1,820	17.94	29.90
AU10770	1.50%	7/1/2022	12/31/2022	33,145	36,828	40,511	44,193	47,876	51,559	55,242	6	3,683	1,820	18.21	30.35
AU10770	3.00%	1/1/2023	12/31/2023	34,139	37,933	41,726	45,519	49,312	53,106	56,899	6	3,793	1,820	18.76	31.26

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Recreation Program Coordinator															
AU10780	0.00%	1/1/2018	12/31/2018	10,404	21,752	33,100	44,447	55,795	67,143	78,491	6	11,348	1,820	5.72	43.13
AU10780	1.00%	1/1/2019	12/31/2019	10,508	21,969	33,431	44,892	56,353	67,814	79,276	6	11,461	1,820	5.77	43.56
AU10780	1.50%	1/1/2020	6/30/2020	10,666	22,299	33,932	45,565	57,198	68,832	80,465	6	11,633	1,820	5.86	44.21
AU10780	1.50%	7/1/2020	12/31/2020	10,826	22,633	34,441	46,249	58,056	69,864	81,672	6	11,808	1,820	5.95	44.87
AU10780	1.50%	1/1/2021	6/30/2021	10,988	22,973	34,958	46,942	58,927	70,912	82,897	6	11,985	1,820	6.04	45.55
AU10780	1.50%	7/1/2021	12/31/2021	50,484	56,094	61,703	67,312	72,922	78,531	84,140	6	5,609	1,820	27.74	46.23
AU10780	1.50%	1/1/2022	6/30/2022	51,241	56,935	62,628	68,322	74,015	79,709	85,402	6	5,693	1,820	28.15	46.92
AU10780	1.50%	7/1/2022	12/31/2022	52,010	57,789	63,568	69,347	75,126	80,905	86,684	6	5,779	1,820	28.58	47.63
AU10780	3.00%	1/1/2023	12/31/2023	53,570	59,523	65,475	71,427	77,379	83,332	89,284	6	5,952	1,820	29.43	49.06
Recreation Program Coordinator w/ Certified Pool Operator															
AU10785	1.00%	1/1/2019	12/31/2019	15,508	26,978	38,447	49,917	61,386	72,856	84,326	6	11,470	1,820	8.52	46.33
AU10785	1.50%	1/1/2020	6/30/2020	15,741	27,382	39,024	50,666	62,307	73,949	85,591	6	11,642	1,820	8.65	47.03
AU10785	1.50%	7/1/2020	12/31/2020	15,977	27,793	39,609	51,426	63,242	75,058	86,874	6	11,816	1,820	8.78	47.73
AU10785	1.50%	1/1/2021	6/30/2021	16,216	28,210	40,203	52,197	64,191	76,184	88,178	6	11,994	1,820	8.91	48.45
AU10785	1.50%	7/1/2021	12/31/2021	53,700	59,667	65,634	71,600	77,567	83,534	89,500	6	5,967	1,820	29.51	49.18
AU10785	1.50%	1/1/2022	6/30/2022	54,506	60,562	66,618	72,674	78,730	84,787	90,843	6	6,056	1,820	29.95	49.91
AU10785	1.50%	7/1/2022	12/31/2022	55,323	61,470	67,617	73,764	79,911	86,058	92,205	6	6,147	1,820	30.40	50.66
AU10785	3.00%	1/1/2023	12/31/2023	56,983	63,314	69,646	75,977	82,309	88,640	94,972	6	6,331	1,820	31.31	52.18

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
REHS Public Health															
AU10790	0.00%	1/1/2018	12/31/2018	42,240	47,560	52,879	58,199	63,519	68,838	74,158	6	5,320	1,820	23.21	40.75
AU10790	1.00%	1/1/2019	12/31/2019	42,662	48,035	53,408	58,781	64,154	69,527	74,900	6	5,373	1,820	23.44	41.15
AU10790	1.50%	1/1/2020	6/30/2020	43,302	48,756	54,209	59,663	65,116	70,570	76,023	6	5,453	1,820	23.79	41.77
AU10790	1.50%	7/1/2020	12/31/2020	43,952	49,487	55,022	60,558	66,093	71,628	77,164	6	5,535	1,820	24.15	42.40
AU10790	1.50%	1/1/2021	6/30/2021	44,611	50,229	55,848	61,466	67,084	72,703	78,321	6	5,618	1,820	24.51	43.03
AU10790	1.50%	7/1/2021	12/31/2021	45,280	50,983	56,685	62,388	68,091	73,793	79,496	6	5,703	1,820	24.88	43.68
AU10790	1.50%	1/1/2022	6/30/2022	45,960	51,748	57,536	63,324	69,112	74,900	80,688	6	5,788	1,820	25.25	44.33
AU10790	1.50%	7/1/2022	12/31/2022	49,139	54,599	60,059	65,519	70,979	76,439	81,899	6	5,460	1,820	27.00	45.00
AU10790	3.00%	1/1/2023	12/31/2023	50,613	56,237	61,861	67,484	73,108	78,732	84,355	6	5,624	1,820	27.81	46.35
REHS Public Health Bilingual															
AU10800	0.00%	1/1/2018	12/31/2018	42,240	47,560	52,879	58,199	63,519	68,838	74,158	6	5,320	1,820	23.21	40.75
AU10800	1.00%	1/1/2019	12/31/2019	42,663	48,035	53,408	58,781	64,154	69,527	74,900	6	5,373	1,820	23.44	41.15
AU10800	1.50%	1/1/2020	6/30/2020	43,303	48,756	54,209	59,663	65,116	70,570	76,023	6	5,453	1,820	23.79	41.77
AU10800	1.50%	7/1/2020	12/31/2020	43,952	49,487	55,023	60,558	66,093	71,628	77,163	6	5,535	1,820	24.15	42.40
AU10800	1.50%	1/1/2021	6/30/2021	44,611	50,230	55,848	61,466	67,084	72,703	78,321	6	5,618	1,820	24.51	43.03
AU10800	1.50%	7/1/2021	12/31/2021	47,697	52,997	58,297	63,596	68,896	74,196	79,496	6	5,300	1,820	26.21	43.68
AU10800	1.50%	1/1/2022	6/30/2022	48,413	53,792	59,171	64,550	69,930	75,309	80,688	6	5,379	1,820	26.60	44.33
AU10800	1.50%	7/1/2022	12/31/2022	49,139	54,599	60,059	65,519	70,979	76,438	81,898	6	5,460	1,820	27.00	45.00
AU10800	3.00%	1/1/2023	12/31/2023	50,613	56,237	61,861	67,484	73,108	78,732	84,355	6	5,624	1,820	27.81	46.35

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
REHS Public Health Trainee-															
AU10810	0.00%	1/1/2018	12/31/2018	42,240	47,560	52,879	58,199	63,519	68,838	74,158	6	5,320	1,820	23.21	40.75
AU10810	1.00%	1/1/2019	12/31/2019	42,663	48,035	53,408	58,781	64,154	69,527	74,900	6	5,373	1,820	23.44	41.15
AU10810	1.50%	1/1/2020	6/30/2020	43,303	48,756	54,209	59,663	65,116	70,570	76,023	6	5,453	1,820	23.79	41.77
AU10810	1.50%	7/1/2020	12/31/2020	43,952	49,487	55,023	60,558	66,093	71,628	77,163	6	5,535	1,820	24.15	42.40
AU10810	1.50%	1/1/2021	6/30/2021	44,611	50,230	55,848	61,466	67,084	72,703	78,321	6	5,618	1,820	24.51	43.03
AU10810	1.50%	7/1/2021	12/31/2021	47,697	52,997	58,297	63,596	68,896	74,196	79,496	6	5,300	1,820	26.21	43.68
AU10810	1.50%	1/1/2022	6/30/2022	48,413	53,792	59,171	64,550	69,930	75,309	80,688	6	5,379	1,820	26.60	44.33
AU10810	1.50%	7/1/2022	12/31/2022	49,139	54,599	60,059	65,519	70,979	76,438	81,898	6	5,460	1,820	27.00	45.00
AU10810	3.00%	1/1/2023	12/31/2023	50,613	56,237	61,861	67,484	73,108	78,732	84,355	6	5,624	1,820	27.81	46.35
Secretarial Assistant															
AU10820	0.00%	1/1/2018	12/31/2018	19,008	25,088	31,169	37,249	43,330	49,410	55,490	6	6,080	1,820	10.44	30.49
AU10820	1.00%	1/1/2019	12/31/2019	19,198	25,339	31,481	37,622	43,763	49,904	56,045	6	6,141	1,820	10.55	30.79
AU10820	1.50%	1/1/2020	6/30/2020	19,486	25,719	31,953	38,186	44,419	50,653	56,886	6	6,233	1,820	10.71	31.26
AU10820	1.50%	7/1/2020	12/31/2020	19,778	26,105	32,432	38,759	45,086	51,413	57,739	6	6,327	1,820	10.87	31.72
AU10820	1.50%	1/1/2021	6/30/2021	20,075	26,497	32,919	39,340	45,762	52,184	58,605	6	6,422	1,820	11.03	32.20
AU10820	1.50%	7/1/2021	12/31/2021	35,691	39,656	43,622	47,588	51,553	55,519	59,485	6	3,966	1,820	19.61	32.68
AU10820	1.50%	1/1/2022	6/30/2022	36,226	40,251	44,276	48,301	52,327	56,352	60,377	6	4,025	1,820	19.90	33.17
AU10820	1.50%	7/1/2022	12/31/2022	36,769	40,855	44,940	49,026	53,111	57,197	61,282	6	4,085	1,820	20.20	33.67
AU10820	3.00%	1/1/2023	12/31/2023	37,873	42,081	46,289	50,497	54,705	58,913	63,121	6	4,208	1,820	20.81	34.68

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Architect															
AU10830	0.00%	1/1/2018	12/31/2018	25,344	39,309	53,274	67,239	81,203	95,168	109,133	6	13,965	1,820	13.93	59.96
AU10830	1.00%	1/1/2019	12/31/2019	25,598	39,702	53,806	67,911	82,015	96,120	110,224	6	14,104	1,820	14.06	60.56
AU10830	1.50%	1/1/2020	6/30/2020	25,982	40,298	54,614	68,930	83,246	97,562	111,878	6	14,316	1,820	14.28	61.47
AU10830	1.50%	7/1/2020	12/31/2020	26,371	40,902	55,433	69,964	84,494	99,025	113,556	6	14,531	1,820	14.49	62.39
AU10830	1.50%	1/1/2021	6/30/2021	26,767	41,516	56,264	71,013	85,762	100,510	115,259	6	14,749	1,820	14.71	63.33
AU10830	1.50%	7/1/2021	12/31/2021	70,193	77,992	85,791	93,590	101,390	109,189	116,988	6	7,799	1,820	38.57	64.28
AU10830	1.50%	1/1/2022	6/30/2022	71,246	79,162	87,078	94,994	102,910	110,827	118,743	6	7,916	1,820	39.15	65.24
AU10830	1.50%	7/1/2022	12/31/2022	72,314	80,349	88,384	96,419	104,454	112,489	120,524	6	8,035	1,820	39.73	66.22
AU10830	3.00%	1/1/2023	12/31/2023	74,484	82,760	91,036	99,312	107,588	115,864	124,140	6	8,276	1,820	40.93	68.21
Senior Body & Fender Mechanic															
AU10840	0.00%	1/1/2018	12/31/2018	19,008	28,762	38,515	48,269	58,023	67,776	77,530	6	9,754	2,080	9.14	37.27
AU10840	1.00%	1/1/2019	12/31/2019	19,198	29,049	38,900	48,752	58,603	68,454	78,305	6	9,851	2,080	9.23	37.65
AU10840	1.50%	1/1/2020	6/30/2020	19,486	29,485	39,484	49,483	59,482	69,481	79,480	6	9,999	2,080	9.37	38.21
AU10840	1.50%	7/1/2020	12/31/2020	19,778	29,927	40,076	50,225	60,374	70,523	80,672	6	10,149	2,080	9.51	38.78
AU10840	1.50%	1/1/2021	6/30/2021	20,075	30,376	40,677	50,979	61,280	71,581	81,882	6	10,301	2,080	9.65	39.37
AU10840	1.50%	7/1/2021	12/31/2021	49,866	55,407	60,947	66,488	72,029	77,569	83,110	6	5,541	2,080	23.97	39.96
AU10840	1.50%	1/1/2022	6/30/2022	50,614	56,238	61,862	67,485	73,109	78,733	84,357	6	5,624	2,080	24.33	40.56
AU10840	1.50%	7/1/2022	12/31/2022	51,373	57,081	62,790	68,498	74,206	79,914	85,622	6	5,708	2,080	24.70	41.16
AU10840	3.00%	1/1/2023	12/31/2023	52,914	58,794	64,673	70,553	76,432	82,311	88,191	6	5,879	2,080	25.44	42.40

APPENDIX 1 - SALARY RANGES - NON UNIFORM				TITLES - AFSCME											
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Field Rep/Property Improvement															
AU10850	0.00%	1/1/2018	12/31/2018	19,008	27,886	36,763	45,641	54,519	63,396	72,274	6	8,878	1,820	10.44	39.71
AU10850	1.00%	1/1/2019	12/31/2019	19,198	28,165	37,131	46,097	55,064	64,030	72,996	6	8,966	1,820	10.55	40.11
AU10850	1.50%	1/1/2020	6/30/2020	19,486	28,587	37,688	46,789	55,890	64,991	74,091	6	9,101	1,820	10.71	40.71
AU10850	1.50%	7/1/2020	12/31/2020	19,778	29,016	38,253	47,491	56,728	65,965	75,203	6	9,237	1,820	10.87	41.32
AU10850	1.50%	1/1/2021	6/30/2021	20,075	29,451	38,827	48,203	57,579	66,955	76,331	6	9,376	1,820	11.03	41.94
AU10850	1.50%	7/1/2021	12/31/2021	46,485	51,651	56,816	61,981	67,146	72,311	77,476	6	5,165	1,820	25.54	42.57
AU10850	1.50%	1/1/2022	6/30/2022	47,183	52,425	57,668	62,910	68,153	73,395	78,638	6	5,243	1,820	25.92	43.21
AU10850	1.50%	7/1/2022	12/31/2022	47,890	53,212	58,533	63,854	69,175	74,496	79,817	6	5,321	1,820	26.31	43.86
AU10850	3.00%	1/1/2023	12/31/2023	49,327	54,808	60,289	65,770	71,250	76,731	82,212	6	5,481	1,820	27.10	45.17
Senior Mason															
AU10860	0.00%	1/1/2018	12/31/2018	19,008	24,836	30,664	36,492	42,320	48,148	53,976	6	5,828	2,080	9.14	25.95
AU10860	1.00%	1/1/2019	12/31/2019	19,198	25,085	30,971	36,857	42,744	48,630	54,516	6	5,886	2,080	9.23	26.21
AU10860	1.50%	1/1/2020	6/30/2020	19,486	25,461	31,435	37,410	43,385	49,359	55,334	6	5,975	2,080	9.37	26.60
AU10860	1.50%	7/1/2020	12/31/2020	19,778	25,843	31,907	37,971	44,035	50,100	56,164	6	6,064	2,080	9.51	27.00
AU10860	1.50%	1/1/2021	6/30/2021	20,075	26,230	32,386	38,541	44,696	50,851	57,006	6	6,155	2,080	9.65	27.41
AU10860	1.50%	7/1/2021	12/31/2021	34,717	38,574	42,432	46,289	50,147	54,004	57,862	6	3,857	2,080	16.69	27.82
AU10860	1.50%	1/1/2022	6/30/2022	35,238	39,153	43,068	46,984	50,899	54,814	58,729	6	3,915	2,080	16.94	28.24
AU10860	1.50%	7/1/2022	12/31/2022	35,766	39,740	43,714	47,688	51,662	55,636	59,610	6	3,974	2,080	17.20	28.66
AU10860	3.00%	1/1/2023	12/31/2023	36,839	40,932	45,026	49,119	53,212	57,305	61,399	6	4,093	2,080	17.71	29.52

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Mechanic															
AU10870	0.00%	1/1/2018	12/31/2018	19,008	28,762	38,515	48,269	58,023	67,776	77,530	6	9,754	2,080	9.14	37.27
AU10870	1.00%	1/1/2019	12/31/2019	19,198	29,049	38,900	48,752	58,603	68,454	78,305	6	9,851	2,080	9.23	37.65
AU10870	1.50%	1/1/2020	6/30/2020	19,486	29,485	39,484	49,483	59,482	69,481	79,480	6	9,999	2,080	9.37	38.21
AU10870	1.50%	7/1/2020	12/31/2020	19,778	29,927	40,076	50,225	60,374	70,523	80,672	6	10,149	2,080	9.51	38.78
AU10870	1.50%	1/1/2021	6/30/2021	20,075	30,376	40,677	50,979	61,280	71,581	81,882	6	10,301	2,080	9.65	39.37
AU10870	1.50%	7/1/2021	12/31/2021	49,866	55,407	60,947	66,488	72,029	77,569	83,110	6	5,541	2,080	23.97	39.96
AU10870	1.50%	1/1/2022	6/30/2022	50,614	56,238	61,862	67,485	73,109	78,733	84,357	6	5,624	2,080	24.33	40.56
AU10870	1.50%	7/1/2022	12/31/2022	51,373	57,081	62,790	68,498	74,206	79,914	85,622	6	5,708	2,080	24.70	41.16
AU10870	3.00%	1/1/2023	12/31/2023	52,914	58,794	64,673	70,553	76,432	82,311	88,191	6	5,879	2,080	25.44	42.40
Senior Payroll Clerk															
AU10880	0.00%	1/1/2018	12/31/2018	24,008	31,640	39,271	46,903	54,535	62,166	69,798	6	7,632	1,820	13.19	38.35
AU10880	1.00%	1/1/2019	12/31/2019	24,248	31,956	39,664	47,372	55,080	62,788	70,496	6	7,708	1,820	13.32	38.73
AU10880	1.50%	1/1/2020	6/30/2020	24,612	32,435	40,259	48,083	55,906	63,730	71,553	6	7,824	1,820	13.52	39.32
AU10880	1.50%	7/1/2020	12/31/2020	24,981	32,922	40,863	48,804	56,745	64,686	72,627	6	7,941	1,820	13.73	39.90
AU10880	1.50%	1/1/2021	6/30/2021	25,356	33,416	41,476	49,536	57,596	65,656	73,716	6	8,060	1,820	13.93	40.50
AU10880	1.50%	7/1/2021	12/31/2021	44,893	49,881	54,869	59,857	64,846	69,834	74,822	6	4,988	1,820	24.67	41.11
AU10880	1.50%	1/1/2022	6/30/2022	45,567	50,629	55,692	60,755	65,818	70,881	75,944	6	5,063	1,820	25.04	41.73
AU10880	1.50%	7/1/2022	12/31/2022	46,250	51,389	56,528	61,667	66,806	71,944	77,083	6	5,139	1,820	25.41	42.35
AU10880	3.00%	1/1/2023	12/31/2023	47,638	52,931	58,224	63,517	68,810	74,103	79,396	6	5,293	1,820	26.17	43.62

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Public Health Nurse															
AU10900	0.00%	1/1/2018	12/31/2018	36,184	42,281	48,378	54,475	60,572	66,669	72,766	6	6,097	1,820	19.88	39.98
AU10900	1.00%	1/1/2019	12/31/2019	36,546	42,704	48,862	55,020	61,178	67,336	73,494	6	6,158	1,820	20.08	40.38
AU10900	1.50%	1/1/2020	6/30/2020	37,094	43,344	49,595	55,845	62,095	68,346	74,596	6	6,250	1,820	20.38	40.99
AU10900	1.50%	7/1/2020	12/31/2020	37,650	43,995	50,339	56,683	63,027	69,371	75,715	6	6,344	1,820	20.69	41.60
AU10900	1.50%	1/1/2021	6/30/2021	38,215	44,654	51,094	57,533	63,972	70,411	76,851	6	6,439	1,820	21.00	42.23
AU10900	1.50%	7/1/2021	12/31/2021	46,802	52,002	57,203	62,403	67,603	72,803	78,003	6	5,200	1,820	25.72	42.86
AU10900	1.50%	1/1/2022	6/30/2022	47,504	52,782	58,061	63,339	68,617	73,895	79,173	6	5,278	1,820	26.10	43.50
AU10900	1.50%	7/1/2022	12/31/2022	48,217	53,574	58,931	64,289	69,646	75,004	80,361	6	5,357	1,820	26.49	44.15
AU10900	3.00%	1/1/2023	12/31/2023	49,663	55,181	60,699	66,218	71,736	77,254	82,772	6	5,518	1,820	27.29	45.48
Senior Public Works Repairer															
AU10910	0.00%	1/1/2018	12/31/2018	19,008	27,236	35,464	43,692	51,920	60,148	68,376	6	8,228	2,080	9.14	32.87
AU10910	1.00%	1/1/2019	12/31/2019	19,198	27,508	35,819	44,129	52,439	60,749	69,059	6	8,310	2,080	9.23	33.20
AU10910	1.50%	1/1/2020	6/30/2020	19,486	27,921	36,356	44,791	53,226	61,660	70,095	6	8,435	2,080	9.37	33.70
AU10910	1.50%	7/1/2020	12/31/2020	19,778	28,340	36,901	45,463	54,024	62,585	71,147	6	8,561	2,080	9.51	34.21
AU10910	1.50%	1/1/2021	6/30/2021	20,075	28,765	37,455	46,145	54,834	63,524	72,214	6	8,690	2,080	9.65	34.72
AU10910	1.50%	7/1/2021	12/31/2021	43,978	48,865	53,751	58,638	63,524	68,411	73,297	6	4,886	2,080	21.14	35.24
AU10910	1.50%	1/1/2022	6/30/2022	44,638	49,598	54,557	59,517	64,477	69,437	74,397	6	4,960	2,080	21.46	35.77
AU10910	1.50%	7/1/2022	12/31/2022	45,308	50,342	55,376	60,410	65,444	70,478	75,513	6	5,034	2,080	21.78	36.30
AU10910	3.00%	1/1/2023	12/31/2023	46,667	51,852	57,037	62,222	67,408	72,593	77,778	6	5,185	2,080	22.44	37.39

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Public Works Repairer/Parking Meter Collector															
AU10920	0.00%	1/1/2018	12/31/2018	19,008	27,588	36,168	44,748	53,328	61,907	70,487	6	8,580	2,080	9.14	33.89
AU10920	1.00%	1/1/2019	12/31/2019	19,198	27,864	36,530	45,195	53,861	62,527	71,192	6	8,666	2,080	9.23	34.23
AU10920	1.50%	1/1/2020	6/30/2020	19,486	28,282	37,077	45,873	54,669	63,464	72,260	6	8,796	2,080	9.37	34.74
AU10920	1.50%	7/1/2020	12/31/2020	19,778	28,706	37,634	46,561	55,489	64,416	73,344	6	8,928	2,080	9.51	35.26
AU10920	1.50%	1/1/2021	6/30/2021	20,075	29,137	38,198	47,260	56,321	65,383	74,444	6	9,062	2,080	9.65	35.79
AU10920	1.50%	7/1/2021	12/31/2021	45,336	50,374	55,411	60,449	65,486	70,523	75,561	6	5,037	2,080	21.80	36.33
AU10920	1.50%	1/1/2022	6/30/2022	46,017	51,129	56,242	61,355	66,468	71,581	76,694	6	5,113	2,080	22.12	36.87
AU10920	1.50%	7/1/2022	12/31/2022	46,707	51,896	57,086	62,276	67,465	72,655	77,845	6	5,190	2,080	22.46	37.43
AU10920	3.00%	1/1/2023	12/31/2023	48,108	53,453	58,799	64,144	69,489	74,835	80,180	6	5,345	2,080	23.13	38.55
Senior Pumping Station Operator															
AU10930	0.00%	1/1/2018	12/31/2018	19,008	27,466	35,924	44,382	52,840	61,299	69,757	6	8,458	2,080	9.14	33.54
AU10930	1.00%	1/1/2019	12/31/2019	19,198	27,741	36,284	44,826	53,369	61,912	70,454	6	8,543	2,080	9.23	33.87
AU10930	1.50%	1/1/2020	6/30/2020	19,486	28,157	36,828	45,499	54,169	62,840	71,511	6	8,671	2,080	9.37	34.38
AU10930	1.50%	7/1/2020	12/31/2020	19,778	28,579	37,380	46,181	54,982	63,783	72,584	6	8,801	2,080	9.51	34.90
AU10930	1.50%	1/1/2021	6/30/2021	20,075	29,008	37,941	46,874	55,807	64,740	73,672	6	8,933	2,080	9.65	35.42
AU10930	1.50%	7/1/2021	12/31/2021	44,867	49,852	54,837	59,822	64,807	69,792	74,778	6	4,985	2,080	21.57	35.95
AU10930	1.50%	1/1/2022	6/30/2022	45,540	50,599	55,659	60,719	65,779	70,839	75,899	6	5,060	2,080	21.89	36.49
AU10930	1.50%	7/1/2022	12/31/2022	46,223	51,358	56,494	61,630	66,766	71,902	77,038	6	5,136	2,080	22.22	37.04
AU10930	3.00%	1/1/2023	12/31/2023	47,609	52,899	58,189	63,479	68,769	74,059	79,349	6	5,290	2,080	22.89	38.15

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Pumping Station Repairer/Mechanic															
AU10940	0.00%	1/1/2018	12/31/2018	21,120	27,801	34,481	41,162	47,842	54,523	61,204	6	6,681	2,080	10.15	29.42
AU10940	1.00%	1/1/2019	12/31/2019	21,331	28,079	34,826	41,573	48,321	55,068	61,816	6	6,747	2,080	10.26	29.72
AU10940	1.50%	1/1/2020	6/30/2020	21,651	28,500	35,348	42,197	49,046	55,894	62,743	6	6,849	2,080	10.41	30.16
AU10940	1.50%	7/1/2020	12/31/2020	21,976	28,927	35,879	42,830	49,781	56,733	63,684	6	6,951	2,080	10.57	30.62
AU10940	1.50%	1/1/2021	6/30/2021	22,306	29,361	36,417	43,472	50,528	57,584	64,639	6	7,056	2,080	10.72	31.08
AU10940	1.50%	7/1/2021	12/31/2021	39,365	43,739	48,113	52,487	56,861	61,235	65,609	6	4,374	2,080	18.93	31.54
AU10940	1.50%	1/1/2022	6/30/2022	39,956	44,395	48,835	53,274	57,714	62,153	66,593	6	4,440	2,080	19.21	32.02
AU10940	1.50%	7/1/2022	12/31/2022	40,555	45,061	49,567	54,073	58,580	63,086	67,592	6	4,506	2,080	19.50	32.50
AU10940	3.00%	1/1/2023	12/31/2023	41,772	46,413	51,054	55,696	60,337	64,978	69,620	6	4,641	2,080	20.08	33.47
Senior REHS Public Health															
AU10950	0.00%	1/1/2018	12/31/2018	21,120	32,031	42,942	53,853	64,763	75,674	86,585	6	10,911	1,820	11.60	47.57
AU10950	1.00%	1/1/2019	12/31/2019	21,331	31,101	40,871	50,640	60,410	70,180	79,950	6	9,770	1,820	11.72	43.93
AU10950	1.50%	1/1/2020	6/30/2020	21,651	31,568	41,484	51,400	61,316	71,233	81,149	6	9,916	1,820	11.90	44.59
AU10950	1.50%	7/1/2020	12/31/2020	21,976	32,041	42,106	52,171	62,236	72,301	82,366	6	10,065	1,820	12.07	45.26
AU10950	1.50%	1/1/2021	6/30/2021	22,306	32,522	42,738	52,954	63,170	73,386	83,602	6	10,216	1,820	12.26	45.93
AU10950	1.50%	7/1/2021	12/31/2021	50,913	56,570	62,227	67,884	73,541	79,199	84,856	6	5,657	1,820	27.97	46.62
AU10950	1.50%	1/1/2022	6/30/2022	51,677	57,419	63,161	68,903	74,645	80,386	86,128	6	5,742	1,820	28.39	47.32
AU10950	1.50%	7/1/2022	12/31/2022	52,452	58,280	64,108	69,936	75,764	81,592	87,420	6	5,828	1,820	28.82	48.03
AU10950	3.00%	1/1/2023	12/31/2023	54,026	60,029	66,031	72,034	78,037	84,040	90,043	6	6,003	1,820	29.68	49.47

