

1. Public Meeting Agenda - Revised

Documents:

[PM 7.21.26.PDF](#)

2. Bill List

Documents:

[07.21.2026.PDF](#)

3. Resolution(S)

3.I. 194-26

Documents:

[194-26 REFUND RESOLUTION COST OF CHAIR YOGA CLASS - JACOBS_REDACTED.PDF](#)

3.II. 195-26

Documents:

[195-26 REFUND RESOLUTION SECURITY DEPOSITION FOR RENTAL OF KATZ CENTER - SLATEN_REDACTED.PDF](#)

3.III. 196-26

Documents:

[196-26 REFUND RESOLUTION SWIM LESSONS FOR TWO-XU_REDACTED.PDF](#)

3.IV. 197-26

Documents:

[197-26 REFUND RESOLUTION SECURITY DEPOSITION FOR RENTAL OF KATZ CENTER - WALTON REDACTED.PDF](#)

3.V. 198-26

Documents:

[198-26 REFUND RESOLUTION SECURITY DEPOSITION FOR RENTAL OF KATZ CENTER - BAPTISTE_REDACTED.PDF](#)

3.VI. 199-26

Documents:

[199-26 REFUND RESOLUTION SECURITY DEPOSITION FOR RENTAL OF KATZ CENTER - BELL_REDACTED.PDF](#)

3.VII. 200-26

Documents:

[200-26 REFUND RESOLUTION SECURITY DEPOSITION FOR RENTAL OF KATZ CENTER - FINN BRUCE_REDACTED.PDF](#)

3.VIII. 201-26

Documents:

[201-26 REFUND RESOLUTION FEE FOR SWIM TEAM REGISTRATION - WERNER_REDACTED.PDF](#)

3.IX. 202-26

Documents:

[202-26 RESOLUTION - FY 2022 SAFE ROUTES TO SCHOOLS.PDF](#)
[202-26 WEST ORANGE MOD 1 FD PHASE MOD AGREEMENT FORM.PDF](#)

3.X. 203-26

Documents:

[203-26 RESOLUTION DUMPSTER PERMIT REIMBURSEMENT - GILL.PDF](#)

3.XI. 204-26

Documents:

[204-26 RESOLUTION TO JOIN THE INTERLOCAL PURCHASING SYSTEM \(TIPS\) NATIONAL COOPERATIVE 2026.PDF](#)

3.XII. 205-26

Documents:

[205-26 RESOLUTION FOR PREVENTATIVE MAINTENANCE AND BUS REPAIR.PDF](#)
[205-26 EXHIBIT.PDF](#)
[205-26 UNOFFICIAL RESULTS - REPAIR AND MAINTENANCE OF BUSES FOR THE WEST ORANGE DPW.PDF](#)

3.XIII. 206-26

Documents:

[206-26 REFUND RESOLUTION BASKETBALL CAMP - SANDERS_REDACTED.PDF](#)

3.XIV. 207-26

Documents:

[207-26 APPOINTMENT OF CHIEF OF FIRE RESOLUTION.PDF](#)

[207-26 AGREEMENT - FIRE CHIEF NICHOLAS GILLO.PDF](#)

3.XV. 208-26

Documents:

[208-26 WOFD CANCER SCREENING RESO.PDF](#)
[208-26 AGREEMENT - WOFD CANCER SCREENING.PDF](#)
[208-26 FAQSFORFIREFIGHTERCANCERSCREENING.PDF](#)

3.XVI. 209-26

Documents:

[209-26 CHIEF JUDGE OF THE MUNICIPAL COURT RESOLUTION.PDF](#)

3.XVII. 210-26

Documents:

[210-26 AUTH. REIMBURSEMENT FOR LEAF COLLECTION-LLEWELLYN PARK \(2025\).PDF](#)

4. Ordinance(S) On Second And Final Reading

4.I. 2975-26

Documents:

[2975-26 ORDINANCE AMENDING SECTION 2-40.2 JUDGE OF THE MUNICIPAL COURT-REDLINED.DOC.PDF](#)

4.II. 2977-26 - REMOVED

4.III. 2979-26

Documents:

[2979-26 - SALARY STEP GUIDE - CHIEF JUDGE AND FIRE CHIEF.XLS](#)

4.IV. 2980-26

Documents:

[2980-26 PERMIT PARKING PILOT - FINAL.PDF](#)

5. Ordinance(S) On First Reading

5.I. 2981-26

Documents:

[2981-26 AMENDING CHAPTER 7-13 PARKING PROHIBITED ON STANDISH AVE.PDF](#)

5.II. 2982-26

Documents:

[2982-26 ORDINANCE CREATING ON STREET REDWOOD SCHOOL DROP
OFF ZONE.PDF](#)

5.III. 2983-26

Documents:

[2983-26 ORDINANCE - PERMIT PARKING PILOT FOR PILOT PL. -
REDLINED.DOC.PDF](#)

6. Pending Matters/New Matters/Council Discussion

6.I. Item 10 - (A) - Discussion Re: Ord. To Prohibit High Density Data Centers

Documents:

[ARTICLES 7.14.26.PDF](#)

6.II. Item 10 - (B) - Amendment To Ordinance Re: Pop Up Parties

Documents:

[ORDINANCE AMENDING POPUP PARTY ORDINANCE - REDLINED
FINAL.PDF](#)

REVISED

PUBLIC MEETING AGENDA

Township of West Orange

66 Main Street – 7:00 p.m.

Tuesday, July 21, 2026 - Meeting No. 15

This is to inform the general public that this meeting is being held in compliance with Section 5 of the Open Public Meetings Act, Chapter 231, Public Law 1975. The notice for this meeting was emailed to the West Orange Chronicle and the Star Ledger on October 30, 2025.

Statement of Decorum

In all matters not provided for in subsection 3-15.1 and except upon consent of the Council President, each person addressing the Council pursuant to this subsection shall be required to limit his or her remarks to five (5) minutes and shall at no time engage in any personally offensive or abusive remarks. The chair shall call any speaker to order who violates any provision of this rule. (1972 Code § 3-15.2)

**Roll Call – Councilwoman Casalino, Councilman Krakoviak, Councilwoman Rudin,
Councilwoman Williams, Council President Scarpa, Mayor McCartney**

Pledge of Allegiance

1. Public Comment

2. *Consent Agenda

3. *Approval of Minutes of Previous Meeting – None

4. *Report of Township Officers – None

5. *Reading of Petitions and Communications and Bids

6.*Bill List

7.*Resolution(s)

- a. **194-26** Resolution Authorizing a Refund to Robin Jacobs, in the Amount of \$50.00 for the Cost of the Older Adults Chair Yoga Class (Van Dyke)
- b. **195-26** Resolution Authorizing a Refund to Christina Slaten, in the Amount of \$125.00 for the Return of the Security Deposit for the Rental of the Katz Center after the Event was Cancelled (Johnson)
- c. **196-26** Resolution Authorizing a Refund to Sarah Xu in the Amount of \$100.00 for the the Payment of the Swim Lesson Program for Two that were Unable to Participate Due to Scheduling Issues (Johnson)

- d. **197-26** Resolution Authorizing a Refund to Richard Walton in the Amount of \$125.00 for the Return of the Security Deposit for the Rental of the Katz Center after the Event was Cancelled (Johnson)
- e. **198-26** Resolution Authorizing a Refund to Marie Jean Baptiste in the Amount of \$125.00 for the Return of the Security Deposit for the Rental of the Katz Center after the Event was Cancelled (Johnson)
- f. **199-26** Resolution Authorizing a Refund to Rachel Bell in the Amount of \$125.00 for the Return of the Security Deposit for the Rental of the Katz Center after the Event was Cancelled (Johnson)
- g. **200-26** Resolution Authorizing a Refund to Lisa Finn-Bruce in the Amount of \$125.00 for the Return of the Security Deposit for the Rental of the Katz Center after the Event was Cancelled (Johnson)
- h. **201-26** Resolution Authorizing a Refund to Joann Werner in the Amount of \$110.00 for the Payment of the Swim Team Registration Fee for Two that were Unable to Participate Due to Scheduling Issues (Johnson)
- i. **202-26** Resolution of the Township Council of the Township of West Orange, County of Essex, State Of New Jersey Authorizing the Mayor and Clerk to Execute Modification No.1 to Federal Aid Agreement with the NJ DOT (Carballo)
- j. **203-26** Resolution Authorizing Reimbursement of Dumpster Permit Fee to Elizabeth Gill (Carballo)
- k. **204-26** Resolution Authorizing the Participation in The Interlocal Purchasing System (TIPS), a National Cooperative Purchasing Program Offered by Region VIII Education Service Center, Pittsburg, TX (Reynolds)
- l. **205-26** Resolution to Award Contract Repair and Preventative Maintenance of Buses for the West Orange Department of Public Works to A Lembo Car & Heavy Truck Collision, Inc., 76 Riverside Avenue, Newark, NJ 07104, and for Hourly Repairs to (1) A Lembo Heavy Truck & Collision, Inc., (2) Belair Services and (3) On Site Services for a 3-Year Term with the Option to Extend One Additional Year for an Amount NTE \$80,000. In Total Between All Three Vendors (Reynolds)
- m. **206-26** Resolution Authorizing a Refund to Fatisha Sanders in the amount of \$175.00 for Summer Basketball Camp registration due to Withdrawal from the Program (Johnson)
- n. **207-26** Resolution Appointing Nicholas Gillo Chief of Fire effective July 1, 2026 through June 30, 2029. (Administration)
- o. **208-26** Resolution Authorizing a Professional Services Agreement with Dr. Michael Kelly, DO, 622 Eagle Rock Avenue, West Orange, NJ 07052, to Provide Testing and Screenings, Pursuant to NJSA 52:14-17.29ii(a)(1)-(11) for Colon, Lung, Bladder, Oral, Thyroid, Skin, Breast Cervical, Testicular and Prostate Cancer(s) in an Amount NTE \$1,250.00 Per Firefighter Over a Three (3) Year Period (Ditinyak)

- p. **209-26** Resolution Authorizing the Appointment Dawn M. Donohue as Chief Judge of the Municipal Court for the Township of West Orange, Effective July 1, 2026 for a Term Ending on June 30, 2029 at an Annual Base Salary of \$95,000.00 Subject to a 3.0% Annual Increase (Rivera)
- q. **210-26** Resolution Authorizing the 2025 Leaf Collection Costs to Llewellyn Park in Accordance with the Formula for Reimbursement Set Forth in the Agreement with Llewellyn Park entitled “Municipal Services Agreement” and dated December 23, 2010 (Ditinyak)

8. Ordinance(s) on Second and Final Reading

- a. **2975-26** An Ordinance Amending Chapter 2, “Administration,” Section 40.2 “Judge of the Municipal Court; Powers and,” Of the Revised General Ordinances of the Township of West Orange to Consolidate the Judge of the Municipal Court Positions (Semeraro)
- b. **2977-26 - REMOVED**
- c. **2979-26** An Ordinance Creating a Reclassification and Salary Schedule of Certain Township of West Orange Employees Setting Forth Their Titles, Classification and Salary Ranges and Adopting a Salary Guide and Establishing the Employee's Status as a Township Employee and Under the Guidelines of the New Jersey Department of Personnel (Ditinyak)
***Changes 2026 Salary for Municipal Court Chief Judge, Non-Union, Tier D-1, to \$95,000.00 for 2026 through 2029.**
***Changes 2026 Salary for Fire Chief w/EMT, Non-Union, Tier J-2, to \$230,000.00 for 2026, \$237,750.00 for 2027 and \$241,643.73 for 2028.**
- d. **2980-26** An Ordinance Amending and Supplementing Chapter 7 “Traffic” Section _____ of the Revised General Ordinances of the Township of West Orange to Establish a Residential Permit Parking at Nutman Place, Osborne Place, Pillot Place, Quinby Place, Riggs Place and Swaine Place for a Limited Time Pursuant to a Pilot Program (Semeraro)

9. Ordinance(s) on First Reading

- a. **2981-26** An Ordinance Amending and Supplementing Chapter 7, “Traffic,” Section 13, “Parking Prohibited at All Times on Certain Streets,” of the Municipal Code of the Township of West Orange (Carballo) This Ordinance amends and supplements Chapter 7 Traffic, Subsection 13 Parking Prohibited at All Times on Certain Streets of the Revised General Ordinances. Standish Avenue was designated as a One-Way Street by Ordinance #2930-25, to create more parking opportunities for both local residences and local businesses. As part of this change, it has been determined that allowing parking on the east side of the roadway will create additional needed parking. It is necessary to continue to prohibit parking within 100’ feet of the northerly end of the street to allow school buses, delivery vehicles, and fire apparatus to turn safely into the street.
- b. **2982-26** An Ordinance Amending and Supplementing Chapter 7, “Traffic,” Section 10.1, “Stopping or Standing Prohibited During Certain Hours on Certain Streets”, Section 10.2 “Stopping or Standing Prohibited During Certain Hours on Certain Streets on Certain Days”, Section 11 “Parking Time Limited on Certain Streets During Certain Hours”, And Section 13 “Parking Prohibited at All Times on Certain Streets”, of the Municipal Code of the Township of West Orange (Carballo) This Ordinance amends and supplements Chapter 7 Traffic, Subsections 7-10.1, 7-10.2, 7-11, and 7-13 of the Revised General Ordinances to create a ten-minute parking drop off zone on the east side of Redwood Avenue opposite

Redwood School for the convenience of school parents who wish to walk their children into school and bypass the vehicle drop off lane in the school parking lot. This amendment supersedes safety efforts previously undertaken at the request of Board of Education Staff, the Redwood School Principal, and Redwood Parents.

c. **2983-26** An Ordinance Amending and Supplementing Chapter 7 “Traffic”, of the Revised General Ordinances of the Township of West Orange to Establish Section 47, “Residential Permit Parking Pilot Program,” for a Residential Permit Parking at Pillot Place, for a Limited Time Pursuant to a Pilot Program (Semeraro)

10. Pending Matters/New Matters/Council Discussion

- a. Ordinance to Prohibit High Density Data Centers as a Principal Use Within the Township
- b. Amendment to the Ordinance for Pop Up Parties

11. ABC Hearing(s)

12. Adjournment

**The Council President may at his/her discretion modify with consent the order of business at any meeting of the Council if he/she deems it necessary and appropriate.
(1972 Code § 3-8; Ord. No. 726-84; Ord. No. 1157-93; Ord. No. 2128-07 § II)**

Please click the link below to join the webinar:

ZOOM LINK:

<https://us02web.zoom.us/j/87806285844?pwd=NyWMaO8Lo9Ax7UnEpwQ9REhbrQqhAb.1>

Webinar ID: 878 0628 5844

Passcode: 633679

Dial in: 646 931 3860

Public Comment – In Person Only

Next Meeting Date(s): Tuesday, August 4, 2026

The agenda is subject to change.

Township of West Orange

Bills List

Total: 7,306,730.60

User: liliana 07/14/2026 16:13:25

Date: 6/30/26 To 7/13/26 Acc: 01- To 99-9999-99-9999-999 Order By :Account

Purchase Order	Chk Num	Vendor	Amount	Invoice	P.O. Date	Paid Date
03-2584-19-0100-	- ORD# 2584-19 Equipment					
03-2584-19-0100-211	- Equipment Personal Protective Equipment (PPE)					
191312		TURNOUT UNIFORMS	7,439.28	#281164 NEW RECRUIT GEAR	12/31/2025	00/00/0000
191616		TURNOUT UNIFORMS	380.00	#282235 LEATHER BOOT 9.5 WIDE	12/31/2025	00/00/0000
191616		TURNOUT UNIFORMS	380.00	#282235 LEATHER BOOT 10 MEDIUM	12/31/2025	00/00/0000
191616		TURNOUT UNIFORMS	380.00	#282235 LEATHER BOOT 10 WIDE	12/31/2025	00/00/0000
191616		TURNOUT UNIFORMS	380.00	#282235 LEATHER BOOT 10 X-WIDE	12/31/2025	00/00/0000
191616		TURNOUT UNIFORMS	380.00	#282235 LEATHER BOOT 12 MEDIUM	12/31/2025	00/00/0000
03-2584-19-0100-212	- Equipment Self Cont. Breathing Apparatus (SCBA) Ha					
192141		NJ FIRE EQUIPMENT CO.	589.32	#2034837 REPAIR SCBA FACE MASK	12/31/2025	00/00/0000
192141		NJ FIRE EQUIPMENT CO.	190.00	#2034837 LABOR RATE	12/31/2025	00/00/0000
Total: ORD# 2584-19 Equipment			10,118.60			
03-2830-23-0400-	- ORD# 2830-23 Outdoor Facility Improvements					
03-2830-23-0400-020	- Outdoor Facility Improvements Lafayette Park Conversion					
191476		TEDO LLC	8,253.00	#26113 lafayette field new playground Park Ave as per estimate # 26057	12/31/2025	00/00/0000
Total: ORD# 2830-23 Outdoor Facility Improvements			8,253.00			
03-2830-23-0500-	- ORD# 2830-23 Streets, Roads, Sewers & Sidewalks					
03-2830-23-0500-010	- Streets, Roads, Sewers & Sidewalks STREET IMPR (CURRENTLY UNDER DESIGN)					
186379	4710	GREENMAN-PEDERSEN, INC	3,181.00	FINAL #435500 RES 348-24 PROFESSIONAL SERVICES LAND SURVEYING AND E	12/18/2024	07/08/2026
186379	4706	GREENMAN-PEDERSEN, INC	-3,181.00	FINAL# 435500 RES 348-24 PROFESSIONAL SERVICES LAND SURVEYING AND EN	12/18/2024	07/08/2026
186379	4713	GREENMAN-PEDERSEN, INC	3,181.00	FINAL #435500 RES 348-24 PROFESSIONAL SERVICES LAND SURVEYING AND E	12/18/2024	07/01/2026
186383		GREENMAN-PEDERSEN, INC	3,692.34	#436075 (PAYMENT #13) RES 344-24 PROF ENGINEERING SERV 2022 NJDOT SAFE ROUTES	12/18/2024	00/00/0000
186277		CIVIL SOLUTIONS	122.00	#86847 FINAL mapping services	12/16/2024	00/00/0000
Total: ORD# 2830-23 Streets, Roads, Sewers & Sidewalks			6,995.34			
03-2872-24-0900-	- ORD# 2872-24 Section 20 Expenses					
03-2872-24-0900-010	- Section 20 Expenses Engineering, Design, & Issuance Expenses					
192172		DIGITAL ASSURANCE CERTIFICATIO	2,496.93	#81999 #81652 dissemination annual fee and event notice	07/06/2026	00/00/0000
Total: ORD# 2872-24 Section 20 Expenses			2,496.93			
03-2915-25-0900-	- ORD# 2915-25 Section 20 Expenses					
03-2915-25-0900-010	- Section 20 Expenses Section 20 Expenses					
189778	4706	GREENMAN-PEDERSEN, INC	-2,152.15	#435506 RES 253-25 PROFESSIONAL ENGINEERING SERVICES VARIOUS ST INP	11/18/2025	07/08/2026
190209	4706	GREENMAN-PEDERSEN, INC	-15,488.60	#436012 res 7-26 professional services not to exceed	01/08/2026	07/08/2026

Purchase Order	Chk Num	Vendor	Amount	Invoice	P.O. Date	Paid Date
190209	4711	GREENMAN-PEDERSEN, INC	15,488.60	#0436012 res 7-26 professional services not to exceed	01/08/2026	07/08/2026
189778	4712	GREENMAN-PEDERSEN, INC	2,152.15	#0435506 RES 253-25 PROFESSIONAL ENGINEERING SERVICES VARIOUS ST INP	11/18/2025	07/08/2026
190191		NATIONAL HIGHWAY PRODUCTS, INC	45,501.09	#PS-INV133020 radar speed signs various locations	12/31/2025	00/00/0000
189777	4704	FRENCH & PARRELLO, ASSOC, P.A	-24,963.75	#170099 RES 256-25 PROFESSIONAL ENGINEERING CONTRACT FOR WATER SHED	11/18/2025	07/10/2026
189777	4704	FRENCH & PARRELLO, ASSOC, P.A	-3,146.25	#170099 RES 256-25 PROFESSIONAL ENGINEERING CONTRACT FOR WATER SHED	11/18/2025	07/10/2026
191023	4704	FRENCH & PARRELLO, ASSOC, P.A	-2,400.01	#170107 PROFESSIONAL ENGINEERING SERVICES FOR ESTABLISHMENT OF A TOW	12/31/2025	07/10/2026
189777	4714	FRENCH & PARRELLO, ASSOC, P.A	28,110.00	#170099 RES 256-25 PROFESSIONAL ENGINEERING CONTRACT FOR WATER SHED	11/18/2025	07/10/2026
191023	4715	FRENCH & PARRELLO, ASSOC, P.A	2,400.01	#170107 PROFESSIONAL ENGINEERING SERVICES FOR ESTABLISHMENT OF A TOW	12/31/2025	07/10/2026
Total: ORD# 2915-25 Section 20 Expenses			45,501.09			
Fund Total: 03			73,364.96			

Purchase Order	Chk Num	Vendor	Amount	Invoice	P.O. Date	Paid Date
04-2010-00-6690-	- EXPENDITURE CONTROL DOGS ANIMAL CONTROL INTERLOCALS					
04-2010-00-6690-304	- OTHER EXPENSE OTHER EXPENSE					
190401		VILLAGE SUPERMARKET OF NJ	332.35	#02960404012 2026 purchases	12/31/2025	00/00/0000
Total: EXPENDITURE CONTROL DOGS ANIMAL CONTROL INTERLOCALS			332.35			
Fund Total: 04			332.35			

Purchase Order	Chk Num	Vendor	Amount	Invoice	P.O. Date	Paid Date
08-2010-55-5011-	- BUDGET POOL SNACK BAR S/W					
08-2010-55-5011-030	- POOL SNACK BAR S/W Hourly Pay					
192161	08200073	TOWNSHIP OF WEST ORANGE	848.32	GROSS PAY PR14 - HOURLY	07/02/2026	07/02/2026
192161	08200073	TOWNSHIP OF WEST ORANGE	52.60	GROSS PAY PR14 - HOURLY	07/02/2026	07/02/2026
192161	08200073	TOWNSHIP OF WEST ORANGE	12.30	GROSS PAY PR14 - HOURLY	07/02/2026	07/02/2026
192161	08200073	TOWNSHIP OF WEST ORANGE	4.24	GROSS PAY PR14 - HOURLY	07/02/2026	07/02/2026
Total: BUDGET POOL SNACK BAR S/W			917.46			
Fund Total: 08			917.46			

Purchase Order	Chk Num	Vendor	Amount	Invoice	P.O. Date	Paid Date
12-6010-00-0690-	- ACCUMULATED ABSENCE FUNDS ACCUMULATED ABSENCE TRUST					
12-6010-00-0690-010	- ACCUMULATED ABSENCE TRUST ACCUMULATED ABSENCE TRUST					
192160	12200650	TOWNSHIP OF WEST ORANGE	26,825.56	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
192161	12200651	TOWNSHIP OF WEST ORANGE	2,022.93	GROSS PAY PR14 - HOURLY	07/02/2026	07/02/2026
Total: ACCUMULATED ABSENCE FUNDS ACCUMULATED ABSENCE TRUST			28,848.49			
12-6070-00-1000-	- DONATIONS MAYOR'S SUNSHINE FUND					
12-6070-00-1000-010	- MAYOR'S SUNSHINE FUND MAYOR'S SUNSHINE FUND					
192196		TOWNSHIP OF WEST ORANGE	200.00	MSF Financial Hardship Support	12/31/2025	00/00/0000
Total: DONATIONS MAYOR'S SUNSHINE FUND			200.00			
12-6120-00-0080-	- PAYROLL TRUST 0-203 WORKERS COMP					
12-6120-00-0080-010	- 0-203 WORKERS COMP 0-203 WORKERS COMP					
192161	12200651	TOWNSHIP OF WEST ORANGE	521.75	GROSS PAY PR14 - HOURLY	07/02/2026	07/02/2026
Total: PAYROLL TRUST 0-203 WORKERS COMP			521.75			
12-6190-00-0990-	- SENIOR PROGRAM SENIOR PARTIES					
12-6190-00-0990-110	- SENIOR CLASSES SENIOR CLASSES					
191955		CHERALYN BUFFA	600.00	#9 FINAL Older Adults Strengthening with Weights Class Spring Session 2026. Pr	12/31/2025	00/00/0000
191951		AMY BLOCK-HAMILTON	1,955.00	#27 FINAL Older Adults Yoga Class Spring Session 2026. Prior to payment, revis	12/31/2025	00/00/0000
191952		MANJIT PAMMI ANANDANI LLC	900.00	#5 FINAL Older Adults Chair Yoga Class Spring Session 2026. Prior to payment,	12/31/2025	00/00/0000
191950		JENNIFER DELORENZI	900.00	#13 FINAL Older Adults Zumba Gold Class Spring Session 2026. Prior to payment,	12/31/2025	00/00/0000
191956		CHERALYN BUFFA	1,800.00	#26 FINAL Older Adults Aerobics Class Spring Session 2026. Prior to payment, r	12/31/2025	00/00/0000
12-6190-00-0990-150	- BINGO BINGO					
191953		ROY PODBERESKY	250.00	#19 FINAL Older Adults Bingo Program Spring Session 2026. Prior to payment, re	12/31/2025	00/00/0000
Total: SENIOR PROGRAM SENIOR PARTIES			6,405.00			
12-6770-00-0240-	- PROPERTY INSPECTION ESCROW RELIABLE WOOD PRODUCTS					
12-6770-00-0240-	- RELIABLE WOOD PRODUCTS OPERATING ESCROW					
190518		WAYNE DEFEO, LLC	1,800.00	#0626WOCOm 6/8,6/22 ECO 2026 Recycling Center	01/30/2026	00/00/0000
192171		TOWNSHIP OF WEST ORANGE	4,600.00	reimburse funds for payment made from po 190518 91-2010 account Feb, April and M	07/06/2026	00/00/0000
Total: PROPERTY INSPECTION ESCROW RELIABLE WOOD PRODUCTS			6,400.00			
12-6770-00-8000-	- PROPERTY INSPECTION ESCROW PROPERTY INSPECTION ESCROW/ Name					
12-6770-00-8000-002	- Property Inspection/26 South Valley Rd. Property Inspection/26 South Valley Rd.					
192133		CME ASSOCIATES	219.00	#399353 PROF. SERVICES WEST ORANGE WELLNESS - 26 S. VALLEY ROAD FINAL DATED 6.	12/31/2025	00/00/0000
12-6770-00-8000-006	- Property Inspection/WO Plaza Property Inspection/WO Plaza					
192131		CME ASSOCIATES	4,463.50	#399646 PROF. SERVICES SITE INSPECTION WO PLAZA DATD 6.18.26	12/31/2025	00/00/0000
12-6770-00-8000-022	- Property Inspection/18 Central Avenue Property Inspection/18 Central Avenue					
192132		CME ASSOCIATES	409.50	#399645 Prof. Services Site Inspection - 18 Central Avenue dated 6.18.26	12/31/2025	00/00/0000
Total: PROPERTY INSPECTION ESCROW PROPERTY INSPECTION ESCROW/ Name			5,092.00			

Purchase Order	Chk Num	Vendor	Amount	Invoice	P.O. Date	Paid Date
12-6830-00-0090-		- RECREATION TRUST FUND LINE DANCE				
12-6830-00-0090-010		- GIRLS SOFTBALL GIRLS SOFTBALL				
192192		MITCH BELISLE	325.00	5/8 5/15 5/29 6/5 6/12 2026lacrosse coach	12/31/2025	00/00/0000
Total: RECREATION TRUST FUND LINE DANCE			325.00			
12-6830-00-0230-		- RECREATION TRUST FUND ROCK SPRING GOLF				
12-6830-00-0230-010		- SPECIAL EVENTS SPECIAL EVENTS				
190256		VILLAGE SUPERMARKET OF NJ	137.90	#02960516122 2-26 SPECIAL EVENT SUPPLIES	12/31/2025	00/00/0000
190256		VILLAGE SUPERMARKET OF NJ	68.11	#02960359195 2-26 SPECIAL EVENT SUPPLIES	12/31/2025	00/00/0000
Total: RECREATION TRUST FUND ROCK SPRING GOLF			206.01			
12-6830-00-0260-		- RECREATION TRUST FUND WRESTLING PROGRAM				
12-6830-00-0260-010		- WRESTLING PROGRAM WRESTLING PROGRAM				
192190		ALEXANDER NICHOLAS	1,200.00	6/18 2026 lacrosse coach	12/31/2025	00/00/0000
192189		ALEX SCHOEN	1,300.00	6/18 2026 lacrosse coach	12/31/2025	00/00/0000
Total: RECREATION TRUST FUND WRESTLING PROGRAM			2,500.00			
12-6830-00-0400-		- RECREATION TRUST FUND FOOTSTEPS				
12-6830-00-0400-010		- FOOTSTEPS FOOTSTEPS				
192194		BOUNCE OUT THE STIGMA PROJ INC	2,400.00	5/26 2026 spring clinics	12/31/2025	00/00/0000
Total: RECREATION TRUST FUND FOOTSTEPS			2,400.00			
12-6950-00-2560-		- EXTRA DUTY SECURITY EXTRA DUTY SOLUTIONS				
12-6950-00-2560-		- EXTRA DUTY SOLUTIONS EXTRA DUTY SOLUTIONS				
192160	12200650	TOWNSHIP OF WEST ORANGE	51,975.00	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
Total: EXTRA DUTY SECURITY EXTRA DUTY SOLUTIONS			51,975.00			
Fund Total: 12			104,873.25			

Purchase Order	Chk Num	Vendor	Amount	Invoice	P.O. Date	Paid Date
14-6040-00-0000-		- DEVELOPER'S FEE - COAH DEVELOPER'S FEE - COAH				
14-6040-00-0000-010		- DEVELOPER'S FEE - COAH DEVELOPER'S FEE - COAH				
191435		STEVEN J. WEINBERG	500.00	24 WESTOVER TER- LASSITER PROFESSIONAL SERVICES NOT TO EXCEED FOR 2026	04/15/2026	00/00/0000
Total: DEVELOPER'S FEE - COAH DEVELOPER'S FEE - COAH			500.00			
Fund Total: 14			500.00			

Purchase Order	Chk Num	Vendor	Amount	Invoice	P.O. Date	Paid Date
20-6800-00-7970-	- DEVELOPERS ESCROW PB-24-01/West Essex Highlands LLC					
20-6800-00-7970-	- PB-24-01/West Essex Highlands LLC PB-24-01/West Essex Highlands LLC					
192160	20200395	TOWNSHIP OF WEST ORANGE	700.00	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
Total: DEVELOPERS ESCROW PB-24-01/West Essex Highlands LLC			700.00			
Fund Total: 20			700.00			

Purchase Order	Chk Num	Vendor	Amount	Invoice	P.O. Date	Paid Date
32-2010-00-1000-	- EXPENDITURE CONTROL EXPENDITURE CONTROL					
32-2010-00-1000-010	- PAYROLL DEDUCTIONS PAYROLL DEDUCTIONS					
192160	32200065	TOWNSHIP OF WEST ORANGE	1,092.37	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
192161	32200066	TOWNSHIP OF WEST ORANGE	389.52	GROSS PAY PR14 - HOURLY	07/02/2026	07/02/2026
32-2010-00-1000-110	- NJUI CLAIMS PAID NJUI CLAIMS PAID					
192164	24	STATE OF NEW JERSEY	783.00	BILL PAYMENT FOR 1.50*522 EMLOYEE IN CY 2025	07/06/2026	07/06/2026
Total: EXPENDITURE CONTROL EXPENDITURE CONTROL			2,264.89			
Fund Total: 32			2,264.89			

Purchase Order	Chk Num	Vendor	Amount	Invoice	P.O. Date	Paid Date
42-2020-00-0000-	- SECTION 8 RESERVES SECTION 8 RESERVES					
42-2020-00-0000-142	- SALARIES & WAGES SALARIES & WAGES					
192160	42200080	TOWNSHIP OF WEST ORANGE	221.42	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
192160	42200080	TOWNSHIP OF WEST ORANGE	51.78	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
192160	42200080	TOWNSHIP OF WEST ORANGE	4,312.46	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
42-2020-00-0000-242	- HOUSING ASSISTANCE V002 HOUSING ASSISTANCE V002					
192123	42200078	SECTION 8 HOUSING	139,357.00	HAP JULY	06/29/2026	07/01/2026
42-2020-00-0000-542	- HAP-PORTABILITY OUT HAP-PORTABILITY OUT					
192123	42200078	SECTION 8 HOUSING	7,930.00	HAP OUT JULY	06/29/2026	07/01/2026
42-2020-00-0000-642	- HAP PORTABILITY OUT (ADMIN FEE) HAP PORTABILITY OUT (ADMIN FEE)					
192123	42200078	SECTION 8 HOUSING	346.59	HAP OUT ADMIN JULY	06/29/2026	07/01/2026
Total: SECTION 8 RESERVES SECTION 8 RESERVES			152,219.25			
Fund Total: 42			152,219.25			

Purchase Order	Chk Num	Vendor	Amount	Invoice	P.O. Date	Paid Date
63-2010-00-6690-	- EXPENDITURE CONTROL EXPENDITURE CONTROL					
63-2010-00-6690-	- EXPENDITURE CONTROL HEALTH BENEFIT CLAIMS - IDA					
192127	63200070	MERITAIN HEALTH	597,948.72	06-23-2026 CLAIMS	06/29/2026	06/30/2026
192162	63200071	MERITAIN HEALTH	196,531.66	06-30-2026 CLAIMS	07/06/2026	07/06/2026
192225	63200072	MERITAIN HEALTH	284,984.24	07-07-2026 CLAIMS	07/13/2026	07/13/2026
Total: EXPENDITURE CONTROL EXPENDITURE CONTROL			1,079,464.62			
Fund Total: 63			1,079,464.62			

Purchase Order	Chk Num	Vendor	Amount	Invoice	P.O. Date	Paid Date
91-1060-00-0990-	-	CURRENT YEAR SID ASSESSMENT	CURRENT YEAR SID ASSESSMENT			
91-1060-00-0990-	-	CURRENT YEAR SID ASSESSMENT	CURRENT YEAR SID ASSESSMENT			
192159	26001055	DOWNTOWN WEST ORANGE ALLIANCE	75,000.00	support	07/02/2026	07/02/2026
Total: CURRENT YEAR SID ASSESSMENT			CURRENT YEAR SID ASSESSMENT	75,000.00		
91-1070- - -	-	PRIOR YEAR TAXES	PRIOR YEAR TAXES			
91-1070- - -	-	PRIOR YEAR TAXES	PRIOR YEAR TAXES			
192155		WOLF VESPASIANO LLC	1,523.66	2025 TAX COURT RF-40 FAIRWAY DR	12/31/2025	00/00/0000
Total: PRIOR YEAR TAXES			PRIOR YEAR TAXES	1,523.66		
91-2010-00-1001-	-	BUDGET MAYOR S&W				
91-2010-00-1001-010	-	MAYOR S&W SALARIES & WAGES-MAYOR				
192160	91201211	TOWNSHIP OF WEST ORANGE	3,780.92	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
Total: BUDGET MAYOR S&W				3,780.92		
91-2010-00-1201-	-	BUDGET TOWN COUNCIL S&W				
91-2010-00-1201-010	-	TOWN COUNCIL S&W SALARIES & WAGES-TOWN COUNCIL				
192160	91201211	TOWNSHIP OF WEST ORANGE	2,401.35	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
Total: BUDGET TOWN COUNCIL S&W				2,401.35		
91-2010-00-1203-	-	BUDGET TOWN COUNCIL O/E				
91-2010-00-1203-032	-	TOWN COUNCIL O/E ADVERTISING				
192140		COLUMN SOFTWARE PBC	62.73	#CIU9CU7X-0026 BIMONTHLY AD - JULY	12/31/2025	00/00/0000
91-2010-00-1203-092	-	TOWN COUNCIL O/E TAPING-COUNCIL MEETINGS				
190916		JOSEPH FAGAN	475.00	6.30.26 zoom moderator 2026	02/27/2026	00/00/0000
190916		JOSEPH FAGAN	670.00	7/7/26 + 3HR OT zoom moderator 2026	02/27/2026	00/00/0000
91-2010-00-1203-110	-	TOWN COUNCIL O/E OFFICE SUPPLIES				
192063		STAPLES BUSINESS ADVANTAGE	20.68	#6067209850 TOP-46816 MONEY & RENT RECEIPT BOOK - QTY 400	12/31/2025	00/00/0000
192063		STAPLES BUSINESS ADVANTAGE	7.82	#6067209850 DOM-880 NOTARY PUBLIC RECORD BOOK	12/31/2025	00/00/0000
192063		STAPLES BUSINESS ADVANTAGE	8.74	#6067209850 UNV-75610 SIDE APP. CORRECTION TAPE-6PAK	12/31/2025	00/00/0000
Total: BUDGET TOWN COUNCIL O/E				1,244.97		
91-2010-00-1402-	-	BUDGET TOWNSHIP LITIGATION O/E				
91-2010-00-1402-060	-	TOWNSHIP LITIGATION O/E LITIGATION GENERAL				
192138		HEYER, GRUEL & ASSOC, P.A.	3,545.00	#45649 builders remedy lawsuit	07/01/2026	00/00/0000
91-2010-00-1402-062	-	TOWNSHIP LITIGATION O/E LITIGATION - LABOR MATTERS				
191068		ANTONELLI KANTOR P.C.	18,540.00	#24635 #24636 RESOLUTION 87-26 LABOR ATTORY 2026. NOT TO EXCEED \$115,000.00JAN	03/12/2026	00/00/0000
91-2010-00-1402-063	-	TOWNSHIP LITIGATION O/E LITIGATION - ABC MATTERS				
191071		ANTONELLI KANTOR P.C.	4,238.94	#24683-24685 RESOLUTION 84-26 PROFESSIONAL SERV ABC ATTORNEY NOT TO EXCEED \$35	03/12/2026	00/00/0000
Total: BUDGET TOWNSHIP LITIGATION O/E				26,323.94		

Purchase Order	Chk Num	Vendor	Amount	Invoice	P.O. Date	Paid Date
91-2010-00-1501-	- BUDGET TOWNSHIP CLERK S&W					
91-2010-00-1501-010	- TOWNSHIP CLERK S&W SALARIES & WAGES					
192160	91201211	TOWNSHIP OF WEST ORANGE	9,781.33	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
Total: BUDGET TOWNSHIP CLERK S&W			9,781.33			
91-2010-00-1922-	- APPROPRIATION RESERVES SUPPORT FOR BOARDS & COMMISSION					
91-2010-00-1922-020	- SUPPORT FOR BOARDS & COMMISSIONS HUMAN RELATIONS COMMISSION OE					
192211		DAWN ADAMS	218.08	6/18/26, 6/21/26 reimburse out of pocket exp for the Juneteenth event 2026	07/13/2026	00/00/0000
Total: APPROPRIATION RESERVES SUPPORT FOR BOARDS & COMMISSION			218.08			
91-2010-00-1941-	- BUDGET MUNICIPAL COURT S&W					
91-2010-00-1941-010	- MUNICIPAL COURT S&W SALARIES AND WAGES					
192160	91201211	TOWNSHIP OF WEST ORANGE	1,730.00	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
192160	91201211	TOWNSHIP OF WEST ORANGE	14,417.94	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
Total: BUDGET MUNICIPAL COURT S&W			16,147.94			
91-2010-00-2001-	- BUDGET BUSINESS ADMI S&W					
91-2010-00-2001-010	- BUSINESS ADMI S&W SALARIES & WAGES-BUSINESS ADMI					
192160	91201211	TOWNSHIP OF WEST ORANGE	13,909.99	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
Total: BUDGET BUSINESS ADMI S&W			13,909.99			
91-2010-00-2002-	- BUDGET BUSINESS ADMI O/E					
91-2010-00-2002-030	- BUSINESS ADMI O/E ADVERTISING					
192086		NJ STATE LEAGUE OF	115.00	#SD24589 ad for electrical inspector 06.23-7.22	06/25/2026	00/00/0000
192096		NJ STATE LEAGUE OF	115.00	#SD24590 ad for building inspector 06.26-07.25.26	06/26/2026	00/00/0000
91-2010-00-2002-070	- BUSINESS ADMI O/E COMMUNICATIONS OFFICER					
188954		JOSEPH FAGAN	3,200.00	JULY 2026 Public Information Officer	08/08/2025	00/00/0000
91-2010-00-2002-082	- BUSINESS ADMI O/E TOWNSHIP EMPLOYEE EDUCATION					
192213		ZAYIBETH CARBALLO	210.00	ORDER ID#280973706 #284725594 reimburse for license renewals	07/13/2026	00/00/0000
91-2010-00-2002-091	- BUSINESS ADMI O/E GRANT CONSULTANTS					
191563		MILLENNIUM STRATEGIES, LLC	937.50	#21321 2026 grant admin	04/29/2026	00/00/0000
91-2010-00-2002-220	- BUSINESS ADMI O/E TOWNSHIP PHYSICIAN O/E					
191503		MICHAEL KELLY	7,750.00	#WO26 1 OF 2 JAN-JUN 26 FOR MEDICAL DIRECTOR	04/21/2026	00/00/0000
Total: BUDGET BUSINESS ADMI O/E			12,327.50			
91-2010-00-2201-	- BUDGET PURCHASING S&W					
91-2010-00-2201-010	- PURCHASING S&W SALARIES & WAGES-PURCHASING					
192160	91201211	TOWNSHIP OF WEST ORANGE	5,390.58	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
Total: BUDGET PURCHASING S&W			5,390.58			
91-2010-00-2202-	- BUDGET PURCHASING O/E					

Purchase Order	Chk Num	Vendor	Amount	Invoice	P.O. Date	Paid Date
91-2010-00-2202-031		- PURCHASING O/E ADVERTISING				
190995		NJ ADVANCE MEDIA	80.04	AD#0011063822 2026 ads for bids	03/05/2026	00/00/0000
91-2010-00-2202-110		- PURCHASING O/E OFFICE SUPPLIES & SUBSCRIPTION				
192158		STAPLES BUSINESS ADVANTAGE	1.60	#6068058449 clips	07/02/2026	00/00/0000
Total: BUDGET PURCHASING O/E			81.64			
91-2010-00-2301-		- BUDGET CENTRAL PRINT S&W				
91-2010-00-2301-010		- CENTRAL PRINT S&W SALARIES & WAGES-CENTRAL PRINT				
192160	91201211	TOWNSHIP OF WEST ORANGE	3,181.19	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
192160	91201211	TOWNSHIP OF WEST ORANGE	5,390.58	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
Total: BUDGET CENTRAL PRINT S&W			8,571.77			
91-2010-00-2303-		- BUDGET TELEPHONE COMMUNICATIONS O/E				
91-2010-00-2303-133		- TELEPHONE COMMUNICATIONS O/E INTERNET SERVICE				
190239		VERIZON	1,066.25	JULY 2026 internet various locations 2026	01/13/2026	00/00/0000
190240		COMCAST	87.01	#JULY 2026 internet various locations 2026	01/13/2026	00/00/0000
190240		COMCAST	1,714.85	6/15/26-7/14/26 internet various locations 2026	01/13/2026	00/00/0000
190239		VERIZON	128.19	6/20/26-7/19/26 internet various locations 2026	01/13/2026	00/00/0000
190239		VERIZON	129.65	7/3/26-8/2/26 internet various locations 2026	01/13/2026	00/00/0000
190240		COMCAST	354.74	#JULY 2026 internet various locations 2026	01/13/2026	00/00/0000
91-2010-00-2303-140		- TELEPHONE COMMUNICATIONS O/E TELEPHONE SERVICE				
190238		VERIZON	175.04	6/19/26-7/18/26 phone serv 2026	01/13/2026	00/00/0000
190928		VERIZON	1,240.12	#Z2317694 2026 PHONE	03/02/2026	00/00/0000
190787		BLOCK LINE SYSTEMS	1,659.06	#1649398 phone serv 2026	02/12/2026	00/00/0000
91-2010-00-2303-141		- TELEPHONE COMMUNICATIONS O/E DEPARTMENTAL WIRELESS				
190789		AT&T MOBILITY	5,049.61	5.22.26-6.21.26 2026 CELL SERV	02/12/2026	00/00/0000
192158		STAPLES BUSINESS ADVANTAGE	12.50	#6068208694 phones cases	07/02/2026	00/00/0000
190789		AT&T MOBILITY	324.92	#WUC062026 2026 CELL SERV	02/12/2026	00/00/0000
Total: BUDGET TELEPHONE COMMUNICATIONS O/E			11,941.94			
91-2010-00-2305-		- APPROPRIATION RESERVES CENTRAL INFORMATION TECHNOLOGY O/E				
91-2010-00-2305-010		- CENTRAL INFORMATION TECHNOLOGY O/E IT SERVICES				
188062		MICROCOMPUTER CONSULTING GROUP	4,600.00	#40665 RES 137-25 IT SERVICES JULY 1, 2025 - JUNE 30, 2027	05/09/2025	00/00/0000
Total: APPROPRIATION RESERVES CENTRAL INFORMATION TECHNOLOGY O/E			4,600.00			
91-2010-00-2307-		- APPROPRIATION RESERVES CENTRAL IT PD SERVICES O/E				
91-2010-00-2307-010		- CENTRAL IT PD SERVICES O/E POLICE DEPARTMENT IT SERVICES				
190193		EASTERN COMMUNICATIONS, LTD	12,852.00	#45048 MAY 2026 TO COVER THE COST OF CONTRACT MAINTENANCE - MONTHLY EQUIPMENT	12/31/2025	00/00/0000
188061		PASCACK DATA SERVICES, INC	5,850.00	#2304 RES 137-25 IT SERVICES JULY 1, 2025 - JUNE 30, 2027 WOPD	05/09/2025	00/00/0000
192198		EVERON SOLUTIONS	1,647.00	#161160401 TROUBLESHOOT 3 CAMERAS OFFLINE - REPAIRED CONNECTIVITY BETWEEN THE	12/31/2025	00/00/0000
Total: APPROPRIATION RESERVES CENTRAL IT PD SERVICES O/E			20,349.00			

Purchase Order	Chk Num	Vendor	Amount	Invoice	P.O. Date	Paid Date	
91-2010-00-2308-	- APPROPRIATION RESERVES CENTRAL IT FD SERVICES O/E						
91-2010-00-2308-010	- CENTRAL IT FD SERVICES O/E FIRE DEPARTMENT IT SERVICES						
188061		PASCACK DATA SERVICES, INC	2,250.00	#2304 RES 137-25 IT SERVICES JULY 1, 2025 - JUNE 30, 2027 FIRE	05/09/2025	00/00/0000	
192147		CDW LLC	67.02	#AJ9TR2M BTI SEALED LEAD ACID BATTERY FOR APC QUOTE PXMH258	12/31/2025	00/00/0000	
Total: APPROPRIATION RESERVES CENTRAL IT FD SERVICES O/E			2,317.02				
91-2010-00-2309-	- APPROPRIATION RESERVES CENTRAL IT NON UNIFORM SERVICES O/E						
91-2010-00-2309-010	- CENTRAL IT NON UNIFORM SERVICES O/E NON UNIFORM DEPARTMENT IT SERVICES						
192113		CDW LLC	1,096.19	#AJ9GK4N #AJ9FD9X #AJ9GD1J quote PXMJ858	06/26/2026	00/00/0000	
190216		MICROCOMPUTER CONSULTING GROUP	949.00	#40721 bcdr onsite/cloud back up	01/12/2026	00/00/0000	
190216		MICROCOMPUTER CONSULTING GROUP	265.50	#40718 remote monitoring	01/12/2026	00/00/0000	
192099		CDW LLC	2,756.10	#AJ9MV3L #AJ8862M quote PWVJ157	06/26/2026	00/00/0000	
192158		STAPLES BUSINESS ADVANTAGE	40.47	#6068058449 #6068058447 misc IT supplies	07/02/2026	00/00/0000	
190635		ALLTECH BUSINESS SOLUTIONS	27.10	#AR138704 MISC SUPPLIES 2026	02/03/2026	00/00/0000	
192158		STAPLES BUSINESS ADVANTAGE	11.68	#6068286974 misc IT supplies	07/02/2026	00/00/0000	
192207		DELL MARKETING L.P.	1,047.20	#10882933604 quote 3000204660171.1 6 monitors	07/09/2026	00/00/0000	
191432		PASSIO TECHNOLOGIES LLC-CID253	695.45	#CINV-224152 #CINV-224150 configuration updates reporting and data storage 20	04/15/2026	00/00/0000	
192208		CDW LLC	1,206.48	#AK1IG3H quote pxrs753 8 ea 5804939	07/09/2026	00/00/0000	
192226		MICROCOMPUTER CONSULTING GROUP	1,006.50	#40738 set up configuration	07/13/2026	00/00/0000	
Total: APPROPRIATION RESERVES CENTRAL IT NON UNIFORM SERVICES O/E			9,101.67				
91-2010-00-2532-	- BUDGET CENTRAL INSURANCE - HEALTH						
91-2010-00-2532-010	- CENTRAL INSURANCE - HEALTH RETIREE HB CLAIMS						
192127	91201201	MERITAIN HEALTH	224,800.67	06-23-2026 CLAIMS - RETIREE	06/29/2026	06/30/2026	
192162	91201219	MERITAIN HEALTH	101,769.04	06-30-2026 CLAIMS - RETIREE	07/06/2026	07/06/2026	
192225	91201222	MERITAIN HEALTH	132,320.08	07-07-2026 CLAIMS - RETIREE	07/13/2026	07/13/2026	
91-2010-00-2532-015	- CENTRAL INSURANCE - HEALTH RETIREE ADMIN HB CLAIMS						
192126	91201208	MERITAIN HEALTH	55,808.17	ADMIN FEE - RETIREE JUNE 2026	06/29/2026	06/30/2026	
91-2010-00-2532-030	- CENTRAL INSURANCE - HEALTH EMPLOYEE HB CLAIMS						
192127	91201201	MERITAIN HEALTH	368,793.22	06-23-2026 CLAIMS - ACTIVE	06/29/2026	06/30/2026	
192162	91201219	MERITAIN HEALTH	85,269.11	06-30-2026 CLAIMS - ACTIVE	07/06/2026	07/06/2026	
192225	91201222	MERITAIN HEALTH	148,782.04	07-07-2026 CLAIMS - ACTIVE	07/13/2026	07/13/2026	
91-2010-00-2532-035	- CENTRAL INSURANCE - HEALTH EMPLOYEE ADMIN HB CLAIMS						
192126	91201208	MERITAIN HEALTH	140,716.59	ADMIN FEE - ACTIVE JUNE 2026	06/29/2026	06/30/2026	
91-2010-00-2532-037	- CENTRAL INSURANCE - HEALTH EMPLOYEE HB WAIVER REIMBURSEMENT						
192160	91201211	TOWNSHIP OF WEST ORANGE	107,585.54	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026	
91-2010-00-2532-038	- CENTRAL INSURANCE - HEALTH EMPLOYEE PRESCRIPTION BENEFITS						
192202	91201221	CVS/CAREMARK	200,000.00	FUND TRANSFER TO COVER PRESCRIPTION INVOICES	07/09/2026	07/09/2026	
91-2010-00-2532-070	- CENTRAL INSURANCE - HEALTH LIB EMPLOYEE HB - CLAIMS						
192127	91201201	MERITAIN HEALTH	4,354.83	06-23-2026 CLAIMS - LIBRARY	06/29/2026	06/30/2026	

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192162	91201219	MERITAIN HEALTH	9,493.51	06-30-2026 CLAIMS - LIBRARY	07/06/2026	07/06/2026
192225	91201222	MERITAIN HEALTH	3,882.12	07-07-2026 CLAIMS - LIBRARY	07/13/2026	07/13/2026
91-2010-00-2532-080 - CENTRAL INSURANCE - HEALTH MEDICARE PART B						
192161	91201218	TOWNSHIP OF WEST ORANGE	413,327.46	GROSS PAY PR14 - HOURLY	07/02/2026	07/02/2026
91-2010-00-2532-095 - CENTRAL INSURANCE - HEALTH OTHER ADMIN HB CLAIMS						
192157	91201209	MERITAIN HEALTH	5,692.42	ADMIN FEE - LIBRARY JUNE 2026	06/29/2026	06/30/2026
Total: BUDGET CENTRAL INSURANCE - HEALTH			2,002,594.80			
91-2010-00-2702- - BUDGET TOWNSHIP PHYSICIAN O/E						
91-2010-00-2702-090 - TOWNSHIP PHYSICIAN O/E RANDOM-D&A SCREENING						
192240		CARE STATION MEDICAL GROUP PA	90.00	02.27.26 pre employment testing omnibus driver	07/14/2026	00/00/0000
Total: BUDGET TOWNSHIP PHYSICIAN O/E			90.00			
91-2010-00-2801- - BUDGET COLLECTORS OF S&W						
91-2010-00-2801-010 - COLLECTORS OF S&W SALARIES & WAGES-COLLECTORS OF						
192160	91201211	TOWNSHIP OF WEST ORANGE	11,751.26	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
Total: BUDGET COLLECTORS OF S&W			11,751.26			
91-2010-00-2951- - BUDGET COMPTROLLER S&W						
91-2010-00-2951-010 - COMPTROLLER S&W SALARIES & WAGES-COMPTROLLER						
192160	91201211	TOWNSHIP OF WEST ORANGE	20,147.32	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
Total: BUDGET COMPTROLLER S&W			20,147.32			
91-2010-00-2952- - BUDGET COMPTROLLER O/E						
91-2010-00-2952-070 - COMPTROLLER O/E MISCELLANEOUS						
190917		VITAL RECORDS HOLDINGS, LLC	62.62	#6687402 shred it box 2026	02/27/2026	00/00/0000
91-2010-00-2952-110 - COMPTROLLER O/E SUPPLIES, SUBSCRIPTIONS						
192121		WB MASON CO. INC.	149.31	#262869335 37A TONER	06/29/2026	00/00/0000
Total: BUDGET COMPTROLLER O/E			211.93			
91-2010-00-2953- - BUDGET TREASURER O/E						
91-2010-00-2953-113 - TREASURER O/E MATERIALS & SUPPLIES						
190411	26001052	WAGEWORKS	110.00	2026 ADMIN FEE MONTHLY - MAY	01/22/2026	07/02/2026
190411	26001053	WAGEWORKS	110.00	2026 ADMIN FEE MONTHLY - JUNE	01/22/2026	07/02/2026
Total: BUDGET TREASURER O/E			220.00			
91-2010-00-3001- - BUDGET PLANNING & DEV S&W						
91-2010-00-3001-030 - PLANNING & DEV S&W Hourly Pay						
192161	91201218	TOWNSHIP OF WEST ORANGE	571.50	GROSS PAY PR14 - HOURLY	07/02/2026	07/02/2026
Total: BUDGET PLANNING & DEV S&W			571.50			

Purchase Order	Chk Num	Vendor	Amount	Invoice	P.O. Date	Paid Date
91-2010-00-3101- - BUDGET HOUSING CODE S&W						
91-2010-00-3101-010 - HOUSING CODE S&W SALARIES & WAGES-HOUSING CODE						
192160	91201211	TOWNSHIP OF WEST ORANGE	21,769.14	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-3101-100 - HOUSING CODE S&W Overtime						
192160	91201211	TOWNSHIP OF WEST ORANGE	448.05	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
Total: BUDGET HOUSING CODE S&W			22,217.19			
91-2010-00-4001- - BUDGET TAX ASSESSOR S&W						
91-2010-00-4001-010 - TAX ASSESSOR S&W SALARIES & WAGES						
192160	91201211	TOWNSHIP OF WEST ORANGE	8,847.20	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-4001-090 - TAX ASSESSOR S&W Longevity						
192160	91201211	TOWNSHIP OF WEST ORANGE	352.56	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
Total: BUDGET TAX ASSESSOR S&W			9,199.76			
91-2010-00-5001- - BUDGET POLICE S&W						
91-2010-00-5001-010 - POLICE S&W SALARIES & WAGES - POLICE						
192160	91201211	TOWNSHIP OF WEST ORANGE	433,520.72	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-5001-030 - POLICE S&W S&W SPECIAL REQUESTS						
192161	91201218	TOWNSHIP OF WEST ORANGE	16,469.07	GROSS PAY PR14 - HOURLY	07/02/2026	07/02/2026
91-2010-00-5001-050 - POLICE S&W Holiday Pay - Uniformed Employees						
192160	91201211	TOWNSHIP OF WEST ORANGE	28,498.33	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-5001-060 - POLICE S&W Detective Allowance						
192160	91201211	TOWNSHIP OF WEST ORANGE	1,346.10	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-5001-070 - POLICE S&W Police Officer Allowance						
192160	91201211	TOWNSHIP OF WEST ORANGE	18,596.38	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-5001-080 - POLICE S&W Administration Allowance						
192160	91201211	TOWNSHIP OF WEST ORANGE	173.07	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-5001-085 - POLICE S&W CAPTAIN/CHIEF Allowance						
192160	91201211	TOWNSHIP OF WEST ORANGE	673.05	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-5001-090 - POLICE S&W Longevity						
192160	91201211	TOWNSHIP OF WEST ORANGE	5,219.49	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
192160	91201211	TOWNSHIP OF WEST ORANGE	2,918.33	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
192160	91201211	TOWNSHIP OF WEST ORANGE	2,922.83	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
192160	91201211	TOWNSHIP OF WEST ORANGE	1,359.80	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
192160	91201211	TOWNSHIP OF WEST ORANGE	5,557.11	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-5001-100 - POLICE S&W Overtime - Uniformed						
192160	91201211	TOWNSHIP OF WEST ORANGE	62,441.82	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-5001-210 - POLICE S&W Retro Payments						
192160	91201211	TOWNSHIP OF WEST ORANGE	5,747.52	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-5001-221 - POLICE S&W College Credit Police						
192160	91201211	TOWNSHIP OF WEST ORANGE	923.04	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026

