1. Conference Meeting Agenda

    Documents:

    CA 9.10.24.PDF

2. Public Meeting Agenda

    Documents:

    PM 9.10.24.PDF

3. Resolution(S)

3.I. 250-24

    Documents:

    250-24 RESOLUTION_LAFAYETTE_PARK_IMPROVEMENTS.PDF
    250-RESPONSES.PDF

3.II. 251-24

    Documents:

    251-24.PDF
    251-24 PRICE QUOTE 2025 VANS ON LETTERHEAD TWP. OF WEST ORANGE.PDF

3.III. 252-24

    Documents:

    252-24 RESOLUTION AUTHORIZING EXTENSION OF A PROFESSIONAL SERVICES CONTRACT WITH GPI FOR EXPERT ENGINEERING CONSULTING.PDF
    252-24 EXHIBIT A - EXTENSION OF PROF. SERVICES WITH GPI.PDF

3.IV. 253-24

    Documents:

    253-24 RESOLUTION FH NO. 4 SITE IMPROVEMENTS.PDF
    253-24 BID TABULATION.PDF

3.V. 254-24

    Documents:

    254-24RESOLUTION APPROVING CONTRACT WITH MATRIX NEW WORLD FOR WORK RELATED TO 18 CENTRAL 4-10 CENTRAL AND 55 LAKESIDE.PDF
    254-24 EXHIBIT A.PDF

3.VI. 255-24

Documents:

255-24 TAX COURT JUDGMENT RESOLUTION VARIOUS PROPERTIES.PDF
255-24 JUDGMENTS FROM TAX COURT OF NEW JERSEY- COPIES.PDF

3.VII. 256-24

Documents:

256-24 RESOLUTION WAY FINDING SIGNS-VARIOUS LOCATIONS.PDF
256-24 MOU ESSEX-WO LIBRARY WAYFINDING SIGNS.PDF
256-24 INDEMNITY AND HOLD HARMLESS AGREEMENT BLANK.PDF

3.VIII. 257-24

Documents:

257-24 RESOLUTION FALL WINTER RENTAL 2024-2025.PDF
257-24 EXHIBIT A.PDF

3.IX. 258-24

Documents:

258-24 REVISED DUPLICATE PAYMENT RESOLUTION Q3 (002).PDF

3.X. 259-24

Documents:

259-24 RESOLUTION EMERGENCY -RE-INSTALLATION SPEED TABLES.PDF
259-24 RIGGIINVOICE.PDF

3.XI. 260-24

Documents:

260-24 PUMP STATION - KORWEL STATION.PDF
260-24 BID TAB KORWELL PUMP STATION DECOMMISSION PROJECT.PDF

3.XII. 261-24

Documents:

261-24 (SA-22) RESOLUTION NANCE ROAD WARREN ROAD AND KING ROAD.PDF
261-24(MA 2023) BID TABULATION.PDF

3.XIII. 262-24

Documents:

262-24 RESOLUTION EMERGENCY -VARIOUS PHASE 2.PDF
262-24 INVOICE.PDF

3.XIV. 263-24

Documents:

263-24 AWARD 2023 CDBG REHAB OF VALLEY RD FROM KINGSLEY TO NORTHFIELD.PDF
263-24 BID TABULATION.PDF

3.XV. 264-24

Documents:

264-24 RESOLUTION_PS AT NELSON CT.PDF
264-24 EXHIBIT A.PDF

3.XVI. 265-24

Documents:

265-24 RESOLUTION EMERGENCY WHITTLESEY AVENUE.PDF

3.XVII. 266-24

Documents:

266-24 ROUTE 10 CHELSEA DR TO KELLY DR.PDF
266-24 AMENDMENT MUNICIPAL- WEST ORANGE.PDF
266-24 EXHIBITS MUNICIPAL WEST ORANGE.PDF
266-24 UECA STATE DOES WORK WEST ORANGE.PDF

3.XVIII. 267-24

Documents:

267-24 RESOLUTION - MOTT MACDONALD AMMENDMENT CONTRACT MS4 COMPLIANCE (1).PDF
267-24 (2022) PROPOSAL MS4.PDF
267-24 PROPOSAL FOR CONTRACT AMENDMENT FOR PHASE 2 OF INLET AND OUTFALL INSPECTIONS 8.19.24.PDF
267-24 BLANK PO 178441 - RES 263-22.PDF

3.XIX. 268-24

Documents:

268-24 EMERGENCY CLEANUP WIGWAM BROOK.PDF

3.XX. 269-24

Documents:

269-24 FOVEONICS.PDF
269-24 FOVEONICS - FINALSOFTWARE.PDF
269-24 ATTACHMENT.PDF

3.XXI. 270-24

Documents:

270-24 RESOLUTION AUTHORIZING QPA TO PUBLISH RFQ RE FORENSIC AUDITOR.PDF
270-24 EXHIBIT A.PDF

3.XXII. 271-24

Documents:

271-24 RESOLUTION - FINANCIAL CONSULTING SERVICES--VB LOGIC LLC.PDF
271-24 EXHIBIT A.PDF

3.XXIII. 272-24

Documents:

272-24 RESOLUTION - APPROVING LICENSE AGREEMENT WITH 20TH CENTURY FOR USE OF 55 LAKESIDE.PDF
272-24 LICENSE AGREEMENT-55 LAKESIDE AVENUE 4856-5229-4880 V.1.PDF

3.XXIV. 273-24

Documents:

273-24 RESOLUTION AUTHORIZING MATRIX PSA AND AMENDED REDEVELOPMENT AGREEMENT(14643418.1).PDF
273-24 STUDIO REDEVELOPMENT PSA - FINAL (9.6.24).PDF

4. Ordinance(S) On Second And Final Reading

4.I. 2865-24

Documents:

2865-24 ORDINANCE-HC SPACES 5 CROSS STREET 54 LLEWELLYN AVE.PDF

4.II. 2866-24

Documents:

2866-24 ORDINANCE PARKING ZONE ORDINANCE FOR EDISON LOFTS AND WASHINGTON ST (15 MIN 2HR PARKING).PDF

4.III. 2867-24

Documents:

2867-24 SALARY STEP GUIDE (VERSION 2024-08-06).PDF

4.IV. 2868-24

Documents:

2868-24 BOND. ORD. - ROAD SEWER IMPROVEMENTS - WEST ORANGE 7.2024 (14581359.1).PDF

4.V. 2869-24

Documents:

2869-24 ORDINANCE SUPPLEMENTING CHAPTER 18 AND ESTABLISHING SECTION 6 FOR RATES FIREFIGHTER EXTRA DUTY ASSIGNMENTS 4873-4958-2292 V.1.PDF

5. Ordinance(S) On First Reading

5.I. 2870-24

Documents:

2870-24 AMENDING AND SUPPLEMENTING CHAPTER 25 SECTION 29 OF THE TOWNSHIP OF WEST ORANGE MUNICIPAL CODE-STORMWATER MGMT-REDLINED.PDF

5.II. 2871-24

Documents:

2871-24 DRAFT_ORDINANCE PROHIBITTING PUBLIC CONSUMPTION OF ALCOHOL AND CANNABIS 8.28.24-REDLINED.PDF

6. ABC Hearing

6.I. 751-24

Documents:

751-24 PLACE TO PLACE TRANSFER-EXTENSION OF PREMISES (OUTDOOR SEATING) 9.10.24.PDF

6.II. 752-24

Documents:

752-24 PARTIALLY RESCINDING ABC RESOLUTION 746-24.PDF

Township of West Orange

CONFERENCE MEETING AGENDA

Council Chambers – 66 Main Street

Tuesday, September 10, 2024

Meeting No. 17

This is to inform the general public that this meeting is being held in compliance with Section 5 of the Open Public Meetings Act, Chapter 231, Public Law 1975. The annual notice was emailed to the Star Ledger and filed in the Township Clerk's office on November 21, 2023, and published in the West Orange Chronicle on November 30, 2023.

Roll Call – Councilwoman Casalino, Councilwoman Ghebremicael, Councilwoman Scarpa, Councilwoman Williams, Council President Rutherford, Mayor McCartney

==========

6:30 P.M.

- **Oath of Office of John Ditinyak, Chief Financial Officer – Administered by Mayor Susan McCartney**
- **Proclamation - National Voter Registration Day**
- **Patrick Henze- New General Manager for Rock Spring Golf Club**
- **Council Liaison Announcements**
- **Public Meeting – 7:00 p.m.**

PUBLIC MEETING AGENDA
Township of West Orange
66 Main Street – 7:00 p.m.
September 10, 2024-Meeting No. 17

This is to inform the general public that this meeting is being held in compliance with Section 5 of the Open Public Meetings Act, Chapter 231, Public Law 1975. The annual notice was emailed to the Star Ledger and filed in the Township Clerk's office on November 21, 2023, and published in the West Orange Chronicle on November 30, 2023.

Statement of Decorum
In all matters not provided for in subsection 3-15.1 and except upon consent of the Council President, each person addressing the Council pursuant to this subsection shall be required to limit his or her remarks to five (5) minutes and shall at no time engage in any personally offensive or abusive remarks. The chair shall call any speaker to order who violates any provision of this rule. (1972 Code § 3-15.2)

Roll Call – Councilwoman Casalino, Councilwoman Ghebremicael, Councilwoman Scarpa, Councilwoman Williams, Council President Rutherford, Mayor McCartney

1. **Public Comment**

2. ***Consent Agenda**

3. ***Approval of Minutes of Previous Meeting –**Executive Session June 25, 2024 and July 23, 2024 and Public Meeting August 6, 2024

4. ***Report of Township Officers - None**

5. ***Reading of Petitions and Communications and Bids - None**

6. ***Bill List**

7. ***Resolutions**

Public Hearing on the 2024 Municipal Budget

a. **250-24** Resolution Authorizing a Professional Services Agreement to CME Associates, 1460 Route 9 S, Howell, NJ 07731 for Professional Engineering and Land Surveying Services for Lafayette Park Improvements in an Amount NTE $97,500.00 (Carballo)

b. **251-24** Resolution Authorizing a Change Order for Rohrer School & Commercial Bus Sales, 314 Dickinson Street, Ewing Township, NJ 08638 for 2 Electric Powered Transit Vans in the amount of $6,110.00 (Carballo)

c. **252-24** Resolution Authorizing Extension of Professional Services Contract with GPI, for Expert Engineering Consulting Regarding Colonial Woods Development (Legal-Gengaro)

d. **253-24** Resolution Authorizing an Award of Contract to Crossroads Paving Corporation, 386 South Street #169, Newark, N.J. 07105 for Fire Station No. 4 Site Improvements in the amount NTE $243,457.00 (Carballo)

e. **254-24** Resolution Approving Proposal from Matrix New World for Environmental Services at the Property Located at 18 Central Avenue, 4-10 Central Avenue, and 55 Lakeside for the Remedial Action Protectiveness/Biennial Certification as Required by the NJ DEP NTE $4,600.00 (Legal-Gengaro)

f. **255-24** Resolution Authorizing The Collector Of Taxes To Rebate Payment To The Listed Taxpayer Pursuant To Final Judgment By The Tax Court Of New Jersey-Various Properties (K. Longo)

g. **256-24** Resolution Authorizing a Memorandum of Understanding Between the Township of West Orange and the County of Essex with Regard to the Installation and Maintenance of Library Wayfinding Signs at Various Locations Within County Routes and Rights of Way Belonging to the County Of Essex (Carballo)

h. **257-24** Resolution Authorizing the Rental of Specialized Equipment to be Used for the Leaf and Snow Collection Seasons 2024-2025 Through State Contract #GS-21F-0020T (P. Reynolds)

i. **258-24** Resolution Authorizing the Collector of Taxes to Refund Payment to the Listed Taxpayer Due to a Duplicate Payment of Tax and/or Sewer Charge (Longo)

j. **259-24** Resolution Authorizing an Award of Contract **to** Riggi Paving, Inc., 21 Third Street, Ridgefield Park, NJ 07660 for Emergency Work for the Re-Installation of the Various Speed Tables at Colony Drive East, Glen Road and Oakridge Road in the Vicinity of Hazel Elementary School in the in the Amount of $38,800.00 (Carballo)

k. **260-24** Resolution Authorizing a Contract with Grabowski Construction, Inc., 770 Northfield Avenue, West Orange, NJ 07052, for the Korwel Pump Station Decommission Project in an Amount NTE without authorization of $184,547.00 (Carballo)

l. **261-24** Resolution Authorizing an Award of Contract to Reggio Construction, Inc., 416 E. Central Blvd., Palisades Park, NJ 07650, in an Amount NTE $580,870.00 for the NJ DOT Municipal Aid Carlson Road, Cullen Drive and Colonial Woods Drive Improvement Project (Carballo)
****This resolution should be pulled from the Consent Agenda and approved After the Ordinances are approved.**

m. **262-24** Resolution Authorizing an Emergency Appropriation to Reggio Construction, Inc., 416 E. Central Blvd., Palisades Park, NJ 07650, for Emergency Work to Repair Various Inlets and Manholes, in an Amount NTE $83,000.00 without authorization (Carballo)

n. **263-24** Resolution Authorizing an Award of Contract to D.L.S Contracting, Inc., 3 Montesano Road, Fairfield, NJ 07004, for the 2023 CDBG Road Rehabilitation of Valley Road from Kingsley Street to Northfield Avenue in the Base Bid in an Amount NTE without authorization, $810,446.90 (Carballo)
****This resolution should be pulled from the Consent Agenda and approved After the Ordinances are approved.**

o. **264-24** Resolution Authorizing an Award of Contract to Rak Plumbing & Heating, 219 Railroad Avenue, Ridgefield Park, NJ, 07660, for the Installation of Two (2) Grinder Sewage Pumps including Tank, Stainless Steel Rails, Check Valves, Discharge Pipe, Electrical Work and Conduit, and Site Restoration, at the 9 Nelson Court Pump Station Installation in an amount NTE $68,800.00 (Carballo)

p. **265-24** Resolution Authorizing an Award of Contract with Reggio Construction, Inc., 416 E. Central Blvd., Palisades Park, NJ 07650, for Emergency Road Repair at the Intersection of Whittlesey Avenue and John Street, in the Amount of $4,700.00. (Carballo)

q. **266-24** Resolution Authorizing Execution of Agreement and Agreement Amendment Between the Township of West Orange and the Commissioner of Transportation of the State of New Jersey Regarding Route 10, Chelsea Drive to Kelly Drive, Townships of Livingston and West Orange UECA-05-Rt10CHELSEADR-154390 (Carballo)

r. **267-24** Resolution Authorizing an Amendment to the Professional Services Contract with Mott MacDonald, 111 Wood Avenue South, Iselin, NJ 08830-4112, for NJ DEP Permit Compliance with Municipal Separate Storm Sewer System in an Amount NTE $107,247.00 (MSS) (Carballo)

s. **268-24** Resolution Authorizing an Award of Contract with Grabowski Construction, Inc., 770 Northfield Ave., West Orange, NJ 07052 for Emergency Cleaning Services of the Existing Pipe with Trash Rack that Collects Runoff and is a Tributary to Wigwam Brook in the Amount of $2,500.00 (L. Reynolds)

t. **269-24** Resolution Authorizing the Service of Document Management for Records Retention and Disposal through the Educational Services Commission of NJ Cooperative to Foveonics Imaging Technologies d/b/a Foveonics Document Solutions NTE $56,894.32 (P. Reynolds)

u. **270-24** Resolution Authorizing the Qualified Purchasing Agent to Issue RFQ Regarding a Forensic Audit (Legal-Gengaro)

v. **271-24** Resolution Authorizing a Professional Services Agreement with VB Logic, LLC, Fort Lee, NJ to Provide Financial Consulting Services from September 10, 2024 through December 31, 2024 at a Rate of $200. Per Hour with a Maximum Cap of $50,000. (Legal-Gengaro)

w. **272-24** Resolution Approving a License Agreement between the Township of West Orange and 20th Century, LLC, 78 John Miller Way, Kearney, NJ 07032, for the Lease of the Parking Lot Located at 55 Lakeview Avenue (Legal-Gengaro)

x. **273-24** Resolution of the Township of West Orange Authorizing the Execution of a Purchase Agreement and Amendment to Redevelopment Agreement With MDGA– West Orange Downtown Redevelopment, LLC (Legal-Beckelman)

6. Ordinances on Second and Final Reading

a. **2865-24** An Ordinance Amending and Supplementing Chapter 7, Traffic, Subsection 7-32.2 Restricted Parking Zones of the Revised General Ordinances of the Township of West Orange-Handicapped Spaces – 5 Cross Street and 54 Llewellyn Avenue (Carballo)

b. **2866-24** An Ordinance Amending and Supplementing Chapter 7, Traffic, Subsection 7-11 Parking Time Limited on Certain Streets During Certain Hours, and 7-14.3 Parking Time Limited on Certain Streets During Certain Hours of Certain Days of the Revised General Ordinances of the Township of West Orange (Carballo)

c. **2867-24** An Ordinance Creating A Reclassification And Salary Schedule Of Certain Township Of West Orange Employees Setting Forth Their Titles, Classification And Salary Ranges And Adopting A Salary Guide And Establishing The Employee's Status As A Township Employee And Under The Guidelines Of The New Jersey Department Of Personnel – Position of Chief Financial Officer (Abbott)

d. **2868-24** Bond Ordinance Providing For Road, Sidewalk And Sewer Improvements, By And In The Township Of West Orange, In The County Of Essex, State Of New Jersey; Appropriating $2,000,000 Therefor And Authorizing The Issuance Of $1,904,000 Bonds Or Notes Of The Township To Finance Part Of The Costs Thereof (Buono)

e. **2869-24** An Ordinance Amending Chapter 18 Of The Revised General Ordinances Of The Township Of West Orange And Establishing A Section Governing The Rates For Extra Duty Assignments For Firefighters In The Township Of West Orange (Fees For Services) (Legal-Gengaro)
The purpose of this ordinance is to set the rate for extra duty assignments undertaken or requested for West Orange Firefighters and to establish rates for the use of equipment and personnel.

7. Ordinances on First Reading

a. **2870-24** Ordinance Amending Chapter 25, Section 29 of the Township Code Related to Stormwater Management (Legal-Gengaro)

b. **2871-24** An Ordinance Amending Chapter 4 Sections 33.1 and 33.2 of the Revised General Ordinances of the Township of West Orange and Establishing a Section Governing the Consumption of Cannabis in Public and Supplementing Chapter 4 to Add a New Section 41 Prohibiting Alcohol Consumption in Public (Legal-Gengaro)

8. Pending Matters/New Matters/Council Discussion

9. ABC Hearing

a. **751-24** Place to Place Transfer (Expansion of Premises), License No. 0722-33-013, Castle Rock Bar & Grill, 440 Main Street, West Orange, NJ 07052 (Outdoor Seating)

b. **752-24** Resolution Rescinding Resolution No. 744-24 License No. 0722-33-031-007-2001 Proof, LLC, Approved for Renewal for the 2023-2024 License Term and Rescinding In Part ABC Resolution No. 746-24 Removing License No. 0722-33-031-007-2001 Proof, LLC, as a Licensee Approved for Renewal for the 2024-2025 License Term for Failure to Submit a Request for Special Ruling from the Director of the State Of NJ ABC (Clerk)

10. Adjournment

The Council President may at his/her discretion modify with consent the order of business at any meeting of the Council if he/she deems it necessary and appropriate.
(1972 Code § 3-8; Ord. No. 726-84; Ord. No. 1157-93; Ord. No. 2128-07 § II)

Please click the link below to join the webinar:

https://us06web.zoom.us/j/89544575677?pwd=F6ojK3Y8F52yIaiRa4YltoMo1IaDmj.1

Webinar ID: 895 4457 5677

Passcode: 112620

Public Comment – In Person Only

Next Meeting Date(s): September 24, 2024

Agenda is subject to change.

250-24
September 10, 2024

R E S O L U T I O N

WHEREAS, the Township of West Orange proposes Professional Engineering and Land Surveying Services for Lafayette Park Improvements; and

WHEREAS, improvements for Lafayette Park include grading plan, stormwater management, and concept plans for the layout of playground/kiddie park area and other park amenities including the feasibility of a dog park, the Township requires the services of a professional engineering and land surveying firm; and

WHEREAS, the Township Engineer prepared a Request for Proposals dated August 2, 2024 for these professional engineering and land surveying services; and

WHEREAS, the Township Engineer solicited a proposal from five professional engineering firms; and

WHEREAS, CME Associates, responded to the Request for Proposal; and

WHEREAS, CME Associates, have performed similar work for the Township on several projects and their work quality is very good; and

WHEREAS, by letter dated August 9, 2024 the Township Engineer recommended a professional services contract be awarded to, CME Associates, 1460 Route 9 South, Howell, NJ 07731, for Professional Engineering and Land Surveying Services associated with Lafayette Park Improvements; and

WHEREAS, CME Associates responded to the Township's Request for Qualifications for Professional Services for 2024; and

WHEREAS, sufficient funds exist for the services outlined in the proposal of CME Associates; and

WHEREAS, the Township Council concurs in the foregoing.

NOW THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange, New Jersey that a professional services contract be awarded to CME Associates, to

provide professional engineering and land surveying services for Lafayette Park Improvements in the amount not to exceed $97,500.00.

BE IT FURTHER RESOLVED that a copy of this Resolution be published in the West Orange Chronicle within ten (10) days of its approval as required by State Statute.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Bill Rutherford, Council President

I hereby certify funds are available from:

ACCOUNT NO.
2024 Capital Budget
03-2830-23-0400-020
$97,500.00

Vince Buono, Interim Chief Financial Officer

250-24

TOWNSHIP OF WEST ORANGE

DEPARTMENT OF ENGINEERING

25 Lakeside Avenue, West Orange, New Jersey 07052

SUSAN McCartney
MAYOR

ZAYIBETH CARBALLO
Director/Municipal Engineer

Tel: (973) 325-4160

Email: zcarballo@westorange.org

August 2, 2024

Andrew Cangiano
Greenman-Pedersen, Inc.
301 Gibraltar Drive, Suite 2A
Morris Plains, NJ, 07950

RE: **REQUEST FOR PROPOSALS**
LAFAYETTE PARK IMPROVEMENTS

Dear Mrs. Cangiano,

The Department of Engineering for the Township of West Orange requests proposals from firms providing both Civil Engineering and Land Surveying Services, which are capable of preparing the necessary improvement plans, specifications and bid documents for improvements at Lafayette Park. Township intends to improve the park by creating additional amenities and better utilizing the park's area. The following professional services are required for the proposed recreational improvements:

1. **Civil Engineering Services:**

   The Department of Engineering will supply an electronic AutoCAD file of the Boundary and Topographic Survey of the park to the selected firm as a basemap for the design. In addition, an electronic AutoCAD file of the kiddie park will be provided for a stand-alone grading plan.

   A. Concept Plans for the overall proposed improvements including recommendations on how to best utilize the park area;
   B. Develop three (3) color renderings;
   C. Grading Plan for Playground/Kiddie Park area;
   D. Stormwater management and site drainage improvements as necessary;
   E. Design for expanded parking lot area and new park amenities such as hardcourt volleyball, futsal court, fieldhouse and dog run/park with perimeter fence and gate with no direct access to the fields and other park amenities;
   F. Plan Set to include but not limited to Cover Sheet, Existing Conditions/Survey

Control Plan, Demolition Plan, Construction Plan, Grading and Utility Plan, Soil Erosion and Sediment Control Plan and Details, and Construction Details;

G. Fill out Hudson-Essex-Passaic SCD application for permit;
H. Include four (4) meetings with the Township Officials for Kickoff, Preliminary Design, Public Presentation and Final Design;
I. Bid Package that includes bid set of plans and construction specifications in accordance with public bidding laws;
J. Bidding documents (plans and specifications) are to be part of the deliverables to the Township via AutoCAD, hard copy and PDF files.

2. **Land Surveying Services:**

A. An As-Built Topographic Survey once the playground/kiddie park is constructed as per design in Task 1 and to be incorporated into the bidding construction plans set;
B. Establish horizontal control based on North American Datum 1983 (New Jersey State Plane Coordinate System-NAD 83) and North American Vertical Datum 1988 (NAVD 88);
C. Benchmark(s) to be set on site for future use;
D. Existing conditions/Survey Control plan;
E. Coordinate utility mark-outs;

3. **Construction Administration Services:**

Provide separate lump sum cost for construction administration services based on full-time inspection.

Tax map with Park site delineated, FIRM map and Exhibit showing project area and proposed improvements is enclosed.

The cost of services shall be for a complete design and bid package including cost estimates, plans, specifications and bid documents (twenty copies) for bidding purposes including detour plans. All plan specifications and bid documents shall be in conformance with the latest New Jersey Department of Transportation specifications. Proposals shall be on a lump sum basis. Hourly rates shall be submitted with all proposals for any additional work.

It is the intent of this office is to have a grading plan for construction of the playground/kiddie park for COOP Vendor by early September 2024 and to construct the kiddie park in the Fall 2024. Proposals shall be submitted in writing via email and/or hard copy on or before **10:00 A.M. Friday, August 9, 2024** to the Department Engineering, 25 Lakeside Avenue, West Orange, NJ 07052 and shall include a specified completion date or number of days required for completion of the work after approval is granted to proceed. Also, evidence of proper insurance shall be submitted for approval by the Township Attorney.

A separate proposal for construction inspection and certificates of completion should also be included if available from your firm.

Very Truly yours,

Zayibeth Carballo

Zayibeth Carballo, Municipal Engineer
Director of Engineering

ZYC

SHEET 40

MAIN ST

WHITE ST

VARIES WIDTH

MT.PLEASANT AVE EXT.

SHEET 27

SHEET 42

SOUTH BRANCH WIGWAM BROOK

TAX EXEMPT
TOWN OF WEST ORANGE
27
1.03 Ac±

61

ASHLAND AVE

62

62.01

PARK AVE

BROOK CULVERT

10' STORM SEWER R.O.W.

20' STORM SEWER R.O.W.

CULVERT EASEMENT

SPRING ST

CITY OF ORANGE TOWNSHIP
ESSEX COUNTY

REVISIONS				
DATE	BY	LIC.NO	BLOCK	LOT

* THIS SHEET HAS BEEN DRAWN USING COMPUTER AIDED DRAFTING/ DESIGN (CAD/D) AND COORDINATE GEOMETRY (COGO).

THIS MAP WAS FORMALLY CERTIFIED BY THE DIVISION OF TAXATION ON NOVEMBER 14, 2014 SIGNED BY SUE DAVISON, CTA AND ASSIGNED SERIAL NUMBER 1049

TAX MAP
TOWNSHIP OF WEST ORANGE

ESSEX COUNTY
SCALE: 1" = 50'

NEW JERSEY
DATE: JUNE 2011

CHARLES A. ATKINSON
LICENSED LAND SURVEYOR
NEW JERSEY LICENSE NO. 33994
850 SO. WHITE HORSE PIKE
HAMMONTON, NEW JERSEY 08037
CO# 24GA27973300

TO SHOW CONDITIONS AS OF DECEMBER 2022

Lafayette Park





CURRENT

Small baseball field - unused as such. More often than not a dog run.

Small parking lot with insufficient spaces.

Ench Fieldhouse unused except for storage.

PROPOSED

1) New kiddie park moved to right field, part of the 5 year \ plan - scheduled for 2023
2) Double the size of the parking lot
3) Hardcourt volleyball
4) Futsal Court (hardcourt soccer)
5) Ench Fieldhouse - new home of the WO Hispanic Association
6) Dog Run - One gate with no direct access to the field

NOTES TO USERS

This map is for use in administering the National Flood Insurance Program. It does not necessarily identify all areas subject to flooding, particularly from local drainage sources of small size. The **community map repository** should be consulted for possible updated or additional flood hazard information.

To obtain more detailed information in areas where **Base Flood Elevations** (BFEs) and/or **floodways** have been determined, users are encouraged to consult the Flood Profiles and Floodway Data tables contained within the Flood Insurance Study (FIS) report that accompanies this FIRM. Users should be aware that BFEs shown on the FIRM represent rounded whole-foot elevations. These BFEs are intended for flood insurance rating purposes only and should not be used as the sole source of flood elevation information. Accordingly, flood elevation data presented in the FIS should be utilized in conjunction with the FIRM for purposes of construction and/or floodplain management.

Coastal Base Flood Elevation (BFEs) shown on this map apply only landward of 0.0° North American Vertical Datum (NAVD). Users of this FIRM should be aware that coastal flood elevations may also be provided in the Summary of Stillwater Elevations table in the Flood Insurance Study report for this community. Elevations shown in the Summary of Stillwater Elevations table should be used for construction, and/or floodplain management purposes when they are higher than the elevations shown on this FIRM.

Boundaries of the **floodways** were computed at cross sections and interpolated between cross sections. The floodways were based on hydraulic considerations with regard to requirements of the National Flood Insurance Program. Floodway widths and other pertinent floodway data are provided in the Flood Insurance Study report for this jurisdiction.

Certain areas not in Special Flood Hazard Areas may be protected by **flood control structures**. Refer to Section 2.4 "Flood Protection Measures" of the Flood Insurance Study report for information on flood control structures in this jurisdiction.

The **projection** used in the preparation of this map is Universal Transverse Mercator (UTM) zone 18. The **horizontal datum** is NAD83, GRS1980 spheroid. Differences in datum, spheroid, projection or UTM zones used in the production of FIRMs for adjacent jurisdictions may result in slight positional differences in map features across jurisdiction boundaries. These differences do not affect the accuracy of the FIRM.

Flood elevations on this map are referenced to the North American Vertical Datum of 1988. These flood elevations must be compared to structure and ground elevations referenced to the same **vertical datum**. For information regarding conversion between the National Geodetic Vertical Datum of 1929 and the North American Vertical Datum of 1988, visit the National Geodetic Survey website at www.ngs.noaa.gov or contact the National Geodetic Survey at the following address:

Spatial Reference System Division
National Geodetic Survey, NOAA
Silver Spring Metro Center
1315 East-West Highway
Silver Spring, Maryland 20910
(301) 713-3242

To obtain current elevation, description, and/or location information for **bench marks** shown on this map, please contact the Information Services Branch of the National Geodetic Survey at **(301) 713-3242**, or visit their website at www.ngs.noaa.gov.

Base map information shown on this FIRM was provided in digital format by the New Jersey Office of Information Technology produced in State Plane NAD83 Coordinates (US Survey) with 1 foot pixel resolution and a scale of 1:2400 from photography captured during February-April 2002.

Corporate limits shown on this map are based on the best data available at the time of publication. Because changes due to annexations or de-annexations may have occurred after this map was published, map users should contact appropriate community officials to verify current corporate limit locations.

Please refer to the separately printed **Map Index** for an overview map of the county showing the layout of map panels; community map repository addresses; and a Listing of Communities table containing National Flood Insurance Program dates for each community as well as a listing of the panels on which each community is located.

An accompanying Flood Insurance Study report, Letters of Map Revision or Letters of Map Amendment revising portions of this panel, and digital versions of this PANEL may be available. Contact the **FEMA Map Service Center** at the following phone numbers and Internet address for information on all related products available from FEMA:

Phone: 800-358-9616
FAX: 800-358-9620
www.fema.gov/msc

If you have **questions about this map** or questions concerning the National Flood Insurance Program in general, please call **1-877-FEMA-MAP** (1-877-336-2627) or visit the FEMA website at www.fema.gov.

This map reflects more detailed and up-to-date stream channel configurations than those shown on the previous FIRM for this jurisdiction. The floodplains and floodways that were transferred from the previous FIRM may have been adjusted to conform to these new stream channel configurations. As a result, the Flood Profiles and Floodway Data tables in the Flood Insurance Study report may reflect stream channel distances that differ from what is shown on this map.



LEGEND

SPECIAL FLOOD HAZARD AREAS SUBJECT TO INUNDATION BY THE 1% ANNUAL CHANCE FLOOD EVENT

The 1% annual chance flood (100-year flood), also known as the base flood, is the flood that has a 1% chance of being equaled or exceeded in any given year. The Special Flood Hazard Area is the area subject to flooding by the 1% annual chance flood. Areas of Special Flood Hazard include Zones A, AE, AH, AO, AR, A99, V, and VE. The Base Flood Elevation is the water surface elevation of the 1% annual chance flood.

ZONE A No base flood elevations determined.

ZONE AE Base flood elevations determined.

ZONE AH Flood depths of 1 to 3 feet (usually areas of ponding); base flood elevations determined.

ZONE AO Flood depths of 1 to 3 feet (usually sheet flow on sloping terrain); average depths determined. For areas of alluvial fan flooding, velocities also determined.

ZONE AR Area of special flood hazard formerly protected from the 1% annual chance flood event by a flood control system that was subsequently decertified. Zone AR indicates that the former flood control system is being restored to provide protection from the 1% annual chance or greater flood event.

ZONE A99 Area to be protected from 1% annual chance flood event by a Federal flood protection system under construction; no base flood elevations determined.

ZONE V Coastal flood zone with velocity hazard (wave action); no base flood elevations determined.

ZONE VE Coastal flood zone with velocity hazard (wave action); base flood elevations determined.

FLOODWAY AREAS IN ZONE AE

The floodway is the channel of a stream plus any adjacent floodplain areas that must be kept free of encroachment so that the 1% annual chance flood can be carried without substantial increase in flood heights.

OTHER FLOOD AREAS

ZONE X Areas of 0.2% annual chance flood; areas of 1% annual chance flood with average depths of less than 1 foot or with drainage areas less than 1 square mile; and areas protected by levees from 1% annual chance flood.

OTHER AREAS

ZONE X Areas determined to be outside the 0.2% annual chance floodplain.

ZONE D Areas in which flood hazards are undetermined, but possible.

COASTAL BARRIER RESOURCES SYSTEM (CBRS) AREAS

OTHERWISE PROTECTED AREAS (OPAs)

CBRS areas and OPAs are normally located within or adjacent to Special Flood Hazard Areas.

1% annual chance floodplain boundary
0.2% annual chance floodplain boundary
Floodway boundary
Zone D boundary
CBRS and OPA boundary
Boundary dividing Special Flood Hazard Areas of different Base Flood Elevations, flood depths or velocities.
513 — Base Flood Elevation line and value; elevation in feet*
(EL. 987) — Base Flood Elevation value where uniform within zone; elevation in feet*

*Referenced to the North American Vertical Datum of 1988

A — A — Cross Section Line
23 — 23 — Transect Line
97°07'30", 32°22'30" — Geographic coordinates referenced to the North American Datum of 1983 (NAD 83)
4276000M — 1000-meter Universal Transverse Mercator grid values, zone 18
600000 FT — 5000-foot grid ticks
DX5510 × — Bench mark (see explanation in Notes to Users section of this FIRM panel)
M1.5 — River Mile

MAP REPOSITORY
Refer to Repository Listing on Index Map

EFFECTIVE DATE OF COUNTYWIDE FLOOD INSURANCE RATE MAP
JUNE 4, 2007

EFFECTIVE DATE(S) OF REVISION(S) TO THIS PANEL

For community map revision history prior to countywide mapping, refer to the Community Map History table located in the Flood Insurance Study report for this jurisdiction.

To determine if flood insurance is available in this community, contact your insurance agent or call the National Flood Insurance Program at (800) 638-6620.

MAP SCALE 1" = 500'

PANEL 0113F

FIRM
FLOOD INSURANCE RATE MAP

ESSEX COUNTY,
NEW JERSEY
(ALL JURISDICTIONS)

PANEL 113 OF 200

(SEE MAP INDEX FOR FIRM PANEL LAYOUT)

CONTAINS:

COMMUNITY	NUMBER	PANEL	SUFFIX
WEST ORANGE, TOWNSHIP OF	340197	0113	F
ORANGE, CITY OF	340122	0113	F
EAST ORANGE, CITY OF	340121	0113	F
SOUTH ORANGE VILLAGE, TOWNSHIP OF	340199	0113	F

Notice to User: The Map Number shown below should be used when placing map orders; the Community Number shown above should be used on insurance applications for the subject community.

MAP NUMBER
34013C0113F

EFFECTIVE DATE:
JUNE 4, 2007

Federal Emergency Management Agency

TOWNSHIP OF WEST ORANGE

25 LAKESIDE AVENUE, WEST ORANGE, N.J. 07052

DEPARTMENT OF ENGINEERING

SUSAN McCARTNEY
Mayor

Tel: (973) 325-4160

Email: zcarballo@westorange.org

ZAYIBETH CARBALLO
Director, Municipal Engineer

Request for Clarification No. 1

TO: To All Prospective Consultants

FROM: Zayibeth Carballo, Municipal Engineer

PROJECT: Lafayette Park Improvements
Township of West Orange
Essex County, NJ

DATE: August 6, 2024

Question No. 1

Are the Fieldhouse building improvements included as a part of this scope of work of this RFP?

- Response: Fieldhouse exists and was renovated within the past 10 years. No improvements to the building.

Question No. 2

There any other amenities, envisioned as part of the project besides what you listed, such as water service for drinking fountains or dog park washdown.

- Response: No.

Question No. 3

Will park lighting or electric service be required as part of the design?

- Response: Yes.

Question No. 4

Other than the grading plan for the playground, is the playground equipment and layout being designed/provided by others?

- Response: Yes. The Coop Vendor/Contractor will provide the CAD drawing for Consultant to incorporate into the grading plan.

Question No. 5

Is the Futsal court intend it to be for league play?

- Response: No.

Question No. 6

2. Was any Geotech borings done in the area of the courts?

- Response: Yes. However, provide pricing to the proposal as an alternate.

Question No. 7

Based on the new Flood Hazard Area rules, the new flood elevation will be above FEMA mapping and the project appears it will be within a flood hazard area it also appears that from the size of the improvements it will be a major development with more than a quarter acre of new impervious. Was stormwater management bio basins or other SWM BMPs anticipated for this project? Also, if the project is deemed to be a major development it will not qualify under a Permit by Rule, a NJDEP flood hazard area IP for net fill calculations will be required. Or is it the intent of this project to be below threshold of a major development?

- Response: Township intends is to replace the existing kiddie park that in placed as a starter. If the other improvements do trigger NJDEP rules then It will need to comply with NJAC 7:8 if it falls under the definition of a Major Development and provide proposal reflecting permitting.

Question No. 8

Is there an estimated construction cost of the proposed Project?

- Response: Playground is estimated at $275,000.00 and other work at $200,000.00.

This clarification is being distributed to all current plan-holders via email only. This clarification includes the following:

JOHN H. ALLGAIR, PE, PP, LS (1983-2001)
DAVID J. SAMUEL, PE, PP, CME
JOHN J. STEFANI, PE, LS, PP, CME
JAY B. CORNELL, PE, PP, CME
MICHAEL J. McCLELLAND, PE, PP, CME
GREGORY R. VALESI, PE, PP, CME

BRUCE M. KOCH, PE, PP, CME
LOUIS J. PLOSKONKA, PE, CME
TREVOR J. TAYLOR, PE, PP, CME
BEHRAM TURAN, PE, LSRP
LAURA J. NEUMANN, PE, PP
DOUGLAS ROHMEYER, PE, CFM, CME
ROBERT J. RUSSO, PE, PP, CME
JOHN J. HESS, PE, PP, CME
KEITH CHIARAVALLO, PE, CME

August 9, 2024

Via Electronic (zcarballo@westorange.org) & 1st Class Mail

Township of West Orange
Department of Public Works
25 Lakeside Avenue
West Orange, NJ 07052

Attn: Zayibeth Carballo, Municipal Engineer
Director of Engineering

Re: Proposal for Professional Land Surveying and Engineering Services
Lafayette Park Improvements
Block 61 Lot 27
Township of West Orange, Essex County, NJ
Proposal No. 2024-166

Dear Ms. Carballo:

We are pleased to present our estimate of fees for the land surveying. design, permitting and construction phase services for the above-referenced project. It is our understanding that the Township is seeking to improve Lafayette Park by creating additional amenities and better utilize the park's area including the following:

- Expanded parking lot
- New Kiddie Park (under construction)
- Park Amenities including hardcourt volleyball, futsal court, and dog run or dog park
- Other Amenities that may fit within the existing park

It is our understanding that the preliminary estimate for the project is $475,000. With this being said, we propose the following scope of services:

1. **Land Surveying Services**

   A. Establish horizontal control based on North American Datum 1983 (New Jersey State Plane Coordinate System-NAD 83) and North American Vertical Datum 1988 (NAVD 88);

   B. Prepare a As-Built Topographic Survey once the playground/kiddie park is constructed, which will be incorporated into the bidding construction plans set;

   C. Provide Benchmark(s) to be set on site for future use;

   D. Prepare an existing conditions/survey control plan; and,

   E. Coordinate utility mark-outs.

CONSULTING AND MUNICIPAL ENGINEERS
NJ CERTIFICATE OF AUTHORIZATION NO. 24GA28359000
1460 ROUTE 9 SOUTH ● HOWELL, NEW JERSEY 07731 ● (732) 462-7400 ● FAX: (732) 409-0756

As part of the deliverables, an electronic AutoCAD file of the Boundary and Topographic Survey is to be provided for the design of the Playground Area by the Township.

2. Civil Engineering Services

The work under this phase will include the following services:

A. Prepare a Concept Plan for the overall proposed improvements including recommendations on how to best utilize the overall park area;

B. Develop three (3) color renderings for review with the Township;

C. Prepare an initial Grading Plan for the Playground/Kiddie Park area to be constructed in the Fall of 2024;

D. Prepare a Plan Set to include but not limited to the following sheets:

   i. Cover Sheet
   ii. Existing Conditions/Survey Control Plan
   iii. Demolition Plan
   iv. Construction Plan
   v. Grading and Utility Plan
   vi. Lighting Plan
   vii. Electric Plan
   viii. Soil Erosion and Sediment Control Plan and Details
   ix. Construction Details

E. Prepare a stormwater management report in accordance with NJAC 7:8 and the Township's Stormwater Control Ordinance;

F. Prepare a Bid Package that includes bid plans and construction specifications in accordance with public bidding laws; and,

G. Attend four (4) meetings with the Township Officials for Kickoff/Field, Preliminary Design, Public Presentation and Final Design.

3. Permit Phase Services

Once the final designs are approved and since the final soil disturbance will exceed 5,000 square feet, a permit application will be submitted to the Hudson-Essex-Passaic Soil Conservation District for plan certification.

4. Bid Phase Services

This phase will include the following services to publicly bid the project in accordance with the Local Public Contracts Law:

A. Provide the Township with 20 copies of bid documents, including PDF and AutoCADD digital copies, for prospective bidders as needed.

B. Provide Addenda for Clarification of Project Specifications.

C. Attend Bid Opening.

D. Analyze Responsible Bids and Recommend Contract Award.

E. Coordinate with the Township, as needed.

Fee Estimate

We will provide the necessary engineering services as described above based upon the lump sum cost breakdown as noted below:

1. Land Surveying Services.....$12,500.00
2. Civil Engineering Services.....$32,000.00
3. Permit Phase Services.....$2,000.00
4. Bid Phase Services.....$3,000.00

Total Lump Sum Fee for Services.....$49,500.00

The following services are provided as alternates as requested:

5. Construction Administration Services (Separate Fee)

The following services will be provided under this phase:

A. Contract preparation including review of bonds, insurance certificates and project manning reports;

B. Attend preconstruction meeting;

C. Provide assistance with interpretation of contract documents;

D. Review shop drawings for site-related items; and,

E. Provide construction observation services, prepare contractor punch lists and review and prepare pay estimates.

F. Perform project close out and final pay estimate/close out change order.

The Lump Sum fee for Construction Administration Services is **$36,000.00**.

6. Geotechnical Phase (Separate Fees)

Under this task, CME will prepare a subsurface investigation of the existing soils. Our engineering services will include the following:

TASK I –STORMWATER SUBSURFACE INVESTIGATION

Seasonal High and Current Groundwater Table Evaluation

A total of 6 locations will be investigated within the project area. In an effort to limit disturbance to the existing grass areas at the park, these locations will be investigated using test borings conducted with a drill rig in lieu of test pits. The test borings will be conducted by a small ATV-mounted drill rig. Each of the test borings will be conducted to a depth of approximately 12 feet below existing ground surface. The test borings will be conducted within the areas directed by our office.

The number of locations investigated within each basin are provided below:

- Proposed Court Areas: 3 Test Boring Locations
- Proposed Stormwater Management Areas: 3 Test Boring Locations

The subsurface soils in these locations will be described. They will also be evaluated for seasonal high groundwater table indicators. Any current groundwater table elevations will also be recorded.

Permeability Testing

In order to determine the permeability underlying the project area, on-site Percolation Testing (Perc) testing will be conducted at the test boring locations. One (1) Perc test will be conducted within an augered test hole located within 1 to 2 feet of the test borings described above, for a total of 6 Perc tests. The Perc testing will be conducted in accordance with the standard practices.

The tests will be conducted within the most hydraulically restrictive soil stratum to be left in place under the proposed athletic fields and/or from an elevation that is above the seasonal high groundwater table elevation. Our Design Engineer will be consulted as to the elevation of each test prior to its performance.

Summary Letter Report Preparation

A Summary Letter Report will be prepared. This report will include the following:

- Documentation of the field investigation work

- Test Boring Plan
- Test Boring Logs
- In-Situ Permeability Test Results
- Documentation of Current Groundwater Table Elevation (if encountered)
- Documentation of Seasonal High Groundwater Table Elevation (if encountered)

The Lump Sum fee for Geotechnical Services is **$12,000.00**.

Exceptions:

- *NJDEP permitting. The improvements are proposed outside of the Flood Hazard Area as per the attached FIRM Map.*
- *Design of renovations to the existing field house.*
- *The Playground Coop Vendor will provide the layout of the playground area to be utilized for preparation of the initial grading plan.*
- *Any work not specified as listed in the above phases shall be considered additional services and will be invoiced at the time said work is authorized by the Township.*
- *Application fees are considered extra and will be requested at time of submission.*

Should this proposal meet your approval, please provide our office with a professional services agreement or resolution as an indication of the work to proceed. In the meantime, should you have any questions concerning this matter, please do not hesitate to contact this office.

Very truly yours,

CME Associates



Trevor J. Taylor, PE, PP, CME
Senior Vice President

TT:pv

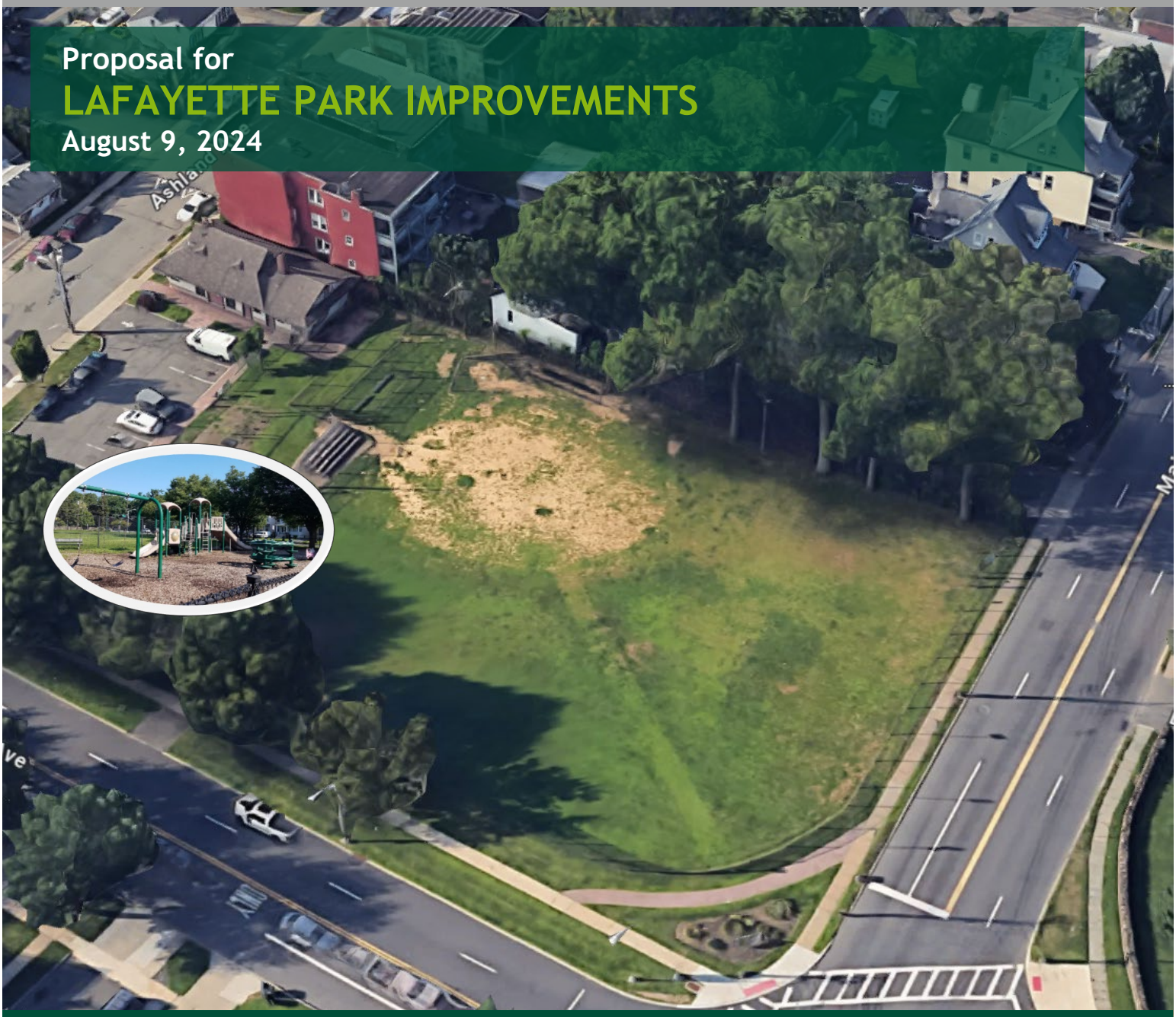
GPI

Engineering | Design | Planning | Construction Inspection

Proposal for

LAFAYETTE PARK IMPROVEMENTS

August 9, 2024



Submitted to:

Township of West Orange
Essex County, New Jersey

ORIGINAL

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Cover Letter

SECTION 1 Project Understanding

SECTION 2 Scope of Work

SECTION 3 Similar Project Experience

SECTION 4 Fee Proposal and Hourly Rates

SECTION 5 Project Schedule

SECTION 6 Sample Insurance Certificate

August 9, 2024

Zayibeth Carballo, Municipal Engineer
Director of Engineering
Township of West Orange
25 Lakeside Avenue
West Orange, NJ 07052

RE: Response to Request for Proposals for Civil Engineering and Land Surveying Services for Lafayette Park Improvements
Township of West Orange, Essex County, New Jersey

Dear Ms. Carballo:

Thank you for the opportunity to provide this response to the Township's Request for Proposal for Professional Services for the above referenced project. We have visited the site and believe we have a clear understanding the Township's goals and objectives for this project.

Our November 29, 2023 Qualifications Statement submitted to the Township demonstrates that our experienced staff have the expertise necessary to accomplish the project.

We are pleased to have this opportunity to be of continued service to the Township of West Orange and hope you will find our proposal favorable. We would be happy to provide additional information or assistance as your needs dictate. Should you have any questions, my direct line is (973) 434-8349.

Very truly yours,

Andrew Cangiano, PE, CME
Director of Engineering

AC/rem
Enclosure
m:\proposal\ac\west orange\lafayette park 08-2024\lafayette park 08-09-2024.docx

Project Understanding

From our review of the Request for Proposal (RFP) and a site visit, it is understood that the project will be phased with the initial scope of work consisting of the preparation a Grading Plan for the playground/kiddie park area and a second phase consisting of the full design and preparation of construction bid documents for additional amenities to better utilize the park. These additional improvements will consist of expanded parking lot to double the number of parking spaces and new park amenities consisting of hardcourt volleyball, futsal court, and dog run/park with perimeter fence and gate with no direct access to the fields, access walkways, stormwater management (if necessary), drainage, and lighting. We further understand the existing fieldhouse was renovated within the past 10 years and no improvements are proposed.

As stated in RFP, a boundary and topographic survey will be supplied by the Township in AutoCAD format for use as the basemap for the design.

The Township will supply the design plan of the Playground/Kiddie Park area from the playground Co-Op vendor in AutoCAD format.

Concept Plans are required for the overall proposed park improvements including recommendations on how to best utilize the park area and three (3) color renderings.

The initial phase if the project is the preparation of a grading plan for the playground/kiddie park area, layout plan provided by the Co-op vendor. As indicated in the RFP, the Playground/Kiddie Park grading plan is to be provided to the Township for the Co-op vendor by early September 2024 and will be constructed by the Co-op vendor in the fall of 2024.

It is assumed the construction of the Playground/Kiddie Park will have less than one (1) acre of disturbance and less than one quarter (1/4) acre of net increase of impervious area. Accordingly, improvements associated with the Playground/Kiddie Park will not be considered a major development and not subject to stormwater management rules NJAC 7:8.

The flood zone of the South Branch of the Wigwam Brook is to the northeast of Lafayette Park, a review of FEMA study flood elevations and available LIDAR topographic mapping reveals that Lafayette Park is 4 to 5 feet above the FEMA 100 year flood elevation and also above the NJDEP regulated Flood Hazard design flood elevation based on current Flood Hazard Areas Control Act rules NJAC 7:13. Accordingly, it is anticipated that park improvements are outside NJDEP regulated area and not subject to NJDEP permits. Additionally, this watercourse is located and piped under Park Avenue, proposed Park improvements do not impact watercourse infrastructure .

It is assumed that land disturbance associated with the Playground/Kiddie Park will be less than 5,000 square feet, as such, a Hudson-Essex-Passaic Soil Erosion and Sediment Control permit is not required for this activity.

As stated in the RFP, GPI will prepare an As-Built Topographic Survey of the playground/kiddie park after it is constructed by the Co-Op vendor. This updated topographic survey will be incorporated into the topographic base map supplied by the Township for use in the design of the construction plan set. The playground will be considered an existing condition for the purposes of the bid document construction plans.

Should the proposed park improvements for the various hardball courts, park dog run and the parking lot improvements exceed 1/4 acre of new impervious area the project would be considered a major development and required to comply with stormwater management rules to provide green infrastructure, mitigation BMPs and geotechnical investigation for depth groundwater and soil permeability, pursuant to NJAC 7:8

Scope of Work

The Request for Proposals (RFP) delineates the required work to be performed.

The Scope of Work will include the RFP required services listed below:

1. **Civil Engineering Services:**

   A. Concept Plans for the overall proposed improvements including recommendations on how to best utilize the park area;
   B. Develop three (3) color renderings;
   C. Grading Plan for Playground/Kiddie Park area;
   D. Stormwater management and site drainage improvements as necessary;
   E. Design for expanded parking lot area and new park amenities such as hardcourt volleyball, futsal court, fieldhouse and dog run/park with perimeter fence and gate with no direct access to the fields and other park amenities;
   F. Plan Set to include but not limited to Cover Sheet, Existing Conditions/Survey Control Plan, Demolition Plan, Construction Plan, Grading and Utility Plan, Soil Erosion and Sediment Control Plan and Details, and Construction Details;
   G. Fill out Hudson-Essex-Passaic SCD application for permit;
   H. Include four (4) meetings with the Township Officials for Kickoff, Preliminary Design, Public Presentation and Final Design;
   I. Bid Package that includes bid set of plans and construction specifications in accordance with public bidding laws;
   J. Bidding documents (plans and specifications) are to be part of the deliverables to the Township via AutoCAD, hard copy and PDF files.

2. **Land Surveying Services:**

   A. An As-Built Topographic Survey once the playground/kiddie park is constructed as per design in Task 1 and to be incorporated into the bidding construction plans set;
   B. Establish horizontal control based on North American Datum 1983 (New Jersey State Plane Coordinate System-NAD 83) and North American Vertical Datum 1988 (NAVD 88);
   C. Benchmark(s) to be set on site for future use;
   D. Existing conditions/Survey Control plan;
   E. Coordinate utility mark-outs.

We have reviewed your Proposal Request, visited the site, and we believe we have a clear understanding of the goals of this project. The following tasks identify our approach to completing the project.

TASK 1 – AS-BUILT TOPOGRAPHIC SURVEY

GPI will prepare an as-built survey of the subject parcel, using the provided boundary and topographic survey as a base map, in accordance with N.J.A.C. 13:40-5.1.

Utilizing Global Positioning System (GPS) survey methods, we will tie the field work horizontally into the North American Datum of 1983 (NAD'83), and vertically into the North American Vertical Datum of 1988 (NAVD'88). We will obtain location and elevation information related to the proposed improvements at the site, including buildings, paved sports courts and other hardscape areas, sidewalks, driveways, parking areas, walls, fences,

limits of landscaped or wooded areas, and visible storm, sanitary and other utility structures. Inverts and underground pipe information for new drainage structures will be provided. All information for underground utilities will be as provided by the utility companies, and as shown on the as-built plans. The "Call Before You Dig" service had, in the past, provided utility mark-outs for design. They no longer provide this service, and firms that request mark-outs for design, rather than construction, are subject to fine. Therefore, utility surveys are limited to visible structures aboveground within this Scope of Work.

We will set three (3) semi-permanent benchmarks for future use outside of the area of proposed construction, and together with control points found on the provided boundary and topographic survey and additional survey control set for as-built survey purposes will be shown on the As-Built Topographic Survey.

Contours will be shown at one-foot (1') intervals along with spot shots. Elevations on hard surfaces will be to the hundredth of a foot (0.01'), otherwise (0.1'). Final topographic mapping will be at a scale of one-inch equals twenty feet (1" = 20') or other appropriate scale and will be available in Autodesk® Civil3D® 2024 ".dwg" format.

TASK 2 – PLAYGROUND GRADING PLAN AND CONSTRUCTION BID DOCUMENTS

Work will commence with a Kick-off meeting with Township representatives and a site inspection to discuss the project scope. GPI will develop up to two (2) Concept Plans for the overall proposed improvements including recommendations on how to best utilize the park area. GPI will prepare three (3) color renderings. GPI attend four (4) meetings with the Township Officials for Kickoff, Preliminary Design, Public Presentation and Final Design.

GPI will prepare a grading plan for the Playground/Kiddie Park this includes setting elevations and surrounding grading utilizing the playground layout plan provided by the Co-Op vendor. GPI will prepare a grading plan in the vicinity of the Playground/Kiddie Park and submit to the Township for the Co-Op vendor's use. GPI will provide the grading plan in PDF and AutoCAD format.

GPI will prepare Preliminary Design plans and Final Design Construction Bid Documents and Technical Specifications for the Township based on the comments and concurrence of the concept plans presented to the Township. This proposal assumes the hard courts will be designed using asphalt, not post-Tensioned concrete. GPI will advance Preliminary to a set of Construction Plans and documents, for bidding.

Construction Bid Documents will consist of the preparation of Final Engineering Construction Drawings, Specifications, and Engineer's Cost Estimate. Detour plan is not anticipated. The final design phase will include the following:

a. Construction plans. We anticipate the set of plans will include the following drawings:
    - Title Sheet,
    - General Notes and Estimate of Quantities
    - Existing Conditions/Survey Control Plan (provided by others supplemented by GPI)
    - Demolition/Site preparation Plan
    - Construction Plans
    - Soil Erosion and Sediment Control Plan
    - Electrical Plans (if required)
    - Construction Details

b. Preparation of a construction cost estimate.
c. Construction specifications will be prepared in accordance with the NJDOT Standard Specifications.
d. The final plans, technical specifications, and engineer's cost estimate will be submitted to the client for review.
e. We will provide the Township with the required number of sets of Plans and Specifications in order to bid the project.

TASK 3 – STORMWATER MANAGEMENT DESIGN & REPORT (IF REQUIRED)

The NJ Stormwater Rules (NJAC 7:8) require that any project that disturbs more than one (1) acre, or has more than 0.25 acres of new impervious surface, is considered a major project. If the proposed project exceeds 0.25 acres of new impervious surface, it is considered a "Major Development," and requires stormwater management design be included as part of the project's overall design. This Task includes design of the on-site stormwater management facilities (Green Infrastructure in the form or pervious paving of bio-retention basin), preparation of a Stormwater Management Report, and Preparation of an Operations and Management Manual for the stormwater system.

TASK 4 – ELECTRICAL SERVICE DESIGN (IF REQUIRED)

If site lighting upgrades are incorporated into the proposed improvements GPI will provide Electrical Design Services for the site lighting. High Mast Sports lighting is not anticipated and not included in this proposal. If required GPI will prepare design for a new service cabinet and lighting on the site. The service will include electrical plans for the connection from an overhead pole, underground routing of the service line, meter/service cabinet, cabinet foundation, construction details, conduit sizing, service sizing, outlets, and lighting as directed. Plans will be sufficient for the Township or contractor to apply for building permits.

TASK 5 – STORMWATER GEOTECHNICAL ALLOWANCE (IF REQUIRED)

GPI will engage Melick-Tully & Associates (MTA) or other geotechnical firm to provide services related to the design of stormwater green infrastructure detention/infiltration. We have included an allowance in the fees below for geotechnical investigation and report in support of the stormwater management design process.

TASK 6 – SOIL CONSERVATION DISTRICT PERMIT APPLICATION

Certification by the Soil Conservation District (SCD) is required. GPI will prepare and submit an application to the SCD on behalf of the Township. (The fee for this is not included and will be paid by the Township.)

CONSTRUCTION INSPECTION AND ADMINISTRATION SERVICES

GPI will provide the Township with full time Construction Inspection. GPI will provide, at a minimum, the following Construction Inspection and Administrative services based upon an assumed construction window of seventy-five (75) days and an eight (8) week construction period. This proposal provides *320 hours* of Construction Inspection and *24 hours* of Construction Administration.

Should additional hours be required, a proposal addendum will be provided for construction services in excess of these hours.

Construction Administration Services

- Attend a pre-construction meeting with the Township and the selected contractor.
- Review and approve contractor submissions.
- Per the RFP, we will provide eight (8) weeks of full-time construction inspection service.
- Review and recommend for approval contractor's applications for payment.
- Review and recommend for approval contractor's change orders, if any.
- Prepare punch list items for completion of the project upon substantial completion.

Assumptions

1. Playground layout and playground equipment including footings will be provided by Co-op vendor.
2. Attendance at public meetings other than meeting specifically included above are not anticipated and not included.
3. A NJ Geoweb search was conducted and there were no freshwater wetlands in the vicinity. Delineation of freshwater wetlands is not included in this Proposal.
4. NJDEP permitting is not anticipated and not included.
5. The hard courts will be design using asphalt, design of post-Tensioned concrete is not included.
6. Storm drainage improvements will be on-site only, connected to existing on-site drainage system.
7. SCD permit application fee will be paid by the Township.
8. Environmental Investigations or soil testing/remediation, if required, will be by others.

Exclusions

1. NJDEP FHA Determination or Individual Permit, Freshwater Wetland Delineation, and/or General Permits.
2. Environmental soil testing, if needed during construction, is not included in this Proposal.
3. Coordination with the Green Acres Program.
4. Coordination and/or design of water and sanitary services.
5. Design of retaining walls greater than four (4') feet.
6. Fieldhouse Improvements.
7. Environmental investigations.
8. Construction stakeout services.
9. Application fees.

ALTERNATE TASK - HARD COURT SUBSURFACE GEOTECHNICAL INVESTIGATION ALLOWANCE

Due the potential existence of uncontrolled historic fill materials, waste materials or organic soils at the site GPI will engage Melick-Tully & Associates (MTA) or other geotechnical firm to provide services related to the stability of the subsoil at the proposed hardcourt volleyball, futsal court. The geotechnical consultant will conduct subsurface investigation via test pit or borings, prepare report summarizing conditions encountered, the test data, and recommendations for site preparation and design of the court subgrade.

We have included an allowance in the fees below for subsurface geotechnical investigation, report and design recommendations.

Similar Project Experience

GPI and its Planning and Landscape Architect design team offers services in all areas of park and recreational development for all levels of government agencies, municipalities, and organizations. The design team's approach to park and recreational planning and development goes beyond the placement of man-made elements on the landscape in order to provide the best economically feasible design solution. Our staff of planners, landscape architects, engineers, and environmentalists, offer a team approach to bring a project from its conceptual stages to design and implementation.

Similar Project Design Experience

Streeter and Ginty Tennis & Pickleball Courts, Morris Township, Morris County, NJ; GPI field surveyed the four tennis courts of Ginty Park and four tennis courts of Streeter Park. Site development plans were prepared for replacement of the existing asphalt courts with post-tensioned concrete courts (both tennis and pickleball) and included new ADA compliant walks and entrances, fencing, gates, net posts, and court markings on the courts in Ginty Park. Similar site development plans were prepared the replacement of all tennis courts in Streeter Park. ADA accessibility to Streeter was provided and all new fencing, gates, net posts, and court markings were installed. *Client: Morris Township, William Foelsch, Parks & Recreation Director, bfoelsch@morristwp.com*

Peterson Field Tennis & Basketball, Rockaway Township, Morris County, NJ; GPI Evaluated the existing basketball court area at Peterson Field. The existing courts were undersized and had deteriorated significantly over time. Due to the heavy use of the facilities, the Parks and Recreation Department opted to upgrade the facility with two full size basketball courts. The project scope consisted of development of concept plans for future reconstruction alternatives, including preliminary layout and conceptual grading and drainage improvements. Professional services included field work and base map preparation, preparation of conceptual design plans and cost estimates, and construction inspection services. *Client: Rockaway Twp., Allison K. Ferrante, PE, CME, Municipal Engineer, aferrante@rockawaytownship.org*

Chubb Park Tennis Court and Pickleball Court Reconstruction, Township of Chester, Morris County, NJ; GPI provided surveying and engineering design for this project which included the reconstruction of a battery of two (2) existing asphalt tennis courts. The proposed reconstruction was designed utilizing a post-tensioned concrete system, and reallocation of the space to provide one (1) double's tennis court and four (4) regulation pickleball courts. Barrier free access to the courts and adjacent play structures from the existing parking was also designed. The new tennis court system was constructed on top of the existing asphalt courts. This method of construction is standard practice for the installation of post-tensioned concrete court systems and saved on the cost of removal and disposal of the existing court material. *Client: Chester Township, Robin Collins, Administrator/Clerk, rcollins@chestertownship.org*

Emmett Park Tennis & Basketball Courts, Florham Park Borough, Morris County, NJ; The proposed improvements consisted of reconstruction of four (4) tennis courts, one (1) basketball court, and the concrete slab at the lacrosse wall. Other site improvements included walkways to the open gates, new fencing, new basketball poles and backboards, tennis court netting, replacement of the asphalt beneath the bleachers, and upgrading the drinking water fountains. Services included field survey and base map preparation, engineering

design, preparation of construction bid documents, and construction support services. *Client: Florham Park Borough, Michael Sgaramella, PE, Borough Engineer, msgaramella@fpboro.net*

Morris Hills High School Tennis Court Replacement, Township of Rockaway, Morris County, NJ; GPI prepared updated base mapping, construction documents, and an Erosion Control Plan. Services included demolition of existing fences, construction of a post-tensioned floating slab atop the existing bituminous tennis courts, construction of drainage system, installation of new net posts, net center tie-downs and nets, construction of transition sidewalks, installation of four-layer court surfacing with court striping and markings, and installation of new fences and gates. Also provided bidding and construction administration services. *Client: Morris Hills Regional School District, Joann Gilman-Auricchio, Business Administrator, jgilman@mhrd.org*

Fee Proposal and Hourly Rates

FEE PROPOSAL – SURVEY & DESIGN

Our fee to perform the Surveying and Design tasks outlined in the Scope of Work is as follows:

TASK	FEE
TASK 1 – As-Built Survey	$4,900.00
TASK 2 – Playground Grading Plan and Construction Bid Documents	$24,900.00
TASK 3 – Stormwater Management Design & Report (If Required)	$10,500.00
TASK 4 – Electrical Service Design (If Required)	$11,500.00
TASK 5 – Stormwater Geotechnical Allowance (If Required)	$12,000.00
TASK 6 – Soil Conservation District Permit Application	$1,800.00
TOTAL SURVEY & DESIGN:	**$65,600.00**

FEE PROPOSAL – CONSTRUCTION ADMINISTRATION AND INSPECTION

The time required to perform construction inspection services is a function of established contract duration(s), contractor's schedule, and the Township's need for full-time inspection. GPI will provide Construction Administrative services based upon an assumed construction window of seventy-five (75) days and an eight-week actual construction period. Our Not-to-Exceed fee below provides for 320 hours (8 weeks) of Construction Inspection and 24 hours of Construction Administration services. The services will be provided on an hourly basis.

Should additional hours be required, a proposal addendum will be provided for construction services in excess of these hours.

Construction Inspection Services	$105.00/hr.
Construction Inspection Overtime Rate	$157.50/hr.
Construction Administration	$160.00/hr.

Construction Administration Services *(Billed per hourly rates – Not to Exceed)* $37,440.00

TOTAL CONSTRUCTION ADMINISTRATION AND INSPECTION: $37,440.00

ADDITIONAL ALLOWANCE FOR HARD COURT SUBSURFACE GEOTECHNICAL INVESTIGATION

Subsurface geotechnical investigation, report and design recommendations allowance. $12,000.00

TOTAL GEOTECHNICAL ALLOWANCE: $12,000.00

HOURLY BILLING RATES

As submitted in our Qualification package to the Township of West Orange on November 29, 2023, following are our municipal billing rates:

PROFESSIONAL ENGINEER	$	180.00
SENIOR PROJECT MANAGER, ENGINEERING	$	160.00
SENIOR PROJECT MANAGER, LANDSCAPE ARCHITECTURE	$	150.00
SENIOR DESIGNER	$	125.00
DESIGNER	$	95.00
INSPECTOR	$	105.00
ENGINEERING TECHNICIAN	$	85.00
PROFESSIONAL LAND SURVEYOR	$	170.00
SENIOR PROJECT MANAGER, SURVEYING	$	150.00
PROJECT SURVEYOR	$	135.00
SURVEYING TECHNICIAN	$	105.00
PARTY CHIEF	$	110.00
INSTRUMENT PERSON	$	95.00
ADMINISTRATIVE SUPPORT	$	75.00

SECTION 5

GPI is committed to adhering to the Township's goal to have a grading plan for construction of the playground/kiddie park for Co-op Vendor by early September 2024, and to construct the kiddie park in the Fall 2024. We anticipate work will proceed within one (1) week after the award of contract. We have the resources to complete the project in a timely fashion, and we are confident that we can achieve the Township's goal.

We have assumed an August 15, 2024 contract award, and have prepared the following Project Schedule.

		Project Schedule					
	August 15, 2024 (Assumed Contract Award)	August 2024	September 2024	October 2024	November 2024	December 2024	January 2025
1	Design/Submit Grading Plan to Township						
2	Playground Constuction by Others						
3	Concept Design						
4	Preliminary Design						
5	As-Built Survey						
6	Final Design & Bid Documents						

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 12/19/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
PG Genatt Group LLC
3333 NEW HYDE PARK RD
SUITE 409
NEW HYDE PARK NY 11042

CONTACT NAME: Jeff Kozarsky
PHONE (A/C, No, Ext): 516-869-8788
FAX (A/C, No): 516-470-0338
E-MAIL ADDRESS: jkozarsky@genattgrp.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : XL Specialty Insurance Company	37885
INSURER B : Everest National Insurance Company	10120
INSURER C : North Pointe Insurance Company	27740
INSURER D : QBE Insurance Corporation	39217
INSURER E : Stonington Insurance Company	10340
INSURER F : Allied World Assurance Company (U.S.) Inc.	19489

INSURED GREENMAN
Greenman Pedersen, Inc. (Morris Plains)
301 Gibraltar Drive, Suite 2A
Morris Plains NJ 07950

COVERAGES **CERTIFICATE NUMBER:** 1051438221 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
D	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY X PRO-JECT X LOC OTHER:			171000795	12/31/2023	12/31/2024	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG 	$ 2,000,000 $ 500,000 $ 10,000 $ 1,000,000 $ 4,000,000 $ 4,000,000 $
C	AUTOMOBILE LIABILITY X ANY AUTO OWNED AUTOS ONLY / SCHEDULED AUTOS X HIRED AUTOS ONLY / X NON-OWNED AUTOS ONLY			161001112	12/31/2023	12/31/2024	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) 	$ 2,000,000 $ $ $ $
B	X UMBRELLA LIAB X OCCUR EXCESS LIAB CLAIMS-MADE DED X RETENTION $ 10,000			XC5CU00324231	12/31/2023	12/31/2024	EACH OCCURRENCE AGGREGATE 	$ 5,000,000 $ 5,000,000 $
E	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y / N If yes, describe under DESCRIPTION OF OPERATIONS below		N / A	152000765	12/31/2023	12/31/2024	X PER STATUTE / OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ 1,000,000 $ 1,000,000 $ 1,000,000
A F	Property Professional Liability			UM00082200MA23A 03141016	12/31/2023 12/31/2023	12/31/2024 12/31/2024	Valuable Papers Each Claim Aggregate	$150,000 $2,000,000 $2,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

SAMPLE
FOR INFORMATIONAL PURPOSES ONLY

CANCELLATION 30 day notice applies

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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August 9, 2024

Via Electronic Mail (zcarballo@westorange.org)

Township of West Orange
Department Engineering
25 Lakeside Avenue
West Orange, New Jersey 07052

Attn.: Zayibeth Carballo, Municipal Engineer
Director of Engineering

Re.: Township of West Orange, County of Essex, State of New Jersey
Professional Construction Observation Services
Request for Proposals - Lafayette Park Improvements
Main Street and Park Avenue (Block 61, Lot 27)
Construction Administration and Observation Services
Our File No.: Proposal SCE-P10011.031

Dear Ms. Carballo:

SUBURBAN CONSULTING ENGINEERS, INC. (SCE) is pleased to provide the following proposal to the Township of West Orange (Township) for Construction Administration and Observation (CAO) Services in response to the Request for Proposals (RFP) associated with the Lafayette Park Improvements, located in the Township of West Orange, County of Essex, State of New Jersey.

Project Understanding

SCE understands that the Township wishes to contract with an engineering firm to provide construction services including ***full-time observation*** for the following improvements to Lafayette Park:

- An expanded parking lot area intended to approximately double the number of available parking spaces;
- A new hard surface volleyball court;
- A new futsol court;
- A new playground to be installed by a selected vendor through a separate cooperative agreement;
- A new dog run/park with perimeter fence and independent access from other park improvements; and
- Other site amenities including benches, trash, and recycling receptacles and other miscellaneous amenities as requested by the Township.

Scope of Services

1. Construction Administration and Observation Services

SCE is prepared to provide the services outlined below, if authorized by the Township:

- Coordinate and attend a pre-construction kickoff meeting with the Township, the selected Contractor, and any other required attendees. As part of this task, SCE will prepare a meeting agenda, chair the meeting, prepare minutes of the meeting, and distribute the minutes to all attendees within three (3) days of the meeting.
- Periodic construction progress meetings during the course of construction. For the purposes of this proposal, SCE anticipates a total of six (6) progress meetings. SCE will prepare and distribute minutes to each meeting.
- Review shop drawings and submittals.
- Review and respond to requests for information (RFI's) from the Contractor.
- As requested in the RFP, provide full time on-site construction observation for the duration of the construction activities. The observer will complete daily observation reports noting activity occurring that day including photographs. Observation reports will be forwarded to the Township on a weekly basis. For the purposes of this proposal, ***SCE has estimated a construction duration of 120 calendar days. This duration does not include the playground construction being completed under a separate agreement.***
- Advise Township on project progress through regular communication and inspection reports.
- Review all Contractor payment requests and make recommendations to the Township for payment.
- Upon completion of the construction, perform a final punch list inspection and provide a punch-list of items to be corrected. Once the Contractor has addressed the punch list, SCE will perform a final inspection.
- Complete a final closeout of project including review of Contractor closeout documents.
- Make recommendations to Township for acceptance of the work and certification of completion.

Please note that SCE does not feel that full-time observation of the construction project is warranted for this type of project. SCE typically provides targeted part-time observation focused on all critical phases of the work including stormwater management, underground construction, and other critical items. Based on this, SCE has provided a separate optional cost for part-time observation based on the estimated construction duration of 120 calendar days and an average of 16 hours per week.

2. **Expenses**

Anticipated expenses in the amount of $1,000 for this project are included in the fees outlined below.

Fee Proposal

SCE proposes to provide the above referenced scope of services for the following fees. Invoicing for this project will summarize services provided in accordance with the Total Project fee limit indicated below.

1.	Construction Administration and Observation Services		**$ 122,000**
2.	Expenses		**$ 1,000**
		TOTAL LUMP SUM FEE	**$ 123,000**
	Optional CAO Services With Part-Time Observation	**LUMP SUM FEE**	**$ 35,9000**

Services Not Included Unless Authorized

It should be noted that our fee is based on the specific scope of services as explained above. Additional services and items may be determined to be required during the course of the project that have not been included in our fee proposal. If additional services are required, SCE will provide a contract amendment outlining those services and additional fees and submit to the Township for approval. Services and items which have not been included or made part of this proposal include but are not limited to the following:

- Permitting services.
- Design revisions due to any circumstances.
- Any services not specifically noted in the Scope of Services above.

Fee Structure

SCE will utilize the following fee structure for the scope of services as outlined above:

- Principal/Project Officer $195/hour
- Senior Project Manager $190/hour
- Project Manager $185/hour
- Senior Project Licensed Professional $180/hour
- Project Licensed Professional $170/hour
- Licensed Professional $160/hour
- Senior Project Coordinator $180/hour
- Project Coordinator $175/hour
- Senior Designer/Senior Survey Analyst $150/hour
- Designer/Survey Analyst $135/hour

- Senior Environmental Scientist $150/hour
- Environmental Scientist $135/hour
- Senior Project GIS Analyst $160/hour
- Project GIS Analyst $150/hour
- GIS Analyst $145/hour
- Senior GIS Technician $135/hour
- GIS Technician $125/hour
- Senior GIS Project Coordinator $150/hour
- GIS Project Coordinator $145/hour
- Senior Inspector $135/hour
- Inspector $125/hour
- Senior Technician $130/hour
- Technician $120/hour
- Project Administrator $135/hour
- Administrative Support $75/hour
- Equipment Unit Cost
    - Unmanned Aerial Systems / Remotely Operated Vehicle $150/hour
    - Robotic/LiDAR $50/hour
    - GPS $25/hour
    - Environmental Injection Pump & Equipment $150/day
- Reimbursable expenses may include but are not limited to printing / reproduction, mileage, parking and tolls, overnight postage, messenger fees, certified mailings, certified property owners list, uniformed traffic protection, permit applications, and associated filing or recording fees.
- Any third-party incurred reimbursable expenses and/or subconsultant fees will be invoiced at SCE's cost plus 15%.
- Mileage will be billed in accordance with federal prevailing wage.

Standard Contract Terms & Conditions

In accordance with the above information, Client agrees to the following:

Standard of Care
SCE shall perform all services in accordance with the degree of skill and care ordinarily used by competent practitioners of the same professional discipline when performing similar services under similar circumstances, taking into consideration applicable state requirements and project site conditions.

Termination of Contract
Client may terminate this Agreement with seven days prior written notice to SCE for convenience or cause. SCE may terminate this Agreement for cause with seven days prior written notice to Client. Failure of Client to make payments when due shall be cause for suspension of services or, ultimately, termination, unless and until SCE has been paid in full all amounts due for services, expenses, and other related charges.

Hazardous Environmental Conditions
It is acknowledged by both parties that SCE's Scope of Services does not include any services related to the remediation at the site of asbestos, PCBs, petroleum, hazardous waste, or radioactive materials. Client acknowledges that SCE is performing professional services for Client and SCE is not and shall not be required to become an "arranger", "operator", "generator", or "transporter" of hazardous substances, as defined in the Comprehensive Environmental Response, Compensation, and Liability Act of 1990 (CERCLA).

Ownership of Documents
All documents prepared or furnished by SCE pursuant to this Agreement are instruments of SCE's professional service, and SCE shall retain an ownership and property interest therein. SCE grants Client a license to use instruments of SCE's professional service for the purpose of constructing, occupying, and maintaining the Project. Reuse or modification of any such documents by Client, without SCE's written permission, shall be at Client's sole risk, and Client agrees to indemnify and hold SCE harmless from all claims, damages, and expenses, including attorneys' fees, arising out of such reuse by Client or by others acting through Client.

Indemnification
To the fullest extent permitted by law, Client and SCE each agree to indemnify the other party and the other party's officers, directors, partners, employees, and representatives, from and against losses, damages, and judgments arising from claims by third parties, including reasonable attorneys' fees and expenses recoverable under applicable law, but only to the extent they are found to be caused by a negligent act, error or omission of the indemnifying party, or any of the indemnifying party's officers, directors, members, partners, agents, employees, or sub-consultants in the performance of services under this Agreement. If claims, losses, damages, and judgments are found to be caused by the joint or concurrent negligence of Client and SCE, they shall be borne by each party in proportion to its negligence.

Force Majeure
Neither party shall be deemed in default of this agreement to the extent that any delay or failure in the performance of its obligations results from any cause beyond its reasonable control and without its negligence.

Dispute Resolution
Client and SCE agree that they shall first submit any and all unsettled claims, counterclaims, disputes, and other matters in question between them arising out of or relating to the agreement to mediation in accordance with the Construction Industry Mediation Rules of the American Arbitration Association, effective as of the date of this agreement.

Use of Electronic Media
Documents that may be relied upon by Client are limited to those that are signed or sealed by SCE. Unsigned files in electronic media format or text, data, graphic, or other

types that are furnished by SCE to Client are only for convenience of Client. Any conclusion or information obtained or derived from such electronic files will be at the user's sole risk. When transferring documents in electronic media format, SCE makes no representations as to long-term compatibility, usability, or readability of documents resulting from the use of software application packages, operating systems, or computer hardware differing from those in use by SCE at the beginning of this assignment.

Estimated Fee(s)
Any estimated fee(s) provided above, is/are based on several assumptions for the scope of services provided in this proposal relative to project unknowns. If it is determined that there is a significant change of conditions that was not anticipated, SCE will notify the Client prior to exceeding the contract amount to address the changes associated with the project and to establish an acceptable course of action needed to complete the scope of services.

Bid Phase Services
If this Agreement provides for any bid phase services by SCE, it is understood that any bid phase services described herein are associated with one (1) contract and one (1) bid period. Should the Client direct the project to be bid and constructed under multiple contracts or should the bid process fail to result in a successful contract award requiring the need to rebid the project, SCE's services associated with multiple contracts or re-bidding any contract (original or revised) will be offered under a contract amendment to SCE's scope of services. Additionally, it is assumed that Bid Phase Services will commence upon conclusion of final design/contract document preparation, with no significant project delays. Significant project delays may result in a fee adjustment to our services.

Construction Phase Services
If this Agreement provides any construction phase services by SCE, it is understood that the Contractor, not SCE, is responsible for the construction and schedule adherence of the project, and that SCE is not responsible for the acts or omissions of any Contractor, subcontractor, or material supplier; for safety precautions, programs, or enforcement; or for construction means, methods, techniques, sequences, and procedures employed by the Contractor. It is the Owner's responsibility to advise their Contractor of these terms. Additionally, it is assumed that Construction Phase Services will commence upon conclusion of the Bid Phase services, with no significant project delays. Significant project delays may result in a fee adjustment to our services.

Opinions of Cost
When included in SCE's Scope of Services, opinions or estimates of probable construction cost are prepared on the basis of SCE's experience and qualifications and represent SCE's judgment as a professional generally familiar with the industry. However, since SCE has no control over the cost of labor, materials, equipment, or services furnished by others, over Contractor's methods of determining prices, or over competitive bidding or market conditions, SCE cannot and does not guarantee that proposals, bids, or actual

construction cost will not vary from SCE's opinions or estimates of probable construction cost.

Professional Responsibility
SCE represents that the services shall be performed, within the limits prescribed by Client, in a manner consistent with the level of care and skill ordinarily exercised by other professional consultants under similar circumstances. No other representation to Client, expressed or implied, and no warranty or guarantee is included or intended in this Agreement, or in any report, opinion, document, or otherwise. For any damage caused by professional negligence including errors, omissions, or other professional acts, including unintentional breach of contract by SCE, its employees, agents, or subcontractors, SCE's liability and that of its employees, agents, and subcontractors is limited to SCE's total compensation paid under the contract. In no event shall either Client or SCE be liable for consequential damages, including, without limitation, loss of use or loss of profits, incurred by one another or their subsidiaries or successors, regardless of whether such damages are caused by breach of contract, willful misconduct, negligent act or omission, or other wrongful act of either of them.

Right of Entry
Client grants to SCE, and, if a project site is not owned by Client, warrants that permission has been granted for a right of entry from time to time by SCE, its employees, agents, and subcontractors upon the project site for the purpose of providing the Services. Client recognizes that the use of investigative equipment and practices may unavoidably alter existing site conditions and affect the environment in the area being studied.

Statute of Limitations
The parties agree that any action relating to an alleged breach of the Agreement shall be commenced within one (1) year of the date of the breach, without regard to the date the breach is discovered. Any action not brought within that one-year time period shall be barred, without regard to any other limitations period set forth by law or statute.

Employee Recruitment Prohibition
For the term of this Agreement and for a period of six (6) months thereafter, Client shall not endeavor to solicit or induce any SCE employee(s) to leave their employment. It is noted that the SCE's workforce is comprised of experienced, skilled, trained, and educated professionals and technicians and the loss of such resources creates a significant burden on the business operation.

Billing Schedule

Invoices will be provided monthly based on the Fee Proposal referenced above. Payment is due within fifteen (15) days from receipt of invoice. A 1-1/2 percent per month late charge will be applied for all past due invoices. Amounts not paid when due may be referred for collection and mechanic's lien rights may be exercised, with all costs, including reasonable attorney fees, charged to Client. Both parties understand that work

will be stopped if account is not current; deliverables will not be furnished if account is past due.

For approved Estimated Fees, time spent will be invoiced on an hourly basis up to the contract amount and will reflect employee time charges including comments for services performed. In the event we anticipate exceeding the approved fees, we will contact the Client for authorization to proceed. If the Client elects not to proceed, we will invoice for services completed to date.

For approved Lump Sum Fees, invoices will reflect a percent complete and will not include employee time or expense details. Each invoice will be prepared to reflect work completed to date on the project.

If this proposal meets with your approval, please sign below and return one (1) copy to my office. Alternatively, if a purchase order is to be issued, please reference the SCE proposal number (SCE-P10011.031) and date in order to properly document authorization. We shall consider an appropriately executed copy of this letter or purchase order as our formal contract and authorization to proceed. Please note that the fees stated in this proposal are valid for thirty (30) days from the date of this correspondence. If you have any questions regarding this proposal, please do not hesitate to contact me.

Very truly yours,
SUBURBAN CONSULTING ENGINEERS, INC.

By: _____
Joseph D. Perello, LLA, RLA, ASLA, PP, Vice President

Accepted this _____ Day of _____ 20_____

By: _____

_____ (Printed Name & Title)

Enclosures ***Evidence of Insurance***

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 2/20/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

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PRODUCER
Dale Group
PO Box 6
Florham Park NJ 07932

CONTACT NAME: Tina Taran
PHONE (A/C, No, Ext): 973-377-7000 **FAX (A/C, No):** 973-377-4614
E-MAIL ADDRESS: tinat@dalegroup.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Continental Casualty Company	20443
INSURER B : Valley Forge Insurance Company	20508
INSURER C : The Continental Insurance Company Of New Jersey	42625
INSURER D : National Fire Insurance Company of Hartford	20478
INSURER E :	
INSURER F :	

INSURED SUBUR-7
Suburban Consulting Eng. Inc.
96 Hwy RT 206 Suite 101
Flanders NJ 07836

COVERAGES **CERTIFICATE NUMBER:** 590276563 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X **COMMERCIAL GENERAL LIABILITY**	Y	Y	7018338493	2/24/2024	2/24/2025	EACH OCCURRENCE	$ 1,000,000
	[ ] CLAIMS-MADE [X] OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 100,000
	X Contractual Liab						MED EXP (Any one person)	$ 15,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						PERSONAL & ADV INJURY	$ 1,000,000
	[ ] POLICY [X] PRO-JECT [ ] LOC						GENERAL AGGREGATE	$ 2,000,000
	[ ] OTHER:						PRODUCTS - COMP/OP AGG	$ 2,000,000
								$
D	**AUTOMOBILE LIABILITY**	Y	Y	7018333701	2/24/2024	2/24/2025	COMBINED SINGLE LIMIT (Ea accident)	$ 1,000,000
	X ANY AUTO						BODILY INJURY (Per person)	$
	[ ] OWNED AUTOS ONLY [ ] SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	X HIRED AUTOS ONLY X NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
A	X **UMBRELLA LIAB** X OCCUR	Y	Y	7018333729	2/24/2024	2/24/2025	EACH OCCURRENCE	$ 10,000,000
	[ ] **EXCESS LIAB** [ ] CLAIMS-MADE						AGGREGATE	$ 10,000,000
	[ ] DED X RETENTION $ 10,000							$
B	**WORKERS COMPENSATION AND EMPLOYERS' LIABILITY** Y / N	N / A		7018333715	2/24/2024	2/24/2025	X PER STATUTE [ ] OTH-ER	
	ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? [N] **(Mandatory in NH)**						E.L. EACH ACCIDENT	$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	$ 1,000,000
C	Professional Liab			AEH004316497	2/24/2024	2/24/2025	Claim/Occurence	$5,000,000
C	Pollution Liability			AEH004316497	2/24/2024	2/24/2025	Aggregate	$5,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Evidence of Insurance

CERTIFICATE HOLDER

Evidence of Insurance

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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August 9, 2024

Via Electronic Mail (zcarballo@westorange.org)

Township of West Orange
Department Engineering
25 Lakeside Avenue
West Orange, New Jersey 07052

Attn.: Zayibeth Carballo, Municipal Engineer
Director of Engineering

Re.: Township of West Orange, County of Essex, State of New Jersey
Professional Land Surveying, Engineering, and Permitting Services
Request for Proposals - Lafayette Park Improvements
Main Street and Park Avenue (Block 61, Lot 27)
Surveying, Engineering, and Permitting Services
Our File No.: Proposal SCE-P10011.021

Dear Ms. Carballo:

SUBURBAN CONSULTING ENGINEERS, INC. (SCE) is pleased to provide the following proposal to the Township of West Orange (Township) for Surveying, Engineering, and Permitting Services in response to the Request for Proposals (RFP) associated with the Lafayette Park Improvements, located in the Township of West Orange, County of Essex, State of New Jersey. All services for this project will be performed under the direct supervision of a State of New Jersey licensed Professional Engineer (PE), Professional Land Surveyor (PLS), or Licensed Landscape Architect (LLA) for each respective discipline.

Project Understanding

SCE understands that the Township wishes to improve the park by removing the existing softball field that is not currently used and creating new amenities to better utilize the park's area. These amenities include the following, as noted in the RFP:

- An expanded parking lot area intended to approximately double the number of available parking spaces;
- A new hard surface volleyball court;
- A new futsol court;
- A new playground to be installed by a selected vendor through a cooperative agreement;
- A new dog run/park with perimeter fence and independent access from other park improvements;
- A new electric service and decorative site lighting for the parking lot; and
- Other site amenities including benches, trash and recycling receptacles, and other miscellaneous amenities as requested by the Township.

It is also noted that the RFP mentions the existing fieldhouse being the new home of the West Orange Hispanic Association. However, no improvements to the fieldhouse were noted in the RFP, and Clarification No. 1 stated that building improvements are not included as part of this project. ***SCE has not included any scope for the building improvements in this proposal.***

Scope of Services

1. **Civil Engineering Services**

SCE understands that the Township Department of Engineering will provide SCE with an electronic AutoCAD file of the Boundary and Topographic Survey of the park to use as a basemap for the design. In addition, the Township Department of Engineering will also supply an electronic AutoCAD file of the kiddie park for use in preparing a stand-alone grading plan for the playground.

Concept Plan Development
Using the Boundary and Topographic Survey provided, SCE will develop concept plans for the overall proposed improvements to the park. The concept plans will be based on SCE's recommendations for how to best utilize the park area. SCE will review the concept plans developed with the Township and, upon approval, develop color renderings for the approval concept plan.

Playground Grading Plan
SCE understands that the Township has an approved playground design which will be provided to SCE. Based on the AutoCAD drawing provided, SCE will develop a grading plan for the playground area which will be used to coordinate with the chosen playground vendor and construct the playground. It is understood that the playground purchase and installation will be coordinated through a cooperative agreement with the vendor.

Based on information provided in the RFP, the playground is anticipated to be constructed in September 2024. In order to meet this anticipated playground construction time frame, ***SCE will need to receive authorization to proceed within one (1) week of this proposal submission***. After the construction of the playground is complete, SCE will provide land surveying services to prepare the as-built plan of the playground and the immediately adjacent area to be included as part of the construction drawings. Please see Section 2 below for the scope of services for land surveying.

Park Design
Design of the remaining park facilities will be started upon completion of the playground construction and as-built plan and will include the volleyball court, futsol court, dog run/park, and other site amenities based on the approved concept plan.

Stormwater management and site drainage improvements will be designed in accordance with the current New Jersey Department of Environmental Protection (NJDEP) Stormwater Management Regulations and the Township stormwater management ordinance.

SCE will design a new electric service to the site from the available overhead electric service along Main Street and Park Avenue. The electric service will be sized for the new decorative lighting in the parking lot.

SCE anticipates that the construction plan set will include the following drawings:

- Cover Sheet with Key Map and List of Drawings;
- Existing Conditions, Survey Control and Demolition Plan Sheet;
- Construction Plan Sheet;
- Grading and Drainage Plan Sheet;
- Site Electric Plan Sheet;
- Soil Erosion and Sediment Control Plan, Notes, and Details Sheets; and
- Construction Details Plan Sheets.

SCE will prepare technical specifications based on the current New Jersey Department of Transportation (NJDOT) Standard Specifications for Road and Bridge Construction including all baseline document changes. These technical specifications will be amendments and supplements to the standard NJDOT specification. SCE anticipates that the Township will provide their standard administrative (front end) specifications to be combined with the technical specifications to create the overall specification booklet. If the Township is not able to provide a set of administrative specifications, SCE will prepare a set of these specifications for review and approval by the Township.

SCE will provide an itemized Engineer's Estimate of the Probable Construction Cost at each phase of the project based on the design plans. Unit costs will be derived from recent public bids for similar projects of the same size. A final estimate will be provided with the final bid documents.

Soil Erosion and Sediment Control Certification

Since the project will disturb greater than 5,000 square feet of exposed soil, a soil erosion and sediment control certification will be required from the Hudson-Essex-Passaic Soil Conservation District. SCE will prepare the application and required attachment for this permit and submit it on behalf of the Township.

In addition, since the project will create an area of disturbance greater than one (1) acre, an NJDEP 5G3 Permit for Stormwater Discharge During Construction will be required. Upon receipt of the SCS certification, SCE will apply for the 5G3 permit on behalf of the Township. This application is on-line, and the fee will be invoiced directly to the Township by the NJDEP.

It is understood that permit application fees are the responsibility of the Township and have not been included in our fee. If it is determined that the scope of the project needs to be changed or additional changes in permitting are required, SCE will identify the appropriate permits required and notify the Township prior to commencing the permitting process.

FHA Applicability Determination

The proposed park improvements occur within proximity of the Wigwam Brook (FW2-NT/SE2) after the stream goes underground through piping. It is unclear where the waterway emerges or if the proposed project would potentially be impacted by any associated flood hazard areas regulated by N.J.A.C. 7:13. Therefore, SCE proposes to submit an FHA Applicability Determination (AD) to determine if the project falls within a regulated area. This AD has a 30-day review period and does not incur a fee to the NJDEP. ***No freshwater wetland investigations or permits are proposed as no impacts to off-site transition areas regulated by N.J.A.C. 7:7A are anticipated.***

Meetings and Public Presentation

As requested in the RFP, SCE has included a total of four (4) meetings that will occur throughout the design of the project improvements. Three (3) meetings will be with the Township Officials for Kickoff, Preliminary Design, and Final Design. One (1) meeting will be for a public presentation before the Township Council prior to the completion of the final design.

Any additional meetings requested will be invoiced at the rates provided in the Fee Structure or based on a contract amendment to be provided to the Township upon request.

Bid Phase Services

Based on the RFP, SCE anticipates that public bidding of the project will be administered by the Township.

SCE will provide twenty (20) copies of the construction plans and construction specifications to the Township for use in advertising and bidding the project. Bid documents will also be provided in AutoCAD format and as PDF files.

2. Land Surveying Services

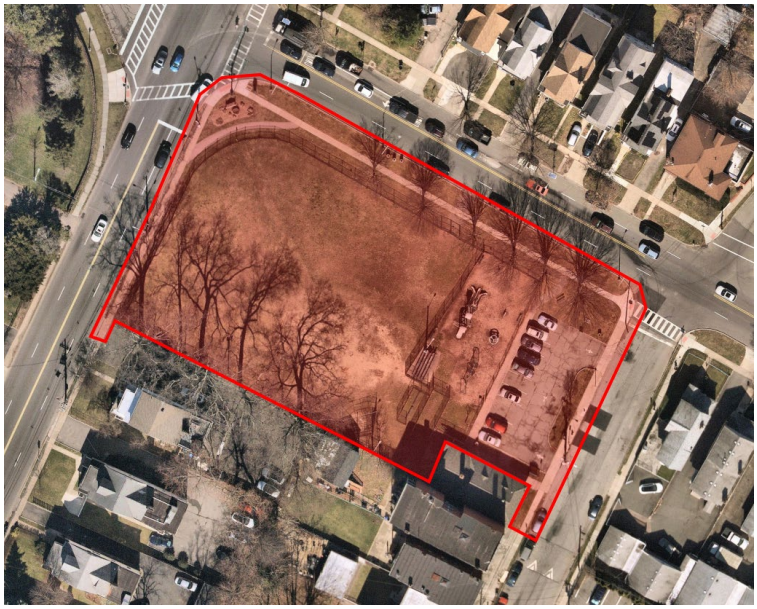
It is our understanding SCE will prepare an As-Built Topographic Survey once the playground/kiddie park is constructed as per design in Task 1 and the As-Built Topographic Survey will be incorporated into the bidding construction plans set. SCE will establish horizontal control based on North American Datum 1983 (New Jersey State Plane Coordinate System-NAD 83) and North American Vertical Datum 1988 (NAVD 88), assuming the provided Boundary & Topographic Survey is in the same datum.

SCE's in-house survey crew personnel will be mobilized to the site and will utilize state-of-the-art survey equipment including but not limited to GPS and robotic stations to conduct topographic and planimetric survey of the improvement area. Establishment of horizontal and vertical datum consistent with NAD-83 / NAVD-88 will be the basis for the survey control.

Planimetric mapping of the project area will be developed from the site survey, with a maximum scale of one-inch equals twenty-feet (1" = 20') to depict the project limits. Topography will be depicted at 1-foot contour intervals with appropriate spot grade elevations. SCE will depict the location of underground utilities within the project area based on existing mark-out as well as the visible surface structures and review of previously available mapping provided to SCE. All available utility information will be identified and noted at both surface and subsurface level.

On-site and off-site utilities will be investigated as readily accessible based on the project site conditions. It is the responsibility of the Township, prior to SCE mobilizing, to ensure all relevant utility structures can be opened and are clear of any debris to obtain necessary measurements within the structures. SCE will make a reasonable attempt to access each structure, within the project limits, during the field survey and if any issues are encountered, they will be noted accordingly on the survey.

The field survey work will depict current site conditions, surface features, and topography. SCE will utilize Civil 3D design software to map and model the existing and proposed conditions. The model will be utilized to establish proper grading and drainage improvements.



Proposed Survey Limits

An As-Built Topographic Survey of the project area will be created, and it is understood, will be the basis of the subsequent permitting and design services outlined herein. Property lines and/or easements will be shown per the latest Tax Maps from the local authorities and from information made available.

It should be noted that a Boundary Survey of the overall site or establishment of the adjacent boundary lines is not included in this scope of work. Should a boundary survey be required, a separate proposal for such services will be provided.

3. Expenses

Anticipated expenses in the amount of $3,070 for this project are included in the fees outlined below.

4. Alternate Geotechnical Investigation (Optional)

As noted in Clarification No.1 to the RFP, geotechnical borings were previously completed on the site. However, the Township has requested that an alternate for geotechnical investigation be provided. Upon determination of the site layout and stormwater management requirements, SCE will retain the services of ***Johnson Soils Company (JSC)*** to perform test pits and permeability tests at the site in accordance with the NJDEP Stormwater Management Regulations and Best Management Practices Manual. JSC will complete up to eight (8) test pits and permeability tests and summarize their findings and recommendations in a Geotechnical Report for use in the design of the stormwater management facilities.

Fee Proposal

SCE proposes to provide the above referenced scope of services for the following fees. Invoicing for this project will summarize services provided in accordance with the Total Project fee limit indicated below.

1.	Civil Engineering Services		**$ 70,000**
2.	Land Surveying Services		**$ 5,030**
3.	Expenses		**$ 3,070**
		TOTAL LUMP SUM FEE	**$ 78,100**
4.	Alternate Geotechnical Investigation (Optional)	**LUMP SUM FEE**	**$ 7,900**

Project Schedule

SCE understands it is the intent of the Township to have a grading plan for construction of the playground/kiddie park for Vendor by early September 2024 and to construct the kiddie park in the Fall 2024. SCE will commence services within two (2) weeks of receipt of the fully executed proposal or agreement. It is assumed that all project phases and tasks as described above will be performed consecutively, with no significant project schedule

delays. The project schedule is dependent upon timely Township responses and if applicable, weather conditions for fieldwork and governing agency review periods. A significant project schedule delay may result in an adjustment to our fees or issuance of a new proposal for the remaining scope of work to be completed. SCE will communicate with the Township regularly regarding the project schedule.

Services Not Included Unless Authorized

It should be noted that our fee is based on the specific scope of services as explained above. Additional services and items may be determined to be required during the course of the project that have not been included in our fee proposal. If additional services are required, SCE will provide a contract amendment outlining those services and additional fees and submit it to the Township for approval. Services and items which have not been included or made part of this proposal include but are not limited to the following:

- Boundary survey and additional survey services not specifically noted in the scope of services above.
- Design services not specifically noted in the scope of services above.
- Environmental investigation and NJDEP permits.
- Permit application fees.
- Freshwater wetland investigations or permits.
- Fieldhouse building improvements.
- Additional meetings not specifically noted in the scope of services above.
- Revisions to address any review agency comments that develop during the review process are typically required to obtain approvals. SCE is not able to predict the course of action necessary to address such comments at this time.
- Any services not specifically noted in the scope of services above.

Fee Structure

SCE will utilize the following fee structure for the scope of services as outlined above:

- Principal/Project Officer $195/hour
- Senior Project Manager $190/hour
- Project Manager $185/hour
- Senior Project Licensed Professional $180/hour
- Project Licensed Professional $170/hour
- Licensed Professional $160/hour
- Senior Project Coordinator $180/hour
- Project Coordinator $175/hour
- Senior Designer/Senior Survey Analyst $150/hour
- Designer/Survey Analyst $135/hour
- Senior Environmental Scientist $150/hour
- Environmental Scientist $135/hour
- Senior Project GIS Analyst $160/hour

- Project GIS Analyst $150/hour
- GIS Analyst $145/hour
- Senior GIS Technician $135/hour
- GIS Technician $125/hour
- Senior GIS Project Coordinator $150/hour
- GIS Project Coordinator $145/hour
- Senior Inspector $135/hour
- Inspector $125/hour
- Senior Technician $130/hour
- Technician $120/hour
- Project Administrator $135/hour
- Administrative Support $75/hour
- Equipment Unit Cost
    - Unmanned Aerial Systems / Remotely Operated Vehicle $150/hour
    - Robotic/LiDAR $50/hour
    - GPS $25/hour
    - Environmental Injection Pump & Equipment $150/day
- Reimbursable expenses may include but are not limited to printing / reproduction, mileage, parking and tolls, overnight postage, messenger fees, certified mailings, certified property owners list, uniformed traffic protection, permit applications, and associated filing or recording fees.
- Any third-party incurred reimbursable expenses and/or subconsultant fees will be invoiced at SCE's cost plus 15%.
- Mileage will be billed in accordance with federal prevailing wage.

Standard Contract Terms & Conditions

In accordance with the above information, Client agrees to the following:

Standard of Care
SCE shall perform all services in accordance with the degree of skill and care ordinarily used by competent practitioners of the same professional discipline when performing similar services under similar circumstances, taking into consideration applicable state requirements and project site conditions.

Termination of Contract
Client may terminate this Agreement with seven days prior written notice to SCE for convenience or cause. SCE may terminate this Agreement for cause with seven days prior written notice to Client. Failure of Client to make payments when due shall be cause for suspension of services or, ultimately, termination, unless and until SCE has been paid in full all amounts due for services, expenses, and other related charges.

Hazardous Environmental Conditions
It is acknowledged by both parties that SCE's Scope of Services does not include any services related to the remediation at the site of asbestos, PCBs, petroleum, hazardous waste, or radioactive materials. Client acknowledges that SCE is performing professional

services for Client and SCE is not and shall not be required to become an "arranger", "operator", "generator", or "transporter" of hazardous substances, as defined in the Comprehensive Environmental Response, Compensation, and Liability Act of 1990 (CERCLA).

Ownership of Documents
All documents prepared or furnished by SCE pursuant to this Agreement are instruments of SCE's professional service, and SCE shall retain an ownership and property interest therein. SCE grants Client a license to use instruments of SCE's professional service for the purpose of constructing, occupying, and maintaining the Project. Reuse or modification of any such documents by Client, without SCE's written permission, shall be at Client's sole risk, and Client agrees to indemnify and hold SCE harmless from all claims, damages, and expenses, including attorneys' fees, arising out of such reuse by Client or by others acting through Client.

Indemnification
To the fullest extent permitted by law, Client and SCE each agree to indemnify the other party and the other party's officers, directors, partners, employees, and representatives, from and against losses, damages, and judgments arising from claims by third parties, including reasonable attorneys' fees and expenses recoverable under applicable law, but only to the extent they are found to be caused by a negligent act, error or omission of the indemnifying party, or any of the indemnifying party's officers, directors, members, partners, agents, employees, or sub-consultants in the performance of services under this Agreement. If claims, losses, damages, and judgments are found to be caused by the joint or concurrent negligence of Client and SCE, they shall be borne by each party in proportion to its negligence.

Force Majeure
Neither party shall be deemed in default of this agreement to the extent that any delay or failure in the performance of its obligations results from any cause beyond its reasonable control and without its negligence.

Dispute Resolution
Client and SCE agree that they shall first submit any and all unsettled claims, counterclaims, disputes, and other matters in question between them arising out of or relating to the agreement to mediation in accordance with the Construction Industry Mediation Rules of the American Arbitration Association, effective as of the date of this agreement.

Use of Electronic Media
Documents that may be relied upon by Client are limited to those that are signed or sealed by SCE. Unsigned files in electronic media format or text, data, graphic, or other types that are furnished by SCE to Client are only for convenience of Client. Any conclusion or information obtained or derived from such electronic files will be at the user's sole risk. When transferring documents in electronic media format, SCE makes no representations as to long-term compatibility, usability, or readability of documents

resulting from the use of software application packages, operating systems, or computer hardware differing from those in use by SCE at the beginning of this assignment.

Estimated Fee(s)
Any estimated fee(s) provided above, is/are based on several assumptions for the scope of services provided in this proposal relative to project unknowns. If it is determined that there is a significant change of conditions that was not anticipated, SCE will notify the Client prior to exceeding the contract amount to address the changes associated with the project and to establish an acceptable course of action needed to complete the scope of services.

Bid Phase Services
If this Agreement provides for any bid phase services by SCE, it is understood that any bid phase services described herein are associated with one (1) contract and one (1) bid period. Should the Client direct the project to be bid and constructed under multiple contracts or should the bid process fail to result in a successful contract award requiring the need to rebid the project, SCE's services associated with multiple contracts or re-bidding any contract (original or revised) will be offered under a contract amendment to SCE's scope of services. Additionally, it is assumed that Bid Phase Services will commence upon conclusion of final design/contract document preparation, with no significant project delays. Significant project delays may result in a fee adjustment to our services.

Construction Phase Services
If this Agreement provides any construction phase services by SCE, it is understood that the Contractor, not SCE, is responsible for the construction and schedule adherence of the project, and that SCE is not responsible for the acts or omissions of any Contractor, subcontractor, or material supplier; for safety precautions, programs, or enforcement; or for construction means, methods, techniques, sequences, and procedures employed by the Contractor. It is the Owner's responsibility to advise their Contractor of these terms. Additionally, it is assumed that Construction Phase Services will commence upon conclusion of the Bid Phase services, with no significant project delays. Significant project delays may result in a fee adjustment to our services.

Opinions of Cost
When included in SCE's Scope of Services, opinions or estimates of probable construction cost are prepared on the basis of SCE's experience and qualifications and represent SCE's judgment as a professional generally familiar with the industry. However, since SCE has no control over the cost of labor, materials, equipment, or services furnished by others, over Contractor's methods of determining prices, or over competitive bidding or market conditions, SCE cannot and does not guarantee that proposals, bids, or actual construction cost will not vary from SCE's opinions or estimates of probable construction cost.

Professional Responsibility
SCE represents that the services shall be performed, within the limits prescribed by Client, in a manner consistent with the level of care and skill ordinarily exercised by other

professional consultants under similar circumstances. No other representation to Client, expressed or implied, and no warranty or guarantee is included or intended in this Agreement, or in any report, opinion, document, or otherwise. For any damage caused by professional negligence including errors, omissions, or other professional acts, including unintentional breach of contract by SCE, its employees, agents, or subcontractors, SCE's liability and that of its employees, agents, and subcontractors is limited to SCE's total compensation paid under the contract. In no event shall either Client or SCE be liable for consequential damages, including, without limitation, loss of use or loss of profits, incurred by one another or their subsidiaries or successors, regardless of whether such damages are caused by breach of contract, willful misconduct, negligent act or omission, or other wrongful act of either of them.

Right of Entry
Client grants to SCE, and, if a project site is not owned by Client, warrants that permission has been granted for a right of entry from time to time by SCE, its employees, agents, and subcontractors upon the project site for the purpose of providing the Services. Client recognizes that the use of investigative equipment and practices may unavoidably alter existing site conditions and affect the environment in the area being studied.

Statute of Limitations
The parties agree that any action relating to an alleged breach of the Agreement shall be commenced within one (1) year of the date of the breach, without regard to the date the breach is discovered. Any action not brought within that one-year time period shall be barred, without regard to any other limitations period set forth by law or statute.

Employee Recruitment Prohibition
For the term of this Agreement and for a period of six (6) months thereafter, Client shall not endeavor to solicit or induce any SCE employee(s) to leave their employment. It is noted that the SCE's workforce is comprised of experienced, skilled, trained, and educated professionals and technicians and the loss of such resources creates a significant burden on the business operation.

Billing Schedule

Invoices will be provided monthly based on the Fee Proposal referenced above. Payment is due within fifteen (15) days from receipt of invoice. A 1-1/2 percent per month late charge will be applied for all past due invoices. Amounts not paid when due may be referred for collection and mechanic's lien rights may be exercised, with all costs, including reasonable attorney fees, charged to Client. Both parties understand that work will be stopped if account is not current; deliverables will not be furnished if account is past due.

For approved Estimated Fees, time spent will be invoiced on an hourly basis up to the contract amount and will reflect employee time charges including comments for services performed. In the event we anticipate exceeding the approved fees, we will contact the

Client for authorization to proceed. If the Client elects not to proceed, we will invoice for services completed to date.

For approved Lump Sum Fees, invoices will reflect a percent complete and will not include employee time or expense details. Each invoice will be prepared to reflect work completed to date on the project.

If this proposal meets with your approval, please sign below and return one (1) copy to my office. Alternatively, if a purchase order is to be issued, please reference the SCE proposal number (SCE-P10011.021) and date in order to properly document authorization. We shall consider an appropriately executed copy of this letter or purchase order as our formal contract and authorization to proceed. Please note that the fees stated in this proposal are valid for thirty (30) days from the date of this correspondence. If you have any questions regarding this proposal, please do not hesitate to contact me.

Very truly yours,
SUBURBAN CONSULTING ENGINEERS, INC.

By: 
Joseph D. Perello, LLA, RLA, ASLA, PP, Vice President

Accepted this _____ Day of _____ 20_____

By: _____

_____ (Printed Name & Title)

Enclosures ***Evidence of Insurance***

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 2/20/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Dale Group
PO Box 6
Florham Park NJ 07932

CONTACT NAME: Tina Taran
PHONE (A/C, No, Ext): 973-377-7000 **FAX (A/C, No):** 973-377-4614
E-MAIL ADDRESS: tinat@dalegroup.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Continental Casualty Company	20443
INSURER B : Valley Forge Insurance Company	20508
INSURER C : The Continental Insurance Company Of New Jersey	42625
INSURER D : National Fire Insurance Company of Hartford	20478
INSURER E :	
INSURER F :	

INSURED SUBUR-7
Suburban Consulting Eng. Inc.
96 Hwy RT 206 Suite 101
Flanders NJ 07836

COVERAGES **CERTIFICATE NUMBER:** 590276563 **REVISION NUMBER:**

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A	X **COMMERCIAL GENERAL LIABILITY**	Y	Y	7018338493	2/24/2024	2/24/2025	EACH OCCURRENCE	$ 1,000,000
	[ ] CLAIMS-MADE [X] OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 100,000
	X Contractual Liab						MED EXP (Any one person)	$ 15,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						PERSONAL & ADV INJURY	$ 1,000,000
	[ ] POLICY [X] PRO-JECT [ ] LOC						GENERAL AGGREGATE	$ 2,000,000
	[ ] OTHER:						PRODUCTS - COMP/OP AGG	$ 2,000,000
								$
D	**AUTOMOBILE LIABILITY**	Y	Y	7018333701	2/24/2024	2/24/2025	COMBINED SINGLE LIMIT (Ea accident)	$ 1,000,000
	X ANY AUTO						BODILY INJURY (Per person)	$
	[ ] OWNED AUTOS ONLY [ ] SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	X HIRED AUTOS ONLY X NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
A	X **UMBRELLA LIAB** X OCCUR	Y	Y	7018333729	2/24/2024	2/24/2025	EACH OCCURRENCE	$ 10,000,000
	[ ] **EXCESS LIAB** [ ] CLAIMS-MADE						AGGREGATE	$ 10,000,000
	[ ] DED X RETENTION $ 10,000							$
B	**WORKERS COMPENSATION AND EMPLOYERS' LIABILITY** Y / N	N / A		7018333715	2/24/2024	2/24/2025	X PER STATUTE [ ] OTH-ER	
	ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? [N] **(Mandatory in NH)**						E.L. EACH ACCIDENT	$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	$ 1,000,000
C	Professional Liab			AEH004316497	2/24/2024	2/24/2025	Claim/Occurence	$5,000,000
C	Pollution Liability			AEH004316497	2/24/2024	2/24/2025	Aggregate	$5,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Evidence of Insurance

CERTIFICATE HOLDER

Evidence of Insurance

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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251-24
September 10, 2024

RESOLUTION

WHEREAS, by Resolution No. 137-24 dated April 24, 2024, the Township Council awarded a Contract for two (2) electric powered Transit Vans to Rohrer Bus Sales in the amount of $208,150.00 with funding from a New Jersey Department of Environmental Protection grant; and

WHEREAS, by Resolution No. 206-24 dated June 26,2024, the Township Council authorized a Grant Agreement with the NJDEP for the expenditure of up to $800,000.00 to purchase the two (2) E-Transit Vans and the equipment necessary to charge them, with hardware and service included: and

WHEREAS, the manufacturer (Ford) has notified the vendor that all orders of 2024 E-Transit Vans have been cancelled and 2025 E-Transit Vans will ship with a price increase; and

WHEREAS, sufficient funds exist and have been authorized for this additional increase under the Grant Agreement with NJDEP; and

WHEREAS, the Municipal Engineer recommends the additional expenditure since there will be no increase in funding required by the Township; and

WHEREAS, the Township Council concurs in the foregoing.

NOW THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange that an additional $6,110.00 be authorized and awarded to Rohrer Bus Sales under the existing contract.

BE IT FURTHER RESOLVED that the Chief Financial Officer is hereby authorized to arrange to pay for the foregoing when funds are made available from NJDEP.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Bill Rutherford, Council President

Adopted: September 10, 2024

I Hereby Certify Funds Are Available from Account No.: 01-2040-41-7905-221

Vincent Buono, Interim Chief Financial Officer

ROHRER

School & Commercial Bus Sales

251-24

August 6, 2024

Vehicle Quotes for Township of West Orange

Vehicle #1
Year: 2025
Manufacturer: Ford
Model: E-Transit
Conversion Model: Mobility Trans
Seating: Driver plus 13-passenger
Cost per unit: $107,940 with standard range battery included
Bid number: (2) Electric powered Transit vans / PO #184042

Vehicle #2
Year: 2025
Manufacturer: Ford
Model: E-Transit
Conversion Model: Mobility Trans
Seating: Driver plus 4-ambulatory passenger plus 2 wheelchairs
Cost per unit: $106,320 with extended range battery included
Bid number: (2) Electric powered Transit vans / PO #184042

Matt Fittante
Regional Manager
Commercial Bus & Van Sales

ROHRER | The Transportation Company You Can Depend On!

314 Dickinson Street,Ewing Township, NJ 08638
(732) 261-6643 Cell | rohrerbus.com
Check out our New and Used inventory!

252-24
September 10, 2024

RESOLUTION AUTHORIZING EXTENSION OF PROFESSIONAL SERVICES CONTRACT WITH GPI FOR EXPERT ENGINEERING CONSULTING REGARDING COLONIAL WOODS DEVELOPMENT

WHEREAS, on March 5, 2024, RNC Developers, Inc. filed a Verified Complaint and Order to Show Cause against the Township of West Orange in the matter captioned *RNC Developers Inc. v. Township of West Orange*, ESX-L-1577-24 (the "Litigation"); and

WHEREAS, on April 9, 2024, the Township Council adopted Resolution 129-24 which authorized Greenman-Pederson Inc. ("GPI") to provide expert professional engineering services related to the Litigation in an amount not to exceed $11,500; and

WHEREAS, due to the emergent nature of the litigation and the professional services, this contract is not subject to a fair and open process; and

WHEREAS, due to the continuing nature of the Litigation, GPI is required to extend its' professional services to the Township as set forth in Exhibit **"A;"** and

NOW, BE IT HEREBY RESOLVED, by the Township Council of the Township of West Orange that the Mayor be and is hereby authorized to execute the Agreement, in the form annexed hereto as Exhibit **"A,"** to retain GPI to provide expert consulting services to the Township related to the Litigation on the terms and conditions set forth therein not to exceed $24,000.

Karen J. Carnevale, R.M.C. **Municipal Clerk**	**Bill Rutherford,** **Council President**

Adopted: September 10, 2024

I hereby certify funds are available from: _____
Account No.

Vincent Buono, Interim CFO

EXHIBIT A

August 26, 2024

Richard D. Trenk, Director
Trenk Isabel Siddiqi & Shahdanian
290 W. Mt. Pleasant Avenue, Suite 2370
Livingston, NJ 07039

Re: Colonial Woods Drive
Drainage System Assessment
Township of West Orange
GPI File No. 2400022.00

Dear Mr. Trenk:

On April 3, 2024, this office provided a proposal for professional services relating to the above matter. This proposal was approved by the Township of West Orange and Purchase Order No. 183841 was issued in the amount of $11,500.00. This work generally included the review of the as-built survey provided by the developer against the documents approved by the Township as part of the major subdivision approval. A site visit was also included.

Following the review and preparation of our report, the developer submitted a second as-built survey that contained significant deviations from the as-built on file with the Township which was used for our report. Lacking confidence in the developer's survey, GPI was asked to expand our scope to include sending the GPI survey crew to the site to verify key items in the as-built survey. In an email of May 28, 2024, this office quoted a price of $5,500.00 for the additional survey task. Due to the need to have the survey in advance of a June 5, 2024 meeting with the developer, the work did not wait for a formal acceptance and GPI acted on your verbal direction to proceed. This raised the overall project fee for GPI to $17,000.00.

Prior to today's conference call, and as a sum of our three invoices to date, the current amount expended is $18,918.39. Moving forward, we recommend an increase of the project budget to $26,500.00. This amount would include preparation for and participation in today's conference call. It also contemplates continued effort including the following:

A. Review and respond, in "bullet point" format, to the developer's submission of August 23, 2024.

B. Internal coordination meeting in preparation for meeting with developer/mediator.

C. Meeting with developer/mediator.

D. Miscellaneous communications.

Understanding the Township's desire to not continue to edit the budget as new challenges come forward in this process, some extra budget is included in the new budget. This office will advise if/when the fees reach $24,000.00 to aid in gauging the effort.

Thank you for aiding to resolve the outstanding invoices and to coordinate the budget adjustment. Based on your request during today's conference call, we will proceed with the bullet point response to the developer's submission of last week.

Should there be any questions or comments, please contact the undersigned.

Respectfully submitted,

Thomas R. Lemanowicz, PE, PP, CME
Principal Engineer

TRL/tl
\\nj1-fs2v\projects\2024\njx-2400022.00 colonial woods\agreement, proposal, insurance, pas\proposal\2024-08-26 trenk project budget update.docx

cc: Zayibeth Carballo, PE
Stephen Gengaro
Andrew Cangiano, PE, CME
Tony Iandiorio

253-24
September 10, 2024

R E S O L U T I O N

WHEREAS, the Township of West Orange has advertised for bids, pursuant to the New Jersey Local Public Contracts Law (N.J.S.A 40A: 11-1) for Fire Station #4 Site Improvements; and

WHEREAS, the Township Council of the Township of West Orange has considered said bids and has further considered the recommendation of the Municipal Engineer as to the award of said bid; and

WHEREAS, on Tuesday, July 23, 2024, the Township received seven bids in response to the bid specifications; and

WHEREAS, the Municipal Engineer and Township's Qualified Purchasing Agent, have reviewed the bids and recommend that the award of contract be made to Crossroads Paving Corporation as the lowest responsible bidder; and

NOW, THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange that the contract for Fire Station #4 Site Improvements is hereby awarded to:

Crossroads Paving Corporation
386 South Street #169
Newark, N.J. 07105

in an amount not to exceed $243,457.00

NOW, THEREFORE BE IT FURTHER RESOLVED that Certified Checks and/or Bid Bonds of all except the lowest responsible bidder be forthwith returned, and the Mayor and Township Clerk be an they hereby are respectively authorized to execute and attest a contract for the foregoing.

Karen J. Carnevale, R.M.C., Municipal Clerk

Bill Rutherford, Council President

Adopted: September 10, 2024

I hereby certify funds are available from

Account No. 2023 Capital Budget
03-2814-23-0400-050-$83,100.00
03-2830-23-0500-020-$125,000.00
03-2830-23-0200-030-$35,357.00

Vincent Buono, Interim Chief Financial Officer

253-24

FIRE STATION #4 - SITE IMPROVEMENTS
ENGINEER'S TABULATION
BIDS RECEIVED ON: JULY 23, 2024

				1		2		3		4		5		6		7	
				Crossroads Paving 386 South St. Suite 169 Newark N.J. 07105		Portofino Builders, LLC 69 Irwin Street Springfield, N.J. 07081		Grabowski Construction, Inc. 770 Northfield Avenue West Orange, N.J. 07052		Reggio Construction, Inc. 416 E. Central Boulevard Palisades Park, N.J. 07650		D&L Paving Contractors, Inc. 675 Franklin Avenue Nutley, N.J. 07110		Zenith Construction Services, Inc. 365 Thomas Boulevard Orange, N.J. 07050		A&J Contractors Group, Inc. 105 Federal Road Monroe, N.J. 08831	
ITEM NO.	Description of Items	Unit Measure	Quantity	Unit Price	Amount	Unit Price	Amount	Unit Price	Amount	Unit Price	Amount	Unit Price	Amount	Unit Price	Amount	Unit Price	Amount
1	MOBILIZATION	LS	1	$10,000.00	$10,000.00	$5,000.00	$5,000.00	$15,000.00	$15,000.00	$2,000.00	$2,000.00	$5,000.00	$5,000.00	$10,000.00	$10,000.00	$20,000.00	$20,000.00
2	SOIL EROSION AND SEDIMENT CONTROL	LS	1	$5,000.00	$5,000.00	$1,000.00	$1,000.00	$6,000.00	$6,000.00	$50.00	$50.00	$5,000.00	$5,000.00	$500.00	$500.00	$5,000.00	$5,000.00
3	TRAFFIC CONTROL	LS	1	$5,000.00	$5,000.00	$2,000.00	$2,000.00	$13,500.00	$13,500.00	$50.00	$50.00	$2,500.00	$2,500.00	$500.00	$500.00	$10,000.00	$10,000.00
4	POLICE TRAFFIC DIRECTOR	ALLOWANCE	1	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00
5	FUEL PRICE ADJUSTMENT	ALLOWANCE	1	$1,000.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00	$1,000.00
6	ASPHALT PRICE ADJUSTMENT	ALLOWANCE	1	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00
7	SITE CLEARING	LS	1	$7,000.00	$7,000.00	$16,000.00	$16,000.00	$10,000.00	$10,000.00	$50.00	$50.00	$10,000.00	$10,000.00	$70,000.00	$70,000.00	$20,000.00	$20,000.00
8	EXCAVATION, UNCLASSIFIED	CY	150	$40.00	$6,000.00	$5.00	$750.00	$30.00	$4,500.00	$130.00	$19,500.00	$55.00	$8,250.00	$25.00	$3,750.00	$100.00	$15,000.00
9	DENSE GRADED AGGREGATE, 6" THICK	CY	150	$40.00	$6,000.00	$15.00	$2,250.00	$50.00	$7,500.00	$110.00	$16,500.00	$66.00	$9,900.00	$50.00	$7,500.00	$60.00	$9,000.00
10	HMA MILLING, 3" OR LESS	SY	340	$20.00	$6,800.00	$17.50	$5,950.00	$18.00	$6,120.00	$21.00	$7,140.00	$17.00	$5,780.00	$15.00	$5,100.00	$40.00	$13,600.00
11	HMA MILLING, MORE THAN 3" TO 6"	SY	760	$20.00	$15,200.00	$17.50	$13,300.00	$16.00	$12,160.00	$26.00	$19,760.00	$17.00	$12,920.00	$20.00	$15,200.00	$40.00	$30,400.00
12	TACK COAT	GALLON	177	$15.00	$2,655.00	$5.00	$885.00	$1.00	$177.00	$7.00	$1,239.00	$1.00	$177.00	$1.00	$177.00	$1.00	$177.00
13	HMA SURFACE COURSE, 12.5M64	TON	150	$149.00	$22,350.00	$220.00	$33,000.00	$110.00	$16,500.00	$130.00	$19,500.00	$195.00	$29,250.00	$175.00	$26,250.00	$300.00	$45,000.00
14	HMA BASE COURSE, 19M64	TON	275	$125.00	$34,375.00	$160.00	$44,000.00	$115.00	$31,625.00	$130.00	$35,750.00	$144.00	$39,600.00	$140.00	$38,500.00	$300.00	$82,500.00
15	REINFORCED CONCRETE PIPE, 12" DIA, CL IV	LF	56	$150.00	$8,400.00	$150.00	$8,400.00	$97.00	$5,432.00	$250.00	$14,000.00	$250.00	$14,000.00	$500.00	$28,000.00	$200.00	$11,200.00
16	TRENCH DRAIN	UNIT	1	$10,000.00	$10,000.00	$8,000.00	$8,000.00	$13,500.00	$13,500.00	$17,000.00	$17,000.00	$20,000.00	$20,000.00	$10,000.00	$10,000.00	$20,000.00	$20,000.00
17	INLET, TYPE B	UNIT	1	$3,500.00	$3,500.00	$3,950.00	$3,950.00	$4,756.00	$4,756.00	$8,000.00	$8,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$4,000.00	$4,000.00
18	RECONSTRUCTED MANHOLE, USING EXISTING CASTING	UNIT	1	$1,500.00	$1,500.00	$2,500.00	$2,500.00	$2,500.00	$2,500.00	$1,000.00	$1,000.00	$1,800.00	$1,800.00	$2,000.00	$2,000.00	$2,000.00	$2,000.00
19	CONCRETE DRIVEWAY APRON, 8" THICK	SY	30	$200.00	$6,000.00	$175.00	$5,250.00	$155.00	$4,650.00	$300.00	$9,000.00	$150.00	$4,500.00	$150.00	$4,500.00	$150.00	$4,500.00
20	CONCRETE SIDEWALK, 4" THICK	SY	157	$81.00	$12,717.00	$100.00	$15,700.00	$100.00	$15,700.00	$150.00	$23,550.00	$125.00	$19,625.00	$125.00	$19,625.00	$100.00	$15,700.00
21	BELGIAN BLOCK CURB	LF	425	$40.00	$17,000.00	$40.00	$17,000.00	$37.00	$15,725.00	$50.00	$21,250.00	$40.00	$17,000.00	$50.00	$21,250.00	$60.00	$25,500.00
22	BELGIAN BLOCK CURB, DEPRESSED	LF	40	$40.00	$1,600.00	$40.00	$1,600.00	$62.00	$2,480.00	$50.00	$2,000.00	$40.00	$1,600.00	$50.00	$2,000.00	$60.00	$2,400.00
23	GUIDE RAIL	LF	80	$125.00	$10,000.00	$110.00	$8,800.00	$115.00	$9,200.00	$200.00	$16,000.00	$125.00	$10,000.00	$90.00	$7,200.00	$150.00	$12,000.00
24	SITE GRADING	LS	1	$3,000.00	$3,000.00	$5,000.00	$5,000.00	$4,195.00	$4,195.00	$1.00	$1.00	$10,000.00	$10,000.00	$50,000.00	$50,000.00	$8,000.00	$8,000.00
25	TRAFFIC MARKING LINES, 4"	LF	118	$20.00	$2,360.00	$18.00	$2,124.00	$15.00	$1,770.00	$10.00	$1,180.00	$10.00	$1,180.00	$5.00	$590.00	$20.00	$2,360.00
26	REMOVE AND REPLANT SHRUBS	LS	1	$1,000.00	$1,000.00	$500.00	$500.00	$1.00	$1.00	$5,000.00	$5,000.00	$10,000.00	$10,000.00	$500.00	$500.00	$8,000.00	$8,000.00
27	ALLOWANCE	LS	1	$30,000.00	$30,000.00	$30,000.00	$30,000.00	$30,000.00	$30,000.00	$30,000.00	$30,000.00	$30,000.00	$30,000.00	$30,000.00	$30,000.00	$30,000.00	$30,000.00
28	WELL DRILLER ALLOWANCE	LS	1	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00	$5,000.00
	TOTAL BASE BID AMOUNT				$243,457.00		$248,959.00		$248,991.00		$285,520.00		$289,082.00		$374,142.00		$412,337.00
					Bid Bond 10%		Bid Bond 10%		Bid Bond 10%		Bid Bond 10%		Bid Bond 10%		Bid Bond 10%		Bid Bond 10%

254-24
September 10, 2024

A RESOLUTION APPROVING PROPOSAL FROM MATRIX NEW WORLD FOR ENVIRONMENTAL SERVICES AT THE PROPERTY LOCATED AT 18 CENTRAL AVENUE, 4-10 CENTRAL AVENUE, AND 55 LAKESIDE FOR THE REMEDIAL ACTION PROTECTIVENESS/BIENNIAL CERTIFICATION AS REQUIRED BY THE NJDEP NTE $4,600.00

WHEREAS, on August 19, 2024, the Township of West Orange (the "Township") received a proposal from Matrix New World Engineering, Land Surveying, and Landscape Architecture, P.C. ("Matrix") to perform environmental services at: (i) 18 Central Avenue, West Orange, New Jersey, also known as Block 9 Lot 36 on the Township of West Orange Tax Map; (ii) 4-10 Central Avenue, West Orange, New Jersey, also known as Block 9 Lot 32 on the Township of West Orange Tax Map; and (iii) 55 Lakeside Avenue, West Orange, New Jersey, also known as Block 155, Lots 15 and 17 on the Township of West Orange Tax Map (collectively, the "Properties"); and

WHEREAS, the scope of work to be completed by Matrix includes:

(1) Third-party oversight of HDR, Inc. on behalf of the EPA conducting groundwater sampling at the Properties including groundwater sampling of monitoring wells throughout the Township of West Orange to monitor impacted groundwater associated with the Orange Valley Regional Groundwater Contamination Superfund Site; and

(2) Oversight of sampling for the three monitoring wells which are being sampled for chlorinated volatile organic compounds, metals, and per- and polyfluoroalkyl substances.

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, that the Township accepts the proposal from Matrix attached herein as Exhibit **"A,"** not to exceed $4,600.00 to complete the scope of work;

RESOLVED, that a copy of this Resolution shall be made available in the Clerk's office in accordance with applicable law.

Karen J. Carnevale, R.M.C.	**Bill Rutherford**
Township Clerk	**Council President**

Adopted: September 10, 2024

I hereby certify funds are available from Account No. _____

Vincent Buono, Interim Chief Financial Officer

254-24
254-24

EXHIBIT A

Matrix New World Engineering, Land Surveying and
Landscape Architecture, P.C.
26 Columbia Turnpike
Florham Park, NJ 07932
973.240.1800 Fax 973.240.1818
www.mnwe.com

MATRIXNEWORLD
Engineering Progress

Via Email (jabbott@westorange.org & zcarballo@westorange.org)

August 19, 2024

Township of West Orange
66 Main Street
West Orange, New Jersey 07052
Attn: James Abbott & Zayibeth Carballo

RE: PROFESSIONAL ENVIRONMENTAL SERVICES – EPA OVERSIGHT
NJDEP SITE REMEDIATION SITES
SELECTO FLASH
18 CENTRAL AVENUE
BIDDELMAN, INC.
10 CENTRAL AVENUE
BARTON PRESS
55 LAKESIDE AVENUE
WEST ORANGE, NEW JERSEY
MATRIX NO. 23-1405

Dear Ms. Carballo and Mr. Abbott:

Matrix New World Engineering, Land Surveying and Landscape Architecture, P.C. (Matrix) is pleased to submit this proposal for professional environmental services. This proposal includes costs for Matrix to provide oversight of groundwater sampling activities at several Township properties, including; 18 Central Avenue (Former Selecto Flash)(Block 9; Lot 36), 4-10 Central Avenue (Former Biddelman)(Block 9, Lot 32), and 55 Lakeside Avenue (Former Barton Press)(Block 155, Lots 15 and 17). The groundwater sampling activities are associated with on-going investigations related to the Orange Valley Regional Groundwater Contamination Superfund Site and will be conducted by HDR, Inc. on behalf of the United States Environmental Protection Agency (EPA).

SCOPE OF SERVICES

The scope of services and associated fee is described in detail below:

Task 1: Oversight Groundwater Sampling Event Completed by EPA

Matrix will complete third party oversight of HDR, Inc. on behalf of the EPA conducting groundwater sampling at the above referenced properties. The scope of work includes the groundwater sampling of monitoring wells throughout the Township of West Orange and the City of Orange to monitor impacted groundwater plume associated with the Orange Valley Regional Groundwater Contamination Superfund Site. Select monitoring wells located at each of the above referenced Township properties that are included in the proposed sampling schedule are identified below:

- Barton Press Site: Monitoring wells MW-2D, MW-3D, MW-4D, and MW-6D
- Selecto Flash Site: Monitoring wells MW-1DS, MW-4D, and MW-5D
- Biddelman Site: Monitoring wells MW-1D, MW-2D, and MW-12D

Each of the above referenced monitoring wells will be sampled for chlorinated volatile organic compounds (CVOCs), metals, and per- and polyfluoroalkyl substances (PFAS). Please note that the NJDEP requires all EPA Superfund Sites to be sampled for PFAS. Matrix has budgeted three (3) days of oversight for the above scope of work and will only invoice actual time spent. No sampling will be completed by Matrix. Based on the executed access agreements between the EPA and the Township, potentially three rounds of groundwater sampling will be completed at the above referenced properties. Please note that this scope of work and costs only includes oversight for one sampling event as the second and third rounds of groundwater sampling proposed by the EPA are contingent based on any data gaps from the initial round of groundwater sampling.

This task will also include the review and tabulation of groundwater analytical results which will be provided by the EPA to Matrix and the Township. This task includes project management, NJDEP and EPA correspondence and coordination, and the anticipation of future conference calls and/or meetings with the project team.

COSTS

The following are our fixed fee costs for the tasks described herein. All work will be conducted in accordance with the attached standard terms and conditions and LSRP Special Provisions.

Task 1 – Oversight Groundwater Sampling Event Completed by EPA

Labor	$4,400
Expenses (Travel)	$200
Cost for Scope of Work	**$4,600**

CLOSING

Any item listed above which is not ordered will not be billed. Separate authorization from the client will be requested prior to commencing services outside the scope of this proposal.

All out-of-pocket expenses including, but not limited to, application fees, laboratory testing costs, mylar copies, certified mailings, photographs, blueprints, and special deliveries are considered additional to the proposal items unless specifically noted within the scope of this proposal.

The terms and conditions of this proposal are subject to the attached Matrix Terms and Conditions for Professional Services. This proposal is submitted solely and exclusively for the use of Township of West Orange for consideration of the professional services of Matrix. Disclosure of this proposal's content to any third party without prior written authorization from Matrix is expressly prohibited.

In addition to the specific items as listed herein, the client may be required to demonstrate compliance with certain permit and approval conditions as may be imposed by one or more of the regulatory agencies. These conditions may require revisions to the plans and/or preparation of additional supporting documentation. This proposal does not include these additional items unless specifically outlined within the scope of this proposal. Based on the results of the post excavation soil samples additional work may be required and costs will be provided under separate proposal.

PAYMENT SCHEDULE

Payment shall be in accordance with the Charges, Billing, and Payment schedule outlined in the Terms and Conditions attached to this proposal unless prior written arrangements have been made with Matrix.

Please indicate your acceptance of this proposal by signing in the space provided below and returning one copy to this office. Acceptance of this proposal signifies the clients' understanding that Matrix will not be retained or asked to perform any services unless funding is secured and is available to pay all invoices within 30 days. Receipt of the signed proposal shall be considered authorization to proceed with all items described within this agreement. Any items not intended to be authorized shall be clearly and specifically noted as such within the client's signed and returned proposal.

We thank you for the opportunity to be of service to you on this project. Matrix is prepared to implement the described Scope of Work upon receiving a signed copy of this letter. If you have any questions or require any additional information, do not hesitate to contact us at (973) 240-1800.

Sincerely,

Allison Molnar

Allison Molnar
Project Manager

Mark Sprengel, LSRP
Project Manager

Authorization to Proceed:_____ Date:_____
Name/Title

ATTACHMENT 1
TERMS AND CONDITIONS

MATRIXNEWORLD
Engineering Progress

TERMS AND CONDITIONS FOR PROFESSIONAL SERVICES
Matrix New World Engineering, Land Surveying and Landscape Architecture, PC

Section 1: SERVICES
Matrix New World Engineering, Land Surveying and Landscape Architecture, PC (Matrix) agrees to perform the professional services (the "Services") as described in the Proposal incorporated herein by reference for the CLIENT on a best efforts, time and materials basis, consistent with the applicable standard of care, under the terms and conditions set forth below. Matrix reserves the right to amend the contents of the Proposal, if written authorization is not received within 90 days. These Terms and Conditions together with the Proposal constitute the agreement between Matrix and the CLIENT for the Services (the "Agreement").

Section 2: COMPENSATION
The CLIENT shall be responsible for all costs specifically enumerated in the proposal. For any costs set forth in the proposal as an estimated range, Matrix shall provide CLIENT with an exact cost as soon as it can be determined.

CLIENT shall also be responsible for any REIMBURSABLE COSTS not specifically set forth in the proposal. REIMBURSABLE COSTS include: out-of-pocket expenses, the cost of which shall be charged at actual cost plus an administrative charge of fifteen percent (15%) and shall be itemized and included in the invoice. Typical out-of-pocket expenses shall include, but not be limited to, travel expenses (lodging, meals, etc.), job-related mileage at the prevailing IRS mileage rate, long distance telephone calls, printing and reproduction costs, and survey supplies and materials.

Section 3: CLIENT'S OBLIGATIONS
To assist Matrix in performance of the Services, CLIENT shall provide Matrix with appropriate material, data and information in its possession pertaining to the specific project or activity. Matrix shall be entitled to rely upon the accuracy and completeness of services and information furnished by the CLIENT and CLIENT's consultants.

The CLIENT will advise Matrix of the nature and extent of any hazardous waste at the site. If Matrix discovers after it undertakes the Services that the site is of a different nature of hazard as defined by the client, or if unanticipated hazards are presented, the CLIENT and Matrix agree that the scope of services, schedule and estimated budget fee shall be adjusted as needed to complete the work without injury or damage.

Unless otherwise specifically provided in this agreement, Matrix and its consultants shall have no responsibility for the discovery, presence, handling, removal or disposal of or exposure of persons to hazardous materials or toxic substances in any form at the project site.

Section 4: INVOICE PROCEDURE AND PAYMENT
Matrix will submit invoices to the CLIENT monthly and a final bill upon completion of the Services. Payment is due thirty (30) days from invoice date. CLIENT agrees to pay a finance charge of one and one-half percent (1.5%) per month, or the maximum rate allowed by law on past due accounts. CLIENT will be liable for all collection and court costs, disbursements, staff time expended for court appearances and depositions, and attorney's fees incurred in the collection of any outstanding invoices.

Section 5: OWNERSHIP OF DOCUMENTS
All survey notes, drawings, bills of materials, specifications, blueprints, reports, calculations, and all other material prepared by Matrix and its consultants in connection with the specific project, including those in electronic form, are Instruments of Service to be used solely with respect to this Project. Matrix and its consultants shall be deemed the authors and owners of their respective Instruments of Service and shall retain all common law, statutory and other reserved rights including copyright.

Upon execution of Agreement, Matrix grants to CLIENT a non-exclusive license to reproduce the Instruments of Service solely for the purposes of constructing, using, and maintaining the Project, provided that CLIENT shall comply with all obligations, including prompt payment of all sums when due, under this Agreement. CLIENT shall not assign, delegate, sub-license, pledge or otherwise transfer any license granted herein to any other party without the prior written agreement of Matrix.

Any unauthorized use and/or use of the Instruments of Service in violation of this Agreement, shall be at CLIENT'S sole risk and without liability to Matrix and its consultants, and CLIENT shall defend and indemnify MATRIX and its consultants against any claim and damages arising from such unauthorized use. The terms of this Section shall apply unless and until it is adjudged by a court of competent jurisdiction that CLIENT rightfully terminated this Agreement for cause under Section 19.

If and upon the date that Matrix is adjudged in default of this agreement by a court of competent jurisdiction, the foregoing license shall be deemed terminated and replaced by a second, nonexclusive license permitting CLIENT to authorize other similarly credentialed design professionals to reproduce and, where permitted by law, to make changes, corrections, or additions to the Instruments of Service solely for purposes of completing, using and maintaining the Project.

If set forth in the Proposal, the Instruments of Service shall become the co-owned property of the CLIENT and shall be transferred to the CLIENT upon completion of the project and upon receipt of complete payment for the scope of work outlined in the Proposal. Matrix may retain a single copy of such information and documents.

Section 6: CONFIDENTIALITY
Matrix agrees to keep confidential and not to disclose to any person or entity, other than Matrix's employees and subcontractors, without the prior consent of the CLIENT, all data and information not previously known to and generated by Matrix, or furnished to Matrix and marked CONFIDENTIAL by the CLIENT in the course of Matrix's performance hereunder; provided, however, that this provision shall not apply to data which are in the public domain, or were previously known to Matrix, or were acquired by Matrix independently from third parties not under obligation to CLIENT to keep said data and information confidential. CLIENT shall not restrict Matrix from complying with an order to provide information or data when such order is issued by a court, administrative agency or other authority with proper jurisdiction.

The technical and pricing information contained in any proposal submitted by Matrix as to this project, or in the Agreement or any addendum thereto, is

to be considered confidential and proprietary, and shall not be released or otherwise made available to any third party without express written consent of Matrix.