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Sanitary Inspector															
AU10960	0.00%	1/1/2018	12/31/2018	21,120	31,115	41,111	51,106	61,101	71,096	81,092	6	9,995	1,820	11.60	44.56
AU10960	1.00%	1/1/2019	12/31/2019	21,331	31,427	41,522	51,617	61,712	71,807	81,903	6	10,095	1,820	11.72	45.00
AU10960	1.50%	1/1/2020	6/30/2020	21,651	31,898	42,145	52,391	62,638	72,884	83,131	6	10,247	1,820	11.90	45.68
AU10960	1.50%	7/1/2020	12/31/2020	21,976	32,376	42,777	53,177	63,577	73,978	84,378	6	10,400	1,820	12.07	46.36
AU10960	1.50%	1/1/2021	6/30/2021	22,306	32,862	43,418	53,975	64,531	75,087	85,644	6	10,556	1,820	12.26	47.06
AU10960	1.50%	7/1/2021	12/31/2021	52,157	57,952	63,747	69,543	75,338	81,133	86,928	6	5,795	1,820	28.66	47.76
AU10960	1.50%	1/1/2022	6/30/2022	52,939	58,822	64,704	70,586	76,468	82,350	88,232	6	5,882	1,820	29.09	48.48
AU10960	1.50%	7/1/2022	12/31/2022	53,733	59,704	65,674	71,645	77,615	83,585	89,556	6	5,970	1,820	29.52	49.21
AU10960	3.00%	1/1/2023	12/31/2023	55,345	61,495	67,644	73,794	79,943	86,093	92,242	6	6,149	1,820	30.41	50.68
Sewer Repairer 1															
AU10970	0.00%	1/1/2018	12/31/2018	16,896	25,036	33,177	41,317	49,457	57,597	65,738	6	8,140	2,080	8.12	31.60
AU10970	1.00%	1/1/2019	12/31/2019	17,065	25,287	33,508	41,730	49,952	58,173	66,395	6	8,222	2,080	8.20	31.92
AU10970	1.50%	1/1/2020	6/30/2020	17,321	25,666	34,011	42,356	50,701	59,046	67,391	6	8,345	2,080	8.33	32.40
AU10970	1.50%	7/1/2020	12/31/2020	17,581	26,051	34,521	42,991	51,462	59,932	68,402	6	8,470	2,080	8.45	32.89
AU10970	1.50%	1/1/2021	6/30/2021	17,845	26,442	35,039	43,636	52,233	60,831	69,428	6	8,597	2,080	8.58	33.38
AU10970	1.50%	7/1/2021	12/31/2021	42,282	46,980	51,678	56,375	61,073	65,771	70,469	6	4,698	2,080	20.33	33.88
AU10970	1.50%	1/1/2022	6/30/2022	42,916	47,684	52,453	57,221	61,990	66,758	71,526	6	4,768	2,080	20.63	34.39
AU10970	1.50%	7/1/2022	12/31/2022	43,560	48,400	53,239	58,079	62,919	67,759	72,599	6	4,840	2,080	20.94	34.90
AU10970	3.00%	1/1/2023	12/31/2023	44,866	49,852	54,837	59,822	64,807	69,792	74,777	6	4,985	2,080	21.57	35.95

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Sewer Repairer 1/Communications Manager															
AU10980	0.00%	1/1/2018	12/31/2018	25,344	33,484	41,625	49,765	57,905	66,045	74,185	6	8,140	2,080	12.18	35.67
AU10980	1.00%	1/1/2019	12/31/2019	25,598	33,819	42,041	50,262	58,484	66,706	74,927	6	8,222	2,080	12.31	36.02
AU10980	1.50%	1/1/2020	6/30/2020	25,982	34,326	42,671	51,016	59,361	67,706	76,051	6	8,345	2,080	12.49	36.56
AU10980	1.50%	7/1/2020	12/31/2020	26,371	34,841	43,312	51,782	60,252	68,722	77,192	6	8,470	2,080	12.68	37.11
AU10980	1.50%	1/1/2021	6/30/2021	26,767	35,364	43,961	52,558	61,156	69,753	78,350	6	8,597	2,080	12.87	37.67
AU10980	1.50%	7/1/2021	12/31/2021	47,715	53,017	58,318	63,620	68,922	74,223	79,525	6	5,302	2,080	22.94	38.23
AU10980	1.50%	1/1/2022	6/30/2022	48,431	53,812	59,193	64,574	69,956	75,337	80,718	6	5,381	2,080	23.28	38.81
AU10980	1.50%	7/1/2022	12/31/2022	49,157	54,619	60,081	65,543	71,005	76,467	81,929	6	5,462	2,080	23.63	39.39
AU10980	3.00%	1/1/2023	12/31/2023	50,632	56,258	61,884	67,509	73,135	78,761	84,387	6	5,626	2,080	24.34	40.57
SOCIAL/FAMILY SERVICE WORKER TRAINEE															
AU10985	3.00%	1/1/2023	12/31/2023	50,000	55,550	61,101	66,651	72,201	77,751	83,302	6	5,550	1,820	27.47	45.77
Supervising Electrician															
AU10990	0.00%	1/1/2018	12/31/2018	21,120	29,893	38,666	47,439	56,211	64,984	73,757	6	8,773	2,080	10.15	35.46
AU10990	1.00%	1/1/2019	12/31/2019	21,331	30,192	39,052	47,913	56,773	65,634	74,494	6	8,861	2,080	10.26	35.81
AU10990	1.50%	1/1/2020	6/30/2020	21,651	30,645	39,638	48,632	57,625	66,618	75,612	6	8,993	2,080	10.41	36.35
AU10990	1.50%	7/1/2020	12/31/2020	21,976	31,104	40,233	49,361	58,489	67,618	76,746	6	9,128	2,080	10.57	36.90
AU10990	1.50%	1/1/2021	6/30/2021	22,306	31,571	40,836	50,101	59,367	68,632	77,897	6	9,265	2,080	10.72	37.45
AU10990	1.50%	7/1/2021	12/31/2021	47,439	52,710	57,982	63,253	68,524	73,795	79,066	6	5,271	2,080	22.81	38.01
AU10990	1.50%	1/1/2022	6/30/2022	48,151	53,501	58,851	64,201	69,551	74,902	80,252	6	5,350	2,080	23.15	38.58
AU10990	1.50%	7/1/2022	12/31/2022	48,873	54,304	59,734	65,164	70,595	76,025	81,455	6	5,430	2,080	23.50	39.16
AU10990	3.00%	1/1/2023	12/31/2023	50,339	55,933	61,526	67,119	72,713	78,306	83,899	6	5,593	2,080	24.20	40.34
Supervising Payroll Clerk															
AU10035	0.00%	1/1/2018	12/31/2018	19,008	28,129	37,249	46,369	55,490	64,610	73,731	6	9,120	1,820	10.44	40.51
AU10035	1.00%	1/1/2019	12/31/2019	19,198	28,410	37,621	46,833	56,045	65,256	74,468	6	9,212	1,820	10.55	40.92
AU10035	1.50%	1/1/2020	6/30/2020	19,486	28,836	38,186	47,536	56,885	66,235	75,585	6	9,350	1,820	10.71	41.53
AU10035	1.50%	7/1/2020	12/31/2020	19,778	29,268	38,759	48,249	57,739	67,229	76,719	6	9,490	1,820	10.87	42.15
AU10035	1.50%	1/1/2021	6/30/2021	20,075	29,708	39,340	48,972	58,605	68,237	77,869	6	9,632	1,820	11.03	42.79
AU10035	1.50%	7/1/2021	12/31/2021	47,422	52,692	57,961	63,230	68,499	73,768	79,037	6	5,269	1,820	26.06	43.43

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10035	1.50%	1/1/2022	6/30/2022	48,134	53,482	58,830	64,178	69,527	74,875	80,223	6	5,348	1,820	26.45	44.08
AU10035	1.50%	7/1/2022	12/31/2022	48,856	54,284	59,713	65,141	70,570	75,998	81,426	6	5,428	1,820	26.84	44.74
AU10035	3.00%	1/1/2023	12/31/2023	50,322	55,913	61,504	67,095	72,687	78,278	83,869	6	5,591	1,820	27.65	46.08

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Tax Searcher-															
AU11010	0.00%	1/1/2018	12/31/2018	26,400	33,355	40,310	47,265	54,220	61,175	68,130	6	6,955	1,820	14.51	37.43
AU11010	1.00%	1/1/2019	12/31/2019	26,664	33,689	40,713	47,737	54,762	61,786	68,811	6	7,024	1,820	14.65	37.81
AU11010	1.50%	1/1/2020	6/30/2020	27,064	34,194	41,324	48,454	55,583	62,713	69,843	6	7,130	1,820	14.87	38.38
AU11010	1.50%	7/1/2020	12/31/2020	27,470	34,707	41,944	49,180	56,417	63,654	70,891	6	7,237	1,820	15.09	38.95
AU11010	1.50%	1/1/2021	6/30/2021	27,882	35,227	42,573	49,918	57,263	64,609	71,954	6	7,345	1,820	15.32	39.54
AU11010	1.50%	7/1/2021	12/31/2021	43,820	48,689	53,558	58,427	63,296	68,164	73,033	6	4,869	1,820	24.08	40.13
AU11010	1.50%	1/1/2022	6/30/2022	44,477	49,419	54,361	59,303	64,245	69,187	74,129	6	4,942	1,820	24.44	40.73
AU11010	1.50%	7/1/2022	12/31/2022	45,144	50,160	55,177	60,193	65,209	70,225	75,241	6	5,016	1,820	24.80	41.34
AU11010	3.00%	1/1/2023	12/31/2023	46,499	51,665	56,832	61,998	67,165	72,331	77,498	6	5,167	1,820	25.55	42.58
Technical Assistant to the Construction Official															
AU11020	0.00%	1/1/2018	12/31/2018	19,008	25,892	32,776	39,660	46,544	53,428	60,313	6	6,884	1,820	10.44	33.14
AU11020	1.00%	1/1/2019	12/31/2019	19,198	26,151	33,104	40,057	47,010	53,963	60,916	6	6,953	1,820	10.55	33.47
AU11020	1.50%	1/1/2020	6/30/2020	19,486	26,543	33,601	40,658	47,715	54,772	61,829	6	7,057	1,820	10.71	33.97
AU11020	1.50%	7/1/2020	12/31/2020	19,778	26,942	34,105	41,268	48,431	55,594	62,757	6	7,163	1,820	10.87	34.48
AU11020	1.50%	1/1/2021	6/30/2021	20,075	27,346	34,616	41,887	49,157	56,428	63,698	6	7,271	1,820	11.03	35.00
AU11020	1.50%	7/1/2021	12/31/2021	38,792	43,102	47,413	51,723	56,033	60,343	64,654	6	4,310	1,820	21.31	35.52
AU11020	1.50%	1/1/2022	6/30/2022	39,374	43,749	48,124	52,499	56,874	61,249	65,623	6	4,375	1,820	21.63	36.06
AU11020	1.50%	7/1/2022	12/31/2022	39,965	44,405	48,846	53,286	57,727	62,167	66,608	6	4,441	1,820	21.96	36.60
AU11020	3.00%	1/1/2023	12/31/2023	41,164	45,737	50,311	54,885	59,459	64,032	68,606	6	4,574	1,820	22.62	37.70
Technical Assistant to the Construction Official/Construction Department															
AU11025	0.00%	1/1/2018	12/31/2018	24,008	30,892	37,776	44,660	51,544	58,428	65,313	6	6,884	1,820	13.19	35.89
AU11025	1.00%	1/1/2019	12/31/2019	24,248	31,201	38,154	45,107	52,060	59,013	65,966	6	6,953	1,820	13.32	36.24
AU11025	1.50%	1/1/2020	6/30/2020	28,612	35,679	42,746	49,814	56,881	63,948	71,015	6	7,067	1,820	15.72	39.02
AU11025	1.50%	7/1/2020	12/31/2020	29,041	36,214	43,388	50,561	57,734	64,907	72,080	6	7,173	1,820	15.96	39.60
AU11025	1.50%	1/1/2021	6/30/2021	33,477	40,768	48,058	55,349	62,640	69,931	77,222	6	7,291	1,820	18.39	42.43
AU11025	1.50%	7/1/2021	12/31/2021	47,028	52,253	57,479	62,704	67,929	73,155	78,380	6	5,225	1,820	25.84	43.07
AU11025	1.50%	1/1/2022	6/30/2022	47,733	53,037	58,341	63,644	68,948	74,252	79,556	6	5,304	1,820	26.23	43.71
AU11025	1.50%	7/1/2022	12/31/2022	48,449	53,833	59,216	64,599	69,982	75,366	80,749	6	5,383	1,820	26.62	44.37
AU11025	3.00%	1/1/2023	12/31/2023	49,903	55,448	60,992	66,537	72,082	77,627	83,171	6	5,545	1,820	27.42	45.70

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Technical Assistant to the Construction Official/Office Manager															
AU10300	2.00%	1/1/2013	12/31/2013	18,200	25,833	33,467	41,099	48,732	56,366	64,000	6	7,633	1,820	10.00	35.16
AU10300	0.00%	1/1/2014	12/31/2014	18,200	25,833	33,467	41,100	48,733	56,367	64,000	6	7,633	1,820	10.00	35.16
AU10300	1.50%	1/1/2015	12/31/2015	18,473	26,221	33,969	41,717	49,464	57,212	64,960	6	7,748	1,820	10.15	35.69
AU10300	2.00%	1/1/2016	12/31/2016	18,842	26,745	34,648	42,551	50,454	58,356	66,259	6	7,903	1,820	10.35	36.41
AU10300	2.00%	1/1/2017	12/31/2017	19,219	27,280	35,341	43,402	51,463	59,524	67,584	6	8,061	1,820	10.56	37.13
AU10300	0.00%	1/1/2018	12/31/2018	19,219	27,280	35,341	43,402	51,463	59,524	67,584	6	8,061	1,820	10.56	37.13
AU10300	1.00%	1/1/2019	12/31/2019	19,412	27,553	35,694	43,836	51,977	60,119	68,260	6	8,141	1,820	10.67	37.51
AU10300	1.50%	1/1/2020	6/30/2020	19,703	27,966	36,230	44,493	52,757	61,021	69,284	6	8,264	1,820	10.83	38.07
AU10300	1.50%	7/1/2020	12/31/2020	19,998	28,386	36,773	45,161	53,548	61,936	70,323	6	8,388	1,820	10.99	38.64
AU10300	1.50%	1/1/2021	6/30/2021	49,145	54,606	60,067	65,527	70,988	76,448	81,909	6	5,461	1,820	27.00	45.00
AU10300	1.50%	7/1/2021	12/31/2021	49,883	55,425	60,968	66,510	72,053	77,595	83,138	6	5,543	1,820	27.41	45.68
AU10300	1.50%	1/1/2022	6/30/2022	50,631	56,256	61,882	67,508	73,133	78,759	84,385	6	5,626	1,820	27.82	46.37
AU10300	1.50%	7/1/2022	12/31/2022	51,390	57,100	62,810	68,520	74,230	79,940	85,650	6	5,710	1,820	28.24	47.06
AU10300	3.00%	1/1/2023	12/31/2023	52,932	58,813	64,695	70,576	76,457	82,339	88,220	6	5,881	1,820	29.08	48.47

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Tenant Relations Assistant-															
AU11025	0.00%	1/1/2019	12/31/2019	24,752	35,479	46,205	56,931	67,657	78,383	89,109	6	10,726	1,820	13.60	48.96
AU11025	1.00%	1/1/2020	6/30/2020	25,000	35,833	46,667	57,500	68,333	79,167	90,000	6	10,833	1,820	13.74	49.45
AU11025	1.50%	7/1/2020	12/31/2020	25,375	36,371	47,367	58,363	69,358	80,354	91,350	6	10,996	1,820	13.94	50.19
AU11025	1.50%	1/1/2021	6/30/2021	25,756	36,916	48,077	59,238	70,399	81,559	92,720	6	11,161	1,820	14.15	50.95
AU11025	1.50%	7/1/2021	12/31/2021	26,142	37,470	48,798	60,127	71,455	82,783	94,111	6	11,328	1,820	14.36	51.71
AU11025	1.50%	1/1/2022	6/30/2022	26,534	38,032	49,530	61,028	72,527	84,025	95,523	6	11,498	1,820	14.58	52.49
AU11025	1.50%	7/1/2022	12/31/2022	26,932	38,603	50,273	61,944	73,614	85,285	96,956	6	11,671	1,820	14.80	53.27
AU11025	3.00%	1/1/2023	12/31/2023	27,740	39,761	51,781	63,802	75,823	87,844	99,864	6	12,021	1,820	15.24	54.87
Truck Driver-															
AU11030	0.00%	1/1/2018	12/31/2018	19,008	26,073	33,138	40,203	47,267	54,332	61,397	6	7,065	2,080	9.14	29.52
AU11030	1.00%	1/1/2019	12/31/2019	19,198	26,334	33,469	40,605	47,740	54,875	62,011	6	7,135	2,080	9.23	29.81
AU11030	1.50%	1/1/2020	6/30/2020	19,486	26,729	33,971	41,214	48,456	55,699	62,941	6	7,242	2,080	9.37	30.26
AU11030	1.50%	7/1/2020	12/31/2020	19,778	27,130	34,481	41,832	49,183	56,534	63,885	6	7,351	2,080	9.51	30.71
AU11030	1.50%	1/1/2021	6/30/2021	20,075	27,537	34,998	42,459	49,921	57,382	64,843	6	7,461	2,080	9.65	31.17
AU11030	1.50%	7/1/2021	12/31/2021	20,376	27,950	35,523	43,096	50,669	58,243	65,816	6	7,573	2,080	9.80	31.64
AU11030	1.50%	1/1/2022	6/30/2022	31,170	37,109	43,048	48,987	54,926	60,865	66,803	6	5,939	2,080	14.99	32.12
AU11030	1.50%	7/1/2022	12/31/2022	36,161	41,435	46,709	51,983	57,257	62,531	67,805	6	5,274	2,080	17.38	32.60
AU11030	3.00%	1/1/2023	12/31/2023	41,904	46,560	51,216	55,872	60,528	65,184	69,840	6	4,656	2,080	20.15	33.58
Truck Driver/Forester-															
AU11030	1.50%	7/1/2022	12/31/2022	43,739	50,118	56,498	62,877	69,257	75,636	82,015	6	6,379	2,080	21.03	39.43
AU11030	3.00%	1/1/2023	12/31/2023	50,685	56,317	61,949	67,581	73,212	78,844	84,476	6	5,632	2,080	24.37	40.61

APPENDIX 1 - SALARY RANGES - NON UNIFORM		TITLES - AFSCME													
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Violations Clerk															
AU11040	0.00%	1/1/2018	12/31/2018	36,680	41,723	46,765	51,807	56,849	61,892	66,934	6	5,042	1,820	20.15	36.78
AU11040	1.00%	1/1/2019	12/31/2019	37,047	42,140	47,232	52,325	57,418	62,511	67,603	6	5,093	1,820	20.36	37.14
AU11040	1.50%	1/1/2020	6/30/2020	37,603	42,772	47,941	53,110	58,279	63,448	68,618	6	5,169	1,820	20.66	37.70
AU11040	1.50%	7/1/2020	12/31/2020	38,167	43,413	48,660	53,907	59,153	64,400	69,647	6	5,247	1,820	20.97	38.27
AU11040	1.50%	1/1/2021	6/30/2021	38,739	44,065	49,390	54,715	60,041	65,366	70,692	6	5,325	1,820	21.29	38.84
AU11040	1.50%	7/1/2021	12/31/2021	43,051	47,835	52,618	57,402	62,185	66,968	71,752	6	4,783	1,820	23.65	39.42
AU11040	1.50%	1/1/2022	6/30/2022	43,697	48,552	53,407	58,263	63,118	67,973	72,828	6	4,855	1,820	24.01	40.02
AU11040	1.50%	7/1/2022	12/31/2022	44,352	49,280	54,208	59,136	64,065	68,993	73,921	6	4,928	1,820	24.37	40.62
AU11040	3.00%	1/1/2023	12/31/2023	45,683	50,759	55,835	60,911	65,986	71,062	76,138	6	5,076	1,820	25.10	41.83
Zoning Officer															
AU11050	0.00%	1/1/2018	12/31/2018	19,008	28,129	37,249	46,369	55,490	64,610	73,731	6	9,120	1,820	10.44	40.51
AU11050	1.00%	1/1/2019	12/31/2019	19,198	28,410	37,621	46,833	56,045	65,256	74,468	6	9,212	1,820	10.55	40.92
AU11050	1.50%	1/1/2020	6/30/2020	19,486	28,836	38,186	47,535	56,885	66,235	75,585	6	9,350	1,820	10.71	41.53
AU11050	1.50%	7/1/2020	12/31/2020	19,778	29,268	38,759	48,249	57,739	67,229	76,719	6	9,490	1,820	10.87	42.15
AU11050	1.50%	1/1/2021	6/30/2021	20,075	29,708	39,340	48,972	58,605	68,237	77,869	6	9,632	1,820	11.03	42.79
AU11050	1.50%	7/1/2021	12/31/2021	47,422	52,692	57,961	63,230	68,499	73,768	79,037	6	5,269	1,820	26.06	43.43
AU11050	1.50%	1/1/2022	6/30/2022	48,134	53,482	58,830	64,178	69,527	74,875	80,223	6	5,348	1,820	26.45	44.08
AU11050	1.50%	7/1/2022	12/31/2022	48,856	54,284	59,713	65,141	70,569	75,998	81,426	6	5,428	1,820	26.84	44.74
AU11050	3.00%	1/1/2023	12/31/2023	50,321	55,913	61,504	67,095	72,687	78,278	83,869	6	5,591	1,820	27.65	46.08
Returning Retiree Limited/Any Full Time Position, Part Time Hourly Rate as per positions above															
AU11060	0.00%	1/1/2017	12/31/2023	15,000	15,000	15,000	15,000	15,000	15,000	15,000	0	-	1,820	8.24	44.38
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.															

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES																	
TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK
A	0.00%	1/1/2022	12/31/2022	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	0	-	1,820
A	0.00%	1/1/2023	12/31/2023	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	0	-	1,820
B	0.00%	1/1/2022	12/31/2022	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	0	-	1,820
B	0.00%	1/1/2023	12/31/2023	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	0	-	1,820
C	0.00%	1/1/2022	12/31/2022	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	0	-	1,820
C	0.00%	1/1/2023	12/31/2023	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	0	-	1,820
D	0.00%	1/1/2022	12/31/2022	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	0	-	1,820
D	0.00%	1/1/2023	12/31/2023	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	0	-	1,820
D-1	0.00%	1/1/2022	12/31/2022	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	0	-	1,820
D-1	0.00%	1/1/2023	12/31/2023	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	0	-	1,820
E	0.00%	1/1/2022	12/31/2022	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	0	-	1,820
E	0.00%	1/1/2023	12/31/2023	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	0	-	1,820
F	0.00%	1/1/2022	12/31/2022	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	0	-	1,820
F	0.00%	1/1/2023	12/31/2023	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	0	-	1,820
G	0.00%	1/1/2022	12/31/2022	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	0	-	1,820
G	0.00%	1/1/2023	12/31/2023	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	0	-	1,820
H	0.00%	1/1/2022	12/31/2022	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	0	-	1,820
H	0.00%	1/1/2023	12/31/2023	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	0	-	1,820
I	1.50%	1/1/2022	6/30/2022	73,595	78,502	83,408	88,314	93,221	98,127	103,034	107,940	112,846	117,753	122,659	10	4,906	1,820
I	1.50%	7/1/2022	12/31/2022	74,699	79,679	84,659	89,639	94,619	99,599	104,579	109,559	114,539	119,519	124,499	10	4,980	1,820
I	3.00%	1/1/2023	12/31/2023	76,940	82,070	87,199	92,328	97,458	102,587	107,716	112,846	117,975	123,104	128,234	10	5,129	1,820
I-1	1.50%	1/1/2022	6/30/2022	79,979	85,311	90,643	95,975	101,307	106,639	111,971	117,303	122,635	127,967	133,299	10	5,332	1,820
I-1	1.50%	7/1/2022	12/31/2022	81,179	86,591	92,003	97,415	102,827	108,239	113,651	119,062	124,474	129,886	135,298	10	5,412	1,820
I-1	3.00%	1/1/2023	12/31/2023	83,614	89,189	94,763	100,337	105,911	111,486	117,060	122,634	128,209	133,783	139,357	10	5,574	1,820
I-2	1.50%	1/1/2022	6/30/2022	112,629	112,629	112,629	112,629	112,629	112,629	112,629	112,629	112,629	117,644	122,659	10	5,015	1,820
I-2	1.50%	7/1/2022	12/31/2022	114,318	114,318	114,318	114,318	114,318	114,318	114,318	114,318	114,318	119,409	124,499	10	5,090	1,820
I-2	3.00%	1/1/2023	12/31/2023	117,748	117,748	117,748	117,748	117,748	117,748	117,748	117,748	117,748	122,991	128,234	10	5,090	1,820

TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK
J	1.50%	1/1/2022	6/30/2022	91,259	97,343	103,427	109,511	115,594	121,678	127,762	133,846	139,930	146,014	152,098	10	6,084	1,820
J	1.50%	7/1/2022	12/31/2022	92,628	98,803	104,978	111,153	117,328	123,504	129,679	135,854	142,029	148,204	154,379	10	6,175	1,820
J	3.00%	1/1/2023	12/31/2023	95,407	101,767	108,127	114,488	120,848	127,209	133,569	139,930	146,290	152,650	159,011	10	6,360	1,820
J-1	3.00%	1/1/2022	6/30/2022	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	0	-	2,080
J-1	0.00%	7/1/2022	12/31/2022	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	0	-	2,080
J-1	3.00%	1/1/2023	12/31/2023	182,902	182,902	182,902	182,902	182,902	182,902	182,902	182,902	182,902	182,902	182,902	0	-	2,080
J-2	3.00%	1/1/2022	6/30/2022	181,278	181,278	181,278	181,278	181,278	181,278	181,278	181,278	181,278	181,278	181,278	0	-	2,080
J-2	0.00%	7/1/2022	12/31/2022	181,278	181,278	181,278	181,278	181,278	181,278	181,278	181,278	181,278	181,278	181,278	0	-	2,080
J-2	3.00%	1/1/2023	12/31/2023	186,582	186,582	186,582	186,582	186,582	186,582	186,582	186,582	186,582	186,582	186,582	6	0	2,080
K	1.50%	1/1/2022	6/30/2022	113,161	120,705	128,249	135,793	143,337	150,881	158,425	165,969	173,513	181,057	188,601	10	7,544	1,820
K	1.50%	7/1/2022	12/31/2022	114,858	122,515	130,172	137,830	145,487	153,144	160,801	168,458	176,116	183,773	191,430	10	7,657	1,820
K	3.00%	1/1/2023	12/31/2023	118,304	126,191	134,078	141,964	149,851	157,738	165,625	173,512	181,399	189,286	197,173	10	7,887	1,820
L	3.00%	1/1/2022	6/30/2022	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	0	-	2,080
L	0.00%	7/1/2022	12/31/2022	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	0	-	2,080
L	3.00%	1/1/2023	12/31/2023	227,379	227,379	227,379	227,379	227,379	227,379	227,379	227,379	227,379	227,379	227,379	0	-	2,080
M	3.00%	1/1/2022	6/30/2022	159,247	169,864	180,480	191,097	201,713	212,330	222,946	233,563	244,179	254,796	265,412	10	10,616	1,820
M	0.00%	7/1/2022	12/31/2022	159,247	169,864	180,480	191,097	201,713	212,330	222,946	233,563	244,179	254,796	265,412	10	10,616	1,820
M	3.00%	1/1/2023	12/31/2023	164,025	174,960	185,895	196,830	207,765	218,699	229,634	240,569	251,504	262,439	273,374	10	10,935	1,820

TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK
Additional Pensionable Compensation																	
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a negotiated agreement or by Township Ordinance																	
Supplemental maximum 457(b) and Retirement Health Benefit pensionable salaries are limited to those employees eligible under a negotiated agreement or by Township Ordinance																	
		FROM	TO	AMOUNT / % OF SALARY / CONTRACT STATUS													
* Holiday Pay		1/1/2022	12/31/2022		7%												
** Police Stipend		1/1/2022	12/31/2022		4,500												
*** Contract		1/1/2022	12/31/2022		Negotiated Contract in effect												
457 Plan Contribution in Lieu of Retirement Pension					Up to 10.5% of Salary												
Tier Designation by Title																	
TIER	TITLE						CODE		TIER	TITLE						CODE	
I	Assistant Budget Examiner						MA10010		J	Health Officer/Right to Know Coordinator and Health ILSA OMA						MA10215	
J	Assistant Municipal Administrator						MA10055		I	HUD Executive Director						AU11025	
I	Assistant Comptroller						MA10010		J	HUD Executive Director/Planning & Building Coordinator						AU11027	
I	Assistant Director of Public Works						MA10030		C	Judge of the Municipal Court						MA10220	
I	Assistant Municipal Engineer						MA10015		J	Municipal Clerk						MA10230	
K	Business Administrator						MA10050		I	Municipal Court Administrator						MA10240	
M	Chief Financial Officer***						MA10070		J	Municipal Department Head						MA10270	
D-1	Chief Judge of the Municipal Court						MA10080		I	Municipal Director of Welfare/Senior Citizen Program Ai						MA10277	
J	Municipal Engineer Trainee						AU10130		K	Municipal Engineer/Director of Public Works						MA10250	
I	Communications Manager						MA10090		J	Municipal Engineer						MA10255	
J	Communications Manager w/ OEM Coordinator						MA10095		L	Police Chief*-**-***						MA10290	
I	Deputy Municipal Department Head						MA10110		J	Police Director						MA10300	
J-1	Deputy Police Chief*-**-***						PS10010		I	Purchasing Agent						MA10320	
J	Director of Planning and Development						MA10130		I-2	Recreation Program Coordinator w/ Certified Pool Operator							
J	Director of Public Works						MA10140		J	Superintendent of Public Works						MA10340	
J	Director of Recreation						MA10150		J	Tax Assessor						MA10350	
J-2	Fire Chief w/ EMT *-**-***						MA10180		J	Tax Collector						MA10360	
J	Fire Director						MA10190		D	Township Attorney						MA10370	
I	Health Officer						MA10200		A	Township Council						MA10380	
I	Health Officer/Right to Know Coordinator						MA10210		B	Township Mayor						MA10390	
									J	Zoning Officer/Planning Supervisor						AU11055	

TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Supervising Mechanic															
TS10005	0.00%	1/1/2018	12/31/2018	21,120	30,962	40,803	50,645	60,487	70,328	80,170	6	9,842	2,040	10.35	39.30
TS10005	1.00%	1/1/2019	12/31/2019	21,331	31,271	41,211	51,151	61,092	71,032	80,972	6	9,940	2,040	10.46	39.69
TS10005	1.50%	1/1/2020	6/30/2020	21,651	31,740	41,830	51,919	62,008	72,097	82,186	6	10,089	2,040	10.61	40.29
TS10005	1.50%	7/1/2020	12/31/2020	21,976	32,217	42,457	52,698	62,938	73,178	83,419	6	10,240	2,040	10.77	40.89
TS10005	1.50%	1/1/2021	6/30/2021	22,306	32,700	43,094	53,488	63,882	74,276	84,670	6	10,394	2,040	10.93	41.51
TS10005	1.50%	7/1/2021	12/31/2021	51,564	57,294	63,023	68,752	74,482	80,211	85,940	6	5,729	2,040	25.28	42.13
TS10005	1.50%	1/1/2022	6/30/2022	52,338	58,153	63,968	69,784	75,599	81,414	87,229	6	5,815	2,040	25.66	42.76
TS10005	1.50%	7/1/2022	12/31/2022	53,123	59,025	64,928	70,830	76,733	82,635	88,538	6	5,903	2,040	26.04	43.40
TS10005	3.00%	1/1/2023	12/31/2023	54,716	60,796	66,876	72,955	79,035	85,114	91,194	6	6,080	2,040	26.82	44.70
Assistant Supervisor															
TS10010	0.00%	1/1/2018	12/31/2018	21,120	30,962	40,803	50,645	60,487	70,328	80,170	6	9,842	2,040	10.35	39.30
TS10010	1.00%	1/1/2019	12/31/2019	21,331	31,271	41,211	51,151	61,092	71,032	80,972	6	9,940	2,040	10.46	39.69
TS10010	1.50%	1/1/2020	6/30/2020	21,651	31,740	41,830	51,919	62,008	72,097	82,186	6	10,089	2,040	10.61	40.29
TS10010	1.50%	7/1/2020	12/31/2020	21,976	32,217	42,457	52,698	62,938	73,178	83,419	6	10,240	2,040	10.77	40.89
TS10010	1.50%	1/1/2021	6/30/2021	22,306	32,700	43,094	53,488	63,882	74,276	84,670	6	10,394	2,040	10.93	41.51
TS10010	1.50%	7/1/2021	12/31/2021	51,564	57,294	63,023	68,752	74,482	80,211	85,940	6	5,729	2,040	25.28	42.13
TS10010	1.50%	1/1/2022	6/30/2022	52,338	58,153	63,968	69,784	75,599	81,414	87,229	6	5,815	2,040	25.66	42.76
TS10010	1.50%	7/1/2022	12/31/2022	53,123	59,025	64,928	70,830	76,733	82,635	88,538	6	5,903	2,040	26.04	43.40
TS10010	3.00%	1/1/2023	12/31/2023	54,716	60,796	66,876	72,955	79,035	85,114	91,194	6	6,080	2,040	26.82	44.70

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Supervisor Public Works															
TS10020	0.00%	1/1/2018	12/31/2018	21,120	30,962	40,803	50,645	60,487	70,328	80,170	6	9,842	2,040	10.35	39.30
TS10020	1.00%	1/1/2019	12/31/2019	21,331	31,271	41,211	51,151	61,092	71,032	80,972	6	9,940	2,040	10.46	39.69
TS10020	1.50%	1/1/2020	6/30/2020	21,651	31,740	41,830	51,919	62,008	72,097	82,186	6	10,089	2,040	10.61	40.29
TS10020	1.50%	7/1/2020	12/31/2020	21,976	32,217	42,457	52,698	62,938	73,178	83,419	6	10,240	2,040	10.77	40.89
TS10020	1.50%	1/1/2021	6/30/2021	22,306	32,700	43,094	53,488	63,882	74,276	84,670	6	10,394	2,040	10.93	41.51
TS10020	1.50%	7/1/2021	12/31/2021	51,564	57,294	63,023	68,752	74,482	80,211	85,940	6	5,729	2,040	25.28	42.13
TS10020	1.50%	1/1/2022	6/30/2022	52,338	58,153	63,968	69,784	75,599	81,414	87,229	6	5,815	2,040	25.66	42.76
TS10020	1.50%	7/1/2022	12/31/2022	53,123	59,025	64,928	70,830	76,733	82,635	88,538	6	5,903	2,040	26.04	43.40
TS10020	3.00%	1/1/2023	12/31/2023	54,716	60,796	66,876	72,955	79,035	85,114	91,194	6	6,080	2,040	26.82	44.70
Assistant Supervisor of Public Works/Certified Pool Operator															
TS10030	0.00%	1/1/2018	12/31/2018	26,400	36,063	45,726	55,389	65,052	74,715	84,378	6	9,663	2,040	12.94	41.36
TS10030	1.00%	1/1/2019	12/31/2019	26,664	36,424	46,183	55,943	65,703	75,462	85,222	6	9,760	2,040	13.07	41.78
TS10030	1.50%	1/1/2020	6/30/2020	27,064	36,970	46,876	56,782	66,688	76,594	86,500	6	9,906	2,040	13.27	42.40
TS10030	1.50%	7/1/2020	12/31/2020	27,470	37,525	47,579	57,634	67,688	77,743	87,798	6	10,055	2,040	13.47	43.04
TS10030	1.50%	1/1/2021	6/30/2021	27,882	38,088	48,293	58,498	68,704	78,909	89,115	6	10,205	2,040	13.67	43.68
TS10030	1.50%	7/1/2021	12/31/2021	54,271	60,301	66,331	72,361	78,391	84,421	90,451	6	6,030	2,040	26.60	44.34
TS10030	1.50%	1/1/2022	6/30/2022	55,085	61,205	67,326	73,446	79,567	85,688	91,808	6	6,121	2,040	27.00	45.00
TS10030	1.50%	7/1/2022	12/31/2022	55,911	62,123	68,336	74,548	80,761	86,973	93,185	6	6,212	2,040	27.41	45.68
TS10030	3.00%	1/1/2023	12/31/2023	57,588	63,987	70,386	76,785	83,183	89,582	95,981	6	6,399	2,040	28.23	47.05

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Supervisor of Public Works/Parking Meter Collector															
TS10040	0.00%	1/1/2018	12/31/2018	21,120	30,961	40,803	50,645	60,486	70,328	80,170	6	9,842	2,040	10.35	39.30
TS10040	1.00%	1/1/2019	12/31/2019	21,331	31,271	41,211	51,151	61,091	71,031	80,971	6	9,940	2,040	10.46	39.69
TS10040	1.50%	1/1/2020	6/30/2020	21,651	31,740	41,829	51,918	62,008	72,097	82,186	6	10,089	2,040	10.61	40.29
TS10040	1.50%	7/1/2020	12/31/2020	21,976	32,216	42,457	52,697	62,938	73,178	83,419	6	10,241	2,040	10.77	40.89
TS10040	1.50%	1/1/2021	6/30/2021	22,305	32,699	43,094	53,488	63,882	74,276	84,670	6	10,394	2,040	10.93	41.50
TS10040	1.50%	7/1/2021	12/31/2021	51,564	57,293	63,023	68,752	74,481	80,211	85,940	6	5,729	2,040	25.28	42.13
TS10040	1.50%	1/1/2022	6/30/2022	52,337	58,153	63,968	69,783	75,599	81,414	87,229	6	5,815	2,040	25.66	42.76
TS10040	1.50%	7/1/2022	12/31/2022	53,123	59,025	64,928	70,830	76,733	82,635	88,538	6	5,903	2,040	26.04	43.40
TS10040	3.00%	1/1/2023	12/31/2023	54,716	60,796	66,875	72,955	79,035	85,114	91,194	6	6,080	2,040	26.82	44.70
Supervisor of the Department of Public Works															
TS10050	0.00%	1/1/2018	12/31/2018	21,120	31,436	41,752	52,068	62,383	72,699	83,015	6	10,316	2,040	10.35	40.69
TS10050	1.00%	1/1/2019	12/31/2019	21,331	31,750	42,169	52,588	63,007	73,426	83,845	6	10,419	2,040	10.46	41.10
TS10050	1.50%	1/1/2020	6/30/2020	24,357	34,939	45,521	56,103	66,685	77,267	87,849	6	10,582	2,040	11.94	43.06
TS10050	1.50%	7/1/2020	12/31/2020	24,723	35,463	46,204	56,945	67,686	78,426	89,167	6	10,741	2,040	12.12	43.71
TS10050	1.50%	1/1/2021	6/30/2021	27,799	38,708	49,617	60,525	71,434	82,343	93,251	6	10,909	2,040	13.63	45.71
TS10050	1.50%	7/1/2021	12/31/2021	56,790	63,100	69,410	75,720	82,030	88,340	94,650	6	6,310	2,040	27.84	46.40
TS10050	1.50%	1/1/2022	6/30/2022	57,642	64,047	70,451	76,856	83,260	89,665	96,070	6	6,405	2,040	28.26	47.09
TS10050	1.50%	7/1/2022	12/31/2022	58,506	65,007	71,508	78,009	84,509	91,010	97,511	6	6,501	2,040	28.68	47.80
TS10050	3.00%	1/1/2023	12/31/2023	60,262	66,957	73,653	80,349	87,045	93,740	100,436	6	6,696	2,040	29.54	49.23
Supervisor of the Department of Public Works/Certified Pool Operator															
TS10060	0.00%	1/1/2018	12/31/2018	26,400	36,716	47,032	57,347	67,663	77,979	88,295	6	10,316	2,040	12.94	43.28
TS10060	1.00%	1/1/2019	12/31/2019	26,664	37,083	47,502	57,921	68,340	78,759	89,178	6	10,419	2,040	13.07	43.71
TS10060	1.50%	1/1/2020	6/30/2020	27,064	37,639	48,215	58,790	69,365	79,940	90,515	6	10,575	2,040	13.27	44.37
TS10060	1.50%	7/1/2020	12/31/2020	27,470	38,204	48,938	59,672	70,405	81,139	91,873	6	10,734	2,040	13.47	45.04
TS10060	1.50%	1/1/2021	6/30/2021	27,882	38,777	49,672	60,567	71,462	82,356	93,251	6	10,895	2,040	13.67	45.71
TS10060	1.50%	7/1/2021	12/31/2021	56,790	63,100	69,410	75,720	82,030	88,340	94,650	6	6,310	2,040	27.84	46.40
TS10060	1.50%	1/1/2022	6/30/2022	57,642	64,046	70,451	76,856	83,260	89,665	96,070	6	6,405	2,040	28.26	47.09
TS10060	1.50%	7/1/2022	12/31/2022	58,506	65,007	71,508	78,009	84,509	91,010	97,511	6	6,501	2,040	28.68	47.80
TS10060	3.00%	1/1/2023	12/31/2023	60,262	66,957	73,653	80,349	87,045	93,740	100,436	6	6,696	2,040	29.54	49.23

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Supervising Mechanic															
TS10070	0.00%	1/1/2018	12/31/2018	21,120	31,436	41,752	52,067	62,383	72,699	83,014	6	10,316	2,040	10.35	40.69
TS10070	1.00%	1/1/2019	12/31/2019	21,331	31,750	42,169	52,588	63,007	73,426	83,844	6	10,419	2,040	10.46	41.10
TS10070	1.50%	1/1/2020	6/30/2020	24,357	34,939	45,521	56,103	66,685	77,267	87,849	6	10,582	2,040	11.94	43.06
TS10070	1.50%	7/1/2020	12/31/2020	24,723	35,463	46,204	56,945	67,685	78,426	89,166	6	10,741	2,040	12.12	43.71
TS10070	1.50%	1/1/2021	6/30/2021	27,799	38,708	49,617	60,525	71,434	82,342	93,251	6	10,909	2,040	13.63	45.71
TS10070	1.50%	7/1/2021	12/31/2021	56,790	63,100	69,409	75,719	82,029	88,339	94,649	6	6,310	2,040	27.84	46.40
TS10070	1.50%	1/1/2022	6/30/2022	57,641	64,046	70,451	76,855	83,260	89,664	96,069	6	6,405	2,040	28.26	47.09
TS10070	1.50%	7/1/2022	12/31/2022	58,506	65,007	71,507	78,008	84,509	91,009	97,510	6	6,501	2,040	28.68	47.80
TS10070	3.00%	1/1/2023	12/31/2023	60,261	66,957	73,653	80,348	87,044	93,740	100,435	6	6,696	2,040	29.54	49.23
Sewer Repairer Supervisor															
TS10080	0.00%	1/1/2018	12/31/2018	21,120	31,436	41,752	52,067	62,383	72,699	83,014	6	10,316	2,040	10.35	40.69
TS10080	1.00%	1/1/2019	12/31/2019	21,331	31,750	42,169	52,588	63,007	73,426	83,844	6	10,419	2,040	10.46	41.10
TS10080	1.50%	1/1/2020	6/30/2020	24,357	34,939	45,521	56,103	66,685	77,267	87,849	6	10,582	2,040	11.94	43.06
TS10080	1.50%	7/1/2020	12/31/2020	24,723	35,463	46,204	56,945	67,685	78,426	89,166	6	10,741	2,040	12.12	43.71
TS10080	1.50%	1/1/2021	6/30/2021	27,799	38,708	49,617	60,525	71,434	82,342	93,251	6	10,909	2,040	13.63	45.71
TS10080	1.50%	7/1/2021	12/31/2021	56,790	63,100	69,409	75,719	82,029	88,339	94,649	6	6,310	2,040	27.84	46.40
TS10080	1.50%	1/1/2022	6/30/2022	57,641	64,046	70,451	76,855	83,260	89,664	96,069	6	6,405	2,040	28.26	47.09
TS10080	1.50%	7/1/2022	12/31/2022	58,506	65,007	71,507	78,008	84,509	91,009	97,510	6	6,501	2,040	28.68	47.80
TS10080	3.00%	1/1/2023	12/31/2023	60,261	66,957	73,653	80,348	87,044	93,740	100,435	6	6,696	2,040	29.54	49.23

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Tree Maintenance Supervisor															
TS10090	0.00%	1/1/2018	12/31/2018	21,120	31,436	41,752	52,067	62,383	72,699	83,014	6	10,316	2,040	10.35	40.69
TS10090	1.00%	1/1/2019	12/31/2019	21,331	31,750	42,169	52,588	63,007	73,426	83,844	6	10,419	2,040	10.46	41.10
TS10090	1.50%	1/1/2020	6/30/2020	24,357	34,939	45,521	56,103	66,685	77,267	87,849	6	10,582	2,040	11.94	43.06
TS10090	1.50%	7/1/2020	12/31/2020	24,723	35,463	46,204	56,945	67,685	78,426	89,166	6	10,741	2,040	12.12	43.71
TS10090	1.50%	1/1/2021	6/30/2021	27,799	38,708	49,617	60,525	71,434	82,342	93,251	6	10,909	2,040	13.63	45.71
TS10090	1.50%	7/1/2021	12/31/2021	56,790	63,100	69,409	75,719	82,029	88,339	94,649	6	6,310	2,040	27.84	46.40
TS10090	1.50%	1/1/2022	6/30/2022	57,641	64,046	70,451	76,855	83,260	89,664	96,069	6	6,405	2,040	28.26	47.09
TS10090	1.50%	7/1/2022	12/31/2022	58,506	65,007	71,507	78,008	84,509	91,009	97,510	6	6,501	2,040	28.68	47.80
TS10090	3.00%	1/1/2023	12/31/2023	60,261	66,957	73,653	80,348	87,044	93,740	100,435	6	6,696	2,040	29.54	49.23
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.															

APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS																	
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Public Safety Telecommunications Operator - Bilingual Hired after 1/31/2014																	
TC10040	0.00%	1/1/2018	12/31/2018	19,008	23,484	27,961	32,437	36,913	41,389	45,866	50,342	54,818	8	4,476	2,080	9.14	26.35
TC10040	1.00%	1/1/2019	12/31/2019	19,198	23,719	28,240	32,761	37,282	41,803	46,324	50,845	55,366	8	4,521	2,080	9.23	26.62
TC10040	1.50%	1/1/2020	6/30/2020	36,539	38,996	41,454	43,911	46,368	48,825	51,282	53,740	56,197	8	2,457	2,080	17.57	27.02
TC10040	1.50%	7/1/2020	12/31/2020	37,087	39,581	42,075	44,569	47,063	49,558	52,052	54,546	57,040	8	2,494	2,080	17.83	27.42
TC10040	1.50%	1/1/2021	6/30/2021	37,644	40,175	42,706	45,238	47,769	50,301	52,832	55,364	57,895	8	2,531	2,080	18.10	27.83
TC10040	1.50%	7/1/2021	12/31/2021	38,208	40,778	43,347	45,917	48,486	51,055	53,625	56,194	58,764	8	2,569	2,080	18.37	28.25
TC10040	1.50%	1/1/2022	6/30/2022	38,781	41,389	43,997	46,605	49,213	51,821	54,429	57,037	59,645	8	2,608	2,080	18.64	28.68
TC10040	1.50%	7/1/2022	12/31/2022	39,363	42,010	44,657	47,304	49,951	52,599	55,246	57,893	60,540	8	2,647	2,080	18.92	29.11
TC10040	3.00%	1/1/2023	12/31/2023	40,544	43,270	45,997	48,723	51,450	54,177	56,903	59,630	62,356	8	2,727	2,080	19.49	29.98
Public Safety Telecommunications Operator																	
TC10050	0.00%	1/1/2018	12/31/2018	21,120	25,595	30,069	34,543	39,018	43,492			47,967	6	4,474	2,080	10.15	23.06
TC10050	1.00%	1/1/2019	12/31/2019	21,331	25,851	30,370	34,889	39,408	43,927			48,446	6	4,519	2,080	10.26	23.29
TC10050	1.50%	1/1/2020	6/30/2020	31,972	34,839	37,706	40,573	43,440	46,306			49,173	6	2,867	2,080	15.37	23.64
TC10050	1.50%	7/1/2020	12/31/2020	32,452	35,362	38,271	41,181	44,091	47,001			49,911	6	2,910	2,080	15.60	24.00
TC10050	1.50%	1/1/2021	6/30/2021	32,939	35,892	38,846	41,799	44,752	47,706			50,659	6	2,953	2,080	15.84	24.36
TC10050	1.50%	7/1/2021	12/31/2021	33,433	36,430	39,428	42,426	45,424	48,422			51,419	6	2,998	2,080	16.07	24.72
TC10050	1.50%	1/1/2022	6/30/2022	33,934	36,977	40,020	43,062	46,105	49,148			52,191	6	3,043	2,080	16.31	25.09
TC10050	1.50%	7/1/2022	12/31/2022	34,443	37,532	40,620	43,708	46,797	49,885			52,973	6	3,088	2,080	16.56	25.47
TC10050	3.00%	1/1/2023	12/31/2023	35,477	38,658	41,839	45,020	48,201	51,382			54,563	6	3,181	2,080	17.06	26.23

APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS																	
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Public Safety Telecommunications Operator - Trainee																	
TC10060	0.00%	1/1/2018	12/31/2018	21,120	25,595	30,069	34,543	39,018	43,492			47,967	6	4,474	2,080	10.15	23.06
TC10060	1.00%	1/1/2019	12/31/2019	21,331	25,851	30,370	34,889	39,408	43,927			48,446	6	4,519	2,080	10.26	23.29
TC10060	1.50%	1/1/2020	6/30/2020	31,972	34,839	37,706	40,573	43,440	46,306			49,173	6	2,867	2,080	15.37	23.64
TC10060	1.50%	7/1/2020	12/31/2020	32,452	35,362	38,271	41,181	44,091	47,001			49,911	6	2,910	2,080	15.60	24.00
TC10060	1.50%	1/1/2021	6/30/2021	32,939	35,892	38,846	41,799	44,752	47,706			50,659	6	2,953	2,080	15.84	24.36
TC10060	1.50%	7/1/2021	12/31/2021	33,433	36,430	39,428	42,426	45,424	48,422			51,419	6	2,998	2,080	16.07	24.72
TC10060	1.50%	1/1/2022	6/30/2022	33,934	36,977	40,020	43,062	46,105	49,148			52,191	6	3,043	2,080	16.31	25.09
TC10060	1.50%	7/1/2022	12/31/2022	34,443	37,532	40,620	43,708	46,797	49,885			52,973	6	3,088	2,080	16.56	25.47
TC10060	3.00%	1/1/2023	12/31/2023	35,477	38,658	41,839	45,020	48,201	51,382			54,563	6	3,181	2,080	17.06	26.23
Public Safety Telecommunications Operator Hired after 1/31/2014																	
TC10070	0.00%	1/1/2018	12/31/2018	21,120	24,476	27,832	31,188	34,543	37,899	41,255	44,611	47,967	8	3,356	2,080	10.15	23.06
TC10070	1.00%	1/1/2019	12/31/2019	21,331	24,721	28,110	31,499	34,889	38,278	41,668	45,057	48,446	8	3,389	2,080	10.26	23.29
TC10070	1.50%	1/1/2020	6/30/2020	31,972	34,122	36,273	38,423	40,573	42,723	44,873	47,023	49,173	8	2,150	2,080	15.37	23.64
TC10070	1.50%	7/1/2020	12/31/2020	32,452	34,634	36,817	38,999	41,181	43,364	45,546	47,728	49,911	8	2,182	2,080	15.60	24.00
TC10070	1.50%	1/1/2021	6/30/2021	32,939	35,154	37,369	39,584	41,799	44,014	46,229	48,444	50,659	8	2,215	2,080	15.84	24.36
TC10070	1.50%	7/1/2021	12/31/2021	33,433	35,681	37,929	40,178	42,426	44,674	46,923	49,171	51,419	8	2,248	2,080	16.07	24.72
TC10070	1.50%	1/1/2022	6/30/2022	33,934	36,216	38,498	40,780	43,062	45,344	47,626	49,909	52,191	8	2,282	2,080	16.31	25.09
TC10070	1.50%	7/1/2022	12/31/2022	34,443	36,760	39,076	41,392	43,708	46,025	48,341	50,657	52,973	8	2,316	2,080	16.56	25.47
TC10070	3.00%	1/1/2023	12/31/2023	35,477	37,862	40,248	42,634	45,020	47,405	49,791	52,177	54,563	8	2,386	2,080	17.06	26.23

APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS																	
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Public Safety Telecommunications Operator Hired after 1/31/2014																	
TC10100	0.00%	1/1/2018	12/31/2018	21,120	27,017	32,914	38,810	44,707	50,604	56,501	62,398	68,294	8	5,897	2,080	10.15	32.83
TC10100	1.00%	1/1/2019	12/31/2019	21,331	27,287	33,243	39,199	45,154	51,110	57,066	63,022	68,977	8	5,956	2,080	10.26	33.16
TC10100	1.50%	1/1/2020	6/30/2020	45,522	48,583	51,645	54,706	57,767	60,828	63,890	66,951	70,012	8	3,061	2,080	21.89	33.66
TC10100	1.50%	7/1/2020	12/31/2020	46,205	49,312	52,419	55,526	58,634	61,741	64,848	67,955	71,062	8	3,107	2,080	22.21	34.16
TC10100	1.50%	1/1/2021	6/30/2021	46,898	50,052	53,206	56,359	59,513	62,667	65,821	68,974	72,128	8	3,154	2,080	22.55	34.68
TC10100	1.50%	7/1/2021	12/31/2021	47,602	50,803	54,004	57,205	60,406	63,607	66,808	70,009	73,210	8	3,201	2,080	22.89	35.20
TC10100	1.50%	1/1/2022	6/30/2022	48,316	51,565	54,814	58,063	61,312	64,561	67,810	71,059	74,308	8	3,249	2,080	23.23	35.73
TC10100	1.50%	7/1/2022	12/31/2022	49,040	52,338	55,636	58,934	62,232	65,529	68,827	72,125	75,423	8	3,298	2,080	23.58	36.26
TC10100	3.00%	1/1/2023	12/31/2023	50,512	53,908	57,305	60,702	64,099	67,495	70,892	74,289	77,685	8	3,397	2,080	24.28	37.35
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.																	

APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY																			
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Employee Referral One-Time Stipend																			
SE10000	0.00%	1/1/2023	12/31/2023	100.00										300.00	n/a	-	n/a	100.00	300.00
Engineering Aide Hourly																			
SE10010	0.00%	1/1/2018	12/31/2018	4.00										10.00	n/a	-	n/a	4.00	10.00
SE10010	0.00%	1/1/2019	12/31/2019	8.85										10.00	n/a	-	n/a	8.85	10.00
SE10010	0.00%	1/1/2020	12/31/2020	10.30										10.30	n/a	-	n/a	10.30	10.30
SE10010	0.00%	1/1/2021	12/31/2021	11.10										11.10	n/a	-	n/a	11.10	11.10
SE10010	0.00%	1/1/2022	12/31/2022	11.90										11.90	n/a	-	n/a	11.90	11.90
SE10010	0.00%	1/1/2023	12/31/2023	12.70										12.70	n/a	-	n/a	12.70	12.70
Life Guard Hourly																			
SE10020	0.00%	1/1/2018	12/31/2018	7.50										13.00	n/a	-	n/a	7.50	13.00
SE10020	0.00%	1/1/2019	12/31/2019	8.85										13.00	n/a	-	n/a	8.85	13.00
SE10020	0.00%	1/1/2020	12/31/2020	10.30										13.00	n/a	-	n/a	10.30	13.00
SE10020	0.00%	1/1/2021	12/31/2021	11.10										13.00	n/a	-	n/a	11.10	13.00
SE10020	0.00%	1/1/2022	12/31/2022	11.90										13.00	n/a	-	n/a	11.90	13.00
SE10020	0.00%	1/1/2023	12/31/2023	12.70										13.00	n/a	-	n/a	12.70	13.00
Park Attendant Hourly																			
SE10025	0.00%	1/1/2019	12/31/2019	8.85										12.00	n/a	-	n/a	8.85	12.00
SE10025	0.00%	1/1/2020	12/31/2020	10.30										12.00	n/a	-	n/a	10.30	12.00
SE10025	0.00%	1/1/2021	12/31/2021	11.10										12.00	n/a	-	n/a	11.10	12.00
SE10025	0.00%	1/1/2022	12/31/2022	11.90										12.00	n/a	-	n/a	11.90	12.00
SE10025	0.00%	1/1/2023	12/31/2023	12.70										12.70	n/a	-	n/a	12.70	12.70
Park Caretaker Hourly																			
SE10030	0.00%	1/1/2018	12/31/2018	7.50										12.00	n/a	-	n/a	7.50	12.00
SE10030	0.00%	1/1/2019	12/31/2019	8.85										12.00	n/a	-	n/a	8.85	12.00
SE10030	0.00%	1/1/2020	12/31/2020	10.30										12.00	n/a	-	n/a	10.30	12.00
SE10030	0.00%	1/1/2021	12/31/2021	11.10										12.00	n/a	-	n/a	11.10	12.00
SE10030	0.00%	1/1/2022	12/31/2022	11.90										12.00	n/a	-	n/a	11.90	12.00
SE10030	0.00%	1/1/2023	12/31/2023	12.70										12.70	n/a	-	n/a	12.70	12.70
Recreation Leader Hourly																			
SE10045	0.00%	1/1/2018	12/31/2018	8.85										27.48	n/a	-	n/a	8.85	27.48
SE10045	0.00%	1/1/2019	12/31/2019	8.85										27.48	n/a	-	n/a	8.85	27.48
SE10045	0.00%	1/1/2020	12/31/2020	10.30										27.48	n/a	-	n/a	10.30	27.48
SE10045	0.00%	1/1/2021	12/31/2021	11.10										27.48	n/a	-	n/a	11.10	27.48
SE10045	0.00%	1/1/2022	12/31/2022	11.90										27.48	n/a	-	n/a	11.90	27.48
SE10045	0.00%	1/1/2023	12/31/2023	12.70										12.70	n/a	-	n/a	12.70	12.70
Recreation Supervisor Hourly																			
SE10040	0.00%	1/1/2018	12/31/2018	11.50										21.00	n/a	-	n/a	11.50	21.00
SE10040	0.00%	1/1/2019	12/31/2019	11.50										21.00	n/a	-	n/a	11.50	21.00
SE10040	0.00%	1/1/2020	12/31/2020	11.50										21.00	n/a	-	n/a	11.50	21.00
SE10040	0.00%	1/1/2021	12/31/2021	11.50										21.00	n/a	-	n/a	11.50	21.00
SE10040	0.00%	1/1/2022	12/31/2022	11.50										21.00	n/a	-	n/a	11.50	21.00
SE10040	0.00%	1/1/2023	12/31/2023	12.70										21.00	n/a	-	n/a	12.70	21.00
School Traffic Guard (No Benefits Guard) Hourly																			
SE10050	0.00%	1/1/2018	12/31/2018	12.74	18.12									20.87	2	5.38	n/a	12.74	20.87
SE10050	0.00%	1/1/2019	12/31/2019	12.74	18.12									20.87	2	5.38	n/a	12.74	20.87
SE10050	0.00%	1/1/2020	12/31/2020	12.74	18.12									20.87	2	5.38	n/a	12.74	20.87
SE10050	0.00%	1/1/2021	12/31/2021	12.74	18.12									20.87	2	5.38	n/a	12.74	20.87
SE10050	0.00%	1/1/2022	12/31/2022	13.00	18.12									20.87	2	5.38	n/a	13.00	20.87
SE10050	0.00%	1/1/2023	12/31/2023	20.87										20.87	0		n/a	20.87	20.87
School Traffic Guard (Benefit Guard) Hourly																			
SE10060	0.00%	1/1/2018	12/31/2018	16.05										16.05	0	-	n/a	16.05	16.05
SE10060	0.00%	1/1/2019	12/31/2019	16.05										16.05	0	-	n/a	16.05	16.05
SE10060	0.00%	1/1/2020	12/31/2020	16.05										16.05	0	-	n/a	16.05	16.05

APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY																		
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5				MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
SE10060	0.00%	1/1/2021	12/31/2021	16.05									16.05	0	-	n/a	16.05	16.05
SE10060	0.00%	1/1/2022	12/31/2022	16.05									16.05	0	-	n/a	16.05	16.05
SE10060	0.00%	1/1/2023	12/31/2023	16.05									16.05	0	-	n/a	16.05	16.05

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Assistant Business Administrator														
ST10020	0.00%	1/1/2018	12/31/2018	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2019	12/31/2019	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2020	12/31/2020	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2021	12/31/2021	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2022	12/31/2022	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2023	12/31/2023	5,000	5,000	5,000	5,000	5,000	5,000					5,000
Assistant Secretary ABC Board														
ST10030	0.00%	1/1/2018	12/31/2018	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2019	12/31/2019	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2020	12/31/2020	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2021	12/31/2021	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2022	12/31/2022	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2023	12/31/2023	700	700	700	700	700	700					700
Assistant Senior Citizens Program Aide														
ST10040	0.00%	1/1/2018	12/31/2018	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2019	12/31/2019	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2020	12/31/2020	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2021	12/31/2021	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2022	12/31/2022	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2023	12/31/2023	5,000	5,000	5,000	5,000	5,000	5,000					5,000

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Assistant Supervising Electrician/License														
ST10050	0.00%	1/1/2018	12/31/2018	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2019	12/31/2019	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2020	12/31/2020	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2021	12/31/2021	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2022	12/31/2022	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2023	12/31/2023	3,200	3,200	3,200	3,200	3,200	3,200					3,200
CAD System Operator														
ST10060	0.00%	1/1/2018	12/31/2018	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2019	12/31/2019	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2020	12/31/2020	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2021	12/31/2021	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2022	12/31/2022	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2023	12/31/2023	5,000	5,000	5,000	5,000	5,000	5,000					5,000
Certified Pool Operator														
ST10070	0.00%	1/1/2018	12/31/2018	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2019	12/31/2019	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2020	12/31/2020	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2021	12/31/2021	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2022	12/31/2022	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2023	12/31/2023	5,000	5,000	5,000	5,000	5,000	5,000					5,000

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Clean Communities Coordinator														
ST10080	0.00%	1/1/2018	12/31/2018	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2019	12/31/2019	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2020	12/31/2020	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2021	12/31/2021	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2022	12/31/2022	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2023	12/31/2023	2,000	2,000	2,000	2,000	2,000	2,000					2,000
COAH Coordinator														
ST10090	0.00%	1/1/2018	12/31/2018	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2019	12/31/2019	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2020	12/31/2020	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2021	12/31/2021	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2022	12/31/2022	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2023	12/31/2023	2,500	2,500	2,500	2,500	2,500	2,500					2,500
Commuter Shuttle Grant														
ST10100	0.00%	1/1/2018	12/31/2018	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2019	12/31/2019	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2020	12/31/2020	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2021	12/31/2021	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2022	12/31/2022	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2023	12/31/2023	2,000	2,000	2,000	2,000	2,000	2,000					2,000

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Fire Official														
ST10120	0.00%	1/1/2018	12/31/2018	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2019	12/31/2019	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2020	12/31/2020	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2021	12/31/2021	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2022	12/31/2022	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2023	12/31/2023	7,500	7,500	7,500	7,500	7,500	7,500					7,500
Forester														
ST10130	0.00%	1/1/2018	12/31/2018	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2019	12/31/2019	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2020	12/31/2020	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2021	12/31/2021	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2022	12/31/2022	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2023	12/31/2023	10,000	10,000	10,000	10,000	10,000	10,000					10,000
Health Officer (Interlocal Contract)														
ST10140	0.00%	1/1/2018	12/31/2018	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2019	12/31/2019	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2020	12/31/2020	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2021	12/31/2021	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2022	12/31/2022	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2023	12/31/2023	9,712	9,712	9,712	9,712	9,712	9,712					9,712
Judge Additional Session														
n/a	0.00%	1/1/2017	12/31/2023	400	400	400	400	400	400					400

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Municipal Alliance Coordinator														
ST10160	0.00%	1/1/2018	12/31/2018	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2019	12/31/2019	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2020	12/31/2020	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2021	12/31/2021	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2022	12/31/2022	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2023	12/31/2023	6,875	6,875	6,875	6,875	6,875	6,875					6,875
Municipal Emergency Management Coordinator														
ST10170	0.00%	1/1/2018	12/31/2018	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2019	12/31/2019	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2020	12/31/2020	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2021	12/31/2021	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2022	12/31/2022	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2023	12/31/2023	4,500	4,500	4,500	4,500	4,500	4,500					4,500
OPRA Coordinator														
ST10180	0.00%	1/1/2018	12/31/2018	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2019	12/31/2019	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2020	12/31/2020	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2021	12/31/2021	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2022	12/31/2022	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2023	12/31/2023	1,000	1,000	1,000	1,000	1,000	1,000					1,000

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Parking Meter Collector														
ST10190	0.00%	1/1/2018	12/31/2018	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2019	12/31/2019	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2020	12/31/2020	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2021	12/31/2021	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2022	12/31/2022	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2023	12/31/2023	2,000	2,000	2,000	2,000	2,000	2,000					2,000
Planning Board Attorney														
ST10200	0.00%	1/1/2018	12/31/2018	3,500	3,500	3,500	3,500	3,500	3,500					3,500
ST10200	0.00%	1/1/2019	12/31/2019	3,500	3,500	3,500	3,500	3,500	3,500					3,500
ST10200	0.00%	1/1/2020	12/31/2020	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10200	0.00%	1/1/2021	12/31/2021	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10200	0.00%	1/1/2022	12/31/2022	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10200	0.00%	1/1/2023	12/31/2023	4,000	4,000	4,000	4,000	4,000	4,000					4,000
Pool Manager Annual														
ST10210	0.00%	1/1/2018	12/31/2018	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2019	12/31/2019	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2020	12/31/2020	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2021	12/31/2021	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2022	12/31/2022	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2023	12/31/2023	8,500	8,500	8,500	8,500	8,500	8,500					8,500

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Public Advocate														
ST10220	0.00%	1/1/2018	12/31/2018	3,500	3,500	3,500	3,500	3,500	3,500					3,500
ST10220	0.00%	1/1/2019	12/31/2019	3,500	3,500	3,500	3,500	3,500	3,500					3,500
ST10220	0.00%	1/1/2020	12/31/2020	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10220	0.00%	1/1/2021	12/31/2021	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10220	0.00%	1/1/2022	12/31/2022	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10220	0.00%	1/1/2023	12/31/2023	4,000	4,000	4,000	4,000	4,000	4,000					4,000
Public Works Inspector														
ST10240	0.00%	1/1/2018	12/31/2018	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2019	12/31/2019	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2020	12/31/2020	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2021	12/31/2021	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2022	12/31/2022	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2023	12/31/2023	10,000	10,000	10,000	10,000	10,000	10,000					10,000
Pumping Station Operator														
ST10250	0.00%	1/1/2018	12/31/2018	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2019	12/31/2019	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2020	12/31/2020	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2021	12/31/2021	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2022	12/31/2022	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2023	12/31/2023	6,000	6,000	6,000	6,000	6,000	6,000					6,000

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Recycling Center Manager														
ST10260	0.00%	1/1/2018	12/31/2018	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10260	0.00%	1/1/2019	12/31/2019	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10260	0.00%	1/1/2020	12/31/2020	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10260	0.00%	1/1/2021	12/31/2021	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10260	0.00%	1/1/2022	12/31/2022	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10260	0.00%	1/1/2023	12/31/2023	5,000	5,000	5,000	5,000	5,000	5,000					5,000
Rent Leveling Board Attorney														
ST10270	0.00%	1/1/2018	12/31/2018	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10270	0.00%	1/1/2019	12/31/2019	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10270	0.00%	1/1/2020	12/31/2020	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10270	0.00%	1/1/2021	12/31/2021	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10270	0.00%	1/1/2022	12/31/2022	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10270	0.00%	1/1/2023	12/31/2023	2,000	2,000	2,000	2,000	2,000	2,000					2,000
Right to Know Coordinator														
ST10280	0.00%	1/1/2018	12/31/2018	4,850	4,850	4,850	4,850	4,850	4,850					4,850
ST10280	0.00%	1/1/2019	12/31/2019	4,850	4,850	4,850	4,850	4,850	4,850					4,850
ST10280	0.00%	1/1/2020	12/31/2020	4,850	4,850	4,850	4,850	4,850	4,850					4,850
ST10280	0.00%	1/1/2021	12/31/2021	4,850	4,850	4,850	4,850	4,850	4,850					4,850
ST10280	0.00%	1/1/2022	12/31/2022	4,850	4,850	4,850	4,850	4,850	4,850					4,850
ST10280	0.00%	1/1/2023	12/31/2023	4,850	4,850	4,850	4,850	4,850	4,850					4,850

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Secretary, Insurance Fund Commissioner														
ST10290	0.00%	1/1/2018	12/31/2018	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2019	12/31/2019	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2020	12/31/2020	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2021	12/31/2021	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2022	12/31/2022	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2023	12/31/2023	2,400	2,400	2,400	2,400	2,400	2,400					2,400
Senior Citizens Program Aide														
ST10300	0.00%	1/1/2018	12/31/2018	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2019	12/31/2019	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2020	12/31/2020	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2021	12/31/2021	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2022	12/31/2022	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2023	12/31/2023	7,500	7,500	7,500	7,500	7,500	7,500					7,500
Swim Instructor Coordinator														
ST10310	0.00%	1/1/2018	12/31/2018	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2019	12/31/2019	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2020	12/31/2020	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2021	12/31/2021	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2022	12/31/2022	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2023	12/31/2023	1,000	1,000	1,000	1,000	1,000	1,000					1,000

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Swim Team Coach														
ST10320	0.00%	1/1/2018	12/31/2018	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2019	12/31/2019	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2020	12/31/2020	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2021	12/31/2021	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2022	12/31/2022	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2023	12/31/2023	800	800	800	800	800	800					800
Tax Collector & Tax Search Officer														
ST10330	0.00%	1/1/2018	12/31/2018	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2019	12/31/2019	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2020	12/31/2020	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2021	12/31/2021	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2022	12/31/2022	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2023	12/31/2023	2,500	2,500	2,500	2,500	2,500	2,500					2,500

APPENDIX 7 - SALARY RANGES - FMBA SUPERVISORS																			
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Fire Deputy Chief																			
FS10010	0.00%	1/1/2018	12/31/2018	115,807										130,408	1	14,601	2,184	53.03	59.71
FS10010	0.00%	1/1/2019	12/31/2019	115,807										130,408	1	14,601	2,184	53.03	59.71
FS10010	1.50%	1/1/2020	6/30/2020	117,545										132,365	1	14,820	2,184	53.82	60.61
FS10010	1.50%	7/1/2020	12/31/2020	119,308										134,350	1	15,042	2,184	54.63	61.52
FS10010	1.50%	1/1/2021	6/30/2021	121,097										136,365	1	15,268	2,184	55.45	62.44
FS10010	1.50%	7/1/2021	12/31/2021	122,914										138,411	1	15,497	2,184	56.28	63.37
FS10010	3.00%	1/1/2022	12/31/2022	126,601										142,563	1	15,962	2,184	57.97	65.28
FS10010	3.00%	1/1/2023	12/31/2023	130,399										146,840	1	16,441	2,184	59.71	67.23
Fire Deputy Chief with EMT																			
FS10020E	0.00%	1/1/2018	12/31/2018	118,807										133,408	1	14,601	2,184	54.40	61.08
FS10020E	0.00%	1/1/2019	12/31/2019	119,807										134,408	1	14,601	2,184	54.86	61.54
FS10020E	1.50%	1/1/2020	6/30/2020	121,545										136,365	1	14,820	2,184	55.65	62.44
FS10020E	1.50%	7/1/2020	12/31/2020	123,308										138,350	1	15,042	2,184	56.46	63.35
FS10020E	1.50%	1/1/2021	6/30/2021	125,347										140,615	1	15,268	2,184	57.39	64.38
FS10020E	1.50%	7/1/2021	12/31/2021	127,164										142,661	1	15,497	2,184	58.23	65.32
FS10020E	3.00%	1/1/2022	12/31/2022	131,101										147,063	1	15,962	2,184	60.03	67.34
FS10020E	3.00%	1/1/2023	12/31/2023	134,899										151,340	1	16,441	2,184	61.77	69.29
Fire Deputy Chief with EMT and Fire Official																			
FS10023E	0.00%	1/1/2018	12/31/2018	126,307										140,908	1	14,601	2,184	57.83	64.52
FS10023E	0.00%	1/1/2019	12/31/2019	127,307										141,908	1	14,601	2,184	58.29	64.98
FS10023E	1.50%	1/1/2020	6/30/2020	129,045										143,865	1	14,820	2,184	59.09	65.87
FS10023E	1.50%	7/1/2020	12/31/2020	130,808										145,850	1	15,042	2,184	59.89	66.78
FS10023E	1.50%	1/1/2021	6/30/2021	132,847										148,115	1	15,268	2,184	60.83	67.82
FS10023E	1.50%	7/1/2021	12/31/2021	134,664										150,161	1	15,497	2,184	61.66	68.75
FS10023E	3.00%	1/1/2022	12/31/2022	138,601										154,563	1	15,962	2,184	63.46	70.77
FS10023E	3.00%	1/1/2023	12/31/2023	142,400										158,840	1	16,441	2,184	65.20	72.73

Fire Deputy Chief with EMT and OEM Coordinator																			
FS10027E	0.00%	1/1/2018	12/31/2018	123,307										137,908	1	14,601	2,184	56.46	63.14
FS10027E	0.00%	1/1/2019	12/31/2019	124,307										138,908	1	14,601	2,184	56.92	63.60
FS10027E	1.50%	1/1/2020	6/30/2020	126,045										140,865	1	14,820	2,184	57.71	64.50
FS10027E	1.50%	7/1/2020	12/31/2020	127,808										142,850	1	15,042	2,184	58.52	65.41
FS10027E	1.50%	1/1/2021	6/30/2021	129,847										145,115	1	15,268	2,184	59.45	66.44
FS10027E	1.50%	7/1/2021	12/31/2021	131,664										147,161	1	15,497	2,184	60.29	67.38
FS10027E	3.00%	1/1/2022	12/31/2022	135,601										151,563	1	15,962	2,184	62.09	69.40
FS10027E	3.00%	1/1/2023	12/31/2023	139,399										155,840	1	16,441	2,184	63.83	71.36
Fire Captain																			
FS10030	0.00%	1/1/2018	12/31/2018	98,689										107,777	1	9,088	2,184	45.19	49.35
FS10030	0.00%	1/1/2019	12/31/2019	98,689										107,777	1	9,088	2,184	45.19	49.35
FS10030	1.50%	1/1/2020	6/30/2020	100,169										109,394	1	9,225	2,184	45.86	50.09
FS10030	1.50%	7/1/2020	12/31/2020	101,672										111,035	1	9,363	2,184	46.55	50.84
FS10030	1.50%	1/1/2021	6/30/2021	103,197										112,701	1	9,504	2,184	47.25	51.60
FS10030	1.50%	7/1/2021	12/31/2021	104,745										114,392	1	9,647	2,184	47.96	52.38
FS10030	3.00%	1/1/2022	12/31/2022	107,887										117,824	1	9,937	2,184	49.40	53.95
FS10030	3.00%	1/1/2023	12/31/2023	111,124										121,359	1	10,235	2,184	50.88	55.57
Fire Captain with EMT																			
FS10040E	0.00%	1/1/2018	12/31/2018	101,689										110,777	1	9,088	2,184	46.56	50.72
FS10040E	0.00%	1/1/2019	12/31/2019	102,689										111,777	1	9,088	2,184	47.02	51.18
FS10040E	1.50%	1/1/2020	6/30/2020	104,169										113,394	1	9,225	2,184	47.70	51.92
FS10040E	1.50%	7/1/2020	12/31/2020	105,672										115,035	1	9,363	2,184	48.38	52.67
FS10040E	1.50%	1/1/2021	6/30/2021	107,447										116,951	1	9,504	2,184	49.20	53.55
FS10040E	1.50%	7/1/2021	12/31/2021	108,995										118,642	1	9,647	2,184	49.91	54.32
FS10040E	3.00%	1/1/2022	12/31/2022	112,387										122,324	1	9,937	2,184	51.46	56.01
FS10040E	3.00%	1/1/2023	12/31/2023	115,624										125,859	1	10,235	2,184	52.94	57.63
Fire Captain with EMT and Fire Official																			
FS10050E	0.00%	1/1/2018	12/31/2018	109,189										118,277	1	9,088	2,184	50.00	54.16
FS10050E	0.00%	1/1/2019	12/31/2019	110,189										119,277	1	9,088	2,184	50.45	54.61
FS10050E	1.50%	1/1/2020	6/30/2020	111,669										120,894	1	9,225	2,184	51.13	55.35
FS10050E	1.50%	7/1/2020	12/31/2020	113,172										122,535	1	9,363	2,184	51.82	56.11
FS10050E	1.50%	1/1/2021	6/30/2021	114,947										124,450	1	9,503	2,184	52.63	56.98
FS10050E	1.50%	7/1/2021	12/31/2021	116,495										126,141	1	9,646	2,184	53.34	57.76
FS10050E	3.00%	1/1/2022	12/31/2022	119,887										129,823	1	9,935	2,184	54.89	59.44
FS10050E	3.00%	1/1/2023	12/31/2023	123,124										133,357	1	10,233	2,184	56.38	61.06
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.																			
Holiday Pay at 7%																			

Retirement Health Benefit Pay of 10.5% of Pensionable Base Pay will be paid only to new Uniformed Firefighters hired after January 1, 2021.																			

APPENDIX 8 - SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS																			
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Firefighter																			
FF10010	0.00%	1/1/2018	12/31/2018	43,557	48,444	53,331	58,218	63,105	67,992					87,075	6	4,887	2,184	19.94	39.87
FF10010	0.00%	1/1/2019	12/31/2019	43,557	48,444	53,331	58,218	63,105	67,992					87,075	6	4,887	2,184	19.94	39.87
FF10010	1.50%	1/1/2020	6/30/2020	44,210	49,170	54,130	59,090	64,050	69,010					88,381	6	4,960	2,184	20.24	40.47
FF10010	1.50%	7/1/2020	12/31/2020	44,874	49,908	54,942	59,976	65,010	70,044					89,707	6	5,034	2,184	20.55	41.07
FF10010	1.50%	1/1/2021	6/30/2021	45,547	50,657	55,767	60,877	65,987	71,097					91,053	6	5,110	2,184	20.85	41.69
FF10010	1.50%	7/1/2021	12/31/2021	46,230	51,417	56,604	61,791	66,978	72,165					92,419	6	5,187	2,184	21.17	42.32
FF10010	3.00%	1/1/2022	12/31/2022	47,617	52,960	58,303	63,646	68,989	74,332					95,192	6	5,343	2,184	21.80	43.59
FF10010	3.00%	1/1/2023	12/31/2023	49,045	54,548	60,051	65,554	71,057	76,560					98,048	6	5,503	2,184	22.46	44.89
Firefighter with EMT																			
FF10020E	0.00%	1/1/2018	12/31/2018	46,557	51,444	56,331	61,218	66,105	70,992					90,075	6	4,887	2,184	21.32	41.24
FF10020E	0.00%	1/1/2019	12/31/2019	47,557	52,444	57,331	62,218	67,105	71,992					91,075	6	4,887	2,184	21.78	41.70
FF10020E	1.50%	1/1/2020	6/30/2020	48,210	53,170	58,130	63,090	68,050	73,010					92,381	6	4,960	2,184	22.07	42.30
FF10020E	1.50%	7/1/2020	12/31/2020	48,874	53,908	58,942	63,976	69,010	74,044					93,707	6	5,034	2,184	22.38	42.91
FF10020E	1.50%	1/1/2021	6/30/2021	49,797	54,907	60,017	65,127	70,237	75,347					95,303	6	5,110	2,184	22.80	43.64
FF10020E	1.50%	7/1/2021	12/31/2021	50,480	55,667	60,854	66,041	71,228	76,415					96,669	6	5,187	2,184	23.11	44.26
FF10020E	3.00%	1/1/2022	12/31/2022	52,117	57,460	62,803	68,146	73,489	78,832					99,692	6	5,343	2,184	23.86	45.65
FF10020E	3.00%	1/1/2023	12/31/2023	53,545	59,048	64,551	70,054	75,557	81,060					102,548	6	5,503	2,184	24.52	46.95
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.																			
Holiday Pay at 7%																			
Retirement Health Benefit Pay of 10.5% of Pensionable Base Pay will be paid only to new Uniformed Firefighters hired after January 1, 2021.																			

APPENDIX 9 - SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS																	
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Police Captain																	
PS10020	0.00%	1/1/2018	12/31/2018	121,937								130,823	1	8,886	2,080	58.62	62.90
PS10020	0.00%	1/1/2019	12/31/2019	121,937								130,823	1	8,886	2,080	58.62	62.90
PS10020	1.50%	1/1/2020	6/30/2020	123,766								132,785	1	9,019	2,080	59.50	63.84
PS10020	1.50%	7/1/2020	12/31/2020	125,623								134,777	1	9,154	2,080	60.40	64.80
PS10020	1.50%	1/1/2021	6/30/2021	127,507								136,799	1	9,292	2,080	61.30	65.77
PS10020	1.50%	7/1/2021	12/31/2021	129,420								138,850	1	9,431	2,080	62.22	66.76
PS10020	3.00%	1/1/2022	12/31/2022	133,302								143,016	1	9,714	2,080	64.09	68.76
PS10020	3.00%	1/1/2023	12/31/2023	137,301								147,306	1	10,005	2,080	66.01	70.82
Police Lieutenant																	
PS10030	0.00%	1/1/2018	12/31/2018	107,907								115,773	1	7,867	2,080	51.88	55.66
PS10030	0.00%	1/1/2019	12/31/2019	107,907								115,773	1	7,867	2,080	51.88	55.66
PS10030	1.50%	1/1/2020	6/30/2020	109,525								117,510	1	7,985	2,080	52.66	56.50
PS10030	1.50%	7/1/2020	12/31/2020	111,168								119,272	1	8,104	2,080	53.45	57.34
PS10030	1.50%	1/1/2021	6/30/2021	112,836								121,061	1	8,226	2,080	54.25	58.20
PS10030	1.50%	7/1/2021	12/31/2021	114,528								122,877	1	8,349	2,080	55.06	59.08
PS10030	3.00%	1/1/2022	12/31/2022	117,964								126,564	1	8,600	2,080	56.71	60.85
PS10030	3.00%	1/1/2023	12/31/2023	121,503								130,361	1	8,858	2,080	58.41	62.67
Police Sergeant																	
PS10040	0.00%	1/1/2018	12/31/2018	96,349								102,459	1	6,109	2,080	46.32	49.26
PS10040	0.00%	1/1/2019	12/31/2019	96,349								102,459	1	6,109	2,080	46.32	49.26
PS10040	1.50%	1/1/2020	6/30/2020	97,795								103,996	1	6,201	2,080	47.02	50.00
PS10040	1.50%	7/1/2020	12/31/2020	99,262								105,556	1	6,294	2,080	47.72	50.75
PS10040	1.50%	1/1/2021	6/30/2021	100,751								107,139	1	6,388	2,080	48.44	51.51
PS10040	1.50%	7/1/2021	12/31/2021	102,262								108,746	1	6,484	2,080	49.16	52.28
PS10040	3.00%	1/1/2022	12/31/2022	105,330								112,008	1	6,679	2,080	50.64	53.85
PS10040	3.00%	1/1/2023	12/31/2023	108,490								115,369	1	6,879	2,080	52.16	55.47

Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.																	
Stipends as defined or assigned																	
		<u>FROM</u>	<u>TO</u>	Administrative Detective		Line Detective		Police Stipend		Captain Stipend		Holiday Pay	Ret HB Pay				
		1/1/2018	12/31/2018	500		1,500		1,250		-		7%	0.0%				
		1/1/2019	12/31/2019	500		1,500		2,250		-		7%	0.0%				
		1/1/2020	12/31/2020	500		1,500		3,000		-		7%	0.0%				
		1/1/2021	12/31/2021	750		1,750		3,500		1,750		7%	10.5%				
		1/1/2022	12/31/2022	1,000		2,000		4,500		2,000		7%	10.5%				
Retirement Health Benefit Pay of 10.5% of Pensionable Base Pay will be paid only to new Uniformed Police hired after January 1, 2021.																	

APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE																	
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Police Officer																	
PO10010	0.00%	1/1/2018	12/31/2018	55,076	61,134	67,191	73,249	79,306	85,364			91,421	6	6,058	2,080	26.48	43.95
PO10010	0.00%	1/1/2019	12/31/2019	55,076	61,134	67,191	73,249	79,306	85,364			91,421	6	6,058	2,080	26.48	43.95
PO10010	1.50%	1/1/2020	6/30/2020	55,902	62,051	68,199	74,347	80,496	86,644			92,792	6	6,148	2,080	26.88	44.61
PO10010	1.50%	7/1/2020	12/31/2020	56,741	62,981	69,222	75,462	81,703	87,944			94,184	6	6,241	2,080	27.28	45.28
PO10010	1.50%	1/1/2021	6/30/2021	57,592	63,926	70,260	76,594	82,929	89,263			95,597	6	6,334	2,080	27.69	45.96
PO10010	1.50%	7/1/2021	12/31/2021	58,456	64,885	71,314	77,743	84,172	90,602			97,031	6	6,429	2,080	28.10	46.65
PO10010	3.00%	1/1/2022	12/31/2022	60,209	66,831	73,454	80,076	86,698	93,320			99,942	6	6,622	2,080	28.95	48.05
PO10010	3.00%	1/1/2023	12/31/2023	62,016	68,836	75,657	82,478	89,299	96,119			102,940	6	6,821	2,080	29.82	49.49
Police Officer Hired after 2/28/2014																	
PO10020	0.00%	1/1/2018	12/31/2018	55,076	59,619	64,162	68,705	73,249	77,792	82,335	86,878	91,421	8	4,543	2,080	26.48	43.95
PO10020	0.00%	1/1/2019	12/31/2019	55,076	59,619	64,162	68,705	73,249	77,792	82,335	86,878	91,421	8	4,543	2,080	26.48	43.95
PO10020	1.50%	1/1/2020	6/30/2020	55,902	60,513	65,125	69,736	74,347	78,958	83,570	88,181	92,792	8	4,611	2,080	26.88	44.61
PO10020	1.50%	7/1/2020	12/31/2020	56,741	61,421	66,102	70,782	75,462	80,143	84,823	89,504	94,184	8	4,680	2,080	27.28	45.28
PO10020	1.50%	1/1/2021	6/30/2021	57,592	62,342	67,093	71,844	76,594	81,345	86,096	90,846	95,597	8	4,751	2,080	27.69	45.96
PO10020	1.50%	7/1/2021	12/31/2021	58,456	63,278	68,099	72,921	77,743	82,565	87,387	92,209	97,031	8	4,822	2,080	28.10	46.65
PO10020	3.00%	1/1/2022	12/31/2022	60,209	65,176	70,142	75,109	80,076	85,042	90,009	94,975	99,942	8	4,967	2,080	28.95	48.05
PO10020	3.00%	1/1/2023	12/31/2023	62,016	67,131	72,247	77,362	82,478	87,593	92,709	97,825	102,940	8	5,116	2,080	29.82	49.49
Police Officer Training Step																	
PO10030	0.00%	1/1/2018	12/31/2018	44,806								44,806	0	0	2,080	21.54	21.54
PO10030	0.00%	1/1/2019	12/31/2019	44,806								44,806	0	0	2,080	21.54	21.54
PO10030	1.50%	1/1/2020	6/30/2020	45,478								45,478	0	0	2,080	21.86	21.86
PO10030	1.50%	7/1/2020	12/31/2020	46,160								46,160	0	0	2,080	22.19	22.19
PO10030	1.50%	1/1/2021	6/30/2021	46,853								46,853	0	0	2,080	22.53	22.53
PO10030	1.50%	7/1/2021	12/31/2021	47,555								47,555	0	0	2,080	22.86	22.86
PO10030	3.00%	1/1/2022	12/31/2022	48,982								48,982	0	0	2,080	23.55	23.55
PO10030	3.00%	1/1/2023	12/31/2023	50,452								50,452	0	0	2,080	24.26	24.26
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.																	
Stipends as defined or assigned																	
	FROM	TO	Administrative Detective		Line Detective			Police Stipend			Captain Stipend		Holiday Pay		Ret HB Pay		
	1/1/2018	12/31/2018	500				1,500	1,250			-		7%		0.0%		
	1/1/2019	12/31/2019	500				1,500	2,250			-		7%		0.0%		
	1/1/2020	12/31/2020	500				1,500	3,000			-		7%		0.0%		
	1/1/2021	12/31/2021	750				1,750	3,500			1,750		7%		10.5%		
	1/1/2022	12/31/2022	1,000				2,000	4,500			2,000		7%		10.5%		
	1/1/2023	12/31/2023	1,000				2,000	4,500			2,000		7%		10.5%		
Retirement Health Benefit Pay of 10.5% of Pensionable Base Pay will be paid only to new Uniformed Police hired after January 1, 2021.																	