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91-2010-00-5001-990		- POLICE S&W Non Cash Earnings				
192160	91201211	TOWNSHIP OF WEST ORANGE	20,749.07	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
Total: BUDGET POLICE S&W			607,115.73			
91-2010-00-5003-		- BUDGET POLICE O/E				
91-2010-00-5003-083		- POLICE O/E TRAINING COURSES & AIDS				
192137		PASSAIC COUNTY POLICE ACADEMY	300.00	#26-65BCPO MANDATORY PROCESSING FEE FOR THE RECRUITS	12/31/2025	00/00/0000
192137		PASSAIC COUNTY POLICE ACADEMY	135.00	#26-65BCPO MANDATORY DRUG TESTING FEE FOR THE RECRUITS	12/31/2025	00/00/0000
192137		PASSAIC COUNTY POLICE ACADEMY	30.00	#26-65BCPO MANDATORY CPR CARD FEE FOR THE RECRUITS	12/31/2025	00/00/0000
190387		J. HARRIS ACADEMY OF POLICE TR	189.00	#2502 TO COVER THE COST FOR DETECTIVE GIOVANNI LORETO - LEGAL UPDATE CLASS SCH	12/31/2025	00/00/0000
192199		INSTITUTE OF FORENSIC PSY, IN	575.00	#30903 PRE-EMPLOYMENT CANDIDATES - POLICE OFFICE ISAAC HOMES	12/31/2025	00/00/0000
91-2010-00-5003-090		- POLICE O/E LANGUAGE INTERPRETER SERVICES				
192197		LANGUAGE LINE SERVICES, INC	340.00	#11961449 To cover the cost of the Invoice for June 2026	12/31/2025	00/00/0000
91-2010-00-5003-095		- POLICE OE COURT SECURITY				
191336		STERLING SECURITIES, LLC	3,905.38	#24624 RES 287-25 COURT SECURITY 03.01.26-02.28.29 WITH OPTION FOR 2 1 YEAR EX	04/02/2026	00/00/0000
91-2010-00-5003-110		- POLICE O/E TESTS, EXAMS, SHOTS				
192137		PASSAIC COUNTY POLICE ACADEMY	3,300.00	#26-65BCPO TO COVER THE COST FOR TUITION FOR THE FOLLOWING RECRUITS: RYAN DUR	12/31/2025	00/00/0000
91-2010-00-5003-119		- POLICE O/E SAFETY EQUIPMENT (PERSONAL)				
190266		AWISCO	111.96	#0080336815 TO COVER THE COST OF EXPENSES FROM JANUARY 1, 2026 - DECEMBER 31,	12/31/2025	00/00/0000
91-2010-00-5003-127		- POLICE O/E BUILDING / HOUSEHOLD				
190194		WB MASON CO. INC.	77.28	#261987303 #262778906 TO COVER THE COST OF BOTTLE WATER FOR THE POLICE DEPARTM	12/31/2025	00/00/0000
190194		WB MASON CO. INC.	38.64	#262879148 TO COVER THE COST OF BOTTLE WATER FOR THE POLICE DEPARTMENT 2026	12/31/2025	00/00/0000
91-2010-00-5003-150		- POLICE O/E CAR WASH				
192136		WEST ORANGE CAR WASH	225.00	#6/29/26 WOPD Car #35 Interior Detail	12/31/2025	00/00/0000
91-2010-00-5003-200		- POLICE O/E INVESTIGATIONS				
191487		COMCAST	121.95	JULY 2026 TO COVER THE COST OF MONTHLY EXPENSES FOR THE MONTHS APRIL TO DECEMB	12/31/2025	00/00/0000
91-2010-00-5003-201		- POLICE O/E CLINICAL CO-RESPONDERS				
192178	26001056	MENTAL HEALTH ASSOC OF	48,999.99	#030126 #040126 #050126 RES 179-26 PROFESSIONAL SERV 2026. PAID JANU	07/08/2026	07/08/2026
Total: BUDGET POLICE O/E			58,349.20			
91-2010-00-6001-		- BUDGET FIRE S&W				
91-2010-00-6001-010		- FIRE S&W SALARIES & WAGES-FIRE				
192160	91201211	TOWNSHIP OF WEST ORANGE	355,507.69	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-6001-030		- FIRE S&W S&W SPECIAL REQUEST				
192161	91201218	TOWNSHIP OF WEST ORANGE	909.30	GROSS PAY PR14 - HOURLY	07/02/2026	07/02/2026
91-2010-00-6001-050		- FIRE S&W Holiday Pay - Uniformed Employees				
192160	91201211	TOWNSHIP OF WEST ORANGE	24,508.46	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-6001-060		- FIRE S&W INSPECTORS ALLOWANCE				
192160	91201211	TOWNSHIP OF WEST ORANGE	436.53	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-6001-080		- FIRE S&W OFF DUTY SPECIAL EVENTS				
192160	91201211	TOWNSHIP OF WEST ORANGE	384.60	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026

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91-2010-00-6001-090		- FIRE S&W Longevity				
192160	91201211	TOWNSHIP OF WEST ORANGE	2,227.46	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
192160	91201211	TOWNSHIP OF WEST ORANGE	1,725.96	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
192160	91201211	TOWNSHIP OF WEST ORANGE	5,596.28	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
192160	91201211	TOWNSHIP OF WEST ORANGE	1,276.16	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
192160	91201211	TOWNSHIP OF WEST ORANGE	2,594.32	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-6001-100		- FIRE S&W Overtime - Uniformed				
192160	91201211	TOWNSHIP OF WEST ORANGE	106,205.52	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-6001-110		- FIRE S&W Acting Pay				
192160	91201211	TOWNSHIP OF WEST ORANGE	3,085.96	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
Total: BUDGET FIRE S&W			504,458.24			
91-2010-00-6002-		- BUDGET FIRE O/E				
91-2010-00-6002-111		- FIRE O/E JANITORIAL SUPPLIES				
192042		UNITED SALES USA CORP	330.46	#178702 DISINFECTANT LYSOL SPRAY CRISP LINEN 19 OZ. AEROSOL - 12/CS	12/31/2025	00/00/0000
192043		TERM ENTERPRISE INC	199.00	#164805 SOFTSOAP 11/25 OZ ANTIBACTERIAL HAND SOAP PUMP (6/CS)	12/31/2025	00/00/0000
192043		TERM ENTERPRISE INC	299.00	#164805 ALUF BLACK 65 GALLON POLYLINER 26"x24"x58' (50/CS)	12/31/2025	00/00/0000
Total: BUDGET FIRE O/E			828.46			
91-2010-00-6102-		- BUDGET UNIFORM FIRE SAFETY O/E				
91-2010-00-6102-070		- UNIFORM FIRE SAFETY O/E MISCELLANEOUS				
191901		VILLAGE SUPERMARKET OF NJ	21.99	#02960386781 NOT TO EXCEED	12/31/2025	00/00/0000
91-2010-00-6102-160		- UNIFORM FIRE SAFETY O/E FIRE PREVENTION PROGRAM				
192143		LEXIPOL, LLC	902.15	#INVLEX11272594 ANNUAL FIRE PROCEDURES	12/31/2025	00/00/0000
192143		LEXIPOL, LLC	2,224.31	#INVLEX11272594 ANNUAL FIRE SUPPLEMENTAL MANUAL(S)	12/31/2025	00/00/0000
192143		LEXIPOL, LLC	12,099.72	#INVLEX11272594 ANNUAL FIRE POLICY MANUAL & DAILY TRAINING BULLETINS	12/31/2025	00/00/0000
Total: BUDGET UNIFORM FIRE SAFETY O/E			15,248.17			
91-2010-00-7001-		- BUDGET ENGINEERING S&W				
91-2010-00-7001-010		- ENGINEERING S&W SALARIES & WAGES				
192160	91201211	TOWNSHIP OF WEST ORANGE	21,503.02	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-7001-030		- ENGINEERING S&W Hourly Pay				
192161	91201218	TOWNSHIP OF WEST ORANGE	1,330.13	GROSS PAY PR14 - HOURLY	07/02/2026	07/02/2026
91-2010-00-7001-100		- ENGINEERING S&W Overtime				
192160	91201211	TOWNSHIP OF WEST ORANGE	1,652.37	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
Total: BUDGET ENGINEERING S&W			24,485.52			
91-2010-00-7002-		- BUDGET ENGINEERING O/E				
91-2010-00-7002-131		- ENGINEERING O/E COMPUTER, SOFTWARE, CAD				
192122		ESRI, INC	691.00	#900284114 ArcGIS online creator annual subscription 153148 nj state contract	06/29/2026	00/00/0000
91-2010-00-7002-200		- ENGINEERING O/E SPECIAL SERVICES, MAP & TRAINI				

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190126		CIVIL SOLUTIONS	1,200.00	#86848 GIS Data & Mapping Support	12/26/2025	00/00/0000
Total: BUDGET ENGINEERING O/E			1,891.00			
91-2010-00-7101-		- BUDGET BUILDING & PROPERTY O/E				
91-2010-00-7101-040		- BUILDING & PROPERTY O/E ELEVATOR REGISTRATION				
192204		TREASURER STATE OF NEW JERSEY	258.00	#4503304 elevator registration police building	07/09/2026	00/00/0000
91-2010-00-7101-073		- BUILDING & PROPERTY O/E MISC. REPAIRS-TOWN HALL & FIRE				
190951		NEW JERSEY DOOR WORKS	2,482.00	#169104 fire house 3 - door repair	12/31/2025	00/00/0000
91-2010-00-7101-076		- BUILDING & PROPERTY O/E ELEVATOR SERVICE & REPAIRS				
192165		THYSSENKRUPP ELEVATOR CORP	1,680.64	#3009536338 #4800053166 maint 06.01.-08.31.26 elevator	07/06/2026	00/00/0000
91-2010-00-7101-077		- BUILDING & PROPERTY O/E MAINT. ALL BLDGS. INTERIOR & E				
192167		CARRIER CORPORATION	4,472.94	#90548741 #TMP0321580 #90549356 hvac repairs various buildings 2026	07/06/2026	00/00/0000
190280		WB MASON CO. INC.	28.98	#262764248 delivery 2026	01/15/2026	00/00/0000
190594		NEW JERSEY DOOR WORKS	2,618.00	#169243 #168573 #168537 2026 emergency overhead door repairs	12/31/2025	00/00/0000
190576		KORDIAN RAK	2,265.00	#5574 #5561 #5550 FINAL plumbing repairs 2026	12/31/2025	00/00/0000
190786		UTILITY PROGRAMS & METERING II	496.00	#150365 2026 sub metering 10 rooney circle	02/12/2026	00/00/0000
191256		ONE TOTAL CLEANING LLC	5,168.69	#032 RES 111-26 JANITORIAL SERVICES04.01.26-03.31.28	03/27/2026	00/00/0000
192125		REGGIO CONSTRUCTION INC.	43,500.00	INV#1 STEPS FINAL town hall steps remove and replace concrete rejoin under st	06/29/2026	00/00/0000
190949		EMERGENCY PEST CONTROL	1,170.00	#42217 #42355 #42442 monthly pest control 2026 various locations	12/31/2025	00/00/0000
190280		WB MASON CO. INC.	28.98	#262869498 water delivery 2026	01/15/2026	00/00/0000
191363		THE TERMINIX INTERNATIONAL CO	88.23	#2395325 2026 exterminating 10 rooney	04/07/2026	00/00/0000
91-2010-00-7101-110		- BUILDING & PROPERTY O/E HARDWARE - MONTHLY				
190942		HOME DEPOT	278.32	#4052322 #8513886 #6200263 #660258 #9050474 bldg/ground supplies 2026	12/31/2025	00/00/0000
190942		HOME DEPOT	269.94	#6523773 bldg/ground supplies 2026	12/31/2025	00/00/0000
91-2010-00-7101-112		- BUILDING & PROPERTY O/E MAINTENANCE SUPPLIES - BUILDIN				
190346		GENERAL PLUMBING SUPPLY, INC	15.75	#S013624525.001 2026 plumbing supplies not to exceed without the approval of t	12/31/2025	00/00/0000
192017		HERC RENTALS INC	8,532.92	#34200222-031:033:034 #99999999025:9026:9027 10 ROONEY CIRCLE - LIGTH TOWER RE	12/31/2025	00/00/0000
192012		ROSSI & COMPANY	49.29	#10351376 Paint	12/31/2025	00/00/0000
190346		GENERAL PLUMBING SUPPLY, INC	111.58	#S013668210.001 2026 plumbing supplies not to exceed without the approval of t	12/31/2025	00/00/0000
192203		TREASURER STATE OF NJ	16,080.00	#260489100 #260518830 #260595890 site remediation and permit fee 260489100, 26	07/09/2026	00/00/0000
192205		TREAS- STATE OF NJ	257.00	#5736373 fire registration renewal 25 lakeside ave	07/09/2026	00/00/0000
91-2010-00-7101-116		- BUILDING & PROPERTY O/E PRIVATIZED SERVICES				
192168		D'ONOFRIO & SON INC.	660.00	#35433 dog park maint june thru nov 2026	07/06/2026	00/00/0000
191078		D'ONOFRIO & SON INC.	16,787.50	#35349 RESOLUTION 96-26 PAINT OF VARIOUS TOWNSHIP OWNED PARCELS NOT TO EXCEED	03/12/2026	00/00/0000
190434		STERLING SECURITIES, LLC	5,880.00	#24623 RES 27-26 EXT OF CONTRACT FOR TOWN HALL ARMED/UNARMED SECUIRTY OFFICER	01/01/2026	00/00/0000
91-2010-00-7101-130		- BUILDING & PROPERTY O/E CENTRAL MONITORING ALARM				
192166		ULTIMATE SECURITY SYSTEMS, INC	4,217.10	3rd quarter 2026 monitoring alarms	07/06/2026	00/00/0000
190642		BEACON PROTECTION GROUP, LLC	199.71	#741464 ospac alarm 2026	02/04/2026	00/00/0000
Total: BUDGET BUILDING & PROPERTY O/E			117,596.57			
91-2010-00-7202-		- BUDGET SHADE TREE O/E				

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91-2010-00-7202-091		- SHADE TREE O/E CONTRACTUAL SERVICES-PRUNING				
191451		RICH TREE SERVICE	3,300.00	#2601830 RES 277-25 EMERGENCY TREE SERVICES NOT TO EXCEED	04/17/2026	00/00/0000
Total: BUDGET SHADE TREE O/E			3,300.00			
91-2010-00-7401-		- BUDGET PUBLIC WORKS S&W				
91-2010-00-7401-010		- PUBLIC WORKS S&W ALL PW SALARIES				
192160	91201211	TOWNSHIP OF WEST ORANGE	96,633.45	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-7401-030		- PUBLIC WORKS S&W Hourly Pay				
192161	91201218	TOWNSHIP OF WEST ORANGE	1,012.00	GROSS PAY PR14 - HOURLY	07/02/2026	07/02/2026
91-2010-00-7401-090		- PUBLIC WORKS S&W Longevity				
192160	91201211	TOWNSHIP OF WEST ORANGE	2,148.24	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-7401-100		- PUBLIC WORKS S&W Overtime				
192160	91201211	TOWNSHIP OF WEST ORANGE	8,892.09	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
Total: BUDGET PUBLIC WORKS S&W			108,685.78			
91-2010-00-7504-		- BUDGET STREET REPAIR O/E				
91-2010-00-7504-112		- STREET REPAIR O/E COLD PATCH				
192206		REGGIO CONSTRUCTION, INC.	14,670.00	#1 MANHOLES manholes	07/09/2026	00/00/0000
Total: BUDGET STREET REPAIR O/E			14,670.00			
91-2010-00-7602-		- BUDGET STREET REPAIR O/E				
91-2010-00-7602-112		- STREET REPAIR O/E COLD PATCH				
190315		NEWARK ASPHALT CO.	840.58	#77878 #77743 #77559 ASPHALT EXPENSES 2026 NOT TO EXCEED WITHOUT THE APPROVAL	12/31/2025	00/00/0000
91-2010-00-7602-114		- STREET REPAIR O/E EQUIPMENT, CURB, DRAIN RESTORA				
191145		E L CONGDON & SONS LUMBER CO	52.71	#199882#199901#200020#200134 STREET/CURB REPAIR MATERIALS 2026	12/31/2025	00/00/0000
91-2010-00-7602-200		- STREET REPAIR O/E STREET RESURFACING				
190941		HOME DEPOT	52.88	#5023437 street supplies 2026	12/31/2025	00/00/0000
190470		LAWSON PRODUCTS, INC.	345.60	#9313588076 street supplies 2026 not to exceed without the approval of the pur	12/31/2025	00/00/0000
Total: BUDGET STREET REPAIR O/E			1,291.77			
91-2010-00-7702-		- BUDGET STREET SERVICE & TRAFFIC O/E				
91-2010-00-7702-114		- STREET SERVICE & TRAFFIC O/E SIGNS & POSTS				
190309		CROSSROAD INVESTMENTS, LLC	210.00	#00600-G misc signs/supplies 2026	12/31/2025	00/00/0000
Total: BUDGET STREET SERVICE & TRAFFIC O/E			210.00			
91-2010-00-7902-		- BUDGET CENTRAL AUTOMOTIVE O/E				
91-2010-00-7902-040		- CENTRAL AUTOMOTIVE O/E NJDMV VEHICLE INSPECTIONS				
191850		AUTO REPAIR SOLUTIONS	180.00	#789 #288 #289 #300 vehicle inspections 2026	12/31/2025	00/00/0000
91-2010-00-7902-151		- CENTRAL AUTOMOTIVE O/E AUTO PARTS				
192153	26001054	NJMVC	60.00	police trailer title and registration	12/31/2025	07/02/2026
191481		A. LEMBO CAR & HEAVY TRUCK	652.00	#7675 2026 misc truck repairs not to exceed without the approval of the purcha	12/31/2025	00/00/0000

Purchase Order	Chk Num	Vendor	Amount	Invoice	P.O. Date	Paid Date
192015		KOMATSU AMERICA CORP.	3,111.50	#W36827 tandem roller repairs	12/31/2025	00/00/0000
191597		LIBERTY HARLEY-DAVIDSON/BUELL	697.01	#737868 MC-1 repairs as per work estimate # 71797	12/31/2025	00/00/0000
191486		SAMUELS, INC.	3,183.38	FINAL MAY AND JUNE 2026 auto parts/garage supplies 2026 not to exceed without	12/31/2025	00/00/0000
191501		JERSEY POWER EQUIPMENT INC	3,425.81	#200801 #200799 small equipment repairs 2026 not to exceed without the approva	12/31/2025	00/00/0000
91-2010-00-7902-152		- CENTRAL AUTOMOTIVE O/E GLASS, UPHOLSTERY, BODY				
190469		KEPT COMPANIES	482.05	#X-D299161 bus cleaning service 2026	12/31/2025	00/00/0000
91-2010-00-7902-155		- CENTRAL AUTOMOTIVE O/E ACCIDENT - COLLISION WORK				
191482		A. LEMBO CAR & HEAVY TRUCK	3,224.12	#7676 2026 collision repairs not to exceed without the approval of the purchas	12/31/2025	00/00/0000
91-2010-00-7902-157		- CENTRAL AUTOMOTIVE O/E AUTO SERVICING OF ALL FIRE PUM				
191752		FIRE AND SAFETY SERVICES, LTD	6,276.32	#S126-1443 res 234-24 repairs to fire engines	05/15/2026	00/00/0000
Total: BUDGET CENTRAL AUTOMOTIVE O/E			21,292.19			
91-2010-00-7952-		- BUDGET SEWER & PUMP STATIONS O/E				
91-2010-00-7952-114		- SEWER & PUMP STATIONS O/E MAINTENANCE, SEWERS & PUMP STA				
191851		JET VAC EQUIPMENT LLC	5,341.75	#0000005847 sewer jet hose repair as per attached estimate	12/31/2025	00/00/0000
Total: BUDGET SEWER & PUMP STATIONS O/E			5,341.75			
91-2010-00-8051-		- BUDGET GENERAL HEALTH SERVICES S&W				
91-2010-00-8051-010		- GENERAL HEALTH SERVICES S&W SALARIES & WAGES				
192160	91201211	TOWNSHIP OF WEST ORANGE	31,154.83	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-8051-090		- GENERAL HEALTH SERVICES S&W Longevity				
192160	91201211	TOWNSHIP OF WEST ORANGE	377.81	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-8051-100		- GENERAL HEALTH SERVICES S&W Overtime				
192160	91201211	TOWNSHIP OF WEST ORANGE	742.56	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
Total: BUDGET GENERAL HEALTH SERVICES S&W			32,275.20			
91-2010-00-8052-		- BUDGET GENERAL HEALTH SERVICES O/E				
91-2010-00-8052-100		- GENERAL HEALTH SERVICES O/E PROFESSIONAL SERVICES				
190701		COURTNEY REINISCH	2,772.33	#6302026.1 public health nurse po closed in error 04.01.26-06.30.26	02/11/2026	00/00/0000
Total: BUDGET GENERAL HEALTH SERVICES O/E			2,772.33			
91-2010-00-8101-		- BUDGET SEN CITIZEN TRANS S&W				
91-2010-00-8101-010		- SEN CITIZEN TRANS S&W SALARIES & WAGES				
192160	91201211	TOWNSHIP OF WEST ORANGE	10,300.05	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-8101-030		- SENIOR BUSING S&W Hourly Pay				
192161	91201218	TOWNSHIP OF WEST ORANGE	10,293.75	GROSS PAY PR14 - HOURLY	07/02/2026	07/02/2026
91-2010-00-8101-100		- SENIOR BUSING S&W Overtime				
192160	91201211	TOWNSHIP OF WEST ORANGE	1,705.22	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
Total: BUDGET SEN CITIZEN TRANS S&W			22,299.02			
91-2010-00-8401-		- BUDGET ANIMAL CONTROL S&W				

Purchase Order	Chk Num	Vendor	Amount	Invoice	P.O. Date	Paid Date
91-2010-00-8401-010	-	ANIMAL CONTROL S&W SALARIES & WAGES				
192160	91201211	TOWNSHIP OF WEST ORANGE	2,236.06	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-8401-100	-	ANIMAL CONTROL S&W Overtime				
192160	91201211	TOWNSHIP OF WEST ORANGE	374.34	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
Total: BUDGET ANIMAL CONTROL S&W			2,610.40			
91-2010-00-8402-	-	BUDGET ANIMAL CONTROL O/E				
91-2010-00-8402-113	-	ANIMAL CONTROL O/E PURCHASE & REPAIR				
190400		AMERICAN MESSAGING	32.80	#N3523012AG PAGER SERVICES FOR JANUARY-FEBRUARY-MARCH-2026	12/31/2025	00/00/0000
Total: BUDGET ANIMAL CONTROL O/E			32.80			
91-2010-00-8601-	-	BUDGET SEN CITIZEN HEALTH CTR S&W				
91-2010-00-8601-010	-	SEN CITIZEN HEALTH CTR S&W SALARIES & WAGES				
192160	91201211	TOWNSHIP OF WEST ORANGE	16,192.64	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-8601-030	-	SEN CITIZEN HEALTH CTR S&W Hourly Pay				
192161	91201218	TOWNSHIP OF WEST ORANGE	1,781.55	GROSS PAY PR14 - HOURLY	07/02/2026	07/02/2026
91-2010-00-8601-100	-	SEN CITIZEN HEALTH CTR S&W Overtime				
192160	91201211	TOWNSHIP OF WEST ORANGE	405.45	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
Total: BUDGET SEN CITIZEN HEALTH CTR S&W			18,379.64			
91-2010-00-8762-	-	BUDGET RETIRED CITIZENS PROGRAM O/E				
91-2010-00-8762-203	-	RETIRED CITIZENS PROGRAM O/E NUTRITION PROGRAM				
191520		VILLAGE SUPERMARKET OF NJ	29.45	#02960280859 Shop Rite refreshment supplies for Senior Services programming an	12/31/2025	00/00/0000
91-2010-00-8762-204	-	RETIRED CITIZENS PROGRAM O/E NUTRITION PROGRAM				
191957		D & M INSTANT PRINTING	250.00	#3256 Older Adults Monthly Calendar printing costs June -Dec 2026	12/31/2025	00/00/0000
192134		STAPLES BUSINESS ADVANTAGE	18.71	#6068058448 Office Supplies- file cabinet hanging file folder frame	12/31/2025	00/00/0000
Total: BUDGET RETIRED CITIZENS PROGRAM O/E			298.16			
91-2010-00-9101-	-	BUDGET PARKS & PLAYGROUNDS S&W				
91-2010-00-9101-010	-	PARKS & PLAYGROUNDS S&W SALARIES & WAGES				
192160	91201211	TOWNSHIP OF WEST ORANGE	21,260.00	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
192161	91201218	TOWNSHIP OF WEST ORANGE	818.41	GROSS PAY PR14 - HOURLY	07/02/2026	07/02/2026
91-2010-00-9101-030	-	PARKS & PLAYGROUNDS S&W Hourly Pay				
192160	91201211	TOWNSHIP OF WEST ORANGE	1,852.60	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
192161	91201218	TOWNSHIP OF WEST ORANGE	37,018.31	GROSS PAY PR14 - HOURLY	07/02/2026	07/02/2026
91-2010-00-9101-090	-	PARKS & PLAYGROUNDS S&W Longevity				
192160	91201211	TOWNSHIP OF WEST ORANGE	352.56	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
91-2010-00-9101-100	-	PARKS & PLAYGROUNDS S&W Overtime				
192160	91201211	TOWNSHIP OF WEST ORANGE	1,980.19	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
Total: BUDGET PARKS & PLAYGROUNDS S&W			63,282.07			

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91-2010-00-9102-	- BUDGET PARKS & PLAYGROUNDS O/E					
91-2010-00-9102-070	- PARKS & PLAYGROUNDS O/E FEES - ENTRANCE AND RENTAL					
192076		CLARK TRAVEL BASKETBALL	450.00	3RD QRADE BOYS ANNUAL BB TOURNAMENT	12/31/2025	00/00/0000
91-2010-00-9102-113	- PARKS & PLAYGROUNDS O/E MATERIALS-HARDWARE					
190262		ESSEX LOCKSMITH	91.80	#379201 JAN-MARCH KEY & REPAIRS REC DEPT	12/31/2025	00/00/0000
190261		SCHNEIDER HARDWARE	8.00	#91406 2026 JAN-MARCH HARDWARE SUPPLIES	12/31/2025	00/00/0000
91-2010-00-9102-141	- PARKS & PLAYGROUNDS O/E MAINTENANCE-LINE AERATORS					
192183		SOLITUDE LAKE MANAGEMENT	759.00	#PS1282577 JULY MAINT-CRYSTAL LAKE	12/31/2025	00/00/0000
192183		SOLITUDE LAKE MANAGEMENT	744.00	#PS1282750 JULY MAINT-DEGNAN POND	12/31/2025	00/00/0000
91-2010-00-9102-201	- PARKS & PLAYGROUNDS O/E MPSN-ATHLETIC					
191393		VILLAGE SUPERMARKET OF NJ	143.49	#02960260107 2026 SPECIAL NEEDS PARTY NEEDS	12/31/2025	00/00/0000
191393		VILLAGE SUPERMARKET OF NJ	197.79	#02960635106 2026 SPECIAL NEEDS PARTY NEEDS	12/31/2025	00/00/0000
91-2010-00-9102-208	- PARKS & PLAYGROUNDS O/E PROGRAMS					
191395		JOHNNY ON THE SPOT, LLC	262.52	#6178593#6182225#6179138#6180669 2026 monthly service fees	12/31/2025	00/00/0000
91-2010-00-9102-270	- PARKS & PLAYGROUNDS O/E Site Mangers Various Sites					
192184		ANDREW MERKLINGER	540.00	4/12 4/19 4/27 4/28 5/3-5/5 5/11 5/12 5/18 5/19 6/7 6/15 6/30 7/13 site manage	12/31/2025	00/00/0000
Total: BUDGET PARKS & PLAYGROUNDS O/E			3,196.60			
91-2010-00-9302-	- BUDGET CELECRATION OF PUBLIC EVENTS O					
91-2010-00-9302-200	- CELECRATION OF PUBLIC EVENTS O FOURTH OF JULY					
192006		AUDIO INC	1,787.91	#959177 audio set up for july 4th event	12/31/2025	00/00/0000
192072		ORIENTAL TRADING CO.	1,088.00	#74264982201 SUPPLIES FOR JULY 4TH EVENT	12/31/2025	00/00/0000
192073		S & S WORLDWIDE, INC.	267.70	#101779943 #101779617 SUPPLIES FOR JULY 4TH	12/31/2025	00/00/0000
192186		ANY EXCUSE FOR A PARTY, INC	475.00	#20047 soccer game for july 4th event	12/31/2025	00/00/0000
Total: BUDGET CELECRATION OF PUBLIC EVENTS O			3,618.61			
91-2010-00-9401-	- BUDGET CONSTRUCTION S&W					
91-2010-00-9401-010	- CONSTRUCTION S&W Base Salary Pay					
192160	91201211	TOWNSHIP OF WEST ORANGE	11,382.05	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
192161	91201218	TOWNSHIP OF WEST ORANGE	6,302.49	GROSS PAY PR14 - HOURLY	07/02/2026	07/02/2026
91-2010-00-9401-100	- CONSTRUCTION S&W Overtime					
192160	91201211	TOWNSHIP OF WEST ORANGE	3,933.91	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
Total: BUDGET CONSTRUCTION S&W			21,618.45			
91-2010-00-9402-	- BUDGET CONSTRUCTION O/E					
91-2010-00-9402-160	- CONSTRUCTION O/E FUND FOR PRIVATE PROPERTY REPAIRS					
192201		PETER D'ARCHI	240.00	#1786 mowing of property	07/09/2026	00/00/0000
Total: BUDGET CONSTRUCTION O/E			240.00			
91-2010-00-9502-	- BUDGET FUEL O/E					
91-2010-00-9502-142	- FUEL O/E GASOLINE FUEL					

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191832		SJ FUEL SOUTH CO., INC	53,995.25	#198230#197391#197970##197969#198557#198558#197823#197822#197984#198247#198453#1	12/31/2025	00/00/0000
91-2010-00-9502-150		- FUEL O/E DIESEL FUEL				
191834		NATIONAL FUEL OIL CO.	14,065.86	#116866#116710#116812#116464 diesel fuel MCCPC	12/31/2025	00/00/0000
91-2010-00-9502-155		- FUEL O/E FUEL MAINTENANCE				
190593		OUTSTANDING SERVICE CO.	1,032.75	#9478 #9479 check containment areas various locations 2026 as per attached quo	12/31/2025	00/00/0000
190345		T. SLACK ENVIRONMENTAL SERVIC	482.18	#FB10119 fuel pump repairs/testing 2025 not to exceed without the approval of	12/31/2025	00/00/0000
Total: BUDGET FUEL O/E			69,576.04			
91-2010-00-9504-		- BUDGET WATER- O/E				
91-2010-00-9504-150		- WATER- O/E WATER-RECREATION				
191891	26000946	NJ AMERICAN WATER CO.	-208.14	4/18/26-5/18/26 #1018-210027025948-RALPH RD	12/31/2025	07/01/2026
191891	26000946	NJ AMERICAN WATER CO.	-26.00	4/18/26-5/18/26 #1018-210027023492-PARK AVE	12/31/2025	07/01/2026
191891	26000946	NJ AMERICAN WATER CO.	-208.14	4/18/26-5/18/26 #1018-210027025887-RALPH ROAD	12/31/2025	07/01/2026
191891	26000946	NJ AMERICAN WATER CO.	-26.00	4/18/26-5/18/26 #1018-210027096445-CARTERET ST	12/31/2025	07/01/2026
191891	26000946	NJ AMERICAN WATER CO.	-26.00	4/18/26-5/18/26 #1018-210027024983-ST CLOUD AVE	12/31/2025	07/01/2026
191891	26000946	NJ AMERICAN WATER CO.	-26.00	4/18/26-5/18/26 #1018-210027022703-SEWARD ST	12/31/2025	07/01/2026
191891	26000946	NJ AMERICAN WATER CO.	-45.30	4/18/26-5/18/26 #1018-210027022543-CHERRY ST	12/31/2025	07/01/2026
191891	26000946	NJ AMERICAN WATER CO.	-26.00	4/18/26-5/18/26 #1018-210027023416-LIBERTY ST	12/31/2025	07/01/2026
191891	26000946	NJ AMERICAN WATER CO.	-45.30	4/18/26-5/18/26 #1018-210027022611-110 FRANKLIN AVE	12/31/2025	07/01/2026
191891	26000946	NJ AMERICAN WATER CO.	-84.27	4/18/26-5/18/26 #1018-210027096292-CARTERET ST	12/31/2025	07/01/2026
191968	26000946	NJ AMERICAN WATER CO.	-56.98	ACCT#210023595787 #1018-210023595797-BOLAND DR IRRIG	12/31/2025	07/01/2026
191891	26001051	NJ AMERICAN WATER CO.	208.14	4/18/26-5/18/26 #1018-210027025948-RALPH RD	12/31/2025	07/01/2026
191891	26001051	NJ AMERICAN WATER CO.	26.00	4/18/26-5/18/26 #1018-210027023492-PARK AVE	12/31/2025	07/01/2026
191891	26001051	NJ AMERICAN WATER CO.	208.14	4/18/26-5/18/26 #1018-210027025887-RALPH ROAD	12/31/2025	07/01/2026
191891	26001051	NJ AMERICAN WATER CO.	26.00	4/18/26-5/18/26 #1018-210027096445-CARTERET ST	12/31/2025	07/01/2026
191891	26001051	NJ AMERICAN WATER CO.	26.00	4/18/26-5/18/26 #1018-210027024983-ST CLOUD AVE	12/31/2025	07/01/2026
191891	26001051	NJ AMERICAN WATER CO.	26.00	4/18/26-5/18/26 #1018-210027022703-SEWARD ST	12/31/2025	07/01/2026
191891	26001051	NJ AMERICAN WATER CO.	45.30	4/18/26-5/18/26 #1018-210027022543-CHERRY ST	12/31/2025	07/01/2026
191891	26001051	NJ AMERICAN WATER CO.	26.00	4/18/26-5/18/26 #1018-210027023416-LIBERTY ST	12/31/2025	07/01/2026
191891	26001051	NJ AMERICAN WATER CO.	45.30	4/18/26-5/18/26 #1018-210027022611-110 FRANKLIN AVE	12/31/2025	07/01/2026
191891	26001051	NJ AMERICAN WATER CO.	84.27	4/18/26-5/18/26 #1018-210027096292-CARTERET ST	12/31/2025	07/01/2026
Total: BUDGET WATER- O/E			-56.98			
91-2010-00-9505-		- BUDGET FIRE HYDRANT SERVICE O/E				
91-2010-00-9505-145		- FIRE HYDRANT SERVICE O/E FIRE HYDRANTS (#1140/1154)				
192151		NJ AMERICAN WATER CO.	77,088.00	APRIL 2026 MONTHLY HYDRANT SERVICE - APRIL	12/31/2025	00/00/0000
192151		NJ AMERICAN WATER CO.	1.22	APRIL 2026 SPECIAL PROGRAM FEE	12/31/2025	00/00/0000
192151		NJ AMERICAN WATER CO.	0.23	APRIL 2026 FORWARDING BALANCE	12/31/2025	00/00/0000
192150		NJ AMERICAN WATER CO.	77,088.00	MAY 2026 MONTHLY HYDRANT SERVICE - MAY	12/31/2025	00/00/0000
192150		NJ AMERICAN WATER CO.	1.22	MAY 2026 SPECIAL PROGRAM FEE	12/31/2025	00/00/0000
Total: BUDGET FIRE HYDRANT SERVICE O/E			154,178.67			

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91-2010-00-9613-	- BUDGET MEDICAL TRANSPORT BILLING SERV					
91-2010-00-9613-090	- MEDICAL TRANSPORT BILLING SERV MEDICAL TRANSPORT BILLING SERVICE					
192236		CORONIS HEALTH RCM, LLC	15,812.57	#1523163 AMBULANCE BILLING FEE FOR APRIL	12/31/2025	00/00/0000
192236		CORONIS HEALTH RCM, LLC	15,182.44	#1524031 AMBULANCE BILLING FEE FOR MAY	12/31/2025	00/00/0000
Total: BUDGET MEDICAL TRANSPORT BILLING SERV			30,995.01			
91-2010-00-9903-	- BUDGET FICA O/E					
91-2010-00-9903-080	- FICA O/E FICA					
192160	91201211	TOWNSHIP OF WEST ORANGE	25,665.20	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
192160	91201211	TOWNSHIP OF WEST ORANGE	22,444.88	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
192161	91201218	TOWNSHIP OF WEST ORANGE	4,826.39	GROSS PAY PR14 - HOURLY	07/02/2026	07/02/2026
192161	91201218	TOWNSHIP OF WEST ORANGE	1,128.79	GROSS PAY PR14 - HOURLY	07/02/2026	07/02/2026
Total: BUDGET FICA O/E			54,065.26			
91-2010-00-9907-	- BUDGET DEFINED CONTRIBUTION RET. O/E					
91-2010-00-9907-080	- DEFINED CONTRIBUTION RET. O/E DEFINED CONTRIBUTION RET. PLAN					
192160	91201211	TOWNSHIP OF WEST ORANGE	100.90	GROSS PAY PR15 - SALARY	07/02/2026	07/02/2026
192161	91201218	TOWNSHIP OF WEST ORANGE	763.10	GROSS PAY PR14 - HOURLY	07/02/2026	07/02/2026
Total: BUDGET DEFINED CONTRIBUTION RET. O/E			864.00			
91-2010-02-1006-	- BUDGET JOINT OUTLET SEWER M O/E					
91-2010-02-1006-140	- JOINT OUTLET SEWER M O/E JOINT MEETING					
190631		JOINT MEETING OF ESSEX & UNION	964,009.25	3RD QUARTER 2026 ANNUAL ASSESSMENT	02/03/2026	00/00/0000
Total: BUDGET JOINT OUTLET SEWER M O/E			964,009.25			
91-2010-02-1007-	- BUDGET MAINT.FREE PUBLIC LIBRARY O/E					
91-2010-02-1007-200	- MAINT.FREE PUBLIC LIBRARY O/E MAINT.OF FREE PUBLIC LIBRARY					
190445		WEST ORANGE PUBLIC LIBRARY	277,841.02	JULY 2026 support	01/23/2026	00/00/0000
Total: BUDGET MAINT.FREE PUBLIC LIBRARY O/E			277,841.02			
91-2010-07-1002-	- BUDGET DEBT SERVICE O/E -BOND PRINCIPAL					
91-2010-07-1002-090	- DEBT SERVICE O/E -BOND PRINCIPAL 2021 BOND ISSUE PRINCIPAL-MAR					
192129	91201202	TOWNSHIP OF WEST ORANGE	30,000.00	STONE HILL RAB DEBT PRINCIPAL	06/30/2026	06/30/2026
Total: BUDGET DEBT SERVICE O/E -BOND PRINCIPAL			30,000.00			
91-2010-07-1004-	- BUDGET DEBT SERVICE O/E -BOND INTEREST					
91-2010-07-1004-090	- DEBT SERVICE O/E -BOND INTEREST 2021 BOND ISSUE INTEREST - MAR					
192129	91201202	TOWNSHIP OF WEST ORANGE	129,375.00	STONE HILL RAB DEBT INTEREST	06/30/2026	06/30/2026
Total: BUDGET DEBT SERVICE O/E -BOND INTEREST			129,375.00			

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91-2030-00-2202-	- APPROPRIATION RESERVES PURCHASING O/E					
91-2030-00-2202-031	- PURCHASING O/E ADVERTISING					
192175		NJ ADVANCE MEDIA	118.68	AD#0011054438 for 2026 RFQ professional services	07/08/2026	00/00/0000
Total: APPROPRIATION RESERVES PURCHASING O/E			118.68			
91-2030-00-2702-	- APPROPRIATION RESERVES TOWNSHIP PHYSICIAN O/E					
91-2030-00-2702-090	- TOWNSHIP PHYSICIAN O/E RANDOM-D&A SCREENING					
192240		CARE STATION MEDICAL GROUP PA	100.00	05.06.25 pre employment testing omnibus drivers	07/14/2026	00/00/0000
Total: APPROPRIATION RESERVES TOWNSHIP PHYSICIAN O/E			100.00			
91-2030-00-2952-	- APPROPRIATION RESERVES COMPTROLLER O/E					
91-2030-00-2952-081	- COMPTROLLER O/E PAYROLL SERVICES					
189052		SHI INTERNATIONAL	9,848.24	#B21421944 RESOLUTION 181-25 PROVISON AND SUPPORT PRIMEPOINT SOFTWARE QUOTE 26	08/15/2025	00/00/0000
Total: APPROPRIATION RESERVES COMPTROLLER O/E			9,848.24			
91-2030-00-7002-	- APPROPRIATION RESERVES ENGINEERING O/E					
91-2030-00-7002-200	- ENGINEERING O/E SPECIAL SERVICES, MAP & TRAINI					
186277		CIVIL SOLUTIONS	478.00	#86847 FINAL mapping services	12/16/2024	00/00/0000
Total: APPROPRIATION RESERVES ENGINEERING O/E			478.00			
91-2030-00-7101-	- APPROPRIATION RESERVES BUILDING & PROPERTY O/E					
91-2030-00-7101-077	- BUILDING & PROPERTY O/E MAINT. ALL BLDGS. INTERIOR & E					
192144		NEW JERSEY DOOR WORKS	698.48	#166776 fire station # 2 - service call	12/31/2025	00/00/0000
Total: APPROPRIATION RESERVES BUILDING & PROPERTY O/E			698.48			
91-2030-00-7902-	- APPROPRIATION RESERVES CENTRAL AUTOMOTIVE O/E					
91-2030-00-7902-040	- CENTRAL AUTOMOTIVE O/E NJDMV VEHICLE INSPECTIONS					
192241		AUTO REPAIR SOLUTIONS	270.00	VEHICLE STATE INSPECTIONS 2025 INV #999 #1058 #1081 #1094 #1110 #1111	07/14/2026	00/00/0000
Total: APPROPRIATION RESERVES CENTRAL AUTOMOTIVE O/E			270.00			
91-2030-00-9504-	- APPROPRIATION RESERVES WATER- O/E					
91-2030-00-9504-150	- WATER- O/E WATER-RECREATION					
191968	26001050	NJ AMERICAN WATER CO.	56.98	1/23/26-2/20/26 #1018-210023595797-BOLAND DR IRRIG	12/31/2025	07/01/2026
Total: APPROPRIATION RESERVES WATER- O/E			56.98			
91-2040-41-1000-	- GRANT RESERVES 09 NJDOT-OLD SALEM ROAD (1812-06)					
91-2040-41-1000-326	- DOT-MUNICIPAL AID 2025 DOT-MUNICIPAL AID- TAP GRANT WASHINGTON STREET CORRIDOR PH2					
189243		GREENMAN-PEDERSEN, INC	21,641.96	#435990 RESOLUTION 188-25 NOT TO EXCEED	09/17/2025	00/00/0000
Total: GRANT RESERVES 09 NJDOT-OLD SALEM ROAD (1812-06)			21,641.96			
91-2040-41-5020-	- GRANT RESERVES NJACCHO Grant					

Purchase Order	Chk Num	Vendor	Amount	Invoice	P.O. Date	Paid Date
91-2040-41-5020-232		- NJACCHO Grant 2023 NJACCHO Grant				
192065		ESSEX REGIONAL HEALTH COMM	9,350.00	VOUCHER 35 RES 166-26 PROFESSIONAL SERVICES 04.01.26-07.31.26	06/22/2026	00/00/0000
Total: GRANT RESERVES NJACCHO Grant			9,350.00			
91-2040-41-7026-		- GRANT RESERVES MUNICIPAL ALLIANCE 2026				
91-2040-41-7026-501		- MUNICIPAL ALLIANCE 2026 2026 MA-CASH MATCH				
192128		NIMCO, INC	1,534.81	#214346 WO middle schools red ribbon week giveaways not to exceed	06/30/2026	00/00/0000
Total: GRANT RESERVES MUNICIPAL ALLIANCE 2026			1,534.81			
91-2040-41-7435-		- FED & STATE GRANTS RECEIVABLES Strengthening Local Health 2022				
91-2040-41-7435-425		- STRENGTHENING LOCAL PUBLIC HEALTH CAPACITY PROGRAM 2026 STRENGTHENING LOCAL PUBLIC HEALTH CAPACITY PROGRAM 2026				
191358		MONTCLAIR STATE UNIVERSITY	5,563.50	#CI-00014891 FINAL RES 209-25 VACCINE ADMIN NOT TO EXCEED (previous purchase o	04/06/2026	00/00/0000
Total: FED & STATE GRANTS RECEIVABLES Strengthening Local Health 2022			5,563.50			
91-2040-41-9047-		- GRANT RESERVES OSPAC CRYSTAL LAKE GRANT				
91-2040-41-9047-001		- OSPAC CRYSTAL LAKE GRANT OSPAC CRYSTAL LAKE GRANT				
190436		ZN CONSTRUCTION LLC	133,932.31	ENGINEER'S CERTIFICATE NO. 5 RES 22-26 SITE IMPV OSPAC	01/23/2026	00/00/0000
Total: GRANT RESERVES OSPAC CRYSTAL LAKE GRANT			133,932.31			
91-2040-41-9050-		- GRANT RESERVES NJ DOT TAP				
91-2040-41-9050-001		- NJ DOT TAP 2020 TAP WASHINGTON STREET PHASE 1 DESIGN				
190891		GREENMAN-PEDERSEN, INC	30,697.16	#435989 RESOLUTION 215-25 PROFESSIONAL ENGINEERING SERVICES	02/25/2026	00/00/0000
Total: GRANT RESERVES NJ DOT TAP			30,697.16			
91-2080-00-0200-		- RESERVE FOR TAX APPEAL RESERVE FOR TAX APPEAL - ATTORRNEY FEE				
91-2080-00-0200-		- RESERVE FOR TAX APPEAL - ATTORRNEY FEE RESERVE FOR TAX APPEAL - ATTORRNEY FEE				
191069		HENDRICKS APPRAISAL CO.,LLC	4,125.00	#6424 RESOLUTION 86-26 PROFESSIONAL SERVICES - APPRISAL SERVICES NOT TO EXCEED	03/12/2026	00/00/0000
Total: RESERVE FOR TAX APPEAL RESERVE FOR TAX APPEAL - ATTORRNEY FEE			4,125.00			
Fund Total: 91			5,876,667.11			

Purchase Order	Chk Num	Vendor	Amount	Invoice	P.O. Date	Paid Date
98-2010-55-5022-		- BUDGET POOL OTHER EXPENSES				
98-2010-55-5022-073		- POOL OTHER EXPENSES MAINT-BUILDINGS				
192009		IPC COMMERCIAL SERVICES	650.00	#2078 YEARLY CLEANING OF EXHAUST SYSTEM SNACK BAR	12/31/2025	00/00/0000
98-2010-55-5022-080		- POOL OTHER EXPENSES CONTINGENCY FOR REPA				
191721		CFM CONSTRUCTION INC	9,625.00	#2-2460-1 emergency repair to the diving tank	12/31/2025	00/00/0000
192187		JAY-HILL REPAIRS	710.91	#1052015 emergency repair for fryer	12/31/2025	00/00/0000
192195		E & M O'HARA ELECTRICAL CONTR	239.00	#75540 emergency repair to baby pool/dive tank	12/31/2025	00/00/0000
98-2010-55-5022-113		- POOL OTHER EXPENSES CHEMICALS				
191383		WR NEUMANN CO INC.	3,250.00	#66173 chemicals/chlorine pool 2026	12/31/2025	00/00/0000
98-2010-55-5022-114		- POOL OTHER EXPENSES ATHLETIC SUPPLIES				
191761		TEERICO LLC	672.00	#2974 t's for pool office/maint staff	12/31/2025	00/00/0000
98-2010-55-5022-117		- POOL OTHER EXPENSES BADGES AND OFFICE SUPPLIES				
192107		GILL ASSOCIATES	215.00	#65078 printer cartridge for pool office	12/31/2025	00/00/0000
192061		STAPLES BUSINESS ADVANTAGE	64.80	#6067209849 OFFICE SUPPLIES	12/31/2025	00/00/0000
Total: BUDGET POOL OTHER EXPENSES			15,426.71			
Fund Total: 98			15,426.71			

RESOLUTION AUTHORIZING A REFUND

WHEREAS, on August 20, 2025, Robin Jacobs, [REDACTED], West Orange, NJ 07052 provided a payment in the amount of \$50.00; and

WHEREAS, this amount represents the cost of the older adults' chair yoga class; and

WHEREAS, Ms. Jacobs was not able to ultimately take the class; and

WHEREAS, Ms. Jacobs has requested a refund because she has now moved out of county and can no longer utilize the \$50.00 credited to her Community Pass account; and

WHEREAS, the Senior Services Department has requested a refund for Ms. Jacobs in the amount of \$50.00; and

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of West Orange that the cost of the older adults' chair yoga class be returned to Robin Jacobs at her new residence, [REDACTED] in an amount of \$50.00.

Karen J. Carnevale, R.M.C.
Township Clerk

Susan Scarpa, Council President

Adopted: July 21, 2026

I hereby certify funds are available from Account No.

12-6190-00-0990-110
\$50.00

John Ditinyak, Chief Financial Officer

RESOLUTION AUTHORIZING A REFUND

WHEREAS, on May 17, 2026, Sarah Xu, [REDACTED], West Orange, NJ 07052 provided a payment in the amount of \$100.00; and

WHEREAS, this amount represents payment for the swim lessons registration for [REDACTED] and [REDACTED] in the amount of \$50.00 each; and

WHEREAS, children could not participate in the swim lesson program due to scheduling issues; and

WHEREAS, Ms. Xu is due a refund because she paid the swim lesson fees and the children are withdrawn from the swim lesson program; and

WHEREAS, the Recreation Department is requesting a refund for Ms. Xu in the amount of \$100.00; and

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of West Orange that the cost of the refund for Ms. Sarah Xu be returned to her at her residence, [REDACTED], West Orange, NJ in an amount of \$100.00.

Karen J. Carnevale, R.M.C.
Township Clerk

Susan Scarpa, Council President

Adopted: July 21, 2026

I hereby certify funds are available from Account No.: **08-1920-08-0505-010**
\$100.00

John C. Ditinyak, Chief Financial Officer

197-26
July 21, 2026

RESOLUTION AUTHORIZING A REFUND

WHEREAS, on January 23, 2026, Richard Walton, [REDACTED], West Orange, NJ 07052 provided a payment in the amount of \$125.00; and

WHEREAS, this amount represents the full amount of the security deposit made for the rental of Katz Community Center on June 20, 2026 and

WHEREAS, security deposit is returned following the completion of the event and the hall is deemed satisfactory; and

WHEREAS, Mr. Richard Walton is due a refund because he has complied with the rental agreement and all conditions were satisfactory met; and

WHEREAS, the Recreation Department is requesting a refund for Mr. Richard Walton in the amount of \$125.00; and

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of West Orange that the cost of the security deposit for Katz Civic Center be returned Richard Walton at his residence, [REDACTED], West Orange, NJ in an amount of \$125.00.

Karen J. Carnevale, R.M.C.
Township Clerk

Susan Scarpa, Council President

Adopted: July 21, 2026

I hereby certify funds are available from Account No.:

12-6830-0490-010
\$125.00

John C. Ditinyak, Chief Financial Officer

198-26
July 21, 2026

RESOLUTION AUTHORIZING A REFUND

WHEREAS, on March 19th, 2026, Marie Jean-Baptiste, [REDACTED], West Orange, NJ 07052 provided a payment in the amount of \$125.00; and

WHEREAS, this amount represents the full amount of the security deposit made for the rental of Katz Community Center on September 26, 2026; and

WHEREAS, security deposit is returned following the cancellation of the event and the hall is deemed satisfactory; and

WHEREAS, Ms. Marie Jean-Baptiste is due a refund because she has complied with the rental agreement and all conditions were satisfactory met; and

WHEREAS, the Recreation Department is requesting a refund for Ms. Marie Jean-Baptiste in the amount of \$125.00; and

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of West Orange that the cost of the security deposit for Katz Civic Center be returned Marie Jean-Baptiste at her residence, [REDACTED] West Orange, NJ in an amount of \$125.00.

Karen J. Carnevale, R.M.C.
Township Clerk

Susan Scarpa, Council President

Adopted: July 21, 2026

I hereby certify funds are available from Account No.: **12-6830-0490-010**
\$125.00

John C. Ditinyak, Chief Financial Officer

199-26
July 21, 2026

RESOLUTION AUTHORIZING A REFUND

WHEREAS, on March 30, 2026, Rachel Bell, [REDACTED], West Orange, NJ 07052 provided a payment in the amount of \$125.00; and

WHEREAS, this amount represents the full amount of the security deposit made for the rental of Katz Community Center on June 14, 2026; and

WHEREAS, security deposit is returned following the event and the hall is deemed satisfactory; and

WHEREAS, Ms. Bell is due a refund because she has complied with the rental agreement and all conditions were satisfactory met; and

WHEREAS, the Recreation Department is requesting a refund for Ms. Bell in the amount of \$125.00; and

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of West Orange that the cost of the security deposit for Katz Civic Center be returned Rachel Bell at her residence, [REDACTED], West Orange, NJ in an amount of \$125.00.

Karen J. Carnevale, R.M.C.
Township Clerk

Susan Scarpa, Council President

Adopted: July 21, 2026

I hereby certify funds are available from Account No.:

12-6830-0490-010
\$125.00

John C. Ditinyak, Chief Financial Officer

200-26
July 21, 2026

RESOLUTION AUTHORIZING A REFUND

WHEREAS, on March 5, 2026, Lisa Finn-Bruce, [REDACTED], West Orange, NJ 07052 provided a payment in the amount of \$125.00; and

WHEREAS, this amount represents the full amount of the security deposit made for the rental of Katz Community Center on June 13, 2026; and

WHEREAS, security deposit is returned following the event and the hall is deemed satisfactory; and

WHEREAS, Ms. Finn-Bruce is due a refund because she has complied with the rental agreement and all conditions were satisfactory met; and

WHEREAS, the Recreation Department is requesting a refund for Ms. Finn-Bruce in the amount of \$125.00; and

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of West Orange that the cost of the security deposit for Katz Civic Center be returned Lisa Finn-Bruce at her residence, [REDACTED], West Orange, NJ in an amount of \$125.00.

Karen J. Carnevale, R.M.C.
Township Clerk

Susan Scarpa, Council President

Adopted: July 21, 2026

I hereby certify funds are available from Account No.:

12-6830-0490-010
\$125.00

John C. Ditinyak, Chief Financial Officer

201-26
July 21, 2026

RESOLUTION AUTHORIZING A REFUND

WHEREAS, on June 16, 2026, Joann Werner, [REDACTED], West Orange, NJ 07052 provided a payment in the amount of \$110.00; and

WHEREAS, this amount represents payment for the swim team registration for [REDACTED] and [REDACTED] in the amount of \$55.00 each; and

WHEREAS, children could not participate in the swim team program due to scheduling issues; and

WHEREAS, Ms. Werner is due a refund because she paid the swim team fees and the children are withdrawn from the swim team program; and

WHEREAS, the Recreation Department is requesting a refund for Ms. Werner in the amount of \$110.00; and

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of West Orange that the cost of the refund for Ms. Werner be returned to her at her residence, [REDACTED], West Orange, NJ in an amount of \$110.00.