Section 7: BURIED UTILITIES AND HDDEN CONDITIONS

Matrix will conduct the research that in our exclusive professional opinion is a reasonable precaution to locate utility lines and other man-made objects that may exist beneath the project site surface. The CLIENT recognizes that Matrix's research may not identify all subsurface utilities or other subsurface objects, and therefore the CLIENT agrees to release, hold Matrix harmless and indemnify and pay for damages to underground utilities/structures and/or other damages related to construction activities, worker health/safety, schedule delays, etc. Which may be attributable to underground objects which are not identified by the CLIENT or third parties or correctly shown on plans furnished by the CLIENT or third parties.

In the event that the services provided by Matrix are for renovations and/or addition to an existing structure, there may exist existing conditions which cannot be identified or verified without expending great sums of money and/or destroying portions of the building. CLIENT agrees that Matrix shall not be responsible for damages or additional costs which arise out of hidden conditions not identified and/or located by Matrix.

In the event that the services provided by Matrix involve the investigation of, or assumptions about, subsurface conditions of any kind, the CLIENT recognizes that subsurface conditions may vary from those encountered at the location where, and at the time when, borings, sampling, or testing is performed by Matrix and that the data provided by Matrix are based solely on the information available to Matrix. The CLIENT agrees to release, defend indemnify and hold Matrix harmless from and against all claims, damages, losses and expenses arising from the interpretation by others of data provided by Matrix.

Section 8: DISCOVERY OF UNANTICIPATED HAZARDOUS MATERIALS

Hazardous materials or certain types of hazardous materials may exist at a site where there is no reason to believe they could or should be present. Matrix and the CLIENT agree that the discovery of unanticipated hazardous materials constitutes a changed condition mandating a renegotiation of the scope of Services and compensation for the Services or termination of the Agreement. Matrix agrees to notify the CLIENT as soon as practically possible should unanticipated hazardous materials or suspected hazardous materials be encountered. The CLIENT authorizes Matrix to take measures that in Matrix's professional opinion are justified or legally required to preserve and protect the health and safety of Matrix's personnel and the public, and/or the environment, and the CLIENT agrees to compensate Matrix for the additional cost of such measures.

In addition, the CLIENT waives any claim against Matrix, and agrees to indemnify, defend and hold Matrix harmless from any claim or liability for injury or loss arising from Matrix's encountering, reporting or responding to unanticipated hazardous materials or suspected hazardous materials. The CLIENT also agrees to compensate Matrix for time spent and expenses incurred by Matrix in defense of any such claim, with such compensation to be based upon Matrix's prevailing fee schedule and expense reimbursement policy.

Section 9: STANDARD OF CARE

The Services provided by Matrix under the Agreement will be conducted in a manner consistent with that level of care and skill ordinarily exercised by members of the profession currently practicing in the same locality under similar conditions. No other representation, express or implied, and no warranty or guarantee, in fact or by law, whether of merchantability or fitness for a particular purpose or otherwise, is included or intended in the Agreement, or in any report, opinion, document or otherwise.

Matrix shall not have control over or charge of and shall not be responsible for the acts or omissions of CLIENT and/or Builder/Contractor, subcontractors, consultants or their agents or employees, or of any other persons or entities performing portions of the Work. Matrix shall not supervise, direct or have control over the contractor(s) work, nor shall Matrix have any authority over, or responsibility for, the means, methods, techniques, sequences or procedures of construction selected by the contractor(s), or for any safety precautions or programs incident to the work of the contractor(s), or for any failure of the contractor(s) in furnishing or performing its(their) work. Matrix neither guarantees the performance of any construction contracts by contractor(s), nor assumes responsibility or liability for the contractor's(s') failure to furnish or perform it's (their) work in accordance with the applicable contract documents.

When provided, and unless otherwise expressly provided in the Scope of Services, field visits are to observe the progress and general quality of the work completed by the contractor. Unless expressly stated otherwise, such visits and observation are not intended to be an inspection of the quality or quantity of the Contractor's work but rather are solely intended to allow this office to become generally familiar with the work in progress and to determine, in general, if the work is proceeding in accordance with the Construction Documents directly related to this office's scope of services. During or as a result of these site visits, this office shall neither have control over or charge of, nor be responsible for, the construction means, methods, techniques, sequences or procedures, or for safety precautions and programs in connection with the work. Unless required in this Agreement, material testing and inspection shall be provided by a material testing and testing agency retained by others.

Section 10: INDEPENDENT CONTRACTOR

Matrix shall be an independent contractor in performing the Services and shall not act as an employee of the CLIENT. As such, and subject to the terms and conditions hereof, Matrix shall be responsible for its employees, subcontractors, and agents and for their compensation, benefits, contributions, and taxes, if any.

Section 11: JOBSITE HEALTH AND SAFETY

Insofar as jobsite safety is concerned, Matrix is responsible solely for its own employees' and subcontractor's activities on the jobsite, but this shall not be construed to relieve the CLIENT or his contractors from their responsibility for methods of work performance, superintendence, sequencing of construction, or safety in, on or about the jobsite.

Section 12: INSURANCE

Matrix is insurance as follows: 1) Worker's Compensation Insurance as required by applicable law, 2) General Liability and Automobile Liability Insurance (in the amount of $1,000,000 combined single limit) for bodily injury and property damage, and 3) Professional Liability (Errors & Omissions) with policy limits equal to at least $1,000,000. Upon request, Matrix shall provide insurance certificates illustrating the coverage herein.

CLIENT shall require the contractor(s} hired for the project to maintain general liability insurance (including coverage for premises, personal injury, property damage, completed operations, and contractual liability) naming CLIENT, Matrix and its consultants and employees, as additional insureds.

Matrix may terminate services if proof of additional insured status is not provided prior to the start of construction without any liability to CLIENT for resulting damages, whether due to delay or otherwise.

Section 13: INDEMNITY

A. Matrix

Matrix agrees to indemnify and hold harmless CLIENT from and against any damages (including legal fees and costs of investigation where recoverable by law) to the actual extent of negligence of Matrix in the performance of the Services hereunder, provided that such loss, damage, liability or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property.

B. CLIENT

The CLIENT, agrees to indemnify and hold harmless Matrix from and against any damages, (including legal fees and costs of investigation where recoverable by law) to the actual extent of negligence of the CLIENT, or anyone directly or indirectly employed by the CLIENT, in the performance of the CLIENT's obligations under the Agreement, any non-conforming wastes waste(s) or discrepancies in the pertinent manifest(s) as defined by applicable regulations, or an condition existing at the work site(s) prior to the date of the Agreement or caused by anyone directly or indirectly employed by the CLIENT.

Section 14: LIMIT OF LIABILITY

Notwithstanding any other provision contained in the Agreement

A. In no event shall Matrix, its employees, agents, consultants (including subcontractors) be responsible for any incidental, indirect, impact, or consequential damages (including loss of profits), liabilities or expenses incurred by the CLIENT or any third party as a result of Matrix's performance or nonperformance of the Services contracted for herein, and the CLIENT waives all such incidental, indirect, impact, or consequential damages.

B. The obligations of Matrix under the Agreement are not intended to and shall not be personally binding on, nor shall any resort be had to the private properties of, any parent, subsidiary or affiliate of Matrix, or any of their respective officers, directors, shareholders, partners, principals, members, managers, beneficiaries, employees, consultants (including sub-contractors) or agents. Any provision in this Agreement that inures to the benefit of Matrix shall also inure to the benefit of Matrix's officers, directors, shareholders, partners, principals, members, managers, beneficiaries, employees, consultants (including sub-contractors) or agents.

C. Matrix's total liability to CLIENT for any and all injuries, claims, losses, expenses or damages whatsoever arising out of, or in any way related to the Agreement from any cause or causes, including but not limited to Matrix's errors, negligence, omissions, strict liability, breach of contract or breach of warranty, shall not exceed the total contract amount for the Services provided by Matrix or the limit of liability available at the time of the claim, whichever is lesser.

D. Matrix disclaims, and the CLIENT waives, any implied warranties of merchantability or fitness for a particular purpose with respect any equipment or other personal property procured by Matrix and provided to the CLIENT as part of any Services.

E. Matrix and CLIENT agree that, to the extent any damages are covered by property insurance during construction, or afterwards, Matrix and CLIENT waive all rights against each other and against the contractors, consultants, agents and employees of the other for damages, except such rights as they may have to the proceeds of such insurance as set forth in the edition of AIA Document A201, General Conditions of the Contract for Construction, current as of the date of this Agreement. Matrix and CLIENT, as appropriate, shall require of the contractors, sub-consultants, agents and employees of any of them similar waivers in favor of the other parties enumerated herein.

F. CLIENT recognizes and expects certain Change Orders may be required due, in whole or in part to omissions, ambiguities, or inconsistencies in the Drawings, specifications, and other design documentation furnished by Matrix or as a result of the other professional services performed or furnished by Matrix under this Agreement, and that Matrix is not responsible for the costs associated with these Change Orders to the extent Change Orders include any cost that CLIENT would have incurred if the covered Change Order work had been included originally in the Drawings, specifications, and other design documentation, without any omission, ambiguity, or inconsistency in the Construction Documents.

G. To the maximum extent permitted by law, the limitations on damages, the releases from liability, the limitations of liability, and the exclusive remedies provisions expressly provided in the Agreement shall apply even in the event of the fault of Matrix(in whole or in part), including but not limited to negligence , strict liability or breach of contract of Matrix.

Section 15: PROJECT DELAYS

If Matrix is delayed at any time in performing the Services for any specific project or activity by an act, failure to act, or neglect of the CLIENT or the CLIENT'S employees or any third parties; by changes in the scope of work; by unforeseen circumstances including delays authorized by the CLIENT and agreed to by Matrix; by acts of force majeure including, without limitation, fires, floods, riots, and strikes; by delays caused by foreign or domestic governmental acts or regulations; or by any cause beyond the reasonable control of Matrix, then the time for completion of the Services shall be extended based upon the impact of the delay. Matrix shall receive an adequate compensation adjustment if the delays caused by any of the above result in changes, require additional services, or result in additional costs to Matrix.

Section 16: ASSIGNMENT

Matrix and CLIENT shall not assign the Agreement in whole or part without the written consent of the other, except that CLIENT may assign this Agreement to an institutional lender providing financing for the Project. In such event, the lender shall assume the CLIENT'S rights and obligations under this Agreement, including full payment of all sums due for services rendered. Matrix shall only execute consents reasonably required to facilitate such assignment. Matrix in no way is prohibited from retaining consultants or subcontractors, or persons and entities not in its employ, when it is appropriate to do so. Such persons and entities include, but are not limited to, surveyors, specialized consultants, drilling contractors, and testing laboratories. Matrix's use of others for additional services shall not be unreasonably restricted by the CLIENT provided Matrix notifies the CLIENT in advance.

Section 17: THIRD PARTY EXCLUSION

Nothing in this Agreement shall be construed to create a cause of action in favor of any third parties, it being the express intent not to create any third-party beneficiaries to this Agreement..

Section 18: SEVERABILITY

If any clause or section of the Agreement shall be deemed void or invalid, such a decision shall only apply to that particular section(s) and shall not render the rest of the Agreement invalid. The balance of the Agreement shall remain in force.

Section 19: TERMINATION

Matrix may terminate the Agreement upon five (5) days' written notice if the CLIENT defaults in the payment for the Services or for any other material default by the CLIENT under the Agreement. The CLIENT or Matrix may terminate the Agreement upon fourteen (14) days' written notice for any reason which may arise or for no reason. In the event of such termination of the Agreement for any reason which may arise or for no reason, the termination will become effective fourteen (14) calendar days after receipt of the termination notice. Irrespective of which party shall affect termination of the cause therefore, the CLIENT shall within thirty (30) calendar days of termination remunerate Matrix for the Services rendered and costs incurred (including all reimbursable costs hereunder), in accordance with Matrix's prevailing rate schedule.

Section 20: GOVERNING LAW AND VENUE

Unless otherwise provided in an addendum, the law of the State of New Jersey will govern the validity of the Agreement, its interpretation and performance, and remedies for any other claims related to the Agreement. Any litigation arising from this Agreement shall be venued in the Superior Court of New Jersey, Morris County.

ATTACHMENT 2
FEE SCHEDULE

MATRIXNEWORLD
Engineering Progress

2024 FEE SCHEDULE	
TITLE	**HOURLY RATE**
Subject Matter Expert/Witness	$320.00
Executive Engineer	$290.00
Senior Technical Director	$265.00
Senior Project Manager	$235.00
Technical Director	$220.00
Senior Technical Manager	$210.00
Project Manager	$200.00
Senior Project Professional	$190.00
Project Professional	$180.00
Senior Project Specialist	$175.00
Project Specialist	$170.00
Senior Technical Professional	$160.00
One-Man Robotic Crew	$150.00
Senior Technical Specialist	$140.00
Technical Specialist	$130.00
Senior Data/Field Specialist	$125.00
Second Survey Crew Member	$125.00
Data/Field Specialist	$115.00
Senior Technical Assistant	$105.00
Technical Assistant	$100.00
Junior Technical Assistant	$95.00
Junior Data/Field Technician	$85.00
Data Entry Specialist	$75.00

2024 REIMBURSABLE EXPENSES	
ITEM	**FEE**
Black & White Copy 8½ x 11	$0.20/sheet
Black & White Copy 8½ x 14	$0.30/sheet
Black & White Copy 11 x 17	$0.40/sheet
Black & White Copy 18 x 24	$1.50/sheet
Black & White Copy 24 x 36	$3.00/sheet
Black & White Copy 30 x 42	$4.50/sheet
Color Copy 8½ x 11	$0.40/sheet
Color Copy 11 x 17	$0.80/sheet
Color Copy 24 x 36	$30.00/sheet
Color Copy 30 x 42	$40.00/sheet
Mylar 24 x 36	$30.00/sheet
Mylar 30 x 42	$50.00/sheet
Robotic per diem	$300.00
Scanner per diem	$450.00
Subconsultants	115% of cost
Out-of-pocket expenses	115% of cost

Additional reimbursables include, but are not limited to, delivery expenses and mileage, charged at Federal prevailing rates.

255-24
September 10, 2024

RESOLUTION AUTHORIZING THE COLLECTOR OF TAXES TO REBATE PAYMENT TO THE LISTED TAXPAYER PURSUANT TO FINAL JUDGMENT BY THE TAX COURT OF NEW JERSEY

WHEREAS, final judgment on tax appeals has been rendered by the Tax Court of New Jersey on the petitions of the taxpayers listed on the attached schedule reducing the assessment.

WHEREAS, such judgment by merit of N.J.S.A. 54:3-27.2 shall be conclusive and binding upon the municipal assessor and taxing district;

NOW, THEREFORE BE IT RESOLVED by the West Orange Township Council that the Collector of Taxes and Treasurer of West Orange, be and they are hereby authorized, empowered and directed to cause to be paid to the said taxpayers the sums in full and final satisfaction to tax rebates due:

ADDRESS	EAGLE ROCK AVENUE				
BLOCK	177.01				
LOT	25				
QUAL					
	ASSESSMENT				
YEAR	ORIGINAL	JUDGMENT	DIFFERENCE	TAX RATE	AMOUNT DUE
2020	$ 8,000,000.00	$ 7,754,000.00	$ 246,000.00	4.284	$ 10,538.64
2021	$ 8,000,000.00	$ 7,754,000.00	$ 246,000.00	4.354	$ 10,710.84
2022	$ 8,000,000.00	$ 7,454,000.00	$ 546,000.00	4.437	$ 24,226.02
2023	$ 8,000,000.00	$ 7,254,000.00	$ 746,000.00	4.598	$ 34,301.08
TOTAL					**$ 79,776.58**
PAYABLE TO:					
	McCarter & English, LLP				
	Four Gateway Center				
	100 Mulberry St, PO Box 652				
	Newark, NJ 07101				

ADDRESS	10 BEECH ROAD						
BLOCK	164.04						
LOT	12						
QUAL							
	ASSESSMENT						
YEAR	ORIGINAL	JUDGMENT	DIFFERENCE	TAX RATE	TOTAL	PRORATED	AMOUNT DUE
2023	$ 432,800.00	$ 242,800.00	$ 190,000.00	4.598	$ 8,736.20	6 MONTHS	$ 4,368.10
TOTAL							
PAYABLE TO:							
MICHAEL & MELISSA MAO							
10 BEECH ROAD							
WEST ORANGE, NJ 07052							

ADDRESS	65 WOODLAND AVE						
BLOCK	152.07						
LOT	11						
	ASSESSMENT						
YEAR	ORIGINAL	JUDGMENT	DIFFERENCE	TAX RATE	TOTAL	PRORATED	AMOUNT DUE
2022	$669,300.00	$389,300.00	$280,000.00	4.437	$ 12,423.60	6 MONTHS	$ 6,211.80
2023	$669,300.00	$389,300.00	$280,000.00	4.598	$ 12,874.40	12 MONTHS	$ 12,874.40
TOTAL							**$ 19,086.20**
PAYABLE TO:							
CORELOGIC CENTRALIZED REFUNDS							
PO BOX 9202							
COPPELL, TX 75019							

Karen J. Carnevale, R.M.C.
Municipal Clerk

Bill Rutherford,
Council President

Adopted: September 10, 2024

I hereby certify funds are available from Account No.: _____

Vincent Buono, Interim CFO

7/31/2024

ADDRESS	EAGLE ROCK AVENUE
BLOCK	177.01
LOT	25
QUAL	

	ASSESSMENT				
YEAR	ORIGINAL	JUDGMENT	DIFFERENCE	TAX RATE	AMOUNT DUE
2019	$ 8,000,000.00	$ 8,000,000.00	$ -	4.161	$ -
2020	$ 8,000,000.00	$ 7,754,000.00	$ 246,000.00	4.284	$ 10,538.64
2021	$ 8,000,000.00	$ 7,754,000.00	$ 246,000.00	4.354	$ 10,710.84
2022	$ 8,000,000.00	$ 7,454,000.00	$ 546,000.00	4.437	$ 24,226.02
2023	$ 8,000,000.00	$ 7,254,000.00	$ 746,000.00	4.598	$ 34,301.08
TOTAL					**$ 79,776.58**

PAYABLE TO:

McCarter & English, LLP
Four Gateway Center
100 Mulberry St, PO Box 652
Newark, NJ 07101

TAX COURT OF NEW JERSEY
COUNTY: Essex
DOCKET NO. 005682-2023

ESSEX FELLS COUNTRY CLUB
:
Plaintiff(s),
CIVIL ACTION
v : JUDGMENT
TOWNSHIP OF WEST ORANGE
:
Defendant(s).

The parties having agreed upon a settlement, the assessment shall be as set forth below:

Block: 177.01
Lot: 22.01
Street Address: Eagle Rock Avenue
Year: 2023

TAX COURT JUDGMENT

Land:	$ 46,000.00
Improvements:	$200,000.00
Total:	$246,000.00

OK 11/31/08 -

Block: 177.01
Lot: 25
Street Address: Eagle Rock Avenue
Year: 2023

TAX COURT JUDGMENT

Land:	$6,166,800.00
Improvements:	$1,087,200.00
Total:	$7,254,000.00

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/s/ Jeffrey T. Gallus, Clerk/A
Tax Court of New Jersey

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Entered: 7/31/2024

Plaintiff(s) Attorney: Frank E Ferruggia Esq 367,840.00 +
Defendant(s) Attorney: Charles E Blau Esq 333,538.92 -

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Grant

TAX COURT OF NEW JERSEY
COUNTY: Essex
DOCKET NO. 004866-2022

ESSEX FELLS COUNTRY CLUB

:

Plaintiff(s),

CIVIL ACTION

v : JUDGMENT

TOWNSHIP OF WEST ORANGE

:

Defendant(s).

The parties having agreed upon a settlement, the assessment shall be as set forth below:

Block: 177.01
Lot: 22.01
Street Address: Eagle Rock Avenue
Year: 2022

TAX COURT JUDGMENT

Land:	**$ 46,000.00**
Improvements:	**$200,000.00**
Total:	**$246,000.00**

OK 10915.02

Block: 177.01
Lot: 25
Street Address: Eagle Rock Avenue
Year: 2022

TAX COURT JUDGMENT

Land:	**$6,166,800.00**
Improvements:	**$1,287,200.00**
Total:	**$7,454,000.00**

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/s/ Jeffrey T. Gallus, Clerk/Adm
Tax Court of New Jersey 000

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Entered: 7/31/2024

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330,733.98 -

Plaintiff(s) Attorney: Frank E Ferruggia Esq
Defendant(s) Attorney: Charles E Blau Esq 000

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TAX COURT OF NEW JERSEY
COUNTY: Essex
DOCKET NO. 006961-2021

ESSEX FELLS COUNTRY CLUB

:

Plaintiff(s),

CIVIL ACTION

v : JUDGMENT

TOWNSHIP OF WEST ORANGE

:

Defendant(s).

The parties having agreed upon a settlement, the assessment shall be as set forth below:

Block: 177.01
Lot: 22.01
Street Address: Eagle Rock Avenue
Year: 2021

TAX COURT JUDGMENT

Land:	$ 46,000.00
Improvements:	$200,000.00
Total:	$246,000.00

10710.84

Block: 177.01
Lot: 25
Street Address: Eagle Rock Avenue
Year: 2021

TAX COURT JUDGMENT

Land:	$6,166,800.00
Improvements:	$1,587,200.00
Total:	$7,754,000.00

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/s/ Jeffrey T. Gallus, Clerk/Admir
Tax Court of New Jersey

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Entered: 7/31/2024

348,320.00 +
337,609.16 -

Plaintiff(s) Attorney: Frank E Ferruggia Esq
Defendant(s) Attorney: Charles E Blau Esq

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Credit

TAX COURT OF NEW JERSEY
COUNTY: Essex
DOCKET NO. 004550-2020

ESSEX FELLS COUNTRY CLUB
:
Plaintiff(s),

v : CIVIL ACTION JUDGMENT

TOWNSHIP OF WEST ORANGE
:
Defendant(s).

The parties having agreed upon a settlement, the assessment shall be as set forth below:

Block: 177.01
Lot: 22.01
Street Address: Eagle Rock Avenue
Year: 2020

TAX COURT JUDGMENT

Land:	$ 46,000.00
Improvements:	$200,000.00
Total:	$246,000.00

OK - 10538.64

Block: 177.01
Lot: 25
Street Address: Eagle Rock Avenue
Year: 2020

TAX COURT JUDGMENT

Land:	$6,166,800.00
Improvements:	$1,587,200.00
Total:	$7,754,000.00

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342,720.00 +
332,181.36 -

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10,538.64G+
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/s/ Jeffrey T. Gallus, Clerk/Admi
Tax Court of New Jersey

Entered: 7/31/2024

Plaintiff(s) Attorney: Frank E Ferruggia Esq
Defendant(s) Attorney: Charles E Blau Esq

DATE 8/27/2024

ADDRESS 220-222 Pleasant Valley Way
BLOCK 151
LOT 30
QUAL

	ASSESSMENT				
YEAR	ORIGINAL	JUDGMENT	DIFFERENCE	TAX RATE	AMOUNT DUE
2023	$ 16,231,900.00	$ 15,481,900.00	$ 750,000.00	4.598	$ 34,485.00
TOTAL					**$ 34,485.00**

PAYABLE TO:
HCP MA4 WEST ORANGE LP
PO BOX 182217 MS8
COLUMBUS, OH 43281

TAX COURT OF NEW JERSEY
COUNTY: Essex
DOCKET NO. 005596-2023

HCP MA4 WEST ORANGE LP

:

Plaintiff(s),

CIVIL ACTION

v : JUDGMENT

WEST ORANGE TOWNSHIP

:

Defendant(s).

The parties having agreed upon a settlement, the assessment shall be as set forth below:

Block: 151
Lot: 30
Street Address: 220-222 PLEASANT VALLEY
Year: 2023

TAX COURT JUDGMENT

Land:	**$ 5,220,000.00**
Improvements:	**$10,261,900.00**
Total:	**$15,481,900.00**

/s/ Jeffrey T. Gallus, Clerk/Administrator
Tax Court of New Jersey

Entered: 8/22/2024

Plaintiff(s) Attorney: Gregory S Schaffer Esq
Defendant(s) Attorney: Charles E Blau Esq

ADDRESS	10 BEECH ROAD
BLOCK	164.04
LOT	12
QUAL	

	ASSESSMENT						
YEAR	ORIGINAL	JUDGMENT	DIFFERENCE	TAX RATE	TOTAL	PRORATED	AMOUNT DUE
2023	$432,800.00	$242,800.00	$190,000.00	4.598	$ 8,736.20	6 MONTHS	$ 4,368.10

TOTAL

PAYABLE TO:

MICHAEL & MELISSA MAO

10 BEECH ROAD

WEST ORANGE, NJ 07052

TAX COURT OF NEW JERSEY
COUNTY: Essex
DOCKET NO. 001256-2024

TOWNSHIP OF WEST ORANGE

Plaintiff(s),

v

MICHAEL & MELISSA MAO

Defendant(s).

CIVIL ACTION
JUDGMENT

A duly verified complaint having been filed with this Court to correct a mistake in tax assessment with respect to the real property listed below, as provided in N.J.S.A. 54:51A-7, and the complaint having set forth the facts constituting the alleged error in the assessment, and it appearing that due notice of the complaint has been given and that the Court having considered the matter and the parties having agreed upon a settlement, the error in tax assessment is corrected as follows:

Block: 164.04
Lot: 12
Street Address: 10 Beech Road
Year: 2023

	ORIGINAL ASSESSMENT	TAX COURT JUDGMENT
Land:	$142,600.00	$142,600.00
Improvements:	$290,200.00	$100,200.00
Totals:	$432,800.00	$242,800.00

/s/ /s/ Hon. Jonathan A. Orsen, J.T.C.
Tax Court of New Jersey

Entered: 8/23/2024

Plaintiff(s) Attorney: Edwin R Matthews Esq
Defendant(s) Pro se Melissa Mao
Defendant(s) Pro se Michael Mao

DATE 8/27/2024

ADDRESS 65 WOODLAND AVE
BLOCK 152.07
LOT 11

	ASSESSMENT						
YEAR	ORIGINAL	JUDGMENT	DIFFERENCE	TAX RATE	TOTAL	PRORATED	AMOUNT DUE
2022	$669,300.00	$389,300.00	$280,000.00	4.437	$ 12,423.60	6 MONTHS	$ 6,211.80
2023	$669,300.00	$389,300.00	$280,000.00	4.598	$ 12,874.40	12 MONTHS	$ 12,874.40
TOTAL							**$ 19,086.20**

PAYABLE TO:

CORELOGIC CENTRALIZED REFUNDS
PO BOX 9202
COPPELL, TX 75019

TAX COURT OF NEW JERSEY
COUNTY: Essex
DOCKET NO. 001245-2024

TOWNSHIP OF WEST ORANGE

Plaintiff(s),

v

MOHSEN FARVARDIN & SHE POORESMAEEL

Defendant(s).

CIVIL ACTION
JUDGMENT

A duly verified complaint having been filed with this Court to correct a mistake in tax assessment with respect to the real property listed below, as provided in N.J.S.A. 54:51A-7, and the complaint having set forth the facts constituting the alleged error in the assessment, and it appearing that due notice of the complaint has been given and that the Court having considered the matter and the parties having agreed upon a settlement, the error in tax assessment is corrected as follows:

Block:	152.07
Lot:	11
Street Address:	65 Woodland Avenue
Year:	2022

	ORIGINAL ASSESSMENT	TAX COURT JUDGMENT
Land:	$145,700.00	$145,700.00
Improvements:	$523,600.00	$243,600.00
Totals:	$669,300.00	$389,300.00

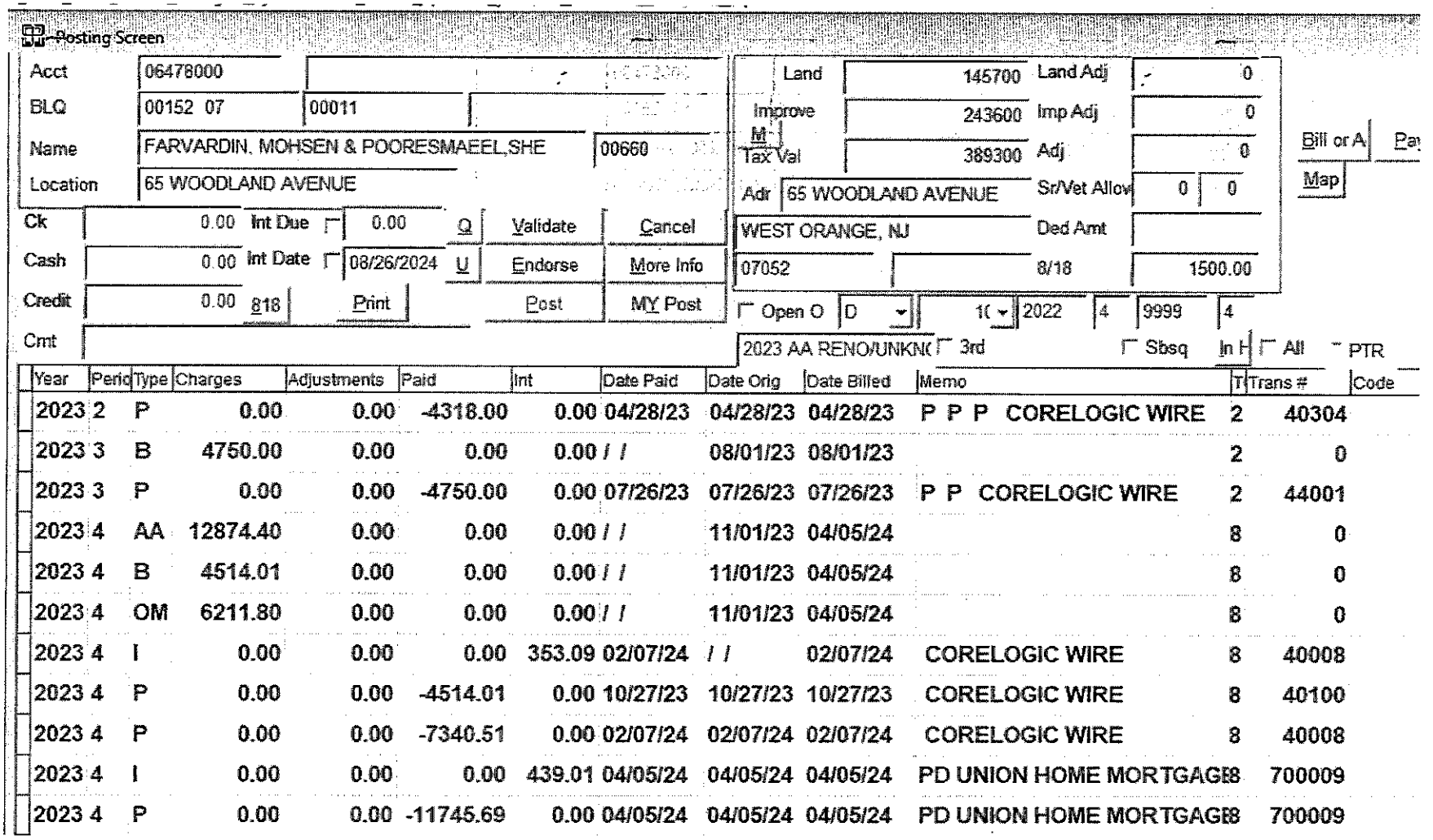
Block:	152.07
Lot:	11
Street Address:	65 Woodland Avenue
Year:	20233

	ORIGINAL ASSESSMENT	TAX COURT JUDGMENT
Land:	$145,700.00	$145,700.00
Improvements:	$523,600.00	$243,600.00
Totals:	$669,300.00	$389,300.00

/s/ Jeffrey T. Gallus, Clerk/Administrator
Tax Court of New Jersey

Entered: 8/26/2024

Plaintiff(s) Attorney: Edwin R Matthews Esq
Defendant(s) Attorney: MOHSEN FARVARDIN pro se
Defendant(s) Attorney: SHE POORESMAEEL pro se



Year	Perid	Type	Charges	Adjustments	Paid	Int	Date Paid	Date Orig	Date Billed	Memo	T	Trans #	Code
2023	2	P	0.00	0.00	-4318.00	0.00	04/28/23	04/28/23	04/28/23	P P P CORELOGIC WIRE	2	40304	
2023	3	B	4750.00	0.00	0.00	0.00	/ /	08/01/23	08/01/23		2	0	
2023	3	P	0.00	0.00	-4750.00	0.00	07/26/23	07/26/23	07/26/23	P P CORELOGIC WIRE	2	44001	
2023	4	AA	12874.40	0.00	0.00	0.00	/ /	11/01/23	04/05/24		8	0	
2023	4	B	4514.01	0.00	0.00	0.00	/ /	11/01/23	04/05/24		8	0	
2023	4	OM	6211.80	0.00	0.00	0.00	/ /	11/01/23	04/05/24		8	0	
2023	4	I	0.00	0.00	0.00	353.09	02/07/24	/ /	02/07/24	CORELOGIC WIRE	8	40008	
2023	4	P	0.00	0.00	-4514.01	0.00	10/27/23	10/27/23	10/27/23	CORELOGIC WIRE	8	40100	
2023	4	P	0.00	0.00	-7340.51	0.00	02/07/24	02/07/24	02/07/24	CORELOGIC WIRE	8	40008	
2023	4	I	0.00	0.00	0.00	439.01	04/05/24	04/05/24	04/05/24	PD UNION HOME MORTGAGE	8	700009	
2023	4	P	0.00	0.00	-11745.69	0.00	04/05/24	04/05/24	04/05/24	PD UNION HOME MORTGAGE	8	700009	

256-24
September 10, 2024

R E S O L U T I O N

AUTHORIZING A MEMORANDUM OF UNDERSTANDING BETWEEN THE TOWNSHIP OF WEST ORANGE AND THE COUNTY OF ESSEX WITH REGARD TO THE INSTALLATION AND MAINTENANCE OF LIBRARY WAYFINDING SIGNS AT VARIOUS LOCATIONS WITHIN COUNTY ROUTES AND RIGHTS OF WAY BELONGING TO THE COUNTY OF ESSEX

WHEREAS, the Township of West Orange desires to improve safety for residents and visitors of the West Orange Public Library located at 10 Rooney Circle to arrive at its desired destination; and

WHEREAS, the Township of West Orange wishes to install and maintain way finding signs within the right of way belonging to the County of Essex, on Mt. Pleasant Avenue and Prospect Avenue; and

WHEREAS, the County of Essex requires that the Township of West Orange submit a certified copy of a resolution approved by the governing body of the Township of West Orange indicating that the Township of West Orange will Hold the County of Essex harmless from any claims or actions of law directly resulting from the installation and maintenance of said Library wayfinding signs; and

WHEREAS, Mayor Susan McCartney and her Administration support the request to install and maintain and further authorizes the Township of West Orange and its contractors to install and maintain wayfinding signs for West Orange Public Library and within rights of way all belonging to the County of Essex;

WHEREAS, the Township Council of the Township of West Orange concur with and support the request.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor, Township and Clerk and Business Administrator or designee are hereby authorized to execute on behalf of the Township by the Township Council of the Township of West Orange, a Memorandum of Understanding with the County of Essex for any claims directly arising from the Township of West Orange's use of wayfinding signs and rights of way all belonging to the County of Essex for the purpose of installing and maintaining wayfinding signs;

BE IT FURTHER RESOLVED, that copy of this resolution and executed Memorandum of Understanding with the Hold Harmless and Indemnification Provision shall be filed with the Municipal

Clerk's Office and submit a certified copy of this Resolution to the Essex County Engineer and Public Works Director, Sanjeev Varghese.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Bill Rutherford,
Council President

Adopted: September 10, 2024

I, Karen J. Carnevale, Municipal Clerk of the Township of West Orange, do hereby certify this document to be true copy of the original which is on file in my office.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Adopted: September 10, 2024

MEMORANDUM OF UNDERSTANDING
POSTING OF TOWNSHIP EQUIPMENT ON
COUNTY PROPERTY AND RIGHTS OF WAY

This Memorandum of Understanding between the **TOWNSHIP OF WEST ORANGE**, a municipal corporation of the State of New Jersey (hereafter "Township"), located at 66 Main Street, West Orange, New Jersey 07052, the Township's Department of Public Works, and the directors, officers, employees and agents of each, and the **COUNTY OF ESSEX** (hereafter "County"), located at 465 Dr. Martin Luther King, Jr., Boulevard, Newark, New Jersey 07102, contains the entire understanding of the parties as follows:

WHEREAS, the Township's Department of Engineering, intends to promote public safety for residents and visitors of the West Orange Public Library located at 10 Rooney Circle; and

WHEREAS, in order to address public safety concerns, the Township and the County propose to engage in a joint initiative whereby the Township's Department of Public Works may install and maintain library wayfinding signs and within rights of way all belonging to the County.

NOW THEREFORE, in consideration of the mutual covenants and conditions contained herein, the parties hereto do agree as follows:

SECTION I

TERM

The initiative shall become effective upon execution by the Township's Mayor and Director of Public Works and shall continue until either side terminates this Memorandum of Agreement under the provisions of Section IV below.

SECTION II

DUTIES

The installation, operation, maintenance, and removal (if necessary) of the Township's library wayfinding signs and equipment on the County's property shall be the exclusive duty and responsibility of the Township, its elected officials, department heads, officers, agents, servants and employees. At all times during the life of this Memorandum shall the library wayfinding signs and equipment and equipment remain the property of the Township. The duty of the County shall be to cooperate with the Township to insure that the Township has access to library wayfinding signs and equipment and equipment on an "as-needed" basis. These duties and responsibilities of this Agreement shall be subject to the protocols, directives and decisions of the Business Administrator of the Township of West Orange, and the County Executive of Essex County, or t their respective designees.

SECTION III

HOLD HARMLESS PROVISION

In consideration of the use of Essex County Rights of Way for the installation and maintenance of library wayfinding signs and equipment from the date of the Township's execution in perpetuity or until this Agreement is terminated under the provisions of Section IV below, the Township and its Department of Public Works agree to indemnify and save harmless the County of Essex, its elected and appointed officials, directors, department heads, officers, agents, servants and employees, against any and all liability, claims, judgments, demands, attorney's fees and expenses, arising out of, or related to, or in connection with the initiative to install, operate, maintain and remove (if necessary) the Township's library wayfinding signs and equipment and equipment on the County's property and rights of way, including but not limited to claims based upon negligence by the way of commission or

omission on the Township, its Department of Public Works, or its elected officials, department head, officers, agents, servants and employees. This indemnification shall include but is not limited to any third party claims, demands, causes of action, judgments, costs of litigation (including reasonable attorney fees) for bodily injury, death, personal injury and/or property damage occurring as a result of the Township's equipment being on the premises in whole or in part. This indemnification does not extend to liability arising from the intentional, tortious, or negligent acts or omissions committed by the elected and appointed officials, directors, department heads, officers, agents, servants, and employees of the County, nor any condition of the rights of way owned or operated by the County of Essex that are not directly related to the. Township's installation and maintenance of library wayfinding signs and equipment.

SECTION IV
TERMINATION

The parties agree that any other initiative memoranda of understanding or agreement(s) executed between t h e parties shall be null and void after execution of this memorandum and that this memorandum shall be in full force and affect upon its execution. The parties agree that either party may cancel this memorandum of understanding upon thirty (30) days written notice of termination. Upon termination, the Township shall remove all equipment from the County’s property and rights of way within sixty (60) days.

SECTION VI

ENTIRE CONTRACT

This memorandum sets forth all covenants, promises, agreements, conditions, and understandings between the parties. There are no oral agreements or understandings between the parties hereto affecting

or modifying this agreement.

IN WITNESS WHEREOF, the parties have caused this memorandum to be executed on this 10th day of September, 2024.

Attest:

The Township of West Orange:

Karen J. Carnevale, R.M.C., Municipal Clerk

Susan McCartney., Mayor

256-24

COUNTY OF ESSEX
DEPARTMENT OF PUBLIC WORKS

DIVISION OF ENGINEERING

INDEMNITY AND HOLD HARMLESS AGREEMENT

For and in consideration of having been granted a permit for conducting physical improvements within an Essex County Right-of-Way on the Undersigned's premises, the Undersigned hereby indemnifies and holds harmless the County of Essex including but not limited to its Department of Public Works, Division of Engineering and their respective officers, employees, agents, elected and appointed officials from and against any and all claims, judgments, causes of action, costs or expenses asserted against or incurred by them or any of them arising out of any accident or injury sustained by any person(s) at the location during the period and after the expiration of the issued permit occasioned by the work performed by the Undersigned.

The Undersigned agrees and understands that a part of said consideration for this Agreement shall include the Undersigned's promise that any rights to bring suit against the County and any rights to compensation there from on any matters arising from or otherwise related to Undersigned's participation in this improvement have been knowingly and willingly relinquished by the Undersigned under this Agreement.

By affirming his/her signature to this document, the undersigned acknowledges that it understands the contents of this document and is voluntarily agreeing to its terms. The undersigned is authorized and holds the actual authority as the legally authorized owner/representative of the premises to enter into this agreement.

In witness whereof I/we have hereunto set my/our hand and seal the

_____ Day of _____ in the year _____

PROPERTY LOCATION: Mt. Pleasant Ave. & Prospect Ave., West Orange

TYPE OF IMPROVEMENT: Installation of Library Wayfinding Signs

DATE(S) OF PERMIT: _____

Susan McCartney, Mayor

Owner/Representative's Name

_____

Signature of Legally Authorized Owner/Representative

Susan McCartney

Printed Name

257-24
September 10, 2024

RESOLUTION

AUTHORIZING THE RENTAL OF SPECIALIZED EQUIPMENT TO BE USED FOR THE LEAF AND SNOW COLLECTION SEASONS 2024-2025 THROUGH STATE CONTRACT # GS-21F-0020T

WHEREAS, the Township of West Orange ("Township") must rent equipment for the leaf and snow season November 1, 2024 to March 31, 2025; and

WHEREAS, pursuant to the provision made in the Local Public Contracts Law N.J.S.A. 40A:11-5(2) the Township as a Local Government Unit, may without public advertising for goods or services enter into contracts already secured by the United States of America, the State of New Jersey, County or Municipality thereof; and

WHEREAS, Herc Rentals Inc. 27500 Riverview Center Blvd., Bonita Springs, FL 34134 for needed equipment rental for the amount of $130,285.00 (see Exhibit "A").

NOW, THEREFORE BE IT RESOLVED, by the Municipal Council of the Township of West Orange who hereby authorizes the Purchasing Agent, on behalf of the Township to issue and execute a Purchase Order for $130,285.00 to Herc Rentals Inc. with funds certified available by the Chief Financial Officer.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Bill Rutherford,
Council President

Adopted: September 10, 2024

I hereby certify funds available from Account No(s): 01-2010-00-7502-110
91-2010-00-7502-110

Vincent Buono, Interim Chief Financial Officer

257-24

EXHIBIT "A"

RESERVATION AND RENTAL CONTRACT ** COPY **

HercRentals™

R.A. No. 56106432

BRANCH: S41	BILL TO CUSTOMER: 3000310	SHIPPING ADDRESS
HERC FAIRLFIELD EARTH 19-25 ROUTE 46 WEST FAIRFIELD, NJ 07004 973-439-5641	TOWNSHIP OF WEST ORANGE DPW25 25 LAKESIDE AVENUE WEST ORANGE, NJ 07052	TOWNSHIP OF WEST ORANGE DPW25 25 LAKESIDE AVE WEST ORANGE, NJ 07052 973-703-7657

DESCRIPTION/CHARGES

EST START: 11/01/24 9:00 **EST RETURN:** 3/31/25 9:00 DROP DATE: _____

SHIPPED BY: 04 ORDERED BY: LOUIS REYNOLDS DROP TIME: _____

ORDER DATE: 7/09/24 SALESPERSON: 804 SALES COORDINATOR:

RENTAL TAX CLAIM: MUNICIPAL/CITY TAX DOCUMENT #: 22-6002396

PO# / JOB#: GS-21F-0020T / 2 - TOWNSHIP OF WEST

NOTICE: THIS RENTAL AGREEMENT OFFERS, FOR AN ADDITIONAL CHARGE, A RENTAL PROTECTION PLAN ("RPP") TO COVER YOUR RESPONSIBILITY FOR ACCIDENTAL DAMAGE TO THE EQUIPMENT OR VEHICLE. DETAILS OF RPP ARE ON OUR WEBSITE AT https://www.hercrentals.com/services/rpp-rental-protection-plan/terms-and-conditions.html. BEFORE DECIDING WHETHER TO PURCHASE RPP, YOU MAY WISH TO DETERMINE WHETHER YOUR OWN INSURANCE AFFORDS YOU COVERAGE FOR DAMAGE TO THE EQUIPMENT OR VEHICLE. YOU WILL BE CHARGED RPP UNTIL YOU PROVIDE A CERTIFICATE OF INSURANCE IN ACCORDANCE WITH SECTION 8 OF THIS RENTAL AGREEMENT.

Qty	Equipment #	Hrs/	Min	Hour	Day	Week	4 Week	Amount
1	WHEEL LOADER 3.0-3.4 YD STD BKT DSL 2651310	8/	831.00	138.50	831.00	2173.00	6089.00	34791.00
1	COMPACT LOADER 1.0-1.4 YD STD BKT DSL 2651110	8/	660.00	110.00	660.00	1408.00	3465.00	20141.00
1	LOADER ATTACHMENT SNOW PUSHER 2907020	8/	151.00	25.17	151.00	424.00	875.00	5223.00
2	LOADER BUCKET COMBINATION 2907120	8/	110.00	18.33	110.00	281.00	641.00	7534.00

* * * Items are priced per piece * * *

CONTINUED

CAREFULLY READ THE TERMS AND CONDITIONS THAT APPEAR BELOW AND ON REVERSE SIDE OF THIS PAGE ("TERMS")

RENTAL PROTECTION PLAN. Customer must either show proof of Property Insurance as required in Section 8 on reverse side hereof or purchase Rental Protection Plan ("RPP"). Herc Rentals Inc. or its affiliate ("Herc") may offer RPP for a fee to Customer on certain Equipment and for certain types of loss or damage to limit Customer's liability for property loss or damage to such Equipment for such loss or damage. RPP is not offered on all types of Equipment. NOTWITHSTANDING PAYMENT OF THE RPP FEE, RPP DOES NOT APPLY, AND CUSTOMER IS LIABLE FOR, ALL DAMAGES TO OR REPLACEMENT COST OF, THE EQUIPMENT, AS APPLICABLE, AND ANY ADMINISTRATIVE FEES AND EXPENSES OF HERC: (1) CAUSED BY THE EQUIPMENT BEING USED OR OPERATED IN VIOLATION OF ANY OF THE TERMS; (2) IN CASE OF NEGLIGENCE, AS DETERMINED IN HERC'S SOLE DISCRETION; AND/OR (3) IF COVERAGE IS EXCLUDED UNDER THE RPP TERMS AND CONDITIONS POSTED ON HERC'S WEBSITE. Upon accepting RPP, Customer agrees to pay an RPP fee. Customer must review the RPP Terms and Conditions posted on Herc's website at https://www.hercrentals.com/services/rpp-rental-protection-plan/terms-and-conditions.html before deciding whether to accept RPP. If Herc offers RPP to Customer for certain Equipment and Customer accepts RPP and pays Herc the RPP fee, in return for the RPP fee, if at the time of the claim, RPP covers such repair or replacement, Herc agrees to waive certain claims for accidental damages to or theft of such covered Equipment occurring during normal and careful use. Customer remains liable for all other damages as set forth in the Terms. RPP IS NOT INSURANCE. TO THE EXTENT HERC DOES NOT OFFER RPP TO CUSTOMER, OR CUSTOMER DOES NOT ACCEPT RPP, CUSTOMER MUST MAINTAIN THE PROPERTY INSURANCE COVERAGE REQUIRED BY PARAGRAPH 8. PLEASE BE AWARE THAT IF CUSTOMER DOES NOT ELECT TO TAKE RPP AND IT ELECTS TO MAINTAIN PROPERTY INSURANCE COVERAGE, AND IF THE CERTIFICATE OF INSURANCE PROVIDED TO HERC TO EVIDENCE SUCH INSURANCE COVERAGE IS UNACCEPTABLE TO HERC OR THE APPLICABLE POLICIES EXPIRE, CUSTOMER AGREES THAT HERC MAY CHARGE RPP FOR ALL APPLICABLE RENTALS UNTIL SUCH TIME AS AN ACCEPTABLE AND VALID CERTIFICATE OF INSURANCE IS PROVIDED AND SUCH MATTERS ARE CORRECTED TO HERC'S REASONABLE SATISFACTION. NOTWITHSTANDING ANY NOTATION ON THE RENTAL RECORD, RPP IS NOT OFFERED ON OR AVAILABLE FOR THE RENTAL OF PASSENGER MOTOR VEHICLES AND CERTAIN OTHER EQUIPMENT LISTED ON HERC'S WEBSITE.

A detailed description of fees and surcharges that may be applicable to Customer's rental can be found on Herc's website at https://www.hercrentals.com/services-associated-charges.html. Customer agrees to pay, in addition to all rental charges, all fees and charges set forth above and, the following charges as applicable: (i) based on Customer's possession and/or use of the Equipment, all consumables, fees, licenses, present and future taxes and any other governmental charges; (ii) additional charges for more than one shift use; (iii) freight, delivery, pick up, transportation charges; (iv) transportation service surcharges; (v) repairs and replacement per this contract; (vi) cleaning charge for Equipment returned with excessive dirt, concrete and/or paint; (vii) fees for lost keys; (viii) refueling service charges; (ix) fines for use of dyed diesel fuel in on road Equipment; (x) preventative maintenance charges; (xi) emissions and environmental surcharges and fees; (xii) vehicle license fees. HERC COLLECTS THESE FEES AND CHARGES AS REVENUE AND USES THEM AT ITS DISCRETION.

THE EQUIPMENT IS RENTED BY HERC TO THE CUSTOMER PURSUANT TO THE TERMS. CUSTOMER REPRESENTS HAVING READ AND AGREED TO SAME.

PARAGRAPH 11 ON THE BACK OF THIS PAGE IS IN LIEU OF (i) ALL WARRANTIES, EXPRESS, IMPLIED OR STATUTORY, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTY OF MERCHANTABILITY AND THE IMPLIED WARRANTY OF FITNESS FOR A PARTICULAR PURPOSE; AND (ii) ALL OBLIGATIONS ON THE PART OF HERC TO CUSTOMER FOR DAMAGES.

CUSTOMER WAIVES ALL INDIRECT, INCIDENTAL, CONSEQUENTIAL OR SPECIAL DAMAGES ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT, INCLUDING WITHOUT LIMITATION, THE RENTAL, MAINTENANCE, USE, OPERATION, STORAGE, ERECTION, DISMANTLING OR TRANSPORTATION OF THE EQUIPMENT.

Customer is obligated to return the Equipment in a good, clean, and uncontaminated condition, free of any and all hazardous substances.

Customer Name _____ Title _____

Customer Signature _____ Date _____

Terms are due upon receipt Not valid without Barcode

For **GREAT DEALS** on **USED EQUIPMENT** - visit us on-line at HercRentals.com

RESERVATION AND RENTAL CONTRACT ** COPY **

HercRentals™

R.A. No. 56106432

BRANCH: S41	BILL TO CUSTOMER: 3000310	SHIPPING ADDRESS
HERC FAIRLFIELD EARTH 19-25 ROUTE 46 WEST FAIRFIELD, NJ 07004 973-439-5641	TOWNSHIP OF WEST ORANGE DPW25 25 LAKESIDE AVENUE WEST ORANGE, NJ 07052	TOWNSHIP OF WEST ORANGE DPW25 25 LAKESIDE AVE WEST ORANGE, NJ 07052 973-703-7657

DESCRIPTION/CHARGES

EST START: 11/01/24 9:00
SHIPPED BY: 04
ORDER DATE: 7/09/24
RENTAL TAX CLAIM: MUNICIPAL/CITY
PO# / JOB#: GS-21F-0020T

EST RETURN: 3/31/25 9:00
ORDERED BY: LOUIS REYNOLDS
SALESPERSON: 804
TAX DOCUMENT #: 22-6002396
/ 2 - TOWNSHIP OF WEST

DROP DATE: _____
DROP TIME: _____
SALES COORDINATOR:

Qty	Equipment #	Hrs/ Min	Hour	Day	Week	4 Week	Amount
	DELIVERY CHARGE						630.00
	PICKUP CHARGE						630.00
						Sub-total:	68949.00
	Taxable Sub-total: 0.00					Total:	68949.00

*** Delivery Instructions ***
Confirm with Tim before delivering

TRANSPORTATION-DRIVER WAIT TIME is charged if a driver spends more than 20 minutes waiting to unload/load Equipment after scheduled delivery/pickup time. Wait time is $20 for each 20-minute period thereafter. Customer is responsible for daily maintenance, fuel, damages, and cleaning fees if Equipment is not cleaned before return. TO END RENTAL CHARGES, Customer must call the branch to get a release #.

CAREFULLY READ THE TERMS AND CONDITIONS THAT APPEAR BELOW AND ON REVERSE SIDE OF THIS PAGE ("TERMS")

RENTAL PROTECTION PLAN. Customer must either show proof of Property Insurance as required in Section 8 on reverse side hereof or purchase Rental Protection Plan ("RPP"). Herc Rentals Inc. or its affiliate ("Herc") may offer RPP for a fee to Customer on certain Equipment and for certain types of loss or damage to limit Customer's liability for property loss or damage to such Equipment for such loss or damage. RPP is not offered on all types of Equipment. NOTWITHSTANDING PAYMENT OF THE RPP FEE, RPP DOES NOT APPLY, AND CUSTOMER IS LIABLE FOR, ALL DAMAGES TO OR REPLACEMENT COST OF, THE EQUIPMENT, AS APPLICABLE, AND ANY ADMINISTRATIVE FEES AND EXPENSES OF HERC: (1) CAUSED BY THE EQUIPMENT BEING USED OR OPERATED IN VIOLATION OF ANY OF THE TERMS; (2) IN CASE OF NEGLIGENCE, AS DETERMINED IN HERC'S SOLE DISCRETION; AND/OR (3) IF COVERAGE IS EXCLUDED UNDER THE RPP TERMS AND CONDITIONS POSTED ON HERC'S WEBSITE. Upon accepting RPP, Customer agrees to pay an RPP fee. Customer must review the RPP Terms and Conditions posted on Herc's website at https://www.hercrentals.com/services/rpp-rental-protection-plan/terms-and-conditions.html before deciding whether to accept RPP. If Herc offers RPP to Customer for certain Equipment and Customer accepts RPP and pays Herc the RPP fee, in return for the RPP fee, if at the time of the claim, RPP covers such repair or replacement, Herc agrees to waive certain claims for accidental damages to or theft of such covered Equipment occurring during normal and careful use. Customer remains liable for all other damages as set forth in the Terms. RPP IS NOT INSURANCE. TO THE EXTENT HERC DOES NOT OFFER RPP TO CUSTOMER, OR CUSTOMER DOES NOT ACCEPT RPP, CUSTOMER MUST MAINTAIN THE PROPERTY INSURANCE COVERAGE REQUIRED BY PARAGRAPH 8. PLEASE BE AWARE THAT IF CUSTOMER DOES NOT ELECT TO TAKE RPP AND IT ELECTS TO MAINTAIN PROPERTY INSURANCE COVERAGE, AND IF THE CERTIFICATE OF INSURANCE PROVIDED TO HERC TO EVIDENCE SUCH INSURANCE COVERAGE IS UNACCEPTABLE TO HERC OR THE APPLICABLE POLICIES EXPIRE, CUSTOMER AGREES THAT HERC MAY CHARGE RPP FOR ALL APPLICABLE RENTALS UNTIL SUCH TIME AS AN ACCEPTABLE AND VALID CERTIFICATE OF INSURANCE IS PROVIDED AND SUCH MATTERS ARE CORRECTED TO HERC'S REASONABLE SATISFACTION. NOTWITHSTANDING ANY NOTATION ON THE RENTAL RECORD, RPP IS NOT OFFERED ON OR AVAILABLE FOR THE RENTAL OF PASSENGER MOTOR VEHICLES AND CERTAIN OTHER EQUIPMENT LISTED ON HERC'S WEBSITE.

A detailed description of fees and surcharges that may be applicable to Customer's rental can be found on Herc's website at https://www.hercrentals.com/services-associated-charges.html Customer agrees to pay, in addition to all rental charges, all fees and charges set forth above and, the following charges as applicable: (i) based on Customer's possession and/or use of the Equipment, all consumables, fees, licenses, present and future taxes and any other governmental charges; (ii) additional charges for more than one shift use; (iii) freight, delivery, pick up, transportation charges; (iv) transportation service surcharges; (v) repairs and replacement per this contract; (vi) cleaning charge for Equipment returned with excessive dirt, concrete and/or paint; (vii) fees for lost keys; (viii) refueling service charges; (ix) fines for use of dyed diesel fuel in on road Equipment; (x) preventative maintenance charges; (xi) emissions and environmental surcharges and fees; (xii) vehicle license fees. HERC COLLECTS THESE FEES AND CHARGES AS REVENUE AND USES THEM AT ITS DISCRETION.

THE EQUIPMENT IS RENTED BY HERC TO THE CUSTOMER PURSUANT TO THE TERMS. CUSTOMER REPRESENTS HAVING READ AND AGREED TO SAME.

PARAGRAPH 11 ON THE BACK OF THIS PAGE IS IN LIEU OF (i) ALL WARRANTIES, EXPRESS, IMPLIED OR STATUTORY, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTY OF MERCHANTABILITY AND THE IMPLIED WARRANTY OF FITNESS FOR A PARTICULAR PURPOSE; AND (ii) ALL OBLIGATIONS ON THE PART OF HERC TO CUSTOMER FOR DAMAGES.

CUSTOMER WAIVES ALL INDIRECT, INCIDENTAL, CONSEQUENTIAL OR SPECIAL DAMAGES ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT, INCLUDING WITHOUT LIMITATION, THE RENTAL, MAINTENANCE, USE, OPERATION, STORAGE, ERECTION, DISMANTLING OR TRANSPORTATION OF THE EQUIPMENT.

Customer is obligated to return the Equipment in a good, clean, and uncontaminated condition, free of any and all hazardous substances.

Customer Name _____ Title _____

Customer Signature _____ Date _____

Terms are due upon receipt Not valid without Barcode

For **GREAT DEALS** on **USED EQUIPMENT** - visit us on-line at HercRentals.com

RESERVATION AND RENTAL CONTRACT - HERC RENTALS INC. AND AFFILIATES ("HERC")

This Agreement ("Agreement") is for the rental of the vehicles and equipment and related services described on the other side of this page ("Front"), including all parts of and attachments and accessories to such equipment ("Equipment"). This Agreement is between the customer identified on the Front ("Customer") and Herc. Both parties acknowledge that this Agreement consists of the terms written or printed on this page and the Front.

1. NATURE OF THIS AGREEMENT. This Agreement is solely for the purpose of creating a rental transaction, which allows Customer to use the Equipment as permitted by this Agreement. CUSTOMER REPRESENTS THAT THE EQUIPMENT IS TO BE USED SOLELY AND EXCLUSIVELY FOR BUSINESS OR COMMERCIAL PURPOSES. The Equipment is owned by Herc. Customer acknowledges that no one other than Herc may transfer or assign the Equipment or any rights or obligations under this Agreement. Neither Customer nor any Authorized Operators (as defined below) are agents of Herc. No one may repair or alter the Equipment without Herc's prior written approval. Customer will not suffer any liens or encumbrances to attach to the Equipment and will defend, indemnify, and hold Herc harmless from all loss, liability, and expense by reason thereof.

2. WHO MAY OPERATE THE EQUIPMENT. Only Customer and the following persons with Customer's express permission, subject to the requirements of this Section, ("Authorized Operators") may operate the Equipment: Customer's employer, employees, and fellow employees operating the Equipment in the course and scope of such employee's regular employment, and persons approved by Herc in writing. Customer and all Authorized Operators must: only use the Equipment in the course and scope of Customer's or Customer's employer's regular business operations, hold a valid driver's license to operate a motor vehicle, be of legal age to operate the Equipment, be properly qualified and trained to operate the Equipment; and have a valid operator's license with respect to the Equipment where required by law. Customer is solely responsible for determining that the Authorized Operators have met the requirements of this Section and are properly qualified and trained to use the Equipment prior to operating the Equipment. Customer is solely responsible for limiting the use of the Equipment to Authorized Operators meeting the requirements of this Section and for the acts and omissions of any person that operates, uses, stores or moves the Equipment regardless of whether that person is an Authorized Operator.

3. RENTAL FEES AND OTHER CHARGES. Customer will pay Herc on demand to the address and by the date specified in the applicable invoice, all charges, including without limitation, rental, time, mileage, service, transportation, refueling service, surcharges, sales and use taxes, and tax reimbursements imposed with respect to the Equipment and this Agreement, and all expenses, including reasonable attorney's fees and costs incurred in collecting same, all in accordance with this Agreement. A detailed description of all fees and surcharges that may be applicable to Customer's rental can be found on Herc's website at https://www.hercrentals.com/services-associated-charges.html. Customer must notify Herc in writing of any disputed charge within 30 days of receipt of such invoice or Customer shall be deemed to have irrevocably waived such disputed charge. The basic daily, weekly and 4-week rental rates will entitle Customer to a maximum of one-shift use (i.e., a maximum of 8 hours per day; 40 hours per week; 160 hours per 4 weeks). Use in excess of one shift will be payable at the hourly rate of 1/8 of the daily charge (for a daily rental), 1/40 of the weekly charge (for a weekly rental) and 1/160 of the 4-week charge (for a 4-week rental), plus applicable taxes. All charges are subject to final audit by Herc. Herc will have a lien as allowed by law for charges incurred hereunder upon the premises and improvements upon which the Equipment is employed. Rentals are F.O.B. the Herc Branch unless otherwise specified. Shipping charges from such Branch to the Customer's destination and return and all loading, unloading, assembling and dismantling will be paid by Customer. All rates for rentals in excess of 4 weeks are subject to change on 30 days' written notice to the Customer with respect to any portion of the rental period then remaining. Charges not paid on time, as required by this Agreement, may be subject to a late payment fee as provided in this Agreement. Customer may also be charged a reasonable fee for any check used for payment hereunder that is returned unpaid. Customer agrees in the event of a default, that any deposit made by Customer shall be used by Herc for unpaid rent and other charges, damages and costs incurred due to the default.

4. CUSTOMER'S RESPONSIBILITIES. Customer is responsible to Herc for all loss or damage to the Equipment, and for its return in the same condition it was received, except for ordinary wear, and free of any hazardous materials and/or contaminants. Such responsibility is limited to the full value of the Equipment at the time it is lost or damaged, less its salvage value, plus any administrative fees and Herc's related expenses, such as loss of use, appraisal fees or recovery costs ("Full Value"). The Equipment must be returned to Herc at the renting Herc Branch by the Estimated Return Date (EST RETURN) specified on the Front, or sooner if demanded by Herc. Customer must notify Herc if it desires to change the EST RETURN for all or some of the Equipment. Customer acknowledges that it must confirm return receipt of the Equipment by Herc at the expiration or earlier termination of the rental. Until such time as Herc receives actual possession of the Equipment, Customer agrees to hold said Equipment in a safe and secure manner. The Equipment will be used and kept only at Customer's place of business or the job site at which the Equipment is used and will not be moved without the prior written consent of Herc. The Equipment will be used only in accordance with the manufacturer's instructions within its rated capacity. Customer will perform or cause to be performed and pay for all normal periodic and other basic service, adjustments and lubrication of the Equipment, including but not limited to: checking of the Equipment before each shift; checking and maintaining crankcase, transmission, cooling and fluid systems daily; and checking tire pressures and battery fluid and charge levels weekly. If the Equipment fails to operate properly or becomes in need of repair, Customer will immediately cease using same and will immediately notify Herc. Customer is solely responsible for providing a secure and safe work environment for all parties, including Herc and its employees, and for ensuring that the possession, storage, use and operation of the Equipment is carried out in compliance with applicable laws and industry standards, (including but not limited to those relating to worker safety and the environment). Customer is solely responsible for supervising the use and operation of the Equipment to ensure it is used in accordance with manufacturer instructions for proper operation and safety, for ensuring that the Equipment is proper for Customer's intended use and environment, and for ensuring users of the Equipment are qualified, trained, and familiar with the Equipment.

5. RISK OF LOSS. All loss of or damage to the Equipment from any cause whatsoever while on rental and whether or not due to the fault of Customer, including, but not limited to, fire, flood, theft, comprehensive losses, collision and rollover, and Acts of God, will be the sole responsibility of Customer and will be paid to Herc promptly upon Customer's receipt of an invoice therefor. Such responsibility is limited to the Full Value of the Equipment at the time it is lost or damaged. THE COST OF LABOR FOR REPAIRS WILL BE EITHER HERC'S THEN PREVAILING HOURLY RATE FOR LABOR, POSTED AT THE HERC BRANCH WHERE THE EQUIPMENT IS TO BE REPAIRED, OR THE REPAIRER'S HOURLY RATE FOR LABOR CHARGED TO HERC FOR REPAIRS AS THE CASE MAY BE. PARTS WILL BE CHARGED AT HERC'S COST PLUS A RETAIL MARKUP. Use of the Equipment by persons other than Customer or Authorized Operators will be at Customer's sole risk.

6. EVENTS OF DEFAULT. Customer shall be in default of this Agreement if Customer fails to pay any amount when due hereunder, or if Customer breaches any of the other terms of this Agreement, or if Customer becomes insolvent or ceases to do business as a going concern, or if a petition in bankruptcy is filed by or against Customer, or if Customer is in default pursuant to the provisions of any other agreement by and between Customer and Herc. Customer will further be deemed to be in default if the Equipment is obtained from Herc through fraud or misrepresentation or is stored or used: (A) in violation of any law or ordinance including without limitation, any local, state or federal law or regulation involving "Hazardous Materials," including "DOT Hazardous Materials," as set forth in 49 C.F.R. 171-180; (B) in a reckless, negligent or abusive manner, or is damaged while being rented by Customer; (C) in violation of Paragraph 4 above, (D) in any fashion or manner for which the Equipment was not designed or beyond the manufacturer's rated capacity for the Equipment.

7. REMEDIES OF HERC. In case of default by Customer, or if Herc deems itself insecure, Herc may, but is not required to, peaceably enter the premises where the Equipment is located and render it inoperative or remove same with or without process of law and without any notice to Customer or liability. Customer hereby waives any right to any hearing or to receive any notice of legal process, as a pre-condition for Herc recovering the Equipment. Customer agrees to permit such entry and action by Herc. In such case Herc may also terminate this Agreement without notice to Customer or prejudice to any remedies or claims which Herc might otherwise have for any amount due hereunder, expense of retaking, court costs and reasonable attorneys' fees. Customer will remain liable for the Equipment or for any loss or injury to the Equipment, any property and/or persons, notwithstanding such termination. Herc shall have the right to issue and circulate theft notices, cause warrants to be issued and take any other steps which Herc may reasonably deem necessary to recover the Equipment, if the Equipment is not returned on the date specified on the Front or sooner as permitted by the terms of this Agreement. The remedies provided herein in favor of Herc are not exclusive but shall be cumulative and in addition to all other remedies existing at law or in equity, any one or more of which may be exercised simultaneously or successively.

8. INSURANCE. Liability Insurance for Injury/Damage to Third Parties - Customer agrees to maintain and carry, at its own expense and at all times during the term of this Agreement, the following insurance: (1) commercial automobile insurance, with at least a per occurrence limit of $1 million, which includes coverage for owned and non-owned motor vehicles. Herc shall be named as an additional insured for all claims arising out of the maintenance, operation, or use of the vehicle. All insurance, whether issued on a primary or umbrella/excess basis, afforded to Herc hereby shall be primary to, and non-contributory with, any other insurance on which Herc is a named insured, whether such other insurance is primary, excess, self-insurance, or insurance on any other basis, to the furthest extent permitted by law. Where, by operation of law, Herc is required to provide primary coverage, such primary and non-contributory protection shall not exceed the minimum limits required by the automobile financial responsibility laws of the applicable state. Such protection will conform to the basic requirements of the applicable No-Fault law, BUT DOES NOT INCLUDE UNINSURED/UNDERINSURED MOTORIST, SUPPLEMENTARY NO FAULT OR ANY OTHER OPTIONAL COVERAGE. TO THE EXTENT PERMITTED BY LAW, HERC AND CUSTOMER REJECT THE INCLUSION OF ANY SUCH COVERAGE. If such coverage is imposed by operation of law, then the limits of such coverage will be the minimum required by the law of the applicable state; (2) commercial general liability insurance (providing coverage equal to or greater than the standard ISO CG 00 01 12 04 form), including contractual liability coverage covering Customer's indemnity obligations of Section 9, with limits of insurance not less than $1 million per occurrence and $2 million in the aggregate. Customer shall name Herc as an additional insured for all claims and liability arising out of the maintenance, operation, or use by the Customer of equipment leased to Customer by Herc (providing coverage equal or greater than the standard ISO CG 20 28 11 85). Such insurance shall be primary and non-contributory to any other insurance maintained by Herc. Customer further agrees that the amount of insurance available to Herc shall be for the full amount of the loss up to policy limits of liability and shall not be limited to the minimum requirements of this agreement. In the event any policy provided in compliance with this agreement states that the insurance afforded to an additional insured will not be broader than that required by contract, or words of similar meaning, Customer agrees that nothing in this agreement is intended to restrict or limit the breadth of such insurance; and (3) property insurance for the full replacement cost of the Equipment, including coverage for all risks of loss or damage to the Equipment. The policy must expressly cover owned-and-non-owned Equipment, including motor vehicles (if applicable), while in your care, custody and control. Customer shall carry workers compensation and employers' liability insurance with at least a per occurrence limit of $1 million. Customer shall name Herc as an additional insured for all claims arising out of the maintenance, operation or use of the equipment, and as an additional loss payee. Any deductibles or self-insured retentions shall be the sole responsibility of the Customer. All insurance required by this Rental Agreement shall include a waiver of rights of recovery against Herc or its insurers by the Customer and its insurers, as well as a waiver of subrogation against Herc or its insurers. The policies required hereunder shall provide that Herc must receive not less than 30 days' notice prior to any cancellation. **Customer shall provide Herc with documented proof of all required insurance coverage, including copies of all applicable additional insured endorsements.** FOR RENTAL OF EQUIPMENT NOT LICENSED FOR ROAD USE, CUSTOMER MUST EITHER (i) ELECT TO NAME HERC AS LOSS PAYEE EVIDENCING PROPERTY INSURANCE COVERAGE, OR (ii) ELECT TO PURCHASE THE RENTAL PROTECTION PLAN. Nothing contained in this insurance Section shall limit or modify the obligations set forth in Section 9.

9. INDEMNIFICATION. TO THE FULLEST EXTENT PERMITTED BY LAW, AND FOR AND IN ADDITIONAL CONSIDERATION OF PROVIDING THE EQUIPMENT HEREIN, CUSTOMER WILL DEFEND, INDEMNIFY AND HOLD HARMLESS HERC, ITS PARENT COMPANY, THEIR AFFILIATES, AND THEIR RESPECTIVE DIRECTORS, OFFICERS, AGENTS AND EMPLOYEES (COLLECTIVELY "HERC INDEMNIFIED PARTIES"), FROM AND AGAINST ANY AND ALL ACTUAL, ALLEGED, POTENTIAL OR PERCEIVED RISKS OF INJURY, DEMANDS, CLAIMS, SUITS, LIABILITIES, LOSSES, SETTLEMENTS, JUDGMENTS, DAMAGES (INCLUDING BUT NOT LIMITED TO COSTS, EXPENSES, DELAYS, DEDUCTIBLE AMOUNTS OF INSURANCE, THE COSTS OF ENFORCING ANY RIGHT TO INDEMNIFICATION UNDER THIS AGREEMENT, THE COST OF PURSUING ANY INSURANCE PROVIDERS, AND LIQUIDATED, CONSEQUENTIAL AND PUNITIVE DAMAGES), ENVIRONMENTAL SPILLS, ATTORNEYS' FEES AND DISPUTE RESOLUTION COSTS, WHETHER OR NOT SUCH LOSSES, LIABILITIES, CLAIMS OR DAMAGES ARE BASED, IN WHOLE OR IN PART UPON ANY OF THE HERC INDEMNIFIED PARTIES' ALLEGED NEGLIGENCE OR PARTICIPATION IN THE WRONG OR UPON ANY ALLEGED BREACH OF A STATUTORY OR REGULATORY DUTY OR OBLIGATION ON THEIR PART, ARISEN OUT OF OR ALLEGED TO HAVE ARISING OUT OF ANY ACT OR OMISSION IN CONNECTION WITH THE CUSTOMER'S MAINTENANCE, USE, POSSESSION, OPERATION, ERECTION, DISMANTLING, SERVICING OR TRANSPORTATION OF THE EQUIPMENT OR MOTOR VEHICLE OR CUSTOMER'S FAILURE TO COMPLY WITH THE TERMS OF THIS AGREEMENT,BY REASON OF BODILY INJURY, INCLUDING DEATH, AND PROPERTY DAMAGE, SUSTAINED BY ANY PERSON OR PERSONS, INCLUDING BUT NOT LIMITED TO EMPLOYEES OF CUSTOMER. CUSTOMER WILL, AT ITS SOLE EXPENSE, COMPLY WITH ALL FEDERAL, STATE AND LOCAL LAWS AND REGULATIONS AFFECTING THE EQUIPMENT AND ITS USE, OPERATION, ERECTION, DESIGN AND TRANSPORTATION, INCLUDING WITHOUT LIMITATION, LICENSING AND BUILDING CODE REQUIREMENTS, AND WILL DEFEND, INDEMNIFY AND HOLD HERC INDEMNIFIED PARTIES HARMLESS FROM ALL LOSS, LIABILITY OR EXPENSE RESULTING FROM ACTUAL OR ALLEGED VIOLATIONS OF ANY SUCH LAWS, REGULATIONS OR REQUIREMENTS. The foregoing indemnification provisions will not reduce or affect the other rights or obligations which would otherwise exist in favor of the Herc Indemnified Parties. Any insurance requirements set forth in this Agreement or any Agreement will not limit foregoing indemnification.

10. NOTICE OF LOSS OR ACCIDENT. In the event of an accident, loss of, theft of, or damage to, spill or leak of hazardous materials from, the Equipment, Customer agrees to notify Herc as soon as possible by telephone and, thereafter, to immediately report in writing to Herc and to the public authorities (where required by law or by Herc) all necessary information relating to the loss or accident.

11. CONDITION OF THE EQUIPMENT. Customer acknowledges having examined the Equipment upon its delivery to Customer. The Equipment shall be deemed to be accepted by Customer upon delivery and subject to the terms and conditions of this Agreement. Customer shall notify Herc in writing within 24 hours of delivery of the Equipment of any problem with the Equipment. If the Equipment is found by Customer not to be in good mechanical condition, as a result of conditions not the responsibility of Customer, nor caused by the fault or negligence of Customer or Customer's employees or agents, Customer will so notify Herc, whereupon Herc will then, at its option and without any other liability or responsibility by Herc to Customer: (a) repair or suitably replace the Equipment within a reasonable time during Herc's normal working hours, with the commencement or running of the terms of this Agreement to be tolled for the period the Equipment is "down"; or (b) remove the Equipment and terminate this Agreement and refund payments of rental charges, if any, for the unexpired term of the Agreement, less whatever is due Herc for damage to or maintenance of Equipment which is the responsibility of Customer. Customer agrees to provide full access to the Equipment to Herc's representatives to enable Herc to meet its responsibilities hereunder.

12. LATE PAYMENT FEE. Should Customer fail to pay any invoice to Herc in accordance with the terms of such invoice, Customer will pay a late payment fee to Herc on such delinquent payment until fully paid, at an amount up to the maximum rate allowed by the laws of the jurisdiction in which the Herc location specified on the Front is located.

13. FUELING SERVICE CHARGE. Herc agrees to provide the Equipment to Customer with full fuel tanks. Customer agrees to return the Equipment with full fuel tank(s). If Customer returns the Equipment with the fuel tank(s) less than full, Customer will pay to Herc a sum equal to Herc's then applicable refueling service charge posted at Herc's location where the Equipment is returned for the number of gallons required to refill the tank(s) at the time of return.

14. MERGER/MODIFICATION/SEVERABILITY. This Agreement expresses the entire agreement between the parties with respect to the subject matter hereof. No modification or alteration of the terms hereof will be effective as against Herc unless same is in writing and signed by a duly authorized officer of Herc. Customer's use and/or delivery of the Equipment and/or Customer's signing of this Agreement shall be deemed execution of this Agreement and shall constitute Customer's acceptance of all of the Terms contained on the Front hereof and herein, and the exclusion of any terms and conditions otherwise stated by Customer or contained in any of Customer's documents. The paragraph headings contained in this Agreement are for convenience only and will not be used to expand or limit the actual terms and conditions hereof. Customer and the person signing this Agreement represent that: (a) they both have full authority to execute, deliver and perform this Agreement; and (b) this Agreement is a legal, valid and binding obligation of Customer, enforceable in accordance with its terms.

15. GOVERNING LAW/JURISDICTION/JURY TRIAL WAIVER/LIMITATION OF LIABILITY. This Agreement shall be governed by and construed in accordance with the laws of the state of Delaware without regard to its rules of conflict of laws. Customer irrevocably and unconditionally consents to submit to the jurisdiction of the state and federal courts within the State of Delaware (the "Delaware Courts") or Florida ("Florida Courts") for any litigation arising out of or relating to this Agreement and the transactions contemplated hereby, and waives any objection to the laying of venue and forum in the Delaware Courts and/or the Florida Courts. If any provision, or any part of any provision of this Agreement or the application thereof is thereafter held invalid or unenforceable, the remainder of this Agreement shall not be affected thereby and to this end the provisions of this Agreement are declared severable. Each party hereby waives and releases all right to trial by jury in any action, proceeding or counterclaim brought by either party hereto against the other (and/or against its officers, directors, employees, agents, or subsidiary or affiliated entities) on any matters whatsoever arising out of or in any way connected with this Agreement. THE MAXIMUM LIABILITY OF HERC, ITS OFFICERS, DIRECTORS, EMPLOYEES, AGENTS OR AFFILIATES UNDER THIS AGREEMENT (REGARDLESS OF WHETHER A CLAIM IS BASED UPON WARRANTY, CONTRACT, TORT, NEGLIGENCE OR OTHERWISE) SHALL NOT EXCEED THE AMOUNT PAID TO HERC BY CUSTOMER UNDER THIS AGREEMENT.

16. ELECTRONIC SIGNATURES. Customer agrees that this Agreement may be signed manually or by scanning and sending .pdf or other copies thereof via email or via any other electronic means and in one or more counterparts, each of which shall be (i) an original, and all of which taken together shall constitute one and the same agreement; (ii) a valid and binding agreement and fully admissible under state and federal rules of evidence; and (iii) enforceable under the applicable Uniform Commercial Code Section 2A-204, Section 3-309 and under any other similar statute applicable to this Agreement.

17. FAMILIARIZATION. All familiarization requests must be made in writing not less than five (5) calendar days before scheduled delivery date or at time of purchase. Request(s) must be submitted to the location in which the Equipment was rented and identify the name of the person(s) designated to receive the Equipment. If requested, the User as defined by ANSI A92/CSA B354 agrees to have the person designated present at the time of delivery to receive the equipment familiarization. Familiarization will be made in accordance to ANSI A92 & CSA B354. Familiarization is not considered training or certification and does not impact the obligations of Section 2.

RESERVATION AND RENTAL CONTRACT ** COPY **

HercRentals™

R.A. No. 56106481

BRANCH: 175	BILL TO CUSTOMER: 3000310	SHIPPING ADDRESS
HERC NYC-NJ PROTRUCK 195 HOWELL ST JERSEY CITY, NJ 07306 201-968-0991	TOWNSHIP OF WEST ORANGE DPW25 25 LAKESIDE AVENUE WEST ORANGE, NJ 07052	TOWNSHIP OF WEST ORANGE DPW25 25 LAKESIDE AVE WEST ORANGE, NJ 07052 973-703-7657

DESCRIPTION/CHARGES

EST START: 11/01/24 9:00 **EST RETURN:** 3/31/25 9:00 DROP DATE: _____

SHIPPED BY: 04 ORDERED BY: LOUIS REYNOLDS DROP TIME: _____

ORDER DATE: 7/09/24 SALESPERSON: 804 SALES COORDINATOR:

RENTAL TAX CLAIM: MUNICIPAL/CITY TAX DOCUMENT #: 22-6002396

PO# / JOB#: GS-21F-0020T / 2 - TOWNSHIP OF WEST

NOTICE: THIS RENTAL AGREEMENT OFFERS, FOR AN ADDITIONAL CHARGE, A RENTAL PROTECTION PLAN ("RPP") TO COVER YOUR RESPONSIBILITY FOR ACCIDENTAL DAMAGE TO THE EQUIPMENT OR VEHICLE. DETAILS OF RPP ARE ON OUR WEBSITE AT https://www.hercrentals.com/services/rpp-rental-protection-plan/terms-and-conditions.html. BEFORE DECIDING WHETHER TO PURCHASE RPP, YOU MAY WISH TO DETERMINE WHETHER YOUR OWN INSURANCE AFFORDS YOU COVERAGE FOR DAMAGE TO THE EQUIPMENT OR VEHICLE. YOU WILL BE CHARGED RPP UNTIL YOU PROVIDE A CERTIFICATE OF INSURANCE IN ACCORDANCE WITH SECTION 8 OF THIS RENTAL AGREEMENT.

Qty	Equipment #	Hrs/	Min	Hour	Day	Week	4 Week	Amount
2	TRUCK DUMP 5-6 YD DSL 6596170	8/	451.00	75.17	451.00	1232.00	2954.00	34468.00
	MIL CHG:.25							
2	TRUCK SNOW PLOW 10 FT 6598130	8/	138.00	23.00	138.00	396.00	1210.00	13684.00
	MIL CHG:.25							
2	TRUCK SPREADER HOPPER 9 FT 6598020	8/	127.00	21.17	127.00	386.00	1165.00	13184.00
	MIL CHG:.25							

* * * Items are priced per piece * * *

CONTINUED

CAREFULLY READ THE TERMS AND CONDITIONS THAT APPEAR BELOW AND ON REVERSE SIDE OF THIS PAGE ("TERMS")

RENTAL PROTECTION PLAN. Customer must either show proof of Property Insurance as required in Section 8 on reverse side hereof or purchase Rental Protection Plan ("RPP"). Herc Rentals Inc. or its affiliats ("Herc") may offer RPP for a fee to Customer on certain Equipment and for certain types of loss or damage to limit Customer's liability for property loss or damage to such Equipment for such loss or damage. RPP is not offered on all types of Equipment. NOTWITHSTANDING PAYMENT OF THE RPP FEE, RPP DOES NOT APPLY, AND CUSTOMER IS LIABLE FOR, ALL DAMAGES TO OR REPLACEMENT COST OF, THE EQUIPMENT, AS APPLICABLE, AND ANY ADMINISTRATIVE FEES AND EXPENSES OF HERC: (1) CAUSED BY THE EQUIPMENT BEING USED OR OPERATED IN VIOLATION OF ANY OF THE TERMS; (2) IN CASE OF NEGLIGENCE, AS DETERMINED IN HERC'S SOLE DISCRETION; AND/OR (3) IF COVERAGE IS EXCLUDED UNDER THE RPP TERMS AND CONDITIONS POSTED ON HERC'S WEBSITE. Upon accepting RPP, Customer agrees to pay an RPP fee. Customer must review the RPP Terms and Conditions posted on Herc's website at https://www.hercrentals.com/services/rpp-rental-protection-plan/terms-and-conditions.html before deciding whether to accept RPP. If Herc offers RPP to Customer for certain Equipment and Customer accepts RPP and pays Herc the RPP fee, in return for the RPP fee, if at the time of the claim, RPP covers such repair or replacement, Herc agrees to waive certain claims for accidental damages to or theft of such covered Equipment occurring during normal and careful use. Customer remains liable for all other damages as set forth in the Terms. RPP IS NOT INSURANCE. TO THE EXTENT HERC DOES NOT OFFER RPP TO CUSTOMER, OR CUSTOMER DOES NOT ACCEPT RPP, CUSTOMER MUST MAINTAIN THE PROPERTY INSURANCE COVERAGE REQUIRED BY PARAGRAPH 8. PLEASE BE AWARE THAT IF CUSTOMER DOES NOT ELECT TO TAKE RPP AND IT ELECTS TO MAINTAIN PROPERTY INSURANCE COVERAGE, AND IF THE CERTIFICATE OF INSURANCE PROVIDED TO HERC TO EVIDENCE SUCH INSURANCE COVERAGE IS UNACCEPTABLE TO HERC OR THE APPLICABLE POLICIES EXPIRE, CUSTOMER AGREES THAT HERC MAY CHARGE RPP FOR ALL APPLICABLE RENTALS UNTIL SUCH TIME AS AN ACCEPTABLE AND VALID CERTIFICATE OF INSURANCE IS PROVIDED AND SUCH MATTERS ARE CORRECTED TO HERC'S REASONABLE SATISFACTION. NOTWITHSTANDING ANY NOTATION ON THE RENTAL RECORD, RPP IS NOT OFFERED ON OR AVAILABLE FOR THE RENTAL OF PASSENGER MOTOR VEHICLES AND CERTAIN OTHER EQUIPMENT LISTED ON HERC'S WEBSITE.

A detailed description of fees and surcharges that may be applicable to Customer's rental can be found on Herc's website at https://www.hercrentals.com/services-associated-charges.html Customer agrees to pay, in addition to all rental charges, all fees and charges set forth above and, the following charges as applicable: (i) based on Customer's possession and/or use of the Equipment, all consumables, fees, licenses, present and future taxes and any other governmental charges; (ii) additional charges for more than one shift use; (iii) freight, delivery, pick up, transportation charges; (iv) transportation service surcharges; (v) repairs and replacement per this contract; (vi) cleaning charge for Equipment returned with excessive dirt, concrete and/or paint; (vii) fees for lost keys; (viii) refueling service charges; (ix) fines for use of dyed diesel fuel in on road Equipment; (x) preventative maintenance charges; (xi) emissions and environmental surcharges and fees; (xii) vehicle license fees. HERC COLLECTS THESE FEES AND CHARGES AS REVENUE AND USES THEM AT ITS DISCRETION.

THE EQUIPMENT IS RENTED BY HERC TO THE CUSTOMER PURSUANT TO THE TERMS. CUSTOMER REPRESENTS HAVING READ AND AGREED TO SAME.

PARAGRAPH 11 ON THE BACK OF THIS PAGE IS IN LIEU OF (i) ALL WARRANTIES, EXPRESS, IMPLIED OR STATUTORY, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTY OF MERCHANTABILITY AND THE IMPLIED WARRANTY OF FITNESS FOR A PARTICULAR PURPOSE; AND (ii) ALL OBLIGATIONS ON THE PART OF HERC TO CUSTOMER FOR DAMAGES.

CUSTOMER WAIVES ALL INDIRECT, INCIDENTAL, CONSEQUENTIAL OR SPECIAL DAMAGES ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT, INCLUDING WITHOUT LIMITATION, THE RENTAL, MAINTENANCE, USE, OPERATION, STORAGE, ERECTION, DISMANTLING OR TRANSPORTATION OF THE EQUIPMENT.

Customer is obligated to return the Equipment in a good, clean, and uncontaminated condition, free of any and all hazardous substances.

Customer Name _____ Title _____

Customer Signature _____ Date _____

Terms are due upon receipt Not valid without Barcode

For **GREAT DEALS** on **USED EQUIPMENT** - visit us on-line at HercRentals.com

RESERVATION AND RENTAL CONTRACT ** COPY **

HercRentals™

R.A. No. 56106481

BRANCH: 175	BILL TO CUSTOMER: 3000310	SHIPPING ADDRESS
HERC NYC-NJ PROTRUCK 195 HOWELL ST JERSEY CITY, NJ 07306 201-968-0991	TOWNSHIP OF WEST ORANGE DPW25 25 LAKESIDE AVENUE WEST ORANGE, NJ 07052	TOWNSHIP OF WEST ORANGE DPW25 25 LAKESIDE AVE WEST ORANGE, NJ 07052 973-703-7657

DESCRIPTION/CHARGES

EST START: 11/01/24 9:00 **EST RETURN:** 3/31/25 9:00 DROP DATE: _____

SHIPPED BY: 04 ORDERED BY: LOUIS REYNOLDS DROP TIME: _____

ORDER DATE: 7/09/24 SALESPERSON: 804 SALES COORDINATOR:

RENTAL TAX CLAIM: MUNICIPAL/CITY TAX DOCUMENT #: 22-6002396

PO# / JOB#: GS-21F-0020T / 2 - TOWNSHIP OF WEST

Qty	Equipment #	Hrs/ Min	Hour	Day	Week	4 Week	Amount

Sub-total: 61336.00

Taxable Sub-total: 0.00

Total: 61336.00

TRANSPORTATION-DRIVER WAIT TIME is charged if a driver spends more than 20 minutes waiting to unload/load Equipment after scheduled delivery/pickup time. Wait time is $20 for each 20-minute period thereafter. Customer is responsible for daily maintenance, fuel, damages, and cleaning fees if Equipment is not cleaned before return. TO END RENTAL CHARGES, Customer must call the branch to get a release #.

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Customer is obligated to return the Equipment in a good, clean, and uncontaminated condition, free of any and all hazardous substances.

Customer Name _____ Title _____

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RESERVATION AND RENTAL CONTRACT - HERC RENTALS INC. AND AFFILIATES ("HERC")

This Agreement ("Agreement") is for the rental of the vehicles and equipment and related services described on the other side of this page ("Front"), including all parts of and attachments and accessories to such equipment ("Equipment"). This Agreement is between the customer identified on the Front ("Customer") and Herc. Both parties acknowledge that this Agreement consists of the terms written or printed on this page and the Front.

1. NATURE OF THIS AGREEMENT. This Agreement is solely for the purpose of creating a rental transaction, which allows Customer to use the Equipment as permitted by this Agreement. CUSTOMER REPRESENTS THAT THE EQUIPMENT IS TO BE USED SOLELY AND EXCLUSIVELY FOR BUSINESS OR COMMERCIAL PURPOSES. The Equipment is owned by Herc. Customer acknowledges that no one other than Herc may transfer or assign the Equipment or any rights or obligations under this Agreement. Neither Customer nor any Authorized Operators (as defined below) are agents of Herc. No one may repair or alter the Equipment without Herc's prior written approval. Customer will not suffer any liens or encumbrances to attach to the Equipment and will defend, indemnify, and hold Herc harmless from all loss, liability, and expense by reason thereof.

2. WHO MAY OPERATE THE EQUIPMENT. Only Customer and the following persons with Customer's express permission, subject to the requirements of this Section, ("Authorized Operators") may operate the Equipment: Customer's employer, employees, and fellow employees operating the Equipment in the course and scope of such employee's regular employment, and persons approved by Herc in writing. Customer and all Authorized Operators must: only use the Equipment in the course and scope of Customer's or Customer's employer's regular business operations, hold a valid driver's license to operate a motor vehicle, be of legal age to operate the Equipment, be properly qualified and trained to operate the Equipment; and have a valid operator's license with respect to the Equipment where required by law. Customer is solely responsible for determining that the Authorized Operators have met the requirements of this Section and are properly qualified and trained to use the Equipment prior to operating the Equipment. Customer is solely responsible for limiting the use of the Equipment to Authorized Operators meeting the requirements of this Section and for the acts and omissions of any person that operates, uses, stores or moves the Equipment regardless of whether that person is an Authorized Operator.

3. RENTAL FEES AND OTHER CHARGES. Customer will pay Herc on demand to the address and by the date specified in the applicable invoice, all charges, including without limitation, rental, time, mileage, service, transportation, refueling service, surcharges, sales and use taxes, and tax reimbursements imposed with respect to the Equipment and this Agreement, and all expenses, including reasonable attorney's fees and costs incurred in collecting same, all in accordance with this Agreement. A detailed description of all fees and surcharges that may be applicable to Customer's rental can be found on Herc's website at https://www.hercrentals.com/services-associated-charges.html . Customer must notify Herc in writing of any disputed charge within 30 days of receipt of such invoice or Customer shall be deemed to have irrevocably waived such disputed charge. The basic daily, weekly and 4-week rental rates will entitle Customer to a maximum of one-shift use (i.e., a maximum of 8 hours per day; 40 hours per week; 160 hours per 4 weeks). Use in excess of one shift will be payable at the hourly rate of 1/8 of the daily charge (for a daily rental), 1/40 of the weekly charge (for a weekly rental) and 1/160 of the 4-week charge (for a 4-week rental), plus applicable taxes. All charges are subject to final audit by Herc. Herc will have a lien as allowed by law for charges incurred hereunder upon the premises and improvements upon which the Equipment is employed. Rentals are F.O.B. the Herc Branch unless otherwise specified. Shipping charges from such Branch to the Customer's destination and return and all loading, unloading, assembling and dismantling will be paid by Customer. All rates for rentals in excess of 4 weeks are subject to change on 30 days' written notice to the Customer with respect to any portion of the rental period then remaining. Charges not paid on time, as required by this Agreement, may be subject to a late payment fee as provided in this Agreement. Customer may also be charged a reasonable fee for any check used for payment hereunder that is returned unpaid. Customer agrees in the event of a default, that any deposit made by Customer shall be used by Herc for unpaid rent and other charges, damages and costs incurred due to the default.

4. CUSTOMER'S RESPONSIBILITIES. Customer is responsible to Herc for all loss or damage to the Equipment, and for its return in the same condition it was received, except for ordinary wear, and free of any hazardous materials and/or contaminants. Such responsibility is limited to the full value of the Equipment at the time it is lost or damaged, less its salvage value, plus any administrative fees and Herc's related expenses, such as loss of use, appraisal fees or recovery costs ("Full Value"). The Equipment must be returned to Herc at the renting Herc Branch by the Estimated Return Date (EST RETURN) specified on the Front, or sooner if demanded by Herc. Customer must notify Herc if it desires to change the EST RETURN for all or some of the Equipment. Customer acknowledges that it must confirm return receipt of the Equipment by Herc at the expiration or earlier termination of the rental. Until such time as Herc receives actual possession of the Equipment, Customer agrees to hold said Equipment in a safe and secure manner. The Equipment will be used and kept only at Customer's place of business or the job site at which the Equipment is used and will not be moved without the prior written consent of Herc. The Equipment will be used only in accordance with the manufacturer's instructions within its rated capacity. Customer will perform or cause to be performed and pay for all normal periodic and other basic service, adjustments and lubrication of the Equipment, including but not limited to: checking of the Equipment before each shift; checking and maintaining crankcase, transmission, cooling and fluid systems daily; and checking tire pressures and battery fluid and charge levels weekly. If the Equipment fails to operate properly or becomes in need of repair, Customer will immediately cease using same and will immediately notify Herc. Customer is solely responsible for providing a secure and safe work environment for all parties, including Herc and its employees, and for ensuring that the possession, storage, use and operation of the Equipment is carried out in compliance with applicable laws and industry standards, (including but not limited to those relating to worker safety and the environment). Customer is solely responsible for supervising the use and operation of the Equipment to ensure it is used in accordance with manufacturer instructions for proper operation and safety, for ensuring that the Equipment is proper for Customer's intended use and environment, and for ensuring users of the Equipment are qualified, trained, and familiar with the Equipment.

5. RISK OF LOSS. All loss of or damage to the Equipment from any cause whatsoever while on rental and whether or not due to the fault of Customer, including, but not limited to, fire, flood, theft, comprehensive losses, collision and rollover, and Acts of God, will be the sole responsibility of Customer and will be paid to Herc promptly upon Customer's receipt of an invoice therefor. Such responsibility is limited to the Full Value of the Equipment at the time it is lost or damaged. THE COST OF LABOR FOR REPAIRS WILL BE EITHER HERC'S THEN PREVAILING HOURLY RATE FOR LABOR, POSTED AT THE HERC BRANCH WHERE THE EQUIPMENT IS TO BE REPAIRED, OR THE REPAIRER'S HOURLY RATE FOR LABOR CHARGED TO HERC FOR REPAIRS AS THE CASE MAY BE. PARTS WILL BE CHARGED AT HERC'S COST PLUS A RETAIL MARKUP. Use of the Equipment by persons other than Customer or Authorized Operators will be at Customer's sole risk.

6. EVENTS OF DEFAULT. Customer shall be in default of this Agreement if Customer fails to pay any amount when due hereunder, or if Customer breaches any of the other terms of this Agreement, or if Customer becomes insolvent or ceases to do business as a going concern, or if a petition in bankruptcy is filed by or against Customer, or if Customer is in default pursuant to the provisions of any other agreement by and between Customer and Herc. Customer will further be deemed to be in default if the Equipment is obtained from Herc through fraud or misrepresentation or is stored or used: (A) in violation of any law or ordinance including without limitation, any local, state or federal law or regulation involving "Hazardous Materials," including "DOT Hazardous Materials," as set forth in 49 C.F.R. 171-180; (B) in a reckless, negligent or abusive manner, or is damaged while being rented by Customer; (C) in violation of Paragraph 4 above, (D) in any fashion or manner for which the Equipment was not designed or beyond the manufacturer's rated capacity for the Equipment.

7. REMEDIES OF HERC. In case of default by Customer, or if Herc deems itself insecure, Herc may, but is not required to, peaceably enter the premises where the Equipment is located and render it inoperative or remove same with or without process of law and without any notice to Customer or liability. Customer hereby waives any right to any hearing or to receive any notice of legal process, as a pre-condition for Herc recovering the Equipment. Customer agrees to permit such entry and action by Herc. In such case Herc may also terminate this Agreement without notice to Customer or prejudice to any remedies or claims which Herc might otherwise have for any amount due hereunder, expense of retaking, court costs and reasonable attorneys' fees. Customer will remain liable for the Equipment or for any loss or injury to the Equipment, any property and/or persons, notwithstanding such termination. Herc shall have the right to issue and circulate theft notices, cause warrants to be issued and take any other steps which Herc may reasonably deem necessary to recover the Equipment, if the Equipment is not returned on the date specified on the Front or sooner as permitted by the terms of this Agreement. The remedies provided herein in favor of Herc are not exclusive but shall be cumulative and in addition to all other remedies existing at law or in equity, any one or more of which may be exercised simultaneously or successively.

8. INSURANCE. Liability Insurance for Injury/Damage to Third Parties - Customer agrees to maintain and carry, at its own expense and at all times during the term of this Agreement, the following insurance: (1) commercial automobile insurance, with at least a per occurrence limit of $1 million, which includes coverage for owned and non-owned motor vehicles. Herc shall be named as an additional insured for all claims arising out of the maintenance, operation, or use of the vehicle. All insurance, whether issued on a primary or umbrella/excess basis, afforded to Herc hereby shall be primary to, and non-contributory with, any other insurance on which Herc is a named insured, whether such other insurance is primary, excess, self-insurance, or insurance on any other basis, to the furthest extent permitted by law. Where, by operation of law, Herc is required to provide primary coverage, such primary and non-contributory protection shall not exceed the minimum limits required by the automobile financial responsibility laws of the applicable state. Such protection will conform to the basic requirements of the applicable No-Fault law, BUT DOES NOT INCLUDE UNINSURED/UNDERINSURED MOTORIST, SUPPLEMENTARY NO FAULT OR ANY OTHER OPTIONAL COVERAGE. TO THE EXTENT PERMITTED BY LAW, HERC AND CUSTOMER REJECT THE INCLUSION OF ANY SUCH COVERAGE. If such coverage is imposed by operation of law, then the limits of such coverage will be the minimum required by the law of the applicable state; (2) commercial general liability insurance (providing coverage equal to or greater than the standard ISO CG 00 01 12 04 form), including contractual liability coverage covering Customer's indemnity obligations of Section 9, with limits of insurance not less than $1 million per occurrence and $2 million in the aggregate. Customer shall name Herc as an additional insured for all claims and liability arising out of the maintenance, operation, or use by the Customer of equipment leased to Customer by Herc (providing coverage equal or greater than the standard ISO CG 20 28 11 85). Such insurance shall be primary and non-contributory to any other insurance maintained by Herc. Customer further agrees that the amount of insurance available to Herc shall be for the full amount of the loss up to policy limits of liability and shall not be limited to the minimum requirements of this agreement. In the event any policy provided in compliance with this agreement states that the insurance afforded to an additional insured will not be broader than that required by contract, or words of similar meaning, Customer agrees that nothing in this agreement is intended to restrict or limit the breadth of such insurance; and (3) property insurance for the full replacement cost of the Equipment, including coverage for all risks of loss or damage to the Equipment. The policy must expressly cover owned and non-owned Equipment, including motor vehicles (if applicable), while in your care, custody and control. Customer shall carry workers compensation and employers' liability insurance with at least a per occurrence limit of $1 million. Customer shall name Herc as an additional insured for all claims arising out of the maintenance, operation or use of the equipment, and as an additional loss payee. Any deductibles or self-insured retentions shall be the sole responsibility of the Customer. All insurance required by this Rental Agreement shall include a waiver of rights of recovery against Herc or its insurers by the Customer and its insurers, as well as a waiver of subrogation against Herc or its insurers. The policies required hereunder shall provide that Herc must receive not less than 30 days' notice prior to any cancellation. **Customer shall provide Herc with documented proof of all required insurance coverage, including copies of all applicable additional insured endorsements.** FOR RENTAL OF EQUIPMENT NOT LICENSED FOR ROAD USE, CUSTOMER MUST EITHER (I) ELECT TO NAME HERC AS LOSS PAYEE EVIDENCING PROPERTY INSURANCE COVERAGE, OR (ii) ELECT TO PURCHASE THE RENTAL PROTECTION PLAN. Nothing contained in this insurance Section shall limit or modify the obligations set forth in Section 9.

9. INDEMNIFICATION. TO THE FULLEST EXTENT PERMITTED BY LAW, AND FOR AND IN ADDITIONAL CONSIDERATION OF PROVIDING THE EQUIPMENT HEREIN, CUSTOMER WILL DEFEND, INDEMNIFY AND HOLD HARMLESS HERC, ITS PARENT COMPANY, THEIR AFFILIATES, AND THEIR RESPECTIVE DIRECTORS, OFFICERS, AGENTS AND EMPLOYEES (COLLECTIVELY "HERC INDEMNIFIED PARTIES"), FROM AND AGAINST ANY AND ALL ACTUAL, ALLEGED, POTENTIAL OR PERCEIVED RISKS OF INJURY, DEMANDS, CLAIMS, SUITS, LIABILITIES, LOSSES, SETTLEMENTS, JUDGMENTS, DAMAGES (INCLUDING BUT NOT LIMITED TO COSTS, EXPENSES, DELAYS, DEDUCTIBLE AMOUNTS OF INSURANCE, THE COSTS OF ENFORCING ANY RIGHT TO INDEMNIFICATION UNDER THIS AGREEMENT, THE COST OF PURSUING ANY INSURANCE PROVIDERS, AND LIQUIDATED, CONSEQUENTIAL AND PUNITIVE DAMAGES), ENVIRONMENTAL SPILLS, ATTORNEYS' FEES AND DISPUTE RESOLUTION COSTS, WHETHER OR NOT SUCH LOSSES, LIABILITIES, CLAIMS OR DAMAGES ARE BASED, IN WHOLE OR IN PART UPON ANY OF THE HERC INDEMNIFIED PARTIES' ALLEGED NEGLIGENCE OR PARTICIPATION IN THE WRONG OR UPON ANY ALLEGED BREACH OF A STATUTORY OR REGULATORY DUTY OR OBLIGATION ON THEIR PART, ARISEN OUT OF OR ALLEGED TO HAVE ARISING OUT OF ANY ACT OR OMISSION IN CONNECTION WITH THE CUSTOMER'S MAINTENANCE, USE, POSSESSION, OPERATION, ERECTION, DISMANTLING, SERVICING OR TRANSPORTATION OF THE EQUIPMENT OR MOTOR VEHICLE OR CUSTOMER'S FAILURE TO COMPLY WITH THE TERMS OF THIS AGREEMENT,BY REASON OF BODILY INJURY, INCLUDING DEATH, AND PROPERTY DAMAGE, SUSTAINED BY ANY PERSON OR PERSONS, INCLUDING BUT NOT LIMITED TO EMPLOYEES OF CUSTOMER. CUSTOMER WILL, AT ITS SOLE EXPENSE, COMPLY WITH ALL FEDERAL, STATE AND LOCAL LAWS AND REGULATIONS AFFECTING THE EQUIPMENT AND ITS USE, OPERATION, ERECTION, DESIGN AND TRANSPORTATION, INCLUDING WITHOUT LIMITATION, LICENSING AND BUILDING CODE REQUIREMENTS, AND WILL DEFEND, INDEMNIFY AND HOLD HERC INDEMNIFIED PARTIES HARMLESS FROM ALL LOSS, LIABILITY OR EXPENSE RESULTING FROM ACTUAL OR ALLEGED VIOLATIONS OF ANY SUCH LAWS, REGULATIONS OR REQUIREMENTS. The foregoing indemnification provisions will not reduce or affect the other rights or obligations which would otherwise exist in favor of the Herc Indemnified Parties. Any insurance requirements set forth in this Agreement or any Agreement will not limit foregoing indemnification.

10. NOTICE OF LOSS OR ACCIDENT. In the event of an accident, loss of, theft of, or damage to, spill or leak of hazardous materials from, the Equipment, Customer agrees to notify Herc as soon as possible by telephone and, thereafter, to immediately report in writing to Herc and to the public authorities (where required by law or by Herc) all necessary information relating to the loss or accident.

11. CONDITION OF THE EQUIPMENT. Customer acknowledges having examined the Equipment upon its delivery to Customer. The Equipment shall be deemed to be accepted by Customer upon delivery and subject to the terms and conditions of this Agreement. Customer shall notify Herc in writing within 24 hours of delivery of the Equipment of any problem with the Equipment. If the Equipment is found by Customer not to be in good mechanical condition, as a result of conditions not the responsibility of Customer, nor caused by the fault or negligence of Customer or Customer's employees or agents, Customer will so notify Herc, whereupon Herc will then, at its option and without any other liability or responsibility by Herc to Customer; (a) repair or suitably replace the Equipment within a reasonable time during Herc's normal working hours, with the commencement or running of the terms of this Agreement to be tolled for the period the Equipment is "down"; or (b) remove the Equipment and terminate this Agreement and refund payments of rental charges, if any, for the unexpired term of the Agreement, less whatever is due Herc for damage to or maintenance of Equipment which is the responsibility of Customer. Customer agrees to provide full access to the Equipment to Herc's representatives to enable Herc to meet its responsibilities hereunder.

12. LATE PAYMENT FEE. Should Customer fail to pay any invoice to Herc in accordance with the terms of such invoice, Customer will pay a late payment fee to Herc on such delinquent payment until fully paid, at an amount up to the maximum rate allowed by the laws of the jurisdiction in which the Herc location specified on the Front is located.

13. FUELING SERVICE CHARGE. Herc agrees to provide the Equipment to Customer with full fuel tanks. Customer agrees to return the Equipment with full fuel tank(s). If Customer returns the Equipment with the fuel tank(s) less than full, Customer will pay to Herc a sum equal to Herc's then applicable refueling service charge posted at Herc's location where the Equipment is returned for the number of gallons required to refill the tank(s) at the time of return.

14. MERGER/MODIFICATION/SEVERABILITY. This Agreement expresses the entire agreement between the parties with respect to the subject matter hereof. No modification or alteration of the terms hereof will be effective as against Herc unless same is in writing and signed by a duly authorized officer of Herc. Customer's use and/or delivery of the Equipment and/or Customer's signing of this Agreement shall be deemed execution of this Agreement and shall constitute Customer's acceptance of all of the Terms contained on the Front hereof and herein, and the exclusion of any terms and conditions otherwise stated by Customer or contained in any of Customer's documents. The paragraph headings contained in this Agreement are for convenience only and will not be used to expand or limit the actual terms and conditions hereof. Customer and the person signing this Agreement represent that: (a) they both have full authority to execute, deliver and perform this Agreement; and (b) this Agreement is a legal, valid and binding obligation of Customer, enforceable in accordance with its terms.

15. GOVERNING LAW/JURISDICTION/JURY TRIAL WAIVER/LIMITATION OF LIABILITY. This Agreement shall be governed by and construed in accordance with the laws of the state of Delaware without regard to its rules of conflict of laws. Customer irrevocably and unconditionally consents to submit to the jurisdiction of the state and federal courts within the State of Delaware (the "Delaware Courts") or Florida ("Florida Courts") for any litigation arising out of or relating to this Agreement and the transactions contemplated hereby, and waives any objection to the laying of venue and forum in the Delaware Courts and/or the Florida Courts. If any provision, or any part of any provision of this Agreement or the application thereof is thereafter held invalid or unenforceable, the remainder of this Agreement shall not be affected thereby and to this end the provisions of this Agreement are declared severable. Each party hereby waives and releases all right to trial by jury in any action, proceeding or counterclaim brought by either party hereto against the other (and/or against its officers, directors, employees, agents, or subsidiary or affiliated entities) on any matters whatsoever arising out of or in any way connected with this Agreement. THE MAXIMUM LIABILITY OF HERC, ITS OFFICERS, DIRECTORS, EMPLOYEES, AGENTS OR AFFILIATES UNDER THIS AGREEMENT (REGARDLESS OF WHETHER A CLAIM IS BASED UPON WARRANTY, CONTRACT, TORT, NEGLIGENCE OR OTHERWISE) SHALL NOT EXCEED THE AMOUNT PAID TO HERC BY CUSTOMER UNDER THIS AGREEMENT.

16. ELECTRONIC SIGNATURES. Customer agrees that this Agreement may be signed manually or by scanning and sending .pdf or other copies thereof via email or via any other electronic means and in one or more counterparts, each of which shall be (i) an original, and all of which taken together shall constitute one and the same agreement; (ii) a valid and binding agreement and fully admissible under state and federal rules of evidence; and (iii) enforceable under the applicable Uniform Commercial Code Section 2A-204, Section 3-309 and under any other similar statute applicable to this Agreement.

17. FAMILIARIZATION. All familiarization requests must be made in writing not less than five (5) calendar days before scheduled delivery date or at time of purchase. Request(s) must be submitted to the location in which the Equipment was rented and identify the name of the person(s) designated to receive the Equipment. If requested, the User as defined by ANSI A92/CSA B354 agrees to have the person designated present at the time of delivery to receive the equipment familiarization. Familiarization will be made in accordance to ANSI A92 & CSA B354. Familiarization is not considered training or certification and does not impact the obligations of Section 2.

258-24
September 10, 2024

RESOLUTION AUTHORIZING THE COLLECTOR OF TAXES TO REFUND PAYMENT TO THE LISTED TAXPAYER DUE TO A DUPLICATE PAYMENT OF TAX/AND OR SEWER CHARGE

WHEREAS, certain West Orange property owners or their mortgage company have made a duplicate payment for the 2024 third quarter taxes

WHEREAS, the Tax Collector of the Township of West Orange has indicated that such Taxpayers or their mortgage company are entitled to refunds to the extent of such overpayments;

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of West Orange that the Tax Collector and the Treasurer of the Township of West Orange be and they are hereby authorized, empowered and directed to cause to be paid to the taxpayers on the attached list sums in full and final satisfaction of the overpayment of these charges.

Block	Lot	Name & Address	Amount
1	18	Corelogic Centralized Refunds PO Box 9202 Coppell, TX 75019	$2,780.00
2.01	9	Corelogic Centralized Refunds PO Box 9202 Coppell, TX 75019	$3,209.00
22	29	Corelogic Centralized Refunds PO Box 9202 Coppell, TX 75019	$2,859.00
110 2	C0419	Corelogic Centralized Refunds PO Box 9202 Coppell, TX 75019	$1,815.00
117	62	Corelogic Centralized Refunds PO Box 9202 Coppell, TX 75019	$3,047.00
125.03	330.01	Corelogic Centralized Refunds PO Box 9202 Coppell, TX 75019	$3,010.00

126		33	Corelogic Centralized Refunds PO Box 9202 Coppell, TX 75019	$3,325.00
133		30	Corelogic Centralized Refunds PO Box 9202 Coppell, TX 75019	$2,359.00
135		27.01	Corelogic Centralized Refunds PO Box 9202 Coppell, TX 75019	$3,198.00
136		28	Brian Mayancela 109 Cherry Street West Orange, NJ 07052	$2,715.00 (Q3 taxes)
136		28	Brian Mayancela 109 Cherry Street West Orange, NJ 07052	$ 900.00 (2024 Sewer)
142.01		43	Corelogic Centralized Refunds PO Box 9202 Coppell, TX 75019	$2,926.00
148.09		15	Rocco Recce 9 Belleview Terrace West Orange, NJ 07052	$3,479.00
155	27	C0156	Corelogic Centralized Refunds PO Box 9202 Coppell, TX 75019	$3,016.00
155.13		49	Corelogic Centralized Refunds PO Box 9202 Coppell, TX 75019	$2,818.00
155.22	42.01	C0055	Corelogic Centralized Refunds PO Box 9202 Coppell, TX 75019	$3,872.00
155.22	42.01	C0127	Corelogic Centralized Refunds PO Box 9202 Coppell, TX 75019	$4,476.00

175.24	1	Corelogic Centralized Refunds PO Box 9202 Coppell, TX 75019	3,630.00

Karen J. Carnevale, R.M.C.
Municipal Clerk

Bill Rutherford,
Council President

Adopted: September 10, 2024

I hereby certify funds are available from Account No.: _____

Vincent Buono, Interim CFO

259-24
September 20, 2024

R E S O L U T I O N

WHEREAS, on August 2nd, 2024, PSE&G finished paving the 1st Phase of milling and paving for the FY 2024 roadways in the vicinity of Hazel Elementary School; and

WHEREAS, the roadways striping was installed on or about August 14th, 2024; and

WHEREAS, these speed tables needed immediate re-installation after milling, paving and striping operations were completed prior to the start of the school year 2024; and

WHEREAS, pursuant to the Local Public Contracts Law, Emergency Contracts, N.J.S.A. 40A:11.6a the Municipal Engineer on August 28th, 2024 notified the Administration and Purchasing Agent of the need to perform an emergency contract for this work with an approximate estimated cost between $35,000.00 to $40,000.00; and

WHEREAS, it was concluded that to expedite the work and to re-install the speed tables at Colony Drive East, Glen Road and Oakridge Road within the vicinity of Hazel Elementary School district to protect public welfare and safety and prevent any hazard to the students and residents in the area; an emergency contract was issued to Riggi Paving, Inc. who was readily available to mobilize and perform the work; and

WHEREAS, Riggi Paving, Inc. submitted an invoice for the emergency work for the re-installation of the various speed tables at Colony Drive East, Glen Road and Oakridge Road in the vicinity of Hazel Elementary School in the in the amount of $38,800.00; and

WHEREAS, the Municipal Engineer by letter dated August 30th, 2024 recommends paying the costs of this emergency work; and

WHEREAS, sufficient funds exist for this work; and

WHEREAS, the Township Council concurs in the foregoing.

NOW THEREFORE BE IT RESOLVED by the Township Council of the Township of West

Orange that an emergency appropriation in an amount not to exceed $38,800.00 without authorization is authorized to Riggi Paving, Inc. for emergency work to re-install speed tables in the vicinity of Hazel Elementary School.

BE IT FURTHER RESOLVED that this work was performed pursuant to the provisions of the Local Public Contracts Law, Emergency Contracts, N.J.S.A. 40A:11-6 as the work was required to protect public health and welfare.

Karen J. Carnevale, RMC, Municipal Clerk

Bill Rutherford, Council President

Adopted: September 10, 2024

I certify funds are available for this work

Account No.
2024 Capitol Account
03-2829-23-0400-020 : $72.40

Escrow Account
12-6730-00-0100 : $38,727.60

Vincent Buono, Interim Chief Financial Officer

RIGGI PAVING INC.
ASPHALT & CONCRETE
201-943-3913

DATE: 8/19/24

INVOICE #: 13911

259-24

FRANK RIGGI JR. ◆ 21 THIRD STREET RIDGEFIELD PARK, NJ 07660 ◆ FAX: (201) 944 – 4465
RIGGIPAVINGINC@GMAIL.COM ◆ WWW.RIGGIPAVING.COM

PLEASE SEND PAYMENT TO: **21 Third Street Ridgefield Park, NJ 07660**

BILL TO:

Township of West Orange
25 Lakeside Ave.
West Orange, NJ 07052

Attn: Jim Williams + Zayibeth Carballo

DESCRIPTION	AMOUNT
1. Install (8) Speed Tables: A. Clean areas of dust and debris. B. Line out speed tables (22' x 26') on new paved streets. C. Apply a liquid hot tack coat (adhesive) to each hump. A. Install I-5 hot mix asphalt (HMA) surface coarse approximately 4¼" high in the middle and tapered to 0" and compact in 2 lifts for proper compaction (22' x 26' x 4¼" high in the center). D. Hot tack seal all edges.	$34,400.00
2. Install (2) Chevrons per Speed Table.	$2,400.00
3. Traffic Control.	$2,000.00
NJ Sales Tax (6.625%)	$0.00

JOB LOCATION: Colony Drive East, Glen Road + Oakridge Road

TOTAL: $38,800.00

DEPOSIT: $0.00

BALANCE DUE: $38,800.00

Thank you, we appreciate your business!

PAYMENT TERMS: upon receipt
A finance charge of 1.5% per month will be added on all accounts overdue 30 days.

260-24
September 10, 2024

R E S O L U T I O N

WHEREAS, the Township of West Orange has advertised for bids, pursuant to the New Jersey Local Public Contracts Law (N.J.S.A 40A: 11-1), for the Korwell Pump Station Decommission Project; and

WHEREAS, on Thursday, August 8, 2024, the Township of West Orange (the "Township") issued bid specifications for the Contract for the Korwell Pump Station Decommission Project (the "Contract") involving building a new sewer connection to Northfield Avenue and demolition, and removal of the former pump station site; and

WHEREAS, on Thursday August 22, 2024, the Township received three (3) bids in response to the bid specifications; and

WHEREAS, Grabowski Construction, Inc. (Grabowski) submitted the lowest of the three bids at $184,547.00.; and

WHEREAS, Grabowski has done quality work for the Township in the past.

NOW, THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange that the Mayor be and hereby is authorized to execute the Contract with Grabowski Construction, Inc. for the Korwell Pump Station Decommission Project pursuant to the rates set forth in Grabowski's bid submission and the terms and conditions set forth in the bid specifications issued; and that the contract be awarded to:

GRABOWSKI CONSTRUCTION, INC.
770 NORTHFIELD AVENUE
WEST ORANGE, N.J. 07052

in an amount not to exceed without authorization of $184,547.00 and be it further

RESOLVED that a copy of this resolution shall be available in the Clerk's office in accordance with applicable law.

BE IT FURTHER RESOLVED that Certified Checks and/or Bid Bonds of all except the lowest responsible bidder be forthwith returned, and the Mayor and Township Clerk be and they hereby are respectively authorized to execute and attest a contract for the foregoing.

Karen J. Carnevale, RMC, Municipal Clerk	**Bill Rutherford, Council President**
Adopted: September 10, 2024	
I hereby certify funds ae available from:	**Account No. 03-2829-23-0500-030** **$184,547.00**

Vincent Buono, Interim Chief Financial Officer

KORWELL PUMP STATION DECOMMISSION PROJECT
BIDS RECEIVED ON: AUGUST 22, 2024
ENGINEER'S TABULATION OF BASE BIDS

260-24

				1 Grabowski Construction, Inc.		2 Shauger Property Services, Inc.		3 Crossroads Paving		4	
				CONTRACTOR NAME 770 Northfield Avenue		CONTRACTOR NAME 429 Dodd Street		CONTRACTOR NAME 386 South St, Suite 169		CONTRACTOR NAME	
				ADRESS West Orange,	NJ 07052	ADRESS East Orange,	NJ 07017	ADRESS Newark,	NJ 07105	ADRESS	
				CITY	STATE/ZIP	CITY	STATE/ZIP	CITY	STATE/ZIP	CITY	STATE/ZIP
Item #	Description	Quantity	Unit	Unit Price	Amount	Unit Price	Amount	Unit Price	Amount	Unit Price	Amount
1	MOBILIZATION	1	LS	$ 20,000.00	$ 20,000.00	$ 2,000.00	$ 2,000.00	$ 11,200.00	$ 11,200.00		$ -
2	CONSTRUCTION LAYOUT	1	LS	$ 1,000.00	$ 1,000.00	$ 1,000.00	$ 1,000.00	$ 4,900.00	$ 4,900.00		$ -
3	SOIL EROSION & SEDIMENT CONTROL MEASURES	1	LS	$ 1,500.00	$ 1,500.00	$ 1,000.00	$ 1,000.00	$ 3,900.00	$ 3,900.00		$ -
4	TRAFFIC DIRECTOR, POLICE	1	ALLOW	$ 5,000.00	$ 5,000.00	$ 5,000.00	$ 5,000.00	$ 5,000.00	$ 5,000.00		$ -
5	DRUM	25	UNIT	$ 10.00	$ 250.00	$ 1.00	$ 25.00	$ 1.00	$ 25.00		$ -
6	TRAFFIC CONE	75	UNIT	$ 20.00	$ 1,500.00	$ 1.00	$ 75.00	$ 1.00	$ 75.00		$ -
7	BREAKAWAY BARRICADE	5	UNIT	$ 20.00	$ 100.00	$ 1.00	$ 5.00	$ 1.00	$ 5.00		$ -
8	CONSTRUCTION SIGNS	250	SF	$ 5.00	$ 1,250.00	$ 1.00	$ 250.00	$ 1.00	$ 250.00		$ -
9	ASPHALT PRICE ADJUSTMENT	1	ALLOW	$ 500.00	$ 500.00	$ 500.00	$ 500.00	$ 500.00	$ 500.00		$ -
10	FUEL PRICE ADJUSTMENT	1	ALLOW	$ 200.00	$ 200.00	$ 200.00	$ 200.00	$ 200.00	$ 200.00		$ -
11	CLEARING SITE	1	LS	$ 10,000.00	$ 10,000.00	$ 2,000.00	$ 2,000.00	$ 16,700.00	$ 16,700.00		$ -
12	EXCAVATION TEST PIT (IF & WHERE DIRECTED)	10	CY	$ 1.00	$ 10.00	$ 1.00	$ 10.00	$ 140.00	$ 1,400.00		$ -
13	EXCAVATION, UNCLASSIFIED (IF & WHERE DIRECTED)	10	CY	$ 1.00	$ 10.00	$ 1.00	$ 10.00	$ 30.00	$ 300.00		$ -
14	ROCK EXCAVATION, UNCLASSIFIED (IF & WHERE DIRECTED)	50	CY	$ 10.00	$ 500.00	$ 100.00	$ 5,000.00	$ 140.00	$ 7,000.00		$ -
15	PUMP STATION DEMOLITION	1	LS	$ 35,000.00	$ 35,000.00	$ 33,000.00	$ 33,000.00	$ 20,600.00	$ 20,600.00		$ -
16	DENSE GRADED AGGREGATE BASE COURSE, 6" THICK (IF & WHERE DIRECTED)	50	CY	$ 60.00	$ 3,000.00	$ 18.00	$ 900.00	$ 65.00	$ 3,250.00		$ -
17	SELECT FILL (IF & WHERE DIRECTED)	50	CY	$ 60.00	$ 3,000.00	$ 18.00	$ 900.00	$ 50.00	$ 2,500.00		$ -
18	8" PVC, SDR-35 PIPE	215	LF	$ 95.00	$ 20,425.00	$ 200.00	$ 43,000.00	$ 470.00	$ 101,050.00		$ -
19	CHAIN-LINK FENCE, 6' HIGH	95	LF	$ 49.00	$ 4,655.00	$ 65.00	$ 6,175.00	$ 54.00	$ 5,130.00		$ -
20	GATE, CHAIN-LINK FENCE, 10' WIDE	1	UNIT	$ 2,125.00	$ 2,125.00	$ 5,500.00	$ 5,500.00	$ 3,500.00	$ 3,500.00		$ -
21	MANHOLE, SANITARY SEWER, PRECAST WITH DROP CONNECTION	1	UNIT	$ 7,187.00	$ 7,187.00	$ 8,500.00	$ 8,500.00	$ 15,300.00	$ 15,300.00		$ -
22	DROP CONNECTION ON EXISTING MANHOLE	1	UNIT	$ 3,435.00	$ 3,435.00	$ 5,000.00	$ 5,000.00	$ 10,600.00	$ 10,600.00		$ -
23	RECONSTRUCTED MANHOLE, SANITARY SEWER, USING NEW CASTING	2	UNIT	$ 3,650.00	$ 7,300.00	$ 5,000.00	$ 10,000.00	$ 4,100.00	$ 8,200.00		$ -
24	SANITARY SEWER SERVICE CONNECTION	2	UNIT	$ 2,500.00	$ 5,000.00	$ 3,000.00	$ 6,000.00	$ 3,100.00	$ 6,200.00		$ -
25	TREE REMOVAL, OVER 6" DIAMETER	1	UNIT	$ 1,600.00	$ 1,600.00	$ 1,000.00	$ 1,000.00	$ 1,200.00	$ 1,200.00		$ -
26	CONTRACT ALLOWANCE	1	LS	$ 50,000.00	$ 50,000.00	$ 50,000.00	$ 50,000.00	$ 50,000.00	$ 50,000.00		$ -
	TOTAL BASE BID AMOUNT				$ 184,547.00		$ 187,050.00		$ 278,985.00		$ -

KORWELL PUMP STATION DECOMMISSION PROJECT
BIDS RECEIVED ON: AUGUST 22, 2024
ENGINEER'S TABULATION OF BASE BIDS

				5	
				CONTRACTOR NAME	
				ADRESS	
				CITY	STATE/ZIP
Item #	Description	Quantity	Unit	Unit Price	Amount
1	MOBILIZATION	1	LS		$ -
2	CONSTRUCTION LAYOUT	1	LS		$ -
3	SOIL EROSION & SEDIMENT CONTROL MEASURES	1	LS		$ -
4	TRAFFIC DIRECTOR, POLICE	1	ALLOW		$ -
5	DRUM	25	UNIT		$ -
6	TRAFFIC CONE	75	UNIT		$ -
7	BREAKAWAY BARRICADE	5	UNIT		$ -
8	CONSTRUCTION SIGNS	250	SF		$ -
9	ASPHALT PRICE ADJUSTMENT	1	ALLOW		$ -
10	FUEL PRICE ADJUSTMENT	1	ALLOW		$ -
11	CLEARING SITE	1	LS		$ -
12	EXCAVATION TEST PIT (IF & WHERE DIRECTED)	10	CY		$ -
13	EXCAVATION, UNCLASSIFIED (IF & WHERE DIRECTED)	10	CY		$ -
14	ROCK EXCAVATION, UNCLASSIFIED (IF & WHERE DIRECTED)	50	CY		$ -
15	PUMP STATION DEMOLITION	1	LS		$ -
16	DENSE GRADED AGGREGATE BASE COURSE, 6" THICK (IF & WHERE DIRECTED)	50	CY		$ -
17	SELECT FILL (IF & WHERE DIRECTED)	50	CY		$ -
18	8" PVC, SDR-35 PIPE	215	LF		$ -
19	CHAIN-LINK FENCE, 6' HIGH	95	LF		$ -
20	GATE, CHAIN-LINK FENCE, 10' WIDE	1	UNIT		$ -
21	MANHOLE, SANITARY SEWER, PRECAST WITH DROP CONNECTION	1	UNIT		$ -
22	DROP CONNECTION ON EXISTING MANHOLE	1	UNIT		$ -
23	RECONSTRUCTED MANHOLE, SANITARY SEWER, USING NEW CASTING	2	UNIT		$ -
24	SANITARY SEWER SERVICE CONNECTION	2	UNIT		$ -
25	TREE REMOVAL, OVER 6" DIAMETER	1	UNIT		$ -
26	CONTRACT ALLOWANCE	1	LS		$ -
	TOTAL BASE BID AMOUNT				$ -

KORWELL PUMP STATION DECOMMISSION PROJECT
BIDS RECEIVED ON: AUGUST 22, 2024
ENGINEER'S TABULATION OF BASE BIDS

				6		7		8		9	
				CONTRACTOR NAME		CONTRACTOR NAME		CONTRACTOR NAME		CONTRACTOR NAME	
				ADRESS		ADRESS		ADRESS		ADRESS	
				CITY	STATE/ZIP	CITY	STATE/ZIP	CITY	STATE/ZIP	CITY	STATE/ZIP
Item #	Description	Quantity	Unit	Unit Price	Amount	Unit Price	Amount	Unit Price	Amount	Unit Price	Amount
1	MOBILIZATION	1	LS		$ -		$ -		$ -		$ -
2	CONSTRUCTION LAYOUT	1	LS		$ -		$ -		$ -		$ -
3	SOIL EROSION & SEDIMENT CONTROL MEASURES	1	LS		$ -		$ -		$ -		$ -
4	TRAFFIC DIRECTOR, POLICE	1	ALLOW		$ -		$ -		$ -		$ -
5	DRUM	25	UNIT		$ -		$ -		$ -		$ -
6	TRAFFIC CONE	75	UNIT		$ -		$ -		$ -		$ -
7	BREAKAWAY BARRICADE	5	UNIT		$ -		$ -		$ -		$ -
8	CONSTRUCTION SIGNS	250	SF		$ -		$ -		$ -		$ -
9	ASPHALT PRICE ADJUSTMENT	1	ALLOW		$ -		$ -		$ -		$ -
10	FUEL PRICE ADJUSTMENT	1	ALLOW		$ -		$ -		$ -		$ -
11	CLEARING SITE	1	LS		$ -		$ -		$ -		$ -
12	EXCAVATION TEST PIT (IF & WHERE DIRECTED)	10	CY		$ -		$ -		$ -		$ -
13	EXCAVATION, UNCLASSIFIED (IF & WHERE DIRECTED)	10	CY		$ -		$ -		$ -		$ -
14	ROCK EXCAVATION, UNCLASSIFIED (IF & WHERE DIRECTED)	50	CY		$ -		$ -		$ -		$ -
15	PUMP STATION DEMOLITION	1	LS		$ -		$ -		$ -		$ -
16	DENSE GRADED AGGREGATE BASE COURSE, 6" THICK (IF & WHERE DIRECTED)	50	CY		$ -		$ -		$ -		$ -
17	SELECT FILL (IF & WHERE DIRECTED)	50	CY		$ -		$ -		$ -		$ -
18	8" PVC, SDR-35 PIPE	215	LF		$ -		$ -		$ -		$ -
19	CHAIN-LINK FENCE, 6' HIGH	95	LF		$ -		$ -		$ -		$ -
20	GATE, CHAIN-LINK FENCE, 10' WIDE	1	UNIT		$ -		$ -		$ -		$ -
21	MANHOLE, SANITARY SEWER, PRECAST WITH DROP CONNECTION	1	UNIT		$ -		$ -		$ -		$ -
22	DROP CONNECTION ON EXISTING MANHOLE	1	UNIT		$ -		$ -		$ -		$ -
23	RECONSTRUCTED MANHOLE, SANITARY SEWER, USING NEW CASTING	2	UNIT		$ -		$ -		$ -		$ -
24	SANITARY SEWER SERVICE CONNECTION	2	UNIT		$ -		$ -		$ -		$ -
25	TREE REMOVAL, OVER 6" DIAMETER	1	UNIT		$ -		$ -		$ -		$ -
26	CONTRACT ALLOWANCE	1	LS		$ -		$ -		$ -		$ -
	TOTAL BASE BID AMOUNT				$ -		$ -		$ -		$ -

Form SA-22 11/98

261-24

NEW JERSEY DEPARTMENT OF TRANSPORTATION
DIVISION OF LOCAL AID
AND ECONOMIC DEVELOPMENT
RECOMMENDATION OF AWARD
STATE AID PROJECT

BE IT RESOLVED

that the **Township Council of the Township of West Orange**

hereby recommends to the New Jersey Department of Transportation that the contract for

NJDOT 2023-MA-00155 Carlson Rd, Cullen Dr and Colonial Woods Drive Improvements Project
(Name of Project)

in the **Township of West Orange** County of **Essex**
(Name of Municipality)

be awarded to **Reggio Construction, Inc., 416 East Central Boulevard, Palisades, N.J. 07650** whose bid amounted to **$1,516,459.25** subject to the approval of the Department.

That the presiding officer of this body be and is hereby directed to sign for and, on its behalf, the contract in the prescribed form for said construction.

That the clerk of this body be and is hereby directed to seal said contract with the corporate seal of this body and to attest to the same.