APPENDIX 11 - POLICE OFFICERS ENGAGED IN APPROVED EXTRA DUTY EMPLOYMENT

Because of the myriad types of assignments that Police Officers may be called upon to perform, it is reasonable that different rates apply.

a. Unless there are contractual agreements with a vendor/contractor to the contrary, the following rates of compensation apply:

1. Steady Security/Crowd Control Assignments. Steady security and crowd control assignments shall be paid at a rate of \$32 per hour, per officer. This rate includes a \$4 per hour, per officer administrative

2. Special Event Security/Crowd Control Assignments. Special event security and crowd control assignments shall be paid at a rate of \$45 per hour, per officer. This rate includes a \$4 per hour, per officer administrative fee. Special event security/crowd control assignments are defined as assignments not worked on a regular/steady basis.

3. Special Event-New Year's Eve. Special event-New Year's Eve assignments shall be paid at a rate of \$78 per hour per officer. This rate shall include a \$3.50 per hour per officer administrative fee.

4. Traffic/Road Construction. Assignments for all traffic control at construction site assignments shall be as follows:

(a) Assignments between 12:00 a.m. on Monday and 11:59 p.m. on Friday shall be paid at a rate of \$82 per hour, per officer. This rate includes a \$7 per hour, per officer

(b) Assignments between 12:00 a.m. on Saturday and 11:59 p.m. on Sunday shall be paid at a rate of \$97 per hour, per officer. This rate includes a \$7 per hour, per officer administrative fee.

(c) All road construction assignments that require the use of a marked patrol unit shall be charged an additional \$5 per hour, per vehicle fee. This is in addition to the administrative fees already billed. The assignment of the vehicle will be determined by the Police Administration and availability of the vehicles at the time of the request.

**AN ORDINANCE AMENDING CHAPTER 12, SECTION 3.4 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(FOOD HANDLER'S CERTIFICATE-FEE; USE OF FEE)**

**BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF
WEST ORANGE, NEW JERSEY** that Chapter 12, Section 3.4 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 12, Section 3.4 of the Revised General Ordinances of the Township of West Orange (the "Township Code") to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

**II. CHAPTER 12, SECTION 3.4 SHALL BE AND HEREBY IS AMENDED AND
SUPPLEMENTED TO INCORPORATE THE FOLLOWING:**

§12-3.4 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled "Fees; Use of Fee" which specifies the fees for an application for a Food Handler's Certificate shall be repealed and replaced by the following language:

Application for the Food Handler's Certificate shall include a fee in an amount prescribed by Resolution payable to the Township. All fees shall be placed in a fund used for the upgrading of instructional materials and the purchasing of audio-visual equipment. Monies shall be left in the fund for the prescribed usage for a period of three years. Thereafter, monies shall be transferred to the General Account.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

2788-23
Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 12 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**CALENDAR YEAR 2023 ORDINANCE TO EXCEED THE MUNICIPAL BUDGET
APPROPRIATION LIMITS AND
TO ESTABLISH A CAP BANK (N.J.S.A. 40A: 4-45.14)**

WHEREAS, the Local Government Cap Law, N.J.S.A. 40A: 4-45.1 et seq., provides that in the preparation of its annual budget, a municipality shall limit any increase in said budget to 2.5% unless authorized by ordinance to increase it to 3.5% over the previous year's final appropriations, subject to certain exceptions; and,

WHEREAS, N.J.S.A. 40A: 4-45.15a provides that a municipality may, when authorized by ordinance, appropriate the difference between the amount of its actual final appropriation and the 3.5% percentage rate as an exception to its final appropriations in either of the next two succeeding years; and,

WHEREAS, the Township Council of the Township of West Orange in the County of Essex finds it advisable and necessary to increase its CY 2023 budget by up to 3.5% over the previous year's final appropriations, in the interest of promoting the health, safety and welfare of the citizens; and,

WHEREAS, the Township of West Orange hereby determines that a 3.5% increase in the budget for said year, amounting to \$747,793.71 in excess of the increase in final appropriations otherwise permitted by the Local Government Cap Law, is advisable and necessary; and,

WHEREAS, the Township of West Orange hereby determines that any amount authorized hereinabove that is not appropriated as part of the final budget, shall be retained as an exception to final appropriation in either of the next two succeeding years.

NOW THEREFORE BE IT ORDAINED, by the Township Council of the Township of West Orange, in the County of Essex, a majority of the full authorized membership of this governing body affirmatively concurring, that, in the CY 2023 budget year, the final appropriations of the Township of West Orange shall, in accordance with this ordinance and N.J.S.A. 40A: 4-45.14, be increased by 3.5%, amounting to \$2,617,278 and that the CY 2023 municipal budget for the Township of West Orange be approved and adopted in accordance with this ordinance; and,

BE IT FURTHER ORDAINED, that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years; and,

BE IT FURTHER ORDAINED, that a certified copy of this ordinance as introduced be filed with the Director of the Division of Local Government Services within 5 days of introduction; and,

BE IT FURTHER ORDAINED, that a certified copy of this ordinance upon adoption, with the recorded vote included thereon, be filed with said Director within 5 days after such adoption.

This ordinance shall take effect after its final passage and publication in accordance with the law.

Susan McCartney, Mayor

Tammy Williams, Council President

Karen J. Carnevale, R.M.C., Municipal Clerk

Introduced : June 13, 2023

Adopted : June 27, 2023

**AN ORDINANCE AMENDING CHAPTER 7, SECTION 4.1 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(ON-STREET REGULATIONS-SCHOOL ZONES)**

**BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF
WEST ORANGE, NEW JERSEY** that Chapter 7, Section 4.1 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 7, Section 4.1 of the Revised General Ordinances of the Township of West Orange (the “Township Code”) to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

**II. CHAPTER 7, SECTION 4.1 SHALL BE AND HEREBY IS AMENDED AND
SUPPLEMENTED TO INCORPORATE THE FOLLOWING:**

§7-4.1 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “School Zones” which specifies the penalty to a persons convicted of a violation of Chapter 7 of the Township Municipal Code within a school zone shall be repealed and replaced by the following language:
 - a. Unless another penalty is expressly provided by New Jersey Statute, every person convicted of a violation of this chapter or any supplement thereto, within a School Zone as established by § 7-33, shall be prescribed by Resolution at the approval of the Township Council.:
 - b. Mandatory Court Appearance Required. Any person issued a summons charging a violation of this chapter within a School zone, except as expressly provided by New Jersey Statute, shall personally appear in Municipal Court to plead or otherwise respond thereto and may not waive the appearance by use of the mails or otherwise.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 7 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 7, SECTION 8.9 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(CONSTRUCTION ZONE-VIOLATIONS AND PENALTIES)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 7, Section 8.9 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 7, Section 8.9 of the Revised General Ordinances of the Township of West Orange (the “Township Code”) to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 7, SECTION 8.9 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§7-8.9 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Violations and Penalties” which specifies the penalty to a persons convicted of a violation of Chapter 7, Section 8 of the Township Municipal Code governing traffic control in a construction zone shall be repealed and replaced by the following language:

Any person, contractor or utility who commits a violation of this section shall, upon conviction be subject to punishment as prescribed by Resolution.

A separate offense shall be deemed committed on each day during or on which a violation occurs or continues.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 7 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 7, SECTION 14.10(e) OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(PARKING OF COMMERCIAL VEHICLE ON STREETS-PENALTIES)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 7, Section 14.10(e) of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 7, Section 14.10(e) of the Revised General Ordinances of the Township of West Orange (the “Township Code”) to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 7, SECTION 14.10(e) SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§7-14.10(e) BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Violations and Penalties” which specifies the penalty to a persons convicted of a violation of Chapter 7, Section 14.10 of the Township Municipal Code governing parking of commercial vehicles on residential streets, highways, public place or private road in the Township of West Orange shall be repealed and replaced by the following language:

(e) Penalties. Any person convicted of violating this subsection shall be liable to a fine in an amount prescribed by Resolution.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 7 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 10, SECTION 3.4 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(PET SHOPS, KENNELS, SHELTERS, POUNDS-LICENSE FEES)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 10, Section 3.4 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 10, Section 3.4 of the Revised General Ordinances of the Township of West Orange (the “Township Code”) to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 10, SECTION 3.4 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§10-3.4 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “License Fees” which specifies the annual fees applicable for kennel and pet shop licenses under Chapter 10 Section 3 of the Township Municipal Code shall be repealed and replaced by the following language:

The annual license fees for kennel and pet shop licenses shall be set forth by Resolution at the approval of the Township Council.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 10 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 10, Section 2.5 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 10, Section 2.5 of the Revised General Ordinances of the Township of West Orange (the “Township Code”) to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 10, SECTION 2.5 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§10-2.5 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Fees” which specifies the license fee applicable for a dog license and dog registration fee application shall be repealed and replaced by the following language:

The following fees are applicable to dog license and dog registration fee applications:

a. The person applying for a license shall pay a fee in an amount prescribed by Resolution. These same fees shall apply and be charged with the annual renewal of each license and registration fee.

b. In addition, a late fee in an amount prescribed by Resolution will be charged to any person who submits an application on or after March 1 of any calendar year for a renewal of a license for a dog required to be licensed under subsection § 10-2.1a. Such fee shall be charged to each late application submitted.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

**AN ORDINANCE AMENDING CHAPTER 10, SECTION 8.7 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(CONTROL OF ANIMALS-FEES FOR IMPOUNDMENT, REDEMPTION, BOARDING,
MEDICAL TREATMENT AND ADOPTION)**

**BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF
WEST ORANGE, NEW JERSEY** that Chapter 10, Section 8.7 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 10, Section 8.7 of the Revised General Ordinances of the Township of West Orange (the “Township Code”) to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

**II. CHAPTER 10, SECTION 8.7 SHALL BE AND HEREBY IS AMENDED AND
SUPPLEMENTED TO INCORPORATE THE FOLLOWING:**

§10-8.7 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Fees for Impoundment, Redemption, Boarding, Medical Treatment and Adoption” which specifies the annual fees applicable under Chapter 10, Section 8 governing the Control of Animals shall be repealed and replaced by the following language:
 - a. Any person whose dog is impounded by the Health Department for violation of subsection § 10-8.6 or otherwise shall pay the fee set forth by Resolution at the approval of the Township Council.
 - b. Boarding Facilities at the Alex Caprio Animal Control Facility. In addition to any other fees chargeable pursuant to the ordinances of the Township all owners of animals impounded by the Health Department shall pay the daily boarding fees as set forth by Resolution.
 - c. Emergency Treatment of Injured Animals. Any person owning an animal that has been injured and impounded by the Health Department shall pay all veterinary fees for the medical treatment and services that were required to treat that animal in addition to all other such fees that are chargeable.
 - d. Adoption Fees. The fees to be charged to any person who adopts dogs, puppies, cats and/or kittens from the Township shall be set forth by Resolution.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

2784-23
Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 10 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 10, SECTION 10 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(COMMISSION OF NUISANCE PROHIBITED-VIOLATIONS; PENALTY)**

**BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF
WEST ORANGE, NEW JERSEY** that Chapter 10, Section 10 of the Revised General
Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 10, Section 10 of the Revised General Ordinances of the Township of West Orange (the “Township Code”) to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

**II. CHAPTER 10, SECTION 10 SHALL BE AND HEREBY IS AMENDED AND
SUPPLEMENTED TO INCORPORATE THE FOLLOWING:**

§10-10 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Violations; Penalty” which specifies the fee to be paid for violations of Chapter 10, Section 8.11 of the Township Code governing the “pooper-scooper” regulations shall be repealed and replaced by the following language:
 - a. A person who violates or refuses to comply with subsection §10-8.11 shall be assessed a period of community service cleaning the Township's parks and playgrounds for a period of no less than two hours nor more than 10 hours and a fine in an amount prescribed by Resolution.
 - b. Any person who violates or refuses to comply with any other section of this chapter shall be liable to a penalty in an amount prescribed by Resolution.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

2785-23
Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 10 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 10, SECTION 11.3 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(LICENSING OF CATS-LICENSING REQUIREMENTS)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 10, Section 11.3 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 10, Section 11.3 of the Revised General Ordinances of the Township of West Orange (the “Township Code”) to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 10, SECTION 11.3 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§10-11.3 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Licensing Requirements” which specifies the licensing requirements that govern the ownership of a cat in the Township shall be repealed and replaced by the following language:
 - a. Display of License Number Required. Any person who shall own, keep, or harbor a cat of licensing age shall annually apply for and procure from the Health Department a license and official registration tag with license number, or a registration sleeve for each cat so owned, kept, or harbored, and shall place upon such cat a collar, or other device with the license number securely fastened or displayed thereto. Acceptable methods of displaying license number shall include, but are not limited to, breakaway or elastic collars. License tags or sleeves are not transferable.
 - b. Time for Applying for License. The owner of any newly acquired cat of licensing age, or of any cat which attains licensing age, shall make application for license tag or sleeve for such cat within 10 days after such acquisition or age attainment. This requirement will not apply to a nonresident keeping a cat within the Township for not longer than 90 days. Applications shall be furnished by the Health Department.
 - c. Cats Brought into Township. Any person who shall bring, or cause to be brought into this Township, any cat licensed in another State for the current year, and bearing registration tag or sleeve, and shall keep the same or permit the same to be kept within the Township for a period of more than 90 days, shall immediately apply for a license and registration tag or sleeve for each such cat.

d. Application, Contents, Preservation of Information. The application shall state the breed, sex, age, color, and markings of the cat for which license and registration are sought, and whether it is of a long or shorthaired variety; also the name, street, and post office address of the owner, and the person who shall keep or harbor such cat. The information on the application and the registration number issued for the cat shall be preserved for a period of three years by the Health Department.

e. License Forms and Tags. License forms and official tags or sleeves shall be furnished by the Health Department and shall be numbered serially, and shall bear the year of issuance and the name of the municipality.

f. Evidence of Inoculation with Rabies Vaccine or Certification of Exemption; Requirement for License. The Health Department shall not grant any such license and official registration tag or sleeve for any cat, unless the owner thereof provides evidence that the cat to be licensed and registered has been inoculated with a rabies vaccine of a type approved by and administered in accordance with the recommendations of the United States Department of Human Services, or has been certified exempt as provided by subsection § 10-11.2. The rabies inoculation shall be administered by a duly licensed veterinarian, or by such other veterinarian permitted by law to do the same.

g. License Fee Schedule. A license shall be issued after payment of a fee as prescribed by Resolution. Persons who fail to obtain a license as required within the time period specified in this section, will be subject to a delinquent fee in an amount prescribed by Resolution.

h. Fees, Renewals, Expiration Date of License. License from another municipality shall be accepted. The person applying for the license and registration tag and/or sleeve shall pay the fee fixed or authorized. The fee for the renewal of license and registration tag or sleeve shall be the same as for the original, and the license, registration tag or sleeve and renewal thereof shall expire on January 31 of the following year. Only one license and registration tag or sleeve shall be required in the licensing year for any cat in this Township. Any valid New Jersey license tag or sleeve issued by a New Jersey municipality shall be accepted by this municipality as evidence of compliance.

i. Loss of License. If a license tag or sleeve has been misplaced or lost, the Health Department may issue a duplicate license and/or registration sleeve for that particular cat at a fee in an amount prescribed by Resolution.

j. Proof of Licensing. Proof of licensing shall be produced by any person owning, keeping, maintaining, or harboring a cat, upon the request of any Health Official, Police Officer, Animal Control Officer, or other authorized person.

k. Interfering with Persons Performing Duties Under this Section. No person shall hinder, molest, or interfere with anyone authorized or empowered to perform any duty under this section.

l. Disposition of Fees Collected. License fees and other moneys collected or received under the provisions of this section, shall be forwarded to the Chief Financial Officer of the Township, and shall be placed in a special account separate from any of the other accounts of the municipality and shall be used for the following purposes only; collecting, keeping, and disposing of cats liable to seizure, for local prevention and control of rabies, providing anti-rabies treatment under the direction of the Health Department for any person known or suspected to have been exposed to rabies, and for administering the provisions of this section. Any unexpected balance remaining in such special account shall be retained until the end of the third fiscal year following, and may be used for any of the purposes set forth in this section. At the end of the third fiscal year following and at the end of each fiscal year thereafter, there shall be transferred from such special account to the general funds of the municipality any amount then in such account which is in excess of the municipality any amount then in such account which is in excess of the total amount paid into the special account during the last two fiscal years next preceding.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 10 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 10, SECTION 11.4 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(LICENSING OF CATS-PENALTY)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 10, Section 11.4 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 10, Section 11.4 of the Revised General Ordinances of the Township of West Orange (the “Township Code”) to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 10, SECTION 11.4 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§10-11.4 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Penalty” which specifies the penalty for violating the licensing requirements that govern the ownership of a cat in the Township shall be repealed and replaced by the following language:

Except as otherwise provided in this section, any person who violates, or who fails or refuses to comply with this section shall be liable, upon conviction, to a penalty in an amount prescribed by Resolution.. Any person suspected of being a first offender shall receive a written warning that he/she will have 30 days to obtain a license and if no such license is obtained within that period a notice of violation will be issued.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 10 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 12, SECTION 3.4 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(FOOD HANDLER'S CERTIFICATE-FEE; USE OF FEE)**

**BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF
WEST ORANGE, NEW JERSEY** that Chapter 12, Section 3.4 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 12, Section 3.4 of the Revised General Ordinances of the Township of West Orange (the "Township Code") to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

**II. CHAPTER 12, SECTION 3.4 SHALL BE AND HEREBY IS AMENDED AND
SUPPLEMENTED TO INCORPORATE THE FOLLOWING:**

§12-3.4 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled "Fees; Use of Fee" which specifies the fees for an application for a Food Handler's Certificate shall be repealed and replaced by the following language:

Application for the Food Handler's Certificate shall include a fee in an amount prescribed by Resolution payable to the Township. All fees shall be placed in a fund used for the upgrading of instructional materials and the purchasing of audio-visual equipment. Monies shall be left in the fund for the prescribed usage for a period of three years. Thereafter, monies shall be transferred to the General Account.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

2788-23
Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 12 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 11, SECTION 7.6 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(UNLAWFUL ACTS BY PERSONS UNDER LEGAL AGE FOR PURCHASE OF
ALCOHOLIC BEVERAGES; DISORDERLY PERSONS- VIOLATIONS; PENALTIES)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 11, Section 7.6 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 11, Section 7.6 of the Revised General Ordinances of the Township of West Orange (the “Township Code”) to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 11, SECTION 7.6 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§11-7.6 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Violations; Penalties” which specifies the penalties for any person who violates Chapter 11, Section 7 of the Township Code governing the purchase and/or sale of alcohol to persons under the legal age to consume alcohol shall be repealed and replaced by the following language:

Any person who shall violate any of the provisions of this section, excluding an underage person caught possessing or consuming an alcoholic beverage on private property, shall be deemed and adjudged to be a disorderly person, and upon conviction thereof, shall be punished by a fine in an amount set forth by Resolution. Further, the Court shall suspend the person's license to operate a motor vehicle for six months or prohibit the person from obtaining a license to operate a motor vehicle in this State for six months beginning on the date he or she becomes eligible to obtain a license or on the date of conviction, whichever is later. In addition to the general penalty prescribed for this offense, the Court shall require any person violating these provisions to participate in an alcohol education or treatment program authorized by the Department of Health for a period not to exceed the maximum period of confinement prescribed by law for the offense for which the individual has been convicted.

If an underage person is convicted of possessing or consuming an alcoholic beverage on private property in violation of this law, he/she will be subject to a fine in an amount set forth by Resolution and delineated per offense.. The Court also has the

discretion to suspend the person's license to operate a motor vehicle for six months or prohibit the person from obtaining a license to operate a motor vehicle in this State for six months beginning on the date he or she becomes eligible to obtain a license or on the date of conviction, whichever is later.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 11 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 12, SECTION 6.2 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(SALE OR DELIVERY OF ICE-APPLICATION; LICENSE FEE)**

**BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF
WEST ORANGE, NEW JERSEY** that Chapter 12, Section 6.2 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 12, Section 6.2 of the Revised General Ordinances of the Township of West Orange (the “Township Code”) to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

**II. CHAPTER 12, SECTION 6.2 SHALL BE AND HEREBY IS AMENDED AND
SUPPLEMENTED TO INCORPORATE THE FOLLOWING:**

§12-6.2 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Application; License Fee” which specifies the fee to be paid by any person seeking a license for the sale or delivery of ice in the Township shall be repealed and replaced by the following language:

Any person applying for a license shall make written application therefor on forms prepared and distributed by the Health Department. A license fee in an amount prescribed by Resolution shall be paid for each vehicle used by the applicant in the sale or delivery of ice.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

2790-23
Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 12 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 12, SECTION 7.5 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(PRIVY VAULTS, CESSPOOLS AND SEPTIC TANKS-FEE FOR PERMIT)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 12, Section 7.5 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 12, Section 7.5 of the Revised General Ordinances of the Township of West Orange (the "Township Code") to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 12, SECTION 7.5 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§12-7.5 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled "Fee for Permit" which specifies the fee for a permit to maintain a subsurface disposal system shall be repealed and replaced by the following language:

There shall be a nonrefundable fee in an amount prescribed by Resolution for the permit required by subsection 12-7.3 which must accompany the filing with the Health Department of the plan required by subsection 12-7.4.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 12 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 12, SECTION 7.11 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(PRIVY VAULTS, CESSPOOLS AND SEPTIC TANKS- ENFORCEMENT)**

**BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF
WEST ORANGE, NEW JERSEY** that Chapter 12, Section 7.11 of the Revised General
Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 12, Section 7.11 of the Revised General Ordinances of the Township of West Orange (the “Township Code”) to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

**II. CHAPTER 12, SECTION 7.11 SHALL BE AND HEREBY IS AMENDED AND
SUPPLEMENTED TO INCORPORATE THE FOLLOWING:**

§12-7.11 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Enforcement” which specifies the penalty for failing to comply with the provisions of Chapter 12 Section 7 of the Township Code shall be repealed and replaced by the following language:
 - a. Any person violating any provision of this section shall be subject to a cease and desist order from the Health Department. Any violation of a cease and desist order shall be subject, upon conviction, to a fine in an amount set forth by Resolution.
 - b. The Health Department shall also have discretion to bring an action in Municipal Court charging any person violating this section with maintaining a nuisance.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED:

ADOPTED:

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 12 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 12, SECTION 8.14 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(TOBACCO AND NICOTINE DELIVERY PRODUCTS-PENALTIES)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 12, Section 8.14 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 12, Section 8.14 of the Revised General Ordinances of the Township of West Orange (the “Township Code”) to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 12, SECTION 8.14 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§12-8.14 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Penalties” which specifies the penalty for failing to comply with the provisions of Chapter 12 Section 8 governing the sale and delivery of Nicotine products in the Township shall be repealed and replaced by the following language:
 - a. Unless otherwise provided by law, statute or ordinance, any person violating any provision of this section shall, upon conviction thereof, pay a fine in an amount prescribed by Resolution. The complaint shall be made in the Municipal Court or before such other judicial officer having authority under the laws of the State of New Jersey.
 - b. In addition any violator of this section shall be subject to having any Township License, held by the violator, suspended, revoked or fined. No such action may be taken unless the requirements of due process are satisfied.
 - c. Any person who continually violates this section may also be charged in the Municipal Court or in Superior Court with maintaining a nuisance.
 - d. These penalties are in addition to any penalties that may be imposed including but not limited to penalties imposed by the New Jersey Code of Juvenile Justice, N.J.S.A. 2A:170-51, et seq. and N.J.S.A. 2C:33-13.1, et seq.
 - e. Each sale of tobacco and or nicotine delivery product to any person under the age of 21 shall constitute a separate violation.

f. Fines and sanctions associated with this section shall be dedicated and forwarded to the Health Department to be used in connection with education and enforcement of this ordinance. The monies shall be maintained by the Chief Financial Officer or Comptroller of the Township of West Orange.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

2793-23

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 12 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 12, SECTION 7.7 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(PRIVY VAULTS, CESSPOOLS AND SEPTIC TANKS- PERMIT TO OPERATE AN
INDIVIDUAL SUBSURFACE SEWAGE DISPOSAL SYSTEM)**

**BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF
WEST ORANGE, NEW JERSEY** that Chapter 12, Section 7.7 of the Revised General
Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 12, Section 7.7 of the Revised General Ordinances of the Township of West Orange (the “Township Code”) to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

**II. CHAPTER 12, SECTION 7.7 SHALL BE AND HEREBY IS AMENDED AND
SUPPLEMENTED TO INCORPORATE THE FOLLOWING:**

§12-7.7 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Permit to Operate an Individual Subsurface Sewage Disposal System” which specifies the fee for a permit to operate an individual subsurface sewage disposal system shall be repealed and replaced by the following language:

No person may operate or utilize an individual sewage disposal system without first obtaining from the Health Department a permit to operate such system. There shall be a fee in an amount set forth by Resolution for the issuance of a permit.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 12 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 12, SECTION 9.9 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(TATTOO AND BODY PIERCING ESTABLISHMENTS-PERMIT FEES)**

**BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF
WEST ORANGE, NEW JERSEY** that Chapter 12, Section 9.9 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 12, Section 9.9 of the Revised General Ordinances of the Township of West Orange (the "Township Code") to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

**II. CHAPTER 12, SECTION 9.9 SHALL BE AND HEREBY IS AMENDED AND
SUPPLEMENTED TO INCORPORATE THE FOLLOWING:**

§12-9.9 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled "Permit Fees" which specifies the permit fee for operating a tattoo and/or body piercing establishment in the Township of West Orange pursuant to Chapter 12, Section 9 of the Township Code shall be repealed and replaced by the following language:

The permit fee for a tattoo or body piercing establishment shall be an amount as set forth by Resolution. The permit fee for each person employed on the premises who will do tattooing or body piercing under the direction of a physician or osteopath shall be an amount set forth by Resolution. If a premises has both body piercing and tattooing, there shall be a separate fee for body piercing as well as tattooing.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

2795-23
Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 12 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 12, SECTION 9.20 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(TATTOO AND BODY PIERCING VIOLATIONS AND PENALTIES)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 12, Section 9.20 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 12, Section 9.20 of the Revised General Ordinances of the Township of West Orange (the “Township Code”) to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 12, SECTION 9.20 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§12-9.20 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Violations and Penalties” which specifies the fine for anyone convicted of a violation under Chapter 12, Section 9 of the Township Code governing tattoos and body piercings shall be repealed and replaced by the following language:

Any person, firm or corporation violating any of the provisions of this section shall be deemed guilty of a misdemeanor and, upon conviction thereof, shall be fined in an amount set forth by Resolution, and for the purposes of this section, a separate offense shall be deemed to be committed on each day during or on which a violation occurs or continues.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June27, 2023

2796-23
Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 12 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 12, SECTION 11.3 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(E-CIGARETTE LICENSING-LICENSING FEE)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 12, Section 11.3 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 12, Section 11.3 of the Revised General Ordinances of the Township of West Orange (the “Township Code”) to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 12, SECTION 11.3 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§12-11.3 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Licensing Fees” which specifies the fee an establishment must pay for a license to sell electronic cigarettes under Chapter 12, Section 11 of the Township Code shall be repealed and replaced by the following language:
 - a. No person shall conduct, maintain or operate a Retail Electronic Smoking Device Establishment that sells, distributes or gives Electronic Smoking Devices without first obtaining from the West Orange Health Department a license to do so.
 - b. Fees in accordance with the following schedule shall be paid before any license required in this section shall be issued:

Electronic Smoking Device Establishment License: An amount set forth by Resolution.
 - c. Licenses issued under the provisions of this section, unless forfeited or revoked by the West Orange Health Department, shall expire annually on the 31st day of May of each year.
 - d. No license is transferrable by sale or otherwise.
 - e. Such license shall be posted in a conspicuous place in such establishment. No itinerant establishments shall be permitted to obtain an Electronic Smoking Device Establishment License.
 - f. All licensing fees shall be paid to the Township of West Orange to offset budget appropriations in connection with education and

enforcement of this section and/or the States Tobacco Age of Sale Inspection Program.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 12 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 13, SECTION 4.1 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(E-CIGARETTE LICENSING-VIOLATIONS AND PENALTIES)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 13, Section 4.1 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 13, Section 4.1 of the Revised General Ordinances of the Township of West Orange (the "Township Code") to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 13, SECTION 4.1 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§13-4.1 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled "Construction Permit Fee" which specifies the permit fee for any construction permit shall be repealed and replaced by the following language:

The fee for a construction permit shall be the sum of the subcode fees listed in paragraphs a and b hereof and shall be paid before the permit is issued.

a. Building Subcode Fee. The building subcode fee shall be:

1. For new construction and additions, the fee shall be an amount set forth by Resolution based on the size of the building or structure volume.
2. For renovations, repairs and alterations , the fee shall be an amount set forth by Resolution based on the estimated costs of renovations, repairs and alterations.
3. For combinations of renovations, repairs and additions, the sum of the fees computed separately as renovations, repairs and additions.
4. For filling or removal of abandoned in-ground fuel oil storage tanks, , the fee shall be an amount set forth by Resolution.
5. For temporary structures, , the fee shall be an amount set forth by Resolution,

6. Applications for a temporary certificate of occupancy for the second issuance and any renewal thereafter shall be a fee set forth by Resolution,

7. Applications for a variation of the adopted codes:

(a) Residential, an amount determined by Resolution,

(b) Commercial, an amount determined by Resolution.