Karen J. Carnevale, R.M.C.
Township Clerk

Susan Scarpa, Council President

Adopted: July 21, 2026

I hereby certify funds are available from Account No.:

12-6830-0490-010
\$125.00

John C. Ditinyak, Chief Financial Officer

**RESOLUTION OF THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE,
COUNTY OF ESSEX, STATE OF NEW JERSEY AUTHORIZING THE MAYOR AND CLERK
TO EXECUTE MODIFICATION No.1 TO FEDERAL AID AGREEMENT WITH THE NJDOT**

WHEREAS, the Federal Highway Administration (FHWA) authorized additional funding in the amount of \$272,179.06 for the FY 2022 Safe Routes to Schools – Design Assistance Program; and

WHEREAS, the total authorized Federal funding for the project is now \$611,059.21; and

WHEREAS, this authorization was based on the scope of work and budget agreed upon by the Township of West Orange and the NJDOT Division of Local Aid; and

WHEREAS, the scope of work in this authorization includes Final Design (FD) Activities, and any changes to the approved scope of work require prior approval from the Federal Highway Administration (FHWA); and

WHEREAS, the New Jersey Department of Transportation has transmitted Modification No. 1 to Federal Aid Agreement No. 2024-DT-DLA-520 for execution by the Township; and

WHEREAS, the Township must execute the Agreement Modification and return the required signed documents to the NJDOT for execution by the Department.

NOW THEREFORE BE IT RESOLVED, by the Township Council of the Township of West Orange, County of Essex, State of New Jersey, that the Mayor and Township Clerk are hereby authorized to execute Modification No. 1 to Federal Aid Agreement No. 2024-DT-DLA-520 for the FY 2022 Safe Routes to Schools – Design Assistance Program.

BE IT FURTHER RESOLVED that the Township Clerk is hereby directed to return three (3) original signed and sealed copies of the Agreement Modification, together with three (3) original signed and sealed copies of this Resolution, if required pursuant to the Township's procedures, to the New Jersey Department of Transportation for execution by the Department.

Attest and Affix Seal: _____
Karen Carnevale, R.M.C.,
Municipal Clerk

Susan Scarpa, Council President

Adopted: July 21, 2026

**NEW JERSEY DEPARTMENT OF TRANSPORTATION
LOCAL AID & ECONOMIC DEVELOPMENT
TRENTON, NEW JERSEY**

202-26

AGREEMENT MODIFICATION

**Contract
ID:25 70016**

MODIFICATION NO.	<u>1</u>	FEDERAL PROJECT NO.	<u>D00S734</u>	DATE	<u>July 14, 2026</u>
PROJECT	<u>West Orange Safe Routes to School Project</u>				
LOCATION	<u>West Orange Township, Essex County</u>				
SPONSOR	<u>West Orange Township</u>				
AGREEMENT DATE	<u>1/25/2025</u>	AGREEMENT NO.	<u>2024-DT-DLA-520</u>		

IN ACCORDANCE WITH THE PROVISIONS OF THE ABOVE NOTED AGREEMENT, THE SPONSOR AND THE STATE AGREE TO THE CHANGES TO THE AGREEMENT AS FOLLOWS:

- 3.1 The State hereby awards a Grant of federal funds, available on a reimbursement basis, in the amount of **\$338,880.15** for the period of performance ("Project Fund"). Neither the State, FHWA, nor USDOT shall provide funding greater than this amount under this Agreement. The Subrecipient acknowledges that neither the State, FHWA nor USDOT are liable for payments that exceed this amount.
- 3.2 The Project shall be completed by **December 31, 2028**, unless either terminated or extended by written authorization of the State.

CHANGE TO:

- 3.1 The State hereby awards a Grant of federal funds, available on a reimbursement basis, in the amount of **\$611,059.21** for the period of performance ("Project Fund"). Neither the State, FHWA, nor USDOT shall provide funding greater than this amount under this Agreement. The Subrecipient acknowledges that neither the State, FHWA nor USDOT are liable for payments that exceed this amount.
- 3.2 The Project shall be completed by **July 15, 2032**, unless either terminated or extended by written authorization of the State.

Additional Funds

Original Agreement Amount (PE)	<u>\$338,880.15</u>
This Modification Amount (Mod. 1 FD)	<u>\$272,179.06</u>
Modified Agreement Amount (PE + FD)	<u>\$611,059.21</u>
Original Agreement Compl. Date	<u>12/31/2028</u>
Revised Agreement Compl. Date	<u>7/15/2032</u>

ACCEPTED

_____	_____
(Sponsor)	Date

RECOMMENDED

_____	_____
Yashesh Patel, Project Management Specialist 2 Local Aid	Date

_____	_____
Kyle Skala, Manager, Local Aid & Economic Development	Date

CERTIFICATION OF FUNDS

_____	_____
Barbara DeLucia, Director of Accounting Auditing	Date

FOR PROGRAM USE ONLY:

Document No.	_____
Registration No.	_____

CERTIFICATION ACCEPTANCE PROJECTS
This Mod. is approved for Federal participation

_____	_____
Deval Desai, Director, Local Aid & Economic Development	Date

203-26
July 21, 2026

**RESOLUTION AUTHORIZING REIMBURSEMENT OF
DUMPSTER PERMIT FEE TO ELIZABETH GILL**

WHEREAS, Dumpster Permit ENG2026-305 was issued to Glen and Elizabeth Gill (the “Owners”) for placement of a dumpster pod within the public right-of-way in front of their residence, West Orange, NJ 07052 on June 18, 2026; and

WHEREAS, the original duration of the Dumpster Permit was permitted from June 18, 2026 through July 11, 2026; and

WHEREAS, the Dumpster Permit and a permit fee of \$199.93 was entered into Community Pass on June 18, 2026 by and among the West Orange Engineering Department; and

WHEREAS, the Owners paid the original permit fee of \$199.93; and

WHEREAS, after the permit was issued, the Owners requested that the permit period be revised from June 18, 2026 through June 26, 2026, as the dumpster pod would no longer be needed beyond that date; and

WHEREAS, the revised permit period of June 18, 2026 through June 26, 2026, resulted in a permit fee of \$74.98; and

WHEREAS, the Owners have requested reimbursement of the difference between the amount paid and the revised permit fee; and

WHEREAS, the difference between the original permit fee of \$199.93 and the revised permit fee of \$74.98 is \$124.95;

WHEREAS, by letter dated June 30th, 2026, the Municipal Engineer requested a refund be issued to Elizabeth Gill; and;

NOW THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange, New Jersey that a reimbursement in the amount of \$124.95 be issued to Glen and

Elizabeth Gill, at their residence in West Orange, NJ 07052, representing the difference between the original Dumpster Permit fee paid and the revised permit fee based upon the amended permit dates.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan Scarpa, Council President

Adopted: July 21, 2026

I hereby certify funds are available from Account No.:

\$124.95

John Ditinyak, Chief Financial Officer

204-26
July 21, 2026

RESOLUTION

Governing Board/Body

STATE OF NEW JERSEY

COUNTY OF ESSEX

THE REGION VIII EDUCATION SERVICE CENTER for THE INTERLOCAL PURCHASING SYSTEM

And

THE TOWNSHIP OF WEST ORANGE

WHEREAS, the entity listed above, pursuant to the authority granted by the applicant's state purchasing Requirements, desires to participate in The Interlocal Purchasing System (TIPS). TIPS is a National Cooperative Purchasing Program offered by Region VIII Education Service Center, located in Pittsburg, Texas, (Camp County). Participation, through membership and utilization of competitively bid and awarded vendor contracts in a cooperative purchasing program specializing in the management of high-quality cooperative procurement solutions will be beneficial to the taxpayers through the anticipated savings to be realized by such entity listed above.

Therefore, be it **RESOLVED**, that the entity listed above has identified a stated need for participation in The Interlocal Purchasing System (TIPS) whereby Susan McCartney, Mayor for the Township of West Orange is authorized and directed to sign and deliver any and all necessary documents herewith for and on behalf of above-named entity requesting membership in TIPS. I certify that the foregoing is a true and correct original Resolution duly adopted by the Township of West Orange and is filed on record with TIPS.

In witness thereof, I have set my hand and signature this 21st day of July, 2026.

By: _____
(Authorized Signature for Entity) Susan McCartney

Mayor

Mayor@westorange.org

This legal document will remain current on file until either party severs the agreement.

**RESOLUTION TO AWARD CONTRACT REPAIR AND MAINTENANCE OF
BUSES FOR THE WEST ORANGE DEPARTMENT OF PUBLIC WORKS**

WHEREAS, the Township of West Orange Public Works Department has requested the services of a company to perform routine maintenance and repair of buses to keep them operating efficiently, see Exhibit A; and

WHEREAS, in accordance with the Local Public Contract Law N.J.S.A. 40A:11-1 et seq., the Purchasing Agent advertised for bids and did receive three (3) submissions on the date May 20, 2026 and time 11:00 am posted; and

WHEREAS, three bids were received and the bids were reviewed by both the West Orange Public Works department and the Purchasing Agent to be found responsible and responsive to the specifications and cost restraints; and

WHEREAS, the following proposal has been submitted by for Preventative Maintenance and Hourly Repairs:

A Lembo Car & Heavy Truck Collision Inc, located at 76 Riverside Ave, Newark, NJ 07104

Annual preventative maintenance costs:

5,000-mile Gas Powered interval \$140.00

10,000-mile Gas Powered interval \$140.00

5,000-mile Electric Powered interval \$140.00

TOTAL \$420.00

General Repairs Rates:

Hourly Repair Rate \$70.00

Hourly OT \$70.00

Travel Cost \$0

OEM Parts Mark Up 25%

Belair Services Located at 641 Tremont Avenue, Orange, NJ 07050

Annual preventative maintenance costs:

5,000-mile Gas Powered interval \$255.00

10,000-mile Gas Powered interval \$425.00

5,000-mile Electric Powered interval \$425.00

TOTAL \$1,105.00

General Repairs Rates:

Hourly Repair Rate \$85.00

Hourly OT \$85.00

Travel Cost \$0

OEM Parts Mark Up 20%

On-Site Fleet Services Located at 36 Edgeboro Road, East Brunswick, NJ 08816

Annual preventative maintenance costs:

5,000-mile Gas Powered interval \$400.00

10,000-mile Gas Powered interval \$350.00

5,000-mile Electric Powered interval \$225.00

TOTAL \$975.00
General Repairs Rates:
Hourly Repair Rate \$105.00
Hourly OT \$105.00
Travel Cost \$0
OEM Parts Mark Up 20%

LET IT BE RESOLVED, by the Council of the Township of West Orange that the Repair and Maintenance of Buses for the West Orange Public Works preventive maintenance be awarded to A Lembo Car & Heavy Truck Collision, Inc. and for the hourly repairs awarded in the order of 1) A Lembo Heavy Truck & Collision, Inc., 2) Belair Services and 3) On-Site Services for the term of 24 months with the option to extend one (1) additional year not to exceed \$80,000.00 in total between all three vendors per year.

BE IT FURTHER RESOLVED, that the Purchasing Agent is hereby authorized to arrange to pay for the forgoing in accordance with the terms of the purchase order and from funds certified by the Chief Financial Officer.

Karen J. Carnevale, R.M.C., Municipal Clerk

Susan Scarpa, Council President

Adopted: July 21, 2026

I hereby certify funds available from Account No.: _____

John C. Ditinyak, Chief Financial Officer

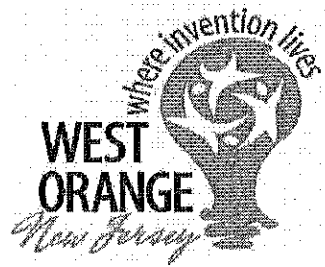
EXHIBIT "A"

TOWNSHIP OF WEST ORANGE
COUNTY OF ESSEX
STATE OF NEW JERSEY

REQUEST FOR BIDS

REPAIR AND MAINTENANCE OF BUSES FOR
THE WEST ORANGE PUBLIC WORKS DEPARTMENT

Submission Date:
May 20, 2026
11:00 A.M.
Prevailing time



TOWNSHIP OF WEST ORANGE* 66 MAIN STREET* WEST ORANGE, NJ 07052*
973-325-4056

Invitation to Bid

Notice is hereby given that the Township of West Orange is requesting sealed bids for the Repair and Maintenance of Buses for the West Orange Public Works Department. The specifications can be obtained in person at the Township of West Orange, 66 Main Street, Purchasing Room 111, West Orange, NJ 07052, during regular business hours, 8:30 a.m. to 4:30 p.m. or by emailing preynolds@westorange.org.

Sealed proposals, clearly marked with the title of bid, name and address of party making same, addressed to the Township Council, Township of West Orange will be received by mail, or hand delivery, at the Municipal Building, 66 Main Street, West Orange, NJ 07052. Submission due date is Wednesday, May 20, 2026 at 11:00 a.m. and will be publicly opened and read at that time in Council Chambers of Town Hall located at 66 Main Street, West Orange, NJ 07052. No proposals received after that time will be considered.

Submissions by Corporations, Partnerships and sole proprietors must include a completed Disclosure of Ownership (N.J.S.A. 52:25-24.2), a valid NJ Business Registration Certificate P.L. 2004, c57, and must comply with the Equal Employment Opportunity requirements of N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27. Additional Pay to Play Requirements Contractors are advised of the responsibility to file an annual disclosure statement on political contributions with the New Jersey Election Enforcement Commission, pursuant to N.J.S.A. 19:44-20.13(P.L. 2005, c, 271, s.3), if the contractor receives contracts in excess of \$50,000 in the aggregate from public entities during the calendar year. It is the contractor's responsibility to determine if filing is necessary. Additional information on this requirement is available from ELEC at 888-313-3532 or at www.elec.state.nj.us.

As of March 1, 2026, pursuant to the provisions of P.L. 2025, c.72, all Township of West Orange current legal notices will be published on the Township's official website for at least one week, or other time period as required by law, before transferring the publication to the Legal Notice Archive. Notices shall be published at the following link: <https://westorange.org/2141/Current-Legal-Notices>

The NJ Secretary of State will create a centralized portal linking to the public notice pages of all public entities. Once completed, the hyperlink will be shared on all Township of West Orange legal notices: <https://nj.gov/state/statewide-legal-notices-list.shtml>

Panayiota Reynolds
Purchasing Agent

CONTENT:

- Section I: Bus List
- Section II: West Orange Public Works Bus Service and Repair Requirements
- Section III: West Orange Public Works Bus Preventative Maintenance Scheduled Inspection Chassis Service Requirements
- Section IV: Proposal Form
- Section V: Bidder Instructions and Mandatory Forms

SPECIFICATIONS
REPAIR AND MAINTENANCE OF BUSES FOR
TOWNSHIP OF WEST ORANGE PUBLIC WORKS DEPARTMENT

GENERAL INTENT

Bidding on this contract will be limited to vendors actively engaged in the field of Bus repair services. The successful bidder will be expected to provide service in a timely, competent and professional manner. It is recognized that the equipment to be serviced is essential to Township of West Orange's, to be known as the ("Township"), management operations. Vendors must be able to demonstrate the ability and experience to provide superior quality of service. Vendor shall be actively in business for at least five (5) years in the maintenance, service, and repair of equipment of similar manufacture, capacity, and operating characteristics as those covered by this contract.

Bidders must provide documented proof of qualifications (Certifications) and three (3) references.

Term of Contract

This contract shall remain in effect for a period of one (1) year with an option to extend two - one (1) year periods based upon available funding. All terms and conditions of the contract shall remain the same for the additional years

Time and Materials

All quotes for work other than preventive maintenance services (which will be based on an annual cost) will include an hourly labor rate, overtime, any travel costs, and percentage of markup from wholesale on materials to be provided. Turnaround time for repairs to be completed will be 2-3 business days, unless there is an issue with parts shortages.

Acceptance

The Township reserves the right to examine all work performed under this contract. The Contractor will correct any and all defects and unsatisfactory work found by the Township. The Vendor shall correct said defects and unsatisfactory work at its own expense.

Parts

The Vendor must supply replacement parts equal or greater than Original Equipment Manufacturer (OEM) parts. The Township has the right to inspect all parts that will be used by the vendor. All replacement parts must be saved for fourteen (14) days for review by the Township.

Guarantee

Any work that is performed under this contract shall be guaranteed for a period of six (6) months from the date of acceptance. Said guarantee shall survive the expiration of this contract.

Payment

Payment shall be made in accordance with Township policy. No payment shall be made without an invoice and signed voucher (purchase order).

- a. A detailed invoice for repairs or service shall be given at the time of pick up. Details and specifics on scheduling repair maintenance will be arranged with Garage Supervising Mechanic or designee.
- b. During the course of this contract, vehicles may be added or deleted by the Township of West Orange.

Cancellation

If in the opinion of the Township of West Orange the contractor is not performing in a satisfactory manner, the Township of West Orange may at any time during the contract period terminate the contract by giving thirty (30) days' notice in writing to the other party of its intentions to do so for non-compliance with the terms and conditions of the contract. In the event the Township of West Orange cancels the contract, the contractor shall only be entitled to payments for work properly performed and completed.

SECTION I

BUSES

While it could change at any time, the current fleet of Buses is as follows:

Quantity	Vehicle #	Year	Make	Chassis	
1	BUS 1	2023	FORD	E 450 BUS	20 PASS.
1	BUS 2	2025	FORD	ELECTRIC	9 PASS.
1	BUS 4	2015	FORD	F550 BUS	33 PASS.
1	BUS 5	2019	FORD	E 450 BUS	25 PASS.
1	BUS 6	2017	FORD	F 550 BUS	32 PASS.
1	BUS 7	2023	FORD	E 450 BUS	20 PASS.
1	BUS 9	2017	FORD	F 550 BUS	32 PASS.
1	BUS 10	2017	FORD	F 550 BUS	32 PASS.
1	BUS 11	2022	FORD	ELECTRIC	3 PASS

SECTION II

West Orange Public Works Bus Service and Repair Requirements

In an effort to ensure the quality of work to be provided to our department, we consider the requirements below to be the minimum service qualifications for the apparatus service center to maintain.

- A. The service center must have the ability to provide a maintain service facility for repairs that cannot be performed within the Public Works.
- B. The service center be located no further than 30 miles from the Township of West Orange.
- C. The service center shall offer pickup and delivery service to the Township of West Orange at no extra cost occurred to the Township.
- D. The service center shall demonstrate the capability and experience in maintaining and repairing Ford vehicles of the type identified in this document.
- E. This minimum inventory level, which must include major electrical system components (i.e., input/output modules, display panels, etc.), HVAC components, and body trim components, must represent the majority of manufacturers utilized by the Township of West Orange Public Works Department.

Exceptions: Yes ____ No ____

SECTION III

**West Orange Public Works Department
Bus Preventative Maintenance
Scheduled Inspection Chassis Service Requirements
Gas Powered**

The preventative maintenance scheduled inspection provided chassis services shall be performed in accordance with the manufacturer's maintenance specifications. The following shall include but not be limited to:

A. Preventative Maintenance at 5,000-mile intervals

1. Engine Oil – Drain oil, inspect for metallic material. Refill with manufacturer's recommended lubricant
2. Oil Filter – Replace with new
3. Lubricate all lube points of undercarriage
4. Clean battery terminals and install anti-corrosion washers
5. Check and fill all fluid levels
6. Inspect all drive belts and advise
7. Inspect tie rod ends and advise
8. Inspect tire wear and advise
9. Fill all tires to manufacturer's recommended air pressure
10. Inspect exhaust system
11. Inspect undercarriage area for potential leaks (oil, antifreeze, power steering fluid, etc.)
12. Inspect all hoses for wear and advise
13. Inspect heater valves for potential leaks and overall operation
14. Inspect all emergency lighting and sirens for functionality
15. Inspect chassis lights (headlights, turn signals, interior dome lights, etc.)
16. Inspect brake pads
17. Inspect HVAC system in cab and module for overall operation
18. Inspect wheel chair lift operation.
19. Road test vehicle and advise
20. Inspect passenger compartment and advise of all deficiencies

B. Preventative Maintenance at 10,000-mile intervals

1. Inspect tires for wear and advise
2. Rotate tires
3. Fill all tires to manufacturer's recommended air pressure
4. Check front end alignment and advise
5. Inspect brakes, note wear and advise
6. Check kingpins and advise
7. Inspect tie rod ends and advise
8. Service transmission and replace screen
9. Service rear differential and add rear additive
10. Air Filter – Replace with new
11. Fuel Filter – Replace with new
12. Check glow plug circuit (if applicable) and advise
13. Align headlights as needed
14. Inspect and lube rear step bumper area
15. Inspect all U-joints and advise
16. Inspect steering linkage
17. Road test vehicle and advise

Exceptions: Yes _____ No _____

West Orange Public Works Department
Bus Preventative Maintenance
Scheduled Inspection Chassis Service Requirements
Electric Powered

The preventative maintenance scheduled inspection provided electric buses chassis services shall be performed in accordance with the manufacturer's maintenance specifications. The following shall include but not be limited to:

- A. Preventative Maintenance for Electric Buses at 10,000-mile intervals
 - 1. Rotate the tires, inspect tires for wear and tread depth and advise
 - 2. Inspect the wheels and related components for abnormal noise, wear looseness or drag
 - 3. Fill all tires to manufacturer's recommended air pressure
 - 4. Inspect cooling system level and strength
 - 5. Inspect steering linkage, ball joints, suspension, tie-rod and u-joints. Lubricate with grease fittings
 - 6. Inspect brake pads, shoes, rotors, drums, brake linings, hoses and parking brakes
 - 7. Perform multi-point inspection
 - 8. Inspect half-shaft boots
 - 9. Align headlights as needed
 - 10. Inspect and lube rear step bumper area
 - 11. Road test vehicle and advise

Exceptions: Yes_____ No_____

PROPOSAL

TO THE TOWNSHIP COUNCIL, TOWNSHIP OF WEST ORANGE, NJ

Dear Council Members:

In accordance with and subject to all stipulations, conditions, requirements, and instructions to bidders, specifications so far as they relate to this proposal are made part of it, submit a bid of:

Repair and Maintenance of the Buses for the Township of West Orange Public Works Department Contract

Preventative Maintenance Cost

5,000 mile interval as specified gas powered per vehicle	\$ _____
10,000 mile interval as specified gas powered per vehicle	\$ _____
10,000 mile interval as specified for electric per vehicle	\$ _____
Total	\$ _____

Total in words _____

**** Be advised that the price bid for the 10,000 mile interval will be for those tasks as specified for that interval only. At 10,000 mile intervals, the 5,000 mile preventative maintenance shall also be provided, and it will be paid at the 5,000 mile interval bid price. **This is only for gas powered vehicles******

Bid will be awarded to the lowest responsible, responsive bidder based on the total cost of the preventative maintenance.

General Repair Rates:

Hourly Repair Rate	\$ _____
Hourly Overtime Rate	\$ _____
OEM Parts mark up	_____ %

COMPANY

NAME _____

ADDRESS _____

PHONE _____

Email _____ DATE _____

BY _____

(Signature and Title of Officer of Company authorized to execute a contract)

PROPOSAL TO BE SUBMITTED IN DUPLICATE WHICH SHOULD BE ON A USB/FLASH STICK

SECTION V

GENERAL INSTRUCTION TO BIDDERS

1. The Township of West Orange reserves the right to reject any or all bids, or to waive any informalities in the bids, and unless otherwise specified by the bidder, to accept any item in the bid, should it be deemed in the best interest of the Township of West Orange to do so.
2. In case of default by the bidder or contractor, the Township of West Orange may procure the articles or services from other sources and hold the bidder or contractor responsible for any excess cost occasioned thereby.
3. The bidder, if awarded a contract, agrees to protect, defend and save harmless the Township of West Orange against any damage for payment for the use of any patented material process, article or devise that may enter into manufacture, construction, or form a part of the work covered by either order or contract, and the bidder further agrees to indemnify and save harmless the Township of West Orange from suits or actions of every nature and description brought against it, for, or on account of any injuries or damages received or sustained by any party or parties by, or from any of the acts of the contractor, his servants or agents.
4. The contractor shall maintain sufficient insurance (\$1,000,000.00) to protect against all claims under Workers Compensation, General Liability and Automobile and shall be subject to approval for adequacy of protection and certificates of such insurance shall be provided to the Township of West Orange when required.
5. It is to be understood by the bidder that this bid is submitted on the basis of specifications prepared by the Township of West Orange and the fact that any bidder is not familiar with these specifications or conditions will not be accepted as an excuse.
6. Each bid must be signed in ink by the person authorized to do so.
7. Bidders must use the proposal form furnished by the Township of West Orange when submitting their bid, if applicable.
8. Non-Collusion Affidavit must be completed and included with bid.
9. A Performance Bond in the amount of 100% of total bid is **not required**.
10. Insert prices for furnishing all of the material and/or labor described or required. Prices shall be net, including any charges for packing, crating, containers, etc. and all transportation charges fully prepaid by the contractor. F.O.B. destination and placement at locations specified by the Township of West Orange. No additional charges will be allowed for any transportation costs resulting from partial shipments made at the vendor's convenience when a single shipment is ordered.
11. Payments will be made upon the approval of vouchers with the requirements of the Township of West Orange and subject to the Township of West Oranges customary procedures.
12. Contract will be awarded on a (Line Item) or (Lump Sum) basis, if applicable. This contract may be awarded to multiple bidders based upon the lowest hourly labor rate.
13. Award will be made by Township of West Orange within sixty (60) days after receipt of bids.
14. Prevailing Wage & Labor Laws. The New Jersey prevailing Wage Act (P.D. 1963, Chapter 150) and provisions of the State Labor Laws shall be complied with by the successful bidder. * **NOT REQUIRED FOR THIS BID**

15. Equal or Tie Bids. The Township of West Orange reserves the right to award at their discretion to any one of the tie bidders.
16. Return of Bid Security. All bid security of the three lowest responsible bidders shall be returned with 10 days. Within 3 days after signing of the contract and approval of contractor's performance bond, the bid security remaining bidders shall be returned to them, **if applicable.**
17. The Township of West Orange is exempt from any State sales tax.
18. For purpose of evaluation where an equivalent product is being furnished, bidder must indicate any variation to our specifications no matter how slight. All exceptions shall be submitted on separate sheets within your submission. If no variations are indicated, it will be construed that the bid fully complies with our specifications.
19. Quantities as shown are approximate and the Township of West Orange reserves the right to increase or decrease quantities by 20% at the unit price bid.
20. The contract, if applicable, shall be in effect for one (1) year from the date of award, unless otherwise stated. Township can extend the contract for two- one (1) additional years, if agreed.
21. Bids may be hand delivered or mailed per legal notice to bidders. In case of mailed bids, the Township of West Orange assumes no responsibility for bids after the designated date and time and will return late bids to the bidder unopened.
22. Pay to Play Requirements Contractors are advised of the responsibility to file an annual disclosure statement on political contributions with the New Jersey Election Enforcement Commission, pursuant to N.J.S.A. 19:44-20.13(P.L. 2005, c, 271, s.3), if the contractor receives contracts in excess of \$50,000 in the aggregate from public entities during the calendar year. It is the contractor's responsibility to determine if filing is necessary. Additional information on this requirement is available from ELEC at 888-313-3532 or at www.elec.state.nj.us.

Bids are due: May 20, 2026 at 11:00 AM
Township of West Orange, Room 111
66 Main Street
West Orange, NJ 07052
M-F 8:30 AM – 4:30 PM

Contact: Panayiota Reynolds, Purchasing Agent
(973) 325-4056
Email: preynolds@westorange.org

1. No interpretation of the meaning of the specifications will be made to any bidder orally. Every request for such interpretations should be in writing to the Purchasing Agent and to be given consideration must be received at least seven (7) days prior to the date fixed of the opening bids. Any and all such interpretations and any supplemental instruction will be mailed to all prospective bidders (at the respective addresses furnished for such purpose) not later than three (3) days prior to the date fixed for the opening of bids. Failure of any bidder to receive any such addenda or interpretations shall not relieve any bidder from any obligation under his bid submitted. All addenda so issued shall become part of the contract document.
2. Mandatory forms: Disclosure of Ownership Form
EEO/Affirmative Action Compliance
Prohibited Russia-Belarus Activities
Iran Investment Activities
Business Registration Certificate

Notice of addendum/addenda
Political Contribution Form
American's w/ disabilities act of 1990
References and licenses pertaining to this bid

Application after award:

w-9
Certificate of Insurance

Business Registration

Effective September 1, 2004, the State has expanded its Contractor Registration Program to local Government contracts, P.L. 2004, c57. All business organizations that do business with a local government agency are required to be registered with the State. The business must provide proof of that registration to the local government agency before that local government agency can enter into a contract with the business. A copy of the Business Registration Certificate must also be on file before any purchase order/voucher or other contracting document can be issued.

Contractors are responsible for notifying subcontractors.

Further information and registration can be obtained online from the NJ Treasury, Division of Revenue or by calling (609) 292-1730.

AFFIDAVIT OF NON-COLLUSION

The undersigned bidder of full age, being duly sworn according to law depose and hereby specifically certifies that:

A. To the best of the bidder's knowledge and belief, the annexed bid proposal for this project has not been prepared in collusion with any other bidder of like item or services and the prices, discounts, terms and conditions thereof have not been directly or indirectly communicated by or on behalf of the bidder to any person other than the recipient of the bid and will not be communicated to any person prior to the official opening of the bid.

B. The bidder fully understands that no premiums, rebates, or gratuities are permitted either with, prior to, or after signing of contract. Any violation will result in cancellation and removal from the bid list.

C. The bidder further certifies that the undersigned has the necessary authority, to sign this stipulation stating that the bidder has not entered into any agreement, or otherwise taken any action in restraint of free competitive bidding in connection with this bid.

All references to the bidder are understood to include the undersigned and all principals, partners and officers of the bidder.

Date:

(Signature)

(Name and Title)

(Company)

(Address)

(Corporate Seal)

Subscribed and sworn to before me

this _____ day of _____, 20____

Notary Seal

Disclosure of Investment Activities in Iran

Person or Entity

Part 1: Certification

COMPLETE PART 1 BY CHECKING EITHER BOX.

Pursuant to Public Law 2012, c. 25, any person or entity that is a successful bidder or proposer, or otherwise proposes to enter into or renew a contract, must complete the certification below to attest, under penalty of perjury, that neither the person or entity, nor any parent entity, subsidiary, or affiliate is identified on the State Department of Treasury's Chapter 25 list as a person or entity engaging in investment activities in Iran. The list is found on Treasury's website at www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf.

The Chapter 25 list must be reviewed prior to completing the below certification. If a vendor or contractor is found to be in violation of law, action may be taken as appropriate and as may provided by law, rule or contract, including but not limited to imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.



I certify, pursuant to Public Law 2012, c. 25, that neither the person or entity listed above, nor any parent entity, subsidiary, or affiliate thereof is listed on the N.J. Department of the Treasury's list of entities determined to be engaged in prohibited activities in Iran pursuant to P.L. 2012, c. 25 ("Chapter 25 List"). I further certify that I am the person listed above, or I am an officer or representative of the entity listed above and am authorized to make this certification on its behalf. I will skip Part 2 and sign and complete the Certification below.

OR



I am unable to certify as above because the person or entity and/or a parent entity, subsidiary, or affiliate thereof is listed on the N.J. Department of the Treasury's Chapter 25 list. I will provide a detailed, accurate and precise description of the activities in Part 2 below sign and complete the Certification below.

Part 2: Additional Information

PLEASE PROVIDE FURTHER INFORMATION RELATED TO INVESTMENT ACTIVITIES IN IRAN.

You must provide a detailed, accurate and precise description of the activities of the person or entity, or a parent entity, subsidiary, or affiliate thereof engaging in investment activities in Iran below and, if more space is needed, on additional sheets provided by you.

Part 3: Certification of True and Complete Information

I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments there to the best of my knowledge are true and complete. I attest that I am authorized to execute this certification on behalf of the above-referenced person or entity.

*I acknowledge that the **Township of West Orange** is relying on the information contained herein and thereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of any contracts with the **Reference to Township of West Orange** to notify the **Reference to Township of West Orange** in writing of any changes to the answers of information contained herein.*

*I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with the **Township of West Orange** and that the **Reference to Township of West Orange** at its option may declare any contract(s) resulting from this certification void and unenforceable.*

Full Name (Print)		Title	
Signature		Date	

Part 3: Certification of True and Complete Information

I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments there, to the best of my knowledge, are true and complete. I attest that I am authorized to execute this certification on behalf of the above-referenced person or entity.

*I acknowledge that the **Township of West Orange** is relying on the information contained herein and hereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of any contracts with the **Township of West Orange** to notify the **Township of West Orange** in writing of any changes to the answers of information contained herein.*

*I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification. If I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with the **Township of West Orange** and that the **Township of West Orange** at its option may declare any contract(s) resulting from this certification void and unenforceable.*

Full Name (Print)		Title	
Signature		Date	

EXHIBIT A
MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE
N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127)
N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information Report

Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at www.state.nj.us/treasury/contract_compliance)

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Public Contracts Equal Employment Opportunity Compliance as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Public Contracts Equal Employment Opportunity Compliance for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.**

STATEMENT OF OWNERSHIP DISCLOSURE

N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

This statement shall be completed, certified to, and included with all bid and proposal submissions. Failure to submit the required information is cause for automatic rejection of the bid or proposal.

Name of

Organization: _____

Organization

Address: _____

Part I Check the box that represents the type of business organization:

- ☐ Sole Proprietorship (skip Parts II and III, execute certification in Part IV)
- ☐ Non-Profit Corporation (skip Parts II and III, execute certification in Part IV)
- ☐ For-Profit Corporation (any type) ☐ Limited Liability Company (LLC)
- ☐ Partnership ☐ Limited Partnership ☐ Limited Liability Partnership (LLP)
- ☐ Other (be specific): _____

Part II

- ☐ The list below contains the names and addresses of all stockholders in the corporation who own 10 percent or more of its stock, of any class, or of all individual partners in the partnership who own a 10 percent or greater interest therein, or of all members in the limited liability company who own a 10 percent or greater interest therein, as the case may be. **(COMPLETE THE LIST BELOW IN THIS SECTION)**

OR

- ☐ No one stockholder in the corporation owns 10 percent or more of its stock, of any class, or no individual partner in the partnership owns a 10 percent or greater interest therein, or no member in the limited liability company owns a 10 percent or greater interest therein, as the case may be. **(SKIP TO PART IV)**

(Please attach additional sheets if more space is needed):

Name of Individual or Business Entity	Address

--	--

Part III DISCLOSURE OF 10% OR GREATER OWNERSHIP IN THE STOCKHOLDERS, PARTNERS OR LLC MEMBERS LISTED IN PART II

If a bidder has a direct or indirect parent entity which is publicly traded, and any person holds a 10 percent or greater beneficial interest in the publicly traded parent entity as of the last annual federal Security and Exchange Commission (SEC) or foreign equivalent filing, ownership disclosure can be met by providing links to the website(s) containing the last annual filing(s) with the federal Securities and Exchange Commission (or foreign equivalent) that contain the name and address of each person holding a 10% or greater beneficial interest in the publicly traded parent entity, along with the relevant page numbers of the filing(s) that contain the information on each such person. **Attach additional sheets if more space is needed.**

Website (URL) containing the last annual SEC (or foreign equivalent) filing	Page #'s

Please list the names and addresses of each stockholder, partner or member owning a 10 percent or greater interest in any corresponding corporation, partnership and/or limited liability company (LLC) listed in Part II **other than for any publicly traded parent entities referenced above**. The disclosure shall be continued until names and addresses of every noncorporate stockholder, and individual partner, and member exceeding the 10 percent ownership criteria established pursuant to N.J.S.A. 52:25-24.2 has been listed. **Attach additional sheets if more space is needed.**

Stockholder/Partner/Member and Corresponding Entity Listed in Part II	Address

Part IV Certification

I, being duly sworn upon my oath, hereby represent that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I acknowledge: that I am authorized to execute this certification on behalf of the bidder/proposer; that the ***Township of West Orange*** is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the completion of any contracts with ***Township of West Orange*** to notify the ***Township of West Orange*** in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with the, permitting the ***Township of West Orange*** to declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print):		Title:	
Signature:		Date:	

REQUIRED EVIDENCE

AFFIRMATIVE ACTION REGULATIONS N.J. S.A. 10:5-31, et seq. (N.J.A.C. 17:27)

If awarded a contract, the Bidder will be required to comply with the requirements of N.J.S.A. 10:531, et seq., and N.J.A.C. 17:27. Within five (5) days after receipt of the notification of intent to award the contract, the Bidder shall present one of the following:

1. Appropriate evidence that the Contractor is operating under an existing federally approved or sanctioned affirmative action program; or
2. A Certificate of Employee Information Report Approval issued in accordance with N.J.A.C. 17:27-4; or
3. An initial Employee Information Report consisting of forms provided by the Affirmative Action Office and completed by Contractor in accordance with N.J.A.C. 17:27-4.

The Bidder must submit no later than three (3) days after the signing of the Contract an Initial Project Manning Table consisting of forms provided by the Affirmative Action Office and completed by Contractor in accordance with N.J.A.C. 17:27-7.

Bidders are referred to the Bidder's Information Section of the Bid Packet for a further description of the above requirements.

NO BIDDER MAY BE ISSUED A CONTRACT UNLESS THEY COMPLY WITH THE AFFIRMATIVE ACTION REGULATIONS OF N.J.S.A. 10:5-31, et seq.

The following questions must be answered by all Bidders:

1. Do you have a federally-approved or sanctioned Affirmative Action Program?
Yes _____ (If yes, submit a copy of such approval.) No
2. Do you have a State Certificate of Employee Information Report approval?
Yes _____ (If yes, submit a copy of such approval.) No

The undersigned Bidder certifies that he is aware of the commitment to comply with the requirements of N.J.S.A. 10:5-31, et seq., and agrees to furnish the required documentation pursuant to the law.

COMPANY: _____ NAME: _____

SIGNATURE: _____ TITLE: _____

NOTE: A bid must be rejected as non-responsive if a Bidder fails to comply with requirements of N.J.S.A. 10:5-31, et seq., within the time frame stipulated.

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Contractor Instructions

Business entities (contractors) receiving contracts from a public agency that are NOT awarded pursuant to a "fair and open" process (defined at N.J.S.A. 19:44A-20.7) are subject to the provisions of N.J.S.A. 19:44A-20.26. This law provides that 10 days prior to the award of such a contract, the contractor shall disclose contributions to:

- any continuing political committee (a.k.a., political action committee)
- any candidate committee of a candidate for, or holder of, an elective office:
 - of the public entity awarding the contract
 - of that county in which that public entity is located
 - of another public entity within that county
 - or of a legislative district in which that public entity is located or, when the public entity is a county, of any legislative district which includes all or part of the county

The disclosure must list reportable contributions to any of the committees that exceed \$200 per election cycle that were made during the 12 months prior to award of the contract. See N.J.S.A. 19:44A-8 and 19:44A-16 for more details on reportable contributions.

N.J.S.A. 19:44A-20.26 itemizes the parties from whom contributions must be disclosed when a business entity is not a natural person. This includes the following:

- individuals with an "interest" ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit
- all principals, partners, officers, or directors of the business entity or their spouses
- any subsidiaries directly or indirectly controlled by the business entity
- IRS Code Section 527 New Jersey based organizations, directly or indirectly controlled by the business entity and filing as continuing political committees, (PACs).

When the business entity is a natural person, "a contribution by that person's spouse or child, residing therewith, shall be deemed to be a contribution by the business entity." [N.J.S.A. 19:44A-20.26(b)] The contributor must be listed on the disclosure.

Any business entity that fails to comply with the disclosure provisions shall be subject to a fine imposed by ELEC in an amount to be determined by the Commission which may be based upon the amount that the business entity failed to report.

The enclosed list of agencies is provided to assist the contractor in identifying those public agencies whose elected official and/or candidate campaign committees are affected by the disclosure requirement. It is the contractor's responsibility to identify the specific committees to which contributions may have been made and need to be disclosed. The disclosed information may exceed the minimum requirement.

The enclosed form, a content-consistent facsimile, or an electronic data file containing the required details (along with a signed cover sheet) may be used as the contractor's submission and is disclosable to the public under the Open Public Records Act.

The contractor must also complete the attached Ownership Disclosure Certification. This will assist the agency in meeting its obligations under the law. **NOTE: This section does not apply to Board of Education contracts.**

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Required Pursuant To N.J.S.A. 19:44A-20.26

This form or its permitted facsimile must be submitted to the local unit no later than 10 days prior to the award of the contract.

Part I – Vendor Information

Vendor Name:			
Address:			
City:		State:	Zip:

The undersigned being authorized to certify, hereby certifies that the submission provided herein represents compliance with the provisions of N.J.S.A. 19:44A-20.26 and as represented by the Instructions accompanying this form.

Signature _____

Printed Name

Title

Part II – Contribution Disclosure

Disclosure requirement: Pursuant to N.J.S.A. 19:44A-20.26 this disclosure must include all reportable political contributions (more than \$200 per election cycle) over the 12 months prior to submission to the committees of the government entities listed on the form provided by the local unit.

☐ Check here if disclosure is provided in electronic form.

[illegible]

Continuation Page

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Required Pursuant To N.J.S.A. 19:44A-20.26

Page ____ of ____

Vendor Name:

[illegible]

List of Agencies with Elected Officials Required for Political Contribution Disclosure
N.J.S.A. 19:44A-20.26

County Name: Essex

State: Governor

Legislative District #s: 26, 27, 28, 29, 34, & 40

State Senator and two members of the General Assembly per district.

County:

County Commissioners	County Clerk	Sheriff
County Executive	Surrogate	Registrar of Deeds

Municipalities (Mayor and members of governing body, regardless of title):

Belleville Township	Irvington Township	Orange City
Bloomfield Township	Livingston Township	Roseland Borough
Caldwell Borough	Maplewood Township	South Orange Village
Cedar Grove Township	Millburn Township	Verona Township
East Orange City	Montclair Township	West Caldwell Township
Essex Fells Township	Newark City	West Orange Township
Fairfield Township	North Caldwell Borough	
Glen Ridge Borough	Nutley Township	

Boards of Education (Members of the Board):

Belleville Town
Bloomfield Township
Caldwell-West Caldwell
Cedar Grove Township
Essex Fells Borough
Fairfield Township
Glen Ridge Borough
Irvington Township
Livingston Township
Millburn Township
Newark City
North Caldwell Borough
Nutley Town
Roseland Borough
South Orange-Maplewood
Verona Borough
West Essex Regional
West Orange Town

**Fire Districts (Board of Fire
Commissioners):**
NONE

STATEMENT OF OWNERSHIP DISCLOSURE

N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

This statement shall be completed, certified to, and included with all bid and proposal submissions. Failure to submit the required information is cause for automatic rejection of the bid or proposal.

Name of Organization: _____

Organization Address: _____

Part I Check the box that represents the type of business organization:

- ☐ Sole Proprietorship (skip Parts II and III, execute certification in Part IV)
- ☐ Non-Profit Corporation (skip Parts II and III, execute certification in Part IV)
- ☐ For-Profit Corporation (any type) ☐ Limited Liability Company (LLC)
- ☐ Partnership ☐ Limited Partnership ☐ Limited Liability Partnership (LLP)
- ☐ Other (be specific): _____

Part II

- ☐ The list below contains the names and addresses of all stockholders in the corporation who own 10 percent or more of its stock, of any class, or of all individual partners in the partnership who own a 10 percent or greater interest therein, or of all members in the limited liability company who own a 10 percent or greater interest therein, as the case may be. **(COMPLETE THE LIST BELOW IN THIS SECTION)**

OR

- ☐ No one stockholder in the corporation owns 10 percent or more of its stock, of any class, or no individual partner in the partnership owns a 10 percent or greater interest therein, or no member in the limited liability company owns a 10 percent or greater interest therein, as the case may be. **(SKIP TO PART IV)**

(Please attach additional sheets if more space is needed):

Name of Individual or Business Entity	Address

Part III DISCLOSURE OF 10% OR GREATER OWNERSHIP IN THE STOCKHOLDERS, PARTNERS OR LLC MEMBERS LISTED IN PART II

If a bidder has a direct or indirect parent entity which is publicly traded, and any person holds a 10 percent or greater beneficial interest in the publicly traded parent entity as of the last annual federal Security and Exchange Commission (SEC) or foreign equivalent filing, ownership disclosure can be met by providing links to the website(s) containing the last annual filing(s) with the federal Securities and Exchange Commission (or foreign equivalent) that contain the name and address of each person holding a 10% or greater beneficial interest in the publicly traded parent entity, along with the relevant page numbers of the filing(s) that contain the information on each such person. **Attach additional sheets if more space is needed.**

Website (URL) containing the last annual SEC (or foreign equivalent) filing	Page #'s

Please list the names and addresses of each stockholder, partner or member owning a 10 percent or greater interest in any corresponding corporation, partnership and/or limited liability company (LLC) listed in Part II other than for any publicly traded parent entities referenced above. The disclosure shall be continued until names and addresses of every non-corporate stockholder, and individual partner, and member exceeding the 10 percent ownership criteria established pursuant to N.J.S.A. 52:25-24.2 has been listed. **Attach additional sheets if more space is needed.**

Stockholder/Partner/Member and Corresponding Entity Listed in Part II	Address

Part IV Certification

I, being duly sworn upon my oath, hereby represent that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I acknowledge: that I am authorized to execute this certification on behalf of the bidder/proposer; that the ***Township of West Orange*** is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the completion of any contracts with ***Township of West Orange*** to notify the ***Township of West Orange*** in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with the, permitting the ***Township of West Orange*** to declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print):		Title:	
Signature:		Date:	



CERTIFICATION OF NON-INVOLVEMENT IN PROHIBITED ACTIVITIES IN RUSSIA OR BELARUS

Pursuant to N.J.S.A. 52:32-60.1, et seq. (L. 2022, c. 3) any person or entity (hereinafter "Vendor") that seeks to enter into or renew a contract with a State agency for the provision of goods or services, or the purchase of bonds or other obligations, must complete the certification below indicating whether or not the Vendor is identified on the Office of Foreign Assets Control (OFAC) Specially Designated Nationals and Blocked Persons list, available here: <https://sanctionssearch.ofac.treas.gov/>. If the Department of the Treasury finds that a Vendor has made a certification in violation of the law, it shall take any action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

I, the undersigned, certify that I have read the definition of "Vendor" below, and have reviewed the Office of Foreign Assets Control (OFAC) Specially Designated Nationals and Blocked Persons list, and having done so certify:

(Check the Appropriate Box)

- ☐ A. That the Vendor is not identified on the OFAC Specially Designated Nationals and Blocked Persons list on account of activity related to Russia and/or Belarus.

OR

- ☐ B. That I am unable to certify as to "A" above, because the Vendor is identified on the OFAC Specially Designated Nationals and Blocked Persons list on account of activity related to Russia and/or Belarus.

OR

- ☐ C. That I am unable to certify as to "A" above, because the Vendor is identified on the OFAC Specially Designated Nationals and Blocked Persons list. However, the Vendor is engaged in activity related to Russia and/or Belarus consistent with federal law, regulation, license or exemption. A detailed description of how the Vendor's activity related to Russia and/or Belarus is consistent with federal law is set forth below.

(Attach Additional Sheets If Necessary.)

Signature of Vendor's Authorized Representative	Date
Print Name and Title of Vendor's Authorized Representative	Vendor's FEIN
Vendor's Name	Vendor's Phone Number
Vendor's Address (Street Address)	Vendor's Fax Number
Vendor's Address (City/State/Zip Code)	Vendor's Email Address

Vendor means: (1) A natural person, corporation, company, limited partnership, limited liability partnership, limited liability company, business association, sole proprietorship, joint venture, partnership, society, trust, or any other nongovernmental entity, organization, or group; (2) Any governmental entity or instrumentality of a government, including a multilateral development institution, as defined in Section 1701(o)(3) of the International Financial Institutions Act, 22 U.S.C. 262f(c)(3); or (3) Any parent, successor, subunit, direct or indirect subsidiary, or any entity under common ownership or control with, any entity described in paragraph (1) or (2).

NJ Rev. 1.22.2024

TOWNSHIP OF WEST ORANGE
ACKNOWLEDGMENT OF RECEIPT OF ADDENDA

The undersigned Bidder hereby acknowledges receipt of the following addenda:
Please assign the number, date and initial.

<u>Addendum Number</u>	<u>Dated</u>	<u>Acknowledge Receipt</u> (Initial)
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

☐ No addenda was/were received.

Acknowledged for: _____
(Company Name)

By: _____
(Signature of Authorized Representative)

Name: _____
(Print)

Title: _____

Date: _____

AMERICANS WITH DISABILITIES ACT OF 1990
Equal Opportunity for Individuals with Disability

The contractor and the Township of West Orange, (hereafter "TOWNSHIP") do hereby agree that the provisions of Title 11 of the Americans With Disabilities Act of 1990 (the "Act") (42 U.S.C. §121 01 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs, activities provided or made available by public entities, and the rules and regulations promulgated pursuant there unto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the TOWNSHIP pursuant to this contract, the contractor agrees that the performance shall be in strict compliance with the Act. In the event that the contractor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the contractor shall defend the TOWNSHIP in any action or administrative proceeding commenced pursuant to this Act. The contractor shall indemnify, protect, and save harmless the TOWNSHIP, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind of nature arising out of or claimed to arise out of the alleged violation. The contractor shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the TOWNSHIP's grievance procedure, the contractor agrees to abide by any decision of the TOWNSHIP which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the TOWNSHIP, or if the TOWNSHIP incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the contractor shall satisfy and discharge the same at its own expense.

The TOWNSHIP shall, as soon as practicable after a claim has been made against it, give written notice thereof to the contractor along with full and complete particulars of the claim, if any action or administrative proceeding is brought against the TOWNSHIP or any of its agents, servants, and employees, the *TOWNSHIP shall* expeditiously forward or have forwarded to the contractor every demand, complaint, notice, summons, pleading, or other process received by the TOWNSHIP or its representatives.

It is expressly agreed and understood that any approval by the TOWNSHIP of the services provided by the contractor pursuant to this contract will not relieve the contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the TOWNSHIP pursuant to this paragraph.

It is further agreed and understood that the TOWNSHIP assumes no obligation to indemnify or save harmless the contractor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the TOWNSHIP from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

I acknowledge:

Signature of Vendor

BIDDER'S CHECK LIST

Business Registration Certification	_____
Statement of Ownership	_____
Affirmative Action Compliance Notice	_____
Prohibited Iran Investment Activities	_____
Prohibited Russia-Belarus Activities	_____
Non-Collusion Affidavit	_____
Proposal Form	_____
Acknowledgement of Addenda	_____
Political Contribution Form	_____
Bidders must provide documented proof of qualifications (Certifications)	_____
Three (3) references; Company, Name, Address, and Phone number	_____
Americans with Disabilities Act of 1990	_____

Please initial lines

Please provide one additional copy of entire bid package, which **SHOULD** be a USB/Flash Stick

END OF BID

Repair and Maintenance of Buses for the West Orange Public Works Department

05.20.2026 at 11:00AM

Vendor list and unofficial results

A Lembo Car & Heavy Truck Collision Inc

76 Riverside Ave

Newark, NJ 07104

973-484-3200

5,000 mile gas \$140.00
10,000 mile gas \$140.00
5,000 mile electric \$140.00
Hourly repair rate \$70.00
Hourly overtime rate \$70.00
OEM parts mark up 25%

Belair Services

641 Tremont Ave

Orange, NJ 07050

973-674-2254

5,000 mile gas \$255.00
10,000 mile gas \$425.00
5,000 mile electric \$425.00
Hourly repair rate \$85.00
Hourly overtime rate \$85.00
OEM parts mark up 20%

On-Site Fleet Service, Inc.

36 Edgeboro Rd

East Brunswick, NJ 08816

732-651-1600

5,000 mile gas \$400.00
10,000 mile gas \$350.00
5,000 mile electric \$225.00
Hourly repair rate \$105.00
Hourly overtime rate \$105.00
OEM parts mark up 20%

206-26
July 21, 2026

RESOLUTION AUTHORIZING A REFUND

WHEREAS, on July 5, 2026, Fatisha Sanders, [REDACTED], West Orange, NJ 07052 provided a payment in the amount of \$175.00; and

WHEREAS, this amount represents payment for the summer basketball camp registration for her child [REDACTED] in the amount of \$175.00; and

WHEREAS, child could not participate in the basketball camp program due to scheduling issues;

WHEREAS, Ms. Sanders is due a refund because she paid the basketball camp fee and the child is withdrawn from the program; and

WHEREAS, the Recreation Department is requesting a refund for Ms. Sanders in the amount of \$175.00; and

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of West Orange that the cost of the refund for Ms. Sanders be returned to her at her residence, [REDACTED], West Orange, NJ in an amount of \$175.00.

Karen J. Carnevale, R.M.C.
Township Clerk

Susan Scarpa, Council President

Adopted: July 21, 2026

I hereby certify funds are available from Account No.:

12-6830-0440-010
\$175.00

John C. Ditinyak, Chief Financial Officer

AGREEMENT
between the
TOWNSHIP OF WEST ORANGE
and
CHIEF OF FIRE NICHOLAS GILLO
JULY 1, 2026, through JUNE 30, 2029

RECITALS

This AGREEMENT made effective as of the 1st day of July 2026, between the TOWNSHIP OF WEST ORANGE, a municipality in the County of Essex, State of New Jersey, hereinafter referred to as the "TOWNSHIP," and Nicholas Gillo, hereinafter referred to as the "EMPLOYEE" or "CHIEF GILLO".

WHEREAS, Nicholas Gillo, the Employee, has been appointed Chief of Fire since July 1, 2026;

WHEREAS, the Township and the Employee wish to continue this relationship for the foreseeable future upon terms deemed acceptable to both parties;

WHEREAS, the parties further seek to memorialize the terms of this employment relationship in writing; and

NOW THEREFORE, the parties agree as follows:

ARTICLE I - EMPLOYMENT

The term of this agreement shall be from July 1, 2026, through June 30, 2029. The Township agrees to employ Nicholas Gillo as Chief of Fire of the Township during good behavior and in accordance with Title 40A and the New Jersey Civil Service laws in Title 11A of

the New Jersey Statutes Annotated and Title 4A of the New Jersey Administrative Code, as well as any other applicable federal, state, or local law, subject to the terms and conditions of employment set forth in this agreement.

ARTICLE II - MANAGEMENT RIGHTS

The Employee recognizes that there are certain functions, responsibilities, and management rights exclusively reserved to the Township. The Township hereby retains and reserves unto itself all powers, rights, authority, duties, and responsibilities conferred upon and vested in it prior to the signing of this Agreement by the Laws and Constitution of the State of New Jersey and of the United States, except those limited by the specific and express terms of this Agreement, and then only to the extent that such specific and express terms hereof are in conformance with the Constitution and the laws of New Jersey and of the United States.

ARTICLE III – COLLECTIVE BARGAINING AGREEMENT

All rights, duties and obligations contained within the applicable collective bargaining agreement (and memoranda of agreement) between the Township and the West Orange Fire Superior Officers Association shall apply to Chief Gillo, except where modified by this Agreement. In the event of a conflict between this Agreement and the CBA, this Agreement shall control.

ARTICLE IV - RETENTION OF BENEFITS

Except as otherwise provided herein, all rights, privileges, economic and non-economic benefits including but not limited to the provision of Health Benefits, Prescription Plan, Dental Insurance, Paid Time Off (PTO), PFRS Pension and Accumulated Sick Time Payout at retirement which the Employee has heretofore enjoyed and is presently enjoying, shall be maintained and continued by the Township during the term of this Agreement at not less than the

highest standards in effect at the commencement of these negotiations resulting in this Agreement. The provisions of all municipal ordinances and resolutions, except as specifically modified herein, shall remain in full force and effect during the term of this Agreement and shall be incorporated in said Agreement as if set forth herein at length.

ARTICLE V - WORK WEEK

The Employee's position is a salaried position exempt from overtime. This shall mean that the Employee shall dedicate himself to performing his duties without respect to a specific minimum or maximum number of hours worked per day each week.

However, the Employee shall work on average a minimum of forty (40) hours per week. Time requirements for optimal job performance vary based on specific assignments, seasonal demands, and other factors. All parties endorse a policy of flexibility which allows the Employee to adjust normal working hours as conditions require to include all hours which enable the Employee to complete routine duties and to perform special duties as assigned, attend meetings as assigned, to work hours as required in order to complete critical work tasks, or to handle emergency conditions as they arise.

ARTICLE VI - COMPENSATION

The employee's 2026 annual salary as **Chief of Fire** is \$230,000, payable in weekly or bi-weekly increments as determined by the Township in its sole discretion.

The Base Salary shall increase by two and a half percent (2.5%) annually on each anniversary date of this Agreement for the duration of the contract term.

<u>Year</u>	<u>Base Salary</u>	<u>2.5% Increase</u>	<u>New Base Salary</u>
2026	\$230,000	N/A	\$230,000

2027	\$230,000	\$5,750	\$235,750
2028	\$235,750	\$5,893.75	\$241,643.75

Holiday Pay percentage of seven percent (7%) for **Chief Gillo** shall be the same Holiday Pay percentage earned by a Deputy Chief of Fire. Effective July 1, 2026, the holiday amount shall be \$16,100 which shall be paid in addition to the base salary listed above. The annual holiday pay amount shall remain fixed at \$16,100 for the duration of this Agreement and shall not be increased or adjusted as a result of any annual base salary increases.