Approved by the Township of West Orange on September 10, 2024.
(Name of Local Government) **(Date of Award)**

_____ _____
Bill Rutherford, Council President **(Date)**

_____ _____
Karen J. Carnevale, R.M.C. Municipal Clerk **(Date)**

(Affix Seal)

261-2

NJDOT 2023 MUNICIPAL AID (2023-MA-00155) CARLSON ROAD, CULLEN DRIVE, AND COLONIAL WOODS DRIVE IMPROVEMENTS PROJECT

BIDS RECEIVED ON: AUGUST 22, 2022 ENGINEER'S TABULATION OF BASE BIDS

				1		2		3		4		5		6		7	
				Reggio Construction Inc.		Crossroads Paving		Portofino Builders LLC		A&J Contractors Group, Inc.		Granada Construction Corp.		D.L.S Contracting, Inc.		D&L Paving Contractors, Inc.	
				CONTRACTOR NAME		**CONTRACTOR NAME**		**CONTRACTOR NAME**		**CONTRACTOR NAME**		**CONTRACTOR NAME**		**CONTRACTOR NAME**		**CONTRACTOR NAME**	
				416 East Central Boulevard		386 South Street, Suite 169		69 Irwin Street		105 Federal Road		147 Thomas Street		36 Montesano Road		675 Franklin Avenue	
				ADRESS		**ADRESS**		**ADRESS**		**ADRESS**		**ADRESS**		**ADRESS**		**ADRESS**	
				Palisades,	NJ 07650	Newark,	NJ 07105	Springfield,	NJ 07081	Monroe Twp,	NJ 08831	Newark,	NJ 07114	Fairfield,	NJ 07004	Nutley,	NJ 07110
				CITY	**STATE/ZIP**	**CITY**	**STATE/ZIP**	**CITY**	**STATE/ZIP**	**CITY**	**STATE/ZIP**	**CITY**	**STATE/ZIP**	**CITY**	**STATE/ZIP**	**CITY**	**STATE/ZIP**
Item #	**Description**	**Quantity**	**Unit**	**Unit Price**	**Amount**	**Unit Price**	**Amount**	**Unit Price**	**Amount**	**Unit Price**	**Amount**	**Unit Price**	**Amount**	**Unit Price**	**Amount**	**Unit Price**	**Amount**
1	PERFORMANCE BOND AND PAYMENT BOND	1	DOLL	$ 20,000.00	$ 20,000.00	$ 20,000.00	$ 20,000.00	$ 14,670.00	$ 14,670.00	$ 10,000.00	$ 10,000.00	$ 20,000.00	$ 20,000.00	$ 10,000.00	$ 10,000.00	$ 18,000.00	$ 18,000.00
2	MOBILIZATION	1	LS	$ 15,025.00	$ 15,025.00	$ 1,500.00	$ 1,500.00	$ 11,000.00	$ 11,000.00	$ 5,000.00	$ 5,000.00	$ 20,000.00	$ 20,000.00	$ 2,500.00	$ 2,500.00	$ 25,000.00	$ 25,000.00
3	INLET FILTER TYPE 1	688	SF	$ 1.00	$ 688.00	$ 1.00	$ 688.00	$ 0.01	$ 6.88	$ 1.00	$ 688.00	$ 0.01	$ 6.88	$ 1.00	$ 688.00	$ 0.01	$ 6.88
4	BREAKAWAY BARRICADE	20	UNIT	$ 1.00	$ 20.00	$ 0.01	$ 0.20	$ 0.01	$ 0.20	$ 1.00	$ 20.00	$ 0.01	$ 0.20	$ 1.00	$ 20.00	$ 0.01	$ 0.20
5	DRUM	30	UNIT	$ 1.00	$ 30.00	$ 0.01	$ 0.30	$ 0.01	$ 0.30	$ 1.00	$ 30.00	$ 0.01	$ 0.30	$ 1.00	$ 30.00	$ 0.01	$ 0.30
6	TRAFFIC CONE	100	UNIT	$ 1.00	$ 100.00	$ 0.01	$ 1.00	$ 1.00	$ 100.00	$ 1.00	$ 100.00	$ 0.01	$ 1.00	$ 1.00	$ 100.00	$ 0.01	$ 1.00
7	CONSTRUCTION SIGNS	400	SF	$ 1.00	$ 400.00	$ 0.01	$ 4.00	$ 1.00	$ 400.00	$ 1.00	$ 400.00	$ 30.00	$ 12,000.00	$ 1.00	$ 400.00	$ 0.01	$ 4.00
8	TRAFFIC DIRECTOR, POLICE	125000	DOLL	$ 1.00	$ 125,000.00	$ 1.00	$ 125,000.00	$ 1.00	$ 125,000.00	$ 1.00	$ 125,000.00	$ 1.00	$ 125,000.00	$ 1.00	$ 125,000.00	$ 1.00	$ 125,000.00
9	FUEL PRICE ADJUSTMENT	6500	DOLL	$ 1.00	$ 6,500.00	$ 1.00	$ 6,500.00	$ 1.00	$ 6,500.00	$ 1.00	$ 6,500.00	$ 1.00	$ 6,500.00	$ 1.00	$ 6,500.00	$ 1.00	$ 6,500.00
10	ASPHALT PRICE ADJUSTMENT	15000	DOLL	$ 1.00	$ 15,000.00	$ 1.00	$ 15,000.00	$ 1.00	$ 15,000.00	$ 1.00	$ 15,000.00	$ 1.00	$ 15,000.00	$ 1.00	$ 15,000.00	$ 1.00	$ 15,000.00
11	CLEARING SITE	1	LS	$ 3,000.00	$ 3,000.00	$ 2,500.00	$ 2,500.00	$ 21,000.00	$ 21,000.00	$ 10,000.00	$ 10,000.00	$ 9,500.00	$ 9,500.00	$ 49,420.00	$ 49,420.00	$ 5,000.00	$ 5,000.00
12	EXCAVATION, TEST PIT	25	CY	$ 1.00	$ 25.00	$ 80.00	$ 2,000.00	$ 1.00	$ 25.00	$ 1.00	$ 25.00	$ 25.00	$ 625.00	$ 25.00	$ 625.00	$ 200.00	$ 5,000.00
13	ROCK EXCAVATION, UNCLASSIFIED	100	CY	$ 1.00	$ 100.00	$ 1.00	$ 100.00	$ 25.00	$ 2,500.00	$ 100.00	$ 10,000.00	$ 1.00	$ 100.00	$ 200.00	$ 20,000.00	$ 200.00	$ 20,000.00
14	SELECT FILL (IF & WHERE DIRECTED)	50	SY	$ 1.00	$ 50.00	$ 30.00	$ 1,500.00	$ 5.00	$ 250.00	$ 50.00	$ 2,500.00	$ 0.01	$ 0.50	$ 40.00	$ 2,000.00	$ 50.00	$ 2,500.00
15	EXCAVATION, BASE REPAIR 12" DEEP	1000	SY	$ 1.00	$ 1,000.00	$ 15.00	$ 15,000.00	$ 1.00	$ 1,000.00	$ 1.00	$ 1,000.00	$ 25.00	$ 25,000.00	$ 60.00	$ 60,000.00	$ 35.00	$ 35,000.00
16	DENSE-GRADED AGGREGATE BASE COURSE, 6" THICK	1199	SY	$ 1.00	$ 1,199.00	$ 6.00	$ 7,194.00	$ 1.00	$ 1,199.00	$ 1.00	$ 1,199.00	$ 4.00	$ 4,796.00	$ 15.00	$ 17,985.00	$ 0.01	$ 11.99
17	HMA MILLING, 3" OR LESS	15675	SY	$ 4.75	$ 74,456.25	$ 4.75	$ 74,456.25	$ 4.65	$ 72,888.75	$ 5.00	$ 78,375.00	$ 4.85	$ 76,023.75	$ 4.50	$ 70,537.50	$ 4.93	$ 77,277.75
18	HOT MIX ASPHALT 9.5 M 64 SURFACE COURSE	2276	TON	$ 95.00	$ 216,220.00	$ 95.00	$ 216,220.00	$ 96.00	$ 218,496.00	$ 105.00	$ 238,980.00	$ 96.75	$ 220,203.00	$ 95.00	$ 216,220.00	$ 92.10	$ 209,619.60
19	HOT MIX ASPHALT 19 M BASE COURSE	454	TON	$ 1.00	$ 454.00	$ 95.00	$ 43,130.00	$ 35.00	$ 15,890.00	$ 1.00	$ 454.00	$ 110.00	$ 49,940.00	$ 90.00	$ 40,860.00	$ 1.00	$ 454.00
20	12" HIGH DENSITY POLYETHYLENE PIPE	75	LF	$ 100.00	$ 7,500.00	$ 80.00	$ 6,000.00	$ 85.00	$ 6,375.00	$ 90.00	$ 6,750.00	$ 135.00	$ 10,125.00	$ 100.00	$ 7,500.00	$ 250.00	$ 18,750.00
21	UNDERDRAIN, 6" PERFORATED HIGH DENSITY POLYETHYLENE PIPE	924	LF	$ 35.00	$ 32,340.00	$ 35.00	$ 32,340.00	$ 45.00	$ 41,580.00	$ 46.00	$ 42,504.00	$ 58.00	$ 53,592.00	$ 75.00	$ 69,300.00	$ 80.00	$ 73,920.00
22	CURB DRAIN CONNECTION, INCLUDING CLEANOUT	21	UNIT	$ 400.00	$ 8,400.00	$ 450.00	$ 9,450.00	$ 500.00	$ 10,500.00	$ 400.00	$ 8,400.00	$ 900.00	$ 18,900.00	$ 750.00	$ 15,750.00	$ 1,500.00	$ 31,500.00
23	INLET, TYPE D	3	UNIT	$ 2,500.00	$ 7,500.00	$ 3,000.00	$ 9,000.00	$ 3,800.00	$ 11,400.00	$ 3,000.00	$ 9,000.00	$ 5,500.00	$ 16,500.00	$ 4,000.00	$ 12,000.00	$ 5,000.00	$ 15,000.00
24	RESET EXISTING CASTING	3	UNIT	$ 1.00	$ 3.00	$ 400.00	$ 1,200.00	$ 150.00	$ 450.00	$ 600.00	$ 1,800.00	$ 650.00	$ 1,950.00	$ 100.00	$ 300.00	$ 0.01	$ 0.03
25	SET MANHOLE CASTING	12	UNIT	$ 700.00	$ 8,400.00	$ 300.00	$ 3,600.00	$ 550.00	$ 6,600.00	$ 800.00	$ 9,600.00	$ 450.00	$ 5,400.00	$ 700.00	$ 8,400.00	$ 0.01	$ 0.12
26	PARGING MANHOLE (FULL DEPTH OF WALLS)	5	UNIT	$ 100.00	$ 500.00	$ 1,000.00	$ 5,000.00	$ 300.00	$ 1,500.00	$ 1.00	$ 5.00	$ 750.00	$ 3,750.00	$ 750.00	$ 3,750.00	$ 1,000.00	$ 5,000.00
27	RECONSTRUCTED INLET, TYPE A, USING EXISTING CASTING	1	UNIT	$ 800.00	$ 800.00	$ 300.00	$ 300.00	$ 900.00	$ 900.00	$ 1,000.00	$ 1,000.00	$ 1,200.00	$ 1,200.00	$ 500.00	$ 500.00	$ 1,600.00	$ 1,600.00
28	RECONSTRUCTED INLET, TYPE B, USING EXISTING CASTING	5	UNIT	$ 1,200.00	$ 6,000.00	$ 400.00	$ 2,000.00	$ 1,100.00	$ 5,500.00	$ 1,000.00	$ 5,000.00	$ 1,200.00	$ 6,000.00	$ 500.00	$ 2,500.00	$ 1,800.00	$ 9,000.00
29	RECONSTRUCTED INLET, TYPE D, USING EXISTING CASTING	5	UNIT	$ 1,000.00	$ 5,000.00	$ 400.00	$ 2,000.00	$ 900.00	$ 4,500.00	$ 1,000.00	$ 5,000.00	$ 1,200.00	$ 6,000.00	$ 500.00	$ 2,500.00	$ 2,200.00	$ 11,000.00
30	RECONSTRUCTED INLET, TYPE E, USING NEW CASTING	1	UNIT	$ 1,500.00	$ 1,500.00	$ 400.00	$ 400.00	$ 1,100.00	$ 1,100.00	$ 1,000.00	$ 1,000.00	$ 1,800.00	$ 1,800.00	$ 600.00	$ 600.00	$ 3,000.00	$ 3,000.00
31	RECONSTRUCTED INLET, TYPE A, USING NEW CASTING	1	UNIT	$ 1,500.00	$ 1,500.00	$ 1,200.00	$ 1,200.00	$ 1,400.00	$ 1,400.00	$ 2,000.00	$ 2,000.00	$ 2,800.00	$ 2,800.00	$ 1,500.00	$ 1,500.00	$ 2,500.00	$ 2,500.00
32	RECONSTRUCTED INLET, TYPE B, USING NEW CASTING	28	UNIT	$ 2,000.00	$ 56,000.00	$ 1,500.00	$ 42,000.00	$ 1,850.00	$ 51,800.00	$ 2,000.00	$ 56,000.00	$ 3,000.00	$ 84,000.00	$ 3,000.00	$ 84,000.00	$ 2,400.00	$ 67,200.00
33	RECONSTRUCTED INLET, TYPE B, USING NEW CASTING WITH DRIVEWAY ACCESS PLATE	1	UNIT	$ 2,500.00	$ 2,500.00	$ 1,800.00	$ 1,800.00	$ 2,000.00	$ 2,000.00	$ 3,000.00	$ 3,000.00	$ 3,500.00	$ 3,500.00	$ 2,200.00	$ 2,200.00	$ 2,600.00	$ 2,600.00
34	RECONSTRUCTED INLET, TYPE D, USING NEW CASTING	13	UNIT	$ 1,800.00	$ 23,400.00	$ 1,300.00	$ 16,900.00	$ 1,500.00	$ 19,500.00	$ 2,000.00	$ 26,000.00	$ 2,800.00	$ 36,400.00	$ 2,000.00	$ 26,000.00	$ 3,000.00	$ 39,000.00
35	RECONSTRUCTED INLET, TYPE e, USING NEW CASTING	1	UNIT	$ 2,200.00	$ 2,200.00	$ 1,800.00	$ 1,800.00	$ 1,950.00	$ 1,950.00	$ 2,000.00	$ 2,000.00	$ 3,000.00	$ 3,000.00	$ 2,200.00	$ 2,200.00	$ 3,200.00	$ 3,200.00
36	RIPRAP STONE CHANNEL PROTECTION, 18" THICK, D50=6"	9	SY	$ 1.00	$ 9.00	$ 100.00	$ 900.00	$ 50.00	$ 450.00	$ 500.00	$ 4,500.00	$ 500.00	$ 4,500.00	$ 100.00	$ 900.00	$ 250.00	$ 2,250.00
37	RECONSTRUCTED MANHOLE, USING NEW CASTING	5	UNIT	$ 700.00	$ 3,500.00	$ 800.00	$ 4,000.00	$ 1,250.00	$ 6,250.00	$ 1,000.00	$ 5,000.00	$ 1,000.00	$ 5,000.00	$ 1,000.00	$ 5,000.00	$ 1,800.00	$ 9,000.00
38	MANHOLE COVER	7	UNIT	$ 700.00	$ 4,900.00	$ 400.00	$ 2,800.00	$ 350.00	$ 2,450.00	$ 1.00	$ 7.00	$ 500.00	$ 3,500.00	$ 500.00	$ 3,500.00	$ 500.00	$ 3,500.00
39	BICYCLE SAFE GRATE (IF & WHERE DIRECTED)	5	UNIT	$ 400.00	$ 2,000.00	$ 500.00	$ 2,500.00	$ 350.00	$ 1,750.00	$ 1.00	$ 5.00	$ 500.00	$ 2,500.00	$ 300.00	$ 1,500.00	$ 350.00	$ 1,750.00
40	CURB PIECE (IF & WHERE DIRECTED)	5	UNIT	$ 400.00	$ 2,000.00	$ 450.00	$ 2,250.00	$ 350.00	$ 1,750.00	$ 1.00	$ 5.00	$ 500.00	$ 2,500.00	$ 300.00	$ 1,500.00	$ 350.00	$ 1,750.00
41	CLEANING DRAINAGE STRUCTURE	21	UNIT	$ 1.00	$ 21.00	$ 300.00	$ 6,300.00	$ 50.00	$ 1,050.00	$ 500.00	$ 10,500.00	$ 500.00	$ 10,500.00	$ 500.00	$ 10,500.00	$ 500.00	$ 10,500.00
42	CONCRETE SIDEWALK, 4" THICK	2472	SY	$ 70.00	$ 173,040.00	$ 65.00	$ 160,680.00	$ 72.00	$ 177,984.00	$ 63.00	$ 155,736.00	$ 72.00	$ 177,984.00	$ 88.00	$ 217,536.00	$ 98.00	$ 242,256.00
43	CONCRETE SIDEWALK, REINFORCED 6" THICK	781	SY	$ 79.00	$ 61,699.00	$ 72.00	$ 56,232.00	$ 74.00	$ 57,794.00	$ 72.00	$ 56,232.00	$ 84.00	$ 65,604.00	$ 89.00	$ 69,509.00	$ 105.00	$ 82,005.00
44	RESET PAVER/SLATE SIDEWALK/DRIVEWAY	47	SY	$ 1.00	$ 47.00	$ 100.00	$ 4,700.00	$ 75.00	$ 3,525.00	$ 54.00	$ 2,538.00	$ 80.00	$ 3,760.00	$ 45.00	$ 2,115.00	$ 130.00	$ 6,110.00
45	HOT MIX ASPHALT DRIVEWAY, 2" THICK	808	SY	$ 34.00	$ 27,472.00	$ 40.00	$ 32,320.00	$ 33.00	$ 26,664.00	$ 45.00	$ 36,360.00	$ 60.00	$ 48,480.00	$ 25.00	$ 20,200.00	$ 35.00	$ 28,280.00
46	DETECTABLE WARNING SURFACE	16	SY	$ 100.00	$ 1,600.00	$ 300.00	$ 4,800.00	$ 1,000.00	$ 16,000.00	$ 300.00	$ 4,800.00	$ 250.00	$ 4,000.00	$ 200.00	$ 3,200.00	$ 300.00	$ 4,800.00
47	9" X 18" CONCRETE VERTICAL CURB	138	LF	$ 31.00	$ 4,278.00	$ 35.00	$ 4,830.00	$ 35.00	$ 4,830.00	$ 35.00	$ 4,830.00	$ 36.00	$ 4,968.00	$ 40.00	$ 5,520.00	$ 40.00	$ 5,520.00
48	GRANITE CURB	8882	LF	$ 31.00	$ 275,342.00	$ 35.00	$ 310,870.00	$ 35.00	$ 310,870.00	$ 34.00	$ 301,988.00	$ 36.00	$ 319,752.00	$ 38.00	$ 337,516.00	$ 40.00	$ 355,280.00
49	TRAFFIC MARKINGS LINES, 4"	600	LF	$ 1.00	$ 600.00	$ 1.15	$ 690.00	$ 2.25	$ 1,350.00	$ 2.00	$ 1,200.00	$ 2.00	$ 1,200.00	$ 1.15	$ 690.00	$ 1.50	$ 900.00
50	TRAFFIC MARKINGS LINES, 8"	615	LF	$ 2.00	$ 1,230.00	$ 2.25	$ 1,383.75	$ 3.25	$ 1,998.75	$ 6.00	$ 3,690.00	$ 3.00	$ 1,845.00	$ 2.20	$ 1,353.00	$ 2.50	$ 1,537.50
51	TRAFFIC MARKINGS LINES, 12"	293	LF	$ 3.00	$ 879.00	$ 3.25	$ 952.25	$ 5.00	$ 1,465.00	$ 8.00	$ 2,344.00	$ 5.00	$ 1,465.00	$ 3.30	$ 966.90	$ 3.65	$ 1,069.45
52	TRAFFIC MARKINGS LINES, 24"	107	LF	$ 4.00	$ 428.00	$ 6.50	$ 695.50	$ 7.25	$ 775.75	$ 12.00	$ 1,284.00	$ 7.00	$ 749.00	$ 6.50	$ 695.50	$ 7.00	$ 749.00
53	REGULATORY AND WARNING SIGN	86	SF	$ 1.00	$ 86.00	$ 50.00	$ 4,300.00	$ 1.00	$ 86.00	$ 100.00	$ 8,600.00	$ 100.00	$ 8,600.00	$ 60.00	$ 5,160.00	$ 50.00	$ 4,300.00
54	GUIDE SIGN, TYPE GA, STEEL "U" POST SUPPORTS	24	SF	$ 1.00	$ 24.00	$ 50.00	$ 1,200.00	$ 1.00	$ 24.00	$ 100.00	$ 2,400.00	$ 100.00	$ 2,400.00	$ 60.00	$ 1,440.00	$ 50.00	$ 1,200.00
55	RESET MANHOLE, SANITARY SEWER, USING EXISTING CASTING	5	UNIT	$ 1.00	$ 5.00	$ 400.00	$ 2,000.00	$ 550.00	$ 2,750.00	$ 600.00	$ 3,000.00	$ 650.00	$ 3,250.00	$ 100.00	$ 500.00	$ 500.00	$ 2,500.00
56	RESET MANHOLE, SANITARY SEWER, USING NEW CASTING	23	UNIT	$ 700.00	$ 16,100.00	$ 900.00	$ 20,700.00	$ 850.00	$ 19,550.00	$ 800.00	$ 18,400.00	$ 1,100.00	$ 25,300.00	$ 900.00	$ 20,700.00	$ 1,600.00	$ 36,800.00
57	STUMP REMOVAL	10	UNIT	$ 300.00	$ 3,000.00	$ 350.00	$ 3,500.00	$ 400.00	$ 4,000.00	$ 500.00	$ 5,000.00	$ 450.00	$ 4,500.00	$ 600.00	$ 6,000.00	$ 500.00	$ 5,000.00
58	TREE REMOVAL, OVER 6" TO 12" DIAMETER	5	UNIT	$ 800.00	$ 4,000.00	$ 450.00	$ 2,250.00	$ 1,000.00	$ 5,000.00	$ 600.00	$ 3,000.00	$ 500.00	$ 2,500.00	$ 700.00	$ 3,500.00	$ 650.00	$ 3,250.00
59	TREE REMOVAL, OVER 12" TO 18" DIAMETER	8	UNIT	$ 1,200.00	$ 9,600.00	$ 800.00	$ 6,400.00	$ 1,500.00	$ 12,000.00	$ 1,000.00	$ 8,000.00	$ 750.00	$ 6,000.00	$ 1,000.00	$ 8,000.00	$ 950.00	$ 7,600.00
60	TREE REMOVAL, OVER 18" TO 24" DIAMETER	6	UNIT	$ 1,800.00	$ 10,800.00	$ 1,300.00	$ 7,800.00	$ 2,200.00	$ 13,200.00	$ 2,000.00	$ 12,000.00	$ 1,300.00	$ 7,800.00	$ 1,500.00	$ 9,000.00	$ 1,650.00	$ 9,900.00
61	TREE REMOVAL, OVER 24" TO 30" DIAMETER	3	SY	$ 2,500.00	$ 7,500.00	$ 1,900.00	$ 5,700.00	$ 2,800.00	$ 8,400.00	$ 3,000.00	$ 9,000.00	$ 2,000.00	$ 6,000.00	$ 2,200.00	$ 6,600.00	$ 2,250.00	$ 6,750.00
62	TREE REMOVAL, OVER 30" TO 36" DIAMETER	7	UNIT	$ 3,000.00	$ 21,000.00	$ 2,500.00	$ 17,500.00	$ 3,000.00	$ 21,000.00	$ 4,000.00	$ 28,000.00	$ 2,750.00	$ 19,250.00	$ 2,800.00	$ 19,600.00	$ 2,750.00	$ 19,250.00
63	TREE REMOVAL, OVER 36" DIAMETER	1	UNIT	$ 3,500.00	$ 3,500.00	$ 3,000.00	$ 3,000.00	$ 3,200.00	$ 3,200.00	$ 5,000.00	$ 5,000.00	$ 4,000.00	$ 4,000.00	$ 3,500.00	$ 3,500.00	$ 3,600.00	$ 3,600.00
64	SMALL DECIDUOUS TREE, 2.0-2.5" CAL., B&B	30	UNIT	$ 600.00	$ 18,000.00	$ 850.00	$ 25,500.00	$ 500.00	$ 15,000.00	$ 500.00	$ 15,000.00	$ 500.00	$ 15,000.00	$ 750.00	$ 22,500.00	$ 1,000.00	$ 30,000.00
65	TOPSOIL STABILIZATION, TYPE 2 MAT	50	SY	$ 1.00	$ 50.00	$ 20.00	$ 1,000.00	$ 10.00	$ 500.00	$ 40.00	$ 2,000.00	$ 22.00	$ 1,100.00	$ 3.00	$ 150.00	$ 100.00	$ 5,000.00
66	CONTRACT ALLOWANCE	1	LS	$ 100,000.00	$ 100,000.00	$ 100,000.00	$ 100,000.00	$ 100,000.00	$ 100,000.00	$ 100,000.00	$ 100,000.00	$ 100,000.00	$ 100,000.00	$ 100,000.00	$ 100,000.00	$ 100,000.00	$ 100,000.00
	TOTAL BASE BID AMOUNT				**$ 1,395,520.25**		**$ 1,463,537.25**		**$ 1,494,647.63**		**$ 1,494,749.00**		**$ 1,703,620.63**		**$ 1,765,736.90**		**$ 1,820,052.82**

ALTERNATE BID "A"

				1		2		3		4		5		6		7	
				Reggio Construction Inc.		Crossroads Paving		Portofino Builders LLC		A&J Contractors Group, Inc.		Granada Construction Corp.		D.L.S Contracting, Inc.		D&L Paving Contractors, Inc.	
				CONTRACTOR NAME		**CONTRACTOR NAME**		**CONTRACTOR NAME**		**CONTRACTOR NAME**		**CONTRACTOR NAME**		**CONTRACTOR NAME**		**CONTRACTOR NAME**	
				416 East Central Boulevard		386 South Street, Suite 169		69 Irwin Street		105 Federal Road		147 Thomas Street		36 Montesano Road		675 Franklin Avenue	
				ADRESS		**ADRESS**		**ADRESS**		**ADRESS**		**ADRESS**		**ADRESS**		**ADRESS**	
				Palisades,	NJ 07650	Newark,	NJ 07105	Springfield,	NJ 07081	Monroe Twp,	NJ 08831	Newark,	NJ 07114	Fairfield,	NJ 07004	Nutley,	NJ 07110
				CITY	**STATE/ZIP**	**CITY**	**STATE/ZIP**	**CITY**	**STATE/ZIP**	**CITY**	**STATE/ZIP**	**CITY**	**STATE/ZIP**	**CITY**	**STATE/ZIP**	**CITY**	**STATE/ZIP**
Item #	**Description**	**Quantity**	**Unit**	**Unit Price**	**Amount**	**Unit Price**	**Amount**	**Unit Price**	**Amount**	**Unit Price**	**Amount**	**Unit Price**	**Amount**	**Unit Price**	**Amount**	**Unit Price**	**Amount**
A1	INLET FILTER TYPE 1	64	SF	$ 1.00	$ 64.00	$ 1.00	$ 64.00	$ 1.00	$ 64.00	$ 1.00	$ 64.00	$ 0.01	$ 0.64	$ 1.00	$ 64.00	$ 0.01	$ 0.64
A2	DENSE-GRADED AGGREGATE BASE COURSE, 6" THICK	262	SY	$ 1.00	$ 262.00	$ 6.00	$ 1,572.00	$ 5.00	$ 1,310.00	$ 1.00	$ 262.00	$ 4.00	$ 1,048.00	$ 15.00	$ 3,930.00	$ 12.00	$ 3,144.00
A3	HMA MILLING, 3" OR LESS	4100	SY	$ 4.75	$ 19,475.00	$ 4.75	$ 19,475.00	$ 6.00	$ 24,600.00	$ 5.00	$ 20,500.00	$ 4.85	$ 19,885.00	$ 4.50	$ 18,450.00	$ 4.93	$ 20,213.00
A4	HOT MIX ASPHALT 9.5 M 64 SURFACE COURSE	610	TON	$ 95.00	$ 57,950.00	$ 100.00	$ 61,000.00	$ 97.00	$ 59,170.00	$ 105.00	$ 64,050.00	$ 96.75	$ 59,017.50	$ 95.00	$ 57,950.00	$ 92.10	$ 56,181.00
A5	HOT MIX ASPHALT 19 M 64 BASE COURSE	35	TON	$ 1.00	$ 35.00	$ 100.00	$ 3,500.00	$ 65.00	$ 2,275.00	$ 1.00	$ 35.00	$ 110.00	$ 3,850.00	$ 90.00	$ 3,150.00	$ 1.00	$ 35.00
A6	UNDERDRAIN, 6" PERFORATED HIGH DENSITY POLYETHYLENE PIPE	200	LF	$ 35.00	$ 7,000.00	$ 35.00	$ 7,000.00	$ 50.00	$ 10,000.00	$ 46.00	$ 9,200.00	$ 58.00	$ 11,600.00	$ 75.00	$ 15,000.00	$ 85.00	$ 17,000.00
A7	CURB DRAIN CONNECTION, INCLUDING CLEANOUT	5	UNIT	$ 400.00	$ 2,000.00	$ 500.00	$ 2,500.00	$ 550.00	$ 2,750.00	$ 400.00	$ 2,000.00	$ 900.00	$ 4,500.00	$ 750.00	$ 3,750.00	$ 1,500.00	$ 7,500.00
A8	RECONSTRUCTED INLET, TYPE B USING EXISTING CASTING	1	UNIT	$ 1,200.00	$ 1,200.00	$ 400.00	$ 400.00	$ 1,000.00	$ 1,000.00	$ 1,000.00	$ 1,000.00	$ 1,200.00	$ 1,200.00	$ 500.00	$ 500.00	$ 1,600.00	$ 1,600.00
A9	RECONSTRUCTED INLET, TYPE B USING NEW CASTING	3	UNIT	$ 2,000.00	$ 6,000.00	$ 1,600.00	$ 4,800.00	$ 1,850.00	$ 5,550.00	$ 2,000.00	$ 6,000.00	$ 3,000.00	$ 9,000.00	$ 2,000.00	$ 6,000.00	$ 2,400.00	$ 7,200.00
A10	RECONSTRUCTED INLET, TYPE B, USING NEW CASTING WITH DRIVEWAY ACCESS PLATE	1	UNIT	$ 2,500.00	$ 2,500.00	$ 1,800.00	$ 1,800.00	$ 2,200.00	$ 2,200.00	$ 3,000.00	$ 3,000.00	$ 3,500.00	$ 3,500.00	$ 2,200.00	$ 2,200.00	$ 2,600.00	$ 2,600.00
A11	CONCRETE SIDEWALK, 4" THICK	20	SY	$ 70.00	$ 1,400.00	$ 65.00	$ 1,300.00	$ 85.00	$ 1,700.00	$ 72.00	$ 1,440.00	$ 72.00	$ 1,440.00	$ 88.00	$ 1,760.00	$ 98.00	$ 1,960.00
A12	RESET PAVER/SLATE SIDEWALK/DRIVEWAY	60	SY	$ 1.00	$ 60.00	$ 100.00	$ 6,000.00	$ 75.00	$ 4,500.00	$ 54.00	$ 3,240.00	$ 80.00	$ 4,800.00	$ 40.00	$ 2,400.00	$ 130.00	$ 7,800.00
A13	HOT MIX ASPHALT DRIVEWAY, 2" THICK	220	SY	$ 34.00	$ 7,480.00	$ 40.00	$ 8,800.00	$ 35.00	$ 7,700.00	$ 45.00	$ 9,900.00	$ 60.00	$ 13,200.00	$ 40.00	$ 8,800.00	$ 35.00	$ 7,700.00
A14	DETECTABLE WARNING SURFACE	4	SY	$ 100.00	$ 400.00	$ 300.00	$ 1,200.00	$ 850.00	$ 3,400.00	$ 300.00	$ 1,200.00	$ 250.00	$ 1,000.00	$ 200.00	$ 800.00	$ 300.00	$ 1,200.00
A15	9" X 18" CONCRETE VERTICAL CURB	20	LF	$ 31.00	$ 620.00	$ 35.00	$ 700.00	$ 35.00	$ 700.00	$ 35.00	$ 700.00	$ 36.00	$ 720.00	$ 40.00	$ 800.00	$ 40.00	$ 800.00
A16	GRANITE CURB	300	LF	$ 31.00	$ 9,300.00	$ 35.00	$ 10,500.00	$ 35.00	$ 10,500.00	$ 34.00	$ 10,200.00	$ 36.00	$ 10,800.00	$ 38.00	$ 11,400.00	$ 40.00	$ 12,000.00
A17	TRAFFIC MARKING LINES, 4"	200	LF	$ 1.00	$ 200.00	$ 1.15	$ 230.00	$ 2.50	$ 500.00	$ 2.00	$ 400.00	$ 2.00	$ 400.00	$ 1.15	$ 230.00	$ 1.50	$ 300.00
A18	TRAFFIC MARKING LINES, 24"	34	LF	$ 2.00	$ 68.00	$ 6.50	$ 221.00	$ 7.50	$ 255.00	$ 12.00	$ 408.00	$ 7.00	$ 238.00	$ 6.50	$ 221.00	$ 7.00	$ 238.00
A19	REGULATORY AND WARNING SIGN	20	SF	$ 1.00	$ 20.00	$ 50.00	$ 1,000.00	$ 1.00	$ 20.00	$ 100.00	$ 2,000.00	$ 100.00	$ 2,000.00	$ 60.00	$ 1,200.00	$ 50.00	$ 1,000.00
A20	GUIDE SIGN, TYPE GA, STEEL "U" POST SUPPORTS	4	SF	$ 1.00	$ 4.00	$ 50.00	$ 200.00	$ 1.00	$ 4.00	$ 100.00	$ 400.00	$ 100.00	$ 400.00	$ 60.00	$ 240.00	$ 50.00	$ 200.00
A21	RESET MANHOLE, SANITARY SEWER, USING EXISTING CASTING	1	UNIT	$ 1.00	$ 1.00	$ 400.00	$ 400.00	$ 550.00	$ 550.00	$ 600.00	$ 600.00	$ 650.00	$ 650.00	$ 100.00	$ 100.00	$ 500.00	$ 500.00
A22	RESTE MANHOLE, SANITARY SEWER, USING NEW CASTING	7	UNIT	$ 700.00	$ 4,900.00	$ 800.00	$ 5,600.00	$ 850.00	$ 5,950.00	$ 800.00	$ 5,600.00	$ 1,100.00	$ 7,700.00	$ 7,000.00	$ 49,000.00	$ 1,600.00	$ 11,200.00
	TOTAL ALTERNATE BID "A" AMOUNT				**$ 120,939.00**		**$ 138,262.00**		**$ 144,698.00**		**$ 142,199.00**		**$ 156,949.14**		**$ 187,945.00**		**$ 160,371.64**
	TOTAL BASE BID & ALTERNATE BID "A" AMOUNT				**$ 1,516,459.25**		$ 1,601,799.25		$ 1,639,345.63		$ 1,636,948.00		$ 1,860,569.77		$ 1,953,681.90		$ 1,980,424.46

262-24
September 10, 2024

R E S O L U T I O N

WHEREAS, on July 10th 2024, the Township's Construction Supervisor inspected storm sewers (manholes & inlets) along various roadways in the vicinity of Gregory Elementary and Roosevelt Middle Schools that are to be paved by PSE&G as part of the 2nd Phase of milling and paving for the FY 2024; and

WHEREAS, the inspection revealed that several sewers were not structurally sound with portions of inlets and manholes walls have partially or fully collapsed; and

WHEREAS, these structures needed immediate repair to sustain the weight of the equipment necessary for milling and paving operations; and

WHEREAS, pursuant to the Local Public Contracts Law, Emergency Contracts, N.J.S.A. 40A:11.6a the Municipal Engineer on August 26th, 2024 notified the Administration and Purchasing Agent of the need to perform an emergency contract for this work with an approximate estimated cost between $80,000.00 to $85,000.00; and

WHEREAS, it was concluded that to expedite the work and to perform the emergency repair of the inlets and manholes on the roadways to protect public health and safety, an emergency contract was issued to Reggio Construction, Inc. who was readily available to mobilize and perform the work; and

WHEREAS, Reggio Construction, Inc. submitted an invoice for the emergency repair of various inlets and manholes and its associated improvements in the amount of $83,000.00; and

WHEREAS, the Municipal Engineer by letter dated August 26th, 2024 recommends paying the costs of this emergency work; and

WHEREAS, sufficient funds exist for this work; and

WHEREAS, the Township Council concurs in the foregoing.

NOW THEREFORE BE IT RESOLVED by the Township Council of the Township of West

Orange that an emergency appropriation in an amount not to exceed $83,000.00 without authorization is authorized to Reggio Construction, Inc. for emergency work to repair various inlets and manholes.

BE IT FURTHER RESOLVED that this work was performed pursuant to the provisions of the Local Public Contracts Law, Emergency Contracts, N.J.S.A. 40A:11-6 as the work was required to protect public health and welfare.

Karen J. Carnevale, RMC, Municipal Clerk

Bill Rutherford, Council President

Adopted: September 10, 2024

I certify funds are available for this work from:

Account No. 03-2661-21-0500-110
$83,000.00

Vincent Buono, Interim Chief Financial Officer

Reggio Construction Inc.
416 E Central Blvd
Palisades Park, NJ 07650 US
201-363-0156
reggioinc@aol.com

262-24

INVOICE

BILL TO
2024 Emergency Repairs
Phase 2
Township of West Orange
66 Main Street
West Orange, NJ 07052

INVOICE # 2024-01
DATE 08/26/2024
DUE DATE 09/25/2024
TERMS Net 30

JOB
2024 Emergency Repairs Phase 2

ACTIVITY	QTY	RATE	AMOUNT
Manhole Units	8	1,000.00	8,000.00
Repair Inlets Units	14	1,300.00	18,200.00
Reconstruct Inlet Units	32	1,600.00	51,200.00
Curb Piece 6' Units	1	600.00	600.00
Inlet Type A Unit	2	2,500.00	5,000.00

BALANCE DUE **$83,000.00**

263-24
September 10, 2024

R E S O L U T I O N

WHEREAS, the Township of West Orange has advertised for bids, pursuant to the New Jersey Local Public Contracts Law (N.J.S.A. 40A:11-1) for the project 2023 CDBG Road Rehabilitation of Valley Road from Kingsley Street to Northfield Avenue; and

WHEREAS, at the date time and place advertised for the opening of said bids, the Township did receive five bids; and

WHEREAS, the lowest bidder withdrew their bid due to a mathematical error made when calculating a bid item; and

WHEREAS, this misunderstanding caused them to bid a price that will not allow them to perform this contract for the amount bid; and

WHEREAS, the Township Engineer and Qualified Purchasing Agent reported that the next successful bidder has strictly complied with the bid specifications and is the lowest responsible bidder; and

WHEREAS, the Township Council of the Township of West Orange has considered said bids and has further considered the recommendation of the Township Engineer as to the award of said bid.

NOW, THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange that the contract for the 2023 CDBG Road Rehabilitation of Valley Road from Kingsley Street to Northfield Avenue is hereby awarded to:

D.L.S CONTRACTING, INC.
36 MONTESANO ROAD
FAIRFIELD, NJ 07004

in the Base Bid amount of $810,446.90.

BE IT FURTHER RESOLVED that Certified Checks and/or Bid bonds of all except the lowest responsible bidder be forthwith returned, and the Mayor and Township Clerk be and they hereby are respectively authorized to execute and attest a contract for the foregoing.

Karen J. Carnevale, RMC, Municipal Clerk

Bill Rutherford, Council President

Adopted: September 10, 2024

I hereby certify funds are available from:

ACCOUNT NO.
2023 Capital Budget
03-2830-23-0500-010: $326,906.15

$483,540.75

Vincent Buono, Interim Chief Financial Officer

2023 CDBG ROAD REHABILITATION OF VALLEY ROAD FROM KINGSLEY STREET TO NORTHFIELD AVENUE
BIDS RECEIVED ON: AUGUST 22, 2022 ENGINEER'S TABULATION OF BASE BIDS

263-24

				1		2		3		4		5	
				Reggio Construction Inc.		D.L.S. Contracting, Inc.		D&L Paving Contractors, Inc.		A&J Contractors Group, Inc.		Granada Construction Corp.	
				CONTRACTOR NAME		CONTRACTOR NAME		CONTRACTOR NAME		CONTRACTOR NAME		CONTRACTOR NAME	
				416 East Central Boulevard		36 Montesano Road		675 Franklin Avenue		105 Federal Road		147 Thomas Street	
				ADRESS		ADRESS		ADRESS		ADRESS		ADRESS	
				Palisades,	NJ 07650	Fairfield,	NJ 07004	Nutley,	NJ 07110	Monroe Twp,	NJ 08831	Newark,	NJ 07114
				CITY	STATE/ZIP	CITY	STATE/ZIP	CITY	STATE/ZIP	CITY	STATE/ZIP	CITY	STATE/ZIP
Item #	Description	Quantity	Unit	Unit Price	Amount	Unit Price	Amount	Unit Price	Amount	Unit Price	Amount	Unit Price	Amount
1	PERFORMANCE BOND AND PAYMENT BOND	1	DOLL	$ 24,123.00	$ 24,123.00	$ 7,500.00	$ 7,500.00	$ 10,000.00	$ 10,000.00	$ 10,000.00	$ 10,000.00	$ 25,000.00	$ 25,000.00
2	MOBILIZATION	1	LS	$ 9,000.00	$ 9,000.00	$ 2,500.00	$ 2,500.00	$ 15,000.00	$ 15,000.00	$ 10,000.00	$ 10,000.00	$ 15,000.00	$ 15,000.00
3	SOIL EROSION & SEDIMENT CONTROL MEASURES	1	LS	$ 1.00	$ 1.00	$ 1,500.00	$ 1,500.00	$ 1.00	$ 1.00	$ 1,000.00	$ 1,000.00	$ 0.01	$ 0.01
4	BREAKAWAY BARRICADE	20	UNIT	$ 1.00	$ 20.00	$ 1.00	$ 20.00	$ 1.00	$ 20.00	$ 1.00	$ 20.00	$ 0.01	$ 0.20
5	DRUM	30	UNIT	$ 1.00	$ 30.00	$ 1.00	$ 30.00	$ 1.00	$ 30.00	$ 1.00	$ 30.00	$ 0.01	$ 0.30
6	TRAFFIC CONE	100	UNIT	$ 1.00	$ 100.00	$ 1.00	$ 100.00	$ 0.01	$ 1.00	$ 1.00	$ 100.00	$ 0.01	$ 1.00
7	CONSTRUCTION SIGNS	400	SF	$ 1.00	$ 400.00	$ 1.00	$ 400.00	$ 0.01	$ 4.00	$ 1.00	$ 400.00	$ 35.00	$ 14,000.00
8	TRAFFIC DIRECTOR, POLICE	75000	DOLL	$ 1.00	$ 75,000.00	$ 1.00	$ 75,000.00	$ 1.00	$ 75,000.00	$ 1.00	$ 75,000.00	$ 1.00	$ 75,000.00
9	FUEL PRICE ADJUSTMENT	5100	DOLL	$ 1.00	$ 5,100.00	$ 1.00	$ 5,100.00	$ 1.00	$ 5,100.00	$ 1.00	$ 5,100.00	$ 1.00	$ 5,100.00
10	ASPHALT PRICE ADJUSTMENT	10000	DOLL	$ 1.00	$ 10,000.00	$ 1.00	$ 10,000.00	$ 1.00	$ 10,000.00	$ 1.00	$ 10,000.00	$ 1.00	$ 10,000.00
11	CLEARING SITE	1	LS	$ 1,000.00	$ 1,000.00	$ 29,450.00	$ 29,450.00	$ 10,000.00	$ 10,000.00	$ 10,000.00	$ 10,000.00	$ 15,000.00	$ 15,000.00
12	TRAFFIC CONTROL TRUCK WITH MOUNTED CRASH CUSHION	45	DAY	$ 1.00	$ 45.00	$ 160.00	$ 7,200.00	$ 200.00	$ 9,000.00	$ 600.00	$ 27,000.00	$ 800.00	$ 36,000.00
13	EXCAVATION, TEST PIT (IF & WHERE DIRECTED)	25	CY	$ 1.00	$ 25.00	$ 25.00	$ 625.00	$ 200.00	$ 5,000.00	$ 1.00	$ 25.00	$ 100.00	$ 2,500.00
14	EXCAVATION, BASE REPAIR 12" DEEP (IF & WHERE DIRECTED)	1000	SY	$ 1.00	$ 1,000.00	$ 40.00	$ 40,000.00	$ 35.00	$ 35,000.00	$ 1.00	$ 1,000.00	$ 45.00	$ 45,000.00
15	DENSE-GRADED AGGREGATE BASE COURSE, 6" THICK (IF & WHERE DIRECTED)	145	SY	$ 1.00	$ 145.00	$ 15.00	$ 2,175.00	$ 10.00	$ 1,450.00	$ 1.00	$ 145.00	$ 5.00	$ 725.00
16	HMA MILLING, 3" OR LESS	8758	SY	$ 5.00	$ 43,790.00	$ 4.50	$ 39,411.00	$ 5.37	$ 47,030.46	$ 7.00	$ 61,306.00	$ 6.00	$ 52,548.00
17	HOT MIX ASPHALT 9.5 M 64 SURFACE COURSE, 2" THICK	1293	TON	$ 98.00	$ 126,714.00	$ 95.00	$ 122,835.00	$ 131.50	$ 170,029.50	$ 120.00	$ 155,160.00	$ 100.00	$ 129,300.00
18	HOT MIX ASPHALT 9.5 M 64 INTERMEDIATE COURSE (IF & WHERE DIRECTED)	500	TON	$ 1.00	$ 500.00	$ 95.00	$ 47,500.00	$ 1.00	$ 500.00	$ 120.00	$ 60,000.00	$ 100.00	$ 50,000.00
19	HOT MIX ASPHALT 19 M 64 BASE COURSE, 4" THICK	155	TON	$ 98.00	$ 15,190.00	$ 90.00	$ 13,950.00	$ 1.00	$ 155.00	$ 1.00	$ 155.00	$ 110.00	$ 17,050.00
20	12" HIGH DENSITY POLYETHYLENE PIPE (IF & WHERE DIRECTED)	100	LF	$ 100.00	$ 10,000.00	$ 75.00	$ 7,500.00	$ 125.00	$ 12,500.00	$ 80.00	$ 8,000.00	$ 135.00	$ 13,500.00
21	UNDERDRAIN, 6" PERFORATED HIGH DENSITY POLYETHYLENE PIPE (IF & WHERE DIRECTED)	200	LF	$ 50.00	$ 10,000.00	$ 70.00	$ 14,000.00	$ 85.00	$ 17,000.00	$ 50.00	$ 10,000.00	$ 45.00	$ 9,000.00
22	CURB DRAIN CONNECTION, INCLUDING CLEANOUT (IF & WHERE DIRECTED)	5	UNIT	$ 500.00	$ 2,500.00	$ 750.00	$ 3,750.00	$ 2,000.00	$ 10,000.00	$ 800.00	$ 4,000.00	$ 950.00	$ 4,750.00
23	INLET, TYPE D	2	UNIT	$ 3,000.00	$ 6,000.00	$ 4,000.00	$ 8,000.00	$ 6,000.00	$ 12,000.00	$ 3,000.00	$ 6,000.00	$ 6,500.00	$ 13,000.00
24	RESET EXISTING CASTING (IF & WHERE DIRECTED)	20	UNIT	$ 1.00	$ 20.00	$ 1.00	$ 20.00	$ 0.01	$ 0.20	$ 800.00	$ 16,000.00	$ 650.00	$ 13,000.00
25	SET MANHOLE CASTING	11	UNIT	$ 700.00	$ 7,700.00	$ 750.00	$ 8,250.00	$ 1,000.00	$ 11,000.00	$ 1,000.00	$ 11,000.00	$ 450.00	$ 4,950.00
26	PARGING MANHOLE (FULL DEPTH OF WALLS) (IF & WHERE DIRECTED)	5	UNIT	$ 200.00	$ 1,000.00	$ 750.00	$ 3,750.00	$ 1,000.00	$ 5,000.00	$ 1.00	$ 5.00	$ 800.00	$ 4,000.00
27	RECONSTRUCTED INLET, TYPE A, USING EXISTING CASTING (IF & WHERE DIRECTED)	1	UNIT	$ 1,000.00	$ 1,000.00	$ 500.00	$ 500.00	$ 1,600.00	$ 1,600.00	$ 2,000.00	$ 2,000.00	$ 1,200.00	$ 1,200.00
28	RECONSTRUCTED INLET, TYPE B, USING EXISTING CASTING (IF & WHERE DIRECTED)	1	UNIT	$ 1,500.00	$ 1,500.00	$ 500.00	$ 500.00	$ 1,800.00	$ 1,800.00	$ 2,000.00	$ 2,000.00	$ 1,200.00	$ 1,200.00
29	RECONSTRUCTED INLET, TYPE D, USING EXISTING CASTING (IF & WHERE DIRECTED)	1	UNIT	$ 1,200.00	$ 1,200.00	$ 500.00	$ 500.00	$ 2,200.00	$ 2,200.00	$ 2,000.00	$ 2,000.00	$ 1,800.00	$ 1,800.00
30	RECONSTRUCTED INLET, TYPE A, USING NEW CASTING	2	UNIT	$ 1,500.00	$ 3,000.00	$ 1,800.00	$ 3,600.00	$ 2,000.00	$ 4,000.00	$ 3,000.00	$ 6,000.00	$ 2,800.00	$ 5,600.00
31	RECONSTRUCTED INLET, TYPE B, USING NEW CASTING	19	UNIT	$ 2,000.00	$ 38,000.00	$ 3,000.00	$ 57,000.00	$ 2,200.00	$ 41,800.00	$ 3,000.00	$ 57,000.00	$ 2,800.00	$ 53,200.00
32	RECONSTRUCTED INLET, TYPE D, USING NEW CASTING (IF & WHERE DIRECTED)	1	UNIT	$ 1,800.00	$ 1,800.00	$ 2,000.00	$ 2,000.00	$ 2,600.00	$ 2,600.00	$ 3,000.00	$ 3,000.00	$ 2,800.00	$ 2,800.00
33	RECONSTRUCTED MANHOLE, USING NEW CASTING	4	UNIT	$ 1,000.00	$ 4,000.00	$ 1,000.00	$ 4,000.00	$ 1,600.00	$ 6,400.00	$ 2,000.00	$ 8,000.00	$ 1,200.00	$ 4,800.00
34	MANHOLE COVER	19	UNIT	$ 700.00	$ 13,300.00	$ 500.00	$ 9,500.00	$ 500.00	$ 9,500.00	$ 500.00	$ 9,500.00	$ 500.00	$ 9,500.00
35	BICYCLE SAFE GRATE (IF & WHERE DIRECTED)	5	UNIT	$ 500.00	$ 2,500.00	$ 300.00	$ 1,500.00	$ 350.00	$ 1,750.00	$ 1.00	$ 5.00	$ 500.00	$ 2,500.00
36	CURB PIECE (IF & WHERE DIRECTED)	5	UNIT	$ 500.00	$ 2,500.00	$ 300.00	$ 1,500.00	$ 350.00	$ 1,750.00	$ 1.00	$ 5.00	$ 500.00	$ 2,500.00
37	CLEANING DRAINAGE STRUCTURE (IF & WHERE DIRECTED)	20	UNIT	$ 1.00	$ 20.00	$ 500.00	$ 10,000.00	$ 450.00	$ 9,000.00	$ 600.00	$ 12,000.00	$ 500.00	$ 10,000.00
38	CONCRETE SIDEWALK, 4" THICK	1000	SY	$ 72.00	$ 72,000.00	$ 86.00	$ 86,000.00	$ 98.00	$ 98,000.00	$ 90.00	$ 90,000.00	$ 89.00	$ 89,000.00
39	CONCRETE SIDEWALK, REINFORCED 6" THICK	128	SY	$ 81.00	$ 10,368.00	$ 87.00	$ 11,136.00	$ 105.00	$ 13,440.00	$ 99.00	$ 12,672.00	$ 100.00	$ 12,800.00
40	RESET PAVER/SLATE SIDEWALK/DRIVEWAY (IF & WHERE DIRECTED)	50	SY	$ 50.00	$ 2,500.00	$ 50.00	$ 2,500.00	$ 125.00	$ 6,250.00	$ 54.00	$ 2,700.00	$ 80.00	$ 4,000.00
41	HOT MIX ASPHALT DRIVEWAY, 2" THICK	600	SY	$ 36.00	$ 21,600.00	$ 39.00	$ 23,400.00	$ 25.00	$ 15,000.00	$ 45.00	$ 27,000.00	$ 60.00	$ 36,000.00
42	DETECTABLE WARNING SURFACE	12	SY	$ 200.00	$ 2,400.00	$ 200.00	$ 2,400.00	$ 300.00	$ 3,600.00	$ 300.00	$ 3,600.00	$ 300.00	$ 3,600.00
43	9" X 18" CONCRETE VERTICLE CURB	842	LF	$ 40.00	$ 33,680.00	$ 39.00	$ 32,838.00	$ 40.00	$ 33,680.00	$ 46.00	$ 38,732.00	$ 45.00	$ 37,890.00
44	GRANITE CURB	44	LF	$ 40.00	$ 1,760.00	$ 40.00	$ 1,760.00	$ 100.00	$ 4,400.00	$ 46.00	$ 2,024.00	$ 45.00	$ 1,980.00
45	TRAFFIC MARKING LINES, 4"	4470	LF	$ 1.00	$ 4,470.00	$ 0.90	$ 4,023.00	$ 1.10	$ 4,917.00	$ 2.00	$ 8,940.00	$ 2.00	$ 8,940.00
46	TRAFFIC MARKING LINES, 6"	678	LF	$ 3.00	$ 2,034.00	$ 1.30	$ 881.40	$ 1.70	$ 1,152.60	$ 5.00	$ 3,390.00	$ 3.00	$ 2,034.00
47	TRAFFIC MARKING LINES, 24"	161	LF	$ 10.00	$ 1,610.00	$ 5.50	$ 885.50	$ 6.00	$ 966.00	$ 10.00	$ 1,610.00	$ 7.00	$ 1,127.00
48	TRAFFIC MARKING SYMBOLS, "ARROW RIGHT"	32	SF	$ 10.00	$ 320.00	$ 15.00	$ 480.00	$ 15.00	$ 480.00	$ 20.00	$ 640.00	$ 11.00	$ 352.00
49	TRAFFIC MARKINGS SYMBOLS, "ARROW LEFT"	32	SF	$ 10.00	$ 320.00	$ 15.00	$ 480.00	$ 15.00	$ 480.00	$ 20.00	$ 640.00	$ 11.00	$ 352.00
50	TRAFFIC MARKINGS SYMBOLS, "ONLY"	84	SF	$ 10.00	$ 840.00	$ 13.00	$ 1,092.00	$ 12.00	$ 1,008.00	$ 20.00	$ 1,680.00	$ 11.00	$ 924.00
51	REGULATORY AND WARNING SIGN	137	SF	$ 10.00	$ 1,370.00	$ 65.00	$ 8,905.00	$ 50.00	$ 6,850.00	$ 200.00	$ 27,400.00	$ 100.00	$ 13,700.00
52	RESET MANHOLE, SANITARY SEWER, USING EXISTING CASTING (IF & WHERE DIRECTED)	5	UNIT	$ 1.00	$ 5.00	$ 100.00	$ 500.00	$ 500.00	$ 2,500.00	$ 800.00	$ 4,000.00	$ 650.00	$ 3,250.00
53	RESET MANHOLE, SANITARY SEWER, USING NEW CASTING	6	UNIT	$ 700.00	$ 4,200.00	$ 750.00	$ 4,500.00	$ 1,600.00	$ 9,600.00	$ 1,500.00	$ 9,000.00	$ 850.00	$ 5,100.00
54	STUMP REMOVAL (IF & WHERE DIRECTED)	10	UNIT	$ 500.00	$ 5,000.00	$ 450.00	$ 4,500.00	$ 500.00	$ 5,000.00	$ 500.00	$ 5,000.00	$ 400.00	$ 4,000.00
55	TREE REMOVAL, OVER 6" TO 12" DIAMETER (IF & WHERE DIRECTED)	1	UNIT	$ 1,000.00	$ 1,000.00	$ 600.00	$ 600.00	$ 600.00	$ 600.00	$ 500.00	$ 500.00	$ 500.00	$ 500.00
56	TREE REMOVAL, OVER 12" TO 24" DIAMETER	6	UNIT	$ 1,500.00	$ 9,000.00	$ 1,500.00	$ 9,000.00	$ 1,600.00	$ 9,600.00	$ 2,000.00	$ 12,000.00	$ 1,400.00	$ 8,400.00
57	TREE REMOVAL, OVER 24" TO 36" DIAMETER (IF & WHERE DIRECTED)	1	UNIT	$ 2,500.00	$ 2,500.00	$ 2,900.00	$ 2,900.00	$ 2,650.00	$ 2,650.00	$ 3,000.00	$ 3,000.00	$ 2,500.00	$ 2,500.00
58	TREE REMOVAL, OVER 36" DIAMETER (IF & WHERE DIRECTED)	1	UNIT	$ 3,500.00	$ 3,500.00	$ 3,500.00	$ 3,500.00	$ 3,600.00	$ 3,600.00	$ 3,000.00	$ 3,000.00	$ 3,500.00	$ 3,500.00
59	SMALL DECIDUOUS TREE, 2 - 2 1/2" CAL., B&B	6	UNIT	$ 800.00	$ 4,800.00	$ 800.00	$ 4,800.00	$ 1,000.00	$ 6,000.00	$ 600.00	$ 3,600.00	$ 600.00	$ 3,600.00
60	TREE GRATE	6	UNIT	$ 2,000.00	$ 12,000.00	$ 2,000.00	$ 12,000.00	$ 3,000.00	$ 18,000.00	$ 3,000.00	$ 18,000.00	$ 2,000.00	$ 12,000.00
61	TOPSOIL STABILIZATION, TYPE 2 MAT (IF & WHERE DIRECTED)	50	SY	$ 1.00	$ 50.00	$ 4.00	$ 200.00	$ 100.00	$ 5,000.00	$ 50.00	$ 2,500.00	$ 20.00	$ 1,000.00
62	CONTRACT ALLOWANCE	1	LS	$ 50,000.00	$ 50,000.00	$ 50,000.00	$ 50,000.00	$ 50,000.00	$ 50,000.00	$ 50,000.00	$ 50,000.00	$ 50,000.00	$ 50,000.00
	TOTAL BASE BID AMOUNT				$ 665,550.00		$ 810,446.90		$ 845,994.76		$ 914,584.00		$ 956,073.51

264-24
September 10, 2024

RESOLUTION FOR 9 NELSON COURT PUMP STATION INSTALLATION
BERGEN COOPERATIVE PRICING CONTRACT NO. 0417-24

WHEREAS, The Township of West Orange ("Township") and its Department of Public Works requires an installation of a pump station at No. 9 Nelson Court; and

WHEREAS, pursuant to the provision made in the Local Public Contracts Law N.J.S.A. 40A:11-5(2) the Township as a Local Government Unit, may without public advertising for goods or services enter into contracts already secured by the United States of America, the State of New Jersey, County or Municipality; and

WHEREAS, consistent with the Bergen County Cooperative CO-OP Purchasing Contract and the needs of the Township, Rak Plumbing & Heating, 219 Railroad Avenue, Ridgefield Park NJ 07660 provided a proposal, see "Exhibit A" attached hereto for cost detail.

NOW, THEREFORE BE IT RESOLVED, by the West Orange Township Council that the Contract for 9 Nelson Court Pump Station Installation to installation of two (2) grinder sewage pumps including tank, stainless steel rails, check valves, discharge pipe, electrical work and conduit, and site restoration to be awarded to Rak Plumbing & Heating, 219 Railroad Avenue, Ridgefield Park NJ 07660 in accordance with their proposal dated July 2, 2024 in an amount not to exceed $68,800.00 for 9 Nelson Court Pump Station Installation.

BE IT FURTHER RESOLVED, that the Purchasing Agent, on behalf of the Township issue and execute Purchase Order for the amount awarded with funds certified available by the Chief Financial Officer.

Karen J. Carnevale, R.M.C., Municipal Clerk

Bill Rutherford, Council President

Adopted: September 10, 2024

I certify funds are available in Account No(s).

2023 Capital Budget $22,459.11
Account No. 03-2829-23-0500-030

2021 Capital Budget $46,340.89
Account No. 03-2661-21-0500-110

Vincent Buono, Interim Chief Financial Officer

264-24

EXHIBIT A

Rak Plumbing & Heating

219 Railroad Avenue | Ridgefield Park, New Jersey 07660
19733090523 | Rak.plumbing.heating@gmail.com

RECIPIENT:

Township Of West Orange
66 Main Street
West Orange, New Jersey 07052

SERVICE ADDRESS:

9 Nelson Court
West Orange, New Jersey 07052

Estimate #1250	
Sent on	07/02/2024
Total	**$68,800.00**

Rak Plumbing & Heating

219 Railroad Avenue | Ridgefield Park, New Jersey 07660
19733090523 | Rak.plumbing.heating@gmail.com

Product/Service	Description	Qty.	Unit Price	Total
Labor / Exempt	Complete Pump Station Installation: -Schedule an appointment with the homeowner and camera/locate existing sewer line -Call in for utility mark outs -File all necessary permits with Township of West Orange -Perform all excavation, trenching, and backfilling and compacting in order to install pump station pit -Cut existing sewer line in the yard and route into new pump pit and make connection -Connect discharge of new pump station to existing sewer line that runs out to the street (utilize existing sewer as a force main) -Pour concrete anti floatation ring around basin -All electrical work to be performed by licensed electrician and that includes running the conduit and wiring from the pump to the pump control panel, and from the pump control panel to the electrical panel -Pump control panel to be installed on the house near the electrical service -Connect Wifi Alarm and program -Reinstall any affected pavers, spread top soil and grass seed to any disturbed areas -Test all work upon completion -We are proposing to supply and install: (1) 4' wide x 11' deep fiberglass basin with 48" lockable steel hatch cover (2) PRG101M-2 Grinder pumps, 1 HP, 115 V, 1 phase, capacities of 46 GPM, heads to 50' TDH, 25' power cord (1) AE24L=4 NEMA 4X duplex alternating control panel including four floats, aux. contacts, and integral audio/ visual high level alarm (1) 48" dia. X 132" H fiberglass basin with Fiberglass anti-floatation flange with 2" side discharge. 2" Female Threaded PVC discharge coupling. (2) Guide rail assembly, including GR22-S guide rail, 1-1/4" stainless steel rails, s/s lifting chain, etc. (1) (1) 4" Unmounted Inlet Hub (1) Miscellaneous hardware and plumbing, including PVC ball valves, PVC check valves, float bracket, PVC discharge pipe etc. (1) JB70 junction box, with watertight cable connectors and 2" conduit coupling (1) WiFI Alarm ALM-2-EYE	1	$68,800.00	$68,800.00

Rak Plumbing & Heating

219 Railroad Avenue | Ridgefield Park, New Jersey 07660
19733090523 | Rak.plumbing.heating@gmail.com

Product/Service	Description	Qty.	Unit Price	Total
Labor / Exempt	Not included: -Tree repair/replacement and any landscaping repairs -Any unmarked utilities that may become damaged during excavation -If the pump pit specced in infeasable, to be determined by camera inspection, any change of scope of work will be re-evaluated at the video inspection/locating -Replacing the sewer line from the property to the street manhole -Any preexisting sewer conditions that exist in the sewer line from the house to the new pit, that may need to be repaired, will be additional -Asphalt repairs -Any additional work not listed above will be done at an additional cost	1	$0.00	$0.00*
Labor / Exempt	CO - OP Resolution #0417-24 #CK-04-BERGEN #11-BeCCP Vendor#26672	1	$0.00	$0.00*

Total **$68,800.00**

This quote is valid for the next 10 days, after which values may be subject to change.

Disclosure:

- Demolition of existing plumbing/heating to be done by others.
- All garbage produced by our firm will be disposed to an on-site dumpster provided by others.
- Shower to be prepitched by others.
- All fixtures to be supplied by others & received/inspected for damages by the person purchasing the fixtures.
- Bathroom layout to be determined by the GC with the homeowner.
- Dryer vent to be rough in by others, and dryer to be connected by others.

Rak Plumbing & Heating

219 Railroad Avenue | Ridgefield Park, New Jersey 07660
19733090523 | Rak.plumbing.heating@gmail.com

Notes Continued...

- Roof penetrations to be flashed by others.
- Blocking for pedestal sinks, wall mounted sinks, grab bars, or any other wall mounted fixtures shall be installed by others.
- All digging, cutting and opening of walls/floors, and patching of walls/floors to be done by others.
- Any work not included in this contract scope, will be done at an additional cost once a signed change order has been received.
- Change orders shall be paid in full upon completion of the extra scope of work.

New construction project payment schedule (Not applicable to change orders, repairs, or service calls)
*Payments to be 40% deposit received before any work begins, an additional 30% within 3 days after rough inspection is passed, and the final 30% after final inspection is passed within 3 days - Any portion of any fee or other amount payable hereunder that is not paid within 30 days when due will accrue interest at one and one-half percent (1.5%) per month or the maximum rate permitted by applicable law, whichever is less, from the due date until paid.

* Non-taxable

Signature: _____ Date: _____

265-24
September 10, 2024

R E S O L U T I O N

WHEREAS, on August 26th 2024, the Township's Director of Public Works inspected Whittlesey Avenue to assess the severe damage caused by the torrential rain experienced the day prior; and

WHEREAS, the concrete around the access cover to the culvert at the intersection of Whittlesey Avenue and John Street was severely cracked and the pavement have heaved around the inlets; and

WHEREAS, pursuant to the Local Public Contracts Law, Emergency Contracts, N.J.S.A. 40A:11.6a the Municipal Engineer on August 30th, 2024 notified the Administration and Purchasing Agent of the need to perform an emergency contract for this work; and

WHEREAS, it was concluded that to expedite the work and to perform the emergency repair of the roadway to protect public health and safety, an emergency contract was issued to Reggio Construction, Inc. who was readily available to mobilize and perform the work; and

WHEREAS, Reggio Construction, Inc. submitted an invoice for the emergency repair of Whittlesey Avenue and its associated improvements in the amount of $4,700.00; and

WHEREAS, the Municipal Engineer by letter dated September 3, 2024 recommends paying the costs of this emergency work; and

WHEREAS, sufficient funds exist for this work; and

WHEREAS, the Township Council concurs in the foregoing.

NOW THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange that an emergency appropriation in an amount not to exceed $4,700.00 without authorization is authorized to Reggio Construction, Inc. for emergency work to repair Whittlesey Avenue roadway repairs and culvert cover.

BE IT FURTHER RESOLVED that this work was performed pursuant to the provisions of the

Local Public Contracts Law, Emergency Contracts, N.J.S.A. 40A:11-6 as the work was required to protect public health and welfare.

Karen J. Carnevale, RMC, Municipal Clerk

Bill Rutherford, Council President

Adopted: September 10, 2024

I certify funds are available for this work

2021 Capital Budget
Account No. 03-2661-21-0500-110
$4,700.00

Vincent Buono, Interim Chief Financial Officer

266-24
September 10, 2024

RESOLUTION AUTHORIZING EXECUTION OF AGREEMENT AND AGREEMENT AMENDMENT BETWEEN THE TOWNSHIP OF WEST ORANGE AND THE COMMISSIONER OF TRANSPORTATION OF THE STATE OF NEW JERSEY REGARDING ROUTE 10, CHELSEA DRIVE TO KELLY DRIVE, TOWNSHIPS OF LIVINGSTON AND WEST ORANGE UECA-05-Rt10CHELSEADR-154390

BE IT RESOLVED, by the Mayor and Municipal Council of the Township of West Orange, in the County of Essex and State of New Jersey, that execution of an Agreement and Agreement Amendment between the Township of West Orange and the Commissioner of Transportation of the State of New Jersey, which are incorporated herein by reference, and which are identified as follows, are authorized:

Route 10, Chelsea Drive to Kelly Drive
Townships of Livingston & West Orange, Essex County
UECA-05-Rt10ChelseaDr-154390
UPC: 154390

BE IT FURTHER RESOLVED, that Susan McCartney, the Mayor of the Township of West Orange, and Karen J. Carnevale, the Municipal Clerk of the Township of West Orange, the Authorized Representatives of the Township of West Orange in the Agreement and Agreement Amendment, are authorized and directed to execute said Agreement and Agreement Amendment on behalf of the Township of West Orange.

RESOLVED, that the Township Clerk is authorized to attest to the Mayor's signature.

ADOPTED: September 10, 2024

Susan McCartney, Mayor

ATTEST:

Karen J. Carnevale, R.M.C., Municipal Clerk

I, Karen J. Carnevale, Municipal Clerk, HEREBY CERTIFY the foregoing to be a true copy of a resolution adopted by the Township of West Orange, at a regular meeting held on September 10, 2024.

Karen J. Carnevale, R.M.C., Municipal Clerk

UECA MUNICIPAL AMENDMENT W/ or W/O STATE CONTRACTOR(NEW 2017)
Rev 4/13/2023
Route 10, Chelsea Drive to Kelly Drive
Townships of Livingston & West Orange, Essex County
West Orange Sewer – Public Works and Engineering
UECA-05-Rt10ChelseaDr-154390
Contract Billing No:
UPC Code: 154390
Contract ID No:23-10034

THIS AMENDMENT AGREEMENT made this _____ day of _____, _____, between **COMMISSIONER of TRANSPORTATION,** acting for and in the name of the **STATE OF NEW JERSEY,** hereinafter called the "State", and the West Orange Sewer – Public Works and Engineering, hereinafter called the "Utility".

WHEREAS, the State and Utility have already "agreed upon but not fully executed a Utility Agreement before July 1, 2017"; and

WHEREAS, the State has determined that federal financial assistance or grants have been or will be expended in the design and construction of this Project, and;

WHEREAS, as of July 1, 2017, 2 C.F.R. 200 and 2 C.F.R. 200, Appendix II are mandated to be part of any procurement based on federal financial assistance; and

WHEREAS, 2 C.F.R. 200 requires other federal regulations to be followed and adhered to in construction projects using federal financial assistance; and

WHEREAS, before entering into additional phases of the Utility's work, an amendment to the original agreement must be executed;

WHEREAS, the Utility is owned by West Orange Sewer – Public Works and Engineering and as such must follow the West Orange Sewer – Public Works and Engineering procurement laws and policies;

NOW THEREFORE, State and Utility, for the mutual benefits to be obtained agree as follows:

GENERAL CONDITIONS

(1) The agreed upon but unexecuted agreement before July 1, 2017, is being executed simultaneous with this Amendment.

(2) The previous Agreement is superseded to the extent that it conflicts with the Amendment, all non-conflicting provisions shall remain in full force and effect.

AMENDMENTS

(3) This paragraph amends UECAMUNS paragraph 10.

After receipt of the Utility's plans, estimates, and schedules, the State will develop a "Utility Agreement Modification". The Utility Agreement Modification, may include a Utility Agreement Plan, but it will set forth in detail the proposed Scope of Work to be performed by the Utility, the anticipated schedules, estimates (including overhead rates for the Utility and any subconsultants or subcontractors to be hired by the Utility to perform the work), project duration and benchmarks, and funding ceilings to accomplish the utility work in the Project by the Utility and/or its contractor to be reimbursed by the

State. Separate Utility Agreement Modifications can be performed for the design work and the construction work if a Utility is contracting with firms outside of the Utility to consult with the State in the Preliminary Design process. If the construction is to be performed by the State's Contractor, the Utility Modification will indicate within the Scope of Work any duties of inspection or verification being retained by the Utility.

(4) This paragraph amends UECAMUNS paragraph 14.

State will request, by certified mail, the Utility to submit final invoices for costs incurred by the Utility upon: (a) completion of design; (b) completion of the utility work; or (c) cancellation of the Project. Final construction invoice shall be submitted along with the Certificate of Compliance (DC17U). (Exhibit 1). All such invoices shall be submitted to the State monthly and the State shall not accept invoices for payment submitted after a sixty (60) day period. In no event will the State reimburse the Utility for costs not included in invoices submitted to the State after the sixty (60) days period

following notice. In compliance with 2 C.F.R. 200.309, the Utility shall not charge to this Agreement costs incurred after the period of performance of the project.

(5) This paragraph amends UECAMUNS paragraph 15. All matters pertaining to subcontracted work, billing, estimates, survey control, extra work items, and inspection responsibility shall be in accordance with the Memorandum of Record dates January 10, 2013, entitled "Procedures Governing Estimation of Costs, Requirements During Construction and Billing the New Jersey Department of Transportation for Public Utility Work", and in accordance with the federal regulations at 23 C.F.R. Subpart A and 2 C.F.R. 200 Subpart E and with it being understood that where the State's Regulations are in conflict with the Federal Regulations, the Federal Regulations shall govern. Disallowed costs are those charges determined to not be allowed in accordance with the applicable Federal cost principles or other conditions contained in this agreement. The matter of "Credit for Expired Service Life" has been considered for all items and where allowances apply, same

are hereinafter specified in description of items and the cost summary.

(6) This paragraph also amends UECAMUNS paragraph 14.

The State, FHWA, or their agents, shall be entitled to perform an audit at the following times: during the performance of the work or during a period of up to three years after project close out. All State audit procedures shall be in conformance with State Grant Compliance Supplement; and Treasury Circular 07-07-OMB; and New Jersey Treasury Circular OMB-15-08-OMB "Single Audit Policy for Subrecipients of Federal Grants, State Grants, and State Aid."

(7) This paragraph also amends UECAMUNS paragraph 14.

The Utility acknowledges that changes in payment due to the Utility resulting from audits performed by the State shall be made as follows:

A. In the event of overpayment by the State, the Utility shall refund the amount of such overpayment within thirty days of the request by the State. In the event the Utility fails to comply with said request, the State

is hereby authorized to deduct such overpayment from other monies due the Utility under the terms of this Agreement or any other agreement between the State and the Utility. Furthermore, the Utility expressly understands and agrees that the provisions of this section shall in no way be construed to relieve the Utility from any liability, or preclude the State from taking any other actions as are available to it under any other provisions of this Agreement or otherwise at law. The terms of this section shall survive the expiration or termination of the Agreement.

B. In the event of underpayment by the State, the State shall pay sufficient funds to the Utility to correct the underpayment as soon as is practicable.

C. The Utility shall include in the Final Invoice the following release clause:

"In consideration of the requested payment of this Final Invoice, the West Orange Sewer – Public Works and Engineering hereby releases the State of New Jersey and the New Jersey Department of Transportation, their agents, officers and employees, from all claims and liabilities arising from work done or services performed under this Agreement."

(8) This paragraph amends UECAMUNS paragraph 14. Payment to the Utility for a Final Invoice does not waive either the right of the State to establish adjustments and to collect overpayments that are disclosed by audits performed subsequent to payment of the Final Invoice, or the right of the Utility to underpayments based upon adjustments disclosed by said audits.

(9) This paragraph amends UECAMUNS paragraph 14. Closeout Reports. The Utility shall submit a Project Closeout report no later than 90 days after the period of performance end date. The report will be in a form satisfactory to the State and shall, at a minimum, comply with the requirements of 2 C.F.R. 200.343 and allow the State to comply as well.

(10) NEW PARAGRAPH. The State may, in its sole discretion terminate this agreement for cause or for convenience pursuant to the Standard Specification or if the State, USDOT or FHWA determined that termination of this Agreement is in the public interest.

(11) NEW PARAGRAPH. Prohibition on Certain Telecommunications and Video Surveillance Services or Equipment, 2 C.F.R. 200.216; 2 C.F.R. 200 Appendix II; and current NJDOT Specifications 106.01 and 106.03 requires Utility and any of its procured consultants and contractors (all tiers) to comply with all prohibitions of telecommunications products or video surveillance services therein.

PROCUREMENT REQUIREMENTS FOR UTILITY AND ITS SUBCONTRACTS

(12) As the Utility is wholly owned and operated by a political subdivision of the State, all procurements shall abide by the expressed Federal, State, and local requirements dealing with conflicts of interest in procurement. Utility, if using its personnel to perform in whole or in part this Agreement, shall follow all Federal, State, and local laws relating to discrimination against any employee or

applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin.

(13) If the Utility will be publicly bidding for contractors to perform the work contained in this Agreement and its Amendments and any Utility Agreement Modification, Utility shall exchange for review and approval all bid documents prior to advertisement for review and conformance with the Procurement requirements expressed herein. Bidding procedures shall conform to the current Standard Specification for Bridge and Road Construction and any Baseline Document Changes ("BDC") and Special Provisions as designated by the State, incorporated herein by reference. The State or FHWA shall have the authority to accept or reject the proposed documents for bidding on the basis of this Agreement and Amendment and the procedures of the Standard Specifications, Baseline Document Changes, and Special Provisions.

(14) In order to be a recipient of federal financial assistance, the State must comply with all of the federal

requirements, as applicable, to the type of work performed by the State, and in turn the Utility performing work on behalf of the State. This list is attached at Exhibit 2.

(15) If the Utility is assisting in the preparation of plans and specifications during the engineering phases of the Project, the Utility is subject to these provisions in obtaining a subconsultant to perform the work.

(16) If the Utility will only provide inspections, and will not subcontract for that work, the Utility is responsible for the compliance with all applicable federal, state and local laws.

(17) If the Utility is obtaining engineering or design services as a consultant, Utility will abide by the Brooks Act (40 U.S.C. §§ 1101-1104) as implemented in 23 U.S.C. 112(b)(2) or equivalent qualifications based requirements as approved by State or FHWA.

(18) If the Utility is not performing the construction work under this Agreement, the State is obligated to comply with all applicable federal procurement procedures in obtaining

its contract to perform the work contained in this Agreement.

(19) If the Utility is performing engineering or construction work with the aid of subcontractors or subconsultants under this Agreement with estimates and reimbursements under the appropriate Utility Agreement Modification, Utility shall include in any solicitation for bids, Requests for Proposals of work, or materials as negotiated:

"The Recipient (State), in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that for any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award."

(20) Utility will comply with the parameters of 49 C.F.R. Part 26, Disadvantaged Business Enterprises Program, in its

procurement of subcontractors and subconsultants to make all applicable good faith efforts. Requirements are set forth at Exhibit 3.

(21) If after the scope of work is determined and a Disadvantaged Business Enterprises goal ("DBE goal") is established by the State's DBE unit, the individual DBE goal shall be listed in the Utility Agreement Modification relating to the engineering or construction work for which the goal is being established. If it is determined that the DBE goal is 0%, the DBE goal shall still be listed in the Utility Agreement Modification.

(22) State, as a requirement of receiving federal financial assistance, is obligated to require Utility to abide by and include in any contracts by the Utility with its subcontractors and subconsultants the attached Exhibit 4 and Exhibit 5.

(23) Bonding and insurance requirements shall be set forth in the Utility Modification Agreement based on the type of Project, estimated costs, whether work is to be constructed

by the Utility, and whether or not the Utility is self-insured.

(24) After July 1, 2017, State became responsible to include every engineering and construction contract and its grants the requirements of 2 C.F.R. 200 and 2 C.F.R. 200, Appendix II. Utility shall be responsible for the compliance with these federal regulatory provisions and comply by following:

A. Federal Mandatory Equal Opportunity Language on Federal Aid Project, Authority Subject to 41 C.F.R. Part 200 and 2 C.F.R. Part 200 Appendix II. (Exhibit 6).
B. Federal Form 1273, Prevailing Wage (Exhibit 7) and Supplementary State Provisions at Exhibit 8.
C. If any federal funds subject to 37 C.F.R. §401.2 are used to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement" the Utility must comply with the requirements of 37 C.F.R. part 401 "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts, and Cooperative Agreements," and any implementing regulations issued by the federal agency or State.
D. In addition to the Debarment and Suspension requirements of the System for Award Management and the New Jersey List of Debarred Contractors as explained in Form 1273, Utility shall follow Exhibit 8.

E. Byrd Anti-Lobbying Amendment (31 U.S.C. 1352) and requirements of submission of documents to State at Exhibit 9.
F. If materials used in performance of this contract are listed on the Procurement of Recovered Materials at 2 C.F.R. 200.322, Utility shall comply with all requirements therein.

(25) Utility shall also comply with the requirements of the State's receipt of federal financial assistances concerning:

A. State of New Jersey Treasury Circular 07-05-OMB, Grant Agreements and Agency Contracts incorporated by reference herein. Any federal statutes or regulations that conflict with this circular shall control.
B. Department of Transportation Code of Vendor Ethics

(26) The Utility shall recognize and agree that both the initial provision of funding and the continuation of such funding under the Agreement is expressly dependent upon the availability to the Department of funds appropriated by the State Legislature from State and/or Federal revenue or such other funding sources as may be applicable. A failure of the Department to make any payment under this Agreement or to observe and perform any condition on its part to be performed under the Agreement as a result of the failure

of the Legislature to appropriate funds shall not in any manner constitute a breach of the Agreement by the Department or in event of default under the Agreement and the Department shall not be held liable for any breach of the Agreement because of the absence of available funding appropriations. In addition, future funding shall not be anticipated from the Department beyond the duration of the award period set forth in the Agreement/ Utility Modification Agreement in no event be construed as a commitment by the Department to expend funds beyond the termination date/Project completion date set in the Agreement/Utility Modification Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed the day and year first written above.

CERTIFICATION

I hereby certify that I am an authorized representative of the Utility and have all necessary authority to execute this Agreement and to bind the Utility to all obligations arising from this Agreement. I fully understand that the Department of Transportation will rely upon this certification in accepting my execution of this Agreement for the Utility.

ATTEST: West Orange Sewer – Public Works and Engineering

BY:_____
Name:
Title:

BY:_____
Name:
Title:

ATTEST:

STATE OF NEW JERSEY
DEPARTMENT OF
TRANSPORTATION

By: _____
Anika James
Department of Transportation
DATE:

BY:_____
Paul F. Schneider, Director
Capital Program Support

This aforementioned Agreement has
been reviewed and APPROVED AS TO FORM:

MATTHEW J. PLATKIN
ATTORNEY GENERAL OF NEW JERSEY

Recommended:

BY: _____
Piotr Kurcon
Project Management Specialist 2
Team A

DATE: _____

BY: _____
Nonee Lee Wagner
Deputy Attorney General

DATE: _____

EXHIBITS

Certificate of Compliance

DC-17U Instructions

Project Management Specialist / Assistant Project Managers complete the following before sending out to the Utility Companies:

1. Fill in the Date.
2. Fill in the Utility Company's Name and Address.
3. Fill in the Project Description and Project Location.
4. Fill in the agreement number – UECA-_____.
5. Fill in the UPC number.
6. Fill in the DP # (Taken from Advertisement). Leave blank at this time.
7. Fill in the Contract ID number.
8. Fill in the DUNS number.
9. Fill in the Utility Company's name at two (2) locations.
10. Fill in the names who receives a copy of the certification.

DRAFT

DC-17U (02/2020)

BUY AMERICA
CERTIFICATE OF COMPLIANCE (UTILITY)

Date: _____

Utility Name: _____

Address: _____

_____

_____

Project Description: _____

_____

Project Location: _____

UECA- _____ UPC#: _____ DP Number: _____

Contract ID No.: _____ DUNS No.: _____

_____ Certify that in accordance with the Buy America requirements of the Federal Statute at 23 U.S.C. 313 and its implementing regulations at 23 CFR 635.410:

☐ ***All steel and iron products provided for permanent incorporation in the Project, were made from steel and iron that was melted and manufactured in the United States including the application of coatings which protect or enhance the value of the material***

The total value of foreign steel as described in the Buy America statutes for this project does not exceed one-tenth of one percent (0.1%) of the total contract price or $2,500.00 whichever is greater.

Or

☐ ***Buy America Federal Regulation compliance is not applicable because all permanently incorporated Materials in the Project were non-steel and non-iron.***

Or

☐ ***No material(s) was/were permanently incorporated into the project. The only work performed by Utility was engineering, project management, flagging, construction inspection, and/or scheduled construction of materials not covered under Buy America.***

Or

☐ ***All steel and iron products provided for permanent incorporation in the Project were purchased by the State's contractor; Buy America Federal Regulation compliance is not applicable to Utility because all permanently incorporated Materials in the Project purchased by the Utility were non-steel and non-iron. State contractor is responsible for signing DC-17 Buy America Certificate of Compliance (Contractor).***

Or

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☐ ***All materials products including steel and iron were provided by the State's contractor in the Project; Buy America Federal Regulation compliance is not applicable because Utility only performed installation. State contractor is responsible for signing DC-17 Buy America Certificate of Compliance (Contractor).***

As required _____ will maintain all recordsand documents from all suppliers, fabricators and manufacturers pertinent to the Buy America Federal Statute and its implementing regulations for not less than three (3) years from the date of Final Construction Invoice payment after Project completion and acceptance. These records will be available for inspection and verification by the New Jersey Department of Transportation and/or FHWA for audit upon request.

I certify that as signatory, I have the authority to bind the Utility.

ATTEST: VENDOR NAME (*all in capital letters*)

_____ By: _____

Name: Name:

Title: Title:

c: _____ Utility Management Unit

_____ Utility Coordinator

_____ _Regional Construction Engineer

Project File

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EXHIBIT 2

COMPLIANCE WITH APPLICABLE FEDERAL LAWS AND REGULATIONS

General Federal Legislation

1. a. Davis-Bacon Act – 40 U.S.C. §§ 3141, et seq., as applicable under 23 U.S.C. 113
2. b. Federal Fair Labor Standards Act – 29 U.S.C. §§ 201, et seq.
3. c. Hatch Act – 5 U.S.C. §§ 1501, et seq.
4. d. Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 – 42 U.S.C. §§ 4601, et seq.
5. e. National Historic Preservation Act of 1966 – Section 106 – 54 U.S.C. § 306108
6. f. Archeological and Historic Preservation Act of 1974 – 54 U.S.C. §§ 312501, et seq.
7. g. Native American Graves Protection and Repatriation Act – 25 U.S.C. §§ 3001, et seq.
8. h. Clean Air Act, P.L. 90-148, as amended – 42 U.S.C. §§ 7401, et seq.
9. i. Section 404 of the Clean Water Act, as amended – 33 U.S.C. § 1344
10. j. Section 7 of the Endangered Species Act, P.L. 93-205, as amended – 16 U.S.C. § 1536
11. k. Coastal Zone Management Act, P.L. 92-583, as amended – 16 U.S.C. §§ 1451, et seq.
12. l. Flood Disaster Protection Act of 1973 – Section 102(a) - 42 U.S.C. § 4012a
13. m. Age Discrimination Act of 1975 – 42 U.S.C. §§ 6101, et seq.
14. n. American Indian Religious Freedom Act, P.L. 95-341, as amended
15. o. Drug Abuse Office and Treatment Act of 1972, as amended, 21 U.S.C. §§ 1101, et seq.
16. p. The Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970, P.L. 91-616, as amended – 42 U.S.C. §§ 4541, et seq.
17. q. Sections 523 and 527 of the Public Health Service Act of 1912, as amended, 42 U.S.C. §§ 290dd through 290dd-2
18. r. Architectural Barriers Act of 1968 – 42 U.S.C. § 4151, et seq.
19. s. Power Plant and Industrial Fuel Use Act of 1978, P.L. 100-42 – Section 403 - 42 U.S.C. § 8373

20. t. Contract Work Hours and Safety Standards Act – 40 U.S.C. § 3701, et seq.

21. u. Copeland Anti-kickback Act, as amended – 18 U.S.C. § 874 and 40 U.S.C. § 3145

22. v. National Environmental Policy Act of 1969 – 42 U.S.C. §§ 4321, et seq.

23. w. Wild and Scenic Rivers Act, P.L. 90-542, as amended – 16 U.S.C. §§ 1271, et seq.

24. x. Federal Water Pollution Control Act, as amended – 33 U.S.C. §§ 1251-1376

25. y. Single Audit Act of 1984 - 31 U.S.C. §§ 7501, et seq.

26. z. Americans with Disabilities Act of 1990 – 42 U.S.C. § 12101, et seq.

27. aa. Title IX of the Education Amendments of 1972, as amended – 20 U.S.C. § 1681 through § 1683, and § 1685 through § 1687

28. bb. Section 504 of the Rehabilitation Act of 1973, as amended – 29 U.S.C. § 794

29. cc. Title VI of the Civil Rights Act of 1964 – 42 U.S.C. §§ 2000d *et seq.*

30. dd. Title IX of the Federal Property and Administrative Services Act of 1949 – 40 U.S.C. §§ 1101 -1104, 541, et seq.

31. ee. Limitation on Use of Appropriated Funds to Influence Certain Federal Contracting and Financial Transactions – 31 U.S.C. § 1352

32. ff. Freedom of Information Act – 5 U.S.C. § 552, as amended

33. gg. Magnuson-Stevens Fishery Conservation and Management Act – 16 U.S.C. § 1855

34. hh. Farmland Protection Policy Act of 1981 – 7 U.S.C. § 4201, et seq.

35. ii. Noise Control Act of 1972 – 42 U.S.C. § 4901, et seq.

36. jj. Fish and Wildlife Coordination Act of 1956 – 16 U.S.C. § 661, et seq.

37. kk. Section 9 of the Rivers and Harbors Act and the General Bridge Act of 1946 – 33 U.S.C. §§ 401 and 525

38. ll. Section 4(f) of the Department of Transportation Act of 1966, 49 U.S.C. 303 and 23 U.S.C. § 138

39. mm. Comprehensive Environmental Response, Compensation, and Liability Act of 1980 (CERCLA), as amended –42 U.S.C. §§ 9601, et seq.

40. nn. Safe Drinking Water Act – 42 U.S.C. §§ 300f to 300j-26

41. oo. Wilderness Act – 16 U.S.C. §§ 1131-1136

42. pp. Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act of 1976 – 42 U.S.C. § 6901, et seq.

43. qq. Migratory Bird Treaty Act 16 U.S.C. § 703, et seq.

44. rr. The Federal Funding Transparency and Accountability Act of 2006, as amended (Pub. L. 109–282, as amended by section 6202 of Public Law 110–252)

45. ss. Cargo Preference Act of 1954 – 46 U.S.C. § 55305

Executive Orders

a. Executive Order 11246 – Equal Employment Opportunity

b. Executive Order 11990 – Protection of Wetlands

c. Executive Order 11988 – Floodplain Management

d. Executive Order 12372 – Intergovernmental Review of Federal Programs

e. Executive Order 12549 – Debarment and Suspension

f. Executive Order 12898 – Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations

g. Executive Order 13166 – Improving Access to Services for Persons With Limited English Proficiency

General Federal Regulations

a. Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards – 2 C.F.R. Parts 200, 1201

b. Non-procurement Suspension and Debarment – 2 C.F.R. Parts 180, 1200

c. Investigative and Enforcement Procedures – 14 C.F.R. Part 13

d. Procedures for predetermination of wage rates – 29 C.F.R. Part 1

e. Contractors and subcontractors on public building or public work financed in whole or part by loans or grants from the United States – 29 C.F.R. Part 3

f. Labor standards provisions applicable to contracts governing federally financed and assisted construction (also labor standards provisions applicable to non-construction contracts subject to the Contract Work Hours and Safety Standards Act) - 29 C.F.R. Part 5

g. Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor (Federal and federally assisted contracting requirements) – 41 C.F.R. Parts 60, et seq.

h. Contractor Qualifications – 48 C.F.R. Part 9

i. New Restrictions on Lobbying – 49 C.F.R. Part 20

j. Nondiscrimination in Federally Assisted Programs of the Department of Transportation – Effectuation of Title VI of the Civil Rights Act of 1964 – 49 C.F.R. Part 21

k. Uniform relocation assistance and real property acquisition for Federal and Federally assisted programs – 49 C.F.R. Part 24

l. Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance – 49 C.F.R. Part 25

m. Nondiscrimination on the Basis of Handicap in Programs and Activities Receiving or Benefiting from Federal Financial Assistance – 49 C.F.R. Part 27

n. DOT's oversight of DOJ's ADA regulations for non-transit programs, including the ADA Accessibility Guidelines, required by the DOJ regulations at 28 C.F.R. Part 35

o. Enforcement of Nondiscrimination on the Basis of Handicap in Programs or Activities Conducted by the Department of Transportation – 49 C.F.R. Part 28

p. Denial of public works contracts to suppliers of goods and services of countries that deny procurement market access to U.S. contractors – 49 C.F.R. Part 30

q. Governmentwide Requirements for Drug-Free Workplace (Financial Assistance) – 49 C.F.R. Part 32

r. DOT's implementing ADA regulations for transit, including the ADA Accessibility Guidelines in Part 37, Appendix A – 49 C.F.R. Parts 37 and 38

s. Procedures for Transportation Workplace Drug and Alcohol Testing Programs – 49 C.F.R. Part 40

t. Participation by Disadvantaged Business Enterprises in Department of Transportation Financial Assistance Programs – 49 C.F.R. Part 26

Highway Federal Legislation

a. Highways – Title 23, U.S.C.

b. Brooks Act (for FHWA projects, this incorporates Title IX of the Federal Property and Administrative Services Act of 1949 (formerly 40 U.S.C. 541, et seq.)) – 40 U.S.C. §§ 1101-1104; 23 U.S.C. § 112(b)(2)

c. Highway Design and Construction Standards, 23 U.S.C. 109

d. Prevailing Rate of Wage, 23 U.S.C. 113

e. Planning, 23 U.S.C.§ 134 and 135 (except for projects that are not regionally significant that do not receive funding under Title 23 or Chapter 53 of Title 49)

f. Tolls, 23 U.S.C. 301 (to the extent the subrecipient wishes to toll an existing free facility that has received Title 23 funds in the past); except as authorized by 23 U.S.C. §§ 129 and 166.

g. Size, Weight, and Length Limitations - 23 U.S.C. 127, 49 U.S.C. § 31101 et seq.

h. Buy America Act – 23 U.S.C. 313
(see https://www.fhwa.dot.gov/construction/contracts/buyam_qa.cfm)

i. Nondiscrimination – 23 U.S.C. 140

j. Efficient Environmental Reviews – 23 U.S.C. § 139

Federal Highway Regulations

a. Planning 23 C.F.R. Part 450 (except for projects that are not regionally significant that do not receive funding under Title 23 or Chapter 53 of Title 49)

b. National Highway System Design Standards – 23 C.F.R. Part 625

c. Manual on Uniform Traffic Control Devices – 23 C.F.R. Part 655

d. Environmental Impact and Related Procedures – 23 C.F.R. Part 771

e. Procedures for Abatement of Highway Traffic and Construction Noise – 23 C.F.R. Part 772

f. Procedures Implementing Section 4(f) of the Department of Transportation Act – 23 C.F.R. Part 774

g. Permitting Requirements under the National Pollutant Discharge Elimination System – 40 C.F.R. Part 122

h. Required Contract Provisions – 23. C.F.R. Part 633 (Form 1273)

i. External Programs – 23 C.F.R. Part 230.

Specific assurances required to be included in the FY 2016 TIGER Discretionary Grant agreement by any of the above laws, regulations, or circulars are hereby incorporated by reference into the agreement.

EXHIBIT 3

DISADVANTAGED BUSINESS ENTERPRISE UTILIZATION (NJDOT'S FEDERAL AID ATTACHMENT 1)

DISADVANTAGED BUSINESS ENTERPRISE UTILIZATION

A. **Utilization of Disadvantaged Business Enterprises as Subcontractors, Transaction Expeditors, Regular Dealers, Manufacturers and Truckers.** The Department advises the Contractor and subcontractors that failure to carry out the requirements in this attachment constitutes a material breach of Contract and, after the notification of the applicable Federal agency, may result in termination of the agreement or Contract by the Department or such remedy as the Department deems appropriate. Requirements set forth in this section shall also be physically included in all subcontracts in accordance with USDOT requirements.

B. **Policy.** It is the policy of the Department that Disadvantaged Business Enterprises, as defined in 49 CFR, Part 26; Titles I & V of the Intermodal Surface Transportation Efficiency Act of 1991 (ISTEA); MAP-21, Moving Ahead for Progress in the 21st Century Act (P.L. 112-141); FAST-ACT, Fixing America's Surface Transportation Act (P.L. 114-94, December 4, 2015); and Section III below, shall have an equal opportunity to participate in the performance of contracts financed in whole or in part with Federal funds under this agreement. The Disadvantaged Business Enterprise requirements of 49 CFR, Part 26 et seq. apply to this agreement.

C. **Definitions**

1. **Disadvantaged Business Enterprise (DBE).** A for-profit small business concern:

   a. That is at least 51 percent owned by one or more individuals who are both socially and economically disadvantaged or, in the case of a corporation, in which 51 percent of the stock is owned by one or more such individuals; and
   b. Whose management and daily business operations are controlled by one or more of the socially and economically disadvantaged individuals who own it, and who do not exceed the personal net worth criteria established in 49 CFR Part 26.

2. **Socially and economically disadvantaged individual.** Any individual who is a citizen (or lawfully admitted permanent resident) of the United States and who has been subjected to racial or ethnic prejudice or cultural bias within American society because of his or her identity as a member of groups and without regard to his or her individual qualities. The social disadvantage must stem from circumstances beyond the individual's control.

   a. Any individual who a recipient finds to be a socially and economically disadvantaged individual on a case-by-case basis. An individual must demonstrate that he or she has held himself or herself out, as a member of a designated group;
   b. Any individual in the following groups, members of which are rebuttably presumed to be socially and economically disadvantaged:

      (1) Black Americans," which includes persons having origins in any of the Black racial groups of Africa
      (2) Hispanic Americans," which includes persons of Mexican, Puerto Rican, Cuban, Dominican, Central or South American, or other Spanish or Portuguese culture or origin, regardless of race
      (3) Native Americans," which includes persons who are enrolled members of a Federally or State recognized Indian tribe, Alaska Natives, or Native Hawaiians
      (4) Asian-Pacific Americans," which includes persons whose origins are from Japan, China, Taiwan, Korea, Burma (Myanmar), Vietnam, Laos, Cambodia (Kampuchea), Thailand, Malaysia, Indonesia, the Philippines, Brunei, Samoa, Guam, the U.S. Trust Territories of the Pacific Islands (Republic of Palau), Republic of the Northern Marianas Islands, Samoa, Macao, Fiji, Tonga, Kirbati, Tuvalu, Nauru, Federated States of Micronesia, or Hong Kong

(5) Subcontinent Asian Americans," which includes persons whose origins are from India, Pakistan, Bangladesh, Bhutan, the Maldives Islands, Nepal or Sri Lanka
(6) Women
(7) Any additional groups whose members are designated as socially and economically disadvantaged by the SBA, at such time as the SBA designation becomes effective.
(8) Being born in a particular country does not, standing alone, mean that a person is necessarily a member of one of the groups listed in this definition.

3. **Commercially Useful Function (CUF).** A DBE performs a commercially useful function when it is responsible for execution of a distinct element of the work of a contract and carrying out its responsibility by actually performing, managing and supervising the work involved. To perform a commercially useful function, the DBE must also be responsible, with respect to materials and supplies used on the contract, for preparing the estimate, negotiating price, determining quality and quantity, ordering the material, arranging delivery, installing (where applicable), and paying for the material and supplies itself for the project.
4. **Transaction expeditor (broker).** A DBE who arranges or expedites transactions and who arranges for material drop shipments.
5. **DBE regular dealers.** A firm that must be an established, regular business that engages, as its principal business and under its own name, in the purchase and sale or lease of the products in question. In addition, a regular dealer must own, operate or maintain a store, warehouse, or other establishment in which the materials, supplies, articles or equipment required under this Contract are bought, kept in stock, and regularly sold or leased to the public in the usual course of business.
6. **DBE manufacturer.** A firm that operates or maintains a factory or establishment that produces on the premises, the materials, supplies, articles, or equipment required for the Contract.
7. **Good faith effort (GFE).** Efforts to achieve a DBE goal or other requirement of 49 CFR Part 26, which by their scope, intensity, and appropriateness to the objective, can reasonably be expected to fulfill the program requirement. Efforts to include firms not certified as DBEs in the state where the contract is being let are consequently not good faith efforts to meet a DBE contract goal.
8. **Affirmative Action Plan.** An outline of the steps a contractor or subcontractor will implement to achieve equal employment opportunity and affirmative action and/or to correct its equal employment and affirmative action program deficiencies.

D. **Compliance.** The Contractor is responsible for compliance as specified in Section 105.

E. **Contractor's DBE Obligations.** Ensure that DBEs have an equal opportunity to receive and participate in contracts and subcontracts financed in whole or in part with Federal funds in performing work with the Department. Take all necessary and reasonable steps in accordance with 49 CFR, Part 26 and the Contract to ensure that DBEs are given equal opportunity to compete for and to perform on the Department's Federal aid projects. Do not discriminate in the award and performance of any Contract obligation including, but not limited to, performance of obligations on USDOT assisted contracts, as specified in Section 107.

1. Post Award Obligations

   a. Give DBEs equal consideration with non-minority firms in negotiation for any subcontracts, purchase orders or leases.
   b. Attempt to obtain qualified DBEs to perform the work. A directory of certified Disadvantaged Small Businesses Enterprise firms can be found in the New Jersey BizNet UCP Directory, online at: http://www.njucp.net/

2. Affirmative Action After Award of the Contract

   a. **Subletting**. If at any time following the award of the Contract, the Contractor intends to sublet any portion(s) of the work under said Contract, or intends to purchase material or lease equipment not contemplated during preparation of bids, take affirmative action:

      (1) Notify the RE, in writing, of the type and approximate value of the work which the Contractor intends to accomplish by such subcontract, purchase order or lease.
      (2) Submit the Post-Award Minority Certification (Part IV of the DC-18A Request for Approval to Sublet on Projects Utilizing the 2007 Specifications Form) to the Regional Supervising Engineer with the application to sublet, or prior to purchasing material or leasing equipment. Obtain Post Award Minority Certifications from the RE.

(3) Efforts made to identify and retain a DBE as a replacement subcontractor, lower tier subcontractor, transaction expeditor, regular dealer, supplier, manufacturer or trucker when the arrangements with the original DBE prove unsuccessful, shall be as specified in Section 108. Work in the category concerned shall not begin until such approval is granted in writing by the Department.

(4) Notification of a DBE firm's termination will be as specified in Section 108. Send notice in writing to the Department through the RE. Said termination notice will include the firm's ethnic classification, whether the firm is a DBE and the detailed reason(s) for termination.

b. **Selection and Retention of Subcontractors.** Do not discriminate in the selection and retention of subcontractors, including procurement of materials and leases of equipment as specified in 108.01. Provide the RE with a listing of firms, organizations or enterprises solicited and those utilized as subcontractors on the proposed project. Such listing shall clearly delineate which firms are classified as DBEs. Provide the RE with subcontract agreements for all subcontractors performing work on the Contract as specified in Section 108.

(1) Efforts made to identify and retain a DBE as a replacement subcontractor, lower tier subcontractor, transaction expeditor, regular dealer, supplier, manufacturer or trucker when the arrangements with the original DBE prove unsuccessful, shall be submitted as specified in Section 108. Work in the category concerned shall not begin until such approval is granted in writing by the Department.

(2) Notification of a DBE firm's termination will be as specified in Subsection 108.01. Send notice in writing to the Department through the RE. Said termination notice will include the firm's ethnic classification, whether the subcontractor is a DBE and the detailed reason(s) for termination.

c. **Meeting Contract DBE Goal.** Demonstrate attainment toward meeting the Contract DBE goal by reporting monthly, all DBE participation, to the Department's RE and DCR/AA Contract Compliance Unit using the CR-267 – Monthly DBE Utilization Form. The form is due by the 5th of the month, and must list all DBEs used on the Contract, the specific Contract work items each DBE is performing, whether the DBE is performing full or partial work on the items, and the amount paid to each DBE each month. Failure to report the information, and accurately report it may result in payment being delayed or withheld as specified in Section 105, assessing sanctions, or termination of the Contract as specified in Section 108.

d. **Termination, Substitution or Replacement of DBEs.** Make good faith efforts to replace a DBE that is terminated or has otherwise failed to complete its work on the Contract with another certified DBE, to the extent needed to meet the Contract DBE goal. Notify the DCR/AA immediately of the DBE's inability or unwillingness to perform and provide reasonable documentation. Prior to termination, substitution or replacement of a DBE subcontractor, lower tier subcontractor, transaction expeditor, regular dealer, supplier, manufacturer or trucker, submit a Revised Form CR-266 to the Department naming the replacement DBE firm(s), type of work performed, specific Contract work items, whether the DBE is performing full or partial work on the items, dollar value and percent of total Contract for each DBE firm. Submit detailed written explanation of why each change is being made, including documented evidence of good faith effort(s) with the submission of the revised Form CR-266. Submit along with the revised CR-266: 1) a completed Confirmation of DBE Firm (Form CR-273) to demonstrate direct written confirmation from each DBE firm participating on the Contract, confirming the kind and amount of work that was provided on the Contractor's CR-266, and if applicable; 2) a completed DBE Regular Dealer/Supplier Verification (Form CR-272) for all DBE Regular Dealers/Suppliers listed on the revised CR-266; and if applicable, 3) a completed DBE Trucking Verification (Form CR-274) for all DBE truckers listed on the revised CR-266. Termination, substitution or replacement of DBEs shall be made as specified in Section 108. Termination or replacement of DBEs cannot be made without prior written approval of the Department as per 108.01.

e. **Submission of Good Faith Effort Documentation.** If the Contractor is unable to meet the Contract goal for DBE participation, submit to the DCR/AA for review and approval, documented evidence of good faith efforts along with the monthly CR-267 form. This submission must include written details addressing each of the good faith efforts outlined in the Contract. Submittal of such information does not imply DCR/AA approval. The Department's DCR/AA has sole authority to determine whether the Contractor is meeting the Contract DBE goal or made adequate good faith efforts to do so.

F. **DBE Goals for the Contract.** This Contract includes a goal of awarding _____ percentage of the Total Contract Price to subcontractors, transaction expeditors, regular dealers, manufacturers and truckers qualifying as DBEs.

The Department's DCR/AA has sole authority to determine whether the Contractor met the goal or made adequate good faith efforts to do so. If the DCR/AA determines that the Contractor has failed to meet the Contract DBE goal or made adequate good faith efforts to do so, the Department will follow Section 105.

G. **Counting DBE Participation.**

1. Each DBE is subject to a certification procedure to ensure its DBE eligibility status prior to the award of the Contract. All DBEs working on the Contract must be certified DBEs. To receive DBE credit toward meeting a contract goal in the context of the contract award process, a DBE firm must be certified before the due date for bids or offers on the Contract, as stated in 49 CFR Part 26.81(c). There may be situations after the award of the Contract, however, in which it is appropriate to count DBE credit for the use of a DBE subcontractor certified after the contract is executed. To be eligible to obtain DBE credit, a DBE subcontractor must be certified before the subcontract on which it is working is executed.
2. The Department determines the percentage of DBE participation that will be counted toward the Contract DBE goal in accordance with 49 C.F.R. Part 26.55 et seq.
3. The Contractor will count DBE participation toward the Contract DBE goal only the value of the work actually performed by a certified DBE and only if the DBE performs a commercially useful function in the work of a contract as per 49 CFR, Subpart C, Part 26.55(c) and the Contract.
4. The Department will count DBE participation for DBE trucking firms in accordance with 49 C.F.R. Part 26.55 et seq. The DBE can count the entire value of services performed by DBE trucks. The DBE can count the value of non-DBE trucking services up to the value of services performed by DBE trucks used on the Contract. DBE participation can be counted for the value of services of non-DBE trucks that exceed the value of the services performed by DBE trucks only in the amount of the fee or commission a DBE receives as a result of the lease arrangement.
5. The Department will count DBE participation for DBE regular dealers, manufacturers and transaction expeditors in accordance with 49 C.F.R Part 26.55 et seq. Transaction expeditors/brokers will not receive DBE credit for any portion of the cost of the materials and supplies themselves toward the Contract DBE goal. For brokers, only the DBE's fee or commission, and no part of the cost of the goods, count towards DBE goals. The Department will determine if the fees are reasonable and not excessive as compared with fees customarily allowed for similar services. If a certified firm acts as a "regular dealer" in a given transaction, it is awarded DBE credit equivalent to 60 percent of the value of the items it supplies on that contract. This credit is awarded in recognition of the value the DBE adds to transaction and the risks that it takes.
6. If the Contractor is a certified DBE, payments made to the Contractor for work performed by the Contractor will be applied toward the Contract DBE goal. Payments made to the Contractor for work performed by non-DBEs will not be applied toward the Contract DBE goal.
7. When a DBE subcontractor sublets part of the work of its contract to another firm, the value of the subcontract work may be counted towards the Contract DBE goal only if the subcontractor itself is a certified DBE. Work that a DBE subcontractor subcontracts to a non-DBE firm, cannot be counted towards the Contract DBE goal.

H. **Commercially Useful Function**

1. **Performance of Work.** The DBE must perform the work with their own permanent employees, or employees recruited through traditional recruitment and/or employment centers. DBEs must employ and control their own workforce, and cannot share employees with the Contractor, other subcontractors on the present project, or the renter-lessor of equipment being used on the present project. The DBE firm must be responsible for all payroll and labor compliance requirements for all of their employees performing work on the Contract. Direct or indirect payments by any other contractor are not allowed.
2. **Managing Work.** The DBE must manage the work themselves including the scheduling of work operations, ordering of equipment and materials, hiring/firing of employees, including supervisory employees, and preparing and submitting certified payrolls. The DBE must supervise their portion of daily work operations of the project. With respect to materials and supplies used on the Contract, the DBE must be responsible for

preparing the estimate, negotiating price, determining quantity and quality, ordering the material, arranging delivery; installing, (where applicable), and paying for the material and supplies itself, for the project.

3. **Responsibility of Work.** A DBE must perform or exercise responsibility for at least 30 percent of the total cost of its contract with its own workforce. The DBE must not subcontract a greater portion of the work of a contract than would be expected on the basis of normal industry practice for the type of work involved.
4. **Equipment of DBE.** The DBE must perform the work stated in the subcontract with their own equipment, whether owned or leased and operated on a long term agreement, not an ad hoc or contract by contract agreement. The equipment must be owned by the DBE firm, or leased/rented from traditional equipment lease/rental sources. The equipment will not belong to the Contractor, any other subcontractor or lower tier subcontractors on the current project, or supplier of materials being installed by the DBE firm.
5. **Lease of Equipment.** A DBE firm may lease specialized equipment from a contractor, but not from the Contractor, if it is consistent with normal industry practices and at rates competitive for the area. Rental agreements must be for short periods of time, specify the terms of the agreement and involve specialty equipment to be used at the job site. The lease may allow the operator to remain on the lessor's payroll, if it is the generally accepted industry practice but the operation of the equipment must be subject to full control by the DBE. The DBE is expected to provide the operator for non-specialized equipment, and is responsible for all payroll and labor compliance requirements. A separate lease agreement is required.
6. **DBE Trucking.** DBE trucking companies must perform a commercially useful function in accordance with 49 CFR Part 26.55 et seq. Contrived arrangements for the purpose of meeting DBE goals will not be allowed. The DBE must be responsible for the management and supervision of the entire trucking operation on a contract-by-contract basis, and must own and operate at least one fully, licensed, insured and operational truck used on the Contract.

   The DBE trucking firm is not permitted to obtain trucks from the Contractor to perform work on the project. The DBE may lease trucks from a subcontractor working on the project, provided the trucks are obtained from the subcontractor prior to the project letting. The DBE may lease trucks from another DBE, including an owner-operator that is certified as a DBE. The DBE may also lease trucks from non-DBEs and owner-operators. Bona fide lease agreements must be for the length of time needed by the DBE on the Contract and signed by both the DBE and the firm(s), either certified DBE or non-DBE, from which the trucks will be leased. Leases must indicate that the DBE has exclusive use and control over the truck. As per 49 CFR Part 26.55(d)(7), all leased trucks, including non-DBE trucks, must display the name and USDOT identification number issued for interstate commerce, of the DBE firm on the outside of the truck. DBE firms are expected to use the same trucks for DBE credit on all projects so use of leased vehicles on a project-by-project basis is not permitted.

   The Contractor shall have signed Hiring Agreements. Submit copies of these signed Hiring Agreements, and copies of all signed lease agreements to the RE prior to the trucking firm's commencing work on the project. Prior to the DBE trucking firm beginning work on the Contract, DBE Trucking firms will be required to complete the DBE Trucking Verification (Form CR-274). The DBE and Contractor must sign the form and the Contractor submit the original CR-274 form directly to the Department's RE, with a copy submitted to the DCR/AA. The Contractor must prepare, sign and submit with the CR-267, a Monthly Trucking Verification form (CR-271), identifying each truck owner, DBE Certification number, company name and address, truck number, and commission or amount paid for all DBE and non-DBE truckers performing work on the project. Also, submit the form to the Department as per Section E of this Special Provision for DCR/AA review, approval and determination of credit toward the Contract goal. Failure to submit the forms may result in denial or limit of credit toward the Contract DBE goal, payment being delayed or withheld as specified in Section 105, assessing sanctions or termination of the Contract as specified in Section 108.

7. **DBE Regular Dealers.** DBE regular dealers must be an established, regular business that engages, as its principal business and under its own name, in the purchase and sale or lease of the products in question. In addition, a regular dealer must own, operate or maintain a store, warehouse, or other establishment in which the materials, supplies, articles or equipment of the general character described by the specifications and required under this Contract are bought, kept in stock, and regularly sold or leased to the public in the usual course of business.

   When the Contractor seeks credit toward the Contract DBE goal using DBE regular dealers, the DBE Regular Dealer/Supplier Verification (Form CR-272) must be completed and signed by the DBE regular dealer and

then signed by the Contractor. Submit the form to the Department as per Section E of this Special Provision for the DCR/AA's review, approval and determination of credit toward the Contract DBE goal.

8. **DBE Manufacturers.** DBE manufacturers must be a firm that operates or maintains a factory or establishment that produces, on the premises, the materials, supplies, articles, or equipment required for this Contract.
9. The Contractor shall not use a DBE solely for the purpose of acting as an extra participant in a transaction, a contract or the Contract through which funds are passed in order to obtain the appearance of DBE participation.

I. **Good Faith Effort.** To demonstrate good faith efforts to meet the Contract DBE goal, a Contractor shall, on an ongoing basis, document the steps it takes to obtain DBE participation in accordance with 49 CFR Part 26.53 and Appendix A, including but not limited to the following:

1. Conducing market research to identify small business contractors and suppliers and soliciting through all reasonable and available means the interest of all certified DBEs that have the capability to perform the work of the Contract. This may include attendance at pre-bid and business matchmaking meetings and events, advertising and/or written notices, posting of Notices of Sources Sought and/or Requests for Proposals, written notices or emails to all DBEs listed in the State's directory of transportation firms that specialize in the areas of work desired (as noted in the DBE directory) and which are located in the area or surrounding areas of the project.

   Should solicit this interest as early in the acquisition process as practicable to allow the DBEs to respond to the solicitation and submit a timely offer for the subcontract. Determine with certainty if the DBEs are interested by taking appropriate steps to follow up initial solicitations.

2. Selecting portions of the work to be performed by DBEs in order to increase the likelihood that the DBE goals will be achieved. This includes, where appropriate, breaking out Contract work items into economically feasible units (for example, smaller tasks or quantities) to facilitate DBE participation, even when the Contractor might otherwise prefer to perform these work items with its own forces. This may include, where possible, establishing flexible timeframes for performance and delivery schedules in a manner that encourages and facilitates DBE participation.
3. Providing interested DBEs with detailed information about the plans, specifications, and requirements of the Contract in a timely manner to assist them in responding to a solicitation with their offer for the subcontract. Attempt to contact all potential subcontractors on the same day and use similar methods to contact them;
4. Negotiating in good faith with interested DBEs. Make a portion of the work available to DBE subcontractors and suppliers and select those portions of the work or material needs consistent with the available DBE subcontractors and suppliers, so as to facilitate DBE participation. Evidence of such negotiation includes the names, addresses, and telephone numbers of DBEs that were considered; a description of the information provided regarding the plans and specifications for the work selected for subcontracting; and evidence as to why additional Agreements could not be reached for DBEs to perform the work.

   Consider a number of factors in negotiating with subcontractors, including DBE subcontractors. Take a firm's price and capabilities as well as Contract goals into consideration. The fact that there may be some additional costs involved in finding and using DBEs is not in itself sufficient reason for failure to meet the contract DBE goal, as long as such costs are reasonable. The ability or desire of a Contractor to perform the work of a Contract with its own organization does not relieve the responsibility to make good faith efforts. Contractors are not, however, required to accept higher quotes from DBEs if the price difference is excessive or unreasonable.

5. Not rejecting DBEs as being unqualified without sound reasons based on a thorough investigation of their capabilities. The contractor's standing within its industry, membership in specific groups, organizations, or associations and political or social affiliations (for example union vs. non-union status) are not legitimate causes for the rejection or non-solicitation of bids in the Contractor's efforts to meet the Contract DBE goal. Another practice considered an insufficient good faith effort is the rejection of the DBE because its quotation for the work was not the lowest received. However, nothing in this paragraph shall be construed to require the Contractor to accept unreasonable quotes in order to satisfy the Contract DBE goal.

   Inability to find a replacement DBE at the original price is not alone sufficient to support a finding that good faith efforts have been made to replace the original DBE. The fact that the Contractor has the ability and/or

desire to perform the contract work with its own forces does not relieve the Contractor of the obligation to make good faith efforts to find a replacement DBE, and it is not a sound basis for rejecting a prospective replacement DBE's reasonable quote.

Attempt, wherever possible, to negotiate prices with potential subcontractors which submitted higher than acceptable price quotes.

Keep a record of efforts, including the names of businesses contacted and the means and results of such contacts.

6. Making efforts to assist interested DBEs in obtaining bonding, lines of credit, or insurance as required by the recipient or Contractor.
7. Making efforts to assist interested DBEs in obtaining necessary equipment, supplies, materials, or related assistance or services.
8. Effectively using the services of available minority/women community organizations; minority/women contractors' groups; local, State, and Federal minority/women business assistance offices; and other organizations as allowed on a case-by-case basis to provide assistance in the recruitment and placement of DBEs.

If the Contractor fails to meet the Contract DBE goal, they must submit documented evidence of good faith effort(s) with the CR-268 final DBE Report to the DCR/AA for review and approval. Submittal of such information does not imply DCR/AA approval. The Department's DCR/AA has sole authority to determine whether the Contractor met the Contract DBE goal or made adequate good faith efforts to do so. If the DCR/AA determines that the Contractor has failed to meet the Contract DBE goal or made adequate good faith effort to do so, the Department will follow Section 105.

J. Submission of Affirmative Action Program

Contractors, subcontractors and professional service firms performing work for the Department are required to submit their company's Affirmative Action Program annually to the DCR/AA. Contractors must have an **approved** Affirmative Action Program on file in the DCR/AA no later than seven (7) State business days after the date of bid opening. No recommendations to award will be made without an approved Affirmative Action Program on file in the DCR/AA.

The Annual Affirmative Action Program will include, but is not limited to the following:

1. Copy of company's comprehensive EEO/Affirmative Action Plan.
2. Copy of document designating the company's corporate EEO Officer, including the name, address and contact telephone number for the officer.
3. Copy of the company's EEO Policy Statement.
4. Copy of the company's Sexual Harassment Policy.
5. The name of the company's DBE Liaison Officer to administer the firm's Disadvantaged Business Program.
6. DBE Affirmative Action Plan which is an explanation of affirmative action methods intended to be used to seek out and consider DBEs as subcontractors, material suppliers or equipment lessors. This refers to the Contractor's ongoing responsibility, i.e., Disadvantaged Business Enterprise/Affirmative Action activities after the award of the Contract and for the duration of the Contract.

K. DBE Liaison Officer. Designate a DBE Liaison Officer who shall be responsible for the administration of your DBE program in accordance with the Contract, and ensuring that the Contractor complies with all provisions of 49 CFR Part 26.

L. Consent by Department to Subletting. The Department will not approve any subcontract proposed by the Contractor unless and until said Contractor has complied with the terms of the Contract.

M. Conciliation. Allegations of breach of any obligation contained in these DBE provisions and guidelines, will be investigated by the DCR/AA, the Federal Highway Administration and/or the USDOT.

N. Documentation

1. **Requiring of Information.** The Department or the Federal funding agencies may at any time require information as specified in Section 107 and deemed necessary in the judgment of the Department to ascertain the compliance of any Bidder, Contractor or subcontractor with the terms of the Contract.

2. **Records and Reports.** The Contractor, subcontractors and other sub-recipients will keep such records as are necessary to determine compliance with its Disadvantaged Business Enterprise Utilization obligations. These records kept will be designed to indicate:

   a. The names of DBE contractors, subcontractors, transaction expeditors and material suppliers contacted for work on the Contract, including when and how contacted, and the specific Contract work items and other information provided to each.
   b. Work, services and materials which are not performed or supplied by the Contractor.
   c. The actual dollar value of work subcontracted and awarded to DBEs, including specific Contract work items and cost of each work item.
   d. The progress being made and efforts taken in seeking out and utilizing DBEs to include: solicitations, specific Contract work items and the quotes and bids regarding those specific Contract work items, supplies, leases, or other contract items, etc.
   e. Detailed written documentation of all correspondence, contacts, telephone calls, etc., including names and dates/times, to obtain the services of DBEs on the Contract.
   f. Records of all DBEs and non-DBEs who have submitted quotes/bids to the Contractor on the Contract.
   g. Monthly reports required for submission to the Department, hiring agreements, subcontracts, lease agreements, supply tickets and other records documenting DBE utilization on the Contract.
   h. Documentation outlining EEO workforce information for the Contract.
   i. Documentation outlining EEO and Affirmative Action efforts made in the administration and performance of the Contract.

3. **Submission of Reports, Forms and Documentation**. Submit reports, forms and documentation, as required by the Department, on those contracts and other business transactions executed with DBEs in such form and manner as may be prescribed by the Department. Failure to submit the required forms, reports or other documentation as required may result in payment being delayed or withheld as specified in Section 105, assessing sanctions, or termination of the contract as specified in Section 108. Submission of falsified forms, reports or other required documentation may result in termination of the Contract as specified in Section 108, investigation by the Department's Inspector General, and prosecution by the State Attorney General's Office.
4. **Maintaining Records.** All records must be maintained for a period of three (3) years following acceptance of final payment and will be available for inspection by the Department, or the Federal funding agencies.

O. **Prompt Payment to Subcontractors.** On Federal aid projects, payment to subcontractors, equipment lessors, suppliers and manufacturers is made in accordance with Section 109.

P. **Non-Compliance.** Failure by the Contractor to comply with the DBE program, rules and regulations of 49 CFR Part 26 in the administration of the Contract may result in denial or limit of credit toward the Contract DBE goal, payment being delayed or withheld as specified in Section 105, assessing sanctions, liquidated damages as specified in Section 108, default as specified in Section 108, debarment, or termination of the Contract as specified in Section 108. The Contractor may further be declared ineligible for future Department contracts.

EXHIBIT 4

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

1. **Compliance with Regulations:** The contractor (hereinafter includes consultants) will comply with the Acts and the Regulations relative to Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, Federal Highway Administration (FHWA), as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.

2. **Non-discrimination:** The contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 C.F.R. Part 21.

3. **Solicitations for Subcontracts, Including Procurements of Materials and Equipment:** In all solicitations, either by competitive bidding, or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor's obligations under this contract and the Acts and the Regulations relative to Non-discrimination on the grounds of race, color, or national origin.

4. **Information and Reports:** The contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient or the FHWA to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the Subrecipient or the State, as appropriate, and will set forth what efforts it has made to obtain the information.

5. **Sanctions for Noncompliance:** In the event of a contractor's noncompliance with the Non-discrimination provisions of this contract, the subrecipient (State of New Jersey or the "State") will impose such contract sanctions as it or the FHWA may determine to be appropriate, including, but not limited to:

    a. withholding payments to the contractor under the contract until the contractor complies; and/or

    b. cancelling, terminating, or suspending a contract, in whole or in part.

6. **Incorporation of Provisions:** The contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The contractor will take action with respect to any subcontract or procurement as the Subrecipient or the State may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the contractor may request the Subrecipient to enter into any litigation to protect the interests of the Subrecipient. In addition, the contractor may request the United States or the State to enter into the litigation to protect the interests of the United States.

Exhibit 5

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:

Pertinent Non-Discrimination Authorities:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d *et seq.*, 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 C.F.R. Part 21.

- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);

- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 *et seq.*), (prohibits discrimination on the basis of sex);

- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 *et seq.*), as amended, (prohibits discrimination on the basis of disability); and 49 C.F.R. Part 27;

- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 *et seq.*), (prohibits discrimination on the basis of age);

- Airport and Airway Improvement Act of 1982, (49 U.S.C. § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);

- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);

- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131 – 12189) as implemented by Department of Transportation regulations at 49 C.F.R. Parts 37 and 38;

- The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);

- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures nondiscrimination against minority populations by discouraging programs, policies, and activities with

disproportionately high and adverse human health or environmental effects on minority and low-income populations;

- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);

- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. § 1681 et seq).

EXHIBIT 6

(NJDOT FEDERAL AID ATTACHMENT 6)

FEDERAL MANDATORY EQUAL OPPORTUNITY LANGUAGE ON FEDERAL AID PROJECTS (AUTHORITY SUBJECT TO 41 CFR 60-1.4 IN COMPLIANCE WITH 2 CFR PART 200 AND 2 CFR PART 200 APPENDIX II)

The CONTRACTOR hereby agrees that it will incorporate or cause to be incorporated into any contract for construction work, or modification thereof, as defined in the regulations of the Secretary of Labor at 41 CFR Chapter 60, which is paid for in whole or in part with funds obtained from the Federal Government or borrowed on the credit of the Federal Government pursuant to a grant, contract, loan, insurance, or guarantee, or undertaken pursuant to any Federal program involving such grant, contract, loan, insurance, or guarantee, the following equal opportunity clause:

During the performance of this contract, the contractor agrees as follows:

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following:

Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.

(3) The contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor's legal duty to furnish information.

(4) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(5) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(6) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

(7) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(8) The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance:

Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

The applicant further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work: Provided, That if the applicant so participating is a State or local government, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such government which does not participate in work on or under the contract.

The applicant agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of contractors and subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.

The applicant further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 11246 of September 24, 1965, with a contractor debarred from, or who has not demonstrated eligibility for, Government contracts and federally assisted construction contracts pursuant to the Executive Order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon contractors and subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the Executive Order. In addition, the applicant agrees that if it fails or refuses to comply with

these undertakings, the administering agency may take any or all of the following actions: Cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee); refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such applicant; and refer the case to the Department of Justice for appropriate legal proceedings.

(2) [Reserved]

(c) Subcontracts. Each nonexempt prime contractor or subcontractor shall include the equal opportunity clause in each of its nonexempt subcontracts.

(d) Inclusion of the equal opportunity clause by reference. The equal opportunity clause may be included by reference in all Government contracts and subcontracts, including Government bills of lading, transportation requests, contracts for deposit of Government funds, and contracts for issuing and paying U.S. savings bonds and notes, and such other contracts and subcontracts as the Director of OFCCP may designate.

(e) Incorporation by operation of the order. By operation of the order, the equal opportunity clause shall be considered to be a part of every contract and subcontract required by the order and the regulations in this part to include such a clause whether or not it is physically incorporated in such contracts and whether or not the contract between the agency and the contractor is written.

(f) Adaptation of language. Such necessary changes in language may be made in the equal opportunity clause as shall be appropriate to identify properly the parties and their undertakings.

EXHIBIT 7
(NJDOT FEDERAL AID PROJECT ATTACHMENT 8)

FHWA-1273

REQUIRED CONTRACT PROVISIONS
FEDERAL-AID CONSTRUCTION CONTRACTS

I. General
II. Nondiscrimination
III. Nonsegregated Facilities
IV. Davis-Bacon and Related Act Provisions
V. Contract Work Hours and Safety Standards Act Provisions
VI. Subletting or Assigning the Contract
VII. Safety: Accident Prevention
VIII. False Statements Concerning Highway Projects
IX. Implementation of Clean Air Act and Federal Water Pollution Control Act
X. Compliance with Governmentwide Suspension and Debarment Requirements
XI. Certification Regarding Use of Contract Funds for Lobbying

ATTACHMENTS

A. Employment and Materials Preference for Appalachian Development Highway System or Appalachian Local Access Road Contracts (included in Appalachian contracts only)

I. GENERAL

1. Form FHWA-1273 must be physically incorporated in each construction contract funded under Title 23 (excluding emergency contracts solely intended for debris removal). The contractor (or subcontractor) must insert this form in each subcontract and further require its inclusion in all lower tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services).

The applicable requirements of Form FHWA-1273 are incorporated by reference for work done under any purchase order, rental agreement or agreement for other services. The prime contractor shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider.

Form FHWA-1273 must be included in all Federal-aid design-build contracts, in all subcontracts and in lower tier subcontracts (excluding subcontracts for design services, purchase orders, rental agreements and other agreements for supplies or services). The design-builder shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider.

Contracting agencies may reference Form FHWA-1273 in bid proposal or request for proposal documents, however, the Form FHWA-1273 must be physically incorporated (not referenced) in all contracts, subcontracts and lower-tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services related to a construction contract).

2. Subject to the applicability criteria noted in the following sections, these contract provisions shall apply to all work performed on the contract by the contractor's own organization and with the assistance of workers under the contractor's immediate superintendence and to all work performed on the contract by piecework, station work, or by subcontract.

3. A breach of any of the stipulations contained in these Required Contract Provisions may be sufficient grounds for withholding of progress payments, withholding of final payment, termination of the contract, suspension / debarment or any other action determined to be appropriate by the contracting agency and FHWA.

4 Selection of Labor: During the performance of this contract, the contractor shall not use convict labor for any purpose within the limits of a construction project on a Federal-aid highway unless it is labor performed by convicts who are on parole, supervised release, or probation. The term Federal-aid highway does not include roadways functionally classified as local roads or rural minor collectors.

II. NONDISCRIMINATION

The provisions of this section related to 23 CFR Part 230 are applicable to all Federal-aid construction contracts and to all related construction subcontracts of $10,000 or more. The provisions of 23 CFR Part 230 are not applicable to material supply, engineering, or architectural service contracts.

In addition, the contractor and all subcontractors must comply with the following policies: Executive Order 11246, 41 CFR 60, 29 CFR 1625-1627, Title 23 USC Section 140, the Rehabilitation Act of 1973, as amended (29 USC 794), Title VI of the Civil Rights Act of 1964, as amended, and related regulations including 49 CFR Parts 21, 26 and 27; and 23 CFR Parts 200, 230, and 633.

The contractor and all subcontractors must comply with: the requirements of the Equal Opportunity Clause in 41 CFR 60-1.4(b) and, for all construction contracts exceeding $10,000, the Standard Federal Equal Employment Opportunity Construction Contract Specifications in 41 CFR 60-4.3.

Note: The U.S. Department of Labor has exclusive authority to determine compliance with Executive Order 11246 and the policies of the Secretary of Labor including 41 CFR 60, and 29 CFR 1625-1627. The contracting agency and the FHWA have

the authority and the responsibility to ensure compliance with Title 23 USC Section 140, the Rehabilitation Act of 1973, as amended (29 USC 794), and Title VI of the Civil Rights Act of 1964, as amended, and related regulations including 49 CFR Parts 21, 26 and 27; and 23 CFR Parts 200, 230, and 633.

The following provision is adopted from 23 CFR 230, Appendix A, with appropriate revisions to conform to the U.S. Department of Labor (US DOL) and FHWA requirements.

1. Equal Employment Opportunity: Equal employment opportunity (EEO) requirements not to discriminate and to take affirmative action to assure equal opportunity as set forth under laws, executive orders, rules, regulations (28 CFR 35, 29 CFR 1630, 29 CFR 1625-1627, 41 CFR 60 and 49 CFR 27) and orders of the Secretary of Labor as modified by the provisions prescribed herein, and imposed pursuant to 23 U.S.C. 140 shall constitute the EEO and specific affirmative action standards for the contractor's project activities under this contract. The provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) set forth under 28 CFR 35 and 29 CFR 1630 are incorporated by reference in this contract. In the execution of this contract, the contractor agrees to comply with the following minimum specific requirement activities of EEO:

a. The contractor will work with the contracting agency and the Federal Government to ensure that it has made every good faith effort to provide equal opportunity with respect to all of its terms and conditions of employment and in their review of activities under the contract.

b. The contractor will accept as its operating policy the following statement:

> "It is the policy of this Company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, color, national origin, age or disability. Such action shall include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training."

2. EEO Officer: The contractor will designate and make known to the contracting officers an EEO Officer who will have the responsibility for and must be capable of effectively administering and promoting an active EEO program and who must be assigned adequate authority and responsibility to do so.

3. Dissemination of Policy: All members of the contractor's staff who are authorized to hire, supervise, promote, and discharge employees, or who recommend such action, or who are substantially involved in such action, will be made fully cognizant of, and will implement, the contractor's EEO policy and contractual responsibilities to provide EEO in each grade and classification of employment. To ensure that the above agreement will be met, the following actions will be taken as a minimum:

a. Periodic meetings of supervisory and personnel office employees will be conducted before the start of work and then not less often than once every six months, at which time the contractor's EEO policy and its implementation will be reviewed and explained. The meetings will be conducted by the EEO Officer.

b. All new supervisory or personnel office employees will be given a thorough indoctrination by the EEO Officer, covering all major aspects of the contractor's EEO obligations within thirty days following their reporting for duty with the contractor.

c. All personnel who are engaged in direct recruitment for the project will be instructed by the EEO Officer in the contractor's procedures for locating and hiring minorities and women.

d. Notices and posters setting forth the contractor's EEO policy will be placed in areas readily accessible to employees, applicants for employment and potential employees.

e. The contractor's EEO policy and the procedures to implement such policy will be brought to the attention of employees by means of meetings, employee handbooks, or other appropriate means.

4. Recruitment: When advertising for employees, the contractor will include in all advertisements for employees the notation: "An Equal Opportunity Employer." All such advertisements will be placed in publications having a large circulation among minorities and women in the area from which the project work force would normally be derived.

a. The contractor will, unless precluded by a valid bargaining agreement, conduct systematic and direct recruitment through public and private employee referral sources likely to yield qualified minorities and women. To meet this requirement, the contractor will identify sources of potential minority group employees, and establish with such identified sources procedures whereby minority and women applicants may be referred to the contractor for employment consideration.

b. In the event the contractor has a valid bargaining agreement providing for exclusive hiring hall referrals, the contractor is expected to observe the provisions of that agreement to the extent that the system meets the contractor's compliance with EEO contract provisions. Where implementation of such an agreement has the effect of discriminating against minorities or women, or obligates the contractor to do the same, such implementation violates Federal nondiscrimination provisions.

c. The contractor will encourage its present employees to refer minorities and women as applicants for employment. Information and procedures with regard to referring such applicants will be discussed with employees.

5. Personnel Actions: Wages, working conditions, and employee benefits shall be established and administered, and personnel actions of every type, including hiring, upgrading, promotion, transfer, demotion, layoff, and termination, shall be taken without regard to race, color, religion, sex, national origin, age or disability. The following procedures shall be followed:

a. The contractor will conduct periodic inspections of project sites to insure that working conditions and employee facilities do not indicate discriminatory treatment of project site personnel.

b. The contractor will periodically evaluate the spread of wages paid within each classification to determine any evidence of discriminatory wage practices.

c. The contractor will periodically review selected personnel actions in depth to determine whether there is evidence of discrimination. Where evidence is found, the contractor will promptly take corrective action. If the review indicates that the

discrimination may extend beyond the actions reviewed, such corrective action shall include all affected persons.

d. The contractor will promptly investigate all complaints of alleged discrimination made to the contractor in connection with its obligations under this contract, will attempt to resolve such complaints, and will take appropriate corrective action within a reasonable time. If the investigation indicates that the discrimination may affect persons other than the complainant, such corrective action shall include such other persons. Upon completion of each investigation, the contractor will inform every complainant of all of their avenues of appeal.

6. Training and Promotion:

a. The contractor will assist in locating, qualifying, and increasing the skills of minorities and women who are applicants for employment or current employees. Such efforts should be aimed at developing full journey level status employees in the type of trade or job classification involved.

b. Consistent with the contractor's work force requirements and as permissible under Federal and State regulations, the contractor shall make full use of training programs, i.e., apprenticeship, and on-the-job training programs for the geographical area of contract performance. In the event a special provision for training is provided under this contract, this subparagraph will be superseded as indicated in the special provision. The contracting agency may reserve training positions for persons who receive welfare assistance in accordance with 23 U.S.C. 140(a).

c. The contractor will advise employees and applicants for employment of available training programs and entrance requirements for each.

d. The contractor will periodically review the training and promotion potential of employees who are minorities and women and will encourage eligible employees to apply for such training and promotion.

7. Unions: If the contractor relies in whole or in part upon unions as a source of employees, the contractor will use good faith efforts to obtain the cooperation of such unions to increase opportunities for minorities and women. Actions by the contractor, either directly or through a contractor's association acting as agent, will include the procedures set forth below:

a. The contractor will use good faith efforts to develop, in cooperation with the unions, joint training programs aimed toward qualifying more minorities and women for membership in the unions and increasing the skills of minorities and women so that they may qualify for higher paying employment.

b. The contractor will use good faith efforts to incorporate an EEO clause into each union agreement to the end that such union will be contractually bound to refer applicants without regard to their race, color, religion, sex, national origin, age or disability.

c. The contractor is to obtain information as to the referral practices and policies of the labor union except that to the extent such information is within the exclusive possession of the labor union and such labor union refuses to furnish such information to the contractor, the contractor shall so certify to the contracting agency and shall set forth what efforts have been made to obtain such information.

d. In the event the union is unable to provide the contractor with a reasonable flow of referrals within the time limit set forth in the collective bargaining agreement, the contractor will, through independent recruitment efforts, fill the employment vacancies without regard to race, color, religion, sex, national origin, age or disability; making full efforts to obtain qualified and/or qualifiable minorities and women. The failure of a union to provide sufficient referrals (even though it is obligated to provide exclusive referrals under the terms of a collective bargaining agreement) does not relieve the contractor from the requirements of this paragraph. In the event the union referral practice prevents the contractor from meeting the obligations pursuant to Executive Order 11246, as amended, and these special provisions, such contractor shall immediately notify the contracting agency.

8. Reasonable Accommodation for Applicants / Employees with Disabilities: The contractor must be familiar with the requirements for and comply with the Americans with Disabilities Act and all rules and regulations established there under. Employers must provide reasonable accommodation in all employment activities unless to do so would cause an undue hardship.

9. Selection of Subcontractors, Procurement of Materials and Leasing of Equipment: The contractor shall not discriminate on the grounds of race, color, religion, sex, national origin, age or disability in the selection and retention of subcontractors, including procurement of materials and leases of equipment. The contractor shall take all necessary and reasonable steps to ensure nondiscrimination in the administration of this contract.

a. The contractor shall notify all potential subcontractors and suppliers and lessors of their EEO obligations under this contract.

b. The contractor will use good faith efforts to ensure subcontractor compliance with their EEO obligations.

10. Assurance Required by 49 CFR 26.13(b):

a. The requirements of 49 CFR Part 26 and the State DOT's U.S. DOT-approved DBE program are incorporated by reference.

b. The contractor or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the contracting agency deems appropriate.

11. Records and Reports: The contractor shall keep such records as necessary to document compliance with the EEO requirements. Such records shall be retained for a period of three years following the date of the final payment to the contractor for all contract work and shall be available at reasonable times and places for inspection by authorized representatives of the contracting agency and the FHWA.

a. The records kept by the contractor shall document the following:

(1) The number and work hours of minority and non-minority group members and women employed in each work classification on the project;

(2) The progress and efforts being made in cooperation with unions, when applicable, to increase employment opportunities for minorities and women; and

(3) The progress and efforts being made in locating, hiring, training, qualifying, and upgrading minorities and women;

b. The contractors and subcontractors will submit an annual report to the contracting agency each July for the duration of the project, indicating the number of minority, women, and non-minority group employees currently engaged in each work classification required by the contract work. This information is to be reported on Form FHWA-1391. The staffing data should represent the project work force on board in all or any part of the last payroll period preceding the end of July. If on-the-job training is being required by special provision, the contractor will be required to collect and report training data. The employment data should reflect the work force on board during all or any part of the last payroll period preceding the end of July.

III. NONSEGREGATED FACILITIES

This provision is applicable to all Federal-aid construction contracts and to all related construction subcontracts of $10,000 or more.

The contractor must ensure that facilities provided for employees are provided in such a manner that segregation on the basis of race, color, religion, sex, or national origin cannot result. The contractor may neither require such segregated use by written or oral policies nor tolerate such use by employee custom. The contractor's obligation extends further to ensure that its employees are not assigned to perform their services at any location, under the contractor's control, where the facilities are segregated. The term "facilities" includes waiting rooms, work areas, restaurants and other eating areas, time clocks, restrooms, washrooms, locker rooms, and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing provided for employees. The contractor shall provide separate or single-user restrooms and necessary dressing or sleeping areas to assure privacy between sexes.

IV. DAVIS-BACON AND RELATED ACT PROVISIONS

This section is applicable to all Federal-aid construction projects exceeding $2,000 and to all related subcontracts and lower-tier subcontracts (regardless of subcontract size). The requirements apply to all projects located within the right-of-way of a roadway that is functionally classified as Federal-aid highway. This excludes roadways functionally classified as local roads or rural minor collectors, which are exempt. Contracting agencies may elect to apply these requirements to other projects.

The following provisions are from the U.S. Department of Labor regulations in 29 CFR 5.5 "Contract provisions and related matters" with minor revisions to conform to the FHWA-1273 format and FHWA program requirements.

1. Minimum wages

a. All laborers and mechanics employed or working upon the site of the work, will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR part 3)), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics.

Contributions made or costs reasonably anticipated for bona fide fringe benefits under section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph 1.d. of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under paragraph 1.b. of this section) and the Davis-Bacon poster (WH–1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

b. (1) The contracting officer shall require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. The contracting officer shall approve an additional classification and wage rate and fringe benefits therefore only when the following criteria have been met:

(i) The work to be performed by the classification requested is not performed by a classification in the wage determination; and

(ii) The classification is utilized in the area by the construction industry; and

(iii) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(2) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by the contracting officer to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, DC 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and

so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(3) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the contracting officer shall refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Wage and Hour Administrator for determination. The Wage and Hour Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(4) The wage rate (including fringe benefits where appropriate) determined pursuant to paragraphs 1.b.(2) or 1.b.(3) of this section, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

c. Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

d. If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, Provided, That the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

2. Withholding

The contracting agency shall upon its own action or upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor under this contract, or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees, and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee, or helper, employed or working on the site of the work, all or part of the wages required by the contract, the contracting agency may, after written notice to the contractor, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

3. Payrolls and basic records

a. Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work and preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in section 1(b)(2)(B) of the Davis-Bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5(a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in section 1(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs.

b. (1) The contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to the contracting agency. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i), except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee (e.g. , the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH–347 is available for this purpose from the Wage and Hour Division Web site at http://www.dol.gov/esa/whd/forms/wh347instr.htm or its successor site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to the contracting agency for transmission to the State DOT, the FHWA or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this section for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to the contracting agency..

(2) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:

(i) That the payroll for the payroll period contains the information required to be provided under §5.5 (a)(3)(ii) of Regulations, 29 CFR part 5, the appropriate information is being maintained under §5.5 (a)(3)(i) of Regulations, 29 CFR part 5, and that such information is correct and complete;

(ii) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in Regulations, 29 CFR part 3;

(iii) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.

(3) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH–347 shall satisfy the requirement for submission of the "Statement of Compliance" required by paragraph 3.b.(2) of this section.

(4) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under section 1001 of title 18 and section 231 of title 31 of the United States Code.

c. The contractor or subcontractor shall make the records required under paragraph 3.a. of this section available for inspection, copying, or transcription by authorized representatives of the contracting agency, the State DOT, the FHWA, or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, the FHWA may, after written notice to the contractor, the contracting agency or the State DOT, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

4. Apprentices and trainees

a. Apprentices (programs of the USDOL).

Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice.

The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed.

Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination.

In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

b. Trainees (programs of the USDOL).

Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration.

The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration.

Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed.

In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

c Equal employment opportunity. The utilization of apprentices, trainees and journeymen under this part shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR part 30.

d. Apprentices and Trainees (programs of the U.S. DOT).

Apprentices and trainees working under apprenticeship and skill training programs which have been certified by the Secretary of Transportation as promoting EEO in connection with Federal-aid highway construction programs are not subject to the requirements of paragraph 4 of this Section IV. The straight time hourly wage rates for apprentices and trainees under such programs will be established by the particular programs. The ratio of apprentices and trainees to journeymen shall not be greater than permitted by the terms of the particular program.

5. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract.

6. Subcontracts. The contractor or subcontractor shall insert Form FHWA-1273 in any subcontracts and also require the subcontractors to include Form FHWA-1273 in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in 29 CFR 5.5.

7. Contract termination: debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

8. Compliance with Davis-Bacon and Related Act requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract.

9. Disputes concerning labor standards. Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

10. Certification of eligibility.

a. By entering into this contract, the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).

b. No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).

c. The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001.

V. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

The following clauses apply to any Federal-aid construction contract in an amount in excess of $100,000 and subject to the overtime provisions of the Contract Work Hours and Safety Standards Act. These clauses shall be inserted in addition to the clauses required by 29 CFR 5.5(a) or 29 CFR 4.6. As used in this paragraph, the terms laborers and mechanics include watchmen and guards.

1. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

2. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (1.) of this section, the contractor and any subcontractor responsible therefore shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (1.) of this section, in the sum of $10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (1.) of this section.

3. Withholding for unpaid wages and liquidated damages. The FHWA or the contacting agency shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (2.) of this section.

4. Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (1.) through (4.) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor

with the clauses set forth in paragraphs (1.) through (4.) of this section.

VI. SUBLETTING OR ASSIGNING THE CONTRACT

This provision is applicable to all Federal-aid construction contracts on the National Highway System.

1. The contractor shall perform with its own organization contract work amounting to not less than 30 percent (or a greater percentage if specified elsewhere in the contract) of the total original contract price, excluding any specialty items designated by the contracting agency. Specialty items may be performed by subcontract and the amount of any such specialty items performed may be deducted from the total original contract price before computing the amount of work required to be performed by the contractor's own organization (23 CFR 635.116).

a. The term "perform work with its own organization" refers to workers employed or leased by the prime contractor, and equipment owned or rented by the prime contractor, with or without operators. Such term does not include employees or equipment of a subcontractor or lower tier subcontractor, agents of the prime contractor, or any other assignees. The term may include payments for the costs of hiring leased employees from an employee leasing firm meeting all relevant Federal and State regulatory requirements. Leased employees may only be included in this term if the prime contractor meets all of the following conditions:

(1) the prime contractor maintains control over the supervision of the day-to-day activities of the leased employees;
(2) the prime contractor remains responsible for the quality of the work of the leased employees;
(3) the prime contractor retains all power to accept or exclude individual employees from work on the project; and
(4) the prime contractor remains ultimately responsible for the payment of predetermined minimum wages, the submission of payrolls, statements of compliance and all other Federal regulatory requirements.

b. "Specialty Items" shall be construed to be limited to work that requires highly specialized knowledge, abilities, or equipment not ordinarily available in the type of contracting organizations qualified and expected to bid or propose on the contract as a whole and in general are to be limited to minor components of the overall contract.

2. The contract amount upon which the requirements set forth in paragraph (1) of Section VI is computed includes the cost of material and manufactured products which are to be purchased or produced by the contractor under the contract provisions.

3. The contractor shall furnish (a) a competent superintendent or supervisor who is employed by the firm, has full authority to direct performance of the work in accordance with the contract requirements, and is in charge of all construction operations (regardless of who performs the work) and (b) such other of its own organizational resources (supervision, management, and engineering services) as the contracting officer determines is necessary to assure the performance of the contract.

4. No portion of the contract shall be sublet, assigned or otherwise disposed of except with the written consent of the contracting officer, or authorized representative, and such consent when given shall not be construed to relieve the contractor of any responsibility for the fulfillment of the contract. Written consent will be given only after the contracting agency has assured that each subcontract is evidenced in writing and that it contains all pertinent provisions and requirements of the prime contract.

5. The 30% self-performance requirement of paragraph (1) is not applicable to design-build contracts; however, contracting agencies may establish their own self-performance requirements.

VII. SAFETY: ACCIDENT PREVENTION

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

1. In the performance of this contract the contractor shall comply with all applicable Federal, State, and local laws governing safety, health, and sanitation (23 CFR 635). The contractor shall provide all safeguards, safety devices and protective equipment and take any other needed actions as it determines, or as the contracting officer may determine, to be reasonably necessary to protect the life and health of employees on the job and the safety of the public and to protect property in connection with the performance of the work covered by the contract.

2. It is a condition of this contract, and shall be made a condition of each subcontract, which the contractor enters into pursuant to this contract, that the contractor and any subcontractor shall not permit any employee, in performance of the contract, to work in surroundings or under conditions which are unsanitary, hazardous or dangerous to his/her health or safety, as determined under construction safety and health standards (29 CFR 1926) promulgated by the Secretary of Labor, in accordance with Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704).

3. Pursuant to 29 CFR 1926.3, it is a condition of this contract that the Secretary of Labor or authorized representative thereof, shall have right of entry to any site of contract performance to inspect or investigate the matter of compliance with the construction safety and health standards and to carry out the duties of the Secretary under Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C.3704).

VIII. FALSE STATEMENTS CONCERNING HIGHWAY PROJECTS

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

In order to assure high quality and durable construction in conformity with approved plans and specifications and a high degree of reliability on statements and representations made by engineers, contractors, suppliers, and workers on Federal-aid highway projects, it is essential that all persons concerned with the project perform their functions as carefully, thoroughly, and honestly as possible. Willful falsification, distortion, or misrepresentation with respect to any facts related to the project is a violation of Federal law. To prevent any misunderstanding regarding the seriousness of these and similar acts, Form FHWA-1022 shall be posted on each Federal-aid highway project (23 CFR 635) in one or more places where it is readily available to all persons concerned with the project:

18 U.S.C. 1020 reads as follows:

"Whoever, being an officer, agent, or employee of the United States, or of any State or Territory, or whoever, whether a person, association, firm, or corporation, knowingly makes any false statement, false representation, or false report as to the character, quality, quantity, or cost of the material used or to be used, or the quantity or quality of the work performed or to be performed, or the cost thereof in connection with the submission of plans, maps, specifications, contracts, or costs of construction on any highway or related project submitted for approval to the Secretary of Transportation; or

Whoever knowingly makes any false statement, false representation, false report or false claim with respect to the character, quality, quantity, or cost of any work performed or to be performed, or materials furnished or to be furnished, in connection with the construction of any highway or related project approved by the Secretary of Transportation; or

Whoever knowingly makes any false statement or false representation as to material fact in any statement, certificate, or report submitted pursuant to provisions of the Federal-aid Roads Act approved July 1, 1916, (39 Stat. 355), as amended and supplemented;

Shall be fined under this title or imprisoned not more than 5 years or both."

IX. IMPLEMENTATION OF CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

By submission of this bid/proposal or the execution of this contract, or subcontract, as appropriate, the bidder, proposer, Federal-aid construction contractor, or subcontractor, as appropriate, will be deemed to have stipulated as follows:

1. That any person who is or will be utilized in the performance of this contract is not prohibited from receiving an award due to a violation of Section 508 of the Clean Water Act or Section 306 of the Clean Air Act.
2. That the contractor agrees to include or cause to be included the requirements of paragraph (1) of this Section X in every subcontract, and further agrees to take such action as the contracting agency may direct as a means of enforcing such requirements.

X. CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, consultant contracts or any other covered transaction requiring FHWA approval or that is estimated to cost $25,000 or more – as defined in 2 CFR Parts 180 and 1200.

1. Instructions for Certification – First Tier Participants:

a. By signing and submitting this proposal, the prospective first tier participant is providing the certification set out below.

b. The inability of a person to provide the certification set out below will not necessarily result in denial of participation in this covered transaction. The prospective first tier participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective first tier participant to furnish a certification or an explanation shall disqualify such a person from participation in this transaction.

c. The certification in this clause is a material representation of fact upon which reliance was placed when the contracting agency determined to enter into this transaction. If it is later determined that the prospective participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the contracting agency may terminate this transaction for cause of default.

d. The prospective first tier participant shall provide immediate written notice to the contracting agency to whom this proposal is submitted if any time the prospective first tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

e. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180 and 1200. "First Tier Covered Transactions" refers to any covered transaction between a grantee or subgrantee of Federal funds and a participant (such as the prime or general contract). "Lower Tier Covered Transactions" refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). "First Tier Participant" refers to the participant who has entered into a covered transaction with a grantee or subgrantee of Federal funds (such as the prime or general contractor). "Lower Tier Participant" refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

f. The prospective first tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction.

g. The prospective first tier participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transactions," provided by the department or contracting agency, entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the $25,000 threshold.

h. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the Excluded

Parties List System website (https://www.epls.gov/), which is compiled by the General Services Administration.

i. Nothing contained in the foregoing shall be construed to require the establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of the prospective participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

j. Except for transactions authorized under paragraph (f) of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.

* * * * *

2. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – First Tier Participants:

a. The prospective first tier participant certifies to the best of its knowledge and belief, that it and its principals:

(1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency;

(2) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

(3) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (a)(2) of this certification; and

(4) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.

b. Where the prospective participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

2. **Instructions for Certification - Lower Tier Participants:**

(Applicable to all subcontracts, purchase orders and other lower tier transactions requiring prior FHWA approval or estimated to cost $25,000 or more - 2 CFR Parts 180 and 1200)

a. By signing and submitting this proposal, the prospective lower tier is providing the certification set out below.

b. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department, or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

c. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous by reason of changed circumstances.

d. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180 and 1200. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations. "First Tier Covered Transactions" refers to any covered transaction between a grantee or subgrantee of Federal funds and a participant (such as the prime or general contract). "Lower Tier Covered Transactions" refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). "First Tier Participant" refers to the participant who has entered into a covered transaction with a grantee or subgrantee of Federal funds (such as the prime or general contractor). "Lower Tier Participant" refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

e. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

f. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the $25,000 threshold.

g. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the Excluded Parties List System website (https://www.epls.gov/), which is compiled by the General Services Administration.

h. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

i. Except for transactions authorized under paragraph e of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to

other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

* * * * *

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion--Lower Tier Participants:

1. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency.

2. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

* * * * *

XI. CERTIFICATION REGARDING USE OF CONTRACT FUNDS FOR LOBBYING

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts which exceed $100,000 (49 CFR 20).

1. The prospective participant certifies, by signing and submitting this bid or proposal, to the best of his or her knowledge and belief, that:

a. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

2. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

3. The prospective participant also agrees by submitting its bid or proposal that the participant shall require that the language of this certification be included in all lower tier subcontracts, which exceed $100,000 and that all such recipients shall certify and disclose accordingly.

ATTACHMENT A - EMPLOYMENT AND MATERIALS PREFERENCE FOR APPALACHIAN DEVELOPMENT HIGHWAY SYSTEM OR APPALACHIAN LOCAL ACCESS ROAD CONTRACTS

This provision is applicable to all Federal-aid projects funded under the Appalachian Regional Development Act of 1965.

1. During the performance of this contract, the contractor undertaking to do work which is, or reasonably may be, done as on-site work, shall give preference to qualified persons who regularly reside in the labor area as designated by the DOL wherein the contract work is situated, or the subregion, or the Appalachian counties of the State wherein the contract work is situated, except:

a. To the extent that qualified persons regularly residing in the area are not available.

b. For the reasonable needs of the contractor to employ supervisory or specially experienced personnel necessary to assure an efficient execution of the contract work.

c. For the obligation of the contractor to offer employment to present or former employees as the result of a lawful collective bargaining contract, provided that the number of nonresident persons employed under this subparagraph (1c) shall not exceed 20 percent of the total number of employees employed by the contractor on the contract work, except as provided in subparagraph (4) below.