8. Construction of new retaining walls:

(a) Residential walls with a wall surface area of less than 550 square feet in area shall have a flat fee of an amount prescribed by Resolution.

(b) Residential walls with a wall surface area of more than 550 square feet in area shall have a flat fee of an amount prescribed by Resolution.

(c) Commercial retaining walls of any size shall have a fee as per an alteration.

9. Sheds and garden type structures over 100 square feet in area shall be a flat fee of an amount prescribed by Resolution.

10. For the installation of a swimming pool:

(a) Residential aboveground pool for one- and two-family homes shall have a flat fee of an amount prescribed by Resolution.

(b) Residential inground pools for one- and two-family homes shall have a flat fee of an amount prescribed by Resolution.

(c) All other use groups shall pay a flat fee of an amount prescribed by Resolution for any type of pool.

11. Change of Use.

(a) Change of use review for any space without alteration work shall be a flat fee of an amount prescribed by Resolution. If accompanied by alteration work the minimum fee shall be set forth and paid in accordance with the Resolution.

b. Plumbing Subcode Fee. The plumbing subcode fee for proposed plumbing construction or alteration shall be \$50 for the first fixture, device or plumbing stack to be installed and \$5 for each additional fixture, device or plumbing stack shown in the approved plan for construction or alteration provided that the minimum fee shall be of an amount set forth by Resolution.

1. In addition to the fees set forth above, there are hereby established the fees for issuance of permits for the installation of the following:

(a) Water service connections — an amount prescribed by Resolution.

(b) Hot water heater — an amount prescribed by Resolution.

(c) Gas piping — an amount prescribed by Resolution.

(d) Sewer service connections — an amount prescribed by Resolution.

(e) Boilers — an amount prescribed by Resolution. up to 300,000 BTU and an increased amount prescribed by resolution above 300,000 BTU.

(f) Warm air furnace — an amount prescribed by Resolution.

(g) Air conditioning unit — an amount prescribed by Resolution.

(h) Grease traps, oil separators, back flow preventer, interceptors, fuel oil piping, sewer ejector — an amount prescribed by Resolution.

(i) Oil burner unit — same as gas-fired boilers — subsection d.

(j) Oil tank: residential — an amount prescribed by Resolution.

(k) Lawn sprinkler outlets — an amount prescribed by Resolution per head.

(l) Fire sprinkler heads — an amount prescribed by Resolution per head.

(m) Hose cabinets — an amount prescribed by Resolution per cabinet.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

2798-23
Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 13 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 13, SECTION 4.2 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(PLAN REVIEW FEE)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 13, Section 4.2 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 13, Section 4.2 of the Revised General Ordinances of the Township of West Orange (the “Township Code”) to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 13, SECTION 4.2 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§13-4.2 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Plan Review” which specifies the amount to be charged for the plan review of a construction project shall be repealed and replaced by the following language:

The fee for plan review shall be set forth by Resolution but shall be a percentage of the amount to be charged for the Construction Permit and shall be paid before the plans are reviewed. The amount paid for this fee shall be credited toward the amount of the fee to be charged for the Construction Permit.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 13 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 13, SECTION 4.3 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(DEMOLITION)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 13, Section 4.3 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 13, Section 4.3 of the Revised General Ordinances of the Township of West Orange (the “Township Code”) to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 13, SECTION 4.3 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§13-4.3 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Demolition” which specifies the fee for a permit for demolition shall be repealed and replaced by the following language:

The fee for a permit for demolition of a building or structure shall be set forth by Resolution.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 13 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 13, SECTION 4.4 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(BUILDING REMOVAL)**

**BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF
WEST ORANGE, NEW JERSEY** that Chapter 13, Section 4.4 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 13, Section 4.4 of the Revised General Ordinances of the Township of West Orange (the “Township Code”) to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

**II. CHAPTER 13, SECTION 4.4 SHALL BE AND HEREBY IS AMENDED AND
SUPPLEMENTED TO INCORPORATE THE FOLLOWING:**

§13-4.4 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Building Removal” which specifies the fee for a permit for removal of a building shall be repealed and replaced by the following language:

The fee for a permit for the removal of a building or structure from one lot to another or to a new location on the same lot shall be at the rate an amount set forth by Resolution at the approval of the Township Council.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

2801-23

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 13 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 13, SECTION 7.4 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(ELECTRICAL SUBCODE FEES)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 13, Section 7.4 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 13, Section 7.4 of the Revised General Ordinances of the Township of West Orange (the "Township Code") to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 13, SECTION 7.4 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§13-7.4 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled "Electrical Subcode Fees" which specifies the fee for an inspection/permit under Chapter 13, Section 7 of the Township Code shall be repealed and replaced by the following language:

In connection with this subsection the following inspection/permit fees shall be charged:

- a. Rough and Final Wiring. (All switches, receptacles, lighting, outlets and fixtures.)
 1. One to 25 — an amount set forth by Resolution.
 2. Each additional 25 outlets or fraction thereof — \$12.
- b. Swimming Pools.
 1. Above-ground — bonding; outlets and motors — an amount set forth by Resolution.
 2. In-ground — bonding, outlets and motors — \$100.
- c. Periodic Electrical Inspections and "Bonding and Grounding" Certificates for Swimming Pools, Spas and Hot Tubs.
 1. The first pool at a site shall be charged an amount set forth by Resolution per pool.
- d. Electrical Signs.
 1. Incandescent — an amount set forth by Resolution.
 2. Electric Discharge Sign (0 to 10 Amp) — an amount set forth by Resolution.

3. Each additional 5 Amps or fractions thereof — an amount set forth by Resolution.

e. Dwellings.

1. Electric heaters — an amount set forth by Resolution.
2. Electric dryer — an amount set forth by Resolution.
3. Electric range — an amount set forth by Resolution.
4. Electric surface unit — an amount set forth by Resolution.
5. Electric heat pumps — an amount set forth by Resolution.
6. Electric oven — an amount set forth by Resolution.
7. Electric hot water heater — an amount set forth by Resolution.
8. Dishwasher — an amount set forth by Resolution.
9. Sump pump — an amount set forth by Resolution.
10. Therapeutic pool — an amount set forth by

11.

Whirlpool — an amount set forth by Resolution.

12. Jacuzzi — an amount set forth by Resolution.

13. Exhaust fan (1 to 3) — an amount set forth by Resolution.

f. Service Panel. (Includes service conductors, feeders, switchboard and panel boards.)

1. 0 to 224 Amp — an amount set forth by Resolution.
2. 225 to 600 Amp — an amount set forth by Resolution.
3. 601 to 1,000 Amp — an amount set forth by Resolution.
4. 1,001 Amp and Up — an amount set forth by Resolution.
5. Meters — an amount set forth by Resolution.

g. Transformers or Generators.

1. Less than 1 kW — an amount set forth by Resolution.
2. 1 to 10 kW — an amount set forth by Resolution.
3. 10.1 — 35 kW — an amount set forth by Resolution.
4. 36 to 100 kW — an amount set forth by Resolution.
5. 101 kW and up — an amount set forth by Resolution.

h. Motors.

1. Less than 1 hp — an amount set forth by Resolution.
2. 1 to 10 hp — an amount set forth by Resolution.
3. 10.1 to 35 hp — an amount set forth by Resolution.
4. 36 to 100 hp — an amount set forth by Resolution.
5. 100.1 hp and up — an amount set forth by Resolution.

i. Furnace.

1. Central heat, oil, gas, electric and JVAC (One and Two Family Residential — an amount set forth by Resolution.
2. Central heat, oil, gas, electric and HVAC (Commercial and Industrial) — an amount set forth by Resolution.

j. Pole Lights.

1. 1 to 5 poles — an amount set forth by Resolution.
2. Each additional pole — an amount set forth by Resolution.

k. Lawn Sprinkler: Wiring - residential: an amount set forth by Resolution; commercial - an amount set forth by Resolution.

l. Fire and Burglar Alarm Systems.

1. Panel and up to 25 devices, each additional 25 or fraction thereof — an amount set forth by Resolution..
2. Residential — an amount set forth by Resolution.
3. Commercial — an amount set forth by Resolution.
4. Communication Writing.
 - (a) 1 to 25 Devices — an amount set forth by Resolution.
 - (b) 26 to 50 Devices — an amount set forth by Resolution.
 - (c) 51 to 75 Devices — an amount set forth by Resolution.
 - (d) 76 to 100 Devices — an amount set forth by Resolution.
 - (e) 101 to 125 Devices — an amount set forth by Resolution.
 - (f) 126 to 150 Devices — an amount set forth by Resolution.
 - (g) 151 to 200 Devices — an amount set forth by Resolution.
 - (h) 201 to 225 Devices — an amount set forth by Resolution.

- m. Radio and Television Transmitting Equipment — an amount set forth by Resolution.
- n. Temporary Installation (nor more than 60 days) and Decorative Displays — an amount set forth by Resolution.
- o. Inspection and Reintroduction of Current — an amount set forth by Resolution.
- p. Bonding of Footing to Ground Electrode System — an amount set forth by Resolution..
- q. Minimum Fee. No fee charged pursuant to this subsection shall be less than an amount set forth by Resolution.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

2802-23
Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 13 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 13, SECTION 7.5 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(FIRE SYSTEM FEES)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 13, Section 7.5 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 13, Section 7.5 of the Revised General Ordinances of the Township of West Orange (the “Township Code”) to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 13, SECTION 7.5 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§13-7.5 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled “Fire System Fees” which specifies the fee in connection with specific categories of inspections and/or permits shall be repealed and replaced by the following language:

In connection with this subsection, the following inspection/permit fees shall be charged:

- a. Kitchen Suppression System.
 1. Hood — an amount set forth by Resolution.
 2. Piping — an amount set forth by Resolution.
- b. Gas or Oil Appliance Not Connected to Plumbing.
 1. Fire place — an amount set forth by Resolution.
 2. Fireplace insert — an amount set forth by Resolution.
 3. Free-standing stove — an amount set forth by Resolution.
- c. Standpipe Systems — an amount set forth by Resolution.
 1. Additional risers — an amount set forth by Resolution..
- d. Smoke Detectors.
 1. 1 to 10 Heads — an amount set forth by Resolution.

- 2. 11 to 35 Heads — an amount set forth by Resolution.
- 3. 36+ to an amount set forth by Resolution.
- e. Alarm Panel Rep. — an amount set forth by Resolution.
- f. Exit Emergency Lights — an amount set forth by Resolution.
- g. Sprinkler systems.
 - 1. 1 to 25 Heads — an amount set forth by Resolution..
 - 2. 26 and up — an amount set forth by Resolution..

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 13 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE AMENDING CHAPTER 13, SECTION 8.11 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(FIRE PREVENTION SUBCODE-PERMIT FEES)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 13, Section 8.11 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to modify the fines set forth in Chapter 13, Section 8.11 of the Revised General Ordinances of the Township of West Orange (the "Township Code") to be amendable by Resolution such that it is amendable in the future by approval of the Township Council, a necessity in an everchanging socioeconomic climate.

II. CHAPTER 13, SECTION 8.11 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

§13-8.11 BE AND HEREBY AMENDED AS FOLLOWS:

- The portion entitled "Fire Prevention Subcode-Permit Fees" which specifies the fee in connection with specific categories of inspections and/or permits shall be repealed and replaced by the following language:

In connection with this chapter the following permit fees shall be charged and received:

- a. Acetylene generator, payment of a fee in an amount set forth by Resolution.
- b. Ammunition, payment of a fee in an amount set forth by Resolution.
- c. Auto tire rebuilding plant, payment of a fee in an amount set forth by Resolution.
- d. Auto wrecking yards, payment of a fee in an amount set forth by Resolution.
- e. Blasting agents, payment of a fee in an amount set forth by Resolution.
- f. Bonfires, payment of a fee in an amount set forth by Resolution except nonprofit.
- g. Bowling establishments, payment of a fee in an amount set forth by Resolution.
- h. Calcium carbide, payment of a fee in an amount set forth by Resolution.
- i. Cellulose nitrate motion picture film, payment of a fee in an amount set forth by Resolution..
- j. Cellulose nitrate plastics, payment of a fee in an amount set forth by Resolution.

- k. Combustible fibers, payment of a fee in an amount set forth by Resolution.
- l. Combustible materials, payment of a fee in an amount set forth by Resolution.
- m. Compressed gases, payment of a fee in an amount set forth by Resolution.
- n. Containers for welding and cutting gases, payment of a fee in an amount set forth by
- o. Dipping operations (flammable), payment of a fee in an amount set forth by Resolution.
- p. Dry cleaning plants, payment of a fee in an amount set forth by Resolution.
- q. Dust producing materials, plant handling, payment of a fee in an amount set forth by Resolution.
- r. Explosives, payment of a fee in an amount set forth by Resolution.
- s. Fireworks display, payment of a fee in an amount set forth by Resolution.
- t. Flammable finishes, payment of a fee in an amount set forth by Resolution.
- u. Gasoline filling stations, payment of a fee in an amount set forth by Resolution.
- v. Fruit ripening, payment of a fee in an amount set forth by Resolution.
- w. Fumigation, payment of a fee in an amount set forth by Resolution.
- x. Garages, repair, payment of a fee in an amount set forth by Resolution.
- y. Hazardous chemicals, payment of a fee in an amount set forth by Resolution.
- z. Liquid petroleum gases, payment of a fee in an amount set forth by Resolution.
- aa. Lumber yards, payment of a fee in an amount set forth by Resolution.
- bb. Magnesium, payment of a fee in an amount set forth by Resolution.
- cc. Matches, payment of a fee in an amount set forth by Resolution.
- dd. Oil burning equipment, to work in conjunction with plumbing, payment of a fee in an amount set forth by Resolution.
- ee. Organic coatings, payment of a fee in an amount set forth by Resolution.
- ff. Commercial ovens, payment of a fee in an amount set forth by Resolution.

- gg. Places of assembly, payment of a fee in an
- hh. Rubbish fires, payment of a fee in an amount set
- ii. Spraying operations (flammable payment of a fee in an amount set forth by Resolution.
- jj. Storing combustible materials, payment of a fee in an amount set forth by Resolution.
- kk. Tents, payment of a fee in an amount set forth by Resolution.
- ll. Thermal insecticidal fogging, payment of a fee in an amount set forth by Resolution.
- mm. Waste material handling plants, payment of a fee in an amount set forth by Resolution.
- nn. Welding and cutting, payment of a fee in an amount set forth by Resolution.
- oo. Welding and cutting, tank storage, payment of a fee in an amount set forth by Resolution.
- pp. Welding and cutting, calcium carbide acetylene generator use, payment of a fee in an amount set forth by Resolution.

III. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

IV. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

V. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

Legislative History

The purpose of this ordinance is to modify the fines set forth in Chapter 13 of the Revised General Ordinances of the Township of West Orange to be subject to adjustment by Resolution.

**AN ORDINANCE ESTABLISHING CHAPTER 14, SECTION 21 OF THE REVISED
GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
(REGISTRATION OF VACANT PROPERTY)**

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 14 of the Revised General Ordinances of the Township of West Orange be and are hereby amended and supplemented as follows:

I. PURPOSE

The purpose of this section is to enable the Township to regulate the safety, maintenance, security and upkeep of vacant and/or abandoned property and to establish a registry for the monitoring of vacant and/or abandoned property.

III. CHAPTER 14, SECTIONS 21 SHALL BE AND HEREBY IS ESTABLISHED AS FOLLOWS:

14-21 REGISTRATION OF VACANT PROPERTIES

14-21.1 Definitions

FORECLOSING CREDITOR: Shall mean and have the same definition as set forth in Chapter 14, Section 20.2 of the Revised General Ordinances of the Township of West Orange.

OWNER- Includes the title holder, any agent of the title holder having authority to act with respect to a vacant property, any foreclosing entity subject to the provisions of N.J.S.A. 46:10B-51 (Public Law 2008), any debtor in possession of the property, lienholder or mortgage holder, or any other entity determined by the Township to have authority to act with respect to the property.

REGISTRANT: Any person, owner, foreclosing creditor or entity who files a registration statement in accordance with this Chapter.

RESIDENCE- Any building in which at least 2/3 of the usable area which has been, is or may be used as a residence, home or dwelling.

STRUCTURE- Any construction, production, or piece of work artificially built or composed of parts purposefully joined together.

VACANT PROPERTY-

A. Any residence or structure that meets the following criteria shall be deemed vacant:

- (1) The residence and/or structure is not legally occupied, or in which all lawful construction operations requiring a permit have substantially ceased.

- (2) Is in such condition that it cannot legally be reoccupied without repair, permit, or rehabilitation.
- B. Any property meeting the following conditions shall not be deemed vacant:
 - (1) All building systems are in working order;
 - (2) Grounds are maintained in good condition;
 - (3) The property is not in violation of any applicable laws, regulations or ordinances; and
 - (4) Legal residential occupancy has resumed, or the property is being publicly marketed by its owner for sale or rental.
- C. Each block and lot shall be considered separate property.

14-21.2 Registration Required; Period of Validity; General Regulations

- A. The registrant and/or owner of any vacant property as defined herein shall, within 60 days after the building becomes vacant property or within sixty (60) days after assuming ownership of the vacant property, or within 14 calendar days after receipt of notice from the Township, whichever is earlier, file a registration statement for each such vacant property on forms or manner provided by the Township for such purposes. The registration shall remain valid for six months from the date of registration. The registrant shall be required to renew the registration every six months as long as the building remains vacant property and shall pay a registration or renewal fee in the amount prescribed by Resolution at the approval of the Township Council for each vacant property registered.
- B. Any owner of any building, structure or property that meets the definition of “vacant property” prior to the effective date of this article shall file a registration statement for that property in accord with Section A.
- C. The registrant shall notify the Zoning Official within 10 days of any change in the registration information including but not limited to change in ownership by filing an amended registration statement on a form provided by the Zoning Official for such purposes.
- D. The registration statement shall be deemed prima facie proof of the statements therein contained in any administrative enforcement proceeding or court proceeding instituted by the Township against the owner or owners of the building.
- E. Any owner of vacant property who intends to restore the property to occupancy following the initial registration shall file a detailed plan for restoration of the property to habitable condition on a form issued by the Zoning Official together with an amended registration statement.

- (1) During the restoration period, the owner shall be exempt for a period of 12 months from payment of the vacant property registration fee(s) as long as the property is being actively restored but shall comply with all other laws, regulations and municipal ordinances. Exception will terminate if the restoration activity ceases.
- (2) In the event the property has not been approved for occupancy at the end of the twelve-month period, the owner shall be liable for any fees waived. The Fire Chief, Zoning Official, and/or their designee may extend the waiver of the registration fee for not more than one additional twelve-month period in response to a written request, prior to the expiration of the initial twelve-month period, by the property owner where the Fire Chief, Zoning Official, and/or their designee finds compelling conditions existed outside the owner's control which inhibited the owner from restoring the property within the initial twelve-month period.

14-21.3 Registration Statement Requirements; Property Inspection

- A. After filing a registration statement or a renewal of a registration statement, the owner or registrant of any vacant property shall provide access to the Township to conduct an exterior and interior inspection of the building to determine compliance with the municipal code, following reasonable notice, during the period covered by the initial registration or any subsequent renewal.
- B. The registration statement shall include the name, street address and telephone number of a natural person 21 years of age or older, designated by the owner or owners as the authorized agent for receiving notices of code violations and for receiving process, in any court proceeding or administrative enforcement proceeding, on behalf of such owner or owners in connection with the enforcement of any applicable code. This person must maintain an office in the State of New Jersey or reside within the State of New Jersey. The statement shall also include the name of the person responsible for maintaining and securing the property, if different.
- C. An owner who is a natural person and who meets the requirements of this article as to the location of residence or office may designate himself or herself as agent.
- D. By designating an authorized agent under the provisions of this section, the owner consents to receive any and all notices of code violations concerning the registered vacant property and all process in any court proceeding or administrative enforcement proceeding brought to enforce code provisions concerning the registered building by service of the notice or process on the authorized agent. Any owner who has designated an authorized agent under the provisions of this section shall be deemed to consent to the continuation of the agent's designation for the purposes of this section until the owner notifies the Code Enforcement Office of a

change of authorized agent or until the owner files a new annual registration statement. The designation of an authorized agent in no way releases the owner from any requirement of this article.

14-21.4 Registration Fees

Registration fees shall be set forth by Resolution and shall be structured such that each renewal is an increased registration fee from the initial registration fee.

14-21.5 Requirements for Owners of Vacant Property.

The registrant of any vacant property, and/or any person or entity maintaining, operating or collecting rent for any such building that has become vacant, shall, within sixty (60) days from vacancy:

- A. Secure the building against unauthorized entry for the pendency of vacancy.
- B. Post a sign affixed to the building indicating the name, address and telephone number of the owner, the owner's authorized agent for the purpose of service of process and the person responsible for day-to-day supervision and management of the structure, if such person is different from the owner holding title or the authorized agent. The sign shall be of a size and placed in such a location so as to be legible from the nearest public street or sidewalk, whichever is nearer, but shall be no smaller than 18 inches by 24 inches, and the sign shall remain in place for the pendency of vacancy.
- C. Maintain the vacant property for the entire period of vacancy in accordance with all applicable local and state property maintenance codes, ordinances or regulations, building codes, health codes and fire codes pertaining to the exterior condition and appearance of the building, the safety and structural integrity of the building, the outdoor portion of the property, the condition and safety of accessory structures on the property, and any conditions on the property which constitute a hazard or adversely affect the health and safety of persons who may have contact with the vacant property.
- D. Promptly repair all broken windows, doors and other openings and unsafe conditions. Boarding up of open and broken windows and doors is prohibited, except as a temporary measure for no longer than 45 consecutive days, which period may be extended at the discretion of the Fire Chief or his Designee. Boards or coverings must be installed and painted in accordance with Township specifications.

14-21.6 Effect on other laws, Interpretation of Provisions; Violations and Penalties

- A. Nothing in this article is intended to or shall be read to prevent the Township from taking action against buildings found to be unfit for human habitation or unsafe structures, as provided in applicable provisions of the Code of the Township of West Orange, or imposing a lien for costs on any property to the full extent permitted by law, or pursuing any other remedy provided in law. Further, any action taken under any such code provision other than the demolition of a structure shall not relieve an owner from its obligations under this article.
- B. Violations and Penalties: Any registrant who is not in full compliance with this article or who otherwise violates any provision of this article or the rules and regulations issued hereunder shall be subject to a fine pursuant to Township Code § 1-5-1 *et seq.*

IV. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

V. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

VI. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

**TAMMY WILLIAMS,
COUNCIL PRESIDENT**

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: June 13, 2023

ADOPTED: June 27, 2023

Legislative History

The purpose of this ordinance is to supplement and amend the Township Code to include a requirement that vacant property owners register their property so that the Township can better monitor the same to clean, maintain, and keep safe residents and neighboring property owners to vacant properties.

AN ORDINANCE AMENDING CHAPTER 5, SECTION 34.2, SECTION 34.3, SECTION 34.4, SECTION 34.5, SECTION 34.6, SECTION 34.8 AND CHAPTER 25, SECTION 24.2 OF THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE

(LICENSED CANNABIS ENTITIES)

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 5 and Chapter 25 of the Revised General Ordinances of the Township of West Orange be and are hereby amended as follows:

I. PURPOSE

The purpose of this ordinance is to update the provision of the Municipal Code of the Township of West Orange governing the local licensing requirements and zoning conditions for Licensed Cannabis Entities within the Township of West Orange to: (i) clarify that it shall be unlawful for any individual or entity to distribute cannabis or cannabis products that do not have a license from the New Jersey Cannabis Regulatory Commission and a local license from the Township of West Orange, including any gifting of cannabis or cannabis products; (ii) update and amend the total number of local licenses allowable Licensed Cannabis Entities (iii) require approval from the Township for any changes in ownership of a License Cannabis Entity; (iv) provide that all Licensed Cannabis Entities holding a local license, must submit a renewal application not less than sixty (60) days before the expiration of the local license; (v) extend the existing distance from the property line of any property with a school building for which the operation of a Cannabis Entity is prohibited from 100 feet (100') to 500 feet (500'); (vi) add an additional condition whereby a Cannabis Entity shall not be allowed to operate within 500 feet (500') from the property line of any property with a house of worship; (vii) clarify the parking requirements for Licensed Cannabis Entities; and (viii) provide reference to the Township Municipal Code provisions governing the standards and criteria for commercial signage for Cannabis Entities. This ordinance also provides for certain exemptions to Applicants for a Local License who have received a resolution of Local Support from the Township prior to January 10, 2023.

II. CHAPTER 5, SECTION 34.2 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

5-34.2 Definitions.

For the purpose of this section, the following words and phrases shall have the meanings respectively ascribed to them by this section:

* * * * *

Pre-Approved Entities means Applicant(s) who have: (i) received a Resolution of Local Support from the Township on or before January 10, 2023 with all subsequent modifications, if any, approved by the Township of West Orange; and (ii) whose cannabis business receives a license

from the Commission.

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Stakeholders means all shareholders, partners, convertible debt holders and option holders of a corporation, partnership and/or other single or multiple member business enterprise or other entity.

III. CHAPTER 5, SECTION 34.3 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

5-34.3 Local License Required; Violations and Penalties.

It shall be unlawful for any individual or entity to distribute cannabis or cannabis products except for a Licensed Cannabis Entity acting within the scope of a license issued by both the Commission and within the scope of a Local License in accord with this section.

Pursuant to N.J.S.A. 24:6I-45 (c)(2) of the New Jersey Cannabis Regulatory, Enforcement Assistance, and Marketplace Modernization Act, no Licensed Cannabis Entity shall be allowed to operate within the Township of West Orange until such person or entity shall be licensed and registered in accord with this section. For violation of any provision of this subsection, penalties shall be in accordance with Chapter 1, § 1-5.

IV. CHAPTER 5, SECTION 34.4 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

5-34.4 Local License Standards and Limitations.

- a. The Township may approve or deny an application for a Local License to operate a License Cannabis Entity at its sole discretion, consistent with all governing State Law, based on an evaluation of the benefits compared to the potential harm of the prospective licensee's operation of a Licensed Cannabis Entity as proposed in the prospective licensee's application for a Local License.

- b. The number of Licensed Cannabis Entities holding a Local Licenses shall be limited to a combined total of four (4) irrespective of the categories of Licensed Cannabis Entities. This cap shall be inclusive of all Local Licenses issued to Targeted Microbusinesses. This cap of four (4) Licensed Cannabis Entities with Local Licenses may be increased to allow Pre-Approved Entities to move forward.

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V. CHAPTER 5, SECTION 34.5 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

5-34.5 Application for Local License and Local License Fee.

- a. Applications for licensing pursuant to this section shall be submitted to the Office of the

Township Clerk under oath on a form furnished by the Township. Applicants shall submit one hard copy of the entire application for licensing and a thumb drive containing: (i) scanned copy of the entire application for licensing; and (ii) a scanned copy of the application without the requirements set forth in subsection (b)(4)(a) of this provision. Upon the filing of the application, the Applicant shall pay to the Township an application fee in an amount to be established by resolution of the Township Council. The Office of the Township Clerk shall then transmit a copy of the entire application to the Office of Police Chief for the West Orange Police Department or the Chief's designee for review of the application. The Office of the Township Clerk shall also provide the copy of the application without the requirements set forth in subsection (b)(4)(a) of this provision to the: (i) Board of Education; (ii) the Township Zoning Officer; (iii) the Health Department; (iv) Township Fire Chief; and (v) the Special Improvement District, if the proposed location is within the Special Improvement District. All departments and/or bodies receiving the application shall review the application and forward their comments to the Police Chief for the West Orange Police Department or the Chief's designee no later than thirty (30) days from submission of the application.

b. The application shall require submission of the following information:

1. The name and home address of the Applicant. If the Applicant is not a natural person, the Applicant shall submit a statement setting forth the names and home addresses of all Stakeholders in the Applicant. All such Stakeholders who are not themselves natural persons shall list the names and home addresses of the Stakeholders of that entity. The disclosure shall continue until the names and home addresses of every natural person that is a Stakeholder of the Applicant whether directly or indirectly is provided.
2. The name of any other business entities in which any of the individuals identified pursuant to subsection (b)(1) of this provision have or have had an ownership interest which: (i) cultivates, manufactures, wholesales or dispenses cannabis or cannabis products; (ii) invests or finances in any such entity; or (iii) is regulated by any governmental entity.
3. A copy of the license issued by the Commission authorizing the Applicant to operate as a Licensed Cannabis Entity with a copy of all application materials and documents submitted to the Commission for a license.
4. Plans prepared by a duly licensed architect, engineer, or planner which shall depict the layout and design for the proposed location of the Licensed Cannabis Entity within the Township.
 - (a). The required plans shall depict the proposed security measures for the location in order for the West Orange Police Department to evaluate the sufficiency of the security measures as required under this section. The plans shall be deemed

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confidential and shall only be transmitted to the Police Chief for the West Orange Police Department or the Chief's designee.