Emergency Medical Technician Annual Stipend shall be \$4,500, which shall be included in pensionable compensation. Clothing Allowance for 2026, 2027, and 2028 shall be \$1,000 per year. Education payment for a bachelor's degree, if applicable, shall be \$1,200 annually. The Emergency Medical Technician Annual Stipend, Clothing Allowance, and Education payment amounts set forth herein shall remain fixed for the duration of this Agreement and shall not be increased, adjusted, or subject to any annual salary increases provided under this Agreement. The Emergency Medical Technician Annual Stipend, Clothing Allowance, and Education payment amounts will be distributed on July 1 of 2026, 2027 and 2028.

Total compensation for **Chief Gillo** for year one is as follows:

Base Salary:	\$230,000
Holiday Pay:	\$16,100
EMT Stipend:	\$4,500
Clothing Allowance:	\$1,000
Educational Allotment:	\$1,200
Total:	\$252,800

ARTICLE VII—AUTOMOBILE

Chief Gillo shall be provided with a municipal vehicle for use. Said vehicle shall be used for official Township business in accordance with Township of West Orange Employee Policy & Procedures Policy 6-6. The Township shall be responsible for the payment of all reasonable operating and maintenance expenses and insurance for said vehicle.

ARTICLE VIII- RETIREMENT HEALTH BENEFITS

Upon retirement with 25 or more years of creditable PFRS pension service, the **Chief Gillo** shall be provided with full health and prescription benefits at no premium cost to him or his spouse & eligible dependents from the date of his retirement until his death or until his current or future spouse's death, whichever occurs last.

Additionally, the Township will reimburse the **Chief Gillo** any Medicare premiums for Medicare Part A, Part B or Part D, including any Income Related Monthly Adjustment Amount (IRMAA) assessment made by the Social Security Administration or its successor. These benefits shall remain equal to or better than the benefits received by **Chief Gillo** and his family as of the last date of service to the Township. When **Chief Gillo** qualifies for Medicare, benefits will become secondary to Medicare while his Spouse and dependents will continue to receive full coverage until children reach the age of 26. When his spouse becomes eligible for Medicare, she will become secondary to Medicare.

ARTICLE IX – RESIGNATION OR RETIREMENT

Chief Gillo may resign or retire at any time upon 3 months' notice. Upon his resignation or retirement, the Employee shall retain all pension rights under New Jersey law and ordinances of the Township of West Orange.

ARTICLE X-DISCIPLINE

During the duration of this Agreement, **Chief Gillo** may be disciplined or suspended pursuant to applicable Civil Service rules and regulations.

ARTICLE XI- GRIEVANCE PROCEDURE

Any contractual grievance, difference or dispute arising over the application or interpretation of the terms and conditions of this Agreement shall follow the grievance procedure as defined and outlined by the Township of West Orange's policies and procedures.

ARTICLE XII - DURATION OF AGREEMENT

This Agreement shall become effective on July 1, 2026, and shall terminate on June 30, 2029, or such earlier date if mandatory retirement applies. All provisions contained herein shall be retroactive to the effective date of this Agreement.

OTHER CONSIDERATIONS

All future rights, privileges, economic and non-economic benefits bestowed upon the rank of Chief of Fire and/or any subordinate rank will automatically be made available to **Chief Gillo** without further negotiations for the life of this contract once approved by the Mayor.

IN WITNESS WHEREOF, the parties have hereunto affixed their signatures as of this 21st day of July, 2026.

ATTEST:

THE TOWNSHIP OF WEST ORANGE, a
Municipal Corporation in the County of
Essex, State of New Jersey

SUSAN McCARTNEY, MAYOR

ATTEST:

Chief of Fire Nicholas Gillo

RESOLUTION

WHEREAS, the Township Council of the Township of West Orange has determined that there exists a need to provide the following professional services for the Township: **Cancer Screening for the Township of West Orange Fire Department**; and

WHEREAS, pursuant to the New Jersey Local Unit “Pay to Play Law, N.J.S.A. 19:44A-20.4 et seq., the Township has sought said qualified professional services through the use of a “fair and open process,” as defined in N.J.S.A. 19:44A-20.7; and

WHEREAS, the Professional Services are exempt from the requirements of public bidding pursuant to the Local Public Contracts Law, more specifically, N.J.S.A. 40A:11-5(1)(a)(i); and

WHEREAS, as required by this law, the Township provided sufficient notice of its Request for Qualifications; publicly solicited RFQs through the utilization of the Township’s official Web site; established an award and disclosure process documented in writing prior to soliciting any RFQs; publicly opened all proposals; and publicly will award the Contract via this Resolution of the Township Council; and

WHEREAS, the Township has determined that retaining **Michael Kelly, DO, 622 Eagle Rock Avenue, West Orange, New Jersey 07052**, will be the most advantageous to the Township, all relevant factors considered; and

WHEREAS, Michael Kelly, DO included in the Proposal for Professional Services a proposed fee schedule, in an amount not-to-exceed \$1,250.00, as follows:

Physical, Blood Draw, Full Oral and Skin Cancer Screening, 20-Minute Telehealth Results Review (“Basic Services”): \$900.00

Basic Services plus CT Scan, Coronary Calcium Score, and Ultrasound Studies: \$1,250.00; and

WHEREAS, the Professional shall perform testing and screenings, pursuant to N.J.S.A. 52:14-17.29ii(a)(1)-(11), for the following types of cancer: Colon, Lung, Bladder, Oral, Thyroid, Skin, Blood, Breast, Cervical, Testicular, and Prostate; and

WHEREAS, pursuant to N.J.S.A. 52:14-17.29ii(a), the Township shall be reimbursed for such costs from the State in an amount not-to-exceed \$1,250.00 per firefighter over a three-year period; and

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Township of West Orange in the County of Essex, State of New Jersey that **Michael Kelly, DO, 622 Eagle Rock Avenue, West Orange, New Jersey 07052** be and is hereby approved for this professional

service for a term expiring on December 31, 2026; and

BE IT FURTHER RESOLVED, that the Mayor and Township Clerk are hereby authorized to sign the agreement, in a substantially similar form as attached hereto, subject to Township Attorney approval, on behalf of the Township, which shall be available for public inspection in the office of the Township Clerk; and

BE IT FURTHER RESOLVED, that the Business Disclosure Entity Certification and the Determination of Value Certification be placed on file with this resolution; and

BE IT FURTHER RESOLVED, that compensation for services rendered shall be claimed, approved and paid in the manner set forth in N.J.S.A. 40A:5-16 and pursuant to a professional service agreement to be entered between the parties; and

BE IT FURTHER RESOLVED, that the maximum dollar amount of this contract is reasonably estimated to be **\$54,000.00** over the contract term; however, the Township is not obligated to spend this amount and if exceeded, can be funded by additional encumbrances; and

BE IT FURTHER RESOLVED, pursuant to N.J.S.A. 52:14-17.29ii(a), the Township shall be reimbursed for such costs from the State in an amount not-to-exceed \$1,250.00 per firefighter over a three-year period; and

BE IT FURTHER RESOLVED, that the Township Clerk shall cause a notice of the adoption of this resolution to be posted to the Township website at www.westorange.org, "Current Legal Notices", "Resolution Notices," within ten (10) days after passage hereof.

I, Karen J. Carnevale, Township Clerk for the Township of West Orange, County of Essex, State of New Jersey, do hereby certify this is a true and correct copy of the resolution adopted by the Township Council at its Regular Meeting held on July 21, 2026.

Karen J. Carnevale, R.M.C., Municipal Clerk

Susan Scarpa, Council President

Adopted: July 21, 2026

I certify funds are available from Account No(s): _____

***Amount NTE: \$54,000.00**

John C. Ditinyak, Chief Financial Officer

AGREEMENT

THIS AGREEMENT, made this 21st day of July, 2026

BETWEEN: Township of West Orange
66 Main Street
West Orange, NJ 07052

Hereinafter referred to as the "Township"

AND: **Michael Kelly, DO**
622 Eagle Rock Avenue
West Orange, New Jersey 07052

Hereinafter referred to as the "Professional".

WITNESSETH:

WHEREAS, the Township recognizes the need for **Cancer Screening for the Township of West Orange Fire Department**; and

WHEREAS, in that connection **Michael Kelly, DO** is qualified to provide said services; and

WHEREAS, the Township desires to engage **Michael Kelly, DO** to serve as an "Independent Contractor" to provide professional services that may be designated by the Township as a fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.5;

NOW, THEREFORE, in consideration of the terms, conditions and stipulations hereinafter set forth, it is mutually agreed by and between the parties:

1. WORK TO BE PERFORMED

Physical, Blood Draw, Oral Cancer Screening, Full Skin Cancer Screening, Cancer Screening Ultrasound, Low Dose Lung CT Screening, and 20-Minute Telehealth Results Review.

Testing should include, at a minimum, testing and screenings for the following types of cancer in accordance with N.J.S.A. 52:14-17.29ii(a)(1)-(11):

1. Colon

2. Lung
3. Bladder
4. Oral
5. Thyroid
6. Skin
7. Blood
8. Breast
9. Cervical
10. Testicular
11. Prostate

(a) The Professional shall perform the services set forth above in addition to those set forth in the Township's Request for Qualifications and in the Professional's submission in response annexed hereto as Exhibit A.

(b) Any and all work performed pursuant to this Agreement shall be performed to acceptable practices, and standards within the industry and to the satisfaction of the Township.

2. CONSIDERATION

The Township shall compensate the Professional as follows:

- **Physical, Blood Draw, Full Oral and Skin Cancer Screening, 20-Minute Telehealth Results Review ("Basic Services"): \$900.00**
- **Basic Services plus CT Scan, Coronary Calcium Score, and Ultrasound Studies: \$1,200.00**

3. PAYMENT

Payment shall be made by the Township within thirty (30) days of the receipt and approval of itemized bills and vouchers. No payments may be made in advance of services pursuant to N.J.S.A. 40A: 5-16.

Pursuant to N.J.S.A. 52:14-17.29ii(a), the Township shall be reimbursed for such costs from the State in an amount not-to-exceed \$1,200.00 per firefighter over a three-year period; and

4. NOT-TO EXCEED AMOUNT

Compensation under this Agreement shall not exceed \$1,200.00 per firefighter.

Total compensation under this Agreement shall not exceed \$54,000.00 without a further written encumbrance and additional authorization by resolution of the Township Council.

5. TERM

The term of this agreement shall be from January 1, 2026, through December 31, 2026, unless earlier terminated in accordance with the provisions set forth in Section 16, below.

6. NEW JERSEY LAW

This Agreement shall be governed by and construed in accordance with the laws of the State of New Jersey notwithstanding any provisions of such laws relating to jurisdiction.

7. PARTIAL INVALIDITY

If any term, condition, or provision of this Agreement or the application thereof to any person or circumstance shall, at any time, or to any extent, be invalid or unenforceable, the remainder of this Agreement, or the application of such term or provision to persons or circumstances other than those to which this Agreement is invalid or unenforceable, shall not be affected thereby, and each term, condition, and provision of this Agreement shall be valid and enforced to the fullest extent permitted by law, provided, however, that no such invalidity shall in any way reduce the services to be performed by the Professional for the Township.

8. NO ASSIGNMENT

The Professional shall not assign, transfer, convey, sublet, or otherwise dispose of this Agreement or its right, title or interest in or to the same or any part thereof without prior written consent of the Township and the approval of the Township's Municipal Council.

9. BINDING ON SUCCESSORS

Except as otherwise provided in this Agreement, all agreements' terms, provisions and conditions to this Agreement shall be binding on and inure to the benefit of the parties hereto, their respective personal representatives and successors.

10. MODIFICATIONS

No modification of this Agreement shall be valid or binding unless the modifications shall be in writing, approved by the Township's Municipal Council and executed by the Township and the Professional.

11. NO WAIVER

No waiver of any term, provision or condition contained in this Agreement or any breach of any such term, provision or condition shall constitute a waiver of any subsequent breach of such term, provision or condition by either party, or justify or authorize the non-observance on any other occasion of the same, or any other term, provision, or condition of this Agreement by either party.

12. CAPTIONS

The captions or the paragraph headings contained in this Agreement are solely for purposes of convenience and shall not be deemed part of this Agreement for the purpose of construing the meaning thereof or for any other purpose.

13. OWNERSHIP OF RECORDS

All records and data relating to work performed for the Township shall belong to the Township and shall be surrendered to the Township upon the expiration or termination of this Agreement, except that the Professional will retain such information as is necessary to maintain a complete work record. The Professional shall not use such information or data except for the performance of the service hereunder, without the prior written permission of the Township.

14. INSURANCE

The Professional performing work for or on behalf of the Township shall keep in force the following types of insurance at its own expense and underwritten by a company licensed to do business in the State of New Jersey and acceptable to the Township. The Township reserves the right to accept, amend or modify any of the conditions listed. The Township must be notified within three (3) days of an offense, which may result in a claim. The Professional shall not take any action to cancel any of the insurance required under this Agreement without the approval of the Township. The maintenance of insurance under this section shall not relieve the Professional

of any liability greater than the insurance coverage. Any and all subcontractors retained must fully comply with the same insurance requirements as listed.

- a. WORKER'S COMPENSATION AND EMPLOYER'S LIABILITY INSURANCE with limits of not less than \$1,000,000.00 will be maintained in full force during the life of this contract by the Professional covering all employees engaged in performance of this contract pursuant to N.J.S.A. 34:15-12(a) and N.J.A.C. 12-235-1.6.
- b. GENERAL LIABILITY INSURANCE with limits of not less than \$1,000,000.00 for Bodily Injury and Property Damage Liability each occurrence and \$2,000,000.00 General Aggregate will be maintained in full force during the life of the contract by the Professional. The policy will include Professional's protective liability insurance (also known as contingent liability insurance) with the same limits. In the event more than one insured is named in the policy, a CROSS LIABILITY endorsement will be included which provides that the employees of each of the named insureds are not excluded under the policy as respect to claims that are made against other named insured.
- c. AUTOMOBILE LIABILITY INSURANCE with limits of not less than \$1,000,000.00 Liability and Property Damage Liability Combined Single Limit, \$1,000,000.00 Uninsured Motorist and Underinsured Motorist, \$1,000,000.00 Owned, Hired and Non-owned Automobile, will be maintained in full force during the life of this contract by the Professional.
- d. PROFESSIONAL LIABILITY INSURANCE with the limits of not less than \$2,000,000.00 maintained in full force during the life of the contract by the Professional.

15. INDEMNIFICATION AND HOLD HARMLESS

The Professional performing work agrees, at its sole cost and expense, to release, indemnify, defend and satisfy all judgments, and hold harmless the Township including their employees, officers, agents, servants, representatives, and officials from and against any and all claims, actions, costs, penalties, losses, damages, liabilities, judgments, demands, and expenses, including, but not limited to, attorney's fees and defense costs which arise out of the performance of this Agreement providing that such claim, action, judgment, cost, penalty, liability, damage, loss or expense is caused in whole or in part, by the negligence or professional error or omission of the Professional or any person employed by it. The Professional shall provide to the Township with evidence that, at all times during the term of this engagement, it has obtained statutory professional liability and any other statutorily required coverages. No limitations on the foregoing indemnity shall impair or limit the Township's recourse to the insurance coverage set forth herein.

16. TERMINATION

The Township may terminate the Agreement upon twenty (20) days written notice to the Professional. Upon such termination, the Township shall pay the Professional for all services performed hereunder up to the date of such termination in accordance with the payment terms of this Agreement as well as all reasonable costs and expenses incurred by the Professional in effecting the termination, including, but not limited to non-cancelable commitments and demobilization costs.

17. ENTIRE AGREEMENT

This Agreement, including the attachments referenced herein, contains the entire Agreement of the parties hereto and may not be amended, modified, released or discharged, in whole or in part, except as specifically provided herein or in an instrument in writing executed by the parties hereto.

18. EFFECTIVE DATE OF CONTRACT

This Agreement shall not become binding upon the parties until the Township adopts a bond ordinance and/or appropriates the funds necessary for this Agreement and the Township's

Chief Financial Officer certifies to the availability of funds if applicable pursuant to N.J.A.C. 5:30-5.4

19. FAIR AND OPEN

This Agreement has been awarded to the Professional based on the Professional's merits and abilities to provide the professional services described herein. This Agreement was awarded through a "Fair and Open Process" pursuant to N.J.S.A. 19:44A-20.5 et seq.

20. PAY TO PLAY REQUIREMENT

The Professional is advised of the responsibility to file an annual statement on political contributions with the New Jersey Election Law Enforcement Commission pursuant to N.J.S.A. 19:44A-20.27, if the Professional received contracts in excess of \$50,000 from public entities in a calendar year. It is the Professional's responsibility to determine if filing is necessary. Additional information on this requirement is available from ELEC at 888-313-3532 or at www.elec.state.nj.us.

By executing this Agreement, the Professional certifies that it is in compliance with N.J.S.A. 19:44A-20.26. The Professional further certifies that it has neither made or solicited nor will make or cause to be solicited a prohibited political contribution in violation of any applicable federal, state or local laws. Any such failure to comply shall constitute a breach of the Contract.

21. AVAILABILITY OF FUNDS

This is a contract which may be awarded in one fiscal year although the date on which it properly takes effect may fall in a different fiscal year. Accordingly, this contract is subject to the availability and appropriation of sufficient funds in the year in which it takes effect. N.J. Admin. Code 5:30-5.3.

22. CONFLICT OF INTEREST

The Professional acknowledges that the nature of the service to be performed requires that the Professional must not have or appear to have a conflict of interest with any potentially adversarial party. The Professional agrees that:

(a) It will not accept any assignments, compensation, consideration or gratuities from any other party with an interest in the subject matter of this Agreement that shall conflict or shall have the appearance of conflicting with the interest of the Township relative to the purposes of this Agreement.

(b) In the event that a conflict or potential conflict of interest arises, the Professional shall notify the Township in writing within three (3) days of becoming aware of the conflict or the potential conflict. Failure to provide such notice may be grounds for termination of this Agreement for cause.

(c) In the event that the Township receives timely notice of an actual or potential conflict, the Professional and the Professional shall attempt to reach an agreement on a course of action in response to the actual or potential conflict. If such an agreement cannot be reached, the Township has the right to terminate the Agreement for convenience.

23. INDEPENDENT CONTRACTOR

The Professional shall be and remain an independent contractor with respect to all services performed hereunder and agrees to and does hereby accept full and exclusive liability for the payment of any and all contributions or taxes for social security, unemployment insurance or old age retirement benefits, pensions or annuities now or hereafter imposed under any state or federal law which are measured by the wages, salaries or other remuneration paid to persons employed by the Professional for work performed under the terms of this contract and further agrees to obey all lawful rules and regulations and to meet all lawful requirements by all duly authorized state or federal officials, and said Professional agrees to indemnify and save harmless the Township from any such contributions or taxes or liability therefore.

24. EQUAL EMPLOYMENT OPPORTUNITY

The Professional acknowledges that he/she shall comply with the requirement of N.J.S.A. 10:5-31, et seq. and N.J.A.C. 17:27 and submit to the State of New Jersey and/or the Township such documentation as shall be required by law as more specifically set forth in Exhibit B entitled "Mandatory Equal Employment Opportunity Language."

25. STATE REQUIRED RECORD RETENTION N.J.S.A. 52:15C-14(d) and N.J.A.C. 17:44-2.2

The Professional shall maintain all documentation related to products, transactions or services under this contract for a period of five years from the date of final payment. Such records shall be made available to the New Jersey Office of the State Comptroller upon request. Refusal by the Professional to provide information upon request by the State Comptroller or otherwise impede or fail to cooperate with any audit or performance review, the State Comptroller may recommend to the Township that the person be subject to termination of their contract, or temporarily or permanently debarred from contracting with the Township.

The Professional shall maintain all documentation related to products, transactions or services under this contract for a period of five years from the date of final payment. Such records shall be made available to the New Jersey Office of the State Comptroller upon request. Refusal by Professional to provide information upon request by the State Comptroller or otherwise impede or fail to cooperate with any audit or performance review, the State Comptroller may recommend to the Township that the person be subject to termination of their contract, or temporarily or permanently debarred from contracting with the Township.

IN WITNESS WHEREOF, this Agreement has been executed on the day first noted above, for the purposes and the terms specified herein.

ATTEST:

TOWNSHIP OF WEST ORANGE

Karen J. Carnevale, R.M.C.
Township Clerk

Susan McCartney
Mayor

Attest/Witness:

Michael Kelly, DO

FIREFIGHTER CANCER SCREENING REIMBURSEMENT PROGRAM FOR GOVERNMENT ENTITIES NOT PARTICIPATING IN SHBP

FAQs

What is the Firefighter Cancer Screening Reimbursement program?

N.J.S.A 52:14-17.29ii(a) requires access to periodic cancer screenings for full-time, paid firefighters not enrolled in the State Health Benefits Plan (SHBP) and firefighters who are employed by an SHBP-covered entity, but have waived SHBP coverage, within three years after the start of the firefighter's employment and every three years thereafter during the course of employment. The examination shall include, at a minimum and as applicable, the screening for eleven types of cancer pursuant to N.J.S.A 52:14-17.29ii(a). Eligible public employers may request reimbursement of a maximum of \$1,250 per firefighter over a three year period towards the costs associated with providing the required cancer screenings.

Are retired firefighters eligible for this program?

No. N.J.S.A 52:14-17.29ii(a) only covers active, full-time paid firefighters.

What department is administering the reimbursement program?

The Division of Administration, through the Department of the Treasury, is administering the reimbursement program.

Will Administration assist employers with setting up a program for their municipality/town/city/etc.?

Administration is only reimbursing the employer for the cancer screenings and not mandating to employers how the program is run. Selecting a provider, setting up appointments, billing, etc. is up to each individual employer.

Does Administration have a list of acceptable providers to use for screenings?

Administration does not provide a list of providers employers can use for the screenings. The employer can contact their firefighter union for assistance in selecting a provider.

If an employer is in the State Health Benefits Program (SHBP), but has firefighters with outside coverage who have waived SHBP benefits, can the municipality be reimbursed for those firefighters?

N.J.S.A 52:14-17.29ii(a) has recently been amended to include reimbursement for full-time, paid firefighters who work for an SHBP employer, but are eligible for other health care coverage and have waived coverage under SHBP. SHBP municipalities who employ firefighters with other health care coverage can request for reimbursement (for those firefighters only) through the Division of Administration within the Department of the Treasury.

Are volunteer firefighters included in this program?

N.J.S.A 52:14-17.29ii(a) only applies to full-time, paid firefighters. Two bills have been introduced to provide cancer screenings for volunteer firefighters: A373 (Stanley) and S2037 (Gopal).

How does a municipality register for the program?

Administration is utilizing an online portal to submit reimbursement claims called SimpliGov. An authorized representative for the public employer, who will be responsible for submitting reimbursement claims, should fill out the registration form here: <https://www.nj.gov/treasury/administration/firefighter-app.shtml> The authorized representative will be required to upload a letter on public employer letterhead attesting to his or her authority to submit claims on behalf of the public employer.

What is an NJCFS Vendor ID? How does an employer know their NJCFS Vendor ID?

NJCFS is the State's accounting system and how the State pays vendors. The NJCFS Vendor ID is typically the FEIN number, but employers can either reach out to their main business office/fiscal officer to confirm which ID would be best to use, or contact OMB's Vendor Control Unit for more information on their existing IDs:

Email: AAIUNIT@treas.nj.gov

Phone: (609) 633-0783

How long will it take to be paid once a request has been submitted in SimpliGov? Does the State pay the vendor directly, or will the check be sent to the public employer?

Once a properly submitted request has been approved, please allow up to 10 business days for a payment request to be processed. Once the request is approved and the check is cut and mailed, Administration cannot guarantee receipt date, as it depends on the postal service. The check will be sent to the public employer, who is then responsible for paying the invoice to the vendor. The State will not send payment directly to a vendor.

How can I check the status of claims submitted?

All claims submitted by an employer can be seen in the dashboard on the main page in SimpliGov. Please see the “status” column to see where the claim is in the processing stage.

Actions	Workflow Name	Workflow Description	Assignee	Status
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Public employers of full-time, active firefighters are eligible for the reimbursement for firefighters who have been active for 3 years. If an individual switches departments, but has been a firefighter for 3 years, does the employer qualify for reimbursement?

If an individual switches departments, the employer is able to request for reimbursement, as the individual has been an active firefighter; however, individual firefighters are only entitled to screenings every 3 years. For example: Firefighter Joe is screened in 2024 through ABC Town, and ABC Town received the reimbursement. Firefighter Joe transfers to DEF Town in 2026. Firefighter Joe is not eligible for another screening until 2027 and DEF Town cannot request reimbursement for him until 2027. If the public employer hires a firefighter who has transferred departments, it is important for the employer to know when the firefighter was last screened so the employer does not seek reimbursement for a firefighter before they are eligible for their next screening. The SimpliGov system tracks by individual firefighter, not employer.

RESOLUTION

WHEREAS, the Township of West Orange seeks to appoint Dawn M. Donohue to serve as Chief Judge of the Municipal Court for the Township of West Orange, and to establish the terms and conditions of said appointment; and

WHEREAS, the Chief Judge of the Municipal Court shall have all the rights, duties, obligations, and responsibilities of the Chief Judge of the Municipal Court as set forth under applicable law and Township ordinance between the Township of West Orange and Dawn M. Donohue; and

WHEREAS, Dawn M. Donohue will be appointed Chief Judge of the Municipal Court on July 1, 2026, and the term of employment will continue through June 30, 2029; and

WHEREAS, the annual base salary for the Chief Judge of the Municipal Court shall be \$95,000 effective July 1, 2026, subject to an annual increase of three percent (3.0%), with said increase to take effect on July 1, 2027, and on July 1, 2028, during the term of employment; and

WHEREAS, the position of Chief Judge of the Municipal Court is a salaried position exempt from overtime; and

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Township of West Orange in the County of Essex, State of New Jersey, that Dawn M. Donohue is hereby appointed to the position of Chief Judge of the Municipal Court for the Township of West Orange, effective July 1, 2026, for a term ending June 30, 2029, at an annual base salary of \$95,000, subject to a 3.0% annual increase; and

BE IT FURTHER RESOLVED, Dawn M. Donohue as Chief Judge of the Municipal Court shall be subject to and shall agree to abide by all Township ordinances, applicable law, and the terms of the Employment Agreement; and

BE IT FURTHER RESOLVED, that a certified copy of this Resolution shall be provided to the Township Clerk, the Chief Financial Officer, the Chief Judge of the Municipal Court, and any other Township official or department as may be necessary to effectuate the terms hereof.

I, Karen J. Carnevale, Township Clerk for the Township of West Orange, County of Essex, State of New Jersey, do hereby certify this is a true and correct copy of the resolution adopted by the Township Council at its Regular Meeting held on July 21, 2026.

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan Scarpa
Council President

Adopted: July 21, 2026

RESOLUTION

WHEREAS, pursuant to N.J.S.A. 40:67-23.2 et. seq, commonly referred to as the Municipal Services Act, the Township of West Orange entered into an Agreement with Llewellyn Park entitled “Municipal Services Agreement” and dated December 23, 2010; and

WHEREAS, the Municipal Services Agreement specified the services the Township shall provide Llewellyn Park or the cost of services the Township shall reimburse to Llewellyn Park; and

WHEREAS, the Agreement included Leaf Collection from the Park roads as a service and specifies the method for calculating the reimbursement, and it also includes the removal of obstructions such as fallen tree limbs as a service; and

WHEREAS, there is attached hereto a report of the Business Administrator recommending reimbursement for 2025 Leaf Collection costs to Llewellyn Park in accordance with the formula for reimbursement set forth in the Agreement with Llewellyn Park; and

WHEREAS, the Township of West Orange wishes to reimburse Llewellyn Park as set forth in the aforementioned report of the Business Administrator.

NOW, THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange that Llewellyn Park be reimbursed as set forth therein, on the attached report of the Business Administrator, Peter F. Smeraldo, Jr., for 2025 leaf collection.

BE IT FURTHER RESOLVED that the Township Chief Financial Officer issue the appropriate checks to comply with this Resolution as soon as feasible.

Karen J. Carnevale, R.M.C., Municipal Clerk

Susan Scarpa, Council President

Adopted: July 21, 2026

I certify funds are available from Account No(s): _____
\$90,502.26

John C. Ditinyak, Chief Financial Officer

**2025 LEAF COLLECTION AND OBSTRUCTION REMOVAL REIMBURSEMENT TO
LLEWELLYN PARK**

LEAF COLLECTION

PRIVATE COMMUNITY	ROAD LENGTH L.F. MILES	PERCENTAGE OF TOWNSHIP	ENHANCEMENT FACTOR	AMOUNT TO REIMBURSED
LLEWELLYN PARK	47,520 8.6	9.10052%	2.0	\$90,502.26
TOTAL TOWNSHIP MILES				94.5

**TOWNSHIP LEAF COLLECTION COST FOR 2025 =
\$497,236.75**

NOTES:

**Amounts to be reimbursed = % of Township Roads x Township Leaf Collection Cost (or
obstruction removal cost) x Enhancement**

AN ORDINANCE AMENDING CHAPTER 2, "ADMINISTRATION," SECTION 40.2 "JUDGE OF THE MUNICIPAL COURT; POWERS AND," OF THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE TO CONSOLIDATE THE JUDGE OF THE MUNICIPAL COURT POSITIONS

WHEREAS, The Mayor and Council of the Township of West Orange (the "Township"), have an interest in the efficient operation and effective administration of government services; and

WHEREAS, pursuant to N.J.S.A. 40:48-1, the governing body of a municipality may make, amend, repeal, and enforce such other ordinances, regulations, rules and by-laws not contrary to the laws of this State or Federal Government, as it may deem necessary and proper for the good of government, order and protection of person and property, and for the preservation of the public health, safety and welfare of the municipality and its inhabitants, and as may be necessary to carry into effect the powers and duties conferred and imposed by this subtitle, or by any law; and

WHEREAS, N.J.S.A. 2B:12-1, et seq., Section 2-40.1 of the Revised General Ordinances of the Township of West Orange (the "Township Code") establishes the Municipal Court of the Township of West Orange, Essex County (the "Municipal Court"); and

WHEREAS, Section 2-40.2 of the Township Code currently mandates the appointment of two Judges of the Municipal Court; and

WHEREAS, the Township finds that it is in the best interest of the municipality and its inhabitants, and for the efficient operation and effective administration of services of the Municipal Court to consolidate the two judge positions into one Chief Judge position for all municipal court proceedings; and

WHEREAS, the Township desires to amend Chapter 2, "Administration," Section 40.2, "Judge of the Municipal Court; Powers and Duties" of the Township Code to consolidate the positions of Judge of the Municipal Court

NOW, THEREFORE, BE IT ORDAINED, by the Mayor and Township Council of the Township of West Orange, in the County of Essex, State of New Jersey, being the governing body thereof, that Section 40.2, "Judge of the Municipal Court; Powers and Duties," of Chapter 2, "Administration," shall be amended as follows.

Section 1. RECITALS. The foregoing whereas clauses are incorporated herein by reference and made a part hereof.

Section 2. Chapter 2, “Administration,” Section 40.2, “Judge of the Municipal Court; Powers and Duties,” shall be amended as follows:

Note: Additions are indicated in bold and underline; ~~deletions are delineated via strikethrough~~

§ 2-40.2 Judge of the Municipal Court; Powers and Duties

There shall be one ~~two~~ **Chief** Judges of the Municipal Court appointed by the Mayor with the advice and consent of the Township Council. The **Chief** Judges of the Municipal Court shall serve for a term of three years from the date of appointment and until a successor ~~or successors~~ shall be appointed and qualified. The **Chief** Judges of the Municipal Court shall receive such compensation as provided by ordinance by the Council.

The **Chief** Judges of the Municipal Court shall have and possess the qualifications, and shall have, possess and exercise all the functions, duties, powers, and jurisdiction conferred by N.J.S.A. 2B:12-1, et seq., as amended and supplemented by general law or ordinance.

~~The Mayor may designate one of such Municipal Judges as “Chief Judge.”~~ The Chief Judge **of the Municipal Court** shall ~~assume the prime administrative authority for the operation~~ **preside over all court proceedings** of the Municipal Court in accordance with the rules governing the Courts of the State of New Jersey.

The Mayor may appoint an Acting Municipal Court Judge with the advice and consent of the Township Council, pursuant to Statute, and subject to the rules governing the Courts of the State of New Jersey, in the event of disqualification, incapacity, incompetency, or death ~~of one or both~~ of the permanent, part-time **Chief** Judges referred to in this subsection.

Deleted: Municipal

Section 3. If any provision of this Ordinance or application thereof, under any circumstances, is held invalid, the invalidity shall not affect any other provisions or applications of this Ordinance that can be given effect without the invalid provision(s) or application(s) and to this end the provisions of this Ordinance are severable. All other Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed.

Section 4. This Ordinance shall take effect upon final passage and publication in accordance with law.

NOTICE

NOTICE IS HEREBY GIVEN, that the above Ordinance was introduced and passed on first reading at the regular meeting of the Township Council of the Township of West Orange, County of Essex, State of New Jersey held in the Municipal Building on the 7th day of July, 2026, and the same came up for final passage at the regular meeting of the Township Council held on the 21st day of July, 2026, at which time, after persons interested were given the opportunity to be heard concerning said Ordinance, the same was passed and will be in full force and effect in the Township of West Orange after approval by the Mayor or in accordance with law.

SUSAN McCARTNEY, MAYOR

SUSAN SCARPA, COUNCIL PRESIDENT

**KAREN J. CARNEVALE, R.M.C.,
MUNICIPAL CLERK**

INTRODUCED: July 7, 2026

ADOPTED: July 21, 2026

AN ORDINANCE CREATING A RECLASSIFICATION AND SALARY SCHEDULE OF CERTAIN TOWNSHIP OF WEST ORANGE EMPLOYEES SETTING FORTH THEIR TITLES, CLASSIFICATION AND SALARY RANGES AND ADOPTING A SALARY GUIDE AND ESTABLISHING THE EMPLOYEE'S STATUS AS A TOWNSHIP EMPLOYEE AND UNDER THE GUIDELINES OF THE NEW JERSEY DEPARTMENT OF PERSONNEL.

BE IT ORDAINED by the Township Council of the Township of West Orange as follows:

SECTION 1. That: an ordinance adopting and creating the reclassification and salary schedules of certain Township of West Orange Municipal employees, setting a salary guide and establishing the employee's status as a Township employee and under the guidelines of the New Jersey Department of Personnel as filed in the office of the Municipal Clerk for the following positions:

SEE	APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME
SEE	APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES
SEE	APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS
SEE	APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS
SEE	APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY
SEE	APPENDIX 6 - SALARY RANGES - STIPENDS
SEE	APPENDIX 7 - SALARY RANGES - UNIFORM TITLES - FIRE SUPERIORS
SEE	APPENDIX 8 - SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS
SEE	APPENDIX 9 - SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS
SEE	APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE
SEE	APPENDIX 11 - POLICE OFFICERS ENGAGED IN APPROVED EXTRA DUTY EMPLOYMENT

SECTION 2. All terms and conditions included in any authorized collective bargaining agreements and/or employment contracts or other agreements impacting employment terms and conditions are hereby included in SECTION 1 above.

SECTION 3. All part time employee hourly rates are determined by dividing the Minimum and Maximum rates by the # of annual hours a full time employee would work for that position using the salaries identified in Section 1 above.

SECTION 4. Part time employees have no annual increment for their hourly rate in Section 1 above.

SECTION 5. This ordinance and the titles and salary ranges herein provided shall become effective on the dates specified and as indicated above in SECTION 1. Where the specified timeframes have expired, the salary range specified in the latest timeframe will remain in effect until a new range is adopted by Ordinance.

SECTION 6. Effective as of the date of adoption of this salary ordinance, the Mayor, or his/her designee, is hereby authorized to enter into acknowledgement agreements with employees identifying, specifying and memorializing the limitations of both pre and post-retirement benefits provided by the Township. Specifically included, but not limited to, is the provision of fully paid post-employment family health benefits to employees upon retirement that shall be strictly limited to employees hired prior to January 1, 2021. This section shall not impact employees covered under a separate Collective Bargaining Agreement. As part of entering into such acknowledgement agreements, a master list of all active employees, retiree or their surviving spouses eligible to receive limited post-employment health benefits shall be maintained.

SECTION 7. In order to maintain a competitive workforce and provide social equity in the workplace, the Council endorses the Administration's intention to award step credits to new and existing non-uniformed employees for recognized or previously unrecognized educational accomplishments, bi-lingual capabilities, state certifications, promotions, performance, work experience, and other criteria established by the Administration including social equity credits for an employee's household dependent minors, as an example.

SECTION 8. All ordinances and parts of ordinances heretofore enacted which are inconsistent with any provision of this ordinance are, to the extent of such inconsistency, hereby repealed.

SECTION 9. This ordinance shall take effect upon final passage and publication in accordance with the laws of the state of New Jersey.

SUSAN MCCARTNEY, MAYOR

SUSAN SCARPA, COUNCIL PRESIDENT

Approved as to form and legality on the basis of the facts set forth.

Karen J. Carnevale, R.M.C., Municipal Clerk

Introduced: July 7, 2026

Adoption: July 21, 2026

LEGISLATIVE HISTORY

2979-26

*Changed 2026 salary for Municipal Court Chief Judge, non-union, Tier D-1, to \$95,000.00 for 2026 through 2029.

*Changed 2026 salary for Fire Chief w/ EMT , non-union, Tier J-2, to 230,000 for 2026, 237,750 for 2027 and 241,643.75 for 2028

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***"Management Section"** - Updated Police Allowance to \$5,000; Added Captain Stipend for \$2,500;

***"Management Section"** - Updated Longevity Language - "Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a negotiated or for employees that previously were granted longevity under a collective bargaining agreement and were hired prior to July 1, 1995"

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Accountant															
AU10010	1.50%	1/1/2024	6/30/2024	50,123	55,692	61,261	66,830	72,399	77,969	83,538	6	5,569	1,820	27.54	45.90
AU10010	1.50%	7/1/2024	12/31/2024	50,875	56,527	62,180	67,833	73,485	79,138	84,791	6	5,653	1,820	27.95	46.59
AU10010	3.00%	1/1/2025	12/31/2025	52,401	58,223	64,045	69,868	75,690	81,512	87,335	6	5,822	1,820	28.79	47.99
AU10010	3.00%	1/1/2026	12/31/2026	53,973	59,970	65,967	71,964	77,961	83,958	89,955	6	5,997	1,820	29.66	49.43
AU10010	3.00%	1/1/2027	12/31/2027	55,592	61,769	67,946	74,123	80,299	86,476	92,653	6	6,177	1,820	30.55	50.91
AU10010	3.00%	1/1/2028	12/30/2028	57,260	63,622	69,984	76,346	82,708	89,071	95,433	6	6,362	1,820	31.46	52.44
AU10010	3.00%	1/1/2029	12/30/2029	58,978	65,531	72,084	78,637	85,190	91,743	98,296	6	6,553	1,820	32.41	54.01
Account Clerk-															
AU10005	1.50%	1/1/2024	6/30/2024	45,084	50,094	55,103	60,113	65,122	70,131	75,141	6	5,009	1,820	24.77	41.29
AU10005	1.50%	7/1/2024	12/31/2024	45,761	50,845	55,930	61,014	66,099	71,183	76,268	6	5,085	1,820	25.14	41.91
AU10005	3.00%	1/1/2025	12/31/2025	47,134	52,371	57,608	62,845	68,082	73,319	78,556	6	5,237	1,820	25.90	43.16
AU10005	3.00%	1/1/2026	12/31/2026	48,548	53,942	59,336	64,730	70,124	75,518	80,913	6	5,394	1,820	26.67	44.46
AU10005	3.00%	1/1/2027	12/31/2027	50,004	55,560	61,116	66,672	72,228	77,784	83,340	6	5,556	1,820	27.47	45.79
AU10005	3.00%	1/1/2028	12/30/2028	51,504	57,227	62,949	68,672	74,395	80,118	85,840	6	5,723	1,820	28.30	47.16
AU10005	3.00%	1/1/2029	12/30/2029	53,049	58,944	64,838	70,732	76,627	82,521	88,415	6	5,894	1,820	29.15	48.58
Administrative Analyst															
AU10020	1.50%	1/1/2024	6/30/2024	61,752	68,613	75,474	82,335	89,197	96,058	102,919	6	6,861	1,820	33.93	56.55
AU10020	1.50%	7/1/2024	12/31/2024	62,678	69,642	76,606	83,570	90,535	97,499	104,463	6	6,964	1,820	34.44	57.40
AU10020	3.00%	1/1/2025	12/31/2025	64,558	71,731	78,904	86,078	93,251	100,424	107,597	6	7,173	1,820	35.47	59.12
AU10020	3.00%	1/1/2026	12/31/2026	66,495	73,883	81,272	88,660	96,048	103,437	110,825	6	7,388	1,820	36.54	60.89
AU10020	3.00%	1/1/2027	12/31/2027	68,490	76,100	83,710	91,320	98,930	106,540	114,150	6	7,610	1,820	37.63	62.72
AU10020	3.00%	1/1/2028	12/30/2028	70,544	78,383	86,221	94,059	101,898	109,736	117,574	6	7,838	1,820	38.76	64.60
*Insert Manager	3.00%	1/1/2029	12/30/2029	72,661	80,734	88,808	96,881	104,954	113,028	121,101	6	8,073	1,820	39.92	66.54

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Administrative Clerk															
AU10030	1.50%	1/1/2024	6/30/2024	51,076	56,751	62,427	68,102	73,777	79,452	85,127	6	5,675	1,820	28.06	46.77
AU10030	1.50%	7/1/2024	12/31/2024	51,842	57,603	63,363	69,123	74,884	80,644	86,404	6	5,760	1,820	28.48	47.47
AU10030	3.00%	1/1/2025	12/31/2025	53,398	59,331	65,264	71,197	77,130	83,063	88,996	6	5,933	1,820	29.34	48.90
AU10030	3.00%	1/1/2026	12/31/2026	55,000	61,111	67,222	73,333	79,444	85,555	91,666	6	6,111	1,820	30.22	50.37
AU10030	3.00%	1/1/2027	12/31/2027	56,650	62,944	69,238	75,533	81,827	88,122	94,416	6	6,294	1,820	31.13	51.88
AU10030	3.00%	1/1/2028	12/30/2028	58,349	64,832	71,316	77,799	84,282	90,765	97,249	6	6,483	1,820	32.06	53.43
AU10030	3.00%	1/1/2029	12/30/2029	60,100	66,777	73,455	80,133	86,811	93,488	100,166	6	6,678	1,820	33.02	55.04
Administrative Clerk/HR Coordinator															
AU10040	1.50%	1/1/2024	6/30/2024	54,707	60,785	66,864	72,942	79,021	85,100	91,178	6	6,079	1,820	30.06	50.10
AU10040	1.50%	7/1/2024	12/31/2024	55,527	61,697	67,867	74,037	80,206	86,376	92,546	6	6,170	1,820	30.51	50.85
AU10040	3.00%	1/1/2025	12/31/2025	57,193	63,548	69,903	76,258	82,613	88,967	95,322	6	6,355	1,820	31.42	52.37
AU10040	3.00%	1/1/2026	12/31/2026	58,909	65,455	72,000	78,545	85,091	91,636	98,182	6	6,545	1,820	32.37	53.95
AU10040	3.00%	1/1/2027	12/31/2027	60,676	67,418	74,160	80,902	87,644	94,385	101,127	6	6,742	1,820	33.34	55.56
AU10040	3.00%	1/1/2028	12/31/2028	62,497	69,441	76,385	83,329	90,273	97,217	104,161	6	6,944	1,820	34.34	57.23
AU10040	3.00%	1/1/2029	12/31/2029	64,372	71,524	78,676	85,829	92,981	100,134	107,286	6	7,152	1,820	35.37	58.95
Administrative Clerk/HR Coordinator/Secretary to the Insurance Commission															
AU10045	1.50%	1/1/2024	6/30/2024	57,107	63,185	69,264	75,342	81,421	87,500	93,578	6	6,079	1,820	31.38	51.42
AU10045	1.50%	7/1/2024	12/31/2024	57,927	64,097	70,267	76,437	82,606	88,776	94,946	6	6,170	1,820	31.83	52.17
AU10045	3.00%	1/1/2025	12/31/2025	59,593	65,948	72,303	78,658	85,013	91,367	97,722	6	6,355	1,820	32.74	53.69
AU10045	3.00%	1/1/2026	12/31/2026	61,309	67,855	74,400	80,945	87,491	94,036	100,582	6	6,545	1,820	33.69	55.26
AU10045	3.00%	1/1/2027	12/31/2027	63,076	69,818	76,560	83,302	90,044	96,785	103,527	6	6,742	1,820	34.66	56.88
AU10045	3.00%	1/1/2028	12/31/2028	64,897	71,841	78,785	85,729	92,673	99,617	106,561	6	6,944	1,820	35.66	58.55
AU10045	3.00%	1/1/2029	12/31/2029	66,772	73,924	81,076	88,229	95,381	102,534	109,686	6	7,152	1,820	36.69	60.27

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Administrative Secretary															
AU10050	1.50%	1/1/2024	6/30/2024	45,083	50,092	55,102	60,111	65,120	70,129	75,139	6	5,009	1,820	24.77	41.28
AU10050	1.50%	7/1/2024	12/31/2024	45,759	50,844	55,928	61,013	66,097	71,181	76,266	6	5,084	1,820	25.14	41.90
AU10050	3.00%	1/1/2025	12/31/2025	47,132	52,369	57,606	62,843	68,080	73,317	78,554	6	5,237	1,820	25.90	43.16
AU10050	3.00%	1/1/2026	12/31/2026	48,546	53,940	59,334	64,728	70,122	75,516	80,910	6	5,394	1,820	26.67	44.46
AU10050	3.00%	1/1/2027	12/31/2027	50,003	55,558	61,114	66,670	72,226	77,782	83,338	6	5,556	1,820	27.47	45.79
AU10050	3.00%	1/1/2028	12/31/2028	51,503	57,225	62,948	68,670	74,393	80,115	85,838	6	5,723	1,820	28.30	47.16
AU10050	3.00%	1/1/2029	12/31/2029	53,048	58,942	64,836	70,730	76,624	82,519	88,413	6	5,894	1,820	29.15	48.58
Administrative Secretary/Registrar of Vital Statistics															
AU10060	1.50%	1/1/2024	6/30/2024	54,734	60,815	66,897	72,979	79,060	85,142	91,223	6	6,082	1,820	30.07	50.12
AU10060	1.50%	7/1/2024	12/31/2024	55,555	61,728	67,900	74,073	80,246	86,419	92,591	6	6,173	1,820	30.52	50.87
AU10060	3.00%	1/1/2025	12/31/2025	57,222	63,579	69,937	76,295	82,653	89,011	95,369	6	6,358	1,820	31.44	52.40
AU10060	3.00%	1/1/2026	12/31/2026	58,938	65,487	72,036	78,584	85,133	91,682	98,230	6	6,549	1,820	32.38	53.97
AU10060	3.00%	1/1/2027	12/31/2027	60,706	67,451	74,197	80,942	87,687	94,432	101,177	6	6,745	1,820	33.36	55.59
AU10060	3.00%	1/1/2028	12/31/2028	62,528	69,475	76,423	83,370	90,318	97,265	104,213	6	6,948	1,820	34.36	57.26
AU10060	3.00%	1/1/2029	12/31/2029	64,403	71,559	78,715	85,871	93,027	100,183	107,339	6	7,156	1,820	35.39	58.98
Animal Attendant-															
AU10070	1.50%	1/1/2024	6/30/2024	37,084	41,204	45,324	49,445	53,565	57,686	61,806	6	4,120	1,820	20.38	33.96
AU10070	1.50%	7/1/2024	12/31/2024	37,640	41,822	46,004	50,186	54,369	58,551	62,733	6	4,182	1,820	20.68	34.47
AU10070	3.00%	1/1/2025	12/31/2025	38,769	43,077	47,384	51,692	56,000	60,307	64,615	6	4,308	1,820	21.30	35.50
AU10070	3.00%	1/1/2026	12/31/2026	39,932	44,369	48,806	53,243	57,680	62,117	66,554	6	4,437	1,820	21.94	36.57
AU10070	3.00%	1/1/2027	12/31/2027	41,130	45,700	50,270	54,840	59,410	63,980	68,550	6	4,570	1,820	22.60	37.66
AU10070	3.00%	1/1/2028	12/31/2028	42,364	47,071	51,778	56,485	61,192	65,900	70,607	6	4,707	1,820	23.28	38.79
AU10070	3.00%	1/1/2029	12/31/2029	43,635	48,483	53,332	58,180	63,028	67,877	72,725	6	4,848	1,820	23.98	39.96

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Animal Control Officer															
AU10080	1.50%	1/1/2024	6/30/2024	46,704	51,893	57,082	62,272	67,461	72,650	77,840	6	5,189	1,820	25.66	42.77
AU10080	1.50%	7/1/2024	12/31/2024	47,404	52,672	57,939	63,206	68,473	73,740	79,007	6	5,267	1,820	26.05	43.41
AU10080	3.00%	1/1/2025	12/31/2025	48,827	54,252	59,677	65,102	70,527	75,952	81,378	6	5,425	1,820	26.83	44.71
AU10080	3.00%	1/1/2026	12/31/2026	50,291	55,879	61,467	67,055	72,643	78,231	83,819	6	5,588	1,820	27.63	46.05
AU10080	3.00%	1/1/2027	12/31/2027	51,800	57,556	63,311	69,067	74,822	80,578	86,333	6	5,756	1,820	28.46	47.44
AU10080	3.00%	1/1/2028	12/31/2028	53,354	59,282	65,211	71,139	77,067	82,995	88,923	6	5,928	1,820	29.32	48.86
AU10080	3.00%	1/1/2029	12/31/2029	54,955	61,061	67,167	73,273	79,379	85,485	91,591	6	6,106	1,820	30.19	50.32
Assistant Animal Control Officer															
AU10090	1.50%	1/1/2024	6/30/2024	40,493	44,992	49,491	53,991	58,490	62,989	67,488	6	4,499	1,820	22.25	37.08
AU10090	1.50%	7/1/2024	12/31/2024	41,100	45,667	50,234	54,800	59,367	63,934	68,501	6	4,567	1,820	22.58	37.64
AU10090	3.00%	1/1/2025	12/31/2025	42,333	47,037	51,741	56,444	61,148	65,852	70,556	6	4,704	1,820	23.26	38.77
AU10090	3.00%	1/1/2026	12/31/2026	43,603	48,448	53,293	58,138	62,983	67,827	72,672	6	4,845	1,820	23.96	39.93
AU10090	3.00%	1/1/2027	12/31/2027	44,911	49,902	54,892	59,882	64,872	69,862	74,852	6	4,990	1,820	24.68	41.13
AU10090	3.00%	1/1/2028	12/31/2028	46,259	51,399	56,538	61,678	66,818	71,958	77,098	6	5,140	1,820	25.42	42.36
AU10090	3.00%	1/1/2029	12/31/2029	47,647	52,941	58,235	63,529	68,823	74,117	79,411	6	5,294	1,820	26.18	43.63
Assistant Construction Official/Building Sub Code Official															
AU10100	1.50%	1/1/2024	6/30/2024	57,309	63,677	70,044	76,412	82,780	89,147	95,515	6	6,368	1,820	31.49	52.48
AU10100	1.50%	7/1/2024	12/31/2024	58,169	64,632	71,095	77,558	84,021	90,484	96,948	6	6,463	1,820	31.96	53.27
AU10100	3.00%	1/1/2025	12/31/2025	59,914	66,571	73,228	79,885	86,542	93,199	99,856	6	6,657	1,820	32.92	54.87
AU10100	3.00%	1/1/2026	12/31/2026	61,711	68,568	75,425	82,281	89,138	95,995	102,852	6	6,857	1,820	33.91	56.51
AU10100	3.00%	1/1/2027	12/31/2027	63,562	70,625	77,687	84,750	91,812	98,875	105,937	6	7,062	1,820	34.92	58.21
AU10100	3.00%	1/1/2028	12/31/2028	65,469	72,744	80,018	87,292	94,567	101,841	109,115	6	7,274	1,820	35.97	59.95
AU10100	3.00%	1/1/2029	12/31/2029	67,433	74,926	82,418	89,911	97,404	104,896	112,389	6	7,493	1,820	37.05	61.75

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Head Nurse															
AU10110	1.50%	1/1/2024	6/30/2024	50,409	56,010	61,611	67,212	72,813	78,414	84,015	6	5,601	1,820	27.70	46.16
AU10110	1.50%	7/1/2024	12/31/2024	51,165	56,850	62,535	68,220	73,905	79,590	85,275	6	5,685	1,820	28.11	46.85
AU10110	3.00%	1/1/2025	12/31/2025	52,700	58,555	64,411	70,267	76,122	81,978	87,833	6	5,856	1,820	28.96	48.26
AU10110	3.00%	1/1/2026	12/31/2026	54,281	60,312	66,343	72,375	78,406	84,437	90,468	6	6,031	1,820	29.82	49.71
AU10110	3.00%	1/1/2027	12/31/2027	55,909	62,122	68,334	74,546	80,758	86,970	93,182	6	6,212	1,820	30.72	51.20
AU10110	3.00%	1/1/2028	12/31/2028	57,587	63,985	70,384	76,782	83,181	89,579	95,978	6	6,399	1,820	31.64	52.74
AU10110	3.00%	1/1/2029	12/31/2029	59,314	65,905	72,495	79,086	85,676	92,267	98,857	6	6,590	1,820	32.59	54.32
Assistant Health Officer-															
AU10120	1.50%	1/1/2024	6/30/2024	70,856	78,729	86,601	94,474	102,347	110,220	118,093	6	7,873	1,820	38.93	64.89
AU10120	1.50%	7/1/2024	12/31/2024	71,918	79,909	87,900	95,891	103,882	111,873	119,864	6	7,991	1,820	39.52	65.86
AU10120	3.00%	1/1/2025	12/31/2025	74,076	82,307	90,537	98,768	106,999	115,229	123,460	6	8,231	1,820	40.70	67.84
AU10120	3.00%	1/1/2026	12/31/2026	76,298	84,776	93,254	101,731	110,209	118,686	127,164	6	8,478	1,820	41.92	69.87
AU10120	3.00%	1/1/2027	12/31/2027	78,587	87,319	96,051	104,783	113,515	122,247	130,979	6	8,732	1,820	43.18	71.97
AU10120	3.00%	1/1/2028	12/31/2028	80,945	89,939	98,933	107,927	116,920	125,914	134,908	6	8,994	1,820	44.48	74.13
AU10120	3.00%	1/1/2029	12/31/2029	83,373	92,637	101,901	111,164	120,428	129,692	138,955	6	9,264	1,820	45.81	76.35
Assistant Municipal Tax Collector															
AU10140	1.50%	1/1/2024	6/30/2024	50,370	55,967	61,563	67,160	72,757	78,353	83,950	6	5,597	1,820	27.68	46.13
AU10140	1.50%	7/1/2024	12/31/2024	51,126	56,806	62,487	68,167	73,848	79,529	85,209	6	5,681	1,820	28.09	46.82
AU10140	3.00%	1/1/2025	12/31/2025	52,659	58,510	64,361	70,212	76,064	81,915	87,766	6	5,851	1,820	28.93	48.22
AU10140	3.00%	1/1/2026	12/31/2026	54,239	60,266	66,292	72,319	78,345	84,372	90,399	6	6,027	1,820	29.80	49.67
AU10140	3.00%	1/1/2027	12/31/2027	55,866	62,074	68,281	74,488	80,696	86,903	93,111	6	6,207	1,820	30.70	51.16
AU10140	3.00%	1/1/2028	12/31/2028	57,542	63,936	70,329	76,723	83,117	89,510	95,904	6	6,394	1,820	31.62	52.69
AU10140	3.00%	1/1/2029	12/31/2029	59,269	65,854	72,439	79,025	85,610	92,196	98,781	6	6,585	1,820	32.57	54.28