2. The contractor shall place a job order with the State Employment Service indicating (a) the classifications of the laborers, mechanics and other employees required to perform the contract work, (b) the number of employees required in each classification, (c) the date on which the participant estimates such employees will be required, and (d) any other pertinent information required by the State Employment Service to complete the job order form. The job order may be placed with the State Employment Service in writing or by telephone. If during the course of the contract work, the information submitted by the contractor in the original job order is substantially modified, the participant shall promptly notify the State Employment Service.

3. The contractor shall give full consideration to all qualified job applicants referred to him by the State Employment Service. The contractor is not required to grant employment to any job applicants who, in his opinion, are not qualified to perform the classification of work required.

4. If, within one week following the placing of a job order by the contractor with the State Employment Service, the State Employment Service is unable to refer any qualified job applicants to the contractor, or less than the number requested, the State Employment Service will forward a certificate to the contractor indicating the unavailability of applicants. Such certificate shall be made a part of the contractor's permanent project records. Upon receipt of this certificate, the contractor may employ persons who do not normally reside in the labor area to fill positions covered by the certificate, notwithstanding the provisions of subparagraph (1c) above.

5. The provisions of 23 CFR 633.207(e) allow the contracting agency to provide a contractual preference for the use of mineral resource materials native to the Appalachian region.

6. The contractor shall include the provisions of Sections 1 through 4 of this Attachment A in every subcontract for work which is, or reasonably may be, done as on-site work.

EXHIBIT 8

STATE MANDATORY ADDENDUM TO FHWA 1273 REQUIRED CONTRACT PROVISIONS, FEDERAL AID CONSTRUCTION CONTRACTS AS AMENDED OR SUPPLEMENTED

ALL CONTRACTORS MUST PROVIDE THIS LANGUAGE IN ANY CONTRACT WITH THEIR SUBCONTRACTORS AS REQUIRED BY 2 CFR PART 200 AND 2 CFR PART 200 APPENDIX II AND IS CURRENTLY NOT INCLUDED IN FHWA FORM 1273, BUT IS REFLECTED IN PROPOSED AMENDMENTS NOT YET FINALIZED.

FHWA Form 1273 shall be read to include:

1. All references to "race, religion, sex, color , national origin, age or disability" shall be read to include "sexual orientation and gender identity".
2. SECTION IV, DAVIS-BACON ACT AND RELATED ACT PROVISIONS shall apply if the project is defined to be on a Federal-aid highway, regardless of the location of the project in compliance with 23 U.S.C. 133(i).
3. SECTION IX. IMPLEMENTATION OF CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT shall require in conformance with 2 CFR Part 200 and 2 CFR Part 200 Appendix II that contractors on all Federal-aid construction contracts in excess of $150,000 and all related subcontracts, supply contracts and vendor contracts " comply with all related standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U>S.C. 1251-1387) as required by 2 CFR 200.326.
4. SECTION X. CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION shall be read to comply with 2 CFR Part 200 and 2 CFR Part 200 Appendix II to replace the Excluded Parties List System with the System For Award Management (SAM) as required by 2 CFR Part 180.
5. If the work requires that cargo be shipped by oceanic transport or across the Great Lakes, in compliance with Section 3511 of the Duncan Hunter National Defense Authorization Act of 2009 amending the Cargo Preference Act, each contract shall require that cargoes financed "in any way with Federal funds for the account of any persons unless otherwise exempted" requires the use of US-flag vessels to transport the materials or equipment acquired for a specific Federal-aid construction project.

EXHIBIT 9

(NJDOT FEDERAL AID ATTACHMENT 11)

BYRD ANTI-LOBBYING CERTIFICATION
pursuant to 31 U.S.C. 1352 and 49 CFR part 21

Contractor and all subcontractor are required to comply with this attachment. Contractor and any subcontractor shall be responsible to fill out Disclosure of Lobbying Activities Standard Form – LLL and report it to the NJDOT Contract Compliance Unit for appropriate disclosure to the Federal Government.

Contractor and all subcontracts on bids or awards over $100,000 shall require as mandatory language in every contract:

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No federal appropriate funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, or any employee of a Member of Congress in connection with this Federal contract, grant, loan or cooperative agreement, the undersigned shall complete and submit Standard Form – LLL (Federal Aid Attachment Form 11) "Disclosure Form to Report Lobbying," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when the transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not that $10,000 and not more than $100,000 for each such failure.

Work done by State's Contractor

266-24

Route 10, Chelsea Drive to Kelly Drive
Townships of Livingston & West Orange, Essex County
West Orange Sewer – Public Works and Engineering
UECA-05-Rt10ChelseaDr-154390
UPC Code: 154390
Contract ID No.: 23-10034

THIS AGREEMENT made this _____day of _____, _____, between the COMMISSIONER OF TRANSPORTATION, acting for and in the name of the STATE OF NEW JERSEY, hereinafter called the "State", and the West Orange Sewer – Public Works and Engineering hereinafter called the "Utility".

WHEREAS, State is about to undertake the design and construction of Route 10, Chelsea Drive to Kelly Drive located in Township of Livingston & West Orange, Essex County hereinafter called the "Project"; and

WHEREAS, the Project may require the construction of new, and/or the protection, relocation and/or adjustment of facilities of the existing Sewer system which is owned and operated by the Utility; and

WHEREAS, Utility's legal right to occupy public right-of-way, subject to the conditions imposed by the State, is in no way mitigated by this Agreement; and

WHEREAS, Utility is not obligated by State law or agreement to relocate its own facilities at its own expense for this type of Project; and

WHEREAS, the provisions of the State's Accommodation of Utilities within Highway Right-of-Way N.J.A.C. 16:25 and Code of Federal Regulations, 23 C.F.R. 645, Subpart B are applicable.

NOW THEREFORE, State and Utility, for the mutual benefits to be obtained, agree as follows:

(1) The State and Utility shall cooperate in developing plans and cost estimates for their respective work necessitated by the Project.

(2) The Utility shall designate a responsible representative to coordinate its effort with those of the State.

(3) The State will, at its sole cost and expense, contract for and cause to be constructed, all items indicated in the State's contract plans and specifications for the Project, related to existing and proposed facilities owned and operated by the Utility.

(4) The State will authorize and reimburse the Utility for its actual costs for design, review, approval and inspection, for the protection, relocation or adjustment of its existing facilities necessary to accomplish the Project.

(5) The Utility's preliminary engineering design costs for correspondence, meetings and exchanges of engineering information are eligible for reimbursement and the State will accept billing of these costs after this Agreement is fully executed and issued.

(6) The Utility shall disclose and verify its existing facilities at no cost to State within the Project limits identifying the facility type, size and operating potentials.

(7) The State will indicate the existing and proposed utility facilities, owned and operated by the

Utility, and to be constructed by the State, in State's contract documents for the Project.

(8) When the State proceeds to develop the Project plans, the State and Utility shall jointly identify potential conflicts between the Utility's facilities and the Project, and shall jointly develop a scheme for the protection, relocation, rearrangement and/or betterment of facilities in accordance with N.J.A.C. 16:25 Utility Accommodation to accomplish the Project.

(9) Subsequent to the development of the above scheme with the approval of the State and concurrence of the Utility, the State will issue a "Utility Owner Design Authorization (Check List)" describing the utility work and authorizing the State's designer to finalize design plans, estimates, and schedules necessary to construct new, and/or protect, relocate, and/or rearrange facilities in concert with the Project, and incorporate them into the State's Project contract documents.

(10) The State will develop a "Utility Agreement Modification" which may include a Utility Agreement Plan outlining work "To be performed by State's contractor at State Expense", estimated cost for field engineering, inspection and/or valve turning operations to be performed by Utility's personnel. This will be issued in the person of the Executive Regional Manager Team A (NJDOT).

(11) The purpose of this Agreement is to cover all the required utility facility construction, protection, relocation, and rearrangement work necessitated by the Project; however, it is agreed that the State, in the person of the Executive Regional Manager Team A (NJDOT), will issue modifications to this Agreement to cover unanticipated work, resulting from Project activities and/or field conditions.

(12) State will supply the Utility with a copy of the contract plans and specifications when the Project is advertised.

(13) The State will request, by certified mail, the Utility to submit final invoices for costs incurred by the Utility upon; (a) completion of design; (b) completion of the utility work; or (c) cancellation of the Project. All such invoices shall be submitted to the State within sixty (60) days of this request. The State may not accept invoices for payment submitted after the sixty (60) day period.

(14) All matters pertaining to subcontracted work, billing, estimates, survey control, extra work items and inspection responsibility shall be in accordance with the Memorandum Of Record dated January 10, 2013, entitled: "Procedures Governing Estimation of Costs, Requirements During Construction and Billing the New Jersey Department of Transportation for Public Utility Work", and in accordance with the Federal Regulations 23 CFR 645, Subpart A and with it being understood that where the State's Regulations are in conflict with the Federal Regulations, the Federal Regulations shall govern. Billing shall be based on accounting methods used by the Utility in conformity with the system of accounts adopted and prescribed by the Division of Local Government Services of the State of New Jersey. The matter of "Credit for Expired Service Life" has been considered for all items and where allowances apply, same are hereinafter specified in description of items and the cost summary.

(15) The Utility will comply with the Buy America Federal Regulation requirements U.S.C. 313 and 23 CFR 635.410, for all steel and iron materials furnished by the Utility and its Subcontractors for permanent incorporation in this Project. Under this requirement, all manufacturing processes for steel and iron products shall occur in the United States including all melting, rolling, extruding, machining, bending, grinding, drilling and coating. The Utility Company shall submit a Buy America Commitment letter at the time of execution of this Agreement affirmatively stating that the Utility is committed to complying with all the requirements of the Buy America Federal Regulations. The State reserves the right to audit such records at the completion of the Project. The lack of these documents will be justification for rejection of the steel and/or iron product thus resulting in nonpayment for all work performed by the Utility.

With the Final Construction Invoice submission, the Utility shall submit a "Buy America Certification of Compliance" certifying that:

All steel and iron products provided for permanent incorporation in the Project, were made from steel and iron that was melted and manufactured in the United States including the application of coatings which protect or enhance the value of the material.

Or if any material does not comply with these requirements, the Utility will indicate what material does not comply. The State may require the Utility to remove and replace material that does not comply with the Buy America requirements, at no expense to the Department and may deny the Utility reimbursement for all the relocation costs incurred by the Utility.

(16) The Utility shall perform the work, specified herein, with its own forces wherever possible and only have that portion of the work performed by a consultant or contractor that the Utility is not adequately staffed or equipped to perform with its own forces.

(17) The intention of this Agreement is that facilities which are removed, relocated, or disrupted will be replaced in such a manner that shall result in services being restored to the status and degree of use as existed prior to said changes. The Utility and the State agree to jointly use their best efforts to relocate, adjust and/or abandon the existing facilities and construct any new facilities without detrimentally affecting or interrupting services to the Utility's customers. In the event during construction of the Project it is necessary to detrimentally affect or interrupt services, the Utility shall be notified at least 48 hours in advance, unless the particular circumstances dictate less notice.

(18) The design of utility facilities intended to be constructed by the State for the Utility shall be approved by the Utility before the State includes such facilities in the State's contract documents before the Project is advertised.

(19) In no case will the State pay for betterment of facilities nor will the State pay any costs for work performed for the sole benefit or convenience of the Utility, the State's contractor, or the Utility's contractor.

(20) Utility facilities constructed under the terms of this Agreement shall become the sole property of the Utility and the Utility shall be solely responsible for their operation, repair, and maintenance.

(21) The State will obtain and bear the cost of all permits, environmental or otherwise, relating to the construction of new, and/or the protection, relocation and/or rearrangement of existing facilities, as necessitated by the Project, whether the necessary utility work is within or outside of the highway right-of-way. However, should the Utility choose to install facilities that constitute betterment, then it is the sole responsibility of the Utility to obtain the permits necessary for said betterment. It is further understood that should the Utility desire to install additional facilities, at a future date within the highway right-of-way, the Utility shall obtain the appropriate Utility Permit from the authority having jurisdiction over the highway. This Agreement is the Utility Permit for the work authorized herein.

(22) Subject to provisions of the New Jersey Tort Claims Act, N.J.S.A. 59:1-et seq., the State will be responsible for personal injuries and property damage caused by the actions of the State, its employees or agents which arises out of this Agreement. Any claim for such personal injury or property damage must be filed in accordance with N.J.S.A. 59:8-1 et seq.

(23) Subject to the provisions of the New Jersey Tort Claims Act, N.J.S.A. 59:1-1 et. Seq., the Utility will be responsible for personal injuries and property damage caused by the actions of the Utility, its employees or agents which arises out of this Agreement. Any claim for such personal injury or property damage must be filed in accordance with N.J.S.A. 59:8-1 et seq.

(24) The State has estimated the Utility's engineering costs for the Project and will adjust these costs to reflect the actual costs incurred by the Utility by issuing the appropriate Utility Agreement Modification.

(25) The Utility's engineering costs incurred for the Project are eligible for reimbursement as of 06/06/2023 and are estimated to be $5,000.

Work done by State's Contractor

Route 10, Chelsea Drive to Kelly Drive
Townships of Livingston & West Orange, Essex County
West Orange Sewer – Public Works and Engineering
UECA-05-Rt10ChelseaDr-154390
UPC Code: 154390
Contract ID No.: 23-10034

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed the date and year first written above.

ATTEST:

WEST ORANGE SEWER – PUBLIC WORKS AND ENGINEERNIG

By: _____

Name:
Title:

Name:
Title:

ATTEST:

STATE OF NEW JERSEY
DEPARTMENT OF TRANSPORTATION

By: _____

Anika James, Secretary
Department of Transportation

Paul F. Schneider, Director
Capital Program Support

Date: _____

This aforementioned Agreement has been reviewed and approved as to form.

MATTHEW J. PLATKIN
ATTORNEY GENERAL OF NEW JERSEY

Recommended:

By: _____

Nonee Lee Wagner
Deputy Attorney General

Piotr Kurcon
Project Management Specialist 2
Team A

Date: _____

Date: _____

267-24
September 10, 2024

R E S O L U T I O N

WHEREAS, the Township of West Orange requires Professional Engineering Services for its Municipal Separate Stormwater Sewer System (MS4) Permit and Compliance; and

WHEREAS, Mott MacDonald, 111 Wood Avenue South, Iselin, New Jersey 08830 submitted an amendment to the original contract for which the proposal was dated July 26, 2022 with a revision date of September 9, 2022 for compliance with the permit cycle ending December 2022; and

WHEREAS, the Township of West Orange will be required to amend services to complete the inspection and location for the previous permit cycle that ended in December 2022 that requires

Municipal Stormwater Management Plan (MSWMP) for permit compliance including inlet and outfall pipe mapping and Geographic Information System (GIS) database for compliance with NJDEP Tier A MS4; and

WHEREAS, the Township Engineer solicited an amendment to the original contract for the inspection and location of the additional stormwater assets that exceeded the number of assets stipulated in the original 2022 contract; and

WHEREAS, by letter dated September 3, 2024 the Township Engineer recommended an amendment to the professional services contract be awarded to Mott MacDonald, 111 Wood Avenue South, Iselin, New Jersey 08830 in the amount not to exceed $107,247.00; and

WHEREAS, sufficient funds exist for this work; and

WHEREAS, the Township Council concurs in the foregoing.

NOW THEREFORE BE IT RESOLVED, by the Township Council of the Township of West Orange that the Township be and hereby authorized to enter into a Professional Services Contract with Mott MacDonald, 111 Wood Avenue South, Iselin, NJ 08830 to provide professional services for updating the Municipal Stormwater Management Plan (MSWMP), inlet and outfall pipe mapping for compliance with NJDEP Tier A MS4 permit cycle that ended in December 2022 for an additional fee in the amount not to exceed $107,247.00.00 in accordance with their proposal dated August 19th, 2024.

BE IT FURTHER RESOLVED that a copy of this Resolution be published in the West Orange Chronicle within 10 days of approval in accordance with N.J.S.A. 40A:11-5(1)(a)(i).

Karen J. Carnevale, RMC, Municipal Clerk

Bill Rutherford, Council President

Adopted: September 10, 2024

I hereby certify funds are available from:

ACCOUNT NO. 03 2830 23 0500 010
2023 CAPITAL BUDGET
$107,247.00

Vincent Buono, Interim Chief Financial Officer

MOTT MACDONALD

267-24

Zayibeth Carballo, PE.-LS, CME, CFM, Assistant
Municipal Engineer
25 Lakeside Avenue West Orange. NJ 07052
Phone: (973) 325-4165 Fax: (973) 669-9588
zcarballo@westorange.org

Your Reference
Municipal SWP

Our Reference
507107186

P6212022-ZC-West Orange SWMP.docx

Mott MacDonald
111 Wood Avenue South
Iselin
NJ 08830-4112
United States of America

T +1 (800) 832 3272
mottmac.com

Proposal for Professional Engineering and Permit Assistance Services Municipal Stormwater Management Plan Updates Permit Compliance for NJPDES: NJG0151190 / PI ID#: 168118 West Orange Township, Essex County, New Jersey

July 26, 2022

Dear Ms. Carballo:

Thank you for reaching out to Mott MacDonald related to updating several items related to the West Orange Township Municipal Stormwater Management Plan, Stormwater Pollution Prevention plan and Municipal Separate Stormwater Sewer System (MS4 permit) updates and compliance. As discussed, these updates are of priority due to the letter received by NJDEP on December 4, 2020 which captures the Stormwater Compliance Assistance Audit (Audit Letter) findings from the NJDEP that was conducted on July 31, 2019. The Audit Letter covers 17 items to which the Township must provide response and have required action items documented. The Audit letter is attached to this letter as Attachment 1. We also note that on June 21, 2022 NJDEP's Office of Water Compliance and Enforcement (Northern Regional Office) issued a second letter based upon an inspection conducted by the Department on February 17, 2022 related to issuance of a Notice of Violation (NOV) based upon non-compliance with a checklist of items that the inspector used during the evaluation that assess components of the MS4 permit and SPPP. At the time of the inspection, the NJDEP inspector cited submission of the Annual Report and Certification as out of compliance and therefore cause for the NOV. However, it is our understanding that the annual report was in the process of being submitted at the time. It is noted however, that there are several items that are under review and an overall comment by the inspector that the items noted in the 2020 Audit Letter.

1 Background

The two primary documents requiring update are the Stormwater Pollution Prevention Plan (SPPP) and the Municipal Stormwater Management Plan (MSWMP). Both are a requirement of the Tier A MS4 Permit and both require updates. Based upon our conversation, the intent is to have West Orange be

primarily responsible for the updates to the SPPP which consists of mostly templated text and a series of 17 ‘forms” that all now require update as the forms have changed since 2005. The SPPP also requires outfall mapping and other appendices The following table has been prepared to coalesce the work required to address the Audit Letter and clarify where work can be completed in-house by West Orange, where it may be more efficient to have Mott MacDonald complete the item and, in some instances, where work by both West Orange and Mott MacDonald will offer a complete solution to address the item. Please note in the table where we have marked an asterisk for notes. The asterisks are follows:

Notes:

*	MM to update Outfall Map
**	MM to provide some level of effort to coordinate
***	Mostly WO but may need some technical depth or review from MM
****	No Scope for MM

Table 1: July 31, 2019 Audit Letter: Summary of Deficiencies and Next Steps for Compliance

Audit Letter Item Description	Audit Letter Item	Observation July 2019	SPPP/MSWMP/Tier A MS4 Permit/Other	Current Status	Next Step for Compliance	By
1	Stormwater Pollution Prevention Plan	Unable to Locate / Failed to Provide	SPPP	Located, Needs Update	Update	WO*
2	Municipal Stormwater Management Plan	Unable to Locate / Failed to Provide	MSWMP	Located, Needs Update	MSWP to be updated	MM
3	Required Elements to be Posted on Permittee's Website	1 & 2 Not Posted along with applicable ordinances	Both	Posted, Needs Update	Once elements are updated, WO to post	WO**
4	Local Public Education	No Copy Public Education and Outreach Program	SPPP/Tier A MS4 Permit	Needs to be Prepared	Review Permit Attachment B and current SPPP. WO DPW should coordinate with governing body and/or EC. MM could assist WO but no scope at this time.	WO
5	Major Development Project Review	Major Developments (SHP & GO Academy) Deficiencies and Lack of Inspection Data and Review Data	MSWMP/Tier A MS4 Permit	Missing Information	WO to take lead in locating information or NJDEP may indicate no action but going forward major developments must have these reviews and testing conducted and documented. Hence, no scope proposed.	WO****
			MSWMP/Tier A MS4 Permit	Nonstructural Strategies		WO****
			MSWMP/Tier A MS4 Permit	Soil Testing		WO****
			MSWMP/Tier A MS4 Permit	BMP Design/Calculation		WO****
			MSWMP/Tier A MS4 Permit	Water Quantity		WO****
			MSWMP/Tier A MS4 Permit	Water Quality		WO****
			MSWMP/Tier A MS4 Permit	Groundwater Recharge		WO****
			MSWMP/Tier A MS4 Permit	Maintenance Plans		WO****
6	Street Sweeping	Unable to Locate / Failed to Provide	SPPP/Tier A MS4 Permit	Prepare Plan & add to SPPP	WO to address and is in process	WO****
7	Catch Basin Inspection and Maintenance	Unable to Locate / Failed to Provide	SPPP/Tier A MS4 Permit	Prepare Plan & add to SPPP	MM to do the inspections and set up GIS tool to take data per SPPP forms. In future permit cycles, WO could take lead with training and onboarding of GIS tool.	WO/MM
8	Municipal Maintenance Yard BMPs	25 Lakeside Salt Dome Drainage	SPPP/Tier A MS4 Permit	salt directed towards drain structures	Addressed by WO	WO****
		25 Lakeside Floor Drains Investigation	SPPP/Tier A MS4 Permit	unknown discharge and piping scheme	Addressed by WO	WO****
		25 Lakeside Storm Inlet Cleaning	SPPP/Tier A MS4 Permit	filled and clogged	WO to do or contract	WO
		25 Lakeside Sweepings/Debris Clearing	SPPP/Tier A MS4 Permit	stockpiled not in conformance with permit and BMP	WO to do or contract	WO
		590 Mt Pleasant Ave	Other	NOV clearing & secure the Industrial Stormwater Permit for Recycling Facility (not covered under Tier A Municipal Permit)	Requires submission of separate SPPP and Basic Industrial Stormwater General Permit. May also require DPPC (gasoline/fuel spill) prevention plan if quantities have changed. WO to investigate further and consult legal counsel. No scope but MM could offer services separately.	WO
9	Employee Training	Municipal Training Program not available	SPPP/Tier A MS4 Permit	WO needs to have its new employees trained in Stormwater Management via NJDEP website	WO to do. Review SPPP form in current report and update accordingly for SPPP. Review NJDEP website Submit training proof to NJDEP per MS4 permit	WO
10	Municipal Board and Governing Body Member Related Training	Municipal Board and Governing Body Member Related Training Program not available	Tier A MS4 Permit	WO needs to have its public servants trained in Stormwater Management via NJDEP website	WO to do. Review SPPP form in current report and update accordingly. Submit training proof to NJDEP per MS4 permit	WO
11	Outfall Pipe Map	Unable to Locate / Failed to Provide	SPPP/Tier A MS4 Permit	Prepared and last updated in 2009	Submit current map immediately and then update and submit. Provide in paper and in GIS format per NJDEP requirements. Needs to also be included in the SPPP. Requires field work by MM	MM
12	Outfall Pipe Stream Scouring	Unable to Locate / Failed to Provide	SPPP/Tier A MS4 Permit	Needs to be prepared and inspections need to be done	MM will set up inspection tool for data to load into GIS and populate SPPP form. Needs to be coordinated with NJDEP tool ("app") Requires field work by MM	MM
13	Illicit Discharge Detection and Elimination	Unable to Locate / Failed to Provide	SPPP/Tier A MS4 Permit	Needs to be Prepared and Inspections performed	Needs to be coordinated with NJDEP tool ("app") No scope for MM.	WO****
14	Stormwater Facilities Maintenance	Unable to Locate / Failed to Provide	SPPP/Tier A MS4 Permit	Needs to be Prepared and maintenance implemented	MM can prepare with WO. WO to implement and keep records. MM could set up tool to have the data collected by WO load into GIS automatically and populate SPPP form. Needs to be coordinated with NJDEP tool ("app")	MM/WO
15	Stormwater Facilities Maintenance (Privately Owned or Operated)	Unable to Locate / Failed to Provide	SPPP/Tier A MS4 Permit	Needs to be Prepared and maintenance implemented	MM can prepare with WO. WO to implement and keep records. MM could set up tool to have the data collected by WO load into GIS automatically and populate SPPP form. Needs to be coordinated with NJDEP tool ("app")	MM/WO
16	Total Maximum Daily Load (TMDL)/Impaired Waterway	Unable to Locate / Failed to Provide	SPPP/Tier A MS4 Permit	Need to review 4 TMDL's for FC, 3 for Phosphorus, 1 for Verona Lake and associate if necessary to stream segments in municipality. Identify and develop strategies to address sources	MM can prepare and include in SPPP and assess if optional reduction in pollutants is applicable	MM
17	Annual Report and Certification	Unable to Locate / Failed to Provide	SPPP/Tier A MS4 Permit	Report Documents need to be submitted	WO to do and is the NOV item in the June 2022 NJDEP letter. No Scope for MM.	WO

2 Scope of Work

Based upon the above table, the following items are proposed to be included in Mott MacDonald's scope:

- Items 2, 7, 11-12, 14-16

Hence, our proposed scope of work is as follows:

2.1 Item 2 (Municipal Stormwater Management Plan)

Mott MacDonald prepared the original MSWMP in 2005. Mott MacDonald will update the document 10-part main section, 2 tables, 3 figures and 2 appendices as applicable. The following 10 Sections will be prepared and updated:

- Introduction (Update)
- Goals (Update)
- Stormwater Discussion (Update)
- Background (Update)
- Design and Performance Standards (Update)
- Plan Consistency (Update)
- Nonstructural Stormwater Management Strategies (Update)
- Land Use/Build-Out Analysis (Now Required)
- Mitigation Plans (Update)

As a result of the Land Use/Buildout Analysis, additional tables and figures will be added to the report. To complete the buildout the analysis, the Township's inventory of total land area sorted by HUC14 and land use zone will be tabulated using available GIS data. Existing Impervious lands and wetlands/water areas will be subtracted out of the total land area to calculate the developable area. The township's allowable impervious coverage in each zone will be applied to indicate a theoretical build-out of impervious land. An additional calculation is then made by zoning type to compute pollutant loads of Total Phosphorus, Total Nitrogen and Total Suspended Solids Loads from the buildout data using load criteria published by NJDEP (lbs/acre/yr).

For the above update, we propose 90 hours of engineering and scientist time to complete this task.

2.2 Item 7 (Catch Basin Inspection and Maintenance - Part IV.B.5.b.ii)

As of 2018, it is now a requirement to inspect all municipally owned catch basins and inlets at least once every five years, and then clean as frequently as necessary to eliminate recurring problems and restore proper function. However, it is our understanding that whereas all inspections should have been complete by the end of this year (2022), to bring the system into compliance all inlets require inspection at this time. Hence, Mott MacDonald proposes to conduct the inspections and record the data in accordance with the current requirements of the permit and SPPP. Based on the length of municipal roads, we estimate 2,000 catch basins to locate and inspect. We estimate one field person can conduct 75 inspections a day. Moreover, we will document where cleaning and clearing are needed and

provide the information as we progress the inspections to the Township so that arrangements by the Township can be made to clean the inlets. We propose to collect the data using digital form tied to an in-house GIS platform named MOATA. The application makes use of the GPS capabilities of the user's smartphone to locate assets in the field adequately for locating and identifying for inspection purposes. This provides a cost savings over traditional survey methods. As the conclusion of the project the data will be transmitted to the Town. The town may elect to continue to use the Moata platform on a subscription basis and use the dashboard features to track the ongoing inspection requirements. The Township will need to record the data and supporting documentation to log in the amount of wet tons of material collected.

For the above update, we propose 286 hours of engineering and field technician specialist time to inspect the catch basins and inlets. In the event that there are significantly more inlets to inspect than anticipated we will inform the Town and provide a revised estimate.

2.3 Item 11 (Outfall Pipe Map - Part IV.B.6.a)

West Orange is required to update its stormwater outfall mapping which was last updated in 2009. As such, Mott MacDonald will consult with the DPW staff and will request any mapping for inspection notes to identify known areas of updates/changes in the outfall locations. Mott MacDonald will then deploy its survey and inspection crew to fill data gaps based upon the areas recommended by the DPW to investigate further. Outfalls will be logged into Moata and a GIS compatible file provided to the Town at the conclusion of the project. We anticipate walking the banks of the Town's streams to identify as many outfalls as possible. We anticipate that the Town will help identify the streams that need to be walked.

For this task, we propose 119 hours of field inspection time and field technician time.

Be advised that it will be required in the next permit cycle, the mapping requirement will be extended to all MS4 components, including but not limited to:

- MS4 outfalls (receiving surface water name, type of outfall);
- MS4 ground water discharge points (type);
- MS4 interconnections (type into/from, entity);
- Storm drain inlets (type, catch basin present, label present, retrofitted);
- MS4 manholes;
- MS4 conveyance (type, direction of flow);
- MS4 pump stations;
- Stormwater facilities (type); and
- Property boundaries of maintenance yard(s) and other ancillary operations (type)

Mott MacDonald would be pleased to provide under separate proposal, completion of this mapping in advance of the permit issuance to provide for West Orange to continue to remain in compliance with the Tier A permit as completion of this task will be effective date of permit (EDP+36 months).

2.4 Item 12 (Outfall Pipe Stream Scouring - Part IV.B.6.b)

The NJDEP letter requires West Orange conduct stream scouring investigations and complete the appropriate SPPP forms, to be completed digitally and provide to the Town. Although you have indicated that the SPPP was to be principally undertaken directly by West Orange, there may be some efficiency to provide for Mott MacDonald to conduct these investigations in conjunction with the outfall mapping updates since the outfall mapping data collection requires field inspection of the receiving streams.

Hence, in conjunction with Item 2.5 above, we propose an additional 12_hours of inspection, scientist and GIS Specialist time to conduct the field investigations and complete the SPPP forms for West Orange to use in their SPPP overall submission. This estimate is based on evaluating 75 outfalls, if additional outfalls are encountered, we will notify the Town.

2.5 Item 14 Stormwater Facilities Maintenance (Municipally Owned or Operated) - Part IV.C.1.a

The NJDEP letter requires West Orange to prepare a written program of long-term cleaning, operation and maintenance of all municipally owned or operated stormwater facilities. Based upon our most recent conversation, it is assumed that West Orange will take the lead on this task and compile the necessary information. Mott MacDonald assumes a very limited scope to review and confirm the program meets the requirements of the permit and will assist the Township in developing a maintenance log digital tool app that can be used using NJDEP's example templates and then linked to the Township GIS system.

For this task we assume 44 hours of engineering and GIS specialist time but limit our scope to the assistance in developing the tool to be used by West Orange.

2.6 Item 15 Stormwater Facilities Maintenance (Privately Owned or Operated) - Part IV.C.1.b

Similar to Item 14, private long-term cleaning and maintenance is required on privately owned and operated stormwater facilities. Moreover, the Township is required to submit the maintenance procedures also similar to Item 14. However, it is believed the intent is to have the Township enforce the maintenance and collect the procedures from the private entity for inclusion in the SPPP. As such, it is assumed that West Orange will take the lead on this task and compile the necessary information. Mott MacDonald assumes a very limited scope to review and confirm the program meets the requirements of the permit and will assist the Township in developing a maintenance log digital tool app that should be deployed to the private entities so they can submit their records to the Township. Again the tool will be such that it can be used using NJDEP's example templates and then linked to the Township GIS system.

For this task, we assume 18 hours of engineering and GIS specialist time but limit our scope to the assistance in developing the tool to be used by West Orange.

2.7 Item 16 Total Maximum Daily Load (TMDL)/Impaired Waterway - Part IV.C.2

The NJDEP Audit letter requires West Orange to identify TMDL's for the streams that fall within the municipal borders to assess initially and then annually stormwater related pollutants to prioritize maintenance schedules and repairs as well as overall strategies to address the sources of pollutants of the published TMDL's. Strategies that the Township implements shall be incorporated in the SPPP as Optional Measures.

Given the above, Mott MacDonald proposes to review the published TMDL's which based upon our initial review involve seven (7) TMDL's for streams and one (1) for lakes (Verona Park Lake). The TMDL's for the streams include Fecal Coliform and Phosphorus. The TMDL for Verona Park Lake is for Phosphorus.

Given the current permit requirements, Mott MacDonald's services are limited to documenting a formal review of the TMDL's noted above and preparing recommendations related to maintenance priority with the results written into the SPPP and updated Municipal Stormwater Management Plan.

For this task, we assume 36 hours of engineering and scientist time but limit our scope to the minimal requirements in the current permit.

Again, be advised that similar to Item 11, the new permit cycle will significant requirements to this aspect of the permit that would become effective in 2023. Mott MacDonald could provide a separate proposal to commence with services to address the permit requirements that will be in place by 2023.

3 Deliverables

For the above scope, our deliverables will include:

- Updated Outfall Map
- Updated Municipal Stormwater Management Plan
- Copies of all inspection reports (inspection tool, data and pdf report)
- GIS geodatabase containing the updated inlet and outfall data.

We will submit 2 paper copies of the deliverables along with a readable electronic version of all documents.

4 Proposed Fee

We propose our fee based upon the following hours per task along with overall project management and Township and NJDEP coordination time. We propose our services on a reimbursable basis for time and expenses actually incurred. We have attached our rate table indicating hourly rates by professional title and categories of direct expenses. Given the nature of the scope for this project, we anticipate direct expenses generally limited to mileage for field inspection travel, necessary paper copy mailings and an implementation cost to develop the digital application forms required by NJDEP for inspection as well as the "setup" of access for the West Orange DPW team.

For budgetary purposes, we indicate an overall fee of $74,000 broken down by tasks, total hours and expenses as follows:

Name	Nancy Wohlleb	John Dening	Kirk Barrett	Harsho Sanyal	Christopher Lieb	01 MOATA TECHNICIAN	Task Total	Task Total	Task Total Labor
Title	Principal Project Manager	Principal Project Manager	Project Engineer - Stormwater	Engineer I - Stormwater	Inspector II - Water		Labor	Expenses	and Expense
Item 2 (Municipal Stormwater Management Plan)	6	4	20	60	0	0	$11,687.83	$-	$11,687.83
Item 7 (Catch Basin Inspection and Maintenance - Part IV.B.5.b.ii)	6	2	44	0	226	8	$29,629.49	$1,626.00	$31,255.49
Item 11 (Outfall Pipe Map - Part IV.B.6.a)	0	4	25	0	90	0	$12,714.39	$-	$12,714.39
Item 12 (Outfall Pipe Stream Scouring - Part IV.B.6.b)	0	0	2	0	10	0	$1,181.00	$600.00	$1,781.00
Item 14 Stormwater Facilities Maintenance (Municipally Owned or Operated) - Part IV.C.1.a	0	0	6	30	0	8	$5,181.01	$1,800.00	$6,981.01
Item 15 Stormwater Facilities Maintenance (Privately Owned or Operated) - Part IV.C.1.b	0	2	8	0	0	8	$2,962.31	$-	$2,962.31
Item 16 Total Maximum Daily Load (TMDL)/Impaired Waterway - Part IV.C.2	0	4	32	0	0	0	$6,126.08	$-	$6,126.08
Total	**12**	**16**	**137**	**90**	**326**	**24**	**$69,482.11**	**$4,026.00**	**$73,508.11***

***Say $74,000**

The fee will be not to exceed unless additional authorization is provided by the Township. We will only proceed with authorized work as selected by West Orange. Should West Orange accept our proposal, we would be delighted to forward our standard form of agreement and upon authorization, proceed immediately with the work. Both Nancy and myself will be pleased to answer any questions you might have and look forward to a project kickoff meeting where we would be pleased to introduce the project team and commence our services.

If you have nay questions please do not hesitate to ask.

Very truly yours,

Mott MacDonald

John R. Dening, P.E., C.F.M.
Senior Associate / Principal Project Manager
973-912-2464
908-723-0283
john.dening@mottmac.com

Nancy C. Wohlleb, P.E., C.M.E., Env SP
Vice-President / Principal Project Manager
973.912.2616
nancy.wohlleb@mottmac.com

Enclosures: Rate Table

cc: Leonard Lepore, P.E.,

Peter Kocsik, Mott MacDonald

Kirk Barrett, Mott MacDonald

MOTT MACDONALD

267-24

Zayibeth Carballo, PE,PLS,PP,CME,CFM,CFS
Director, Municipal Engineer
Department of Engineering
Township of West Orange
25 Lakeside Avenue
West Orange. NJ 07052

Mott MacDonald
111 Wood Avenue South
Iselin
NJ 08830-4112
United States of America

T +1 (800) 832 3272
mottmac.com

August 19, 2024

Ms. Carballo,

Mott MacDonald is pleased to submit this proposal to amend our existing contract through which we are supporting the Town of West Orange to address compliance issues related to the MS4 permit. Mott MacDonald has completed the scope of work related to stormwater asset mapping as defined by the original contract under Items 7, 11a, and 12. However, the Town's stormwater assets greatly exceeded the initial estimates that were used to establish the original scope of work and additional work is required to meet the NJDEP requirements. This amendment addresses additional inspections of stormwater inlets, catch basins, and outfalls (hereafter referred to as Phase 2) that were not included in the original contract scope of work, herein after referred to as Phase 1. Costs will be billed monthly for time and materials similarly to Phase 1. We expect to start this work in the fall and complete it by the end of 2024.

The scope of work for Phase 2 includes the three tasks listed below. They are identified by the item number in the original contract. The proposed cost for Phase 2 is listed in the table at the end of the proposal.

Item 7 (Catch Basin Inspection and Maintenance - Part IV.B.5.b.ii)

Under this task, Mott MacDonald will conduct a field survey of the estimated remaining 2,300 Township inlets and catch basins (assets) located within the municipal public right of way that were included in the Phase 1 scope of work. For each asset, we will record the location and inspection data in accordance with the requirements of the permit, as in Phase 1.

Mott MacDonald will inspect assets as required by the NJDEP2018 MS4 permit accordingly. We will not field inspect assets located in private parking lots or along private roads, and will not inspect County or State owned assets. If any Township owned assets requiring inspections are located in easements outside of the municipal right of way, Mott MacDonald will require a Town employee accompany our field crews to help locate assets and coordinate access.

Mott MacDonald previously located and inspected 1,578 assets in Phase 1. Based on a review of the prior field survey and the historic stormwater maps, we estimate

the number of assets remaining as noted above. However, if there are significantly more asset to inspect than anticipated, we will inform the Town and provide a revised cost.

Item 11a Outfall Pipe Mapping and Inspections

Under this task we will conduct inspections of the estimated remaining 225 MS4 outfalls that discharge into public waterways that were not inspected under the Phase 1 scope of work.

Mott MacDonald inspected 74 outfalls in Phase 1. Based on the productivity of the prior field effort and a review of the 2009 outfall map we determined the estimated number of remaining outfalls to be inspected in Phase 2 as noted above. The same data will be collected for each outfall as in Phase 1. Similar to the Item 7 task, if there are significantly more outfalls to inspect than anticipated, we will inform the Town and provide a revised cost.

Item 12 (Outfall Pipe Stream Scouring - Part IV.B.6.b)

Under this task Mott MacDonald will inspect the surrounding area of each outfall located under Item 11a for scour and erosion. This task will be completed concurrently with the Item 11a task, as it was in Phase 1. The associated effort for this task is included in the Item 11a labor cost.

Project Team and Procedures

Field work will be conducted under the supervision of William DiBartolo, PLS. The Project Manager will be Kirk Barrett. Quality Control Review will be provided by Duane Chapman. All fieldwork on this project will be performed by Mott MacDonald personnel.

The survey and inspections will be conducted using internet enabled tablets running ESRI Field Maps data collection software and an attached Leica FLX100 GPS/GNSS antenna to enable more accurate X,Y locations of the surveyed assets then the standard smartphone or tablet GPS.

Following the field survey and inspections, we will load the data collected into a GIS database and our standardized QA/QC procedures will be applied to ensure features are valid, domain attributes are followed, and inspections forms are complete with associated attributes and photos attached. At the conclusion of the project the GIS data will be transmitted to the Town.

Assumptions

1. Mott MacDonald assumes that all storm assets will be accessible and readily identifiable within the public right-of way. It is also assumed that Township employees will be available to assist with locating, opening, and accessing assets.

2. Traffic control, if required, will be provided by the Township police department and any associated fees will be paid by the Township directly.

3. Our scope does not include the inspection of assets and/or outfalls located along County of State right-of ways, in private parking lots, or along private roads. We can perform these services under additional authorization from the Township.

Anticipated Labor Effort

Task	Hours	Cost
Inlet Inspections	313	$36,100
Outlet Inspection	90	$10,445
Data Processing	270	$49,730
Project Management	40	$8,274
Expenses -- mileage	NA	$2,698
Total	712	$107,247

This would increase the contract from its current value of $88,500 (original contract of $74,000 plus previous amendment of $14,500 for the SPPP) to $195,747.

If this is acceptable, please sign below to so indicate and return to us by email.

Finally, we would be happy to discuss providing additional services to the Township should you require it.

Regards,

John R. Dening, PE, CFM
Senior Associate / Principal Project Manager
973-912-2466
john.dening@mottmac.com

Michael A. Polito Jr., PE, DBIA
Vice President
732-333-3287
michael.polito@mottmac.com

Accepted by the Township of West Orange

By (print name) _____ Position _____

Signature _____ Date _____

TOWNSHIP OF WEST ORANGE
TOWNSHIP HALL
66 MAIN STREET
WEST ORANGE, N.J. 07052

PURCHASE ORDER

Purchase Order Number
NO: 178441
This number must appear on all packages, invoices, and correspondence.

VOUCHER MUST BE RETURNED FOR PAYMENT

267-24

4

Ship to: TOWNSHIP OF WEST ORANGE
ENGINEERING DEPARTMENT
25 LAKESIDE AVE
WEST ORANGE, NJ 07052
FOB DESTINATION FREIGHT PREPAID & CHARGED BACK

Vendor: **MOTT MACDONALD GROUP, INC**
MOTT MCDONALD, LLC
111 WOOD AVE SOUTH
ISELIN, NJ 08830

Account Various - see below -- --

Vendor Code 1005243 **Date of Order** 10/27/22 **Requisition #** 0

Quantity	Unit	Description of Materials or Service	Unit Price	Extended
1.0000		**RES 263-22 PROF SERV ENGINEERING SER**	74,000.000	74,000.00
		MUNICIPAL SEPARATE STORMWATER SEWER		
		(ms4) PERMIT AND COMPLIANCE -		
		NOT TO EXCEED -		
		24618.27 03-2661-21-0500-140 Streets Roads and Se - STREET IMPROVEMENTS		
		49381.73 03-2661-21-0500-110 Streets Roads and Se - Road Improvements Va		

Purchase Order Total: **74,000.00**

THIS ORDER IS TAX EXEMPT PER NJSA 54:32B-9(a)(1) TAX EXEMPT ID NO. 22-6002396

Manditory Prevailing Wage Policy P.L. 2007,c.68 for all Public Works Contractors and Sub-Contractors

Proof of Business Registration Certificate is Mandatory. P.L. 2004 57.Pursuant to NJSA 2A:30A2 the TWO has an ADR policy.

CLAIMANT'S CERTIFICATION

I DO SOLEMNLY DECLARE AND CERTIFY UNDER THE PENALTIES OF THE LAW THAT THE WITHIN BILL IS CORRECT IN ALL ITS PARTICULARS; THAT THE ARTICLES HAVE BEEN FURNISHED OR SERVICES RENDERED AS STATED THEREIN; THAT NO BONUS HAS BEEN GIVEN OR RECEIVED BY ANY PERSON OR PERSONS WITH THE KNOWLEDGE OF THIS CLAIMANT IN CONNECTION WITH THE ABOVE CLAIM; THAT THE AMOUNT THERIN STATED IS JUSTLY DUE AND OWING; AND THAT THE AMOUNT CHARGED IS A REASONABLE ONE.

(X)
VENDOR SIGN HERE

OFFICIAL POSITION DATE

SIGN AND RETURN ONLY THIS ORIGINAL FOR PAYMENT

OFFICER'S OR EMPLOYEE'S CERTIFICATION

HAVING KNOWLEDGE OF THE FACTS IN THE COURSE OF REGULAR PROCEDURES, I CERTIFY THAT THE MATERIALS AND SUPPLIES HAVE BEEN RECIEVED OR THE SERVICES RENDERED; SAID CERTIFICATION IS BASED ON DELIVERY SLIPS ACKNOWLEDGED BY A MUNICIPAL OFFICIAL OR EMPLOYEE OR OTHER REASONABLE PROCEDURES.

DEPARTMENT HEAD

CERTIFICATION OF FUNDS AVAILABLITY

CHIEF FINANCIAL OFFICER

VOUCHER MUST BE SUBMITTED TO THE TOWNSHIP TREASURER ON OR BEFORE THE 1ST DAY OF THE MONTH FOR PAYMENT.

DEPARTMENT

ORDERED BY

PURCHASE ORDER APPROVED - PURCHASING AGENT

VOUCHER COPY - SIGN AT X AND RETURN FOR PAYMENT

TOWNSHIP OF WEST ORANGE
TOWNSHIP HALL
66 MAIN STREET
WEST ORANGE, N.J. 07052

PURCHASE ORDER

Purchase Order Number
NO: 178441
This number must appear on all packages, invoices, and correspondence.

VOUCHER MUST BE RETURNED FOR PAYMENT

4

Ship to: TOWNSHIP OF WEST ORANGE
ENGINEERING DEPARTMENT
25 LAKESIDE AVE
WEST ORANGE, NJ 07052
FOB DESTINATION FREIGHT PREPAID & CHARGED BACK

Vendor: **MOTT MACDONALD GROUP, INC**
MOTT MCDONALD, LLC
111 WOOD AVE SOUTH
ISELIN, NJ 08830

Account Various - see below -- --

Vendor Code 1005243 **Date of Order** 10/27/22 **Requisition #** 0

Quantity	Unit	Description of Materials or Service	Unit Price	Extended
1.0000		**RES 263-22 PROF SERV ENGINEERING SER**	74,000.000	74,000.00
		MUNICIPAL SEPARATE STORMWATER SEWER		
		(ms4) PERMIT AND COMPLIANCE -		
		NOT TO EXCEED -		
		24618.27 03-2661-21-0500-140 Streets Roads and Se - STREET IMPROVEMENTS		
		49381.73 03-2661-21-0500-110 Streets Roads and Se - Road Improvements Va		

Purchase Order Total: **74,000.00**

THIS ORDER IS TAX EXEMPT PER NJSA
54:32B-9(a)(1) TAX EXEMPT ID NO. 22-6002396

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Proof of Business Registration Certificate is Mandatory. P.L. 2004 57.Pursuant to NJSA 2A:30A2 the TWO has an ADR policy.

Date Mailed _____ Date Received _____

Comments _____

Accounts Payable Copy

263-22
October 25, 2022

RESOLUTION

WHEREAS, the Township of West Orange requires Professional Engineering Services for its Municipal Separate Stormwater Sewer System (MS4) Permit and Compliance; and

WHEREAS, Mott MacDonald, 111 Wood Avenue South, Iselin, New Jersey 08830 submitted a proposal dated July 26, 2022 with a revision date of September 9, 2022 for updating the Municipal Stormwater Management Plan (MSWMP) for permit compliance including outfall pipe mapping and Geographic Information System (GIS) database for compliance with NJDEP Tier A MS4 current permit cycle in an amount not to exceed $74,000.00; and

WHEREAS, the Township of West Orange will be required to extend services for the next permit cycle commencing on January 1, 2023 for compliance with new requirements that are to be adopted by NJDEP for Tier A MS4 Permit renewal; and

WHEREAS, the Township of West Orange declines a separate proposal letter dated September 9, 2022 for MS4 Full System Map and additional scope from Mott MacDonald for the next permit cycle; and

WHEREAS, the Township Engineer solicited a proposal from another five professional engineering and land surveying firms; and

WHEREAS, Mott MacDonald does not require stormwater as-built drawings for the location of stormwater structures to commence the work; and

WHEREAS, Mott MacDonald of Iselin, New Jersey responded to the Township's Request for Qualifications; and

WHEREAS, Mott MacDonald of Iselin, New Jersey has performed similar work for the Township and their work quality is very good; and

WHEREAS, by letter dated September 16, 2022 the Township Engineer recommended professional services contract be awarded to Mott MacDonald, 111 Wood Avenue South, Iselin, New Jersey 08830; and

WHEREAS, sufficient funds exist for this work; and

WHEREAS, the Township Council concurs in the foregoing.

NOW THEREFORE BE IT RESOLVED, by the Township Council of the Township of West Orange that the Township be and hereby authorized to enter into a Professional Services Contract with Mott MacDonald, 111 Wood Avenue South, Iselin, NJ 08830 to provide professional services for updating the Municipal Stormwater Management Plan (MSWMP), outfall pipe mapping for compliance with NJDEP Tier A MS4 current permit cycle for a fee of $74,000.00 in accordance with their proposal dated July 26, 2022 and revised September 9, 2022.

BE IT FURTHER RESOLVED that a copy of this Resolution be published in the West Orange Chronicle within 10 days of approval in accordance with N.J.S.A. 40A:11-5(1)(a)(i).

Karen J. Carnevale, RMC, Municipal Clerk

Susan McCartney, Council President

Adopted: October 25, 2022

I hereby certify funds are available from:

John Gross, Chief Financial Officer

ACCOUNT NO. ~~**03-2661-21-0500-170**~~
2021 CAPITAL BUDGET
$74,000.00
03-2661-21-0500-140
03-2661-21-0500-110

TOWNSHIP OF WEST ORANGE

25 LAKESIDE AVENUE, WEST ORANGE, N.J. 07052

DEPARTMENT OF PUBLIC WORKS

ROBERT D. PARISI
Mayor

LEONARD R. LEPORE
Director, Municipal Engineer

Tel: (973) 325-4160
Fax: (973) 669-9588
Email: Engineering@westorange.org

September 16, 2022

Mayor and Township Council
Municipal Building
66 Main Street
West Orange, New Jersey 07052

RE: **REQUEST FOR PROPOSAL**
PROFESSIONAL ENGINEERING SERVICES FOR
MUNICIPAL STORMWATER MANAGEMENT PLAN
FOR PERMIT COMPLIANCE

Mayor Parisi, Council President McCartney and Council Members:

On Friday, September 9, 2022 the Township received a revised response from Mott Macdonald to provide professional engineering services to update the Municipal Stormwater Management Plan (MSWMP) for permit compliance including outfall pipe mapping and Geographic Information System (GIS) database for compliance with NJDEP Tier A Municipal Separate Stormwater Sewer System (MS4). In addition, the Township received three responses to the Request for Proposal issued on August 8, 2022 for the Municipal Stormwater Management Plan (MSWMP) for permit compliance.

Mott MacDonald was selected for this proposal due to their familiarity with and past experience with the Township on the previous MS4 permit cycle. Additionally, Mott MacDonald will gather all field data themselves and not rely on As-Built plans which do not exist. That was the method and plan of Suburban Consulting Engineers, Inc.

A summary of the responses for the project are as follows:

1. Mott MacDonald — $74,000
   111 Wood Avenue South
   Iselin, NJ 08830

2. Suburban Consulting Engineers, Inc. — $79,035
   96 US Highway 206, Suite 101
   Flanders, NJ 07836

3. Greenman- Pedersen Inc. — $109,050
   301 Gibraltar Drive, Suite 2A
   Morris Plains, NJ 07050

4. CME Associates — $215,000
   1460 Route 9 South
   Howell, NJ 07731

5. Colliers Engineering and Design — No Response
   400 Valley Road, Suite 304
   Mt. Arlington, NJ 07856

6. T&M — No Response
   1455 Broad Street, Suite 250
   Bloomfield, NJ 07003

Based on my review of the proposal provided by Mott Macdonald, I recommend you award a Professional Services Contract to Mott Macdonald, 111 Wood Avenue, Iselin, NJ 08830 in the amount of $74,000.00. A Resolution of Award is enclosed.

Please contact me if you have any questions. A copy of the RFP and a copy of the responses are enclosed.

Very truly yours,

Leonard R. Lepore

Leonard R. Lepore, Municipal Engineer
Director of Public Works

LRL/zyc
cc: John Gross
Mott MacDonald

MOTT MACDONALD

Zayibeth Carballo, PE.-LS, CME, CFM, Assistant
Municipal Engineer
25 Lakeside Avenue West Orange, NJ 07052
Phone: (973) 325-4165 Fax: (973) 669-9588
zcarballo@westorange.org

Your Reference
Municipal SWP

Our Reference
507107186

P6212022-ZC-West Orange SWMP.docx

Mott MacDonald
111 Wood Avenue South
Iselin
NJ 08830-4112
United States of America

T +1 (800) 832 3272
mottmac.com

Proposal for Professional Engineering and Permit Assistance Services Municipal Stormwater Management Plan Updates Permit Compliance for NJPDES: NJG0151190 / PI ID#: 168118 West Orange Township, Essex County, New Jersey

July 26, 2022, revised September 9, 2022

Dear Ms. Carballo:

Thank you for reaching out to Mott MacDonald related to updating several items related to the West Orange Township Municipal Stormwater Management Plan, Stormwater Pollution Prevention plan and Municipal Separate Stormwater Sewer System (MS4 permit) updates and compliance. As discussed, these updates are of priority due to the letter received by NJDEP on December 4, 2020 which captures the Stormwater Compliance Assistance Audit (Audit Letter) findings from the NJDEP that was conducted on July 31, 2019. The Audit Letter covers 17 items to which the Township must provide response and have required action items documented. The Audit letter is attached to this letter as Attachment 1. We also note that on June 21, 2022 NJDEP's Office of Water Compliance and Enforcement (Northern Regional Office) issued a second letter based upon an inspection conducted by the Department on February 17, 2022 related to issuance of a Notice of Violation (NOV) based upon non-compliance with a checklist of items that the inspector used during the evaluation that assess components of the MS4 permit and SPPP. At the time of the inspection, the NJDEP inspector cited submission of the Annual Report and Certification as out of compliance and therefore cause for the NOV. However, it is our understanding that the annual report was in the process of being submitted at the time. It is noted however, that there are several items that are under review and an overall comment by the inspector that the items noted in the 2020 Audit Letter.

1 Background

The two primary documents requiring update are the Stormwater Pollution Prevention Plan (SPPP) and the Municipal Stormwater Management Plan (MSWMP). Both are a requirement of the Tier A MS4 Permit and both require updates. Based upon our conversation, the intent is to have West Orange be

primarily responsible for the updates to the SPPP which consists of mostly templated text and a series of 17 'forms" that all now require update as the forms have changed since 2005. The SPPP also requires outfall mapping and other appendices The following table has been prepared to coalesce the work required to address the Audit Letter and clarify where work can be completed in-house by West Orange, where it may be more efficient to have Mott MacDonald complete the item and, in some instances, where work by both West Orange and Mott MacDonald will offer a complete solution to address the item. Please note in the table where we have marked an asterisk for notes. The asterisks are follows:

Notes:

* MM to update Outfall Map

** MM to provide some level of effort to coordinate

*** Mostly WO but may need some technical depth or review from MM

**** No Scope for MM

Table 1: July 31, 2019 Audit Letter: Summary of Deficiencies and Next Steps for Compliance

Audit Letter Item Description	Audit Letter Item	Observation July 2019	SPPP/MSWMP/Tier A MS4 Permit/Other	Current Status	Next Step for Compliance	By
1	Stormwater Pollution Prevention Plan	Unable to Locate / Failed to Provide	SPPP	Located, Needs Update	Update	WO*
2	Municipal Stormwater Management Plan	Unable to Locate / Failed to Provide	MSWMP	Located, Needs Update	MSWP to be updated	MM
3	Required Elements to be Posted on Permittee's Website	1 & 2 Not Posted along with applicable ordinances	Both	Posted, Needs Update	Once elements are updated, WO to post	WO**
4	Local Public Education	No Copy Public Education and Outreach Program	SPPP/Tier A MS4 Permit	Needs to be Prepared	Review Permit Attachment B and current SPPP. WO DPW should coordinate with governing body and/or EC. MM could assist WO but no scope at this time.	WO
5	Major Development Project Review	Major Developments (SHP & GO Academy) Deficiencies and Lack of Inspection Data and Review Data	MSWMP/Tier A MS4 Permit	Missing Information	WO to take lead in locating information or NJDEP may indicate no action but going forward major developments must have these reviews and testing conducted and documented. Hence, no scope proposed.	WO***
			MSWMP/Tier A MS4 Permit	Nonstructural Strategies		WO***
			MSWMP/Tier A MS4 Permit	Soil Testing		WO***
			MSWMP/Tier A MS4 Permit	BMP Design/Calculation		WO***
			MSWMP/Tier A MS4 Permit	Water Quantity		WO***
			MSWMP/Tier A MS4 Permit	Water Quality		WO***
			MSWMP/Tier A MS4 Permit	Groundwater Recharge		WO***
			MSWMP/Tier A MS4 Permit	Maintenance Plans		WO***
6	Street Sweeping	Unable to Locate / Failed to Provide	SPPP/Tier A MS4 Permit	Prepare Plan & add to SPPP	WO to address and is in process	WO***
7	Catch Basin Inspection and Maintenance	Unable to Locate / Failed to Provide	SPPP/Tier A MS4 Permit	Prepare Plan & add to SPPP	MM to do the inspections and set up GIS tool to take data per SPPP forms. In future permit cycles, WO could take lead with training and onboarding of GIS tool.	WO/MM
8	Municipal Maintenance Yard BMPs	25 Lakeside Salt Dome Drainage	SPPP/Tier A MS4 Permit	salt directed towards drain structures	Addressed by WO	WO***
		25 Lakeside Floor Drains Investigation	SPPP/Tier A MS4 Permit	unknown discharge and piping scheme	Addressed by WO	WO***
		25 Lakeside Storm Inlet Cleaning	SPPP/Tier A MS4 Permit	filled and clogged	WO to do or contract	WO
		25 Lakeside Sweepings/Debris Clearing	SPPP/Tier A MS4 Permit	stockpiled not in conformance with permit and BMP	WO to do or contract	WO
		590 Mt Pleasant Ave	Other	NOV clearing & secure the Industrial Stormwater Permit for Recycling Facility (not covered under Tier A Municipal Permit)	Requires submission of separate SPPP and Basic Industrial Stormwater General Permit. May also require DPPC (gasoline/fuel spill) prevention plan if quantities have changed. WO to investigate further and consult legal counsel. No scope but MM could offer services separately.	WO
9	Employee Training	Municipal Training Program not available	SPPP/Tier A MS4 Permit	WO needs to have its new employees trained in Stormwater Management via NJDEP website	WO to do. Review SPPP form in current report and update accordingly for SPPP. Review NJDEP website Submit training proof to NJDEP per MS4 permit	WO
10	Municipal Board and Governing Body Member Related Training	Municipal Board and Governing Body Member Related Training Program not available	Tier A MS4 Permit	WO needs to have its public servants trained in Stormwater Management via NJDEP website	WO to do. Review SPPP form in current report and update accordingly. Submit training proof to NJDEP per MS4 permit	WO
11	Outfall Pipe Map	Unable to Locate / Failed to Provide	SPPP/Tier A MS4 Permit	Prepared and last updated in 2009	Submit current map immediately and then update and submit. Provide in paper and in GIS format per NJDEP requirements. Needs to also be included in the SPPP. Requires field work by MM	MM
12	Outfall Pipe Stream Scouring	Unable to Locate / Failed to Provide	SPPP/Tier A MS4 Permit	Needs to be prepared and inspections need to be done	MM will set up inspection tool for data to load into GIS and populate SPPP form. Needs to be coordinated with NJDEP tool ("app") Requires field work by MM	MM
13	Illicit Discharge Detection and Elimination	Unable to Locate / Failed to Provide	SPPP/Tier A MS4 Permit	Needs to be Prepared and Inspections performed	Needs to be coordinated with NJDEP tool ("app") No scope for MM.	WO***
14	Stormwater Facilities Maintenance	Unable to Locate / Failed to Provide	SPPP/Tier A MS4 Permit	Needs to be Prepared and maintenance implemented	MM can prepare with WO. WO to implement and keep records. MM could set up tool to have the data collected by WO load into GIS automatically and populate SPPP form. Needs to be coordinated with NJDEP tool ("app")	MM/WO
15	Stormwater Facilities Maintenance (Privately Owned or Operated)	Unable to Locate / Failed to Provide	SPPP/Tier A MS4 Permit	Needs to be Prepared and maintenance implemented	MM can prepare with WO. WO to implement and keep records. MM could set up tool to have the data collected by WO load into GIS automatically and populate SPPP form. Needs to be coordinated with NJDEP tool ("app")	MM/WO
16	Total Maximum Daily Load (TMDL)/Impaired Waterway	Unable to Locate / Failed to Provide	SPPP/Tier A MS4 Permit	Need to review 4 TMDL's for FC, 3 for Phosphorus, 1 for Verona Lake and associate if necessary to stream segments in municipality. Identify and develop strategies to address sources	MM can prepare and include in SPPP and assess if optional reduction in pollutants is applicable	MM
17	Annual Report and Certification	Unable to Locate / Failed to Provide	SPPP/Tier A MS4 Permit	Report Documents need to be submitted	WO to do and is the NOV item in the June 2022 NJDEP letter. No Scope for MM.	WO

2 Scope of Work

Based upon the above table, the following items are proposed to be included in Mott MacDonald's scope:

- Items 2, 7, 11-12, 14-16

Hence, our proposed scope of work is as follows:

2.1 Item 2 (Municipal Stormwater Management Plan)

Mott MacDonald prepared the original MSWMP in 2005. Mott MacDonald will update the document 10-part main section, 2 tables, 3 figures and 2 appendices as applicable. The following 10 Sections will be prepared and updated:

- Introduction (Update)
- Goals (Update)
- Stormwater Discussion (Update)
- Background (Update)
- Design and Performance Standards (Update)
- Plan Consistency (Update)
- Nonstructural Stormwater Management Strategies (Update)
- Land Use/Build-Out Analysis (Now Required)
- Mitigation Plans (Update)

As a result of the Land Use/Buildout Analysis, additional tables and figures will be added to the report. To complete the buildout the analysis, the Township's inventory of total land area sorted by HUC14 and land use zone will be tabulated using available GIS data. Existing Impervious lands and wetlands/water areas will be subtracted out of the total land area to calculate the developable area. The township's allowable impervious coverage in each zone will be applied to indicate a theoretical build-out of impervious land. An additional calculation is then made by zoning type to compute pollutant loads of Total Phosphorus, Total Nitrogen and Total Suspended Solids Loads from the buildout data using load criteria published by NJDEP (lbs/acre/yr).

For the above update, we propose 90 hours of engineering and scientist time to complete this task.

2.2 Item 7 (Catch Basin Inspection and Maintenance - Part IV.B.5.b.ii)

As of 2018, it is now a requirement to inspect all municipally owned catch basins and inlets at least once every five years, and then clean as frequently as necessary to eliminate recurring problems and restore proper function. However, it is our understanding that whereas all inspections should have been complete by the end of this year (2022), to bring the system into compliance all inlets require inspection at this time. Hence, Mott MacDonald proposes to conduct the inspections and record the data in accordance with the current requirements of the permit and SPPP. Based on the length of municipal roads, we estimate 2,000 catch basins to locate and inspect. We estimate one field person can conduct 75 inspections a day. Moreover, we will document where cleaning and clearing are needed and

provide the information as we progress the inspections to the Township so that arrangements by the Township can be made to clean the inlets. We propose to collect the data using digital form tied to an in-house GIS platform named MMFIT. The application makes use of the GPS capabilities of the user's smartphone to locate assets in the field adequately for locating and identifying for inspection purposes. This provides a cost savings over traditional survey methods. As the conclusion of the project the data will be transmitted to the Town. The town may elect to continue to use the MMFIT platform on a subscription basis and use the dashboard features to track the ongoing inspection requirements. The Township will need to record the data and supporting documentation to log in the amount of wet tons of material collected.

For the above update, we propose 286 hours of engineering and field technician specialist time to inspect the catch basins and inlets. In the event that there are significantly more inlets to inspect than anticipated we will inform the Town and provide a revised estimate.

2.3 Item 11 (Outfall Pipe Map - Part IV.B.6.a)

We have modified this item into two components. Item 11a, is our baseline scope needed for the current permit cycle. Item 11b addresses the next MS4 permit cycle and is additional scope item

Item 11a Outfall Pipe Map (Base Scope)

West Orange is required to update its stormwater outfall mapping which was last updated in 2009. As such, Mott MacDonald will consult with the DPW staff and will request any mapping for inspection notes to identify known areas of updates/changes in the outfall locations. Mott MacDonald will then deploy its survey and inspection crew to fill data gaps based upon the areas recommended by the DPW to investigate further. Outfalls will be logged in a GIS compatible file provided to the Town at the conclusion of the project. We anticipate walking the banks of the Town's streams to identify as many outfalls as possible. We anticipate that the Town will help identify the streams that need to be walked.

For this task, we propose 119 hours of field inspection time and field technician time.

Item 11b (MS4 Full System Map, Additional Scope, see Proposal Letter dated September 9, 2022)

Be advised that it will be required in the next permit cycle, the mapping requirement will be extended to all MS4 components, including but not limited to:

- MS4 outfalls (receiving surface water name, type of outfall);
- MS4 ground water discharge points (type);
- MS4 interconnections (type into/from, entity);
- Storm drain inlets (type, catch basin present, label present, retrofitted);
- MS4 manholes;
- MS4 conveyance (type, direction of flow);
- MS4 pump stations;
- Stormwater facilities (type); and

- Property boundaries of maintenance yard(s) and other ancillary operations (type)

As requested, we have now updated our proposal to include the completion of this mapping in advance of the permit issuance to provide for West Orange to continue to remain in compliance with the Tier A permit as completion of this task will be effective date of permit (EDP+36 months). Our scope and more detailed qualifications and pricing is included in a separate proposal letter dated September 9, 2022.

2.4 Item 12 (Outfall Pipe Stream Scouring - Part IV.B.6.b)

The NJDEP letter requires West Orange conduct stream scouring investigations and complete the appropriate SPPP forms, to be completed digitally and provide to the Town. Although you have indicated that the SPPP was to be principally undertaken directly by West Orange, there may be some efficiency to provide for Mott MacDonald to conduct these investigations in conjunction with the outfall mapping updates since the outfall mapping data collection requires field inspection of the receiving streams.

Hence, in conjunction with Item 2.5 above, we propose an additional 12 hours of inspection, scientist and GIS Specialist time to conduct the field investigations and complete the SPPP forms for West Orange to use in their SPPP overall submission. This estimate is based on evaluating 75 outfalls, if additional outfalls are encountered, we will notify the Town.

2.5 Item 14 Stormwater Facilities Maintenance (Municipally Owned or Operated) - Part IV.C.1.a

The NJDEP letter requires West Orange to prepare a written program of long-term cleaning, operation and maintenance of all municipally owned or operated stormwater facilities. Based upon our most recent conversation, it is assumed that West Orange will take the lead on this task and compile the necessary information. Mott MacDonald assumes a very limited scope to review and confirm the program meets the requirements of the permit and will assist the Township in developing a maintenance log digital tool app that can be used using NJDEP's example templates and then linked to the Township GIS system.

For this task we assume 44 hours of engineering and GIS specialist time but limit our scope to the assistance in developing the tool to be used by West Orange.

2.6 Item 15 Stormwater Facilities Maintenance (Privately Owned or Operated) - Part IV.C.1.b

Similar to Item 14, private long-term cleaning and maintenance is required on privately owned and operated stormwater facilities. Moreover, the Township is required to submit the maintenance procedures also similar to Item 14. However, it is believed the intent is to have the Township enforce the maintenance and collect the procedures from the private entity for inclusion in the SPPP. As such, it is assumed that West Orange will take the lead on this task and compile the necessary information. Mott MacDonald assumes a very limited scope to review and confirm the program meets the requirements of the permit and will assist the Township in developing a maintenance log digital tool app that should be deployed to the private entities so they can submit their records to the Township. Again the

tool will be such that it can be used using NJDEP's example templates and then linked to the Township GIS system.

For this task, we assume 18 hours of engineering and GIS specialist time but limit our scope to the assistance in developing the tool to be used by West Orange.

2.7 Item 16 Total Maximum Daily Load (TMDL)/Impaired Waterway - Part IV.C.2

The NJDEP Audit letter requires West Orange to identify TMDL's for the streams that fall within the municipal borders to assess initially and then annually stormwater related pollutants to prioritize maintenance schedules and repairs as well as overall strategies to address the sources of pollutants of the published TMDL's. Strategies that the Township implements shall be incorporated in the SPPP as Optional Measures.

Given the above, Mott MacDonald proposes to review the published TMDL's which based upon our initial review involve seven (7) TMDL's for streams and one (1) for lakes (Verona Park Lake). The TMDL's for the streams include Fecal Coliform and Phosphorus. The TMDL for Verona Park Lake is for Phosphorus.

Given the current permit requirements, Mott MacDonald's services are limited to documenting a formal review of the TMDL's noted above and preparing recommendations related to maintenance priority with the results written into the SPPP and updated Municipal Stormwater Management Plan.

For this task, we assume 36 hours of engineering and scientist time but limit our scope to the minimal requirements in the current permit.

Again, be advised that similar to Item 11, the new permit cycle will significant requirements to this aspect of the permit that would become effective in 2023. Mott MacDonald could provide a separate proposal to commence with services to address the permit requirements that will be in place by 2023.

3 Deliverables

For the above scope, our deliverables will include:

- Updated Outfall Map
- Updated Municipal Stormwater Management Plan
- Copies of all inspection reports (inspection tool, data and pdf report)
- GIS geodatabase containing the updated inlet and outfall data.
- Deliverables noted in the September 9, 2022 Proposal letter for Item 11b

We will submit 2 paper copies of the deliverables along with a readable electronic version of all documents.

4 Proposed Fee

We propose our fee based upon the following hours per task along with overall project management and Township and NJDEP coordination time. We propose our services on a reimbursable basis for time and expenses actually incurred. We have attached our rate table indicating hourly rates by professional title and categories of direct expenses. Given the nature of the scope for this project, we anticipate direct expenses generally limited to mileage for field inspection travel, necessary paper

copy mailings and an implementation cost to develop the digital application forms required by NJDEP for inspection as well as the "setup" of access for the West Orange DPW team.

For budgetary purposes, we indicate an overall fee of $74,000 broken down by tasks, total hours and expenses in the table below. Note that under a separate proposal letter, we have provided our scope and pricing for the additional services identified above as Item 11b. Please refer to proposal letter dated September 9, 2022 for the additional fee amount beyond the costing noted below.

Name	Nancy Wohlleb	John Dening	Kirk Barrett	Harsho Sanyal	Christopher Lieb	Data GIS Specialist	Task Total	Task Total	Task Total Labor
Title	Principal Project Manager	Principal Project Manager	Project Engineer - Stormwater	Engineer I - Stormwater	Inspector II - Water		Labor	Expenses	and Expense
Item 2 (Municipal Stormwater Management Plan)	6	4	20	60	0	0	$11,687.83	$-	$11,687.83
Item 7 (Catch Basin Inspection and Maintenance - Part IV.B.5.b.ii)	6	2	44	0	226	8	$29,629.49	$1,626.00	$31,255.49
Item 11a (Outfall Pipe Map - Part IV.B.6.a)	0	4	25	0	90	0	$12,714.39	$-	$12,714.39
Item 12 (Outfall Pipe Stream Scouring - Part IV.B.6.b)	0	0	2	0	10	0	$1,181.00	$600.00	$1,781.00
Item 14 Stormwater Facilities Maintenance (Municipally Owned or Operated) - Part IV.C.1.a	0	0	6	30	0	8	$5,181.01	$1,800.00	$6,981.01
Item 15 Stormwater Facilities Maintenance (Privately Owned or Operated) - Part IV.C.1.b	0	2	8	0	0	8	$2,962.31	$-	$2,962.31
Item 16 Total Maximum Daily Load (TMDL)/Impaired Waterway - Part IV.C.2	0	4	32	0	0	0	$6,126.08	$-	$6,126.08
Total	**12**	**16**	**137**	**90**	**326**	**24**	**$69,482.11**	**$4,026.00**	**$73,508.11***

***Say $74,000**

The fee will be not to exceed unless additional authorization is provided by the Township. We will only proceed with authorized work as selected by West Orange. Should West Orange accept our proposal, we would be delighted to forward our standard form of agreement and upon authorization, proceed immediately with the work. Both Nancy and myself will be pleased to answer any questions you might have and look forward to a project kickoff meeting where we would be pleased to introduce the project team and commence our services.

If you have any questions please do not hesitate to contact us.

Very truly yours,

Mott MacDonald

John Dening

Nancy C Wohlleb

John R. Dening, P.E., C.F.M.
Senior Associate / Principal Project Manager
973-912-2464
908-723-0283
john.dening@mottmac.com

Nancy C. Wohlleb, P.E., C.M.E., Env SP
Vice-President / Principal Project Manager
973.912.2616
nancy.wohlleb@mottmac.com

Enclosures: Rate Table
cc: Leonard Lepore, P.E.,
Peter Kocsik, Mott MacDonald
Kirk Barrett, Mott MacDonald

MOTT MACDONALD

Zayibeth Carballo, PE, PLS
Assistant Municipal Engineer
25 Lakeside Ave
West Orange, NJ 07052

Professional Services for Geographic Information Systems (GIS) Development of Municipal Separate Storm Sewer System

September 9, 2022

Dear Ms. Carballo:

Mott MacDonald
111 Wood Avenue South
Iselin
NJ 08830-4112
United States of America

T +1 (800) 832 3272
www.mottmac.com/americas

Mott MacDonald is pleased to submit this proposal to provide continued support of the Township's MS4 permit compliance. The following proposal letter is an additional requested item related to Item 11b as noted in our proposal letter to you dated July 26, 2022 revised September 9, 2022. This item addresses forthcoming MS4 permit compliance effective 1/1/2023 requiring the Township to "map" its entire MS4 system. Based upon our discussions and recognizing NJDEP's mapping requirements and standards, our approach will be similar to other NJ municipalities where we have initial and subsequent refinement of storm sewer utility GIS databases. We believe with this phased approach the Township will be well-positioned to enter the next permit cycle in good standing and compliance.

Project Understanding

The Township of West Orange is seeking a qualified consultant to perform the necessary Geographic Information System (GIS) database development required to inventory the Township-owned MS4 assets. The database will be developed from a combination of available historical maps and the existing outfall GIS inventory.

The Township has historical mapping that depicts portions of the MS4 system on forty-two (42) tax maps. It is not known when the maps were last updated but there are areas of the Township developed in the 1990's that are not depicted on the maps. The completeness of the mapping is also not known as there are areas for which outfalls were found in the field but no MS4 assets are depicted on the corresponding historic map (ex. Wigwam Brook Area). The MS4 mapping typically terminates at the County roadway.

Given the unknown nature around the completeness of the historic mapping Mott MacDonald recommends a phased approach to the development of the Township's MS4 GIS Database.

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Phase 1 – MS4 Geodatabase Development From Historic Mapping (~60-75% of the MS4 Captured)

Under this task Mott MacDonald will develop the base MS4 database using the following workflow:

1. The forty-two (42) historic maps will be georeferenced to the most current orthophotography/landbase using common features shown between the two sources. A minimum of 4 registration points will be used to spread any residual error across the entire image.

2. Working within a standardized MS4 data model, asset locations (inlets, manholes, storm main, etc) will be captured as depicted on the georeferenced plan sheets and connected to the GPS located outfalls. Asset information shown on the maps will be captured into the appropriate GIS attribute field. Based upon a review of the provided plans the following information (diameter, material, flow direction, etc) will be captured.

    a. A hyperlink will be established between each feature and the corresponding plan image. This will allow for the on-screen retrieval of the source map from directly within the GIS environment.

3. Capture the extents and locations of gaps in the MS4 network. Areas will be identified using common sense logic and engineering principles (ex. All inlets need to terminate at an outfall or detention basin). As discussed previously there are outfalls found in the field for which there is not MS4 infrastructure depicted on the historic mapping.

    a. The data gaps identified will require additional mapping provided by the Township or County and/or field investigation. The data gaps will aid in the development of the Phase II proposal to complete the mapping of the Township's MS4 network see below.

4. Apply Mott MacDonald's standardized QA/QC procedures to ensure features are valid, domain attributes are followed, and feature connectivity has been maintained.

Phase 2 – MS4 Geodatabase Refinement from Data Gaps (100% of the MS4 Captured)

We believe that at the completion of Phase I Items 1-4, approximately 60-75% of the Township MS4 system will be mapped. After the initial deliverable is presented to West Orange, we will be able to present a second proposal to the Township to complete the mapping for Phase 2. We also believe that the most cost -effective way to complete the mapping is to conduct the required field investigations at the same time the new permit requirements are in effect whereupon the facilities are to be inspected. Missing facilities and data can be captured with one field effort as inspections are made according to the schedule of the permit cycle. Hence, we would defer proposing on Phase 2 of the mapping effort and the future permit inspection items until this initial mapping effort is completed. Putting forth a proposal fee for the Phase 2 effort would truly only be guess, likely based upon the miles of roads in the Township which we do not want to irresponsibly offer without having a sounder understanding of the extent of missing data.

Project Deliverables

- MS4 GIS Database
- MS4 Data Gaps GIS Database

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- MS4 Data Gaps Map
- MS4 Outfall GIS database for upload to NJDEP website
- Metadata that complies with Federal Geographic Data Committee (FGDC) requirements (required for submittal to NJDEP)
- Georeferenced Historic Maps

Fee & Schedule

Mott MacDonald anticipates completing the above scope of services within a 4-month time frame to complete the Phase 1 MS4 Geodatabase Development from Historic Mapping. We propose our services for a lump sum fee of $30,000. Invoices will be made monthly on a percent complete basis. ***Note that this is an additional cost to our scope of work described in our proposal letter to you dated July 26, 2022 (revised September 9, 2022).*** All other terms of our services are as described in our July 26, 2022 letter to you. Upon completion of Phase I Items 1-3 noted above, we will provide West Orange our proposal for Phase II to complete the MS4 Geodatabase development.

Thank you for the opportunity to continue to serve the Township and please contact us should you have any questions or need any additional information.

Very truly yours,

Mott MacDonald

John Dening

John R. Dening, P.E., C.F.M.
Senior Associate / Principal Project Manager
973-912-2464
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Enclosures: Rate Table
cc: Leonard Lepore, P.E.,
Peter Kocsik, Mott MacDonald
Kirk Barrett, Mott MacDonald

SUBURBAN CONSULTING ENGINEERS, INC.

August 22, 2022

Township of West Orange
Department of Public Works
25 Lakeside Avenue
West Orange, New Jersey 07052

Attn.: Leonard R. Lepore, Municipal Engineer
Director of Public Works

Re.: Township of West Orange, County of Essex, State of New Jersey
Professional Engineering Services
Municipal Stormwater Management Plan for Permit Compliance
Our File No.: Proposal SCE-P13155.011

Dear Mr. Lepore:

SUBURBAN CONSULTING ENGINEERS, INC. (SCE) is pleased to provide the following proposal for Professional Engineering Services to the Township of West Orange (Township) in response to the Request for Proposal (RFP) for Municipal Stormwater Management Plan.

Services for this project will be performed under the direct supervision of a State of New Jersey licensed Professional Engineer (PE). Geographic Information Systems (GIS) specific services will be performed under the direct supervision of a certified GIS Professional (GISP). SCE is an Esri Silver business partner which allows us to support our mutual customers by providing business solutions, GIS implementation services, and location intelligence faster and more efficiently by leveraging ArcGIS technology.

esri Partner Network Silver

Project Overview

Based on the RFP, it is our understanding that the Township is requesting proposals to provide assistance for compliance with the requirements of Tier A Municipal Stormwater General Permit. The successful proposal needs to be capable of conducting and preparing the necessary locations and maps for the stormwater outfall pipe mapping, as well as an update to the current Municipal Stormwater Management Plan.

Our team will leverage GIS to streamline the professional services necessary to complete this project. GIS will be utilized in the office to perform the buildout analysis and to create the maps and figures that are required for the Municipal Stormwater Management Plan (MSWMP) and other tasks. GIS will be utilized in the field to map and inventory the Township's stormwater assets. When implemented properly, GIS will improve Township access to stormwater related information and maps, including maintenance and inspection records, and increase the efficiency of field work by providing digital inspection forms and system maps that can be accessed by field workers using mobile devices.

SCE will utilize Esri's ArcGIS Online to perform the GIS tasks included in our proposal. We propose to purchase an annual ArcGIS Online organizational account for the Township, that SCE will use to complete the project scope of work. This approach will allow the ArcGIS Online account, including the GIS maps, applications, and digital inspection forms that are created for this project, to be owned by the Township and available for future use, should the Township desire to utilize GIS to support stormwater related operations and maintenance and Municipal Separate Storm Sewer System (MS4) permit specific requirements. The ArcGIS Online account will be active for one (1) year from the purchase date and can be renewed on an annual basis if desired by the Township. Using GIS in the manner outlined in this proposal and making this GIS available to the Township after the end of this project, adds significant value to the Township that may differentiate our proposal from others.

Scope of Services

1. Municipal Stormwater Management Plan (MSWMP)

SCE will revise the existing 2005 MSWMP in accordance with the New Jersey Department of Environmental Protection (NJDEP) Tier A Renewal Draft guidance, including a total buildout analysis. We will use GIS data that is available from the public domain, including the NJDEP, Federal Emergency Management Agency (FEMA), and more, to update the existing tables, figures, and appendices in the report. This will include the buildout analysis using the Township's inventory of total land area sorted by Hydraulic Unit Code 14 (HUC14) and land use zone.

The Stormwater Pollution Prevention Plan (SPPP) is one (1) of the appendices to the MSWMP. SCE will update the SPPP using the latest 2018 template on the NJDEP website and use GIS for the following requirements for easy reference during NJDEP or Environmental Protection Agency (EPA) audit and inspection:

- Storm Drain Inlet Retrofitting dashboard to show percent complete for annual report submission.
- Municipal Maintenance Yard Monthly, Quarterly, and Annual inspection reminders for Department of Public Works (DPW).
- Employee Training reminders with links to NJDEP training videos by training topic and frequency.
- Outfall Pipe Inspection annual reminders in addition to inspection forms as described in Part A below.
- Stormwater Facilities Maintenance reminders for required inspection intervals.

2. Catch Basin Inspection, Maintenance, and Mapping

SCE will utilize Esri's ArcGIS Field Maps and Survey123 mobile applications to map the location of each catch basin and to capture the results of the catch basin inspections. High accuracy, centimeter grade Global Navigation Satellite Systems (GNSS)

equipment paired with the Field Maps mobile application will be used to collect the location of each catch basin.

Our team will review the Township's existing as-built drawings to gain a general understanding of the location of stormwater catch basins prior to commencing the field work. Our general approach to the field data collection will be to travel the rights-of-way of each street and municipal easement where we anticipate stormwater catch basins to be located, based on our review of Township's existing as-built drawings. Our GNSS equipment will be connected to a real-time kinematic (RTK) network which will improve the accuracy of GNSS measurements in real-time. Centimeter grade GNSS equipment will typically capture horizontal locations that are accurate to within a few inches of the actual location of the asset being collected, in optimal conditions. Vertical accuracy is typically two (2) to three (3) times the horizontal accuracy at each location. Location data collected for this project will meet or exceed the requirements of the NJDEP GPS Data collection Standards for GIS Data Development.

GPS vs. GNSS: What is the Difference?

GPS stands for Global Positioning System and refers to the satellite constellation which is owned and maintained by the United States Department of Defense. GPS consists of 24 operating satellites and is a type of GNSS.

GNSS stands for Global Navigation Satellite System which describes a constellation of satellites that provide positioning and timing data from space to GNSS receivers on earth. GNSS includes GPS (USA), GLONASS (Russia), Galileo (EU), Bei-dou (China), and more. GNSS includes more than 108 individual satellites. Access to this many satellites results in higher accuracy data collected more quickly.

Once the catch basin location has been mapped, our team will inspect the catch basin to identify and document any suggested cleaning, clearing, or repair work. Our catch basin inspections will include both the grate opening and the catch basin structure, including the sump and any inlet and outlet pipe(s). We will document any observations about the condition of the catch basin structure including the frame and grate, water quality, and surrounding ground surface using a standard digital inspection form. Our catch basin inspection form will be provided to the Township for review and comment, prior to the start of the field work. Revisions or additions that are mutually agreed upon by the Township and SCE will be incorporated into the inspection form prior to the start of the field work.

The NJDEP's Municipal Stormwater Mapping and Inventory guidance will be used when collecting information about each catch basin. The following information, when present in the field about each catch basin, will be collected and stored as attributes within the GIS data. This information will be in addition to the inspection results:

- Catch Basin ID
- Owner – Township, County, State, Private, etc.
- Catch Basin Type – Curb cut, grate inlet, etc.

- Bicycle Safe Grate – Yes or No
- "Drains to Waterway" casting, paint, etc. – Yes or No
- Inlet Best Management Practices (BMP) – Yes or No
- BMP Type
- Contributing Drainage Area – Residential, Commercial, Park/Open Space, etc.

A minimum of one (1) close-up photograph of each catch basin will be captured in the field, included in the final inspection report, and connected to that asset within the GIS. An additional photograph that shows the general location of each catch basin will also be taken. Our team will photograph any maintenance issues or unusual conditions that are observed in the field.



Esri's standardized stormwater conveyance data model will be used as a starting point and then modified to incorporate NJDEP specific standards for stormwater inventorying. GIS data will utilize the New Jersey State Plane Coordinate System (NJ SPCS) derived from the North American Datum of 1983 (NAD83).

The progress of our field work and summary of maintenance issues will be tracked within a GIS based project status dashboard in real time. The project status dashboard will include an interactive map that allows the Township to pan and zoom throughout the Township and select specific catch basin inlets to view detailed information about each catch basin and inspection results and photographs. A summary of any maintenance issues will be provided to the Township on a bi-weekly basis so that the Township can review and address when appropriate.

We have assumed the following for this phase of work:

- ***Approximately 2,000 catch basin inlets will be mapped and inspected.***
- ***Township will provide DPW staff member to assist SCE with accessing and locating catch basins.***

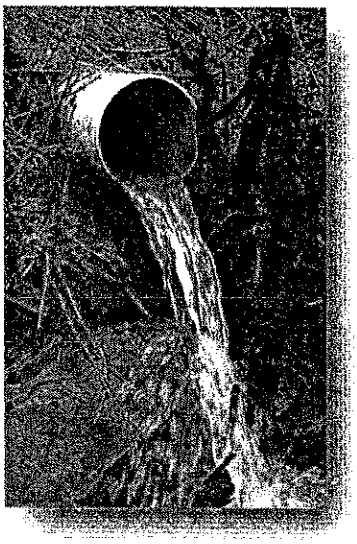
3. <u>Outfall Pipes Mapping</u>

<u>Part A</u>

Our team will use a similar approach for mapping outfalls as what is proposed for Task 2 Catch Basin Inspection, Maintenance, and Mapping above. Our team has extensive experience locating, mapping, and inspecting stormwater outfalls as required by the NJDEP and MS4 permit. We have identified that the majority of time spent performing an outfall inspection is spent locating the actual outfall; not performing the inspection. As such, we propose to include an outfall inspection in this phase of work as this will

provide the Township with added value without adding cost to the project. Outfall inspections that are completed as part of this phase will satisfy the MS4 requirement to complete an outfall inspection every five (5) years.

We will review the Township's 2009 outfall pipe mapping, as-built drawings, and meet with Township staff that are most familiar with the Township's outfalls to create a comprehensive list of known and potential outfall locations. Our field team will travel to each of the known and potential outfall locations to perform the GNSS mapping and outfall inspection. Additional outfalls that are located in the field will also be mapped and inspected. Outfall inspections will be performed during dry-flow conditions, which is at least 72-hours after the previous precipitation or snowmelt event.



The following outfall information, when present in the field, will be collected and stored as attributes within the GIS data. These attributes align with the NJDEP's recommendations for inventorying stormwater outfalls. This information will be in addition to the inspection results:

- Outfall ID
- Owner – Township, County, State, Private, etc.
- Pipe Material
- Pipe Shape
- Headwall Structure
- BMP Structure
- Contributing Drainage Area
- Type of Area Receiving

Esri's stormwater conveyance data model will be used as a starting point and modified to incorporate NJDEP standards for stormwater inventorying. GIS data will utilize the New Jersey State Plane Coordinate System (NJ SPCS) derived from the North American Datum of 1983 (NAD83). A minimum of one (1) close-up photograph of each catch basin will be captured in the field, included in the final inspection report, and connected to that asset within the GIS.

Once the outfall mapping and inspections in the field are completed, our team will prepare a storm sewer outfall pipe map and GIS data deliverable to be submitted to the NJDEP. The outfall location map will show the location of the end of all MS4 outfall pipes that are operated by the Township, and the location of all surface water bodies receiving discharge from those outfall pipes. Each outfall will be given a unique alphanumeric identifier and labelled on the map. SCE can either submit the outfall location data to the NJDEP on behalf of the Township or submit the outfall GIS data to the Township for future submittal to the NJDEP.

We have assumed the following for this phase of work:

- ***Approximately 255 outfalls will be mapped and inspected.***
- ***Township will provide DPW staff member to assist in accessing and locating outfalls.***

Part B

We understand the Township's MS4 permit obligations and how GIS can be used to efficiently collect, manage, analyze, and export data required to comply with the MS4 permit. Our team will supplement the outfall and catch basin data that is collected in Tasks 2 and 3 with the following stormwater system features:

- MS4 ground water discharge points (type)
- MS4 interconnections (type into/from, entity)
- Storm drain inlets (type, catch basin present, label present, retrofitted)
- MS4 manholes
- MS4 conveyance (type, direction of flow)
- MS4 pump stations
- Stormwater facilities (type)
- Property boundaries of maintenance yard(s) and other ancillary operations (type)

The subsurface stormwater conveyance system will be digitized into GIS based on a combination of the Township's existing stormwater as-built drawings and additional mapping, field observations including GNSS data collection of stormwater surface features, and stormwater system knowledge of Township staff. The GIS stormwater system will be digitized following GIS best practices. Point features including catch basins, outfalls, manholes, etc. will be "snapped" to line features such as gravity mains, retention/detention basins, etc. The system will be digitized to incorporate the proper flow direction.

The result and final deliverable of this phase of work will include GIS data of the Township's stormwater conveyance system. Preparing the Township's stormwater inventory and mapping in this manner will result in an authoritative GIS dataset that can be used by the Township in the future to analyze the stormwater conveyance system to trace potential illicit connections, perform stormwater modelling, assist with the operations and maintenance of the Township's stormwater system, and more.

4. Outfall Pipe Stream Scouring

Stream scouring is one (1) aspect of the outfall inspections that are proposed to be completed as part of Phase 3 Part A as outlined above. Outfall locations that may be contributing to localized stream scouring will be identified as part of the "Outfall Inspection Results Summary" letter report that will be provided to the Township. These locations will be mapped and photographed as part of the outfall mapping. An additional "Stream Scouring Investigation Recordkeeping Form" will be prepared for

outfalls that are found to be contributing to or causing stream scouring. We have assumed that stream scouring may be present at up to ten (10) outfall locations and will complete the supplemental form for these ten (10) outfall locations.

5. **Stormwater Facilities Maintenance (Municipally Owned and/or Operated)**

Using the GIS data collected in Part B above, SCE will create inspection forms for Township owned stormwater facilities for quarterly inspection and after each rainstorm exceeding one (1) inch for MS4 compliance.

The GIS system will be configured to allow the Township to add attachments of maintenance logs, photographs, and more to the municipal facilities. Our team will train Township staff how to add these attachments within the GIS. This will allow Township staff to continue to use GIS to track these maintenance activities, following the completion of this project. We will also evaluate the potential to create these maintenance logs as digital GIS based forms to make the Township maintenance and inspections more efficient.

6. **Stormwater Facilities Maintenance (Privately Owned and/or Operated)**

SCE will use the New Jersey Hydrologic Modeling Database with data collected by New Jersey Soil Conservation Districts and the New Jersey Department of Agriculture to identify stormwater basins in the Township. In addition to these records, we would request previous MS4 Annual Reports submitted to the NJDEP by the Township and Land Use Board records to confirm presence of stormwater infrastructure on private property.

The GIS system will be configured to allow the Township to add attachments of maintenance logs, photographs, and more to the private facilities. Our team will train Township staff how to add these attachments within the GIS. This will allow Township staff to continue to use GIS to track these maintenance activities, following the completion of this project.

7. **Total Maximum Daily Load (TMDL)/Impaired Waterway**

SCE will review the NJDEP published TMDL's for the watercourses within the Township and prepare written maintenance recommendations to be incorporated in the SPPP and MSWMP.

Reimbursable Expenses

Anticipated reimbursable expenses for this project are included in the total fee outlined below. Additional expenses will be billed on a time and material basis in accordance with the Fee Structure provided below. Reimbursable expenses may include mileage, parking and tolls, overnight postage, messenger fees, and printing expenses.

Fee Proposal

SCE proposes to provide the above referenced scope of services for the following fees. Invoicing for this project will summarize services provided in accordance with the Total Project fee limit indicated below.

Item No.	Description	Labor	Expenses	Total
1	Municipal Stormwater Management Plan (MSWMP)	$8,400	$50	$8,450
2	Catch Basin Inspection, Maintenance and Mapping	$25,100	$800	$25,900
3A	Outfall Pipes Mapping- Part A	$10,930	-	$10,930
3B	Outfall Pipes Mapping- Part B	$17,550	-	$17,550
4	Outfall Pipe Stream Scouring	$1,800	-	$1,800
5	Stormwater Facilities Maintenance (Municipally Owned and/or Operated)	$3,000	-	$3,000
6	Stormwater Facilities Maintenance (Privately Owned and/or Operated)	$5,680	-	$5,680
7	Total Maximum Daily Load (TMDL)/Impaired Waterway	$5,725	-	$5,725
			Total Lump Sum Fee:	**$79,035**

Deliverables

The following deliverables will be submitted to the Township:

- Outfall Location Map (PDF format).
- GIS geodatabase including the Township stormwater conveyance system (outfalls, catch basins, manholes, gravity mains, pump stations, detention/retention basins, etc.).
- Inspection reports including data, photographs, and summary report.
- TMDL written recommendations.
- Municipal Stormwater Management Plan in PDF and Word format.

Project Schedule

We are prepared to commence services within two (2) weeks of authorization to proceed and receipt of signed proposal or Purchase Order (PO). We anticipate completing the scope of work within three (3) months from project kickoff.

Services Not Included Unless Authorized

It should be noted that our fee is based on the specific tasks as explained in the above sections of this proposal. Services and items which have not been included or made part of this proposal include but are not limited to the following:

- Opening catch basin inlets or manholes.
- Measuring depth to inverts within catch basin inlets or manholes.

- Annual costs associated with ArcGIS Online following year 1.
- Water sampling and testing.
- Traffic control.
- Mapping and inspection of State and County owned stormwater structures, particularly along the Route 280 right-of-way.
- Roadside Erosion Control per IV.F.2a.ix.
- MS4 Conveyance System Inspection & Cleaning per IV.F.3a.v.
- Watershed Improvement Plan (WIP) including all three (3) phases: (1. Watershed Inventory Report, 2. Watershed Assessment Report, or 3. Watershed Improvement Plan Report) as outlined in the NJDEP Tier A Municipality 2022 Draft Renewal.

Fee Structure

SCE will utilize the following fee structure for all tasks where fee is estimated and for any additional work authorized by Client or for Client-initiated revisions. It should be noted that our fee is based on the specific tasks as explained in the above sections of this proposal. Additional services and items may be determined to be required during the course of the project that have not been included in this cost proposal.

Revisions to address any review agency comments that develop during the review process are typically required to obtain approvals. SCE is not able to predict the course of action necessary to address such comments at this time. All costs associated with addressing the review agency comments will be invoiced in accordance with the fee structure on a time and material basis.

- Principal/Project Officer $165/hour
- Senior Project Manager $163/hour
- Project Manager $160/hour
- Senior Project Licensed Professional $155/hour
- Project Licensed Professional $150/hour
- Licensed Professional $140/hour
- Senior Project Coordinator $155/hour
- Project Coordinator $150/hour
- ~~Senior Designer/Senior Survey Analyst $130/hour~~
- Designer/Survey Analyst $125/hour
- Senior Environmental Scientist $130/hour
- Environmental Scientist $125/hour
- Senior Project GIS Analyst $145/hour
- Project GIS Analyst $135/hour
- GIS Analyst $130/hour
- Senior GIS Technician $118/hour
- GIS Technician $108/hour
- Senior GIS Project Coordinator $135/hour
- GIS Project Coordinator $130/hour
- Senior Inspector $120/hour
- Inspector $108/hour

- Senior Technician $113/hour
- Technician $103/hour
- Project Administrator $120/hour
- Administrative Support $65/hour
- Equipment Unit Cost
    - Unmanned Aerial Systems / Remotely Operated Vehicle $150/hour
    - Robotic/LiDAR $50/hour
    - GPS $25/hour
- LSRP (Licensed Site Remediation Professional) Services Unit Cost
    - For any environmental services requiring LSRP oversight and certification, a $25/hour unit cost will be included in addition to the hourly rate for roles above.
- Any actual disbursements and expenses which we incur on your behalf, such as subconsultant fees, application/permit fees, delivery charges, parking, printing and toll charges will be billed at actual cost-plus 15 percent.
- Mileage will be billed in accordance with federal prevailing wage.

Standard Contract Terms & Conditions

In accordance with the above information, Client agrees to the following:

Termination of Contract
Client may terminate this Agreement with seven days prior written notice to Suburban Consulting Engineers, Inc. (SCE) for convenience or cause. SCE may terminate this Agreement for cause with seven days prior written notice to Client. Failure of Client to make payments when due shall be cause for suspension of services or, ultimately, termination, unless and until SCE has been paid in full all amounts due for services, expenses and other related charges.

Hazardous Environmental Conditions
It is acknowledged by both parties that SCE's Scope of Services does not include any services related to the remediation at the site of asbestos, PCBs, petroleum, hazardous waste or radioactive materials. Client acknowledges that SCE is performing professional services for Client and SCE is not and shall not be required to become an "arranger", "operator", "generator" or "transporter" of hazardous substances, as defined in the Comprehensive Environmental Response, Compensation, and Liability Act of 1990 (CERCLA).

Ownership of Documents
All documents prepared or furnished by SCE pursuant to this Agreement are instruments of SCE's professional service, and SCE shall retain an ownership and property interest therein. SCE grants Client a license to use instruments of SCE's professional service for the purpose of constructing, occupying and maintaining the Project. Reuse or modification of any such documents by Client, without SCE's written permission, shall be at Client's sole risk, and Client agrees to indemnify and hold SCE harmless from all claims, damages and

expenses, including attorneys' fees, arising out of such reuse by Client or by others acting through Client.

Indemnification
To the fullest extent permitted by law, Client and SCE each agree to indemnify the other party and the other party's officers, directors, partners, employees and representatives, from and against losses, damages and judgments arising from claims by third parties, including reasonable attorneys' fees and expenses recoverable under applicable law, but only to the extent they are found to be caused by a negligent act, error or omission of the indemnifying party or any of the indemnifying party's officers, directors, members, partners, agents, employees or sub-consultants in the performance of services under this Agreement. If claims, losses, damages and judgments are found to be caused by the joint or concurrent negligence of Client and SCE, they shall be borne by each party in proportion to its negligence.

Force Majeure
Neither party shall be deemed in default of this agreement to the extent that any delay or failure in the performance of its obligations results from any cause beyond its reasonable control and without its negligence.

Dispute Resolution
Client and SCE agree that they shall first submit any and all unsettled claims, counterclaims, disputes and other matters in question between them arising out of or relating to the agreement to mediation in accordance with the Construction Industry Mediation Rules of the American Arbitration Association, effective as of the date of this agreement.

Use of Electronic Media
Documents that may be relied upon by Client are limited to those that are signed or sealed by SCE. Unsigned files in electronic media format or text, data, graphic or other types that are furnished by SCE to Client are only for convenience of Client. Any conclusion or information obtained or derived from such electronic files will be at the user's sole risk. When transferring documents in electronic media format, SCE makes no representations as to long-term compatibility, usability or readability of documents resulting from the use of software application packages, operating systems or computer hardware differing from those in use by SCE at the beginning of this assignment.

Construction Phase Services
If this Agreement provides for any construction phase services by SCE, it is understood that the Contractor, not SCE, is responsible for the construction of the project, and that SCE is not responsible for the acts or omissions of any contractor, subcontractor or material supplier; for safety precautions, programs or enforcement; or for construction means, methods, techniques, sequences and procedures employed by the Contractor. It is the Owner's responsibility to advise their contractor of these terms.

Opinions of Cost
When included in SCE's Scope of Services, opinions or estimates of probable construction cost are prepared on the basis of SCE's experience and qualifications and represent SCE's judgment as a professional generally familiar with the industry. However, since SCE has no control over the cost of labor, materials, equipment or services furnished by others, over contractor's methods of determining prices, or over competitive bidding or market conditions, SCE cannot and does not guarantee that proposals, bids or actual construction cost will not vary from SCE's opinions or estimates of probable construction cost.

Professional Responsibility
SCE represents that the services shall be performed, within the limits prescribed by Client, in a manner consistent with the level of care and skill ordinarily exercised by other professional consultants under similar circumstances. No other representation to Client, expressed or implied, and no warranty or guarantee is included or intended in this Agreement, or in any report, opinion, document or otherwise. For any damage caused by professional negligence including errors, omissions or other professional acts, including unintentional breach of contract by SCE, its employees, agents or subcontractors, SCE's liability and that of its employees, agents and subcontractors is limited to SCE's total compensation paid under the contract. In no event shall either Client or SCE be liable for consequential damages, including, without limitation, loss of use or loss of profits, incurred by one another or their subsidiaries or successors, regardless of whether such damages are caused by breach of contract, willful misconduct, negligent act or omission, or other wrongful act of either of them.

Right of Entry
Client grants to SCE, and, if a project site is not owned by Client, warrants that permission has been granted for a right of entry from time to time by SCE, its employees, agents and subcontractors upon the project site for the purpose of providing the Services. Client recognizes that the use of investigative equipment and practices may unavoidably alter existing site conditions and affect the environment in the area being studied.

Statute of Limitations
The parties agree that any action relating to an alleged breach of the Agreement shall be commenced within one year of the date of the breach, without regard to the date the breach is discovered. Any action not brought within that one-year time period shall be barred, without regard to any other limitations period set forth by law or statute.

Billing Schedule

Invoices will be provided monthly based on the Fee Proposal referenced above. For Estimated Fee billing, invoices will reflect employee time charges including comments for services performed. Additionally, all expenses will be included as a separate line item for Estimated Fee projects. For Lump Sum billing, invoices will reflect a percent complete and will not including employee time or expense details.

Payment for professional services shall be invoiced monthly as a proportion of the total work completed or upon completion of the work product. Payment is due within fifteen (15) days from receipt of invoice. A 1-1/2 percent per month late charge will be applied for all past due invoices. Amounts not paid when due may be referred for collection and mechanic's lien rights may be exercised, with all costs, including reasonable attorney fees, charged to client. Both parties understand that work will be stopped if account is not current; deliverables will not be furnished if account is past due.

If this proposal meets with your approval, please sign below and return one (1) copy to my office. Alternatively, if a purchase order is to be issued, please reference the SCE proposal number (SCE-P13155.011) and date in order to properly document authorization. We shall consider an appropriately executed copy of this letter or purchase order as our formal contract and authorization to proceed. Please note that the fees stated in this proposal are valid for thirty (30) days from the date of this correspondence. If you have any questions regarding this proposal, please do not hesitate to contact me.

Very truly yours,
SUBURBAN CONSULTING ENGINEERS, INC.

By: _____
Erin B. Abline, PE, CME, CFM, Assistant Corporate Secretary
Principal/ Municipal & Land Development Department Manager

Accepted this _____ Day of _____ 20_____

By: _____

_____ (Printed Name & Title)

Enclosures ***Proof of Insurance***

ACORD®

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 3/1/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Dale Group
PO Box 6
Florham Park NJ 07932

CONTACT NAME: Tina Taran
PHONE (A/C, No, Ext): 973-377-7000 FAX (A/C, No): 973-377-4614
E-MAIL ADDRESS: tinat@dalegroup.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Continental Casualty Company	20443
INSURER B : National Fire & Marine Insurance Company	20079
INSURER C : Valley Forge Insurance Company	20508
INSURER D : Continental Insurance Company Of New Jersey	42625
INSURER E : HSB Specialty Insurance Company	14438
INSURER F :	

INSURED SUBUR-7
Suburban Consulting Eng. Inc.
96 Hwy RT 206 Suite 101
Flanders NJ 07836

COVERAGES **CERTIFICATE NUMBER:** 1784385551 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY	Y	Y	7018338493	2/24/2022	2/24/2023	EACH OCCURRENCE	$ 1,000,000
	CLAIMS-MADE [X] OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 300,000
	X Contractual Liab						MED EXP (Any one person)	$ 10,000
							PERSONAL & ADV INJURY	$ 1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$ 2,000,000
	POLICY [X] PRO-JECT [ ] LOC						PRODUCTS - COMP/OP AGG	$ 2,000,000
	OTHER:							$
B	AUTOMOBILE LIABILITY	Y	Y	7018333701	2/24/2022	2/24/2023	COMBINED SINGLE LIMIT (Ea accident)	$ 1,000,000
	X ANY AUTO						BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY [ ] SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	X HIRED AUTOS ONLY [X] NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
A	X UMBRELLA LIAB [X] OCCUR	Y	Y	7018338493	2/24/2022	2/24/2023	EACH OCCURRENCE	$ 10,000,000
	EXCESS LIAB [ ] CLAIMS-MADE						AGGREGATE	$ 10,000,000
	DED X RETENTION $ 0							$
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N			7018333715	2/24/2022	2/24/2023	X PER STATUTE OTH-ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? [N] N / A (Mandatory in NH)						E.L. EACH ACCIDENT	$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	$ 1,000,000
D	Professional Liab			AEH004316497	2/24/2022	2/24/2023	Claim/Occurence	$5,000,000
D	Pollution Liability			AEH004316497	2/24/2022	2/24/2023	Aggregate	$5,000,000
E	Cyber Liability			660757102	2/24/2022	2/24/2023	Limit	$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Evidence of Insurance

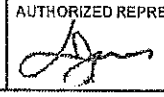
CERTIFICATE HOLDER

Evidence of Insurance

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



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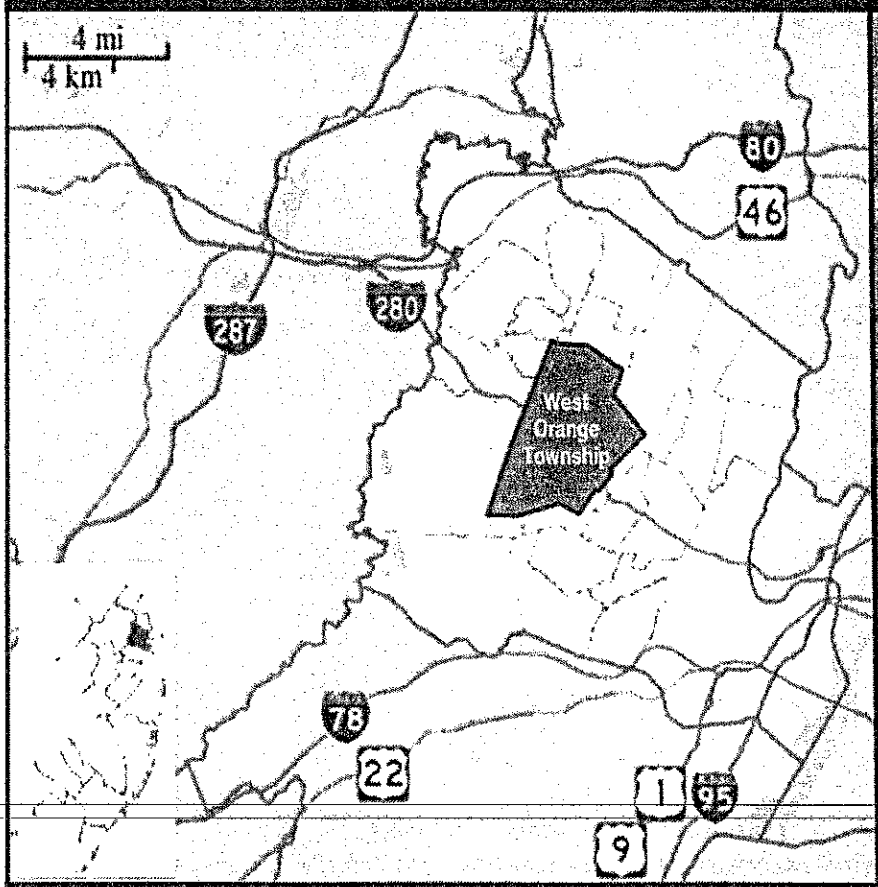
The ACORD name and logo are registered marks of ACORD

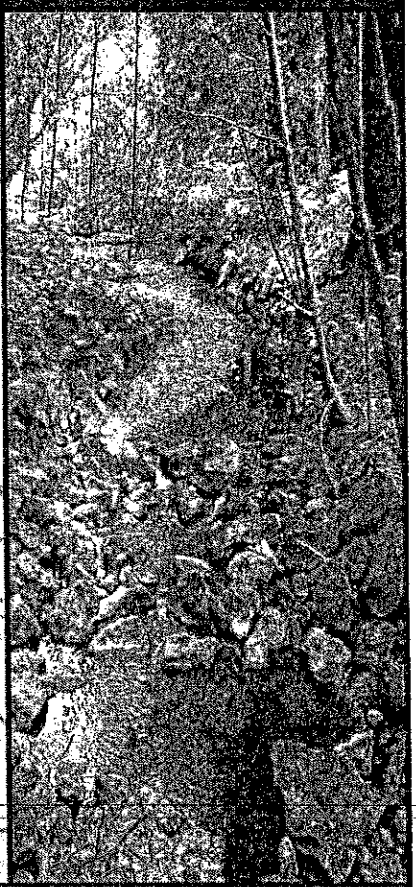
PROPOSAL FOR PROFESSIONAL SERVICES FOR

MUNICIPAL STORMWATER MANAGEMENT PLAN FOR PERMIT COMPLIANCE

WEST ORANGE TOWNSHIP, ESSEX COUNTY, NJ

August 22, 2022





Greenman-Pedersen, Inc.

ENGINEERING | SURVEYING | PLANNING | CONSTRUCTION MANAGEMENT

301 Gibraltar Drive – Suite 2A
Morris Plains, NJ 07950

973-377-8500
www.gpinet.com

GPI

ORIGINAL

TABLE OF CONTENTS

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Section 1 - Scope of Services / Fee Proposal

Section 2 - Personnel Assignments

Section 3 - Project Schedule

Section 4 - Sample Insurance Certificate

August 22, 2022

Leonard R. Lepore, Municipal Engineer
Director of Public Works
Township of West Orange
25 Lakeside Avenue
West Orange, NJ 07052

RE: Response to Request for Proposals for Professional Services
Municipal Stormwater Management Plan for Permit Compliance

Dear Mr. Lepore:

Greenman-Pedersen, Inc. is interested in performing Professional Services for the *Municipal Stormwater Management Plan for Permit Compliance* project as outlined in your August 8, 2022 Request for Proposals.

Enclosed please find our Proposal to Provide Professional Engineering and Surveying Services for your review, dated August 22, 2022.

We are pleased to have this opportunity to be of continued service to the Township of West Orange and hope you will find our proposal favorable. We would be happy to provide additional information or assistance as your needs dictate. My direct line is (973) 434-8349.

Very truly yours,

Andrew Cangiano, PE, CME
Director of Engineering

AC/rem
m:\proposal\ac\west orange\municipal swm plan 08-2022\municipal swm plan proposal.docx

SECTION 1

Scope of Services / Fee Proposal

Greenman-Pedersen, Inc. (GPI) understands that the Township of West Orange requires professional services for the Municipal Stormwater Management Plan for Permit Compliance. Throughout the firm's 56-year history, we have provided professional services to dozens of New Jersey municipalities. We are very experienced in providing professional stormwater management solutions to our municipal clients that conform with the requirements of the New Jersey Department of Environmental Protection Municipal Stormwater Regulation Program on a cost-effective and timely manner.

The following is a copy of the County's Scope of Services with enhancements and additions noted in *blue text.*

1. **Municipal Stormwater Management Plan (MSWMP)**

   The Township is required to update their existing 2005 MSWMP including tables, figures and appendices to the report. In addition, a complete the buildout analysis using Township's inventory of total land area sorted by HUC14 and land use zone will need to be tabulated using available GIS data. The existing impervious areas, wetlands areas and waterbodies will need to be subtracted out of the total land area to calculate the developable area. The Township's allowable impervious coverage in each zone will need to be applied to indicate a theoretical build-out of impervious land. Also, an additional calculation will be provided by zoning type to compute anticipated pollutant loads of Total Phosphorus, Total Nitrogen and Total Suspended Solids Loads from the buildout data using load criteria published by NJDEP (lbs/acre/yr).

   Using the 2005 MSWMP as the base document, GPI will update the Township MSWMP and buildout analysis as indicated in the RFP. It is assumed the existing Township GIS data will be made available to GPI in a suitable GIS geodatabase format.

2. **Catch Basin Inspection, Maintenance and Mapping**

   The Township estimates that approximately 2,000 catch basins will need to be located and inspected throughout the municipality including inspection documentation for cleaning, clearing and repairs of structures as inspections progress in order for the Township's DPW to schedule and make the necessary cleaning/clearing and repairs. The data collection will include:

   - GPS data on all catch basins that can be field-located based on existing as-built drawings of the stormwater system. Catch basins identified on any as-built drawings which cannot be field verified will be marked as such; any additional catch basins found in the field which are not in the as-built drawings will be added to the database.
   - GPS data on all catch basins that can be field-located.
   - A photograph of each catch basin.

   The graphical basis for this analysis will be the base map compiled from existing as-built plans, and other sources to build a useful and supportive base map for the Township's catch basins mapping. The data collected for mapping will need to in the ESRI GIS environment on NJ State Plane coordinate system required by the NJDEP. This base map will be used as a starting point for field data collection, and it is expected to be uploaded on mobile devices to record future data and supporting documentation to log in the number of wet tons of material collected.

   Township to provide personnel to assist with access and location of stormwater facilities.

   GPI will locate approximately 2,000 catch basins using GPS/GIS, in compliance with the NJDEP GPS Data Collection Standards for GIS Data Development. At same time, GPI will inspect the structures as indicated above. This proposal assumes GPI will be provided the Township's as-built drawings of the stormwater system to perform this task and that the Township will provide personnel to assist with access and locations of stormwater facilities.

3. **Outfall Pipes Mapping**

Part A

The Township is required to update their existing 2009 Municipal Outfall Pipe Mapping which will required to locate all municipally owned and operated outfall pipes. Outfalls are to be located for submission to NJDEP and will need to in the ESRI GIS environment on NJ State Plane coordinate system required by the NJDEP.

The data collection will include:

- GPS data on all outfalls that can be field-located based on the 2009 Municipal Outfall Pipe Mapping
- Any additional outfalls found in the field which are not in the 2009 Municipal Outfall Pipe Mapping
- GPS data on all outfalls that can be field-located
- A photograph of each outfall identifying the type of outfall and its receiving surface waterbody name

Township to provide personnel to assist with access and location of stormwater facilities.

The graphical basis for this analysis will be the base map compiled from existing asbuilt plans, and other sources to build a useful and supportive base map for the Township's outfalls mapping. The data collected for mapping will need to be in the ESRI GIS environment on NJ State Plane coordinate system required by the NJDEP. This base map will be used as a starting point for field data collection, and it is expected to be uploaded on mobile devices to record future data and supporting documentation.

GPI will locate, inspect, and photograph Municipal Outfalls using GPS/GIS in compliance with the NJDEP GPS Data Collection Standards and ESRI GIS environment on NJ State Plane coordinate system required by the NJDEP. GPI will prepare a suitable GIS basemap from existing Township as-built plans and other available sources.

Part B

The Township will be required in the next permit cycle starting in 2023 to comply with additional mapping requirements to the Municipal Separate Stormwater Sewer System (MS4 permit) that will require the following additional data collection:

- MS4 ground water discharge points (type)
- MS4 interconnections (type into/from, entity)
- Storm drain inlets (type, catch basin present, label present, retrofitted)
- MS4 manholes
- MS4 conveyance (type, direction of flow)
- MS4 pump stations
- Stormwater facilities (type)
- Property boundaries of maintenance yard(s) and other ancillary operations (type)

Using GIS methods for this Task, GPI will identify locations and include them on the GIS basemap, including their associated attributes noted in parentheses.

GPI assumes the following :

- *MS4 groundwater discharge points will be collected from available State GIS data*
- *MS4 interconnections locations will identified by Township staff*
- *Township staff will assist in providing locations of municipal stormwater facilities*
- *Property boundary information required above will be taken from available sources, such as Township Taxmaps. Boundary surveys are excluded from this proposal.*

4. Outfall Pipe Stream Scouring

Consultant is to conduct an investigation for stream scouring in conjunction with the outfall mapping and provide inspection reports to the Township in order to complete the Stormwater Pollution Prevention Plan (SPPP). Township to provide personnel to assist with access and location of stormwater facilities.

GPI will inspect each outfall and the surrounding area for localized scouring of the streambanks or bottom caused by the outfall. GPI will provide an inspection report for each location.

5. Stormwater Facilities Maintenance (Municipally Owned and/or Operated)

The Township is required to prepare a written program of long-term cleaning, operation and maintenance of municipally owned and/or operated stormwater facilities for which the Township staff will compile the necessary information for the Consultant to review for meeting the requirements of the permit and assist the Township in developing maintenance logs using NJDEP's sample templates to link to the Township's GIS system.

GPI will review and prepare maintenance logs in accordance with permit requirements with a link to the Township's GIS system.

6. Stormwater Facilities Maintenance (Privately Owned and/or Operated)

The Township is required to prepare a written program of long-term cleaning, operation and maintenance of privately owned and/or operated stormwater facilities for which the Township staff will compile the necessary information for the Consultant to review for meeting the requirements of the permit and assist the Township in developing maintenance logs using NJDEP's sample templates that can be provided to private entities and to link to the Township's GIS system.

GPI will review and prepare maintenance logs in accordance with permit requirements with a link to the Township's GIS system.

7. Total Maximum Daily Load (TMDL)/Impaired Waterway

The Township is required to identify TMDL's for the watercourses within the municipality to assess initially and then annually for stormwater related pollutants to assess and prioritize maintenance schedules and repairs in order to address sources of pollutants of the published TDM's. Consultant will be required to review the published TMDL's for streams include Fecal Coliform and Phosphorus for lakes and prepared written recommendations to the Township relating to maintenance priorities to be incorporated into the SPPP and MSWMP.

GPI will review published TMDL's for the streams and prepare written recommendations for maintenance priorities to be incorporated into the SPPP and MSWMP.

8. Deliverables

For the scope of services delineated above the Township requires the following deliverables:

- Outfall Pipe Map in PDF
- GIS geodata containing catch basins and outfall data collected
- Inspection reports including data, photos and report
- TMDL written recommendations
- Municipal Stormwater Management Plan in PDF and Word format

Consultant is to submit two (2) paper copies of the deliverables along with electronic version of all documents.

GPI will provide the aforementioned deliverables.

9. **Proposal Fees**

Our fee for the services outlined above are as follows:

Item No.	Description	Labor	Expenses	Total
1	Municipal Stormwater Management Plan (MSWMP)	$7,300.00	NO EXPENSES	$7,300.00
2	Catch Basin Inspection, Maintenance and Mapping	$62,050.00		$62,050.00
3A	Outfall Pipes Mapping – Part A	$14,000.00		$14,000.00
3B	Outfall Pipes Mapping – Part B	$8,700.00		$8,700.00
4	Outfall Pipe Stream Scouring[1]	$2,200.00		$2,200.00
5	Stormwater Facilities Maintenance (Municipally Owned and/or Operated)	$3,600.00		$3,600.00
6	Stormwater Facilities Maintenance (Privately Owned and/or Operated)	$6,500.00		$6,500.00
7	Total Maximum Daily Load (TMDL)/Impaired Waterway	$4,700.00		$4,700.00
			TOTAL:	**$109,050.00**

[1] Scouring field assessments are performed concurrently with Task 3A

HOURLY BILLING RATES

As submitted in our Qualification package to the Township of West Orange on December 21, 2021, following are our municipal billing rates:

PROFESSIONAL ENGINEER	$ 165.00
SENIOR PROJECT MANAGER, ENGINEERING	$ 150.00
SENIOR PROJECT MANAGER, LANDSCAPE ARCHITECTURE	$ 145.00
SENIOR DESIGNER	$ 120.00
DESIGNER	$ 95.00
INSPECTOR	$ 95.00
ENGINEERING TECHNICIAN	$ 85.00
PROFESSIONAL LAND SURVEYOR	$ 160.00
SENIOR PROJECT MANAGER, SURVEYING	$ 145.00
PROJECT SURVEYOR	$ 120.00
SURVEYING TECHNICIAN	$ 80.00
PARTY CHIEF	$ 95.00
INSTRUMENT PERSON	$ 80.00
TECHNICAL TYPIST	$ 60.00

SECTION 2

Personnel Assignments

For this project, GPI will perform the work in its entirety. No sub-consultants will be needed. All work will be done entirely within GPI's Engineering Department. The following individuals are proposed to be assigned to this project:

Andrew Cangiano, PE, CME, Director of Engineering

David Wagner, GISP, Director of Geospatial Services

Jerome Blannard, GIS Manager

Muhammed S. Assal, PE, CME, Project Manager

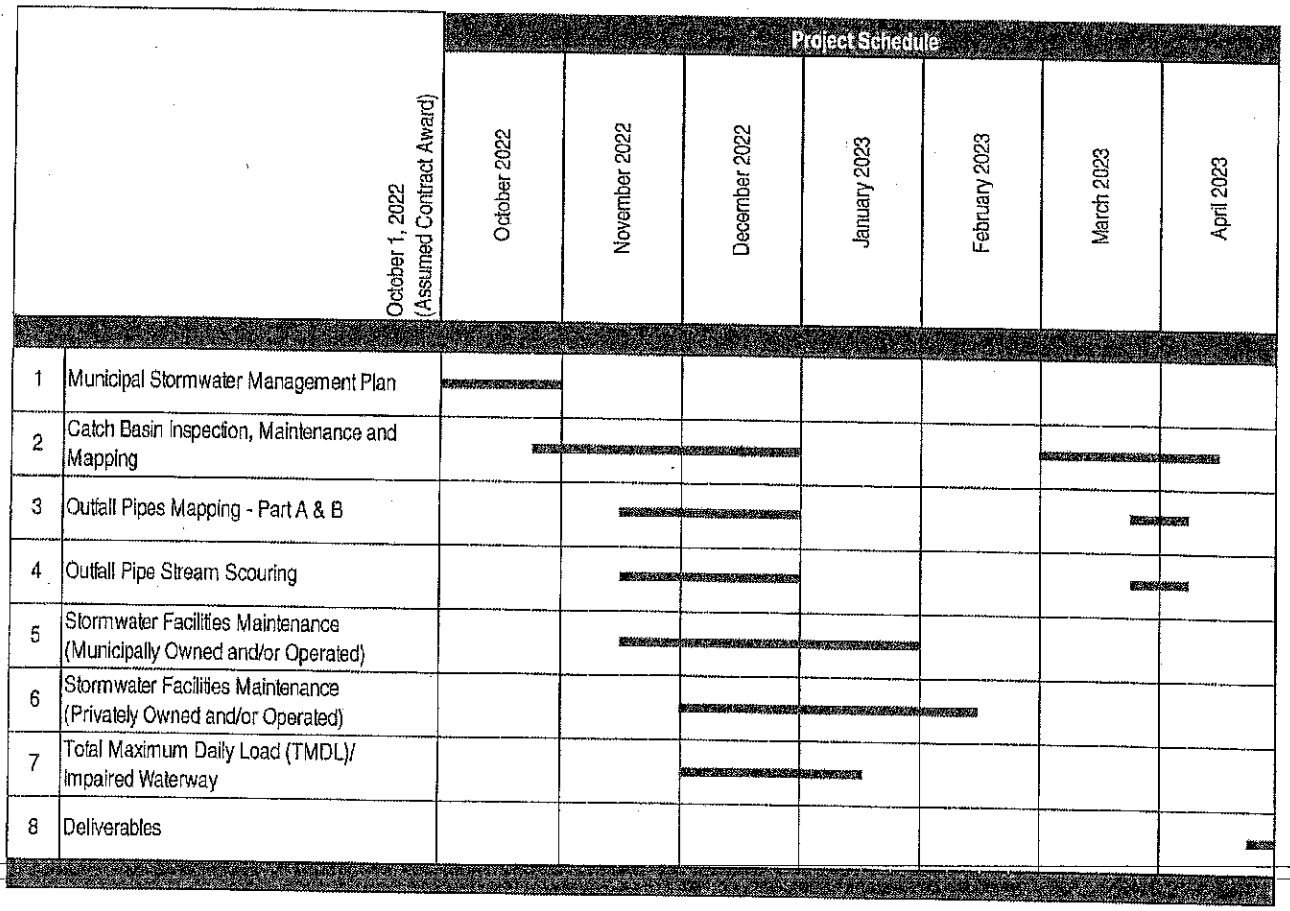
Valerie Hrabal, PE, PP, Water Quality Project Manager

SECTION 3

Project Schedule

GPI is committed to adhering to the Township's goal to conduct the scope of services by Fall 2022. We anticipate work will proceed within two (2) weeks after the award of contract. The schedule assumes there will be limited ability to conduct field inspections during winter months due to weather. We have the resources to complete the project in a timely fashion, and we are confident that we can achieve the Township's goal.

We have assumed an October 1, 2022 contract award, and have prepared the following Project Schedule.



SECTION 4

Sample Insurance Certificate

ACORD

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 12/28/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER PG Genatt Group LLC 3333 NEW HYDE PARK RD SUITE 409 NEW HYDE PARK NY 11042	CONTACT NAME: Jeff Kozarsky PHONE (A/C, No, Ext): 518-869-8788 FAX (A/C, No): 516-470-0338 E-MAIL ADDRESS: jkozarsky@genattgrp.com
INSURED GREENMAN Greenman Pedersen, Inc (Morris Plains) 301 Gibraltar Drive, Suite 2A Morris Plains NJ 07950	INSURER(S) AFFORDING COVERAGE — NAIC # INSURER A: Starr Indemnity & Liability Company — 38318 INSURER B: XL Specialty Insurance Company — 37885 INSURER C: Westchester Surplus Line Insurance Company — 10172 INSURER D: Berkley Insurance Company — 32603 INSURER E: Everest National Insurance Company — 10120 INSURER F:

COVERAGES — CERTIFICATE NUMBER: 111294590 — REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR X Contractual Liab GEN'L AGGREGATE LIMIT APPLIES PER POLICY X PRO-JECT X LOC OTHER			1000025533211	12/31/2021	12/31/2022	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG $	$ 1,000,000 $ 300,000 $ 10,000 $ 1,000,000 $ 2,000,000 $ 2,000,000 $
A	AUTOMOBILE LIABILITY X ANY AUTO OWNED AUTOS ONLY X HIRED AUTOS ONLY SCHEDULED AUTOS X NON-OWNED AUTOS ONLY			1000198539211	12/31/2021	12/31/2022	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) $	$ 1,000,000 $ $ $ $
C E	X UMBRELLA LIAB X OCCUR EXCESS LIAB CLAIMS-MADE DED X RETENTION $ 10,000			G71780296003 XC5EXD1512-211	12/31/2021 12/31/2021	12/31/2022 12/31/2022	EACH OCCURRENCE AGGREGATE $	$ 10,000,000 $ 10,000,000 $
A A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y / N N/A (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below			1000002543 1000002541	12/31/2021 12/31/2021	12/31/2022 12/31/2022	X PER STATUTE OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	$ 1,000,000 $ 1,000,000 $ 1,000,000
B D	Property Professional Liability			UM00032200MA21A AEC-905031302	12/31/2021 12/31/2021	12/31/2022 12/31/2023	Valuable Papers Each Claim Aggregate	$250,000 $1,000,000 $3,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

SAMPLE
FOR INFORMATIONAL PURPOSES ONLY

CANCELLATION 30 day notice applies

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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TOWNSHIP OF WEST ORANGE

25 Lakeside Avenue, West Orange, New Jersey 07052

DEPARTMENT OF PUBLIC WORKS

Engineering Division

ROBERT PARISI
MAYOR

LEONARD R. LEPORE
Municipal Engineer
Director of Public Works

Tel: (973) 325-4160
Fax: (973) 669-9588

Email: Engineering@westorange.org

August 8, 2022

Reyna Burger
Suburban Consulting Engineers, Inc.
96 US Highway 206, Suite 101
Flanders, NJ, 07836

RE: **REQUEST FOR PROPOSALS**
PROFESSIONAL SERVICES FOR:
MUNICIPAL STORMWATER MANAGEMENT PLAN
FOR PERMIT COMPLIANCE

Dear Mrs. Burger,

The Engineering Division of the Department of Public Works (DPW) for the Township of West Orange requests proposals from consultant to provide assistance to the Township for compliance with the requirements of Tier A Municipal Stormwater General Permit. Consultant needs to be capable of conducting and preparing the necessary locations and maps for the stormwater outfall pipe mapping as well as an update to the current Municipal Stormwater Management Plan. The following services are required:

1. **Municipal Stormwater Management Plan (MSWMP):**

The Township is required to update their existing 2005 MSWMP including tables, figures and appendices to the report. In addition, a complete the buildout analysis using Township's inventory of total land area sorted by HUC14 and land use zone will need to be tabulated using available GIS data. The existing impervious areas, wetlands areas and waterbodies will need to be subtracted out of the total land area to calculate the developable area. The Township's allowable impervious coverage in each zone will need to be applied to indicate a theoretical build-out of impervious land. Also, an additional calculation will need to be provided by zoning type to compute pollutant loads of Total

Phosphorus. Total Nitrogen and Total Suspended Solids Loads from the buildout data using load criteria published by NJDEP (lbs/acre/yr).

The 2005 Municipal Stormwater Management Plan can be downloaded at:

https://www.westorange.org/1862/Stormwater-Information

2. **Catch Basin Inspection, Maintenance and Mapping:**

Consultant is to locate catch basins using GPS/GIS using GPS, in compliance with the NJDEP GPS Data Collection Standards for GIS Data Development. The Township estimates that approximately 2,000 catch basins will need to be located and inspected throughout the municipality including inspection documentation for cleaning, clearing and repairs of structures as inspections progress in order for the Township's DPW to schedule and make the necessary cleaning/clearing and repairs. The data collection will include:

- GPS data on all catch basins that can be field-located based on existing as-built drawings of the stormwater system. Catch basins identified on any as-built drawings which cannot be field verified will be marked as such; any additional catch basins found in the field which are not in the as-built drawings will be added to the database.
- GPS data on all catch basins that can be field-located.
- A photograph of each catch basin.

The graphical basis for this analysis will be the base map compiled from existing as-built plans, and other sources to build a useful and supportive base map for the Township's catch basins mapping. The data collected for mapping will need to in the ESRI GIS environment on NJ State Plane coordinate system required by the NJDEP. This base map will be used as a starting point for field data collection, and it is expected to be uploaded on mobile devices to record future data and supporting documentation to log in the number of wet tons of material collected.

Township to provide personnel to assist with access and location of stormwater facilities.

3. **Outfall Pipes Mapping:**

Part A.

The Township is required to update their existing 2009 Municipal Outfall Pipe Mapping which will required to locate all municipally owned and operated outfall pipes. Outfalls are to be located for submission to NJDEP and will need to in the ESRI GIS environment on NJ State Plane coordinate system required by the NJDEP.

The data collection will include:

- GPS data on all outfalls that can be field-located based on the 2009 Municipal Outfall Pipe Mapping in PDF can be downloaded at: https://www.westorange.org/1862/Stormwater-Information
- Any additional outfalls found in the field which are not in the 2009 Municipal Outfall Pipe Mapping;
- GPS data on all outfalls that can be field-located.
- A photograph of each outfall identifying the type of outfall and its receiving surface waterbody name;

Township to provide personnel to assist with access and location of stormwater facilities.

The graphical basis for this analysis will be the base map compiled from existing as-built plans, and other sources to build a useful and supportive base map for the Township's outfalls mapping. The data collected for mapping will need to be in the ESRI GIS environment on NJ State Plane coordinate system required by the NJDEP. This base map will be used as a starting point for field data collection, and it is expected to be uploaded on mobile devices to record future data and supporting documentation.

Part B.

The Township will be required in the next permit cycle starting in 2023 to comply with additional mapping requirements to the Municipal Separate Stormwater Sewer System (MS4 permit) that will require the following additional data collection:

- MS4 ground water discharge points (type);
- MS4 interconnections (type into/from, entity);
- Storm drain inlets (type, catch basin present, label present, retrofitted);
- MS4 manholes;
- MS4 conveyance (type, direction of flow);
- MS4 pump stations;
- Stormwater facilities (type); and
- Property boundaries of maintenance yard(s) and other ancillary operations (type)

4. **Outfall Pipe Stream Scouring:**

Consultant is to conduct an investigation for stream scouring in conjunction with the outfall mapping and provide inspection reports to the Township in order to complete the Stormwater Pollution Prevention Plan (SPPP). Township to provide personnel to assist with access and location of stormwater facilities.

5. **Stormwater Facilities Maintenance (Municipally Owned and/or Operated):**

The Township is required to prepare a written program of long-term cleaning, operation

and maintenance of municipally owned and/or operated stormwater facilities for which the Township staff will compile the necessary information for the Consultant to review for meeting the requirements of the permit and assist the Township in developing maintenance logs using NJDEP's sample templates to link to the Township's GIS system.

6. **Stormwater Facilities Maintenance (Privately Owned and/or Operated):**

The Township is required to prepare a written program of long-term cleaning, operation and maintenance of privately owned and/or operated stormwater facilities for which the Township staff will compile the necessary information for the Consultant to review for meeting the requirements of the permit and assist the Township in developing maintenance logs using NJDEP's sample templates that can be provided to private entities and to link to the Township's GIS system.

7. **Total Maximum Daily Load (TMDL)/Impaired Waterway:**

The Township is required to identify TMDL's for the watercourses within the municipality to assess initially and then annually for stormwater related pollutants to assess and prioritize maintenance schedules and repairs in order to address sources of pollutants of the published TDM's. Consultant will be required to review the published TMDL's for streams include Fecal Coliform and Phosphorus for lakes and prepared written recommendations to the Township relating to maintenance priorities to be incorporated into the SPPP and MSWMP.

8. **Deliverables**

For the scope of services delineated above the Township requires the following deliverables:

- Outfall Pipe Map in PDF;
- GIS geodata containing catch basins and outfall data collected;
- Inspection reports including data, photos and report;
- TMDL written recommendations;
- Municipal Stormwater Management Plan in PDF and Word format;

Consultant is to submit two (2) paper copies of the deliverables along with electronic version of all documents.

9. **Proposal Fees**

The Township will reserve the right to award a portion, individual and/or all items as outlined in the above scope of services as follows:

Proposal Fees

Item No.	Description	Labor	Expenses	Total
1	Municipal Stormwater Management Plan (MSWMP)			
2	Catch Basin Inspection, Maintenance and Mapping			
3A	Outfall Pipes Mapping- Part A			
3B	Outfall Pipes Mapping- Part B			
4	Outfall Pipe Stream Scouring			
5	Stormwater Facilities Maintenance (Municipally Owned and/or Operated)			
6	Stormwater Facilities Maintenance (Privately Owned and/or Operated)			
7	Total Maximum Daily Load (TMDL)/Impaired Waterway			
			Overall Fee:	

Please returned the proposal fee as outlined above to our office for review.

The cost of services shall be for professional services for the complete scope of the work including labor and materials for providing deliverables such as maps, GIS format files, reports as indicated in the deliverables section of this proposal. Proposals shall be on a lump sum basis. Hourly rates shall be submitted with all proposals for any additional work.

It is the intent of this office to conduct the scope of services by Fall 2022. Proposals shall be submitted in writing on or before 10:00 A.M. Monday, August 22, 2022 to the Department of Public Works, 25 Lakeside Avenue, West Orange, NJ 07052 and shall include a specified completion date or number of days required for completion of the work after approval is granted to proceed. Also, evidence of proper insurance shall be submitted for approval by the Township Attorney.

Very Truly yours,

Leonard R. Lepore

Leonard R. Lepore, Municipal Engineer
Director of Public Works

LRL/zyc

268-24
September 10, 2024

R E S O L U T I O N

WHEREAS, on August 30 2024, the Township's Department of Public Works was notified that the existing pipe with trash rack that collects runoff and is a tributary to Wigwam Brook was clogged and impeding the flow of water into the pipe; and

WHEREAS, to avoid any additional flooding and prevent the overtopping of water onto adjoining properties, an emergency cleanup was necessary; and

WHEREAS, Grabowski Construction, Inc. of 770 Northfield Avenue, West Orange, NJ 07052 was contacted to perform the emergency cleanup and readily available to mobilize and perform the work; and

WHEREAS, the cost of the work was estimated to be between $2,500.00 to $5,000.00; and

WHEREAS, the Director of Public works pursuant to N.J.S.A. 40A:11.6a notified the Administration and Purchasing Agent on August 30,2024 of the need to perform emergency cleaning services at the inlet pipe trash rack to protect public health and safety; and

WHEREAS, Grabowski Construction, Inc. performed the emergency cleaning services and submitted an invoice in the amount of $2,500.00; and

WHEREAS, the Director of Public works by letter dated August 30, 2024 recommends paying the cost of this emergency work; and

WHEREAS, the Township Council concurs in the foregoing.

NOW THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange that an emergency appropriation in the amount up to $2,500.000 is authorized to pay Grabowski Construction for emergency cleaning services at the inlet pipe with trash rack that collects runoff and is a tributary to Wigwam Brook.

BE IT FURTHER RESOLVED that this work was performed pursuant to the provisions of the Local Public Contracts Law, Emergency Contracts, N.J.S.A. 40A:11-6 as the work was required to protect public health and welfare.

Karen J. Carnevale, RMC, Municipal Clerk

Bill Rutherford, Council President

Adopted: September 10, 2024

I hereby certify funds are available from:

ACCOUNT NO. _____
$2,500.00

Vincent Buono, Interim Chief Financial Officer

269-24
September 10, 2024

RESOLUTION

TO AUTHORIZE THE SERVICE OF DOCUMENT MANAGEMENT FOR RECORDS RENTION & DISPOSAL THROUGH THE EDUCATIONAL SERVICES COMMISION OF NJ COOPERATIVE

WHEREAS, resolution 166-23 authorized award for document management for records retention and disposal, and

WHEREAS, additional funds are needed to complete the project in the amount of $19,442.32, and

WHEREAS, there is an annual cost for pre digitized archives and image access in the amount of $37,452.00, and

WHEREAS, as a local government unit and a member of the Educational Services Commission of NJ Cooperative (ESCNJ), can purchase such items, pursuant to the provision made in the Local Public Contracts Law N.J.S.A. 40A:11-5(2), without public advertising for such goods or services, through contracts already secured by the United States of America, the State of New Jersey, County or Municipality thereof; and

WHEREAS, the vendor Foveonics Imaging Technologies dba Foveonics Document Solutions , Inc, located at 99 Greyrock Rd, Unit 103 Clinton, NJ 08809 is under contract with Co-op #65MCESCCPS available for the amount of $56,894.00

NOW, THEREFORE BE IT RESOLVED, by the Municipal Council of the Township of West Orange who hereby authorizes the Purchasing Agent, on behalf of the Township, to issue and execute a Purchase Order for not to exceed $56,894.32 to Foveonics Imaging Technologies dba Foveonics Document Solutions with funds certified available by the Chief Financial Officer.

Karen J. Carnevale, RMC, Municipal Clerk **Bill Rutherford, Council President**

Adopted: September 10, 2024

I hereby certify funds are available from Account No. 01-2010-00-2306-010
$37,452.00
CAPITAL ACCOUNT
$19,442.32

Vincent Buono, Interim Chief Financial Officer

269-24

Township of West Orange
66 Main Street
West Orange, N.J. 07052

Unit Pricing from ESCNJ Co-Op (Year 3) for
Document Management for Records Retention and Disposal
NJ State Approved Co-Op #65MCESCCPS

8/27/2024

Prepared by:
Scott Fliegel

West Orange Reoccurring Software Expense

- Areas of Focus Pre Digitized Archives / Image access and Cloud storage
(1.) Construction
(2.) Planning
(3.) Zoning

SOFTWARE CHARGES (per year)				
Web Based (Yearly Charge)	Per Repository $35 per Dept repository X 3	$35.00	12 Months	**$ 1,260 per year**
Off Site Web Based Storage (YearlyCharge) 230G	Per GB $10.00 X 3.0 Gig amount X 12 months	$10.00	301.6 Gig	**$ 36,192 per year**
Yearly Software Cost for the (3) Depts digitized				**$ 37,452 per year**

269-24

INVOICE

Foveonics Document Solutions
99 Grayrock Rd, Suite 103
Clinton, NJ 08809

Finance@Foveonics.com
+1 (888) 585-7226

Bill to
West Orange
66 Main Street
West Orange, NJ 07052

Ship to
West Orange
66 Main Street
West Orange, NJ 07052

Invoice details
Invoice no.: 3853
Terms: Net 15
Invoice date: 07/02/2024
Due date: 07/17/2024

Pickup ID: 4807,4809,4819,4820,4822

#	Product or service	Description	Qty	Rate	Amount
1.		Code Enforcement, Planning Zoning Misc, Construction Permits, Zoning Files, Large Plans			
2.	pickup	Pickup and Delivery	74	$1.00	$74.00
3.	PREPSVS	Preparation of Files	1061	$18.00	$19,098.00
4.	INDEXING	Indexing of Files	22829	$0.05	$1,141.45
5.	BOXING	Boxing and Labeling of Files	335	$18.00	$6,030.00
6.	SCAN-SF	Imaging of Files - Small Format (Per Image)	189646	$0.039	$7,396.19
7.	SCAN-SF	Color Photos	20129	$0.039	$785.03
8.	OCR	OCR	204312	$0.005	$1,021.56
9.	Quality Assurance	Quality Control	214	$18.00	$3,852.00
10.	SCAN-LF	Imaging of Files - Large Format (Per Image)	3731	$0.49	$1,828.19

Total **$41,226.42**

$ 21,784.10 to Be paid w/ Res 166-23

$ 19,442.32 (New Resolution

270-24
September 10, 2024

RESOLUTION AUTHORIZING QUALIFIED PURCHAING AGENT TO ISSUE RFQ REGARDING A FORENSIC AUDIT

WHEREAS, during the Township of West Orange (the "Township") Council meeting held on July 9, 2024, the Township Council discussed a Request for Qualifications ("RFQ") seeking a forensic auditor; and

WHEREAS, on August 6, 2024, the Township Council passed Resolution 223-24 authorizing the Township to publish a Request for Qualifications for a forensic audit as specified therein;

NOW, BE IT HEREBY RESOLVED, that the Township Council of the Township of West Orange hereby authorizes the Qualified Purchasing Agent to publish the RFQ attached herein as Exhibit **"A."**

Karen J. Carnevale, R.M.C. **Municipal Clerk**	**Bill Rutherford,** **Council President**

Adopted: September 10, 2024

270-24

EXHIBIT A

DRAFT 9.4.24

PUBLIC NOTICE FOR THE SOLICITATION OF PROFESSIONAL SERVICES

PLEASE INSERT THE FOLLOWING INFORMATION GLOBALLY:
Township of West Orange
66 Main Street,
West Orange, New Jersey 07052 Essex County
Panayiota Reynolds,
Purchasing Agent
973-325-4056

Submission Date:. XXXXXXXXXXXX

DRAFT 9.4.24

REQUEST FOR QUALIFICATIONS
FOR PROFESSIONAL SERVICES

NOTICE IS HEREBY GIVEN that pursuant to a fair and open process in accordance with N.J.S.A. 19:44A-20.5, qualifications are being solicited by the Township of West Orange for the following professional services. The submission date is XXXXXXXXXXXXXXXX. Proposal packages are available via email to: preynolds@westorange.org or on the Township website www.westorange.org/bids .