(b). The Applicant shall also provide either a lease agreement or agreement of sale for the property where the Applicant intends to operate the Licensed Cannabis Entity. The lease agreement or agreement to purchase must be executed by the owner of the property where the Applicant intends to operate the Licensed Cannabis Entity. The lease agreement or agreement of sale may be contingent upon the Applicant's ability to successfully: (i) obtain a Local License; and (ii) if applicable, obtain approval from the West Orange Planning Board or the West Orange Zoning Board of Adjustment. If the owner of the property is a corporation, the Applicant shall also provide a copy of a corporate resolution of the corporation authorizing the execution of the lease agreement or agreement of sale. No property owner may execute a lease agreement or agreement to purchase for more than one entity at the proposed location and shall notify the Township Clerk in writing of any termination and/or expiration of the lease agreement or agreement to purchase no later than five (5) days of such termination or expiration.

5. Upon termination or expiration of the lease agreement, the Licensed Cannabis Entity must cease all operations.

6. Acknowledgment and agreement authorizing the West Orange Police Department to perform background checks and/or investigations regarding any individuals disclosed pursuant to subsection (b)(1) of this provision and any employees of the Applicant.

7. If the Applicant is applying for a Local License as a Targeted Microbusiness, a copy of any and all documents issued by the Commission declaring the Applicant as microbusiness under the New Jersey Cannabis Regulatory, Enforcement Assistance, and Marketplace Modernization Act with a copy of all application materials and documents submitted to the Commission for such a declaration.

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c. The Police Chief for the West Orange Police Department or the Chief's designee shall review the application, review the comments from the departments provided pursuant to subsection (a) of this provision, and prepare a memorandum addressed to the Township Council: (i) analyzing the Applicant's ability to comply with all of the Township's requirements for a Licensed Cannabis Entity, including the required security measures; (ii) assessing the benefits compared to the potential harm of the Applicant's proposed operation of a Licensed Cannabis Entity; and (iii) recommending whether to grant or deny the application for a Local License. The Police Chief or the Chief's designee shall transmit the memorandum to the Office of the Township Clerk.

d. Within sixty (60) days from the transmission of the memorandum to the Office of the Township Clerk, the Township Council shall adopt a resolution either granting the application or denying the application. The Township Council's failure to adopt a resolution within the sixty (60) day period shall be deemed a denial of the application.

VI. CHAPTER 5, SECTION 34.6 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

5-34.6 License Term, Transferability, and Renewal.

- a. All licenses shall be issued for the term of one_year(s) and shall expire one year(s) after the date of issuance.
- b. Licenses shall not be transferable, assignable, or divisible.
- c. Any change in ownership subject to disclosure under Chapter 5, Section 34.5(b)(1) of the Township of West Orange Municipal Code shall be subject to approval by the Township of West Orange by written notice to the Licensed Cannabis Entity within two (2) weeks. If approval is not received, the Licensed Cannabis Entity shall cease all operations.
- d. All Licensed Cannabis Entities shall submit their applications for renewal no later than sixty (60) days before the expiration of the license, except that a Licensed Cannabis Entity may request from the Township Council an extension of thirty (30) days to submit an application for renewal provided that the request for an extension is submitted no later than thirty (30) days before the expiration of the license. The Township shall approve or deny the Applicant's renewal application by written notice within thirty (30) days from submission of the application for renewal. If approval is not received, or if the Licensed Cannabis Entity did not submit their application in a timely fashion consistent with this subsection, the Licensed Cannabis Entity shall cease all operations.

VII. CHAPTER 5, SECTION 34.8 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

5-34.8 Operating Requirements and Prohibitions.

- a. A Licensed Cannabis Entity may only operate during the following hours; Sundays from 8:00 A.M. through 7:00 P.M.; Mondays, Tuesdays, and Wednesdays from 8:00 A.M. through 8:00 P.M.; and Thursdays, Fridays, and Saturdays from 8:00 A.M. through 9:00 P.M. A Licensed Cannabis Cultivator and a Licensed Cannabis Manufacturer shall not be subject to these hours of operations, except that incoming or outgoing deliveries of any kind shall only occur between the hours of 8:00 A.M. through 8:00 P.M.
- b. No persons under the age of twenty-one (21) shall be allowed in a Licensed Cannabis Establishment no person under the age of eighteen (18) shall be allowed in a Licensed Medical Marijuana Facility.
- c. The sale or consumption of alcohol at a Licensed Cannabis Entity shall be prohibited.
- d. Cannabis Consumption Areas, as defined in the New Jersey Cannabis Regulatory, Enforcement Assistance, and Marketplace Modernization Act, N.J.S.A. 24:6I-31, et. seq., shall

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be prohibited.

e. A Licensed Cannabis Entity shall be secured and have full-time security protocols in place subject to review and approval from the West Orange Police Department which shall include at least a twenty-four (24) hour security video system with footage to be kept for at least thirty (30) days and a vault for storage of money when the Licensed Cannabis Entity is closed. Prior to the commencement of any operations, a Licensed Cannabis Entity must first obtain from the Police Chief, or designee, written approval of the Licensed Cannabis Entity's security protocols. The Police Chief, or designee, shall have the authority to require additional safety and security measures.

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f. A Licensed Cannabis Retail and a Licensed Medical Cannabis Dispensary shall have no less than one (1) on site parking space for every 250 square feet (250') of space being utilized by the Licensed Cannabis Retail or Licensed Medical Cannabis Dispensary.

g. All Cannabis Entities shall be prohibited from operating a drive through window.

VIII. CHAPTER 25, SECTION 24.2 SHALL BE AND HEREBY IS AMENDED AND SUPPLEMENTED TO INCORPORATE THE FOLLOWING:

25-24.2 Conditional Uses.

b. Specific Requirements. Subject to the stipulations, guiding principles and conditions contained in this section, the Planning Board shall have the power to grant conditional uses authorized by the Table of District Regulations, in specified districts, as follows:

2. Business and Industrial Districts.

(o) Licensed Cannabis Entities. Licensed Cannabis Retailers and Licensed Medical Cannabis Dispensaries shall be permitted as a conditional use in the B-1, B-2, and I Districts. All other Licensed Cannabis Entities shall be permitted as a conditional use in the I Districts. These conditional uses shall be subject to the following conditions:

(1) The Licensed Cannabis Entity shall be required to have a Local License pursuant to Chapter 5, Section 34 of the Township of West Orange Municipal Code.

(2) No Licensed Cannabis Entity, except a Pre-Approved Entity at its originally approved location, shall be located within five hundred feet (500') of the property line of any property with any school building.

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(3) No Licensed Cannabis Entity, except a Pre-Approved Entity at its originally approved location, shall be located within 500 feet (500') from the property line of any property with a House of Worship, as defined under Chapter 25, Section 4.

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(4) All Licensed Cannabis Entities shall comply with the following Parking Requirements for Nonresidential Uses: (i) Licensed Cannabis Retailers shall comply

with the minimum required number of parking spaces for Retail Stores and personal services stores or studios not separately listed; and (ii) all other Licensed Cannabis Entities shall comply with the minimum required number of parking spaces for Light industrial, laboratory and research uses.

- (5) No Licensed Cannabis Entity shall be housed in a vehicle or any movable or mobile structure.
- (6) No Licensed Cannabis Entity shall be allowed to operate as a Home Occupation.
- (7) Any signage for a Licensed Cannabis Entity shall be subject to the approval from either the Planning Board or the Zoning Board of Adjustment under the guidelines and standards governing commercial signs as set forth within the Township Municipal Code.
- (8) A Licensed Cannabis Entity shall meet all of the required security measures as set forth in Chapter 5, Section 34 of the Township of West Orange Municipal Code.
- (9) Cannabis Consumption Areas, as defined in the New Jersey Cannabis Regulatory, Enforcement Assistance, and Marketplace Modernization Act, N.J.S.A. 24:6I-31, et. seq., shall be prohibited from all Licensed Cannabis Entities.

IX. REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

X. SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

XI. EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN McCARTNEY, MAYOR

**TAMMY WILLIAMS
COUNCIL PRESIDENT**

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK

INTRODUCED: June 27, 2023

ADOPTED:

Legislative History

The purpose of this ordinance is to update the provision of the Municipal Code of the Township of West Orange governing the local licensing requirements and zoning conditions for Licensed Cannabis Entities within the Township of West Orange to: (i) clarify that it shall be unlawful for any individual or entity to distribute cannabis or cannabis products that do not have a license from the New Jersey Cannabis Regulatory Commission and a local license from the Township of West Orange, including any gifting of cannabis or cannabis produce; (ii) update and amend the total number of local licenses allowable Licensed Cannabis Entities (iii) require approval from the Township for any changes in ownership of a License Cannabis Entity; (iv) provide that all Licensed Cannabis Entities holding a local license, must submit a renewal application not less than sixty (60) days before the expiration of the local license; (v) extend the existing distance from the property line of any property with a school building for which the operation of a Cannabis Entity is prohibited from 100 feet (100') to 500 feet (500'); (vi) add an additional condition whereby a Cannabis Entity shall not be allowed to operate within 500 feet (500') from the property line of any property with a house of worship; (vii) clarify the parking requirements for Licensed Cannabis Entities; and (viii) provide reference to the Township Municipal Code provisions governing the standards and criteria for commercial signage for Cannabis Entities. This ordinance also provides for certain exemptions to Applicants for a Local License who have received a resolution of Local Support from the Township prior to January 10, 2023.

**TOWNSHIP OF WEST ORANGE, ESSEX COUNTY, NEW JERSEY
BOARD OF ALCOHOLIC BEVERAGE CONTROL**

RESOLUTION

WHEREAS, the Township Council of the Township of West Orange serves as the Township of West Orange Board of Alcoholic Beverage Control; and

WHEREAS, the 1920's Road House, Inc., t/a Essex House, Inc., ("the Licensee") is the owner and operator of the Essex House, a restaurant and bar located at 525 Northfield Avenue, West Orange, New Jersey, 07052, the License bearing #0722-33-071-003; and

WHEREAS, an Application has been filed by the Licensee for the renewal of its Plenary Retail Consumption License #0722-33-071-003, for the License Term from **July 1, 2023 through June 30, 2024**; and

WHEREAS, on February 21, 2012, the Township of West Orange brought a Notice of Charges of ABC Violations against the Licensee, charging violations of N.J.A.C. 13:2-23.6(a)(2), prohibition against immoral activities, disturbance, and nuisance on or about the licensed premises (one count - brawl, act of violence, disturbance, or unnecessary noise), and N.J.A.C. 13:2-23.6(b), prohibition against immoral activities, disturbance, and nuisance (one count - failing to operate licensee's business in orderly and lawful fashion so as to constitute a nuisance, the misconduct of the licensee, its employees and patrons creating conditions contrary to the public health, safety and welfare), all occurring over the course of 2010 to the present, and most recently on February 10, 2012; and

WHEREAS, the Licensee was properly and personally served with that Notice of Charges and by and through its attorney, Robert C. Williams, Esq., entered a Not Guilty plea to each charge with the Municipal Clerk; and

WHEREAS, the Licensee appeared before the Township Council of the Township of West Orange, serving as that municipality's ABC Board, the Licensee represented by its counsel, Robert C. Williams, Esq., and Kenneth W. Kayser, Esq., appearing on behalf of the Township as its ABC Prosecutor, for a hearing on the charges; and

WHEREAS, discussion and negotiation resulted in the Licensee and the Township, coming to an agreement to resolve the charges without the need for an evidentiary hearing, which agreement, memorialized by Resolution, was placed on the record before the ABC Board, providing as follows:

As to Charge 2, a violation of N.J.A.C. 13:2-23.6(b), prohibition against immoral activities, disturbance, and nuisance on premises, to wit, failing to operate licensee's business in orderly and lawful fashion so as to constitute a nuisance, the misconduct of the licensee, its employees and patrons creating conditions contrary to the public health, safety and welfare, the Licensee shall change its plea from not guilty to non-vult;

As to Charge 1, charging a violation of N.J.A.C. 13:2-23.6(a)(2), prohibition against immoral activities, disturbance, and nuisance on or about the licensed premises, to wit, permitting a brawl, act of violence, disturbance, or unnecessary noise on the licensed premises, said Charge is and hereby is dismissed;

As to Charge 2, the Licensee's License shall be suspended for ten (10) days, and said period of suspension shall be held in abeyance for a period of one (1) year from the date of the adoption of this Resolution, April 3, 2012, and if within that one (1) year period there occurs a new violation of any section of N.J.A.C. 13:2-23.6, for which there is a finding of responsibility, whether made within or after that one (1) year period, and there being no waiver of the Licensee's right to defend such a charge, the ten (10) days held in abeyance as to Charge 2 shall be served at the direction of the ABC Board in addition to any penalty imposed on the new charge(s);

Further as to Charge 2, the Licensee shall agree to the attachment to its License of a Special Condition that it shall have no parties or party-type events which are open to the public and promoted through social networking, or other internet sites, or otherwise promoted or advertised, and intended to attract a large number of attendees who pay for admission, whether to a promoter, or to the Licensee, or someone working for either or both;

Further as to Charge 2, the Licensee shall agree to the attachment to its License of a Special Condition that whenever a private party, or other private event is held at the licensed premises, which is anticipated to result in the parking lot at the premises filling to 75% of capacity, or more, at least two parking attendants shall be employed to monitor and manage ingress to and egress from the lot so as to maintain order and to prevent patrons from parking on the adjacent and nearby residential streets and off-street parking locations;

Further as to Charge 2, the Licensee shall agree to the attachment of its License of a Special Condition that entertainment at the licensed premises involving amplified music shall not be permitted after 11:00 p.m., on Sundays through Thursdays, and shall not be permitted after 1:00 a.m., on Saturday and Sunday mornings, excepting an event already committed to for Saturday, June 23, 2012, a party consisting of an older group of patrons who have previously had parties at the Licensee's location without incident and at which amplified music may be played until 1:30 a.m.;

During the period of suspension, if and when served, no alcoholic beverages shall be served or consumed on the premises and any and all alcoholic beverages on the premises shall be secured; and

WHEREAS, Special Conditions such as those agreed to may be re-imposed with each License renewal, subject to the Licensee's right to be heard with respect to them; and

WHEREAS, the Licensee, by and through its counsel, was notified by certified mail, return receipt requested, of the ABC Board's intention to continue the same Special Conditions for the 2012 to 2013 License Term, and for each succeeding License Term, and was provided with an opportunity to object and be heard with respect to the Special Conditions being imposed, and declined to object or to request a hearing; and

WHEREAS, the Licensee was again notified by letter dated and sent by certified mail, registered return receipt on or about **April 20, 2023**, of the ABC Board's intention to impose the same Special Conditions upon renewal of the license for the next License Term and providing the opportunity for a formal hearing regarding such imposition of Special Conditions upon request; and

WHEREAS, the Licensee has offered no objection and therefore by its inaction has consented to continuation of the same Special Conditions upon renewal for the next License Term;

NOW, THEREFORE, BE IT RESOLVED THAT THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE serving as the Township Board of Alcoholic Beverage Control, does hereby approve the renewal of the Plenary Retail Consumption License 0722-33-071-003, belonging to the Licensee, for the period from **July 1, 2023 through June 30, 2024**, for the premises located at 525 Northfield Avenue, West Orange, New Jersey, subject to the following Special Conditions pursuant to N.J.S.A. 33:1-32:

1. It shall have no parties or party-type events which are open to the public and promoted through social networking, or other internet sites, or otherwise promoted or advertised, and intended to attract a large number of attendees who pay for admission, whether to a promoter, or to the Licensee, or someone working for either or both;

2. Whenever a private party, or other private event is held at the licensed premises, which is anticipated to result in the parking lot at the premises filling to 75% of capacity, or more, at least two parking attendants shall be employed to monitor and manage ingress to and egress from the lot so as to maintain order and to prevent patrons from parking on the adjacent and nearby residential streets and off-street parking locations;

3. Entertainment at the licensed premises involving amplified music shall not be permitted after 11:00 p.m., on Sundays through Thursdays, and shall not be permitted after 1:00 a.m., on Saturday and Sunday mornings;

AND BE IT FURTHER RESOLVED, that a copy of this Resolution shall be provided to the Director of the Division of Alcoholic Beverage Control of the State of New Jersey, the Licensee and Licensee's attorney, Robert C. Williams, Esq., the Municipal Clerk's Office and the West Orange Police Department, and shall be maintained in the Township's permanent Alcoholic Beverage Control records, and that the Director is, and hereby is, respectfully requested to grant his approval to the foregoing Special Conditions as required by statute, and to communicate that approval to the Township of West Orange, which approval shall then also be maintained in the Township's permanent ABC records.

The above Resolution was passed by Township Council of the Township of West Orange serving as the West Orange Board of Alcoholic Beverage Control at their regular meeting held on **June 27, 2023**.

Tammy Williams, Council President
and ABC Board Chairman

Karen J. Carnevale, Municipal Clerk
and Secretary to the ABC Board

Adopted: June 27, 2023

Effective Date: June 27, 2023

RESOLUTION

WHEREAS, Wilshire Hospitality Services, LLC, 350 Pleasant Valley Way is the current holder of Plenary Retail Consumption License No. 0722-33-068-016 of the Township of West Orange; and

WHEREAS, application has been made for a person-to-person and place to place transfer of the above-mentioned license from Wilshire Hospitality Services, LLC, 350 Pleasant Valley Way, 350 Pleasant Valley Way, West Orange, NJ, 07052, to 460 BISTRO, LLC, 460 Pleasant Valley Way, West Orange, NJ 07052; and

WHEREAS, the principals of the applicant have been investigated by the Township Police Department with no impediments to an interest in an alcoholic beverage license having been found and the transfer having been recommended for approval; and

WHEREAS, due notice of the proposed transfer was published in the West Orange Chronicle on May 18 and May 25, 2023, tax clearance for the transfer has been received and appropriate fees have been paid by the applicant; and

WHEREAS, a public hearing was conducted regarding the proposed person to person and place to place transfer on June 27, 2023, and no one appeared in opposition thereto;

NOW, THEREFORE BE IT RESOLVED by the Township Council sitting as the ABC Board for the Township of West Orange, hereby approves the person-to-person and place to place transfer of Plenary Retail Consumption License No. 0722-33-068-016, from Wilshire Hospitality Services, LLC, 350 Pleasant Valley Way, 350 Pleasant Valley Way, West Orange, NJ, 07052, to 460 BISTRO, LLC, 460 Pleasant Valley Way, West Orange, NJ 07052, effective immediately.

KAREN J. CARNEVALE, RMC
ABC BOARD SECRETARY

TAMMY WILLIAMS
COUNCIL PRESIDENT/ABC
BOARDMEMBER

Adopted: June 27, 2023

Effective Date: June 27, 2023

RESOLUTION

WHEREAS, unless otherwise noted herein, the holders of alcoholic beverage licenses from the Township of West Orange set forth on Exhibit A attached hereto and made part hereof, have made applications to this Township of West Orange ABC Board to renew said licenses for the **2023-2024** license term; and

WHEREAS, said licenses have paid all license renewal fees and submitted the appropriate application to renew; and

WHEREAS, a public hearing was held before the Township of West Orange ABC Board on **June 27, 2023** and no one appeared in opposition to any license renewal; and

NOW, THEREFORE, BE IT RESOLVED that the Township of West Orange ABC Board wishes to renew the following alcoholic beverage licenses set forth for the **2023-2024** license term:

0722-33-007-001 Crestmont Country Club

0722-33-021-004 Donato Reali (Pocket)

0722-33-049-009 Frederic N. Kruvant (Pocket)

0722-33-068-016 Wilshire Hospitality Services, LLC t/a Wilshire Catering (Inactive)

0722-36-075-001 Sun Development & Management Corp. (Cambria Suites Hotel)

0722-44-027-005 Mountain Society, LLC (Pocket)

0722-44-056-008 Mt. Everest Corp. t/a Tory Corner Liquors

0722-44-061-008 Shaku & Kaamil, Inc. (Pocket)

KAREN J. CARNEVALE, RMC
ABC Board Secretary

TAMMY WILLIAMS
Council President/ABC Board member

Adopted: June 27, 2023

Effective: June 27, 2023

This resolution is subject to change once licensees meet all requirements to renew.

**TOWNSHIP OF WEST ORANGE, ESSEX COUNTY, NEW JERSEY
ALCOHOLIC BEVERAGE AND CONTROL BOARD**

RESOLUTION

WHEREAS, the Township Council of the Township of West Orange serves as the Township of West Orange Board of Alcoholic Beverage Control; and

WHEREAS, an application has been filed by Las Palmeras, Inc. t/a La Dolce Vita Bar Restaurante (formerly Las Palmeras), 364 Valley Road, West Orange, NJ, for the renewal of its Plenary Retail Consumption License, bearing License #0722-33-045-005, for the License Period **July 1, 2023 through June 30, 2024**; and

WHEREAS, the Licensee's application for renewal complies with the New Jersey State Laws regulating the sale, consumption, and distribution of alcoholic beverages; and

WHEREAS, the Licensee, in or about early June, 2016, resolved with the State of New Jersey at least ten (10) charges filed by the Office of the Attorney General, Department of Law and Public Safety, Division of Alcoholic Beverage Control, alleging that the Licensee had committed various and serious offenses during 2014, and seeking suspension of the license for 209 days, the resolution of which included payment of \$8,600 in lieu of a 72 day suspension, with 45 days held in abeyance for a period of 2 years, and the mitigating factor that the Township had imposed Special Conditions on this Licensee, including, but not limited to, the requirement to install and maintain a video security system, and the Township learning of such disposition shortly after the Licensee's License had been renewed for the 2016-2017 License term; and

WHEREAS, the Special Conditions existing on the Licensee for that License Term were as follows"

1. The Licensee shall hire one off-duty WOPD Officer or private security guard at prevailing rates to provide for exterior security at the Licensed Premises on Friday, Saturday and Sunday nights from 9:30 p.m., to 1:30 a.m.;
2. The Licensee shall hire a licensed security company to provide security for the interior of the Licensed Premises on Friday, Saturday and Sunday nights from 9:30 p.m., to 1:30 a.m.;
3. The Licensee shall install and maintain a video surveillance system to cover the interior of the Licensed Premises, including the bar area, the front and back entrances and exits and the front sidewalk area on Valley Road, which surveillance system shall be maintained in good working order and operating during all hours when the Licensed Premises is open for business, and recordings shall be kept and made available to the West Orange Police Department upon request for at least thirty (30) days following the date of recording, and the Licensee shall

cooperate with the West Orange Police Department in the implementation and maintenance of this video surveillance system; and that

4. The Licensee, every day it is open, shall close its doors to new customers at 12:30 a.m., shall cease the sale of alcoholic beverages at 1:00 a.m., and all customers shall be off the premise by 1:30 a.m.; and

WHEREAS, new ABC charges were brought by the Township against this Licensee in February, 2017, as follows: On or about November 27, 2016, at or about 11:20 p.m., in the Township of West Orange, County of Essex and State of New Jersey, at and about the Licensed premises of the Licensee located at 364 Valley Road, West Orange, New Jersey, the Licensee did conduct the premises so as to allow, permit or suffer in, upon and about that premises, an act of violence and disturbance, specifically a patron shoving and throwing a bottle at another patron, who was highly intoxicated, and causing a laceration above the victim's left eye, in violation *N.J.A.C. 13:2-23.6(a)2*, and the Licensee has violated *N.J.A.C. 13:2-23.6(b)*, in that it has repeatedly and over a period of at least the past three years allowed, permitted, or suffered in or upon the licensed premises assaults, acts of violence and/or disturbances, including, but not limited to seventeen incidents requiring police intervention in or about the year 2014, adversely affecting public safety or the rights of the public, to which a non-vult plea was entered and disposition made on June 1, 2016, by the State of New Jersey, Department of Law and Public Safety, Division of Alcoholic Beverage Control, Trans. No. R42991, as well as fifteen incidents of affrays, two incidents of aggravated assault, an incident of strong arm robbery, urinating in public, disorderly conduct, and ten noise complaints, all occurring in 2015, as well as twenty-one incidents of affrays, four incidents of simple assault, an aggravated assault, assault with a weapon, fighting, strong arm robbery, disorderly conduct, theft and noise complaints in 2016, all contrary to the public health, safety and welfare, requiring many calls to and interventions by the West Orange Police Department, such that the operation of this licensed premises has become, and its operation is, a nuisance, the Licensee unable to maintain control of its patrons and its licensed and surrounding premises; and

WHEREAS, counsel for the Licensee had advised that the Licensee employed a new Co-Manager in February, 2017, and had voluntarily self-imposed certain time constraints on its operation since that time, which were greater constraints than those currently existing Special Conditions, in an effort to eliminate the incidents which have given rise to the pending and earlier ABC charges and Special Conditions during the past several years; and

WHEREAS, the West Orange Township ABC Board and the Licensee agreed with respect to said pending charges to proceed as follows:

The Township ABC Board shall adjourn the hearing on the pending ABC charges for a period of 90 days, from the currently scheduled June 27, 2017, to the second regular Council Meeting in September, or first such meeting in October, 2017, and shall then determine based upon the Licensee's operation in the interim whether there is a need to go forward with prosecution of those charges, or to forego them in view of the Licensee's improved and acceptable operation during 2017; and

The Licensee agrees to continue its to date self-imposed modifications to the previously imposed Special Condition no. 4, closing its doors to new customers at 12:00 a.m., rather than 12:30 a.m., ceasing the sale of alcoholic beverages at 12:15 a.m., rather than at 1:00 a.m., and having all customers off the premises by 1:00 a.m., instead of at 1:30 a.m., all of those limitations applicable every day the Licensee is open; and

The Licensee understands and acknowledges that Special Conditions 1 and 2, previously imposed and to continue for the 2017-2018 License Term, contemplate that any security company and security guard, or officer, shall be licensed and registered pursuant to the “Security Officer Registration Act” (“SORA”), *N.J.Stat. §45:19A-1, et seq.*, the terms “security guard” and “security officer” meaning the same thing, and, if not already in full compliance with “SORA”, full compliance shall be achieved within sixty (60) days of enactment of this Resolution; and

WHEREAS, twenty-two new charges were brought against this Licensee and hearings held on those charges on July 10, 2018 and August 21, 2018, twelve of those charges having been sustained as evidenced in ABC Board Resolution 598-18, dated August 21, 2018, as follows:

- Violation of N.J.A.C. 13:2-23.6(a) 2 - Prohibition Against Any Brawl, Act of Violence, Disturbance, or Unnecessary Noise on Premises relating to an incident occurring on or about October 9, 2017;
- Violation of N.J.A.C. 13:2-23.6(a) 2 - Prohibition Against Any Brawl, Act of Violence, Disturbance, or Unnecessary Noise on Premises relating to an incident occurring on or about January 13, 2018;
- Violation of N.J.A.C. 13:2-23.6(b) - Prohibition Against Operation of Liquor License Business in a Manner Which Fails to Avoid Acts of Violence and Disturbances so as to Constitute a Nuisance Contrary to the Public Health, Safety and Welfare, relating to numerous incidents occurring over the last three years;
- Violation of N.J.A.C. 13:2-23.13, Requirement to Maintain copies of current license certificate; application; list of employees on the licensed premises, resulting from an ABC inspection occurring on October 13, 2017, during which an incomplete E141a Form was produced by the Licensee;
- Violation of N.J.S.A. 33:1-31(h), for violation of any ordinance, resolution or regulation of the issuing authority, the Licensee at the time of the October 9, 2017, assault incident not in compliance with one of its Special Conditions of operation in that its video surveillance system was not operating properly and not properly maintained to ensure such proper operation, not recording the incident occurring on that date, a violation of the Special Condition;
- Violation of N.J.S.A. 33:1-25 and 1-26, for circumvention of the application and licensing process and effectively sharing profits with unlisted and unlicensed owners, specifically, with women hired to entertain customers, in and about October, 2017;
- Violation of N.J.A.C. 13:2-23.13(a)(2), requiring Class C Licensees to have a photostatic

or other true copy of the current license application as well as the last filed long-form application (if the current application is short form), kept on the Licensed premises in order to conduct the licensed business, at the time of an ABC investigation on October 13, 2017;

- Violation of N.J.A.C. 13:2-23.32 (e), requiring that for an unlimited period of time licensees must keep permanent records of account truly and accurately containing a record of all moneys invested in the licensed business, etc., such documents able to be stored off the licensed premises but produced within 7 days of a request by the Director, the issuing authority or agents or representatives thereof, occurring during an ABC inspection on October 13, 2017;
 - Violation of N.J.S.A. 33:1-31(h), Suspension or revocation of license for any violation of any ordinance, resolution or regulation of the issuing authority or governing body, on January 8, 2018, the Licensee remaining open after the closing time required by its Special Conditions;
 - Violation of N.J.S.A. 33:1-31(h), Suspension or revocation of license for any violation of any ordinance, resolution or regulation of the issuing authority or governing body on January 13, 2018, the Licensee remaining open after the closing time required by its Special Conditions;
 - Violation of N.J.S.A. 33:1-31(h), Suspension or revocation of license for any violation of any ordinance, resolution or regulation of the issuing authority, on or about July 9, 2017, the Licensee remaining open after the closing time required by its Special Conditions;
 - Violation of N.J.S.A. 33:1-31(h), Suspension or revocation of license for any violation of any ordinance, resolution or regulation of the issuing authority on or about July 24, 2017, the Licensee remaining open after the closing time required by its Special Conditions;
- and the penalties imposed having been consolidated, including a thirty-day suspension of the License with fifteen days held in abeyance; and

WHEREAS, new incidents have occurred since resolution of those charges and for which written charges were prepared as well as some additional charges being in the process of preparation and prosecution of all of them, as set forth in an attachment hereto titled “Exhibit A”, anticipated in the near future; and

WHEREAS, the purpose of the ABC regulatory scheme is to protect the health, safety and welfare of the people of the State of New Jersey, and the fostering of moderate and responsible use and consumption of alcoholic beverages, and the proposed special conditions being logically related to the regulatory scheme and being reasonable efforts to promote the purposes of that scheme;

NOW, THEREFORE, BE IT RESOLVED THAT THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, serving as the Township’s Board of Alcoholic Beverage Control, does hereby approve the renewal of the Plenary Retail Consumption License heretofore issued to the Licensee bearing License #0722-33-045-005, for the **2023-2024** Licensing term, said renewal being subject to the following Special Conditions pursuant to N.J.S.A. 33:1-32, all of which Special Conditions having been found by the Board to be necessary and proper to accomplish the objects of Title 33 and secure compliance with its

provisions, and submitted promptly for approval by the Director of the Division of Alcoholic Beverage Control in accordance with law:

1. The Licensee shall hire one off-duty WOPD Officer or private security guard at prevailing rates to provide for exterior security at the Licensed Premises on Friday, Saturday and Sunday nights from 9:30 p.m., to 1:30 a.m.;
2. The Licensee shall hire a licensed security company to provide security for the interior of the Licensed Premises on Friday, Saturday and Sunday nights from 9:30 p.m., to closing at 1:00 a.m.;
3. The Licensee shall install and maintain a video surveillance system to cover the interior of the Licensed Premises, including the bar area, the front and back entrances and exits and the front sidewalk area on Valley Road, which surveillance system shall be maintained in good working order and operating during all hours when the Licensed Premises is open for business, and recordings shall be kept and made available to the West Orange Police Department upon request for at least thirty (30) days following the date of recording, and the Licensee shall cooperate with the West Orange Police Department in the implementation and maintenance of this video surveillance system; and that
4. The Licensee, every day it is open, shall close its doors to new customers at 12:00 a.m., shall cease the sale of alcoholic beverages at 12:15 a.m., and all customers shall be off the premises by 1:00 a.m.; and

AND BE IT FURTHER RESOLVED, that a copy of this Resolution shall be provided to the Director of the Division of Alcoholic Beverage Control of the State of New Jersey for the Director's approval before implementation and for that Division's records, and shall be maintained in the Township's permanent Alcoholic Beverage Control records.