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Planner															
AU10150	1.50%	1/1/2024	6/30/2024	51,308	57,009	62,710	68,411	74,112	79,813	85,514	6	5,701	1,820	28.19	46.99
AU10150	1.50%	7/1/2024	12/31/2024	52,078	57,864	63,651	69,437	75,224	81,010	86,796	6	5,786	1,820	28.61	47.69
AU10150	3.00%	1/1/2025	12/31/2025	53,640	59,600	65,560	71,520	77,480	83,440	89,400	6	5,960	1,820	29.47	49.12
AU10150	3.00%	1/1/2026	12/31/2026	55,249	61,388	67,527	73,666	79,805	85,944	92,082	6	6,139	1,820	30.36	50.59
AU10150	3.00%	1/1/2027	12/31/2027	56,907	63,230	69,553	75,876	82,199	88,522	94,845	6	6,323	1,820	31.27	52.11
AU10150	3.00%	1/1/2028	12/31/2028	58,614	65,127	71,639	78,152	84,665	91,178	97,690	6	6,513	1,820	32.21	53.68
AU10150	3.00%	1/1/2029	12/31/2029	60,373	67,081	73,789	80,497	87,205	93,913	100,621	6	6,708	1,820	33.17	55.29
Assistant Purchasing Agent															
AU10160	1.50%	1/1/2024	6/30/2024	48,260	53,622	58,984	64,346	69,708	75,070	80,433	6	5,362	1,820	26.52	44.19
AU10160	1.50%	7/1/2024	12/31/2024	48,983	54,426	59,869	65,311	70,754	76,197	81,639	6	5,443	1,820	26.91	44.86
AU10160	3.00%	1/1/2025	12/31/2025	50,453	56,059	61,665	67,271	72,877	78,482	84,088	6	5,606	1,820	27.72	46.20
AU10160	3.00%	1/1/2026	12/31/2026	51,967	57,741	63,515	69,289	75,063	80,837	86,611	6	5,774	1,820	28.55	47.59
AU10160	3.00%	1/1/2027	12/31/2027	53,526	59,473	65,420	71,367	77,315	83,262	89,209	6	5,947	1,820	29.41	49.02
AU10160	3.00%	1/1/2028	12/31/2028	55,131	61,257	67,383	73,508	79,634	85,760	91,886	6	6,126	1,820	30.29	50.49
AU10160	3.00%	1/1/2029	12/31/2029	56,785	63,095	69,404	75,714	82,023	88,333	94,642	6	6,309	1,820	31.20	52.00

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Violations Clerk															
AU10170	1.50%	1/1/2024	6/30/2024	34,738	38,598	42,457	46,317	50,177	54,037	57,896	6	3,860	1,820	19.09	31.81
AU10170	1.50%	7/1/2024	12/31/2024	35,259	39,177	43,094	47,012	50,930	54,847	58,765	6	3,918	1,820	19.37	32.29
AU10170	3.00%	1/1/2025	12/31/2025	36,317	40,352	44,387	48,422	52,458	56,493	60,528	6	4,035	1,820	19.95	33.26
AU10170	3.00%	1/1/2026	12/31/2026	37,406	41,562	45,719	49,875	54,031	58,187	62,344	6	4,156	1,820	20.55	34.25
AU10170	3.00%	1/1/2027	12/31/2027	38,528	42,809	47,090	51,371	55,652	59,933	64,214	6	4,281	1,820	21.17	35.28
AU10170	3.00%	1/1/2028	12/31/2028	39,684	44,094	48,503	52,912	57,322	61,731	66,140	6	4,409	1,820	21.80	36.34
AU10170	3.00%	1/1/2029	12/31/2029	40,875	45,416	49,958	54,500	59,041	63,583	68,125	6	4,542	1,820	22.46	37.43
Building Inspector															
AU10180	1.50%	1/1/2024	6/30/2024	53,714	59,682	65,651	71,619	77,587	83,555	89,524	6	5,968	1,820	29.51	49.19
AU10180	1.50%	7/1/2024	12/31/2024	54,520	60,578	66,635	72,693	78,751	84,809	90,866	6	6,058	1,820	29.96	49.93
AU10180	3.00%	1/1/2025	12/31/2025	56,155	62,395	68,634	74,874	81,113	87,353	93,592	6	6,239	1,820	30.85	51.42
AU10180	3.00%	1/1/2026	12/31/2026	57,840	64,267	70,694	77,120	83,547	89,974	96,400	6	6,427	1,820	31.78	52.97
AU10180	3.00%	1/1/2027	12/31/2027	59,575	66,195	72,814	79,434	86,053	92,673	99,292	6	6,619	1,820	32.73	54.56
AU10180	3.00%	1/1/2028	12/31/2028	61,363	68,181	74,999	81,817	88,635	95,453	102,271	6	6,818	1,820	33.72	56.19
AU10180	3.00%	1/1/2029	12/31/2029	63,203	70,226	77,249	84,271	91,294	98,317	105,339	6	7,023	1,820	34.73	57.88
Building Sub code Official															
AU10190	1.50%	1/1/2024	6/30/2024	58,217	64,685	71,154	77,623	84,091	90,560	97,028	6	6,469	1,820	31.99	53.31
AU10190	1.50%	7/1/2024	12/31/2024	59,090	65,656	72,221	78,787	85,352	91,918	98,484	6	6,566	1,820	32.47	54.11
AU10190	3.00%	1/1/2025	12/31/2025	60,863	67,625	74,388	81,151	87,913	94,676	101,438	6	6,763	1,820	33.44	55.74
AU10190	3.00%	1/1/2026	12/31/2026	62,689	69,654	76,620	83,585	90,550	97,516	104,481	6	6,965	1,820	34.44	57.41
AU10190	3.00%	1/1/2027	12/31/2027	64,569	71,744	78,918	86,093	93,267	100,441	107,616	6	7,174	1,820	35.48	59.13
AU10190	3.00%	1/1/2028	12/31/2028	66,507	73,896	81,286	88,675	96,065	103,455	110,844	6	7,390	1,820	36.54	60.90
AU10190	3.00%	1/1/2029	12/31/2029	68,502	76,113	83,724	91,336	98,947	106,558	114,170	6	7,611	1,820	37.64	62.73

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Chief REHS Public Health															
AU10200	1.50%	1/1/2024	6/30/2024	60,274	66,971	73,668	80,366	87,063	93,760	100,457	6	6,697	1,820	33.12	55.20
AU10200	1.50%	7/1/2024	12/31/2024	61,178	67,976	74,773	81,571	88,369	95,166	101,964	6	6,798	1,820	33.61	56.02
AU10200	3.00%	1/1/2025	12/31/2025	63,014	70,015	77,017	84,018	91,020	98,021	105,023	6	7,002	1,820	34.62	57.70
AU10200	3.00%	1/1/2026	12/31/2026	64,904	72,116	79,327	86,539	93,750	100,962	108,173	6	7,212	1,820	35.66	59.44
AU10200	3.00%	1/1/2027	12/31/2027	66,851	74,279	81,707	89,135	96,563	103,991	111,419	6	7,428	1,820	36.73	61.22
AU10200	3.00%	1/1/2028	12/31/2028	68,857	76,507	84,158	91,809	99,460	107,110	114,761	6	7,651	1,820	37.83	63.06
AU10200	3.00%	1/1/2029	12/31/2029	70,922	78,803	86,683	94,563	102,443	110,324	118,204	6	7,880	1,820	38.97	64.95
Chief REHS Public Health/Information Technology															
AU10210	1.50%	1/1/2024	6/30/2024	66,936	74,373	81,811	89,248	96,685	104,123	111,560	6	7,437	1,820	36.78	61.30
AU10210	1.50%	7/1/2024	12/31/2024	67,940	75,489	83,038	90,587	98,136	105,684	113,233	6	7,549	1,820	37.33	62.22
AU10210	3.00%	1/1/2025	12/31/2025	69,978	77,754	85,529	93,304	101,080	108,855	116,630	6	7,775	1,820	38.45	64.08
AU10210	3.00%	1/1/2026	12/31/2026	72,078	80,086	88,095	96,103	104,112	112,121	120,129	6	8,009	1,820	39.60	66.01
AU10210	3.00%	1/1/2027	12/31/2027	74,240	82,489	90,738	98,987	107,235	115,484	123,733	6	8,249	1,820	40.79	67.99
AU10210	3.00%	1/1/2028	12/31/2028	76,467	84,963	93,460	101,956	110,452	118,949	127,445	6	8,496	1,820	42.01	70.02
AU10210	3.00%	1/1/2029	12/31/2029	78,761	87,512	96,264	105,015	113,766	122,517	131,269	6	8,751	1,820	43.28	72.13
Chief REHS Public Health/Information Technology/Recycling Coordinator/Clean Community Coordinator															
AU10215	1.50%	1/1/2024	6/30/2024	71,596	79,551	87,507	95,462	103,417	111,372	119,327	6	7,955	1,820	39.34	65.56
AU10215	1.50%	7/1/2024	12/31/2024	72,670	80,745	88,819	96,894	104,968	113,043	121,117	6	8,074	1,820	39.93	66.55
AU10215	3.00%	1/1/2025	12/31/2025	74,850	83,167	91,484	99,800	108,117	116,434	124,751	6	8,317	1,820	41.13	68.54
AU10215	3.00%	1/1/2026	12/31/2026	77,096	85,662	94,228	102,794	111,361	119,927	128,493	6	8,566	1,820	42.36	70.60
AU10215	3.00%	1/1/2027	12/31/2027	79,409	88,232	97,055	105,878	114,702	123,525	132,348	6	8,823	1,820	43.63	72.72
AU10215	3.00%	1/1/2028	12/31/2028	81,791	90,879	99,967	109,055	118,143	127,230	136,318	6	9,088	1,820	44.94	74.90
AU10215	3.00%	1/1/2029	12/31/2029	84,245	93,605	102,966	112,326	121,687	131,047	140,408	6	9,361	1,820	46.29	77.15

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Code Enforcement Officer															
AU10344	1.50%	1/1/2024	6/30/2024	49,967	55,519	61,071	66,623	72,175	77,727	83,279	6	5,552	1,820	27.45	45.76
AU10344	1.50%	7/1/2024	12/31/2024	50,717	56,352	61,987	67,622	73,258	78,893	84,528	6	5,635	1,820	27.87	46.44
AU10344	3.00%	1/1/2025	12/31/2025	52,238	58,042	63,847	69,651	75,455	81,259	87,064	6	5,804	1,820	28.70	47.84
AU10344	3.00%	1/1/2026	12/31/2026	53,805	59,784	65,762	71,741	77,719	83,697	89,676	6	5,978	1,820	29.56	49.27
AU10344	3.00%	1/1/2027	12/31/2027	55,420	61,577	67,735	73,893	80,050	86,208	92,366	6	6,158	1,820	30.45	50.75
AU10344	3.00%	1/1/2028	12/31/2028	57,082	63,425	69,767	76,110	82,452	88,794	95,137	6	6,342	1,820	31.36	52.27
AU10344	3.00%	1/1/2029	12/31/2029	58,795	65,327	71,860	78,393	84,926	91,458	97,991	6	6,533	1,820	32.30	53.84
Code Enforcement Officer Trainee-															
AU10345	1.50%	1/1/2024	6/30/2024	40,179	44,643	49,108	53,572	58,036	62,501	66,965	6	4,464	1,820	22.08	36.79
AU10345	1.50%	7/1/2024	12/31/2024	40,782	45,313	49,844	54,376	58,907	63,438	67,970	6	4,531	1,820	22.41	37.35
AU10345	3.00%	1/1/2025	12/31/2025	42,005	46,672	51,340	56,007	60,674	65,341	70,009	6	4,667	1,820	23.08	38.47
AU10345	3.00%	1/1/2026	12/31/2026	43,265	48,073	52,880	57,687	62,494	67,302	72,109	6	4,807	1,820	23.77	39.62
AU10345	3.00%	1/1/2027	12/31/2027	44,563	49,515	54,466	59,418	64,369	69,321	74,272	6	4,951	1,820	24.49	40.81
AU10345	3.00%	1/1/2028	12/31/2028	45,900	51,000	56,100	61,200	66,300	71,400	76,500	6	5,100	1,820	25.22	42.03
AU10345	3.00%	1/1/2029	12/31/2029	47,277	52,530	57,783	63,036	68,289	73,542	78,795	6	5,253	1,820	25.98	43.29
Construction Official															
AU10347	1.50%	1/1/2024	6/30/2024	78,314	87,015	95,717	104,418	113,120	121,821	130,523	6	8,702	1,820	43.03	71.72
AU10347	1.50%	7/1/2024	12/31/2024	79,488	88,320	97,152	105,984	114,816	123,648	132,481	6	8,832	1,820	43.67	72.79
AU10347	3.00%	1/1/2025	12/31/2025	81,873	90,970	100,067	109,164	118,261	127,358	136,455	6	9,097	1,820	44.99	74.98
AU10347	3.00%	1/1/2026	12/31/2026	84,329	93,699	103,069	112,439	121,809	131,179	140,549	6	9,370	1,820	46.33	77.22
AU10347	3.00%	1/1/2027	12/31/2027	86,859	96,510	106,161	115,812	125,463	135,114	144,765	6	9,651	1,820	47.72	79.54
AU10347	3.00%	1/1/2028	12/31/2028	89,465	99,405	109,346	119,286	129,227	139,167	149,108	6	9,941	1,820	49.16	81.93
AU10347	3.00%	1/1/2029	12/31/2029	92,149	102,387	112,626	122,865	133,104	143,342	153,581	6	10,239	1,820	50.63	84.39

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Data Processing Coordinator															
AU10230	1.50%	1/1/2024	6/30/2024	53,177	59,085	64,994	70,903	76,811	82,720	88,628	6	5,909	1,820	29.22	48.70
AU10230	1.50%	7/1/2024	12/31/2024	53,975	59,972	65,969	71,966	77,963	83,960	89,958	6	5,997	1,820	29.66	49.43
AU10230	3.00%	1/1/2025	12/31/2025	55,594	61,771	67,948	74,125	80,302	86,479	92,656	6	6,177	1,820	30.55	50.91
AU10230	3.00%	1/1/2026	12/31/2026	57,262	63,624	69,986	76,349	82,711	89,074	95,436	6	6,362	1,820	31.46	52.44
AU10230	3.00%	1/1/2027	12/31/2027	58,980	65,533	72,086	78,639	85,193	91,746	98,299	6	6,553	1,820	32.41	54.01
AU10230	3.00%	1/1/2028	12/31/2028	60,749	67,499	74,249	80,999	87,748	94,498	101,248	6	6,750	1,820	33.38	55.63
AU10230	3.00%	1/1/2029	12/31/2029	62,571	69,524	76,476	83,428	90,381	97,333	104,286	6	6,952	1,820	34.38	57.30
Data Processing Technician-															
AU10240	1.50%	1/1/2024	6/30/2024	38,052	42,280	46,508	50,736	54,964	59,192	63,420	6	4,228	1,820	20.91	34.85
AU10240	1.50%	7/1/2024	12/31/2024	38,622	42,914	47,205	51,497	55,788	60,079	64,371	6	4,291	1,820	21.22	35.37
AU10240	3.00%	1/1/2025	12/31/2025	39,781	44,201	48,621	53,042	57,462	61,882	66,302	6	4,420	1,820	21.86	36.43
AU10240	3.00%	1/1/2026	12/31/2026	40,975	45,527	50,080	54,633	59,186	63,738	68,291	6	4,553	1,820	22.51	37.52
AU10240	3.00%	1/1/2027	12/31/2027	42,204	46,893	51,582	56,272	60,961	65,650	70,340	6	4,689	1,820	23.19	38.65
AU10240	3.00%	1/1/2028	12/31/2028	43,470	48,300	53,130	57,960	62,790	67,620	72,450	6	4,830	1,820	23.88	39.81
AU10240	3.00%	1/1/2029	12/31/2029	44,774	49,749	54,724	59,699	64,674	69,649	74,623	6	4,975	1,820	24.60	41.00

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Deputy Municipal Clerk-															
AU10250	1.50%	1/1/2024	6/30/2024	51,769	57,521	63,273	69,025	74,777	80,529	86,282	6	5,752	1,820	28.44	47.41
AU10250	1.50%	7/1/2024	12/31/2024	52,545	58,384	64,222	70,061	75,899	81,737	87,576	6	5,838	1,820	28.87	48.12
AU10250	3.00%	1/1/2025	12/31/2025	54,122	60,135	66,149	72,162	78,176	84,189	90,203	6	6,014	1,820	29.74	49.56
AU10250	3.00%	1/1/2026	12/31/2026	55,745	61,939	68,133	74,327	80,521	86,715	92,909	6	6,194	1,820	30.63	51.05
AU10250	3.00%	1/1/2027	12/31/2027	57,418	63,798	70,177	76,557	82,937	89,317	95,696	6	6,380	1,820	31.55	52.58
AU10250	3.00%	1/1/2028	12/31/2028	59,140	65,712	72,283	78,854	85,425	91,996	98,567	6	6,571	1,820	32.49	54.16
AU10250	3.00%	1/1/2029	12/31/2029	60,915	67,683	74,451	81,219	87,988	94,756	101,524	6	6,768	1,820	33.47	55.78
											0				
Deputy Municipal Court Administrator-															
AU10260	1.50%	1/1/2024	6/30/2024	53,341	59,267	65,194	71,121	77,047	82,974	88,901	6	5,927	1,820	29.31	48.85
AU10260	1.50%	7/1/2024	12/31/2024	54,141	60,156	66,172	72,188	78,203	84,219	90,234	6	6,016	1,820	29.75	49.58
AU10260	3.00%	1/1/2025	12/31/2025	55,765	61,961	68,157	74,353	80,549	86,745	92,941	6	6,196	1,820	30.64	51.07
AU10260	3.00%	1/1/2026	12/31/2026	57,438	63,820	70,202	76,584	82,966	89,348	95,730	6	6,382	1,820	31.56	52.60
AU10260	3.00%	1/1/2027	12/31/2027	59,161	65,734	72,308	78,881	85,455	92,028	98,602	6	6,573	1,820	32.51	54.18
AU10260	3.00%	1/1/2028	12/31/2028	60,936	67,706	74,477	81,248	88,018	94,789	101,560	6	6,771	1,820	33.48	55.80
AU10260	3.00%	1/1/2029	12/31/2029	62,764	69,738	76,711	83,685	90,659	97,633	104,606	6	6,974	1,820	34.49	57.48
Deputy Registrar/Keyboarding Clerk 3															
AU10490	1.50%	1/1/2024	6/30/2024	40,592	45,103	49,613	54,123	58,633	63,144	67,654	6	4,510	1,820	22.30	37.17
AU10490	1.50%	7/1/2024	12/31/2024	41,201	45,779	50,357	54,935	59,513	64,091	68,669	6	4,578	1,820	22.64	37.73
AU10490	3.00%	1/1/2025	12/31/2025	42,437	47,153	51,868	56,583	61,298	66,014	70,729	6	4,715	1,820	23.32	38.86
AU10490	3.00%	1/1/2026	12/31/2026	43,710	48,567	53,424	58,280	63,137	67,994	72,851	6	4,857	1,820	24.02	40.03
AU10490	3.00%	1/1/2027	12/31/2027	45,022	50,024	55,027	60,029	65,031	70,034	75,036	6	5,002	1,820	24.74	41.23
AU10490	3.00%	1/1/2028	12/31/2028	46,372	51,525	56,677	61,830	66,982	72,135	77,287	6	5,152	1,820	25.48	42.47
AU10490	3.00%	1/1/2029	12/31/2029	47,764	53,071	58,378	63,685	68,992	74,299	79,606	6	5,307	1,820	26.24	43.74

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Drafting Technician-															
AU10270	1.50%	1/1/2024	6/30/2024	36,056	40,062	44,069	48,075	52,081	56,087	60,094	6	4,006	1,820	19.81	33.02
AU10270	1.50%	7/1/2024	12/31/2024	36,597	40,663	44,730	48,796	52,862	56,929	60,995	6	4,066	1,820	20.11	33.51
AU10270	3.00%	1/1/2025	12/31/2025	37,695	41,883	46,072	50,260	54,448	58,636	62,825	6	4,188	1,820	20.71	34.52
AU10270	3.00%	1/1/2026	12/31/2026	38,826	43,140	47,454	51,768	56,082	60,396	64,710	6	4,314	1,820	21.33	35.55
AU10270	3.00%	1/1/2027	12/31/2027	39,990	44,434	48,877	53,321	57,764	62,207	66,651	6	4,443	1,820	21.97	36.62
AU10270	3.00%	1/1/2028	12/31/2028	41,190	45,767	50,344	54,920	59,497	64,074	68,650	6	4,577	1,820	22.63	37.72
AU10270	3.00%	1/1/2029	12/31/2029	42,426	47,140	51,854	56,568	61,282	65,996	70,710	6	4,714	1,820	23.31	38.85
Drafting Technician/CAD System Operator/Engineering Aide-															
AU10280	1.50%	1/1/2024	6/30/2024	41,543	46,159	50,775	55,391	60,007	64,623	69,239	6	4,616	1,820	22.83	38.04
AU10280	1.50%	7/1/2024	12/31/2024	42,166	46,851	51,537	56,222	60,907	65,592	70,277	6	4,685	1,820	23.17	38.61
AU10280	3.00%	1/1/2025	12/31/2025	43,431	48,257	53,083	57,908	62,734	67,560	72,385	6	4,826	1,820	23.86	39.77
AU10280	3.00%	1/1/2026	12/31/2026	44,734	49,705	54,675	59,646	64,616	69,586	74,557	6	4,970	1,820	24.58	40.97
AU10280	3.00%	1/1/2027	12/31/2027	46,076	51,196	56,315	61,435	66,555	71,674	76,794	6	5,120	1,820	25.32	42.19
AU10280	3.00%	1/1/2028	12/31/2028	47,458	52,732	58,005	63,278	68,551	73,824	79,097	6	5,273	1,820	26.08	43.46
AU10280	3.00%	1/1/2029	12/31/2029	48,882	54,314	59,745	65,176	70,608	76,039	81,470	6	5,431	1,820	26.86	44.76

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Drafting Technician/CAD System Operator-															
AU10290	1.50%	1/1/2024	6/30/2024	39,714	44,127	48,539	52,952	57,365	61,777	66,190	6	4,413	1,820	21.82	36.37
AU10290	1.50%	7/1/2024	12/31/2024	40,310	44,788	49,267	53,746	58,225	62,704	67,183	6	4,479	1,820	22.15	36.91
AU10290	3.00%	1/1/2025	12/31/2025	41,519	46,132	50,745	55,359	59,972	64,585	69,198	6	4,613	1,820	22.81	38.02
AU10290	3.00%	1/1/2026	12/31/2026	42,764	47,516	52,268	57,019	61,771	66,522	71,274	6	4,752	1,820	23.50	39.16
AU10290	3.00%	1/1/2027	12/31/2027	44,047	48,942	53,836	58,730	63,624	68,518	73,412	6	4,894	1,820	24.20	40.34
AU10290	3.00%	1/1/2028	12/31/2028	45,369	50,410	55,451	60,492	65,533	70,574	75,615	6	5,041	1,820	24.93	41.55
AU10290	3.00%	1/1/2029	12/31/2029	46,730	51,922	57,114	62,306	67,499	72,691	77,883	6	5,192	1,820	25.68	42.79
											0				
Electrical Inspector															
AU10300	1.50%	1/1/2024	6/30/2024	53,726	59,695	65,665	71,635	77,604	83,574	89,543	6	5,970	1,820	29.52	49.20
AU10300	1.50%	7/1/2024	12/31/2024	54,532	60,591	66,650	72,709	78,768	84,827	90,886	6	6,059	1,820	29.96	49.94
AU10300	3.00%	1/1/2025	12/31/2025	56,168	62,409	68,649	74,890	81,131	87,372	93,613	6	6,241	1,820	30.86	51.44
AU10300	3.00%	1/1/2026	12/31/2026	57,853	64,281	70,709	77,137	83,565	89,993	96,421	6	6,428	1,820	31.79	52.98
AU10300	3.00%	1/1/2027	12/31/2027	59,588	66,209	72,830	79,451	86,072	92,693	99,314	6	6,621	1,820	32.74	54.57
AU10300	3.00%	1/1/2028	12/31/2028	61,376	68,196	75,015	81,835	88,654	95,474	102,293	6	6,820	1,820	33.72	56.21
AU10300	3.00%	1/1/2029	12/31/2029	63,217	70,241	77,266	84,290	91,314	98,338	105,362	6	7,024	1,820	34.73	57.89
Electrical Sub code Official															
AU10310	1.50%	1/1/2024	6/30/2024	54,318	60,353	66,388	72,423	78,459	84,494	90,529	6	6,035	1,820	29.84	49.74
AU10310	1.50%	7/1/2024	12/31/2024	55,132	61,258	67,384	73,510	79,636	85,761	91,887	6	6,126	1,820	30.29	50.49
AU10310	3.00%	1/1/2025	12/31/2025	56,786	63,096	69,406	75,715	82,025	88,334	94,644	6	6,310	1,820	31.20	52.00
AU10310	3.00%	1/1/2026	12/31/2026	58,490	64,989	71,488	77,987	84,485	90,984	97,483	6	6,499	1,820	32.14	53.56
AU10310	3.00%	1/1/2027	12/31/2027	60,245	66,938	73,632	80,326	87,020	93,714	100,408	6	6,694	1,820	33.10	55.17
AU10310	3.00%	1/1/2028	12/31/2028	62,052	68,947	75,841	82,736	89,631	96,525	103,420	6	6,895	1,820	34.09	56.82
AU10310	3.00%	1/1/2029	12/31/2029	63,914	71,015	78,117	85,218	92,320	99,421	106,523	6	7,102	1,820	35.12	58.53

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Engineering Aid/w-College Credits															
AU10310	1.50%	1/1/2024	6/30/2024	46,790	51,958	57,125	62,293	67,461	72,628	77,796	6	5,168	1,820	25.71	42.74
AU10310	1.50%	7/1/2024	12/31/2024	47,492	52,737	57,982	63,227	68,473	73,718	78,963	6	5,245	1,820	26.09	43.39
AU10310	3.00%	1/1/2025	12/31/2025	48,917	54,319	59,722	65,124	70,527	75,929	81,332	6	5,402	1,820	26.88	44.69
AU10310	3.00%	1/1/2026	12/31/2026	50,384	55,949	61,513	67,078	72,642	78,207	83,771	6	5,565	1,820	27.68	46.03
AU10310	3.00%	1/1/2027	12/31/2027	51,896	57,627	63,359	69,090	74,822	80,553	86,285	6	5,731	1,820	28.51	47.41
AU10310	3.00%	1/1/2028	12/31/2028	53,453	59,356	65,260	71,163	77,066	82,970	88,873	6	5,903	1,820	29.37	48.83
AU10310	3.00%	1/1/2029	12/31/2029	55,056	61,137	67,217	73,298	79,378	85,459	91,539	6	6,080	1,820	30.25	50.30
Equipment Operator															
AU10315	1.50%	1/1/2024	6/30/2024	45,690	50,767	55,843	60,920	65,997	71,073	76,150	6	5,077	2,080	21.97	36.61
AU10315	1.50%	7/1/2024	12/31/2024	46,375	51,528	56,681	61,834	66,987	72,140	77,292	6	5,153	2,080	22.30	37.16
AU10315	3.00%	1/1/2025	12/31/2025	47,767	53,074	58,381	63,689	68,996	74,304	79,611	6	5,307	2,080	22.96	38.27
AU10315	3.00%	1/1/2026	12/31/2026	49,200	54,666	60,133	65,600	71,066	76,533	81,999	6	5,467	2,080	23.65	39.42
AU10315	3.00%	1/1/2027	12/31/2027	50,676	56,306	61,937	67,568	73,198	78,829	84,459	6	5,631	2,080	24.36	40.61
AU10315	3.00%	1/1/2028	12/31/2028	52,196	57,995	63,795	69,595	75,394	81,194	86,993	6	5,800	2,080	25.09	41.82
AU10315	3.00%	1/1/2029	12/31/2029	53,762	59,735	65,709	71,682	77,656	83,629	89,603	6	5,974	2,080	25.85	43.08
Equipment Operator/Truck Driver															
AU10318	1.50%	1/1/2024	6/30/2024	47,367	52,630	57,893	63,156	68,419	73,682	78,945	6	5,263	2,080	22.77	37.95
AU10318	1.50%	7/1/2024	12/31/2024	48,077	53,419	58,761	64,103	69,445	74,787	80,129	6	5,342	2,080	23.11	38.52
AU10318	3.00%	1/1/2025	12/31/2025	49,520	55,022	60,524	66,026	71,528	77,030	82,533	6	5,502	2,080	23.81	39.68
AU10318	3.00%	1/1/2026	12/31/2026	51,005	56,672	62,340	68,007	73,674	79,341	85,009	6	5,667	2,080	24.52	40.87
AU10318	3.00%	1/1/2027	12/31/2027	52,535	58,373	64,210	70,047	75,884	81,722	87,559	6	5,837	2,080	25.26	42.10
AU10318	3.00%	1/1/2028	12/31/2028	54,111	60,124	66,136	72,148	78,161	84,173	90,186	6	6,012	2,080	26.02	43.36
AU10318	3.00%	1/1/2029	12/31/2029	55,735	61,927	68,120	74,313	80,506	86,698	92,891	6	6,193	2,080	26.80	44.66

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Field Representative/Health Education-															
AU10320	1.50%	1/1/2024	6/30/2024	48,667	54,074	59,482	64,889	70,296	75,704	81,111	6	5,407	1,820	26.74	44.57
AU10320	1.50%	7/1/2024	12/31/2024	49,397	54,885	60,374	65,862	71,351	76,839	82,328	6	5,489	1,820	27.14	45.24
AU10320	3.00%	1/1/2025	12/31/2025	50,879	56,532	62,185	67,838	73,491	79,144	84,798	6	5,653	1,820	27.96	46.59
AU10320	3.00%	1/1/2026	12/31/2026	52,405	58,228	64,051	69,873	75,696	81,519	87,342	6	5,823	1,820	28.79	47.99
AU10320	3.00%	1/1/2027	12/31/2027	53,977	59,975	65,972	71,969	77,967	83,964	89,962	6	5,997	1,820	29.66	49.43
AU10320	3.00%	1/1/2028	12/31/2028	55,596	61,774	67,951	74,129	80,306	86,483	92,661	6	6,177	1,820	30.55	50.91
AU10320	3.00%	1/1/2029	12/31/2029	57,264	63,627	69,990	76,352	82,715	89,078	95,441	6	6,363	1,820	31.46	52.44
Field Representative/Housing Inspection															
AU10330	1.50%	1/1/2024	6/30/2024	44,440	49,377	54,315	59,253	64,190	69,128	74,066	6	4,938	1,820	24.42	40.70
AU10330	1.50%	7/1/2024	12/31/2024	45,106	50,118	55,130	60,142	65,153	70,165	75,177	6	5,012	1,820	24.78	41.31
AU10330	3.00%	1/1/2025	12/31/2025	46,459	51,621	56,784	61,946	67,108	72,270	77,432	6	5,162	1,820	25.53	42.55
AU10330	3.00%	1/1/2026	12/31/2026	47,853	53,170	58,487	63,804	69,121	74,438	79,755	6	5,317	1,820	26.29	43.82
AU10330	3.00%	1/1/2027	12/31/2027	49,289	54,765	60,242	65,718	71,195	76,671	82,148	6	5,477	1,820	27.08	45.14
AU10330	3.00%	1/1/2028	12/31/2028	50,767	56,408	62,049	67,690	73,331	78,971	84,612	6	5,641	1,820	27.89	46.49
AU10330	3.00%	1/1/2029	12/31/2029	52,290	58,100	63,910	69,721	75,531	81,341	87,151	6	5,810	1,820	28.73	47.88
Field Representative/Property Improvement															
AU10340	0.00%	1/1/2010	12/31/2010	18,000	25,335	32,670	40,005	47,340	54,675	62,011	6	7,335	1,820	9.89	34.07
AU10340	0.00%	1/1/2011	12/31/2011	18,000	25,335	32,670	40,006	47,341	54,676	62,011	6	7,335	1,820	9.89	34.07
AU10340	2.00%	1/1/2012	12/31/2012	18,000	25,542	33,084	40,626	48,167	55,709	63,251	6	7,542	1,820	9.89	34.75
AU10340	2.00%	1/1/2013	12/31/2013	18,000	25,753	33,505	41,258	49,011	56,764	64,516	6	7,753	1,820	9.89	35.45
AU10340	0.00%	1/1/2014	12/31/2014	18,000	25,753	33,505	41,258	49,011	56,764	64,516	6	7,753	1,820	9.89	35.45
AU10340	1.50%	1/1/2015	12/31/2015	18,270	26,139	34,008	41,877	49,746	57,615	65,484	6	7,869	1,820	10.04	35.98
AU10340	2.00%	1/1/2016	12/31/2016	18,635	26,662	34,688	42,715	50,741	58,767	66,794	6	8,026	1,820	10.24	36.70
AU10340	2.00%	1/1/2017	12/31/2017	19,008	27,195	35,382	43,569	51,756	59,943	68,130	6	8,187	1,820	10.44	37.43
AU10340	0.00%	1/1/2018	12/31/2018	19,008	27,195	35,382	43,569	51,756	59,943	68,130	6	8,187	1,820	10.44	37.43
AU10340	1.00%	1/1/2019	12/31/2019	24,248	32,517	40,786	49,055	57,323	65,592	73,861	6	8,269	1,820	13.32	40.58
AU10340	1.50%	1/1/2020	6/30/2020	24,612	33,005	41,398	49,790	58,183	66,576	74,969	6	8,393	1,820	13.52	41.19
AU10340	1.50%	7/1/2020	12/31/2020	24,981	33,500	42,018	50,537	59,056	67,575	76,093	6	8,519	1,820	13.73	41.81
AU10340	1.50%	1/1/2021	6/30/2021	25,356	34,002	42,649	51,295	59,942	68,588	77,235	6	8,646	1,820	13.93	42.44
AU10340	1.50%	7/1/2021	12/31/2021	47,036	52,262	57,488	62,715	67,941	73,167	78,393	6	5,226	1,820	25.84	43.07

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10340	1.50%	1/1/2022	6/30/2022	47,741	53,046	58,351	63,655	68,960	74,264	79,569	6	5,305	1,820	26.23	43.72
AU10340	1.50%	7/1/2022	12/31/2022	48,458	53,842	59,226	64,610	69,994	75,378	80,763	6	5,384	1,820	26.63	44.38
AU10340	3.00%	1/1/2023	12/31/2023	49,911	55,457	61,003	66,548	72,094	77,640	83,186	6	5,546	1,820	27.42	45.71
AU10340	1.50%	1/1/2024	6/30/2024	50,660	56,289	61,918	67,547	73,176	78,804	84,433	6	5,629	1,820	27.84	46.39
AU10340	1.50%	7/1/2024	12/31/2024	51,420	57,133	62,847	68,560	74,273	79,986	85,700	6	5,713	1,820	28.25	47.09
AU10340	3.00%	1/1/2025	12/31/2025	52,962	58,847	64,732	70,617	76,501	82,386	88,271	6	5,885	1,820	29.10	48.50
AU10340	3.00%	1/1/2026	12/31/2026	54,551	60,613	66,674	72,735	78,796	84,858	90,919	6	6,061	1,820	29.97	49.96
AU10340	3.00%	1/1/2027	12/31/2027	56,188	62,431	68,674	74,917	81,160	87,403	93,646	6	6,243	1,820	30.87	51.45
AU10340	3.00%	1/1/2028	12/31/2028	57,874	64,304	70,734	77,165	83,595	90,025	96,456	6	6,430	1,820	31.80	53.00
AU10340	3.00%	1/1/2029	12/31/2029	59,610	66,233	72,856	79,480	86,103	92,726	99,350	6	6,623	1,820	32.75	54.59

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Field Representative/Property Improvement Bilingual															
AU10350	0.00%	1/1/2010	12/31/2010	18,000	25,335	32,670	40,006	47,341	54,676	62,011	6	7,335	1,820	9.89	34.07
AU10350	0.00%	1/1/2011	12/31/2011	18,000	25,335	32,670	40,006	47,341	54,676	62,011	6	7,335	1,820	9.89	34.07
AU10350	2.00%	1/1/2012	12/31/2012	18,000	25,542	33,084	40,626	48,167	55,709	63,251	6	7,542	1,820	9.89	34.75
AU10350	2.00%	1/1/2013	12/31/2013	18,000	25,753	33,505	41,258	49,011	56,764	64,516	6	7,753	1,820	9.89	35.45
AU10350	0.00%	1/1/2014	12/31/2014	18,000	25,753	33,505	41,258	49,011	56,764	64,516	6	7,753	1,820	9.89	35.45
AU10350	1.50%	1/1/2015	12/31/2015	18,270	26,139	34,008	41,877	49,746	57,615	65,484	6	7,869	1,820	10.04	35.98
AU10350	2.00%	1/1/2016	12/31/2016	18,635	26,662	34,688	42,715	50,741	58,767	66,794	6	8,026	1,820	10.24	36.70
AU10350	2.00%	1/1/2017	12/31/2017	19,008	27,195	35,382	43,569	51,756	59,943	68,130	6	8,187	1,820	10.44	37.43
AU10350	0.00%	1/1/2018	12/31/2018	19,008	27,195	35,382	43,569	51,756	59,943	68,130	6	8,187	1,820	10.44	37.43
AU10350	1.00%	1/1/2019	12/31/2019	24,248	32,517	40,786	49,055	57,323	65,592	73,861	6	8,269	1,820	13.32	40.58
AU10350	1.50%	1/1/2020	6/30/2020	24,612	33,005	41,398	49,790	58,183	66,576	74,969	6	8,393	1,820	13.52	41.19
AU10350	1.50%	7/1/2020	12/31/2020	24,981	33,500	42,018	50,537	59,056	67,575	76,093	6	8,519	1,820	13.73	41.81
AU10350	1.50%	1/1/2021	6/30/2021	25,356	34,002	42,649	51,295	59,942	68,588	77,235	6	8,646	1,820	13.93	42.44
AU10350	1.50%	7/1/2021	12/31/2021	47,036	52,262	57,488	62,715	67,941	73,167	78,393	6	5,226	1,820	25.84	43.07
AU10350	1.50%	1/1/2022	6/30/2022	47,741	53,046	58,351	63,655	68,960	74,264	79,569	6	5,305	1,820	26.23	43.72
AU10350	1.50%	7/1/2022	12/31/2022	48,458	53,842	59,226	64,610	69,994	75,378	80,763	6	5,384	1,820	26.63	44.38
AU10350	3.00%	1/1/2023	12/31/2023	49,911	55,457	61,003	66,548	72,094	77,640	83,186	6	5,546	1,820	27.42	45.71
AU10350	1.50%	1/1/2024	6/30/2024	50,660	56,289	61,918	67,547	73,176	78,804	84,433	6	5,629	1,820	27.84	46.39
AU10350	1.50%	7/1/2024	12/31/2024	51,420	57,133	62,847	68,560	74,273	79,986	85,700	6	5,713	1,820	28.25	47.09
AU10350	3.00%	1/1/2025	12/31/2025	52,962	58,847	64,732	70,617	76,501	82,386	88,271	6	5,885	1,820	29.10	48.50
AU10350	3.00%	1/1/2026	12/31/2026	54,551	60,613	66,674	72,735	78,796	84,858	90,919	6	6,061	1,820	29.97	49.96
AU10350	3.00%	1/1/2027	12/31/2027	56,188	62,431	68,674	74,917	81,160	87,403	93,646	6	6,243	1,820	30.87	51.45
AU10350	3.00%	1/1/2028	12/31/2028	57,874	64,304	70,734	77,165	83,595	90,025	96,456	6	6,430	1,820	31.80	53.00
AU10350	3.00%	1/1/2029	12/31/2029	59,610	66,233	72,856	79,480	86,103	92,726	99,350	6	6,623	1,820	32.75	54.59
Fire Prevention Specialist-															
AU10360	1.50%	1/1/2024	6/30/2024	46,819	52,021	57,223	62,425	67,627	72,829	78,031	6	5,202	1,820	25.72	42.87
AU10360	1.50%	7/1/2024	12/31/2024	47,521	52,801	58,081	63,361	68,641	73,921	79,201	6	5,280	1,820	26.11	43.52
AU10360	3.00%	1/1/2025	12/31/2025	48,947	54,385	59,824	65,262	70,701	76,139	81,578	6	5,439	1,820	26.89	44.82
AU10360	3.00%	1/1/2026	12/31/2026	50,415	56,017	61,618	67,220	72,822	78,423	84,025	6	5,602	1,820	27.70	46.17
AU10360	3.00%	1/1/2027	12/31/2027	51,927	57,697	63,467	69,236	75,006	80,776	86,546	6	5,770	1,820	28.53	47.55
AU10360	3.00%	1/1/2028	12/31/2028	53,485	59,428	65,371	71,314	77,256	83,199	89,142	6	5,943	1,820	29.39	48.98

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10360	3.00%	1/1/2029	12/31/2029	55,090	61,211	67,332	73,453	79,574	85,695	91,816	6	6,121	1,820	30.27	50.45
Fire Protection Sub code Official															
AU10370	1.50%	1/1/2024	6/30/2024	53,719	59,688	65,656	71,625	77,594	83,563	89,531	6	5,969	1,820	29.52	49.19
AU10370	1.50%	7/1/2024	12/31/2024	54,525	60,583	66,641	72,699	78,758	84,816	90,874	6	6,058	1,820	29.96	49.93
AU10370	3.00%	1/1/2025	12/31/2025	56,160	62,400	68,640	74,880	81,120	87,361	93,601	6	6,240	1,820	30.86	51.43
AU10370	3.00%	1/1/2026	12/31/2026	57,845	64,272	70,700	77,127	83,554	89,981	96,409	6	6,427	1,820	31.78	52.97
AU10370	3.00%	1/1/2027	12/31/2027	59,580	66,201	72,821	79,441	86,061	92,681	99,301	6	6,620	1,820	32.74	54.56
AU10370	3.00%	1/1/2028	12/31/2028	61,368	68,187	75,005	81,824	88,643	95,461	102,280	6	6,819	1,820	33.72	56.20
AU10370	3.00%	1/1/2029	12/31/2029	63,209	70,232	77,255	84,279	91,302	98,325	105,348	6	7,023	1,820	34.73	57.88

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Garage Attendant-															
AU10380	1.50%	1/1/2024	6/30/2024	32,947	36,608	40,269	43,929	47,590	51,251	54,912	6	3,661	2,080	15.84	26.40
AU10380	1.50%	7/1/2024	12/31/2024	33,441	37,157	40,873	44,588	48,304	52,020	55,735	6	3,716	2,080	16.08	26.80
AU10380	3.00%	1/1/2025	12/31/2025	34,444	38,272	42,099	45,926	49,753	53,580	57,407	6	3,827	2,080	16.56	27.60
AU10380	3.00%	1/1/2026	12/31/2026	35,478	39,420	43,362	47,304	51,246	55,188	59,130	6	3,942	2,080	17.06	28.43
AU10380	3.00%	1/1/2027	12/31/2027	36,542	40,602	44,663	48,723	52,783	56,843	60,904	6	4,060	2,080	17.57	29.28
AU10380	3.00%	1/1/2028	12/31/2028	37,638	41,820	46,003	50,185	54,367	58,549	62,731	6	4,182	2,080	18.10	30.16
AU10380	3.00%	1/1/2029	12/31/2029	38,768	43,075	47,383	51,690	55,998	60,305	64,613	6	4,308	2,080	18.64	31.06
Graduate Nurse, Public Health Nurse-															
AU10390	1.50%	1/1/2024	6/30/2024	45,645	50,717	55,789	60,860	65,932	71,004	76,075	6	5,072	1,820	25.08	41.80
AU10390	1.50%	7/1/2024	12/31/2024	46,330	51,478	56,625	61,773	66,921	72,069	77,216	6	5,148	1,820	25.46	42.43
AU10390	3.00%	1/1/2025	12/31/2025	47,720	53,022	58,324	63,626	68,928	74,231	79,533	6	5,302	1,820	26.22	43.70
AU10390	3.00%	1/1/2026	12/31/2026	49,151	54,613	60,074	65,535	70,996	76,458	81,919	6	5,461	1,820	27.01	45.01
AU10390	3.00%	1/1/2027	12/31/2027	50,626	56,251	61,876	67,501	73,126	78,751	84,376	6	5,625	1,820	27.82	46.36
AU10390	3.00%	1/1/2028	12/31/2028	52,145	57,938	63,732	69,526	75,320	81,114	86,908	6	5,794	1,820	28.65	47.75
AU10390	3.00%	1/1/2029	12/31/2029	53,709	59,677	65,644	71,612	77,580	83,547	89,515	6	5,968	1,820	29.51	49.18
Health Educator															
AU10410	1.50%	1/1/2024	6/30/2024	48,667	54,074	59,482	64,889	70,296	75,704	81,111	6	5,407	1,820	26.74	44.57
AU10410	1.50%	7/1/2024	12/31/2024	49,397	54,885	60,374	65,862	71,351	76,839	82,328	6	5,489	1,820	27.14	45.24
AU10410	3.00%	1/1/2025	12/31/2025	50,879	56,532	62,185	67,838	73,491	79,144	84,798	6	5,653	1,820	27.96	46.59
AU10410	3.00%	1/1/2026	12/31/2026	52,405	58,228	64,051	69,873	75,696	81,519	87,342	6	5,823	1,820	28.79	47.99
AU10410	3.00%	1/1/2027	12/31/2027	53,977	59,975	65,972	71,969	77,967	83,964	89,962	6	5,997	1,820	29.66	49.43
AU10410	3.00%	1/1/2028	12/31/2028	55,596	61,774	67,951	74,129	80,306	86,483	92,661	6	6,177	1,820	30.55	50.91
AU10410	3.00%	1/1/2029	12/31/2029	57,264	63,627	69,990	76,352	82,715	89,078	95,441	6	6,363	1,820	31.46	52.44

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Housing Assistance Technician															
AU10420	1.50%	1/1/2024	6/30/2024	56,614	62,905	69,195	75,485	81,776	88,066	94,357	6	6,290	1,820	31.11	51.84
AU10420	1.50%	7/1/2024	12/31/2024	57,463	63,848	70,233	76,618	83,002	89,387	95,772	6	6,385	1,820	31.57	52.62
AU10420	3.00%	1/1/2025	12/31/2025	59,187	65,764	72,340	78,916	85,493	92,069	98,645	6	6,576	1,820	32.52	54.20
AU10420	3.00%	1/1/2026	12/31/2026	60,963	67,736	74,510	81,284	88,057	94,831	101,605	6	6,774	1,820	33.50	55.83
AU10420	3.00%	1/1/2027	12/31/2027	62,792	69,769	76,745	83,722	90,699	97,676	104,653	6	6,977	1,820	34.50	57.50
AU10420	3.00%	1/1/2028	12/31/2028	64,675	71,862	79,048	86,234	93,420	100,606	107,792	6	7,186	1,820	35.54	59.23
AU10420	3.00%	1/1/2029	12/31/2029	66,616	74,017	81,419	88,821	96,223	103,624	111,026	6	7,402	1,820	36.60	61.00
Housing Inspector Trainee-															
AU10430	1.50%	1/1/2024	6/30/2024	40,976	45,529	50,082	54,634	59,187	63,740	68,293	6	4,553	1,820	22.51	37.52
AU10430	1.50%	7/1/2024	12/31/2024	41,590	46,212	50,833	55,454	60,075	64,696	69,317	6	4,621	1,820	22.85	38.09
AU10430	3.00%	1/1/2025	12/31/2025	42,838	47,598	52,358	57,118	61,877	66,637	71,397	6	4,760	1,820	23.54	39.23
AU10430	3.00%	1/1/2026	12/31/2026	44,123	49,026	53,929	58,831	63,734	68,636	73,539	6	4,903	1,820	24.24	40.41
AU10430	3.00%	1/1/2027	12/31/2027	45,447	50,497	55,546	60,596	65,646	70,695	75,745	6	5,050	1,820	24.97	41.62
AU10430	3.00%	1/1/2028	12/31/2028	46,810	52,012	57,213	62,414	67,615	72,816	78,017	6	5,201	1,820	25.72	42.87
AU10430	3.00%	1/1/2029	12/31/2029	48,215	53,572	58,929	64,286	69,644	75,001	80,358	6	5,357	1,820	26.49	44.15
Keyboarding Clerk 1-															
AU10440	0.00%	1/1/2010	12/31/2010	16,000	20,155	24,310	28,465	32,621	36,775	40,928	6	4,155	1,820	8.79	22.49
AU10440	0.00%	1/1/2011	12/31/2011	16,000	20,155	24,309	28,464	32,619	36,773	40,928	6	4,155	1,820	8.79	22.49
AU10440	2.00%	1/1/2012	12/31/2012	16,000	20,291	24,582	28,873	33,164	37,455	41,747	6	4,291	1,820	8.79	22.94
AU10440	2.00%	1/1/2013	12/31/2013	16,000	20,430	24,860	29,291	33,721	38,151	42,581	6	4,430	1,820	8.79	23.40
AU10440	0.00%	1/1/2014	12/31/2014	16,000	20,430	24,860	29,291	33,721	38,151	42,581	6	4,430	1,820	8.79	23.40
AU10440	1.50%	1/1/2015	12/31/2015	16,240	20,737	25,233	29,730	34,227	38,724	43,220	6	4,497	1,820	8.92	23.75
AU10440	2.00%	1/1/2016	12/31/2016	16,565	21,152	25,739	30,326	34,913	39,500	44,085	6	4,587	1,820	9.10	24.22
AU10440	2.00%	1/1/2017	12/31/2017	16,896	21,575	26,253	30,932	35,611	40,290	44,967	6	4,679	1,820	9.28	24.71
AU10440	0.00%	1/1/2018	12/31/2018	16,896	21,575	26,253	30,932	35,610	40,289	44,967	6	4,678	1,820	9.28	24.71
AU10440	1.00%	1/1/2019	12/31/2019	17,065	21,790	26,516	31,241	35,966	40,691	45,417	6	4,725	1,820	9.38	24.95
AU10440	1.50%	1/1/2020	6/30/2020	17,321	22,117	26,913	31,709	36,506	41,302	46,098	6	4,796	1,820	9.52	25.33
AU10440	1.50%	7/1/2020	12/31/2020	17,581	22,449	27,317	32,185	37,053	41,921	46,789	6	4,868	1,820	9.66	25.71
AU10440	1.50%	1/1/2021	6/30/2021	17,845	22,786	27,727	32,668	37,609	42,550	47,491	6	4,941	1,820	9.80	26.09
AU10440	1.50%	7/1/2021	12/31/2021	18,112	23,127	28,143	33,158	38,173	43,188	48,204	6	5,015	1,820	9.95	26.49

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10440	1.50%	1/1/2022	6/30/2022	22,829	27,179	31,528	35,878	40,227	44,577	48,927	6	4,350	1,820	12.54	26.88
AU10440	1.50%	7/1/2022	12/31/2022	26,485	30,348	34,210	38,073	41,936	45,798	49,661	6	3,863	1,820	14.55	27.29
AU10440	3.00%	1/1/2023	12/31/2023	30,690	34,100	37,510	40,920	44,330	47,740	51,150	6	3,410	1,820	16.86	28.10
AU10440	1.50%	1/1/2024	6/30/2024	31,151	34,612	38,073	41,534	44,995	48,456	51,918	6	3,461	1,820	17.12	28.53
AU10440	1.50%	7/1/2024	12/31/2024	31,618	35,131	38,644	42,157	45,670	49,183	52,696	6	3,513	1,820	17.37	28.95
AU10440	3.00%	1/1/2025	12/31/2025	32,566	36,185	39,803	43,422	47,040	50,659	54,277	6	3,618	1,820	17.89	29.82
AU10440	3.00%	1/1/2026	12/31/2026	33,543	37,270	40,997	44,724	48,452	52,179	55,906	6	3,727	1,820	18.43	30.72
AU10440	3.00%	1/1/2027	12/31/2027	34,550	38,389	42,227	46,066	49,905	53,744	57,583	6	3,839	1,820	18.98	31.64
AU10440	3.00%	1/1/2028	12/31/2028	35,586	39,540	43,494	47,448	51,402	55,356	59,310	6	3,954	1,820	19.55	32.59
AU10440	3.00%	1/1/2029	12/31/2029	36,654	40,726	44,799	48,872	52,944	57,017	61,090	6	4,073	1,820	20.14	33.57

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Keyboarding Clerk 1/Asst. Senior Citizen Program Aide-															
AU10450	0.00%	1/1/2014	12/31/2014	21,000	25,378	29,755	34,133	38,511	42,888	47,581	6	4,378	1,820	11.54	26.14
AU10450	1.50%	1/1/2015	12/31/2015	21,315	25,812	30,308	34,805	39,301	43,798	48,295	6	4,497	1,820	11.71	26.54
AU10450	2.00%	1/1/2016	12/31/2016	21,741	26,328	30,914	35,501	40,088	44,674	49,261	6	4,587	1,820	11.95	27.07
AU10450	2.00%	1/1/2017	12/31/2017	22,176	26,854	31,533	36,211	40,889	45,568	50,246	6	4,678	1,820	12.18	27.61
AU10450	0.00%	1/1/2018	12/31/2018	22,176	26,854	31,533	36,211	40,889	45,568	50,246	6	4,678	1,820	12.18	27.61
AU10450	1.00%	1/1/2019	12/31/2019	22,398	27,123	31,848	36,573	41,298	46,023	50,748	6	4,725	1,820	12.31	27.88
AU10450	1.50%	1/1/2020	6/30/2020	22,734	27,530	32,326	37,122	41,918	46,714	51,510	6	4,796	1,820	12.49	28.30
AU10450	1.50%	7/1/2020	12/31/2020	23,075	27,943	32,811	37,679	42,546	47,414	52,282	6	4,868	1,820	12.68	28.73
AU10450	1.50%	1/1/2021	6/30/2021	23,421	28,362	33,303	38,244	43,185	48,125	53,066	6	4,941	1,820	12.87	29.16
AU10450	1.50%	7/1/2021	12/31/2021	32,317	35,908	39,499	43,090	46,681	50,272	53,862	6	3,591	1,820	17.76	29.59
AU10450	1.50%	1/1/2022	6/30/2022	32,802	36,447	40,092	43,736	47,381	51,026	54,670	6	3,645	1,820	18.02	30.04
AU10450	1.50%	7/1/2022	12/31/2022	33,294	36,994	40,693	44,392	48,092	51,791	55,490	6	3,699	1,820	18.29	30.49
AU10450	3.00%	1/1/2023	12/31/2023	34,293	38,103	41,914	45,724	49,534	53,345	57,155	6	3,810	1,820	18.84	31.40
AU10450	1.50%	1/1/2024	6/30/2024	34,807	38,675	42,542	46,410	50,277	54,145	58,012	6	3,867	1,820	19.12	31.87
AU10450	1.50%	7/1/2024	12/31/2024	35,330	39,255	43,181	47,106	51,032	54,957	58,883	6	3,926	1,820	19.41	32.35
AU10450	3.00%	1/1/2025	12/31/2025	36,389	40,433	44,476	48,519	52,563	56,606	60,649	6	4,043	1,820	19.99	33.32
AU10450	3.00%	1/1/2026	12/31/2026	37,481	41,646	45,810	49,975	54,139	58,304	62,469	6	4,165	1,820	20.59	34.32
AU10450	3.00%	1/1/2027	12/31/2027	38,606	42,895	47,185	51,474	55,764	60,053	64,343	6	4,290	1,820	21.21	35.35
AU10450	3.00%	1/1/2028	12/31/2028	39,764	44,182	48,600	53,018	57,436	61,855	66,273	6	4,418	1,820	21.85	36.41
AU10450	3.00%	1/1/2029	12/31/2029	40,957	45,507	50,058	54,609	59,160	63,710	68,261	6	4,551	1,820	22.50	37.51
Keyboarding Clerk 1/Senior Livability Coordinator-															
AU10445	1.00%	1/1/2019	12/31/2019	20,000	25,767	31,533	37,300	43,067	48,833	54,600	6	5,767	1,820	10.99	30.00
AU10445	1.50%	1/1/2020	6/30/2020	20,300	26,153	32,006	37,860	43,713	49,566	55,419	6	5,853	1,820	11.15	30.45
AU10445	1.50%	7/1/2020	12/31/2020	20,605	26,545	32,486	38,427	44,368	50,309	56,250	6	5,941	1,820	11.32	30.91
AU10445	1.50%	1/1/2021	6/30/2021	20,914	26,944	32,974	39,004	45,034	51,064	57,094	6	6,030	1,820	11.49	31.37
AU10445	1.50%	7/1/2021	12/31/2021	34,770	38,634	42,497	46,360	50,224	54,087	57,950	6	3,863	1,820	19.10	31.84
AU10445	1.50%	1/1/2022	6/30/2022	35,292	39,213	43,134	47,056	50,977	54,898	58,820	6	3,921	1,820	19.39	32.32
AU10445	1.50%	7/1/2022	12/31/2022	35,821	39,801	43,781	47,762	51,742	55,722	59,702	6	3,980	1,820	19.68	32.80
AU10445	3.00%	1/1/2023	12/31/2023	36,896	40,995	45,095	49,194	53,294	57,394	61,493	6	4,100	1,820	20.27	33.79
AU10445	1.50%	1/1/2024	6/30/2024	37,449	41,610	45,771	49,932	54,093	58,254	62,415	6	4,161	1,820	20.58	34.29
AU10445	1.50%	7/1/2024	12/31/2024	38,011	42,234	46,458	50,681	54,905	59,128	63,352	6	4,223	1,820	20.89	34.81