Professional Services Requested:

Financial
Municipal Auditor – To perform a Forensic Audit for the year's 2021, 2022, and 2023

Please submit sealed request for qualifications no later than XXXXXXXXXXXXXXXXXXXXXXXX to the Township of West Orange, 66 Main Street, West Orange, NJ 07052, Attn: Panayiota Reynolds, QPA. Envelopes should be clearly marked with title of RFQ, name and address of party submitting, at the address mentioned above and should be mailed or hand delivered. All submissions will be publicly opened and read out loud in the Council Chambers of the above address at XXXXXXXX Submissions by Corporations, Partnerships and sole proprietors must include a completed Disclosure of Ownership (N.J.S.A. 52:25-24.2), a valid NJ Business Registration Certificate P.L. 2004, c57, and must comply with the Equal Employment Opportunity requirements of N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27. Additional Pay to Play Requirements Contractors are advised of the responsibility to file an annual disclosure statement on political contributions with the New Jersey Election Enforcement Commission, pursuant to N.J.S.A. 19:44-20.13(P.L. 2005, c, 271, s.3), if the contractor receives contracts in excess of $50,000 in the aggregate from public entities during the 12 month time period. It is the contractor's responsibility to determine if filing is necessary. Additional information on this requirement is available from ELEC at 888-313-3532 or at www.elec.state.nj.us .

Panayiota Reynolds
Purchasing Agent, R.P.P. S, QPA

DRAFT 9.4.24

GENERAL INFORMATION SUMMARY ORGANIZATION REQUESTING QUALIFICATIONS

Township of West Orange
66 Main St.
West Orange, NJ 07052

CONTACT PERSON

Panayiota Reynolds
Purchasing Agent, R.P.P.S, QPA
preynolds@westorange.org
Telephone (973) 325-4056
FAX (973) 736-8380

PURPOSE OF REQUEST

The Township Council of the West Orange ("Council") seeks to retain a Municipal Auditor to perform a Forensic Audit for the years 2021, 2022, and 2023 ("Audit"). This Request for Qualification "RFQ" will serve as a source of reference for the Township seeking to retain an individual and or a company for a particular professional service. Submissions will be evaluated in accordance with the criteria set forth in this RFQ. One or more individuals/firms may be selected to provide services. Submission of the RFQ does not guarantee the Township will retain your company during the contract year. The RFQ process allows the Council to be compliant with the "Pay to Play" rules and regulations of the State of New Jersey. This RFQ represents a "Fair and Open" process in which we can secure professional services.

PERIOD OF CONTRACT

The successful respondent shall be required to execute the Township's form contract, which includes the indemnification, insurance, and termination provisions. The Township Mayor and Council shall approve such contracts through resolution.

It is also agreed and understood that the acceptance of the final payment by a vendor shall be considered a release in full of all claims against the Township arising out of, or by reason of, the work done and material furnished under this contract.

All respondents shall advise as to the timeframe to complete the Forensic Audit.

DRAFT 9.4.24

GLOSSARY

The following definitions shall apply to and are used in this Request for Qualification: "Township" - refers to the Township of West Orange.

"Audit" or "Forensic Audit"—As defined in Section 1, paragraphs 1-9. .

"Qualification Statement" - refers to the complete response to this RFQ submitted by the Respondents.

"Qualified Respondent" - refers to those Respondents who (in the sole judgment of the (Township)) has satisfied the qualification criteria set forth in this RFQ.

"RFQ" --- refers to this Request for Qualification, including any amendments thereof or supplement thereto.

'Respondent" or 'Respondents"- refers to the interested party that submitted a Qualification Statement.

DRAFT 9.4.24

SECTION 1.

The following is a brief description of the professional services needed, including, were appropriate, a description of tasks involved. Services are not limited to what is described here.

FINANCIAL SERVICES:

Municipal Finance Auditor- to perform a Forensic Audit for years 2021, 2022, and 2023

1. Review all bills, paid date, authorization to pay, and confirm approval by the Township Council as may be required under applicable law. Specifically, the Council wants to ascertain if all bills have been paid properly in accordance with Council approvals, and the contractual terms for each contract.
2. Review Professional Services Contracts/Awards, including all aspects of the award beginning with (i) proof of advertising through award to vendor; (ii) a review of all bids; (iii) methodology for award; (iv) compliance with the Qualified Purchasing Agent's ("QPA") recommendations; and (v) compliance with State and Local pay to play guidelines.
3. Review all bank accounts and internal controls for payments, deposits, withdrawals, and compliance with GAAP and/or other appropriate and applicable accounting guidelines. The Council seeks to ascertain if the controls in place are sufficient, and if there are gaps that may cause potential mistakes and/or abuse which are more likely or difficult to identify.
4. Review of all employee and union contracts, memorandums of agreement and other agreements, for compliance with State and Local laws, including deferred compensation payments, payments on termination, and contract terms.
5. Review salary ordinances, raises, additional compensation paid to employees, pension/retirement benefits, overtime and promotions.
6. Compliance with GAAP and/or other appropriate and applicable accounting guidelines, and specifically with respect to all grants, management of grant funds, proper monitoring and reporting of each grant. All grants should be audited for compliance with grant terms.
7. Usage of Covid Funds: Confirm whether Covid funds received by the Township were properly allocated and usage complies with Federal and State Law.
8. Review Temporary Budget for compliance with State and Local law, specifically focusing on revenue and expenditures, accurate reporting to the Township Council and the State of New Jersey.
9. Review the Township's practice of not closing out the last meeting of the year and instead adjourning it to be closed out at a future meeting, as the Township did in 2023, and in any prior years between 2021 and 2022.

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SECTION 2

INTRODUCTION OF GENERAL INFORMATION

2.1 Introduction and Purpose

The Township of West Orange is soliciting Qualification Statements from interested persons and/or Firms for the provision of various Professional Services for the Township of West Orange. The Qualification Statement submission shall include all the information required to be include as described herein. The Township intends to qualify respondents professional and administrative capabilities to provide proposed services, and will agree to work under the compensation terms and conditions determined by the Township.

2.2 Procurement Process and Schedule

The selection of Qualified Respondents is not subject to the bidding provisions of the Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq. The selection is subject to the New Jersey Local Unit Pay to Play Law, N.J.S.A. 19:44A-20.4 et seq. The Township has structured a procurement process to assure that each person and/or firm is provided an equal opportunity to submit a Qualification Statement in response to the RFQ. Qualification statements will be evaluated in accordance with criteria set forth in section 2 of this RFQ, which will be applied in the same manner to each Qualification Statement received. Respondents agree to at all times to abide by all requirements of the New Jersey law, including, but not limited to the aforementioned “Pay to Play” laws, as well as any and all relevant Executive Orders and the New Jersey Election Law Enforcement Commission disclosure requirements. All respondents shall submit a list of any political contributions to the following people since January 1, 2020: (1) Mayor Susan McCartney; (2) Councilwoman Susan Scarpa; (3) Councilwoman Michelle Cassalino; (4) Councilwoman Tammy Williams; and (5) Councilman Bill Rutherford.

2.3 Conditions Applicable to RFQ

Upon submission of a Qualification Statement in response to this RFQ, the Respondent acknowledges and consents to the following conditions:

This RFQ does not commit the Township of West Orange to award a contract.

The Township reserves the right to exercise its judgment to weigh the relative merit and deficiencies, if any, in all responses and commits. The Township reserves the right to reject for any reason, all responses and components thereof and eliminate any and all Respondents submitting this RFQ from consideration.

The Township reserves the right (in its sole judgment) to reject any Respondent that submits incomplete responses to this RFQ, or a Qualification Statement that is not responsive to this RFQ.

The Township reserves the right, without prior notice, to supplement, amend, or otherwise modify this RFQ, or otherwise request additional information.

All Qualification Statements shall become the property of the Township and will not be returned.

All Qualification Statements will be made available to the public at the appropriate time, as determined by the Township (in the exercise of its sole discretion) in accordance with law.

The Township may request Respondents to send representatives to the Township for interviews.

Neither the Township, nor its respective staff, consultants nor advisors shall be liable for any claims for damages resulting from the solicitation or preparation of the Qualification Statement. There shall be no reimbursement to Respondents for the cost of preparing and submitting a Qualification Statement for participating in this procurement process.

All RFQ submissions shall be subject to the Open Public Records Act ("OPRA").

2.4 Addenda or Amendments to RFQ

During the period provided for the preparation of responses to the RFQ, the Township may issue addenda, amendments or answers to written inquiries. Those addenda will be noticed by the Township and will constitute a part of the RFQ. All responses to the RFQ shall be prepared with full consideration of the addenda issued prior to the proposal submission date.

SECTION 3

3.1 Standard Requirements of Technical Qualifications

Respondents shall submit technical qualifications which contain the following:

Business name, the principal place of business, and if different, the place where services will be provided.

DRAFT 9.4.24

The education, qualifications, experience, and training of all persons who would be assigned to provide services along with their names and titles.

A listing of all other engagements where services of the types proposed, were provided in the past. This should include other Township governments, businesses or other government entities. Contact information for references must be provided.

A statement shall be provided by respondent that neither its firm nor any individual assigned to this engagement are disbarred, suspended, or otherwise prohibited from professional practice by any federal, state, or local agency.

The attached submission form can be replaced with respondents own prepared resume. All questions must be addressed as requested.

3.2 Mandatory Submission Forms

Affirmative Action Certification
Non-Collusion Affidavit
Statement of Ownership Disclosure
Business Registration Certification (prior to award)
Political Disclosure Certification (prior to award)
Iranian Disclosure Statement
Certification of non-involvement in prohibited activities in Russia or Belarus
Addenda/addendum
Americans with Disabilities Act 1990
Qualification and Costs Submission Form (can be provided on a separate sheet of paper)

3.3 Cost Analysis

Respondents should submit a cost proposal for the services to be provided at a **flat, fixed rate** (specifically, this means there shall be no additional charges or expenses incurred by the Township other than the flat, fixed rate submitted). By submission of a proposal, you acknowledge and agree to provide services at the cost submitted.

Please provide a flat, fixed rate cost for year 2021, 2022 and 2023. The flat, fixed fee should be separated by year. The Township reserves the right to award contract year by year or for all years requested to one or more vendors.

3.4 Submission Evaluation

When the Township is in need of a particular service, the selection will be the most advantageous submission based on all of the evaluation factors set forth in this RFQ.

Each submission must satisfy the objectives and requirements detailed in this RFQ. The successful respondent shall be determined by an evaluation of the total content of the qualifications submitted. The Township reserves the right to:

Not select any of the submissions or select only portions of a particular Respondent's qualifications for further consideration (however Respondents may specify portions of proposal that they consider "bundled").

Award a contract for the requested services at any time within the 12-month time period after review of the qualifications and approval by Township Council through resolution. Every submission shall be valid through this time period.

3.5 Submission Limitations

This RFQ is not intended to be an offer, order, or contract and should not be regarded as such, nor shall any obligation or liability be imposed on the Township by issuance of this RFQ. The Township reserves the right to refuse any submission.

3.6 Use of Information

Any specifications, drawings, sketches, models, samples, data, computer programs, documentation, technical or business information and the like, furnished or disclosed by the Township to the Respondent in connection with this RFQ, shall remain the property of the Township. When in tangible form, all copies of such information shall be returned to the Township upon request. Unless such information was previously known to the Respondent, free of any obligation to keep it confidential, or has been or is subsequently made public by the Township or a third party, it shall be held in confidence by the Respondent, shall be used only for the purposes of this RFQ and shall not be used for other purposes except upon such terms and conditions as may be mutually agreed upon in writing.

3.7 General Terms and Conditions

The Township reserves the right to reject any or all submissions, if necessary, or waive any informality in the submission.

In case of failure by the successful Respondent, the Township may procure the articles or services from other sources, deduct the cost of the replacement from money due the Respondent under the contract and hold the Respondent responsible for any excess cost.

The Respondent shall maintain sufficient insurance to protect against all claims under Workmen's Compensation, General, Professional, and Automobile Liability.

Each submission must be signed by the person authorized to do so.

Township assumes no responsibility for submissions received after designated date and time due.

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By submission of qualifications, the Respondent certifies that the service to be furnished will not infringe upon any valid patent, trademark, or copyright.

The successful Respondent shall, at its expense, defend any and all actions or suits charging such infringement, and will save the Township harmless.

No Respondent shall influence, or attempt to influence, or cause to be influenced, any Township Officer or employee to use their official capacity in any manner.

No Respondent shall cause or influence, or attempt to cause influence, any Township Officer or employee to use their capacity to secure unwarranted privileges or advantages for the Respondent.

Should any differences arise between the contracting parties as the meaning or intent of these instructions or specifications, the Townships decision shall be final and conclusive.

The Township shall not be responsible for any expenditure of monies or other expenses incurred by the Respondent in making its request for consideration.

All necessary forms required by this RFQ shall be completed and submitted as part of this submission.

SECTION 4

4.1 Instructions for Submission

Respondents must submit an original and one (1) copy of their Qualification Statement. Copy should be provided on an external hard drive. If a company has multiple services, a separate Qualification packet for each service would be preferred.

Designated Contact Person:

Panayiota Reynolds, Purchasing Agent, RPPS, QPA
Township of West Orange
66 Main Street
West Orange, NJ 07052

Submissions must be received xxxxxxxxxxxxxxxxx Preferred delivery methods are US mail or hand delivery. Facsimile or electronic delivery will not be accepted.

To be responsive, Qualification Statement must provide all requested information and conform to instructions. Qualification Statements and related information must be bound and signed by Respondent.

DRAFT 9.4.24

All Respondents hereby agree to work under the terms and conditions as set by the Township.
If awarded a contract by Township Council Resolution.

SECTION 5

5.1 Evaluations

The Township of West Orange's objective by soliciting Qualification Statements is to establish a pre-qualified group of professionals that will provide high quality and cost-effective services to the Township. The Township will consider Qualification Statements only firms and individuals, in the Townships judgment, have demonstrated the capability and willingness to provide high quality services to the citizens of the Township in the manner described in the RFQ. The Township on the basis of the most advantageous will evaluate proposals with the following criteria:

Ranking Percentage and Criteria for Evaluations

35% Experience and reputation in the field

20% Knowledge of the Township and subject matter of the Forensic Audit

10% Availability and timeframe to complete the scope of this contract

25% Cost details, including the fixed, flat rate

5% The utilization of local contractors and businesses, whenever possible.

5% Other factors demonstrated to be in the best interest of the Township.

END OF INSTRUCTION

Business Registration Certification

Effective September 1, 2004, the State has expanded its Contractor Registration Program to local Government contracts, P.L. 2004, c57. All business organizations that do business with a local government agency are required to be registered with the State. The business must provide proof of that registration to the local government agency before that local government agency can enter into a contract with the business. A copy of the Business Registration Certificate must also be on file before any purchase order/voucher or other contracting document can be issued.

Contractors are responsible for notifying subcontractors.

Further information and registration can be obtained online from the NJ Treasury, Division of Revenue or by calling (609) 292-1730.

DRAFT 9.4.24

(REVISED 4/10)
EXHIBIT A

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE
N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127)
N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. l7:27-5.2.
The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information Report

Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at www.state.nj.us/treasury/contract_compliance)

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Public Contracts Equal Employment Opportunity Compliance as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Public Contracts Equal Employment Opportunity Compliance for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27**.

REQUIRED EVIDENCE

AFFIRMATIVE ACTION REGULATIONS N.J.S.A. 10:5-31, et seq. (N.J.A.C. 17:27)

If awarded a contract, the Bidder will be required to comply with the requirements of N.J.S.A. 10:531, *et seq.,* and N.J.A.C. 17:27 within five (5) days after receipt of the notification of intent to award the contract, the Bidder shall present one of the following:

Appropriate evidence that the Contractor is operating under an existing federally approved or sanctioned affirmative action program; or
A Certificate of Employee Information Report Approval issued in accordance with N.J.A.C. 17:27-4; or
An initial Employee Information Report consisting of forms provided by the Affirmative Action Office and completed by Contractor in accordance with N.J.A.C. 17:27-4.

The Bidder must submit no later than three (3) days after the signing of the Contract an Initial Project Manning Table consisting of forms provided by the Affirmative Action Office and completed by Contractor in accordance with N.J.A.C. 17:27-7.
Bidders are referred to the Bidder's Information Section of the Bid Packet for a further description of the above requirements.

NO BIDDER MAY BE ISSUED A CONTRACT UNLESS THEY COMPLY WITH THE AFFIRMATIVE ACTION REGULATIONS OF N.J.S.A. 10:5-31, et seq.
The following questions must be answered by all Bidders:

Do you have a federally-approved or sanctioned Affirmative Action Program?

Yes_____ (If yes, submit a copy of such approval.)No _____.

Do you have a State Certificate of Employee Information Report approval?

Yes_____ (If yes, submit a copy of such approval.)No _____.

The undersigned Bidder certifies that he is aware of the commitment to comply with the requirements of N.J.S.A. 10:5-31, *et seq.,* and agrees to furnish the required documentation pursuant to the law.

COMPANY:NAME:_____

SIGNATURE & TITLE:_____

NOTE: A **bid must be rejected as non-responsive if a Bidder fails to comply with requirements of** N.J.S.A. 10:5-31, et seq., within the time frame stipulated.

AFFIDAVIT OF NON-COLLUSION

The undersigned bidder of full age, being duly sworn according to law depose and hereby specifically certifies that:

To the best of the bidder's knowledge and belief, the annexed bid proposal for this project has not been prepared in collusion with any other bidder of like item or services and the prices, discounts, terms and conditions thereof have not been directly or indirectly communicated by or on behalf of the bidder to any person other than *the* recipient of the bid and will not be communicated *to any* person prior to the official opening of the bid.

The bidder fully understands that no premiums, rebates, or gratuities are permitted either with, prior to, or after signing of contract. Any violation will result in cancellation and removal from the bid list.

The bidder further certifies that the undersigned has the necessary authority, to sign this stipulation stating that the bidder has not entered into any agreement, or otherwise taken any action in restraint of free competitive bidding in connection with this bid.

All references to the bidder are understood to include the undersigned and all principals, partners and officers of the bidder.

(Signature) _____

Subscribed and sworn to

Before me this day _____ of 20 _____

AFFIANT _____

NOTARY PUBLIC OF
MY COMMISSION EXPIRES: 20 _____

INSURANCE REQUIREMENTS AND ACKNOWLEDGEMENT FORM

Certificate(s) of Insurance shall be filed with the Municipal Clerk's Office upon award of contract by the Mayor and Township Council.

The minimum amount of insurance to be carried by the Professional Service Entity shall he as follows:

PROFESSIONAL LIABILITY INSURANCE

Limits shall be a minimum of $1,000,000.00 for each claim and $1,000,000.00 aggregate each policy period.

Acknowledgement of Insurance *Requirement:*

_____

_____

(Signature) (Date)

_____

(Printed Name and Title)

This form must be completed, signed and returned with RFQ.

NON-CONFLICT OF INTEREST CERTIFICATION

REQUEST FOR QUALIFICATIONS
FOR

_____
(Title of RFQ)

The undersigned certifies to the Township of West Orange, County of Essex, State of New Jersey that in performing services to the Township he/she is aware of no circumstance that would constitute a conflict of interest, financial or otherwise, between him/her (or his/her firm) and the interests of the Township. The undersigned certifies that he/she has made a search of his/her firm's client base and has executed this certification subsequent to such search. The undersigned acknowledges this a continuing certification, and shall remain in effect for the term of the services contained in the solicited request for qualifications. I certify that the foregoing statements made by me are true and accurate to my personal knowledge; I am making this certification in good faith. I am aware that if any of the foregoing statements made by me are false, the Board is free to terminate any professional service agreement entered into with the undersigned and/or his or her firm.
Certifying Official:

PRINT NAME: _____

SIGNED BY: _____

TITLE: _____

DATE: _____

TOWNSHIP OF WEST ORANGE, NEW JERSEY

Professional Service Contract
Qualification and Costs Submission Form

Note: A separate resume can be attached.

1. Please provide the name and address of Names and roles of the individuals who will perform the services and description of their education, municipal experience and experience with projects similar to the services contained herein including their education, degrees and certifications.

_____

_____

_____

_____

_____

_____

_____

2. References and record of success of same or similar service.

_____

_____

_____

_____

_____

_____

_____

3. Description of ability to provide the services in a timely fashion (including staffing, familiarity and location of key staff.

4. Cost details, including the hourly rates of each of the individuals who will perform services, and all expenses: Please break down cost for each year and cast cost for the lump sum for all years requested.

Authorized Representative_____ (print name)

Authorized Representative_____ (signature)

Telephone # _____

FAX # _____

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Contractor Instructions

Business entities (contractors) receiving contracts from a public agency that are NOT awarded pursuant to a "fair and open" process (defined at N.J.S.A. 19:44A-20.7) are subject to the provisions of N.J.S.A. 19:44A-20.26. This law provides that 10 days prior to the award of such a contract, the contractor shall disclose contributions to:

- any continuing political committee (a.k.a., political action committee)
- any candidate committee of a candidate for, or holder of, an elective office:
    - of the public entity awarding the contract
    - of that county in which that public entity is located
    - of another public entity within that county
    - or of a legislative district in which that public entity is located or, when the public entity is a county, of any legislative district which includes all or part of the county

The disclosure must list reportable contributions to any of the committees that exceed $200 per election cycle that were made during the 12 months prior to award of the contract. See N.J.S.A. 19:44A-8 and 19:44A-16 for more details on reportable contributions.

N.J.S.A. 19:44A-20.26 itemizes the parties from whom contributions must be disclosed when a business entity is not a natural person. This includes the following:

- individuals with an "interest" ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit
- all principals, partners, officers, or directors of the business entity or their spouses
- any subsidiaries directly or indirectly controlled by the business entity
- IRS Code Section 527 New Jersey based organizations, directly or indirectly controlled by the business entity and filing as continuing political committees, (PACs).

When the business entity is a natural person, "a contribution by that person's spouse or child, residing therewith, shall be deemed to be a contribution by the business entity." [N.J.S.A. 19:44A-20.26(b)] The contributor must be listed on the disclosure.

Any business entity that fails to comply with the disclosure provisions shall be subject to a fine imposed by ELEC in an amount to be determined by the Commission which may be based upon the amount that the business entity failed to report.

The enclosed list of agencies is provided to assist the contractor in identifying those public agencies whose elected official and/or candidate campaign committees are affected by the disclosure requirement. It is the contractor's responsibility to identify the specific committees to which contributions may have been made and need to be disclosed. The disclosed information may exceed the minimum requirement.

The enclosed form, a content-consistent facsimile, or an electronic data file containing the required details (along with a signed cover sheet) may be used as the contractor's submission and is disclosable to the public under the Open Public Records Act.

The contractor must also complete the attached Ownership Disclosure Certification. This will assist the agency in meeting its obligations under the law. **NOTE: This section does not apply to Board of Education contracts.**

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM
Contractor Instructions

Business entities (contractors) receiving contracts from a public agency that are NOT awarded pursuant to a "fair and open" process (defined at N.J.S.A. 19:44A-20.7) are subject to the provisions of N.J.S.A. 19:44A-20.26. This law provides that 10 days prior to the award of such a contract, the contractor shall disclose contributions to:

- any continuing political committee (a.k.a., political action committee)
- any candidate committee of a candidate for, or holder of, an elective office:
    - of the public entity awarding the contract
    - of that county in which that public entity is located
    - of another public entity within that county
    - or of a legislative district in which that public entity is located or, when the public entity is a county, of any legislative district which includes all or part of the county

The disclosure must list reportable contributions to any of the committees that exceed $200 per election cycle that were made during the 12 months prior to award of the contract. See N.J.S.A. 19:44A-8 and 19:44A-16 for more details on reportable contributions.

N.J.S.A. 19:44A-20.26 itemizes the parties from whom contributions must be disclosed when a business entity is not a natural person. This includes the following:

- individuals with an "interest" ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit
- all principals, partners, officers, or directors of the business entity or their spouses
- any subsidiaries directly or indirectly controlled by the business entity
- IRS Code Section 527 New Jersey based organizations, directly or indirectly controlled by the business entity and filing as continuing political committees, (PACs).

When the business entity is a natural person, "a contribution by that person's spouse or child, residing therewith, shall be deemed to be a contribution by the business entity." [N.J.S.A. 19:44A-20.26(b)] The contributor must be listed on the disclosure.

Any business entity that fails to comply with the disclosure provisions shall be subject to a fine imposed by ELEC in an amount to be determined by the Commission which may be based upon the amount that the business entity failed to report.

The enclosed list of agencies is provided to assist the contractor in identifying those public agencies whose elected official and/or candidate campaign committees are affected by the disclosure requirement. It is the contractor's responsibility to identify the specific committees to which contributions may have been made and need to be disclosed. The disclosed information may exceed the minimum requirement.

The enclosed form, a content-consistent facsimile, or an electronic data file containing the required details (along with a signed cover sheet) may be used as the contractor's submission and is disclosable to the public under the Open Public Records Act.

The contractor must also complete the attached Ownership Disclosure Certification. This will assist the agency in meeting its obligations under the law. **NOTE: This section does not apply to Board of Education contracts.**

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Required Pursuant To N.J.S.A. 19:44A-20.26

This form or its permitted facsimile must be submitted to the local unit no later than 10 days prior to the award of the contract.

Part I – Vendor Information

Vendor Name:			
Address:			
City:		State:	Zip:

The undersigned being authorized to certify, hereby certifies that the submission provided herein represents compliance with the provisions of N.J.S.A. 19:44A-20.26 and as represented by the Instructions accompanying this form.

_____ _____

Signature Printed Name Title

Part II – Contribution Disclosure

Disclosure requirement: Pursuant to N.J.S.A. 19:44A-20.26 this disclosure must include all reportable political contributions (more than $200 per election cycle) over the 12 months prior to submission to the committees of the government entities listed on the form provided by the local unit.

☐ Check here if disclosure is provided in electronic form.

Contributor Name	Recipient Name	Date	Dollar Amount
			$

CONTINUATION PAGE

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Required Pursuant To N.J.S.A. 19:44A-20.26

Page ___ of _____

Vendor Name:

Contributor Name	Recipient Name	Date	Dollar Amount
			$

List of Agencies with Elected Officials Required for Political Contribution Disclosure
N.J.S.A. 19:44A-20.26

County Name: Essex
State: Governor
Legislative District #s: 26, 27, 28, 29, 34, & 40
State Senator and two members of the General Assembly per district.

County:
County Commissioners County Clerk Sheriff
County Executive Surrogate Registrar of Deeds

Municipalities (Mayor and members of governing body, regardless of title):

Belleville Township
Bloomfield Township
Caldwell Borough
Cedar Grove Township
East Orange City
Essex Fells Township
Fairfield Township
Glen Ridge Borough
Irvington Township
Livingston Township
Maplewood Township
Millburn Township
Montclair Township
Newark City
North Caldwell Borough
Nutley Township
Orange City
Roseland Borough
South Orange Village
Verona Township
West Caldwell Township
West Orange Township

Boards of Education (Members of the Board):

Belleville Town
Bloomfield Township
Caldwell-West Caldwell
Cedar Grove Township
Essex Fells Borough
Fairfield Township
Glen Ridge Borough
Irvington Township
Livingston Township
Millburn Township
Newark City
North Caldwell Borough
Nutley Town
Roseland Borough
South Orange-Maplewood
Verona Borough
West Essex Regional
West Orange Town

Fire Districts (Board of Fire Commissioners):
NONE

STATEMENT OF OWNERSHIP DISCLOSURE

N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

This statement shall be completed, certified to, and included with all bid and proposal submissions. Failure to submit the required information is cause for automatic rejection of the bid or proposal.

Name of Organization:_____

Organization Address:_____

Part I Check the box that represents the type of business organization:

☐ Sole Proprietorship (skip Parts II and III, execute certification in Part IV)

☐ Non-Profit Corporation (skip Parts II and III, execute certification in Part IV)

☐ For-Profit Corporation (any type) ☐ Limited Liability Company (LLC)

☐ Partnership ☐ Limited Partnership ☐ Limited Liability Partnership (LLP)

☐ Other (be specific): _____

Part II

☐ The list below contains the names and addresses of all stockholders in the corporation who own 10 percent or more of its stock, of any class, or of all individual partners in the partnership who own a 10 percent or greater interest therein, or of all members in the limited liability company who own a 10 percent or greater interest therein, as the case may be. (**COMPLETE THE LIST BELOW IN THIS SECTION**)

OR

☐ No one stockholder in the corporation owns 10 percent or more of its stock, of any class, or no individual partner in the partnership owns a 10 percent or greater interest therein, or no member in the limited liability company owns a 10 percent or greater interest therein, as the case may be. (**SKIP TO PART IV**)

(Please attach additional sheets if more space is needed):

Name of Individual or Business Entity	Address

Part III DISCLOSURE OF 10% OR GREATER OWNERSHIP IN THE STOCKHOLDERS, PARTNERS OR LLC MEMBERS LISTED IN PART II

If a bidder has a direct or indirect parent entity which is publicly traded, and any person holds a 10 percent or greater beneficial interest in the publicly traded parent entity as of the last annual federal Security and Exchange Commission (SEC) or foreign equivalent filing, ownership disclosure can be met by providing links to the website(s) containing the last annual filing(s) with the federal Securities and Exchange Commission (or foreign equivalent) that contain the name and address of each person holding a 10% or greater beneficial interest in the publicly traded parent entity, along with the relevant page numbers of the filing(s) that contain the information on each such person. **Attach additional sheets if more space is needed**.

Website (URL) containing the last annual SEC (or foreign equivalent) filing	Page #'s

Please list the names and addresses of each stockholder, partner or member owning a 10 percent or greater interest in any corresponding corporation, partnership and/or limited liability company (LLC) listed in Part II **other than for any publicly traded parent entities referenced above**. The disclosure shall be continued until names and addresses of every non-corporate stockholder, and individual partner, and member exceeding the 10 percent ownership criteria established pursuant to N.J.S.A. 52:25-24.2 has been listed. **Attach additional sheets if more space is needed.**

Stockholder/Partner/Member and Corresponding Entity Listed in Part II	Address

Part IV Certification

I, being duly sworn upon my oath, hereby represent that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I acknowledge: that I am authorized to execute this certification on behalf of the bidder/proposer; that the ***Township of West Orange*** is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the completion of any contracts with ***Township of West Orange*** to notify the ***Township of West Orange*** in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with the, permitting the ***Township of West Orange*** to declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print):		Title:	
Signature:		Date:	

ACKNOWLEDGEMENT OF CORRECTIONS, ADDITIONS AND DELETIONS FORM

I, _____ of the firm _____hereby acknowledge that any corrections, additions and/or, deletions have been initialed and dated in this Submission Package.

(Signature)_____

(Date) _____

TOWNSHIP OF WEST ORANGE

DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN

Proposer: _____

Pursuant to Public Law 2012, c. 25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must complete the certification below to attest, under penalty of perjury, that the person or entity, or one of the person or entity's parents, subsidiaries, or affiliates, is not identified on a list created and maintained by the New Jersey Department of the Treasury as a person or entity engaging in investment activities in Iran. If the Director finds a person or entity to be in violation of the principles which are the subject of this law, s/he shall take action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring, declaring the party in default and seeking debarment or suspension of the person or entity.

I certify, pursuant to Public Law 2012, c. 25, that the person or entity listed above for which I am authorized to submit a proposal: Must check appropriate boxes

☐ Is not providing goods or services of $20,000,000 or more in the energy sector of Iran, including a person or entity that provides oil or liquefied natural gas tankers, or products used to construct or maintain pipelines used to transport oil or liquefied natural gas, for the energy sector of Iran, and

☐ Is not a financial institution that extends $20,000,000 or more in credit to another person or entity, for 45 days, or more, if that person or entity will use the credit to provide goods or services in the energy sector in Iran.

In the event that a person or entity is unable to make the above certification because it or one of its parents, subsidiaries, or affiliates has engaged in the above referenced activities, a detailed, accurate and precise description of the activities must be provided in part 2 below to the New Jersey Turnpike Authority under penalty of perjury. Failure to provide such will result in the proposal being rendered as non-responsive and appropriate penalties, fines and/or sanctions will be assessed as provided by law.

_____

Part 2: PLEASE PROVIDE FURTHER INFORMATION RELATED TO INVESTMENT ACTIVITIES IN IRAN
You must provide a detailed, accurate and precise description of the activities of the proposer, or one of its parents, subsidiaries or affiliates, engaging in the investment activities in Iran outlined above by completing the boxes below.

Name: _____ Relationship to Proposer: _____
Description of Activities: _____
_____
Duration of Engagement: _____ Anticipated Cessation Date: _____
Proposer Contact Name: _____ Contact Phone Number: _____

Certification: I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I attest that I am authorized to execute this certification on behalf of the above referenced person or entity. I acknowledge that the Township of West Orange,

State of New Jersey is relying on the information contained herein and thereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of any contracts with the Township to notify the Township in writing of any changes to the answers of information contained herein. I acknowledge that I

am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with the Township of West Orange, State of New Jersey and that the Township at its option may declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print): _____ Signature: _____

Title: _____ Date: _____

AMERICANS WITH DISABILITIES ACT OF 1990
Equal Opportunity for Individuals with Disability

The contractor and the Township of West Orange, (hereafter "TOWNSHIP") do hereby agree that the provisions of Title 11 of the Americans With Disabilities Act of 1990 (the "Act") (42 *U.S.C.* S121 01 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs, activities provided or made available by public entities, and the rules and regulations promulgated pursuant there unto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the TOWNSHIP pursuant to this contract, the contractor agrees that the performance shall be in strict compliance with the Act. In the event that the contractor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the contractor shall defend the TOWNSHIP in any action or administrative proceeding commenced pursuant to this Act. The contractor shall indemnify, protect, and save harmless the TOWNSHIP, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind of nature arising out of or claimed to arise out of the alleged violation. The contractor shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the TOWNSHIP's grievance procedure, the contractor agrees to abide by any decision of the TOWNSHIP which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the TOWNSHIP, or if the TOWNSHIP incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the contractor shall satisfy and discharge the same at its own expense.

The TOWNSHIP shall, as soon as practicable after a claim has been made against it, give written notice thereof to the contractor along with full and complete particulars of the claim, if any action or administrative proceeding is brought against the TOWNSHIP or any of its agents, servants, and employees, the *TOWNSHIP shall* expeditiously forward or have forwarded to the contractor every demand, complaint, notice, summons, pleading, or other process received by the TOWNSHIP or its representatives.

It is expressly agreed and understood that any approval by the TOWNSHIP of the services provided by the contractor pursuant to this contract will not relieve the contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the TOWNSHIP pursuant to this paragraph.

It is further agreed and understood that the TOWNSHIP assumes no obligation to indemnify or save harmless the contractor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the TOWNSHIP from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

I acknowledge:

_____
Signature of Vendor

CERTIFICATION OF NON-INVOLVEMENT IN PROHIBITED ACTIVITIES IN RUSSIA OR BELARUS

Pursuant to N.J.S.A. 52:32-60.1, et seq. (L. 2022, c. 3) any person or entity (hereinafter "Vendor[i]") that seeks to enter into or renew a contract with a State agency for the provision of goods or services, or the purchase of bonds or other obligations, must complete the certification below indicating whether or not the Vendor is identified on the Office of Foreign Assets Control (OFAC) Specially Designated Nationals and Blocked Persons list, available here: https://sanctionssearch.ofac.treas.gov/. If the Department of the Treasury finds that a Vendor has made a certification in violation of the law, it shall take any action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

I, the undersigned, certify that I have read the definition of "Vendor" below, and have reviewed the Office of Foreign Assets Control (OFAC) Specially Designated Nationals and Blocked Persons list, and having done so certify:

(Check the Appropriate Box)

☐ A. That the Vendor is not identified on the OFAC Specially Designated Nationals and Blocked Persons list on account of activity related to Russia and/or Belarus.

OR

☐ B. That I am unable to certify as to "A" above, because the Vendor is identified on the OFAC Specially Designated Nationals and Blocked Persons list on account of activity related to Russia and/or Belarus.

OR

☐ C. That I am unable to certify as to "A" above, because the Vendor is identified on the OFAC Specially Designated Nationals and Blocked Persons list. However, the Vendor is engaged in activity related to Russia and/or Belarus consistent with federal law, regulation, license or exemption. A detailed description of how the Vendor's activity related to Russia and/or Belarus is consistent with federal law is set forth below.

_____

_____

_____

_____

_____

_____

(Attach Additional Sheets If Necessary.)

Signature of Vendor's Authorized Representative	Date
Print Name and Title of Vendor's Authorized Representative	Vendor's FEIN
Vendor's Name	Vendor's Phone Number
Vendor's Address (Street Address)	Vendor's Fax Number
Vendor's Address (City/State/Zip Code)	Vendor's Email Address

[i] Vendor means: (1) A natural person, corporation, company, limited partnership, limited liability partnership, limited liability company, business association, sole proprietorship, joint venture, partnership, society, trust, or any other nongovernmental entity, organization, or group; (2) Any governmental entity or instrumentality of a government, including a multilateral development institution, as defined in Section 1701(c)(3) of the International Financial Institutions Act, 22 U.S.C. 262r(c)(3); or (3) Any parent, successor, subunit, direct or indirect subsidiary, or any entity under common ownership or control with, any entity described in paragraph (1) or (2).

NJ Rev. 1.22.2024

TOWNSHIP OF WEST ORANGE

CHECKLIST

Municipal Auditor to provide a forensic audit for the year's 2021, 2022, and 2023

SUBMISSION DATE **XXXXXXXXXXXXXXX**

The following items are required to be **included** with the sealed submission:

- Qualification Statement
- Non-Collusion Affidavit
- Statement of Ownership Disclosure
- Insurance Requirement Acknowledgement Form
- Mandatory Equal Employment Opportunity Notice Acknowledgement
- Copy of your Business Registration Certificate as issued by the

  State of New Jersey, Department of Treasury, Division of Revenue (**can be provided prior to contract**)
- Acknowledgement of Corrections, Additions or Deletions Form
- Non- Conflict of Interest Declaration
- Political Disclosure Certification (**can be provided prior to award of contract**)
- Iranian Disclosure Statement
- Americans with Disabilities Act of 1990
- Certification of Non-Involvement in Prohibited Activities in Russia or Belarus

Reminder: Please submit one (1) original and one (1) additional copy must be on a USB stick/flash drive/external hard drive. If a company has multiple services, a separate Qualification packet for each service must be submitted.

271-24
September 10, 2024

RESOLUTION

WHEREAS, pursuant to N.J.S.A. 40A:9-140.10 the Township of West Orange is required to appoint a Chief Financial Officer ("CFO"); and

WHEREAS, the Township Council has approved John Ditinyak as CFO pursuant to Resolution 249-24; and

WHEREAS, Vincent Buono of VB Logic, LLC is a Certified Municipal Finance Officer has the skill and experience to perform the responsibilities of the Chief Financial Officer and provided services as Chief Financial Officer on an interim basis between April 2024 and September 10, 2024; and

WHEREAS, the Township seeks to award VB Logic, LLC a professional services agreement to provide financial consulting services to the new Township CFO to help Mr. Ditinyak become acclimated with the Township systems, staff, and services to be rendered to the Township as CFO; and

WHEREAS, the terms of this engagement with VB Logic, LLC shall be at the rate of $200/hour for a maximum cap of $50,000 from September 10, 2024 through December 31, 2024; and

WHEREAS, due to the exigencies of the current circumstances, this award is a non-fair and open contract as permitted under the New Jersey Local Public Contracts Law N.J.S.A. 40A:11-1 et seq.;

NOW, THEREFORE BE IT HEREBY RESOLVED, that the Mayor be and hereby is authorized to engage VB Logic, LLC for professional financial consulting services as set forth in the agreement annexed hereto as Exhibit **"A."**

Karen J. Carnevale, RMC, Municipal Clerk **Bill Rutherford, Council President**

Adopted: September 10, 2024

I hereby certify funds are available from Account No. _____

Vincent Buono, Interim Chief Financial Officer

271-24

EXHIBIT A

AGREEMENT FOR FINANCIAL CONSULTING SERVICES

THIS AGREEMENT made and entered into on this ____ day of September, 2024 by and between the **TOWNSHIP OF WEST ORANGE**, a municipal corporation of the State of New Jersey, located at Town Hall, 66 Main Street, West Orange, County of Essex and State of New Jersey, hereinafter called the "TOWNSHIP," party of the first part, and **VB LOGIC, LLC**, located at 336 Ridge Road, Watchung, New Jersey 07069, hereinafter referred to as "CONSULTANT," party of the second part.

WITNESSETH THAT:

WHEREAS, the Governing Body of the TOWNSHIP has determined that it is in the best interests of the TOWNSHIP to retain the services of CONSULTANT to provide financial consulting services;

NOW, THEREFORE, in consideration of the mutual promises, terms and conditions hereinafter set forth, the parties hereto agree as follows:

1. The TOWNSHIP hereby retains the services of CONSULTANT for the period of September 10, 2024 through December 31, 2024 at the following rates:

    a. Director, Vince Buono - $200/hr

2. The Township and Consultant agree that the value of services shall not exceed fifty thousand ($50,000) dollars.

3. CONSULTANT is hereby placed on notice that no Department Head, individual member of the Governing Body, or any agent, servant or employee of the TOWNSHIP possesses any lawful authority to: (a) engage the rendition of services or the performance of work; (b) authorize the continuation of services or work beyond the amount specifically approved in the Resolution and Certificate of Funds; or to (c) represent that future funds will be available as

compensation for current services. Any such acts shall be deemed ultra vires and beyond the scope of any authority that individual may possess. No bills, statement or vouchers for any amount exceeding that originally approved will be honored or paid by the TOWNSHIP, irrespective of whether such services were actually performed.

4. CONSULTANT recognizes that all services rendered are subject to the approval of the Chief Financial Officer, and that payment for such services is conditioned upon the issuance of a Purchase Order by the Township encompassing the services for which compensation is sought.

5. CONSULTANT shall submit detailed invoices to the TOWNSHIP for services rendered each month no later than fifteen (15) days subsequent to the close of the month. All invoices submitted by CONSULTANT shall set forth with specificity the tasks performed, the individual performing the tasks, and the amount of time spent on each task.

6. During the term of this agreement, CONSULTANT shall maintain professional liability malpractice insurance coverage with an insurance company licensed and authorized to do business in the State of New Jersey with coverage not less than $1,000,000. CONSULTANT shall provide the Township Attorney and Municipal Clerk with proof of a valid certificate of insurance listing the TOWNSHIP as a certificate holder. To the extent that this insurance coverage is scheduled to lapse at any time before the end of the contract, CONSULTANT shall provide proof of renewal or new insurance coverage no later than thirty (30) days before the termination of the current coverage.

7. The provisions of this agreement are subject to the limitations of provisions of the New Jersey Tort Claim Act, N.J.S.A. 59:2-1 *et seq.*, and the New Jersey Contractual Liability Act, N.J.S.A. 59:13-1 *et seq.*

8. This agreement shall be governed by the laws of the State of New Jersey without regard to principles of conflict of laws. All contract claims under this agreement shall be subject to and governed by the provisions of the New Jersey Contractual Liability Act (N.J.S.A. 59:13-1 *et seq.*

9. This agreement may be terminated by either the Township or Consultant if the Township or Consultant provides thirty (30) days-notice of termination thereof.

IN WITNESS WHEREOF, the parties have set their hands and seals the day and year first above written.

TOWNSHIP OF WEST ORANGE

ATTEST:

_____ By:_____
KAREN J. CARNEVALE, R.M.C SUSAN McCARTNEY, MAYOR

VB LOGIC, LLC

WITNESS:

_____ By:_____

272-24
September 10, 2024

RESOLUTION

WHEREAS, 20th Century, a New Jersey limited liability company, seeks to enter into an agreement with the Township for the lease of its' parking lot located at 55 Lakeside Avenue, West Orange, New Jersey; and

WHEREAS, the Property is vacant and the parking lot is not currently in use; and

WHEREAS, 20th Century is seeking to use the parking lot of the Property for the storage of vehicles and equipment related to an upcoming film project in the Township;

NOW, THEREFORE BE IT HEREBY RESOLVED, that the Mayor be and hereby is authorized to with 20th Century in the license agreement attached herein as Exhibit **"A."**

Karen J. Carnevale, RMC, Municipal Clerk **Bill Rutherford, Council President**

Adopted: September 10, 2024

272-24

LICENSE AGREEMENT

By and Between

The Township of West Orange, a New Jersey Municipal Corporation whose address is 66 Main Street, West Orange, New Jersey ("Township"),

and

20th Century, a New Jersey Limited Liability Company whose address is 78 John Miller Way, Kearny, NJ 07032 ("20th Century or "Licensee")

The above Parties hereby agree to the following terms and conditions of this license agreement.

1. **License Date and Effective Date of Agreement**. This License is dated **September 10, 2024** ("Effective Date") which shall also represent the commencement of this License Agreement. However, this Agreement shall not be effective unless: (i) the Township's governing body adopts a resolution or ordinance authorizing the execution of this agreement and; (ii) the Township receives a copy of this Agreement executed by an authorized representative of 20th Century the required certificate of insurance and deposit.

2. **Description of Agreement Premises**. The premises licensed by Township to Licensee includes only the parking lot of the property located at 55 Lakeside Avenue in the Township of West Orange, New Jersey ("Premises") for the parking and storage of vehicles.

3. **Term**. The term of this License shall be for 4 months effective date of **September 10, 2024** ending **January 10, 2025.** If the license is not terminated on or before **January 10, 2025**, it shall continue on a month-to-month basis and may be terminated by either party on fifteen (15) days written notice.

4. **Licensee's Use**. Licensee shall use the Premises for the parking and storing of vehicles related to the production entitled "Beast in Me" depicted herein as Exhibit **"A."**

5. **Fee and Insurance**. A fee shall be payable monthly for the term of the license in the amount of two-thousand five hundred dollars ($2,500) per day. Payment shall be delivered by the tenth (10th) day of each month beginning October 10, 2024. In addition to the fee, Licensee agrees to maintain public liability insurance naming itself and Township as named insured in an amount not less than two million dollars ($2 million) per occurrence and five million dollars ($5 million) in the aggregate. Licensee shall provide an e-mail address that the Township may contact for any late payments. All late payments shall accrue interest at 18% per annum. Licensee shall be liable for all collection fees, attorneys fees and interest. Licensee shall provide Township with a copy of a certificate of insurance naming the Township as additional insured no later than September 9, 2024 and renewals thereof not less than thirty (30) days before the date on which the insurance expires. Licensee shall provide proof of workers compensation insurance in accordance with New Jersey state law. Licensee shall also pay a security deposit of $10,000 upon execution of this agreement due and payable on the date of execution.

6. **Usage**. Licensee shall have the license for use of the Premises during the term of the Agreement subject to the following conditions:

(i) Licensee shall not access any building located on the Premises;

(ii) Licensee's usage is limited to the parking lot of the Premises **only.**

Under no circumstance shall any firearms, ammunition or other potentially dangerous items be stored on the Premises.

7. **Licensee's Care**. Licensee will commit no act of waste, will take good care of the Premises, and will comply with all laws, regulations, rules, and orders of any federal, state, or local government agencies or departments. Licensee will not abandon the Premises and will do nothing that could increase the cost of Township's fire or public liability insurance.

8. **Improvements**. Without Township's written consent in advance, Licensee shall not alter, add to, or improve the Premises. Any improvements made by Licensee that constitute fixtures or cannot be removed without material harm to the Premises shall be Township's property upon installation. All of Licensee's personal property shall be removed by Licensee before the termination of this Agreement. Licensee, at the same time, shall repair any injury done to the Premises in connection with the installation and removal of the improvements and the personal property. Licensee shall surrender the Premises in the same condition as they were at beginning of the term, reasonable wear and tear and injury caused by conditions or events beyond Licensee's control excepted.

9. **Abandoned Property**. All of Licensee's property remaining on the premises after this Agreement terminates shall be deemed abandoned and the sole property of the Township. Any removal or disposition costs shall be paid by Licensee.

10. **Damage to Premises**. If the Premises are damaged by fire or any other cause, so that the cost of restoration, then Township may, no later than five (5) days following the damage, give Licensee notice of election to terminate this Agreement. Licensee shall be solely responsible for any damage to the Premises.

11. **Township May Cure Defaults**. If Licensee defaults in the performance of any covenant or condition of this Agreement, Township may, on reasonable notice to Licensee (except that no notice need be given in case of emergency), cure the default. Licensee shall have reasonable opportunity to cure default prior to Township action to cure default.

12. **Default**. If Licensee fails to comply with any term and condition herein, the Township may terminate this Agreement on fifteen (15) days notice.

13. **Notices**. Any notice by either party to the other shall be in writing and shall be deemed to be properly given only if e-mailed to the Licensee's designee and signatory of this Agreement. Notice shall be deemed to have been given upon delivery if sent via e-mail.

14. **Township's Right to Inspect Premises**. Township may enter the premises at any reasonable time on reasonable notice to Licensee (except that no notice is needed in case of emergency) to inspect the Premises or make those repairs, replacements, and additions to the premises or the Building, ad Township deems necessary or desirable. Licensee shall have no claim or cause of action against Township solely for entering the premises in accordance with the Paragraph.

15. **Elements of Constructive Eviction**. Licensee shall not be entitled to claim a constructive eviction from the premises unless Licensee shall have first notified Township in writing of the condition giving rise to the claim and, if the complaints are justified, unless Township fails to remedy the condition within a reasonable time after receipt of the notice.

16. **No Representations**. Neither party has made any representations or promises, other than those contained in this Agreement or in some further writing signed by the party making the representation or promise.

17. **Indemnification**. The Township shall not be liable for any damages to Licensee's property, assets, equipment or vehicles on the Premises. Licensee shall provide its own security or other services to protect its property and any persons on the Premises during this License Agreement. To the extent any claim is asserted by any third party regarding injury, damages or losses, Licensee shall indemnify and hold the Township harmless including all legal fees and expenses.

18. **Disclosure**. The Township hereby discloses that the Premises has been subject to certain environmental issues. These environmental issues may interfere with Licensee's use of the Premises. The Township may periodically need to inspect the Premises to perform certain environmental inspection, testing or other work. Licensee shall not interfere with the Township's access to the Premises.

19. **Covenant of Quiet Enjoyment**. Township covenants that as long as Licensee pays the fees required under this Agreement and performs Licensee's covenants, Licensee shall peaceably and quietly have, hold, and enjoy the Premises for the term provided, subject to the provisions of this Agreement.

20. **Waiver of Jury Trial**. To the extent waiver is permitted by law, the parties waive trial by jury in any action or proceeding brought in connection with this Agreement or the premises. Licensee consents that the sole venue and court to enforce this Agreement shall be Superior Court of New Jersey, Essex County or United States District Court for the District of New Jersey, Newark vicinage with New Jersey law applicable.

21. **Captions**. The captions in this Agreement are included for convenience only and shall not be taken into consideration in any construction or interpretation of this Agreement or any of its provisions.

22. **No Assignment**. The Licensee is not permitted to assign any aspect of this Agreement to any entity or person without the express written consent of the Township which consent may be withheld by the Township, in its sole discretion.

23. **Agreement Binding on Successors, Representatives, and Assigns**. The provisions of this Agreement shall apply to, bind, and inure to the benefit of Township and Licensee, their successors, legal representatives, and assigns. It is understood that the term "Township" as used in this Agreement means only the owner, or the mortgages in possession, or the lessee for the time being, of the Premises, so that if the Premises is sold or leased or if the mortgagee takes possession of the premises, Township shall be entirely freed and relieved of all covenants and obligations of Township accruing after such sale, Agreement, or taking of possession, and it shall be deemed without further agreement that the purchaser, the lessee, or the mortgagee in possession has assumed and agreed to carry out any and all of Township's covenants and obligations.

24. **Termination**. Either the Township or the Licensee may terminate this Agreement on fifteen (15) days' notice to the other party. This notice period shall begin to run on the actual date that such notice is received by the other party except that Licensee shall be required to perform under this License Agreement. In such instances, the notice period shall commence on the date of the last scheduled performance. The party seeking to terminate this agreement must provide notice in writing to the other party. Licensee must serve such notice on the Township Clerk and the Township must serve such notice on the President of the Licensee.

The above terms and conditions of this lease agreement are hereby agreed to by and between the parties executing below on this **10th day of September, 2024**.

Township of West Orange
a New Jersey Municipal Corporation,

By: Susan McCartney, Mayor
Township of West Orange

WITNESS: Karen J. Carnevale, R.M.C.,
Township of West Orange

20th Century.
a New Jersey Limited Liability Company, Licensee

By: Jacob Lavin, Location Assistant

By: XXX, President

273-24
September 10, 2024

RESOLUTION OF THE TOWNSHIP OF WEST ORANGE AUTHORIZING THE EXECUTION OF A PURCHASE AGREEMENT AND AMENDMENT TO REDEVELOPMENT AGREEMENT WITH MDGA– WEST ORANGE DOWNTOWN REDEVELOPMENT, LLC.

WHEREAS, in accordance with the Local Redevelopment and Housing Law, *N.J.S.A.* 40A:12A-1 el seq. (the "**Redevelopment Law**"), the Township has designated a portion of its downtown area generally bounded by the City of Orange to the southeast, Park Avenue to the southwest, Llewellyn Park to the northwest, and Kling Street to the northeast, and containing those properties identified on the Official Tax Map of the Township as Blocks 63, 64, 66, 115, 116, 116.02 and portions of Blocks 89, 114 and 117 as an area in need of redevelopment (collectively, the "**Redevelopment Area**"); and

WHEREAS, in accordance with the Redevelopment Law, the Township enacted a redevelopment plan for the Redevelopment Area entitled the "Downtown Redevelopment Plan Historic West Orange" on February 9, 2003 (the "**Original Redevelopment Plan**"); and

WHEREAS, the Original Redevelopment Plan has been amended throughout the years as follows: the "First Amendment," adopted August 15, 2006, the "Second Amendment," adopted March 6, 2007, the "Third Amendment," adopted in 2010, and the "Fourth Amendment" adopted on September 14, 2021 (the Original Redevelopment Plan, along with the First Amendment, the Second Amendment, the Third Amendment and the Fourth Amendment referred to collectively as the "**Redevelopment Plan**"); and

WHEREAS, the Fourth Amended Redevelopment Plan creates a new overlay zone (the Film Services Overlay District (the "**FSOD**"), which provides for film production activities adjacent to the location of the world's first film production studio, the Black Maria, which was on the grounds of what is now the Thomas Edison National Historical Park; and

WHEREAS, the FSOD is comprised of certain properties located within the Redevelopment Area designated as Block 63, Lots, 24, 25, 33.01, 33.02, 36, 37, 38, 39 and 41, which properties are located east of Standish Avenue and south of Lakeside Avenue; Block 64, Lots 2.01, 2.03, 2.04, 3.02, 28, 30, 31, 32, 33, 34, 34.01, 38,42.02, 49 and 49.01, which properties are located east of Ashland Avenue, south of Lakeside Avenue and west of Standish Avenue; and Block 115, Lots 15, 16, 16.01 (a portion of which is designated as Block 1302, Lot 1 in the City of Orange), 17 and 51, which properties are located north of Lakeside Avenue, west of Watchung Avenue and south of Columbia Street (referred to collectively as the "**FSOD Properties**"); and

WHEREAS, the Township is the fee title owner of certain real properties within the Redevelopment Area designated as Block 115, Lots 15, 16, and 51, which properties are located north of Lakeside Avenue, west of Watchung Avenue and south of Columbia Street(the "**Township Properties**"); and

WHEREAS, the Redeveloper has expressed an interest in purchasing and redeveloping the Township Properties (also referred to collectively as the "**Project Site**") in accordance with the permitted uses set forth in the FSOD under the Redevelopment Plan as a film and video production campus of between 150,000 to 300,000 square feet (the "**Project**"); and

WHEREAS, the Township has determined that Redeveloper meets all necessary criteria, including financial capabilities, experience, expertise and project concept for redevelopment of the Project Site and, as a result, has determined to engage exclusively in negotiations with Redeveloper for the purpose of entering into this Redevelopment Agreement to designate Redeveloper as the exclusive redeveloper of the Project Site; and

WHEREAS, in order to implement the development, financing, construction, operation and management of the Project, the Township has determined to enter into the Redevelopment Agreement with Redeveloper, in the form attached hereto as Exhibit A, which specifies the rights and responsibilities of the Township, and specifies the rights and responsibilities of Redeveloper with respect to the Project; and

WHEREAS, the Redevelopment Law, N.J.S.A. 40A:12A-8(f), authorizes the Township to arrange or contract with a redeveloper for the undertaking of any project or redevelopment work in an area designated as an area in need of redevelopment; and

WHEREAS, the Township has been in discussions with Redeveloper regarding redevelopment of the Redevelopment Area pursuant to the FSOD development standards under the Redevelopment Plan; and

WHEREAS, on December 5, 2023, the Township adopted Resolution Number 405-23, designating Redeveloper as redeveloper for the Project Site and authorizing the execution of the redevelopment agreement (the "Redevelopment Agreement"), pursuant to which Redeveloper made certain payments to the Township and conducted further due diligence of the Township Properties, within the limited time frames specified in the Redevelopment Agreement; and

WHEREAS, Redeveloper has advanced its due diligence and preliminary work with respect to the Project to the point that the Parties are prepared to enter into a purchase agreement for the Township Properties, which the Parties have been negotiating, pursuant to the material terms set forth in the Redevelopment Agreement; and

WHEREAS, in connection therewith, the initial term of the Redevelopment Agreement must be extended and certain other amendments to the Redevelopment Agreement are appropriate in connection with the purchase agreement for the conveyance of the Township Properties; and

WHEREAS, the Township now wishes to approve and execute the First Amendment to Redevelopment Agreement, in the form attached hereto as Exhibit A (the "Amendment"), setting forth the specific terms upon which Redeveloper will purchase the Township Properties, conduct further due diligence of the Township Properties within the time frames specified in the Amendment, extend Redeveloper's status as the designated redeveloper for the Project Site and

make certain related amendments to the Redevelopment Agreement.

NOW, THEREFORE BE IT RESOLVED, by the Township Council of the Township of West Orange, as follows:

Section 1. MDGA–West Orange Downtown Redevelopment, LLC, hereby continues to be designated as the exclusive redeveloper of the Project Site, for and upon the term set forth in the Redevelopment Agreement, as amended by the Amendment in the form attached hereto as Exhibit A.

Section 2. The Mayor is hereby authorized to execute the Amendment to the Redevelopment Agreement in the form attached hereto as Exhibit A.

Section 3. This resolution shall take effect immediately.

Karen J. Carnevale, RMC, Municipal Clerk **Bill Rutherford, Council President**

Adopted: September 10, 2024

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273-24

Style Definition: Default Paragraph Font

FIRST AMENDMENT TO REDEVELOPMENT AGREEMENT AND PURCHASE AND SALE AGREEMENT

THIS FIRST AMENDMENT TO REDEVELOPMENT AGREEMENT AND PURCHASE AND SALE AGREEMENT ("**First Amendment and Purchase Agreement**") is made this 10th day of September, 2024 (the "**Effective Date**"), by and between THE TOWNSHIP OF WEST ORANGE, NEW JERSEY, a public body corporate and politic of the State of New Jersey with offices at 66 Main Street, West Orange, New Jersey 07052 ("**Seller**" or the "**Township**"), and MDGA – WEST ORANGE DOWNTOWN REDEVELOPMENT, LLC, a New Jersey limited liability company with offices at 3 Centre Drive, Monroe, New Jersey 08831 ("**Purchaser**" or "**Redeveloper**"). Purchaser and Seller are herein individually referred to as a "**Party**" and collectively as the "**Parties**".

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RECITALS

WHEREAS, Seller is the owner of certain real property designated as Lots 15, 16 and 51 in Block 115 on the tax maps of the Township of West Orange, New Jersey, which properties are located north of Lakeside Avenue, west of Watchung Avenue and south Columbia Street (the "**Property**");

WHEREAS, the Property is part of an area designated by Seller as an "area in need of redevelopment" pursuant to the provisions of the *Local Redevelopment and Housing Law, N.J.S.A.* 40A:12A-1 *et seq*., as amended and supplemented (the "**LRHL**"), and Seller is entering into this First Amendment and Purchase Agreement to convey the Property to Purchaser as the designated "redeveloper" of the Property, pursuant to the provisions of the LRHL;

WHEREAS, the Property is subject to the Film Services Overlay District ("**FSOD**") as set forth in that certain Fourth Amendment to the Downtown Redevelopment Plan adopted on September 14, 2021 (the "**Redevelopment Plan**");

WHEREAS, Purchaser desires to construct a film and video production campus containing between 150,000 and 350,000 square feet (the "**Project**") on the Property, which is adjacent to the site of the world's first film production studio;

WHEREAS, in furtherance of the Project the Parties have entered into that certain Redevelopment Agreement dated December 5, 2023, pursuant to which Purchaser agrees to construct the Project on the Property (the "**Original Redevelopment Agreement**") (the Original Redevelopment Agreement and the First Amendment and Purchase Agreement collectively referred to herein as the "**Agreements**");

WHEREAS, the Original Redevelopment Agreement requires Seller to sell the Property to Purchaser in connection with the development of the Project; and

WHEREAS, the Parties seek to set forth their agreement regarding the purchase and sale of the Property in a comprehensive document setting forth their mutual understanding, as well as to amend the Original Redevelopment Agreement to, among other things, extend the term thereof.

NOW, THEREFORE, in consideration of the above recitals and the mutual promises, covenants and undertakings contained herein, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties agree as follows:

1. THE PROPERTY.

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1.1 Seller agrees to sell to Purchaser and Purchaser agrees to buy from Seller, the Property, together with all of the following, if any (all of which shall be deemed to be included in the defined term "Property"): all easements, rights of way or use, licenses, permits and rights to same belonging to or appurtenant to the Property; any strips or gores of land adjoining the Property; all mineral, oil, and gas rights and profits, water rights and sub-terrain rights; all sewer and utility rights allocated to the Property and the improvements thereon; all right, title, and interest of Seller as owner of the Property in and to any roads, streets and ways, public or private, serving the Property; and appurtenances to the Property; all right, title and interest of Seller as owner of the Property in and to any land lying in the bed of any street, road, avenue, lane or right-of-way in front of, adjoining or adjacent to the Property whether currently existing or to be obtained by Seller hereunder; other than any of the right, title or interest set forth herein that Seller, as a municipal corporation of the State, may have, or otherwise may be required to hold, preserve, possess, occupy or maintain, as a matter of law.

1.2 Lot 51, Block 115 ("**Lot 51**") is currently occupied by the owner of adjacent Lot 16.01, Block 115 on a month-to-month lease for its towing operation. Notwithstanding anything to the contrary, Purchaser shall have the right to elect not to take title to Lot 51, in which event the Purchase Price shall be reduced by Fifty-Three Thousand Two Hundred Eighty ($53,280) Dollars, which is the amount equal to the size of Lot 51 (.06 acre) multiplied by Eight Hundred Eighty-Eight Thousand ($888,000) Dollars per acre.

2. PURCHASE PRICE AND PAYMENT. Purchaser agrees to pay, and Seller agrees to accept, as and for the total purchase price for the Property the sum of Ten Million Eight Hundred Thirty-Three Thousand Six Hundred ($10,833,600) Dollars (the "**Purchase Price**"). At Closing, Purchaser shall pay the Purchase Price to Seller, less any sum to be credited to the Purchase Price in accordance with the terms of this Agreement. The Parties acknowledge that Purchaser has paid to Seller the Initial Payment in the amount of Two Hundred Thousand ($200,000) Dollars and the Extension Payment in the amount of Two Hundred Thousand ($200,000) Dollars, pursuant to Section 3.2(a) and (b) of the Original Redevelopment Agreement. The Initial Payment and Extension Payment are non-refundable, except as specifically provided otherwise in Section 3.3 of the Original Redevelopment Agreement, and shall not be credited to the Purchase Price at Closing.

3. ADJUSTMENTS AND PRORATIONS. All ad valorem taxes, special assessments, payments in lieu of taxes and other state, county or municipal taxes, charges and assessments affecting the Property will be prorated as of 12:01 a.m. on the Closing Date (as defined in Section 16). In the event final bills for such taxes are not available at Closing, such taxes will be prorated on the basis of the taxes for most recent year for which final bills are available.

4. TITLE. Within ten (10) days following the Effective Date, Purchaser shall obtain and provide to Seller a copy of a title commitment (the "**Title Commitment**") issued by a title company of its choosing, licensed to do business in New Jersey (the "**Title Company**"), together with a statement specifying any defects in title to which Purchaser objects (said defects being "**Title Objection(s)**" and said statement being "**Purchaser's Statement**"). Seller shall notify Purchaser within ten (10) days after receipt of Purchaser's Statement whether Seller is unable to remedy any of the Title Objections. In the event Seller notifies Purchaser within ten (10) days of receipt of Purchaser's Statement that it cannot remove any one or more of the Title Objections, Purchaser shall have the right to either (a) waive the defect(s) and close title without abatement or reduction of the Purchase Price, or (b) terminate this Agreement and obtain a refund of the entire Deposit, and upon such refund, except as expressly provided herein, neither Party shall have any further obligation hereunder. If Seller does not advise Purchaser of its inability to remove any Title Objection within ten (10) days of its receipt of Purchaser's Statement, time being of the essence, Seller shall removal Title Objections prior to, and as a condition of, Closing. All encumbrances contained in the Title Commitment which are not contained in Purchaser's Statement, or

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which are contained in Purchaser's Statement but Seller has declared it is unable to remedy and to which Purchaser has waived its objection as provided herein, are collectively the "**Permitted Encumbrances**". All encumbrances created in connection with the Development Approvals (as defined in Section 11) are also Permitted Encumbrances.

5. AMENDMENT TO ARTICLE III OF THE ORIGINAL REDEVELOPMENT AGREEMENT WITH RESPECT TO PURCHASER'S DUE DILIGENCE. Section 3.2 of the Original Redevelopment Agreement is hereby amended as follows:

5.1 Due Diligence Period. Purchaser shall have twelve (12) months from the Effective Date of this First Amendment and Purchase Agreement as the "**Due Diligence Period**". The Due Diligence Period hereunder can be extended by mutual agreement for an additional period of six (6) months. During the Due Diligence Period, Purchaser may make inquiries to determine the feasibility of its intention to purchase the Property and construct the Project. During the Due Diligence Period, Purchaser and its agents, at Purchaser's own risk, shall have the right to enter the Property for the purposes of conducting tests, field investigations, environmental audits, marketing studies, feasibility studies and the like (collectively the "**Diligence Activities**") in accordance with the provisions hereof. Purchaser may, in its sole discretion, terminate this Agreement prior to the expiration of the Due Diligence Period by written notice to Seller for any reason or for no reason, and, except as otherwise set forth in the Agreements, thereafter neither Party shall have any further obligations under the Agreements, except for such obligations that specifically survive the termination of the Agreements. For avoidance of doubt, in the event of such termination the Original Redevelopment Agreement shall be terminated simultaneously with the termination of this First Amendment and Purchase Agreement.

5.2 Diligence Activities. During the Diligence Period, Purchaser and/or its agents, contractors, engineers, attorneys, employees and representatives shall have the right to enter the Property to conduct Diligence Activities pursuant to the terms of that certain Pre-Closing Access Agreement between the Parties dated December 5, 2023 (the "**Access Agreement**"). All such studies and investigations shall be conducted at Purchaser's sole expense, without risk, cost or liability to Seller. All Diligence Activities shall be conducted in accordance with all applicable laws. During the Due Diligence Period Purchaser shall continue to provide progress reports as required by the Original Redevelopment Agreement, demonstrating that Redeveloper is undertaken the activities hereunder with all diligence and in good faith, as required under the Original Redevelopment Agreement.

5.3 Continued Access. Provided Purchaser does not exercise its right to terminate this First Amendment and Purchase Agreement pursuant to Section 5.1 or as otherwise permitted pursuant to the Agreements, Purchaser and its agents and contractors shall continue to have the right to enter the Property pursuant to the terms of the Access Agreement up to the date of Closing.

6. SELLER'S REPRESENTATIONS AND WARRANTIES. Seller represents and warrants to Purchaser as follows:

6.1 Seller has the power and authority to enter into this First Amendment and Purchase Agreement and to perform its obligations hereunder. This First Amendment and Purchase Agreement and all other documents, agreements and instruments executed and/or to be executed by Seller in connection herewith have been duly authorized by all necessary action of Seller and same shall be duly executed and delivered by Seller at Closing

6.2 This First Amendment and Purchase Agreement has been duly executed and delivered by Seller and constitutes a valid, binding and enforceable obligation of Seller in accordance with its terms. The person(s) executing this First Amendment and Purchase Agreement have been duly

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authorized and empowered to so execute this Agreement and all documents necessary and appropriate to consummate the transaction contemplated thereunder.

6.3 The execution and delivery of this First Amendment and Purchase Agreement and performance of the obligations set forth in this First Amendment and Purchase Agreement: (i) shall not be a breach or violation of any agreement to which Seller is a party and Seller shall have obtained the necessary approvals for the execution and performance of same, and (ii) do not conflict with any agreement, indenture or other instrument, order, judgment, injunction, award or decree of any governmental body, administrative agency, court, law, rule or regulation affecting Seller or by which Seller or any of Seller's assets or properties is or are bound.

6.4 No brokerage or other compensation is or will be due or payable to any person, firm, corporation or other entity on account of the sale contemplated by this First Amendment and Purchase Agreement.

7. PURCHASER'S REPRESENTATIONS. Purchaser represents and warrants to Seller as follows:

7.1. Purchaser is, and on the Closing Date shall be, duly formed, validly existing and in good standing under the laws of the State of New Jersey and authorized to conduct business in the State of New Jersey. Purchaser has the power and authority to enter into this First Amendment and Purchase Agreement and to perform its obligations hereunder. This First Amendment and Purchase Agreement and the transaction contemplated hereunder have been, and will be on the Closing Date, duly authorized and approved by all necessary action by Purchaser in accordance with its organizational documents and governing law. This First Amendment and Purchase Agreement and all other documents, agreements and instruments executed and/or to be executed by Purchaser in connection herewith have been duly authorized by all necessary action of the Purchaser and same shall be duly executed and delivered by Purchaser at Closing.

7.2 This First Amendment and Purchase Agreement has been duly executed and delivered by Purchaser and constitutes a valid, binding and enforceable obligation of Purchaser in accordance with its terms, subject to bankruptcy and other debtor relief laws. The person(s) executing this First Amendment and Purchase Agreement have been duly authorized and empowered to so execute this First Amendment and Purchase Agreement and all documents necessary and appropriate to consummate the transaction contemplated thereunder.

7.3 The execution and delivery of this First Amendment and Purchase Agreement and performance of the obligations set forth herein: (i) shall not be a breach or violation of any agreement to which Purchaser is a party, and Purchaser has obtained the necessary approvals for the execution and performance of same; and (ii) do not conflict with any agreement, indenture or other instrument, order, judgment, injunction, award or decree of any governmental body, administrative agency, court, law, rule or regulation affecting Purchaser or by which Purchaser or any of its assets or properties is or are bound.

7.4 No bankruptcy, insolvency, rearrangement or similar action or proceedings, whether voluntary or involuntary, is or are pending or threatened against the Purchaser, or to the best of Purchaser's knowledge, against any partner, member, affiliate or other related entity, and the Purchaser has no intention of filing or commencing any such action or proceeding.

7.5 No brokerage or other compensation is or will be due or payable to any person, firm, corporation or other entity on account of the sale contemplated by this First Amendment and Purchase Agreement.

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8. AMENDMENT TO ARTICLE V: PROPERTY ACQUISITION. Section 5.1 of the Original Redevelopment Agreement is hereby deleted and replaced with the following:

As of the Effective Date, Purchaser has not confirmed if the acquisition of the Twin Towing property designated as Block 115, Lot 16.01, located at 1 Lakeside Avenue ("**1 Lakeside**") is necessary or desirable for inclusion in the Project. In the event Purchaser determine that 1 Lakeside should be included in the Project, Purchaser shall use commercially reasonable efforts to acquire title to 1 Lakeside in an arm's length transaction between Purchaser and the owner(s) of 1 Lakeside, based upon terms determined by Purchaser to be reasonable and feasible for the Project. If Purchaser determines 1 Lakeside is necessary and desirable for inclusion in the Project and is unable to acquire 1 Lakeside, Purchaser shall advise the Township, including the details of its efforts to acquire 1 Lakeside and specific offers made for such purchase. Seller shall review and the Parties will mutually assess whether it is economically feasible and remains necessary or desirable for Purchaser to seek to acquire 1 Lakeside, either through negotiation and voluntary contract with the owners or by the Township's exercise of the power of eminent domain. In such event, the Parties will enter into a second amendment to the Agreements outlining their respective rights and obligations with respect to such acquisition, which shall specifically include that the costs for such acquisition will be borne solely by Purchaser. Accordingly, any offers for the purchase of 1 Lakeside or for the provision of relocation or other assistance offered to be by Seller shall be subject to approval by Purchaser.

9. FINANCIAL AGREEMENT. Section 13.1 of the Original Redevelopment Agreement is hereby deleted and replaced with the following:

Notwithstanding anything to the contrary, Purchaser's obligation to purchase the Property is expressly conditioned upon Purchaser executing a financial agreement with Seller pursuant to the Long-Term Tax Exemption Law (N.J.S.A. 40A:20-1 et. seq.) and, if such need is demonstrated, the Redevelopment Area Bond Financing Law (N.J.S.A. 40A:12-1 et. seq.) providing for a Payment in Lieu of Tax ("**PILOT**") arrangement. (the "**Financial Agreement**"). The Township shall reasonably approve Redeveloper's application for a Financial Agreement within ninety (90) days of submission. In the event the Township unreasonably rejects and fails to approve Redeveloper's application for a Financial Agreement within ninety (90) days of submission, Redeveloper shall have the right to terminate the Agreements, in which event the Township shall refund the Extension Payment and neither Party shall have any further rights or obligations under the Agreements. The determination of the reasonableness of the Township's rejection of the Financial Agreement shall be assessed by: (a) with respect to the need for financial assistance- review of applicable current typical market criteria and conditions for what is deemed by the New Jersey Economic Development Authority (NJEDA)) for purposes of evaluating applications for Aspire Tax Credits as an acceptable rate of return on similar projects receiving financial assistance through a PILOT and (b) with respect to the Township's projected revenue- (i) whether Purchaser has demonstrated that the proposed Financial Agreement would generate surplus funds for the Township above the anticipated costs of municipal services to be estimated by a fiscal impact study submitted by Redeveloper to the Township and reviewed and approved by the Township's financial consultant, and (ii) the Township would receive greater revenue under the Financial Agreement that would exceed, by a minimum of 100%, the ad-valorem taxes based upon the Township's rate applied to the current assessment of Land and Improvements, as of the date of this Agreement.

10. FILM CREDIT. Notwithstanding anything to the contrary, Purchaser's obligation to purchase the Property is expressly conditioned on Purchaser being designated a Studio Partner or Film-

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Lease Partner Facility pursuant to the New Jersey Film and Digital Media Tax Credit Program, and obtaining a tax credit in connection therewith (the "**Film Credit**").

11. ASPIRE CREDIT. Notwithstanding anything to the contrary, Purchaser's obligation to purchase the Property is expressly conditioned on Purchaser also obtaining incentives from the New Jersey Economic Development Authority through the Aspire Tax Credit Program under the New Jersey Economic Recovery Act of 2020 (NJAC 19:31-23 et.seq.), as may be necessary and sufficient to bridge the gap between Project costs and available financing (the "**Aspire Credit**").

12. DEVELOPMENT APPROVALS. Article 4 of the Original Redevelopment Agreement is hereby amended to add the following provisions:

12.1 Notwithstanding anything to the contrary, Purchaser's obligation to purchase the Property is expressly conditioned on Purchaser obtaining all final and unappealable permits, approvals, licenses and consents necessary for construction and operation of the Project, including, but not limited to, (i) a redevelopment plan under the LRHL reasonably acceptable to Purchaser, (ii) preliminary and final site plan approval with conditions reasonably acceptable to Purchaser, (iii) County planning board approval, if necessary, with conditions reasonably acceptable to Purchaser, (iv) soil conservation and control district approval with conditions reasonably acceptable to Purchaser, (v) New Jersey Department of Environmental Protection permits and approvals, including wetlands and flood hazard permits, if necessary; (vi) all permits and approvals necessary for water and sewer service, and all other utilities necessary for the Project, (vii) "will serve letters" from all applicable utilities; and (viii) all other permits, approvals and consents necessary for issuance of a building permit for the Project upon submission of conforming architectural plans and the posting of bonds, if any (collective the "**Development Approvals**").

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12.2 It shall be reasonable for Purchaser to object to any of the following regarding the Development Approvals, which will result in the Development Approvals contingency not being met. The Development Approvals:

(a) have material deviations from the narrative attached to the Original Redevelopment Agreement as Exhibit A;

(b) would require, or would result in, the expenditure of more than One Hundred Thousand ($100,000) Dollars on off-site improvements and related fees, in the aggregate, including, but not limited to, extending existing sewer or water lines and sewer connection fees;

(c) contain conditions, the compliance with which is outside of Purchaser's control;

(d) require the imposition of any covenants, easements or agreements regarding the Property which (i) contain any forfeiture or revision clause or (ii) would impair the development, use, leasing, marketing, financing or enjoyment of the Property or the Project, or any element thereof which would diminish the value of the Property or Project;

(e) require the dedication or acquisition of any lands, rights of way, easements or other property rights;

(f) contain any unreasonable restriction on Purchaser's ability to construct, use, lease, market or finance the Property; or

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(g) contain any illegal condition or requirement that, in the reasonable judgment of Purchaser, could be voided in a legal proceeding either before or after expiration of the appeal period.

12.3 Applications and requests for all Development Approvals shall be filed in the name of Purchaser when possible, but may be filed in the name of Seller when necessary. Seller shall cooperate with Purchaser in the filing of said applications and shall promptly provide any information and execute any and all documents reasonably required of it as part of Purchaser's attempt to obtain the Development Approvals.

13. ENVIRONMENTAL CLEANUP. The Parties will work cooperatively toward obtaining a Response Action Outcome for the entire Property which will allow for the construction and operation of the Project without material additional cost and in a manner reasonably acceptable to Purchaser (the "**RAO**"). In connection therewith:

13.1 The costs for the investigation, testing, analysis and environmental cleanup necessary to obtain the RAO, including the Township's attorney's and other Township professional fees (collectively the "**Remediation**") remain undetermined at this time based upon the level of investigation that has occurred. Purchaser shall be responsible to obtain a Phase 2 environmental assessment for Block 115, Lot 16 (the DPW Site), as part of its Due Diligence. Seller intends to seek various grants and other funds to assist in the Remediation. While Seller is seeking the funding necessary to complete the Remediation, Purchaser agrees to advance up to Seven Hundred and Fifty Thousand ($750,000) Dollars to be used for the Remediation ("**Purchaser's Remediation Loan**"), each advance to be funded upon Purchaser's approval of the Remediation activities subject to each advance and the costs incurred in connection with same. In the event Seller is successful in securing the financial assistance, such funds shall be used in advance or in lieu of Purchaser's Remediation Loan. Further, Seller may utilize the funds posted in the Remedial Funding Source escrow posted with the NJDEP in the amount of $485,400 in connection with the Remediation of Block 115, Lot 15 (the Barton Press site). While the Remediation will be undertaken by the Seller's Licensed Site Remediation Professional(s) ("**LSRP**"), both Parties shall review and approve the Remediation activities and costs incurred in connection with same. If Purchaser's Remediation Loan has been expended and additional Remediation funding is necessary, Purchaser shall advance up to an additional Seven Hundred and Fifty Thousand ($750,000) Dollars to be used for the Remediation (the "**Additional Remediation Funding**"), with the Remediation costs continuing to be subject to review and approval of both Parties. In the event Purchaser provides any Additional Remediation Funding, the term "Purchaser's Remediation Loan" shall include such additional funds, up to a total of One Million and Five Hundred Thousand ($1,500,000) Dollars. If Seller is unable to obtain all of the funding necessary to complete the Remediation through the above sources the Parties shall confer and seek in good-faith to reach a mutually-acceptable arrangement for the funding of completion of the Remediation, it being understood in no event shall Purchaser be obligated to pay for any portion of the Remediation, absent further agreement between the Parties, its sole obligation in that regard being making the Purchaser's Remediation Loan. In the event Closing occurs, Purchaser shall receive a credit against the Purchase Price equal to the amount of Purchaser's Remediation Loan, without interest. In the event this Agreement is terminated prior to Closing, Seller shall refund Purchaser's Remediation Loan, without interest, within thirty (30) days of such termination.

13.2 During the Due Diligence Period, and prior to Closing, Seller shall continue efforts to complete all portions of the Remediation necessary in order to obtain a letter from Seller's LSRP(s) indicating the Remediation is complete except for installation of a cap, which will consist of construction of the Project, and recording of a deed notice, which will occur once the cap is installed, and following completion of the cap and filing of the Deed Notice the LSRP(s) will issue the RAO (the "**LSRP Remediation Letter**"). In the event that all Purchaser Conditions Precedent are met other than the LSRP Remediation Letter, the LSRP shall set forth in detail all additional remaining Remediation to

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be completed and the Parties shall confer in good-faith to determine if terms can be reached to proceed to Closing upon reaching mutually-acceptable terms regarding the financing of such remaining costs. Such terms may include Purchaser taking over the Remediation from Seller and deducting all or a portion of the costs incurred in connection therewith from the Purchase Price. In the event that the Parties cannot reach an agreement for proceeding with the Remediation as set forth in this Section 13.1, Purchaser may terminate this Agreement upon written notice to Seller at any time prior to the date upon which the LSRP Remediation Letter is issued, in which event Seller shall refund to Purchaser, within thirty (30) days of said termination, Purchaser's Remediation Loan, without interest. Notwithstanding the foregoing, it is understood in no event shall Purchaser be obligated to pay for any portion of the Remediation, absent for the agreement between the Parties, its sole obligation in that regard being making Purchaser's Remediation Loan

13.3 Demolition of the Barton Press and DPW buildings shall be part of the Remediation and it is anticipated that Seller shall be responsible for performing said demolition and commencing performance of all Remediation of the areas formally occupied by said buildings in order to obtain the RAO.

14. COOPERATION AND COORDINATION WITH SURROUNDING DOWNTOWN REDEVELOPMENT EFFORTS. Purchaser recognizes that the Project is part of a larger Redevelopment Area where other projects are intended to be developed, pursuant to the Redevelopment Plan. Purchaser has engaged in discussions with the Township concerning concepts for coordination and integration of the Project with such other redevelopment initiatives and projects and agrees to continue such discussions as the details of the Project Concept Plans are further developed. In accordance therewith, Section 4.3(a) of the Original Redevelopment Agreement is deleted and replaced with the following:

"(a) **Township Approval of Concept Plan**. Prior to conclusion of the Due Diligence Period Redeveloper shall provide a more detailed concept plan for Township approval which shall be substituted as Exhibit A to this Agreement. Approval of Redeveloper's concept plan shall be a completeness item before the Planning Board as part of the Redeveloper's application for Site Plan approval. The Township has requested that Purchaser review, consider and discuss in good faith the following items in furtherance of potential coordination of the Project with other, yet to be determined, potential surrounding redevelopment projects:

(i) Whether the design of the planned parking lot at the end of Babcock Place could be expanded, at the Township's cost, to allow for municipal parking;

(ii) Plans to integrate the connectivity of the movie studio use with the Redevelopment Area; and

(iii) The improvement of rights of way around the Property to alleviate traffic and provide better circulation in the area.

Each of the foregoing items shall be considered to the extent same can be feasibly provided consistent with the overall Project concept plan and so as to not interfere with or diminish the design or operations of the planned studio, as well as consideration of the economic feasibility of such items.

The concept plan shall include pedestrian access to facilitate people working within the Project Site to access the downtown to patronize local businesses, which access is currently contemplated to be on Lakeside Ave., but may be located at additional and/or other location(s) mutually acceptable to the Parties.

Deleted: Purchaser hereby agrees to cooperate with the Township in the coordination of the various redevelopment projects and specifically agrees to review, consider and discuss in good faith the following items in furtherance of coordinating the Project with the surround redevelopment projects and the larger Township community…

Deleted: 14.1 Purchaser agrees to make good faith efforts to devise a concept to provide the Township use of some portion of its planned parking lot at the end of Babcock Place for municipal parking.¶
¶
14.2 Purchaser agrees to make good faith efforts to develop a Concept Plan that includes the opening of a connection to Columbia Street to the contemplated parking lot on Babcock Place.¶
¶
14.3 Purchaser agrees to make good faith efforts to discuss and consider or propose some form of amenity to the adjacent Thomas Edison site.¶
¶
14.4 Purchaser will consider in good faith the extension

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15. CONDITIONS PRECEDENT TO PURCHASER'S OBLIGATION TO CLOSE. Notwithstanding anything to the contrary, Purchaser's obligation to consummate its acquisition and to make payment of the Purchase Price shall be subject to the satisfaction on or before the Closing, each of the following conditions precedent (collectively the "**Purchaser Conditions Precedent**"):

15.1 Seller delivering clear and marketable title to the Property in accordance with the provisions hereof, free and clear of all debris and liens and other encumbrances, other than the Permitted Encumbrances;

15.2 Seller's warranties and representations herein shall be true and correct in all material respects as of the date of Closing as if made on and as of that date;

15.3 There shall be no administrative agency, litigation or governmental proceeding of any kind whatsoever, pending or threatened against Seller that would materially and adversely affect the Property prior to or after Closing;

15.4 Seller shall not be in default of any term of this Agreement;

15.5 Full execution of the Financial Agreement;

15.6 Purchaser's receipt of the Film Credit;

15.7 Purchaser's receipt of the Aspire Credit;

15.8 Purchaser's receipt of the Development Approvals;

15.9 Issuance of the LSRP Remediation Letter, or as otherwise agreed pursuant to Section 13 of this Agreement; and

15.10 There exists no moratorium or similar impediment to commencement of construction of the Project immediately following Closing.

16. CLOSING OF TITLE. Closing of title for the Property (the "**Closing**") shall take place via mail using the Title Company as the closing agent on or before the sixtieth (60th) day following the last of the following to occur (i) Purchaser's receipt of the Film Credit, (ii) Purchaser's receipt of the Aspire Credit, (iii) Purchaser's receipt of the Development Approvals, and (iv) Purchaser's receipt of the LSRP Remediation Letter. The actual date of the Closing is the "**Closing Date**". In the event the Closing Date does not occur on or before the date that is twenty-four (24) months from the Effective Date for reasons other than a default of the terms of the Agreements by the terminating Party, either Party may terminate the Agreements, in which event the Township shall keep the Additional Deposit and neither Party shall have any further rights or obligations under the Agreements. For the avoidance of doubt, it is agreed a Party shall not have the right to terminate the Agreements pursuant to this Section 16 if said Party is then in default of any of the terms of the Agreements.

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17. SELLER DELIVERIES. At Closing, Seller shall execute and deliver to Purchaser the following documents (the "**Seller's Conveyance Documents**"):

17.1 A Bargain and Sale Deed with Covenant Against Grantor's Acts for the Property in proper statutory form for recording, including all ancillary forms needed for recording, including an Affidavit of Consideration and Seller's Residency Certificate, subject only to Permitted Encumbrances;

17.2 An Affidavit of Title in the usual and customary form acceptable to the Title Company;

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17.3 An executed counterpart of a mutually acceptable closing statement, in a form prepared by the Title Company and approved by the Parties, setting forth all payments, credits, prorations and adjustments as provided herein;

17.4 Documentation reasonably satisfactory to Purchaser and the Title Company to establish the due authorization of Seller's consummation of the transaction contemplated by this Agreement; and

17.5 Such other documents, instruments, and agreements necessary or appropriate in the reasonable opinion of the Parties to transfer or convey the Property to Purchaser in accordance with the terms of this First Amendment and Purchase Agreement.

18. PURCHASER'S DELIVERIES. At Closing, Purchaser shall deliver to Seller the following:

18.1 The Purchase Price, subject to the adjustments contemplated by this First Amendment and Purchase Agreement; and

18.2 Documentation reasonably satisfactory to Seller to establish the due authorization of Purchaser's consummation of the transaction contemplated by this First Amendment and Purchase Agreement.

19. CLOSING COSTS / PRORATIONS.

19.1 Purchaser shall pay all Title insurance premiums and the cost of recording the deed.

19.2 Real estate taxes, if any, special assessments, utilities, operating expenses, including but not limited to water and sewer charges, if applicable, rent and all other customary items shall be prorated between the Parties as of the Closing, with charges, rents and other prorations for the day of Closing attributable to Purchaser. In the event that final, current real estate tax bills are unavailable at Closing, such taxes shall be prorated on the basis of the taxes for the most recent year for which tax bills are available.

19.3 The obligation of this Article 16 with regard to any adjustments or payments shall survive Closing for a period of up to sixty (60) calendar days so that the Parties may undertake a post-closing "true-up" to the extent that same is necessary for such items that may have been estimated at closing.

20. ASSESSMENTS. If as of the Closing Date the Property, or any part thereof, shall be or shall have been affected by a special governmental assessment or assessments which are or may become payable in annual installments for: (i) improvements that have been completed prior to Closing; or (ii) for which the first installment is then due or has been paid, then any such installment shall be paid and discharged by Seller prior to or at Closing. The Parties acknowledge that the Property is and after Closing shall continue to be subject to payment of the special assessment for the Downtown Special Improvement District, pursuant to N.J.S.A. 40:56-65, *et seq.*

21. ASSIGNMENT. The rights granted in this First Amendment and Purchase Agreement are personal to the Purchaser and this First Amendment and Purchase Agreement is non-assignable. Any such assignment shall be void, the assignee shall acquire no rights herein and Seller shall not recognize any such assignment. Notwithstanding the foregoing, Purchaser shall have the right to convert to an urban renewal entity, pursuant to N.J.S.A. 40A:20-1, et seq., and any such conversion will not be deemed an assignment of this First Amendment and Purchase Agreement so long as Donald Epstein and Joseph

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Taylor remain in Control of Purchaser.

22. DEFAULTS.

22.1 Seller's Default. In the event Seller fails to perform, or otherwise breaches any of the terms of this First Amendment and Purchase Agreement or any of its representations, warranties or covenants, and Seller has not cured such default within thirty (30) days of receipt of notice of same from Purchaser, then Purchaser shall be entitled to either: (i) terminate this First Amendment and Purchase Agreement; (ii) waive the default or breach and proceed to Closing; or (iii) pursue an action for specific performance. Upon termination neither Party shall have any further rights or obligations hereunder except as expressly set forth herein to the contrary. In the event Purchaser is successful in an action for specific performance Purchaser shall receive a credit against the Purchase Price in an amount equal to the expenses incurred by Purchaser in connection with such action, including, but not limited to, reasonable attorneys' fees.

22.2 Purchaser's Default. In the event Purchaser fails to perform any of its obligations under this First Amendment and Purchase Agreement and Purchaser has not cured said default within thirty (30) days of receipt of notice of same from Seller, then Seller shall, as its sole and exclusive remedy, be entitled to terminate this First Amendment and Purchase Agreement and retain the Initial Deposit and Additional Deposit as liquidated damages and neither Party shall have any further rights or obligations hereunder except for those that specifically survive the termination of this First Amendment and Purchase Agreement.

22.3 Cross-Default with Original Redevelopment Agreement. This First Amendment and Purchase Agreement is made in furtherance of completion of the Project as more specifically described and set forth in the Original Redevelopment Agreement and fulfillment of the obligations of the Parties under the Original Redevelopment Agreement are necessary and material to the sale of the Property pursuant to this First Amendment and Purchase Agreement. Accordingly, a default under this First Amendment and Purchase Agreement shall be deemed a default under the Original Redevelopment Agreement, and vice-versa, and the termination of this First Amendment and Purchase Agreement shall be deemed to automatically terminate the Original Redevelopment Agreement, and vice-versa.

23. CONDEMNATION AND CASUALTY.

23.1 Casualty. Prior to the Closing, Seller shall bear all risks of loss to the Property and all liabilities arising from the Property. For the avoidance of doubt, it is agreed all improvements on the Property shall be demolished by Seller prior to Closing as part of the Remediation.

23.2 Condemnation. Seller represents and warrants to Purchaser that Seller has not received any notice of any condemnation proceeding or other action or proceeding, either contemplated or pending, in the nature of eminent domain ("**Condemnation Proceedings**") in connection with the Property; nor does the Seller have knowledge of any Condemnation Proceedings. If Seller becomes aware of or receives, at or prior to the Closing, any notice of Condemnation Proceedings it will immediately advise Purchaser of the Condemnation Proceedings in writing and provide a copy of any such notice of Condemnation Proceedings to Purchaser. If all of the Property is condemned prior to Closing, this First Amendment and Purchase Agreement shall terminate. If only a portion of the Property has been or is taken by condemnation or eminent domain prior to Closing, Purchaser shall have the right to either (i) terminate this First Amendment and Purchase Agreement, or (i) proceed to Closing and the Purchase Price shall be reduced by the total of any award of damages actually received by Seller. If a Condemnation Proceeding has commenced or notice thereof has been received prior to the Closing, but same is not resolved by the Closing Date, and Purchaser elects to proceed to Closing, Seller shall assign to Purchaser all of Seller's rights, title and interest in and to any awards or damages to which Seller may

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have become entitled or may thereafter be entitled by reason of any exercise of the power of eminent domain or condemnation with respect to or for the taking of the Property or any portion thereof. Notwithstanding anything to the contrary, in the event the taking or contemplated taking will have a material and adverse effect on Purchaser's ability to construct and operate the Project, Purchaser shall have the right to terminate this First Amendment and Purchase Agreement, in which event neither Party shall have any further rights or obligations hereunder except for those that specifically survive the termination of this First Amendment and Purchase Agreement. In any event, Seller shall not settle any condemnation proceeding without the consent of Purchaser, in its sole and absolute discretion.

24. BROKER CLAUSE. Each of the Parties warrants and represents to the other that it has not dealt with any real estate agent, broker or salesperson. Each of the Parties covenants to indemnify the other against claims of any such third party. The indemnity contained in this Section 24 shall survive the Closing.

25. NOTICES. Any demand, notice or other communication required or permitted to be given hereunder shall be in writing, and shall be (i) delivered personally, (ii) by nationally recognized overnight courier service (such as FedEx or UPS) for next Business Day (as defined below) delivery, or by electronic mail to the Parties at the addresses set forth below (or to such other addresses as the Parties may specify by due notice to the other):

If to Seller:

Township of West Orange
66 Main Street
West Orange, New Jersey 07052
Attn: James P. Abbott, Business Administrator
Email: Jabbott@westorange.org

with copy to:

Robert Beckelman, Esq.
Wilentz, Goldman & Spitzer
90 Woodbridge Center Drive, Suite 900, Box 10
Woodbridge, New Jersey 07905
Email: Rbeckelman@Wilentz.com

If to Purchaser:

MDGA – West Orange Downtown Redevelopment, LLC
C/o Matrix Development Group
3 Centre Street
Monroe, New Jersey 08831
Attn: Donald Epstein & Joseph Taylor
Email: Depstein@Matrixcompanies.com & Jtaylor@Matrixcompanies.com

with copy to:

Chiesa, Shahinian & Giantomasi PC
105 Eisenhower Parkway
Roseland, New Jersey 07068
Attn: Stephen A. Kisker
Email: Skisker@CSGLaw.com

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4895-2244-0660.v2

Any notice delivered to a Party's designated address by (a) personal delivery shall be deemed received on the date actually delivered or refused, (b) nationally recognized overnight courier service for next Business Day delivery shall be deemed received the next Business Day after its deposit with such nationally recognized overnight courier service for next Business Day delivery, or (c) by electronic mail shall be deemed received on the day such electronic mail was sent if sent before 5pm New York time on a Business Day, and shall be deemed received on the next Business Day if sent on a non-Business Day or after 5pm New York time on a Business Day. No electronic mail shall be deemed received if the sending Party receives a message that same has been delayed, rejected or otherwise not delivered. Any notice given by an attorney for a Party shall be effective for all purposes. A "**Business Day**" is a day that is not a Saturday, Sunday or Federal holiday.

26. FURTHER ASSURANCES. Each of the Parties agrees to execute, acknowledge and deliver such other documents or instruments as the other may reasonably require from time to time to carry out the purposes of this First Amendment and Purchase Agreement.

27. MISCELLANEOUS PROVISIONS. The Parties further agree as follows:

27.1 Entire Agreement. This First Amendment and Purchase Agreement and the Original Redevelopment Agreement, as amended herein, contains the entire agreement between the Parties regarding the purchase and sale of the Property and supersedes all prior agreements, and may not be modified or changed except by an agreement in writing executed by both Parties. Notwithstanding, this First Amendment and Purchase Agreement is made in furtherance of the completion of the Project as more specifically described and set forth in the Original Redevelopment Agreement and fulfillment of the obligations of the Parties under the Original Redevelopment Agreement are necessary and material to the sale of the Property pursuant to this First Amendment and Purchase Agreement. Any capitalized terms not defined herein shall be as defined in the Original Redevelopment Agreement and reference shall be made to the Original Redevelopment Agreement in the event of any ambiguities under this Agreement. Except as specifically amended or stated otherwise herein, the Original Redevelopment Agreement shall remain in full force and effect.

27.2 Interpretation. This First Amendment and Purchase Agreement has been prepared or reviewed, or both, by counsel for Seller and Purchaser. The Parties agree this Agreement shall be construed reasonably to carry out its intent without presumption against or in favor of either Party.

27.3 Counterparts / Execution. This First Amendment and Purchase Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which shall constitute one and the same Agreement. Electronic signatures to this First Amendment and Purchase Agreement shall be binding for all purposes. Delivery of an executed counterpart of a signature page of this document by facsimile or other generally accepted electronic means (*i.e.* e- mail) shall be effective as delivery of a manually executed counterpart of this document.

27.4 Governing Law. This First Amendment and Purchase Agreement shall be governed by the laws of the State of New Jersey.

27.5 Prevailing Party Provision. In the event any action or proceeding is commenced by a Party to obtain a declaration of rights hereunder, to enforce any provision of this First Amendment and Purchase Agreement, or to seek rescission of this Agreement for default under this Agreement, whether legal or equitable, the prevailing Party shall be reimbursed by the other for the cost of suit, including reasonable legal fees.

27.6 Invalid Terms. If any term or provision of this First Amendment and Purchase Agreement or the application thereof shall, to any extent, be invalid or unenforceable, the remainder of

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4895-2244-0660.v2

this Agreement shall not be affected thereby, and each of the remaining terms shall remain as valid and enforceable to the fullest extent permitted by law.

27.7 Counting Days. Whenever used herein, unless expressly provided otherwise, the term "days" shall mean consecutive calendar days, except that if the expiration of any time period measured in days occurs on a Saturday, Sunday or Federal Reserve holiday, such expiration shall automatically be extended to the next Business Day.

27.8 Recitals Incorporated. The Recitals of this First Amendment and Purchase Agreement are incorporated into and made a part of the terms of this Agreement.

27.9 Headings. All paragraph headings or captions contained in this First Amendment and Purchase Agreement shall be for convenience of reference only and shall not affect the construction or interpretation of any provision of this Agreement.

27.10 Party Cooperation. The Parties shall reasonably cooperate with one another in furtherance of their efforts to consummate the transaction contemplated by this First Amendment and Purchase Agreement.

IN WITNESS WHEREOF, the Parties hereto have duly executed this First Amendment and Purchase Agreement as of the Effective Date.

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Seller: The Township of West Orange	Purchaser: MDGA – West Orange Downtown Redevelopment, LLC
By:_____	By:_____
Name_____	Name:_____
Title:_____	Title:_____

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4895-2244-0660.v2

2865-24

AN ORDINANCE AMENDING AND SUPPLEMENTING CHAPTER 7, TRAFFIC, SUBSECTION 7-32.2 RESTRICTED PARKING ZONES OF THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE

BE IT ORDAINED, by the Township Council of the Township of West Orange, in the County of Essex, State of New Jersey as follows:

Section 1. Subsections 7-32.2, Restricted Parking Zones of the Revised General Ordinances of the Township of West Orange is hereby supplemented and amended as follows (*italic type denotes deletion,* **bold type denotes addition):**

7-32.2 Restricted Parking Zones. Pursuant to N.J.S.A 39:4-197.6, Restricted Parking Zones, as defined in N.J.S.A. 39:4-207.6e, are established in front of the following residences as indicated on the Tax Maps of the Township of West Orange, at the specified locations. Parking within a specific zone is restricted to the motor vehicle issued a permit pursuant to N.J.S.A. 39:4-197.7. In accordance with N.J.S.A., 39:4-197.6 parking is permitted in the Restricted Parking Zone except when prohibited in front of the residence by other sections of this Chapter.

Residence Address	No. of Spaces	Location
5 Cross Street	**1**	**Beginning 60 feet south of the southerly curb line of Hazel Avenue and extending 18 feet south.**
54 Llewellyn Avenue	**1**	**Beginning 78 feet west of the westerly curb line of Sayers Place and extending 20 feet west.**

Section 2. If any provision of this Ordinance or application thereof, under any circumstances, is held invalid, the invalidity shall not affect any other provisions or applications of this Ordinance that can be given effect without the invalid provision(s) or application(s) and to this end the provisions of this Ordinance are severable.

Section 3. All other Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed.

Section 4. This Ordinance shall take effect upon final passage and publication in accordance with law and upon the approval of the New Jersey Department of Transportation if required.

Susan McCartney, Mayor

Bill Rutherford, Council President

Karen J. Carnevale, R.M.C., Municipal Clerk

Introduced: August 6, 2024

Adopted: September 10, 2024

LEGISLATIVE HISTORY

This Ordinance is in response to requests from handicapped residents who reside at 5 Cross Street and 54 Llewellyn Avenue.

By adopting this Ordinance, the Township will establish a handicapped parking stall adjacent to each of these addresses. Such parking stalls are permissible under the laws of New Jersey, and they are designated as Restricted Parking Zones. All other Parking Ordinances under this chapter apply and supersede the use of these restricted spaces.

AN ORDINANCE AMENDING AND SUPPLEMENTING CHAPTER 7, TRAFFIC, SUBSECTION 7-11 PARKING TIME LIMITED ON CERTAIN STREETS DURING CERTAIN HOURS, AND 7-14.3 PARKING TIME LIMITED ON CERTAIN STREETS DURING CERTAIN HOURS OF CERTAIN DAYS OF THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE

BE IT ORDAINED, by the Township Council of the Township of West Orange, in the County of Essex, State of New Jersey, as follows:

Section 1. Subsection 7-11 Parking Time Limited on Certain Streets During Certain Hours of the Revised General Ordinances of the Township of West Orange is hereby supplemented and amended as follows: (*italic type denotes deletion,* **bold type denotes addition)**:

Name of Street	Side	Time Limit	Hours	Locations
Washington Street	*North*	*1 Hour*	*7AM-7PM*	*Between Whittlessey Avenue and Watchung Avenue*
Washington Street	*South*	*1 Hour*	*7AM-7PM*	*Between Columbia Street and Watchung Avenue*
Washington Street	**North**	**15 Minutes**	**8AM-8PM**	**From 82 feet west of the westerly curb line of Watchung Avenue extended to the easterly curb line of Whittlessey Avenue**
Washington Street	**North**	**2 Hours**	**8AM-8PM**	**From the westerly curb line of Whittlessey Avenue to 250 feet west**
Washington Street	**South**	**2 Hours**	**8AM-8PM**	**From 306 feet east of the easterly curb line of Main Street extended to the westerly curb line of Watchung Avenue**

Section 2. Subsection 7-14.3 Parking Time Limited on Certain Streets During Certain Hours of Certain Days of the Revised General Ordinances of the Township of West Orange is hereby supplemented and amended as follows: (*italic type denotes deletion,* **bold type denotes addition)**:

Name of Street	Side	Time Limit	Hours	Days	Locations
Main Street	**East**	**15 Minutes**	**8AM-8PM**	**Mon-Sat**	**From 50 feet north of the northerly curb line of Charles Street extended, and extending 150 feet north.**
Main Street	**East**	**2 Hours**	**8AM-8PM**	**Mon-Sat**	**From 200 feet north of the northerly curb line of Charles Street extended, and extending 320 feet north.**

Section 3. If any provisions of this Ordinance or application thereof, under any circumstances, is held invalid, the invalidity shall not affect any of the provisions or applications of this Ordinance that can be given effect without the valid provision(s) or application and to this end, the provisions of the Ordinance are severable.

Section 4. All other Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed.

Section 5. This Ordinance will take effect upon final passage, publication in accordance with law and the approval of the Essex County Board of Commissioners since Washington Street is a County Road.

Susan McCartney, Mayor

Bill Rutherford, Council President

Karen J. Carnevale, R.M.C., Municipal Clerk

Introduced: August 6, 2024

Adopted: September 10, 2024

LEGISLATIVE HISTORY

The Ordinance, which amends the Traffic Regulations of the Township, amends the Parking Regulations for Washington Street to improve the turnover rate of available parking for businesses on both sides east of Washington School and Fire Station #2. Also, it creates two-hour, and fifteen-minute time limited parking zones on the east side of Main Street, Monday through Saturday, for the convenience of business patrons at the Edison Lofts shopping area. This action is in response to requests for more turnover in the available spaces, which tend to be taken by nearby residents or business owners who park all day. The time limited parking in both areas will be in effect from 8:00 AM to 8:00 PM.

2867-24

AN ORDINANCE CREATING A RECLASSIFICATION AND SALARY SCHEDULE OF CERTAIN TOWNSHIP OF WEST ORANGE EMPLOYEES SETTING FORTH THEIR TITLES, CLASSIFICATION AND SALARY RANGES AND ADOPTING A SALARY GUIDE AND ESTABLISHING THE EMPLOYEE'S STATUS AS A TOWNSHIP EMPLOYEE AND UNDER THE GUIDELINES OF THE NEW JERSEY DEPARTMENT OF PERSONNEL.

BE IT ORDAINED by the Township Council of the Township of West Orange as follows:

SECTION 1. That: an ordinance adopting and creating the reclassification and salary schedules of certain Township of West Orange Municipal employees, setting a salary guide and establishing the employee's status as a Township employee and under the guidelines of the New Jersey Department of Personnel as filed in the office of the Municipal Clerk for the following positions:

SEE	APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME
SEE	APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES
SEE	APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS
SEE	APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS
SEE	APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY
SEE	APPENDIX 6 - SALARY RANGES - STIPENDS
SEE	APPENDIX 7 - SALARY RANGES - UNIFORM TITLES - FIRE SUPERIORS
SEE	APPENDIX 8 - SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS
SEE	APPENDIX 9 - SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS
SEE	APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE
SEE	APPENDIX 11 - POLICE OFFICERS ENGAGED IN APPROVED EXTRA DUTY EMPLOYMENT

SECTION 2. All terms and conditions included in any authorized collective bargaining agreements and/or employment contracts or other agreements impacting employment terms and conditions are hereby included in SECTION 1 above.

SECTION 3. All part time employee hourly rates are determined by dividing the Minimum and Maximum rates by the # of annual hours a full time employee would work for that position using the salaries identified in Section 1 above.

SECTION 4. Part time employees have no annual increment for their hourly rate in Section 1 above.

SECTION 5. This ordinance and the titles and salary ranges herein provided shall become effective on the dates specified and as indicated above in SECTION 1. Where the specified timeframes have expired, the salary range specified in the latest timeframe will remain in effect until a new range is adopted by Ordinance.

SECTION 6. Effective as of the date of adoption of this salary ordinance, the Mayor, or his/her designee, is hereby authorized to enter into acknowledgement agreements with employees identifying, specifying and memorializing the limitations of both pre and post-retirement benefits provided by the Township. Specifically included, but not limited to, is the provision of fully paid post-employment family health benefits to employees upon retirement that shall be strictly limited to employees hired prior to January 1, 2021. This section shall not impact employees covered under a separate Collective Bargaining Agreement. As part of entering into such acknowledgement agreements, a master list of all active employees, retiree or their surviving spouses eligible to receive limited post-employment health benefits shall be maintained.

SECTION 7. In order to maintain a competitive workforce and provide social equity in the workplace, the Council endorses the Administration's intention to award step credits to new and existing non-uniformed employees for recognized or previously unrecognized educational accomplishments, bi-lingual capabilities, state certifications, promotions, performance, work experience, and other criteria established by the Administration including social equity credits for an employee's household dependent minors, as an example.

SECTION 8. All ordinances and parts of ordinances heretofore enacted which are inconsistent with any provision of this ordinance are, to the extent of such inconsistency, hereby repealed.

SECTION 9. This ordinance shall take effect upon final passage and publication in accordance with the laws of the state of New Jersey.

_____

SUSAN MCCARTNEY, MAYOR

_____

BILL RUTHERFORD, COUNCIL PRESIDENT

Approved as to form and legality on the basis of the facts set forth.

_____

Karen J. Carnevale, R.M.C., Municipal

Introduced: August 6, 2024

Adopted: September 10, 2024

LEGISLATIVE HISTORY

	Chief Financial Officer	Consistant w/ proposed Contract

Amend Salary Tier

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Accountant															
AU10010	0.00%	1/1/2018	12/31/2018	19,008	27,899	36,790	45,681	54,572	63,463	72,354	6	8,891	1,820	10.44	39.75
AU10010	1.00%	1/1/2019	12/31/2019	19,198	28,178	37,158	46,138	55,118	64,098	73,077	6	8,980	1,820	10.55	40.15
AU10010	1.50%	1/1/2020	6/30/2020	19,486	28,601	37,715	46,830	55,944	65,059	74,174	6	9,115	1,820	10.71	40.75
AU10010	1.50%	7/1/2020	12/31/2020	19,778	29,030	38,281	47,532	56,784	66,035	75,286	6	9,251	1,820	10.87	41.37
AU10010	1.50%	1/1/2021	6/30/2021	20,075	29,465	38,855	48,245	57,635	67,025	76,416	6	9,390	1,820	11.03	41.99
AU10010	1.50%	7/1/2021	12/31/2021	46,537	51,708	56,879	62,049	67,220	72,391	77,562	6	5,171	1,820	25.57	42.62
AU10010	1.50%	1/1/2022	6/30/2022	47,235	52,483	57,732	62,980	68,228	73,477	78,725	6	5,248	1,820	25.95	43.26
AU10010	1.50%	7/1/2022	12/31/2022	47,944	53,271	58,598	63,925	69,252	74,579	79,906	6	5,327	1,820	26.34	43.90
AU10010	3.00%	1/1/2023	12/31/2023	49,382	54,869	60,356	65,843	71,329	76,816	82,303	6	5,487	1,820	27.13	45.22
Account Clerk-															
AU10005	1.50%	1/1/2021	6/30/2021	38,400	43,456	48,512	53,567	58,623	63,679	68,734	6	5,056	1,820	21.10	37.77
AU10005	1.50%	7/1/2021	12/31/2021	38,976	44,108	49,239	54,371	59,502	64,634	69,765	6	5,132	1,820	21.42	38.33
AU10005	1.50%	1/1/2022	6/30/2022	39,561	44,769	49,978	55,186	60,395	65,603	70,812	6	5,209	1,820	21.74	38.91
AU10005	1.50%	7/1/2022	12/31/2022	43,124	47,916	52,708	57,499	62,291	67,083	71,874	6	4,792	1,820	23.69	39.49
AU10005	3.00%	1/1/2023	12/31/2023	44,418	49,354	54,289	59,224	64,160	69,095	74,030	6	4,935	1,820	24.41	40.68
Administrative Analyst															
AU10020	0.00%	1/1/2018	12/31/2018	31,680	41,257	50,834	60,410	69,987	79,564	89,141	6	9,577	1,820	17.41	48.98
AU10020	1.00%	1/1/2019	12/31/2019	31,997	41,669	51,342	61,015	70,687	80,360	90,032	6	9,673	1,820	17.58	49.47
AU10020	1.50%	1/1/2020	6/30/2020	32,477	42,295	52,112	61,930	71,747	81,565	91,383	6	9,818	1,820	17.84	50.21
AU10020	1.50%	7/1/2020	12/31/2020	32,964	42,929	52,894	62,859	72,824	82,788	92,753	6	9,965	1,820	18.11	50.96
AU10020	1.50%	1/1/2021	6/30/2021	33,459	43,573	53,687	63,802	73,916	84,030	94,145	6	10,114	1,820	18.38	51.73
AU10020	1.50%	7/1/2021	12/31/2021	57,334	63,704	70,075	76,445	82,816	89,186	95,557	6	6,370	1,820	31.50	52.50
AU10020	1.50%	1/1/2022	6/30/2022	58,194	64,660	71,126	77,592	84,058	90,524	96,990	6	6,466	1,820	31.97	53.29
AU10020	1.50%	7/1/2022	12/31/2022	59,067	65,630	72,193	78,756	85,319	91,882	98,445	6	6,563	1,820	32.45	54.09
AU10020	3.00%	1/1/2023	12/31/2023	60,839	67,599	74,359	81,119	87,879	94,638	101,398	6	6,760	1,820	33.43	55.71

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Administrative Clerk															
AU10030	0.00%	1/1/2018	12/31/2018	19,008	28,129	37,249	46,369	55,490	64,610	73,731	6	9,120	1,820	10.44	40.51
AU10030	1.00%	1/1/2019	12/31/2019	19,198	28,410	37,621	46,833	56,045	65,256	74,468	6	9,212	1,820	10.55	40.92
AU10030	1.50%	1/1/2020	6/30/2020	19,486	28,836	38,186	47,536	56,885	66,235	75,585	6	9,350	1,820	10.71	41.53
AU10030	1.50%	7/1/2020	12/31/2020	19,778	29,268	38,759	48,249	57,739	67,229	76,719	6	9,490	1,820	10.87	42.15
AU10030	1.50%	1/1/2021	6/30/2021	20,075	29,708	39,340	48,972	58,605	68,237	77,869	6	9,632	1,820	11.03	42.79
AU10030	1.50%	7/1/2021	12/31/2021	47,422	52,692	57,961	63,230	68,499	73,768	79,037	6	5,269	1,820	26.06	43.43
AU10030	1.50%	1/1/2022	6/30/2022	48,134	53,482	58,830	64,178	69,527	74,875	80,223	6	5,348	1,820	26.45	44.08
AU10030	1.50%	7/1/2022	12/31/2022	48,856	54,284	59,713	65,141	70,570	75,998	81,426	6	5,428	1,820	26.84	44.74
AU10030	3.00%	1/1/2023	12/31/2023	50,322	55,913	61,504	67,095	72,687	78,278	83,869	6	5,591	1,820	27.65	46.08
Administrative Clerk/HR Coordinator															
AU10040	1.50%	1/1/2015	12/31/2015	18,270	27,459	36,648	45,837	55,027	64,216	73,405	6	9,189	1,820	10.04	40.33
AU10040	2.00%	1/1/2016	12/31/2016	18,635	28,433	38,231	48,029	57,827	67,625	77,423	6	9,798	1,820	10.24	42.54
AU10040	2.00%	1/1/2017	12/31/2017	19,008	29,002	38,996	48,990	58,984	68,977	78,971	6	9,994	1,820	10.44	43.39
AU10040	0.00%	1/1/2018	12/31/2018	19,008	29,002	38,996	48,990	58,984	68,977	78,971	6	9,994	1,820	10.44	43.39
AU10040	1.00%	1/1/2019	12/31/2019	19,198	29,292	39,386	49,480	59,573	69,667	79,761	6	10,094	1,820	10.55	43.82
AU10040	1.50%	1/1/2020	6/30/2020	19,486	29,731	39,977	50,222	60,467	70,712	80,957	6	10,245	1,820	10.71	44.48
AU10040	1.50%	7/1/2020	12/31/2020	19,778	30,177	40,576	50,975	61,374	71,773	82,172	6	10,399	1,820	10.87	45.15
AU10040	1.50%	1/1/2021	6/30/2021	20,075	30,630	41,185	51,740	62,295	72,850	83,404	6	10,555	1,820	11.03	45.83
AU10040	1.50%	7/1/2021	12/31/2021	50,793	56,437	62,081	67,724	73,368	79,012	84,655	6	5,644	1,820	27.91	46.51
AU10040	1.50%	1/1/2022	6/30/2022	51,555	57,284	63,012	68,740	74,469	80,197	85,925	6	5,728	1,820	28.33	47.21
AU10040	1.50%	7/1/2022	12/31/2022	52,329	58,143	63,957	69,771	75,586	81,400	87,214	6	5,814	1,820	28.75	47.92
AU10040	3.00%	1/1/2023	12/31/2023	53,898	59,887	65,876	71,865	77,853	83,842	89,831	6	5,989	1,820	29.61	49.36

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Administrative Secretary															
AU10050	0.00%	1/1/2018	12/31/2018	19,008	28,129	37,249	46,369	55,490	64,610	73,731	6	9,120	1,820	10.44	40.51
AU10050	1.00%	1/1/2019	12/31/2019	19,198	28,410	37,621	46,833	56,045	65,256	74,468	6	9,212	1,820	10.55	40.92
AU10050	1.50%	1/1/2020	6/30/2020	49,486	53,328	57,171	61,013	64,855	68,698	72,540	6	3,842	1,820	27.19	39.86
AU10050	1.50%	7/1/2020	12/31/2020	50,228	54,128	58,028	61,928	65,828	69,728	73,628	6	3,900	1,820	27.60	40.45
AU10050	1.50%	1/1/2021	6/30/2021	50,982	54,940	58,899	62,857	66,816	70,774	74,732	6	3,958	1,820	28.01	41.06
AU10050	1.50%	7/1/2021	12/31/2021	41,858	46,509	51,160	55,811	60,462	65,112	69,763	6	4,651	1,820	23.00	38.33
AU10050	1.50%	1/1/2022	6/30/2022	42,486	47,207	51,927	56,648	61,369	66,089	70,810	6	4,721	1,820	23.34	38.91
AU10050	1.50%	7/1/2022	12/31/2022	43,123	47,915	52,706	57,498	62,289	67,081	71,872	6	4,791	1,820	23.69	39.49
AU10050	3.00%	1/1/2023	12/31/2023	44,417	49,352	54,287	59,223	64,158	69,093	74,028	6	4,935	1,820	24.40	40.67
Administrative Secretary/Registrar of Vital Statistics															
AU10060	0.00%	1/1/2018	12/31/2018	24,288	33,409	42,529	51,649	60,770	69,890	79,010	6	9,120	1,820	13.35	43.41
AU10060	1.00%	1/1/2019	12/31/2019	24,531	33,743	42,954	52,166	61,377	70,589	79,800	6	9,212	1,820	13.48	43.85
AU10060	1.50%	1/1/2020	6/30/2020	24,899	34,249	43,598	52,948	62,298	71,648	80,997	6	9,350	1,820	13.68	44.50
AU10060	1.50%	7/1/2020	12/31/2020	25,272	34,762	44,252	53,742	63,232	72,722	82,212	6	9,490	1,820	13.89	45.17
AU10060	1.50%	1/1/2021	6/30/2021	25,652	35,284	44,916	54,549	64,181	73,813	83,446	6	9,632	1,820	14.09	45.85
AU10060	1.50%	7/1/2021	12/31/2021	50,818	56,465	62,111	67,758	73,404	79,051	84,697	6	5,646	1,820	27.92	46.54
AU10060	1.50%	1/1/2022	6/30/2022	51,581	57,312	63,043	68,774	74,505	80,237	85,968	6	5,731	1,820	28.34	47.24
AU10060	1.50%	7/1/2022	12/31/2022	52,354	58,172	63,989	69,806	75,623	81,440	87,257	6	5,817	1,820	28.77	47.94
AU10060	3.00%	1/1/2023	12/31/2023	53,925	59,917	65,908	71,900	77,892	83,883	89,875	6	5,992	1,820	29.63	49.38
Animal Attendant-															
AU10070	0.00%	1/1/2018	12/31/2018	25,598	30,253	34,909	39,565	44,220	48,876	53,532	6	4,656	1,820	14.06	29.41
AU10070	1.00%	1/1/2019	12/31/2019	25,854	30,556	35,258	39,960	44,662	49,365	54,067	6	4,702	1,820	14.21	29.71
AU10070	1.50%	1/1/2020	6/30/2020	26,241	31,014	35,787	40,560	45,332	50,105	54,878	6	4,773	1,820	14.42	30.15
AU10070	1.50%	7/1/2020	12/31/2020	26,635	31,479	36,324	41,168	46,012	50,857	55,701	6	4,844	1,820	14.63	30.60
AU10070	1.50%	1/1/2021	6/30/2021	27,035	31,952	36,869	41,786	46,703	51,620	56,537	6	4,917	1,820	14.85	31.06
AU10070	1.50%	7/1/2021	12/31/2021	34,431	38,256	42,082	45,908	49,733	53,559	57,385	6	3,826	1,820	18.92	31.53
AU10070	1.50%	1/1/2022	6/30/2022	34,947	38,830	42,713	46,596	50,479	54,362	58,245	6	3,883	1,820	19.20	32.00
AU10070	1.50%	7/1/2022	12/31/2022	35,471	39,413	43,354	47,295	51,236	55,178	59,119	6	3,941	1,820	19.49	32.48
AU10070	3.00%	1/1/2023	12/31/2023	36,536	40,595	44,655	48,714	52,774	56,833	60,893	6	4,060	1,820	20.07	33.46

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Animal Control Officer															
AU10080	0.00%	1/1/2018	12/31/2018	19,008	27,077	35,145	43,213	51,282	59,350	67,419	6	8,068	1,820	10.44	37.04
AU10080	1.00%	1/1/2019	12/31/2019	19,198	27,347	35,496	43,646	51,795	59,944	68,093	6	8,149	1,820	10.55	37.41
AU10080	1.50%	1/1/2020	6/30/2020	19,486	27,758	36,029	44,300	52,572	60,843	69,114	6	8,271	1,820	10.71	37.97
AU10080	1.50%	7/1/2020	12/31/2020	19,778	28,174	36,569	44,965	53,360	61,756	70,151	6	8,395	1,820	10.87	38.54
AU10080	1.50%	1/1/2021	6/30/2021	20,075	28,596	37,118	45,639	54,161	62,682	71,203	6	8,521	1,820	11.03	39.12
AU10080	1.50%	7/1/2021	12/31/2021	43,363	48,181	52,999	57,817	62,635	67,453	72,271	6	4,818	1,820	23.83	39.71
AU10080	1.50%	1/1/2022	6/30/2022	44,013	48,904	53,794	58,684	63,575	68,465	73,355	6	4,890	1,820	24.18	40.31
AU10080	1.50%	7/1/2022	12/31/2022	44,673	49,637	54,601	59,565	64,528	69,492	74,456	6	4,964	1,820	24.55	40.91
AU10080	3.00%	1/1/2023	12/31/2023	46,014	51,126	56,239	61,352	66,464	71,577	76,689	6	5,113	1,820	25.28	42.14
Assistant Animal Control Officer															
AU10090	0.00%	1/1/2018	12/31/2018	31,680	36,142	40,604	45,067	49,529	53,991	58,453	6	4,462	1,820	17.41	32.12
AU10090	1.00%	1/1/2019	12/31/2019	31,997	36,504	41,010	45,517	50,024	54,531	59,038	6	4,507	1,820	17.58	32.44
AU10090	1.50%	1/1/2020	6/30/2020	32,477	37,051	41,626	46,200	50,774	55,349	59,923	6	4,574	1,820	17.84	32.92
AU10090	1.50%	7/1/2020	12/31/2020	32,964	37,607	42,250	46,893	51,536	56,179	60,822	6	4,643	1,820	18.11	33.42
AU10090	1.50%	1/1/2021	6/30/2021	33,459	38,171	42,884	47,596	52,309	57,022	61,734	6	4,713	1,820	18.38	33.92
AU10090	1.50%	7/1/2021	12/31/2021	37,596	41,774	45,951	50,128	54,306	58,483	62,660	6	4,177	1,820	20.66	34.43
AU10090	1.50%	1/1/2022	6/30/2022	38,160	42,400	46,640	50,880	55,120	59,360	63,600	6	4,240	1,820	20.97	34.95
AU10090	1.50%	7/1/2022	12/31/2022	38,733	43,036	47,340	51,643	55,947	60,251	64,554	6	4,304	1,820	21.28	35.47
AU10090	3.00%	1/1/2023	12/31/2023	39,894	44,327	48,760	53,193	57,625	62,058	66,491	6	4,433	1,820	21.92	36.53
Assistant Construction Official/Building Sub Code Officia															
AU10100	0.00%	1/1/2018	12/31/2018	21,120	31,388	41,656	51,924	62,192	72,460	82,728	6	10,268	1,820	11.60	45.45
AU10100	1.00%	1/1/2019	12/31/2019	21,331	31,702	42,072	52,443	62,814	73,184	83,555	6	10,371	1,820	11.72	45.91
AU10100	1.50%	1/1/2020	6/30/2020	21,651	32,177	42,704	53,230	63,756	74,282	84,808	6	10,526	1,820	11.90	46.60
AU10100	1.50%	7/1/2020	12/31/2020	21,976	32,660	43,344	54,028	64,712	75,396	86,080	6	10,684	1,820	12.07	47.30
AU10100	1.50%	1/1/2021	6/30/2021	22,306	33,150	43,994	54,839	65,683	76,527	87,371	6	10,844	1,820	12.26	48.01
AU10100	1.50%	7/1/2021	12/31/2021	53,209	59,121	65,034	70,946	76,858	82,770	88,682	6	5,912	1,820	29.24	48.73
AU10100	1.50%	1/1/2022	6/30/2022	54,007	60,008	66,009	72,010	78,011	84,011	90,012	6	6,001	1,820	29.67	49.46
AU10100	1.50%	7/1/2022	12/31/2022	54,817	60,908	66,999	73,090	79,181	85,272	91,362	6	6,091	1,820	30.12	50.20

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10100	3.00%	1/1/2023	12/31/2023	56,462	62,736	69,009	75,283	81,556	87,830	94,103	6	6,274	1,820	31.02	51.71

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Head Nurse															
AU10110	0.00%	1/1/2018	12/31/2018	42,240	47,328	52,416	57,504	62,591	67,679	72,767	6	5,088	1,820	23.21	39.98
AU10110	1.00%	1/1/2019	12/31/2019	42,663	47,801	52,940	58,079	63,217	68,356	73,495	6	5,139	1,820	23.44	40.38
AU10110	1.50%	1/1/2020	6/30/2020	43,303	48,518	53,734	58,950	64,166	69,381	74,597	6	5,216	1,820	23.79	40.99
AU10110	1.50%	7/1/2020	12/31/2020	43,952	49,246	54,540	59,834	65,128	70,422	75,716	6	5,294	1,820	24.15	41.60
AU10110	1.50%	1/1/2021	6/30/2021	44,611	49,985	55,358	60,732	66,105	71,478	76,852	6	5,373	1,820	24.51	42.23
AU10110	1.50%	7/1/2021	12/31/2021	46,803	52,003	57,203	62,404	67,604	72,804	78,005	6	5,200	1,820	25.72	42.86
AU10110	1.50%	1/1/2022	6/30/2022	47,505	52,783	58,061	63,340	68,618	73,896	79,175	6	5,278	1,820	26.10	43.50
AU10110	1.50%	7/1/2022	12/31/2022	48,217	53,575	58,932	64,290	69,647	75,005	80,362	6	5,357	1,820	26.49	44.16
AU10110	3.00%	1/1/2023	12/31/2023	49,664	55,182	60,700	66,219	71,737	77,255	82,773	6	5,518	1,820	27.29	45.48
Assistant Health Officer-															
AU10120	0.00%	1/1/2018	12/31/2018	23,232	36,407	49,582	62,757	75,933	89,108	102,283	6	13,175	1,820	12.76	56.20
AU10120	1.00%	1/1/2019	12/31/2019	23,464	36,771	50,078	63,385	76,692	89,999	103,306	6	13,307	1,820	12.89	56.76
AU10120	1.50%	1/1/2020	6/30/2020	23,816	37,323	50,829	64,336	77,842	91,349	104,855	6	13,506	1,820	13.09	57.61
AU10120	1.50%	7/1/2020	12/31/2020	24,174	37,883	51,592	65,301	79,010	92,719	106,428	6	13,709	1,820	13.28	58.48
AU10120	1.50%	1/1/2021	6/30/2021	24,536	38,451	52,366	66,280	80,195	94,110	108,024	6	13,915	1,820	13.48	59.35
AU10120	1.50%	7/1/2021	12/31/2021	65,787	73,097	80,406	87,716	95,025	102,335	109,645	6	7,310	1,820	36.15	60.24
AU10120	1.50%	1/1/2022	6/30/2022	66,774	74,193	81,612	89,032	96,451	103,870	111,289	6	7,419	1,820	36.69	61.15
AU10120	1.50%	7/1/2022	12/31/2022	67,775	75,306	82,836	90,367	97,898	105,428	112,959	6	7,531	1,820	37.24	62.07
AU10120	3.00%	1/1/2023	12/31/2023	69,809	77,565	85,322	93,078	100,835	108,591	116,348	6	7,757	1,820	38.36	63.93
Assistant Municipal Tax Collector															
AU10140	0.00%	1/1/2018	12/31/2018	19,008	27,959	36,909	45,860	54,810	63,761	72,711	6	8,950	1,820	10.44	39.95
AU10140	1.00%	1/1/2019	12/31/2019	19,198	28,238	37,278	46,318	55,358	64,398	73,438	6	9,040	1,820	10.55	40.35
AU10140	1.50%	1/1/2020	6/30/2020	19,486	28,662	37,837	47,013	56,189	65,364	74,540	6	9,176	1,820	10.71	40.96
AU10140	1.50%	7/1/2020	12/31/2020	19,778	29,092	38,405	47,718	57,031	66,345	75,658	6	9,313	1,820	10.87	41.57
AU10140	1.50%	1/1/2021	6/30/2021	20,075	29,528	38,981	48,434	57,887	67,340	76,793	6	9,453	1,820	11.03	42.19
AU10140	1.50%	7/1/2021	12/31/2021	46,767	51,963	57,159	62,356	67,552	72,748	77,945	6	5,196	1,820	25.70	42.83
AU10140	1.50%	1/1/2022	6/30/2022	47,468	52,742	58,017	63,291	68,565	73,839	79,114	6	5,274	1,820	26.08	43.47
AU10140	1.50%	7/1/2022	12/31/2022	48,180	53,534	58,887	64,240	69,594	74,947	80,300	6	5,353	1,820	26.47	44.12

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10140	3.00%	1/1/2023	12/31/2023	49,626	55,140	60,654	66,168	71,681	77,195	82,709	6	5,514	1,820	27.27	45.44

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Planner															
AU10150	0.00%	1/1/2018	12/31/2018	26,400	30,715	35,029	39,344	43,659	47,973	52,288	6	4,315	1,820	14.51	28.73
AU10150	1.00%	1/1/2019	12/31/2019	26,664	31,022	35,380	39,737	44,095	48,453	52,811	6	4,358	1,820	14.65	29.02
AU10150	1.50%	1/1/2020	6/30/2020	27,064	31,487	35,910	40,333	44,757	49,180	53,603	6	4,423	1,820	14.87	29.45
AU10150	1.50%	7/1/2020	12/31/2020	27,470	31,960	36,449	40,938	45,428	49,917	54,407	6	4,489	1,820	15.09	29.89
AU10150	1.50%	1/1/2021	6/30/2021	27,882	32,439	36,996	41,553	46,109	50,666	55,223	6	4,557	1,820	15.32	30.34
AU10150	1.50%	7/1/2021	12/31/2021	47,638	52,931	58,224	63,517	68,810	74,103	79,396	6	5,293	1,820	26.17	43.62
AU10150	1.50%	1/1/2022	6/30/2022	48,352	53,725	59,097	64,470	69,842	75,215	80,587	6	5,372	1,820	26.57	44.28
AU10150	1.50%	7/1/2022	12/31/2022	49,078	54,531	59,984	65,437	70,890	76,343	81,796	6	5,453	1,820	26.97	44.94
AU10150	3.00%	1/1/2023	12/31/2023	50,550	56,167	61,783	67,400	73,017	78,633	84,250	6	5,617	1,820	27.77	46.29
Assistant Purchasing Agent															
AU10160	0.00%	1/1/2018	12/31/2018	21,120	27,633	34,145	40,658	47,171	53,683	60,196	6	6,513	1,820	11.60	33.07
AU10160	1.00%	1/1/2019	12/31/2019	21,331	27,909	34,487	41,065	47,642	54,220	60,798	6	6,578	1,820	11.72	33.41
AU10160	1.50%	1/1/2020	6/30/2020	21,651	28,328	35,004	41,681	48,357	55,033	61,710	6	6,676	1,820	11.90	33.91
AU10160	1.50%	7/1/2020	12/31/2020	21,976	28,753	35,529	42,306	49,082	55,859	62,636	6	6,777	1,820	12.07	34.42
AU10160	1.50%	1/1/2021	6/30/2021	22,306	29,184	36,062	42,940	49,819	56,697	63,575	6	6,878	1,820	12.26	34.93
AU10160	1.50%	7/1/2021	12/31/2021	44,807	49,786	54,764	59,743	64,722	69,700	74,679	6	4,979	1,820	24.62	41.03
AU10160	1.50%	1/1/2022	6/30/2022	45,479	50,533	55,586	60,639	65,692	70,746	75,799	6	5,053	1,820	24.99	41.65
AU10160	1.50%	7/1/2022	12/31/2022	46,162	51,291	56,420	61,549	66,678	71,807	76,936	6	5,129	1,820	25.36	42.27
AU10160	3.00%	1/1/2023	12/31/2023	47,546	52,829	58,112	63,395	68,678	73,961	79,244	6	5,283	1,820	26.12	43.54

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Violations Clerk															
AU10170	0.00%	1/1/2018	12/31/2018	16,896	22,438	27,979	33,521	39,062	44,604	50,145	6	5,542	1,820	9.28	27.55
AU10170	1.00%	1/1/2019	12/31/2019	17,065	22,662	28,259	33,856	39,453	45,050	50,647	6	5,597	1,820	9.38	27.83
AU10170	1.50%	1/1/2020	6/30/2020	17,321	23,002	28,683	34,364	40,045	45,726	51,407	6	5,681	1,820	9.52	28.25
AU10170	1.50%	7/1/2020	12/31/2020	17,581	23,347	29,113	34,879	40,645	46,412	52,178	6	5,766	1,820	9.66	28.67
AU10170	1.50%	1/1/2021	6/30/2021	17,845	23,697	29,550	35,402	41,255	47,108	52,960	6	5,853	1,820	9.80	29.10
AU10170	1.50%	7/1/2021	12/31/2021	32,253	35,837	39,420	43,004	46,587	50,171	53,755	6	3,584	1,820	17.72	29.54
AU10170	1.50%	1/1/2022	6/30/2022	32,737	36,374	40,011	43,649	47,286	50,924	54,561	6	3,637	1,820	17.99	29.98
AU10170	1.50%	7/1/2022	12/31/2022	33,228	36,920	40,612	44,304	47,996	51,688	55,379	6	3,692	1,820	18.26	30.43
AU10170	3.00%	1/1/2023	12/31/2023	34,225	38,027	41,830	45,633	49,435	53,238	57,041	6	3,803	1,820	18.80	31.34
Building Inspector															
AU10180	0.00%	1/1/2018	12/31/2018	19,219	27,778	36,336	44,895	53,454	62,012	70,571	6	8,559	1,820	10.56	38.78
AU10180	1.00%	1/1/2019	12/31/2019	19,412	28,056	36,700	45,344	53,988	62,632	71,276	6	8,644	1,820	10.67	39.16
AU10180	1.50%	1/1/2020	6/30/2020	19,703	28,476	37,250	46,024	54,798	63,572	72,346	6	8,774	1,820	10.83	39.75
AU10180	1.50%	7/1/2020	12/31/2020	19,998	28,904	37,809	46,715	55,620	64,525	73,431	6	8,905	1,820	10.99	40.35
AU10180	1.50%	1/1/2021	6/30/2021	30,298	38,897	47,496	56,095	64,693	73,292	81,891	6	8,599	1,820	16.65	45.00
AU10180	1.50%	7/1/2021	12/31/2021	49,872	55,413	60,954	66,496	72,037	77,578	83,119	6	5,541	1,820	27.40	45.67
AU10180	1.50%	1/1/2022	6/30/2022	50,620	56,244	61,869	67,493	73,117	78,742	84,366	6	5,624	1,820	27.81	46.36
AU10180	1.50%	7/1/2022	12/31/2022	51,379	57,088	62,797	68,505	74,214	79,923	85,632	6	5,709	1,820	28.23	47.05
AU10180	3.00%	1/1/2023	12/31/2023	52,920	58,800	64,680	70,560	76,441	82,321	88,201	6	5,880	1,820	29.08	48.46
Building Sub code Official															
AU10190	0.00%	1/1/2018	12/31/2018	21,120	31,606	42,093	52,579	63,066	73,552	84,038	6	10,486	1,820	11.60	46.17
AU10190	1.00%	1/1/2019	12/31/2019	21,331	31,923	42,514	53,105	63,696	74,287	84,879	6	10,591	1,820	11.72	46.64
AU10190	1.50%	1/1/2020	6/30/2020	21,651	32,401	43,151	53,902	64,652	75,402	86,152	6	10,750	1,820	11.90	47.34
AU10190	1.50%	7/1/2020	12/31/2020	21,976	32,887	43,799	54,710	65,621	76,533	87,444	6	10,911	1,820	12.07	48.05
AU10190	1.50%	1/1/2021	6/30/2021	22,306	33,381	44,456	55,531	66,606	77,681	88,756	6	11,075	1,820	12.26	48.77
AU10190	1.50%	7/1/2021	12/31/2021	54,052	60,058	66,064	72,070	78,075	84,081	90,087	6	6,006	1,820	29.70	49.50
AU10190	1.50%	1/1/2022	6/30/2022	54,863	60,959	67,055	73,151	79,247	85,343	91,438	6	6,096	1,820	30.14	50.24
AU10190	1.50%	7/1/2022	12/31/2022	55,686	61,873	68,061	74,248	80,435	86,623	92,810	6	6,187	1,820	30.60	50.99
AU10190	3.00%	1/1/2023	12/31/2023	57,357	63,730	70,102	76,475	82,848	89,221	95,594	6	6,373	1,820	31.51	52.52

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Chief REHS Public Health															
AU10200	0.00%	1/1/2018	12/31/2018	21,120	32,101	43,083	54,064	65,045	76,027	87,008	6	10,981	1,820	11.60	47.81
AU10200	1.00%	1/1/2019	12/31/2019	21,331	32,422	43,514	54,605	65,696	76,787	87,878	6	11,091	1,820	11.72	48.28
AU10200	1.50%	1/1/2020	6/30/2020	21,651	32,909	44,166	55,424	66,681	77,939	89,196	6	11,257	1,820	11.90	49.01
AU10200	1.50%	7/1/2020	12/31/2020	21,976	33,402	44,829	56,255	67,681	79,108	90,534	6	11,426	1,820	12.07	49.74
AU10200	1.50%	1/1/2021	6/30/2021	22,306	33,903	45,501	57,099	68,697	80,294	91,892	6	11,598	1,820	12.26	50.49
AU10200	1.50%	7/1/2021	12/31/2021	55,962	62,180	68,398	74,616	80,834	87,053	93,271	6	6,218	1,820	30.75	51.25
AU10200	1.50%	1/1/2022	6/30/2022	56,802	63,113	69,424	75,736	82,047	88,358	94,670	6	6,311	1,820	31.21	52.02
AU10200	1.50%	7/1/2022	12/31/2022	57,654	64,060	70,466	76,872	83,278	89,684	96,090	6	6,406	1,820	31.68	52.80
AU10200	3.00%	1/1/2023	12/31/2023	59,383	65,982	72,580	79,178	85,776	92,374	98,972	6	6,598	1,820	32.63	54.38
Chief REHS Public Health/Information Technology															
AU10210	0.00%	1/1/2018	12/31/2018	52,800	60,104	67,408	74,712	82,016	89,321	96,625	6	7,304	1,820	29.01	53.09
AU10210	1.00%	1/1/2019	12/31/2019	53,328	60,705	68,082	75,460	82,837	90,214	97,591	6	7,377	1,820	29.30	53.62
AU10210	1.50%	1/1/2020	6/30/2020	54,128	61,616	69,104	76,591	84,079	91,567	99,055	6	7,488	1,820	29.74	54.43
AU10210	1.50%	7/1/2020	12/31/2020	54,940	62,540	70,140	77,740	85,340	92,940	100,540	6	7,600	1,820	30.19	55.24
AU10210	1.50%	1/1/2021	6/30/2021	55,764	63,478	71,192	78,906	86,620	94,335	102,049	6	7,714	1,820	30.64	56.07
AU10210	1.50%	7/1/2021	12/31/2021	62,148	69,053	75,958	82,863	89,769	96,674	103,579	6	6,905	1,820	34.15	56.91
AU10210	1.50%	1/1/2022	6/30/2022	63,080	70,089	77,098	84,106	91,115	98,124	105,133	6	7,009	1,820	34.66	57.77
AU10210	1.50%	7/1/2022	12/31/2022	64,026	71,140	78,254	85,368	92,482	99,596	106,710	6	7,114	1,820	35.18	58.63
AU10210	3.00%	1/1/2023	12/31/2023	65,947	73,274	80,602	87,929	95,256	102,584	109,911	6	7,327	1,820	36.23	60.39

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Chief REHS Public Health/Information Technology/Recycling Coordinator/Clean Community Coordinator															
AU10215	1.50%	7/1/2020	12/31/2020	61,837	69,454	77,071	84,689	92,306	99,923	107,540	6	7,617	1,820	33.98	59.09
AU10215	1.50%	1/1/2021	6/30/2021	62,764	70,496	78,227	85,959	93,690	101,422	109,154	6	7,732	1,820	34.49	59.97
AU10215	1.50%	7/1/2021	12/31/2021	66,475	73,861	81,247	88,633	96,019	103,405	110,791	6	7,386	1,820	36.52	60.87
AU10215	1.50%	1/1/2022	6/30/2022	67,472	74,969	82,465	89,962	97,459	104,956	112,453	6	7,497	1,820	37.07	61.79
AU10215	1.50%	7/1/2022	12/31/2022	68,484	76,093	83,702	91,312	98,921	106,530	114,140	6	7,609	1,820	37.63	62.71
AU10215	3.00%	1/1/2023	12/31/2023	70,538	78,376	86,213	94,051	101,889	109,726	117,564	6	7,838	1,820	38.76	64.60
Code Enforcement Officer															
AU10344	0.00%	1/1/2018	12/31/2018	19,008	27,195	35,382	43,569	51,756	59,943	68,130	6	8,187	1,820	10.44	37.43
AU10344	1.00%	1/1/2019	12/31/2019	23,238	31,507	39,776	48,045	56,313	64,582	72,851	6	8,269	1,820	12.77	40.03
AU10344	1.50%	1/1/2020	6/30/2020	23,587	31,980	40,372	48,765	57,158	65,551	73,944	6	8,393	1,820	12.96	40.63
AU10344	1.50%	7/1/2020	12/31/2020	23,941	32,459	40,978	49,497	58,015	66,534	75,053	6	8,519	1,820	13.15	41.24
AU10344	1.50%	1/1/2021	6/30/2021	24,300	32,946	41,593	50,239	58,886	67,532	76,179	6	8,646	1,820	13.35	41.86
AU10344	1.50%	7/1/2021	12/31/2021	46,393	51,547	56,702	61,857	67,012	72,166	77,321	6	5,155	1,820	25.49	42.48
AU10344	1.50%	1/1/2022	6/30/2022	47,089	52,321	57,553	62,785	68,017	73,249	78,481	6	5,232	1,820	25.87	43.12
AU10344	1.50%	7/1/2022	12/31/2022	47,795	53,106	58,416	63,727	69,037	74,348	79,658	6	5,311	1,820	26.26	43.77
AU10344	3.00%	1/1/2023	12/31/2023	49,229	54,699	60,169	65,638	71,108	76,578	82,048	6	5,470	1,820	27.05	45.08
Code Enforcement Officer Trainee-															
AU10345	0.00%	1/1/2018	12/31/2018	21,000	26,500	32,000	37,500	43,000	48,500	54,000	6	5,500	1,820	11.54	29.67
AU10345	1.00%	1/1/2019	12/31/2019	25,250	30,805	36,360	41,915	47,470	53,025	58,580	6	5,555	1,820	13.87	32.19
AU10345	1.50%	1/1/2020	6/30/2020	25,629	31,267	36,905	42,544	48,182	53,820	59,459	6	5,638	1,820	14.08	32.67
AU10345	1.50%	7/1/2020	12/31/2020	26,013	31,736	37,459	43,182	48,905	54,628	60,351	6	5,723	1,820	14.29	33.16
AU10345	1.50%	1/1/2021	6/30/2021	26,403	32,212	38,021	43,830	49,638	55,447	61,256	6	5,809	1,820	14.51	33.66
AU10345	1.50%	7/1/2021	12/31/2021	37,305	41,450	45,595	49,740	53,885	58,030	62,175	6	4,145	1,820	20.50	34.16
AU10345	1.50%	1/1/2022	6/30/2022	37,864	42,072	46,279	50,486	54,693	58,900	63,107	6	4,207	1,820	20.80	34.67
AU10345	1.50%	7/1/2022	12/31/2022	38,432	42,703	46,973	51,243	55,513	59,784	64,054	6	4,270	1,820	21.12	35.19
AU10345	3.00%	1/1/2023	12/31/2023	39,585	43,984	48,382	52,780	57,179	61,577	65,976	6	4,398	1,820	21.75	36.25