The above Resolution was passed by the Township Council of the Township of West Orange serving as the West Orange Board of Alcoholic Beverage Control at the Board's regular meeting held on **June 27, 2023**.

**Tammy Williams, Council President/
ABC Board Chairman**

**Karen J. Carnevale, Municipal Clerk/
Secretary to the ABC Board**

**Adopted: June 27, 2023
Effective: June 27, 2023**

EXHIBIT "A"

Las Palmeras, Inc. t/a La Dolce Vita Bar Restaurante (formerly Las Palmeras)

Las Palmeras currently has eight (8) matters, with a total of sixty-two (62) violations, pending resolution. Additionally, there are five (5) matters, with a total of eleven (11) charges, under consideration. They are listed below. However, it should be noticed that the charges listed in Notice #4 were committed on November 18, 2018, and not on February 7, 2019, as stated in the notice. An Amended Notice of Charges will be served upon the licensee reflecting same.

NOTICE #1

Violation #1: On April 22, 2018, you allowed, permitted or suffered on or about the licensed premises, a brawl, act or violence and/or disturbance in violation of N.J.A.C. 13:2-23.6(a)(2); Recommended Penalty: 1st Offense= 30-day suspension;

Violation #2: On April 22, 2018, you failed to maintain a complete employee list in violation of N.J.A.C. 13:2-23.13(a)(3); Recommended Penalty: 1st Offense= 1-day suspension; and

Violation #3: On April 22, 2018, you refused to make available the video surveillance footage of the licensed premises to the West Orange Police Department upon request as set forth in the Township of West Orange's Alcoholic Beverage and Control Board Resolution No.: 598-18 in violation of N.J.S.A. 33:1-31h; Recommended Penalty: 1st Offense= 10-day suspension.

NOTICE #2

Violation #1: On July 15, 2018, you failed to conspicuously display on the licensed premises in such plain view as to be easily read by all persons visiting such premises, the current license certificate in violation of N.J.A.C. 13:2-23.13(a)(1); Recommended Penalty: 1st Offense= 1-day suspension;

Violation #2: On July 15, 2018, you failed to provide a copy of the most recent full application and/or current renewal application in violation of N.J.A.C. 13:2-23.13(a)(2); Recommended Penalty: 1st Offense= 1-day suspension;

Violation #3: On July 15, 2018, you failed to maintain a complete employee list in violation of N.J.A.C. 13:2-23.13(a)(3); Recommended Penalty: 1st Offense= 1-day suspension;

Violation #4: On July 15, 2018, you allowed, permitted or suffered on or about the licensed premises, a brawl, act or violence and/or disturbance in violation of N.J.A.C. 13:2-23.6(a)(2); Recommended Penalty: 1st Offense= 30-day suspension;

Violation #5: On July 15, 2018, you allowed, permitted or suffered in or upon the licensed premises a nuisance requiring police intervention, or adversely effecting public safety or rights of the public in violation of N.J.A.C. 13:2-23.6(b); Recommended Penalty: 1st Offense= 30-day suspension;

Violation #6: On July 15, 2018, you allowed, permitted the lease of the licensed premises in violation of N.J.S.A. 33:1-26; Recommended Penalty: 1st Offense= 45-day suspension;

Violation #7: On July 15, 2018, your employee(s) hindered or attempted to hinder an ABC investigation in violation of N.J.S.A. 33:1-35/N.J.A.C. 13:2-23.30 in violation of N.J.A.C. 13:2-23.20; Recommended Penalty: 1st Offense= 30-day suspension;

Violation #8: On July 15, 2018, you hindered or attempted to hinder an ABC investigation in violation of N.J.S.A. 33:1-35/N.J.A.C. 13:2-23.30; Recommended Penalty: 1st Offense= 45-day suspension;

Violation #9: On July 15, 2018, you sold, served, delivered, or suffered the sale, service, delivery or consumption of alcoholic beverages, directly or indirectly, to an actually or apparently intoxicated person (Person observed on camera 8 actually or apparently intoxicated then later consuming beer) in violation of N.J.A.C. 13:2-23.1(b); Recommended Penalty: 1st Offense= 15-day suspension;

Violation #10: On July 15, 2018, you sold, served, delivered, or suffered the sale, service, delivery or consumption of alcoholic beverages, directly or indirectly, to an actually or apparently intoxicated person (Person observed wearing a blue shirt passing out on table who is actually or apparently intoxicated then later consumes beer on patio) in violation of N.J.A.C. 13:2-23.1(b); Recommended Penalty: 1st Offense= 15-day suspension;

Violation #11: On July 15, 2018, you sold, served, delivered, or suffered the sale, service, delivery or consumption of alcoholic beverages, directly or indirectly, to an actually or apparently intoxicated person (Person observed wearing a red shirt passing out on table who is actually or apparently intoxicated then later consumes beer on patio) in violation of N.J.A.C. 13:2-23.1(b); Recommended Penalty: 1st Offense = 15-day suspension;

Violation #12: On July 15, 2018, you sold, served, delivered, or suffered the sale, service, delivery or consumption of alcoholic beverages beyond the scope of your license, i.e. in an area which was not designated or described in the license application as a place to be licensed for said sale, service or delivery (Male in black shirt and shorts consuming beer from bar on back patio) in violation of N.J.S.A. 33:1-12; Recommended Penalty: 1st Offense= 10-day suspension;

Violation #13: On July 15, 2018, you sold, served, delivered, or suffered the sale, service, delivery or consumption of alcoholic beverages beyond the scope of your license, i.e. in an area which was not designated or described in the license application as a place to be licensed for said sale, service or delivery (Owner brining bucket of beer outside for patrons to consume) in violation of N.J.S.A. 33:1-12; Recommended Penalty: 1st Offense= 10-day suspension;

Violation #14: On July 15, 2018, you sold, served, delivered, or suffered the sale, service, delivery or consumption of alcoholic beverages beyond the scope of your license, i.e. in an area which was not designated or described in the license application as a place to be licensed for said sale, service or delivery (Male in white shirt brining beer outside and consuming same) in violation of N.J.S.A. 33:1-12; Recommended Penalty: 1st Offense= 10-day suspension;

Violation #15: On July 15, 2018, you sold, served, delivered, or suffered the sale, service, delivery or consumption of alcoholic beverages beyond the scope of your license, i.e. in an area which was not designated or described in the license application as a place to be licensed for said sale, service or delivery (Male with beard and hat brining beer outside and consuming same) in violation of N.J.S.A. 33:1-12; Recommended Penalty: 1st Offense= 10-day suspension;

Violation #16: On July 15, 2018, you sold, served, delivered, or suffered the sale, service, delivery or consumption of alcoholic beverages beyond the scope of your license, i.e. in an area which was not designated or described in the license application as a place to be licensed for said sale, service or delivery (Female employee brining more beer to patrons outside) in violation of

N.J.S.A. 33:1-12; Recommended Penalty: 1st Offense= 10-day suspension;

Violation #17: On July 15, 2018, you sold, served, delivered, or suffered the sale, service, delivery or consumption of alcoholic beverages beyond the scope of your license, i.e. in an area which was not designated or described in the license application as a place to be licensed for said sale, service or delivery (Male in white plaid shirt outside on patio with beer) in violation of N.J.S.A. 33:1-12; Recommended Penalty: 1st Offense= 10-day suspension;

Violation #18: On July 15, 2018, you sold, served, delivered, or suffered the sale, service, delivery or consumption of alcoholic beverages beyond the scope of your license, i.e. in an area which was not designated or described in the license application as a place to be licensed for said sale, service or delivery (Female in white dress outside on patio with beer) in violation of N.J.S.A. 33:1-12; Recommended Penalty: 1st Offense= 10-day suspension;

Violation #19: On July 15, 2018, you sold, served, delivered, or suffered the sale, service, delivery or consumption of alcoholic beverages beyond the scope of your license, i.e. in an area which was not designated or described in the license application as a place to be licensed for said sale, service or delivery (Male in black polo shirt with white stripes outside on patio with beer) in violation of N.J.S.A. 33:1-12; Recommended Penalty: 1st Offense= 10-day suspension;

Violation #20: On July 15, 2018, you sold, served, delivered, or suffered the sale, service, delivery or consumption of alcoholic beverages beyond the scope of your license, i.e. in an area which was not designated or described in the license application as a place to be licensed for said sale, service or delivery (Male in white polo shirt outside on patio with beer) in violation of N.J.S.A. 33:1-12; Recommended Penalty: 1st Offense= 10-day suspension; and

Violation #21: On July 15, 2018, you sold, served, delivered, or suffered the sale, service, delivery or consumption of alcoholic beverages beyond the scope of your license, i.e. in an area which was not designated or described in the license application as a place to be licensed for said sale, service or delivery (Male in yellow shirt outside on patio with beer) in violation of N.J.S.A. 33:1-12; Recommended Penalty: 1st Offense= 10-day suspension.

NOTICE #3

Violation #1: On August 21, 2018, you allowed, permitted or suffered on or about the licensed premises, a brawl, act or violence and/or disturbance in violation of N.J.A.C. 13:2-23.6(a)(2); Recommended Penalty: 1st Offense= 30-day suspension; and

Violation #2: On August 21, 2018, you failed to maintain a complete employee list in violation of N.J.A.C. 13:2-23.13(a)(3); Recommended Penalty: 1st Offense= 1-day suspension.

NOTICE #4

Violation #1: On February 7, 2019, you allowed, permitted or suffered on or about the licensed premises, a brawl, act or violence and/or disturbance in violation of N.J.A.C. 13:2-23.6(a)(2); Recommended Penalty: 1st Offense= 30-day suspension;

Violation #2: On February 7, 2019, you allowed, permitted or suffered you licensed place of business to be conducted in such a manner as to become a nuisance requiring police intervention or adversely affecting public safety or rights of the public in violation of N.J.A.C. 13:2-23.6(b); Recommended Penalty: 1st Offense= 30-day suspension;

Violation #3: On February 7, 2019, you allowed, permitted the lease of the licensed premises in

violation of N.J.S.A. 33:1-26; Recommended Penalty: 1st Offense= 45-day suspension;

Violation #4: On February 7, 2019, you allowed, permitted or suffered person(s) on the licensed premises to solicit any beverage, alcoholic or otherwise, at the expense of or as a gift from any customer or patron in violation of N.J.A.C. 13:2-23.18. Please be advised that this violation will be multiplied by each female observed asking or having patrons buy them drinks whereby such females and the bar profited from same. Recommended Penalty: 1st Offense= 10-day suspension;

Violation #5: On February 7, 2019, you sold, served, delivered, or suffered the sale, service, delivery or consumption of alcoholic beverages beyond the scope of your license, i.e. in an area which was not designated or described in the license application as a place to be licensed for said sale, service or delivery (Female walking out of bar with beer) in violation of N.J.S.A. 33:1-12; Recommended Penalty: 1st Offense= 10-day suspension;

Violation #6: On February 7, 2019, you failed to comply with the special condition of ceasing the sale of alcoholic beverages at 1:00 a.m. as set forth in the Township of West Orange's Alcoholic Beverage and Control Board Resolution No.: 598-18 in violation of N.J.S.A. 33:1-31h; Recommended Penalty: 1st Offense= 10-day suspension;

Violation #7: On February 7, 2019, you failed to comply with the special condition of having all patrons off the premises before 1:30 a.m. as set forth in the Township of West Orange's Alcoholic Beverage and Control Board Resolution No.: 598-18 in violation of N.J.S.A. 33:1-31h; Recommended Penalty: 1st Offense= 10-day suspension;

Violation #8: On February 7, 2019, you allowed, permitted or suffered the sale and/or use of hookahs and/or tobacco pipes on the licensed premises contrary to Section 12-10 of the Township of West Orange Municipal Code in violation of N.J.S.A. 33:1-31h; Recommended Penalty: 1st Offense= 10-day suspension;

Violation #9: On February 7, 2019, you allowed, permitted or suffered on the licensed premises, illegal activity to be carried on, i.e. sale of single cigarettes less than packs of 20 in violation of N.J.S.A. 54:40A-4.2a/N.J.A.C. 13:2-23.5(c); Recommended Penalty: 1st Offense = 30-day suspension; and

Violation #10: On February 7, 2019, you allowed, permitted or suffered on the licensed premises lewdness and/or immoral activity in violation of N.J.A.C. 13:2-23.6(a)(1); Recommended Penalty: 1st Offense= 30-day suspension.

NOTICE #5

Violation #1: On May 8, 2019, you failed to conspicuously display on the licensed premises in such plain view as to be easily read by all persons visiting such premises, the current license certificate in violation of N.J.A.C. 13:2-23.13(a)(1); Recommended Penalty: 1st Offense= 1-day suspension;

Violation #2: On May 8, 2019, you failed to provide a copy of the most recent full application and/or current renewal application in violation of N.J.A.C. 13:2-23.13(a)(2); Recommended Penalty: 1st Offense= 1-day suspension;

Violation #3: On May 8, 2019, you failed to maintain true book or books of account available on the licensed premises and failed to produce same within seven (7) business days of demand in violation of N.J.A.C. 13:2-23.32; Recommended Penalty: 1st Offense= 30-day suspension;

Violation #4: On May 8, 2019, you failed to maintain a complete employee list in violation of N.J.A.C. 13:2-23.13(a)(3); Recommended Penalty: 1st Offense= 1-day suspension;

Violation #5: On May 8, 2019, you failed to maintain invoices available at the licensed premises and failed to produce same within seven (7) business days of demand in violation of N.J.A.C. 13:2-20.4(b)/ N.J.A.C. 13:2-23.32; Recommended Penalty: 1st Offense= 30-day suspension; and **Violation #6:** On May 8, 2019, you failed to post the Fetal Alcohol Syndrome Warning Notice in a service area as well as on a wall, towel dispenser or other appropriate location in any public rest room for women patrons on the licensed premises in violation of N.J.S.A. 33:1-12a; Recommended Penalty: 1st Offense= 1-day suspension.

NOTICE #6

Violation #1: On July 17, 2019, you failed to provide a copy of the most recent full application and/or current renewal application in violation of N.J.A.C. 13:2-23.13(a)(2); Recommended Penalty: 1st Offense= 1-day suspension;

Violation #2: On July 17, 2019, you failed to maintain true book or books of account available on the licensed premises and failed to produce same within seven (7) business days of demand in violation of N.J.A.C. 13:2-23.32; Recommended Penalty: 1st Offense= 30-day suspension;

Violation #3: On July 17, 2019, you failed to maintain invoices available at the licensed premises and failed to produce same within seven (7) business days of demand in violation of N.J.A.C. 13:2-20.4(b)/ N.J.A.C. 13:2-23.32; Recommended Penalty: 1st Offense= 30-day suspension;

Violation #4: On July 17, 2019, you failed to maintain a complete employee list in violation of N.J.A.C. 13:2-23.13(a)(3); Recommended Penalty: 1st Offense= 1-day suspension;

Violation #5: On July 16, 2019 and July 17, 2019, you violated the special condition that you shall hire one Off-Duty WOPD Officer or private security guard to provide security for the exterior of the Licensed Premises and a Licensed Security Company to provide security for the interior of the Licensed Premises from 9 p.m. until 1:30 a.m. on Fridays, Saturdays, and Sundays with any Security Company, Security Guard, or Officer being licensed under the "Security Officer Registration Act" ("SORA") as set forth in the Township of West Orange's Alcoholic Beverage and Control Board Resolution No.: 598-18 in violation of N.J.S.A. 33:1-31h; Recommended Penalty: 1st Offense= 10-day suspension;

Violation #6: On July 16, 2019, you failed to comply with the special condition of having all patrons off the premises before 1 :30 a.m. as set forth in the Township of West Orange's Alcoholic Beverage and Control Board Resolution No.: 598-18 in violation of N.J.S.A. 33:1-31h; Recommended Penalty: 1st Offense= 10-day suspension;

Violation #7: On July 17, 2019, you allowed or permitted the raffling of sealed containers of alcoholic beverages without a permit in violation of N.J.A.C. 13:2-23.7; Recommended Penalty: 1st Offense= 5-day suspension;

Violation #8: On July 17, 2019, you provided free or complementary drinks in violation of N.J.A.C. 13:2-24.8; Recommended Penalty: 1st Offense= 15-day suspension;

Violation #9: On July 16, 2019, you allowed, permitted or suffered on or about the licensed premises, a brawl, act or violence and/or disturbance in violation of N.J.A.C. 13:2-23.6(a)(2); Recommended Penalty: 1st Offense= 30-day suspension;

Violation #10: On July 17, 2019, you knowingly failed to pay to pay excise taxes or other payment required by law to be paid to the State Tax Commissioner in violation of N.J.S.A. 33:1-31(c); Recommended Penalty: 1st Offense= 15-day suspension; and

Violation #11: On July 17, 2019, you allowed, permitted or suffered on the licensed premises, illegal activity to be carried on, i.e. sale of single cigarettes less than packs of 20 in violation of N.J.S.A. 54:40A-4.2a/N.J.A.C. 13:2-23.5(c); Recommended Penalty: 1st Offense= 30-day suspension.

NOTICE #7

Violation #1: On October 7, 2019, you failed to maintain a complete employee list in violation of N.J.A.C. 13:2-23.13(a)(3); Recommended Penalty: 1st Offense= 1-day suspension;

Violation #2: On October 7, 2019, you allowed, permitted or suffered in or upon the licensed premises a nuisance requiring police intervention, or adversely effecting public safety or rights of the public in violation of N.J.A.C. 13:2-23.6(b); Recommended Penalty: 2nd Offense= 60-day suspension;

Violation #3: On October 7, 2019, you sold, served, delivered, or suffered the sale, service, delivery or consumption of alcoholic beverages, directly or indirectly, to an actually or apparently intoxicated person in violation of N.J.A.C. 13:2-23.1(b); Recommended Penalty: 1st Offense= 15-day suspension;

Violation #4: On October 7, 2019, you sold, served, delivered, or suffered the sale, service, delivery or consumption of alcoholic beverages, directly or indirectly, to an actually or apparently intoxicated person; Recommended Penalty: 1st Offense= 15-day suspension;

Violation #5: On October 7, 2019, you violated the special condition that you shall hire one Off-Duty WOPD Officer or private security guard to provide security for the exterior of the Licensed Premises and a Licensed Security Company to provide security for the interior of the Licensed Premises from 9 p.m. until 1:30 a.m. on Fridays, Saturdays, and Sundays with any Security Company, Security Guard, or Officer being licensed under the “Security Officer Registration Act” (“SORA”) as set forth in the Township of West Orange’s Alcoholic Beverage and Control Board Resolution No.: 598-18 in violation of N.J.S.A. 33:1-31h; Recommended Penalty: 1st Offense= 10-day suspension; and

Violation #6: On October 7, 2019, you failed to comply with the special condition of having all patrons off the premises before 1:30 a.m. as set forth in the Township of West Orange’s Alcoholic Beverage and Control Board Resolution No.: 598-18 in violation of N.J.S.A. 33:1-31h; Recommended Penalty: 5th Offense= 50-day suspension.

NOTICE #8

Violation #1: On December 9, 2019, you failed to maintain a complete employee list in violation of N.J.A.C. 13:2-23.13(a)(3); Recommended Penalty: 1st Offense= 1-day suspension;

Violation #2: On December 9, 2019, you failed to maintain a complete employee list in violation of N.J.A.C. 13:2-23.13(a)(3); Recommended Penalty: 1st Offense= 1-day suspension; and

Violation #3: On October 7, 2019, you failed to comply with the special condition of having all patrons off the premises before 1:30 a.m. as set forth in the Township of West Orange’s Alcoholic Beverage and Control Board Resolution No.: 598-18 in violation of N.J.S.A. 33:1-31h; Recommended Penalty: 6th Offense= 60-day suspension.

CHARGES RECEIVED BUT NOT SERVED

PROPOSED NOTICE #1

Violation #1: On October 7, 2019, you allowed, permitted or suffered on or about the licensed premises, a brawl, act or violence and/or disturbance in violation of N.J.A.C. 13:2-23.6(a)(2).

PROPOSED NOTICE #2

Violation #1: On October 13, 2019, you allowed, permitted or suffered on or about the licensed premises, a brawl, act or violence and/or disturbance in violation of N.J.A.C. 13:2-23.6(a)(2).

PROPOSED NOTICE #3

Violation #1: On January 7, 2021, you failed to comply with Governor Murphy's Executive Orders specifically but not limited to 183, 194, and 196 in violation of N.J.S.A. 33:1-31(h);

Violation #2: On January 7, 2021, you failed to comply with the special condition of stopping exterior dining service by 12:30 A.M. and all patrons off premises by 1:00 A.M. as set forth in the Licensee's COVID-19 Expansion of Premises Permit, Permit Number 82020 in violation of N.J.S.A. 33:1-31h, 7th Offense, 70-day suspension; and

Violation #3: On January 7, 2021, you sold alcoholic beverages to an intoxicated patron in violation of N.J.A.C. 13:2-23.1(b); 3rd Offense, 90-day suspension.

PROPOSED NOTICE #4

Violation #1: On January 9, 2021, you failed to comply with Governor Murphy's Executive Orders specifically but not limited to 183, 194, and 196 in violation of N.J.S.A. 33:1-31(h);

Violation #2: On January 9, 2021, you failed to comply with the special condition of stopping exterior dining service by 12:30 A.M. and all patrons off premises by 1:00 A.M. as set forth in the Licensee's COVID-19 Expansion of Premises Permit, Permit Number 82020 in violation of N.J.S.A. 33:1-31h; and

Violation #3: On January 9, 2021, you allowed, permitted or suffered in or upon the licensed premises a nuisance requiring police intervention, or adversely effecting public safety or rights of the public in violation of N.J.A.C. 13:2-23.6(b).

PROPOSED NOTICE #5

Violation #1: On February 24, 2021, you failed to comply with Governor Murphy's Executive Orders specifically but not limited to 183, 194, and 196 in violation of N.J.S.A. 33:1-31(h);

Violation #2: On February 24, 2021, you failed to comply with Governor Murphy's Temporary Order 11-5- View of Premises in violation of N.J.S.A. 33:1-31(h); and

Violation #3: On February 24, 2021, you allowed, permitted or suffered in or upon the licensed premises a nuisance requiring police intervention, or adversely effecting public safety or rights of the public in violation of N.J.A.C. 13:2-23.6(b).

**TOWNSHIP OF WEST ORANGE, ESSEX COUNTY, NEW JERSEY
BOARD OF ALCOHOLIC BEVERAGE CONTROL**

WHEREAS, SUZYQUE’S LLC, t/a Suzy Que’s, located at 34 South Valley Road, West Orange, New Jersey, 07052, is the holder of Plenary Retail Consumption License No. 0722-33-009-012; and

WHEREAS, an application has been filed by SUZYQUE’S LLC, t/a Suzy Que’s for renewal of its Plenary Retail Consumption License # 0722-33-009-012, for the period **July 1, 2023 through June 30, 2024**, the Application submitted to the Township Clerk and in compliance with New Jersey State Laws regulating the sale, consumption, and distribution of alcoholic beverages; and

WHEREAS, Suzy Que’s had made application for an Extension of Licensed Premise to add an outdoor food and beverage service area at the rear of the current location and to accomplish that Extension applied for a Place-to-Place transfer of the abovementioned license; and

WHEREAS, a public hearing was conducted at the regular West Orange Township ABC Board meeting on June 12, 2012, no one appeared in opposition and the Police Department’s investigation did not raise any concerns, the Department approving of the transfer; and

WHEREAS, the Applicant and the Attorney for the applicant, Robert C. Williams, Esq., were present and responded to questions from the Council; and

WHEREAS, the Council expressed concern about creation of excess noise due to amplified music in or about the vicinity of the expansion, the proposed outdoor patio area where dining and alcoholic beverage service would be available, and to address that concern the Board would approve the expansion of licensed premises and place to place transfer only if subject to the Special Condition that there will be no amplified outside music after 10:00 p.m.; and

WHEREAS, the Township Council of the Township of West Orange, sitting as the West Orange Township ABC Board, approved of the Extension of Licensed Premise and Place to Place transfer of License No. 0722-33-009-012, held by SUZYQUE’S LLC t/a SuzyQue’s, Licensee, located at 34 South Valley Road, West Orange, New Jersey 07052, subject to the Special Condition pursuant to *N.J.S.A. 33:1-32*, that no amplified outside music shall be permitted after 10:00 p.m., all as evidenced and set forth in Resolution #483-12, adopted on June 12, 2012; and

WHEREAS, on June 12, 2012, the Township Council of the Township of West Orange, Sitting as the West Orange Township ABC Board, approved the renewal of the Plenary Retail Consumption License No. 0722-33-009-012, held by SUZYQUE’S LLC t/a SuzyQue’s, Licensee, located at 34 South Valley Road, West Orange, New Jersey 07052, for the License Term July 1, 2012 to June 30, 2013, subject to the Special Condition pursuant to *N.J.S.A. 33:1-32* that no amplified outside music shall be permitted after 10:00 p.m., there being no objection on the part of the Licensee to such Special Condition, and the same Special Condition having been deemed necessary and appropriate by the ABC Board, and having been consented by the Licensee in the succeeding License terms to date; and

WHEREAS, by letter dated and sent via certified mail, registered return receipt to the Licensee on **April 20, 2023**, the Licensee was notified of the Township ABC Board’s intention to continue the same Special Conditions upon renewal for the **2023-2024** License Term and offering a formal hearing in the event there was objection to same by the Licensee; and

WHEREAS, the Licensee has offered no objection and therefore by its inaction has consented to continuation of the same Special Conditions upon renewal; and

WHEREAS, the Licensee has one pending ABC violation charge as follows:

Violation #1: On April 5, 2018, you allowed, permitted or suffered on or about the licensed premises, a brawl, act or violence and/or disturbance in violation of N.J.A.C. 13:2-23.6(a)(2); Recommended Penalty: 1st Offense= 30-day suspension; and

WHEREAS, a hearing on that pending charge can be scheduled at the discretion of the

ABC Board and the Municipal ABC Prosecutor.

NOW THEREFORE BE IT, AND IT HEREBY IS, RESOLVED, by the Township Council of the Township of West Orange, sitting as the West Orange Township ABC Board, hereby approves of the renewal of the Plenary Retail Consumption License No. 0722-33-009-012, held by SUZYQUE’S LLC t/a SuzyQue’s, Licensee, located at 34 South Valley Road, West Orange, New Jersey 07052, for the License Term **July 1, 2023 to June 30, 2024**, subject to the Special Condition pursuant to *N.J.S.A. 33:1-32*, that no amplified outside music shall be permitted after 10:00 p.m., there being no objection on the part of the Licensee to such Special Condition.

AND BE IT FURTHER RESOLVED, that a copy of this Resolution shall be provided to the Director of the Division of Alcoholic Beverage Control of the State of New Jersey and shall be maintained in the Township’s permanent Alcoholic Beverage Control records, and that the Director is, and hereby is, respectfully requested to grant his approval to the foregoing Special Conditions as required by statute, and to communicate that approval to the Township of West Orange, which approval shall then also be maintained in the Township’s permanent ABC records;

The above Resolution was passed by the Township Council of the Township of West Orange sitting and serving as the West Orange Board of Alcoholic Beverage Control at their regular meeting held on **June 27, 2023**.

Tammy Williams, Council President
and ABC Board Chairman

Karen J. Carnevale, Municipal Clerk
and Secretary to the ABC Board

Adopted: June 27, 2023
Effective: June 27, 2023