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10445	3.00%	1/1/2025	12/31/2025	39,151	43,501	47,852	52,202	56,552	60,902	65,252	6	4,350	1,820	21.51	35.85
AU10445	3.00%	1/1/2026	12/31/2026	40,326	44,807	49,287	53,768	58,249	62,729	67,210	6	4,481	1,820	22.16	36.93
AU10445	3.00%	1/1/2027	12/31/2027	41,536	46,151	50,766	55,381	59,996	64,611	69,226	6	4,615	1,820	22.82	38.04
AU10445	3.00%	1/1/2028	12/31/2028	42,782	47,535	52,289	57,042	61,796	66,549	71,303	6	4,754	1,820	23.51	39.18
AU10445	3.00%	1/1/2029	12/31/2029	44,065	48,961	53,857	58,754	63,650	68,546	73,442	6	4,896	1,820	24.21	40.35

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Keyboarding Clerk 2															
AU10460	1.50%	1/1/2024	6/30/2024	32,684	36,315	39,947	43,578	47,210	50,841	54,473	6	3,632	1,820	17.96	29.93
AU10460	1.50%	7/1/2024	12/31/2024	33,174	36,860	40,546	44,232	47,918	51,604	55,290	6	3,686	1,820	18.23	30.38
AU10460	3.00%	1/1/2025	12/31/2025	34,169	37,966	41,762	45,559	49,355	53,152	56,949	6	3,797	1,820	18.77	31.29
AU10460	3.00%	1/1/2026	12/31/2026	35,194	39,105	43,015	46,926	50,836	54,747	58,657	6	3,910	1,820	19.34	32.23
AU10460	3.00%	1/1/2027	12/31/2027	36,250	40,278	44,306	48,333	52,361	56,389	60,417	6	4,028	1,820	19.92	33.20
AU10460	3.00%	1/1/2028	12/31/2028	37,338	41,486	45,635	49,783	53,932	58,081	62,229	6	4,149	1,820	20.52	34.19
AU10460	3.00%	1/1/2029	12/31/2029	38,458	42,731	47,004	51,277	55,550	59,823	64,096	6	4,273	1,820	21.13	35.22
Keyboarding Clerk 2/Asst. Secretary ABC Board															
AU10470	1.50%	1/1/2024	6/30/2024	33,196	36,885	40,573	44,262	47,950	51,639	55,327	6	3,688	1,820	18.24	30.40
AU10470	1.50%	7/1/2024	12/31/2024	33,694	37,438	41,182	44,926	48,669	52,413	56,157	6	3,744	1,820	18.51	30.86
AU10470	3.00%	1/1/2025	12/31/2025	34,705	38,561	42,417	46,273	50,129	53,986	57,842	6	3,856	1,820	19.07	31.78
AU10470	3.00%	1/1/2026	12/31/2026	35,746	39,718	43,690	47,662	51,633	55,605	59,577	6	3,972	1,820	19.64	32.73
AU10470	3.00%	1/1/2027	12/31/2027	36,819	40,909	45,000	49,091	53,182	57,273	61,364	6	4,091	1,820	20.23	33.72
AU10470	3.00%	1/1/2028	12/31/2028	37,923	42,137	46,350	50,564	54,778	58,991	63,205	6	4,214	1,820	20.84	34.73
AU10470	3.00%	1/1/2029	12/31/2029	39,061	43,401	47,741	52,081	56,421	60,761	65,101	6	4,340	1,820	21.46	35.77
Keyboarding Clerk 2/Secretary to the Insurance Commission															
AU10475	1.50%	1/1/2024	6/30/2024	35,230	38,862	42,493	46,125	49,757	53,388	57,020	6	3,632	1,820	19.36	31.33
AU10475	1.50%	7/1/2024	12/31/2024	35,759	39,445	43,131	46,817	50,503	54,189	57,875	6	3,686	1,820	19.65	31.80
AU10475	3.00%	1/1/2025	12/31/2025	36,832	40,628	44,425	48,221	52,018	55,815	59,611	6	3,797	1,820	20.24	32.75
AU10475	3.00%	1/1/2026	12/31/2026	37,937	41,847	45,758	49,668	53,578	57,489	61,399	6	3,910	1,820	20.84	33.74
AU10475	3.00%	1/1/2027	12/31/2027	39,075	43,102	47,130	51,158	55,186	59,214	63,241	6	4,028	1,820	21.47	34.75
AU10475	3.00%	1/1/2028	12/31/2028	40,247	44,396	48,544	52,693	56,841	60,990	65,139	6	4,149	1,820	22.11	35.79
AU10475	3.00%	1/1/2029	12/31/2029	41,454	45,727	50,000	54,274	58,547	62,820	67,093	6	4,273	1,820	22.78	36.86

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Keyboarding Clerk 2/Asst. Senior Citizen Program Aide-															
AU10450	0.00%	1/1/2014	12/31/2014	21,000	25,378	29,755	34,133	38,511	42,888	47,581	6	4,378	1,820	11.54	26.14
AU10450	1.50%	1/1/2015	12/31/2015	21,315	25,812	30,308	34,805	39,301	43,798	48,295	6	4,497	1,820	11.71	26.54
AU10450	2.00%	1/1/2016	12/31/2016	21,741	26,328	30,914	35,501	40,088	44,674	49,261	6	4,587	1,820	11.95	27.07
AU10450	2.00%	1/1/2017	12/31/2017	22,176	26,854	31,533	36,211	40,889	45,568	50,246	6	4,678	1,820	12.18	27.61
AU10476	0.00%	1/1/2018	12/31/2018	23,285	28,197	33,109	38,022	42,934	47,846	52,758	6	4,912	1,820	12.79	28.99
AU10476	1.00%	1/1/2019	12/31/2019	23,518	28,479	33,440	38,402	43,363	48,324	53,286	6	4,961	1,820	12.92	29.28
AU10476	1.50%	1/1/2020	6/30/2020	23,871	28,906	33,942	38,978	44,014	49,049	54,085	6	5,036	1,820	13.12	29.72
AU10476	1.50%	7/1/2020	12/31/2020	24,229	29,340	34,451	39,562	44,674	49,785	54,896	6	5,111	1,820	13.31	30.16
AU10476	1.50%	1/1/2021	6/30/2021	24,592	29,780	34,968	40,156	45,344	50,532	55,720	6	5,188	1,820	13.51	30.62
AU10476	1.50%	7/1/2021	12/31/2021	33,933	37,704	41,474	45,244	49,015	52,785	56,555	6	3,770	1,820	18.64	31.07
AU10476	1.50%	1/1/2022	6/30/2022	34,442	38,269	42,096	45,923	49,750	53,577	57,404	6	3,827	1,820	18.92	31.54
AU10476	1.50%	7/1/2022	12/31/2022	34,959	38,843	42,728	46,612	50,496	54,381	58,265	6	3,884	1,820	19.21	32.01
AU10476	3.00%	1/1/2023	12/31/2023	36,008	40,009	44,009	48,010	52,011	56,012	60,013	6	4,001	1,820	19.78	32.97
AU10476	1.50%	1/1/2024	6/30/2024	36,548	40,609	44,670	48,730	52,791	56,852	60,913	6	4,061	1,820	20.08	33.47
AU10476	1.50%	7/1/2024	12/31/2024	37,096	41,218	45,340	49,461	53,583	57,705	61,827	6	4,122	1,820	20.38	33.97
AU10476	3.00%	1/1/2025	12/31/2025	38,209	42,454	46,700	50,945	55,191	59,436	63,682	6	4,245	1,820	20.99	34.99
AU10476	3.00%	1/1/2026	12/31/2026	39,355	43,728	48,101	52,474	56,846	61,219	65,592	6	4,373	1,820	21.62	36.04
AU10476	3.00%	1/1/2027	12/31/2027	40,536	45,040	49,544	54,048	58,552	63,056	67,560	6	4,504	1,820	22.27	37.12
AU10476	3.00%	1/1/2028	12/31/2028	41,752	46,391	51,030	55,669	60,308	64,947	69,587	6	4,639	1,820	22.94	38.23
AU10476	3.00%	1/1/2029	12/31/2029	43,004	47,783	52,561	57,339	62,118	66,896	71,674	6	4,778	1,820	23.63	39.38
Keyboarding Clerk 3															
AU10480	1.50%	1/1/2024	6/30/2024	35,300	39,222	43,144	47,066	50,988	54,910	58,833	6	3,922	1,820	19.40	32.33
AU10480	1.50%	7/1/2024	12/31/2024	35,829	39,810	43,791	47,772	51,753	55,734	59,715	6	3,981	1,820	19.69	32.81
AU10480	3.00%	1/1/2025	12/31/2025	36,904	41,004	45,105	49,205	53,306	57,406	61,507	6	4,100	1,820	20.28	33.79
AU10480	3.00%	1/1/2026	12/31/2026	38,011	42,235	46,458	50,681	54,905	59,128	63,352	6	4,223	1,820	20.89	34.81
AU10480	3.00%	1/1/2027	12/31/2027	39,151	43,502	47,852	52,202	56,552	60,902	65,252	6	4,350	1,820	21.51	35.85
AU10480	3.00%	1/1/2028	12/31/2028	40,326	44,807	49,287	53,768	58,249	62,729	67,210	6	4,481	1,820	22.16	36.93
AU10480	3.00%	1/1/2029	12/31/2029	41,536	46,151	50,766	55,381	59,996	64,611	69,226	6	4,615	1,820	22.82	38.04

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Keyboarding Clerk 3/Secretary to the Insurance Commission															
AU10485	1.50%	1/1/2024	6/30/2024	37,846	41,768	45,691	49,613	53,535	57,457	61,379	6	3,922	1,820	20.79	33.72
AU10485	1.50%	7/1/2024	12/31/2024	38,414	42,395	46,376	50,357	54,338	58,319	62,300	6	3,981	1,820	21.11	34.23
AU10485	3.00%	1/1/2025	12/31/2025	39,566	43,667	47,767	51,868	55,968	60,069	64,169	6	4,100	1,820	21.74	35.26
AU10485	3.00%	1/1/2026	12/31/2026	40,753	44,977	49,200	53,424	57,647	61,871	66,094	6	4,223	1,820	22.39	36.32
AU10485	3.00%	1/1/2027	12/31/2027	41,976	46,326	50,676	55,026	59,377	63,727	68,077	6	4,350	1,820	23.06	37.40
AU10485	3.00%	1/1/2028	12/31/2028	43,235	47,716	52,197	56,677	61,158	65,639	70,119	6	4,481	1,820	23.76	38.53
AU10485	3.00%	1/1/2029	12/31/2029	44,532	49,147	53,763	58,378	62,993	67,608	72,223	6	4,615	1,820	24.47	39.68
Keyboarding Clerk/Secretary to the Mayor															
AU10490	3.00%	1/1/2025	12/31/2025	53,398	59,331	65,264	71,197	77,130	83,063	88,996	6	5,933	1,820	29.34	48.90
AU10490	3.00%	1/1/2026	12/31/2026	55,000	61,111	67,222	73,333	79,444	85,555	91,666	6	6,111	1,820	30.22	50.37
AU10490	3.00%	1/1/2027	12/31/2027	56,650	62,944	69,238	75,533	81,827	88,122	94,416	6	6,294	1,820	31.13	51.88
AU10490	3.00%	1/1/2028	12/30/2028	58,349	64,832	71,316	77,799	84,282	90,765	97,249	6	6,483	1,820	32.06	53.43
AU10490	3.00%	1/1/2029	12/30/2029	60,100	66,777	73,455	80,133	86,811	93,488	100,166	6	6,678	1,820	33.02	55.04

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Laborer 1-															
AU10500	1.50%	1/1/2024	6/30/2024	41,295	45,883	50,472	55,060	59,648	64,237	68,825	6	4,588	2,080	19.85	33.09
AU10500	1.50%	7/1/2024	12/31/2024	41,915	46,572	51,229	55,886	60,543	65,200	69,858	6	4,657	2,080	20.15	33.59
AU10500	3.00%	1/1/2025	12/31/2025	43,172	47,969	52,766	57,563	62,360	67,156	71,953	6	4,797	2,080	20.76	34.59
AU10500	3.00%	1/1/2026	12/31/2026	44,467	49,408	54,349	59,289	64,230	69,171	74,112	6	4,941	2,080	21.38	35.63
AU10500	3.00%	1/1/2027	12/31/2027	45,801	50,890	55,979	61,068	66,157	71,246	76,335	6	5,089	2,080	22.02	36.70
AU10500	3.00%	1/1/2028	12/31/2028	47,175	52,417	57,659	62,900	68,142	73,384	78,625	6	5,242	2,080	22.68	37.80
AU10500	3.00%	1/1/2029	12/31/2029	48,590	53,989	59,388	64,787	70,186	75,585	80,984	6	5,399	2,080	23.36	38.93

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Laborer 1/Solid Waste Coordinator															
AU11035	1.50%	1/1/2024	6/30/2024	42,532	47,258	51,984	56,710	61,436	66,161	70,887	6	4,726	2,080	20.45	34.08
AU11035	1.50%	7/1/2024	12/31/2024	43,170	47,967	52,764	57,560	62,357	67,154	71,950	6	4,797	2,080	20.75	34.59
AU11035	3.00%	1/1/2025	12/31/2025	44,465	49,406	54,347	59,287	64,228	69,168	74,109	6	4,941	2,080	21.38	35.63
AU11035	3.00%	1/1/2026	12/31/2026	45,799	50,888	55,977	61,066	66,155	71,243	76,332	6	5,089	2,080	22.02	36.70
AU11035	3.00%	1/1/2027	12/31/2027	47,173	52,415	57,656	62,898	68,139	73,381	78,622	6	5,241	2,080	22.68	37.80
AU11035	3.00%	1/1/2028	12/31/2028	48,589	53,987	59,386	64,785	70,183	75,582	80,981	6	5,399	2,080	23.36	38.93
AU11035	3.00%	1/1/2029	12/31/2029	50,046	55,607	61,168	66,728	72,289	77,850	83,410	6	5,561	2,080	24.06	40.10
Maintenance Worker 1, Grounds-															
AU10520	1.50%	1/1/2024	6/30/2024	29,974	33,174	36,375	39,575	42,775	45,975	49,175	6	3,200	2,080	14.41	23.64
AU10520	1.50%	7/1/2024	12/31/2024	30,424	33,672	36,920	40,168	43,416	46,665	49,913	6	3,248	2,080	14.63	24.00
AU10520	3.00%	1/1/2025	12/31/2025	31,337	34,682	38,028	41,373	44,719	48,064	51,410	6	3,346	2,080	15.07	24.72
AU10520	3.00%	1/1/2026	12/31/2026	32,277	35,723	39,169	42,615	46,060	49,506	52,952	6	3,446	2,080	15.52	25.46
AU10520	3.00%	1/1/2027	12/31/2027	33,245	36,794	40,344	43,893	47,442	50,992	54,541	6	3,549	2,080	15.98	26.22
AU10520	3.00%	1/1/2028	12/31/2028	34,242	37,898	41,554	45,210	48,866	52,521	56,177	6	3,656	2,080	16.46	27.01
AU10520	3.00%	1/1/2029	12/31/2029	35,270	39,035	42,801	46,566	50,332	54,097	57,862	6	3,765	2,080	16.96	27.82

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Maintenance Worker 2, Grounds-															
AU10530	1.50%	1/1/2024	6/30/2024	45,690	50,767	55,843	60,920	65,997	71,073	76,150	6	5,077	2,080	21.97	36.61
AU10530	1.50%	7/1/2024	12/31/2024	46,375	51,528	56,681	61,834	66,987	72,140	77,292	6	5,153	2,080	22.30	37.16
AU10530	3.00%	1/1/2025	12/31/2025	47,767	53,074	58,381	63,689	68,996	74,304	79,611	6	5,307	2,080	22.96	38.27
AU10530	3.00%	1/1/2026	12/31/2026	49,200	54,666	60,133	65,600	71,066	76,533	81,999	6	5,467	2,080	23.65	39.42
AU10530	3.00%	1/1/2027	12/31/2027	50,676	56,306	61,937	67,568	73,198	78,829	84,459	6	5,631	2,080	24.36	40.61
AU10530	3.00%	1/1/2028	12/31/2028	52,196	57,995	63,795	69,595	75,394	81,194	86,993	6	5,800	2,080	25.09	41.82
AU10530	3.00%	1/1/2029	12/31/2029	53,762	59,735	65,709	71,682	77,656	83,629	89,603	6	5,974	2,080	25.85	43.08
Mechanic															
AU10540	1.50%	1/1/2024	6/30/2024	48,323	53,693	59,062	64,431	69,801	75,170	80,539	6	5,369	2,080	23.23	38.72
AU10540	1.50%	7/1/2024	12/31/2024	49,048	54,498	59,948	65,398	70,848	76,297	81,747	6	5,450	2,080	23.58	39.30
AU10540	3.00%	1/1/2025	12/31/2025	50,520	56,133	61,746	67,360	72,973	78,586	84,200	6	5,613	2,080	24.29	40.48
AU10540	3.00%	1/1/2026	12/31/2026	52,035	57,817	63,599	69,380	75,162	80,944	86,726	6	5,782	2,080	25.02	41.69
AU10540	3.00%	1/1/2027	12/31/2027	53,596	59,552	65,507	71,462	77,417	83,372	89,327	6	5,955	2,080	25.77	42.95
AU10540	3.00%	1/1/2028	12/31/2028	55,204	61,338	67,472	73,606	79,740	85,873	92,007	6	6,134	2,080	26.54	44.23
AU10540	3.00%	1/1/2029	12/31/2029	56,860	63,178	69,496	75,814	82,132	88,450	94,767	6	6,318	2,080	27.34	45.56
Mechanic's Helper-															
AU10550	1.50%	1/1/2024	6/30/2024	42,533	47,258	51,984	56,710	61,436	66,162	70,888	6	4,726	2,080	20.45	34.08
AU10550	1.50%	7/1/2024	12/31/2024	43,170	47,967	52,764	57,561	62,357	67,154	71,951	6	4,797	2,080	20.76	34.59
AU10550	3.00%	1/1/2025	12/31/2025	44,466	49,406	54,347	59,287	64,228	69,169	74,109	6	4,941	2,080	21.38	35.63
AU10550	3.00%	1/1/2026	12/31/2026	45,800	50,888	55,977	61,066	66,155	71,244	76,333	6	5,089	2,080	22.02	36.70
AU10550	3.00%	1/1/2027	12/31/2027	47,174	52,415	57,657	62,898	68,140	73,381	78,623	6	5,242	2,080	22.68	37.80
AU10550	3.00%	1/1/2028	12/31/2028	48,589	53,988	59,386	64,785	70,184	75,583	80,981	6	5,399	2,080	23.36	38.93
AU10550	3.00%	1/1/2029	12/31/2029	50,046	55,607	61,168	66,729	72,289	77,850	83,411	6	5,561	2,080	24.06	40.10

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Municipal Director of Welfare-															
AU10560	1.50%	1/1/2024	6/30/2024	48,643	54,048	59,453	64,857	70,262	75,667	81,072	6	5,405	1,820	26.73	44.54
AU10560	1.50%	7/1/2024	12/31/2024	49,373	54,859	60,344	65,830	71,316	76,802	82,288	6	5,486	1,820	27.13	45.21
AU10560	3.00%	1/1/2025	12/31/2025	50,854	56,504	62,155	67,805	73,456	79,106	84,757	6	5,650	1,820	27.94	46.57
AU10560	3.00%	1/1/2026	12/31/2026	52,380	58,200	64,019	69,839	75,659	81,479	87,299	6	5,820	1,820	28.78	47.97
AU10560	3.00%	1/1/2027	12/31/2027	53,951	59,945	65,940	71,935	77,929	83,924	89,918	6	5,995	1,820	29.64	49.41
AU10560	3.00%	1/1/2028	12/31/2028	55,569	61,744	67,918	74,093	80,267	86,441	92,616	6	6,174	1,820	30.53	50.89
AU10560	3.00%	1/1/2029	12/31/2029	57,237	63,596	69,956	76,315	82,675	89,035	95,394	6	6,360	1,820	31.45	52.41
Omnibus Operator-															
AU10590	1.50%	1/1/2024	6/30/2024	30,381	33,757	37,133	40,509	43,884	47,260	50,636	6	3,376	1,820	16.69	27.82
AU10590	1.50%	7/1/2024	12/31/2024	30,837	34,263	37,690	41,116	44,542	47,969	51,395	6	3,426	1,820	16.94	28.24
AU10590	3.00%	1/1/2025	12/31/2025	31,762	35,291	38,820	42,350	45,879	49,408	52,937	6	3,529	1,820	17.45	29.09
AU10590	3.00%	1/1/2026	12/31/2026	32,715	36,350	39,985	43,620	47,255	50,890	54,525	6	3,635	1,820	17.98	29.96
AU10590	3.00%	1/1/2027	12/31/2027	33,697	37,441	41,185	44,929	48,673	52,417	56,161	6	3,744	1,820	18.51	30.86
AU10590	3.00%	1/1/2028	12/31/2028	34,707	38,564	42,420	46,277	50,133	53,989	57,846	6	3,856	1,820	19.07	31.78
AU10590	3.00%	1/1/2029	12/31/2029	35,749	39,721	43,693	47,665	51,637	55,609	59,581	6	3,972	1,820	19.64	32.74
Omnibus Operator/Radio Dispatcher/Inspection & Maintenance-															
AU10600	1.50%	1/1/2024	6/30/2024	32,576	36,196	39,815	43,435	47,055	50,674	54,294	6	3,620	1,820	17.90	29.83
AU10600	1.50%	7/1/2024	12/31/2024	33,065	36,739	40,413	44,087	47,760	51,434	55,108	6	3,674	1,820	18.17	30.28
AU10600	3.00%	1/1/2025	12/31/2025	34,057	37,841	41,625	45,409	49,193	52,977	56,761	6	3,784	1,820	18.71	31.19
AU10600	3.00%	1/1/2026	12/31/2026	35,079	38,976	42,874	46,771	50,669	54,567	58,464	6	3,898	1,820	19.27	32.12
AU10600	3.00%	1/1/2027	12/31/2027	36,131	40,145	44,160	48,175	52,189	56,204	60,218	6	4,015	1,820	19.85	33.09
AU10600	3.00%	1/1/2028	12/31/2028	37,215	41,350	45,485	49,620	53,755	57,890	62,025	6	4,135	1,820	20.45	34.08
AU10600	3.00%	1/1/2029	12/31/2029	38,331	42,590	46,849	51,108	55,367	59,626	63,885	6	4,259	1,820	21.06	35.10

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Parking Enforcement Officer -															
AU10610	1.50%	1/1/2024	6/30/2024	34,421	38,245	42,070	45,895	49,719	53,544	57,368	6	3,825	1,820	18.91	31.52
AU10610	1.50%	7/1/2024	12/31/2024	34,937	38,819	42,701	46,583	50,465	54,347	58,229	6	3,882	1,820	19.20	31.99
AU10610	3.00%	1/1/2025	12/31/2025	35,985	39,984	43,982	47,980	51,979	55,977	59,976	6	3,998	1,820	19.77	32.95
AU10610	3.00%	1/1/2026	12/31/2026	37,065	41,183	45,302	49,420	53,538	57,657	61,775	6	4,118	1,820	20.37	33.94
AU10610	3.00%	1/1/2027	12/31/2027	38,177	42,419	46,661	50,902	55,144	59,386	63,628	6	4,242	1,820	20.98	34.96
AU10610	3.00%	1/1/2028	12/31/2028	39,322	43,691	48,060	52,430	56,799	61,168	65,537	6	4,369	1,820	21.61	36.01
AU10610	3.00%	1/1/2029	12/31/2029	40,502	45,002	49,502	54,002	58,503	63,003	67,503	6	4,500	1,820	22.25	37.09
Payroll Clerk-															
AU10620	1.50%	1/1/2024	6/30/2024	36,243	40,270	44,297	48,324	52,351	56,379	60,406	6	4,027	1,820	19.91	33.19
AU10620	1.50%	7/1/2024	12/31/2024	36,787	40,874	44,962	49,049	53,137	57,224	61,312	6	4,087	1,820	20.21	33.69
AU10620	3.00%	1/1/2025	12/31/2025	37,891	42,101	46,311	50,521	54,731	58,941	63,151	6	4,210	1,820	20.82	34.70
AU10620	3.00%	1/1/2026	12/31/2026	39,027	43,364	47,700	52,036	56,373	60,709	65,046	6	4,336	1,820	21.44	35.74
AU10620	3.00%	1/1/2027	12/31/2027	40,198	44,665	49,131	53,598	58,064	62,530	66,997	6	4,466	1,820	22.09	36.81
AU10620	3.00%	1/1/2028	12/31/2028	41,404	46,005	50,605	55,205	59,806	64,406	69,007	6	4,600	1,820	22.75	37.92
AU10620	3.00%	1/1/2029	12/31/2029	42,646	47,385	52,123	56,862	61,600	66,339	71,077	6	4,738	1,820	23.43	39.05
Personnel Assistant															
AU10630	1.50%	1/1/2024	6/30/2024	51,745	57,495	63,244	68,994	74,743	80,493	86,242	6	5,749	1,820	28.43	47.39
AU10630	1.50%	7/1/2024	12/31/2024	52,522	58,357	64,193	70,029	75,864	81,700	87,536	6	5,836	1,820	28.86	48.10
AU10630	3.00%	1/1/2025	12/31/2025	54,097	60,108	66,119	72,130	78,140	84,151	90,162	6	6,011	1,820	29.72	49.54
AU10630	3.00%	1/1/2026	12/31/2026	55,720	61,911	68,102	74,293	80,485	86,676	92,867	6	6,191	1,820	30.62	51.03
AU10630	3.00%	1/1/2027	12/31/2027	57,392	63,769	70,145	76,522	82,899	89,276	95,653	6	6,377	1,820	31.53	52.56
AU10630	3.00%	1/1/2028	12/31/2028	59,113	65,682	72,250	78,818	85,386	91,954	98,522	6	6,568	1,820	32.48	54.13
AU10630	3.00%	1/1/2029	12/31/2029	60,887	67,652	74,417	81,182	87,948	94,713	101,478	6	6,765	1,820	33.45	55.76

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Personnel Officer															
AU10640	1.50%	1/1/2024	6/30/2024	56,092	62,324	68,557	74,789	81,022	87,254	93,487	6	6,232	1,820	30.82	51.37
AU10640	1.50%	7/1/2024	12/31/2024	56,933	63,259	69,585	75,911	82,237	88,563	94,889	6	6,326	1,820	31.28	52.14
AU10640	3.00%	1/1/2025	12/31/2025	58,641	65,157	71,673	78,188	84,704	91,220	97,736	6	6,516	1,820	32.22	53.70
AU10640	3.00%	1/1/2026	12/31/2026	60,401	67,112	73,823	80,534	87,245	93,956	100,668	6	6,711	1,820	33.19	55.31
AU10640	3.00%	1/1/2027	12/31/2027	62,213	69,125	76,038	82,950	89,863	96,775	103,688	6	6,913	1,820	34.18	56.97
AU10640	3.00%	1/1/2028	12/31/2028	64,079	71,199	78,319	85,439	92,558	99,678	106,798	6	7,120	1,820	35.21	58.68
AU10640	3.00%	1/1/2029	12/31/2029	66,001	73,335	80,668	88,002	95,335	102,669	110,002	6	7,333	1,820	36.26	60.44
Planner Trainee-															
AU10650	1.50%	1/1/2024	6/30/2024	36,222	40,247	44,271	48,296	52,321	56,345	60,370	6	4,025	1,820	19.90	33.17
AU10650	1.50%	7/1/2024	12/31/2024	36,765	40,850	44,935	49,020	53,106	57,191	61,276	6	4,085	1,820	20.20	33.67
AU10650	3.00%	1/1/2025	12/31/2025	37,868	42,076	46,284	50,491	54,699	58,906	63,114	6	4,208	1,820	20.81	34.68
AU10650	3.00%	1/1/2026	12/31/2026	39,004	43,338	47,672	52,006	56,340	60,673	65,007	6	4,334	1,820	21.43	35.72
AU10650	3.00%	1/1/2027	12/31/2027	40,175	44,638	49,102	53,566	58,030	62,494	66,958	6	4,464	1,820	22.07	36.79
AU10650	3.00%	1/1/2028	12/31/2028	41,380	45,977	50,575	55,173	59,771	64,368	68,966	6	4,598	1,820	22.74	37.89
AU10650	3.00%	1/1/2029	12/31/2029	42,621	47,357	52,092	56,828	61,564	66,300	71,035	6	4,736	1,820	23.42	39.03
Plumbing Inspector															
AU10660	1.50%	1/1/2024	6/30/2024	53,726	59,695	65,665	71,635	77,604	83,574	89,543	6	5,970	1,820	29.52	49.20
AU10660	1.50%	7/1/2024	12/31/2024	54,532	60,591	66,650	72,709	78,768	84,827	90,886	6	6,059	1,820	29.96	49.94
AU10660	3.00%	1/1/2025	12/31/2025	56,168	62,409	68,649	74,890	81,131	87,372	93,613	6	6,241	1,820	30.86	51.44
AU10660	3.00%	1/1/2026	12/31/2026	57,853	64,281	70,709	77,137	83,565	89,993	96,421	6	6,428	1,820	31.79	52.98
AU10660	3.00%	1/1/2027	12/31/2027	59,588	66,209	72,830	79,451	86,072	92,693	99,314	6	6,621	1,820	32.74	54.57
AU10660	3.00%	1/1/2028	12/31/2028	61,376	68,196	75,015	81,835	88,654	95,474	102,293	6	6,820	1,820	33.72	56.21
AU10660	3.00%	1/1/2029	12/31/2029	63,217	70,241	77,266	84,290	91,314	98,338	105,362	6	7,024	1,820	34.73	57.89

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Plumbing Sub code Official															
AU10670	1.50%	1/1/2024	6/30/2024	53,726	59,696	65,665	71,635	77,604	83,574	89,544	6	5,970	1,820	29.52	49.20
AU10670	1.50%	7/1/2024	12/31/2024	54,532	60,591	66,650	72,709	78,768	84,828	90,887	6	6,059	1,820	29.96	49.94
AU10670	3.00%	1/1/2025	12/31/2025	56,168	62,409	68,650	74,891	81,132	87,372	93,613	6	6,241	1,820	30.86	51.44
AU10670	3.00%	1/1/2026	12/31/2026	57,853	64,281	70,709	77,137	83,565	89,994	96,422	6	6,428	1,820	31.79	52.98
AU10670	3.00%	1/1/2027	12/31/2027	59,589	66,210	72,831	79,451	86,072	92,693	99,314	6	6,621	1,820	32.74	54.57
AU10670	3.00%	1/1/2028	12/31/2028	61,376	68,196	75,015	81,835	88,655	95,474	102,294	6	6,820	1,820	33.72	56.21
AU10670	3.00%	1/1/2029	12/31/2029	63,218	70,242	77,266	84,290	91,314	98,338	105,363	6	7,024	1,820	34.73	57.89
Principal Account Clerk															
AU10680	1.50%	1/1/2024	6/30/2024	51,076	56,751	62,427	68,102	73,777	79,452	85,127	6	5,675	1,820	28.06	46.77
AU10680	1.50%	7/1/2024	12/31/2024	51,842	57,603	63,363	69,123	74,884	80,644	86,404	6	5,760	1,820	28.48	47.47
AU10680	3.00%	1/1/2025	12/31/2025	53,398	59,331	65,264	71,197	77,130	83,063	88,996	6	5,933	1,820	29.34	48.90
AU10680	3.00%	1/1/2026	12/31/2026	55,000	61,111	67,222	73,333	79,444	85,555	91,666	6	6,111	1,820	30.22	50.37
AU10680	3.00%	1/1/2027	12/31/2027	56,650	62,944	69,238	75,533	81,827	88,122	94,416	6	6,294	1,820	31.13	51.88
AU10680	3.00%	1/1/2028	12/31/2028	58,349	64,832	71,316	77,799	84,282	90,765	97,249	6	6,483	1,820	32.06	53.43
AU10680	3.00%	1/1/2029	12/31/2029	60,100	66,777	73,455	80,133	86,811	93,488	100,166	6	6,678	1,820	33.02	55.04

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Principal Account Clerk/DPT/Accounts Payable															
AU10700	1.50%	1/1/2024	6/30/2024	51,076	56,751	62,427	68,102	73,777	79,452	85,127	6	5,675	1,820	28.06	46.77
AU10700	1.50%	7/1/2024	12/31/2024	51,842	57,603	63,363	69,123	74,884	80,644	86,404	6	5,760	1,820	28.48	47.47
AU10700	3.00%	1/1/2025	12/31/2025	53,398	59,331	65,264	71,197	77,130	83,063	88,996	6	5,933	1,820	29.34	48.90
AU10700	3.00%	1/1/2026	12/31/2026	55,000	61,111	67,222	73,333	79,444	85,555	91,666	6	6,111	1,820	30.22	50.37
AU10700	3.00%	1/1/2027	12/31/2027	56,650	62,944	69,238	75,533	81,827	88,122	94,416	6	6,294	1,820	31.13	51.88
AU10700	3.00%	1/1/2028	12/31/2028	58,349	64,832	71,316	77,799	84,282	90,765	97,249	6	6,483	1,820	32.06	53.43
AU10700	3.00%	1/1/2029	12/31/2029	60,100	66,777	73,455	80,133	86,811	93,488	100,166	6	6,678	1,820	33.02	55.04
Public Health Nurse															
AU10710	1.50%	1/1/2024	6/30/2024	47,745	53,049	58,354	63,659	68,964	74,269	79,574	6	5,305	1,820	26.23	43.72
AU10710	1.50%	7/1/2024	12/31/2024	48,461	53,845	59,230	64,614	69,999	75,383	80,768	6	5,385	1,820	26.63	44.38
AU10710	3.00%	1/1/2025	12/31/2025	49,915	55,461	61,007	66,553	72,099	77,645	83,191	6	5,546	1,820	27.43	45.71
AU10710	3.00%	1/1/2026	12/31/2026	51,412	57,124	62,837	68,549	74,262	79,974	85,687	6	5,712	1,820	28.25	47.08
AU10710	3.00%	1/1/2027	12/31/2027	52,954	58,838	64,722	70,606	76,490	82,373	88,257	6	5,884	1,820	29.10	48.49
AU10710	3.00%	1/1/2028	12/31/2028	54,543	60,603	66,664	72,724	78,784	84,845	90,905	6	6,060	1,820	29.97	49.95
AU10710	3.00%	1/1/2029	12/31/2029	56,179	62,421	68,664	74,906	81,148	87,390	93,632	6	6,242	1,820	30.87	51.45

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Public Works Repairer															
AU10720	1.50%	1/1/2024	6/30/2024	45,690	50,767	55,843	60,920	65,997	71,073	76,150	6	5,077	2,080	21.97	36.61
AU10720	1.50%	7/1/2024	12/31/2024	46,375	51,528	56,681	61,834	66,987	72,140	77,292	6	5,153	2,080	22.30	37.16
AU10720	3.00%	1/1/2025	12/31/2025	47,767	53,074	58,381	63,689	68,996	74,304	79,611	6	5,307	2,080	22.96	38.27
AU10720	3.00%	1/1/2026	12/31/2026	49,200	54,666	60,133	65,600	71,066	76,533	81,999	6	5,467	2,080	23.65	39.42
AU10720	3.00%	1/1/2027	12/31/2027	50,676	56,306	61,937	67,568	73,198	78,829	84,459	6	5,631	2,080	24.36	40.61
AU10720	3.00%	1/1/2028	12/31/2028	52,196	57,995	63,795	69,595	75,394	81,194	86,993	6	5,800	2,080	25.09	41.82
AU10720	3.00%	1/1/2029	12/31/2029	53,762	59,735	65,709	71,682	77,656	83,629	89,603	6	5,974	2,080	25.85	43.08
Pumping Station Attendant-															
AU10730	1.50%	1/1/2024	6/30/2024	48,323	53,693	59,062	64,431	69,801	75,170	80,539	6	5,369	2,080	23.23	38.72
AU10730	1.50%	7/1/2024	12/31/2024	49,048	54,498	59,948	65,398	70,848	76,297	81,747	6	5,450	2,080	23.58	39.30
AU10730	3.00%	1/1/2025	12/31/2025	50,520	56,133	61,746	67,360	72,973	78,586	84,200	6	5,613	2,080	24.29	40.48
AU10730	3.00%	1/1/2026	12/31/2026	52,035	57,817	63,599	69,380	75,162	80,944	86,726	6	5,782	2,080	25.02	41.69
AU10730	3.00%	1/1/2027	12/31/2027	53,596	59,552	65,507	71,462	77,417	83,372	89,327	6	5,955	2,080	25.77	42.95
AU10730	3.00%	1/1/2028	12/31/2028	55,204	61,338	67,472	73,606	79,740	85,873	92,007	6	6,134	2,080	26.54	44.23
AU10730	3.00%	1/1/2029	12/31/2029	56,860	63,178	69,496	75,814	82,132	88,450	94,767	6	6,318	2,080	27.34	45.56

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Pumping Station Repairer/Mechanic															
AU10750	1.50%	1/1/2024	6/30/2024	47,719	53,021	58,323	63,626	68,928	74,230	79,532	6	5,302	2,080	22.94	38.24
AU10750	1.50%	7/1/2024	12/31/2024	48,435	53,817	59,198	64,580	69,962	75,343	80,725	6	5,382	2,080	23.29	38.81
AU10750	3.00%	1/1/2025	12/31/2025	49,888	55,431	60,974	66,517	72,060	77,604	83,147	6	5,543	2,080	23.98	39.97
AU10750	3.00%	1/1/2026	12/31/2026	51,385	57,094	62,803	68,513	74,222	79,932	85,641	6	5,709	2,080	24.70	41.17
AU10750	3.00%	1/1/2027	12/31/2027	52,926	58,807	64,688	70,568	76,449	82,330	88,210	6	5,881	2,080	25.45	42.41
AU10750	3.00%	1/1/2028	12/31/2028	54,514	60,571	66,628	72,685	78,742	84,799	90,857	6	6,057	2,080	26.21	43.68
AU10750	3.00%	1/1/2029	12/31/2029	56,149	62,388	68,627	74,866	81,105	87,343	93,582	6	6,239	2,080	26.99	44.99
Records Support Technician 1-															
AU10760	1.50%	1/1/2024	6/30/2024	38,052	42,280	46,508	50,736	54,964	59,192	63,420	6	4,228	1,820	20.91	34.85
AU10760	1.50%	7/1/2024	12/31/2024	38,623	42,914	47,205	51,497	55,788	60,080	64,371	6	4,291	1,820	21.22	35.37
AU10760	3.00%	1/1/2025	12/31/2025	39,781	44,201	48,622	53,042	57,462	61,882	66,302	6	4,420	1,820	21.86	36.43
AU10760	3.00%	1/1/2026	12/31/2026	40,975	45,527	50,080	54,633	59,186	63,738	68,291	6	4,553	1,820	22.51	37.52
AU10760	3.00%	1/1/2027	12/31/2027	42,204	46,893	51,583	56,272	60,961	65,651	70,340	6	4,689	1,820	23.19	38.65
AU10760	3.00%	1/1/2028	12/31/2028	43,470	48,300	53,130	57,960	62,790	67,620	72,450	6	4,830	1,820	23.88	39.81
AU10760	3.00%	1/1/2029	12/31/2029	44,774	49,749	54,724	59,699	64,674	69,649	74,624	6	4,975	1,820	24.60	41.00
Recreation Leader-															
AU10770	1.50%	1/1/2024	6/30/2024	34,651	38,502	42,352	46,202	50,052	53,902	57,752	6	3,850	1,820	19.04	31.73
AU10770	1.50%	7/1/2024	12/31/2024	35,171	39,079	42,987	46,895	50,803	54,711	58,619	6	3,908	1,820	19.32	32.21
AU10770	3.00%	1/1/2025	12/31/2025	36,226	40,252	44,277	48,302	52,327	56,352	60,377	6	4,025	1,820	19.90	33.17
AU10770	3.00%	1/1/2026	12/31/2026	37,313	41,459	45,605	49,751	53,897	58,043	62,189	6	4,146	1,820	20.50	34.17
AU10770	3.00%	1/1/2027	12/31/2027	38,433	42,703	46,973	51,243	55,514	59,784	64,054	6	4,270	1,820	21.12	35.19
AU10770	3.00%	1/1/2028	12/31/2028	39,586	43,984	48,382	52,781	57,179	61,578	65,976	6	4,398	1,820	21.75	36.25
AU10770	3.00%	1/1/2029	12/31/2029	40,773	45,303	49,834	54,364	58,895	63,425	67,955	6	4,530	1,820	22.40	37.34

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Recreation Program Coordinator															
AU10780	1.50%	1/1/2024	6/30/2024	54,374	60,416	66,457	72,499	78,540	84,582	90,623	6	6,042	1,820	29.88	49.79
AU10780	1.50%	7/1/2024	12/31/2024	55,190	61,322	67,454	73,586	79,718	85,850	91,983	6	6,132	1,820	30.32	50.54
AU10780	3.00%	1/1/2025	12/31/2025	56,845	63,161	69,478	75,794	82,110	88,426	94,742	6	6,316	1,820	31.23	52.06
AU10780	3.00%	1/1/2026	12/31/2026	58,551	65,056	71,562	78,067	84,573	91,079	97,584	6	6,506	1,820	32.17	53.62
AU10780	3.00%	1/1/2027	12/31/2027	60,307	67,008	73,709	80,410	87,110	93,811	100,512	6	6,701	1,820	33.14	55.23
AU10780	3.00%	1/1/2028	12/31/2028	62,116	69,018	75,920	82,822	89,724	96,625	103,527	6	6,902	1,820	34.13	56.88
AU10780	3.00%	1/1/2029	12/31/2029	63,980	71,089	78,198	85,306	92,415	99,524	106,633	6	7,109	1,820	35.15	58.59
Recreation Program Coordinator w/ Certified Pool Operator															
AU10785	1.50%	1/1/2024	6/30/2024	57,838	64,264	70,690	77,117	83,543	89,970	96,396	6	6,426	1,820	31.78	52.96
AU10785	1.50%	7/1/2024	12/31/2024	58,705	65,228	71,751	78,274	84,796	91,319	97,842	6	6,523	1,820	32.26	53.76
AU10785	3.00%	1/1/2025	12/31/2025	60,466	67,185	73,903	80,622	87,340	94,059	100,777	6	6,718	1,820	33.22	55.37
AU10785	3.00%	1/1/2026	12/31/2026	62,280	69,200	76,120	83,041	89,961	96,881	103,801	6	6,920	1,820	34.22	57.03
AU10785	3.00%	1/1/2027	12/31/2027	64,149	71,276	78,404	85,532	92,659	99,787	106,915	6	7,128	1,820	35.25	58.74
AU10785	3.00%	1/1/2028	12/31/2028	66,073	73,415	80,756	88,098	95,439	102,781	110,122	6	7,341	1,820	36.30	60.51
AU10785	3.00%	1/1/2029	12/31/2029	68,055	75,617	83,179	90,741	98,302	105,864	113,426	6	7,562	1,820	37.39	62.32

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
REHS Public Health															
AU10790	1.50%	1/1/2024	6/30/2024	51,372	57,081	62,789	68,497	74,205	79,913	85,621	6	5,708	1,820	28.23	47.04
AU10790	1.50%	7/1/2024	12/31/2024	52,143	57,937	63,730	69,524	75,318	81,111	86,905	6	5,794	1,820	28.65	47.75
AU10790	3.00%	1/1/2025	12/31/2025	53,707	59,675	65,642	71,610	77,577	83,545	89,512	6	5,967	1,820	29.51	49.18
AU10790	3.00%	1/1/2026	12/31/2026	55,319	61,465	67,612	73,758	79,905	86,051	92,198	6	6,147	1,820	30.39	50.66
AU10790	3.00%	1/1/2027	12/31/2027	56,978	63,309	69,640	75,971	82,302	88,633	94,964	6	6,331	1,820	31.31	52.18
AU10790	3.00%	1/1/2028	12/31/2028	58,687	65,208	71,729	78,250	84,771	91,292	97,812	6	6,521	1,820	32.25	53.74
AU10790	3.00%	1/1/2029	12/31/2029	60,448	67,165	73,881	80,597	87,314	94,030	100,747	6	6,716	1,820	33.21	55.36
REHS Public Health Bilingual															
AU10800	1.50%	1/1/2024	6/30/2024	51,372	57,080	62,788	68,497	74,205	79,913	85,621	6	5,708	1,820	28.23	47.04
AU10800	1.50%	7/1/2024	12/31/2024	52,143	57,937	63,730	69,524	75,318	81,111	86,905	6	5,794	1,820	28.65	47.75
AU10800	3.00%	1/1/2025	12/31/2025	53,707	59,675	65,642	71,610	77,577	83,545	89,512	6	5,967	1,820	29.51	49.18
AU10800	3.00%	1/1/2026	12/31/2026	55,318	61,465	67,611	73,758	79,904	86,051	92,197	6	6,146	1,820	30.39	50.66
AU10800	3.00%	1/1/2027	12/31/2027	56,978	63,309	69,640	75,971	82,302	88,633	94,963	6	6,331	1,820	31.31	52.18
AU10800	3.00%	1/1/2028	12/31/2028	58,687	65,208	71,729	78,250	84,771	91,291	97,812	6	6,521	1,820	32.25	53.74
AU10800	3.00%	1/1/2029	12/31/2029	60,448	67,164	73,881	80,597	87,314	94,030	100,747	6	6,716	1,820	33.21	55.36

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
REHS Public Health Trainee-															
AU10810	1.50%	1/1/2024	6/30/2024	51,372	57,080	62,788	68,497	74,205	79,913	85,621	6	5,708	1,820	28.23	47.04
AU10810	1.50%	7/1/2024	12/31/2024	52,143	57,937	63,730	69,524	75,318	81,111	86,905	6	5,794	1,820	28.65	47.75
AU10810	3.00%	1/1/2025	12/31/2025	53,707	59,675	65,642	71,610	77,577	83,545	89,512	6	5,967	1,820	29.51	49.18
AU10810	3.00%	1/1/2026	12/31/2026	55,318	61,465	67,611	73,758	79,904	86,051	92,197	6	6,146	1,820	30.39	50.66
AU10810	3.00%	1/1/2027	12/31/2027	56,978	63,309	69,640	75,971	82,302	88,633	94,963	6	6,331	1,820	31.31	52.18
AU10810	3.00%	1/1/2028	12/31/2028	58,687	65,208	71,729	78,250	84,771	91,291	97,812	6	6,521	1,820	32.25	53.74
AU10810	3.00%	1/1/2029	12/31/2029	60,448	67,164	73,881	80,597	87,314	94,030	100,747	6	6,716	1,820	33.21	55.36
Secretarial Assistant															
AU10820	1.50%	1/1/2024	6/30/2024	38,441	42,712	46,983	51,254	55,525	59,797	64,068	6	4,271	1,820	21.12	35.20
AU10820	1.50%	7/1/2024	12/31/2024	39,017	43,352	47,688	52,023	56,358	60,693	65,029	6	4,335	1,820	21.44	35.73
AU10820	3.00%	1/1/2025	12/31/2025	40,188	44,653	49,118	53,584	58,049	62,514	66,980	6	4,465	1,820	22.08	36.80
AU10820	3.00%	1/1/2026	12/31/2026	41,393	45,993	50,592	55,191	59,790	64,390	68,989	6	4,599	1,820	22.74	37.91
AU10820	3.00%	1/1/2027	12/31/2027	42,635	47,372	52,110	56,847	61,584	66,321	71,059	6	4,737	1,820	23.43	39.04
AU10820	3.00%	1/1/2028	12/31/2028	43,914	48,794	53,673	58,552	63,432	68,311	73,190	6	4,879	1,820	24.13	40.21
AU10820	3.00%	1/1/2029	12/31/2029	45,232	50,257	55,283	60,309	65,335	70,360	75,386	6	5,026	1,820	24.85	41.42

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Architect															
AU10830	1.50%	1/1/2024	6/30/2024	75,601	84,001	92,401	100,801	109,202	117,602	126,002	6	8,400	1,820	41.54	69.23
AU10830	1.50%	7/1/2024	12/31/2024	76,735	85,261	93,787	102,313	110,840	119,366	127,892	6	8,526	1,820	42.16	70.27
AU10830	3.00%	1/1/2025	12/31/2025	79,037	87,819	96,601	105,383	114,165	122,947	131,729	6	8,782	1,820	43.43	72.38
AU10830	3.00%	1/1/2026	12/31/2026	81,408	90,454	99,499	108,544	117,590	126,635	135,680	6	9,045	1,820	44.73	74.55
AU10830	3.00%	1/1/2027	12/31/2027	83,851	93,167	102,484	111,801	121,117	130,434	139,751	6	9,317	1,820	46.07	76.79
AU10830	3.00%	1/1/2028	12/31/2028	86,366	95,962	105,558	115,155	124,751	134,347	143,943	6	9,596	1,820	47.45	79.09
AU10830	3.00%	1/1/2029	12/31/2029	88,957	98,841	108,725	118,609	128,493	138,378	148,262	6	9,884	1,820	48.88	81.46
Senior Body & Fender Mechanic															
AU10840	1.50%	1/1/2024	6/30/2024	53,708	59,676	65,643	71,611	77,578	83,546	89,514	6	5,968	2,080	25.82	43.04
AU10840	1.50%	7/1/2024	12/31/2024	54,514	60,571	66,628	72,685	78,742	84,799	90,856	6	6,057	2,080	26.21	43.68
AU10840	3.00%	1/1/2025	12/31/2025	56,149	62,388	68,627	74,866	81,104	87,343	93,582	6	6,239	2,080	26.99	44.99
AU10840	3.00%	1/1/2026	12/31/2026	57,834	64,260	70,686	77,112	83,538	89,964	96,390	6	6,426	2,080	27.80	46.34
AU10840	3.00%	1/1/2027	12/31/2027	59,569	66,187	72,806	79,425	86,044	92,662	99,281	6	6,619	2,080	28.64	47.73
AU10840	3.00%	1/1/2028	12/31/2028	61,356	68,173	74,990	81,808	88,625	95,442	102,260	6	6,817	2,080	29.50	49.16
AU10840	3.00%	1/1/2029	12/31/2029	63,196	70,218	77,240	84,262	91,284	98,306	105,327	6	7,022	2,080	30.38	50.64
Senior Field Rep/Property Improvement															
AU10850	0.00%	1/1/2010	12/31/2010	18,000	25,964	33,928	41,892	49,855	57,819	65,783	6	7,964	1,820	9.89	36.14
AU10850	0.00%	1/1/2011	12/31/2011	18,000	25,964	33,928	41,892	49,855	57,819	65,783	6	7,964	1,820	9.89	36.14
AU10850	2.00%	1/1/2012	12/31/2012	18,000	26,183	34,366	42,549	50,732	58,916	67,099	6	8,183	1,820	9.89	36.87
AU10850	2.00%	1/1/2013	12/31/2013	18,000	26,407	34,814	43,220	51,627	60,034	68,441	6	8,407	1,820	9.89	37.60
AU10850	0.00%	1/1/2014	12/31/2014	18,000	26,407	34,814	43,220	51,627	60,034	68,441	6	8,407	1,820	9.89	37.60
AU10850	1.50%	1/1/2015	12/31/2015	18,270	26,803	35,336	43,869	52,401	60,934	69,467	6	8,533	1,820	10.04	38.17
AU10850	2.00%	1/1/2016	12/31/2016	18,635	27,339	36,042	44,746	53,450	62,153	70,857	6	8,704	1,820	10.24	38.93
AU10850	2.00%	1/1/2017	12/31/2017	19,008	27,886	36,763	45,641	54,519	63,396	72,274	6	8,878	1,820	10.44	39.71
AU10850	0.00%	1/1/2018	12/31/2018	19,008	27,886	36,763	45,641	54,519	63,396	72,274	6	8,878	1,820	10.44	39.71
AU10850	1.00%	1/1/2019	12/31/2019	19,198	28,165	37,131	46,097	55,064	64,030	72,996	6	8,966	1,820	10.55	40.11
AU10850	1.50%	1/1/2020	6/30/2020	19,486	28,587	37,688	46,789	55,890	64,991	74,091	6	9,101	1,820	10.71	40.71
AU10850	1.50%	7/1/2020	12/31/2020	19,778	29,016	38,253	47,491	56,728	65,965	75,203	6	9,237	1,820	10.87	41.32
AU10850	1.50%	1/1/2021	6/30/2021	20,075	29,451	38,827	48,203	57,579	66,955	76,331	6	9,376	1,820	11.03	41.94
AU10850	1.50%	7/1/2021	12/31/2021	46,485	51,651	56,816	61,981	67,146	72,311	77,476	6	5,165	1,820	25.54	42.57

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10850	1.50%	1/1/2022	6/30/2022	47,183	52,425	57,668	62,910	68,153	73,395	78,638	6	5,243	1,820	25.92	43.21
AU10850	1.50%	7/1/2022	12/31/2022	47,890	53,212	58,533	63,854	69,175	74,496	79,817	6	5,321	1,820	26.31	43.86
AU10850	3.00%	1/1/2023	12/31/2023	49,327	54,808	60,289	65,770	71,250	76,731	82,212	6	5,481	1,820	27.10	45.17
AU10850	1.50%	1/1/2024	6/30/2024	50,067	55,630	61,193	66,756	72,319	77,882	83,445	6	5,563	1,820	27.51	45.85
AU10850	1.50%	7/1/2024	12/31/2024	50,818	56,465	62,111	67,757	73,404	79,050	84,697	6	5,646	1,820	27.92	46.54
AU10850	3.00%	1/1/2025	12/31/2025	52,343	58,159	63,974	69,790	75,606	81,422	87,238	6	5,816	1,820	28.76	47.93
AU10850	3.00%	1/1/2026	12/31/2026	53,913	59,903	65,894	71,884	77,874	83,865	89,855	6	5,990	1,820	29.62	49.37
AU10850	3.00%	1/1/2027	12/31/2027	55,530	61,700	67,870	74,040	80,210	86,381	92,551	6	6,170	1,820	30.51	50.85
AU10850	3.00%	1/1/2028	12/31/2028	57,196	63,551	69,907	76,262	82,617	88,972	95,327	6	6,355	1,820	31.43	52.38
AU10850	3.00%	1/1/2029	12/31/2029	58,912	65,458	72,004	78,550	85,095	91,641	98,187	6	6,546	1,820	32.37	53.95