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Construction Official															
AU10347	0.00%	1/1/2018	12/31/2018	22,660	36,537	50,414	64,291	78,168	92,045	105,922	6	13,877	1,820	12.45	58.20
AU10347	1.00%	1/1/2019	12/31/2019	27,937	41,952	55,968	69,984	84,000	98,016	112,032	6	14,016	1,820	15.35	61.56
AU10347	1.50%	1/1/2020	6/30/2020	28,356	42,582	56,808	71,034	85,260	99,486	113,712	6	14,226	1,820	15.58	62.48
AU10347	1.50%	7/1/2020	12/31/2020	28,781	43,220	57,660	72,099	86,539	100,978	115,418	6	14,439	1,820	15.81	63.42
AU10347	1.50%	1/1/2021	6/30/2021	29,213	43,869	58,525	73,181	87,837	102,493	117,149	6	14,656	1,820	16.05	64.37
AU10347	1.50%	7/1/2021	12/31/2021	71,344	79,271	87,198	95,125	103,052	110,979	118,906	6	7,927	1,820	39.20	65.33
AU10347	1.50%	1/1/2022	6/30/2022	72,414	80,460	88,506	96,552	104,598	112,644	120,690	6	8,046	1,820	39.79	66.31
AU10347	1.50%	7/1/2022	12/31/2022	73,500	81,667	89,833	98,000	106,167	114,333	122,500	6	8,167	1,820	40.38	67.31
AU10347	3.00%	1/1/2023	12/31/2023	77,156	85,729	94,302	102,875	111,448	120,021	128,594	6	8,573	1,820	42.39	70.66
Data Processing Coordinator															
AU10230	0.00%	1/1/2018	12/31/2018	19,008	28,634	38,260	47,885	57,511	67,137	76,763	6	9,626	1,820	10.44	42.18
AU10230	1.00%	1/1/2019	12/31/2019	19,198	28,920	38,642	48,364	58,086	67,808	77,531	6	9,722	1,820	10.55	42.60
AU10230	1.50%	1/1/2020	6/30/2020	19,486	29,354	39,222	49,090	58,958	68,826	78,693	6	9,868	1,820	10.71	43.24
AU10230	1.50%	7/1/2020	12/31/2020	19,778	29,794	39,810	49,826	59,842	69,858	79,874	6	10,016	1,820	10.87	43.89
AU10230	1.50%	1/1/2021	6/30/2021	20,075	30,241	40,407	50,574	60,740	70,906	81,072	6	10,166	1,820	11.03	44.55
AU10230	1.50%	7/1/2021	12/31/2021	49,373	54,859	60,345	65,830	71,316	76,802	82,288	6	5,486	1,820	27.13	45.21
AU10230	1.50%	1/1/2022	6/30/2022	50,113	55,682	61,250	66,818	72,386	77,954	83,522	6	5,568	1,820	27.53	45.89
AU10230	1.50%	7/1/2022	12/31/2022	50,865	56,517	62,168	67,820	73,472	79,124	84,775	6	5,652	1,820	27.95	46.58
AU10230	3.00%	1/1/2023	12/31/2023	52,391	58,212	64,034	69,855	75,676	81,497	87,318	6	5,821	1,820	28.79	47.98

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Data Processing Technician-															
AU10240	0.00%	1/1/2018	12/31/2018	26,400	31,155	35,910	40,665	45,419	50,174	54,929	6	4,755	1,820	14.51	30.18
AU10240	1.00%	1/1/2019	12/31/2019	26,664	31,467	36,269	41,071	45,874	50,676	55,478	6	4,802	1,820	14.65	30.48
AU10240	1.50%	1/1/2020	6/30/2020	27,064	31,939	36,813	41,687	46,562	51,436	56,311	6	4,874	1,820	14.87	30.94
AU10240	1.50%	7/1/2020	12/31/2020	27,470	32,418	37,365	42,313	47,260	52,208	57,155	6	4,948	1,820	15.09	31.40
AU10240	1.50%	1/1/2021	6/30/2021	27,882	32,904	37,926	42,947	47,969	52,991	58,012	6	5,022	1,820	15.32	31.87
AU10240	1.50%	7/1/2021	12/31/2021	35,330	39,255	43,181	47,106	51,032	54,957	58,883	6	3,926	1,820	19.41	32.35
AU10240	1.50%	1/1/2022	6/30/2022	35,860	39,844	43,828	47,813	51,797	55,782	59,766	6	3,984	1,820	19.70	32.84
AU10240	1.50%	7/1/2022	12/31/2022	36,397	40,442	44,486	48,530	52,574	56,618	60,662	6	4,044	1,820	20.00	33.33
AU10240	3.00%	1/1/2023	12/31/2023	37,489	41,655	45,820	49,986	54,151	58,317	62,482	6	4,165	1,820	20.60	34.33
Deputy Municipal Clerk-															
AU10250	0.00%	1/1/2018	12/31/2018	21,120	30,055	38,990	47,925	56,860	65,795	74,730	6	8,935	1,820	11.60	41.06
AU10250	1.00%	1/1/2019	12/31/2019	21,331	30,356	39,380	48,404	57,429	66,453	75,478	6	9,024	1,820	11.72	41.47
AU10250	1.50%	1/1/2020	6/30/2020	21,651	30,811	39,971	49,131	58,290	67,450	76,610	6	9,160	1,820	11.90	42.09
AU10250	1.50%	7/1/2020	12/31/2020	21,976	31,273	40,570	49,868	59,165	68,462	77,759	6	9,297	1,820	12.07	42.72
AU10250	1.50%	1/1/2021	6/30/2021	22,306	31,742	41,179	50,616	60,052	69,489	78,925	6	9,437	1,820	12.26	43.37
AU10250	1.50%	7/1/2021	12/31/2021	48,066	53,406	58,747	64,087	69,428	74,769	80,109	6	5,341	1,820	26.41	44.02
AU10250	1.50%	1/1/2022	6/30/2022	48,787	54,207	59,628	65,049	70,469	75,890	81,311	6	5,421	1,820	26.81	44.68
AU10250	1.50%	7/1/2022	12/31/2022	49,518	55,020	60,522	66,024	71,526	77,028	82,531	6	5,502	1,820	27.21	45.35
AU10250	3.00%	1/1/2023	12/31/2023	51,004	56,671	62,338	68,005	73,672	79,339	85,006	6	5,667	1,820	28.02	46.71
											0				

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Deputy Municipal Court Administrator-															
AU10260	0.00%	1/1/2018	12/31/2018	19,008	28,673	38,338	48,004	57,669	67,334	76,999	6	9,665	1,820	10.44	42.31
AU10260	1.00%	1/1/2019	12/31/2019	19,198	28,960	38,722	48,484	58,245	68,007	77,769	6	9,762	1,820	10.55	42.73
AU10260	1.50%	1/1/2020	6/30/2020	19,486	29,394	39,303	49,211	59,119	69,027	78,936	6	9,908	1,820	10.71	43.37
AU10260	1.50%	7/1/2020	12/31/2020	19,778	29,835	39,892	49,949	60,006	70,063	80,120	6	10,057	1,820	10.87	44.02
AU10260	1.50%	1/1/2021	6/30/2021	20,075	30,283	40,491	50,698	60,906	71,114	81,321	6	10,208	1,820	11.03	44.68
AU10260	1.50%	7/1/2021	12/31/2021	20,376	30,737	41,098	51,459	61,820	72,180	82,541	6	10,361	1,820	11.20	45.35
AU10260	1.50%	1/1/2022	6/30/2022	20,682	31,198	41,714	52,231	62,747	73,263	83,779	6	10,516	1,820	11.36	46.03
AU10260	1.50%	7/1/2022	12/31/2022	51,022	56,691	62,360	68,029	73,698	79,367	85,036	6	5,669	1,820	28.03	46.72
AU10260	3.00%	1/1/2023	12/31/2023	52,552	58,391	64,231	70,070	75,909	81,748	87,587	6	5,839	1,820	28.87	48.12
Deputy Registrar/Keyboarding Clerk 3															
AU10490	0.00%	1/1/2018	12/31/2018	25,592	31,093	36,594	42,094	47,595	53,096	58,597	6	5,501	1,820	14.06	32.20
AU10490	1.00%	1/1/2019	12/31/2019	25,848	31,404	36,960	42,515	48,071	53,627	59,182	6	5,556	1,820	14.20	32.52
AU10490	1.50%	1/1/2020	6/30/2020	26,236	31,875	37,514	43,153	48,792	54,431	60,070	6	5,639	1,820	14.42	33.01
AU10490	1.50%	7/1/2020	12/31/2020	26,629	32,353	38,077	43,800	49,524	55,248	60,971	6	5,724	1,820	14.63	33.50
AU10490	1.50%	1/1/2021	6/30/2021	27,029	32,838	38,648	44,457	50,267	56,076	61,886	6	5,810	1,820	14.85	34.00
AU10490	1.50%	7/1/2021	12/31/2021	37,688	41,876	46,064	50,251	54,439	58,627	62,814	6	4,188	1,820	20.71	34.51
AU10490	1.50%	1/1/2022	6/30/2022	38,254	42,504	46,755	51,005	55,256	59,506	63,756	6	4,250	1,820	21.02	35.03
AU10490	1.50%	7/1/2022	12/31/2022	38,828	43,142	47,456	51,770	56,084	60,399	64,713	6	4,314	1,820	21.33	35.56
AU10490	3.00%	1/1/2023	12/31/2023	39,992	44,436	48,880	53,323	57,767	62,210	66,654	6	4,444	1,820	21.97	36.62
Drafting Technician-															
AU10270	0.00%	1/1/2018	12/31/2018	16,896	22,755	28,614	34,472	40,331	46,190	52,048	6	5,859	1,820	9.28	28.60
AU10270	1.00%	1/1/2019	12/31/2019	17,065	22,982	28,900	34,817	40,734	46,652	52,569	6	5,917	1,820	9.38	28.88
AU10270	1.50%	1/1/2020	6/30/2020	17,321	23,327	29,333	35,339	41,345	47,351	53,357	6	6,006	1,820	9.52	29.32
AU10270	1.50%	7/1/2020	12/31/2020	17,581	23,677	29,773	35,869	41,965	48,062	54,158	6	6,096	1,820	9.66	29.76
AU10270	1.50%	1/1/2021	6/30/2021	17,845	24,032	30,220	36,407	42,595	48,782	54,970	6	6,188	1,820	9.80	30.20
AU10270	1.50%	7/1/2021	12/31/2021	33,477	37,196	40,916	44,636	48,355	52,075	55,795	6	3,720	1,820	18.39	30.66
AU10270	1.50%	1/1/2022	6/30/2022	33,979	37,754	41,530	45,305	49,081	52,856	56,632	6	3,775	1,820	18.67	31.12
AU10270	1.50%	7/1/2022	12/31/2022	34,489	38,321	42,153	45,985	49,817	53,649	57,481	6	3,832	1,820	18.95	31.58
AU10270	3.00%	1/1/2023	12/31/2023	35,523	39,470	43,417	47,364	51,311	55,258	59,205	6	3,947	1,820	19.52	32.53

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Drafting Technician/CAD System Operator/Engineering Aide-															
AU10280	0.00%	1/1/2018	12/31/2018	22,176	28,475	34,774	41,073	47,371	53,670	59,969	6	6,299	1,820	12.18	32.95
AU10280	1.00%	1/1/2019	12/31/2019	22,398	28,760	35,121	41,483	47,845	54,207	60,569	6	6,362	1,820	12.31	33.28
AU10280	1.50%	1/1/2020	6/30/2020	22,734	29,191	35,648	42,106	48,563	55,020	61,477	6	6,457	1,820	12.49	33.78
AU10280	1.50%	7/1/2020	12/31/2020	23,075	29,629	36,183	42,737	49,291	55,845	62,399	6	6,554	1,820	12.68	34.29
AU10280	1.50%	1/1/2021	6/30/2021	23,421	30,073	36,726	43,378	50,031	56,683	63,335	6	6,652	1,820	12.87	34.80
AU10280	1.50%	7/1/2021	12/31/2021	38,571	42,857	47,143	51,428	55,714	60,000	64,285	6	4,286	1,820	21.19	35.32
AU10280	1.50%	1/1/2022	6/30/2022	39,150	43,500	47,850	52,200	56,550	60,900	65,250	6	4,350	1,820	21.51	35.85
AU10280	1.50%	7/1/2022	12/31/2022	39,737	44,152	48,568	52,983	57,398	61,813	66,228	6	4,415	1,820	21.83	36.39
AU10280	3.00%	1/1/2023	12/31/2023	40,929	45,477	50,025	54,572	59,120	63,668	68,215	6	4,548	1,820	22.49	37.48
Drafting Technician/CAD System Operator-															
AU10290	0.00%	1/1/2018	12/31/2018	22,176	28,035	33,894	39,752	45,611	51,470	57,328	6	5,859	1,820	12.18	31.50
AU10290	1.00%	1/1/2019	12/31/2019	22,398	28,315	34,233	40,150	46,067	51,984	57,902	6	5,917	1,820	12.31	31.81
AU10290	1.50%	1/1/2020	6/30/2020	22,734	28,740	34,746	40,752	46,758	52,764	58,770	6	6,006	1,820	12.49	32.29
AU10290	1.50%	7/1/2020	12/31/2020	23,075	29,171	35,267	41,363	47,460	53,556	59,652	6	6,096	1,820	12.68	32.78
AU10290	1.50%	1/1/2021	6/30/2021	23,421	29,609	35,796	41,984	48,171	54,359	60,547	6	6,188	1,820	12.87	33.27
AU10290	1.50%	7/1/2021	12/31/2021	36,873	40,970	45,067	49,164	53,261	57,358	61,455	6	4,097	1,820	20.26	33.77
AU10290	1.50%	1/1/2022	6/30/2022	37,426	41,584	45,743	49,901	54,060	58,218	62,377	6	4,158	1,820	20.56	34.27
AU10290	1.50%	7/1/2022	12/31/2022	37,987	42,208	46,429	50,650	54,871	59,091	63,312	6	4,221	1,820	20.87	34.79
AU10290	3.00%	1/1/2023	12/31/2023	39,127	43,474	47,822	52,169	56,517	60,864	65,212	6	4,347	1,820	21.50	35.83
											0				
Electrical Inspector															
AU10300	0.00%	1/1/2018	12/31/2018	19,219	27,280	35,341	43,402	51,463	59,524	67,584	6	8,061	1,820	10.56	37.13
AU10300	1.00%	1/1/2019	12/31/2019	19,412	27,553	35,694	43,836	51,977	60,119	68,260	6	8,141	1,820	10.67	37.51
AU10300	1.50%	1/1/2020	6/30/2020	19,703	27,966	36,230	44,493	52,757	61,021	69,284	6	8,264	1,820	10.83	38.07
AU10300	1.50%	7/1/2020	12/31/2020	19,998	28,386	36,773	45,161	53,548	61,936	70,323	6	8,388	1,820	10.99	38.64
AU10300	1.50%	1/1/2021	6/30/2021	49,145	54,606	60,067	65,527	70,988	76,448	81,909	6	5,461	1,820	27.00	45.00
AU10300	1.50%	7/1/2021	12/31/2021	49,883	55,425	60,968	66,510	72,053	77,595	83,138	6	5,543	1,820	27.41	45.68
AU10300	1.50%	1/1/2022	6/30/2022	50,631	56,256	61,882	67,508	73,133	78,759	84,385	6	5,626	1,820	27.82	46.37
AU10300	1.50%	7/1/2022	12/31/2022	51,390	57,100	62,810	68,520	74,230	79,940	85,650	6	5,710	1,820	28.24	47.06

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10300	3.00%	1/1/2023	12/31/2023	52,932	58,813	64,695	70,576	76,457	82,339	88,220	6	5,881	1,820	29.08	48.47

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Electrical Sub code Official															
AU10310	0.00%	1/1/2018	12/31/2018	21,120	30,668	40,217	49,765	59,313	68,861	78,409	6	9,548	1,820	11.60	43.08
AU10310	1.00%	1/1/2019	12/31/2019	21,331	30,975	40,619	50,262	59,906	69,550	79,194	6	9,644	1,820	11.72	43.51
AU10310	1.50%	1/1/2020	6/30/2020	21,651	31,440	41,228	51,016	60,805	70,593	80,381	6	9,788	1,820	11.90	44.17
AU10310	1.50%	7/1/2020	12/31/2020	21,976	31,911	41,846	51,782	61,717	71,652	81,587	6	9,935	1,820	12.07	44.83
AU10310	1.50%	1/1/2021	6/30/2021	22,306	32,390	42,474	52,558	62,643	72,727	82,811	6	10,084	1,820	12.26	45.50
AU10310	1.50%	7/1/2021	12/31/2021	50,432	56,035	61,639	67,243	72,846	78,450	84,053	6	5,604	1,820	27.71	46.18
AU10310	1.50%	1/1/2022	6/30/2022	51,188	56,876	62,564	68,251	73,939	79,626	85,314	6	5,688	1,820	28.13	46.88
AU10310	1.50%	7/1/2022	12/31/2022	51,956	57,729	63,502	69,275	75,048	80,821	86,594	6	5,773	1,820	28.55	47.58
AU10310	3.00%	1/1/2023	12/31/2023	53,515	59,461	65,407	71,353	77,299	83,245	89,191	6	5,946	1,820	29.40	49.01
Engineering Aid/w-College Credits															
AU10310	1.50%	7/1/2022	12/31/2022	44,756	49,699	54,642	59,585	64,528	69,471	74,414	6	4,943	1,820	24.59	40.89
AU10310	3.00%	1/1/2023	12/31/2023	46,099	51,190	56,281	61,372	66,464	71,555	76,646	6	5,091	1,820	25.33	42.11
Equipment Operator															
AU10315	1.50%	1/1/2021	6/30/2021	20,075	28,339	36,603	44,866	53,130	61,394	69,658	6	8,264	2,080	9.65	33.49
AU10315	1.50%	7/1/2021	12/31/2021	42,422	47,135	51,849	56,562	61,276	65,989	70,703	6	4,714	2,080	20.39	33.99
AU10315	1.50%	1/1/2022	6/30/2022	43,058	47,842	52,626	57,410	62,195	66,979	71,763	6	4,784	2,080	20.70	34.50
AU10315	1.50%	7/1/2022	12/31/2022	43,704	48,560	53,416	58,272	63,128	67,984	72,840	6	4,856	2,080	21.01	35.02
AU10315	3.00%	1/1/2023	12/31/2023	45,015	50,016	55,018	60,020	65,021	70,023	75,025	6	5,002	2,080	21.64	36.07
Equipment Operator/Truck Driver															
AU10318	1.50%	1/1/2021	6/30/2021	20,075	28,765	37,455	46,145	54,834	63,524	72,214	6	8,690	2,080	9.65	34.72
AU10318	1.50%	7/1/2021	12/31/2021	43,978	48,865	53,751	58,638	63,524	68,411	73,297	6	4,886	2,080	21.14	35.24
AU10318	1.50%	1/1/2022	6/30/2022	44,638	49,598	54,557	59,517	64,477	69,437	74,397	6	4,960	2,080	21.46	35.77
AU10318	1.50%	7/1/2022	12/31/2022	45,308	50,342	55,376	60,410	65,444	70,478	75,513	6	5,034	2,080	21.78	36.30
AU10318	3.00%	1/1/2023	12/31/2023	46,667	51,852	57,037	62,222	67,408	72,593	77,778	6	5,185	2,080	22.44	37.39

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Field Representative/Health Education-															
AU10320	0.00%	1/1/2018	12/31/2018	19,008	27,549	36,089	44,630	53,171	61,711	70,252	6	8,541	1,820	10.44	38.60
AU10320	1.00%	1/1/2019	12/31/2019	19,198	27,824	36,450	45,076	53,703	62,329	70,955	6	8,626	1,820	10.55	38.99
AU10320	1.50%	1/1/2020	6/30/2020	19,486	28,242	36,997	45,753	54,508	63,264	72,019	6	8,755	1,820	10.71	39.57
AU10320	1.50%	7/1/2020	12/31/2020	19,778	28,665	37,552	46,439	55,326	64,212	73,099	6	8,887	1,820	10.87	40.16
AU10320	1.50%	1/1/2021	6/30/2021	20,075	29,095	38,115	47,135	56,156	65,176	74,196	6	9,020	1,820	11.03	40.77
AU10320	1.50%	7/1/2021	12/31/2021	45,185	50,206	55,226	60,247	65,268	70,288	75,309	6	5,021	1,820	24.83	41.38
AU10320	1.50%	1/1/2022	6/30/2022	45,863	50,959	56,055	61,151	66,247	71,342	76,438	6	5,096	1,820	25.20	42.00
AU10320	1.50%	7/1/2022	12/31/2022	46,551	51,723	56,896	62,068	67,240	72,413	77,585	6	5,172	1,820	25.58	42.63
AU10320	3.00%	1/1/2023	12/31/2023	47,947	53,275	58,602	63,930	69,257	74,585	79,912	6	5,327	1,820	26.34	43.91
Field Representative/Housing Inspection															
AU10330	0.00%	1/1/2018	12/31/2018	19,008	25,698	32,389	39,079	45,769	52,460	59,150	6	6,690	1,820	10.44	32.50
AU10330	1.00%	1/1/2019	12/31/2019	24,248	31,005	37,763	44,520	51,277	58,034	64,792	6	6,757	1,820	13.32	35.60
AU10330	1.50%	1/1/2020	6/30/2020	24,612	31,471	38,329	45,188	52,046	58,905	65,763	6	6,859	1,820	13.52	36.13
AU10330	1.50%	7/1/2020	12/31/2020	24,981	31,943	38,904	45,866	52,827	59,788	66,750	6	6,961	1,820	13.73	36.68
AU10330	1.50%	1/1/2021	6/30/2021	25,356	32,422	39,488	46,554	53,619	60,685	67,751	6	7,066	1,820	13.93	37.23
AU10330	1.50%	7/1/2021	12/31/2021	41,260	45,845	50,429	55,014	59,598	64,183	68,767	6	4,584	1,820	22.67	37.78
AU10330	1.50%	1/1/2022	6/30/2022	41,879	46,533	51,186	55,839	60,492	65,146	69,799	6	4,653	1,820	23.01	38.35
AU10330	1.50%	7/1/2022	12/31/2022	42,508	47,231	51,954	56,677	61,400	66,123	70,846	6	4,723	1,820	23.36	38.93
AU10330	3.00%	1/1/2023	12/31/2023	43,783	48,648	53,512	58,377	63,242	68,107	72,971	6	4,865	1,820	24.06	40.09
Field Representative/Property Improvement															
AU10340	0.00%	1/1/2018	12/31/2018	19,008	27,195	35,382	43,569	51,756	59,943	68,130	6	8,187	1,820	10.44	37.43
AU10340	1.00%	1/1/2019	12/31/2019	24,248	32,517	40,786	49,055	57,323	65,592	73,861	6	8,269	1,820	13.32	40.58
AU10340	1.50%	1/1/2020	6/30/2020	24,612	33,005	41,398	49,790	58,183	66,576	74,969	6	8,393	1,820	13.52	41.19
AU10340	1.50%	7/1/2020	12/31/2020	24,981	33,500	42,018	50,537	59,056	67,575	76,093	6	8,519	1,820	13.73	41.81
AU10340	1.50%	1/1/2021	6/30/2021	25,356	34,002	42,649	51,295	59,942	68,588	77,235	6	8,646	1,820	13.93	42.44
AU10340	1.50%	7/1/2021	12/31/2021	47,036	52,262	57,488	62,715	67,941	73,167	78,393	6	5,226	1,820	25.84	43.07
AU10340	1.50%	1/1/2022	6/30/2022	47,741	53,046	58,351	63,655	68,960	74,264	79,569	6	5,305	1,820	26.23	43.72
AU10340	1.50%	7/1/2022	12/31/2022	48,458	53,842	59,226	64,610	69,994	75,378	80,763	6	5,384	1,820	26.63	44.38
AU10340	3.00%	1/1/2023	12/31/2023	49,911	55,457	61,003	66,548	72,094	77,640	83,186	6	5,546	1,820	27.42	45.71

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Field Representative/Property Improvement Bilingual															
AU10350	0.00%	1/1/2018	12/31/2018	19,008	27,195	35,382	43,569	51,756	59,943	68,130	6	8,187	1,820	10.44	37.43
AU10350	1.00%	1/1/2019	12/31/2019	24,248	32,517	40,786	49,055	57,323	65,592	73,861	6	8,269	1,820	13.32	40.58
AU10350	1.50%	1/1/2020	6/30/2020	24,612	33,005	41,398	49,790	58,183	66,576	74,969	6	8,393	1,820	13.52	41.19
AU10350	1.50%	7/1/2020	12/31/2020	24,981	33,500	42,018	50,537	59,056	67,575	76,093	6	8,519	1,820	13.73	41.81
AU10350	1.50%	1/1/2021	6/30/2021	25,356	34,002	42,649	51,295	59,942	68,588	77,235	6	8,646	1,820	13.93	42.44
AU10350	1.50%	7/1/2021	12/31/2021	47,036	52,262	57,488	62,715	67,941	73,167	78,393	6	5,226	1,820	25.84	43.07
AU10350	1.50%	1/1/2022	6/30/2022	47,741	53,046	58,351	63,655	68,960	74,264	79,569	6	5,305	1,820	26.23	43.72
AU10350	1.50%	7/1/2022	12/31/2022	48,458	53,842	59,226	64,610	69,994	75,378	80,763	6	5,384	1,820	26.63	44.38
AU10350	3.00%	1/1/2023	12/31/2023	49,911	55,457	61,003	66,548	72,094	77,640	83,186	6	5,546	1,820	27.42	45.71
Fire Prevention Specialist-															
AU10360	0.00%	1/1/2018	12/31/2018	19,219	27,280	35,341	43,402	51,463	59,524	67,584	6	8,061	1,820	10.56	37.13
AU10360	1.00%	1/1/2019	12/31/2019	19,412	27,553	35,694	43,836	51,977	60,119	68,260	6	8,141	1,820	10.67	37.51
AU10360	1.50%	1/1/2020	6/30/2020	19,703	27,966	36,230	44,493	52,757	61,021	69,284	6	8,264	1,820	10.83	38.07
AU10360	1.50%	7/1/2020	12/31/2020	19,998	28,386	36,773	45,161	53,548	61,936	70,323	6	8,388	1,820	10.99	38.64
AU10360	1.50%	1/1/2021	6/30/2021	20,298	28,812	37,325	45,838	54,352	62,865	71,378	6	8,513	1,820	11.15	39.22
AU10360	1.50%	7/1/2021	12/31/2021	43,469	48,299	53,129	57,959	62,789	67,619	72,449	6	4,830	1,820	23.88	39.81
AU10360	1.50%	1/1/2022	6/30/2022	44,121	49,024	53,926	58,829	63,731	68,633	73,536	6	4,902	1,820	24.24	40.40
AU10360	1.50%	7/1/2022	12/31/2022	44,783	49,759	54,735	59,711	64,687	69,663	74,639	6	4,976	1,820	24.61	41.01
AU10360	3.00%	1/1/2023	12/31/2023	46,127	51,252	56,377	61,502	66,627	71,753	76,878	6	5,125	1,820	25.34	42.24
Fire Protection Sub code Official															
AU10370	0.00%	1/1/2018	12/31/2018	19,219	28,828	38,437	48,046	57,655	67,263	76,872	6	9,609	1,820	10.56	42.24
AU10370	1.00%	1/1/2019	12/31/2019	19,412	29,116	38,821	48,526	58,231	67,936	77,641	6	9,705	1,820	10.67	42.66
AU10370	1.50%	1/1/2020	6/30/2020	19,703	29,553	39,404	49,254	59,105	68,955	78,806	6	9,851	1,820	10.83	43.30
AU10370	1.50%	7/1/2020	12/31/2020	19,998	29,996	39,995	49,993	59,991	69,990	79,988	6	9,998	1,820	10.99	43.95
AU10370	1.50%	1/1/2021	6/30/2021	49,139	54,599	60,059	65,518	70,978	76,438	81,898	6	5,460	1,820	27.00	45.00
AU10370	1.50%	7/1/2021	12/31/2021	49,876	55,418	60,959	66,501	72,043	77,585	83,127	6	5,542	1,820	27.40	45.67
AU10370	1.50%	1/1/2022	6/30/2022	50,624	56,249	61,874	67,499	73,124	78,749	84,373	6	5,625	1,820	27.82	46.36
AU10370	1.50%	7/1/2022	12/31/2022	51,383	57,093	62,802	68,511	74,221	79,930	85,639	6	5,709	1,820	28.23	47.05
AU10370	3.00%	1/1/2023	12/31/2023	52,925	58,805	64,686	70,567	76,447	82,328	88,208	6	5,881	1,820	29.08	48.47

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Garage Attendant-															
AU10380	0.00%	1/1/2018	12/31/2018	18,415	23,273	28,130	32,988	37,845	42,703	47,560	6	4,858	2,080	8.85	22.87
AU10380	1.00%	1/1/2019	12/31/2019	18,599	23,505	28,411	33,318	38,224	43,130	48,036	6	4,906	2,080	8.94	23.09
AU10380	1.50%	1/1/2020	6/30/2020	18,878	23,858	28,838	33,817	38,797	43,777	48,756	6	4,980	2,080	9.08	23.44
AU10380	1.50%	7/1/2020	12/31/2020	19,161	24,216	29,270	34,325	39,379	44,433	49,488	6	5,054	2,080	9.21	23.79
AU10380	1.50%	1/1/2021	6/30/2021	19,449	24,579	29,709	34,839	39,970	45,100	50,230	6	5,130	2,080	9.35	24.15
AU10380	1.50%	7/1/2021	12/31/2021	30,590	33,989	37,388	40,787	44,186	47,585	50,984	6	3,399	2,080	14.71	24.51
AU10380	1.50%	1/1/2022	6/30/2022	31,049	34,499	37,949	41,399	44,849	48,298	51,748	6	3,450	2,080	14.93	24.88
AU10380	1.50%	7/1/2022	12/31/2022	31,515	35,016	38,518	42,020	45,521	49,023	52,524	6	3,502	2,080	15.15	25.25
AU10380	3.00%	1/1/2023	12/31/2023	32,460	36,067	39,674	43,280	46,887	50,494	54,100	6	3,607	2,080	15.61	26.01

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Graduate Nurse, Public Health Nurse-															
AU10390	0.00%	1/1/2018	12/31/2018	19,008	26,822	34,636	42,449	50,263	58,077	65,890	6	7,814	1,820	10.44	36.20
AU10390	1.00%	1/1/2019	12/31/2019	19,198	27,090	34,982	42,874	50,766	58,657	66,549	6	7,892	1,820	10.55	36.57
AU10390	1.50%	1/1/2020	6/30/2020	19,486	27,496	35,507	43,517	51,527	59,537	67,548	6	8,010	1,820	10.71	37.11
AU10390	1.50%	7/1/2020	12/31/2020	19,778	27,909	36,039	44,170	52,300	60,430	68,561	6	8,130	1,820	10.87	37.67
AU10390	1.50%	1/1/2021	6/30/2021	20,075	28,327	36,580	44,832	53,085	61,337	69,589	6	8,252	1,820	11.03	38.24
AU10390	1.50%	7/1/2021	12/31/2021	42,380	47,089	51,798	56,506	61,215	65,924	70,633	6	4,709	1,820	23.29	38.81
AU10390	1.50%	1/1/2022	6/30/2022	43,016	47,795	52,575	57,354	62,134	66,913	71,693	6	4,780	1,820	23.63	39.39
AU10390	1.50%	7/1/2022	12/31/2022	43,661	48,512	53,363	58,214	63,066	67,917	72,768	6	4,851	1,820	23.99	39.98
AU10390	3.00%	1/1/2023	12/31/2023	44,971	49,967	54,964	59,961	64,958	69,954	74,951	6	4,997	1,820	24.71	41.18
Health Educator															
AU10410	0.00%	1/1/2018	12/31/2018	19,008	27,549	36,089	44,630	53,171	61,711	70,252	6	8,541	1,820	10.44	38.60
AU10410	1.00%	1/1/2019	12/31/2019	19,198	27,824	36,450	45,076	53,703	62,329	70,955	6	8,626	1,820	10.55	38.99
AU10410	1.50%	1/1/2020	6/30/2020	19,486	28,242	36,997	45,753	54,508	63,264	72,019	6	8,755	1,820	10.71	39.57
AU10410	1.50%	7/1/2020	12/31/2020	19,778	28,665	37,552	46,439	55,326	64,212	73,099	6	8,887	1,820	10.87	40.16
AU10410	1.50%	1/1/2021	6/30/2021	20,075	29,095	38,115	47,135	56,156	65,176	74,196	6	9,020	1,820	11.03	40.77
AU10410	1.50%	7/1/2021	12/31/2021	45,185	50,206	55,226	60,247	65,268	70,288	75,309	6	5,021	1,820	24.83	41.38
AU10410	1.50%	1/1/2022	6/30/2022	45,863	50,959	56,055	61,151	66,247	71,342	76,438	6	5,096	1,820	25.20	42.00
AU10410	1.50%	7/1/2022	12/31/2022	46,551	51,723	56,896	62,068	67,240	72,413	77,585	6	5,172	1,820	25.58	42.63
AU10410	3.00%	1/1/2023	12/31/2023	47,947	53,275	58,602	63,930	69,257	74,585	79,912	6	5,327	1,820	26.34	43.91
Housing Assistance Technician															
AU10420	0.00%	1/1/2018	12/31/2018	19,008	29,461	39,914	50,366	60,819	71,272	81,724	6	10,453	1,820	10.44	44.90
AU10420	1.00%	1/1/2019	12/31/2019	19,198	29,755	40,313	50,870	61,427	71,984	82,542	6	10,557	1,820	10.55	45.35
AU10420	1.50%	1/1/2020	6/30/2020	19,486	30,202	40,917	51,633	62,349	73,064	83,780	6	10,716	1,820	10.71	46.03
AU10420	1.50%	7/1/2020	12/31/2020	19,778	30,655	41,531	52,407	63,284	74,160	85,037	6	10,876	1,820	10.87	46.72
AU10420	1.50%	1/1/2021	6/30/2021	20,075	31,115	42,154	53,194	64,233	75,273	86,312	6	11,039	1,820	11.03	47.42
AU10420	1.50%	7/1/2021	12/31/2021	52,564	58,405	64,245	70,085	75,926	81,766	87,607	6	5,840	1,820	28.88	48.14
AU10420	1.50%	1/1/2022	6/30/2022	53,353	59,281	65,209	71,137	77,065	82,993	88,921	6	5,928	1,820	29.31	48.86
AU10420	1.50%	7/1/2022	12/31/2022	54,153	60,170	66,187	72,204	78,221	84,238	90,255	6	6,017	1,820	29.75	49.59
AU10420	3.00%	1/1/2023	12/31/2023	55,777	61,975	68,172	74,370	80,567	86,765	92,962	6	6,197	1,820	30.65	51.08

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Housing Inspector Trainee-															
AU10430	0.00%	1/1/2018	12/31/2018	29,040	34,058	39,077	44,095	49,113	54,132	59,150	6	5,018	1,820	15.96	32.50
AU10430	1.00%	1/1/2019	12/31/2019	29,331	34,399	39,468	44,536	49,605	54,673	59,742	6	5,069	1,820	16.12	32.83
AU10430	1.50%	1/1/2020	6/30/2020	29,771	34,915	40,060	45,204	50,349	55,493	60,638	6	5,145	1,820	16.36	33.32
AU10430	1.50%	7/1/2020	12/31/2020	30,217	35,439	40,660	45,882	51,104	56,326	61,547	6	5,222	1,820	16.60	33.82
AU10430	1.50%	1/1/2021	6/30/2021	30,670	35,970	41,270	46,570	51,870	57,170	62,471	6	5,300	1,820	16.85	34.32
AU10430	1.50%	7/1/2021	12/31/2021	38,045	42,272	46,499	50,726	54,953	59,180	63,408	6	4,227	1,820	20.90	34.84
AU10430	1.50%	1/1/2022	6/30/2022	38,615	42,906	47,196	51,487	55,778	60,068	64,359	6	4,291	1,820	21.22	35.36
AU10430	1.50%	7/1/2022	12/31/2022	39,194	43,549	47,904	52,259	56,614	60,969	65,324	6	4,355	1,820	21.54	35.89
AU10430	3.00%	1/1/2023	12/31/2023	40,370	44,856	49,341	53,827	58,313	62,798	67,284	6	4,486	1,820	22.18	36.97

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Keyboarding Clerk 1-															
AU10440	0.00%	1/1/2018	12/31/2018	16,896	21,575	26,253	30,932	35,610	40,289	44,967	6	4,678	1,820	9.28	24.71
AU10440	1.00%	1/1/2019	12/31/2019	17,065	21,790	26,516	31,241	35,966	40,691	45,417	6	4,725	1,820	9.38	24.95
AU10440	1.50%	1/1/2020	6/30/2020	17,321	22,117	26,913	31,709	36,506	41,302	46,098	6	4,796	1,820	9.52	25.33
AU10440	1.50%	7/1/2020	12/31/2020	17,581	22,449	27,317	32,185	37,053	41,921	46,789	6	4,868	1,820	9.66	25.71
AU10440	1.50%	1/1/2021	6/30/2021	17,845	22,786	27,727	32,668	37,609	42,550	47,491	6	4,941	1,820	9.80	26.09
AU10440	1.50%	7/1/2021	12/31/2021	18,112	23,127	28,143	33,158	38,173	43,188	48,204	6	5,015	1,820	9.95	26.49
AU10440	1.50%	1/1/2022	6/30/2022	22,829	27,179	31,528	35,878	40,227	44,577	48,927	6	4,350	1,820	12.54	26.88
AU10440	1.50%	7/1/2022	12/31/2022	26,485	30,348	34,210	38,073	41,936	45,798	49,661	6	3,863	1,820	14.55	27.29
AU10440	3.00%	1/1/2023	12/31/2023	30,690	34,100	37,510	40,920	44,330	47,740	51,150	6	3,410	1,820	16.86	28.10
Keyboarding Clerk 1/Asst. Senior Citizen Program Aide-															
AU10450	0.00%	1/1/2018	12/31/2018	22,176	26,854	31,533	36,211	40,889	45,568	50,246	6	4,678	1,820	12.18	27.61
AU10450	1.00%	1/1/2019	12/31/2019	22,398	27,123	31,848	36,573	41,298	46,023	50,748	6	4,725	1,820	12.31	27.88
AU10450	1.50%	1/1/2020	6/30/2020	22,734	27,530	32,326	37,122	41,918	46,714	51,510	6	4,796	1,820	12.49	28.30
AU10450	1.50%	7/1/2020	12/31/2020	23,075	27,943	32,811	37,679	42,546	47,414	52,282	6	4,868	1,820	12.68	28.73
AU10450	1.50%	1/1/2021	6/30/2021	23,421	28,362	33,303	38,244	43,185	48,125	53,066	6	4,941	1,820	12.87	29.16
AU10450	1.50%	7/1/2021	12/31/2021	32,317	35,908	39,499	43,090	46,681	50,272	53,862	6	3,591	1,820	17.76	29.59
AU10450	1.50%	1/1/2022	6/30/2022	32,802	36,447	40,092	43,736	47,381	51,026	54,670	6	3,645	1,820	18.02	30.04
AU10450	1.50%	7/1/2022	12/31/2022	33,294	36,994	40,693	44,392	48,092	51,791	55,490	6	3,699	1,820	18.29	30.49
AU10450	3.00%	1/1/2023	12/31/2023	34,293	38,103	41,914	45,724	49,534	53,345	57,155	6	3,810	1,820	18.84	31.40

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Keyboarding Clerk 1/Senior Livability Coordinator-															
AU10445	1.00%	1/1/2019	12/31/2019	20,000	25,767	31,533	37,300	43,067	48,833	54,600	6	5,767	1,820	10.99	30.00
AU10445	1.50%	1/1/2020	6/30/2020	20,300	26,153	32,006	37,860	43,713	49,566	55,419	6	5,853	1,820	11.15	30.45
AU10445	1.50%	7/1/2020	12/31/2020	20,605	26,545	32,486	38,427	44,368	50,309	56,250	6	5,941	1,820	11.32	30.91
AU10445	1.50%	1/1/2021	6/30/2021	20,914	26,944	32,974	39,004	45,034	51,064	57,094	6	6,030	1,820	11.49	31.37
AU10445	1.50%	7/1/2021	12/31/2021	34,770	38,634	42,497	46,360	50,224	54,087	57,950	6	3,863	1,820	19.10	31.84
AU10445	1.50%	1/1/2022	6/30/2022	35,292	39,213	43,134	47,056	50,977	54,898	58,820	6	3,921	1,820	19.39	32.32
AU10445	1.50%	7/1/2022	12/31/2022	35,821	39,801	43,781	47,762	51,742	55,722	59,702	6	3,980	1,820	19.68	32.80
AU10445	3.00%	1/1/2023	12/31/2023	36,896	40,995	45,095	49,194	53,294	57,394	61,493	6	4,100	1,820	20.27	33.79
Keyboarding Clerk 2															
AU10460	0.00%	1/1/2018	12/31/2018	17,952	22,823	27,695	32,566	37,437	42,309	47,180	6	4,871	1,820	9.86	25.92
AU10460	1.00%	1/1/2019	12/31/2019	18,132	23,052	27,972	32,892	37,812	42,732	47,652	6	4,920	1,820	9.96	26.18
AU10460	1.50%	1/1/2020	6/30/2020	18,404	23,397	28,391	33,385	38,379	43,373	48,367	6	4,994	1,820	10.11	26.58
AU10460	1.50%	7/1/2020	12/31/2020	18,680	23,748	28,817	33,886	38,955	44,023	49,092	6	5,069	1,820	10.26	26.97
AU10460	1.50%	1/1/2021	6/30/2021	18,960	24,105	29,249	34,394	39,539	44,684	49,829	6	5,145	1,820	10.42	27.38
AU10460	1.50%	7/1/2021	12/31/2021	19,244	24,466	29,688	34,910	40,132	45,354	50,576	6	5,222	1,820	10.57	27.79
AU10460	1.50%	1/1/2022	6/30/2022	25,667	29,945	34,223	38,501	42,779	47,057	51,335	6	4,278	1,820	14.10	28.21
AU10460	1.50%	7/1/2022	12/31/2022	31,263	34,736	38,210	41,684	45,157	48,631	52,105	6	3,474	1,820	17.18	28.63
AU10460	3.00%	1/1/2023	12/31/2023	32,201	35,779	39,356	42,934	46,512	50,090	53,668	6	3,578	1,820	17.69	29.49
				17.69	19.66										

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Keyboarding Clerk 2/Asst. Secretary ABC Board															
AU10470	0.00%	1/1/2018	12/31/2018	18,691	23,563	28,434	33,306	38,177	43,049	47,920	6	4,871	1,820	10.27	26.33
AU10470	1.00%	1/1/2019	12/31/2019	18,878	23,798	28,719	33,639	38,559	43,479	48,399	6	4,920	1,820	10.37	26.59
AU10470	1.50%	1/1/2020	6/30/2020	19,161	24,155	29,149	34,143	39,137	44,131	49,125	6	4,994	1,820	10.53	26.99
AU10470	1.50%	7/1/2020	12/31/2020	19,449	24,518	29,587	34,655	39,724	44,793	49,862	6	5,069	1,820	10.69	27.40
AU10470	1.50%	1/1/2021	6/30/2021	19,741	24,885	30,030	35,175	40,320	45,465	50,610	6	5,145	1,820	10.85	27.81
AU10470	1.50%	7/1/2021	12/31/2021	30,821	34,246	37,671	41,095	44,520	47,945	51,369	6	3,425	1,820	16.93	28.22
AU10470	1.50%	1/1/2022	6/30/2022	31,284	34,760	38,236	41,712	45,188	48,664	52,140	6	3,476	1,820	17.19	28.65
AU10470	1.50%	7/1/2022	12/31/2022	31,753	35,281	38,809	42,337	45,866	49,394	52,922	6	3,528	1,820	17.45	29.08
AU10470	3.00%	1/1/2023	12/31/2023	32,706	36,340	39,974	43,608	47,242	50,875	54,509	6	3,634	1,820	17.97	29.95
												0			
Keyboarding Clerk 2/Secretary to the Insurance Commission												0			
AU10475	1.50%	1/1/2022	6/30/2022	28,068	32,346	36,624	40,901	45,179	49,457	53,735	6	4,278	1,820	15.42	29.52
AU10475	1.50%	7/1/2022	12/31/2022	33,699	37,172	40,646	44,120	47,593	51,067	54,541	6	3,474	1,820	18.52	29.97
AU10475	3.00%	1/1/2023	12/31/2023	34,710	38,288	41,865	45,443	49,021	52,599	56,177	6	3,578	1,820	19.07	30.87
Keyboarding Clerk 3															
AU10480	0.00%	1/1/2018	12/31/2018	17,952	23,453	28,953	34,454	39,955	45,456	50,956	6	5,501	1,820	9.86	28.00
AU10480	1.00%	1/1/2019	12/31/2019	18,132	23,687	29,243	34,799	40,354	45,910	51,466	6	5,556	1,820	9.96	28.28
AU10480	1.50%	1/1/2020	6/30/2020	18,404	24,043	29,682	35,321	40,960	46,599	52,238	6	5,639	1,820	10.11	28.70
AU10480	1.50%	7/1/2020	12/31/2020	18,680	24,403	30,127	35,851	41,574	47,298	53,021	6	5,724	1,820	10.26	29.13
AU10480	1.50%	1/1/2021	6/30/2021	18,960	24,769	30,579	36,388	42,198	48,007	53,817	6	5,809	1,820	10.42	29.57
AU10480	1.50%	7/1/2021	12/31/2021	32,774	36,416	40,058	43,699	47,341	50,982	54,624	6	3,642	1,820	18.01	30.01
AU10480	1.50%	1/1/2022	6/30/2022	33,266	36,962	40,658	44,355	48,051	51,747	55,443	6	3,696	1,820	18.28	30.46
AU10480	1.50%	7/1/2022	12/31/2022	33,765	37,517	41,268	45,020	48,772	52,523	56,275	6	3,752	1,820	18.55	30.92
AU10480	3.00%	1/1/2023	12/31/2023	34,778	38,642	42,506	46,371	50,235	54,099	57,963	6	3,864	1,820	19.11	31.85

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Keyboarding Clerk 3/Secretary to the Insurance Commission															
AU10485	0.00%	1/1/2018	12/31/2018	17,952	23,453	28,953	34,454	39,955	45,456	50,956	6	5,501	1,820	9.86	28.00
AU10485	1.00%	1/1/2019	12/31/2019	18,132	23,687	29,243	34,799	40,354	45,910	51,466	6	5,556	1,820	9.96	28.28
AU10485	1.50%	1/1/2020	6/30/2020	18,404	24,043	29,682	35,321	40,960	46,599	52,238	6	5,639	1,820	10.11	28.70
AU10485	1.50%	7/1/2020	12/31/2020	18,680	24,403	30,127	35,851	41,574	47,298	53,021	6	5,724	1,820	10.26	29.13
AU10485	1.50%	1/1/2021	6/30/2021	18,960	24,769	30,579	36,388	42,198	48,007	53,817	6	5,809	1,820	10.42	29.57
AU10485	1.50%	7/1/2021	12/31/2021	32,774	36,416	40,058	43,699	47,341	50,982	54,624	6	3,642	1,820	18.01	30.01
AU10485	1.50%	1/1/2022	6/30/2022	35,666	39,362	43,058	46,755	50,451	54,147	57,843	6	3,696	1,820	19.60	31.78
AU10485	1.50%	7/1/2022	12/31/2022	36,201	39,953	43,704	47,456	51,208	54,959	58,711	6	3,752	1,820	19.89	32.26
AU10485	3.00%	1/1/2023	12/31/2023	37,287	41,151	45,015	48,880	52,744	56,608	60,472	6	3,864	1,820	20.49	33.23
Laborer 1-															
AU10500	0.00%	1/1/2018	12/31/2018	19,008	25,775	32,542	39,310	46,077	52,844	59,611	6	6,767	2,080	9.14	28.66
AU10500	1.00%	1/1/2019	12/31/2019	19,198	26,033	32,868	39,703	46,537	53,372	60,207	6	6,835	2,080	9.23	28.95
AU10500	1.50%	1/1/2020	6/30/2020	19,486	26,424	33,361	40,298	47,236	54,173	61,110	6	6,937	2,080	9.37	29.38
AU10500	1.50%	7/1/2020	12/31/2020	19,778	26,820	33,861	40,903	47,944	54,985	62,027	6	7,041	2,080	9.51	29.82
AU10500	1.50%	1/1/2021	6/30/2021	20,075	27,222	34,369	41,516	48,663	55,810	62,957	6	7,147	2,080	9.65	30.27
AU10500	1.50%	7/1/2021	12/31/2021	20,376	27,630	34,885	42,139	49,393	56,647	63,902	6	7,254	2,080	9.80	30.72
AU10500	1.50%	1/1/2022	6/30/2022	32,430	37,835	43,240	48,645	54,050	59,455	64,860	6	5,405	2,080	15.59	31.18
AU10500	1.50%	7/1/2022	12/31/2022	39,500	43,889	48,278	52,666	57,055	61,444	65,833	6	4,389	2,080	18.99	31.65
AU10500	3.00%	1/1/2023	12/31/2023	40,685	45,205	49,726	54,246	58,767	63,288	67,808	6	4,521	2,080	19.56	32.60

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Laborer 1/Solid Waste Coordinator															
AU11035	0.00%	1/1/2018	12/31/2018	19,008	26,073	33,138	40,203	47,267	54,332	61,397	6	7,065	2,080	9.14	29.52
AU11035	1.00%	1/1/2019	12/31/2019	19,198	26,334	33,469	40,605	47,740	54,875	62,011	6	7,135	2,080	9.23	29.81
AU11035	1.50%	1/1/2020	6/30/2020	19,486	26,729	33,971	41,214	48,456	55,699	62,941	6	7,242	2,080	9.37	30.26
AU11035	1.50%	7/1/2020	12/31/2020	19,778	27,130	34,481	41,832	49,183	56,534	63,885	6	7,351	2,080	9.51	30.71
AU11035	1.50%	1/1/2021	6/30/2021	20,075	27,537	34,998	42,459	49,921	57,382	64,843	6	7,461	2,080	9.65	31.17
AU11035	1.50%	7/1/2021	12/31/2021	20,376	27,950	35,523	43,096	50,669	58,243	65,816	6	7,573	2,080	9.80	31.64
AU11035	1.50%	1/1/2022	6/30/2022	31,170	37,109	43,048	48,987	54,926	60,865	66,803	6	5,939	2,080	14.99	32.12
AU11035	1.50%	7/1/2022	12/31/2022	36,161	41,435	46,709	51,983	57,257	62,531	67,805	6	5,274	2,080	17.38	32.60
AU11035	3.00%	1/1/2023	12/31/2023	41,904	46,560	51,216	55,872	60,528	65,184	69,840	6	4,656	2,080	20.15	33.58
Maintenance Worker 1, Grounds-															
AU10520	0.00%	1/1/2018	12/31/2018	10,404	12,683	14,961	17,240	19,519	21,798	24,076	6	2,279	2,080	5.00	11.58
AU10520	1.00%	1/1/2019	12/31/2019	10,508	12,810	15,111	17,413	19,714	22,015	24,317	6	2,301	2,080	5.05	11.69
AU10520	1.50%	1/1/2020	6/30/2020	10,666	13,002	15,338	17,674	20,010	22,346	24,682	6	2,336	2,080	5.13	11.87
AU10520	1.50%	7/1/2020	12/31/2020	10,826	13,197	15,568	17,939	20,310	22,681	25,052	6	2,371	2,080	5.20	12.04
AU10520	1.50%	1/1/2021	6/30/2021	10,988	13,395	15,801	18,208	20,615	23,021	25,428	6	2,407	2,080	5.28	12.22
AU10520	1.50%	7/1/2021	12/31/2021	11,153	13,596	16,038	18,481	20,924	23,366	25,809	6	2,443	2,080	5.36	12.41
AU10520	1.50%	1/1/2022	6/30/2022	27,040	30,045	33,049	36,054	39,058	42,063	45,067	6	3,004	2,080	13.00	21.67
AU10520	1.50%	7/1/2022	12/31/2022	27,446	30,495	33,545	36,595	39,644	42,694	45,743	6	3,050	2,080	13.20	21.99
AU10520	3.00%	1/1/2023	12/31/2023	29,531	32,684	35,837	38,990	42,143	45,295	48,448	6	3,153	2,080	14.20	23.29

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10530	0.00%	1/1/2018	12/31/2018	19,008	26,833	34,657	42,482	50,306	58,131	65,955	6	7,825	2,080	9.14	31.71
AU10530	1.00%	1/1/2019	12/31/2019	19,198	27,101	35,004	42,907	50,809	58,712	66,615	6	7,903	2,080	9.23	32.03
AU10530	1.50%	1/1/2020	6/30/2020	19,486	27,507	35,529	43,550	51,571	59,593	67,614	6	8,021	2,080	9.37	32.51
AU10530	1.50%	7/1/2020	12/31/2020	19,778	27,920	36,062	44,203	52,345	60,487	68,628	6	8,142	2,080	9.51	32.99
AU10530	1.50%	1/1/2021	6/30/2021	20,075	28,339	36,603	44,866	53,130	61,394	69,658	6	8,264	2,080	9.65	33.49
AU10530	1.50%	7/1/2021	12/31/2021	42,422	47,135	51,849	56,562	61,276	65,989	70,703	6	4,714	2,080	20.39	33.99
AU10530	1.50%	1/1/2022	6/30/2022	43,058	47,842	52,626	57,410	62,195	66,979	71,763	6	4,784	2,080	20.70	34.50
AU10530	1.50%	7/1/2022	12/31/2022	43,704	48,560	53,416	58,272	63,128	67,984	72,840	6	4,856	2,080	21.01	35.02
AU10530	3.00%	1/1/2023	12/31/2023	45,015	50,016	55,018	60,020	65,021	70,023	75,025	6	5,002	2,080	21.64	36.07
Mechanic															
AU10540	0.00%	1/1/2018	12/31/2018	19,008	27,466	35,924	44,382	52,840	61,299	69,757	6	8,458	2,080	9.14	33.54
AU10540	1.00%	1/1/2019	12/31/2019	19,198	27,741	36,284	44,826	53,369	61,912	70,454	6	8,543	2,080	9.23	33.87
AU10540	1.50%	1/1/2020	6/30/2020	19,486	28,157	36,828	45,499	54,169	62,840	71,511	6	8,671	2,080	9.37	34.38
AU10540	1.50%	7/1/2020	12/31/2020	35,202	41,433	47,663	53,893	60,123	66,354	72,584	6	6,230	2,080	16.92	34.90
AU10540	1.50%	1/1/2021	6/30/2021	35,730	42,054	48,378	54,701	61,025	67,349	73,672	6	6,324	2,080	17.18	35.42
AU10540	1.50%	7/1/2021	12/31/2021	44,867	49,852	54,837	59,822	64,807	69,792	74,778	6	4,985	2,080	21.57	35.95
AU10540	1.50%	1/1/2022	6/30/2022	45,540	50,599	55,659	60,719	65,779	70,839	75,899	6	5,060	2,080	21.89	36.49
AU10540	1.50%	7/1/2022	12/31/2022	46,223	51,358	56,494	61,630	66,766	71,902	77,038	6	5,136	2,080	22.22	37.04
AU10540	3.00%	1/1/2023	12/31/2023	47,609	52,899	58,189	63,479	68,769	74,059	79,349	6	5,290	2,080	22.89	38.15
Mechanic's Helper-															
AU10550	0.00%	1/1/2018	12/31/2018	33,831	38,426	43,020	47,614	52,209	56,803	61,397	6	4,594	2,080	16.27	29.52
AU10550	1.00%	1/1/2019	12/31/2019	34,170	38,810	43,450	48,090	52,731	57,371	62,011	6	4,640	2,080	16.43	29.81
AU10550	1.50%	1/1/2020	6/30/2020	34,682	39,392	44,102	48,812	53,522	58,232	62,941	6	4,710	2,080	16.67	30.26
AU10550	1.50%	7/1/2020	12/31/2020	21,278	28,380	35,481	42,582	49,683	56,784	63,886	6	7,101	2,080	10.23	30.71
AU10550	1.50%	1/1/2021	6/30/2021	21,598	28,805	36,013	43,221	50,428	57,636	64,844	6	7,208	2,080	10.38	31.17
AU10550	1.50%	7/1/2021	12/31/2021	39,490	43,878	48,265	52,653	57,041	61,429	65,816	6	4,388	2,080	18.99	31.64
AU10550	1.50%	1/1/2022	6/30/2022	40,082	44,536	48,989	53,443	57,897	62,350	66,804	6	4,454	2,080	19.27	32.12
AU10550	1.50%	7/1/2022	12/31/2022	40,683	45,204	49,724	54,245	58,765	63,285	67,806	6	4,520	2,080	19.56	32.60
AU10550	3.00%	1/1/2023	12/31/2023	41,904	46,560	51,216	55,872	60,528	65,184	69,840	6	4,656	2,080	20.15	33.58

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Municipal Director of Welfare-															
AU10560	0.00%	1/1/2018	12/31/2018	19,008	27,543	36,078	44,613	53,148	61,683	70,218	6	8,535	1,820	10.44	38.58
AU10560	1.00%	1/1/2019	12/31/2019	19,198	27,819	36,439	45,059	53,680	62,300	70,920	6	8,620	1,820	10.55	38.97
AU10560	1.50%	1/1/2020	6/30/2020	19,486	28,236	36,985	45,735	54,485	63,234	71,984	6	8,750	1,820	10.71	39.55
AU10560	1.50%	7/1/2020	12/31/2020	19,778	28,659	37,540	46,421	55,302	64,183	73,064	6	8,881	1,820	10.87	40.14
AU10560	1.50%	1/1/2021	6/30/2021	20,075	29,089	38,103	47,117	56,132	65,146	74,160	6	9,014	1,820	11.03	40.75
AU10560	1.50%	7/1/2021	12/31/2021	45,163	50,181	55,200	60,218	65,236	70,254	75,272	6	5,018	1,820	24.82	41.36
AU10560	1.50%	1/1/2022	6/30/2022	45,841	50,934	56,028	61,121	66,214	71,308	76,401	6	5,093	1,820	25.19	41.98
AU10560	1.50%	7/1/2022	12/31/2022	46,528	51,698	56,868	62,038	67,208	72,377	77,547	6	5,170	1,820	25.57	42.61
AU10560	3.00%	1/1/2023	12/31/2023	47,924	53,249	58,574	63,899	69,224	74,549	79,874	6	5,325	1,820	26.33	43.89
Omnibus Operator-															
AU10590	0.00%	1/1/2018	12/31/2018	16,896	21,390	25,883	30,376	34,870	39,363	43,857	6	4,493	1,820	9.28	24.10
AU10590	1.00%	1/1/2019	12/31/2019	17,065	21,603	26,142	30,680	35,218	39,757	44,295	6	4,538	1,820	9.38	24.34
AU10590	1.50%	1/1/2020	6/30/2020	17,321	21,927	26,534	31,140	35,747	40,353	44,960	6	4,606	1,820	9.52	24.70
AU10590	1.50%	7/1/2020	12/31/2020	17,581	22,256	26,932	31,607	36,283	40,959	45,634	6	4,676	1,820	9.66	25.07
AU10590	1.50%	1/1/2021	6/30/2021	17,845	22,590	27,336	32,082	36,827	41,573	46,319	6	4,746	1,820	9.80	25.45
AU10590	1.50%	7/1/2021	12/31/2021	18,112	22,929	27,746	32,563	37,380	42,196	47,013	6	4,817	1,820	9.95	25.83
AU10590	1.50%	1/1/2022	6/30/2022	22,268	26,510	30,752	34,993	39,235	43,477	47,719	6	4,242	1,820	12.24	26.22
AU10590	1.50%	7/1/2022	12/31/2022	25,831	29,599	33,366	37,133	40,900	44,667	48,434	6	3,767	1,820	14.19	26.61
AU10590	3.00%	1/1/2023	12/31/2023	29,932	33,258	36,584	39,910	43,236	46,562	49,887	6	3,326	1,820	16.45	27.41
Omnibus Operator/Radio Dispatcher/Inspection & Maintenance-															
AU10600	0.00%	1/1/2018	12/31/2018	20,064	24,558	29,051	33,545	38,038	42,532	47,025	6	4,493	1,820	11.02	25.84
AU10600	1.00%	1/1/2019	12/31/2019	20,265	24,803	29,342	33,880	38,418	42,957	47,495	6	4,538	1,820	11.13	26.10
AU10600	1.50%	1/1/2020	6/30/2020	20,569	25,175	29,782	34,388	38,995	43,601	48,208	6	4,606	1,820	11.30	26.49
AU10600	1.50%	7/1/2020	12/31/2020	20,877	25,553	30,228	34,904	39,580	44,255	48,931	6	4,676	1,820	11.47	26.89
AU10600	1.50%	1/1/2021	6/30/2021	21,190	25,936	30,682	35,428	40,173	44,919	49,665	6	4,746	1,820	11.64	27.29
AU10600	1.50%	7/1/2021	12/31/2021	30,246	33,606	36,967	40,328	43,688	47,049	50,410	6	3,361	1,820	16.62	27.70
AU10600	1.50%	1/1/2022	6/30/2022	30,700	34,111	37,522	40,933	44,344	47,755	51,166	6	3,411	1,820	16.87	28.11
AU10600	1.50%	7/1/2022	12/31/2022	31,160	34,622	38,084	41,547	45,009	48,471	51,933	6	3,462	1,820	17.12	28.53
AU10600	3.00%	1/1/2023	12/31/2023	32,095	35,661	39,227	42,793	46,359	49,925	53,491	6	3,566	1,820	17.63	29.39

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Parking Enforcement Officer -															
AU10610	0.00%	1/1/2018	12/31/2018	23,063	24,344	25,626	26,907	28,188	29,470	30,751	6	1,281	1,820	12.67	16.90
AU10610	1.00%	1/1/2019	12/31/2019	23,294	24,588	25,882	27,176	28,470	29,764	31,058	6	1,294	1,820	12.80	17.07
AU10610	1.50%	1/1/2020	6/30/2020	23,643	24,957	26,270	27,584	28,897	30,211	31,524	6	1,314	1,820	12.99	17.32
AU10610	1.50%	7/1/2020	12/31/2020	23,998	25,331	26,664	27,998	29,331	30,664	31,997	6	1,333	1,820	13.19	17.58
AU10610	1.50%	1/1/2021	6/30/2021	24,358	25,711	27,064	28,417	29,771	31,124	32,477	6	1,353	1,820	13.38	17.84
AU10610	1.50%	7/1/2021	12/31/2021	31,959	35,510	39,060	42,611	46,162	49,713	53,264	6	3,551	1,820	17.56	29.27
AU10610	1.50%	1/1/2022	6/30/2022	32,438	36,042	39,646	43,251	46,855	50,459	54,063	6	3,604	1,820	17.82	29.71
AU10610	1.50%	7/1/2022	12/31/2022	32,925	36,583	40,241	43,899	47,558	51,216	54,874	6	3,658	1,820	18.09	30.15
AU10610	3.00%	1/1/2023	12/31/2023	33,912	37,680	41,448	45,216	48,984	52,752	56,520	6	3,768	1,820	18.63	31.06
Payroll Clerk-															
AU10620	0.00%	1/1/2018	12/31/2018	29,568	33,360	37,152	40,943	44,735	48,527	52,319	6	3,792	1,820	16.25	28.75
AU10620	1.00%	1/1/2019	12/31/2019	29,864	33,694	37,523	41,353	45,182	49,012	52,842	6	3,830	1,820	16.41	29.03
AU10620	1.50%	1/1/2020	6/30/2020	30,312	34,199	38,086	41,973	45,860	49,747	53,634	6	3,887	1,820	16.65	29.47
AU10620	1.50%	7/1/2020	12/31/2020	30,766	34,712	38,657	42,603	46,548	50,494	54,439	6	3,945	1,820	16.90	29.91
AU10620	1.50%	1/1/2021	6/30/2021	31,228	35,233	39,237	43,242	47,246	51,251	55,256	6	4,005	1,820	17.16	30.36
AU10620	1.50%	7/1/2021	12/31/2021	33,651	37,390	41,129	44,867	48,606	52,345	56,084	6	3,739	1,820	18.49	30.82
AU10620	1.50%	1/1/2022	6/30/2022	34,155	37,950	41,745	45,540	49,336	53,131	56,926	6	3,795	1,820	18.77	31.28
AU10620	1.50%	7/1/2022	12/31/2022	34,668	38,520	42,372	46,224	50,076	53,928	57,779	6	3,852	1,820	19.05	31.75
AU10620	3.00%	1/1/2023	12/31/2023	35,708	39,675	43,643	47,610	51,578	55,545	59,513	6	3,968	1,820	19.62	32.70

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Personnel Assistant															
AU10630	0.00%	1/1/2018	12/31/2018	19,008	28,289	37,571	46,852	56,134	65,415	74,696	6	9,281	1,820	10.44	41.04
AU10630	1.00%	1/1/2019	12/31/2019	19,198	28,572	37,947	47,321	56,695	66,069	75,443	6	9,374	1,820	10.55	41.45
AU10630	1.50%	1/1/2020	6/30/2020	19,486	29,001	38,516	48,031	57,545	67,060	76,575	6	9,515	1,820	10.71	42.07
AU10630	1.50%	7/1/2020	12/31/2020	19,778	29,436	39,093	48,751	58,408	68,066	77,724	6	9,658	1,820	10.87	42.71
AU10630	1.50%	1/1/2021	6/30/2021	20,075	29,878	39,680	49,482	59,285	69,087	78,889	6	9,802	1,820	11.03	43.35
AU10630	1.50%	7/1/2021	12/31/2021	48,044	53,382	58,720	64,058	69,396	74,735	80,073	6	5,338	1,820	26.40	44.00
AU10630	1.50%	1/1/2022	6/30/2022	48,764	54,183	59,601	65,019	70,437	75,856	81,274	6	5,418	1,820	26.79	44.66
AU10630	1.50%	7/1/2022	12/31/2022	49,496	54,995	60,495	65,994	71,494	76,993	82,493	6	5,500	1,820	27.20	45.33
AU10630	3.00%	1/1/2023	12/31/2023	50,981	56,645	62,310	67,974	73,639	79,303	84,968	6	5,665	1,820	28.01	46.69
Personnel Officer															
AU10640	0.00%	1/1/2018	12/31/2018	19,008	29,335	39,662	49,989	60,317	70,644	80,971	6	10,327	1,820	10.44	44.49
AU10640	1.00%	1/1/2019	12/31/2019	19,198	29,629	40,059	50,489	60,920	71,350	81,780	6	10,430	1,820	10.55	44.93
AU10640	1.50%	1/1/2020	6/30/2020	19,486	30,073	40,660	51,247	61,834	72,420	83,007	6	10,587	1,820	10.71	45.61
AU10640	1.50%	7/1/2020	12/31/2020	19,778	30,524	41,270	52,015	62,761	73,507	84,252	6	10,746	1,820	10.87	46.29
AU10640	1.50%	1/1/2021	6/30/2021	20,075	30,982	41,889	52,796	63,702	74,609	85,516	6	10,907	1,820	11.03	46.99
AU10640	1.50%	7/1/2021	12/31/2021	52,079	57,866	63,652	69,439	75,226	81,012	86,799	6	5,787	1,820	28.61	47.69
AU10640	1.50%	1/1/2022	6/30/2022	52,860	58,734	64,607	70,481	76,354	82,227	88,101	6	5,873	1,820	29.04	48.41
AU10640	1.50%	7/1/2022	12/31/2022	53,653	59,615	65,576	71,538	77,499	83,461	89,422	6	5,961	1,820	29.48	49.13
AU10640	3.00%	1/1/2023	12/31/2023	55,263	61,403	67,544	73,684	79,824	85,965	92,105	6	6,140	1,820	30.36	50.61
Planner Trainee-															
AU10650	0.00%	1/1/2018	12/31/2018	26,400	30,715	35,029	39,344	43,659	47,973	52,288	6	4,315	1,820	14.51	28.73
AU10650	1.00%	1/1/2019	12/31/2019	26,664	31,022	35,380	39,737	44,095	48,453	52,811	6	4,358	1,820	14.65	29.02
AU10650	1.50%	1/1/2020	6/30/2020	27,064	31,487	35,910	40,333	44,757	49,180	53,603	6	4,423	1,820	14.87	29.45
AU10650	1.50%	7/1/2020	12/31/2020	27,470	31,960	36,449	40,938	45,428	49,917	54,407	6	4,489	1,820	15.09	29.89
AU10650	1.50%	1/1/2021	6/30/2021	27,882	32,439	36,996	41,553	46,109	50,666	55,223	6	4,557	1,820	15.32	30.34
AU10650	1.50%	7/1/2021	12/31/2021	33,631	37,368	41,104	44,841	48,578	52,315	56,051	6	3,737	1,820	18.48	30.80
AU10650	1.50%	1/1/2022	6/30/2022	34,135	37,928	41,721	45,514	49,307	53,099	56,892	6	3,793	1,820	18.76	31.26
AU10650	1.50%	7/1/2022	12/31/2022	34,647	38,497	42,347	46,196	50,046	53,896	57,746	6	3,850	1,820	19.04	31.73

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10650	3.00%	1/1/2023	12/31/2023	35,687	39,652	43,617	47,582	51,548	55,513	59,478	6	3,965	1,820	19.61	32.68

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Plumbing Inspector															
AU10660	0.00%	1/1/2018	12/31/2018	19,219	27,280	35,341	43,402	51,463	59,524	67,584	6	8,061	1,820	10.56	37.13
AU10660	1.00%	1/1/2019	12/31/2019	19,412	27,553	35,694	43,836	51,977	60,119	68,260	6	8,141	1,820	10.67	37.51
AU10660	1.50%	1/1/2020	6/30/2020	19,703	27,966	36,230	44,493	52,757	61,021	69,284	6	8,264	1,820	10.83	38.07
AU10660	1.50%	7/1/2020	12/31/2020	19,998	28,386	36,773	45,161	53,548	61,936	70,323	6	8,388	1,820	10.99	38.64
AU10660	1.50%	1/1/2021	6/30/2021	49,145	54,606	60,067	65,527	70,988	76,448	81,909	6	5,461	1,820	27.00	45.00
AU10660	1.50%	7/1/2021	12/31/2021	49,883	55,425	60,968	66,510	72,053	77,595	83,138	6	5,543	1,820	27.41	45.68
AU10660	1.50%	1/1/2022	6/30/2022	50,631	56,256	61,882	67,508	73,133	78,759	84,385	6	5,626	1,820	27.82	46.37
AU10660	1.50%	7/1/2022	12/31/2022	51,390	57,100	62,810	68,520	74,230	79,940	85,650	6	5,710	1,820	28.24	47.06
AU10660	3.00%	1/1/2023	12/31/2023	52,932	58,813	64,695	70,576	76,457	82,339	88,220	6	5,881	1,820	29.08	48.47
Plumbing Sub code Official															
AU10670	0.00%	1/1/2018	12/31/2018	19,219	28,828	38,437	48,046	57,655	67,263	76,872	6	9,609	1,820	10.56	42.24
AU10670	1.00%	1/1/2019	12/31/2019	19,412	29,116	38,821	48,526	58,231	67,936	77,641	6	9,705	1,820	10.67	42.66
AU10670	1.50%	1/1/2020	6/30/2020	19,703	29,553	39,404	49,254	59,105	68,955	78,806	6	9,851	1,820	10.83	43.30
AU10670	1.50%	7/1/2020	12/31/2020	19,998	29,996	39,995	49,993	59,991	69,990	79,988	6	9,998	1,820	10.99	43.95
AU10670	1.50%	1/1/2021	6/30/2021	31,009	39,493	47,976	56,459	64,943	73,426	81,909	6	8,483	1,820	17.04	45.01
AU10670	1.50%	7/1/2021	12/31/2021	49,883	55,425	60,968	66,510	72,053	77,595	83,138	6	5,543	1,820	27.41	45.68
AU10670	1.50%	1/1/2022	6/30/2022	50,631	56,257	61,882	67,508	73,134	78,759	84,385	6	5,626	1,820	27.82	46.37
AU10670	1.50%	7/1/2022	12/31/2022	51,390	57,100	62,811	68,521	74,231	79,941	85,651	6	5,710	1,820	28.24	47.06
AU10670	3.00%	1/1/2023	12/31/2023	52,932	58,813	64,695	70,576	76,458	82,339	88,220	6	5,881	1,820	29.08	48.47

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Principal Account Clerk															
AU10680	0.00%	1/1/2018	12/31/2018	19,008	28,129	37,249	46,369	55,490	64,610	73,731	6	9,120	1,820	10.44	40.51
AU10680	1.00%	1/1/2019	12/31/2019	19,198	28,410	37,621	46,833	56,045	65,256	74,468	6	9,212	1,820	10.55	40.92
AU10680	1.50%	1/1/2020	6/30/2020	19,486	28,836	38,186	47,536	56,885	66,235	75,585	6	9,350	1,820	10.71	41.53
AU10680	1.50%	7/1/2020	12/31/2020	19,778	29,268	38,759	48,249	57,739	67,229	76,719	6	9,490	1,820	10.87	42.15
AU10680	1.50%	1/1/2021	6/30/2021	20,075	29,708	39,340	48,972	58,605	68,237	77,869	6	9,632	1,820	11.03	42.79
AU10680	1.50%	7/1/2021	12/31/2021	47,422	52,692	57,961	63,230	68,499	73,768	79,037	6	5,269	1,820	26.06	43.43
AU10680	1.50%	1/1/2022	6/30/2022	48,134	53,482	58,830	64,178	69,527	74,875	80,223	6	5,348	1,820	26.45	44.08
AU10680	1.50%	7/1/2022	12/31/2022	48,856	54,284	59,713	65,141	70,570	75,998	81,426	6	5,428	1,820	26.84	44.74
AU10680	3.00%	1/1/2023	12/31/2023	50,321	55,913	61,504	67,095	72,687	78,278	83,869	6	5,591	1,820	27.65	46.08
Principal Account Clerk/DPT/Accounts Payable															
AU10700	0.00%	1/1/2018	12/31/2018	19,008	28,129	37,249	46,369	55,490	64,610	73,731	6	9,120	1,820	10.44	40.51
AU10700	1.00%	1/1/2019	12/31/2019	19,198	28,410	37,621	46,833	56,045	65,256	74,468	6	9,212	1,820	10.55	40.92
AU10700	1.50%	1/1/2020	6/30/2020	19,486	28,836	38,186	47,536	56,885	66,235	75,585	6	9,350	1,820	10.71	41.53
AU10700	1.50%	7/1/2020	12/31/2020	19,778	29,268	38,759	48,249	57,739	67,229	76,719	6	9,490	1,820	10.87	42.15
AU10700	1.50%	1/1/2021	6/30/2021	20,075	29,708	39,340	48,972	58,605	68,237	77,869	6	9,632	1,820	11.03	42.79
AU10700	1.50%	7/1/2021	12/31/2021	47,422	52,692	57,961	63,230	68,499	73,768	79,037	6	5,269	1,820	26.06	43.43
AU10700	1.50%	1/1/2022	6/30/2022	48,134	53,482	58,830	64,178	69,527	74,875	80,223	6	5,348	1,820	26.45	44.08
AU10700	1.50%	7/1/2022	12/31/2022	48,856	54,284	59,713	65,141	70,570	75,998	81,426	6	5,428	1,820	26.84	44.74
AU10700	3.00%	1/1/2023	12/31/2023	50,321	55,913	61,504	67,095	72,687	78,278	83,869	6	5,591	1,820	27.65	46.08

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Public Health Nurse															
AU10710	0.00%	1/1/2018	12/31/2018	19,008	27,327	35,646	43,965	52,283	60,602	68,921	6	8,319	1,820	10.44	37.87
AU10710	1.00%	1/1/2019	12/31/2019	19,198	27,600	36,002	44,404	52,806	61,208	69,610	6	8,402	1,820	10.55	38.25
AU10710	1.50%	1/1/2020	6/30/2020	19,486	28,014	36,542	45,070	53,598	62,126	70,654	6	8,528	1,820	10.71	38.82
AU10710	1.50%	7/1/2020	12/31/2020	19,778	28,434	37,090	45,746	54,402	63,058	71,714	6	8,656	1,820	10.87	39.40
AU10710	1.50%	1/1/2021	6/30/2021	20,075	28,861	37,647	46,432	55,218	64,004	72,790	6	8,786	1,820	11.03	39.99
AU10710	1.50%	7/1/2021	12/31/2021	44,329	49,254	54,180	59,105	64,031	68,956	73,882	6	4,925	1,820	24.36	40.59
AU10710	1.50%	1/1/2022	6/30/2022	44,994	49,993	54,993	59,992	64,991	69,991	74,990	6	4,999	1,820	24.72	41.20
AU10710	1.50%	7/1/2022	12/31/2022	45,669	50,743	55,818	60,892	65,966	71,040	76,115	6	5,074	1,820	25.09	41.82
AU10710	3.00%	1/1/2023	12/31/2023	47,039	52,266	57,492	62,719	67,945	73,172	78,398	6	5,227	1,820	25.85	43.08
Public Works Repairer															
AU10720	0.00%	1/1/2018	12/31/2018	19,008	26,833	34,657	42,482	50,306	58,131	65,955	6	7,825	2,080	9.14	31.71
AU10720	1.00%	1/1/2019	12/31/2019	19,198	27,101	35,004	42,907	50,809	58,712	66,615	6	7,903	2,080	9.23	32.03
AU10720	1.50%	1/1/2020	6/30/2020	19,486	27,507	35,529	43,550	51,571	59,593	67,614	6	8,021	2,080	9.37	32.51
AU10720	1.50%	7/1/2020	12/31/2020	19,778	27,920	36,062	44,203	52,345	60,487	68,628	6	8,142	2,080	9.51	32.99
AU10720	1.50%	1/1/2021	6/30/2021	20,075	28,339	36,603	44,866	53,130	61,394	69,658	6	8,264	2,080	9.65	33.49
AU10720	1.50%	7/1/2021	12/31/2021	42,422	47,135	51,849	56,562	61,276	65,989	70,703	6	4,714	2,080	20.39	33.99
AU10720	1.50%	1/1/2022	6/30/2022	43,058	47,842	52,626	57,410	62,195	66,979	71,763	6	4,784	2,080	20.70	34.50
AU10720	1.50%	7/1/2022	12/31/2022	43,704	48,560	53,416	58,272	63,128	67,984	72,840	6	4,856	2,080	21.01	35.02
AU10720	3.00%	1/1/2023	12/31/2023	45,015	50,016	55,018	60,020	65,021	70,023	75,025	6	5,002	2,080	21.64	36.07

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Pumping Station Attendant-															
AU10730	0.00%	1/1/2018	12/31/2018	19,008	27,466	35,924	44,382	52,840	61,299	69,757	6	8,458	2,080	9.14	33.54
AU10730	1.00%	1/1/2019	12/31/2019	19,198	27,741	36,284	44,826	53,369	61,912	70,454	6	8,543	2,080	9.23	33.87
AU10730	1.50%	1/1/2020	6/30/2020	19,486	28,157	36,828	45,499	54,169	62,840	71,511	6	8,671	2,080	9.37	34.38
AU10730	1.50%	7/1/2020	12/31/2020	19,778	28,579	37,380	46,181	54,982	63,783	72,584	6	8,801	2,080	9.51	34.90
AU10730	1.50%	1/1/2021	6/30/2021	20,075	29,008	37,941	46,874	55,807	64,740	73,672	6	8,933	2,080	9.65	35.42
AU10730	1.50%	7/1/2021	12/31/2021	44,867	49,852	54,837	59,822	64,807	69,792	74,778	6	4,985	2,080	21.57	35.95
AU10730	1.50%	1/1/2022	6/30/2022	45,540	50,599	55,659	60,719	65,779	70,839	75,899	6	5,060	2,080	21.89	36.49
AU10730	1.50%	7/1/2022	12/31/2022	46,223	51,358	56,494	61,630	66,766	71,902	77,038	6	5,136	2,080	22.22	37.04
AU10730	3.00%	1/1/2023	12/31/2023	47,609	52,899	58,189	63,479	68,769	74,059	79,349	6	5,290	2,080	22.89	38.15
Pumping Station Repairer/Mechanic															
AU10750	0.00%	1/1/2018	12/31/2018	21,120	29,081	37,042	45,002	52,963	60,924	68,884	6	7,961	2,080	10.15	33.12
AU10750	1.00%	1/1/2019	12/31/2019	21,331	29,372	37,412	45,452	53,493	61,533	69,573	6	8,040	2,080	10.26	33.45
AU10750	1.50%	1/1/2020	6/30/2020	21,651	29,812	37,973	46,134	54,295	62,456	70,617	6	8,161	2,080	10.41	33.95
AU10750	1.50%	7/1/2020	12/31/2020	21,976	30,259	38,543	46,826	55,109	63,393	71,676	6	8,283	2,080	10.57	34.46
AU10750	1.50%	1/1/2021	6/30/2021	22,306	30,713	39,121	47,528	55,936	64,344	72,751	6	8,408	2,080	10.72	34.98
AU10750	1.50%	7/1/2021	12/31/2021	44,305	49,228	54,151	59,074	63,997	68,920	73,842	6	4,923	2,080	21.30	35.50
AU10750	1.50%	1/1/2022	6/30/2022	44,970	49,967	54,963	59,960	64,957	69,953	74,950	6	4,997	2,080	21.62	36.03
AU10750	1.50%	7/1/2022	12/31/2022	45,645	50,716	55,788	60,859	65,931	71,003	76,074	6	5,072	2,080	21.94	36.57
AU10750	3.00%	1/1/2023	12/31/2023	47,014	52,238	57,461	62,685	67,909	73,133	78,357	6	5,224	2,080	22.60	37.67

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Records Support Technician 1-															
AU10760	0.00%	1/1/2018	12/31/2018	26,400	31,155	35,910	40,665	45,420	50,174	54,929	6	4,755	1,820	14.51	30.18
AU10760	1.00%	1/1/2019	12/31/2019	26,664	31,467	36,269	41,071	45,874	50,676	55,479	6	4,802	1,820	14.65	30.48
AU10760	1.50%	1/1/2020	6/30/2020	27,064	31,939	36,813	41,687	46,562	51,436	56,311	6	4,874	1,820	14.87	30.94
AU10760	1.50%	7/1/2020	12/31/2020	27,470	32,418	37,365	42,313	47,260	52,208	57,155	6	4,948	1,820	15.09	31.40
AU10760	1.50%	1/1/2021	6/30/2021	27,882	32,904	37,926	42,947	47,969	52,991	58,013	6	5,022	1,820	15.32	31.88
AU10760	1.50%	7/1/2021	12/31/2021	35,330	39,255	43,181	47,106	51,032	54,957	58,883	6	3,926	1,820	19.41	32.35
AU10760	1.50%	1/1/2022	6/30/2022	35,860	39,844	43,828	47,813	51,797	55,782	59,766	6	3,984	1,820	19.70	32.84
AU10760	1.50%	7/1/2022	12/31/2022	36,398	40,442	44,486	48,530	52,574	56,618	60,663	6	4,044	1,820	20.00	33.33
AU10760	3.00%	1/1/2023	12/31/2023	37,489	41,655	45,820	49,986	54,151	58,317	62,482	6	4,165	1,820	20.60	34.33
Recreation Leader-															
AU10770	0.00%	1/1/2018	12/31/2018	35,021	37,521	40,021	42,521	45,021	47,521	50,021	6	2,500	1,820	19.24	27.48
AU10770	1.00%	1/1/2019	12/31/2019	35,371	37,896	40,421	42,946	45,471	47,996	50,521	6	2,525	1,820	19.43	27.76
AU10770	1.50%	1/1/2020	6/30/2020	35,901	38,464	41,027	43,590	46,153	48,716	51,279	6	2,563	1,820	19.73	28.18
AU10770	1.50%	7/1/2020	12/31/2020	36,440	39,041	41,643	44,244	46,845	49,447	52,048	6	2,601	1,820	20.02	28.60
AU10770	1.50%	1/1/2021	6/30/2021	36,987	39,627	42,267	44,908	47,548	50,188	52,829	6	2,640	1,820	20.32	29.03
AU10770	1.50%	7/1/2021	12/31/2021	32,173	35,747	39,322	42,897	46,472	50,046	53,621	6	3,575	1,820	17.68	29.46
AU10770	1.50%	1/1/2022	6/30/2022	32,655	36,284	39,912	43,540	47,169	50,797	54,425	6	3,628	1,820	17.94	29.90
AU10770	1.50%	7/1/2022	12/31/2022	33,145	36,828	40,511	44,193	47,876	51,559	55,242	6	3,683	1,820	18.21	30.35
AU10770	3.00%	1/1/2023	12/31/2023	34,139	37,933	41,726	45,519	49,312	53,106	56,899	6	3,793	1,820	18.76	31.26

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Recreation Program Coordinator														-	
AU10780	0.00%	1/1/2018	12/31/2018	10,404	21,752	33,100	44,447	55,795	67,143	78,491	6	11,348	1,820	5.72	43.13
AU10780	1.00%	1/1/2019	12/31/2019	10,508	21,969	33,431	44,892	56,353	67,814	79,276	6	11,461	1,820	5.77	43.56
AU10780	1.50%	1/1/2020	6/30/2020	10,666	22,299	33,932	45,565	57,198	68,832	80,465	6	11,633	1,820	5.86	44.21
AU10780	1.50%	7/1/2020	12/31/2020	10,826	22,633	34,441	46,249	58,056	69,864	81,672	6	11,808	1,820	5.95	44.87
AU10780	1.50%	1/1/2021	6/30/2021	10,988	22,973	34,958	46,942	58,927	70,912	82,897	6	11,985	1,820	6.04	45.55
AU10780	1.50%	7/1/2021	12/31/2021	50,484	56,094	61,703	67,312	72,922	78,531	84,140	6	5,609	1,820	27.74	46.23
AU10780	1.50%	1/1/2022	6/30/2022	51,241	56,935	62,628	68,322	74,015	79,709	85,402	6	5,693	1,820	28.15	46.92
AU10780	1.50%	7/1/2022	12/31/2022	52,010	57,789	63,568	69,347	75,126	80,905	86,684	6	5,779	1,820	28.58	47.63
AU10780	3.00%	1/1/2023	12/31/2023	53,570	59,523	65,475	71,427	77,379	83,332	89,284	6	5,952	1,820	29.43	49.06
Recreation Program Coordinator w/ Certified Pool Operator														-	
AU10785	1.00%	1/1/2019	12/31/2019	15,508	26,978	38,447	49,917	61,386	72,856	84,326	6	11,470	1,820	8.52	46.33
AU10785	1.50%	1/1/2020	6/30/2020	15,741	27,382	39,024	50,666	62,307	73,949	85,591	6	11,642	1,820	8.65	47.03
AU10785	1.50%	7/1/2020	12/31/2020	15,977	27,793	39,609	51,426	63,242	75,058	86,874	6	11,816	1,820	8.78	47.73
AU10785	1.50%	1/1/2021	6/30/2021	16,216	28,210	40,203	52,197	64,191	76,184	88,178	6	11,994	1,820	8.91	48.45
AU10785	1.50%	7/1/2021	12/31/2021	53,700	59,667	65,634	71,600	77,567	83,534	89,500	6	5,967	1,820	29.51	49.18
AU10785	1.50%	1/1/2022	6/30/2022	54,506	60,562	66,618	72,674	78,730	84,787	90,843	6	6,056	1,820	29.95	49.91
AU10785	1.50%	7/1/2022	12/31/2022	55,323	61,470	67,617	73,764	79,911	86,058	92,205	6	6,147	1,820	30.40	50.66
AU10785	3.00%	1/1/2023	12/31/2023	56,983	63,314	69,646	75,977	82,309	88,640	94,972	6	6,331	1,820	31.31	52.18

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
REHS Public Health															
AU10790	0.00%	1/1/2018	12/31/2018	42,240	47,560	52,879	58,199	63,519	68,838	74,158	6	5,320	1,820	23.21	40.75
AU10790	1.00%	1/1/2019	12/31/2019	42,662	48,035	53,408	58,781	64,154	69,527	74,900	6	5,373	1,820	23.44	41.15
AU10790	1.50%	1/1/2020	6/30/2020	43,302	48,756	54,209	59,663	65,116	70,570	76,023	6	5,453	1,820	23.79	41.77
AU10790	1.50%	7/1/2020	12/31/2020	43,952	49,487	55,022	60,558	66,093	71,628	77,164	6	5,535	1,820	24.15	42.40
AU10790	1.50%	1/1/2021	6/30/2021	44,611	50,229	55,848	61,466	67,084	72,703	78,321	6	5,618	1,820	24.51	43.03
AU10790	1.50%	7/1/2021	12/31/2021	45,280	50,983	56,685	62,388	68,091	73,793	79,496	6	5,703	1,820	24.88	43.68
AU10790	1.50%	1/1/2022	6/30/2022	45,960	51,748	57,536	63,324	69,112	74,900	80,688	6	5,788	1,820	25.25	44.33
AU10790	1.50%	7/1/2022	12/31/2022	49,139	54,599	60,059	65,519	70,979	76,439	81,899	6	5,460	1,820	27.00	45.00
AU10790	3.00%	1/1/2023	12/31/2023	50,613	56,237	61,861	67,484	73,108	78,732	84,355	6	5,624	1,820	27.81	46.35
REHS Public Health Bilingual															
AU10800	0.00%	1/1/2018	12/31/2018	42,240	47,560	52,879	58,199	63,519	68,838	74,158	6	5,320	1,820	23.21	40.75
AU10800	1.00%	1/1/2019	12/31/2019	42,663	48,035	53,408	58,781	64,154	69,527	74,900	6	5,373	1,820	23.44	41.15
AU10800	1.50%	1/1/2020	6/30/2020	43,303	48,756	54,209	59,663	65,116	70,570	76,023	6	5,453	1,820	23.79	41.77
AU10800	1.50%	7/1/2020	12/31/2020	43,952	49,487	55,023	60,558	66,093	71,628	77,163	6	5,535	1,820	24.15	42.40
AU10800	1.50%	1/1/2021	6/30/2021	44,611	50,230	55,848	61,466	67,084	72,703	78,321	6	5,618	1,820	24.51	43.03
AU10800	1.50%	7/1/2021	12/31/2021	47,697	52,997	58,297	63,596	68,896	74,196	79,496	6	5,300	1,820	26.21	43.68
AU10800	1.50%	1/1/2022	6/30/2022	48,413	53,792	59,171	64,550	69,930	75,309	80,688	6	5,379	1,820	26.60	44.33
AU10800	1.50%	7/1/2022	12/31/2022	49,139	54,599	60,059	65,519	70,979	76,438	81,898	6	5,460	1,820	27.00	45.00
AU10800	3.00%	1/1/2023	12/31/2023	50,613	56,237	61,861	67,484	73,108	78,732	84,355	6	5,624	1,820	27.81	46.35

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
REHS Public Health Trainee-															
AU10810	0.00%	1/1/2018	12/31/2018	42,240	47,560	52,879	58,199	63,519	68,838	74,158	6	5,320	1,820	23.21	40.75
AU10810	1.00%	1/1/2019	12/31/2019	42,663	48,035	53,408	58,781	64,154	69,527	74,900	6	5,373	1,820	23.44	41.15
AU10810	1.50%	1/1/2020	6/30/2020	43,303	48,756	54,209	59,663	65,116	70,570	76,023	6	5,453	1,820	23.79	41.77
AU10810	1.50%	7/1/2020	12/31/2020	43,952	49,487	55,023	60,558	66,093	71,628	77,163	6	5,535	1,820	24.15	42.40
AU10810	1.50%	1/1/2021	6/30/2021	44,611	50,230	55,848	61,466	67,084	72,703	78,321	6	5,618	1,820	24.51	43.03
AU10810	1.50%	7/1/2021	12/31/2021	47,697	52,997	58,297	63,596	68,896	74,196	79,496	6	5,300	1,820	26.21	43.68
AU10810	1.50%	1/1/2022	6/30/2022	48,413	53,792	59,171	64,550	69,930	75,309	80,688	6	5,379	1,820	26.60	44.33
AU10810	1.50%	7/1/2022	12/31/2022	49,139	54,599	60,059	65,519	70,979	76,438	81,898	6	5,460	1,820	27.00	45.00
AU10810	3.00%	1/1/2023	12/31/2023	50,613	56,237	61,861	67,484	73,108	78,732	84,355	6	5,624	1,820	27.81	46.35
Secretarial Assistant															
AU10820	0.00%	1/1/2018	12/31/2018	19,008	25,088	31,169	37,249	43,330	49,410	55,490	6	6,080	1,820	10.44	30.49
AU10820	1.00%	1/1/2019	12/31/2019	19,198	25,339	31,481	37,622	43,763	49,904	56,045	6	6,141	1,820	10.55	30.79
AU10820	1.50%	1/1/2020	6/30/2020	19,486	25,719	31,953	38,186	44,419	50,653	56,886	6	6,233	1,820	10.71	31.26
AU10820	1.50%	7/1/2020	12/31/2020	19,778	26,105	32,432	38,759	45,086	51,413	57,739	6	6,327	1,820	10.87	31.72
AU10820	1.50%	1/1/2021	6/30/2021	20,075	26,497	32,919	39,340	45,762	52,184	58,605	6	6,422	1,820	11.03	32.20
AU10820	1.50%	7/1/2021	12/31/2021	35,691	39,656	43,622	47,588	51,553	55,519	59,485	6	3,966	1,820	19.61	32.68
AU10820	1.50%	1/1/2022	6/30/2022	36,226	40,251	44,276	48,301	52,327	56,352	60,377	6	4,025	1,820	19.90	33.17
AU10820	1.50%	7/1/2022	12/31/2022	36,769	40,855	44,940	49,026	53,111	57,197	61,282	6	4,085	1,820	20.20	33.67
AU10820	3.00%	1/1/2023	12/31/2023	37,873	42,081	46,289	50,497	54,705	58,913	63,121	6	4,208	1,820	20.81	34.68

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Architect															
AU10830	0.00%	1/1/2018	12/31/2018	25,344	39,309	53,274	67,239	81,203	95,168	109,133	6	13,965	1,820	13.93	59.96
AU10830	1.00%	1/1/2019	12/31/2019	25,598	39,702	53,806	67,911	82,015	96,120	110,224	6	14,104	1,820	14.06	60.56
AU10830	1.50%	1/1/2020	6/30/2020	25,982	40,298	54,614	68,930	83,246	97,562	111,878	6	14,316	1,820	14.28	61.47
AU10830	1.50%	7/1/2020	12/31/2020	26,371	40,902	55,433	69,964	84,494	99,025	113,556	6	14,531	1,820	14.49	62.39
AU10830	1.50%	1/1/2021	6/30/2021	26,767	41,516	56,264	71,013	85,762	100,510	115,259	6	14,749	1,820	14.71	63.33
AU10830	1.50%	7/1/2021	12/31/2021	70,193	77,992	85,791	93,590	101,390	109,189	116,988	6	7,799	1,820	38.57	64.28
AU10830	1.50%	1/1/2022	6/30/2022	71,246	79,162	87,078	94,994	102,910	110,827	118,743	6	7,916	1,820	39.15	65.24
AU10830	1.50%	7/1/2022	12/31/2022	72,314	80,349	88,384	96,419	104,454	112,489	120,524	6	8,035	1,820	39.73	66.22
AU10830	3.00%	1/1/2023	12/31/2023	74,484	82,760	91,036	99,312	107,588	115,864	124,140	6	8,276	1,820	40.93	68.21
Senior Body & Fender Mechanic															
AU10840	0.00%	1/1/2018	12/31/2018	19,008	28,762	38,515	48,269	58,023	67,776	77,530	6	9,754	2,080	9.14	37.27
AU10840	1.00%	1/1/2019	12/31/2019	19,198	29,049	38,900	48,752	58,603	68,454	78,305	6	9,851	2,080	9.23	37.65
AU10840	1.50%	1/1/2020	6/30/2020	19,486	29,485	39,484	49,483	59,482	69,481	79,480	6	9,999	2,080	9.37	38.21
AU10840	1.50%	7/1/2020	12/31/2020	19,778	29,927	40,076	50,225	60,374	70,523	80,672	6	10,149	2,080	9.51	38.78
AU10840	1.50%	1/1/2021	6/30/2021	20,075	30,376	40,677	50,979	61,280	71,581	81,882	6	10,301	2,080	9.65	39.37
AU10840	1.50%	7/1/2021	12/31/2021	49,866	55,407	60,947	66,488	72,029	77,569	83,110	6	5,541	2,080	23.97	39.96
AU10840	1.50%	1/1/2022	6/30/2022	50,614	56,238	61,862	67,485	73,109	78,733	84,357	6	5,624	2,080	24.33	40.56
AU10840	1.50%	7/1/2022	12/31/2022	51,373	57,081	62,790	68,498	74,206	79,914	85,622	6	5,708	2,080	24.70	41.16
AU10840	3.00%	1/1/2023	12/31/2023	52,914	58,794	64,673	70,553	76,432	82,311	88,191	6	5,879	2,080	25.44	42.40

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Field Rep/Property Improvement															
AU10850	0.00%	1/1/2018	12/31/2018	19,008	27,886	36,763	45,641	54,519	63,396	72,274	6	8,878	1,820	10.44	39.71
AU10850	1.00%	1/1/2019	12/31/2019	19,198	28,165	37,131	46,097	55,064	64,030	72,996	6	8,966	1,820	10.55	40.11
AU10850	1.50%	1/1/2020	6/30/2020	19,486	28,587	37,688	46,789	55,890	64,991	74,091	6	9,101	1,820	10.71	40.71
AU10850	1.50%	7/1/2020	12/31/2020	19,778	29,016	38,253	47,491	56,728	65,965	75,203	6	9,237	1,820	10.87	41.32
AU10850	1.50%	1/1/2021	6/30/2021	20,075	29,451	38,827	48,203	57,579	66,955	76,331	6	9,376	1,820	11.03	41.94
AU10850	1.50%	7/1/2021	12/31/2021	46,485	51,651	56,816	61,981	67,146	72,311	77,476	6	5,165	1,820	25.54	42.57
AU10850	1.50%	1/1/2022	6/30/2022	47,183	52,425	57,668	62,910	68,153	73,395	78,638	6	5,243	1,820	25.92	43.21
AU10850	1.50%	7/1/2022	12/31/2022	47,890	53,212	58,533	63,854	69,175	74,496	79,817	6	5,321	1,820	26.31	43.86
AU10850	3.00%	1/1/2023	12/31/2023	49,327	54,808	60,289	65,770	71,250	76,731	82,212	6	5,481	1,820	27.10	45.17
Senior Mason															
AU10860	0.00%	1/1/2018	12/31/2018	19,008	24,836	30,664	36,492	42,320	48,148	53,976	6	5,828	2,080	9.14	25.95
AU10860	1.00%	1/1/2019	12/31/2019	19,198	25,085	30,971	36,857	42,744	48,630	54,516	6	5,886	2,080	9.23	26.21
AU10860	1.50%	1/1/2020	6/30/2020	19,486	25,461	31,435	37,410	43,385	49,359	55,334	6	5,975	2,080	9.37	26.60
AU10860	1.50%	7/1/2020	12/31/2020	19,778	25,843	31,907	37,971	44,035	50,100	56,164	6	6,064	2,080	9.51	27.00
AU10860	1.50%	1/1/2021	6/30/2021	20,075	26,230	32,386	38,541	44,696	50,851	57,006	6	6,155	2,080	9.65	27.41
AU10860	1.50%	7/1/2021	12/31/2021	34,717	38,574	42,432	46,289	50,147	54,004	57,862	6	3,857	2,080	16.69	27.82
AU10860	1.50%	1/1/2022	6/30/2022	35,238	39,153	43,068	46,984	50,899	54,814	58,729	6	3,915	2,080	16.94	28.24
AU10860	1.50%	7/1/2022	12/31/2022	35,766	39,740	43,714	47,688	51,662	55,636	59,610	6	3,974	2,080	17.20	28.66
AU10860	3.00%	1/1/2023	12/31/2023	36,839	40,932	45,026	49,119	53,212	57,305	61,399	6	4,093	2,080	17.71	29.52

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Mechanic															
AU10870	0.00%	1/1/2018	12/31/2018	19,008	28,762	38,515	48,269	58,023	67,776	77,530	6	9,754	2,080	9.14	37.27
AU10870	1.00%	1/1/2019	12/31/2019	19,198	29,049	38,900	48,752	58,603	68,454	78,305	6	9,851	2,080	9.23	37.65
AU10870	1.50%	1/1/2020	6/30/2020	19,486	29,485	39,484	49,483	59,482	69,481	79,480	6	9,999	2,080	9.37	38.21
AU10870	1.50%	7/1/2020	12/31/2020	19,778	29,927	40,076	50,225	60,374	70,523	80,672	6	10,149	2,080	9.51	38.78
AU10870	1.50%	1/1/2021	6/30/2021	20,075	30,376	40,677	50,979	61,280	71,581	81,882	6	10,301	2,080	9.65	39.37
AU10870	1.50%	7/1/2021	12/31/2021	49,866	55,407	60,947	66,488	72,029	77,569	83,110	6	5,541	2,080	23.97	39.96
AU10870	1.50%	1/1/2022	6/30/2022	50,614	56,238	61,862	67,485	73,109	78,733	84,357	6	5,624	2,080	24.33	40.56
AU10870	1.50%	7/1/2022	12/31/2022	51,373	57,081	62,790	68,498	74,206	79,914	85,622	6	5,708	2,080	24.70	41.16
AU10870	3.00%	1/1/2023	12/31/2023	52,914	58,794	64,673	70,553	76,432	82,311	88,191	6	5,879	2,080	25.44	42.40
Senior Payroll Clerk															
AU10880	0.00%	1/1/2018	12/31/2018	24,008	31,640	39,271	46,903	54,535	62,166	69,798	6	7,632	1,820	13.19	38.35
AU10880	1.00%	1/1/2019	12/31/2019	24,248	31,956	39,664	47,372	55,080	62,788	70,496	6	7,708	1,820	13.32	38.73
AU10880	1.50%	1/1/2020	6/30/2020	24,612	32,435	40,259	48,083	55,906	63,730	71,553	6	7,824	1,820	13.52	39.32
AU10880	1.50%	7/1/2020	12/31/2020	24,981	32,922	40,863	48,804	56,745	64,686	72,627	6	7,941	1,820	13.73	39.90
AU10880	1.50%	1/1/2021	6/30/2021	25,356	33,416	41,476	49,536	57,596	65,656	73,716	6	8,060	1,820	13.93	40.50
AU10880	1.50%	7/1/2021	12/31/2021	44,893	49,881	54,869	59,857	64,846	69,834	74,822	6	4,988	1,820	24.67	41.11
AU10880	1.50%	1/1/2022	6/30/2022	45,567	50,629	55,692	60,755	65,818	70,881	75,944	6	5,063	1,820	25.04	41.73
AU10880	1.50%	7/1/2022	12/31/2022	46,250	51,389	56,528	61,667	66,806	71,944	77,083	6	5,139	1,820	25.41	42.35
AU10880	3.00%	1/1/2023	12/31/2023	47,638	52,931	58,224	63,517	68,810	74,103	79,396	6	5,293	1,820	26.17	43.62

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Public Health Nurse															
AU10900	0.00%	1/1/2018	12/31/2018	36,184	42,281	48,378	54,475	60,572	66,669	72,766	6	6,097	1,820	19.88	39.98
AU10900	1.00%	1/1/2019	12/31/2019	36,546	42,704	48,862	55,020	61,178	67,336	73,494	6	6,158	1,820	20.08	40.38
AU10900	1.50%	1/1/2020	6/30/2020	37,094	43,344	49,595	55,845	62,095	68,346	74,596	6	6,250	1,820	20.38	40.99
AU10900	1.50%	7/1/2020	12/31/2020	37,650	43,995	50,339	56,683	63,027	69,371	75,715	6	6,344	1,820	20.69	41.60
AU10900	1.50%	1/1/2021	6/30/2021	38,215	44,654	51,094	57,533	63,972	70,411	76,851	6	6,439	1,820	21.00	42.23
AU10900	1.50%	7/1/2021	12/31/2021	46,802	52,002	57,203	62,403	67,603	72,803	78,003	6	5,200	1,820	25.72	42.86
AU10900	1.50%	1/1/2022	6/30/2022	47,504	52,782	58,061	63,339	68,617	73,895	79,173	6	5,278	1,820	26.10	43.50
AU10900	1.50%	7/1/2022	12/31/2022	48,217	53,574	58,931	64,289	69,646	75,004	80,361	6	5,357	1,820	26.49	44.15
AU10900	3.00%	1/1/2023	12/31/2023	49,663	55,181	60,699	66,218	71,736	77,254	82,772	6	5,518	1,820	27.29	45.48
Senior Public Works Repairer															
AU10910	0.00%	1/1/2018	12/31/2018	19,008	27,236	35,464	43,692	51,920	60,148	68,376	6	8,228	2,080	9.14	32.87
AU10910	1.00%	1/1/2019	12/31/2019	19,198	27,508	35,819	44,129	52,439	60,749	69,059	6	8,310	2,080	9.23	33.20
AU10910	1.50%	1/1/2020	6/30/2020	19,486	27,921	36,356	44,791	53,226	61,660	70,095	6	8,435	2,080	9.37	33.70
AU10910	1.50%	7/1/2020	12/31/2020	19,778	28,340	36,901	45,463	54,024	62,585	71,147	6	8,561	2,080	9.51	34.21
AU10910	1.50%	1/1/2021	6/30/2021	20,075	28,765	37,455	46,145	54,834	63,524	72,214	6	8,690	2,080	9.65	34.72
AU10910	1.50%	7/1/2021	12/31/2021	43,978	48,865	53,751	58,638	63,524	68,411	73,297	6	4,886	2,080	21.14	35.24
AU10910	1.50%	1/1/2022	6/30/2022	44,638	49,598	54,557	59,517	64,477	69,437	74,397	6	4,960	2,080	21.46	35.77
AU10910	1.50%	7/1/2022	12/31/2022	45,308	50,342	55,376	60,410	65,444	70,478	75,513	6	5,034	2,080	21.78	36.30
AU10910	3.00%	1/1/2023	12/31/2023	46,667	51,852	57,037	62,222	67,408	72,593	77,778	6	5,185	2,080	22.44	37.39

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Public Works Repairer/Parking Meter Collector															
AU10920	0.00%	1/1/2018	12/31/2018	19,008	27,588	36,168	44,748	53,328	61,907	70,487	6	8,580	2,080	9.14	33.89
AU10920	1.00%	1/1/2019	12/31/2019	19,198	27,864	36,530	45,195	53,861	62,527	71,192	6	8,666	2,080	9.23	34.23
AU10920	1.50%	1/1/2020	6/30/2020	19,486	28,282	37,077	45,873	54,669	63,464	72,260	6	8,796	2,080	9.37	34.74
AU10920	1.50%	7/1/2020	12/31/2020	19,778	28,706	37,634	46,561	55,489	64,416	73,344	6	8,928	2,080	9.51	35.26
AU10920	1.50%	1/1/2021	6/30/2021	20,075	29,137	38,198	47,260	56,321	65,383	74,444	6	9,062	2,080	9.65	35.79
AU10920	1.50%	7/1/2021	12/31/2021	45,336	50,374	55,411	60,449	65,486	70,523	75,561	6	5,037	2,080	21.80	36.33
AU10920	1.50%	1/1/2022	6/30/2022	46,017	51,129	56,242	61,355	66,468	71,581	76,694	6	5,113	2,080	22.12	36.87
AU10920	1.50%	7/1/2022	12/31/2022	46,707	51,896	57,086	62,276	67,465	72,655	77,845	6	5,190	2,080	22.46	37.43
AU10920	3.00%	1/1/2023	12/31/2023	48,108	53,453	58,799	64,144	69,489	74,835	80,180	6	5,345	2,080	23.13	38.55
Senior Pumping Station Operator															
AU10930	0.00%	1/1/2018	12/31/2018	19,008	27,466	35,924	44,382	52,840	61,299	69,757	6	8,458	2,080	9.14	33.54
AU10930	1.00%	1/1/2019	12/31/2019	19,198	27,741	36,284	44,826	53,369	61,912	70,454	6	8,543	2,080	9.23	33.87
AU10930	1.50%	1/1/2020	6/30/2020	19,486	28,157	36,828	45,499	54,169	62,840	71,511	6	8,671	2,080	9.37	34.38
AU10930	1.50%	7/1/2020	12/31/2020	19,778	28,579	37,380	46,181	54,982	63,783	72,584	6	8,801	2,080	9.51	34.90
AU10930	1.50%	1/1/2021	6/30/2021	20,075	29,008	37,941	46,874	55,807	64,740	73,672	6	8,933	2,080	9.65	35.42
AU10930	1.50%	7/1/2021	12/31/2021	44,867	49,852	54,837	59,822	64,807	69,792	74,778	6	4,985	2,080	21.57	35.95
AU10930	1.50%	1/1/2022	6/30/2022	45,540	50,599	55,659	60,719	65,779	70,839	75,899	6	5,060	2,080	21.89	36.49
AU10930	1.50%	7/1/2022	12/31/2022	46,223	51,358	56,494	61,630	66,766	71,902	77,038	6	5,136	2,080	22.22	37.04
AU10930	3.00%	1/1/2023	12/31/2023	47,609	52,899	58,189	63,479	68,769	74,059	79,349	6	5,290	2,080	22.89	38.15

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Pumping Station Repairer/Mechanic															
AU10940	0.00%	1/1/2018	12/31/2018	21,120	27,801	34,481	41,162	47,842	54,523	61,204	6	6,681	2,080	10.15	29.42
AU10940	1.00%	1/1/2019	12/31/2019	21,331	28,079	34,826	41,573	48,321	55,068	61,816	6	6,747	2,080	10.26	29.72
AU10940	1.50%	1/1/2020	6/30/2020	21,651	28,500	35,348	42,197	49,046	55,894	62,743	6	6,849	2,080	10.41	30.16
AU10940	1.50%	7/1/2020	12/31/2020	21,976	28,927	35,879	42,830	49,781	56,733	63,684	6	6,951	2,080	10.57	30.62
AU10940	1.50%	1/1/2021	6/30/2021	22,306	29,361	36,417	43,472	50,528	57,584	64,639	6	7,056	2,080	10.72	31.08
AU10940	1.50%	7/1/2021	12/31/2021	39,365	43,739	48,113	52,487	56,861	61,235	65,609	6	4,374	2,080	18.93	31.54
AU10940	1.50%	1/1/2022	6/30/2022	39,956	44,395	48,835	53,274	57,714	62,153	66,593	6	4,440	2,080	19.21	32.02
AU10940	1.50%	7/1/2022	12/31/2022	40,555	45,061	49,567	54,073	58,580	63,086	67,592	6	4,506	2,080	19.50	32.50
AU10940	3.00%	1/1/2023	12/31/2023	41,772	46,413	51,054	55,696	60,337	64,978	69,620	6	4,641	2,080	20.08	33.47
Senior REHS Public Health															
AU10950	0.00%	1/1/2018	12/31/2018	21,120	32,031	42,942	53,853	64,763	75,674	86,585	6	10,911	1,820	11.60	47.57
AU10950	1.00%	1/1/2019	12/31/2019	21,331	31,101	40,871	50,640	60,410	70,180	79,950	6	9,770	1,820	11.72	43.93
AU10950	1.50%	1/1/2020	6/30/2020	21,651	31,568	41,484	51,400	61,316	71,233	81,149	6	9,916	1,820	11.90	44.59
AU10950	1.50%	7/1/2020	12/31/2020	21,976	32,041	42,106	52,171	62,236	72,301	82,366	6	10,065	1,820	12.07	45.26
AU10950	1.50%	1/1/2021	6/30/2021	22,306	32,522	42,738	52,954	63,170	73,386	83,602	6	10,216	1,820	12.26	45.93
AU10950	1.50%	7/1/2021	12/31/2021	50,913	56,570	62,227	67,884	73,541	79,199	84,856	6	5,657	1,820	27.97	46.62
AU10950	1.50%	1/1/2022	6/30/2022	51,677	57,419	63,161	68,903	74,645	80,386	86,128	6	5,742	1,820	28.39	47.32
AU10950	1.50%	7/1/2022	12/31/2022	52,452	58,280	64,108	69,936	75,764	81,592	87,420	6	5,828	1,820	28.82	48.03
AU10950	3.00%	1/1/2023	12/31/2023	54,026	60,029	66,031	72,034	78,037	84,040	90,043	6	6,003	1,820	29.68	49.47

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Sanitary Inspector															
AU10960	0.00%	1/1/2018	12/31/2018	21,120	31,115	41,111	51,106	61,101	71,096	81,092	6	9,995	1,820	11.60	44.56
AU10960	1.00%	1/1/2019	12/31/2019	21,331	31,427	41,522	51,617	61,712	71,807	81,903	6	10,095	1,820	11.72	45.00
AU10960	1.50%	1/1/2020	6/30/2020	21,651	31,898	42,145	52,391	62,638	72,884	83,131	6	10,247	1,820	11.90	45.68
AU10960	1.50%	7/1/2020	12/31/2020	21,976	32,376	42,777	53,177	63,577	73,978	84,378	6	10,400	1,820	12.07	46.36
AU10960	1.50%	1/1/2021	6/30/2021	22,306	32,862	43,418	53,975	64,531	75,087	85,644	6	10,556	1,820	12.26	47.06
AU10960	1.50%	7/1/2021	12/31/2021	52,157	57,952	63,747	69,543	75,338	81,133	86,928	6	5,795	1,820	28.66	47.76
AU10960	1.50%	1/1/2022	6/30/2022	52,939	58,822	64,704	70,586	76,468	82,350	88,232	6	5,882	1,820	29.09	48.48
AU10960	1.50%	7/1/2022	12/31/2022	53,733	59,704	65,674	71,645	77,615	83,585	89,556	6	5,970	1,820	29.52	49.21
AU10960	3.00%	1/1/2023	12/31/2023	55,345	61,495	67,644	73,794	79,943	86,093	92,242	6	6,149	1,820	30.41	50.68
Sewer Repairer 1															
AU10970	0.00%	1/1/2018	12/31/2018	16,896	25,036	33,177	41,317	49,457	57,597	65,738	6	8,140	2,080	8.12	31.60
AU10970	1.00%	1/1/2019	12/31/2019	17,065	25,287	33,508	41,730	49,952	58,173	66,395	6	8,222	2,080	8.20	31.92
AU10970	1.50%	1/1/2020	6/30/2020	17,321	25,666	34,011	42,356	50,701	59,046	67,391	6	8,345	2,080	8.33	32.40
AU10970	1.50%	7/1/2020	12/31/2020	17,581	26,051	34,521	42,991	51,462	59,932	68,402	6	8,470	2,080	8.45	32.89
AU10970	1.50%	1/1/2021	6/30/2021	17,845	26,442	35,039	43,636	52,233	60,831	69,428	6	8,597	2,080	8.58	33.38
AU10970	1.50%	7/1/2021	12/31/2021	42,282	46,980	51,678	56,375	61,073	65,771	70,469	6	4,698	2,080	20.33	33.88
AU10970	1.50%	1/1/2022	6/30/2022	42,916	47,684	52,453	57,221	61,990	66,758	71,526	6	4,768	2,080	20.63	34.39
AU10970	1.50%	7/1/2022	12/31/2022	43,560	48,400	53,239	58,079	62,919	67,759	72,599	6	4,840	2,080	20.94	34.90
AU10970	3.00%	1/1/2023	12/31/2023	44,866	49,852	54,837	59,822	64,807	69,792	74,777	6	4,985	2,080	21.57	35.95

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Sewer Repairer 1/Communications Manager															
AU10980	0.00%	1/1/2018	12/31/2018	25,344	33,484	41,625	49,765	57,905	66,045	74,185	6	8,140	2,080	12.18	35.67
AU10980	1.00%	1/1/2019	12/31/2019	25,598	33,819	42,041	50,262	58,484	66,706	74,927	6	8,222	2,080	12.31	36.02
AU10980	1.50%	1/1/2020	6/30/2020	25,982	34,326	42,671	51,016	59,361	67,706	76,051	6	8,345	2,080	12.49	36.56
AU10980	1.50%	7/1/2020	12/31/2020	26,371	34,841	43,312	51,782	60,252	68,722	77,192	6	8,470	2,080	12.68	37.11
AU10980	1.50%	1/1/2021	6/30/2021	26,767	35,364	43,961	52,558	61,156	69,753	78,350	6	8,597	2,080	12.87	37.67
AU10980	1.50%	7/1/2021	12/31/2021	47,715	53,017	58,318	63,620	68,922	74,223	79,525	6	5,302	2,080	22.94	38.23
AU10980	1.50%	1/1/2022	6/30/2022	48,431	53,812	59,193	64,574	69,956	75,337	80,718	6	5,381	2,080	23.28	38.81
AU10980	1.50%	7/1/2022	12/31/2022	49,157	54,619	60,081	65,543	71,005	76,467	81,929	6	5,462	2,080	23.63	39.39
AU10980	3.00%	1/1/2023	12/31/2023	50,632	56,258	61,884	67,509	73,135	78,761	84,387	6	5,626	2,080	24.34	40.57
SOCIAL/FAMILY SERVICE WORKER TRAINEE															
AU10985	3.00%	1/1/2023	12/31/2023	50,000	55,550	61,101	66,651	72,201	77,751	83,302	6	5,550	1,820	27.47	45.77
Supervising Electrician															
AU10990	0.00%	1/1/2018	12/31/2018	21,120	29,893	38,666	47,439	56,211	64,984	73,757	6	8,773	2,080	10.15	35.46
AU10990	1.00%	1/1/2019	12/31/2019	21,331	30,192	39,052	47,913	56,773	65,634	74,494	6	8,861	2,080	10.26	35.81
AU10990	1.50%	1/1/2020	6/30/2020	21,651	30,645	39,638	48,632	57,625	66,618	75,612	6	8,993	2,080	10.41	36.35
AU10990	1.50%	7/1/2020	12/31/2020	21,976	31,104	40,233	49,361	58,489	67,618	76,746	6	9,128	2,080	10.57	36.90
AU10990	1.50%	1/1/2021	6/30/2021	22,306	31,571	40,836	50,101	59,367	68,632	77,897	6	9,265	2,080	10.72	37.45
AU10990	1.50%	7/1/2021	12/31/2021	47,439	52,710	57,982	63,253	68,524	73,795	79,066	6	5,271	2,080	22.81	38.01
AU10990	1.50%	1/1/2022	6/30/2022	48,151	53,501	58,851	64,201	69,551	74,902	80,252	6	5,350	2,080	23.15	38.58
AU10990	1.50%	7/1/2022	12/31/2022	48,873	54,304	59,734	65,164	70,595	76,025	81,455	6	5,430	2,080	23.50	39.16
AU10990	3.00%	1/1/2023	12/31/2023	50,339	55,933	61,526	67,119	72,713	78,306	83,899	6	5,593	2,080	24.20	40.34
Supervising Payroll Clerk															
AU10035	0.00%	1/1/2018	12/31/2018	19,008	28,129	37,249	46,369	55,490	64,610	73,731	6	9,120	1,820	10.44	40.51
AU10035	1.00%	1/1/2019	12/31/2019	19,198	28,410	37,621	46,833	56,045	65,256	74,468	6	9,212	1,820	10.55	40.92
AU10035	1.50%	1/1/2020	6/30/2020	19,486	28,836	38,186	47,536	56,885	66,235	75,585	6	9,350	1,820	10.71	41.53
AU10035	1.50%	7/1/2020	12/31/2020	19,778	29,268	38,759	48,249	57,739	67,229	76,719	6	9,490	1,820	10.87	42.15
AU10035	1.50%	1/1/2021	6/30/2021	20,075	29,708	39,340	48,972	58,605	68,237	77,869	6	9,632	1,820	11.03	42.79
AU10035	1.50%	7/1/2021	12/31/2021	47,422	52,692	57,961	63,230	68,499	73,768	79,037	6	5,269	1,820	26.06	43.43

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10035	1.50%	1/1/2022	6/30/2022	48,134	53,482	58,830	64,178	69,527	74,875	80,223	6	5,348	1,820	26.45	44.08
AU10035	1.50%	7/1/2022	12/31/2022	48,856	54,284	59,713	65,141	70,570	75,998	81,426	6	5,428	1,820	26.84	44.74
AU10035	3.00%	1/1/2023	12/31/2023	50,322	55,913	61,504	67,095	72,687	78,278	83,869	6	5,591	1,820	27.65	46.08

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Tax Searcher-															
AU11010	0.00%	1/1/2018	12/31/2018	26,400	33,355	40,310	47,265	54,220	61,175	68,130	6	6,955	1,820	14.51	37.43
AU11010	1.00%	1/1/2019	12/31/2019	26,664	33,689	40,713	47,737	54,762	61,786	68,811	6	7,024	1,820	14.65	37.81
AU11010	1.50%	1/1/2020	6/30/2020	27,064	34,194	41,324	48,454	55,583	62,713	69,843	6	7,130	1,820	14.87	38.38
AU11010	1.50%	7/1/2020	12/31/2020	27,470	34,707	41,944	49,180	56,417	63,654	70,891	6	7,237	1,820	15.09	38.95
AU11010	1.50%	1/1/2021	6/30/2021	27,882	35,227	42,573	49,918	57,263	64,609	71,954	6	7,345	1,820	15.32	39.54
AU11010	1.50%	7/1/2021	12/31/2021	43,820	48,689	53,558	58,427	63,296	68,164	73,033	6	4,869	1,820	24.08	40.13
AU11010	1.50%	1/1/2022	6/30/2022	44,477	49,419	54,361	59,303	64,245	69,187	74,129	6	4,942	1,820	24.44	40.73
AU11010	1.50%	7/1/2022	12/31/2022	45,144	50,160	55,177	60,193	65,209	70,225	75,241	6	5,016	1,820	24.80	41.34
AU11010	3.00%	1/1/2023	12/31/2023	46,499	51,665	56,832	61,998	67,165	72,331	77,498	6	5,167	1,820	25.55	42.58
Technical Assistant to the Construction Official															
AU11020	0.00%	1/1/2018	12/31/2018	19,008	25,892	32,776	39,660	46,544	53,428	60,313	6	6,884	1,820	10.44	33.14
AU11020	1.00%	1/1/2019	12/31/2019	19,198	26,151	33,104	40,057	47,010	53,963	60,916	6	6,953	1,820	10.55	33.47
AU11020	1.50%	1/1/2020	6/30/2020	19,486	26,543	33,601	40,658	47,715	54,772	61,829	6	7,057	1,820	10.71	33.97
AU11020	1.50%	7/1/2020	12/31/2020	19,778	26,942	34,105	41,268	48,431	55,594	62,757	6	7,163	1,820	10.87	34.48
AU11020	1.50%	1/1/2021	6/30/2021	20,075	27,346	34,616	41,887	49,157	56,428	63,698	6	7,271	1,820	11.03	35.00
AU11020	1.50%	7/1/2021	12/31/2021	38,792	43,102	47,413	51,723	56,033	60,343	64,654	6	4,310	1,820	21.31	35.52
AU11020	1.50%	1/1/2022	6/30/2022	39,374	43,749	48,124	52,499	56,874	61,249	65,623	6	4,375	1,820	21.63	36.06
AU11020	1.50%	7/1/2022	12/31/2022	39,965	44,405	48,846	53,286	57,727	62,167	66,608	6	4,441	1,820	21.96	36.60
AU11020	3.00%	1/1/2023	12/31/2023	41,164	45,737	50,311	54,885	59,459	64,032	68,606	6	4,574	1,820	22.62	37.70
Technical Assistant to the Construction Official/Construction Department															
AU11025	0.00%	1/1/2018	12/31/2018	24,008	30,892	37,776	44,660	51,544	58,428	65,313	6	6,884	1,820	13.19	35.89
AU11025	1.00%	1/1/2019	12/31/2019	24,248	31,201	38,154	45,107	52,060	59,013	65,966	6	6,953	1,820	13.32	36.24
AU11025	1.50%	1/1/2020	6/30/2020	28,612	35,679	42,746	49,814	56,881	63,948	71,015	6	7,067	1,820	15.72	39.02
AU11025	1.50%	7/1/2020	12/31/2020	29,041	36,214	43,388	50,561	57,734	64,907	72,080	6	7,173	1,820	15.96	39.60
AU11025	1.50%	1/1/2021	6/30/2021	33,477	40,768	48,058	55,349	62,640	69,931	77,222	6	7,291	1,820	18.39	42.43
AU11025	1.50%	7/1/2021	12/31/2021	47,028	52,253	57,479	62,704	67,929	73,155	78,380	6	5,225	1,820	25.84	43.07
AU11025	1.50%	1/1/2022	6/30/2022	47,733	53,037	58,341	63,644	68,948	74,252	79,556	6	5,304	1,820	26.23	43.71
AU11025	1.50%	7/1/2022	12/31/2022	48,449	53,833	59,216	64,599	69,982	75,366	80,749	6	5,383	1,820	26.62	44.37
AU11025	3.00%	1/1/2023	12/31/2023	49,903	55,448	60,992	66,537	72,082	77,627	83,171	6	5,545	1,820	27.42	45.70

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Technical Assistant to the Construction Official/Office Manager															
AU10300	2.00%	1/1/2013	12/31/2013	18,200	25,833	33,467	41,099	48,732	56,366	64,000	6	7,633	1,820	10.00	35.16
AU10300	0.00%	1/1/2014	12/31/2014	18,200	25,833	33,467	41,100	48,733	56,367	64,000	6	7,633	1,820	10.00	35.16
AU10300	1.50%	1/1/2015	12/31/2015	18,473	26,221	33,969	41,717	49,464	57,212	64,960	6	7,748	1,820	10.15	35.69
AU10300	2.00%	1/1/2016	12/31/2016	18,842	26,745	34,648	42,551	50,454	58,356	66,259	6	7,903	1,820	10.35	36.41
AU10300	2.00%	1/1/2017	12/31/2017	19,219	27,280	35,341	43,402	51,463	59,524	67,584	6	8,061	1,820	10.56	37.13
AU10300	0.00%	1/1/2018	12/31/2018	19,219	27,280	35,341	43,402	51,463	59,524	67,584	6	8,061	1,820	10.56	37.13
AU10300	1.00%	1/1/2019	12/31/2019	19,412	27,553	35,694	43,836	51,977	60,119	68,260	6	8,141	1,820	10.67	37.51
AU10300	1.50%	1/1/2020	6/30/2020	19,703	27,966	36,230	44,493	52,757	61,021	69,284	6	8,264	1,820	10.83	38.07
AU10300	1.50%	7/1/2020	12/31/2020	19,998	28,386	36,773	45,161	53,548	61,936	70,323	6	8,388	1,820	10.99	38.64
AU10300	1.50%	1/1/2021	6/30/2021	49,145	54,606	60,067	65,527	70,988	76,448	81,909	6	5,461	1,820	27.00	45.00
AU10300	1.50%	7/1/2021	12/31/2021	49,883	55,425	60,968	66,510	72,053	77,595	83,138	6	5,543	1,820	27.41	45.68
AU10300	1.50%	1/1/2022	6/30/2022	50,631	56,256	61,882	67,508	73,133	78,759	84,385	6	5,626	1,820	27.82	46.37
AU10300	1.50%	7/1/2022	12/31/2022	51,390	57,100	62,810	68,520	74,230	79,940	85,650	6	5,710	1,820	28.24	47.06
AU10300	3.00%	1/1/2023	12/31/2023	52,932	58,813	64,695	70,576	76,457	82,339	88,220	6	5,881	1,820	29.08	48.47

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Tenant Relations Assistant-															
AU11025	0.00%	1/1/2019	12/31/2019	24,752	35,479	46,205	56,931	67,657	78,383	89,109	6	10,726	1,820	13.60	48.96
AU11025	1.00%	1/1/2020	6/30/2020	25,000	35,833	46,667	57,500	68,333	79,167	90,000	6	10,833	1,820	13.74	49.45
AU11025	1.50%	7/1/2020	12/31/2020	25,375	36,371	47,367	58,363	69,358	80,354	91,350	6	10,996	1,820	13.94	50.19
AU11025	1.50%	1/1/2021	6/30/2021	25,756	36,916	48,077	59,238	70,399	81,559	92,720	6	11,161	1,820	14.15	50.95
AU11025	1.50%	7/1/2021	12/31/2021	26,142	37,470	48,798	60,127	71,455	82,783	94,111	6	11,328	1,820	14.36	51.71
AU11025	1.50%	1/1/2022	6/30/2022	26,534	38,032	49,530	61,028	72,527	84,025	95,523	6	11,498	1,820	14.58	52.49
AU11025	1.50%	7/1/2022	12/31/2022	26,932	38,603	50,273	61,944	73,614	85,285	96,956	6	11,671	1,820	14.80	53.27
AU11025	3.00%	1/1/2023	12/31/2023	27,740	39,761	51,781	63,802	75,823	87,844	99,864	6	12,021	1,820	15.24	54.87
Truck Driver-															
AU11030	0.00%	1/1/2018	12/31/2018	19,008	26,073	33,138	40,203	47,267	54,332	61,397	6	7,065	2,080	9.14	29.52
AU11030	1.00%	1/1/2019	12/31/2019	19,198	26,334	33,469	40,605	47,740	54,875	62,011	6	7,135	2,080	9.23	29.81
AU11030	1.50%	1/1/2020	6/30/2020	19,486	26,729	33,971	41,214	48,456	55,699	62,941	6	7,242	2,080	9.37	30.26
AU11030	1.50%	7/1/2020	12/31/2020	19,778	27,130	34,481	41,832	49,183	56,534	63,885	6	7,351	2,080	9.51	30.71
AU11030	1.50%	1/1/2021	6/30/2021	20,075	27,537	34,998	42,459	49,921	57,382	64,843	6	7,461	2,080	9.65	31.17
AU11030	1.50%	7/1/2021	12/31/2021	20,376	27,950	35,523	43,096	50,669	58,243	65,816	6	7,573	2,080	9.80	31.64
AU11030	1.50%	1/1/2022	6/30/2022	31,170	37,109	43,048	48,987	54,926	60,865	66,803	6	5,939	2,080	14.99	32.12
AU11030	1.50%	7/1/2022	12/31/2022	36,161	41,435	46,709	51,983	57,257	62,531	67,805	6	5,274	2,080	17.38	32.60
AU11030	3.00%	1/1/2023	12/31/2023	41,904	46,560	51,216	55,872	60,528	65,184	69,840	6	4,656	2,080	20.15	33.58
Truck Driver/Forester-															
AU11030	1.50%	7/1/2022	12/31/2022	43,739	50,118	56,498	62,877	69,257	75,636	82,015	6	6,379	2,080	21.03	39.43
AU11030	3.00%	1/1/2023	12/31/2023	50,685	56,317	61,949	67,581	73,212	78,844	84,476	6	5,632	2,080	24.37	40.61

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Violations Clerk															
AU11040	0.00%	1/1/2018	12/31/2018	36,680	41,723	46,765	51,807	56,849	61,892	66,934	6	5,042	1,820	20.15	36.78
AU11040	1.00%	1/1/2019	12/31/2019	37,047	42,140	47,232	52,325	57,418	62,511	67,603	6	5,093	1,820	20.36	37.14
AU11040	1.50%	1/1/2020	6/30/2020	37,603	42,772	47,941	53,110	58,279	63,448	68,618	6	5,169	1,820	20.66	37.70
AU11040	1.50%	7/1/2020	12/31/2020	38,167	43,413	48,660	53,907	59,153	64,400	69,647	6	5,247	1,820	20.97	38.27
AU11040	1.50%	1/1/2021	6/30/2021	38,739	44,065	49,390	54,715	60,041	65,366	70,692	6	5,325	1,820	21.29	38.84
AU11040	1.50%	7/1/2021	12/31/2021	43,051	47,835	52,618	57,402	62,185	66,968	71,752	6	4,783	1,820	23.65	39.42
AU11040	1.50%	1/1/2022	6/30/2022	43,697	48,552	53,407	58,263	63,118	67,973	72,828	6	4,855	1,820	24.01	40.02
AU11040	1.50%	7/1/2022	12/31/2022	44,352	49,280	54,208	59,136	64,065	68,993	73,921	6	4,928	1,820	24.37	40.62
AU11040	3.00%	1/1/2023	12/31/2023	45,683	50,759	55,835	60,911	65,986	71,062	76,138	6	5,076	1,820	25.10	41.83
Zoning Officer															
AU11050	0.00%	1/1/2018	12/31/2018	19,008	28,129	37,249	46,369	55,490	64,610	73,731	6	9,120	1,820	10.44	40.51
AU11050	1.00%	1/1/2019	12/31/2019	19,198	28,410	37,621	46,833	56,045	65,256	74,468	6	9,212	1,820	10.55	40.92
AU11050	1.50%	1/1/2020	6/30/2020	19,486	28,836	38,186	47,535	56,885	66,235	75,585	6	9,350	1,820	10.71	41.53
AU11050	1.50%	7/1/2020	12/31/2020	19,778	29,268	38,759	48,249	57,739	67,229	76,719	6	9,490	1,820	10.87	42.15
AU11050	1.50%	1/1/2021	6/30/2021	20,075	29,708	39,340	48,972	58,605	68,237	77,869	6	9,632	1,820	11.03	42.79
AU11050	1.50%	7/1/2021	12/31/2021	47,422	52,692	57,961	63,230	68,499	73,768	79,037	6	5,269	1,820	26.06	43.43
AU11050	1.50%	1/1/2022	6/30/2022	48,134	53,482	58,830	64,178	69,527	74,875	80,223	6	5,348	1,820	26.45	44.08
AU11050	1.50%	7/1/2022	12/31/2022	48,856	54,284	59,713	65,141	70,569	75,998	81,426	6	5,428	1,820	26.84	44.74
AU11050	3.00%	1/1/2023	12/31/2023	50,321	55,913	61,504	67,095	72,687	78,278	83,869	6	5,591	1,820	27.65	46.08
Returning Retiree Limited/Any Full Time Position, Part Time Hourly Rate as per positions above															
AU11060	0.00%	1/1/2017	12/31/2023	15,000	15,000	15,000	15,000	15,000	15,000	15,000	0	-	1,820	8.24	44.38
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.															

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES																	
TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK
A	0.00%	1/1/2022	12/31/2022	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	0	-	1,820
A	0.00%	1/1/2023	12/31/2023	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	12,487	0	-	1,820
B	0.00%	1/1/2022	12/31/2022	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	0	-	1,820
B	0.00%	1/1/2023	12/31/2023	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	0	-	1,820
C	0.00%	1/1/2022	12/31/2022	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	0	-	1,820
C	0.00%	1/1/2023	12/31/2023	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	38,500	0	-	1,820
D	0.00%	1/1/2022	12/31/2022	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	0	-	1,820
D	0.00%	1/1/2023	12/31/2023	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	42,500	0	-	1,820
D-1	0.00%	1/1/2022	12/31/2022	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	0	-	1,820
D-1	0.00%	1/1/2023	12/31/2023	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000	0	-	1,820
E	0.00%	1/1/2022	12/31/2022	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	0	-	1,820
E	0.00%	1/1/2023	12/31/2023	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	51,882	0	-	1,820
F	0.00%	1/1/2022	12/31/2022	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	0	-	1,820
F	0.00%	1/1/2023	12/31/2023	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	64,333	0	-	1,820
G	0.00%	1/1/2022	12/31/2022	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	0	-	1,820
G	0.00%	1/1/2023	12/31/2023	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	79,773	0	-	1,820
H	0.00%	1/1/2022	12/31/2022	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	0	-	1,820
H	0.00%	1/1/2023	12/31/2023	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	98,919	0	-	1,820
I	1.50%	1/1/2022	6/30/2022	73,595	78,502	83,408	88,314	93,221	98,127	103,034	107,940	112,846	117,753	122,659	10	4,906	1,820
I	1.50%	7/1/2022	12/31/2022	74,699	79,679	84,659	89,639	94,619	99,599	104,579	109,559	114,539	119,519	124,499	10	4,980	1,820
I	3.00%	1/1/2023	12/31/2023	76,940	82,070	87,199	92,328	97,458	102,587	107,716	112,846	117,975	123,104	128,234	10	5,129	1,820
I-1	1.50%	1/1/2022	6/30/2022	79,979	85,311	90,643	95,975	101,307	106,639	111,971	117,303	122,635	127,967	133,299	10	5,332	1,820
I-1	1.50%	7/1/2022	12/31/2022	81,179	86,591	92,003	97,415	102,827	108,239	113,651	119,062	124,474	129,886	135,298	10	5,412	1,820
I-1	3.00%	1/1/2023	12/31/2023	83,614	89,189	94,763	100,337	105,911	111,486	117,060	122,634	128,209	133,783	139,357	10	5,574	1,820
I-2	1.50%	1/1/2022	6/30/2022	112,629	112,629	112,629	112,629	112,629	112,629	112,629	112,629	112,629	117,644	122,659	10	5,015	1,820
I-2	1.50%	7/1/2022	12/31/2022	114,318	114,318	114,318	114,318	114,318	114,318	114,318	114,318	114,318	119,409	124,499	10	5,090	1,820
I-2	3.00%	1/1/2023	12/31/2023	117,748	117,748	117,748	117,748	117,748	117,748	117,748	117,748	117,748	122,991	128,234	10	5,090	1,820

TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK
J	1.50%	1/1/2022	6/30/2022	91,259	97,343	103,427	109,511	115,594	121,678	127,762	133,846	139,930	146,014	152,098	10	6,084	1,820
J	1.50%	7/1/2022	12/31/2022	92,628	98,803	104,978	111,153	117,328	123,504	129,679	135,854	142,029	148,204	154,379	10	6,175	1,820
J	3.00%	1/1/2023	12/31/2023	95,407	101,767	108,127	114,488	120,848	127,209	133,569	139,930	146,290	152,650	159,011	10	6,360	1,820
J-1	3.00%	1/1/2022	6/30/2022	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	0	-	2,080
J-1	0.00%	7/1/2022	12/31/2022	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	177,575	0	-	2,080
J-1	3.00%	1/1/2023	12/31/2023	182,902	182,902	182,902	182,902	182,902	182,902	182,902	182,902	182,902	182,902	182,902	0	-	2,080
J-2	3.00%	1/1/2022	6/30/2022	181,278	181,278	181,278	181,278	181,278	181,278	181,278	181,278	181,278	181,278	181,278	0	-	2,080
J-2	0.00%	7/1/2022	12/31/2022	181,278	181,278	181,278	181,278	181,278	181,278	181,278	181,278	181,278	181,278	181,278	0	-	2,080
J-2	3.00%	1/1/2023	12/31/2023	186,582	186,582	186,582	186,582	186,582	186,582	186,582	186,582	186,582	186,582	186,582	6	0	2,080
K	1.50%	1/1/2022	6/30/2022	113,161	120,705	128,249	135,793	143,337	150,881	158,425	165,969	173,513	181,057	188,601	10	7,544	1,820
K	1.50%	7/1/2022	12/31/2022	114,858	122,515	130,172	137,830	145,487	153,144	160,801	168,458	176,116	183,773	191,430	10	7,657	1,820
K	3.00%	1/1/2023	12/31/2023	118,304	126,191	134,078	141,964	149,851	157,738	165,625	173,512	181,399	189,286	197,173	10	7,887	1,820
K-1	3.00%	1/1/2023	12/31/2023	127,200	135,680	144,160	152,640	161,120	169,600	178,080	186,560	195,040	203,520	212,000	10	8,480	1,820
L	3.00%	1/1/2022	6/30/2022	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	0	-	2,080
L	0.00%	7/1/2022	12/31/2022	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	220,756	0	-	2,080
L	3.00%	1/1/2023	12/31/2023	227,379	227,379	227,379	227,379	227,379	227,379	227,379	227,379	227,379	227,379	227,379	0	-	2,080
M	3.00%	1/1/2022	6/30/2022	159,247	169,864	180,480	191,097	201,713	212,330	222,946	233,563	244,179	254,796	265,412	10	10,616	1,820
M	0.00%	7/1/2022	12/31/2022	159,247	169,864	180,480	191,097	201,713	212,330	222,946	233,563	244,179	254,796	265,412	10	10,616	1,820
M	3.00%	1/1/2023	12/31/2023	164,025	174,960	185,895	196,830	207,765	218,699	229,634	240,569	251,504	262,439	273,374	10	10,935	1,820

TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK
Additional Pensionable Compensation																	
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a negotiated agreement or by Township Ordinance																	
Supplemental maximum 457(b) and Retirement Health Benefit pensionable salaries are limited to those employees eligible under a negotiated agreement or by Township Ordinance																	
		FROM	TO		AMOUNT / % OF SALARY / CONTRACT STATUS												
* Holiday Pay		1/1/2022	12/31/2022				7%										
** Police Stipend		1/1/2022	12/31/2022				4,500										
*** Contract		1/1/2022	12/31/2022			Negotiated Contract in effect											
457 Plan Contribution in Lieu of Retirement Pension						Up to 10.5% of Salary											
Tier Designation by Title																	
TIER	TITLE						CODE		TIER	TITLE					CODE		
I	Assistant Budget Examiner						MA10010		J	**Health Officer/Right to Know Coordinator and 'Health ILSA O**					MA10215		
J	Assistant Municipal Administrator						MA10055		I	HUD Executive Director					AU11025		
I	Assistant Comptroller						MA10010		J	HUD Executive Director/Planning & Building Coordinato					AU11027		
I	Assistant Director of Public Works						MA10030		C	Judge of the Municipal Court					MA10220		
I	Assistant Municipal Engineer						MA10015		J	Municipal Clerk					MA10230		
K	Business Administrator						MA10050		I	Municipal Court Administrator					MA10240		
K-1	Chief Financial Officer***						MA10070		J	Municipal Department Head					MA10270		
D-1	Chief Judge of the Municipal Court						MA10080		I	Municipal Director of Welfare/Senior Citizen Program Ai					MA10277		
J	Municipal Engineer Trainee						AU10130		K	Municipal Engineer/Director of Public Works					MA10250		
I	Communications Manager						MA10090		J	Municipal Engineer					MA10255		
J	Communications Manager w/ OEM Coordinator						MA10095		L	Police Chief*-**-***					MA10290		
I	Deputy Municipal Department Head						MA10110		J	Police Director					MA10300		
J-1	Deputy Police Chief*-**-***						PS10010		I	Purchasing Agent					MA10320		
J	Director of Planning and Development						MA10130		I-2	Recreation Program Coordinator w/ Certified Pool Operator							
J	Director of Public Works						MA10140		J	Superintendent of Public Works					MA10340		
J	Director of Recreation						MA10150		J	Tax Assessor					MA10350		
J-2	Fire Chief w/ EMT *-***						MA10180		J	Tax Collector					MA10360		
J	Fire Director						MA10190		D	Township Attorney					MA10370		
I	Health Officer						MA10200		A	Township Council					MA10380		
I	Health Officer/Right to Know Coordinator						MA10210		B	Township Mayor					MA10390		
									J	Zoning Officer/Planning Supervisor					AU11055		

TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Supervising Mechanic															
TS10005	0.00%	1/1/2018	12/31/2018	21,120	30,962	40,803	50,645	60,487	70,328	80,170	6	9,842	2,040	10.35	39.30
TS10005	1.00%	1/1/2019	12/31/2019	21,331	31,271	41,211	51,151	61,092	71,032	80,972	6	9,940	2,040	10.46	39.69
TS10005	1.50%	1/1/2020	6/30/2020	21,651	31,740	41,830	51,919	62,008	72,097	82,186	6	10,089	2,040	10.61	40.29
TS10005	1.50%	7/1/2020	12/31/2020	21,976	32,217	42,457	52,698	62,938	73,178	83,419	6	10,240	2,040	10.77	40.89
TS10005	1.50%	1/1/2021	6/30/2021	22,306	32,700	43,094	53,488	63,882	74,276	84,670	6	10,394	2,040	10.93	41.51
TS10005	1.50%	7/1/2021	12/31/2021	51,564	57,294	63,023	68,752	74,482	80,211	85,940	6	5,729	2,040	25.28	42.13
TS10005	1.50%	1/1/2022	6/30/2022	52,338	58,153	63,968	69,784	75,599	81,414	87,229	6	5,815	2,040	25.66	42.76
TS10005	1.50%	7/1/2022	12/31/2022	53,123	59,025	64,928	70,830	76,733	82,635	88,538	6	5,903	2,040	26.04	43.40
TS10005	3.00%	1/1/2023	12/31/2023	54,716	60,796	66,876	72,955	79,035	85,114	91,194	6	6,080	2,040	26.82	44.70
Assistant Supervisor															
TS10010	0.00%	1/1/2018	12/31/2018	21,120	30,962	40,803	50,645	60,487	70,328	80,170	6	9,842	2,040	10.35	39.30
TS10010	1.00%	1/1/2019	12/31/2019	21,331	31,271	41,211	51,151	61,092	71,032	80,972	6	9,940	2,040	10.46	39.69
TS10010	1.50%	1/1/2020	6/30/2020	21,651	31,740	41,830	51,919	62,008	72,097	82,186	6	10,089	2,040	10.61	40.29
TS10010	1.50%	7/1/2020	12/31/2020	21,976	32,217	42,457	52,698	62,938	73,178	83,419	6	10,240	2,040	10.77	40.89
TS10010	1.50%	1/1/2021	6/30/2021	22,306	32,700	43,094	53,488	63,882	74,276	84,670	6	10,394	2,040	10.93	41.51
TS10010	1.50%	7/1/2021	12/31/2021	51,564	57,294	63,023	68,752	74,482	80,211	85,940	6	5,729	2,040	25.28	42.13
TS10010	1.50%	1/1/2022	6/30/2022	52,338	58,153	63,968	69,784	75,599	81,414	87,229	6	5,815	2,040	25.66	42.76
TS10010	1.50%	7/1/2022	12/31/2022	53,123	59,025	64,928	70,830	76,733	82,635	88,538	6	5,903	2,040	26.04	43.40
TS10010	3.00%	1/1/2023	12/31/2023	54,716	60,796	66,876	72,955	79,035	85,114	91,194	6	6,080	2,040	26.82	44.70

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Supervisor Public Works															
TS10020	0.00%	1/1/2018	12/31/2018	21,120	30,962	40,803	50,645	60,487	70,328	80,170	6	9,842	2,040	10.35	39.30
TS10020	1.00%	1/1/2019	12/31/2019	21,331	31,271	41,211	51,151	61,092	71,032	80,972	6	9,940	2,040	10.46	39.69
TS10020	1.50%	1/1/2020	6/30/2020	21,651	31,740	41,830	51,919	62,008	72,097	82,186	6	10,089	2,040	10.61	40.29
TS10020	1.50%	7/1/2020	12/31/2020	21,976	32,217	42,457	52,698	62,938	73,178	83,419	6	10,240	2,040	10.77	40.89
TS10020	1.50%	1/1/2021	6/30/2021	22,306	32,700	43,094	53,488	63,882	74,276	84,670	6	10,394	2,040	10.93	41.51
TS10020	1.50%	7/1/2021	12/31/2021	51,564	57,294	63,023	68,752	74,482	80,211	85,940	6	5,729	2,040	25.28	42.13
TS10020	1.50%	1/1/2022	6/30/2022	52,338	58,153	63,968	69,784	75,599	81,414	87,229	6	5,815	2,040	25.66	42.76
TS10020	1.50%	7/1/2022	12/31/2022	53,123	59,025	64,928	70,830	76,733	82,635	88,538	6	5,903	2,040	26.04	43.40
TS10020	3.00%	1/1/2023	12/31/2023	54,716	60,796	66,876	72,955	79,035	85,114	91,194	6	6,080	2,040	26.82	44.70
Assistant Supervisor of Public Works/Certified Pool Operator															
TS10030	0.00%	1/1/2018	12/31/2018	26,400	36,063	45,726	55,389	65,052	74,715	84,378	6	9,663	2,040	12.94	41.36
TS10030	1.00%	1/1/2019	12/31/2019	26,664	36,424	46,183	55,943	65,703	75,462	85,222	6	9,760	2,040	13.07	41.78
TS10030	1.50%	1/1/2020	6/30/2020	27,064	36,970	46,876	56,782	66,688	76,594	86,500	6	9,906	2,040	13.27	42.40
TS10030	1.50%	7/1/2020	12/31/2020	27,470	37,525	47,579	57,634	67,688	77,743	87,798	6	10,055	2,040	13.47	43.04
TS10030	1.50%	1/1/2021	6/30/2021	27,882	38,088	48,293	58,498	68,704	78,909	89,115	6	10,205	2,040	13.67	43.68
TS10030	1.50%	7/1/2021	12/31/2021	54,271	60,301	66,331	72,361	78,391	84,421	90,451	6	6,030	2,040	26.60	44.34
TS10030	1.50%	1/1/2022	6/30/2022	55,085	61,205	67,326	73,446	79,567	85,688	91,808	6	6,121	2,040	27.00	45.00
TS10030	1.50%	7/1/2022	12/31/2022	55,911	62,123	68,336	74,548	80,761	86,973	93,185	6	6,212	2,040	27.41	45.68
TS10030	3.00%	1/1/2023	12/31/2023	57,588	63,987	70,386	76,785	83,183	89,582	95,981	6	6,399	2,040	28.23	47.05

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Supervisor of Public Works/Parking Meter Collector															
TS10040	0.00%	1/1/2018	12/31/2018	21,120	30,961	40,803	50,645	60,486	70,328	80,170	6	9,842	2,040	10.35	39.30
TS10040	1.00%	1/1/2019	12/31/2019	21,331	31,271	41,211	51,151	61,091	71,031	80,971	6	9,940	2,040	10.46	39.69
TS10040	1.50%	1/1/2020	6/30/2020	21,651	31,740	41,829	51,918	62,008	72,097	82,186	6	10,089	2,040	10.61	40.29
TS10040	1.50%	7/1/2020	12/31/2020	21,976	32,216	42,457	52,697	62,938	73,178	83,419	6	10,241	2,040	10.77	40.89
TS10040	1.50%	1/1/2021	6/30/2021	22,305	32,699	43,094	53,488	63,882	74,276	84,670	6	10,394	2,040	10.93	41.50
TS10040	1.50%	7/1/2021	12/31/2021	51,564	57,293	63,023	68,752	74,481	80,211	85,940	6	5,729	2,040	25.28	42.13
TS10040	1.50%	1/1/2022	6/30/2022	52,337	58,153	63,968	69,783	75,599	81,414	87,229	6	5,815	2,040	25.66	42.76
TS10040	1.50%	7/1/2022	12/31/2022	53,123	59,025	64,928	70,830	76,733	82,635	88,538	6	5,903	2,040	26.04	43.40
TS10040	3.00%	1/1/2023	12/31/2023	54,716	60,796	66,875	72,955	79,035	85,114	91,194	6	6,080	2,040	26.82	44.70
Supervisor of the Department of Public Works															
TS10050	0.00%	1/1/2018	12/31/2018	21,120	31,436	41,752	52,068	62,383	72,699	83,015	6	10,316	2,040	10.35	40.69
TS10050	1.00%	1/1/2019	12/31/2019	21,331	31,750	42,169	52,588	63,007	73,426	83,845	6	10,419	2,040	10.46	41.10
TS10050	1.50%	1/1/2020	6/30/2020	24,357	34,939	45,521	56,103	66,685	77,267	87,849	6	10,582	2,040	11.94	43.06
TS10050	1.50%	7/1/2020	12/31/2020	24,723	35,463	46,204	56,945	67,686	78,426	89,167	6	10,741	2,040	12.12	43.71
TS10050	1.50%	1/1/2021	6/30/2021	27,799	38,708	49,617	60,525	71,434	82,343	93,251	6	10,909	2,040	13.63	45.71
TS10050	1.50%	7/1/2021	12/31/2021	56,790	63,100	69,410	75,720	82,030	88,340	94,650	6	6,310	2,040	27.84	46.40
TS10050	1.50%	1/1/2022	6/30/2022	57,642	64,047	70,451	76,856	83,260	89,665	96,070	6	6,405	2,040	28.26	47.09
TS10050	1.50%	7/1/2022	12/31/2022	58,506	65,007	71,508	78,009	84,509	91,010	97,511	6	6,501	2,040	28.68	47.80
TS10050	3.00%	1/1/2023	12/31/2023	60,262	66,957	73,653	80,349	87,045	93,740	100,436	6	6,696	2,040	29.54	49.23
Supervisor of the Department of Public Works/Certified Pool Operator															
TS10060	0.00%	1/1/2018	12/31/2018	26,400	36,716	47,032	57,347	67,663	77,979	88,295	6	10,316	2,040	12.94	43.28
TS10060	1.00%	1/1/2019	12/31/2019	26,664	37,083	47,502	57,921	68,340	78,759	89,178	6	10,419	2,040	13.07	43.71
TS10060	1.50%	1/1/2020	6/30/2020	27,064	37,639	48,215	58,790	69,365	79,940	90,515	6	10,575	2,040	13.27	44.37
TS10060	1.50%	7/1/2020	12/31/2020	27,470	38,204	48,938	59,672	70,405	81,139	91,873	6	10,734	2,040	13.47	45.04
TS10060	1.50%	1/1/2021	6/30/2021	27,882	38,777	49,672	60,567	71,462	82,356	93,251	6	10,895	2,040	13.67	45.71
TS10060	1.50%	7/1/2021	12/31/2021	56,790	63,100	69,410	75,720	82,030	88,340	94,650	6	6,310	2,040	27.84	46.40
TS10060	1.50%	1/1/2022	6/30/2022	57,642	64,046	70,451	76,856	83,260	89,665	96,070	6	6,405	2,040	28.26	47.09
TS10060	1.50%	7/1/2022	12/31/2022	58,506	65,007	71,508	78,009	84,509	91,010	97,511	6	6,501	2,040	28.68	47.80
TS10060	3.00%	1/1/2023	12/31/2023	60,262	66,957	73,653	80,349	87,045	93,740	100,436	6	6,696	2,040	29.54	49.23

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Supervising Mechanic															
TS10070	0.00%	1/1/2018	12/31/2018	21,120	31,436	41,752	52,067	62,383	72,699	83,014	6	10,316	2,040	10.35	40.69
TS10070	1.00%	1/1/2019	12/31/2019	21,331	31,750	42,169	52,588	63,007	73,426	83,844	6	10,419	2,040	10.46	41.10
TS10070	1.50%	1/1/2020	6/30/2020	24,357	34,939	45,521	56,103	66,685	77,267	87,849	6	10,582	2,040	11.94	43.06
TS10070	1.50%	7/1/2020	12/31/2020	24,723	35,463	46,204	56,945	67,685	78,426	89,166	6	10,741	2,040	12.12	43.71
TS10070	1.50%	1/1/2021	6/30/2021	27,799	38,708	49,617	60,525	71,434	82,342	93,251	6	10,909	2,040	13.63	45.71
TS10070	1.50%	7/1/2021	12/31/2021	56,790	63,100	69,409	75,719	82,029	88,339	94,649	6	6,310	2,040	27.84	46.40
TS10070	1.50%	1/1/2022	6/30/2022	57,641	64,046	70,451	76,855	83,260	89,664	96,069	6	6,405	2,040	28.26	47.09
TS10070	1.50%	7/1/2022	12/31/2022	58,506	65,007	71,507	78,008	84,509	91,009	97,510	6	6,501	2,040	28.68	47.80
TS10070	3.00%	1/1/2023	12/31/2023	60,261	66,957	73,653	80,348	87,044	93,740	100,435	6	6,696	2,040	29.54	49.23
Sewer Repairer Supervisor															
TS10080	0.00%	1/1/2018	12/31/2018	21,120	31,436	41,752	52,067	62,383	72,699	83,014	6	10,316	2,040	10.35	40.69
TS10080	1.00%	1/1/2019	12/31/2019	21,331	31,750	42,169	52,588	63,007	73,426	83,844	6	10,419	2,040	10.46	41.10
TS10080	1.50%	1/1/2020	6/30/2020	24,357	34,939	45,521	56,103	66,685	77,267	87,849	6	10,582	2,040	11.94	43.06
TS10080	1.50%	7/1/2020	12/31/2020	24,723	35,463	46,204	56,945	67,685	78,426	89,166	6	10,741	2,040	12.12	43.71
TS10080	1.50%	1/1/2021	6/30/2021	27,799	38,708	49,617	60,525	71,434	82,342	93,251	6	10,909	2,040	13.63	45.71
TS10080	1.50%	7/1/2021	12/31/2021	56,790	63,100	69,409	75,719	82,029	88,339	94,649	6	6,310	2,040	27.84	46.40
TS10080	1.50%	1/1/2022	6/30/2022	57,641	64,046	70,451	76,855	83,260	89,664	96,069	6	6,405	2,040	28.26	47.09
TS10080	1.50%	7/1/2022	12/31/2022	58,506	65,007	71,507	78,008	84,509	91,009	97,510	6	6,501	2,040	28.68	47.80
TS10080	3.00%	1/1/2023	12/31/2023	60,261	66,957	73,653	80,348	87,044	93,740	100,435	6	6,696	2,040	29.54	49.23

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS

TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Tree Maintenance Supervisor															
TS10090	0.00%	1/1/2018	12/31/2018	21,120	31,436	41,752	52,067	62,383	72,699	83,014	6	10,316	2,040	10.35	40.69
TS10090	1.00%	1/1/2019	12/31/2019	21,331	31,750	42,169	52,588	63,007	73,426	83,844	6	10,419	2,040	10.46	41.10
TS10090	1.50%	1/1/2020	6/30/2020	24,357	34,939	45,521	56,103	66,685	77,267	87,849	6	10,582	2,040	11.94	43.06
TS10090	1.50%	7/1/2020	12/31/2020	24,723	35,463	46,204	56,945	67,685	78,426	89,166	6	10,741	2,040	12.12	43.71
TS10090	1.50%	1/1/2021	6/30/2021	27,799	38,708	49,617	60,525	71,434	82,342	93,251	6	10,909	2,040	13.63	45.71
TS10090	1.50%	7/1/2021	12/31/2021	56,790	63,100	69,409	75,719	82,029	88,339	94,649	6	6,310	2,040	27.84	46.40
TS10090	1.50%	1/1/2022	6/30/2022	57,641	64,046	70,451	76,855	83,260	89,664	96,069	6	6,405	2,040	28.26	47.09
TS10090	1.50%	7/1/2022	12/31/2022	58,506	65,007	71,507	78,008	84,509	91,009	97,510	6	6,501	2,040	28.68	47.80
TS10090	3.00%	1/1/2023	12/31/2023	60,261	66,957	73,653	80,348	87,044	93,740	100,435	6	6,696	2,040	29.54	49.23

Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.

APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS																	
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Public Safety Telecommunications Operator - Bilingual Hired after 1/31/2014																	
TC10040	0.00%	1/1/2018	12/31/2018	19,008	23,484	27,961	32,437	36,913	41,389	45,866	50,342	54,818	8	4,476	2,080	9.14	26.35
TC10040	1.00%	1/1/2019	12/31/2019	19,198	23,719	28,240	32,761	37,282	41,803	46,324	50,845	55,366	8	4,521	2,080	9.23	26.62
TC10040	1.50%	1/1/2020	6/30/2020	36,539	38,996	41,454	43,911	46,368	48,825	51,282	53,740	56,197	8	2,457	2,080	17.57	27.02
TC10040	1.50%	7/1/2020	12/31/2020	37,087	39,581	42,075	44,569	47,063	49,558	52,052	54,546	57,040	8	2,494	2,080	17.83	27.42
TC10040	1.50%	1/1/2021	6/30/2021	37,644	40,175	42,706	45,238	47,769	50,301	52,832	55,364	57,895	8	2,531	2,080	18.10	27.83
TC10040	1.50%	7/1/2021	12/31/2021	38,208	40,778	43,347	45,917	48,486	51,055	53,625	56,194	58,764	8	2,569	2,080	18.37	28.25
TC10040	1.50%	1/1/2022	6/30/2022	38,781	41,389	43,997	46,605	49,213	51,821	54,429	57,037	59,645	8	2,608	2,080	18.64	28.68
TC10040	1.50%	7/1/2022	12/31/2022	39,363	42,010	44,657	47,304	49,951	52,599	55,246	57,893	60,540	8	2,647	2,080	18.92	29.11
TC10040	3.00%	1/1/2023	12/31/2023	40,544	43,270	45,997	48,723	51,450	54,177	56,903	59,630	62,356	8	2,727	2,080	19.49	29.98
Public Safety Telecommunications Operator																	
TC10050	0.00%	1/1/2018	12/31/2018	21,120	25,595	30,069	34,543	39,018	43,492			47,967	6	4,474	2,080	10.15	23.06
TC10050	1.00%	1/1/2019	12/31/2019	21,331	25,851	30,370	34,889	39,408	43,927			48,446	6	4,519	2,080	10.26	23.29
TC10050	1.50%	1/1/2020	6/30/2020	31,972	34,839	37,706	40,573	43,440	46,306			49,173	6	2,867	2,080	15.37	23.64
TC10050	1.50%	7/1/2020	12/31/2020	32,452	35,362	38,271	41,181	44,091	47,001			49,911	6	2,910	2,080	15.60	24.00
TC10050	1.50%	1/1/2021	6/30/2021	32,939	35,892	38,846	41,799	44,752	47,706			50,659	6	2,953	2,080	15.84	24.36
TC10050	1.50%	7/1/2021	12/31/2021	33,433	36,430	39,428	42,426	45,424	48,422			51,419	6	2,998	2,080	16.07	24.72
TC10050	1.50%	1/1/2022	6/30/2022	33,934	36,977	40,020	43,062	46,105	49,148			52,191	6	3,043	2,080	16.31	25.09
TC10050	1.50%	7/1/2022	12/31/2022	34,443	37,532	40,620	43,708	46,797	49,885			52,973	6	3,088	2,080	16.56	25.47
TC10050	3.00%	1/1/2023	12/31/2023	35,477	38,658	41,839	45,020	48,201	51,382			54,563	6	3,181	2,080	17.06	26.23

APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS																	
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Public Safety Telecommunications Operator - Trainee																	
TC10060	0.00%	1/1/2018	12/31/2018	21,120	25,595	30,069	34,543	39,018	43,492			47,967	6	4,474	2,080	10.15	23.06
TC10060	1.00%	1/1/2019	12/31/2019	21,331	25,851	30,370	34,889	39,408	43,927			48,446	6	4,519	2,080	10.26	23.29
TC10060	1.50%	1/1/2020	6/30/2020	31,972	34,839	37,706	40,573	43,440	46,306			49,173	6	2,867	2,080	15.37	23.64
TC10060	1.50%	7/1/2020	12/31/2020	32,452	35,362	38,271	41,181	44,091	47,001			49,911	6	2,910	2,080	15.60	24.00
TC10060	1.50%	1/1/2021	6/30/2021	32,939	35,892	38,846	41,799	44,752	47,706			50,659	6	2,953	2,080	15.84	24.36
TC10060	1.50%	7/1/2021	12/31/2021	33,433	36,430	39,428	42,426	45,424	48,422			51,419	6	2,998	2,080	16.07	24.72
TC10060	1.50%	1/1/2022	6/30/2022	33,934	36,977	40,020	43,062	46,105	49,148			52,191	6	3,043	2,080	16.31	25.09
TC10060	1.50%	7/1/2022	12/31/2022	34,443	37,532	40,620	43,708	46,797	49,885			52,973	6	3,088	2,080	16.56	25.47
TC10060	3.00%	1/1/2023	12/31/2023	35,477	38,658	41,839	45,020	48,201	51,382			54,563	6	3,181	2,080	17.06	26.23
Public Safety Telecommunications Operator Hired after 1/31/2014																	
TC10070	0.00%	1/1/2018	12/31/2018	21,120	24,476	27,832	31,188	34,543	37,899	41,255	44,611	47,967	8	3,356	2,080	10.15	23.06
TC10070	1.00%	1/1/2019	12/31/2019	21,331	24,721	28,110	31,499	34,889	38,278	41,668	45,057	48,446	8	3,389	2,080	10.26	23.29
TC10070	1.50%	1/1/2020	6/30/2020	31,972	34,122	36,273	38,423	40,573	42,723	44,873	47,023	49,173	8	2,150	2,080	15.37	23.64
TC10070	1.50%	7/1/2020	12/31/2020	32,452	34,634	36,817	38,999	41,181	43,364	45,546	47,728	49,911	8	2,182	2,080	15.60	24.00
TC10070	1.50%	1/1/2021	6/30/2021	32,939	35,154	37,369	39,584	41,799	44,014	46,229	48,444	50,659	8	2,215	2,080	15.84	24.36
TC10070	1.50%	7/1/2021	12/31/2021	33,433	35,681	37,929	40,178	42,426	44,674	46,923	49,171	51,419	8	2,248	2,080	16.07	24.72
TC10070	1.50%	1/1/2022	6/30/2022	33,934	36,216	38,498	40,780	43,062	45,344	47,626	49,909	52,191	8	2,282	2,080	16.31	25.09
TC10070	1.50%	7/1/2022	12/31/2022	34,443	36,760	39,076	41,392	43,708	46,025	48,341	50,657	52,973	8	2,316	2,080	16.56	25.47
TC10070	3.00%	1/1/2023	12/31/2023	35,477	37,862	40,248	42,634	45,020	47,405	49,791	52,177	54,563	8	2,386	2,080	17.06	26.23

APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS																	
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Public Safety Telecommunications Operator Hired after 1/31/2014																	
TC10100	0.00%	1/1/2018	12/31/2018	21,120	27,017	32,914	38,810	44,707	50,604	56,501	62,398	68,294	8	5,897	2,080	10.15	32.83
TC10100	1.00%	1/1/2019	12/31/2019	21,331	27,287	33,243	39,199	45,154	51,110	57,066	63,022	68,977	8	5,956	2,080	10.26	33.16
TC10100	1.50%	1/1/2020	6/30/2020	45,522	48,583	51,645	54,706	57,767	60,828	63,890	66,951	70,012	8	3,061	2,080	21.89	33.66
TC10100	1.50%	7/1/2020	12/31/2020	46,205	49,312	52,419	55,526	58,634	61,741	64,848	67,955	71,062	8	3,107	2,080	22.21	34.16
TC10100	1.50%	1/1/2021	6/30/2021	46,898	50,052	53,206	56,359	59,513	62,667	65,821	68,974	72,128	8	3,154	2,080	22.55	34.68
TC10100	1.50%	7/1/2021	12/31/2021	47,602	50,803	54,004	57,205	60,406	63,607	66,808	70,009	73,210	8	3,201	2,080	22.89	35.20
TC10100	1.50%	1/1/2022	6/30/2022	48,316	51,565	54,814	58,063	61,312	64,561	67,810	71,059	74,308	8	3,249	2,080	23.23	35.73
TC10100	1.50%	7/1/2022	12/31/2022	49,040	52,338	55,636	58,934	62,232	65,529	68,827	72,125	75,423	8	3,298	2,080	23.58	36.26
TC10100	3.00%	1/1/2023	12/31/2023	50,512	53,908	57,305	60,702	64,099	67,495	70,892	74,289	77,685	8	3,397	2,080	24.28	37.35
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.																	

APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY																		
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5				MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Employee Referral	One-Time Stipend																	
SE10000	0.00%	1/1/2023	12/31/2023	100.00									300.00	n/a	-	n/a	100.00	300.00
Engineering Aide Hourly																		
SE10010	0.00%	1/1/2018	12/31/2018	4.00									10.00	n/a	-	n/a	4.00	10.00
SE10010	0.00%	1/1/2019	12/31/2019	8.85									10.00	n/a	-	n/a	8.85	10.00
SE10010	0.00%	1/1/2020	12/31/2020	10.30									10.30	n/a	-	n/a	10.30	10.30
SE10010	0.00%	1/1/2021	12/31/2021	11.10									11.10	n/a	-	n/a	11.10	11.10
SE10010	0.00%	1/1/2022	12/31/2022	11.90									11.90	n/a	-	n/a	11.90	11.90
SE10010	0.00%	1/1/2023	12/31/2023	12.70									12.70	n/a	-	n/a	12.70	12.70
Life Guard Hourly																		
SE10020	0.00%	1/1/2018	12/31/2018	7.50									13.00	n/a	-	n/a	7.50	13.00
SE10020	0.00%	1/1/2019	12/31/2019	8.85									13.00	n/a	-	n/a	8.85	13.00
SE10020	0.00%	1/1/2020	12/31/2020	10.30									13.00	n/a	-	n/a	10.30	13.00
SE10020	0.00%	1/1/2021	12/31/2021	11.10									13.00	n/a	-	n/a	11.10	13.00
SE10020	0.00%	1/1/2022	12/31/2022	11.90									13.00	n/a	-	n/a	11.90	13.00
SE10020	0.00%	1/1/2023	12/31/2023	12.70									13.00	n/a	-	n/a	12.70	13.00
Park Attendant Hourly																		
SE10025	0.00%	1/1/2019	12/31/2019	8.85									12.00	n/a	-	n/a	8.85	12.00
SE10025	0.00%	1/1/2020	12/31/2020	10.30									12.00	n/a	-	n/a	10.30	12.00
SE10025	0.00%	1/1/2021	12/31/2021	11.10									12.00	n/a	-	n/a	11.10	12.00
SE10025	0.00%	1/1/2022	12/31/2022	11.90									12.00	n/a	-	n/a	11.90	12.00
SE10025	0.00%	1/1/2023	12/31/2023	12.70									12.70	n/a	-	n/a	12.70	12.70
Park Caretaker Hourly																		
SE10030	0.00%	1/1/2018	12/31/2018	7.50									12.00	n/a	-	n/a	7.50	12.00
SE10030	0.00%	1/1/2019	12/31/2019	8.85									12.00	n/a	-	n/a	8.85	12.00
SE10030	0.00%	1/1/2020	12/31/2020	10.30									12.00	n/a	-	n/a	10.30	12.00
SE10030	0.00%	1/1/2021	12/31/2021	11.10									12.00	n/a	-	n/a	11.10	12.00
SE10030	0.00%	1/1/2022	12/31/2022	11.90									12.00	n/a	-	n/a	11.90	12.00
SE10030	0.00%	1/1/2023	12/31/2023	12.70									12.70	n/a	-	n/a	12.70	12.70
Recreation Leader Hourly																		
SE10045	0.00%	1/1/2018	12/31/2018	8.85									27.48	n/a	-	n/a	8.85	27.48
SE10045	0.00%	1/1/2019	12/31/2019	8.85									27.48	n/a	-	n/a	8.85	27.48
SE10045	0.00%	1/1/2020	12/31/2020	10.30									27.48	n/a	-	n/a	10.30	27.48
SE10045	0.00%	1/1/2021	12/31/2021	11.10									27.48	n/a	-	n/a	11.10	27.48
SE10045	0.00%	1/1/2022	12/31/2022	11.90									27.48	n/a	-	n/a	11.90	27.48
SE10045	0.00%	1/1/2023	12/31/2023	12.70									12.70	n/a	-	n/a	12.70	12.70
Recreation Supervisor Hourly																		
SE10040	0.00%	1/1/2018	12/31/2018	11.50									21.00	n/a	-	n/a	11.50	21.00
SE10040	on of the	1/1/2019	12/31/2019	11.50									21.00	n/a	-	n/a	11.50	21.00
SE10040	0.00%	1/1/2020	12/31/2020	11.50									21.00	n/a	-	n/a	11.50	21.00
SE10040	0.00%	1/1/2021	12/31/2021	11.50									21.00	n/a	-	n/a	11.50	21.00
SE10040	0.00%	1/1/2022	12/31/2022	11.50									21.00	n/a	-	n/a	11.50	21.00
SE10040	0.00%	1/1/2023	12/31/2023	12.70									21.00	n/a	-	n/a	12.70	21.00
School Traffic Guard (No Benefits Guard) Hourly																		
SE10050	0.00%	1/1/2018	12/31/2018	12.74	18.12								20.87	2	5.38	n/a	12.74	20.87
SE10050	0.00%	1/1/2019	12/31/2019	12.74	18.12								20.87	2	5.38	n/a	12.74	20.87
SE10050	0.00%	1/1/2020	12/31/2020	12.74	18.12								20.87	2	5.38	n/a	12.74	20.87
SE10050	0.00%	1/1/2021	12/31/2021	12.74	18.12								20.87	2	5.38	n/a	12.74	20.87
SE10050	0.00%	1/1/2022	12/31/2022	13.00	18.12								20.87	2	5.38	n/a	13.00	20.87
SE10050	0.00%	1/1/2023	12/31/2023	20.87									20.87	0		n/a	20.87	20.87
School Traffic Guard (Benefit Guard) Hourly																		
SE10060	0.00%	1/1/2018	12/31/2018	16.05									16.05	0	-	n/a	16.05	16.05
SE10060	0.00%	1/1/2019	12/31/2019	16.05									16.05	0	-	n/a	16.05	16.05
SE10060	0.00%	1/1/2020	12/31/2020	16.05									16.05	0	-	n/a	16.05	16.05

APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY																		
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5				MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
SE10060	0.00%	1/1/2021	12/31/2021	16.05									16.05	0	-	n/a	16.05	16.05
SE10060	0.00%	1/1/2022	12/31/2022	16.05									16.05	0	-	n/a	16.05	16.05
SE10060	0.00%	1/1/2023	12/31/2023	16.05									16.05	0	-	n/a	16.05	16.05

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Assistant Business Administrator														
ST10020	0.00%	1/1/2018	12/31/2018	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2019	12/31/2019	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2020	12/31/2020	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2021	12/31/2021	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2022	12/31/2022	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2023	12/31/2023	5,000	5,000	5,000	5,000	5,000	5,000					5,000
Assistant Secretary ABC Board														
ST10030	0.00%	1/1/2018	12/31/2018	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2019	12/31/2019	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2020	12/31/2020	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2021	12/31/2021	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2022	12/31/2022	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2023	12/31/2023	700	700	700	700	700	700					700
Assistant Senior Citizens Program Aide														
ST10040	0.00%	1/1/2018	12/31/2018	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2019	12/31/2019	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2020	12/31/2020	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2021	12/31/2021	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2022	12/31/2022	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2023	12/31/2023	5,000	5,000	5,000	5,000	5,000	5,000					5,000

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Assistant Supervising Electrician/License														
ST10050	0.00%	1/1/2018	12/31/2018	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2019	12/31/2019	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2020	12/31/2020	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2021	12/31/2021	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2022	12/31/2022	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2023	12/31/2023	3,200	3,200	3,200	3,200	3,200	3,200					3,200
CAD System Operator														
ST10060	0.00%	1/1/2018	12/31/2018	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2019	12/31/2019	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2020	12/31/2020	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2021	12/31/2021	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2022	12/31/2022	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2023	12/31/2023	5,000	5,000	5,000	5,000	5,000	5,000					5,000
Certified Pool Operator														
ST10070	0.00%	1/1/2018	12/31/2018	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2019	12/31/2019	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2020	12/31/2020	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2021	12/31/2021	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2022	12/31/2022	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2023	12/31/2023	5,000	5,000	5,000	5,000	5,000	5,000					5,000

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Clean Communities Coordinator														
ST10080	0.00%	1/1/2018	12/31/2018	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2019	12/31/2019	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2020	12/31/2020	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2021	12/31/2021	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2022	12/31/2022	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2023	12/31/2023	2,000	2,000	2,000	2,000	2,000	2,000					2,000
COAH Coordinator														
ST10090	0.00%	1/1/2018	12/31/2018	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2019	12/31/2019	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2020	12/31/2020	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2021	12/31/2021	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2022	12/31/2022	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2023	12/31/2023	2,500	2,500	2,500	2,500	2,500	2,500					2,500
Commuter Shuttle Grant														
ST10100	0.00%	1/1/2018	12/31/2018	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2019	12/31/2019	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2020	12/31/2020	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2021	12/31/2021	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2022	12/31/2022	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2023	12/31/2023	2,000	2,000	2,000	2,000	2,000	2,000					2,000

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Fire Official														
ST10120	0.00%	1/1/2018	12/31/2018	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2019	12/31/2019	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2020	12/31/2020	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2021	12/31/2021	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2022	12/31/2022	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2023	12/31/2023	7,500	7,500	7,500	7,500	7,500	7,500					7,500
Forester														
ST10130	0.00%	1/1/2018	12/31/2018	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2019	12/31/2019	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2020	12/31/2020	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2021	12/31/2021	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2022	12/31/2022	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2023	12/31/2023	10,000	10,000	10,000	10,000	10,000	10,000					10,000
Health Officer (Interlocal		Contract)												
ST10140	0.00%	1/1/2018	12/31/2018	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2019	12/31/2019	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2020	12/31/2020	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2021	12/31/2021	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2022	12/31/2022	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2023	12/31/2023	9,712	9,712	9,712	9,712	9,712	9,712					9,712
Judge Additional	Session													
n/a	0.00%	1/1/2017	12/31/2023	400	400	400	400	400	400					400

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Municipal Alliance Coordinator														
ST10160	0.00%	1/1/2018	12/31/2018	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2019	12/31/2019	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2020	12/31/2020	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2021	12/31/2021	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2022	12/31/2022	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2023	12/31/2023	6,875	6,875	6,875	6,875	6,875	6,875					6,875
Municipal Emergency Management Coordinator														
ST10170	0.00%	1/1/2018	12/31/2018	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2019	12/31/2019	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2020	12/31/2020	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2021	12/31/2021	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2022	12/31/2022	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2023	12/31/2023	4,500	4,500	4,500	4,500	4,500	4,500					4,500
OPRA Coordinator														
ST10180	0.00%	1/1/2018	12/31/2018	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2019	12/31/2019	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2020	12/31/2020	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2021	12/31/2021	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2022	12/31/2022	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2023	12/31/2023	1,000	1,000	1,000	1,000	1,000	1,000					1,000

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Parking Meter Collector														
ST10190	0.00%	1/1/2018	12/31/2018	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2019	12/31/2019	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2020	12/31/2020	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2021	12/31/2021	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2022	12/31/2022	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2023	12/31/2023	2,000	2,000	2,000	2,000	2,000	2,000					2,000
Planning Board Attorney														
ST10200	0.00%	1/1/2018	12/31/2018	3,500	3,500	3,500	3,500	3,500	3,500					3,500
ST10200	0.00%	1/1/2019	12/31/2019	3,500	3,500	3,500	3,500	3,500	3,500					3,500
ST10200	0.00%	1/1/2020	12/31/2020	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10200	0.00%	1/1/2021	12/31/2021	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10200	0.00%	1/1/2022	12/31/2022	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10200	0.00%	1/1/2023	12/31/2023	4,000	4,000	4,000	4,000	4,000	4,000					4,000
Pool Manager Annual														
ST10210	0.00%	1/1/2018	12/31/2018	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2019	12/31/2019	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2020	12/31/2020	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2021	12/31/2021	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2022	12/31/2022	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2023	12/31/2023	8,500	8,500	8,500	8,500	8,500	8,500					8,500

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Public Advocate														
ST10220	0.00%	1/1/2018	12/31/2018	3,500	3,500	3,500	3,500	3,500	3,500					3,500
ST10220	0.00%	1/1/2019	12/31/2019	3,500	3,500	3,500	3,500	3,500	3,500					3,500
ST10220	0.00%	1/1/2020	12/31/2020	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10220	0.00%	1/1/2021	12/31/2021	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10220	0.00%	1/1/2022	12/31/2022	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10220	0.00%	1/1/2023	12/31/2023	4,000	4,000	4,000	4,000	4,000	4,000					4,000
Public Works Inspector														
ST10240	0.00%	1/1/2018	12/31/2018	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2019	12/31/2019	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2020	12/31/2020	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2021	12/31/2021	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2022	12/31/2022	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2023	12/31/2023	10,000	10,000	10,000	10,000	10,000	10,000					10,000
Pumping Station Operator														
ST10250	0.00%	1/1/2018	12/31/2018	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2019	12/31/2019	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2020	12/31/2020	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2021	12/31/2021	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2022	12/31/2022	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2023	12/31/2023	6,000	6,000	6,000	6,000	6,000	6,000					6,000

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Recycling Center Manager														
ST10260	0.00%	1/1/2018	12/31/2018	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10260	0.00%	1/1/2019	12/31/2019	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10260	0.00%	1/1/2020	12/31/2020	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10260	0.00%	1/1/2021	12/31/2021	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10260	0.00%	1/1/2022	12/31/2022	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10260	0.00%	1/1/2023	12/31/2023	5,000	5,000	5,000	5,000	5,000	5,000					5,000
Rent Leveling Board Attorney														
ST10270	0.00%	1/1/2018	12/31/2018	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10270	0.00%	1/1/2019	12/31/2019	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10270	0.00%	1/1/2020	12/31/2020	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10270	0.00%	1/1/2021	12/31/2021	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10270	0.00%	1/1/2022	12/31/2022	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10270	0.00%	1/1/2023	12/31/2023	2,000	2,000	2,000	2,000	2,000	2,000					2,000
Right to Know Coordinator														
ST10280	0.00%	1/1/2018	12/31/2018	4,850	4,850	4,850	4,850	4,850	4,850					4,850
ST10280	0.00%	1/1/2019	12/31/2019	4,850	4,850	4,850	4,850	4,850	4,850					4,850
ST10280	0.00%	1/1/2020	12/31/2020	4,850	4,850	4,850	4,850	4,850	4,850					4,850
ST10280	0.00%	1/1/2021	12/31/2021	4,850	4,850	4,850	4,850	4,850	4,850					4,850
ST10280	0.00%	1/1/2022	12/31/2022	4,850	4,850	4,850	4,850	4,850	4,850					4,850
ST10280	0.00%	1/1/2023	12/31/2023	4,850	4,850	4,850	4,850	4,850	4,850					4,850

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Secretary, Insurance Fund Commissioner														
ST10290	0.00%	1/1/2018	12/31/2018	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2019	12/31/2019	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2020	12/31/2020	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2021	12/31/2021	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2022	12/31/2022	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2023	12/31/2023	2,400	2,400	2,400	2,400	2,400	2,400					2,400
Senior Citizens Program Aide														
ST10300	0.00%	1/1/2018	12/31/2018	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2019	12/31/2019	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2020	12/31/2020	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2021	12/31/2021	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2022	12/31/2022	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2023	12/31/2023	7,500	7,500	7,500	7,500	7,500	7,500					7,500
Swim Instructor Coordinator														
ST10310	0.00%	1/1/2018	12/31/2018	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2019	12/31/2019	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2020	12/31/2020	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2021	12/31/2021	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2022	12/31/2022	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2023	12/31/2023	1,000	1,000	1,000	1,000	1,000	1,000					1,000

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Swim Team Coach														
ST10320	0.00%	1/1/2018	12/31/2018	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2019	12/31/2019	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2020	12/31/2020	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2021	12/31/2021	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2022	12/31/2022	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2023	12/31/2023	800	800	800	800	800	800					800
Tax Collector & Tax Search Officer														
ST10330	0.00%	1/1/2018	12/31/2018	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2019	12/31/2019	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2020	12/31/2020	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2021	12/31/2021	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2022	12/31/2022	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2023	12/31/2023	2,500	2,500	2,500	2,500	2,500	2,500					2,500

APPENDIX 7 - SALARY RANGES - FMBA SUPERVISORS																			
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Fire Deputy Chief																			
FS10010	0.00%	1/1/2018	12/31/2018	115,807										130,408	1	14,601	2,184	53.03	59.71
FS10010	0.00%	1/1/2019	12/31/2019	115,807										130,408	1	14,601	2,184	53.03	59.71
FS10010	1.50%	1/1/2020	6/30/2020	117,545										132,365	1	14,820	2,184	53.82	60.61
FS10010	1.50%	7/1/2020	12/31/2020	119,308										134,350	1	15,042	2,184	54.63	61.52
FS10010	1.50%	1/1/2021	6/30/2021	121,097										136,365	1	15,268	2,184	55.45	62.44
FS10010	1.50%	7/1/2021	12/31/2021	122,914										138,411	1	15,497	2,184	56.28	63.37
FS10010	3.00%	1/1/2022	12/31/2022	126,601										142,563	1	15,962	2,184	57.97	65.28
FS10010	3.00%	1/1/2023	12/31/2023	130,399										146,840	1	16,441	2,184	59.71	67.23
Fire Deputy Chief with EMT																			
FS10020E	0.00%	1/1/2018	12/31/2018	118,807										133,408	1	14,601	2,184	54.40	61.08
FS10020E	0.00%	1/1/2019	12/31/2019	119,807										134,408	1	14,601	2,184	54.86	61.54
FS10020E	1.50%	1/1/2020	6/30/2020	121,545										136,365	1	14,820	2,184	55.65	62.44
FS10020E	1.50%	7/1/2020	12/31/2020	123,308										138,350	1	15,042	2,184	56.46	63.35
FS10020E	1.50%	1/1/2021	6/30/2021	125,347										140,615	1	15,268	2,184	57.39	64.38
FS10020E	1.50%	7/1/2021	12/31/2021	127,164										142,661	1	15,497	2,184	58.23	65.32
FS10020E	3.00%	1/1/2022	12/31/2022	131,101										147,063	1	15,962	2,184	60.03	67.34
FS10020E	3.00%	1/1/2023	12/31/2023	134,899										151,340	1	16,441	2,184	61.77	69.29
Fire Deputy Chief with EMT and Fire Official																			
FS10023E	0.00%	1/1/2018	12/31/2018	126,307										140,908	1	14,601	2,184	57.83	64.52
FS10023E	0.00%	1/1/2019	12/31/2019	127,307										141,908	1	14,601	2,184	58.29	64.98
FS10023E	1.50%	1/1/2020	6/30/2020	129,045										143,865	1	14,820	2,184	59.09	65.87
FS10023E	1.50%	7/1/2020	12/31/2020	130,808										145,850	1	15,042	2,184	59.89	66.78
FS10023E	1.50%	1/1/2021	6/30/2021	132,847										148,115	1	15,268	2,184	60.83	67.82
FS10023E	1.50%	7/1/2021	12/31/2021	134,664										150,161	1	15,497	2,184	61.66	68.75
FS10023E	3.00%	1/1/2022	12/31/2022	138,601										154,563	1	15,962	2,184	63.46	70.77
FS10023E	3.00%	1/1/2023	12/31/2023	142,400										158,840	1	16,441	2,184	65.20	72.73

Fire Deputy Chief with EMT and OEM Coordinator																			
FS10027E	0.00%	1/1/2018	12/31/2018	123,307										137,908	1	14,601	2,184	56.46	63.14
FS10027E	0.00%	1/1/2019	12/31/2019	124,307										138,908	1	14,601	2,184	56.92	63.60
FS10027E	1.50%	1/1/2020	6/30/2020	126,045										140,865	1	14,820	2,184	57.71	64.50
FS10027E	1.50%	7/1/2020	12/31/2020	127,808										142,850	1	15,042	2,184	58.52	65.41
FS10027E	1.50%	1/1/2021	6/30/2021	129,847										145,115	1	15,268	2,184	59.45	66.44
FS10027E	1.50%	7/1/2021	12/31/2021	131,664										147,161	1	15,497	2,184	60.29	67.38
FS10027E	3.00%	1/1/2022	12/31/2022	135,601										151,563	1	15,962	2,184	62.09	69.40
FS10027E	3.00%	1/1/2023	12/31/2023	139,399										155,840	1	16,441	2,184	63.83	71.36
Fire Captain																			
FS10030	0.00%	1/1/2018	12/31/2018	98,689										107,777	1	9,088	2,184	45.19	49.35
FS10030	0.00%	1/1/2019	12/31/2019	98,689										107,777	1	9,088	2,184	45.19	49.35
FS10030	1.50%	1/1/2020	6/30/2020	100,169										109,394	1	9,225	2,184	45.86	50.09
FS10030	1.50%	7/1/2020	12/31/2020	101,672										111,035	1	9,363	2,184	46.55	50.84
FS10030	1.50%	1/1/2021	6/30/2021	103,197										112,701	1	9,504	2,184	47.25	51.60
FS10030	1.50%	7/1/2021	12/31/2021	104,745										114,392	1	9,647	2,184	47.96	52.38
FS10030	3.00%	1/1/2022	12/31/2022	107,887										117,824	1	9,937	2,184	49.40	53.95
FS10030	3.00%	1/1/2023	12/31/2023	111,124										121,359	1	10,235	2,184	50.88	55.57
Fire Captain with EMT																			
FS10040E	0.00%	1/1/2018	12/31/2018	101,689										110,777	1	9,088	2,184	46.56	50.72
FS10040E	0.00%	1/1/2019	12/31/2019	102,689										111,777	1	9,088	2,184	47.02	51.18
FS10040E	1.50%	1/1/2020	6/30/2020	104,169										113,394	1	9,225	2,184	47.70	51.92
FS10040E	1.50%	7/1/2020	12/31/2020	105,672										115,035	1	9,363	2,184	48.38	52.67
FS10040E	1.50%	1/1/2021	6/30/2021	107,447										116,951	1	9,504	2,184	49.20	53.55
FS10040E	1.50%	7/1/2021	12/31/2021	108,995										118,642	1	9,647	2,184	49.91	54.32
FS10040E	3.00%	1/1/2022	12/31/2022	112,387										122,324	1	9,937	2,184	51.46	56.01
FS10040E	3.00%	1/1/2023	12/31/2023	115,624										125,859	1	10,235	2,184	52.94	57.63
Fire Captain with EMT and Fire Official																			
FS10050E	0.00%	1/1/2018	12/31/2018	109,189										118,277	1	9,088	2,184	50.00	54.16
FS10050E	0.00%	1/1/2019	12/31/2019	110,189										119,277	1	9,088	2,184	50.45	54.61
FS10050E	1.50%	1/1/2020	6/30/2020	111,669										120,894	1	9,225	2,184	51.13	55.35
FS10050E	1.50%	7/1/2020	12/31/2020	113,172										122,535	1	9,363	2,184	51.82	56.11
FS10050E	1.50%	1/1/2021	6/30/2021	114,947										124,450	1	9,503	2,184	52.63	56.98
FS10050E	1.50%	7/1/2021	12/31/2021	116,495										126,141	1	9,646	2,184	53.34	57.76
FS10050E	3.00%	1/1/2022	12/31/2022	119,887										129,823	1	9,935	2,184	54.89	59.44
FS10050E	3.00%	1/1/2023	12/31/2023	123,124										133,357	1	10,233	2,184	56.38	61.06
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.																			
Holiday Pay at 7%																			

Retirement Health Benefit	Pay of 10.5% of Pensionable Base Pay will be paid only to new Uniformed Firefighters hired after January 1, 2021.																		

APPENDIX 8 - SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS

TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Firefighter															
FF10010	0.00%	1/1/2018	12/31/2018	43,557	48,444	53,331	58,218	63,105	67,992	87,075	6	4,887	2,184	19.94	39.87
FF10010	0.00%	1/1/2019	12/31/2019	43,557	48,444	53,331	58,218	63,105	67,992	87,075	6	4,887	2,184	19.94	39.87
FF10010	1.50%	1/1/2020	6/30/2020	44,210	49,170	54,130	59,090	64,050	69,010	88,381	6	4,960	2,184	20.24	40.47
FF10010	1.50%	7/1/2020	12/31/2020	44,874	49,908	54,942	59,976	65,010	70,044	89,707	6	5,034	2,184	20.55	41.07
FF10010	1.50%	1/1/2021	6/30/2021	45,547	50,657	55,767	60,877	65,987	71,097	91,053	6	5,110	2,184	20.85	41.69
FF10010	1.50%	7/1/2021	12/31/2021	46,230	51,417	56,604	61,791	66,978	72,165	92,419	6	5,187	2,184	21.17	42.32
FF10010	3.00%	1/1/2022	12/31/2022	47,617	52,960	58,303	63,646	68,989	74,332	95,192	6	5,343	2,184	21.80	43.59
FF10010	3.00%	1/1/2023	12/31/2023	49,045	54,548	60,051	65,554	71,057	76,560	98,048	6	5,503	2,184	22.46	44.89
Firefighter with EMT															
FF10020E	0.00%	1/1/2018	12/31/2018	46,557	51,444	56,331	61,218	66,105	70,992	90,075	6	4,887	2,184	21.32	41.24
FF10020E	0.00%	1/1/2019	12/31/2019	47,557	52,444	57,331	62,218	67,105	71,992	91,075	6	4,887	2,184	21.78	41.70
FF10020E	1.50%	1/1/2020	6/30/2020	48,210	53,170	58,130	63,090	68,050	73,010	92,381	6	4,960	2,184	22.07	42.30
FF10020E	1.50%	7/1/2020	12/31/2020	48,874	53,908	58,942	63,976	69,010	74,044	93,707	6	5,034	2,184	22.38	42.91
FF10020E	1.50%	1/1/2021	6/30/2021	49,797	54,907	60,017	65,127	70,237	75,347	95,303	6	5,110	2,184	22.80	43.64
FF10020E	1.50%	7/1/2021	12/31/2021	50,480	55,667	60,854	66,041	71,228	76,415	96,669	6	5,187	2,184	23.11	44.26
FF10020E	3.00%	1/1/2022	12/31/2022	52,117	57,460	62,803	68,146	73,489	78,832	99,692	6	5,343	2,184	23.86	45.65
FF10020E	3.00%	1/1/2023	12/31/2023	53,545	59,048	64,551	70,054	75,557	81,060	102,548	6	5,503	2,184	24.52	46.95

Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.

Holiday Pay at 7%

Retirement Health Benefit Pay of 10.5% of Pensionable Base Pay will be paid only to new Uniformed Firefighters hired after January 1, 2021.

APPENDIX 9 - SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS																	
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Police Captain																	
PS10020	0.00%	1/1/2018	12/31/2018	121,937								130,823	1	8,886	2,080	58.62	62.90
PS10020	0.00%	1/1/2019	12/31/2019	121,937								130,823	1	8,886	2,080	58.62	62.90
PS10020	1.50%	1/1/2020	6/30/2020	123,766								132,785	1	9,019	2,080	59.50	63.84
PS10020	1.50%	7/1/2020	12/31/2020	125,623								134,777	1	9,154	2,080	60.40	64.80
PS10020	1.50%	1/1/2021	6/30/2021	127,507								136,799	1	9,292	2,080	61.30	65.77
PS10020	1.50%	7/1/2021	12/31/2021	129,420								138,850	1	9,431	2,080	62.22	66.76
PS10020	3.00%	1/1/2022	12/31/2022	133,302								143,016	1	9,714	2,080	64.09	68.76
PS10020	3.00%	1/1/2023	12/31/2023	137,301								147,306	1	10,005	2,080	66.01	70.82
Police Lieutenant																	
PS10030	0.00%	1/1/2018	12/31/2018	107,907								115,773	1	7,867	2,080	51.88	55.66
PS10030	0.00%	1/1/2019	12/31/2019	107,907								115,773	1	7,867	2,080	51.88	55.66
PS10030	1.50%	1/1/2020	6/30/2020	109,525								117,510	1	7,985	2,080	52.66	56.50
PS10030	1.50%	7/1/2020	12/31/2020	111,168								119,272	1	8,104	2,080	53.45	57.34
PS10030	1.50%	1/1/2021	6/30/2021	112,836								121,061	1	8,226	2,080	54.25	58.20
PS10030	1.50%	7/1/2021	12/31/2021	114,528								122,877	1	8,349	2,080	55.06	59.08
PS10030	3.00%	1/1/2022	12/31/2022	117,964								126,564	1	8,600	2,080	56.71	60.85
PS10030	3.00%	1/1/2023	12/31/2023	121,503								130,361	1	8,858	2,080	58.41	62.67
Police Sergeant																	
PS10040	0.00%	1/1/2018	12/31/2018	96,349								102,459	1	6,109	2,080	46.32	49.26
PS10040	0.00%	1/1/2019	12/31/2019	96,349								102,459	1	6,109	2,080	46.32	49.26
PS10040	1.50%	1/1/2020	6/30/2020	97,795								103,996	1	6,201	2,080	47.02	50.00
PS10040	1.50%	7/1/2020	12/31/2020	99,262								105,556	1	6,294	2,080	47.72	50.75
PS10040	1.50%	1/1/2021	6/30/2021	100,751								107,139	1	6,388	2,080	48.44	51.51
PS10040	1.50%	7/1/2021	12/31/2021	102,262								108,746	1	6,484	2,080	49.16	52.28
PS10040	3.00%	1/1/2022	12/31/2022	105,330								112,008	1	6,679	2,080	50.64	53.85
PS10040	3.00%	1/1/2023	12/31/2023	108,490								115,369	1	6,879	2,080	52.16	55.47

Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.

Stpoends as defined or assigned

	FROM	TO	Administrative Detective	Line Detective	Police Stipend	Captain Stipend	Holiday Pay	Ret HB Pay
	1/1/2018	12/31/2018	500	1,500	1,250	-	7%	0.0%
	1/1/2019	12/31/2019	500	1,500	2,250	-	7%	0.0%
	1/1/2020	12/31/2020	500	1,500	3,000	-	7%	0.0%
	1/1/2021	12/31/2021	750	1,750	3,500	1,750	7%	10.5%
	1/1/2022	12/31/2022	1,000	2,000	4,500	2,000	7%	10.5%

Retirement Health Benefit Pay of 10.5% of Pensionable Base Pay will be paid only to new Uniformed Police hired after January 1, 2021.

APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE

TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Police Officer																	
PO10010	0.00%	1/1/2018	12/31/2018	55,076	61,134	67,191	73,249	79,306	85,364			91,421	6	6,058	2,080	26.48	43.95
PO10010	0.00%	1/1/2019	12/31/2019	55,076	61,134	67,191	73,249	79,306	85,364			91,421	6	6,058	2,080	26.48	43.95
PO10010	1.50%	1/1/2020	6/30/2020	55,902	62,051	68,199	74,347	80,496	86,644			92,792	6	6,148	2,080	26.88	44.61
PO10010	1.50%	7/1/2020	12/31/2020	56,741	62,981	69,222	75,462	81,703	87,944			94,184	6	6,241	2,080	27.28	45.28
PO10010	1.50%	1/1/2021	6/30/2021	57,592	63,926	70,260	76,594	82,929	89,263			95,597	6	6,334	2,080	27.69	45.96
PO10010	1.50%	7/1/2021	12/31/2021	58,456	64,885	71,314	77,743	84,172	90,602			97,031	6	6,429	2,080	28.10	46.65
PO10010	3.00%	1/1/2022	12/31/2022	60,209	66,831	73,454	80,076	86,698	93,320			99,942	6	6,622	2,080	28.95	48.05
PO10010	3.00%	1/1/2023	12/31/2023	62,016	68,836	75,657	82,478	89,299	96,119			102,940	6	6,821	2,080	29.82	49.49
Police Officer Hired after 2/28/2014																	
PO10020	0.00%	1/1/2018	12/31/2018	55,076	59,619	64,162	68,705	73,249	77,792	82,335	86,878	91,421	8	4,543	2,080	26.48	43.95
PO10020	0.00%	1/1/2019	12/31/2019	55,076	59,619	64,162	68,705	73,249	77,792	82,335	86,878	91,421	8	4,543	2,080	26.48	43.95
PO10020	1.50%	1/1/2020	6/30/2020	55,902	60,513	65,125	69,736	74,347	78,958	83,570	88,181	92,792	8	4,611	2,080	26.88	44.61
PO10020	1.50%	7/1/2020	12/31/2020	56,741	61,421	66,102	70,782	75,462	80,143	84,823	89,504	94,184	8	4,680	2,080	27.28	45.28
PO10020	1.50%	1/1/2021	6/30/2021	57,592	62,342	67,093	71,844	76,594	81,345	86,096	90,846	95,597	8	4,751	2,080	27.69	45.96
PO10020	1.50%	7/1/2021	12/31/2021	58,456	63,278	68,099	72,921	77,743	82,565	87,387	92,209	97,031	8	4,822	2,080	28.10	46.65
PO10020	3.00%	1/1/2022	12/31/2022	60,209	65,176	70,142	75,109	80,076	85,042	90,009	94,975	99,942	8	4,967	2,080	28.95	48.05
PO10020	3.00%	1/1/2023	12/31/2023	62,016	67,131	72,247	77,362	82,478	87,593	92,709	97,825	102,940	8	5,116	2,080	29.82	49.49
Police Officer Training Step																	
PO10030	0.00%	1/1/2018	12/31/2018	44,806								44,806	0	0	2,080	21.54	21.54
PO10030	0.00%	1/1/2019	12/31/2019	44,806								44,806	0	0	2,080	21.54	21.54
PO10030	1.50%	1/1/2020	6/30/2020	45,478								45,478	0	0	2,080	21.86	21.86
PO10030	1.50%	7/1/2020	12/31/2020	46,160								46,160	0	0	2,080	22.19	22.19
PO10030	1.50%	1/1/2021	6/30/2021	46,853								46,853	0	0	2,080	22.53	22.53
PO10030	1.50%	7/1/2021	12/31/2021	47,555								47,555	0	0	2,080	22.86	22.86
PO10030	3.00%	1/1/2022	12/31/2022	48,982								48,982	0	0	2,080	23.55	23.55
PO10030	3.00%	1/1/2023	12/31/2023	50,452								50,452	0	0	2,080	24.26	24.26

Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.

Stpoends as defined or assigned

FROM	TO	Administrative Detective	Line Detective	Police Stipend	Captain Stipend	Holiday Pay	Ret HB Pay
1/1/2018	12/31/2018	500	1,500	1,250	-	7%	0.0%
1/1/2019	12/31/2019	500	1,500	2,250	-	7%	0.0%
1/1/2020	12/31/2020	500	1,500	3,000	-	7%	0.0%
1/1/2021	12/31/2021	750	1,750	3,500	1,750	7%	10.5%
1/1/2022	12/31/2022	1,000	2,000	4,500	2,000	7%	10.5%
1/1/2023	12/31/2023	1,000	2,000	4,500	2,000	7%	10.5%

Retirement Health Benefit Pay of 10.5% of Pensionable Base Pay will be paid only to new Uniformed Police hired after January 1, 2021.

APPENDIX 11 - POLICE OFFICERS ENGAGED IN APPROVED EXTRA DUTY EMPLOYMENT

Because of the myriad types of assignments that Police Officers may be called upon to perform, it is reasonable that different rates apply.

a. Unless there are contractual agreements with a vendor/contractor to the contrary, the following rates of compensation apply:

1. Steady Security/Crowd Control Assignments. Steady security and crowd control assignments shall be paid at a rate of $32 per hour, per officer. This rate includes a $4 per hour, per officer administrative

2. Special Event Security/Crowd Control Assignments. Special event security and crowd control assignments shall be paid at a rate of $45 per hour, per officer. This rate includes a $4 per hour, per officer administrative fee. Special event security/crowd control assignments are defined as assignments not worked on a regular/steady basis.

3. Special Event-New Year's Eve. Special event-New Year's Eve assignments shall be paid at a rate of $78 per hour per officer. This rate shall include a $3.50 per hour per officer administrative fee.

4. Traffic/Road Construction. Assignments for all traffic control at construction site assignments shall be as follows:

(a) Assignments between 12:00 a.m. on Monday and 11:59 p.m. on Friday shall be paid at a rate of $82 per hour, per officer. This rate includes a $7 per hour, per officer

(b) Assignments between 12:00 a.m. on Saturday and 11:59 p.m. on Sunday shall be paid at a rate of $97 per hour, per officer. This rate includes a $7 per hour, per officer administrative fee.

(c) All road construction assignments that require the use of a marked patrol unit shall be charged an additional $5 per hour, per vehicle fee. This is in addition to the administrative fees already billed. The assignment of the vehicle will be determined by the Police Administration and availability of the vehicles at the time of the request.

Title	Code	?	Classification	
ACCOUNT CLERK	1		N	1
ACCOUNT CLERK TYPING	5301	BILINGUAL IN SPANISH AND ENGLISH	N	2
ACCOUNT CLERK TYPING	7905	MULTI SPANISH PORTUGUESE AND ENGLISH	N	3
ACCOUNT CLERK/CASHIER	7009		N	4
ACCOUNT CLERK/CLERK 2	6164		C	5
ACCOUNT CLERK/LIBRARY ASSISTANT	7872		N	6
ACCOUNTANT	4		C	7
ACCOUNTING ASSISTANT	50451		C	8
ACCOUNTING PROCEDURES ANALYST	6		C	9
ADMINISTRATIVE ANALYST	10		C	10
ADMINISTRATIVE ANALYST	4631	BILINGUAL IN SPANISH AND ENGLISH	C	11
ADMINISTRATIVE ANALYST 3	50075G	INFORMATION SYSTEMS	C	12
ADMINISTRATIVE ASSISTANT 3	59903		C	13
ADMINISTRATIVE CLERK	20		C	14
ADMINISTRATIVE CLERK	5326	BILINGUAL IN SPANISH AND ENGLISH	C	15
ADMINISTRATIVE CLERK/DEPUTY REGISTAR OF VITAL STATISTICS	7910		C	16
ADMINISTRATIVE CLERK/REGISTRAR OF VITAL STATISTICS	6040		C	17
ADMINISTRATIVE DIRECTOR OF NURSING	4650		C	18
ADMINISTRATIVE SECRETARY	112		C	19
ADMINISTRATIVE SECRETARY	4750	BILINGUAL IN SPANISH AND ENGLISH	C	20
ADMINISTRATIVE SECRETARY/OFFICE SERVICES MANAGER	6195		C	21
ADMINISTRATIVE SUPERVISOR OF FAMILY SERVICES	5574		C	22
ADMINISTRATIVE SUPERVISOR OF INCOME MAINTENANCE	211		C	23
ADMINISTRATIVE SUPERVISOR OF NURSES	212		C	24
ADMINISTRATIVE SUPERVISOR OF SOCIAL WORK	213		C	25
ADMINISTRATIVE SUPPORT SPECIALIST	7643		C	26

ADMINISTRATOR CULTURAL AND HERITAGE AFFAIRS	5211		C	27
ADMINISTRATOR JUVENILE REHABILITATION FACILITY	219		C	28
ADMINISTRATOR NEWARK STATE OPERATED SCHOOL DISTRICT	7846		U	29
ADMINISTRATOR PSYCHIATRIC SOCIAL SERVICES	547		C	30
ADMINISTRATOR RAPE VICTIMIZATION & PREVENTION PROGRAM	7803		C	31
ADMISSIONS AND RECORDS OFFICER	00226@		C	32
ADMITTING OFFICER	10249		C	33
ADULT DAY CARE CENTER SUPERVISOR	4955		C	34
ADULT DAY CARE CENTER WORKER	4956		C	35
ADVANCED PRACTICE NURSE	51200		N	36
ADVANCED PRACTICE NURSE GERONTOLOGY	6569		N	37
ADVANCED PRACTICE NURSE OBSTETRICS AND GYNECOLOGY	5672		N	38
ADVANCED PRACTICE NURSE PEDIATRICS	6241		N	39
ADVOCATE TRAINEE VICTIM WITNESS PROGRAM	9007		N	40
ADVOCATE TRAINEE VICTIM WITNESS PROGRAM	9008	BILINGUAL IN SPANISH AND ENGLISH	N	41
ADVOCATE VICTIM WITNESS PROGRAM	7003		C	42
ADVOCATE VICTIM WITNESS PROGRAM	9006	BILINGUAL IN SPANISH AND ENGLISH	C	43
AFFIRMATIVE ACTION OFFICER	00233@		C	44
AFFIRMATIVE ACTION SPECIALIST	5278		C	45
AGRICULTURAL AGENT	00234@		U	46
AGRICULTURAL RESOURCE SPECIALIST 1	3067		C	47
AGRICULTURAL RESOURCE SPECIALIST 2	3066		C	48
AGRICULTURAL RESOURCE SPECIALIST 3	3065		C	49
AIDE PENAL INSTITUTION	4472		N	50
AIDE TO BOARD OF COUNTY COMMISSIONERS	5906		U	51
AIDE TO COUNCILPERSON	00236@		U	52
AIDE TO COUNTY COMMISSIONER	4771		U	53
AIDE TO THE MAYOR	00238@		U	54
AIR POLLUTION INSPECTOR	00239@		C	55
AIRPORT ATTENDANT	00241@		N	56

AIRPORT MAINTENANCE SUPERVISOR	5328		C	57
AIRPORT MANAGER	7874		C	58
AIRPORT OPERATIONS SAFETY OFFICER	5072		C	59
ALTERNATE MEMBER ZONING BOARD OF ADJUSTMENT	00252@		U	60
ANALYST CITY CLERK	00257@		C	61
ANALYST GRANT APPLICATIONS	259		C	62
ANALYST GRANT APPLICATIONS/PROGRAM MONITOR	7061		C	63
ANALYST TRAINEE	8056		N	64
ANIMAL ATTENDANT	00263@		N	65
ANIMAL CONTROL OFFICER	00264@		C	66
ANIMAL HEALTH TECHNICIAN	5341		C	67
ANIMAL HEALTH TECHNICIAN/SUPERVISING ANIMAL KEEPER	70352		C	68
ANIMAL KEEPER	266		C	69
ANIMAL KEEPER ZOO INSTRUCTIONAL PROGRAM	00269@		C	70
APPRENTICE ELECTRICIAN	272		N	71
AQUARIST	5907		C	72
ARCHITECT	00276@		C	73
ARCHITECTURAL ASSISTANT	5630		N	74
ARCHIVE SPECIALIST PHOTOGRAPHIC RECORDS	00279@		C	75
ARCHIVES TECHNICIAN	74242		C	76
ARCHIVIST	00280@		C	77
ART THERAPIST	4856		C	78
ARTS DIRECTOR	7998		U	79
ASSESSING AIDE	00293@		C	80
ASSESSOR TRAINEE	300		N	81
ASSIGNMENT CLERK	00301@		C	82
ASSISTANT ADMINISTRATIVE ANALYST	00302@		C	83
ASSISTANT ADMINISTRATIVE SUPERVISOR OF FAMILY SERVICES	7802		C	84
ASSISTANT ADMINISTRATIVE SUPERVISOR OF INCOME MAINTENANCE	303		C	85
ASSISTANT ADMINISTRATIVE SUPERVISOR OF SOCIAL WORK	00304@		C	86
ASSISTANT ADMINISTRATOR CULTURAL AND HERITAGE AFFAIRS	5539		C	87
ASSISTANT ADMITTING OFFICER	00307@		N	88
ASSISTANT AIRPORT MANAGER	310		C	89
ASSISTANT ANIMAL CONTROL OFFICER	00312@		C	90

ASSISTANT ASSESSOR	00317@		C	91
ASSISTANT ASSIGNMENT CLERK	319		C	92
ASSISTANT BUDGET EXAMINER	00326@		N	93
ASSISTANT BUDGET OFFICER	327		C	94
ASSISTANT BUILDING SUPERINTENDENT	336		C	95
ASSISTANT BUSINESS ADMINISTRATOR	338		C	96
ASSISTANT BUSINESS ADMINISTRATOR/ASSISTANT PLANNER	7044		C	97
ASSISTANT BUYER	340		C	98
ASSISTANT CHEMIST	5031		C	99
ASSISTANT CHIEF ACCOUNTANT	345		C	100
ASSISTANT CHIEF CLERK	354		C	101
ASSISTANT CHIEF HOUSING INSPECTOR	387		C	102
ASSISTANT CHIEF INSPECTOR MOSQUITO EXTERMINATION	4625		C	103
ASSISTANT CHIEF INVESTIGATOR COUNTY WELFARE AGENCY	393		C	104
ASSISTANT CHIEF INVESTIGATOR SECURED FACILITIES	32649		C	105
ASSISTANT CHIEF MECHANIC VOTING MACHINES	397		C	106
ASSISTANT CHIEF MUNICIPAL COURT ADMINISTRATOR	7793		C	107
ASSISTANT CHIEF OF ADMINISTRATIVE SERVICES	6035		C	108
ASSISTANT CHIEF PHARMACIST	409		C	109
ASSISTANT CHIEF PUMPING STATION OPERATOR	412		C	110
ASSISTANT CHIEF RECREATION THERAPIST	5166		C	111
ASSISTANT CHIEF REGISTERED ENVIRONMENTAL HEALTH SPECIALIST, PUBLIC HEALTH	415		C	112
ASSISTANT CHIEF SEWAGE PLANT OPERATOR	5279		C	113
ASSISTANT CHIEF STATIONARY ENGINEER	422		C	114
ASSISTANT COMMUNICATIONS TECHNICIAN	5495		C	115
ASSISTANT COMPTROLLER	433		C	116
ASSISTANT CONSTRUCTION OFFICIAL	5728		C	117
ASSISTANT COOK	434		N	118
ASSISTANT COORDINATOR OF SCHOOL TRANSPORTATION SERVICES	437		C	119
ASSISTANT COORDINATOR OF VOLUNTEERS	438		C	120
ASSISTANT CORPORATION COUNSEL	439		U	121

ASSISTANT COUNTY ADJUSTER	440		C	122
ASSISTANT COUNTY COUNSEL	442		U	123
ASSISTANT COUNTY ENGINEER	443		C	124
ASSISTANT COUNTY PARK SUPERINTENDENT	444		C	125
ASSISTANT COUNTY SUPERINTENDENT OF BRIDGES	5776		U	126
ASSISTANT COUNTY SUPERVISOR OF ROADS	6308		U	127
ASSISTANT COUNTY TAX ADMINISTRATOR	5021		C	128
ASSISTANT COUNTY TREASURER	447		C	129
ASSISTANT COURT ADMINISTRATOR	448		C	130
ASSISTANT CUSTODIAN VOTING MACHINES	451		C	131
ASSISTANT DATA PROCESSING COORDINATOR	4902		C	132
ASSISTANT DIRECTOR COMMUNITY DEVELOPMENT PROGRAM	5329		C	133
ASSISTANT DIRECTOR DRUG ABUSE PROGRAM	470		C	134
ASSISTANT DIRECTOR INTOXICATED DRIVER RESOURCE CENTER	6126		C	135
ASSISTANT DIRECTOR OF CONSUMER PROTECTION	4752		C	136
ASSISTANT DIRECTOR OF CUSTODIAL SERVICES	00477@		C	137
ASSISTANT DIRECTOR OF ECONOMIC AND INDUSTRIAL DEVELOPMENT	481		C	138
ASSISTANT DIRECTOR OF FINANCE	482		C	139
ASSISTANT DIRECTOR OF FOOD SERVICES	484		C	140
ASSISTANT DIRECTOR OF INFORMATION TECHNOLOGY	00478@		C	141
ASSISTANT DIRECTOR OF LICENSES	7153		C	142
ASSISTANT DIRECTOR OF MAINTENANCE SERVICES	00488@		C	143
ASSISTANT DIRECTOR OF NEIGHBORHOOD PRESERVATION PR OGRAM	7373		C	144
ASSISTANT DIRECTOR OF NURSING	493		C	145
ASSISTANT DIRECTOR OF PERSONAL HEALTH SERVICES	5477		C	146
ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING SERVICE	495		C	147
ASSISTANT DIRECTOR OF PUBLIC WORKS	7150		C	148
ASSISTANT DIRECTOR OF REDEVELOPMENT	499		C	149
ASSISTANT DIRECTOR OF SECURITY	6272		C	150
ASSISTANT DIRECTOR OF SOCIAL REHABILITATION SERVICES	502		C	151

ASSISTANT DIRECTOR OF SOLID WASTE MANAGEMENT	7749		C	152
ASSISTANT DIRECTOR PARKS AND RECREATION	4653		C	153
ASSISTANT DIRECTOR PROPERTY IMPROVEMENT	511		C	154
ASSISTANT DIRECTOR TRAILSIDE NATURE AND SCIENCE CENTER	4688		C	155
ASSISTANT DISTRICT RECYCLING COORDINATOR	7412		C	156
ASSISTANT ENGINEER	518		C	157
ASSISTANT ENGINEER BRIDGES	5195		C	158
ASSISTANT ENGINEER CIVIL	519		C	159
ASSISTANT ENGINEER ELECTRIC UTILITY	520		C	160
ASSISTANT ENGINEER ENVIRONMENTAL	7519		C	161
ASSISTANT ENGINEER TRAFFIC	11282		C	162
ASSISTANT ENVIRONMENTAL HEALTH COORDINATOR	4465		C	163
ASSISTANT EXECUTIVE DIRECTOR HOUSING AUTHORITY	523		U	164
ASSISTANT EXECUTIVE DIRECTOR OFFICE ON AGING	529		C	165
ASSISTANT FIRE MARSHALL	6174		U	166
ASSISTANT FISCAL OFFICER	536		C	167
ASSISTANT FOOD SERVICE MANAGER	6458		C	168
ASSISTANT GENERAL SUPERVISOR BRIDGE REPAIR	6591		C	169
ASSISTANT GENERAL SUPERVISOR WATER	6660		C	170
ASSISTANT GOLF SUPERINTENDENT	553		C	171
ASSISTANT GREENSKEEPER	4858		N	172
ASSISTANT HEAD COOK	00558@		C	173
ASSISTANT HEAD NURSE	00562@		C	174
ASSISTANT HEALTH EDUCATOR	4393		C	175
ASSISTANT HEALTH OFFICER	563		N	176
ASSISTANT HOSPITAL ADMINISTRATOR	569		C	177
ASSISTANT HOSPITAL MAINTENANCE SUPERVISOR	4719		C	178
ASSISTANT HOSPITAL UTILIZATION REVIEW COORDINATOR	573		C	179
ASSISTANT HOUSING MANAGER	575		C	180
ASSISTANT LIBRARY DIRECTOR	586		C	181
ASSISTANT MAINTENANCE SUPERINTENDENT	603		C	182
ASSISTANT MAINTENANCE SUPERVISOR	604		C	183
ASSISTANT MANAGER ANIMAL CONTROL FACILITY	817		C	184

ASSISTANT MANAGER GOLF FACILITIES	4689		C	185
ASSISTANT MANAGER RIDING STABLES	4690		C	186
ASSISTANT MATERIAL MANAGEMENT COORDINATOR	6366		C	187
ASSISTANT MEDICAL DIRECTOR	612		U	188
ASSISTANT MEDICAL EXAMINER	615		U	189
ASSISTANT MENTAL HEALTH ADMINISTRATOR	7296		C	190
ASSISTANT MUNICIPAL ADMINISTRATOR TOWNSHIP/VILLAGE	7923		U	191
ASSISTANT MUNICIPAL ATTORNEY	7028		U	192
ASSISTANT MUNICIPAL ATTORNEY/MUNICIPAL PROSECUTOR	7029		U	193
ASSISTANT MUNICIPAL CLERK	617		C	194
ASSISTANT MUNICIPAL COURT DIRECTOR	7785		C	195
ASSISTANT MUNICIPAL ENGINEER	623		C	196
ASSISTANT MUNICIPAL ENGINEER/ASSISTANT PUBLIC WORKS SUPERINTENDENT	9053		C	197
ASSISTANT MUNICIPAL MANAGER	624		C	198
ASSISTANT MUNICIPAL PARKS SUPERINTENDENT	6776		C	199
ASSISTANT MUNICIPAL PROSECUTOR	5302		U	200
ASSISTANT MUNICIPAL RECYCLING COORDINATOR	7624		C	201
ASSISTANT MUNICIPAL TAX COLLECTOR	00627@		C	202
ASSISTANT MUNICIPAL TAX COLLECTOR/ASSISTANT MUNICIPAL TREASURER	5038		C	203
ASSISTANT MUNICIPAL TREASURER	00628@		C	204
ASSISTANT NURSING HOME ADMINISTRATOR	633		C	205
ASSISTANT NUTRITION PROGRAM COORDINATOR WOMENS INFANTS AND CHILDRENS PROGRAM	7326		C	206
ASSISTANT PAYROLL SUPERVISOR	639		C	207
ASSISTANT PENSION FUND SUPERVISOR	640		C	208
ASSISTANT PERSONNEL DIRECTOR	641		C	209
ASSISTANT PERSONNEL OFFICER	4831		C	210
ASSISTANT PERSONNEL TECHNICIAN	642		N	211
ASSISTANT PLANNER	16489		C	212
ASSISTANT PLANNING DIRECTOR	647		C	213
ASSISTANT PROGRAM ANALYST	654		C	214

ASSISTANT PROGRAM COORDINATOR AGING/DISABILITIES	4822		C	215
ASSISTANT PROGRAM COORDINATOR NON EMERGENCY TRANSPORTATION	659		C	216
ASSISTANT PROSECUTOR	664		U	217
ASSISTANT PUBLIC DEFENDER	6244		U	218
ASSISTANT PUBLIC HEALTH COORDINATOR	666		C	219
ASSISTANT PUBLIC HEALTH NURSE SUPERVISOR	667		C	220
ASSISTANT PUBLIC INFORMATION MANAGER	6074		U	221
ASSISTANT PUBLIC INFORMATION OFFICER	668		C	222
ASSISTANT PUBLIC WORKS INSPECTOR	6012		C	223
ASSISTANT PUBLIC WORKS SUPERINTENDENT	671		C	224
ASSISTANT PURCHASING AGENT	673		C	225
ASSISTANT RECREATION SUPERVISOR	00682@		C	226
ASSISTANT RECREATION SUPERVISOR HANDICAPPED PROGRAM	6954		C	227
ASSISTANT SECRETARY BOARD OF EDUCATION	7648		U	228
ASSISTANT SECRETARY BOARD/COMMISSION	7445		C	229
ASSISTANT SEWAGE PLANT OPERATOR	5523		N	230
ASSISTANT SEWAGE PLANT OPERATOR/ASSISTANT WATER TREATMENT PLANT OPERATOR	5814		N	231
ASSISTANT SEWAGE PLANT SUPERINTENDENT	699		C	232
ASSISTANT SEWER SUPERINTENDENT	702		C	233
ASSISTANT SEWER SUPERINTENDENT/ASST WATER SUPINTENDENT	5915		C	234
ASSISTANT SLUDGE PLANT OPERATOR AND REPAIRER	4743		N	235
ASSISTANT SOCIAL CASE WORK SUPERVISOR	706		C	236
ASSISTANT STOREKEEPER	709		C	237
ASSISTANT SUPERINTENDENT JUVENILE DETENTION FACILITY	5069		C	238
ASSISTANT SUPERINTENDENT MOSQUITO EXTERMINATION	724		C	239
ASSISTANT SUPERINTENDENT OF ELECTRIC GENERATION	725		C	240
ASSISTANT SUPERINTENDENT OF PUBLIC BUILDINGS MARKETS AND DOCKS	7732		C	241
ASSISTANT SUPERINTENDENT OF RECREATION	733		C	242
ASSISTANT SUPERINTENDENT OF WATER DISTRIBUTION	736		C	243
ASSISTANT SUPERINTENDENT OF WEIGHTS AND MEASURES	445		C	244

ASSISTANT SUPERINTENDENT OF WEIGHTS AND MEASURES BILINGUAL IN SPANISH AND ENGLISH	9063		C	245
ASSISTANT SUPERVISING BRIDGE REPAIRER	6593		C	246
ASSISTANT SUPERVISING CARPENTER	6601		C	247
ASSISTANT SUPERVISING ELECTRICIAN	6608		C	248
ASSISTANT SUPERVISING GREENSKEEPER	6730		C	249
ASSISTANT SUPERVISING HEATING AND AIR CONDITIONING MECHANIC	7103		C	250
ASSISTANT SUPERVISING HEAVY EQUIPMENT OPERATOR	6686		C	251
ASSISTANT SUPERVISING MAINTENANCE REPAIRER	7337		C	252
ASSISTANT SUPERVISING MAINTENANCE REPAIRER LOW PRESSURE LICENSE	7347		C	253
ASSISTANT SUPERVISING MECHANIC	6728		C	254
ASSISTANT SUPERVISING OMNIBUS OPERATOR	5580		C	255
ASSISTANT SUPERVISING PLUMBER	7609		C	256
ASSISTANT SUPERVISOR BUILDING SERVICE	6467		C	257
ASSISTANT SUPERVISOR CRIMINAL INFORMATION UNIT	45054		C	258
ASSISTANT SUPERVISOR FOOD SERVICE	6459		C	259
ASSISTANT SUPERVISOR MOSQUITO EXTERMINATION	6440		C	260
ASSISTANT SUPERVISOR OF ACCOUNTS	755		C	261
ASSISTANT SUPERVISOR OF BILLING AND COLLECTING	4825		C	262
ASSISTANT SUPERVISOR OF CUSTOMER SERVICE	764		C	263
ASSISTANT SUPERVISOR OF GARAGE SERVICES	6609		C	264
ASSISTANT SUPERVISOR OF MOTOR POOL	7417		C	265
ASSISTANT SUPERVISOR OF MOTORS	768		C	266
ASSISTANT SUPERVISOR OF NURSES	769		C	267
ASSISTANT SUPERVISOR OF PATIENT ACCOUNTS	771		C	268
ASSISTANT SUPERVISOR OF RECREATION	3552		C	269
ASSISTANT SUPERVISOR OF SENIOR CITIZENS ACTIVITIES	777		C	270
ASSISTANT SUPERVISOR OF VETERANS INTERMENT	783		N	271
ASSISTANT SUPERVISOR OF WATER DISTRIBUTION	787		C	272
ASSISTANT SUPERVISOR OF WATER METER READING	788		C	273
ASSISTANT SUPERVISOR PUBLIC WORKS	6651		C	274

ASSISTANT SUPERVISOR RECREATION MAINTENANCE	6763		C	275
ASSISTANT SUPERVISOR RECYCLING OPERATIONS	7722		C	276
ASSISTANT SUPERVISOR SANITATION	6447		C	277
ASSISTANT SUPERVISOR TRADES	6785		C	278
ASSISTANT SUPERVISOR TRAFFIC MAINTENANCE	6817		C	279
ASSISTANT SUPERVISOR WATER METER REPAIR	6843		C	280
ASSISTANT TO COUNCIL MEMBER	7357		C	281
ASSISTANT TRAFFIC ENGINEER	795		C	282
ASSISTANT TRAINING SUPERVISOR COUNTY WELFARE AGENCY	801		C	283
ASSISTANT TREE SUPERINTENDENT	803		C	284
ASSISTANT VETERANS SERVICE OFFICER	805		N	285
ASSISTANT VIOLATIONS CLERK	806		C	286
ASSISTANT VIOLATIONS CLERK TYPING	4462		C	287
ASSISTANT WAREHOUSE SUPERVISOR	4459		C	288
ASSISTANT WATER AND SEWER UTILITIES SUPERINTENDENT	811		C	289
ASSISTANT WATER SUPERINTENDENT	816		C	290
ASSISTANT WATER TREATMENT PLANT OPERATOR	5479		N	291
ASSISTANT WATER TREATMENT PLANT SUPERINTENDENT	4829		C	292
ASSISTANT YOUTH OPPORTUNITY COORDINATOR	821		C	293
ASSISTANT ZONING OFFICER	00822@		C	294
ASSISTANT ZONING OFFICER/TECHNICAL ASSISTANT TO THE CONSTRUCTION OFFICIAL	6451		C	295
ATTENDANCE COUNSELOR	829		N	296
ATTENDANCE COUNSELOR	830	BILINGUAL IN SPANISH AND ENGLISH	N	297
ATTORNEY	5269		U	298
ATTORNEY/DIRECTOR DEPARTMENT OF LAW	6896		U	299
AUDIO VISUAL AIDS CLERK	844		C	300
AUDIO VISUAL SPECIALIST	4985		C	301
AUDIO VISUAL SUPERVISOR	843		C	302
AUDITOR	846		C	303
AUDITOR ACCOUNTANT TRAINEE	8057		N	304
AUTOMOTIVE SERVICE WRITER	6388		C	305

AUXILIARY OPERATOR	850		C	306
BATTALION FIRE CHIEF	00856@		C	307
BEACH MAINTENANCE SUPERINTENDENT/CHIEF LIFEGUARD	7299		C	308
BEACH SUPERVISOR	863		C	309
BEACH SUPERVISOR/MAINTENANCE REPAIRER	7438		C	310
BINDING SPECIALIST 1	888		C	311
BINDING SPECIALIST 2	03202@		C	312
BINDING SPECIALIST 3	6476		C	313
BIOLOGIST MOSQUITO EXTERMINATION	869		C	314
BIOLOGIST TRAINEE	1750		N	315
BOARDWALK SUPERINTENDENT	00876@		C	316
BODY AND FENDER MECHANIC	5133		C	317
BODY AND FENDER MECHANIC/MECHANIC	5352		C	318
BOILER OPERATOR	880		C	319
BOILER OPERATOR/MAINTENANCE REPAIRER	7483		C	320
BOILER ROOM MECHANIC	883		C	321
BOILER ROOM SPECIALIST	884		C	322
BOROUGH CLERK	00896@		U	323
BOROUGH TREASURER	897		U	324
BRIDGE ATTENDANT	902		C	325
BRIDGE CONSTRUCTION INSPECTOR/ROAD INSPECTOR	5292		C	326
BRIDGE CONSTRUCTION WORKER	908		C	327
BRIDGE INSPECTOR	3083		C	328
BRIDGE OPERATOR	40350		N	329
BRIDGE OPERATOR TRAINEE	40349		N	330
BRIDGE OPERATOR/PUBLIC WORKS REPAIRER	8008		C	331
BRIDGE REPAIRER	913		N	332
BUDGET EXAMINER	918		C	333
BUDGET OFFICER	919		C	334
BUILDING INSPECTOR	924		C	335
BUILDING INSPECTOR APPRENTICE	6269		N	336
BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER	5768		C	337
BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER/ELECTRICAL SUBCODE OFFICIAL	7857		C	338
BUILDING INSPECTOR/FIRE PROTECTION INSPECTOR	5582		C	339
BUILDING INSPECTOR/FIRE PROTECTION SUBCODE OFFICIAL	5753		C	340

BUILDING INSPECTOR/HOUSING INSPECTOR	7662		C	341
BUILDING INSPECTOR/MECHANICAL INSPECTOR	7968		C	342
BUILDING INSPECTOR/PLUMBING INSPECTOR	922		C	343
BUILDING INSPECTOR/PLUMBING SUBCODE OFFICIAL	7068		C	344
BUILDING INSPECTOR/ZONING OFFICER	926		C	345
BUILDING MAINTENANCE INSPECTOR	928		C	346
BUILDING MAINTENANCE WORKER	929		N	347
BUILDING MAINTENANCE WORKER LOW PRESSURE LICENSE	933		N	348
BUILDING MAINTENANCE WORKER/MAINTENANCE REPAIRER	6756		N	349
BUILDING MAINTENANCE WORKER/MAINTENANCE WORKER 1 GROUNDS	6825		N	350
BUILDING MAINTENANCE WORKER/MESSENGER	5350		N	351
BUILDING MAINTENANCE WORKER/SECURITY GUARD	6552		N	352
BUILDING MANAGEMENT SERVICES SPECIALIST 1	52572		C	353
BUILDING SERVICE WORKER	938		N	354
BUILDING SERVICE WORKER/MAINTENANCE WORKER 1 GROUNDS	6830		N	355
BUILDING SUBCODE OFFICIAL	5048		C	356
BUILDING SUBCODE OFFICIAL/CODE ENFORCEMENT OFFICER	6287		C	357
BUILDING SUBCODE OFFICIAL/CODE ENFORCEMENT OFFICER/ ZONING OFFICER	7834		C	358
BUILDING SUBCODE OFFICIAL/ELECTRICAL SUBCODE OFFICIAL	7973		C	359
BUILDING SUBCODE OFFICIAL/FIRE PROTECTION SUBCODE OFFICIAL	6630		C	360
BUILDING SUBCODE OFFICIAL/PLUMBING SUBCODE OFFICIAL	7771		C	361
BUILDING SUBCODE OFFICIAL/ZONING OFFICER	5798		C	362
BUILDING SUPERINTENDENT	940		C	363
BUS ATTENDANT	946		N	364
BUSINESS ADMINISTRATOR	951		C	365
BUSINESS ADMINISTRATOR	6310		U	366
BUSINESS MANAGER	952		C	367
BUSINESS MANAGER UFD	7839		C	368

BUYER	960		C	369
CABINET MAKER	961		C	370
CAFETERIA MANAGER	962		C	371
CAMP DIRECTOR	6869		C	372
CAMPUS POLICE OFFICER	32271		C	373
CANTEEN CLERK	964		C	374
CAPTAIN OF COUNTY INVESTIGATORS	7097		U	375
CARPENTER	970		C	376
CARPENTER/LOCKSMITH	971		C	377
CARPENTER/MASON	5071		C	378
CARPENTER/PUBLIC WORKS REPAIRER	7672		C	379
CARPENTERS HELPER	974		N	380
CASE MONITOR JUVENILE OFFENDER	2867		N	381
CASHIER	976		N	382
CASHIER	978	BILINGUAL IN SPANISH AND ENGLISH	N	383
CASHIER/FOOD SERVICE WORKER	6153		N	384
CEMETERY CARETAKER	983		N	385
CENTRAL SUPPLY AIDE	985		N	386
CERTIFIED COUNTY FINANCE OFFICER	7806		U	387
CHAIRPERSON BOARD OF ELECTIONS	987		U	388
CHAIRPERSON MUNICIPAL UTILITIES AUTHORITY	988		U	389
CHAPLAIN	990		U	390
CHAPLAIN FIRE DEPARTMENT	991		U	391
CHAPLAIN POLICE DEPARTMENT	992		U	392
CHEMIST 1	1552		C	393
CHEMIST 1/SEWAGE PLANT OPERATOR	7558		C	394
CHEMIST 2	1553		C	395
CHEMIST 3	1554		C	396
CHEMIST 4	1555		C	397
CHEMIST TRAINEE	1550		N	398
CHIEF ACCOUNTANT	1005		C	399
CHIEF ARCHITECT	4389		C	400
CHIEF ASSISTANT ASSESSOR	1016		C	401
CHIEF AUDITOR	1017		C	402
CHIEF BRIDGE OPERATOR	1021		C	403
CHIEF CHEMIST WATER ANALYSIS	5631		C	404
CHIEF CLERK	1037		C	405
CHIEF CLERK BOARD OF ELECTION	6550		U	406

CHIEF CLERK SURROGATES	1094		U	407
CHIEF CLINICAL PSYCHOLOGIST	1102		C	408
CHIEF CODE ENFORCEMENT OFFICER	7381		C	409
CHIEF CODE ENFORCEMENT OFFICER/MUNICIPAL RECYLING COORDINATOR/PRINCIPAL ENGINEER AIDE	7456		C	410
CHIEF COMMUNICATIONS OFFICER	1104		C	411
CHIEF COMMUNITY ORGANIZATION SPECIALIST	1105		C	412
CHIEF COMMUNITY RELATIONS SPECIALIST	1107		C	413
CHIEF CONSTRUCTION INSPECTOR	1108		C	414
CHIEF COURT CLERK	1109		C	415
CHIEF CUSTODIAN	5505		U	416
CHIEF EMERGENCY MEDICAL TECHNICIAN	1116		C	417
CHIEF ENGINEER	7782		C	418
CHIEF ENGINEER ELECTRIC UTILITY	1117		C	419
CHIEF FIELD REPRESENTATIVE PROPERTY IMPROVEMENT	1124		C	420
CHIEF FINANCIAL OFFICER	7451		U	421
CHIEF FIRE ALARM OPERATOR	1125		C	422
CHIEF FIRE INSTRUCTOR	1129		C	423
CHIEF FORENSIC CHEMIST	1131		C	424
CHIEF FORENSIC SCIENTIST DEPARTMENT LAW AND PUBLIC SAFETY	1595		C	425
CHIEF HOUSING INSPECTOR	1139		C	426
CHIEF INSPECTOR MOSQUITO EXTERMINATION	1142		C	427
CHIEF INVESTIGATOR COUNTY WELFARE AGENCY	1145		C	428
CHIEF INVESTIGATOR PAROLE AND SECURED FACILITIES	60225		U	429
CHIEF JUVENILE DETENTION OFFICER	721		C	430
CHIEF LANDSCAPE ARCHITECT	1150		C	431
CHIEF LIBRARIAN	7378		C	432
CHIEF LICENSE INSPECTOR	1153		C	433
CHIEF LOAN ADVISOR	5134		C	434
CHIEF MECHANIC VOTING MACHINES	1157		C	435
CHIEF MEDICAL TECHNOLOGIST	1158		C	436
CHIEF MUNICIPAL COURT ADMINISTRATOR	7794		C	437
CHIEF NURSING OFFICER PSYCHIATRIC	545		N	438
CHIEF OF ADMINISTRATIVE SERVICES	6034		C	439
CHIEF OF COUNTY INVESTIGATORS	7105		U	440

CHIEF OF FINANCE AND ACCOUNTS	1166		C	441
CHIEF OF FIRE APPARATUS	5422		C	442
CHIEF OF FIRE APPARATUS U F D	1167		C	443
CHIEF OF HOUSING PRODUCTION	5241		C	444
CHIEF OF LAND ACQUISITION AND DESIGN	5331		C	445
CHIEF OF MAINTENANCE SERVICES	1171		C	446
CHIEF OF MODERNIZATION OPERATIONS	4450		C	447
CHIEF OF PERSONNEL AND LABOR RELATIONS	1174		C	448
CHIEF OF STAFF	99977		U	449
CHIEF OF SURVEY PARTY	1177		C	450
CHIEF OF THERAPEUTIC SERVICES	5189		C	451
CHIEF OF TRAFFIC MAINTENANCE OPERATIONS	4840		C	452
CHIEF PARK NATURALIST	1183		C	453
CHIEF PARKING ENFORCEMENT OFFICER	15400		C	454
CHIEF PHARMACIST	1186		C	455
CHIEF PHYSICAL THERAPIST	1188		C	456
CHIEF POLICE INSTRUCTOR	5281		C	457
CHIEF POLICE INSTRUCTOR/CURRICULUM DEVELOPMENT SPECIALIST POLICE SCHOOL	6014		C	458
CHIEF PROBATE CLERK	1192		C	459
CHIEF PROJECT COORDINATOR CONSTRUCTION	5609		C	460
CHIEF PSYCHIATRIC SOCIAL WORKER	1195		C	461
CHIEF PUBLIC HEALTH INVESTIGATOR	1196		C	462
CHIEF PUBLIC SAFETY TELECOMMUNICATOR	6984		C	463
CHIEF PUMPING STATION OPERATOR	1198		C	464
CHIEF RECREATION THERAPIST	5170		C	465
CHIEF RECREATION THERAPIST/COORDINATOR OF VOLUNTEERS	7832		C	466
CHIEF REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	1205		C	467
CHIEF SANITATION INSPECTOR	1209		C	468
CHIEF SECURITY GUARD	6267		C	469
CHIEF SEWAGE PLANT OPERATOR	1213		C	470
CHIEF STATIONARY ENGINEER	1215		C	471
CHIEF TRANSPORTATION INSPECTOR	5919		C	472

CHIEF WARRANT OFFICER	5851		U	473
CHIEF WATER TREATMENT PLANT OPERATOR	1220		C	474
CHILD CARE SITE EVALUATOR	7932		N	475
CHILDRENS SUPERVISOR	1226		N	476
CITY CLERK	1229		U	477
CITY ENGINEER	1231		U	478
CITY MANAGER	1233		U	479
CITY TREASURER	1237		U	480
CIVIL ENGINEER TRAINEE	14090		N	481
CLAIMS ADJUSTER	1238		C	482
CLAIMS EXAMINER WORKERS COMPENSATION/GRADUATE NURSE	7849		C	483
CLAIMS EXAMINER WORKMENS COMPENSATION	1241		C	484
CLAIMS INVESTIGATOR	1243		C	485
CLAIMS INVESTIGATOR 2	56373		C	486
CLAIMS INVESTIGATOR 3	56374		C	487
CLAIMS INVESTIGATOR 4	56375		C	488
CLASSIFICATION OFFICER 1	61392		C	489
CLASSIFICATION OFFICER 2	61393		C	490
CLASSIFICATION OFFICER APPRENTICE	61395		C	491
CLEAN NEIGHBORHOOD PROGRAM AIDE	1244		C	492
CLERK 1	1245		N	493
CLERK 1	1248	BILINGUAL IN SPANISH AND ENGLISH	N	494
CLERK 1/CLERK STENOGRAPHER 3	6813		C	495
CLERK 1/COMMUNITY SERVICE AIDE	6491		N	496
CLERK 1/TELEPHONE OPERATOR	7448		N	497
CLERK 2	3247		C	498
CLERK 2	3248	BILINGUAL IN SPANISH AND ENGLISH	C	499
CLERK 3	2773		C	500
CLERK 3	2774	BILINGUAL IN SPANISH AND ENGLISH	C	501
CLERK 3/FIRE PREVENTION SPECIALIST	7268		C	502
CLERK 3/SENIOR PURCHASING ASSISTANT	5974		C	503
CLERK 4	3859		C	504

CLERK 4	15401	BILINGUAL IN SPANISH AND ENGLISH	C	505
CLERK BOARD OF COUNTY COMMISSIONERS	1252		U	506
CLERK BOARD OF COUNTY COMMISSIONERS/COUNTY ADMINISTRATOR	6612		U	507
CLERK BOARD OF ELECTIONS	1251		C	508
CLERK BOARD OF ELECTIONS	6313		U	509
CLERK DRIVER	1257		N	510
CLERK DRIVER/CLERK 1	6240		N	511
CLERK DRIVER/SECURITY GUARD	7228		C	512
CLERK DRIVER/STOCK CLERK	5624		N	513
CLERK DRIVER/STOCK HANDLER	6486		N	514
CLERK STENOGRAPHER 1	1260		N	515
CLERK STENOGRAPHER 2	3253		C	516
CLERK STENOGRAPHER 2	3254	BILINGUAL IN SPANISH AND ENGLISH	C	517
CLERK STENOGRAPHER 3	2777		C	518
CLERK STENOGRAPHER 3	2778	BILINGUAL IN SPANISH AND ENGLISH	C	519
CLERK STENOGRAPHER 3/REGISTRAR OF VITAL STATISTIC	7018		C	520
CLERK STENOGRAPHER 4	03862@		C	521
CLERK TO COUNTY CONSTITUTIONAL OFFICER	6978		U	522
CLERK TRANSCRIBER	1266		N	523
CLERK TRANSCRIBER	4835	BILINGUAL IN SPANISH AND ENGLISH	N	524
CLERK TYPIST 2 EVIDENCE HANDLING	23241		C	525
CLIENT SERVICES REPRESENTATIVE	5643		C	526
CLIENT SERVICES REPRESENTATIVE	6301	BILINGUAL IN SPANISH AND ENGLISH	C	527
CLINIC ATTENDANT	1273		C	528
CLINIC ATTENDANT	1274	BILINGUAL IN SPANISH AND ENGLISH	C	529
CLINIC DENTIST	1276		U	530
CLINIC NURSE	1277		N	531
CLINIC PHYSICIAN	1278		U	532
CLINICAL NUTRITIONIST	44782		C	533

CLINICAL PSYCHOLOGIST	1280		C	534
CLINICAL PSYCHOLOGIST	5559	BILINGUAL IN SPANISH AND ENGLISH	C	535
CLINICAL SPECIALIST NURSING	01283@		C	536
CODE ENFORCEMENT OFFICER	1285		C	537
CODE ENFORCEMENT OFFICER TRAINEE	7594		N	538
CODE ENFORCEMENT OFFICER/CONSTRUCTION OFFICIAL/ZONING OFFICER	6288		C	539
CODE ENFORCEMENT OFFICER/ZONING OFFICER	5897		C	540
COLLECTION REPRESENTATIVE	01286@		C	541
COLLECTOR OF DELINQUENT ACCOUNTS	1288		C	542
COMMISSIONER	01290@		U	543
COMMISSIONER BOARD OF ELECTIONS	01292@		U	544
COMMISSIONER PASSAIC VALLEY WATER COMMISSION	01293@		U	545
COMMUNICATIONS MANAGER	6075		U	546
COMMUNICATIONS OFFICER	01295@		C	547
COMMUNICATIONS OPERATOR SECURED FACILITIES	40805		C	548
COMMUNICATIONS SYSTEMS TECHNICIAN 1	43652		C	549
COMMUNICATIONS SYSTEMS TECHNICIAN 2	43651		C	550
COMMUNICATIONS TECHNICIAN	1298		C	551
COMMUNITY AIDE SCHOOLS	1300		N	552
COMMUNITY AIDE SCHOOLS	6261	BILINGUAL IN SPANISH AND ENGLISH	N	553
COMMUNITY AIDE SCHOOLS/TEACHER AIDE	6894		N	554
COMMUNITY INTERPRETER	7974	BILINGUAL IN SPANISH AND ENGLISH	C	555
COMMUNITY LIAISON OFFICER SCHOOLS	7679		C	556
COMMUNITY LIBRARY ASSISTANT	1301		N	557
COMMUNITY ORGANIZATION SPECIALIST	1303		C	558
COMMUNITY RELATIONS SPECIALIST	1306		C	559
COMMUNITY RELATIONS SPECIALIST LAW ENFORCEMENT	5543		C	560
COMMUNITY SERVICE AIDE	1313		N	561
COMMUNITY SERVICE AIDE	1314	BILINGUAL IN SPANISH AND ENGLISH	N	562

COMMUNITY SERVICE AIDE/CLERK 2	7632		C	563
COMMUNITY SERVICE WORKER	1319		N	564
COMMUNITY SERVICE WORKER	1320	BILINGUAL IN SPANISH AND ENGLISH	N	565
COMMUNITY SERVICE WORKER DRUG ABUSE	5171		C	566
COMMUNITY YOUTH WORKER	1321		N	567
COMPACTOR TRUCK DRIVER	1323		C	568
COMPLAINT INVESTIGATOR	1324		C	569
COMPOST PROJECT WORKER/LABORATORY TECHNICIAN WATER ANALYSIS/SEWAGE PLANT OPERATOR	6962		C	570
COMPRESSOR OPERATOR	1327		C	571
COMPTROLLER	1328		C	572
COMPTROLLER	5307		U	573
COMPUTER OPERATOR	1330		C	574
COMPUTER OPERATOR TRAINEE	1332		N	575
COMPUTER OPERATOR/KEYBOARDING CLERK 3	6342		C	576
COMPUTER OPERATOR/PURCHASING ASSISTANT	5855		C	577
COMPUTER OPERATOR/SENIOR ACCOUNT CLERK	5838		C	578
COMPUTER SERVICE TECHNICIAN	7605		C	579
CONFIDENTIAL AIDE	5500		U	580
CONFIDENTIAL AIDE TO THE MAYOR	6170		U	581
CONFIDENTIAL ASSISTANT	6977		U	582
CONFIDENTIAL SECRETARY	1336		U	583
CONFIDENTIAL SECRETARY TO COUNTY COMMISSIONER	5270		U	584
CONSTABLE	7079		U	585
CONSTRUCTION INSPECTOR	1338		C	586
CONSTRUCTION MANAGEMENT SPECIALIST 1	30803		C	587
CONSTRUCTION MANAGEMENT SPECIALIST 2	30802		C	588
CONSTRUCTION MANAGEMENT SPECIALIST 3	30801		C	589
CONSTRUCTION MANAGEMENT SPECIALIST 4	30800		C	590
CONSTRUCTION OFFICIAL	5045		C	591
CONSTRUCTION OFFICIAL/DIRECTOR OF INSPECTIONS	5856		C	592
CONSTRUCTION OFFICIAL/FIRE OFFICIAL	7058		C	593

CONSTRUCTION OFFICIAL/MUNICIPAL ENGINEER	7658		C	594
CONSTRUCTION OFFICIAL/ZONING OFFICER	5247		C	595
CONSULTANT ON AGING	1340		C	596
CONTRACT ADMINISTRATOR 1	51254		C	597
CONTRACT ADMINISTRATOR 2	51252		C	598
CONTRACT ADMINISTRATOR 3	51250		C	599
CONTRACT COMPLIANCE REPRESENTATIVE	4883		C	600
CONTROL ROOM OPERATOR	1345		C	601
COOK	1347		C	602
COORDINATOR CHILD DAY CARE PROGRAM	7359		C	603
COORDINATOR CHILD SUPPORT AND PATERNITY PROGRAM	4503		C	604
COORDINATOR COMMUNITY HEALTH SERVICES	5632		C	605
COORDINATOR COMMUNITY LIBRARY PROGRAM	4386		C	606
COORDINATOR EMERGENCY MEDICAL SERVICES	4570		C	607
COORDINATOR EMPLOYMENT AND TRAINING PROGRAMS	64855		C	608
COORDINATOR FOR FEDERAL AND STATE AID	1355		C	609
COORDINATOR HEALTH PROJECTS 3	348		C	610
COORDINATOR OF CONTRACTUAL OPERATIONS	5606		C	611
COORDINATOR OF DENTAL HEALTH SERVICES	1358		C	612
COORDINATOR OF HOSPITAL SERVICES	1362		C	613
COORDINATOR OF LONG TERM AND ALTERNATE CARE FOR THE ELDERLY	5154		C	614
COORDINATOR OF MAINTENANCE SERVICES	01363@		C	615
COORDINATOR OF MONITORING AND EVALUATION	4716		C	616
COORDINATOR OF MOTOR VEHICLE REPAIR	7607		C	617
COORDINATOR OF NURSE EXAMINERS (VICTIMS OF SEXUAL ASSAULT PROGRAM)	7861		C	618
COORDINATOR OF SAFETY PROGRAMS	03094@		C	619
COORDINATOR OF SCHOOL TRANSPORTATION SERVICES	01366@		C	620
COORDINATOR OF SOCIAL SERVICES	1368		C	621
COORDINATOR OF SPECIAL TRANSPORTATION	1369		C	622
COORDINATOR OF VOLUNTEERS	1371		C	623
COORDINATOR SPECIAL CHILD HEALTH SERVICES PROGRAM	7494		C	624

COORDINATOR YOUTH ACTIVITIES	4727		C	625
CORPORATION COUNSEL	01377@		U	626
COST ESTIMATOR PROPERTY IMPROVEMENT	1379		C	627
COUNCIL MEMBER	1381		U	628
COUNCIL PRESIDENT	1380		U	629
COUNSELOR ADOLESCENT UNIT	01385@		N	630
COUNSELOR JUVENILE FAMILY CRISIS INTERVENTION	6122		C	631
COUNSELOR PENAL INSTITUTION	1387		C	632
COUNSELOR RAPE VICTIMIZATION AND PREVENTION PROGRAM	4815		C	633
COUNTY 911 COORDINATOR	7681		C	634
COUNTY ADMINISTRATOR	5268		U	635
COUNTY ALCOHOLISM COORDINATOR	5508		C	636
COUNTY AUDITOR	01391@		U	637
COUNTY CLERK	01392@		U	638
COUNTY COMMUNICATIONS COORDINATOR EMERGENCY MANAGEMENT	5074		C	639
COUNTY COMPTROLLER	01394@		U	640
COUNTY CORRECTIONAL DEPUTY POLICE WARDEN	4572		C	641
COUNTY CORRECTIONAL POLICE CAPTAIN	1397		C	642
COUNTY CORRECTIONAL POLICE LIEUTENANT	01398@		C	643
COUNTY CORRECTIONAL POLICE OFFICER	1400		C	644
COUNTY CORRECTIONAL POLICE OFFICER	01403@	BILINGUAL IN SPANISH AND ENGLISH	C	645
COUNTY CORRECTIONAL POLICE SERGEANT	01405@		C	646
COUNTY CORRECTIONAL POLICE WARDEN	4571		C	647
COUNTY CORRECTIONAL POLICE WARDEN	7452		U	648
COUNTY COUNSEL	01407@		U	649
COUNTY CRITICAL INFRASTRUCTURE COORDINATOR	4919		U	650
COUNTY DEPARTMENT HEAD	5306		U	651
COUNTY DIVISION HEAD	5498		U	652
COUNTY EMERGENCY MANAGEMENT COORDINATOR	5291		U	653
COUNTY EMERGENCY MANAGEMENT PLANNER	7360		C	654
COUNTY ENGINEER	1409		U	655
COUNTY EXECUTIVE	6790		U	656
COUNTY FIRE COORDINATOR EMERGENCY MANAGEMENT	7606		U	657

COUNTY INVESTIGATOR	1410		U	658
COUNTY MANAGER	1411		U	659
COUNTY MEDICAL EXAMINER	1412		U	660
COUNTY PARK MANAGER	1413		C	661
COUNTY PARK RANGER	1414		C	662
COUNTY PARK SUPERINTENDENT	1415		C	663
COUNTY POLICE CAPTAIN	1416		C	664
COUNTY POLICE CHIEF	1417		C	665
COUNTY POLICE LIEUTENANT	1419		C	666
COUNTY POLICE OFFICER	1420		C	667
COUNTY POLICE OFFICER	8055	BILINGUAL IN KOREAN AND ENGLISH	C	668
COUNTY POLICE SERGEANT	1421		C	669
COUNTY PROSECUTOR	1422		U	670
COUNTY RADIOLOGICAL DEFENSE COORDINATOR EMERGENCY MANAGEMENT	5075		N	671
COUNTY ROAD SUPERVISOR	1426		U	672
COUNTY SUPERINTENDENT OF BRIDGES	5033		U	673
COUNTY SUPERINTENDENT OF BUILDINGS AND GROUNDS	6139		U	674
COUNTY TAX ADMINISTRATOR	5242		U	675
COUNTY TAX ASSESSOR	8049		U	676
COUNTY TREASURER	1429		U	677
COUNTY VICTIM WITNESS COORDINATOR	7297		U	678
COURT AIDE	5332		N	679
COURT ATTENDANT	1430		N	680
COURT CLERK	1434		C	681
COURT CLERK PROBATE TYPING	7408		C	682
COURT CLERK TYPING	1438		C	683
COURT INTERPRETER IN SPANISH & ENGLISH/MUNICIPAL COURT ATTENDANT BILINGUAL IN SPANISH & ENGLISH	7978		C	684
COURT INTERPRETER SPANISH & ENGLISH	7959		C	685
COURT REPRESENTATIVE BOARD OF EDUCATION	1440		C	686
CREW SUPERVISOR BUILDING MAINTENANCE WORKERS	44135		N	687
CREW SUPERVISOR LOCKSMITHS	41636		C	688
CREW SUPERVISOR PLUMBERS AND STEAMFITTERS	41315		C	689
CRIME PREVENTION SPECIALIST	03287@		C	690
CULTURAL ARTS CENTER DIRECTOR	1450		C	691

CUSTODIAL WORKER	1453		N	692
CUSTODIAL WORKER LOW PRESSURE LICENSE	1454		N	693
CUSTODIAN	1455		C	694
CUSTODIAN OF FUNDS	5558		U	695
CUSTODIAN OF SCHOOL MONIES	1457		U	696
CUSTOMER SERVICE REPRESENTATIVE	1459		C	697
CUSTOMER SERVICE REPRESENTATIVE	8033	BILINGUAL IN SPANISH AND ENGLISH	C	698
DANCE THERAPIST/SUPERVISOR OF SENIOR CITIZENS ACTIVITIES	6534		C	699
DATA CONTROL CLERK	1468		C	700
DATA ENTRY MACHINE OPERATOR	4649		C	701
DATA ENTRY OPERATOR 1	53292		N	702
DATA ENTRY OPERATOR 2	53293		C	703
DATA ENTRY OPERATOR 3	53294		C	704
DATA ENTRY OPERATOR 4	53295		C	705
DATA PROCESSING COORDINATOR	1472		C	706
DATA PROCESSING COORDINATOR/SENIOR ACCOUNTING PROCEDURES ANALYST	6719		C	707
DATA PROCESSING PROGRAMMER	1474		N	708
DATA PROCESSING PROGRAMMER TECHNICIAN	53255		N	709
DATA PROCESSING PROGRAMMER TRAINEE	1475		N	710
DATA PROCESSING PROGRAMMER/SYSTEMS ANALYST	5463		N	711
DATA PROCESSING SYSTEMS PROGRAMMER	5252		N	712
DATA PROCESSING TECHNICIAN	4866		N	713
DATABASE ADMINISTRATOR 2	53161		C	714
DATABASE ANALYST 2	53003		C	715
DAY CARE CENTER SUPERVISOR	1477		C	716
DAY CARE CENTER WORKER	7010	BILINGUAL IN SPANISH AND ENGLISH	C	717
DENTAL ASSISTANT	1483		C	718
DENTIST	1487		U	719
DEPUTY CHIEF EMERGENCY MEDICAL TECHNICIAN	8043		C	720
DEPUTY CHIEF OF COUNTY INVESTIGATORS	7104		U	721
DEPUTY CLERK BOARD OF COUNTY COMMISSIONERS	1492		C	722

DEPUTY COUNTY ADMINISTRATOR	5805		U	723
DEPUTY COUNTY CLERK	1495		U	724
DEPUTY COUNTY EMERGENCY MANAGEMENT COORDINATOR	5076		C	725
DEPUTY COUNTY MANAGER	5501		U	726
DEPUTY COUNTY MEDICAL EXAMINER	5774		U	727
DEPUTY COUNTY TAX ASSESSOR	8050		U	728
DEPUTY DIRECTOR OF CAFETERIAS	1500		C	729
DEPUTY DIRECTOR OF HUMAN SERVICES	5478		C	730
DEPUTY DIRECTOR OF PUBLIC SAFETY	1502		C	731
DEPUTY DIRECTOR OF WELFARE	1503		C	732
DEPUTY EXECUTIVE DIRECTOR HOUSING AUTHORITY ADMINISTRATIVE SERVICES	4609		C	733
DEPUTY FIRE CHIEF	1506		C	734
DEPUTY FIRE DISTRICT ADMINISTRATOR	8067		U	735
DEPUTY MAYOR	6245		U	736
DEPUTY MUNICIPAL ADMINISTRATOR	1508		C	737
DEPUTY MUNICIPAL CLERK	1509		U	738
DEPUTY MUNICIPAL COURT ADMINISTRATOR	7796		N	739
DEPUTY MUNICIPAL COURT ADMINISTRATOR	7903	BILINGUAL IN SPANISH AND ENGLISH	N	740
DEPUTY MUNICIPAL DEPARTMENT HEAD	7026		U	741
DEPUTY MUNICIPAL DEPARTMENT HEAD/MUNICIPAL TREASURER	7035		U	742
DEPUTY MUNICIPAL EMERGENCY MANAGEMENT COORDINATOR	5077		C	743
DEPUTY MUNICIPAL MANAGER	7584		U	744
DEPUTY POLICE CHIEF	1517		C	745
DEPUTY POLICE DIRECTOR	7859		U	746
DEPUTY REGISTER OF DEEDS AND MORTGAGES	1519		U	747
DEPUTY REGISTRAR OF VITAL STATISTICS	1520		C	748
DEPUTY REGISTRAR OF VITAL STATISTICS	7810	BILINGUAL IN SPANISH AND ENGLISH	C	749
DEPUTY REGISTRAR OF VITAL STATISTICS/KEYBOARDING CLERK 3	5367		C	750
DEPUTY SUPERINTENDENT OF ELECTIONS	5778		U	751
DEPUTY SUPERINTENDENT OF WEIGHTS AND MEASURES	1498		C	752

DEPUTY SURROGATE	1524		U	753
DEPUTY TAX ASSESSOR	5780		U	754
DETENTION ALTERNATIVES OFFICER APPRENTICE	8081		N	755
DIETITIAN	1534		C	756
DIETITIAN HELPER	1535		C	757
DIRECTOR BUREAU OF NARCOTICS	7762		U	758
DIRECTOR COMMUNICATIONS CENTER	6004		C	759
DIRECTOR COMMUNITY DEVELOPMENT PROGRAM	5333		C	760
DIRECTOR ECONOMIC DEVELOPMENT PROGRAM	1573		C	761
DIRECTOR FIRE ACADEMY	7708		C	762
DIRECTOR INTOXICATED DRIVER RESOURCE CENTER	6127		C	763
DIRECTOR JUVENILE FAMILY CRISIS INTERVENTION PROGRAM	6123		C	764
DIRECTOR MOTORIZED EQUIPMENT	4661		C	765
DIRECTOR OF ADMINISTRATION AND PROGRAM DEVELOPMENT	1582		C	766
DIRECTOR OF ADMINISTRATION HOUSING AUTHORITY	6597		U	767
DIRECTOR OF AUTOMOTIVE SERVICES	7161		C	768
DIRECTOR OF CAFETERIAS	1585		C	769
DIRECTOR OF CHILD CARE CENTER	6092	BILINGUAL IN SPANISH AND ENGLISH	C	770
DIRECTOR OF COMMUNITY IMPROVEMENTS	1588		C	771
DIRECTOR OF COMMUNITY RELATIONS AND SOCIAL SERVICES	1589		C	772
DIRECTOR OF CUSTODIAL SERVICES	01592@		C	773
DIRECTOR OF DATA PROCESSING	8015		C	774
DIRECTOR OF ECONOMIC AND INDUSTRIAL DEVELOPMENT	01595@		C	775
DIRECTOR OF FAMILY COUNSELING	1596		C	776
DIRECTOR OF FINANCE	7084		C	777
DIRECTOR OF FIRE SERVICES	8054		U	778
DIRECTOR OF FOOD SERVICES	1599		C	779
DIRECTOR OF HEALTH AND WELFARE	6558		C	780
DIRECTOR OF HEALTH EDUCATION	472		C	781
DIRECTOR OF INSPECTIONS	01607@		C	782
DIRECTOR OF LICENSES	7163		C	783
DIRECTOR OF MAINTENANCE	1611		C	784

DIRECTOR OF MAINTENANCE SERVICES	1612		C	785
DIRECTOR OF MANAGEMENT	1613		C	786
DIRECTOR OF NARCOTICS CLINIC	1620		C	787
DIRECTOR OF NEIGHBORHOOD PRESERVATION PROGRAM	2569		C	788
DIRECTOR OF NURSING	1621		C	789
DIRECTOR OF OPERATIONS AND MAINTENANCE MUNICIPAL UTILITY AUTHORITY	7549		U	790
DIRECTOR OF PERSONAL HEALTH SERVICES	5481		C	791
DIRECTOR OF PUBLIC HEALTH NURSING SERVICE	1629		C	792
DIRECTOR OF PUBLIC SAFETY	7183		U	793
DIRECTOR OF PUBLIC WORKS	7160		C	794
DIRECTOR OF PURCHASING	01632@		C	795
DIRECTOR OF REDEVELOPMENT	1635		C	796
DIRECTOR OF REDEVELOPMENT HOUSING AUTHORITY	6319		U	797
DIRECTOR OF SECURITY	6268		C	798
DIRECTOR OF SOCIAL REHABILITATION SERVICES	1639		C	799
DIRECTOR OF SOCIAL WORK SERVICES	5424		C	800
DIRECTOR OF SOLID WASTE MANAGEMENT	1557		C	801
DIRECTOR OF SPECIAL TRANSPORTATION SERVICES	5376		C	802
DIRECTOR OF STAFF OPERATIONS	6595		U	803
DIRECTOR OF TELECOMMUNICATIONS	7534		C	804
DIRECTOR OF THERAPEUTIC SERVICES	5104		C	805
DIRECTOR OF TRAFFIC AND TRANSPORTATION	1647		C	806
DIRECTOR OF WELFARE	1650		C	807
DIRECTOR OF YOUTH SERVICES	1651		C	808
DIRECTOR OFFICE OF THE HANDICAPPED	5667		C	809
DIRECTOR PARKS AND RECREATION	1652		C	810
DIRECTOR POLICE SCHOOL	5284		C	811
DIRECTOR PROPERTY IMPROVEMENT	1658		C	812
DIRECTOR PUBLIC HEALTH LABORATORY	1659		C	813
DIRECTOR RECREATION/COMMUNITY CENTER	2990		C	814
DIRECTOR REPAIR AND MAINTENANCE	1661		C	815
DIRECTOR TRAILSIDE NATURE AND SCIENCE CENTER	4693		C	816
DISTRICT RECYCLING COORDINATOR	7404		C	817

DOCK MASTER	1672		N	818
DOMESTIC WORKER	4469		N	819
DRAFTING TECHNICIAN	6559		N	820
DRAFTING TECHNICIAN/CLERK 3	6563		C	821
DRAFTING TECHNICIAN/ENGINEERING AIDE	6902		C	822
DRAFTING TECHNICIAN/PUBLIC WORKS INSPECTOR	7559		C	823
EARLY CHILDHOOD SPECIALIST	4539		C	824
EARLY CHILDHOOD SPECIALIST	7424	BILINGUAL IN SPANISH AND ENGLISH	C	825
ECOLOGIST	7957		C	826
ECONOMIC DEVELOPMENT REPRESENTATIVE 1	55565		C	827
ECONOMIC DEVELOPMENT REPRESENTATIVE 2	55503		C	828
ECONOMIC DEVELOPMENT REPRESENTATIVE 3	55502		C	829
ECONOMIC DEVELOPMENT REPRESENTATIVE 4	55513		C	830
EDITORIAL ASSISTANT NEWARK SCHOOL DISTRICT	1690		C	831
ELECTED OFFICIAL	5273		U	832
ELECTIONS CLERK	6823		U	833
ELECTRIC METER REPAIRER	1697		C	834
ELECTRIC METER REPAIRER/LINE WORKER	7577		C	835
ELECTRIC METER TECHNICIAN	1703		C	836
ELECTRIC METER WORKER	1698		C	837
ELECTRICAL ENGINEER TRAINEE	16690		N	838
ELECTRICAL INSPECTOR	1699		C	839
ELECTRICAL MECHANIC ELECTRIC UTILITY	1701		C	840
ELECTRICAL SUBCODE OFFICIAL	5046		C	841
ELECTRICAL SUBCODE OFFICIAL/FIRE PROTECTION SUBCODE OFFICIAL	7918		C	842
ELECTRICAL SUBCODE OFFICIAL/HOUSING INSPECTOR	7991		C	843
ELECTRICIAN	1706		C	844
ELECTRICIAN ELECTRIC UTILITY	7677		C	845
ELECTRICIAN/HEATING AND AIR CONDITIONING MECHANIC	7436		C	846
ELECTRICIAN/TRAFFIC MAINTENANCE WORKER	6571		C	847
ELECTRICIANS HELPER	1710		N	848
ELECTRONIC SYSTEMS TECHNICIAN 1	1714		C	849

ELECTRONIC SYSTEMS TECHNICIAN 2	3311		C	850
ELEVATOR INSPECTOR	1717		C	851
ELEVATOR MECHANIC	1718		C	852
ELEVATOR MECHANICS HELPER	1720		N	853
ELEVATOR SUBCODE OFFICIAL	7928		C	854
EMERGENCY MEDICAL TECHNICIAN	1724		N	855
EMERGENCY MEDICAL TECHNICIAN DISPATCHER	5510		C	856
EMERGENCY MEDICAL TECHNICIAN TRAINEE	8084		N	857
EMERGENCY MEDICAL TECHNICIAN UFD	1726		C	858
EMERGENCY MEDICAL TECHNICIAN/HAZARDOUS MATERIALS RESPONDER	8052		C	859
EMERGENCY RESPONSE SPECIALIST	333		U	860
EMPLOYEE AGRICULTURE EXTENSION SERVICE	5964		U	861
EMPLOYEE BENEFITS CLERK	4731		N	862
EMPLOYEE BENEFITS SPECIALIST	1728		C	863
EMPLOYEE BOARD OF ELECTIONS	5502		U	864
EMPLOYEE OFFICE OF THE SUPERINTENDENT OF ELECTIONS AND COMMISSIONER OF REGISTRATION	7030		U	865
EMPLOYEE RELATIONS OFFICER	63280		C	866
EMPLOYMENT COUNSELOR	1729		C	867
EMPLOYMENT COUNSELOR	64762		C	868
EMPLOYMENT COUNSELOR	64762C	BILINGUAL IN SPANISH AND ENGLISH	C	869
EMPLOYMENT SERVICES AIDE	2240		C	870
EMPLOYMENT SPECIALIST	1731		C	871
EMPLOYMENT SPECIALIST	6345	BILINGUAL IN SPANISH AND ENGLISH	C	872
EMPLOYMENT TEST MONITOR	6190		C	873
ENGINEERING AIDE	1733		N	874
ENTOMOLOGIST MOSQUITO EXTERMINATION	1737		C	875
ENVIRONMENTAL CENTER MANAGER	1738		C	876
ENVIRONMENTAL COMPLIANCE INVESTIGATOR	59960		C	877
ENVIRONMENTAL ENGINEER 1	16302		C	878
ENVIRONMENTAL ENGINEER 1	16312		C	879
ENVIRONMENTAL ENGINEER 2	16303		C	880
ENVIRONMENTAL ENGINEER 2	16313		C	881

ENVIRONMENTAL ENGINEER 3	16304		C	882
ENVIRONMENTAL ENGINEER 3	16314		C	883
ENVIRONMENTAL ENGINEER 4	16297		C	884
ENVIRONMENTAL ENGINEER 4	16305		C	885
ENVIRONMENTAL ENGINEER TRAINEE	54247		N	886
ENVIRONMENTAL HEALTH AIDE WASTWATER PRETREATMENT	7500		C	887
ENVIRONMENTAL HEALTH COORDINATOR	1739		C	888
ENVIRONMENTAL HEALTH SPECIALIST	7528		C	889
ENVIRONMENTAL HEALTH SPECIALIST WASTEWATER PRETREATMENT	7501		C	890
ENVIRONMENTAL SCIENTIST 3	15873D	WATER RESOURCES	C	891
ENVIRONMENTAL SCIENTIST 4	15874C	WATER RESOURCES	C	892
ENVIRONMENTAL SERVICES TRAINEE	12516		N	893
ENVIRONMENTAL SPECIALIST	01742@		C	894
ENVIRONMENTAL SPECIALIST 1	12522		C	895
ENVIRONMENTAL SPECIALIST 1	15852		C	896
ENVIRONMENTAL SPECIALIST 2	12523		C	897
ENVIRONMENTAL SPECIALIST 2	15853		C	898
ENVIRONMENTAL SPECIALIST 2	15853D	PESTICIDE CONTROL BI SPANISH & ENGLISH	C	899
ENVIRONMENTAL SPECIALIST 3	12524		C	900
ENVIRONMENTAL SPECIALIST 3	15854		C	901
ENVIRONMENTAL SPECIALIST 4	15855		C	902
ENVIRONMENTAL SPECIALIST 4	15856		C	903
ENVIRONMENTAL SPECIALIST EDUCATIONAL PROGRAMS	01743@		C	904
ENVIRONMENTAL THERAPY AIDE	01744@		C	905
EQUIPMENT OPERATOR	1746		C	906
EQUIPMENT OPERATOR/LABORER 3	6847		C	907
EQUIPMENT OPERATOR/MAINTENANCE REPAIRER	5813		C	908
EQUIPMENT OPERATOR/MECHANIC	5353		C	909
EQUIPMENT OPERATOR/MECHANIC'S HELPER	5719		C	910
EQUIPMENT OPERATOR/MUNICIPAL RECYCLING COORDINATOR	6063		C	911
EQUIPMENT OPERATOR/SEWER MAINTENANCE INSPECTOR	7563		C	912
EQUIPMENT OPERATOR/TRUCK DRIVER	6975		C	913
EQUIPMENT OPERATOR/WATER REPAIRER	5947		C	914

EXAMINER 1 CREDENTIALS	1776		C	915
EXECUTION CLERK	1777		C	916
EXECUTIVE ASSISTANT	4586		C	917
EXECUTIVE ASSISTANT NEWARK STATE OPERATED SCHOOL DISTRICT	7847		U	918
EXECUTIVE CONTROLLER	6789		U	919
EXECUTIVE DIRECTOR	5809		U	920
EXECUTIVE DIRECTOR HOUSING AUTHORITY	1780		U	921
EXECUTIVE DIRECTOR OF PERSONNEL	7518		U	922
EXECUTIVE DIRECTOR OFFICE ON AGING	1787		C	923
EXECUTIVE DIRECTOR UTILITIES AUTHORITY	7083		U	924
EXECUTIVE HOUSEKEEPER	1790		C	925
EXECUTIVE SECRETARY	6549		U	926
EXECUTIVE SECRETARY TO MAYOR	6248		U	927
EXECUTIVE SECRETARY TO SURROGATE	02644@		U	928
EXHIBIT ARTIST	1792		C	929
EXTERMINATOR	1794		C	930
EXTERMINATOR TRAINEE	1797		N	931
FAMILY AND NEIGHBORHOOD COUNSELOR	1802		N	932
FAMILY COUNSELOR	1803		C	933
FAMILY COUNSELOR	7374	BILINGUAL IN SPANISH AND ENGLISH	C	934
FAMILY SERVICE SUPERVISOR	5591		C	935
FAMILY SERVICE WORKER	5592		C	936
FAMILY SERVICE WORKER	6233	BILINGUAL IN SPANISH AND ENGLISH	C	937
FIELD OFFICE SUPERVISOR COUNTY WELFARE AGENCY	1807		C	938
FIELD REPRESENTATIVE CITIZENS COMPLAINTS	1809		C	939
FIELD REPRESENTATIVE COUNTY BOARD OF TAXATION	1811		C	940
FIELD REPRESENTATIVE DISEASE CONTROL	1812		C	941
FIELD REPRESENTATIVE DISEASE CONTROL	7625	BILINGUAL IN SPANISH AND ENGLISH	C	942
FIELD REPRESENTATIVE ENERGY CONSERVATION	4545		C	943
FIELD REPRESENTATIVE HEALTH EDUCATION	1816		N	944
FIELD REPRESENTATIVE HEALTH EDUCATION	5437	BILINGUAL IN SPANISH AND ENGLISH	N	945

FIELD REPRESENTATIVE HOUSING INSPECTION	1817		C	946
FIELD REPRESENTATIVE HOUSING INSPECTION	5236	BILINGUAL IN SPANISH AND ENGLISH	C	947
FIELD REPRESENTATIVE HOUSING REHABILITATION	1818		C	948
FIELD REPRESENTATIVE HOUSING, HOUSING ASSISTANCE PROGRAM	64392		C	949
FIELD REPRESENTATIVE NARCOTICS EDUCATION	1822		C	950
FIELD REPRESENTATIVE NEIGHBORHOOD PRESERVATION PROGRAM	6647		C	951
FIELD REPRESENTATIVE PROPERTY IMPROVEMENT	1823		C	952
FIELD REPRESENTATIVE PROPERTY IMPROVEMENT	7597	BILINGUAL IN SPANISH AND ENGLISH	C	953
FIELD REPRESENTATIVE SENIOR CITIZENS PROGRAM	1826		C	954
FIELD REPRESENTATIVE SENIOR CITIZENS PROGRAM	5670	BILINGUAL IN SPANISH AND ENGLISH	C	955
FINGERPRINT PROCESSING TECHNICIAN 1	45013		C	956
FINGERPRINT PROCESSING TECHNICIAN 2	45011		C	957
FINGERPRINT PROCESSING TECHNICIAN APPRENTICE	45009		N	958
FIRE ALARM OPERATOR	1833		N	959
FIRE AND AMBULANCE DISPATCHER	1835		C	960
FIRE CAPTAIN	1836		C	961
FIRE CHIEF	1837		C	962
FIRE DISTRICT ADMINISTRATOR	8053		U	963
FIRE FIGHTER	1839		C	964
FIRE FIGHTER	5959	BILINGUAL IN SPANISH AND ENGLISH	C	965
FIRE FIGHTER/EMERGENCY MEDICAL TECHNICIAN	7909		C	966
FIRE INSTRUCTOR	1842		N	967
FIRE LIEUTENANT	1843		C	968
FIRE MARSHAL	1844		U	969
FIRE OFFICER 1	9010		C	970
FIRE OFFICER 2	9011		C	971
FIRE OFFICER 3	9012		C	972
FIRE OFFICER 4	9013		C	973
FIRE OFFICIAL	6350		C	974
FIRE OFFICIAL UFD	6351		C	975

FIRE OFFICIAL/FIRE PROTECTION SUBCODE OFFICIAL	6966		C	976
FIRE OFFICIAL/FIRE PROTECTION SUBCODE OFFICIAL UFD	6362		C	977
FIRE OFFICIAL/HOUSING INSPECTOR	6555		C	978
FIRE PREVENTION SPECIALIST	6356		N	979
FIRE PREVENTION SPECIALIST UFD	6357		C	980
FIRE PREVENTION SPECIALIST UFD/FIRE PROTECTION INS PECTOR	6363		C	981
FIRE PREVENTION SPECIALIST/FIRE PROTECTION INSPECTOR	7038		C	982
FIRE PROTECTION INSPECTOR	5053		C	983
FIRE PROTECTION SUBCODE OFFICIAL	5013		C	984
FIRE PROTECTION SUBCODE OFFICIAL UFD	6037		C	985
FIRE PROTECTION SUBCODE OFFICIAL/PLUMBING SUBCODE OFFICIAL	5200		C	986
FIRE SIGNAL SYSTEM REPAIRER/MAINTENANCE REPAIRER	7188		C	987
FIRE SIGNAL SYSTEM SUPERINTENDENT	1848		C	988
FIRE SIGNAL SYSTEM TECHNICIAN 1	1846		C	989
FIRE SIGNAL SYSTEM TECHNICIAN 1/LOCKSMITH	6062		C	990
FIRE SURGEON/POLICE SURGEON	6822		U	991
FIRST ASSISTANT PROSECUTOR	1856		U	992
FISCAL ANALYST	5448		C	993
FISCAL OFFICER	1857		C	994
FOOD SERVICE MANAGER	6456		C	995
FOOD SERVICE WORKER	1864		N	996
FORENSIC ANALYST INFORMATION TECHNOLOGY	9054		C	997
FORENSIC CHEMIST	1869		C	998
FORENSIC SCIENTIST 1	1592		C	999
FORENSIC SCIENTIST 2	1593		C	1000
FORENSIC SCIENTIST 3	1594		C	1001
FORESTER	1870		C	1002
FORESTRY AIDE	1871		N	1003
FORK LIFT OPERATOR	1872		N	1004
FOUR-H CLUB AGENT	1873		U	1005
FOUR-H PROGRAM ASSISTANT	5503		U	1006
FUND RAISER	5092		C	1007
GARAGE ATTENDANT	40012		N	1008
GARDENER	1883		C	1009

GARMENT WORKER	3126		N	1010
GENERAL MANAGER OF GOLF COURSES	5286		C	1011
GENERAL OPERATIONS SUPERVISOR ELECTRICAL GENERATION	8072		C	1012
GENERAL STOREKEEPER	5775		U	1013
GENERAL SUPERVISING MAINTENANCE REPAIRER	7346		C	1014
GENERAL SUPERVISOR BRIDGE REPAIR	6590		C	1015
GENERAL SUPERVISOR BUILDING SERVICE	6465		C	1016
GENERAL SUPERVISOR COMPOST PROJECT	6506		C	1017
GENERAL SUPERVISOR DEMOLITION	6911		C	1018
GENERAL SUPERVISOR ELECTRIC DISTRIBUTION	6915		C	1019
GENERAL SUPERVISOR LABORING	6635		C	1020
GENERAL SUPERVISOR MOSQUITO EXTERMINATION	6442		C	1021
GENERAL SUPERVISOR OF GARAGE SERVICES	6610		C	1022
GENERAL SUPERVISOR PARKS	6699		C	1023
GENERAL SUPERVISOR PLUMBING	7690		C	1024
GENERAL SUPERVISOR PUBLIC WORKS	6652		C	1025
GENERAL SUPERVISOR ROADS	6656		C	1026
GENERAL SUPERVISOR SANITATION	6449		C	1027
GENERAL SUPERVISOR STREETS	6526		C	1028
GENERAL SUPERVISOR TRADES	6786		C	1029
GENERAL SUPERVISOR TRAFFIC MAINTENANCE	6818		C	1030
GENERAL SUPERVISOR TREES	6481		C	1031
GENERAL SUPERVISOR WATER	6659		C	1032
GENERATING STATION TECHNICIAN	1917		C	1033
GEOGRAPHIC INFORMATION SYSTEMS SPECIALIST 1	3177		N	1034
GEOGRAPHIC INFORMATION SYSTEMS SPECIALIST 2	3163		N	1035
GEOGRAPHIC INFORMATION SYSTEMS SPECIALIST 3	3176		N	1036
GEOGRAPHIC INFORMATION SYSTEMS SPECIALIST TRAINEE	3174		N	1037
GLAZIER	1919		C	1038
GOLF RANGER	01922@		N	1039
GOLF STARTER	01923@		N	1040
GOLF SUPERINTENDENT	01924@		C	1041
GRADUATE NURSE	01926@		N	1042
GRADUATE NURSE PUBLIC HEALTH	01930@		N	1043
GRAPHIC ARTIST 1	54593		C	1044

GRAPHIC ARTIST 1/PUBLIC INFORMATION OFFICER	6306		C	1045
GRAPHIC ARTIST 2	54604		C	1046
GRAPHIC ARTIST 3	54594		C	1047
GREENS SUPERINTENDENT	01936@		C	1048
GREENSKEEPER	1937		C	1049
HAIRSTYLIST 1	40923		N	1050
HAIRSTYLIST 2	40922		N	1051
HAZARDOUS MATERIALS RESPONDER	7952		C	1052
HAZARDOUS MATERIALS SPECIALIST	7953		C	1053
HAZARDOUS MATERIALS TECHNICIAN 1	7955		C	1054
HAZARDOUS MATERIALS TECHNICIAN 2	7954		C	1055
HAZARDOUS WASTE OPERATIONS SUPERVISOR	7989		C	1056
HAZARDOUS WASTE OPERATIONS TECHNICIAN	7988		C	1057
HEAD CLINIC NURSE	1951		C	1058
HEAD COOK	01952@		C	1059
HEAD CUSTODIAN	01954@		C	1060
HEAD NURSE	1960		C	1061
HEAD TEACHER	1970		C	1062
HEAD TEACHER/TEACHER EARLY CHILDHOOD EDUCATION	7619		C	1063
HEALTH AIDE	1971		C	1064
HEALTH AIDE	1972	BILINGUAL IN SPANISH AND ENGLISH	C	1065
HEALTH AIDE SUPERVISOR	1973		C	1066
HEALTH EDUCATOR	1981		C	1067
HEALTH INSURANCE BENEFITS CLERK	1985		C	1068
HEALTH INSURANCE BENEFITS CLERK TYPING	5520	BILINGUAL IN SPANISH AND ENGLISH	C	1069
HEALTH OFFICER	1988		N	1070
HEALTH OFFICER/REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	7852		C	1071
HEALTH OFFICER/REGISTRAR OF VITAL STATISTICS	1990		C	1072
HEARING OFFICER	7742		C	1073
HEARING OFFICER INMATE DISCIPLINARY PROGRAM	61414		C	1074
HEARING OFFICER RENT REGULATION	5701		C	1075
HEATING AND AIR CONDITIONING MECHANIC	1998		C	1076
HEATING AND AIR CONDITIONING MECHANIC LOW PRESSURE LICENSE	5556		C	1077

HEATING SYSTEM SPECIALIST	2000		C	1078
HEAVY EQUIPMENT OPERATOR	02001@		C	1079
HEAVY EQUIPMENT OPERATOR	42023C	HIGHWAY MARKING	C	1080
HEAVY EQUIPMENT OPERATOR/INSPECTOR MOSQUITO EXTERMINATION	02002@		C	1081
HEAVY EQUIPMENT OPERATOR/INSPECTOR TRAINEE MOSQUITO EXTERMINATION	10051		C	1082
HEAVY EQUIPMENT OPERATOR/MECHANIC	5357		C	1083
HEAVY EQUIPMENT OPERATOR/WELDER	10073		C	1084
HISTORIAN	2038		C	1085
HISTORIC PRESERVATION SPECIALIST 1	15679		C	1086
HISTORIC PRESERVATION SPECIALIST 2	15680		C	1087
HISTORIC PRESERVATION SPECIALIST 3	15681		C	1088
HISTORIC PRESERVATION SPECIALIST 4	15682		C	1089
HISTORIC SITE INTERPRETER	7826		C	1090
HOME ECONOMIST	7313		U	1091
HOME SERVICE AIDE	2041		N	1092
HOMEMAKER SERVICE SUPERVISOR	5535		C	1093
HORTICULTURIST	2044		C	1094
HOSPITAL ADMINISTRATOR	2045		C	1095
HOSPITAL ADMINISTRATOR	7433		U	1096
HOSPITAL ATTENDANT	2046		N	1097
HOSPITAL COMPTROLLER	2048		C	1098
HOSPITAL CREDIT INVESTIGATOR	2052		C	1099
HOSPITAL MAINTENANCE SUPERVISOR	2055		C	1100
HOSPITAL SUPERINTENDENT	5769		U	1101
HOSPITAL UTILIZATION REVIEW COORDINATOR	2060		C	1102
HOUSEKEEPER 1	44102		N	1103
HOUSEKEEPER 2	44104		C	1104
HOUSEKEEPING SUPERVISOR 2	44255		C	1105
HOUSING & ZONING INSPECTOR	10057		N	1106
HOUSING & ZONING INSPECTOR TRAINEE	10056		N	1107
HOUSING AIDE	2063		C	1108
HOUSING ASSISTANCE TECHNICIAN	4534		C	1109
HOUSING ASSISTANCE TECHNICIAN	4947	BILINGUAL IN SPANISH AND ENGLISH	C	1110
HOUSING COORDINATOR	2065		C	1111

HOUSING DEVELOPMENT ANALYST	2066		C	1112
HOUSING INSPECTOR	2071		C	1113
HOUSING INSPECTOR	4921	BILINGUAL IN SPANISH AND ENGLISH	C	1114
HOUSING INSPECTOR TRAINEE	2074		N	1115
HOUSING INSPECTOR/ZONING OFFICER	5860		C	1116
HOUSING MANAGER	2075		C	1117
HOUSING MANAGER/HOUSING ASSISTANCE TECHNICIAN	6517		C	1118
HUMAN RESOURCE COORDINATOR	6419		C	1119
HUMAN SERVICES AIDE	2085		N	1120
HUMAN SERVICES AIDE	4352	BILINGUAL IN SPANISH AND ENGLISH	N	1121
HUMAN SERVICES AIDE	8063	BILINGUAL IN HINDI AND ENGLISH	N	1122
HUMAN SERVICES AIDE	8064	MULTILINGUAL HINDI GUJARATI & ENGLISH	N	1123
HUMAN SERVICES AIDE	8068	BILINGUAL IN ARABIC AND ENGLISH	N	1124
HUMAN SERVICES AIDE	8069	BILINGUAL IN URDU AND ENGLISH	N	1125
HUMAN SERVICES COORDINATOR	4912		C	1126
HUMAN SERVICES SPECIALIST 1	5542	BILINGUAL IN KOREAN AND ENGLISH	C	1127
HUMAN SERVICES SPECIALIST 1	7994		C	1128
HUMAN SERVICES SPECIALIST 1	8037	BILINGUAL IN HINDI AND ENGLISH	C	1129
HUMAN SERVICES SPECIALIST 1	9000	BILINGUAL IN SPANISH AND ENGLISH	C	1130
HUMAN SERVICES SPECIALIST 1	9016	BILINGUAL IN VIETNAMESE AND ENGLISH	C	1131
HUMAN SERVICES SPECIALIST 2	7995		C	1132
HUMAN SERVICES SPECIALIST 2	9001	BILINGUAL IN SPANISH AND ENGLISH	C	1133