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Field Rep/Property Improvement Bilingual															
AU10850	0.00%	1/1/2010	12/31/2010	18,000	25,964	33,928	41,892	49,855	57,819	65,783	6	7,964	1,820	9.89	36.14
AU10850	0.00%	1/1/2011	12/31/2011	18,000	25,964	33,928	41,892	49,855	57,819	65,783	6	7,964	1,820	9.89	36.14
AU10850	2.00%	1/1/2012	12/31/2012	23,000	30,350	37,700	45,049	52,399	59,749	67,099	6	7,350	1,820	12.64	36.87
AU10850	2.00%	1/1/2013	12/31/2013	23,000	30,573	38,147	45,720	53,294	60,867	68,441	6	7,573	1,820	12.64	37.60
AU10850	0.00%	1/1/2014	12/31/2014	23,000	30,573	38,147	45,720	53,294	60,867	68,441	6	7,573	1,820	12.64	37.60
AU10850	1.50%	1/1/2015	12/31/2015	23,345	31,032	38,719	46,406	54,093	61,780	69,467	6	7,687	1,820	12.83	38.17
AU10850	2.00%	1/1/2016	12/31/2016	23,812	31,653	39,493	47,334	55,175	63,016	70,857	6	7,841	1,820	13.08	38.93
AU10850	2.00%	1/1/2017	12/31/2017	24,288	32,286	40,283	48,281	56,279	64,276	72,274	6	7,998	1,820	13.35	39.71
AU10855	0.00%	1/1/2018	12/31/2018	24,288	32,286	40,283	48,281	56,279	64,276	72,274	6	7,998	1,820	13.35	39.71
AU10855	1.00%	1/1/2019	12/31/2019	24,531	32,609	40,686	48,764	56,841	64,919	72,996	6	8,078	1,820	13.48	40.11
AU10855	1.50%	1/1/2020	6/30/2020	24,899	33,098	41,296	49,495	57,694	65,893	74,091	6	8,199	1,820	13.68	40.71
AU10855	1.50%	7/1/2020	12/31/2020	25,272	33,594	41,916	50,238	58,559	66,881	75,203	6	8,322	1,820	13.89	41.32
AU10855	1.50%	1/1/2021	6/30/2021	25,652	34,098	42,545	50,991	59,438	67,884	76,331	6	8,447	1,820	14.09	41.94
AU10855	1.50%	7/1/2021	12/31/2021	46,485	51,651	56,816	61,981	67,146	72,311	77,476	6	5,165	1,820	25.54	42.57
AU10855	1.50%	1/1/2022	6/30/2022	47,183	52,425	57,668	62,910	68,153	73,395	78,638	6	5,243	1,820	25.92	43.21
AU10855	1.50%	7/1/2022	12/31/2022	47,890	53,212	58,533	63,854	69,175	74,496	79,817	6	5,321	1,820	26.31	43.86
AU10855	3.00%	1/1/2023	12/31/2023	54,327	59,833	65,339	70,845	76,350	81,856	87,362	6	5,506	1,820	29.85	48.00
AU10855	1.50%	1/1/2024	6/30/2024	55,142	60,731	66,319	71,907	77,496	83,084	88,672	6	5,588	1,820	30.30	48.72
AU10855	1.50%	7/1/2024	12/31/2024	55,969	61,641	67,314	72,986	78,658	84,330	90,003	6	5,672	1,820	30.75	49.45
AU10855	3.00%	1/1/2025	12/31/2025	57,648	63,491	69,333	75,175	81,018	86,860	92,703	6	5,842	1,820	31.67	50.94
AU10855	3.00%	1/1/2026	12/31/2026	59,378	65,395	71,413	77,431	83,448	89,466	95,484	6	6,018	1,820	32.63	52.46
AU10855	3.00%	1/1/2027	12/31/2027	61,159	67,357	73,555	79,754	85,952	92,150	98,348	6	6,198	1,820	33.60	54.04
AU10855	3.00%	1/1/2028	12/31/2028	62,994	69,378	75,762	82,146	88,530	94,915	101,299	6	6,384	1,820	34.61	55.66
AU10855	3.00%	1/1/2029	12/31/2029	64,884	71,459	78,035	84,611	91,186	97,762	104,338	6	6,576	1,820	35.65	57.33
Senior Mason															
AU10860	1.50%	1/1/2024	6/30/2024	37,392	41,546	45,701	49,856	54,010	58,165	62,320	6	4,155	2,080	17.98	29.96
AU10860	1.50%	7/1/2024	12/31/2024	37,953	42,170	46,387	50,604	54,821	59,038	63,255	6	4,217	2,080	18.25	30.41
AU10860	3.00%	1/1/2025	12/31/2025	39,091	43,435	47,778	52,122	56,465	60,809	65,152	6	4,343	2,080	18.79	31.32
AU10860	3.00%	1/1/2026	12/31/2026	40,264	44,738	49,212	53,685	58,159	62,633	67,107	6	4,474	2,080	19.36	32.26
AU10860	3.00%	1/1/2027	12/31/2027	41,472	46,080	50,688	55,296	59,904	64,512	69,120	6	4,608	2,080	19.94	33.23
AU10860	3.00%	1/1/2028	12/31/2028	42,716	47,462	52,209	56,955	61,701	66,447	71,194	6	4,746	2,080	20.54	34.23

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
AU10860	3.00%	1/1/2029	12/31/2029	43,998	48,886	53,775	58,663	63,552	68,441	73,329	6	4,889	2,080	21.15	35.25

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Mechanic															
AU10870	1.50%	1/1/2024	6/30/2024	53,708	59,676	65,643	71,611	77,578	83,546	89,514	6	5,968	2,080	25.82	43.04
AU10870	1.50%	7/1/2024	12/31/2024	54,514	60,571	66,628	72,685	78,742	84,799	90,856	6	6,057	2,080	26.21	43.68
AU10870	3.00%	1/1/2025	12/31/2025	56,149	62,388	68,627	74,866	81,104	87,343	93,582	6	6,239	2,080	26.99	44.99
AU10870	3.00%	1/1/2026	12/31/2026	57,834	64,260	70,686	77,112	83,538	89,964	96,390	6	6,426	2,080	27.80	46.34
AU10870	3.00%	1/1/2027	12/31/2027	59,569	66,187	72,806	79,425	86,044	92,662	99,281	6	6,619	2,080	28.64	47.73
AU10870	3.00%	1/1/2028	12/31/2028	61,356	68,173	74,990	81,808	88,625	95,442	102,260	6	6,817	2,080	29.50	49.16
AU10870	3.00%	1/1/2029	12/31/2029	63,196	70,218	77,240	84,262	91,284	98,306	105,327	6	7,022	2,080	30.38	50.64
Senior Payroll Clerk															
AU10880	1.50%	1/1/2024	6/30/2024	48,352	53,725	59,097	64,469	69,842	75,214	80,587	6	5,372	1,820	26.57	44.28
AU10880	1.50%	7/1/2024	12/31/2024	49,077	54,530	59,983	65,436	70,890	76,343	81,796	6	5,453	1,820	26.97	44.94
AU10880	3.00%	1/1/2025	12/31/2025	50,550	56,166	61,783	67,400	73,016	78,633	84,249	6	5,617	1,820	27.77	46.29
AU10880	3.00%	1/1/2026	12/31/2026	52,066	57,851	63,636	69,422	75,207	80,992	86,777	6	5,785	1,820	28.61	47.68
AU10880	3.00%	1/1/2027	12/31/2027	53,628	59,587	65,546	71,504	77,463	83,422	89,380	6	5,959	1,820	29.47	49.11
AU10880	3.00%	1/1/2028	12/31/2028	55,237	61,374	67,512	73,649	79,787	85,924	92,062	6	6,137	1,820	30.35	50.58
AU10880	3.00%	1/1/2029	12/31/2029	56,894	63,216	69,537	75,859	82,180	88,502	94,824	6	6,322	1,820	31.26	52.10

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Public Health Nurse															
AU10900	1.50%	1/1/2024	6/30/2024	50,408	56,009	61,610	67,211	72,812	78,413	84,013	6	5,601	1,820	27.70	46.16
AU10900	1.50%	7/1/2024	12/31/2024	51,164	56,849	62,534	68,219	73,904	79,589	85,274	6	5,685	1,820	28.11	46.85
AU10900	3.00%	1/1/2025	12/31/2025	52,699	58,555	64,410	70,266	76,121	81,976	87,832	6	5,855	1,820	28.96	48.26
AU10900	3.00%	1/1/2026	12/31/2026	54,280	60,311	66,342	72,373	78,405	84,436	90,467	6	6,031	1,820	29.82	49.71
AU10900	3.00%	1/1/2027	12/31/2027	55,909	62,121	68,333	74,545	80,757	86,969	93,181	6	6,212	1,820	30.72	51.20
AU10900	3.00%	1/1/2028	12/31/2028	57,586	63,984	70,383	76,781	83,179	89,578	95,976	6	6,398	1,820	31.64	52.73
AU10900	3.00%	1/1/2029	12/31/2029	59,313	65,904	72,494	79,084	85,675	92,265	98,856	6	6,590	1,820	32.59	54.32
Senior Public Works Repairer															
AU10910	1.50%	1/1/2024	6/30/2024	47,367	52,630	57,893	63,156	68,419	73,682	78,945	6	5,263	2,080	22.77	37.95
AU10910	1.50%	7/1/2024	12/31/2024	48,077	53,419	58,761	64,103	69,445	74,787	80,129	6	5,342	2,080	23.11	38.52
AU10910	3.00%	1/1/2025	12/31/2025	49,520	55,022	60,524	66,026	71,528	77,030	82,533	6	5,502	2,080	23.81	39.68
AU10910	3.00%	1/1/2026	12/31/2026	51,005	56,672	62,340	68,007	73,674	79,341	85,009	6	5,667	2,080	24.52	40.87
AU10910	3.00%	1/1/2027	12/31/2027	52,535	58,373	64,210	70,047	75,884	81,722	87,559	6	5,837	2,080	25.26	42.10
AU10910	3.00%	1/1/2028	12/31/2028	54,111	60,124	66,136	72,148	78,161	84,173	90,186	6	6,012	2,080	26.02	43.36
AU10910	3.00%	1/1/2029	12/31/2029	55,735	61,927	68,120	74,313	80,506	86,698	92,891	6	6,193	2,080	26.80	44.66

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Public Works Repairer/Parking Meter Collector															
AU10920	1.50%	1/1/2024	6/30/2024	48,830	54,255	59,681	65,106	70,532	75,957	81,383	6	5,426	2,080	23.48	39.13
AU10920	1.50%	7/1/2024	12/31/2024	49,562	55,069	60,576	66,083	71,590	77,097	82,603	6	5,507	2,080	23.83	39.71
AU10920	3.00%	1/1/2025	12/31/2025	51,049	56,721	62,393	68,065	73,737	79,409	85,082	6	5,672	2,080	24.54	40.90
AU10920	3.00%	1/1/2026	12/31/2026	52,580	58,423	64,265	70,107	75,949	81,792	87,634	6	5,842	2,080	25.28	42.13
AU10920	3.00%	1/1/2027	12/31/2027	54,158	60,175	66,193	72,210	78,228	84,245	90,263	6	6,018	2,080	26.04	43.40
AU10920	3.00%	1/1/2028	12/31/2028	55,783	61,981	68,179	74,377	80,575	86,773	92,971	6	6,198	2,080	26.82	44.70
AU10920	3.00%	1/1/2029	12/31/2029	57,456	63,840	70,224	76,608	82,992	89,376	95,760	6	6,384	2,080	27.62	46.04
Senior Pumping Station Operator															
AU10930	1.50%	1/1/2024	6/30/2024	48,323	53,693	59,062	64,431	69,801	75,170	80,539	6	5,369	2,080	23.23	38.72
AU10930	1.50%	7/1/2024	12/31/2024	49,048	54,498	59,948	65,398	70,848	76,297	81,747	6	5,450	2,080	23.58	39.30
AU10930	3.00%	1/1/2025	12/31/2025	50,520	56,133	61,746	67,360	72,973	78,586	84,200	6	5,613	2,080	24.29	40.48
AU10930	3.00%	1/1/2026	12/31/2026	52,035	57,817	63,599	69,380	75,162	80,944	86,726	6	5,782	2,080	25.02	41.69
AU10930	3.00%	1/1/2027	12/31/2027	53,596	59,552	65,507	71,462	77,417	83,372	89,327	6	5,955	2,080	25.77	42.95
AU10930	3.00%	1/1/2028	12/31/2028	55,204	61,338	67,472	73,606	79,740	85,873	92,007	6	6,134	2,080	26.54	44.23
AU10930	3.00%	1/1/2029	12/31/2029	56,860	63,178	69,496	75,814	82,132	88,450	94,767	6	6,318	2,080	27.34	45.56

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Pumping Station Repairer/Mechanic															
AU10940	1.50%	1/1/2024	6/30/2024	42,398	47,109	51,820	56,531	61,242	65,953	70,664	6	4,711	2,080	20.38	33.97
AU10940	1.50%	7/1/2024	12/31/2024	43,034	47,816	52,597	57,379	62,161	66,942	71,724	6	4,782	2,080	20.69	34.48
AU10940	3.00%	1/1/2025	12/31/2025	44,325	49,250	54,175	59,100	64,025	68,951	73,876	6	4,925	2,080	21.31	35.52
AU10940	3.00%	1/1/2026	12/31/2026	45,655	50,728	55,801	60,873	65,946	71,019	76,092	6	5,073	2,080	21.95	36.58
AU10940	3.00%	1/1/2027	12/31/2027	47,025	52,250	57,475	62,700	67,925	73,150	78,375	6	5,225	2,080	22.61	37.68
AU10940	3.00%	1/1/2028	12/31/2028	48,435	53,817	59,199	64,581	69,962	75,344	80,726	6	5,382	2,080	23.29	38.81
AU10940	3.00%	1/1/2029	12/31/2029	49,889	55,432	60,975	66,518	72,061	77,604	83,148	6	5,543	2,080	23.98	39.97
Senior REHS Public Health															
AU10950	1.50%	1/1/2024	6/30/2024	54,836	60,929	67,022	73,115	79,208	85,301	91,394	6	6,093	1,820	30.13	50.22
AU10950	1.50%	7/1/2024	12/31/2024	55,659	61,843	68,027	74,212	80,396	86,580	92,764	6	6,184	1,820	30.58	50.97
AU10950	3.00%	1/1/2025	12/31/2025	57,328	63,698	70,068	76,438	82,808	89,178	95,547	6	6,370	1,820	31.50	52.50
AU10950	3.00%	1/1/2026	12/31/2026	59,048	65,609	72,170	78,731	85,292	91,853	98,414	6	6,561	1,820	32.44	54.07
AU10950	3.00%	1/1/2027	12/31/2027	60,820	67,577	74,335	81,093	87,851	94,608	101,366	6	6,758	1,820	33.42	55.70
AU10950	3.00%	1/1/2028	12/31/2028	62,644	69,605	76,565	83,526	90,486	97,447	104,407	6	6,960	1,820	34.42	57.37
AU10950	3.00%	1/1/2029	12/31/2029	64,524	71,693	78,862	86,032	93,201	100,370	107,539	6	7,169	1,820	35.45	59.09

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Senior Sanitary Inspector															
AU10960	1.50%	1/1/2024	6/30/2024	56,176	62,417	68,659	74,901	81,143	87,384	93,626	6	6,242	1,820	30.87	51.44
AU10960	1.50%	7/1/2024	12/31/2024	57,018	63,354	69,689	76,024	82,360	88,695	95,030	6	6,335	1,820	31.33	52.21
AU10960	3.00%	1/1/2025	12/31/2025	58,729	65,254	71,780	78,305	84,831	91,356	97,881	6	6,525	1,820	32.27	53.78
AU10960	3.00%	1/1/2026	12/31/2026	60,491	67,212	73,933	80,654	87,375	94,097	100,818	6	6,721	1,820	33.24	55.39
AU10960	3.00%	1/1/2027	12/31/2027	62,305	69,228	76,151	83,074	89,997	96,920	103,842	6	6,923	1,820	34.23	57.06
AU10960	3.00%	1/1/2028	12/31/2028	64,175	71,305	78,436	85,566	92,697	99,827	106,958	6	7,131	1,820	35.26	58.77
AU10960	3.00%	1/1/2029	12/31/2029	66,100	73,444	80,789	88,133	95,478	102,822	110,166	6	7,344	1,820	36.32	60.53
Sewer Repairer 1															
AU10970	1.50%	1/1/2024	6/30/2024	45,539	50,599	55,659	60,719	65,779	70,839	75,899	6	5,060	2,080	21.89	36.49
AU10970	1.50%	7/1/2024	12/31/2024	46,222	51,358	56,494	61,630	66,766	71,902	77,037	6	5,136	2,080	22.22	37.04
AU10970	3.00%	1/1/2025	12/31/2025	47,609	52,899	58,189	63,479	68,769	74,059	79,349	6	5,290	2,080	22.89	38.15
AU10970	3.00%	1/1/2026	12/31/2026	49,037	54,486	59,935	65,383	70,832	76,280	81,729	6	5,449	2,080	23.58	39.29
AU10970	3.00%	1/1/2027	12/31/2027	50,509	56,121	61,733	67,345	72,957	78,569	84,181	6	5,612	2,080	24.28	40.47
AU10970	3.00%	1/1/2028	12/31/2028	52,024	57,804	63,585	69,365	75,145	80,926	86,706	6	5,780	2,080	25.01	41.69
AU10970	3.00%	1/1/2029	12/31/2029	53,584	59,538	65,492	71,446	77,400	83,354	89,307	6	5,954	2,080	25.76	42.94

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Sewer Repairer 1/Communications Manager															
AU10980	1.50%	1/1/2024	6/30/2024	51,391	57,102	62,812	68,522	74,232	79,942	85,652	6	5,710	2,080	24.71	41.18
AU10980	1.50%	7/1/2024	12/31/2024	52,162	57,958	63,754	69,550	75,346	81,141	86,937	6	5,796	2,080	25.08	41.80
AU10980	3.00%	1/1/2025	12/31/2025	53,727	59,697	65,667	71,636	77,606	83,576	89,545	6	5,970	2,080	25.83	43.05
AU10980	3.00%	1/1/2026	12/31/2026	55,339	61,488	67,637	73,785	79,934	86,083	92,232	6	6,149	2,080	26.61	44.34
AU10980	3.00%	1/1/2027	12/31/2027	56,999	63,332	69,666	75,999	82,332	88,665	94,999	6	6,333	2,080	27.40	45.67
AU10980	3.00%	1/1/2028	12/31/2028	58,709	65,232	71,756	78,279	84,802	91,325	97,849	6	6,523	2,080	28.23	47.04
AU10980	3.00%	1/1/2029	12/31/2029	60,470	67,189	73,908	80,627	87,346	94,065	100,784	6	6,719	2,080	29.07	48.45
SOCIAL/FAMILY SERVICE WORKER TRAINEE															
AU10985	1.50%	1/1/2024	6/30/2024	50,118	55,679	61,239	66,800	72,361	77,921	83,482	6	5,561	1,820	27.54	45.87
AU10985	1.50%	7/1/2024	12/31/2024	50,870	56,514	62,158	67,802	73,446	79,090	84,734	6	5,644	1,820	27.95	46.56
AU10985	3.00%	1/1/2025	12/31/2025	52,396	58,209	64,023	69,836	75,650	81,463	87,276	6	5,813	1,820	28.79	47.95
AU10985	3.00%	1/1/2026	12/31/2026	53,968	59,956	65,943	71,931	77,919	83,907	89,895	6	5,988	1,820	29.65	49.39
AU10985	3.00%	1/1/2027	12/31/2027	55,587	61,754	67,922	74,089	80,257	86,424	92,592	6	6,167	1,820	30.54	50.87
AU10985	3.00%	1/1/2028	12/31/2028	57,254	63,607	69,959	76,312	82,664	89,017	95,369	6	6,352	1,820	31.46	52.40
AU10985	3.00%	1/1/2029	12/31/2029	58,972	65,515	72,058	78,601	85,144	91,687	98,230	6	6,543	1,820	32.40	53.97
Supervising Electrician															
AU10990	1.50%	1/1/2024	6/30/2024	52,627	58,475	64,322	70,170	76,017	81,865	87,712	6	5,847	2,080	25.30	42.17
AU10990	1.50%	7/1/2024	12/31/2024	53,417	59,352	65,287	71,222	77,158	83,093	89,028	6	5,935	2,080	25.68	42.80
AU10990	3.00%	1/1/2025	12/31/2025	55,019	61,133	67,246	73,359	79,472	85,586	91,699	6	6,113	2,080	26.45	44.09
AU10990	3.00%	1/1/2026	12/31/2026	56,670	62,967	69,263	75,560	81,857	88,153	94,450	6	6,297	2,080	27.25	45.41
AU10990	3.00%	1/1/2027	12/31/2027	58,370	64,856	71,341	77,827	84,312	90,798	97,283	6	6,486	2,080	28.06	46.77
AU10990	3.00%	1/1/2028	12/31/2028	60,121	66,801	73,481	80,161	86,842	93,522	100,202	6	6,680	2,080	28.90	48.17
AU10990	3.00%	1/1/2029	12/31/2029	61,925	68,805	75,686	82,566	89,447	96,327	103,208	6	6,881	2,080	29.77	49.62

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Supervising Payroll Clerk															
AU10035	1.50%	1/1/2024	6/30/2024	52,609	58,454	64,299	70,145	75,990	81,836	87,681	6	5,845	1,820	28.91	48.18
AU10035	1.50%	7/1/2024	12/31/2024	53,398	59,331	65,264	71,197	77,130	83,063	88,996	6	5,933	1,820	29.34	48.90
AU10035	3.00%	1/1/2025	12/31/2025	55,000	61,111	67,222	73,333	79,444	85,555	91,666	6	6,111	1,820	30.22	50.37
AU10035	3.00%	1/1/2026	12/31/2026	56,650	62,944	69,238	75,533	81,827	88,122	94,416	6	6,294	1,820	31.13	51.88
AU10035	3.00%	1/1/2027	12/31/2027	58,349	64,832	71,316	77,799	84,282	90,765	97,249	6	6,483	1,820	32.06	53.43
AU10035	3.00%	1/1/2028	12/31/2028	60,100	66,777	73,455	80,133	86,811	93,488	100,166	6	6,678	1,820	33.02	55.04
AU10035	3.00%	1/1/2029	12/31/2029	61,903	68,781	75,659	82,537	89,415	96,293	103,171	6	6,878	1,820	34.01	56.69
Tax Searcher-															
AU11010	1.50%	1/1/2024	6/30/2024	47,196	52,440	57,684	62,928	68,172	73,416	78,660	6	5,244	1,820	25.93	43.22
AU11010	1.50%	7/1/2024	12/31/2024	47,904	53,227	58,550	63,872	69,195	74,518	79,840	6	5,323	1,820	26.32	43.87
AU11010	3.00%	1/1/2025	12/31/2025	49,341	54,824	60,306	65,788	71,271	76,753	82,236	6	5,482	1,820	27.11	45.18
AU11010	3.00%	1/1/2026	12/31/2026	50,822	56,468	62,115	67,762	73,409	79,056	84,703	6	5,647	1,820	27.92	46.54
AU11010	3.00%	1/1/2027	12/31/2027	52,346	58,162	63,979	69,795	75,611	81,427	87,244	6	5,816	1,820	28.76	47.94
AU11010	3.00%	1/1/2028	12/31/2028	53,917	59,907	65,898	71,889	77,880	83,870	89,861	6	5,991	1,820	29.62	49.37
AU11010	3.00%	1/1/2029	12/31/2029	55,534	61,705	67,875	74,045	80,216	86,386	92,557	6	6,170	1,820	30.51	50.86
Technical Assistant to the Construction Official															
AU11020	1.50%	1/1/2024	6/30/2024	41,781	46,423	51,066	55,708	60,350	64,993	69,635	6	4,642	1,820	22.96	38.26
AU11020	1.50%	7/1/2024	12/31/2024	42,408	47,120	51,832	56,544	61,256	65,968	70,680	6	4,712	1,820	23.30	38.83
AU11020	3.00%	1/1/2025	12/31/2025	43,680	48,533	53,387	58,240	63,093	67,947	72,800	6	4,853	1,820	24.00	40.00
AU11020	3.00%	1/1/2026	12/31/2026	44,990	49,989	54,988	59,987	64,986	69,985	74,984	6	4,999	1,820	24.72	41.20
AU11020	3.00%	1/1/2027	12/31/2027	46,340	51,489	56,638	61,787	66,936	72,085	77,234	6	5,149	1,820	25.46	42.44
AU11020	3.00%	1/1/2028	12/31/2028	47,730	53,034	58,337	63,640	68,944	74,247	79,551	6	5,303	1,820	26.23	43.71
AU11020	3.00%	1/1/2029	12/31/2029	49,162	54,625	60,087	65,550	71,012	76,475	81,937	6	5,462	1,820	27.01	45.02

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Technical Assistant to the Construction Official/Construction Department															
AU11025	1.50%	1/1/2024	6/30/2024	50,651	56,279	61,907	67,535	73,163	78,791	84,419	6	5,628	1,820	27.83	46.38
AU11025	1.50%	7/1/2024	12/31/2024	51,411	57,123	62,836	68,548	74,261	79,973	85,685	6	5,712	1,820	28.25	47.08
AU11025	3.00%	1/1/2025	12/31/2025	52,953	58,837	64,721	70,605	76,488	82,372	88,256	6	5,884	1,820	29.10	48.49
AU11025	3.00%	1/1/2026	12/31/2026	54,542	60,602	66,663	72,723	78,783	84,843	90,903	6	6,060	1,820	29.97	49.95
AU11025	3.00%	1/1/2027	12/31/2027	56,178	62,420	68,662	74,904	81,146	87,389	93,631	6	6,242	1,820	30.87	51.45
AU11025	3.00%	1/1/2028	12/31/2028	57,864	64,293	70,722	77,152	83,581	90,010	96,439	6	6,429	1,820	31.79	52.99
AU11025	3.00%	1/1/2029	12/31/2029	59,600	66,222	72,844	79,466	86,088	92,710	99,333	6	6,622	1,820	32.75	54.58
Technical Assistant to the Construction Official/Office Manager															
AU10300	1.50%	1/1/2024	6/30/2024	53,726	59,695	65,665	71,635	77,604	83,574	89,543	6	5,970	1,820	29.52	49.20
AU10300	1.50%	7/1/2024	12/31/2024	54,532	60,591	66,650	72,709	78,768	84,827	90,886	6	6,059	1,820	29.96	49.94
AU10300	3.00%	1/1/2025	12/31/2025	56,168	62,409	68,649	74,890	81,131	87,372	93,613	6	6,241	1,820	30.86	51.44
AU10300	3.00%	1/1/2026	12/31/2026	57,853	64,281	70,709	77,137	83,565	89,993	96,421	6	6,428	1,820	31.79	52.98
AU10300	3.00%	1/1/2027	12/31/2027	59,588	66,209	72,830	79,451	86,072	92,693	99,314	6	6,621	1,820	32.74	54.57
AU10300	3.00%	1/1/2028	12/31/2028	61,376	68,196	75,015	81,835	88,654	95,474	102,293	6	6,820	1,820	33.72	56.21
AU10300	3.00%	1/1/2029	12/31/2029	63,217	70,241	77,266	84,290	91,314	98,338	105,362	6	7,024	1,820	34.73	57.89
Tenant Relations Assistant-															
AU11025	1.50%	1/1/2024	6/30/2024	28,156	40,357	52,558	64,759	76,960	89,161	101,362	6	12,201	1,820	15.47	55.69
AU11025	1.50%	7/1/2024	12/31/2024	28,579	40,963	53,347	65,731	78,115	90,499	102,883	6	12,384	1,820	15.70	56.53
AU11025	3.00%	1/1/2025	12/31/2025	29,436	42,191	54,947	67,702	80,458	93,214	105,969	6	12,756	1,820	16.17	58.22
AU11025	3.00%	1/1/2026	12/31/2026	30,319	43,457	56,595	69,734	82,872	96,010	109,148	6	13,138	1,820	16.66	59.97
AU11025	3.00%	1/1/2027	12/31/2027	31,229	44,761	58,293	71,826	85,358	98,890	112,423	6	13,532	1,820	17.16	61.77
AU11025	3.00%	1/1/2028	12/31/2028	32,165	46,104	60,042	73,980	87,919	101,857	115,795	6	13,938	1,820	17.67	63.62
AU11025	3.00%	1/1/2029	12/31/2029	33,130	47,487	61,843	76,200	90,556	104,913	119,269	6	14,356	1,820	18.20	65.53

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Truck Driver-															
AU11030	1.50%	1/1/2024	6/30/2024	42,532	47,258	51,984	56,710	61,436	66,161	70,887	6	4,726	2,080	20.45	34.08
AU11030	1.50%	7/1/2024	12/31/2024	43,170	47,967	52,764	57,560	62,357	67,154	71,950	6	4,797	2,080	20.75	34.59
AU11030	3.00%	1/1/2025	12/31/2025	44,465	49,406	54,347	59,287	64,228	69,168	74,109	6	4,941	2,080	21.38	35.63
AU11030	3.00%	1/1/2026	12/31/2026	45,799	50,888	55,977	61,066	66,155	71,243	76,332	6	5,089	2,080	22.02	36.70
AU11030	3.00%	1/1/2027	12/31/2027	47,173	52,415	57,656	62,898	68,139	73,381	78,622	6	5,241	2,080	22.68	37.80
AU11030	3.00%	1/1/2028	12/31/2028	48,589	53,987	59,386	64,785	70,183	75,582	80,981	6	5,399	2,080	23.36	38.93
AU11030	3.00%	1/1/2029	12/31/2029	50,046	55,607	61,168	66,728	72,289	77,850	83,410	6	5,561	2,080	24.06	40.10
Truck Driver/Forester-															
AU11030	1.50%	1/1/2024	6/30/2024	51,446	57,162	62,878	68,594	74,311	80,027	85,743	6	5,716	2,080	24.73	41.22
AU11030	1.50%	7/1/2024	12/31/2024	52,217	58,019	63,821	69,623	75,425	81,227	87,029	6	5,802	2,080	25.10	41.84
AU11030	3.00%	1/1/2025	12/31/2025	53,784	59,760	65,736	71,712	77,688	83,664	89,640	6	5,976	2,080	25.86	43.10
AU11030	3.00%	1/1/2026	12/31/2026	55,398	61,553	67,708	73,863	80,019	86,174	92,329	6	6,155	2,080	26.63	44.39
AU11030	3.00%	1/1/2027	12/31/2027	57,059	63,399	69,739	76,079	82,419	88,759	95,099	6	6,340	2,080	27.43	45.72
AU11030	3.00%	1/1/2028	12/31/2028	58,771	65,301	71,831	78,362	84,892	91,422	97,952	6	6,530	2,080	28.26	47.09
AU11030	3.00%	1/1/2029	12/31/2029	60,534	67,260	73,986	80,712	87,439	94,165	100,891	6	6,726	2,080	29.10	48.51
Violations Clerk															
AU11040	1.50%	1/1/2024	6/30/2024	46,368	51,520	56,672	61,824	66,976	72,128	77,280	6	5,152	1,820	25.48	42.46
AU11040	1.50%	7/1/2024	12/31/2024	47,064	52,293	57,522	62,752	67,981	73,210	78,439	6	5,229	1,820	25.86	43.10
AU11040	3.00%	1/1/2025	12/31/2025	48,476	53,862	59,248	64,634	70,020	75,406	80,793	6	5,386	1,820	26.63	44.39
AU11040	3.00%	1/1/2026	12/31/2026	49,930	55,478	61,025	66,573	72,121	77,669	83,216	6	5,548	1,820	27.43	45.72
AU11040	3.00%	1/1/2027	12/31/2027	51,428	57,142	62,856	68,570	74,285	79,999	85,713	6	5,714	1,820	28.26	47.10
AU11040	3.00%	1/1/2028	12/31/2028	52,971	58,856	64,742	70,627	76,513	82,399	88,284	6	5,886	1,820	29.10	48.51
AU11040	3.00%	1/1/2029	12/31/2029	54,560	60,622	66,684	72,746	78,808	84,871	90,933	6	6,062	1,820	29.98	49.96

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME															
TITLE/CODE	% CHANGE	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Zoning Officer															
AU11050	1.50%	1/1/2024	6/30/2024	51,076	56,751	62,427	68,102	73,777	79,452	85,127	6	5,675	1,820	28.06	46.77
AU11050	1.50%	7/1/2024	12/31/2024	51,842	57,603	63,363	69,123	74,884	80,644	86,404	6	5,760	1,820	28.48	47.47
AU11050	3.00%	1/1/2025	12/31/2025	53,398	59,331	65,264	71,197	77,130	83,063	88,996	6	5,933	1,820	29.34	48.90
AU11050	3.00%	1/1/2026	12/31/2026	55,000	61,111	67,222	73,333	79,444	85,555	91,666	6	6,111	1,820	30.22	50.37
AU11050	3.00%	1/1/2027	12/31/2027	56,650	62,944	69,238	75,533	81,827	88,122	94,416	6	6,294	1,820	31.13	51.88
AU11050	3.00%	1/1/2028	12/31/2028	58,349	64,832	71,316	77,799	84,282	90,765	97,249	6	6,483	1,820	32.06	53.43
AU11050	3.00%	1/1/2029	12/31/2029	60,100	66,777	73,455	80,133	86,811	93,488	100,166	6	6,678	1,820	33.02	55.04
Returning Retiree Limited/Any Full Time Position, Part Time Hourly Rate as per positions above															
AU11060	0.00%	1/1/2024	12/31/2029	15,000	15,000	15,000	15,000	15,000	15,000	15,000	0	-	1,820	8.24	44.38
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.															

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES																		
TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	
A	1.50%	1/1/2024	6/30/2024	12,674	12,674	12,674	12,674	12,674	12,674	12,674	12,674	12,674	12,674	12,674	0	-	1,820	
A	1.50%	7/1/2024	12/31/2024	12,864	12,864	12,864	12,864	12,864	12,864	12,864	12,864	12,864	12,864	12,864	0	-	1,820	
A	3.00%	1/1/2025	12/31/2025	13,250	13,250	13,250	13,250	13,250	13,250	13,250	13,250	13,250	13,250	13,250	0	-	1,820	
A	3.00%	1/1/2026	12/31/2026	13,648	13,648	13,648	13,648	13,648	13,648	13,648	13,648	13,648	13,648	13,648	0	-	1,820	
A	3.00%	1/1/2027	12/31/2027	14,057	14,057	14,057	14,057	14,057	14,057	14,057	14,057	14,057	14,057	14,057	0	-	1,820	
A	3.00%	1/1/2028	12/31/2028	14,479	14,479	14,479	14,479	14,479	14,479	14,479	14,479	14,479	14,479	14,479	0	-	1,820	
A	3.00%	1/1/2029	12/31/2029	14,913	14,913	14,913	14,913	14,913	14,913	14,913	14,913	14,913	14,913	14,913	0	-	1,820	
B	0.00%	1/1/2022	12/31/2022	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	24,971	0	-	1,820	
B	1.50%	1/1/2024	6/30/2024	25,346	25,346	25,346	25,346	25,346	25,346	25,346	25,346	25,346	25,346	25,346	0	-	1,820	
B	1.50%	7/1/2024	12/31/2024	25,726	25,726	25,726	25,726	25,726	25,726	25,726	25,726	25,726	25,726	25,726	0	-	1,820	
B	3.00%	1/1/2025	12/31/2025	26,498	26,498	26,498	26,498	26,498	26,498	26,498	26,498	26,498	26,498	26,498	0	-	1,820	
B	3.00%	1/1/2026	12/31/2026	27,292	27,292	27,292	27,292	27,292	27,292	27,292	27,292	27,292	27,292	27,292	0	-	1,820	
B	3.00%	1/1/2027	12/31/2027	28,111	28,111	28,111	28,111	28,111	28,111	28,111	28,111	28,111	28,111	28,111	0	-	1,820	
B	3.00%	1/1/2028	12/31/2028	28,955	28,955	28,955	28,955	28,955	28,955	28,955	28,955	28,955	28,955	28,955	0	-	1,820	
B	3.00%	1/1/2029	12/31/2029	29,823	29,823	29,823	29,823	29,823	29,823	29,823	29,823	29,823	29,823	29,823	0	-	1,820	
C	1.50%	1/1/2024	6/30/2024	39,078	39,078	39,078	39,078	39,078	39,078	39,078	39,078	39,078	39,078	39,078	0	-	1,820	
C	1.50%	7/1/2024	12/31/2024	39,664	39,664	39,664	39,664	39,664	39,664	39,664	39,664	39,664	39,664	39,664	0	-	1,820	
C	3.00%	1/1/2025	12/31/2025	40,854	40,854	40,854	40,854	40,854	40,854	40,854	40,854	40,854	40,854	40,854	0	-	1,820	
C	3.00%	1/1/2026	12/31/2026	42,079	42,079	42,079	42,079	42,079	42,079	42,079	42,079	42,079	42,079	42,079	0	-	1,820	
C	3.00%	1/1/2027	12/31/2027	43,342	43,342	43,342	43,342	43,342	43,342	43,342	43,342	43,342	43,342	43,342	0	-	1,820	
C	3.00%	1/1/2028	12/31/2028	44,642	44,642	44,642	44,642	44,642	44,642	44,642	44,642	44,642	44,642	44,642	0	-	1,820	
C	3.00%	1/1/2029	12/31/2029	45,981	45,981	45,981	45,981	45,981	45,981	45,981	45,981	45,981	45,981	45,981	0	-	1,820	
D	1.50%	1/1/2024	6/30/2024	43,138	43,138	43,138	43,138	43,138	43,138	43,138	43,138	43,138	43,138	43,138	0	-	1,820	
D	1.50%	7/1/2024	12/31/2024	43,785	43,785	43,785	43,785	43,785	43,785	43,785	43,785	43,785	43,785	43,785	0	-	1,820	
D	3.00%	1/1/2025	12/31/2025	45,098	45,098	45,098	45,098	45,098	45,098	45,098	45,098	45,098	45,098	45,098	0	-	1,820	
D	3.00%	1/1/2026	12/31/2026	46,451	46,451	46,451	46,451	46,451	46,451	46,451	46,451	46,451	46,451	46,451	0	-	1,820	
D	3.00%	1/1/2027	12/31/2027	47,845	47,845	47,845	47,845	47,845	47,845	47,845	47,845	47,845	47,845	47,845	0	-	1,820	
D	3.00%	1/1/2028	12/31/2028	49,280	49,280	49,280	49,280	49,280	49,280	49,280	49,280	49,280	49,280	49,280	0	-	1,820	
D	3.00%	1/1/2029	12/31/2029	50,758	50,758	50,758	50,758	50,758	50,758	50,758	50,758	50,758	50,758	50,758	0	-	1,820	
D-1	1.50%	1/1/2024	6/30/2024	43,645	43,645	43,645	43,645	43,645	43,645	43,645	43,645	43,645	43,645	43,645	0	-	1,820	
D-1	1.50%	7/1/2024	12/31/2024	44,300	44,300	44,300	44,300	44,300	44,300	44,300	44,300	44,300	44,300	44,300	0	-	1,820	
D-1	3.00%	1/1/2025	12/31/2025	45,629	45,629	45,629	45,629	45,629	45,629	45,629	45,629	45,629	45,629	45,629	0	-	1,820	
D-1	3.00%	1/1/2026	12/31/2026	46,998	46,998	46,998	46,998	46,998	46,998	46,998	46,998	46,998	46,998	46,998	0	-	1,820	
D-1	3.00%	1/1/2027	12/31/2027	95,000	95,000	95,000	95,000	95,000	95,000	95,000	95,000	95,000	95,000	95,000	0	-	1,820	
D-1	3.00%	1/1/2028	12/31/2028	97,850	97,850	97,850	97,850	97,850	97,850	97,850	97,850	97,850	97,850	97,850	0	-	1,820	
D-1	3.00%	1/1/2029	12/31/2029	100,786	100,786	100,786	100,786	100,786	100,786	100,786	100,786	100,786	100,786	100,786	0	-	1,820	

APPENDIX 2 - SALARY RANGES - NON		UNIFORM TITLES - MANAGEMENT		- EXEMPT EMPLOYEES														
TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	
E	1.50%	1/1/2024	6/30/2024	52,660	52,660	52,660	52,660	52,660	52,660	52,660	52,660	52,660	52,660	52,660	0	-	1,820	
E	1.50%	7/1/2024	12/31/2024	53,450	53,450	53,450	53,450	53,450	53,450	53,450	53,450	53,450	53,450	53,450	0	-	1,820	
E	3.00%	1/1/2025	12/31/2025	55,053	55,053	55,053	55,053	55,053	55,053	55,053	55,053	55,053	55,053	55,053	0	-	1,820	
E	3.00%	1/1/2026	12/31/2026	56,705	56,705	56,705	56,705	56,705	56,705	56,705	56,705	56,705	56,705	56,705	0	-	1,820	
E	3.00%	1/1/2027	12/31/2027	58,406	58,406	58,406	58,406	58,406	58,406	58,406	58,406	58,406	58,406	58,406	0	-	1,820	
E	3.00%	1/1/2028	12/31/2028	60,158	60,158	60,158	60,158	60,158	60,158	60,158	60,158	60,158	60,158	60,158	0	-	1,820	
E	3.00%	1/1/2029	12/31/2029	61,963	61,963	61,963	61,963	61,963	61,963	61,963	61,963	61,963	61,963	61,963	0	-	1,820	
F	1.50%	1/1/2024	6/30/2024	65,298	65,298	65,298	65,298	65,298	65,298	65,298	65,298	65,298	65,298	65,298	0	-	1,820	
F	1.50%	7/1/2024	12/31/2024	66,278	66,278	66,278	66,278	66,278	66,278	66,278	66,278	66,278	66,278	66,278	0	-	1,820	
F	3.00%	1/1/2025	12/31/2025	68,266	68,266	68,266	68,266	68,266	68,266	68,266	68,266	68,266	68,266	68,266	0	-	1,820	
F	3.00%	1/1/2026	12/31/2026	70,314	70,314	70,314	70,314	70,314	70,314	70,314	70,314	70,314	70,314	70,314	0	-	1,820	
F	3.00%	1/1/2027	12/31/2027	72,424	72,424	72,424	72,424	72,424	72,424	72,424	72,424	72,424	72,424	72,424	0	-	1,820	
F	3.00%	1/1/2028	12/31/2028	74,596	74,596	74,596	74,596	74,596	74,596	74,596	74,596	74,596	74,596	74,596	0	-	1,820	
F	3.00%	1/1/2029	12/31/2029	76,834	76,834	76,834	76,834	76,834	76,834	76,834	76,834	76,834	76,834	76,834	0	-	1,820	
G	1.50%	1/1/2024	6/30/2024	80,970	80,970	80,970	80,970	80,970	80,970	80,970	80,970	80,970	80,970	80,970	0	-	1,820	
G	1.50%	7/1/2024	12/31/2024	82,184	82,184	82,184	82,184	82,184	82,184	82,184	82,184	82,184	82,184	82,184	0	-	1,820	
G	3.00%	1/1/2025	12/31/2025	33,860	38,939	440,189	49,097	54,176	59,255	64,334	69,413	74,492	79,571	84,650	10	5,079	1,820	
G	3.00%	1/1/2026	12/31/2026	34,876	40,107	453,395	50,570	55,801	61,033	66,264	71,495	76,727	81,958	87,190	10	5,231	1,820	
G	3.00%	1/1/2027	12/31/2027	35,922	41,310	466,997	52,087	57,475	62,864	68,252	73,640	79,029	84,417	89,805	10	5,388	1,820	
G	3.00%	1/1/2028	12/31/2028	37,000	42,550	481,006	53,650	59,200	64,750	70,299	75,849	81,399	86,949	92,499	10	5,550	1,820	
G	3.00%	1/1/2029	12/31/2029	38,110	43,826	495,437	55,259	60,976	66,692	72,408	78,125	83,841	89,558	95,274	10	5,716	1,820	
H	1.50%	1/1/2024	6/30/2024	100,403	100,403	100,403	100,403	100,403	100,403	100,403	100,403	100,403	100,403	100,403	0	-	1,820	
H	1.50%	7/1/2024	12/31/2024	101,909	101,909	101,909	101,909	101,909	101,909	101,909	101,909	101,909	101,909	101,909	0	-	1,820	
H	3.00%	1/1/2025	12/31/2025	104,966	104,966	104,966	104,966	104,966	104,966	104,966	104,966	104,966	104,966	104,966	0	-	1,820	
Principal En	3.00%	1/1/2026	12/31/2026	108,115	108,115	108,115	108,115	108,115	108,115	108,115	108,115	108,115	108,115	108,115	0	-	1,820	
	H	3.00%	1/1/2027	12/31/2027	111,358	111,358	111,358	111,358	111,358	111,358	111,358	111,358	111,358	111,358	0	-	1,820	
	H	3.00%	1/1/2028	12/31/2028	114,699	114,699	114,699	114,699	114,699	114,699	114,699	114,699	114,699	114,699	0	-	1,820	
	H	3.00%	1/1/2029	12/31/2029	118,140	118,140	118,140	118,140	118,140	118,140	118,140	118,140	118,140	118,140	0	-	1,820	
I	1.50%	1/1/2024	6/30/2024	78,094	83,301	88,507	93,713	98,920	104,126	109,332	114,538	119,745	124,951	130,157	6	8,677	1,820	
I	1.50%	7/1/2024	12/31/2024	79,266	84,550	89,835	95,119	100,403	105,688	110,972	116,257	121,541	126,825	132,110	6	8,807	1,820	
I	3.00%	1/1/2025	12/31/2025	81,644	87,087	92,530	97,973	103,415	108,858	114,301	119,744	125,187	130,630	136,073	6	9,072	1,820	
I	3.00%	1/1/2026	12/31/2026	84,093	89,699	95,306	100,912	106,518	112,124	117,730	123,337	128,943	134,549	140,155	6	9,344	1,820	
I	3.00%	1/1/2027	12/31/2027	86,616	92,390	98,165	103,939	109,713	115,488	121,262	127,037	132,811	138,585	144,360	6	9,624	1,820	
I	3.00%	1/1/2028	12/31/2028	89,214	95,162	101,110	107,057	113,005	118,953	124,900	130,848	136,795	142,743	148,691	6	9,913	1,820	
I	3.00%	1/1/2029	12/31/2029	91,891	98,017	104,143	110,269	116,395	122,521	128,647	134,773	140,899	147,025	153,151	6	10,210	1,820	

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES																	
TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK
I-1	1.50%	1/1/2024	6/30/2024	84,869	90,526	96,184	101,842	107,500	113,158	118,816	124,474	130,132	135,790	141,448	6	9,430	1,820
I-1	1.50%	7/1/2024	12/31/2024	86,142	91,884	97,627	103,370	109,113	114,855	120,598	126,341	132,084	137,826	143,569	6	9,571	1,820
I-1	3.00%	1/1/2025	12/31/2025	88,726	94,641	100,556	106,471	112,386	118,301	124,216	130,131	136,046	141,961	147,876	6	9,858	1,820
I-1	3.00%	1/1/2026	12/31/2026	91,388	97,480	103,573	109,665	115,758	121,850	127,943	134,035	140,128	146,220	152,313	6	10,154	1,820
I-1	3.00%	1/1/2027	12/31/2027	94,129	100,404	106,680	112,955	119,230	125,506	131,781	138,056	144,331	150,607	156,882	6	10,459	1,820
I-1	3.00%	1/1/2028	12/31/2028	96,953	103,417	109,880	116,344	122,807	129,271	135,734	142,198	148,661	155,125	161,588	6	10,773	1,820
I-1	3.00%	1/1/2029	12/31/2029	99,862	106,519	113,177	119,834	126,491	133,149	139,806	146,464	153,121	159,779	166,436	6	11,096	1,820
I-2	1.50%	1/1/2024	6/30/2024	119,514	119,514	119,514	119,514	119,514	119,514	119,514	119,514	119,514	124,836	130,157	6	1,774	1,820
I-2	1.50%	7/1/2024	12/31/2024	121,307	121,307	121,307	121,307	121,307	121,307	121,307	121,307	121,307	126,708	132,110	6	1,800	1,820
I-2	3.00%	1/1/2025	12/31/2025	124,946	124,946	124,946	124,946	124,946	124,946	124,946	124,946	124,946	130,510	136,073	6	1,855	1,820
I-2	3.00%	1/1/2026	12/31/2026	128,694	128,694	128,694	128,694	128,694	128,694	128,694	128,694	128,694	134,425	140,155	6	1,910	1,820
I-2	3.00%	1/1/2027	12/31/2027	132,555	132,555	132,555	132,555	132,555	132,555	132,555	132,555	132,555	138,458	144,360	6	1,967	1,820
I-2	3.00%	1/1/2028	12/31/2028	136,532	136,532	136,532	136,532	136,532	136,532	136,532	136,532	136,532	142,611	148,691	6	2,026	1,820
I-2	3.00%	1/1/2029	12/31/2029	140,628	140,628	140,628	140,628	140,628	140,628	140,628	140,628	140,628	146,890	153,151	6	2,087	1,820
J	1.50%	1/1/2022	6/30/2022	91,259	97,343	103,427	109,511	115,594	121,678	127,762	133,846	139,930	146,014	152,098	10	6,084	1,820
J	1.50%	7/1/2022	12/31/2022	92,628	98,803	104,978	111,153	117,328	123,504	129,679	135,854	142,029	148,204	154,379	10	6,175	1,820
J	3.00%	1/1/2023	12/31/2023	95,407	101,767	108,127	114,488	120,848	127,209	133,569	139,930	146,290	152,650	159,011	10	6,360	1,820
J	1.50%	1/1/2024	6/30/2024	96,838	103,293	109,749	116,205	122,661	129,117	135,573	142,028	148,484	154,940	161,396	6	10,760	1,820
J	1.50%	7/1/2024	12/31/2024	98,290	104,843	111,396	117,948	124,501	131,054	137,606	144,159	150,712	157,264	163,817	6	10,921	1,820
J	3.00%	1/1/2025	12/31/2025	101,239	107,988	114,737	121,487	128,236	134,985	141,734	148,484	155,233	161,982	168,731	6	11,249	1,820
J	3.00%	1/1/2026	12/31/2026	104,276	111,228	118,180	125,131	132,083	139,035	145,986	152,938	159,890	166,842	173,793	6	11,586	1,820
J	3.00%	1/1/2027	12/31/2027	107,404	114,565	121,725	128,885	136,045	143,206	150,366	157,526	164,687	171,847	179,007	6	11,934	1,820
J	3.00%	1/1/2028	12/31/2028	110,626	118,002	125,377	132,752	140,127	147,502	154,877	162,252	169,627	177,002	184,377	6	12,292	1,820
J	3.00%	1/1/2029	12/31/2029	113,945	121,542	129,138	136,734	144,331	151,927	159,523	167,120	174,716	182,312	189,909	6	12,661	1,820

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES																	
TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK
J-1	1.50%	1/1/2024	6/30/2024	185,645	185,645	185,645	185,645	185,645	185,645	185,645	185,645	185,645	185,645	185,645	0	-	1,820
J-1	1.50%	7/1/2024	12/31/2024	188,430	188,430	188,430	188,430	188,430	188,430	188,430	188,430	188,430	188,430	188,430	0	-	1,820
J-1	3.00%	1/1/2025	12/31/2025	194,083	194,083	194,083	194,083	194,083	194,083	194,083	194,083	194,083	194,083	194,083	0	-	1,820
J-1	3.00%	1/1/2026	12/31/2026	199,906	199,906	199,906	199,906	199,906	199,906	199,906	199,906	199,906	199,906	199,906	0	-	1,820
J-1	3.00%	1/1/2027	12/31/2027	205,903	205,903	205,903	205,903	205,903	205,903	205,903	205,903	205,903	205,903	205,903	0	-	1,820
J-1	3.00%	1/1/2028	12/31/2028	212,080	212,080	212,080	212,080	212,080	212,080	212,080	212,080	212,080	212,080	212,080	0	-	1,820
J-1	3.00%	1/1/2029	12/31/2029	218,442	218,442	218,442	218,442	218,442	218,442	218,442	218,442	218,442	218,442	218,442	0	-	1,820
J-2	1.50%	1/1/2024	6/30/2024	189,380	189,380	189,380	189,380	189,380	189,380	189,380	189,380	189,380	189,380	189,380	6	0	1,820
J-2	1.50%	7/1/2024	12/31/2024	192,221	192,221	192,221	192,221	192,221	192,221	192,221	192,221	192,221	192,221	192,221	6	0	1,820
J-2	3.00%	1/1/2025	12/31/2025	197,988	197,988	197,988	197,988	197,988	197,988	197,988	197,988	197,988	197,988	197,988	6	0	1,820
J-2	3.00%	1/1/2026	12/31/2026	203,927	203,927	203,927	203,927	203,927	203,927	203,927	203,927	203,927	203,927	203,927	6	0	1,820
J-2	3.00%	1/1/2027	12/31/2027	230,000	230,000	230,000	230,000	230,000	230,000	230,000	230,000	230,000	230,000	230,000	0	-	1,820
J-2	3.00%	1/1/2028	12/31/2028	235,750	235,750	235,750	235,750	235,750	235,750	235,750	235,750	235,750	235,750	235,750	0	-	1,820
J-2	3.00%	1/1/2029	12/31/2029	\$241,643.75	\$241,643.75	\$241,643.75	\$241,643.75	\$241,643.75	\$241,643.75	\$241,643.75	\$241,643.75	\$241,643.75	\$241,643.75	\$241,643.75	0	-	1,820
K	1.50%	1/1/2024	6/30/2024	120,078	128,084	136,089	144,094	152,099	160,104	168,110	176,115	184,120	192,125	200,131	6	13,342	1,820
K	1.50%	7/1/2024	12/31/2024	121,879	130,005	138,130	146,255	154,381	162,506	170,631	178,757	186,882	195,007	203,132	6	13,542	1,820
K	3.00%	1/1/2025	12/31/2025	125,536	133,905	142,274	150,643	159,012	167,381	175,750	184,119	192,488	200,857	209,226	6	13,948	1,820
K	3.00%	1/1/2026	12/31/2026	129,302	137,922	146,542	155,162	163,782	172,403	181,023	189,643	198,263	206,883	215,503	6	14,367	1,820
K	3.00%	1/1/2027	12/31/2027	133,181	142,060	150,938	159,817	168,696	177,575	186,453	195,332	204,211	213,090	221,968	6	14,798	1,820
K	3.00%	1/1/2028	12/31/2028	137,176	146,322	155,467	164,612	173,757	182,902	192,047	201,192	210,337	219,482	228,627	6	15,242	1,820
K	3.00%	1/1/2029	12/31/2029	141,292	150,711	160,131	169,550	178,970	188,389	197,808	207,228	216,647	226,067	235,486	6	15,699	1,820
K-1	1.50%	1/1/2024	6/30/2024	129,108	137,715	146,322	154,930	163,537	172,144	180,751	189,358	197,966	206,573	215,180	6	14,345	1,820
K-1	1.50%	7/1/2024	12/31/2024	131,045	139,781	148,517	157,254	165,990	174,726	183,462	192,199	200,935	209,671	218,408	6	14,561	1,820
K-1	3.00%	1/1/2025	12/31/2025	134,976	143,974	152,973	161,971	170,970	179,968	188,966	197,965	206,963	215,962	224,960	6	14,997	1,820
K-1	3.00%	1/1/2026	12/31/2026	139,025	148,294	157,562	166,830	176,099	185,367	194,635	203,904	213,172	222,440	231,709	6	15,447	1,820
K-1	3.00%	1/1/2027	12/31/2027	143,196	152,742	162,289	171,835	181,382	190,928	200,474	210,021	219,567	229,114	238,660	6	15,911	1,820
K-1	3.00%	1/1/2028	12/31/2028	147,492	157,325	167,157	176,990	186,823	196,656	206,489	216,321	226,154	235,987	245,820	6	16,388	1,820
K-1	3.00%	1/1/2029	12/31/2029	151,917	162,044	172,172	182,300	192,428	202,556	212,683	222,811	232,939	243,067	253,194	6	16,880	1,820
K-2	1.50%	1/1/2024	6/30/2024	129,108	137,715	146,322	154,930	163,537	172,144	180,751	189,358	197,966	206,573	215,180	6	14,345	1,820
K-2	1.50%	7/1/2024	12/31/2024	131,045	139,781	148,517	157,254	165,990	174,726	183,462	192,199	200,935	209,671	218,408	6	14,561	1,820
K-2	3.00%	1/1/2025	12/31/2025	134,976	143,974	152,973	161,971	170,970	179,968	188,966	197,965	206,963	215,962	224,960	6	14,997	1,820
K-2	3.00%	1/1/2026	12/31/2026	139,025	148,294	157,562	166,830	176,099	185,367	194,635	203,904	213,172	222,440	231,709	6	15,447	1,820
K-2	3.00%	1/1/2027	12/31/2027	143,196	152,742	162,289	171,835	181,382	190,928	200,474	210,021	219,567	229,114	238,660	6	15,911	1,820
K-2	3.00%	1/1/2028	12/31/2028	147,492	157,325	167,157	176,990	186,823	196,656	206,489	216,321	226,154	235,987	245,820	6	16,388	1,820
K-2	3.00%	1/1/2029	12/31/2029	151,917	162,044	172,172	182,300	192,428	202,556	212,683	222,811	232,939	243,067	253,194	6	16,880	1,820

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES																	
TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK
L	1.50%	1/1/2024	6/30/2024	230,789	230,789	230,789	230,789	230,789	230,789	230,789	230,789	230,789	230,789	230,789	0	-	1,820
L	1.50%	7/1/2024	12/31/2024	234,251	234,251	234,251	234,251	234,251	234,251	234,251	234,251	234,251	234,251	234,251	0	-	1,820
L	3.00%	1/1/2025	12/31/2025	241,279	241,279	241,279	241,279	241,279	241,279	241,279	241,279	241,279	241,279	241,279	0	-	1,820
L	3.00%	1/1/2026	12/31/2026	248,517	248,517	248,517	248,517	248,517	248,517	248,517	248,517	248,517	248,517	248,517	0	-	1,820
L	3.00%	1/1/2027	12/31/2027	255,973	255,973	255,973	255,973	255,973	255,973	255,973	255,973	255,973	255,973	255,973	0	-	1,820
L	3.00%	1/1/2028	12/31/2028	263,652	263,652	263,652	263,652	263,652	263,652	263,652	263,652	263,652	263,652	263,652	0	-	1,820
L	3.00%	1/1/2029	12/31/2029	271,561	271,561	271,561	271,561	271,561	271,561	271,561	271,561	271,561	271,561	271,561	0	-	1,820
Additional Pensionable Compensation																	
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a negotiated agreement or for employees that previously were granted longevity under a collective bargaining agreement and were hired prior to July 1, 1999.																	
Supplemental maximum 457(b) and Retirement Health Benefit pensionable salaries are limited to those employees eligible under a negotiated agreement or by Township Ordinance																	
		FROM	TO	AMOUNT / % OF SALARY / CONTRACT STATUS													
* Holiday Pay		1/1/2026	12/31/2029				7%										
** Police Stipend		1/1/2025	12/31/2029				5,000										
*** Contract		1/1/2024	12/31/2029				Negotiated Contract in effect										
**** Captain Stip.		1/1/2025	12/31/2029				2,500										
457 Plan Contribution in Lieu of Retirement Pension							Up to 10.5% of Salary										