HUMAN SERVICES SPECIALIST 2	9005	BILINGUAL IN RUSSIAN AND ENGLISH	C	1134
HUMAN SERVICES SPECIALIST 2	9017	BILINGUAL IN VIETNAMESE AND ENGLISH	C	1135
HUMAN SERVICES SPECIALIST 2	80836	BILINGUAL IN HINDI AND ENGLISH	C	1136
HUMAN SERVICES SPECIALIST 3	7996		C	1137
HUMAN SERVICES SPECIALIST 3	9002	BILINGUAL IN SPANISH AND ENGLISH	C	1138
HUMAN SERVICES SPECIALIST 4	7997		C	1139
HUMAN SERVICES SPECIALIST 4	9003	BILINGUAL IN SPANISH AND ENGLISH	C	1140
ICE RINK MAINTENANCE WORKER	2079		C	1141
IDENTIFICATION OFFICER	2081		C	1142
INCOME MAINTENANCE TECHNICIAN	2089		C	1143
INCOME MAINTENANCE WORKER	4924		C	1144
INDUSTRIAL HYGIENIST	5394		C	1145
INDUSTRIAL REPRESENTATIVE	2095		C	1146
INFECTION CONTROL NURSE	4385		C	1147
INMATE ADVOCATE PENAL INSTITUTION	6924		C	1148
INSPECTOR MOSQUITO EXTERMINATION	2105		C	1149
INSPECTOR ROAD OPENINGS	2106		C	1150
INSPECTOR TRAINEE MOSQUITO EXTERMINATION	7032		N	1151
INSTITUTIONAL ATTENDANT	2111		N	1152
INSTITUTIONAL ATTENDANT	9060	BILINGUAL IN SPANISH AND ENGLISH	N	1153
INSTITUTIONAL TRADE INSTRUCTOR 1	40624H	LANDSCAPING	C	1154
INSTRUCTOR EMPLOYMENT AND TRAINING	4517		C	1155
INSTRUCTOR OF IN-SERVICE NURSING	02153@		C	1156
INSURANCE MANAGER	4422		C	1157
INTERMITTENT BRIDGE OPERATOR	9030		N	1158
INTERMITTENT CASE MONITOR JUVENILE OFFENDER	9028		N	1159
INTERMITTENT CLERK TYPIST	9027		N	1160
INTERMITTENT EMERGENCY MEDICAL TECHNICIAN	9050		N	1161

INTERMITTENT GOLF RANGER	9024		N	1162
INTERMITTENT GOLF STARTER	9034		N	1163
INTERMITTENT GROUNDSKEEPER	9032		N	1164
INTERMITTENT HEAD NURSE	9026		N	1165
INTERMITTENT MAIL CLERK	9025		N	1166
INTERMITTENT PARK ATTENDANT	9033		N	1167
INTERMITTENT RECREATION AIDE	9031		N	1168
INTERMITTENT TELEPHONE OPERATOR	9029		N	1169
INTERMITTENT TRAINING OFFICER LAW ENFORCEMENT	9061		N	1170
INTERNIST	5197		U	1171
INTERVIEWER COUNTY ADJUSTERS	2166		C	1172
INTERVIEWER COURTS	6207		C	1173
INTERVIEWER COURTS	7573	BILINGUAL IN SPANISH AND ENGLISH	C	1174
INTERVIEWER VETERANS SERVICE BUREAU	1449	BILINGUAL IN SPANISH AND ENGLISH	C	1175
INTERVIEWER VETERANS SERVICE BUREAU	2172		C	1176
INVENTORY CONTROL CLERK	2174		C	1177
INVENTORY CONTROL CLERK/PRINCIPAL ACCOUNT CLERK TYPING	7190		C	1178
INVESTIGATOR 1	56782		C	1179
INVESTIGATOR 1	56782H	OFFICE OF CHIEF STATE MEDICAL EXAMINER	C	1180
INVESTIGATOR 1	56805C	OFFICE OF CHIEF STATE MEDICAL EXAMINER	C	1181
INVESTIGATOR 2	56783		C	1182
INVESTIGATOR 2	56783G	OFFICE OF CHIEF STATE MEDICAL EXAMINER	C	1183
INVESTIGATOR 2	56806C	OFFICE OF CHIEF STATE MEDICAL EXAMINER	C	1184
INVESTIGATOR 3	56774		C	1185
INVESTIGATOR 3	56774C	OFFICE OF CHIEF STATE MEDICAL EXAMINER	C	1186

INVESTIGATOR 3	56807C	OFFICE OF CHIEF STATE MEDICAL EXAMINER	C	1187
INVESTIGATOR ALCOHOLIC BEVERAGE CONTROL	2175		C	1188
INVESTIGATOR COMMUNICABLE DISEASE	2207	BILINGUAL IN ENGLISH AND HINDI	C	1189
INVESTIGATOR COMMUNICABLE DISEASES	7427		C	1190
INVESTIGATOR COMMUNICABLE DISEASES	7429	BILINGUAL IN SPANISH AND ENGLISH	C	1191
INVESTIGATOR CONSUMER PROTECTION	2181		C	1192
INVESTIGATOR CONSUMER PROTECTION	4923	BILINGUAL IN SPANISH AND ENGLISH	C	1193
INVESTIGATOR COUNTY ADJUSTERS OFFICE	2182		C	1194
INVESTIGATOR COUNTY MEDICAL EXAMINERS OFFICE	2183		C	1195
INVESTIGATOR COUNTY WELFARE AGENCY	2185		C	1196
INVESTIGATOR COUNTY WELFARE AGENCY	4353	BILINGUAL IN SPANISH AND ENGLISH	C	1197
INVESTIGATOR COUNTY WELFARE AGENCY	8062	BILINGUAL IN HINDI AND ENGLISH	C	1198
INVESTIGATOR ELECTIONS	7640		C	1199
INVESTIGATOR ELECTIONS	7641		U	1200
INVESTIGATOR LAW DEPARTMENT	2190		C	1201
INVESTIGATOR POLICE DEPARTMENT	2195		C	1202
INVESTIGATOR PROBATION	2196		C	1203
INVESTIGATOR PUBLIC WORKS	5217		C	1204
INVESTIGATOR SECURED FACILITIES	32647		C	1205
INVESTIGATOR SERGEANT PENAL INSTITUTION	4479		C	1206
INVESTIGATOR TRAINEE	8058		N	1207
INVESTIGATOR TRAINEE	56798	OFFICE OF CHIEF STATE MEDICAL EXAMINER	N	1208
INVESTMENT SPECIALIST	2210		C	1209
JAIL PHYSICIAN	2212		U	1210
JOB DEVELOPER	2217		C	1211
JUDGE OF THE MUNICIPAL COURT	2219		U	1212
JUVENILE DETENTION OFFICER	5008		N	1213

JUVENILE DETENTION OFFICER	5222	BILINGUAL IN SPANISH AND ENGLISH	N	1214
JUVENILE OFFICER	2230		C	1215
JUVENILE OFFICER	5414	BILINGUAL IN SPANISH AND ENGLISH	C	1216
KEYBOARDING CLERK 1	1268		N	1217
KEYBOARDING CLERK 1	1271	BILINGUAL IN SPANISH AND ENGLISH	N	1218
KEYBOARDING CLERK 1	7807	BILINGUAL IN ENGLISH AND VIETNAMESE	N	1219
KEYBOARDING CLERK 1	7844	MULTI PORTUGUESE SPANISH AND ENGLISH	N	1220
KEYBOARDING CLERK 2	03256@		C	1221
KEYBOARDING CLERK 2	3258	BILINGUAL IN SPANISH AND ENGLISH	C	1222
KEYBOARDING CLERK 2/PUBLIC WORKS INSPECTOR	6828		C	1223
KEYBOARDING CLERK 2/TELEPHONE OPERATOR	5204		C	1224
KEYBOARDING CLERK 3	2781		C	1225
KEYBOARDING CLERK 3	4838	BILINGUAL IN SPANISH AND ENGLISH	C	1226
KEYBOARDING CLERK 3/PURCHASING ASSISTANT	6886		C	1227
KEYBOARDING CLERK 3/REGISTRAR OF VITAL STATISTICS	4538		C	1228
KEYBOARDING CLERK 3/TELEPHONE OPERATOR	7277		C	1229
KEYBOARDING CLERK 4	03864@		C	1230
KEYBOARDING CLERK 4	6150	BILINGUAL IN SPANISH AND ENGLISH	C	1231
LABOR RELATIONS ASSISTANT	2238		C	1232
LABOR RELATIONS SPECIALIST	2236		C	1233
LABOR RELATIONS SPECIALIST/PERSONNEL DIRECTOR	7801		C	1234
LABORATORY AIDE	4992		C	1235
LABORATORY ASSISTANT	1943		N	1236
LABORATORY TECHNICIAN	2242		C	1237
LABORATORY TECHNICIAN WATER ANALYSIS	5078		C	1238

LABORATORY TECHNICIAN WATER ANALYSIS/KEYBOARDING CLERK 3	7439		C	1239
LABORATORY TECHNICIAN/SENIOR SEWAGE PLANT OPERATOR	5259		C	1240
LABORER 1	2248		N	1241
LABORER 1/MOTOR BROOM DRIVER	7189		C	1242
LABORER 2	6634		C	1243
LABORER 3	6633		C	1244
LABORER/CLERK 2	5491		C	1245
LAND SURVEYOR	2255		N	1246
LAND SURVEYOR/PRINCIPAL PLANNER	7734		C	1247
LANDSCAPE ARCHITECT	02256@		C	1248
LAUNDRY MANAGER	6426		C	1249
LAUNDRY WORKER	02261@		N	1250
LAW INTERN	5764		U	1251
LAW SECRETARY	2266		U	1252
LAWNMOWER REPAIRER	2267		C	1253
LEAD POISONING INSPECTOR	2268		N	1254
LEAD POISONING INSPECTOR/SENIOR REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	5858		C	1255
LEGAL ANALYST	2272		C	1256
LEGAL ASSISTANT	2275		C	1257
LEGAL ASSISTANT	6323		U	1258
LEGAL SECRETARY	7675		C	1259
LEGAL SECRETARY	9018	BILINGUAL IN SPANISH AND ENGLISH	C	1260
LEGAL SECRETARY 1	24832		C	1261
LEGAL SECRETARY 2	24831		C	1262
LEGAL STENOGRAPHER	2279		C	1263
LEGISLATIVE RESEARCH OFFICER	6250		U	1264
LIBRARIAN 1	7569		N	1265
LIBRARIAN 2	3406		C	1266
LIBRARIAN 2/TECHNICAL SUPPORT SPECIALIST 2	6942		C	1267
LIBRARIAN 3	2820		C	1268
LIBRARIAN 4	3902		C	1269
LIBRARIAN 4/DATA PROCESSING COORDINATOR	5750		C	1270
LIBRARY ASSISTANT	7467		N	1271

LIBRARY ASSISTANT	7469	BILINGUAL IN SPANISH AND ENGLISH	N	1272
LIBRARY ASSISTANT/SENIOR ACCOUNT CLERK	7735		C	1273
LIBRARY ASSOCIATE	2288		N	1274
LIBRARY DIRECTOR	2283		C	1275
LIBRARY DIRECTOR	6327		U	1276
LIBRARY EXHIBIT ARTIST	2284		C	1277
LIBRARY PAGE	2289		N	1278
LICENSE INSPECTOR	2292		C	1279
LICENSE INSPECTOR	5785	BILINGUAL IN SPANISH AND ENGLISH	C	1280
LICENSED WATER TREATMENT PLANT OPERATOR	10052		C	1281
LIEUTENANT OF COUNTY DETECTIVES	2295		C	1282
LIEUTENANT OF COUNTY INVESTIGATORS	7096		U	1283
LIFEGUARD	2297		N	1284
LIFEGUARD/MAINTENANCE REPAIRER	6093		N	1285
LINE SUPERINTENDENT	7057		C	1286
LINE WORKER	7052		C	1287
LINE WORKER HELPER	7051		N	1288
LINE WORKER/PUBLIC WORKS REPAIRER	7263		C	1289
LINEN ROOM ATTENDANT	2310		N	1290
LITERACY PROGRAM COORDINATOR	5792		C	1291
LOAN ADVISOR	5136		C	1292
LOCKSMITH	41633		C	1293
LOCKSMITH/SENIOR MAINTENANCE REPAIRER LOW PRESSURE LICENSE	6068		C	1294
LUNCHEON AIDE	5678		N	1295
MACHINIST	2317		C	1296
MAIL CLERK	20432		N	1297
MAINTENANCE REPAIRER	2328		N	1298
MAINTENANCE REPAIRER /SENIOR LIFEGUARD	7300		C	1299
MAINTENANCE REPAIRER ELECTRICAL HEATING AND AIR CONDITIONING	2336		N	1300
MAINTENANCE REPAIRER LOW PRESSURE LICENSE	2365		C	1301
MAINTENANCE REPAIRER REFRIGERATION AND AIR CONDITIONING	02374@		N	1302
MAINTENANCE REPAIRER WELDER	2380		C	1303

MAINTENANCE REPAIRER/MAINTENANCE WORKER 1 GROUNDS	6061		C	1304
MAINTENANCE REPAIRER/MECHANIC	5354		C	1305
MAINTENANCE SUPERINTENDENT	2384		C	1306
MAINTENANCE SUPERVISOR	2387		C	1307
MAINTENANCE SUPERVISOR GROUNDS	6731		C	1308
MAINTENANCE SUPERVISOR GROUNDS/TREE MAINTENANCE SUPERVISOR	6714		C	1309
MAINTENANCE WORKER 1 GROUNDS	01940@		N	1310
MAINTENANCE WORKER 1 GROUNDS/MAINTENANCE REPAIRER	5555		N	1311
MAINTENANCE WORKER 2 GROUNDS	3349		C	1312
MAINTENANCE WORKER 3 GROUNDS	6732		C	1313
MANAGEMENT ASSISTANT	56492		C	1314
MANAGEMENT INFORMATION SYSTEMS COORDINATOR	53105		C	1315
MANAGEMENT INFORMATION SYSTEMS SPECIALIST	4354		C	1316
MANAGEMENT SPECIALIST	2390		C	1317
MANAGEMENT SPECIALIST/SUPERVISING LIBRARY ASSISTANT	7323		C	1318
MANAGER 1 INFORMATION PROCESSING	64775		C	1319
MANAGER ABATEMENT AND SPECIAL TAXES	7922		C	1320
MANAGER ANIMAL CONTROL FACILITY	5340		C	1321
MANAGER GOLF FACILITIES	4588		C	1322
MANAGER INDOOR ARTIFICIAL ICE ARENA/RECREATION SUPERVISORSWIMMING	6553		C	1323
MANAGER MOBILE MEALS PROGRAM	02402@		C	1324
MANAGER MOTORS	7137		C	1325
MANAGER PARKS AND GROUNDS	7138		C	1326
MANAGER PUBLIC PROPERTY	7139		C	1327
MANAGER RIDING STABLES	4664		C	1328
MANAGER SANITATION	7141		C	1329
MANAGER TRAFFIC AND SIGNALS	7144		C	1330
MARINA SUPERVISOR	5483		C	1331
MARINA WORKER	7920		C	1332
MASON	2420		C	1333
MASON/PLASTERER	2421		C	1334
MASON/SENIOR CARPENTER	2422		C	1335
MASONS HELPER	2426		N	1336

MASONS HELPER/PLASTERERS HELPER	6389		C	1337
MATERIAL MANAGEMENT COORDINATOR	5702		C	1338
MAYOR	2428		U	1339
MAYOR/MUNICIPAL DEPARTMENT HEAD	6958		U	1340
MECHANIC	2434		C	1341
MECHANIC DIESEL	2440		C	1342
MECHANIC DIESEL/MECHANIC HYDRAULICS	6397		C	1343
MECHANIC FIRE APPARATUS	2441		C	1344
MECHANIC GOLF FACILITIES	8070		C	1345
MECHANIC HYDRAULICS	2444		C	1346
MECHANIC UFD	2445		C	1347
MECHANIC/HEATING AND AIR CONDITIONING MECHANIC LPL	6622		C	1348
MECHANIC/PUBLIC WORKS REPAIRER	7538		C	1349
MECHANIC/ROAD REPAIRER 1	6752		C	1350
MECHANIC/SENIOR PUBLIC WORKS REPAIRER	6503		C	1351
MECHANIC/SENIOR SEWAGE PLANT REPAIRER	7195		C	1352
MECHANIC/SENIOR TRAFFIC MAINTENANCE WORKER	7205		C	1353
MECHANIC/SUPERVISOR RECLAMATION PLANT	7824		C	1354
MECHANIC/TRUCK DRIVER	7820		C	1355
MECHANIC/WELDER	5096		C	1356
MECHANICAL ENGINEER TRAINEE	16890		N	1357
MECHANICAL INSPECTOR	7967		C	1358
MECHANICAL INSPECTOR/PLUMBING SUBCODE OFFICIAL	7860		C	1359
MECHANICAL REPAIRER LIGHT EQUIPMENT	02451@		C	1360
MECHANICAL STORES CLERK	2455		C	1361
MECHANICS HELPER	02456@		N	1362
MECHANICS HELPER/TRUCK DRIVER	7369		N	1363
MEDIA TECHNICIAN 1	81542		C	1364
MEDIA TECHNICIAN 3	81544		C	1365
MEDICAL CLAIMS REVIEW CLERK	21231		C	1366
MEDICAL CONSULTANT	02460@		U	1367
MEDICAL DIRECTOR	2461		U	1368
MEDICAL RECORD ADMINISTRATOR	4957		C	1369
MEDICAL RECORD CLERK	2469		C	1370
MEDICAL RECORDS SUPERVISOR	21055		C	1371
MEDICAL RECORDS TECHNICIAN	21054		N	1372

MEDICAL SOCIAL SERVICE ASSISTANT COUNTY WELFARE AGENCY	2472		C	1373
MEDICAL SOCIAL WORK SUPERVISOR	02474@		C	1374
MEDICAL SOCIAL WORKER	02475@		C	1375
MEDICAL TRANSCRIBER	2480		C	1376
MEMBER AND DIRECTOR BOARD OF COUNTY COMMISSIONERS	02483@		U	1377
MEMBER AND SECRETARY BOARD OF ELECTIONS AND COMMISSIONER OF REGISTRATION	7517		U	1378
MEMBER BOARD OF ADJUSTMENT	02486@		U	1379
MEMBER BOARD OF ASSESSORS	2487		U	1380
MEMBER BOARD OF COUNTY COMMISSIONERS	2488		U	1381
MEMBER BOARD OF ELECTIONS	5777		U	1382
MEMBER BOARD OF FIRE COMMISSIONERS	7117		U	1383
MEMBER BOARD OF HEALTH	2489		U	1384
MEMBER CONSTRUCTION BOARD OF APPEALS	5267		U	1385
MEMBER MUNICIPAL UTILITIES AUTHORITY	2492		U	1386
MEMBER PLANNING BOARD	6247		U	1387
MEMBER TAXICAB COMMISSION	6252		U	1388
MENTAL HEALTH ADMINISTRATOR	02493@		U	1389
MENTAL HEALTH WORKER	02498@		N	1390
MENTAL HEALTH WORKER	7879	BILINGUAL IN SPANISH AND ENGLISH	N	1391
MESSENGER	2499		N	1392
METER WORKER 1	2500		C	1393
METER WORKER 1/WATER METER REPAIRER	5742		C	1394
METER WORKER 2	3641		C	1395
METER WORKER 2/WATER METER REPAIRER	7119		C	1396
METER WORKER SUPERVISOR	6844		C	1397
METER WORKER SUPERVISOR/SUPERVISOR WATER METER REPAIR	6866		C	1398
MICROBIOLOGIST 1	2002		C	1399
MICROBIOLOGIST 2	2003		C	1400
MICROBIOLOGIST 3	2004		C	1401
MICROBIOLOGIST 4	2005		C	1402
MICROBIOLOGIST TRAINEE	2001		N	1403
MICROFILM SYSTEMS SUPERVISOR	2506		C	1404
MILLWRIGHT/WELDER	6490		C	1405

MILLWRIGHT/WELDERS HELPER	5666		C	1406
MONITOR	24912		U	1407
MORGUE ATTENDANT	2512		N	1408
MORGUE CUSTODIAN	2513		N	1409
MORGUE KEEPER	5227		U	1410
MORTICIAN	2514		N	1411
MOSQUITO IDENTIFICATION SPECIALIST	2515		C	1412
MOTOR BROOM DRIVER	5565		C	1413
MOTOR BROOM DRIVER/PUBLIC WORKS REPAIRER	6196		C	1414
MOTOR BROOM DRIVER/TRUCK DRIVER	1122		C	1415
MOTOR VEHICLE OPERATOR ELDERLY AND HANDICAPPED PERSONS	2516		N	1416
MUNICIPAL ADMINISTRATOR	2519		U	1417
MUNICIPAL ATTORNEY	7027		U	1418
MUNICIPAL AUDITOR	6856		U	1419
MUNICIPAL BOND SPECIALIST/SENIOR BUDGET EXAMINER	7646		C	1420
MUNICIPAL CLERK	2521		U	1421
MUNICIPAL COURT ADMINISTRATOR	7795		N	1422
MUNICIPAL COURT ATTENDANT	2524		N	1423
MUNICIPAL COURT DIRECTOR	7786		U	1424
MUNICIPAL DEPARTMENT HEAD	5895		U	1425
MUNICIPAL DIRECTOR OF WELFARE	6826		U	1426
MUNICIPAL EMERGENCY MANAGEMENT COORDINATOR	5079		U	1427
MUNICIPAL ENGINEER	6328		U	1428
MUNICIPAL IMPROVEMENT SEARCH OFFICER	5852		U	1429
MUNICIPAL MANAGER	2533		U	1430
MUNICIPAL PARKS SUPERINTENDENT	6775		C	1431
MUNICIPAL PARKS SUPERINTENDENT/SUPERINTENDENT OF RECREATION	6777		C	1432
MUNICIPAL PROSECUTOR	2534		U	1433
MUNICIPAL RECYCLING COORDINATOR	7622		C	1434
MUNICIPAL SURVEYOR	5191		C	1435
MUNICIPAL TREASURER	2537		C	1436
MUNICIPAL TREASURER	7100		U	1437
MUNICIPAL TREASURER/TAX COLLECTOR	5894		U	1438
MUSEUM ATTENDANT	2539		N	1439
MUSEUM CURATOR	2540		C	1440
MUSEUM CURATOR HISTORY	5484		C	1441

NARCOTICS CLINIC AIDE	2548		C	1442
NARCOTICS CLINIC SUPERVISOR	2549		C	1443
NAUTICAL PARK MANAGER	5926		C	1444
NETWORK ADMINISTRATOR 1	10107		C	1445
NETWORK ADMINISTRATOR 2	10108		C	1446
NJLINCS COVID-19 COORDINATOR	9036		U	1447
NJLINCS COVID-19 DATA MANAGER/EPIDEMIOLOGIST	9037		U	1448
NJLINCS COVID-19 SOCIAL SUPPORT COORDINATOR	9038		U	1449
NURSES AIDE	2562		N	1450
NURSING HOME ADMINISTRATOR	2563		N	1451
NURSING SERVICES CLERK	3843		C	1452
NUTRITION PROGRAM COORDINATOR WOMEN INFANTS AND CHILDRENS PROGRAM	7325		C	1453
NUTRITION PROGRAM COORDINATOR WOMENS INFANTS AND C HILDRENS PROGRAM/PUBLIC HEALTH NUTRITIONIST	7363		C	1454
NUTRITION TECHNICIAN	7777		C	1455
OCCUPATIONAL THERAPIST	2565		N	1456
OCCUPATIONAL THERAPY AIDE	2567		C	1457
OCCUPATIONAL THERAPY ASSISTANT	4578		N	1458
OFFICE APPLIANCE OPERATOR	2568		C	1459
OFFICE SERVICES MANAGER	4417		C	1460
OFFICE SUPERVISOR	4870		C	1461
OIL BURNER SERVICE MECHANIC	2573		C	1462
OIL BURNER SERVICE MECHANICS HELPER	2574		C	1463
OILER	2575		C	1464
OMNIBUS OPERATOR	5594		N	1465
OMNIBUS OPERATOR/RECREATION LEADER	5587		N	1466
OMNIBUS OPERATOR/RECREATION LEADER HANDICAPPED	5588		N	1467
OPERATIONS AND TRAINING OFFICER EMERGENCY MANAGEMENT	5081		C	1468
OPTHAMOLOGIST	2581		U	1469
OPTOMETRIST	2583		C	1470
PAINTER	2589		C	1471
PAINTER AUTOMOTIVE	5198		C	1472
PAINTERS HELPER	2591		N	1473
PARALEGAL SPECIALIST	2593		C	1474

PARALEGAL SPECIALIST STENOGRAPHY	4785		C	1475
PARALEGAL TECHNICIAN 2	30462		C	1476
PARK ATTENDANT	02598@		N	1477
PARK NATURALIST	2606		N	1478
PARK POLICE CHIEF	2608		C	1479
PARK POLICE OFFICER	2610		C	1480
PARK POLICE SERGEANT	2612		C	1481
PARKING ATTENDANT	2614		N	1482
PARKING ENFORCEMENT OFFICER	7305		N	1483
PARKING ENFORCEMENT OFFICER	10055	BILINGUAL IN SPANISH AND ENGLISH	N	1484
PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR	7310		N	1485
PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR/ PARKING METER REPAIRER	6735		C	1486
PARKING ENFORCEMENT OFFICER/TOW TRUCK OPERATOR	7308		N	1487
PARKING METER COLLECTOR	2615		N	1488
PARKING METER COLLECTOR/PARKING METER REPAIRER/SENIOR TRAFFIC MAINTENANCE WORKER	6965		C	1489
PARKING METER COLLECTOR/TRAFFIC MAINTENANCE WORKER	6172		N	1490
PATIENT ACTIVITIES COORDINATOR	6197		C	1491
PAYROLL CLERK	2634		N	1492
PAYROLL SUPERVISOR	2636		C	1493
PAYROLL SUPERVISOR/CLERK 1	2637		C	1494
PAYROLL SUPERVISOR/CLERK 4	6298		C	1495
PAYROLL SUPERVISOR/PENSION FUND SUPERVISOR	6102		C	1496
PEDIATRICIAN	2638		U	1497
PENSION FUND SUPERVISOR	2639		C	1498
PERSONNEL AIDE	2645		C	1499
PERSONNEL ASSISTANT	02648@		C	1500
PERSONNEL ASSISTANT	7567	BILINGUAL IN SPANISH AND ENGLISH	C	1501
PERSONNEL DIRECTOR	02650@		C	1502
PERSONNEL OFFICER	02653@		C	1503
PERSONNEL OFFICER/PURCHASING AGENT	5258		C	1504

PERSONNEL TECHNICIAN	02655@		C	1505
PHOTOGRAPHER	02664@		C	1506
PHOTOGRAPHER/PRINTING MACHINE OPERATOR 1	5534		C	1507
PHOTOGRAPHY PROCESSOR AND DEVELOPER	4826		C	1508
PHYSICAL EDUCATION INSTRUCTOR	2669		N	1509
PHYSICAL THERAPIST	02671@		N	1510
PHYSICAL THERAPIST ASSISTANT	4810		N	1511
PHYSICAL THERAPY AIDE	02673@		C	1512
PHYSICIAN	2674		U	1513
PILOT AND AIRCRAFT MECHANIC INSECT EXTERMINATION	5704		C	1514
PILOT AND INSPECTOR INSECT EXTERMINATION	2677		C	1515
PLANNER TRAINEE	16470		N	1516
PLANNER/SCHEDULER COMPUTERIZED MAINTENANCE MANAGEMENT PROGRAM	42443		C	1517
PLANNING AIDE	2685		N	1518
PLANNING DIRECTOR	2686		C	1519
PLASTERER	2688		C	1520
PLUMBER	2693		C	1521
PLUMBER AND STEAMFITTER	2694		C	1522
PLUMBERS HELPER	2701		N	1523
PLUMBING INSPECTOR	2704		C	1524
PLUMBING INSPECTOR/PLUMBING SUBCODE OFFICIAL	6340		C	1525
PLUMBING SUBCODE OFFICIAL	5056		C	1526
PODIATRIST	2707		U	1527
POLICE AIDE	2709		C	1528
POLICE AIDE	5473	BILINGUAL IN SPANISH AND ENGLISH	C	1529
POLICE AND FIRE CHAPLAIN	5094		U	1530
POLICE AND FIRE SIGNAL SYSTEM TECHNICAN 1	5886		C	1531
POLICE AND FIRE SIGNAL SYSTEMS SUPERINTENDENT	5882		C	1532
POLICE ASSISTANT	8034		C	1533
POLICE CAPTAIN	2718		C	1534
POLICE CHIEF	2719		C	1535
POLICE CHIEF	6330		U	1536
POLICE COMMUNICATIONS CLERK	2720		N	1537
POLICE INSPECTOR	2725		C	1538
POLICE LIEUTENANT	2727		C	1539
POLICE OFFICER	2728		C	1540

POLICE OFFICER	2729	BILINGUAL IN SPANISH AND ENGLISH	C	1541
POLICE OFFICER	7776	BILINGUAL IN ENGLISH AND KOREAN	C	1542
POLICE SERGEANT	2739		C	1543
POLICE SERGEANT	7586	BILINGUAL IN SPANISH AND ENGLISH	C	1544
POUNDKEEPER	2747		U	1545
POWER PLANT HELPER	2749		N	1546
PRACTICAL NURSE	2750		N	1547
PRESIDENT OF COUNCIL	02753@		U	1548
PRINCIPAL ACCOUNT CLERK	2755		C	1549
PRINCIPAL ACCOUNT CLERK STENOGRAPHY	2756		C	1550
PRINCIPAL ACCOUNT CLERK TYPING	5823	BILINGUAL IN SPANISH AND ENGLISH	C	1551
PRINCIPAL ACCOUNTANT	2758		C	1552
PRINCIPAL ALCOHOLISM COUNSELOR	4424		C	1553
PRINCIPAL ASSISTANT ASSESSOR	02764@		C	1554
PRINCIPAL AUDITOR	02765@		C	1555
PRINCIPAL BUYER	2770		C	1556
PRINCIPAL CASHIER	2771		C	1557
PRINCIPAL CASHIER/TAX SEARCHER	5648		C	1558
PRINCIPAL CLERK TRANSCRIBER	2779		C	1559
PRINCIPAL CLERK TRANSCRIBER	7908	BILINGUAL IN SPANISH AND ENGLISH	C	1560
PRINCIPAL CLINICAL PSYCHOLOGIST	02783@		C	1561
PRINCIPAL COMMUNITY ORGANIZATION SPECIALIST	02785@		C	1562
PRINCIPAL COUNTY PARK RANGER	2787		C	1563
PRINCIPAL COURT CLERK PROBATE	2788		C	1564
PRINCIPAL COURT CLERK PROBATE TYPING	5773		C	1565
PRINCIPAL CUSTODIAN	2789		C	1566
PRINCIPAL DATA CONTROL CLERK	4646		C	1567
PRINCIPAL DATA CONTROL CLERK TYPING	4711		C	1568
PRINCIPAL DATA ENTRY MACHINE OPERATOR	5178		C	1569
PRINCIPAL DATA PROCESSING PROGRAMMER	2790		C	1570

PRINCIPAL DATA PROCESSING SYSTEMS PROGRAMMER	4697		C	1571
PRINCIPAL DRAFTING TECHNICIAN	6561		C	1572
PRINCIPAL DRAFTING TECHNICIAN/WATER SYSTEMS DISTRIBUTION TECHNICIAN	7769		C	1573
PRINCIPAL EMPLOYEE BENEFITS CLERK	4936		C	1574
PRINCIPAL EMPLOYEE BENEFITS CLERK/SUPERVISOR OF ACCOUNTS	10050		C	1575
PRINCIPAL ENGINEER	02794@		C	1576
PRINCIPAL ENGINEER BRIDGES	02795@		C	1577
PRINCIPAL ENGINEER CIVIL	02796@		C	1578
PRINCIPAL ENGINEER HIGHWAY	02797@		C	1579
PRINCIPAL ENGINEER HYDRAULIC	2798		C	1580
PRINCIPAL ENGINEER TRAFFIC	02803@		C	1581
PRINCIPAL ENGINEERING AIDE	2804		C	1582
PRINCIPAL ENGINEERING AIDE/TRAFFIC ANALYST	4698		C	1583
PRINCIPAL ENGINEERING CLERK	2806		C	1584
PRINCIPAL FISCAL ANALYST	50534		C	1585
PRINCIPAL FORENSIC PHOTOGRAPHER	44924		C	1586
PRINCIPAL HOUSING MANAGER	2816		C	1587
PRINCIPAL INVESTIGATOR PAROLE AND SECURED FACILITIES	32646		C	1588
PRINCIPAL LABORATORY TECHNICIAN WATER ANALYSIS	5450		C	1589
PRINCIPAL LEGAL STENOGRAPHER	2819		C	1590
PRINCIPAL LIBRARY ASSISTANT	2822		C	1591
PRINCIPAL LIBRARY ASSISTANT/TECHNICAL ASSISTANT MANAGEMENT INFORMATION SYSTEMS	9015		C	1592
PRINCIPAL MAIL CLERK	20434		C	1593
PRINCIPAL MEDICAL RECORD CLERK	2824		C	1594
PRINCIPAL OFFICE APPLIANCE OPERATOR	2826		C	1595
PRINCIPAL PARK NATURALIST	5654		C	1596
PRINCIPAL PAYROLL CLERK	2831		C	1597
PRINCIPAL PAYROLL CLERK/CLERK 3	4939		C	1598
PRINCIPAL PERSONNEL CLERK STENOGRAPHY	2834		C	1599
PRINCIPAL PERSONNEL TECHNICIAN	2835		C	1600
PRINCIPAL PERSONNEL TECHNICIAN	6282	BILINGUAL IN SPANISH AND ENGLISH	C	1601

PRINCIPAL PLANNER	16491		C	1602
PRINCIPAL PLANNER ENVIRONMENTAL	4566		C	1603
PRINCIPAL PLANNER TRANSPORTATION	12494		C	1604
PRINCIPAL PLANNING AIDE	2840		C	1605
PRINCIPAL PLANNING ENGINEER	2842		C	1606
PRINCIPAL PROGRAM DEVELOPMENT SPECIALIST CRIMINAL JUSTICE	6947		C	1607
PRINCIPAL PSYCHIATRIC SOCIAL WORKER	2846		C	1608
PRINCIPAL PURCHASING ASSISTANT	2847		C	1609
PRINCIPAL REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	2848		C	1610
PRINCIPAL STOREKEEPER	2852		C	1611
PRINCIPAL SYSTEMS ANALYST	2853		C	1612
PRINCIPAL TECHNICAL AIDE PUBLIC WORKS	5525		C	1613
PRINCIPAL TECHNICIAN MANAGEMENT INFORMATION SYSTEMS	53101		C	1614
PRINCIPAL TENANT INTERVIEWER AND INVESTIGATOR	2857		C	1615
PRINCIPAL TIMEKEEPER/SENIOR JUVENILE DETENTION OFFICER	6368		C	1616
PRINCIPAL TRAFFIC ANALYST	2859		C	1617
PRINTER	02862@		C	1618
PRINTING MACHINE OPERATOR 1	2571		C	1619
PRINTING MACHINE OPERATOR 2	22533		C	1620
PRINTING MACHINE OPERATOR 3	22534		C	1621
PRINTING MACHINE OPERATOR 4	22535		C	1622
PRINTING MACHINE OPERATOR TRAINEE	22530		N	1623
PRINTING OPERATIONS MANAGER	22457		C	1624
PRINTING OPERATIONS TECHNICIAN 1	41441		C	1625
PRINTING OPERATIONS TECHNICIAN 2	41442		C	1626
PRINTING OPERATIONS TECHNICIAN 3	22545		C	1627
PRINTING OPERATIONS TECHNICIAN 4	22536		C	1628
PRIVATE CLERK	5228		U	1629
PRIVATE SECRETARY	5235		U	1630
PROBATE ASSISTANT	02864@		C	1631
PROBATE CLERK	2865		C	1632

PROBATE CLERK	4782	BILINGUAL IN SPANISH AND ENGLISH	C	1633
PROBATE CLERK TYPING	02866@		C	1634
PROCEDURES ANALYST	54242		C	1635
PROCESS SERVER	2870		C	1636
PROGRAM ANALYST	2871		C	1637
PROGRAM COORDINATOR AGING/DISABILITIES	2879		C	1638
PROGRAM COORDINATOR AIR POLLUTION CONTROL	5705		C	1639
PROGRAM COORDINATOR ALTERNATIVES TO DOMESTIC VIOLENCE	7759		C	1640
PROGRAM COORDINATOR COMMUNITY CENTER	7808		C	1641
PROGRAM COORDINATOR DEMOLITION	5679		C	1642
PROGRAM COORDINATOR DRUG AND ALCOHOL ABUSE	5406		C	1643
PROGRAM COORDINATOR LEAD POISONING CONTROL PROGRAM	2875		C	1644
PROGRAM COORDINATOR MENTAL HEALTH	2876		C	1645
PROGRAM COORDINATOR NON-EMERGENCY TRANSPORTATION	2877		C	1646
PROGRAM COORDINATOR PUBLIC HEALTH ACTIVITIES	5708		C	1647
PROGRAM COORDINATOR SENIOR CITIZENS TRANSPORTATION	4547		C	1648
PROGRAM COORDINATOR SOLID WASTE	5709		C	1649
PROGRAM COORDINATOR SPECIAL EVENTS	4399		C	1650
PROGRAM COORDINATOR WATER POLLUTION CONTROL	5710		C	1651
PROGRAM DEVELOPMENT AIDE COMMUNITY SERVICE	6950		C	1652
PROGRAM DEVELOPMENT SPECIALIST 1 CORRECTIONS	8099		C	1653
PROGRAM DEVELOPMENT SPECIALIST AGING	6407		C	1654
PROGRAM DEVELOPMENT SPECIALIST COMMUNITY SERVICE	6930		C	1655
PROGRAM DEVELOPMENT SPECIALIST COMMUNITY SERVICE/ PUBLIC HOUSING MODERNIZATION SPECIALIST	7644		C	1656
PROGRAM DEVELOPMENT SPECIALIST CULTURAL AND HERITAGE AFFAIRS	6403		C	1657
PROGRAM DEVELOPMENT SPECIALIST HUMAN RESOURCES	6925		C	1658
PROGRAM DEVELOPMENT SPECIALIST YOUTH SERVICES	7541		C	1659
PROGRAM DIRECTOR HOUSING ASSISTANCE	4638		C	1660

PROGRAM DIRECTOR JUVENILE REBAHILITATION	7916		C	1661
PROGRAM MANAGER DISEASE PREVENTION/CONTROL	234		C	1662
PROGRAM MANAGER DISEASE PREVENTION/CONTROL	61637		C	1663
PROGRAM MONITOR	4700		C	1664
PROGRAM MONITOR	7382	BILINGUAL IN SPANISH AND ENGLISH	C	1665
PROGRAM MONITOR AMERICANS WITH DISABILITY ACT	60301		C	1666
PROGRAM NUTRITIONIST	7298		N	1667
PROGRAM SPECIALIST 2	64483		C	1668
PROGRAM SPECIALIST 3	64485		C	1669
PROGRAM SPECIALIST ALCOHOL ABUSE ACTIVITIES	2881		C	1670
PROGRAM SPECIALIST SPECIAL CHILD HEALTH SERVICES	5711		C	1671
PROJECT COORDINATOR CONSTRUCTION	2883		C	1672
PROJECT COORDINATOR JUVENILE COUNSELING AND REHABILITATION	2886		C	1673
PROJECT COORDINATOR REDEVELOPMENT	2888		C	1674
PROJECT DIRECTOR NUTRITION PROGRAM	2890		C	1675
PROJECT DIRECTOR URBAN RODENT AND INSECT CONTROL	2891		C	1676
PROJECT ENGINEER MAINTENANCE	11684		C	1677
PROJECT MAINTENANCE SUPERINTENDENT	2892		C	1678
PROJECT MANAGER DATA PROCESSING	53023		C	1679
PROPERTY CLERK	2894		C	1680
PROPERTY CLERK	4987	BILINGUAL IN SPANISH AND ENGLISH	C	1681
PROPERTY CLERK/KEYBOARDING CLERK 1	5927		C	1682
PROSECUTORS AGENT	5765		U	1683
PSYCHIATRIC CHARGE TECHNICIAN	2897		C	1684
PSYCHIATRIC SOCIAL SERVICE ASSISTANT	2898		C	1685
PSYCHIATRIC SOCIAL WORK SUPERVISOR	2900		C	1686
PSYCHIATRIC SOCIAL WORKER	2901		C	1687
PSYCHIATRIC SOCIAL WORKER	5003	BILINGUAL IN SPANISH AND ENGLISH	C	1688
PSYCHIATRIST	5310		U	1689

PUBLIC DEFENDER	5303		U	1690
PUBLIC HEALTH CONSULTANT 1	62865D	HEALTH EDUCATION	C	1691
PUBLIC HEALTH COORDINATOR	2907		C	1692
PUBLIC HEALTH DENTIST	2908		U	1693
PUBLIC HEALTH EMERGENCY NOTIFICATION SYSTEM COORDINATOR	7319		C	1694
PUBLIC HEALTH EPIDEMIOLOGIST	1745		C	1695
PUBLIC HEALTH INVESTIGATOR	2910		C	1696
PUBLIC HEALTH INVESTIGATOR	7678	BILINGUAL IN SPANISH AND ENGLISH	C	1697
PUBLIC HEALTH INVESTIGATOR/REGISTRAR OF VITAL_STATISTICS	7838		C	1698
PUBLIC HEALTH NURSE	2912		C	1699
PUBLIC HEALTH NURSE	7186	BILINGUAL IN SPANISH AND ENGLISH	C	1700
PUBLIC HEALTH NURSE CONSULTANT	2913		C	1701
PUBLIC HEALTH NURSE PEDIATRICS	2914		C	1702
PUBLIC HEALTH NURSE SUPERVISOR	2915		C	1703
PUBLIC HEALTH NUTRITIONIST	2916		C	1704
PUBLIC HEALTH PHYSICIAN	2917		U	1705
PUBLIC HEALTH PLANNER	2684		C	1706
PUBLIC HEALTH PRACTICE STANDARDS PARTNERSHIP COORDINATOR	432		C	1707
PUBLIC HEALTH REPRESENTATIVE 2	62924C	COMMUNICABLE DISEASE	C	1708
PUBLIC HEALTH REPRESENTATIVE 3	62922F	COMMUNICABLE DISEASE	C	1709
PUBLIC HOUSING MODERNIZATION OFFICER	2919		C	1710
PUBLIC HOUSING MODERNIZATION SPECIALIST	2920		C	1711
PUBLIC INFORMATION ASSISTANT	2923		C	1712
PUBLIC INFORMATION OFFICER	2927		C	1713
PUBLIC INFORMATION OFFICER	6331		U	1714
PUBLIC PARTICIPATION SPECIALIST	5378		C	1715
PUBLIC SAFETY TELECOMMUNICATOR	01296@		C	1716
PUBLIC SAFETY TELECOMMUNICATOR	6251	BILINGUAL IN SPANISH AND ENGLISH	C	1717
PUBLIC SAFETY TELECOMMUNICATOR TRAINEE	6229		N	1718

PUBLIC SAFETY TELECOMMUNICATOR TRAINEE	7418	BILINGUAL IN SPANISH AND ENGLISH	N	1719
PUBLIC SAFETY TELECOMMUNICATOR/CLERK 3	6989		C	1720
PUBLIC SAFETY TELECOMMUNICATOR/RECORDS SUPPORT TECHNICIAN 3	7407		C	1721
PUBLIC UTILITIES SUPERINTENDENT/ROAD REPAIR SUPERINTENDENT	7221		C	1722
PUBLIC WORKS INSPECTOR	2933		C	1723
PUBLIC WORKS REPAIRER	2935		C	1724
PUBLIC WORKS SUPERINTENDENT	2936		C	1725
PUBLIC WORKS SUPERINTENDENT/ZONING OFFICER	7278		C	1726
PUMP ROOM ATTENDANT	2939		N	1727
PUMPING STATION ATTENDANT	2942		N	1728
PUMPING STATION OPERATOR	2945		N	1729
PUMPING STATION OPERATOR/SEWER REPAIRER 1	6026		C	1730
PUMPING STATION REPAIRER	2946		C	1731
PUMPING STATION REPAIRER/WATER REPAIRER	7280		C	1732
PURCHASING AGENT	2948		C	1733
PURCHASING AGENT	7059		U	1734
PURCHASING ASSISTANT	2952		C	1735
PURCHASING ASSISTANT/STOCK CLERK	6406		C	1736
PURCHASING EXPEDITOR	2956		C	1737
QUALITY ASSURANCE COORDINATOR	55955		C	1738
QUALITY ASSURANCE COORDINATOR HEALTH CARE FACILITY	7413		C	1739
QUALITY ASSURANCE SPECIALIST HEALTH SERVICES	55954		C	1740
RADIO DISPATCHER	2958		C	1741
RADIO DISPATCHER	4718	BILINGUAL IN SPANISH AND ENGLISH	C	1742
RADIO DISPATCHER TYPING	2959		C	1743
RADIO DISPATCHER/KEYBOARDING CLERK 2	5832		C	1744
RADIO DISPATCHER/SECURITY GUARD	6281		C	1745
RADIO REPAIRER	2961		C	1746
RADIO TECHNICIAN	2965		C	1747
RANGE INSTRUCTOR	7963		N	1748
RANGE MASTER	5287		C	1749
REAL ESTATE MANAGER	2973		C	1750

REAL ESTATE OFFICER	2974		C	1751
RECEPTIONIST	2976		N	1752
RECEPTIONIST	5755	BILINGUAL IN SPANISH AND ENGLISH	N	1753
RECEPTIONIST	7744	BILINGUAL IN ENGLISH AND VIETNAMESE	N	1754
RECEPTIONIST/TELEPHONE OPERATOR	5718		N	1755
RECEPTIONIST/TELEPHONE OPERATOR BILINGUAL IN SPANISH AND ENGLISH	7676		N	1756
RECORDER OPERATOR COURTS	4873		C	1757
RECORDER OPERATOR COURTS TYPING	5417		C	1758
RECORDS ANALYST 3	74201		C	1759
RECORDS MANAGEMENT ANALYST	5429		C	1760
RECORDS MANAGER	6382		C	1761
RECORDS SUPPORT TECHNICIAN 1	56562		N	1762
RECORDS SUPPORT TECHNICIAN 2	8006	BILINGUAL IN SPANISH AND ENGLISH	C	1763
RECORDS SUPPORT TECHNICIAN 2	56563		C	1764
RECORDS SUPPORT TECHNICIAN 3	56564		C	1765
RECORDS SUPPORT TECHNICIAN 4	56565		C	1766
RECOVERY ASSISTANT DETOXIFICATION UNIT	4362		C	1767
RECREATION AIDE	2983		N	1768
RECREATION DIRECTOR	6935		U	1769
RECREATION LEADER	2993		N	1770
RECREATION LEADER HANDICAPPED	3005		N	1771
RECREATION PROGRAM ADMINISTRATOR SENIOR CITIZENS	03016@		C	1772
RECREATION PROGRAM COORDINATOR	3018		C	1773
RECREATION PROGRAM SPECIALIST	3019		C	1774
RECREATION SUPERVISOR	3020		C	1775
RECREATION SUPERVISOR HANDICAPPED PROGRAM	3026		C	1776
RECREATION SUPERVISOR SWIMMING	3038		C	1777
RECREATION THERAPIST	3040		C	1778
RECREATION THERAPY AIDE	03042@		N	1779
RECYCLING OPERATOR	7719		C	1780
RECYCLING PROGRAM AIDE	03043@		N	1781

REDEVELOPMENT ASSISTANT	3044		C	1782
REFRIGERATION ENGINEER LOW PRESSURE LICENSE	7039		C	1783
REFRIGERATION MECHANIC	03047@		C	1784
REGIONAL STAFF NURSE MEDICAL ASSISTANT/HEALTH SERVICES	9023		C	1785
REGISTER OF DEEDS AND MORTGAGES	3049		U	1786
REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	3096	BILINGUAL IN KOREAN AND ENGLISH	C	1787
REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	3097		C	1788
REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	8061	BILINGUAL IN SPANISH AND ENGLISH	C	1789
REGISTERED ENVIRONMENTAL HEALTH SPECIALIST TRAINEE PUBLIC HEALTH	3101		N	1790
REGISTRAR OF VITAL STATISTICS	03050@		C	1791
REGISTRAR OF VITAL STATISTICS	5493	BILINGUAL IN SPANISH AND ENGLISH	C	1792
REGISTRAR OF VITAL STATISTICS	7523		U	1793
REGISTRAR OF VITAL STATISTICS/SECRETARY BOARD/COMMISSION	7423		C	1794
REGISTRAR OF VITAL STATISTICS/SENIOR REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	5956		C	1795
REHABILITATION COUNSELOR	03054@		C	1796
REHABILITATION SUPERVISOR	03055@		C	1797
RELOCATION ASSISTANT	03057@		C	1798
RELOCATION OFFICER	03060@		C	1799
RENT AND HOUSING COORDINATOR WELFARE	8021		C	1800
RENT REGULATION OFFICER	5681		C	1801
RENT REGULATION OFFICER	7831	BILINGUAL IN SPANISH AND ENGLISH	C	1802
REPAIRER BREATHING EQUIPMENT	7936		C	1803
REPAIRER ELECTRIC UTILITY	7513		C	1804
REPAIRER STATIONARY EQUIPMENT	7600		C	1805
REPRESENTATIVE CITIZENS COMPLAINTS	7668		C	1806
REPRESENTATIVE RENT REGULATION	5682		C	1807
RESEARCH AIDE	3068		C	1808

RESEARCH ASSISTANT	3069		C	1809
RESEARCH ASSISTANT CRIMINAL INFORMATION	03070@		C	1810
RESEARCH ECONOMIST 3	54005		C	1811
RESEARCH SCIENTIST	1768		U	1812
RESEARCH SUPERVISOR	03072@		C	1813
RESIDENTIAL SERVICES WORKER	4142		N	1814
RESOURCE INTERPRETIVE SPECIALIST 1	54406D	HISTORIC RESOURCES	C	1815
RESOURCE RECOVERY UTILITIES OPERATOR 1	7983		C	1816
RESOURCE RECOVERY UTILITIES OPERATOR 2	7984		C	1817
RESOURCE RECOVERY UTILITIES OPERATOR 3	7982		C	1818
RESOURCE RECOVERY UTILITIES OPERATOR 4	7981		C	1819
RIGHT TO KNOW PROJECT SPECIALIST	7756		C	1820
RISK MANAGER	7390		C	1821
ROAD INSPECTOR	3088		C	1822
ROAD INSPECTOR/ROAD REPAIR SUPERVISOR	6829		C	1823
ROAD REPAIR SUPERINTENDENT	3091		C	1824
ROAD REPAIR SUPERVISOR	6654		C	1825
ROAD REPAIRER 1	3090		C	1826
ROAD REPAIRER 2	3567		C	1827
ROAD REPAIRER 2/SIGN MAKER 2	7393		C	1828
ROAD REPAIRER 3	6655		C	1829
ROOFER	03093@		C	1830
SAFETY AND INSURANCE COORDINATOR	5122		C	1831
SAFETY INSPECTOR	3095		C	1832
SAFETY OFFICER MENTAL HEALTH	61484		C	1833
SANITATION DRIVER	3108		C	1834
SANITATION INSPECTOR	3110		C	1835
SANITATION SUPERINTENDENT	03112@		C	1836
SANITATION WORKER	3113		N	1837
SCHOOL AIDE	03114@		N	1838
SCHOOL BUS DRIVER	3115		N	1839
SCHOOL NURSE	3120		N	1840
SCHOOL NURSE	7491		U	1841
SCHOOL NURSES AIDE	3121		C	1842
SCHOOL PHYSICIAN	3122		U	1843
SCHOOL TRAFFIC GUARD	3125		U	1844
SECRETARIAL ASSISTANT	3127		C	1845

SECRETARIAL ASSISTANT	5132	BILINGUAL IN SPANISH AND ENGLISH	C	1846
SECRETARIAL ASSISTANT STENOGRAPHY	3128		C	1847
SECRETARIAL ASSISTANT TRANSCRIBING	4918		C	1848
SECRETARY	7086		U	1849
SECRETARY BOARD OF EDUCATION	3131		U	1850
SECRETARY BOARD/COMMISSION	7419		C	1851
SECRETARY BOARD/COMMISSION	7548		U	1852
SECRETARY MOSQUITO EXTERMINATION COMMISSION	5274		U	1853
SECRETARY MUNICIPAL UTILITIES AUTHORITY	6367		U	1854
SECRETARY TO DEPARTMENT HEAD	3149		U	1855
SECRETARY TO DIVISION HEAD	5499		U	1856
SECRETARY TO JUDGE	03153@		U	1857
SECRETARY TO MAYOR	03154@		U	1858
SECRETARY TO PRINCIPAL EXECUTIVE OFFICER	7225		U	1859
SECRETARY TO SHERIFF	03157@		U	1860
SECRETARY TO THE BOARD OF ALCOHOLIC BEVERAGE CONTROL	6982		U	1861
SECRETARY TO THE INSURANCE FUND COMMISSION	7126		U	1862
SECTION SUPERVISOR ENVIRONMENTAL COMPLIANCE	7804		C	1863
SECURITY GUARD	6124		N	1864
SECURITY GUARD	6273	BILINGUAL IN SPANISH AND ENGLISH	N	1865
SECURITY SYSTEMS OPERATOR	8040		N	1866
SENIOR ACCOUNT CLERK	03165@		C	1867
SENIOR ACCOUNT CLERK/SENIOR RECEPTIONIST	6492		C	1868
SENIOR ACCOUNTANT	03169@		C	1869
SENIOR ACCOUNTING PROCEDURES ANALYST	03170@		C	1870
SENIOR ADMINISTRATIVE ANALYST	03173@		C	1871
SENIOR ADMISSIONS AND RECORDS OFFICER	7775		C	1872
SENIOR ADULT DAY CARE CENTER WORKER	6437		C	1873
SENIOR ANIMAL ATTENDANT	6228		C	1874
SENIOR ANIMAL KEEPER	03183@		C	1875
SENIOR ARCHITECT	4406		C	1876
SENIOR ART THERAPIST	4568		C	1877

SENIOR ARTIFICIAL ICE RINK REFRIGERATION ENGINEER	03186@		C	1878
SENIOR ASSESSING AIDE	03188@		C	1879
SENIOR ASSISTANT ASSESSOR	03192@		C	1880
SENIOR AUDIO VISUAL AIDS CLERK	03195@		C	1881
SENIOR AUDITOR	03196@		C	1882
SENIOR BODY AND FENDER MECHANIC	6391		C	1883
SENIOR BOILER OPERATOR	6791		C	1884
SENIOR BOILER OPERATOR/SENIOR MAINTENANCE REPAIRER	7873		C	1885
SENIOR BRIDGE CONSTRUCTION INSPECTOR/SENIOR ROAD INSPECTOR	6551		C	1886
SENIOR BRIDGE CONSTRUCTION WORKER	3220		C	1887
SENIOR BRIDGE OPERATOR	3221		C	1888
SENIOR BRIDGE REPAIRER	3222		C	1889
SENIOR BUDGET EXAMINER	3223		C	1890
SENIOR BUILDING INSPECTOR	3224		C	1891
SENIOR BUILDING MAINTENANCE WORKER	3227		N	1892
SENIOR BUILDING MAINTENANCE WORKER LOW PRESSURE LICENSE	3228		N	1893
SENIOR BUILDING MAINTENANCE WORKER/SENIOR SECURITY GUARD	9065		C	1894
SENIOR BUILDING SERVICE WORKER	3229		C	1895
SENIOR BUYER	3232		C	1896
SENIOR CANTEEN CLERK	3235		C	1897
SENIOR CARPENTER	5009		C	1898
SENIOR CASE MONITOR JUVENILE OFFENDER	3529		C	1899
SENIOR CASHIER	3236		C	1900
SENIOR CASHIER TYPING	5114	BILINGUAL IN SPANISH AND ENGLISH	C	1901
SENIOR CEMETERY CARETAKER	3238		C	1902
SENIOR CITIZEN PROGRAM AIDE	3244		N	1903
SENIOR CLAIMS EXAMINER	3246		C	1904
SENIOR CLERK DRIVER	03251@		C	1905
SENIOR CLERK TRANSCRIBER	3255		C	1906
SENIOR CLERK TRANSCRIBER	6718	BILINGUAL IN SPANISH AND ENGLISH	C	1907
SENIOR CLINICAL PSYCHOLOGIST	3259		C	1908

SENIOR CODE ENFORCEMENT OFFICER	7379		C	1909
SENIOR COMMUNICATIONS OFFICER	4895		C	1910
SENIOR COMMUNICATIONS TECHNICIAN	5642		C	1911
SENIOR COMMUNITY AIDE SCHOOLS	5636		C	1912
SENIOR COMMUNITY RELATIONS SPECIALIST	03265@		C	1913
SENIOR COMMUNITY RELATIONS SPECIALIST	03266@	BILINGUAL IN SPANISH AND ENGLISH	C	1914
SENIOR COMMUNITY SERVICE AIDE	3267		C	1915
SENIOR COMMUNITY SERVICE WORKER	03269@		C	1916
SENIOR COMMUNITY SERVICE WORKER	4366	BILINGUAL IN SPANISH AND ENGLISH	C	1917
SENIOR COMPUTER OPERATOR	03271@		C	1918
SENIOR COMPUTER SERVICE TECHNICIAN	7691		C	1919
SENIOR CONSTRUCTION INSPECTOR	03273@		C	1920
SENIOR CONSTRUCTION INSPECTOR/ZONING OFFICER	03272@		C	1921
SENIOR COOK	03274@		C	1922
SENIOR COST ESTIMATOR PROPERTY IMPROVEMENT	03276@		C	1923
SENIOR COUNSELOR ADOLESCENT UNIT	3277		C	1924
SENIOR COUNSELOR PENAL INSTITUTION	3278		C	1925
SENIOR COUNTY PARK MANAGER	3279		C	1926
SENIOR COUNTY PARK RANGER	3280		C	1927
SENIOR COURT CLERK	3282		C	1928
SENIOR COURT CLERK PROBATE	3284		C	1929
SENIOR CUSTODIAL WORKER	03289@		C	1930
SENIOR CUSTODIAN	3290		C	1931
SENIOR CUSTOMER SERVICE REPRESENTATIVE	7450		C	1932
SENIOR DATA CONTROL CLERK	3294		C	1933
SENIOR DATA PROCESSING PROGRAMMER	3295		C	1934
SENIOR DATA PROCESSING SYSTEMS PROGRAMMER	4703		C	1935
SENIOR DETENTION ALTERNATIVES OFFICER	8082		C	1936
SENIOR DIETITIAN	6046		C	1937
SENIOR DRAFTING TECHNICIAN	6560		C	1938
SENIOR ELECTIONS CLERK INVESTIGATOR	3304		C	1939
SENIOR ELECTRICAL INSPECTOR	3306		C	1940

SENIOR ELECTRICIAN	3308		C	1941
SENIOR EMERGENCY MEDICAL TECHNICIAN	3312		C	1942
SENIOR EMERGENCY MEDICAL TECHNICIAN INSTRUCTOR	8039		C	1943
SENIOR EMPLOYEE BENEFITS CLERK	4730		C	1944
SENIOR EMPLOYMENT SPECIALIST	4367		C	1945
SENIOR ENGINEER	3314		C	1946
SENIOR ENGINEER BRIDGES	4611		C	1947
SENIOR ENGINEER CIVIL	3315		C	1948
SENIOR ENGINEER ELECTRIC UTILITY	3316		C	1949
SENIOR ENGINEER ENVIRONMENTAL	7758		C	1950
SENIOR ENGINEER HIGHWAY	3317		C	1951
SENIOR ENGINEER TRAFFIC	3319		C	1952
SENIOR ENGINEERING AIDE	3320		C	1953
SENIOR ENVIRONMENTAL HEALTH SPECIALIST	7529		C	1954
SENIOR ENVIRONMENTAL HEALTH SPECIALIST HAZARDOUS SUBSTANCES	7503		C	1955
SENIOR ENVIRONMENTAL HEALTH SPECIALIST WASTEWATER PRETREATMENT	7537		C	1956
SENIOR ENVIRONMENTAL TECHNICIAN	59988F	WATER RESOURCES	C	1957
SENIOR ENVIRONMENTAL THERAPY AIDE	3324		C	1958
SENIOR EXECUTION CLERK	3325		C	1959
SENIOR EXTERMINATOR	3326		C	1960
SENIOR FAMILY AND NEIGHBORHOOD COUNSELOR	3327		C	1961
SENIOR FIELD REPRESENTATIVE COUNTY BOARD OF TAXATION	3330		C	1962
SENIOR FIELD REPRESENTATIVE DISEASE CONTROL	3331		C	1963
SENIOR FIELD REPRESENTATIVE HEALTH EDUCATION	4468		C	1964
SENIOR FIELD REPRESENTATIVE HOUSING	64393C	HOUSING ASSISTANCE PROGRAM	C	1965
SENIOR FIELD REPRESENTATIVE HOUSING, HOUSING ASSISTANCE PROGRAM	64393		C	1966
SENIOR FIELD REPRESENTATIVE PROPERTY IMPROVEMENT	3333		C	1967
SENIOR FIRE INSTRUCTOR	3336		C	1968
SENIOR FIRE PREVENTION SPECIALIST	6354		C	1969
SENIOR FIRE PREVENTION SPECIALIST/FIRE PROTECTION INSPECTOR	8098		C	1970

SENIOR FISCAL ANALYST	50533		C	1971
SENIOR FOOD SERVICE WORKER	7291		C	1972
SENIOR FORENSIC CHEMIST	3339		C	1973
SENIOR GARAGE ATTENDANT	40013		N	1974
SENIOR GARDENER	3341		C	1975
SENIOR GOLF RANGER	3344		N	1976
SENIOR GOLF STARTER	3345		N	1977
SENIOR GREENSKEEPER	3348		C	1978
SENIOR HEALTH AIDE	3351		C	1979
SENIOR HOME SERVICE AIDE	3361		C	1980
SENIOR HORTICULTURIST	2452		C	1981
SENIOR HOSPITAL ATTENDANT	3362		N	1982
SENIOR HOUSING ASSISTANCE TECHNICIAN	7463		C	1983
SENIOR HOUSING INSPECTOR	3368		C	1984
SENIOR HOUSING INSPECTOR/ZONING OFFICER	9035		C	1985
SENIOR HOUSING MANAGER	3370		C	1986
SENIOR IDENTIFICATION OFFICER	3373		C	1987
SENIOR INSPECTOR MOSQUITO EXTERMINATION	3380		C	1988
SENIOR INSPECTOR ROAD OPENINGS	3381		C	1989
SENIOR INSTITUTIONAL ATTENDANT	03383@		N	1990
SENIOR INSTRUCTOR OF IN SERVICE NURSING	03386@		C	1991
SENIOR INVESTIGATOR COMMUNICABLE DISEASES	7428		C	1992
SENIOR INVESTIGATOR CONSUMER PROTECTION	3390		C	1993
SENIOR INVESTIGATOR COUNTY ADJUSTERS	3391		C	1994
SENIOR INVESTIGATOR COUNTY MEDICAL EXAMINERS OFFICE	3392		C	1995
SENIOR INVESTIGATOR COUNTY WELFARE AGENCY	3393		C	1996
SENIOR INVESTIGATOR COUNTY WELFARE AGENCY	4370	BILINGUAL IN SPANISH AND ENGLISH	C	1997
SENIOR INVESTIGATOR LAW DEPARTMENT	5683		C	1998
SENIOR INVESTIGATOR PAROLE AND SECURED FACILITIES	32645		C	1999
SENIOR JUVENILE DETENTION OFFICER	5109		C	2000
SENIOR JUVENILE DETENTION OFFICER/SENIOR TRAINING TECHNICIAN	6762		C	2001
SENIOR JUVENILE DETENTION OFFICER/SENIOR YOUTH AIDE	6751		C	2002
SENIOR LABORATORY TECHNICIAN	3401		C	2003

SENIOR LABORATORY TECHNICIAN WATER ANALYSIS	5084		C	2004
SENIOR LABORATORY TECHNICIAN WATER ANALYSIS/SENIOR SEWAGE PLANT OPERATOR	7561		C	2005
SENIOR LANDSCAPE ARCHITECT	4407		C	2006
SENIOR LAUNDRY WORKER	7444		C	2007
SENIOR LEGAL STENOGRAPHER	3405		C	2008
SENIOR LIBRARIAN ELECTRONIC DATA PROCESSING	4995		C	2009
SENIOR LIBRARY ASSISTANT	3416		C	2010
SENIOR LIBRARY ASSISTANT	4832	BILINGUAL IN SPANISH AND ENGLISH	C	2011
SENIOR LIBRARY EXHIBIT ARTIST	3419		C	2012
SENIOR LINE WORKER	7054		C	2013
SENIOR LOAN ADVISOR	5138		C	2014
SENIOR MACHINIST	5255		C	2015
SENIOR MAIL CLERK	20433		C	2016
SENIOR MAINTENANCE REPAIRER	3425		C	2017
SENIOR MAINTENANCE REPAIRER CARPENTER	3426		C	2018
SENIOR MAINTENANCE REPAIRER ELECTRICIAN	3430		C	2019
SENIOR MAINTENANCE REPAIRER FIRE EQUIPMENT	3431		C	2020
SENIOR MAINTENANCE REPAIRER HEATING AND AIR CONDITIONING	3436		C	2021
SENIOR MAINTENANCE REPAIRER LOW PRESSURE LICENSE	3439		C	2022
SENIOR MAINTENANCE REPAIRER MASON	3441		C	2023
SENIOR MAINTENANCE REPAIRER PAINTER	3444		C	2024
SENIOR MAINTENANCE REPAIRER PLUMBER	3445		C	2025
SENIOR MAINTENANCE REPAIRER REFRIGERATION AND AIR CONDITIONING	3447		C	2026
SENIOR MAINTENANCE REPAIRER WELDER	3453		C	2027
SENIOR MAINTENANCE REPAIRER/WATER REPAIRER 1	7269		C	2028
SENIOR MANAGEMENT ASSISTANT	56493		C	2029
SENIOR MASON	7539		C	2030
SENIOR MECHANIC	3459		C	2031
SENIOR MECHANIC DIESEL	4561		C	2032
SENIOR MEDICAL CLAIMS REVIEW CLERK	21234		C	2033
SENIOR MEDICAL RECORD CLERK	3467		C	2034

SENIOR MEDICAL SOCIAL WORKER	3469		C	2035
SENIOR MEDICAL TRANSCRIBER	3472		C	2036
SENIOR MESSENGER	5736		C	2037
SENIOR MOTOR VEHICLE OPERATOR ELDERLY AND HANDICAPPED PERSONS	5597		C	2038
SENIOR MUSIC THERAPIST	3480		C	2039
SENIOR NATURALIZATION CLERK	3482		C	2040
SENIOR OCCUPATIONAL THERAPY AIDE	3484		C	2041
SENIOR OFFICE APPLIANCE OPERATOR	3485		C	2042
SENIOR PAINTER	3488		C	2043
SENIOR PARK NATURALIST	3491		C	2044
SENIOR PARKING ATTENDANT	3492		C	2045
SENIOR PAYROLL CLERK	3496		C	2046
SENIOR PAYROLL CLERK/RECORDS SUPPORT TECHNICIAN 3	4958		C	2047
SENIOR PERSONNEL ASSISTANT	4982		C	2048
SENIOR PERSONNEL TECHNICIAN	3502		C	2049
SENIOR PERSONNEL TECHNICIAN	7254	BILINGUAL IN SPANISH AND ENGLISH	C	2050
SENIOR PHARMACIST	3503		C	2051
SENIOR PHARMACY AIDE	5989		C	2052
SENIOR PHYSICAL THERAPIST	3507		C	2053
SENIOR PHYSICAL THERAPY AIDE	3508		C	2054
SENIOR PHYSICIAN	5312		U	2055
SENIOR PLANNER	16490		C	2056
SENIOR PLANNER ENVIRONMENTAL	4565		C	2057
SENIOR PLANNER TRANSPORTATION	12493		C	2058
SENIOR PLANNING AIDE	3512		C	2059
SENIOR PLUMBER	3515		C	2060
SENIOR PLUMBING INSPECTOR	3517		C	2061
SENIOR PRACTICAL NURSE	3524		C	2062
SENIOR PROBATE CLERK	3527		C	2063
SENIOR PROBATE CLERK TYPING	3528		C	2064
SENIOR PROGRAM ANALYST	5160		C	2065
SENIOR PROGRAM DEVELOPMENT SPECIALIST AGING	6408		C	2066
SENIOR PROGRAM DEVELOPMENT SPECIALIST COMMUNITY SERVICE	6931		C	2067
SENIOR PROGRAM MONITOR	5399		C	2068

SENIOR PROGRAM SPECIALIST SPECIAL CHILD HEALTH SERVICES	7493		C	2069
SENIOR PSYCHIATRIC SOCIAL WORKER	3532		C	2070
SENIOR PSYCHIATRIC SOCIAL WORKER	5439	BILINGUAL IN SPANISH AND ENGLISH	C	2071
SENIOR PUBLIC HEALTH INVESTIGATOR	4426		C	2072
SENIOR PUBLIC HEALTH NURSE	3536		C	2073
SENIOR PUBLIC INFORMATION ASSISTANT	3538		C	2074
SENIOR PUBLIC SAFETY TELECOMMUNICATOR	03262@		C	2075
SENIOR PUBLIC WORKS INSPECTOR	3539		C	2076
SENIOR PUBLIC WORKS REPAIRER	03541@		C	2077
SENIOR PUMP ROOM ATTENDANT	03542@		C	2078
SENIOR PUMPING STATION OPERATOR	3544		C	2079
SENIOR PUMPING STATION REPAIRER	3545		C	2080
SENIOR PURCHASING ASSISTANT	3547		C	2081
SENIOR RADIO DISPATCHER	3549		C	2082
SENIOR RADIO REPAIRER	03550@		C	2083
SENIOR RECEPTIONIST	03552@		C	2084
SENIOR RECEPTIONIST	4884	BILINGUAL IN SPANISH AND ENGLISH	C	2085
SENIOR RECEPTIONIST	8047	BILINGUAL IN ENGLISH AND PORTUGUESE	C	2086
SENIOR RECEPTIONIST BILINGUAL IN VIETNAMESE AND ENGLISH	7370		C	2087
SENIOR RECEPTIONIST/TELEPHONE OPERATOR	03553@		C	2088
SENIOR RECEPTIONIST/TELEPHONE OPERATOR BILINGUAL IN SPANISH/ENGLISH	3614		C	2089
SENIOR RECREATION THERAPIST	3559		C	2090
SENIOR RECREATION THERAPY AIDE	3560		C	2091
SENIOR RECYCLING OPERATOR	7720		C	2092
SENIOR REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	3569		C	2093
SENIOR REHABILITATION COUNSELOR	3562		C	2094
SENIOR REPAIRER ELECTRIC UTILITY	7512		C	2095

SENIOR REPAIRER STATIONARY EQUIPMENT	7601		C	2096
SENIOR REPRESENTATIVE CITIZENS COMPLAINTS	7669		C	2097
SENIOR RESEARCH ASSISTANT	3565		C	2098
SENIOR RIGHT OF WAY NEGOTIATOR	4677		C	2099
SENIOR ROAD INSPECTOR	3566		C	2100
SENIOR SANITATION INSPECTOR	3572		C	2101
SENIOR SECURITY GUARD	6257		C	2102
SENIOR SECURITY GUARD	7884	BILINGUAL IN SPANISH AND ENGLISH	C	2103
SENIOR SEWAGE METER REPAIRER	5452		C	2104
SENIOR SEWAGE PLANT OPERATOR	3578		C	2105
SENIOR SEWAGE PLANT OPERATOR LOW PRESSURE LICENSE	5468		C	2106
SENIOR SEWAGE PLANT OPERATOR/SEWER REPAIRER 2	5261		C	2107
SENIOR SEWAGE PLANT REPAIRER	3581		C	2108
SENIOR SOCIAL SERVICE AIDE	62133		C	2109
SENIOR SOCIAL WORKER INSTITUTIONS	4968		C	2110
SENIOR SOCIAL WORKER JUVENILE REHABILITATION	5685		C	2111
SENIOR SOCIAL WORKER NURSING HOME	7915		C	2112
SENIOR STOCK CLERK	3597		C	2113
SENIOR STOREKEEPER	3600		C	2114
SENIOR SYSTEMS ANALYST	3604		C	2115
SENIOR TECHNICIAN MANAGEMENT INFORMATION SYSTEMS	53100		C	2116
SENIOR TELEPHONE OPERATOR	3612		C	2117
SENIOR TRAFFIC ANALYST	3622		C	2118
SENIOR TRAFFIC ENUMERATOR	3623		C	2119
SENIOR TRAFFIC MAINTENANCE WORKER	3625		C	2120
SENIOR TRAFFIC MAINTENANCE WORKER/SIGN MAKER 2	4624		C	2121
SENIOR TRAFFIC SIGNAL ELECTRICIAN	3626		C	2122
SENIOR TRAINING TECHNICIAN	5614		C	2123
SENIOR TRAINING TECHNICIAN	7966	BILINGUAL IN SPANISH AND ENGLISH	C	2124
SENIOR TRANSPORTATION INSPECTOR	3629		C	2125
SENIOR VENEREAL DISEASE ATTENDANT	3636		C	2126

SENIOR WATER INSPECTOR	5930		C	2127
SENIOR WATER METER REPAIRER	03642@		C	2128
SENIOR WATER METER REPAIRER/WATER REPAIRER 2	5737		C	2129
SENIOR WATER TREATMENT PLANT OPERATOR	3647		C	2130
SENIOR WATER TREATMENT PLANT OPERATOR/SENIOR WATER TREATMENT PLANT REPAIRER	5931		C	2131
SENIOR WATER TREATMENT PLANT REPAIRER	3648		C	2132
SENIOR WELDER	5598		C	2133
SENIOR WELFARE INVESTIGATOR	03652@		C	2134
SENIOR WETLANDS SPECIALIST MOSQUITO EXTERMINATION	64987		C	2135
SENIOR YOUTH AIDE	4732		C	2136
SENIOR YOUTH GROUP WORKER	3657		C	2137
SENIOR YOUTH SERVICES COUNSELOR	3658		C	2138
SENIOR YOUTH WORKER	66000		C	2139
SERGEANT OF COUNTY INVESTIGATORS	7095		U	2140
SEWAGE METER REPAIRER	5431		C	2141
SEWAGE PLANT ATTENDANT	5115		N	2142
SEWAGE PLANT OPERATOR	03672@		C	2143
SEWAGE PLANT OPERATOR/SEWAGE PLANT REPAIRER	5264		C	2144
SEWAGE PLANT OPERATOR/SEWER REPAIRER 1	5265		C	2145
SEWAGE PLANT OPERATOR/WATER TREATMENT PLANT OPERATOR	5943		C	2146
SEWAGE PLANT REPAIRER	3677		C	2147
SEWAGE PLANT SUPERINTENDENT	3678		C	2148
SEWAGE PLANT SUPERINTENDENT/SEWER SUPERINTENDENT	5934		C	2149
SEWER INSPECTOR	3681		C	2150
SEWER MAINTENANCE INSPECTOR	3684		N	2151
SEWER REPAIRER 1	03686@		C	2152
SEWER REPAIRER 1/STREET REPAIRER	5762		C	2153
SEWER REPAIRER 1/WATER REPAIRER 1	5875		C	2154
SEWER REPAIRER 1/WATER REPAIRER 1/WATER TREATMENT PLANT OPERATOR	7123		C	2155
SEWER REPAIRER 2	3585		C	2156
SEWER REPAIRER 2/WATER REPAIRER 2	5295		C	2157

SEWER REPAIRER 2/WATER REPAIRER 2/SENIOR WATER TREATMENT PLANT OPERATOR	7187		C	2158
SEWER REPAIRER 2/WATER REPAIRER 3	6705		C	2159
SEWER REPAIRER SUPERVISOR	6702		C	2160
SEWER REPAIRER SUPERVISOR/ROAD REPAIR SUPERVISOR	6706		C	2161
SEWER REPAIRER SUPERVISOR/WATER REPAIR SUPERVISOR	6707		C	2162
SEWER SUPERINTENDENT	03687@		C	2163
SEWER SUPERINTENDENT/STREET SUPERINTENDENT	5759		C	2164
SEWER SUPERINTENDENT/WATER SUPERINTENDENT	5945		C	2165
SHEET METAL WORKER	03688@		C	2166
SHERIFF	03693@		U	2167
SHERIFFS INVESTIGATOR	7270		U	2168
SHERIFFS OFFICER	03694@		C	2169
SHERIFFS OFFICER	03695@	BILINGUAL IN SPANISH AND ENGLISH	C	2170
SHERIFFS OFFICER CAPTAIN	03696@		C	2171
SHERIFFS OFFICER CHIEF	7595		U	2172
SHERIFFS OFFICER LIEUTENANT	3699		C	2173
SHERIFFS OFFICER SERGEANT	3700		C	2174
SHERIFFS OFFICER SERGEANT/TRAINING OFFICER	5770		C	2175
SIGN MAKER 1	3706		C	2176
SIGN MAKER 2	3705		C	2177
SIGN MAKER 3	3588		C	2178
SIGN MAKER 4	6514		C	2179
SIGN MAKER WOOD AND METAL	6515		C	2180
SIGNAL SYSTEM SUPERINTENDENT	03715@		C	2181
SIGNAL SYSTEMS MAINTENANCE WORKER	3713		C	2182
SIGNAL SYSTEMS TECHNICIAN 1	3714		C	2183
SIGNAL SYSTEMS TECHNICIAN 2	3589		C	2184
SIGNAL SYSTEMS TECHNICIAN 3	00704@		C	2185
SITE MANAGER NUTRITION PROGRAM	3716		C	2186
SLUDGE DEWATERING MACHINE OPERATOR	5615		C	2187
SLUDGE PLANT OPERATOR AND REPAIRER	4747		C	2188
SOCIAL CASE WORK SUPERVISOR	4378		C	2189

SOCIAL CASE WORKER	3724	BILINGUAL IN SPANISH AND ENGLISH	C	2190
SOCIAL CASE WORKER	4377		C	2191
SOCIAL REHABILITATION THERAPIST PENAL INSTITUTION	4967		C	2192
SOCIAL SERVICE AIDE	3728		C	2193
SOCIAL SERVICE AIDE	4647	BILINGUAL IN SPANISH AND ENGLISH	C	2194
SOCIAL SERVICE ASSISTANT	4623		C	2195
SOCIAL SERVICE ASSISTANT	4634	BILINGUAL IN SPANISH AND ENGLISH	C	2196
SOCIAL SERVICE COORDINATOR NUTRITION PROGRAM FOR THE ELDERLY	3731		C	2197
SOCIAL SERVICE TECHNICIAN	3729		C	2198
SOCIAL SERVICE TECHNICIAN	3730	BILINGUAL IN SPANISH AND ENGLISH	C	2199
SOCIAL SERVICE TECHNICIAN	8080	MULTILINGUAL IN HINDI GUJARATI & ENG	C	2200
SOCIAL WORK SPECIALIST	3732		C	2201
SOCIAL WORK SPECIALIST	5206	BILINGUAL IN SPANISH AND ENGLISH	C	2202
SOCIAL WORK SUPERVISOR	3733		C	2203
SOCIAL WORK SUPERVISOR	6495	BILINGUAL IN SPANISH AND ENGLISH	C	2204
SOCIAL WORK SUPERVISOR JUVENILE REHABILITATION	5686		C	2205
SOCIAL WORKER	3734		C	2206
SOCIAL WORKER	3735	BILINGUAL IN SPANISH AND ENGLISH	C	2207
SOCIAL WORKER AGING	5019		C	2208
SOCIAL WORKER CHILDRENS SHELTER	3736		C	2209
SOCIAL WORKER HEALTH	3740		C	2210
SOCIAL WORKER HEALTH	7515	BILINGUAL IN SPANISH AND ENGLISH	C	2211
SOCIAL WORKER INSTITUTIONS	4577		C	2212

SOCIAL WORKER INSTITUTIONS	4596	BILINGUAL IN SPANISH AND ENGLISH	C	2213
SOCIAL WORKER JUVENILE REHABILITATION	3741		C	2214
SOCIAL WORKER NURSING HOME	7913		C	2215
SOCIAL WORKER POLICE SOCIAL SERVICES	4669		C	2216
SOCIAL WORKER SUBSTANCE ABUSE	3738		C	2217
SOCIAL/FAMILY SERVICE WORKER TRAINEE	8059		N	2218
SOCIAL/FAMILY SERVICE WORKER TRAINEE	8060	BILINGUAL IN SPANISH & ENGLISH	N	2219
SOFTWARE DEVELOPMENT SPECIALIST 1	10237		N	2220
SOFTWARE DEVELOPMENT SPECIALIST 2	10246		C	2221
SOFTWARE DEVELOPMENT SPECIALIST 3	10235		C	2222
SOLICITOR	3742		U	2223
SPECIAL DEPUTY CLERK	3744		U	2224
SPECIAL DEPUTY SURROGATE	3745		U	2225
SPECIAL LAW ENFORCEMENT OFFICER	6895		U	2226
SPECIAL PROBATE CLERK	3747		U	2227
SPECIFICATION WRITER PURCHASING	3751		C	2228
SPEECH PATHOLOGIST	4766		N	2229
STABLE WORKER	3761		N	2230
STAFF PHYSICIAN	3764		U	2231
STATIONARY ENGINEER	3766		C	2232
STATISTICAL TYPIST	3769		C	2233
STEAMFITTER	3772		C	2234
STOCK CLERK	3777		N	2235
STOCK HANDLER	3778		N	2236
STOREKEEPER	3779		C	2237
STOREKEEPER 1	40142		C	2238
STOREKEEPER 2	40143		C	2239
STOREKEEPER 3	40144		C	2240
STOREKEEPER AUTOMOTIVE	3781		C	2241
STOREKEEPER ELECTRIC UTILITY	5455		C	2242
STREET INSPECTOR	3796		C	2243
STUDENT ASSISTANT	29037		U	2244
STUDENT ASSISTANT INTERN PROGRAM	3807		N	2245
SUBSTANCE ABUSE COUNSELOR 1	63114		N	2246
SUBSTANCE ABUSE COUNSELOR 1	63114D	BILINGUAL IN SPANISH & ENGLISH	N	2247

SUBSTANCE ABUSE COUNSELOR 2	63115		C	2248
SUBSTANCE ABUSE COUNSELOR INTERN	63117		N	2249
SUPERINTENDENT JUVENILE DETENTION FACILITY	5042		C	2250
SUPERINTENDENT MOSQUITO EXTERMINATION	3818		C	2251
SUPERINTENDENT OF ELECTIONS AND COMMISSIONER OF REGISTRATION	3821		U	2252
SUPERINTENDENT OF ELECTRIC GENERATION	3822		C	2253
SUPERINTENDENT OF ELECTRICAL DISTRIBUTION	3825		C	2254
SUPERINTENDENT OF PUBLIC PROPERTY	3832		C	2255
SUPERINTENDENT OF PUBLIC WORKS	7109		U	2256
SUPERINTENDENT OF RECREATION	03834@		C	2257
SUPERINTENDENT OF WATER DISTRIBUTION	3838		C	2258
SUPERINTENDENT OF WATER INTAKE AND SUPPLY MAINS	3840		C	2259
SUPERINTENDENT OF WEIGHTS AND MEASURES	1428		C	2260
SUPERINTENDENT RECLAMATION CENTER	03844@		C	2261
SUPERINTENDENT RECYCLING OPERATIONS	7721		C	2262
SUPERVISING ACCOUNT CLERK	3848		C	2263
SUPERVISING ACCOUNTANT	5657		C	2264
SUPERVISING ADMINISTRATIVE ANALYST	03850@		C	2265
SUPERVISING ADMISSIONS AND RECORDS OFFICER	7495		C	2266
SUPERVISING ADVOCATE VICTIM-WITNESS PROGRAM	7878		C	2267
SUPERVISING ANIMAL ATTENDANT	5486		C	2268
SUPERVISING ANIMAL CONTROL OFFICER	5999		C	2269
SUPERVISING ANIMAL KEEPER	6580		C	2270
SUPERVISING BRIDGE CONSTRUCTION INSPECTOR/SUPERVISING ROAD INSPECTOR	7562		C	2271
SUPERVISING BRIDGE CONSTRUCTION WORKER	6585		C	2272
SUPERVISING BRIDGE REPAIRER	6592		C	2273
SUPERVISING BRIDGE REPAIRER/ROAD REPAIR SUPERVISOR	7316		C	2274
SUPERVISING BUILDING INSPECTOR	5049		C	2275
SUPERVISING CARPENTER	6600		C	2276
SUPERVISING CASHIER	03857@		C	2277
SUPERVISING CLERK TRANSCRIBER	03863@		C	2278

SUPERVISING CLINICAL NUTRITIONIST	44784		C	2279
SUPERVISING CODE ENFORCEMENT OFFICER	7380		C	2280
SUPERVISING CODE ENFORCEMENT OFFICER/ZONING OFFICER	9052		C	2281
SUPERVISING COMMUNICATIONS TECHNICIAN	5599		C	2282
SUPERVISING COMMUNITY SERVICE OFFICER ADDICTIONS	63155		C	2283
SUPERVISING COMMUNITY YOUTH WORKER	4670		C	2284
SUPERVISING COMPUTER OPERATOR	5061		C	2285
SUPERVISING COUNSELOR PENAL INSTITUTION	7821		C	2286
SUPERVISING COUNTY PARK RANGER	3870		C	2287
SUPERVISING DATA CONTROL CLERK	3872		C	2288
SUPERVISING DETENTION ALTERNATIVES OFFICER	8083		C	2289
SUPERVISING DIETITIAN	7603		C	2290
SUPERVISING DRAFTING TECHNICIAN	6562		C	2291
SUPERVISING ELECTRICIAN	6605		C	2292
SUPERVISING ELECTRICIAN/SUPERVISOR OF ELECTRONICS REPAIR	7728		C	2293
SUPERVISING EMERGENCY MEDICAL TECHNICIAN	4587		C	2294
SUPERVISING EMPLOYMENT SPECIALIST	4368		C	2295
SUPERVISING ENGINEER	3879		C	2296
SUPERVISING ENGINEER HIGHWAY AND BRIDGES	4671		C	2297
SUPERVISING ENGINEERING AIDE	3881		C	2298
SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	7530		C	2299
SUPERVISING EQUIPMENT OPERATOR	6664		C	2300
SUPERVISING EQUIPMENT OPERATOR/SUPERVISING MECHANIC	7013		C	2301
SUPERVISING FIELD REPRESENTATIVE DISEASE CONTROL	5658		C	2302
SUPERVISING FIELD REPRESENTATIVE PROPERTY IMPROVEMENT	3885		C	2303
SUPERVISING FIRE AND AMBULANCE DISPATCHER	6001		C	2304
SUPERVISING FIRE PREVENTION SPECIALIST	6352		C	2305
SUPERVISING FIRE PREVENTION SPECIALIST UFD	6353		C	2306
SUPERVISING GARAGE ATTENDANT	6611		C	2307
SUPERVISING GLAZIER	7702		C	2308

SUPERVISING GREENSKEEPER	6729		C	2309
SUPERVISING HEALTH INSURANCE BENEFITS CLERK	03887@		C	2310
SUPERVISING HEATING AND AIR CONDITIONING MECHANIC	7102		C	2311
SUPERVISING HEAVY EQUIPMENT OPERATOR	6675		C	2312
SUPERVISING HOUSING ASSISTANCE TECHNICIAN	7496		C	2313
SUPERVISING INTERCONNECTION TECHNICIAN ELECTRIC UT ILITY	7617		C	2314
SUPERVISING INVENTORY CONTROL CLERK	4444		C	2315
SUPERVISING JUVENILE DETENTION OFFICER	5110		C	2316
SUPERVISING LABORATORY TECHNICIAN WATER ANALYSIS	5458		C	2317
SUPERVISING LEGAL STENOGRAPHER	3901		C	2318
SUPERVISING LIBRARY ASSISTANT	3904		C	2319
SUPERVISING LIBRARY ASSISTANT	4885	BILINGUAL IN SPANISH AND ENGLISH	C	2320
SUPERVISING LIBRARY EXHIBIT ARTIST	3906		C	2321
SUPERVISING LIFEGUARD	7092		C	2322
SUPERVISING LIFEGUARD/SUPERVISING MAINTENANCE REPAIRER PAINTING	7350		C	2323
SUPERVISING LINE WORKER	7055		C	2324
SUPERVISING LINE WORKER/SUPERVISOR PUBLIC WORKS	7264		C	2325
SUPERVISING MAINTENANCE REPAIRER	7338		C	2326
SUPERVISING MAINTENANCE REPAIRER CARPENTRY	7339		C	2327
SUPERVISING MAINTENANCE REPAIRER LOW PRESSURE LICENSE	7340		C	2328
SUPERVISING MAINTENANCE REPAIRER PAINTING	7344		C	2329
SUPERVISING MAINTENANCE REPAIRER/SUPERVISOR LANDSCAPE	7902		C	2330
SUPERVISING MASON	6874		C	2331
SUPERVISING MECHANIC	6724		C	2332
SUPERVISING MECHANIC DIESEL	6725		C	2333
SUPERVISING MECHANIC FIRE APPARATUS	6726		C	2334
SUPERVISING MECHANIC GOLF FACILITIES	8071		C	2335
SUPERVISING MOTOR BROOM DRIVER	6648		C	2336
SUPERVISING MUNICIPAL COURT ATTENDANT	5569		C	2337

SUPERVISING OFFICE APPLIANCE OPERATOR	03912@		C	2338
SUPERVISING OFFSET MACHINE OPERATOR	03913@		C	2339
SUPERVISING OMNIBUS OPERATOR	5600		C	2340
SUPERVISING PAINTER	6722		C	2341
SUPERVISING PARAMEDIC	4770		C	2342
SUPERVISING PARKING ENFORCEMENT OFFICER	7306		C	2343
SUPERVISING PARKING ENFORCEMENT OFFICER/METER WORKER SUPERVISOR	7311		C	2344
SUPERVISING PAYROLL CLERK	26995		C	2345
SUPERVISING PLANNER	16492		C	2346
SUPERVISING PLANNER TRANSPORTATION	12495		C	2347
SUPERVISING PLUMBER	7328		C	2348
SUPERVISING PRINCIPAL PERSONNEL TECHNICIAN	3925		C	2349
SUPERVISING PROCUREMENT SPECIALIST	52629		C	2350
SUPERVISING PROGRAM ANALYST	3927		C	2351
SUPERVISING PROGRAM DEVELOPMENT SPECIALIST COMMUNITY SERVICE	6932		C	2352
SUPERVISING PROGRAM DEVELOPMENT SPECIALIST CRIMINAL JUSTICE	6946		C	2353
SUPERVISING PROGRAM SPECIALIST SUBSTANCE ABUSE/AIDS	63004		C	2354
SUPERVISING PROPERTY CLERK	5519		C	2355
SUPERVISING PUBLIC SAFETY TELECOMMUNICATOR	03865@		C	2356
SUPERVISING PUBLIC WORKS INSPECTOR	7699		C	2357
SUPERVISING PUMPING STATION OPERATOR	7552		C	2358
SUPERVISING PUMPING STATION OPERATOR/SEWER REPAIRER SUPERVISOR	7848		C	2359
SUPERVISING RADIO DISPATCHER	8048		C	2360
SUPERVISING RECEPTIONIST	03933@		C	2361
SUPERVISING RECEPTIONIST	6395	BILINGUAL IN SPANISH AND ENGLISH	C	2362
SUPERVISING REPRESENTATIVE CITIZENS COMPLAINTS	7670		C	2363
SUPERVISING ROAD INSPECTOR	3936		C	2364
SUPERVISING SCHOOL BUS DRIVER	5601		C	2365
SUPERVISING SCHOOL TRAFFIC GUARD	3937		U	2366
SUPERVISING SECURITY GUARD	6256		C	2367

SUPERVISING SECURITY SYSTEMS OPERATOR	8041		C	2368
SUPERVISING SEWAGE PLANT OPERATOR	6538		C	2369
SUPERVISING SEWAGE PLANT OPERATOR/SEWER REPAIRER SUPERVISOR	6792		C	2370
SUPERVISING SEWAGE PLANT REPAIRER	6645		C	2371
SUPERVISING STEAMFITTER	7329		C	2372
SUPERVISING SUBSTANCE ABUSE COUNSELOR	63116		C	2373
SUPERVISING TELEPHONE OPERATOR	03942@		C	2374
SUPERVISING TRAFFIC INVESTIGATOR	7706		C	2375
SUPERVISING WATER TREATMENT PLANT OPERATOR	6544		C	2376
SUPERVISING WATER TREATMENT PLANT OPERATOR/WATER REPAIR SUPERVISOR	8009		C	2377
SUPERVISING WATER TREATMENT PLANT REPAIRER	6543		C	2378
SUPERVISING WEIGHMASTER	7510		C	2379
SUPERVISING WELDER	6810		C	2380
SUPERVISING YOUTH GROUP WORKER	03945@		C	2381
SUPERVISOR BATHS AND POOLS	3949		C	2382
SUPERVISOR BODY AND FENDER SHOP	6901		C	2383
SUPERVISOR BOILER ROOM	1852		C	2384
SUPERVISOR BUILDING SERVICE	6466		C	2385
SUPERVISOR BUILDING SERVICE LOW PRESSURE LICENSE	6468		C	2386
SUPERVISOR BUILDING SERVICE/MAINTENANCE SUPERVISOR GROUNDS	6864		C	2387
SUPERVISOR CENTRAL MAILING ROOM	3951		C	2388
SUPERVISOR COMPOST PROJECT	6505		C	2389
SUPERVISOR CRIMINAL INFORMATION RECORDS	03954@		C	2390
SUPERVISOR DEMOLITION	6910		C	2391
SUPERVISOR EXTERMINATION	6507		C	2392
SUPERVISOR FISCAL OPERATIONS HOSPITAL	3959		C	2393
SUPERVISOR FOOD SERVICE	6457		C	2394
SUPERVISOR GREENHOUSE	6917		C	2395
SUPERVISOR HISTORICAL SITE	5409		C	2396
SUPERVISOR INFORMATION TECHNOLOGY	53318		C	2397
SUPERVISOR INFORMATION TECHNOLOGY	61454		C	2398
SUPERVISOR INFORMATION TECHNOLOGY HELP DESK	70348		C	2399

SUPERVISOR LANDSCAPE	5669		C	2400
SUPERVISOR MOSQUITO EXTERMINATION	6441		C	2401
SUPERVISOR OF ACCOUNTS	3969		C	2402
SUPERVISOR OF AUTOMOTIVE EQUIPMENT MAINTENANCE	7596		C	2403
SUPERVISOR OF BILLING AND COLLECTING	3980		C	2404
SUPERVISOR OF BUILDINGS AND GROUNDS	03987@		C	2405
SUPERVISOR OF CLINIC NURSES	3991		C	2406
SUPERVISOR OF COLLECTION OF REVENUE	3992		C	2407
SUPERVISOR OF COLLECTION REPRESENTATIVES	3993		C	2408
SUPERVISOR OF CUSTODIANS	3998		C	2409
SUPERVISOR OF CUSTOMER SERVICE	3999		C	2410
SUPERVISOR OF DATA PROCESSING OPERATIONS	4002		C	2411
SUPERVISOR OF DATA PROCESSING PROGRAMMING	4748		C	2412
SUPERVISOR OF DATA PROCESSING SYSTEMS AND PROGRAMMING	4004		C	2413
SUPERVISOR OF ELECTRONICS REPAIR	5457		C	2414
SUPERVISOR OF ENVIRONMENTAL THERAPEUTIC SERVICES	4006		C	2415
SUPERVISOR OF FAMILY AND NEIGHBORHOOD COUNSELING	4017		C	2416
SUPERVISOR OF GARAGE SERVICES	4019		C	2417
SUPERVISOR OF GENERAL SERVICES	63383		C	2418
SUPERVISOR OF HOUSING REHABILITATION	4709		C	2419
SUPERVISOR OF INVESTIGATIONS	56793		C	2420
SUPERVISOR OF LABORATORIES CLINICAL AND WATER ANALYSIS	5434		C	2421
SUPERVISOR OF MOTOR POOL	5971		C	2422
SUPERVISOR OF MOTORS	4040		C	2423
SUPERVISOR OF NURSES	4041		C	2424
SUPERVISOR OF PATIENT ACCOUNTS	4048		C	2425
SUPERVISOR OF PUPIL TRANSPORTATION	4056		C	2426
SUPERVISOR OF RADIO MAINTENANCE	4058		C	2427
SUPERVISOR OF REAL ESTATE SALES	4060		C	2428
SUPERVISOR OF RENT COLLECTIONS	4575		C	2429
SUPERVISOR OF SENIOR CITIZENS ACTIVITIES	4069		C	2430
SUPERVISOR OF TELEPHONE SYSTEMS	4080		C	2431

SUPERVISOR OF TRANSPORTATION AND VEHICLE MAINTENANCE	4084		C	2432
SUPERVISOR OF VETERANS INTERMENT	4087		C	2433
SUPERVISOR OF WATER DISTRIBUTION	4093		C	2434
SUPERVISOR PUBLIC WORKS	6650		C	2435
SUPERVISOR RECLAMATION PLANT	6835		C	2436
SUPERVISOR RECORDS MANAGEMENT	74206		C	2437
SUPERVISOR RECYCLING OPERATIONS	7723		C	2438
SUPERVISOR REPAIR AND MAINTENANCE	4108		C	2439
SUPERVISOR SANITARY LANDFILL	6509		C	2440
SUPERVISOR SANITATION	6448		C	2441
SUPERVISOR SENIOR CITIZEN OUTREACH AND REFERRAL PROGRAM	4880		C	2442
SUPERVISOR SEWAGE METER REPAIRER	7703		C	2443
SUPERVISOR TOWING OPERATIONS	5638		C	2444
SUPERVISOR TRADES	6784		C	2445
SUPERVISOR TRAFFIC MAINTENANCE	6816		C	2446
SUPERVISOR WATER MANAGEMENT MOSQUITO EXTERMINATION	7960		C	2447
SUPERVISOR WATER METER REPAIR	6842		C	2448
SURROGATE	04114@		U	2449
SYSTEMS ANALYST	04116@		N	2450
TAX ASSESSOR	4120		U	2451
TAX COLLECTOR	4124		U	2452
TAX COLLECTOR AND TAX SEARCH OFFICER	4126		U	2453
TAX RESEARCH EXAMINER AND INVESTIGATOR	4129		C	2454
TAX SEARCH OFFICER	5647		U	2455
TAX SEARCHER	4130		C	2456
TAX SEARCHER	6334		U	2457
TEACHER	04134@		N	2458
TEACHER AIDE	4135		N	2459
TEACHER AIDE	4778	BILINGUAL IN SPANISH AND ENGLISH	N	2460
TEACHER AIDE	7507	BILINGUAL IN GUJARATI AND ENGLISH	N	2461

TEACHER AIDE	7508	BILINGUAL IN ARABIC AND ENGLISH	N	2462
TEACHER AIDE	7664	BILINGUAL IN PORTUGUESE AND ENGLISH	N	2463
TEACHER AIDE	7950	BILINGUAL IN URDU AND ENGLISH	N	2464
TEACHER AIDE HANDICAPPED PROGRAM	4589		N	2465
TEACHER AIDE HEAD START PROGRAM	8065		N	2466
TEACHER EARLY CHILDHOOD EDUCATION	7574		N	2467
TEACHER EARLY CHILDHOOD EDUCATION	7598	BILINGUAL IN SPANISH AND ENGLISH	N	2468
TEACHER JUVENILE FACILITIES	4582		N	2469
TEACHER PENAL INSTITUTION	4581		N	2470
TEACHER SPECIAL EDUCATION	4136		N	2471
TECHNICAL ASSISTANT	51329		C	2472
TECHNICAL ASSISTANT 1 LABOR	65352		C	2473
TECHNICAL ASSISTANT CONTRACT ADMINISTRATION	62844		C	2474
TECHNICAL ASSISTANT LAND USE	6904		C	2475
TECHNICAL ASSISTANT MANAGEMENT INFORMATION SYSTEMS	53096		C	2476
TECHNICAL ASSISTANT PERSONNEL	41135		C	2477
TECHNICAL ASSISTANT TO THE CONSTRUCTION OFFICIAL	5193		C	2478
TECHNICAL ASSISTANT TO THE CONSTRUCTION OFFICIAL STENOGRAPHY	7271		C	2479
TECHNICAL SUPPORT SPECIALIST 1	53063		C	2480
TECHNICAL SUPPORT SPECIALIST 2	53061		C	2481
TECHNICIAN MANAGEMENT INFORMATION SYSTEMS	53099		C	2482
TELECOMMUNICATIONS SYSTEMS ANALYST	7604		C	2483
TELEPHONE OPERATOR	04145@		N	2484
TELEPHONE OPERATOR	4375	BILINGUAL IN SPANISH AND ENGLISH	N	2485
TELEPHONE SYSTEM INSTALLER AND REPAIRER	7618		C	2486
TENANT ADVISOR TYPING	7683	BILINGUAL IN SPANISH AND ENGLISH	C	2487

TENANT INTERVIEWER	04153@		C	2488
TENANT INTERVIEWER	04155@	BILINGUAL IN SPANISH AND ENGLISH	C	2489
TENANT INTERVIEWER/TENANT INVESTIGATOR	6218		C	2490
TENANT INTERVIEWER/TENANT INVESTIGATOR BILINGUAL IN SPANISH AND ENGLISH	6258		C	2491
TENANT RELATIONS ASSISTANT	4998		N	2492
TENANT SELECTION SUPERVISOR	4160		C	2493
TENTATIVE TITLE LOCAL GOVERNMENTS	10103		C	2494
THERAPEUTIC TECHNICIAN	5158		C	2495
THERAPIST MOVEMENT	3715		C	2496
THERAPIST MUSIC	3662		N	2497
TIRE SERVICE REPAIRER	4673		N	2498
TOURISM REPRESENTATIVE	4170		C	2499
TOURISM REPRESENTATIVE 1	55594		C	2500
TOURISM REPRESENTATIVE 2	55593		C	2501
TOURISM REPRESENTATIVE 3	55592		C	2502
TOW TRUCK OPERATOR	4456		N	2503
TOWN CLERK	04172@		U	2504
TOWNSHIP CLERK	4174		U	2505
TOWNSHIP COMMITTEE MEMBER	7361		U	2506
TOWNSHIP PHYSICIAN	4176		U	2507
TOWNSHIP TREASURER	4177		U	2508
TRACTOR TRAILER DRIVER	4179		C	2509
TRAFFIC ANALYST	4180		C	2510
TRAFFIC CONTROL OFFICER	4455		N	2511
TRAFFIC ENGINEER	04184@		C	2512
TRAFFIC ENUMERATOR	04185@		N	2513
TRAFFIC INVESTIGATOR	4186		C	2514
TRAFFIC MAINTENANCE WORKER	4189		N	2515
TRAFFIC SAFETY COORDINATOR	4191		C	2516
TRAFFIC SIGNAL ELECTRICIAN	4192		C	2517
TRAFFIC SIGNAL SUPERINTENDENT 1	799		C	2518
TRAFFIC SIGNAL SUPERINTENDENT_2	4196		C	2519
TRAFFIC SIGNAL SUPERVISOR 1	6819		C	2520
TRAFFIC SIGNAL SUPERVISOR 2	4082		C	2521
TRAFFIC SIGNAL TECHNICIAN 1	4195		C	2522
TRAFFIC SIGNAL TECHNICIAN 2	5219		C	2523

TRAINING COORDINATOR	4202		C	2524
TRAINING OFFICER	4203		C	2525
TRAINING OFFICER CORRECTIONS	5571		C	2526
TRAINING OFFICER LAW ENFORCEMENT	5572		C	2527
TRAINING SUPERVISOR COUNTY WELFARE AGENCY	4206		C	2528
TRAINING TECHNICIAN	4207		C	2529
TRAINING TECHNICIAN	5691	BILINGUAL IN SPANISH AND ENGLISH	C	2530
TRAINING TECHNICIAN	63562F	COMPUTER TECHNOLOGY	C	2531
TRANSFORMER AND ELECTROMOBILE EQUIPMENT MAINTAINER	4208		C	2532
TRANSPORTATION ANALYST	4209		C	2533
TRANSPORTATION INSPECTOR	4211		C	2534
TREE CLIMBER ELECTRIC UTILITY	4216		C	2535
TREE CLIMBER/WELDER	6079		C	2536
TREE MAINTENANCE SUPERVISOR	6482		C	2537
TREE MAINTENANCE WORKER 1	4220		N	2538
TREE MAINTENANCE WORKER 2	3631		C	2539
TREE MAINTENANCE WORKER 3	6483		C	2540
TREE SUPERINTENDENT	4218		C	2541
TRUCK DRIVER	4222		N	2542
TRUCK DRIVER HEAVY	4226		N	2543
TRUCK DRIVER HEAVY/ROAD REPAIRER 1	5723		C	2544
TRUCK DRIVER/WELDER	4224		C	2545
TURBINE OPERATOR	4228		C	2546
UNCLASSIFIED APPOINTMENT UNDER RULES OF THE COURT	5309		U	2547
UNCLASSIFIED UTILITIES AUTHORITY EMPLOYEE	5531		U	2548
UNDERSHERIFF	4230		U	2549
URBAN DESIGNER 1	8077		C	2550
URBAN DESIGNER 2	8078		C	2551
URBAN DESIGNER 3	8079		C	2552
URBAN DESIGNER TRAINEE	8076		C	2553
URBAN INITIATIVES COORDINATOR HOUSING AUTHORITY	6840		U	2554
URBAN RENEWAL SUPERVISOR	4234		C	2555
VERMIN CONTROL SPECIALIST	4241		C	2556
VETERANS SERVICE OFFICER	4242		C	2557
VETERINARIAN	4243		N	2558

VETERINARIAN/ZOO DIRECTOR	70351		C	2559
VIOLATIONS CLERK	4244		C	2560
VIOLATIONS CLERK TYPING	4245		C	2561
VOTING MACHINE TECHNICIAN	2446		C	2562
WAREHOUSE SUPERVISOR	4254		C	2563
WATER AND SEWER ACCOUNT SEARCHER	4258		C	2564
WATER AND SEWER UTILITIES SUPERINTENDENT	4263		C	2565
WATER INSPECTOR	4270		C	2566
WATER METER INSPECTOR	4272		C	2567
WATER METER INSPECTOR/METER WORKER 1	5749		C	2568
WATER METER INSPECTOR/WATER METER REPAIRER	5748		C	2569
WATER METER READER	7041	BILINGUAL IN SPANISH AND ENGLISH	C	2570
WATER METER REPAIRER	4278		C	2571
WATER METER TECHNICIAN	813		C	2572
WATER REPAIR SUPERVISOR	6661		C	2573
WATER REPAIR SUPERVISOR/WATER TREATMENT PLANT OPERATOR	6806		C	2574
WATER REPAIRER 1	4284		C	2575
WATER REPAIRER 1/WATER TREATMENT PLANT OPERATOR	5951		C	2576
WATER REPAIRER 2	03643@		C	2577
WATER REPAIRER 3	6662		C	2578
WATER SAFETY INSTRUCTOR	4288		C	2579
WATER SAMPLE COLLECTOR	4289		N	2580
WATER SUPERINTENDENT	4294		C	2581
WATER TREATMENT PLANT OPERATOR	4296		C	2582
WATER TREATMENT PLANT OPERATOR APPRENTICE	10053		C	2583
WATER TREATMENT PLANT REPAIRER	4299		C	2584
WATER TREATMENT PLANT SUPERINTENDENT	4301		C	2585
WEIGHMASTER	4304		C	2586
WEIGHTS AND MEASURES APPRENTICE	4201		N	2587
WEIGHTS AND MEASURES APPRENTICE BILINGUAL IN SPANISH AND ENGLISH	9064		N	2588
WELDER	4305		C	2589
WELFARE INVESTIGATOR	4311		C	2590
WELFARE INVESTIGATOR	4312	BILINGUAL IN SPANISH AND ENGLISH	C	2591

WETLANDS SPECIALIST MOSQUITO EXTERMINATION	2419		N	2592
WIC LACTATION CONSULTANT	9055		N	2593
WIC PEER COUNSELOR	9051		N	2594
WORK LEADER ELECTRICAL MECHANIC	4319		C	2595
WORK LEADER ELECTRICAL METERING AND RELAY MECHANIC	70353		C	2596
WORK LEADER MAINTENANCE	4321		C	2597
WORK PROGRAM SPECIALIST 1	60200		C	2598
WORK RELEASE ADMINISTRATOR	4324		C	2599
WORK SUPERVISOR SHELTERED WORKSHOP	5460		C	2600
X-RAY TECHNICIAN	4327		N	2601
YARD SUPERVISOR	5640		C	2602
YARD WORKER	4330		C	2603
YOUTH AIDE	4332		C	2604
YOUTH GROUP WORKER	4333		C	2605
YOUTH GROUP WORKER	4334	BILINGUAL IN SPANISH AND ENGLISH	C	2606
YOUTH OPPORTUNITY COORDINATOR	4335		C	2607
YOUTH SERVICES COUNSELOR	4336		C	2608
YOUTH WORK SUPERVISOR	66003		C	2609
YOUTH WORKER	66002		N	2610
ZONING OFFICER	4338		C	2611
ZOO CURATOR	4341		C	2612
ZOO DIRECTOR	4342		C	2613
ZOO REGISTRAR	8097		C	2614

TOWNSHIP OF WEST ORANGE
COUNTY OF ESSEX, STATE OF NEW JERSEY
ORDINANCE NUMBER 2868-24

BOND ORDINANCE PROVIDING FOR ROAD, SIDEWALK AND SEWER IMPROVEMENTS, BY AND IN THE TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF ESSEX, STATE OF NEW JERSEY; APPROPRIATING $2,000,000 THEREFOR AND AUTHORIZING THE ISSUANCE OF $1,904,000 BONDS OR NOTES OF THE TOWNSHIP TO FINANCE PART OF THE COSTS THEREOF

BE IT ORDAINED AND ENACTED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF ESSEX, STATE OF NEW JERSEY (not less than two-thirds of all the members thereof affirmatively concurring), **AS FOLLOWS:**

SECTION 1. The improvements or purposes described in Section 3 of this bond ordinance are hereby authorized as general improvements or purposes to be undertaken by the Township of West Orange, in the County of Essex, State of New Jersey (the "Township"). For the said improvements or purposes stated in Section 3, there is hereby appropriated the amount of $2,000,000, said amount being inclusive of $96,000 as the amount of down payment for said improvements or purposes as required by the Local Bond Law, N.J.S.A. §40A:2-1 et seq. (the "Local Bond Law"). The down payment is now available by virtue of a provision or provisions in a previously adopted budget or budgets of the Township for down payment or for capital improvement purposes.

SECTION 2. For the financing of said improvements or purposes described in Section 3 hereof and to meet the part of said $2,000,000 appropriation not provided for by application hereunder of said down payment, negotiable bonds of the Township are hereby authorized to be issued in the principal amount not exceeding $1,904,000 pursuant

to, and within the limitations prescribed by, the Local Bond Law. In anticipation of the issuance of said bonds and to temporarily finance said improvements or purposes, negotiable notes of the Township in the principal amount not exceeding $1,904,000 are hereby authorized to be issued pursuant to, and within the limitations prescribed by, said Local Bond Law.

SECTION 3. (a) The improvements hereby authorized and purposes for the financing of which said obligations are to be issued are for road, sidewalk and sewer improvements and repairs throughout the Township, including but not limited to, Valley Road (from Kingsley Street to Northfield Avenue), Carlson Road, and Colonial Woods Drive. Such improvements or purposes include, but are not limited to, as applicable, demolition and excavation, milling, paving, resurfacing and reconstruction of the roadway, roadway painting and striping, the repairing and/or removal and installation of sidewalks, driveway aprons, curbing, retaining walls and curb ramps, guardrails, road shoulders, gutters, storm drains, and concrete improvements, and all other related improvements, design work, preparation of plans and specifications, permits, bid documents, contract administration, work, materials, equipment, accessories, labor and appurtenances necessary therefor or incidental thereto.

(b) The estimated maximum amount of bonds or notes to be issued for said improvements or purposes is $1,904,000.

(c) The estimated cost of said improvements or purposes is $2,000,000, the excess amount thereof over the said estimated maximum amount of bonds or notes to be issued therefor is the amount of $96,000 appropriated for the down payment for said improvements or purposes.

SECTION 4. In the event the United States of America, the State of New Jersey, and/or the County of Essex make a contribution or grant in aid to the Township for the improvements and purposes authorized hereby and the same shall be received by the Township prior to the issuance of the bonds or notes authorized in Section 2 hereof, then the amount of such bonds or notes to be issued shall be reduced by the amount so received from the United States of America, the State of New Jersey, and/or the County of Essex. In the event, however, that any amount so contributed or granted by the United States of America, the State of New Jersey, and/or the County of Essex shall be received by the Township after the issuance of the bonds or notes authorized in Section 2 hereof, then such funds shall be applied to the payment of the bonds or notes so issued and shall be used for no other purpose. This Section 4 shall not apply, however, with respect to any contribution or grant in aid received by the Township as a result of using funds from this bond ordinance as "matching local funds" to receive such contribution or grant in aid.

SECTION 5. All bond anticipation notes issued hereunder shall mature at such times as may be determined by the Chief Financial Officer of the Township, provided that no note shall mature later than one (1) year from its date. The notes shall bear interest at such rate or rates and be in such form as may be determined by the Chief Financial Officer. The Chief Financial Officer of the Township shall determine all matters in connection with the notes issued pursuant to this bond ordinance, and the signature of the Chief Financial Officer upon the notes shall be conclusive evidence as to all such determinations. All notes issued hereunder may be renewed from time to time in accordance with the provisions of the Local Bond Law. The Chief Financial Officer is hereby authorized to sell part or all of the notes from time to time at a public or private sale

and to deliver them to the purchaser thereof upon receipt of payment of the purchase price and accrued interest thereon from their dates to the date of delivery thereof. The Chief Financial Officer is directed to report in writing to the governing body at the meeting next succeeding the date when any sale or delivery of the notes pursuant to this bond ordinance is made. Such report must include the principal amount, the description, the interest rate, the maturity schedule of the notes so sold, the price obtained and the name of the purchaser.

SECTION 6. The Township hereby certifies that it has adopted a capital budget or temporary capital budget, as applicable. The capital budget or temporary capital budget, as applicable, of the Township is hereby amended to conform with the provisions of this bond ordinance, and to the extent of any inconsistency herewith, a resolution in the form promulgated by the Local Finance Board showing full detail of the amended capital budget and capital programs as approved by the Director of the Division of Local Government Services, New Jersey Department of Community Affairs, will be on file in the office of the Clerk and will be available for public inspection.

SECTION 7. The following additional matters are hereby determined, declared, recited and stated:

(a) The purposes described in Section 3 of this bond ordinance are not current expenses and are improvements which the Township may lawfully undertake as general improvements, and no part of the cost thereof has been or shall be specially assessed on property specially benefited thereby.

(b) The average period of usefulness of said improvements within the limitations of said Local Bond Law, according to the reasonable life thereof computed from the date of the said bonds authorized by this bond ordinance, is ten (10) years.

(c) The supplemental debt statement required by the Local Bond Law has been duly made and filed in the Office of the Clerk of the Township and a complete executed duplicate thereof has been filed in the Office of the Director of the Division of Local Government Services, Department of Community Affairs, State of New Jersey, and such statement shows that the gross debt of the Township, as defined in the Local Bond Law, is increased by the authorization of the bonds or notes provided for in this bond ordinance by $1,904,000 and the said obligations authorized by this bond ordinance will be within all debt limitations prescribed by said Local Bond Law.

(d) An aggregate amount not exceeding $200,000 for items of expense listed in and permitted under N.J.S.A. 40A:2-20 of the Local Bond Law is included in the estimated cost indicated herein for the purposes or improvements herein before described.

SECTION 8. The full faith and credit of the Township are hereby pledged to the punctual payment of the principal of and the interest on the bonds or notes authorized by this bond ordinance. The bonds and notes authorized in this bond ordinance shall be direct, unlimited obligations of the Township and, unless paid from other sources, the Township shall be obligated to levy *ad valorem* taxes upon all the taxable property within the Township for the payment of the principal of the bonds or notes and the interest thereon without limitation as to rate or amount.

SECTION 9. The Township reasonably expects to reimburse any expenditures toward the costs of the improvements or purposes described in Section 3

hereof and paid prior to the issuance of any bonds or notes authorized by this bond ordinance with the proceeds of such bonds or notes. This Section 9 is intended to be and hereby is a declaration of the Township's official intent to reimburse any expenditures toward the costs of the improvements or purposes described in Section 3 hereof to be incurred and paid prior to the issuance of bonds or notes authorized herein in accordance with Treasury Regulations §1.150-2.

SECTION 10. The Township covenants to maintain the exclusion from gross income under Section 103(a) of the Internal Revenue Code of 1986, as amended, of the interest on all tax-exempt bonds and notes issued under this bond ordinance.

SECTION 11. The Chief Financial Officer of the Township is hereby authorized to prepare and to update from time to time as necessary a financial disclosure document to be distributed in connection with the sale of obligations of the Township, which are authorized herein, and to execute such disclosure document on behalf of the Township. The Chief Financial Officer is further authorized to enter into the appropriate undertaking to provide secondary market disclosure on behalf of the Township pursuant to Rule 15c2-12 of the Securities and Exchange Commission (the "Rule") for the benefit of holders and beneficial owners of bonds or notes of the Township, which are authorized herein, and to amend such undertaking from time to time in connection with any change in law, or interpretation thereof, provided such undertaking is and continues to be, in the opinion of a nationally recognized bond counsel, consistent with the requirements of the Rule. In the event that the Township fails to comply with its undertaking, the Township shall not be liable for any monetary damages, and the remedy shall be limited to specific performance of the undertaking.

SECTION 12. This bond ordinance shall take effect twenty (20) days after the first publication of this bond ordinance after final adoption, as provided by the Local Bond Law.

ADOPTED ON FIRST READING
DATED: August 6, 2024

KAREN J. CARNEVALE, Clerk
Township of West Orange

BILL RUTHERFORD,
Council President
Township of West Orange

ADOPTED ON SECOND READING
DATED: September 10, 2024

KAREN J. CARNEVALE, Clerk
Township of West Orange

BILL RUTHERFORD,
Council President
Township of West Orange

APPROVAL BY THE MAYOR ON THIS _____ DAY OF _____, 2024.

SUSAN MCCARTNEY, Mayor
Township of West Orange

TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE
IN THE COUNTY OF ESSEX, NEW JERSEY

PUBLIC NOTICE

NOTICE OF PENDING BOND ORDINANCE AND SUMMARY

The bond ordinance, the summary terms of which are included herein, was introduced and passed upon first reading at a meeting of the Township Council of the Township of West Orange, in the County of Essex, State of New Jersey (the "Township") on August 6, 2024. It will be further considered for final passage, after public hearing thereon, at a meeting of the governing body of the Township to be held at the Township Municipal Building, 66 Main Street, West Orange, New Jersey, in said County, on September 10, 2024 at 6:30 p.m. During the week prior to and up to and including the date of such meeting, copies of the full bond ordinance will be available at no cost and during regular business hours at the Clerk's office for the members of the general public who shall request the same. The summary of the terms of such bond ordinance follows:

Title:	BOND ORDINANCE PROVIDING FOR ROAD, SIDEWALK AND SEWER IMPROVEMENTS, BY AND IN THE TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF ESSEX, STATE OF NEW JERSEY; APPROPRIATING $2,000,000 THEREFOR AND AUTHORIZING THE ISSUANCE OF $1,904,000 BONDS OR NOTES OF THE TOWNSHIP TO FINANCE PART OF THE COSTS THEREOF
Purpose(s):	The bond ordinance provides for road, sidewalk and sewer improvements and repairs throughout the Township, including but not limited to, Valley Road (from Kingsley Street to Northfield Avenue), Carlson Road, and Colonial Woods Drive. Please refer to the full text of the bond ordinance for a more complete description of the improvements and purposes of the bond ordinance.
Appropriation:	$2,000,000
Bonds/Notes Authorized:	$1,904,000
Down Payment:	$96,000
Section 20 Costs:	$200,000
Useful Life:	10 years

KAREN J. CARNEVALE,
Clerk of the Township of West Orange

TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE
IN THE COUNTY OF ESSEX, NEW JERSEY

PUBLIC NOTICE

NOTICE OF BOND ORDINANCE ADOPTION AND SUMMARY

The bond ordinance, the summary terms of which are included herein, has been finally adopted by the Township Council of the Township of West Orange, in the County of Essex, State of New Jersey (the "Township") on September 10, 2024 and the twenty (20) day period of limitation within which a suit, action or proceeding questioning the validity of such bond ordinance can be commenced, as provided in the Local Bond Law, has begun to run from the date of the first publication of this statement. Copies of the full bond ordinance are available at no cost and during regular business hours at the Clerk's office for members of the general public who request the same. The summary of the terms of such bond ordinance follows:

Title:	BOND ORDINANCE PROVIDING FOR ROAD, SIDEWALK AND SEWER IMPROVEMENTS, BY AND IN THE TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF ESSEX, STATE OF NEW JERSEY; APPROPRIATING $2,000,000 THEREFOR AND AUTHORIZING THE ISSUANCE OF $1,904,000 BONDS OR NOTES OF THE TOWNSHIP TO FINANCE PART OF THE COSTS THEREOF
Purpose(s):	The bond ordinance provides for road, sidewalk and sewer improvements and repairs throughout the Township, including but not limited to, Valley Road (from Kingsley Street to Northfield Avenue), Carlson Road, and Colonial Woods Drive. Please refer to the full text of the bond ordinance for a more complete description of the improvements and purposes of the bond ordinance.
Appropriation:	$2,000,000
Bonds/Notes Authorized:	$1,904,000
Down Payment:	$96,000
Section 20 Costs:	$200,000
Useful Life:	10 years

KAREN J. CARNEVALE,
Clerk of the Township of West Orange

TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE
IN THE COUNTY OF ESSEX, NEW JERSEY

CERTIFICATE OF INTRODUCTION OF BOND ORDINANCE

I, the undersigned Clerk of the Township of West Orange, in the County of Essex, State of New Jersey (the "Township"), DO HEREBY CERTIFY that the foregoing is an extract from the Minutes of a regular meeting of the Township Council of the Township duly called and held on August 6, 2024 at 7:00 p.m. at the Township Municipal Building, 66 Main Street, West Orange, New Jersey and that the following was the roll call:

Present:

Absent:

I FURTHER CERTIFY that the foregoing extract has been compared by me with the original minutes as officially recorded in my office in the Minute Book of the governing body of the Township and is a true, complete and correct copy thereof and of the whole of the original minutes so far as they relate to the subject matters referred to in the extract.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the Township as of this _____ day of _____, 2024.

(SEAL)

_____
KAREN J. CARNEVALE,
Clerk of the Township of West Orange

TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE
IN THE COUNTY OF ESSEX, NEW JERSEY

CERTIFICATE OF FINAL ADOPTION OF BOND ORDINANCE

I, the undersigned Clerk of the Township of West Orange, in the County of Essex, State of New Jersey (the "Township"), DO HEREBY CERTIFY that the foregoing is an extract from the Minutes of a regular meeting of the Township Council of the Township duly called and held on September 10, 2024 at 7:00 p.m. at the Township Municipal Building, 66 Main Street, West Orange, New Jersey and that the following was the roll call:

Present:

Absent:

I FURTHER CERTIFY that the foregoing extract has been compared by me with the original minutes as officially recorded in my office in the Minute Book of the governing body and is a true, complete and correct copy thereof and of the whole of the original minutes so far as they relate to the subject matters referred to in the extract.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the Township as of this _____ day of _____, 2024.

(SEAL)

_____
KAREN J. CARNEVALE,
Clerk of the Township of West Orange

TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE
IN THE COUNTY OF ESSEX, NEW JERSEY

CLERK'S CERTIFICATE AS TO ADOPTION OF BOND ORDINANCE

I, KAREN J. CARNEVALE, DO HEREBY CERTIFY that I am the Clerk of the Township of West Orange, in the County of Essex (the "Township"), a municipal corporation organized and existing under the laws of the State of New Jersey, and that as such I am duly authorized to execute and deliver this certificate on behalf of the Township. In such capacity, I have the responsibility to maintain the minutes of the meetings of the governing body of the Township and the records relative to all resolutions and ordinances of the Township. The representations made herein are based upon the records of the Township. I DO HEREBY FURTHER CERTIFY THAT:

(1) Attached hereto is the bond ordinance introduced on August 6, 2024 and finally adopted on September 10, 2024 by the Township Council of the Township and approved by the Mayor on _____ ____, 2024.

(2) After introduction, the bond ordinance was published as required by law on _____ ____, 2024 in _____(insert name of newspaper).

(3) Following the passage of the bond ordinance on first reading, and at least seven (7) days prior to the final adoption thereof, I caused to be posted in the principal municipal building of the Township at the place where public notices are customarily posted, a copy of said bond ordinance or a summary thereof and a notice that copies of the bond ordinance would be made available to the members of the general public of the Township who requested copies, up to and including the time of further consideration of the bond ordinance by the governing body of the Township. Copies of the bond ordinance were made available to all who requested same.

(4) After final passage, the bond ordinance was duly approved by the Mayor on August ____, 2024 and was duly published as required by law on _____ ____, 2024 in _____(insert name of newspaper). No protest signed by any person against making any improvement or incurring the indebtedness authorized therein, nor any petition requesting that a referendum vote be taken on the action proposed in the bond ordinance has been presented to the governing body of the Township or to me or filed in my office within twenty (20) days after said publication or at any other time after the final passage thereof.

(5) The bond ordinance has not been amended, added to, altered or repealed and said bond ordinance is now in full force and effect.

(6) A certified copy of the bond ordinance and a copy of the amended capital budget form have been filed with the Director of the Division of Local Government Services in the New Jersey Department of Community Affairs, as applicable.

(7) An impression of the official seal of the Township is affixed opposite my signature on this Certificate.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the Township as of this _____ day of _____, 2024.

(SEAL)

_____

KAREN J. CARNEVALE,
Clerk of the Township of West Orange

TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE
IN THE COUNTY OF ESSEX, NEW JERSEY

CERTIFICATE OF SUPPLEMENTAL DEBT STATEMENT
FOR BOND ORDINANCE

I, the undersigned Clerk of the Township of West Orange, in the County of Essex, State of New Jersey (the "Township"), DO HEREBY CERTIFY, that the attached Supplemental Debt Statement was prepared, executed and sworn to by John Gross, the Chief Financial Officer of the Township, as of August 6, 2024, that such Supplemental Debt Statement was filed in my office on or prior to August 6, 2024 and with the Director of the Division of Local Government Services in the New Jersey Department of Community Affairs on _____ ____, 2024.

_____

KAREN J. CARNEVALE,
Clerk of the Township of West Orange

DOWN PAYMENT CERTIFICATE

I, the undersigned Chief Financial Officer of the Township of West Orange, in the County of Essex, State of New Jersey (the "Township"), DO HEREBY CERTIFY that prior to final adoption of the bond ordinance entitled,

> "**BOND ORDINANCE PROVIDING FOR ROAD, SIDEWALK AND SEWER IMPROVEMENTS, BY AND IN THE TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF ESSEX, STATE OF NEW JERSEY; APPROPRIATING $2,000,000 THEREFOR AND AUTHORIZING THE ISSUANCE OF $1,904,000 BONDS OR NOTES OF THE TOWNSHIP TO FINANCE PART OF THE COSTS THEREOF**"

there was available as a down payment for the improvements or purposes authorized by said bond ordinance the amount of $96,000, which amount was made available by virtue of a provision or provisions in a previously adopted budget or budgets of the Township for down payment or for capital improvement purposes.

IN WITNESS WHEREOF, I have hereunto set my hand on behalf of the Township as of this _____ day of _____, 2024.

_____
VINCENT BUONO
Interim Chief Financial Officer

AN ORDINANCE AMENDING CHAPTER 18 OF THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE AND ESTABLISHING A SECTION GOVERNING THE RATES FOR EXTRA DUTY ASSIGNMENTS FOR FIREFIGHTERS IN THE TOWNSHIP OF WEST ORANGE (FEES FOR SERVICES)

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 18 of the Revised General Ordinances of the Township of West Orange be and are hereby supplemented to add Section 6 related to the rates for extra duty assignments for the West Orange Fire Department as follows:

§ 18-6.1—PURPOSE

a. For the convenience of those persons and entities that require the services of off duty firefighters and to authorize special, off-duty assignments, the Township of West Orange hereby establishes this policy and procedures to facilitate the process and not cause an undue burden upon the taxpayers.

b. Persons or entities wishing to engage off-duty Firefighters must make their request through the Chief of the Fire Department, or designee. The Chief of the Fire Department, or designee, may grant the request when, in the opinion of the Chief of the Fire Department, such assignment will not be inconsistent with the efficient functioning and good reputation of the Fire Department, and would not unreasonably endanger or threaten the safety of the firefighter(s) who will be working the assignment(s).

§ 18-6.2—BILLING/PAYMENT SCHEDULE/ESCROW ACCOUNTS

a. The Chief Financial Officer of the Township shall oversee the billing for persons or entities contracting for the services of off-duty West Orange Firefighters.

b. Payment for off-duty firefighter services is required with 14 calendar days following billing, unless through prior arrangement with the Township's Chief Financial Officer.

c. Failure to submit timely payment within 30 calendar days of the billing date will result in the Chief Financial Officer requiring that the person or entity contracting for services establishes a prepaid escrow account or a performance bond for an amount sufficient to satisfy the established rates of compensation and administrative fees for the total estimated hours of anticipated service for the pending billing period for that job. Emergent requests for off-duty services are addressed in subsection 6.2(g).

d. Prior to making an assignment of off-duty Firefighters, the Chief of the Fire Department, or designee, shall verify with the Chief Financial Officer that the contractor is not in arrears and, if so, that sufficient funds have been deposited in the existing escrow account or that a performance bond has been posted to ensure that sufficient funds are available to cover the firefighter’s compensation and administrative fees.

e. When applicable, in the event that the funds in the escrow account become depleted, the off-duty services shall cease and requests for further or future services should not be performed or scheduled until sufficient funds have been allotted in the manner prescribed in subsection § 18-6.2(d).

f. The person or entity requesting off-duty firefighters shall be responsible for ensuring that sufficient funds remain in the escrow account in order to avoid any interruption of services.

g. When applicable, if an escrow account is underfunded or becomes overdrawn, the underfunded/overdrawn escrow account will be charged a monthly fee of 1.5% of the shortfall until replenished.

§ 18-6.3—REQUESTS FOR SERVICES

a. All requests to engage off-duty firefighters shall be made to the Chief of the Fire Department, or designee. Firefighters shall remain employees of the Fire Department at all times and shall be subject to the policies, procedures, directives, rules and regulations of the Department, the Township of West Orange, and/or the State of New Jersey. Wages earned from extra duty employment shall not be applied towards pension benefits.

c. The Township may establish a policy permitting sworn personnel of other fire departments to work off-duty assignments that cannot be filled by West Orange personnel. The Chief Financial Officer shall establish payment procedures for these supplemental Fire Department personnel.

§ 18-6.4—RATES FOR COMPENSATION; ADMINISTRATIVE FEES; PAYMENT FOR SERVICES

The following shall constitute the rate of services for extra duty assignments and the use of Fire Department equipment, unless there is a contract to the contrary:

a. Firefighter/Fire Officer: An amount to be prescribed by Resolution with the minimum amount set at of $115 per hour, for a minimum of four (4) hours of service.

b. Fire Engine: An amount to be prescribed by Resolution with the minimum amount set at $175 per hour, for a minimum of four (4) hours.

d. Aerial Ladder Truck: An amount to be prescribed by Resolution with the minimum amount set at $225 per hour, for a minimum of four (4) hours.

e. Ambulance: An amount to be prescribed by Resolution with the minimum amount set at $50 per hour, for a minimum of four (4) hours.

f. Fire Vehicle/SUV: An amount to be prescribed by Resolution with the minimum amount set at $25 per hour, for a minimum of four (4) hours.

g. All assignments shall have a four (4) hour minimum per firefighter or fire officers contracted. Firefighters are entitled to the minimum hours of compensation if their assignment is cancelled upon their arrival at the job site without advance notice stipulated in this Section and/or prescribed by corresponding Resolution.

h. Firefighters are entitled to the minimum hours of compensation stipulated in Section 18-6.4. Firefighters who begin an assignment, but who are cancelled prior to the completion of the assignment shall be entitled to the minimum compensation stipulated in this Section or the number of hours worked, whichever is longer.

§ 18-6.5—CONTRACTOR RESPONSIBILITIES

a. Persons or entities contracting for off-duty firefighter services shall be aware that the firefighter(s) and/or fire officer(s) hired are not their personal employees and shall not be required to perform non-Fire Department related tasks. Fire Department related tasks typically include fire watch, EMS coverage, special event coverage (i.e., open burns, fireworks, etc.), and any other situation that would warrant West Orange Fire Department personnel and equipment.

b. Unless specifically authorized by the Chief of the Fire Department, firefighters shall be in uniform.

c. Persons or entities that had contracted for off-duty firefighters and need to cancel the assignment must do so with sufficient advance notice, but at least two hours prior to the start of the assignment or be liable for the minimum compensation stipulated in subsection 18-6.4. Notification shall be made to the Fire Prevention Bureau telephone line 973-325-4175 or the main police telephone line, 973-325-4000.

§ 18-6.6—REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

§ 18-6.7—SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

§ 18-6.8—EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN MCCARTNEY, MAYOR

BILL RUTHERFORD,
COUNCIL PRESIDENT

KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK

INTRODUCED: August 6, 2024

ADOPTED: September 10, 2024

Legislative History

The purpose of this ordinance is to set the rate for extra duty assignments undertaken or requested for West Orange Firefighters and to establish rates for the use of equipment and personnel.

2871-24

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AN ORDINANCE AMENDING CHAPTER 4 SECTIONS 33.1 AND 33.2 OF THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE AND ESTABLISHING A SECTION GOVERNING THE CONSUMPTION OF CANNABIS IN PUBLIC AND SUPPLEMENTING CHAPTER 4 TO ADD A NEW SECTION 41 PROHIBITING ALCOHOL CONSUMPTION IN PUBLIC

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF WEST ORANGE, NEW JERSEY that Chapter 4 of the Revised General Ordinances of the Township of West Orange be and are hereby amended and supplemented related to the prohibition of alcohol and cannabis to prevent such public drinking and cannabis use:

I. AMENDMENTS TO CHAPTER 4, SECTIONS 33.1 AND 33.2

§ 4-33.1 Prohibition Against Smoking and Use of Tobacco or Cannabis Products

a. Smoking of cigarettes, including electronic cigarettes, the use of tobacco products, and the smoking or consumption of cannabis products within public parks, playgrounds, ballfields and schoolgrounds shall be prohibited within the Township of West Orange.

b. Smoking of cigarettes, including electronic cigarettes, the use of tobacco products, and the smoking or consumption of cannabis products shall be prohibited within any park or parking lot thereof in the Township of West Orange.

Deleted: the Oskar Schindler Performing Arts Center located at 4 Boland Drive…

c. Pursuant to N.J.S.A. 2C:35-10a(c), no person shall smoke or otherwise consume cannabis on any of the public streets, sidewalks, parking lots, roadways, pathways, playgrounds, parks or quasi-public areas or any other public property whatsoever within the Township at any hour of the day or night.

§ 4-33.2 Definitions

CANNABIS:

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Pursuant to N.J.S.A. 24-6I-33, "Cannabis" means all parts of the plant Cannabis sativa L., whether growing or not, the seeds thereof, and every compound, manufacture, salt, derivative, mixture, or preparation of the plant or its seeds, except those containing resin extracted from the plant, which are cultivated and, when applicable, manufactured in accordance with P.L.2021, c. 16 (C.24:6I-31 et al.) for use in cannabis products as set forth in this act, but shall not include the weight of any other ingredient combined with cannabis to prepare topical or oral administrations, food, drink, or other product. "Cannabis" does not include: medical cannabis dispensed to registered qualifying patients pursuant to the "Jake Honig Compassionate Use Medical Cannabis Act," P.L.2009, c. 307 (C.24:6I-1 et al.) and P.L.2015, c. 158 (C.18A:40-12.22 et al.); marijuana as defined in N.J.S.2C:35-2 and applied to any offense set forth in chapters 35, 35A, and 36 of Title 2C of the New Jersey Statutes, or P.L.2001, c. 114 (C.2C:35B-1 et seq.), or marihuana as defined in section 2 of P.L.1970, c. 226 (C.24:21-2) and applied to any offense set forth

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in the "New Jersey Controlled Dangerous Substances Act," P.L.1970, c. 226 (C.24:21-1 et al.); or hemp or a hemp product cultivated, handled, processed, transported, or sold pursuant to the "New Jersey Hemp Farming Act," P.L.2019, c. 238 (C.4:28-6 et al.).

PUBLIC PARKS, PLAYGROUNDS AND BALLFIELDS
Shall mean any place or area within the Township upon which the public is invited or upon which the public is permitted and where children gather for recreational activities.

SCHOOLGROUNDS
Shall mean any grounds upon which a school is located excepting parking lots.

II. ESTABLISHING A PROHIBITION OF PUBLIC CONSUMPTION OF ALOCHOL

§ 4-41.1—PURPOSE

The Township has determined that the public drinking of alcoholic beverages by persons or groups of persons standing about on sidewalks, especially in the areas near taverns, or sitting in or standing about automobiles while drinking intoxicating beverages has created a public nuisance with the consequent result that the safety of persons lawfully using the streets and public areas has been affected and deems it in the public interest to prevent such public drinking and cannabis use.

This Section of Chapter 4 is hereby established to ban public drinking on public property.

§ 4-41.2—DEFINITIONS

As used in this article, the following terms shall have the meanings indicated:

ALCOHOLIC BEVERAGE—Any fluid or solid capable of being converted into a fluid, suitable for human consumption, and having an alcoholic content of more than 1/2 of 1% by volume, including alcohol, beer, lager beer, ale, porter, naturally fermented wine, treated wine, blended wine, fortified wine, sparkling wine, distilled liquors, blended distilled liquors and any brewed, fermented or distilled liquors fit for use for beverage purposes or any mixture of the same and fruit juices.

§ 4-41.3—PUBLIC CONSUMPTION RESTRICTED; PERMIT

No person shall consume alcoholic beverages on any of the public streets, sidewalks, parking lots, roadways, pathways, playgrounds, parks or quasi-public areas or any other public property whatsoever within the Township at any hour of the day or night. A special permit may be issued for alcohol in such areas in accordance with applicable statutes.

§ 4-41-4—VIOLATIONS AND PENALTIES

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Deleted: , but shall not include the parking lots associated with those places…

Unless another penalty is expressly provided by New Jersey Statute, any person who violates any provision of this article shall, upon conviction thereof, be punished by a fine not less than $100 and not exceeding $2,000, or by a period not exceeding 90 days of community service or imprisonment. A separate offense shall be deemed committed on each day during or on which a violation occurs or continues.

§ 4-41.5—REPEAL OF CONFLICTING ORDINANCES

Any Ordinances of the Township which are in conflict with this Ordinance are hereby repealed to the extent of such conflict.

§ 4-41.6—SEVERABILITY

If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereof shall not affect the remaining parts of this Ordinance.

§ 4-41.7—EFFECTIVE DATE

This Ordinance shall take effect upon final passage and publication in accordance with the law.

SUSAN McCARTNEY, MAYOR

BILL RUTHERFORD,
COUNCIL PRESIDENT

KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK

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INTRODUCED: September 10, 2024

ADOPTED: September 24, 2024

Legislative History

The Township has determined that the public drinking of alcoholic beverages and public use of cannabis by persons or groups of persons standing about on sidewalks, especially in the areas near taverns, or sitting in or standing about automobiles while drinking intoxicating beverages or using cannabis has created a public nuisance with the consequent result that the safety of persons lawfully using the streets and public areas has been affected and deems it in the public interest to prevent such public drinking and cannabis use. Thus, the Township is amending Chapter 4 to include a ban on public consumption of cannabis and alcohol.

751-24
September 10, 2024

RESOLUTION

WHEREAS, Castle Rock Bar & Grill, LLC is the holder of Plenary Retail Consumption License No. 0722-33-013-002; and

WHEREAS, Castle Rock Bar & Grill, LLC has made an application for a Place-to-Place Transfer allowing outdoor seating for the above-mentioned license; and

WHEREAS, the application was reviewed and approved by the Township Zoning Official; and

WHEREAS, due notice of the proposed transfer was published in the West Orange Chronicle on July 11, 2024 and July 18, 2024 and appropriate fees have been paid by the applicant; and

WHEREAS, a public hearing was conducted on September 10, 2024 and no one appeared in opposition thereto; and

NOW THEREFORE BE IT RESOLVED that the Township Council of the Township of West Orange hereby authorizes the Place-to-Place Transfer of Plenary Retail Consumption License No. 0722-33-013-002, on behalf of Castle Rock Bar & Grill, LLC t/a Castle Rock Bar & Grill and is hereby approved.

Karen J. Carnevale, R.M.C.	**Bill Rutherford, ABC Board Chairperson**
ABC Board Secretary/Municipal Clerk	**Council President**

Adopted: September 10, 2024

Effective: September 10, 2024

752-24
September 10, 2024

RESOLUTION OF THE WEST ORANGE TOWNSHIP ABC BOARD

Resolution Rescinding Resolution No. 744-24 License No. 0722-33-031-007-2001 Proof, LLC Approved for Renewal for the 2023-2024 License Term

and

Rescinding In Part ABC Resolution No. 746-24 Removing License No. 0722-33-031-007-2001 Proof, LLC as a Licensee Approved for Renewal for the 2024-2025 License Term for Failure to Submit a Request for Special Ruling from the Director of the State Of NJ ABC

WHEREAS, the Clerk of the West Orange ABC Board, believing that the following NJ ABC Licensee, License No. 0722-33-031-007 2001 Proof, LLC, was qualified for renewal of said License for the 2023-2024 and 2024-2025 License Terms, according to her records having applied and paid all fees due for renewal of the License and believing all other requirements to have been met as well; and

WHEREAS, the Licensee was included on West Orange Township ABC Board Resolution No. 744-24 for the 2023-2024 License Term, adopted by the ABC Board at its regular meeting on June 25, 2024; and

WHEREAS, the Licensee was included with others on West Orange Township ABC Board Resolution No. 746-24 for the 2024-2025 License Term, adopted by the ABC Board at its regular meeting on June 25, 2024; and

WHEREAS, the Clerk having been notified by the State ABC that the Licensee had failed to file for a Special Ruling with the Director of the Division of ABC for the 2023-2024 License Term and therefore, the licensee does not qualify for renewal for both the 2023-2024 license term or the 2024-2025 license term.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, SITTING IN ITS CAPACITY AS THE WEST ORANGE TOWNSHIP ABC BOARD, that the West Orange Township ABC Resolution No. 744-24 setting forth as qualified for renewal and renewing License 0722-33-031-007 for the 2023-2024 License Term, and the portion of ABC Resolution No. 746-24 setting forth as qualified for renewal and renewing License No. 0722-33-031-007-2001 Proof, LLC, for the 2024-2025 License Term, is to that extent and that extent only, hereby rescinded, excising that Licensee from the list of those which were to be renewed for the respective License term, all in accordance with instructions received by and on behalf of the New Jersey ABC Licensing Bureau.

Karen J. Carnevale, R.M.C.	**Bill Rutherford**
Municipal Clerk/ABC Board Secretary	**Council President and ABC Board Chair**

Adopted: September 10, 2024
Effective: September 10, 2024