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES																	
TIER	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	8	9	MAXIMUM	STEPS	INCREMENT	HRS/WEEK
Tier Designation by Title																	
TIER	TITLE						CODE		TIER	TITLE							CODE
I	Assistant Budget Examiner						MA10010		J	Health Officer/Right to Know Coordinator and Health ILSA Officer							MA10215
J	Assistant Municipal Administrator						MA10055		I	HUD Executive Director							AU11025
I	Assistant Comptroller						MA10010		J	HUD Executive Director/Planning & Building Coordinator							AU11027
I	Assistant Director of Public Works						MA10030		C	Judge of the Municipal Court							MA10220
I	Assistant Municipal Engineer						MA10015		J	Municipal Clerk							MA10230
K	Business Administrator						MA10050		I	Municipal Court Administrator							MA10240
K-1	Chief Financial Officer***						MA10070		J	Municipal Department Head							MA10270
D-1	Chief Judge of the Municipal Court						MA10080		I	Municipal Director of Welfare/Senior Citizen Program Aide-							MA10277
J	Municipal Engineer Trainee						AU10130		K	Municipal Engineer/Director of Public Works							MA10250
I	Communications Manager						MA10090		K-2	Municipal Engineer***							MA10255
J	Communications Manager w/ OEM Coordinator						MA10095		L	Police Chief*-**-***							MA10290
I	Deputy Municipal Department Head						MA10110		J	Police Director							MA10300
J-1	Deputy Police Chief*-**-***						PS10010		I	Purchasing Agent							MA10320
J	Director of Planning and Development						MA10130		I-2	Recreation Program Coordinator w/ Certified Pool Operator							
J	Director of Public Works						MA10140		J	Superintendent of Public Works							MA10340
J	Director of Recreation						MA10150		J	Tax Assessor							MA10350
J-2	Fire Chief w/ EMT *-**-***						MA10180		J	Tax Collector							MA10360
J	Fire Director						MA10190		D	Township Attorney							MA10370
I	Health Officer						MA10200		A	Township Council							MA10380
I	Health Officer/Right to Know Coordinator						MA10210		B	Township Mayor							MA10390
G	Transportation Analyst						MA10420		J	Zoning Officer/Planning Supervisor							AU11055
									J	Municipal Department Head - Planning Director							MA10400
									J	Municipal Department Head - Director of Code Enf.							MA10410

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Supervising Mechanic															
TS10005	1.50%	1/1/2024	6/30/2024	55,537	61,708	67,879	74,050	80,220	86,391	92,562	6	6,171	2,040	27.22	45.37
TS10005	1.50%	7/1/2024	12/31/2024	56,370	62,634	68,897	75,160	81,424	87,687	93,950	6	6,263	2,040	27.63	46.05
TS10005	3.00%	1/1/2025	12/31/2025	58,061	64,513	70,964	77,415	83,866	90,318	96,769	6	6,451	2,040	28.46	47.44
TS10005	3.00%	1/1/2026	12/31/2026	59,803	66,448	73,093	79,738	86,382	93,027	99,672	6	6,645	2,040	29.32	48.86
TS10005	3.00%	1/1/2027	12/31/2027	61,597	68,441	75,286	82,130	88,974	95,818	102,662	6	6,844	2,040	30.19	50.32
TS10005	3.00%	1/1/2028	12/31/2028	63,445	70,495	77,544	84,594	91,643	98,692	105,742	6	7,049	2,040	31.10	51.83
Assistant Supervisor															
TS10010	1.50%	1/1/2024	6/30/2024	55,537	61,708	67,879	74,050	80,220	86,391	92,562	6	6,171	2,040	27.22	45.37
TS10010	1.50%	7/1/2024	12/31/2024	56,370	62,634	68,897	75,160	81,424	87,687	93,950	6	6,263	2,040	27.63	46.05
TS10010	3.00%	1/1/2025	12/31/2025	58,061	64,513	70,964	77,415	83,866	90,318	96,769	6	6,451	2,040	28.46	47.44
TS10010	3.00%	1/1/2026	12/31/2026	59,803	66,448	73,093	79,738	86,382	93,027	99,672	6	6,645	2,040	29.32	48.86
TS10010	3.00%	1/1/2027	12/31/2027	61,597	68,441	75,286	82,130	88,974	95,818	102,662	6	6,844	2,040	30.19	50.32
TS10010	3.00%	1/1/2028	12/31/2028	63,445	70,495	77,544	84,594	91,643	98,692	105,742	6	7,049	2,040	31.10	51.83
Assistant Supervisor Public Works															
TS10020	1.50%	1/1/2024	6/30/2024	55,537	61,708	67,879	74,050	80,220	86,391	92,562	6	6,171	2,040	27.22	45.37
TS10020	1.50%	7/1/2024	12/31/2024	56,370	62,634	68,897	75,160	81,424	87,687	93,950	6	6,263	2,040	27.63	46.05
TS10020	3.00%	1/1/2025	12/31/2025	58,061	64,513	70,964	77,415	83,866	90,318	96,769	6	6,451	2,040	28.46	47.44
TS10020	3.00%	1/1/2026	12/31/2026	59,803	66,448	73,093	79,738	86,382	93,027	99,672	6	6,645	2,040	29.32	48.86
TS10020	3.00%	1/1/2027	12/31/2027	61,597	68,441	75,286	82,130	88,974	95,818	102,662	6	6,844	2,040	30.19	50.32
TS10020	3.00%	1/1/2028	12/31/2028	63,445	70,495	77,544	84,594	91,643	98,692	105,742	6	7,049	2,040	31.10	51.83

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Assistant Supervisor of Public Works/Certified Pool Operator															
TS10030	1.50%	1/1/2024	6/30/2024	58,452	64,947	71,442	77,936	84,431	90,926	97,421	6	6,495	2,040	28.65	47.76
TS10030	1.50%	7/1/2024	12/31/2024	59,329	65,921	72,513	79,105	85,698	92,290	98,882	6	6,592	2,040	29.08	48.47
TS10030	3.00%	1/1/2025	12/31/2025	61,109	67,899	74,689	81,479	88,268	95,058	101,848	6	6,790	2,040	29.96	49.93
TS10030	3.00%	1/1/2026	12/31/2026	62,942	69,936	76,929	83,923	90,917	97,910	104,904	6	6,994	2,040	30.85	51.42
TS10030	3.00%	1/1/2027	12/31/2027	64,830	72,034	79,237	86,441	93,644	100,847	108,051	6	7,203	2,040	31.78	52.97
TS10030	3.00%	1/1/2028	12/31/2028	66,775	74,195	81,614	89,034	96,453	103,873	111,292	6	7,419	2,040	32.73	54.56
Assistant Supervisor of Public Works/Parking Meter Collector															
TS10040	1.50%	1/1/2024	6/30/2024	55,537	61,708	67,878	74,049	80,220	86,391	92,562	6	6,171	2,040	27.22	45.37
TS10040	1.50%	7/1/2024	12/31/2024	56,370	62,633	68,897	75,160	81,423	87,687	93,950	6	6,263	2,040	27.63	46.05
TS10040	3.00%	1/1/2025	12/31/2025	58,061	64,512	70,964	77,415	83,866	90,317	96,769	6	6,451	2,040	28.46	47.44
TS10040	3.00%	1/1/2026	12/31/2026	59,803	66,448	73,092	79,737	86,382	93,027	99,672	6	6,645	2,040	29.32	48.86
TS10040	3.00%	1/1/2027	12/31/2027	61,597	68,441	75,285	82,129	88,973	95,818	102,662	6	6,844	2,040	30.19	50.32
TS10040	3.00%	1/1/2028	12/31/2028	63,445	70,494	77,544	84,593	91,643	98,692	105,742	6	7,049	2,040	31.10	51.83
Supervisor of the Department of Public Works															
TS10050	1.50%	1/1/2024	6/30/2024	61,166	67,962	74,758	81,554	88,350	95,147	101,943	6	6,796	2,040	29.98	49.97
TS10050	1.50%	7/1/2024	12/31/2024	62,083	68,981	75,879	82,777	89,676	96,574	103,472	6	6,898	2,040	30.43	50.72
TS10050	3.00%	1/1/2025	12/31/2025	63,946	71,051	78,156	85,261	92,366	99,471	106,576	6	7,105	2,040	31.35	52.24
TS10050	3.00%	1/1/2026	12/31/2026	65,864	73,182	80,500	87,819	95,137	102,455	109,773	6	7,318	2,040	32.29	53.81
TS10050	3.00%	1/1/2027	12/31/2027	67,840	75,378	82,915	90,453	97,991	105,529	113,066	6	7,538	2,040	33.25	55.42
TS10050	3.00%	1/1/2028	12/31/2028	69,875	77,639	85,403	93,167	100,931	108,695	116,458	6	7,764	2,040	34.25	57.09

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Supervisor of the Department of Public Works/Certified Pool Operator															
TS10060	1.50%	1/1/2024	6/30/2024	61,166	67,962	74,758	81,554	88,350	95,146	101,943	6	6,796	2,040	29.98	49.97
TS10060	1.50%	7/1/2024	12/31/2024	62,083	68,981	75,879	82,777	89,676	96,574	103,472	6	6,898	2,040	30.43	50.72
TS10060	3.00%	1/1/2025	12/31/2025	63,946	71,051	78,156	85,261	92,366	99,471	106,576	6	7,105	2,040	31.35	52.24
TS10060	3.00%	1/1/2026	12/31/2026	65,864	73,182	80,500	87,819	95,137	102,455	109,773	6	7,318	2,040	32.29	53.81
TS10060	3.00%	1/1/2027	12/31/2027	67,840	75,378	82,915	90,453	97,991	105,529	113,066	6	7,538	2,040	33.25	55.42
TS10060	3.00%	1/1/2028	12/31/2028	69,875	77,639	85,403	93,167	100,931	108,695	116,458	6	7,764	2,040	34.25	57.09
Supervising Mechanic															
TS10070	1.50%	1/1/2024	6/30/2024	61,165	67,961	74,757	81,554	88,350	95,146	101,942	6	6,796	2,040	29.98	49.97
TS10070	1.50%	7/1/2024	12/31/2024	62,083	68,981	75,879	82,777	89,675	96,573	103,471	6	6,898	2,040	30.43	50.72
TS10070	3.00%	1/1/2025	12/31/2025	63,945	71,050	78,155	85,260	92,365	99,470	106,575	6	7,105	2,040	31.35	52.24
TS10070	3.00%	1/1/2026	12/31/2026	65,863	73,182	80,500	87,818	95,136	102,454	109,772	6	7,318	2,040	32.29	53.81
TS10070	3.00%	1/1/2027	12/31/2027	67,839	75,377	82,915	90,452	97,990	105,528	113,066	6	7,538	2,040	33.25	55.42
TS10070	3.00%	1/1/2028	12/31/2028	69,875	77,638	85,402	93,166	100,930	108,694	116,458	6	7,764	2,040	34.25	57.09
Sewer Repairer Supervisor															
TS10080	1.50%	1/1/2024	6/30/2024	61,165	67,961	74,757	81,554	88,350	95,146	101,942	6	6,796	2,040	29.98	49.97
TS10080	1.50%	7/1/2024	12/31/2024	62,083	68,981	75,879	82,777	89,675	96,573	103,471	6	6,898	2,040	30.43	50.72
TS10080	3.00%	1/1/2025	12/31/2025	63,945	71,050	78,155	85,260	92,365	99,470	106,575	6	7,105	2,040	31.35	52.24
TS10080	3.00%	1/1/2026	12/31/2026	65,863	73,182	80,500	87,818	95,136	102,454	109,772	6	7,318	2,040	32.29	53.81
TS10080	3.00%	1/1/2027	12/31/2027	67,839	75,377	82,915	90,452	97,990	105,528	113,066	6	7,538	2,040	33.25	55.42
TS10080	3.00%	1/1/2028	12/31/2028	69,875	77,638	85,402	93,166	100,930	108,694	116,458	6	7,764	2,040	34.25	57.09

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS															
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Tree Maintenance Supervisor															
TS10090	1.50%	1/1/2024	6/30/2024	61,165	67,961	74,757	81,554	88,350	95,146	101,942	6	6,796	2,040	29.98	49.97
TS10090	1.50%	7/1/2024	12/31/2024	62,083	68,981	75,879	82,777	89,675	96,573	103,471	6	6,898	2,040	30.43	50.72
TS10090	3.00%	1/1/2025	12/31/2025	63,945	71,050	78,155	85,260	92,365	99,470	106,575	6	7,105	2,040	31.35	52.24
TS10090	3.00%	1/1/2026	12/31/2026	65,863	73,182	80,500	87,818	95,136	102,454	109,772	6	7,318	2,040	32.29	53.81
TS10090	3.00%	1/1/2027	12/31/2027	67,839	75,377	82,915	90,452	97,990	105,528	113,066	6	7,538	2,040	33.25	55.42
TS10090	3.00%	1/1/2028	12/31/2028	69,875	77,638	85,402	93,166	100,930	108,694	116,458	6	7,764	2,040	34.25	57.09
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.															

APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS																	
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Public Safety Telecommunications Operator - Bilingual Hired after 1/31/2014																	
TC10040	1.50%	1/1/2024	6/30/2024	41,152	43,920	46,687	49,454	52,222	54,989	57,757	60,524	63,291	8	2,767	2,080	19.78	30.43
TC10040	1.50%	7/1/2024	12/31/2024	41,769	44,578	47,387	50,196	53,005	55,814	58,623	61,432	64,241	8	2,809	2,080	20.08	30.88
TC10040	3.00%	1/1/2025	12/31/2025	43,022	45,916	48,809	51,702	54,595	57,488	60,382	63,275	66,168	8	2,893	2,080	20.68	31.81
TC10040	3.00%	1/1/2026	12/31/2026	44,313	47,293	50,273	53,253	56,233	59,213	62,193	65,173	68,153	8	2,980	2,080	21.30	32.77
TC10040	3.00%	1/1/2027	12/31/2027	45,643	48,712	51,781	54,851	57,920	60,989	64,059	67,128	70,198	8	3,069	2,080	21.94	33.75
TC10040	3.00%	1/1/2028	12/31/2028	47,012	50,173	53,335	56,496	59,658	62,819	65,981	69,142	72,304	8	3,161	2,080	22.60	34.76
Public Safety Telecommunications Operator																	
TC10050	1.50%	1/1/2024	6/30/2024	36,009	39,237	42,466	45,695	48,924	52,152	0	0	55,381	8	2,422	2,080	17.31	26.63
TC10050	1.50%	7/1/2024	12/31/2024	36,549	39,826	43,103	46,380	49,657	52,935	0	0	56,212	8	2,458	2,080	17.57	27.02
TC10050	3.00%	1/1/2025	12/31/2025	37,645	41,021	44,396	47,772	51,147	54,523	0	0	57,898	8	2,532	2,080	18.10	27.84
TC10050	3.00%	1/1/2026	12/31/2026	38,775	42,251	45,728	49,205	52,682	56,158	0	0	59,635	8	2,608	2,080	18.64	28.67
TC10050	3.00%	1/1/2027	12/31/2027	39,938	43,519	47,100	50,681	54,262	57,843	0	0	61,424	8	2,686	2,080	19.20	29.53
TC10050	3.00%	1/1/2028	12/31/2028	41,136	44,824	48,513	52,201	55,890	59,578	0	0	63,267	8	2,766	2,080	19.78	30.42
Public Safety Telecommunications Operator - Trainee																	
TC10060	1.50%	1/1/2024	6/30/2024	36,009	39,237	42,466	45,695	48,924	52,152	0	0	55,381	8	2,422	2,080	17.31	26.63
TC10060	1.50%	7/1/2024	12/31/2024	36,549	39,826	43,103	46,380	49,657	52,935	0	0	56,212	8	2,458	2,080	17.57	27.02
TC10060	3.00%	1/1/2025	12/31/2025	37,645	41,021	44,396	47,772	51,147	54,523	0	0	57,898	8	2,532	2,080	18.10	27.84
TC10060	3.00%	1/1/2026	12/31/2026	38,775	42,251	45,728	49,205	52,682	56,158	0	0	59,635	8	2,608	2,080	18.64	28.67
TC10060	3.00%	1/1/2027	12/31/2027	39,938	43,519	47,100	50,681	54,262	57,843	0	0	61,424	8	2,686	2,080	19.20	29.53
TC10060	3.00%	1/1/2028	12/31/2028	41,136	44,824	48,513	52,201	55,890	59,578	0	0	63,267	8	2,766	2,080	19.78	30.42

APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS																	
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Public Safety Telecommunications Operator Hired after 1/31/2014																	
TC10070	1.50%	1/1/2024	6/30/2024	36,009	38,430	40,852	43,273	45,695	48,116	50,538	52,960	55,381	8	2,422	2,080	17.31	26.63
TC10070	1.50%	7/1/2024	12/31/2024	36,549	39,007	41,465	43,922	46,380	48,838	51,296	53,754	56,212	8	2,458	2,080	17.57	27.02
TC10070	3.00%	1/1/2025	12/31/2025	37,645	40,177	42,708	45,240	47,772	50,303	52,835	55,367	57,898	8	2,532	2,080	18.10	27.84
TC10070	3.00%	1/1/2026	12/31/2026	38,775	41,382	43,990	46,597	49,205	51,812	54,420	57,028	59,635	8	2,608	2,080	18.64	28.67
TC10070	3.00%	1/1/2027	12/31/2027	39,938	42,624	45,309	47,995	50,681	53,367	56,053	58,738	61,424	8	2,686	2,080	19.20	29.53
TC10070	3.00%	1/1/2028	12/31/2028	41,136	43,902	46,669	49,435	52,201	54,968	57,734	60,501	63,267	8	2,766	2,080	19.78	30.42
Senior Public Safety Telecommunications Operator Hired after 1/31/2014																	
TC10100	1.50%	1/1/2024	6/30/2024	51,269	54,717	58,165	61,612	65,060	68,508	71,955	75,403	78,851	8	3,448	2,080	24.65	37.91
TC10100	1.50%	7/1/2024	12/31/2024	52,038	55,538	59,037	62,537	66,036	69,535	73,035	76,534	80,033	8	3,499	2,080	25.02	38.48
TC10100	3.00%	1/1/2025	12/31/2025	53,600	57,204	60,808	64,413	68,017	71,621	75,226	78,830	82,434	8	3,604	2,080	25.77	39.63
TC10100	3.00%	1/1/2026	12/31/2026	55,207	58,920	62,633	66,345	70,058	73,770	77,483	81,195	84,908	8	3,713	2,080	26.54	40.82
TC10100	3.00%	1/1/2027	12/31/2027	56,864	60,688	64,511	68,335	72,159	75,983	79,807	83,631	87,455	8	3,824	2,080	27.34	42.05
TC10100	3.00%	1/1/2028	12/31/2028	58,570	62,508	66,447	70,385	74,324	78,263	82,201	86,140	90,078	8	3,939	2,080	28.16	43.31
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.																	

APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY																			
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Employee Referral	One-Time Stipend																		
SE10000	0.00%	1/1/2023	12/31/2023	100.00										300.00	n/a	-	n/a	100.00	300.00
Engineering Aide	Hourly																		
SE10010	0.00%	1/1/2018	12/31/2018	4.00										10.00	n/a	-	n/a	4.00	10.00
SE10010	0.00%	1/1/2019	12/31/2019	8.85										10.00	n/a	-	n/a	8.85	10.00
SE10010	0.00%	1/1/2020	12/31/2020	10.30										10.30	n/a	-	n/a	10.30	10.30
SE10010	0.00%	1/1/2021	12/31/2021	11.10										11.10	n/a	-	n/a	11.10	11.10
SE10010	0.00%	1/1/2022	12/31/2022	11.90										11.90	n/a	-	n/a	11.90	11.90
SE10010	0.00%	1/1/2023	12/31/2023	12.70										12.70	n/a	-	n/a	12.70	12.70
Life Guard	Hourly																		
SE10020	0.00%	1/1/2018	12/31/2018	7.50										13.00	n/a	-	n/a	7.50	13.00
SE10020	0.00%	1/1/2019	12/31/2019	8.85										13.00	n/a	-	n/a	8.85	13.00
SE10020	0.00%	1/1/2020	12/31/2020	10.30										13.00	n/a	-	n/a	10.30	13.00
SE10020	0.00%	1/1/2021	12/31/2021	11.10										13.00	n/a	-	n/a	11.10	13.00
SE10020	0.00%	1/1/2022	12/31/2022	11.90										13.00	n/a	-	n/a	11.90	13.00
SE10020	0.00%	1/1/2023	12/31/2023	12.70										13.00	n/a	-	n/a	12.70	13.00
Park Attendant	Hourly																		
SE10025	0.00%	1/1/2019	12/31/2019	8.85										12.00	n/a	-	n/a	8.85	12.00
SE10025	0.00%	1/1/2020	12/31/2020	10.30										12.00	n/a	-	n/a	10.30	12.00
SE10025	0.00%	1/1/2021	12/31/2021	11.10										12.00	n/a	-	n/a	11.10	12.00
SE10025	0.00%	1/1/2022	12/31/2022	11.90										12.00	n/a	-	n/a	11.90	12.00
SE10025	0.00%	1/1/2023	12/31/2023	12.70										12.70	n/a	-	n/a	12.70	12.70
Park Caretaker	Hourly																		
SE10030	0.00%	1/1/2018	12/31/2018	7.50										12.00	n/a	-	n/a	7.50	12.00
SE10030	0.00%	1/1/2019	12/31/2019	8.85										12.00	n/a	-	n/a	8.85	12.00
SE10030	0.00%	1/1/2020	12/31/2020	10.30										12.00	n/a	-	n/a	10.30	12.00
SE10030	0.00%	1/1/2021	12/31/2021	11.10										12.00	n/a	-	n/a	11.10	12.00
SE10030	0.00%	1/1/2022	12/31/2022	11.90										12.00	n/a	-	n/a	11.90	12.00
SE10030	0.00%	1/1/2023	12/31/2023	12.70										12.70	n/a	-	n/a	12.70	12.70
Recreation Leader	Hourly																		
SE10045	0.00%	1/1/2018	12/31/2018	8.85										27.48	n/a	-	n/a	8.85	27.48
SE10045	0.00%	1/1/2019	12/31/2019	8.85										27.48	n/a	-	n/a	8.85	27.48
SE10045	0.00%	1/1/2020	12/31/2020	10.30										27.48	n/a	-	n/a	10.30	27.48
SE10045	0.00%	1/1/2021	12/31/2021	11.10										27.48	n/a	-	n/a	11.10	27.48
SE10045	0.00%	1/1/2022	12/31/2022	11.90										27.48	n/a	-	n/a	11.90	27.48
SE10045	0.00%	1/1/2023	12/31/2023	12.70										12.70	n/a	-	n/a	12.70	12.70
Recreation Supervisor	Hourly																		
SE10040	0.00%	1/1/2018	12/31/2018	11.50										21.00	n/a	-	n/a	11.50	21.00
SE10040	0.00%	1/1/2019	12/31/2019	11.50										21.00	n/a	-	n/a	11.50	21.00
SE10040	0.00%	1/1/2020	12/31/2020	11.50										21.00	n/a	-	n/a	11.50	21.00
SE10040	0.00%	1/1/2021	12/31/2021	11.50										21.00	n/a	-	n/a	11.50	21.00
SE10040	0.00%	1/1/2022	12/31/2022	11.50										21.00	n/a	-	n/a	11.50	21.00
SE10040	0.00%	1/1/2023	12/31/2023	12.70										21.00	n/a	-	n/a	12.70	21.00
School Traffic Guard (No Benefits Guard)	Hourly																		
SE10050	0.00%	1/1/2018	12/31/2018	12.74	18.12									20.87	2	5.38	n/a	12.74	20.87
SE10050	0.00%	1/1/2019	12/31/2019	12.74	18.12									20.87	2	5.38	n/a	12.74	20.87
SE10050	0.00%	1/1/2020	12/31/2020	12.74	18.12									20.87	2	5.38	n/a	12.74	20.87
SE10050	0.00%	1/1/2021	12/31/2021	12.74	18.12									20.87	2	5.38	n/a	12.74	20.87
SE10050	0.00%	1/1/2022	12/31/2022	13.00	18.12									20.87	2	5.38	n/a	13.00	20.87
SE10050	0.00%	1/1/2023	12/31/2023	20.87										20.87	0		n/a	20.87	20.87
School Traffic Guard (Benefit Guard)	Hourly																		
SE10060	0.00%	1/1/2018	12/31/2018	16.05										16.05	0	-	n/a	16.05	16.05
SE10060	0.00%	1/1/2019	12/31/2019	16.05										16.05	0	-	n/a	16.05	16.05
SE10060	0.00%	1/1/2020	12/31/2020	16.05										16.05	0	-	n/a	16.05	16.05

APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY																
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5		MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
SE10060	0.00%	1/1/2021	12/31/2021	16.05							16.05	0	-	n/a	16.05	16.05
SE10060	0.00%	1/1/2022	12/31/2022	16.05							16.05	0	-	n/a	16.05	16.05
SE10060	0.00%	1/1/2023	12/31/2023	16.05							16.05	0	-	n/a	16.05	16.05

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Assistant Business Administrator														
ST10020	0.00%	1/1/2024	12/30/2024	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2025	12/31/2025	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2026	12/31/2026	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2027	12/31/2027	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2028	12/30/2028	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10020	0.00%	1/1/2029	12/31/2029	5,000	5,000	5,000	5,000	5,000	5,000					5,000
Assistant Secretary ABC Board														
ST10030	0.00%	1/1/2024	12/31/2024	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2025	12/31/2025	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2026	12/31/2026	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2027	12/31/2027	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2028	12/30/2028	700	700	700	700	700	700					700
ST10030	0.00%	1/1/2029	12/31/2029	700	700	700	700	700	700					700
Assistant Senior Citizens Program Aide														
ST10040	0.00%	1/1/2024	12/31/2024	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2025	12/31/2025	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2026	12/31/2026	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2027	12/31/2027	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2028	12/30/2028	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10040	0.00%	1/1/2029	12/31/2029	5,000	5,000	5,000	5,000	5,000	5,000					5,000

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Assistant Supervising Electrician/License														
ST10050	0.00%	1/1/2024	12/31/2024	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2025	12/31/2025	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2026	12/31/2026	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2027	12/31/2027	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2028	12/30/2028	3,200	3,200	3,200	3,200	3,200	3,200					3,200
ST10050	0.00%	1/1/2029	12/31/2029	3,200	3,200	3,200	3,200	3,200	3,200					3,200
CAD System Operator														
ST10060	0.00%	1/1/2024	12/31/2024	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2025	12/31/2025	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2026	12/31/2026	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2027	12/31/2027	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2028	12/30/2028	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10060	0.00%	1/1/2029	12/31/2029	5,000	5,000	5,000	5,000	5,000	5,000					5,000
Certified Pool Operator														
ST10070	0.00%	1/1/2024	12/31/2024	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2025	12/31/2025	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2026	12/31/2026	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2027	12/31/2027	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2028	12/30/2028	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10070	0.00%	1/1/2029	12/31/2029	5,000	5,000	5,000	5,000	5,000	5,000					5,000

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Clean Communities Coordinator														
ST10080	0.00%	1/1/2024	12/31/2024	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2025	12/31/2025	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2026	12/31/2026	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2027	12/31/2027	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2028	12/30/2028	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10080	0.00%	1/1/2029	12/31/2029	2,000	2,000	2,000	2,000	2,000	2,000					2,000
COAH Coordinator														
ST10090	0.00%	1/1/2024	12/31/2024	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2025	12/31/2025	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2026	12/31/2026	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2027	12/31/2027	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2028	12/30/2028	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10090	0.00%	1/1/2029	12/31/2029	2,500	2,500	2,500	2,500	2,500	2,500					2,500
Commuter Shuttle Grant														
ST10100	0.00%	1/1/2024	12/31/2024	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2025	12/31/2025	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2026	12/31/2026	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2027	12/31/2027	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2028	12/30/2028	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10100	0.00%	1/1/2029	12/31/2029	2,000	2,000	2,000	2,000	2,000	2,000					2,000

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Fire Official														
ST10120	0.00%	1/1/2024	12/31/2024	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2025	12/31/2025	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2026	12/31/2026	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2027	12/31/2027	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2028	12/30/2028	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10120	0.00%	1/1/2029	12/31/2029	7,500	7,500	7,500	7,500	7,500	7,500					7,500
Forester														
ST10130	0.00%	1/1/2024	12/31/2024	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2025	12/31/2025	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2026	12/31/2026	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2027	12/31/2027	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2028	12/30/2028	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10130	0.00%	1/1/2029	12/31/2029	10,000	10,000	10,000	10,000	10,000	10,000					10,000
Health Officer (Interlocal Contract)														
ST10140	0.00%	1/1/2024	12/31/2024	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2025	12/31/2025	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2026	12/31/2026	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2027	12/31/2027	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2028	12/30/2028	9,712	9,712	9,712	9,712	9,712	9,712					9,712
ST10140	0.00%	1/1/2029	12/31/2029	9,712	9,712	9,712	9,712	9,712	9,712					9,712
Judge Additional Session														
n/a	0.00%	1/1/2024	12/31/2029	400	400	400	400	400	400					400

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Municipal Alliance Coordinator														
ST10160	0.00%	1/1/2024	12/31/2024	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2025	12/31/2025	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2026	12/31/2026	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2027	12/31/2027	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2028	12/30/2028	6,875	6,875	6,875	6,875	6,875	6,875					6,875
ST10160	0.00%	1/1/2029	12/31/2029	6,875	6,875	6,875	6,875	6,875	6,875					6,875
Municipal Emergency Management Coordinator														
ST10170	0.00%	1/1/2024	12/31/2024	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2025	12/31/2025	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2026	12/31/2026	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2027	12/31/2027	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2028	12/30/2028	4,500	4,500	4,500	4,500	4,500	4,500					4,500
ST10170	0.00%	1/1/2029	12/31/2029	4,500	4,500	4,500	4,500	4,500	4,500					4,500
OPRA Coordinator														
ST10180	0.00%	1/1/2024	12/31/2024	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2025	12/31/2025	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2026	12/31/2026	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2027	12/31/2027	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2028	12/30/2028	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10180	0.00%	1/1/2029	12/31/2029	1,000	1,000	1,000	1,000	1,000	1,000					1,000

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Parking Meter Collector														
ST10190	0.00%	1/1/2024	12/31/2024	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2025	12/31/2025	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2026	12/31/2026	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2027	12/31/2027	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2028	12/30/2028	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10190	0.00%	1/1/2029	12/31/2029	2,000	2,000	2,000	2,000	2,000	2,000					2,000
Planning Board Attorney														
ST10200	0.00%	1/1/2024	12/31/2024	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10200	0.00%	1/1/2025	12/31/2025	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10200	0.00%	1/1/2026	12/31/2026	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10200	0.00%	1/1/2027	12/31/2027	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10200	0.00%	1/1/2028	12/30/2028	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10200	0.00%	1/1/2029	12/31/2029	4,000	4,000	4,000	4,000	4,000	4,000					4,000
Pool Manager Annual														
ST10210	0.00%	1/1/2024	12/31/2024	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2025	12/31/2025	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2026	12/31/2026	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2027	12/31/2027	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2028	12/30/2028	8,500	8,500	8,500	8,500	8,500	8,500					8,500
ST10210	0.00%	1/1/2029	12/31/2029	8,500	8,500	8,500	8,500	8,500	8,500					8,500

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Public Advocate														
ST10220	0.00%	1/1/2024	12/31/2024	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10220	0.00%	1/1/2025	12/31/2025	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10220	0.00%	1/1/2026	12/31/2026	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10220	0.00%	1/1/2027	12/31/2027	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10220	0.00%	1/1/2028	12/30/2028	4,000	4,000	4,000	4,000	4,000	4,000					4,000
ST10220	0.00%	1/1/2029	12/31/2029	4,000	4,000	4,000	4,000	4,000	4,000					4,000
Public Works Inspector														
ST10240	0.00%	1/1/2024	12/31/2024	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2025	12/31/2025	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2026	12/31/2026	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2027	12/31/2027	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2028	12/30/2028	10,000	10,000	10,000	10,000	10,000	10,000					10,000
ST10240	0.00%	1/1/2029	12/31/2029	10,000	10,000	10,000	10,000	10,000	10,000					10,000
Pumping Station Operator														
ST10250	0.00%	1/1/2024	12/31/2024	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2025	12/31/2025	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2026	12/31/2026	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2027	12/31/2027	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2028	12/30/2028	6,000	6,000	6,000	6,000	6,000	6,000					6,000
ST10250	0.00%	1/1/2029	12/31/2029	6,000	6,000	6,000	6,000	6,000	6,000					6,000

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Recycling Center Manager														
ST10260	0.00%	1/1/2024	12/31/2024	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10260	0.00%	1/1/2025	12/31/2025	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10260	0.00%	1/1/2026	12/31/2026	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10260	0.00%	1/1/2027	12/31/2027	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10260	0.00%	1/1/2028	12/30/2028	5,000	5,000	5,000	5,000	5,000	5,000					5,000
ST10260	0.00%	1/1/2029	12/31/2029	5,000	5,000	5,000	5,000	5,000	5,000					5,000
Rent Leveling Board Attorney														
ST10270	0.00%	1/1/2024	12/31/2024	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10270	0.00%	1/1/2025	12/31/2025	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10270	0.00%	1/1/2026	12/31/2026	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10270	0.00%	1/1/2027	12/31/2027	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10270	0.00%	1/1/2028	12/30/2028	2,000	2,000	2,000	2,000	2,000	2,000					2,000
ST10270	0.00%	1/1/2029	12/31/2029	2,000	2,000	2,000	2,000	2,000	2,000					2,000
Right to Know Coordinator														
ST10280	0.00%	1/1/2024	12/31/2024	4,850	4,850	4,850	4,850	4,850	4,850					4,850
ST10280	0.00%	1/1/2025	12/31/2025	4,850	4,850	4,850	4,850	4,850	4,850					4,850
ST10280	0.00%	1/1/2026	12/31/2026	4,850	4,850	4,850	4,850	4,850	4,850					4,850
ST10280	0.00%	1/1/2027	12/31/2027	4,850	4,850	4,850	4,850	4,850	4,850					4,850
ST10280	0.00%	1/1/2028	12/30/2028	4,850	4,850	4,850	4,850	4,850	4,850					4,850
ST10280	0.00%	1/1/2029	12/31/2029	4,850	4,850	4,850	4,850	4,850	4,850					4,850

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM
Secretary, Insurance Fund Commissioner														
ST10290	0.00%	1/1/2024	12/31/2024	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2025	12/31/2025	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2026	12/31/2026	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2027	12/31/2027	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2028	12/30/2028	2,400	2,400	2,400	2,400	2,400	2,400					2,400
ST10290	0.00%	1/1/2029	12/31/2029	2,400	2,400	2,400	2,400	2,400	2,400					2,400
Senior Citizens Program Aide														
ST10300	0.00%	1/1/2024	12/31/2024	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2025	12/31/2025	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2026	12/31/2026	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2027	12/31/2027	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2028	12/30/2028	7,500	7,500	7,500	7,500	7,500	7,500					7,500
ST10300	0.00%	1/1/2029	12/31/2029	7,500	7,500	7,500	7,500	7,500	7,500					7,500
Swim Instructor Coordinator														
ST10310	0.00%	1/1/2024	12/31/2024	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2025	12/31/2025	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2026	12/31/2026	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2027	12/31/2027	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2028	12/30/2028	1,000	1,000	1,000	1,000	1,000	1,000					1,000
ST10310	0.00%	1/1/2029	12/31/2029	1,000	1,000	1,000	1,000	1,000	1,000					1,000

APPENDIX 6 - SALARY RANGES - ADDITIONAL ANNUAL SALARIES														
TITLE/CODE	%	FROM	TO	MINIMUM	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>					MAXIMUM
Swim Team Coach														
ST10320	0.00%	1/1/2024	12/31/2024	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2025	12/31/2025	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2026	12/31/2026	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2027	12/31/2027	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2028	12/30/2028	800	800	800	800	800	800					800
ST10320	0.00%	1/1/2029	12/31/2029	800	800	800	800	800	800					800
Tax Collector & Tax Search Officer														
ST10330	0.00%	1/1/2024	12/31/2024	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2025	12/31/2025	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2026	12/31/2026	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2027	12/31/2027	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2028	12/30/2028	2,500	2,500	2,500	2,500	2,500	2,500					2,500
ST10330	0.00%	1/1/2029	12/31/2029	2,500	2,500	2,500	2,500	2,500	2,500					2,500

APPENDIX 7 - SALARY RANGES - FMBA SUPERVISORS																			
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Fire Deputy Chief																			
FS10010	1.50%	1/1/2024	6/30/2024	132,355										149,043	1	16,687	2,184	60.60	68.24
FS10010	1.50%	7/1/2024	12/31/2024	134,341										151,278	1	16,938	2,184	61.51	69.27
FS10010	3.00%	1/1/2025	12/31/2025	138,371										155,817	1	17,446	2,184	63.36	71.34
FS10010	3.00%	1/1/2026	12/31/2026	142,522										160,491	1	17,969	2,184	65.26	73.48
FS10010	3.00%	1/1/2027	12/31/2027	146,798										165,306	1	18,508	2,184	67.22	75.69
FS10010	3.00%	1/1/2028	12/31/2028	151,201										170,265	1	19,063	2,184	69.23	77.96
Fire Deputy Chief with EMT																			
FS10020E	1.50%	1/1/2024	6/30/2024	136,855										153,543	1	16,687	2,184	62.66	70.30
FS10020E	1.50%	7/1/2024	12/31/2024	138,841										155,778	1	16,938	2,184	63.57	71.33
FS10020E	3.00%	1/1/2025	12/31/2025	142,871										160,317	1	17,446	2,184	65.42	73.41
FS10020E	3.00%	1/1/2026	12/31/2026	147,022										164,991	1	17,969	2,184	67.32	75.55
FS10020E	3.00%	1/1/2027	12/31/2027	151,298										169,806	1	18,508	2,184	69.28	77.75
FS10020E	3.00%	1/1/2028	12/31/2028	155,701										174,765	1	19,063	2,184	71.29	80.02
Fire Deputy Chief with EMT and Fire Official																			
FS10023E	1.50%	1/1/2024	6/30/2024	144,355										161,043	1	16,687	2,184	66.10	73.74
FS10023E	1.50%	7/1/2024	12/31/2024	146,341										163,278	1	16,938	2,184	67.01	74.76
FS10023E	3.00%	1/1/2025	12/31/2025	150,371										167,817	1	17,446	2,184	68.85	76.84
FS10023E	3.00%	1/1/2026	12/31/2026	154,522										172,491	1	17,969	2,184	70.75	78.98
FS10023E	3.00%	1/1/2027	12/31/2027	158,798										177,306	1	18,508	2,184	72.71	81.18
FS10023E	3.00%	1/1/2028	12/31/2028	163,201										182,265	1	19,063	2,184	74.73	83.45

Fire Deputy Chief with EMT and OEM Coordinator																			
FS10027E	1.50%	1/1/2024	6/30/2024	141,355										158,043	1	16,687	2,184	64.72	72.36
FS10027E	1.50%	7/1/2024	12/31/2024	143,341										160,278	1	16,938	2,184	65.63	73.39
FS10027E	3.00%	1/1/2025	12/31/2025	147,371										164,817	1	17,446	2,184	67.48	75.47
FS10027E	3.00%	1/1/2026	12/31/2026	151,522										169,491	1	17,969	2,184	69.38	77.61
FS10027E	3.00%	1/1/2027	12/31/2027	155,798										174,306	1	18,508	2,184	71.34	79.81
FS10027E	3.00%	1/1/2028	12/31/2028	160,201										179,265	1	19,063	2,184	73.35	82.08
Fire Captain																			
FS10030	1.50%	1/1/2024	6/30/2024	112,791										123,179	1	10,388	2,184	51.64	56.40
FS10030	1.50%	7/1/2024	12/31/2024	114,483										125,027	1	10,544	2,184	52.42	57.25
FS10030	3.00%	1/1/2025	12/31/2025	117,917										128,778	1	10,861	2,184	53.99	58.96
FS10030	3.00%	1/1/2026	12/31/2026	121,455										132,641	1	11,186	2,184	55.61	60.73
FS10030	3.00%	1/1/2027	12/31/2027	125,099										136,620	1	11,521	2,184	57.28	62.55
FS10030	3.00%	1/1/2028	12/31/2028	128,852										140,719	1	11,867	2,184	59.00	64.43
Fire Captain with EMT																			
FS10040E	1.50%	1/1/2024	6/30/2024	117,291										127,679	1	10,388	2,184	53.70	58.46
FS10040E	1.50%	7/1/2024	12/31/2024	118,983										129,527	1	10,544	2,184	54.48	59.31
FS10040E	3.00%	1/1/2025	12/31/2025	122,417										133,278	1	10,861	2,184	56.05	61.02
FS10040E	3.00%	1/1/2026	12/31/2026	125,955										137,141	1	11,186	2,184	57.67	62.79
FS10040E	3.00%	1/1/2027	12/31/2027	129,599										141,120	1	11,521	2,184	59.34	64.62
FS10040E	3.00%	1/1/2028	12/31/2028	133,352										145,219	1	11,867	2,184	61.06	66.49
Fire Captain with EMT and Fire Official																			
FS10050E	1.50%	1/1/2024	6/30/2024	124,791										135,179	1	10,388	2,184	57.14	61.90
FS10050E	1.50%	7/1/2024	12/31/2024	126,483										137,027	1	10,544	2,184	57.91	62.74
FS10050E	3.00%	1/1/2025	12/31/2025	129,917										140,778	1	10,861	2,184	59.49	64.46
FS10050E	3.00%	1/1/2026	12/31/2026	133,455										144,641	1	11,186	2,184	61.11	66.23
FS10050E	3.00%	1/1/2027	12/31/2027	137,099										148,620	1	11,521	2,184	62.77	68.05
FS10050E	3.00%	1/1/2028	12/31/2028	140,852										152,719	1	11,867	2,184	64.49	69.93
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.																			
Holiday Pay at 7%																			
Retirement Health Benefit Pay of 10.5% of Pensionable Base Pay will be paid only to new Uniformed Firefighters hired after January 1, 2021.																			

APPENDIX 8 - SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS																			
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5					MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Firefighter																			
FF10010	1.50%	1/1/2024	6/30/2024	49,781	55,367	60,953	66,539	72,125	77,711					99,519	6	5,586	2,184	22.79	45.57
FF10010	1.50%	7/1/2024	12/31/2024	50,528	56,198	61,868	67,538	73,208	78,878					101,012	6	5,670	2,184	23.14	46.25
FF10010	3.00%	1/1/2025	12/31/2025	52,044	57,884	63,724	69,564	75,404	81,244					104,042	6	5,840	2,184	23.83	47.64
FF10010	3.00%	1/1/2026	12/31/2026	53,605	59,620	65,635	71,650	77,665	83,680					107,163	6	6,015	2,184	24.54	49.07
FF10010	3.00%	1/1/2027	12/31/2027	55,213	61,408	67,603	73,798	79,993	86,188					110,378	6	6,195	2,184	25.28	50.54
FF10010	3.00%	1/1/2028	12/31/2028	56,869	63,250	69,631	76,012	82,393	88,774					113,689	6	6,381	2,184	26.04	52.06
Firefighter with EMT																			
FF10020E	1.50%	1/1/2024	6/30/2024	54,281	59,867	65,453	71,039	76,625	82,211					104,019	6	5,586	2,184	24.85	47.63
FF10020E	1.50%	7/1/2024	12/31/2024	55,028	60,698	66,368	72,038	77,708	83,378					105,512	6	5,670	2,184	25.20	48.31
FF10020E	3.00%	1/1/2025	12/31/2025	57,044	62,884	68,724	74,564	80,404	86,244					109,042	6	5,840	2,184	26.12	49.93
FF10020E	3.00%	1/1/2026	12/31/2026	58,605	64,620	70,635	76,650	82,665	88,680					112,163	6	6,015	2,184	26.83	51.36
FF10020E	3.00%	1/1/2027	12/31/2027	60,213	66,408	72,603	78,798	84,993	91,188					115,378	6	6,195	2,184	27.57	52.83
FF10020E	3.00%	1/1/2028	12/31/2028	61,869	68,250	74,631	81,012	87,393	93,774					118,689	6	6,381	2,184	28.33	54.34
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.																			
Holiday Pay at 7%																			
Retirement Health Benefit Pay of 10.5% of Pensionable Base Pay will be paid only to new Uniformed Firefighters hired after January 1, 2021.																			

APPENDIX 9 - SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS																	
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX
Police Captain																	
PS10020	1.50%	1/1/2024	6/30/2024	139,361								149,516	1	10,155	2,080	67.00	71.88
PS10020	1.50%	7/1/2024	12/31/2024	141,451								151,759	1	10,308	2,080	68.01	72.96
PS10020	3.00%	1/1/2025	12/31/2025	145,695								156,312	1	10,617	2,080	70.05	75.15
PS10020	3.00%	1/1/2026	12/31/2026	150,066								161,001	1	10,935	2,080	72.15	77.40
PS10020	3.00%	1/1/2027	12/31/2027	154,567								165,831	1	11,263	2,080	74.31	79.73
PS10020	3.00%	1/1/2028	12/30/2028	159,205								170,806	1	11,601	2,080	76.54	82.12
Police Lieutenant																	
PS10030	1.50%	1/1/2024	6/30/2024	123,325								132,316	1	8,991	2,080	59.29	63.61
PS10030	1.50%	7/1/2024	12/31/2024	125,175								134,301	1	9,125	2,080	60.18	64.57
PS10030	3.00%	1/1/2025	12/31/2025	128,931								138,330	1	9,399	2,080	61.99	66.50
PS10030	3.00%	1/1/2026	12/31/2026	132,798								142,480	1	9,681	2,080	63.85	68.50
PS10030	3.00%	1/1/2027	12/31/2027	136,782								146,754	1	9,972	2,080	65.76	70.55
PS10030	3.00%	1/1/2028	12/31/2028	140,886								151,157	1	10,271	2,080	67.73	72.67
Police Sergeant																	
PS10040	1.50%	1/1/2024	6/30/2024	110,117								117,099	1	6,982	2,080	52.94	56.30
PS10040	1.50%	7/1/2024	12/31/2025	111,769								118,856	1	7,087	2,080	53.73	57.14
PS10040	3.00%	1/1/2025	12/31/2025	115,122								122,421	1	7,300	2,080	55.35	58.86
PS10040	3.00%	1/1/2026	12/31/2026	118,575.35								126,093.87	1	7,519	2,080	57.01	60.62
PS10040	3.00%	1/1/2027	12/31/2027	122,133								129,877	1	7,744	2,080	58.72	62.44
PS10040	3.00%	1/1/2028	12/31/2028	125,797								133,773	1	7,976	2,080	60.48	64.31

Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.																	
Stipends as defined or assigned																	
		FROM	TO	Administrative	Detective		Line Detective		Police Stipend		Captain Stipend		Holiday Pay	Ret HB Pay			
		1/1/2024	12/31/2024		1,000		2,000		4,500		2,000		7%	10.5%			
		1/1/2025	12/31/2025		2,500		2,500		5,000		2,500		7%	10.5%			
*Insert Management Title		1/1/2026	12/31/2026		2,500		2,500		5,000		2,500		7%	10.5%			
		1/1/2027	12/31/2027		2,500		2,500		5,000		2,500		7%	10.5%			
		1/1/2028	12/31/2028		2,500		2,500		5,000		2,500		7%	10.5%			
Retirement Health Benefit Pay of 10.5% of Pensionable Base Pay will be paid only to new Uniformed Police hired after January 1, 2021.																	

APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE																		
TITLE/CODE	%	FROM	TO	MINIMUM	1	2	3	4	5	6	7	MAXIMUM	STEPS	INCREMENT	HRS/WEEK	HRLY MIN	HRLY MAX	
Police Officer																		
PO10020	0.00%	1/1/2018	12/31/2018	55,076	59,619	64,162	68,705	73,249	77,792	82,335	86,878	91,421	8	4,543	2,080	26.48	43.95	
PO10020	0.00%	1/1/2019	12/31/2019	55,076	59,619	64,162	68,705	73,249	77,792	82,335	86,878	91,421	8	4,543	2,080	26.48	43.95	
PO10020	1.50%	1/1/2020	6/30/2020	55,902	60,513	65,125	69,736	74,347	78,958	83,570	88,181	92,792	8	4,611	2,080	26.88	44.61	
PO10020	1.50%	7/1/2020	12/31/2020	56,741	61,421	66,102	70,782	75,462	80,143	84,823	89,504	94,184	8	4,680	2,080	27.28	45.28	
PO10020	1.50%	1/1/2021	6/30/2021	57,592	62,342	67,093	71,844	76,594	81,345	86,096	90,846	95,597	8	4,751	2,080	27.69	45.96	
PO10020	1.50%	7/1/2021	12/31/2021	58,456	63,278	68,099	72,921	77,743	82,565	87,387	92,209	97,031	8	4,822	2,080	28.10	46.65	
PO10020	3.00%	1/1/2022	12/31/2022	60,209	65,176	70,142	75,109	80,076	85,042	90,009	94,975	99,942	8	4,967	2,080	28.95	48.05	
PO10020	3.00%	1/1/2023	12/31/2023	62,016	67,131	72,247	77,362	82,478	87,593	92,709	97,825	102,940	8	5,116	2,080	29.82	49.49	
PO10020	1.50%	1/1/2024	6/30/2024	62,946	68,138	73,330	78,523	83,715	88,907	94,100	99,292	104,484	8	5,192	2,080	30.26	50.23	
PO10020	1.50%	7/1/2024	12/31/2024	63,890	69,160	74,430	79,701	84,971	90,241	95,511	100,781	106,051	8	5,270	2,080	30.72	50.99	
PO10020	3.00%	1/1/2025	12/31/2025	65,807	71,235	76,663	82,092	87,520	92,948	98,376	103,805	109,233	8	5,428	2,080	31.64	52.52	
PO10020	3.00%	1/1/2026	12/31/2026	67,781	73,372	78,963	84,554	90,145	95,737	101,328	106,919	112,510	8	5,591	2,080	32.59	54.09	
PO10020	3.00%	1/1/2027	12/31/2027	69,814	75,573	81,332	87,091	92,850	98,609	104,368	110,126	115,885	8	5,759	2,080	33.56	55.71	
PO10020	3.00%	1/1/2028	12/31/2028	71,909	77,840	83,772	89,704	95,635	101,567	107,499	113,430	119,362	8	5,932	2,080	34.57	57.39	
Police Officer Training Step																		
PO10030	0.00%	1/1/2018	12/31/2018	44,806								44,806	0	0	2,080	21.54	21.54	
PO10030	0.00%	1/1/2019	12/31/2019	44,806								44,806	0	0	2,080	21.54	21.54	
PO10030	1.50%	1/1/2020	6/30/2020	45,478								45,478	0	0	2,080	21.86	21.86	
PO10030	1.50%	7/1/2020	12/31/2020	46,160								46,160	0	0	2,080	22.19	22.19	
PO10030	1.50%	1/1/2021	6/30/2021	46,853								46,853	0	0	2,080	22.53	22.53	
PO10030	1.50%	7/1/2021	12/31/2021	47,555								47,555	0	0	2,080	22.86	22.86	
PO10030	3.00%	1/1/2022	12/31/2022	48,982								48,982	0	0	2,080	23.55	23.55	
PO10030	3.00%	1/1/2023	12/31/2023	50,452								50,452	0	0	2,080	24.26	24.26	
PO10030	1.50%	1/1/2024	6/30/2024	51,208								51,208	0	0	2,080	24.62	24.62	
PO10030	1.50%	7/1/2024	12/31/2024	51,976								51,976	0	0	2,080	24.99	24.99	
PO10030	3.00%	1/1/2025	12/31/2025	53,536								53,536	0	0	2,080	25.74	25.74	
PO10030	3.00%	1/1/2026	12/31/2026	55,142								55,142	0	0	2,080	26.51	26.51	
PO10030	3.00%	1/1/2027	12/31/2027	56,796								56,796	0	0	2,080	27.31	27.31	
PO10030	3.00%	1/1/2028	12/31/2028	58,500								58,500	0	0	2,080	28.12	28.12	
Longevity Payments between 2% and 10% of pensionable salaries are limited to those employees eligible under a collective bargaining agreement.																		
Stipends as defined or assigned																		
		FROM	TO	Administrative Detective		Line Detective				Police Stipend		Captain Stipend		Holiday Pay		Ret HB Pay		
		1/1/2024	12/31/2024	1,000				2,000		4,500		2,000		7%		10.5%		
*Insert Management Title		1/1/2025	12/31/2025	1,000				2,000		5,000		2,000		7%		10.5%		
		1/1/2026	12/31/2026	1,000				2,000		5,000		2,000		7%		10.5%		
		1/1/2027	12/31/2027	1,000				2,000		5,000		2,000		7%		10.5%		
		1/1/2028	12/31/2028	1,000				2,000		5,000		2,000		7%		10.5%		
		12/31/2028	12/31/2029	1,000				2,000		5,000		2,000		7%		10.5%		
Retirement Health Benefit Pay of 10.5% of Pensionable Base Pay will be paid only to new Uniformed Police hired after January 1, 2021.																		

APPENDIX 11 - POLICE OFFICERS ENGAGED IN APPROVED EXTRA DUTY EMPLOYMENT

Because of the myriad types of assignments that Police Officers may be called upon to perform, it is reasonable that different rates apply.

a. Unless there are contractual agreements with a vendor/contractor to the contrary, the following rates of compensation apply:

1. Steady Security/Crowd Control Assignments. Steady security and crowd control assignments shall be paid at a rate of \$32 per hour, per officer. This rate includes a \$4 per hour, per officer administrative

2. Special Event Security/Crowd Control Assignments. Special event security and crowd control assignments shall be paid at a rate of \$45 per hour, per officer. This rate includes a \$4 per hour, per officer administrative fee. Special event security/crowd control assignments are defined as assignments not worked on a regular/steady basis.

3. Special Event-New Year's Eve. Special event-New Year's Eve assignments shall be paid at a rate of \$78 per hour per officer. This rate shall include a \$3.50 per hour per officer administrative fee.

4. Traffic/Road Construction. Assignments for all traffic control at construction site assignments shall be as follows:

(a) Assignments between 12:00 a.m. on Monday and 11:59 p.m. on Friday shall be paid at a rate of \$82 per hour, per officer. This rate includes a \$7 per hour, per officer

(b) Assignments between 12:00 a.m. on Saturday and 11:59 p.m. on Sunday shall be paid at a rate of \$97 per hour, per officer. This rate includes a \$7 per hour, per officer administrative fee.

(c) All road construction assignments that require the use of a marked patrol unit shall be charged an additional \$5 per hour, per vehicle fee. This is in addition to the administrative fees already billed. The assignment of the vehicle will be determined by the Police Administration and availability of the vehicles at the time of the request.

Title	Code	?	Classification	
ACCOUNT CLERK	1		N	1
ACCOUNT CLERK TYPING	5301	BILINGUAL IN SPANISH AND ENGLISH	N	2
ACCOUNT CLERK TYPING	7905	MULTI SPANISH PORTUGUESE AND ENGLISH	N	3
ACCOUNT CLERK/CASHIER	7009		N	4
ACCOUNT CLERK/CLERK 2	6164		C	5
ACCOUNT CLERK/LIBRARY ASSISTANT	7872		N	6
ACCOUNTANT	4		C	7
ACCOUNTING ASSISTANT	50451		C	8
ACCOUNTING PROCEDURES ANALYST	6		C	9
ADMINISTRATIVE ANALYST	10		C	10
ADMINISTRATIVE ANALYST	4631	BILINGUAL IN SPANISH AND ENGLISH	C	11
ADMINISTRATIVE ANALYST 3	50075G	INFORMATION SYSTEMS	C	12
ADMINISTRATIVE ASSISTANT 3	59903		C	13
ADMINISTRATIVE CLERK	20		C	14
ADMINISTRATIVE CLERK	5326	BILINGUAL IN SPANISH AND ENGLISH	C	15
ADMINISTRATIVE CLERK/DEPUTY REGISTRAR OF VITAL STATISTICS	7910		C	16
ADMINISTRATIVE CLERK/REGISTRAR OF VITAL STATISTICS	6040		C	17
ADMINISTRATIVE DIRECTOR OF NURSING	4650		C	18
ADMINISTRATIVE SECRETARY	112		C	19
ADMINISTRATIVE SECRETARY	4750	BILINGUAL IN SPANISH AND ENGLISH	C	20
ADMINISTRATIVE SECRETARY/OFFICE SERVICES MANAGER	6195		C	21
ADMINISTRATIVE SUPERVISOR OF FAMILY SERVICES	5574		C	22
ADMINISTRATIVE SUPERVISOR OF INCOME MAINTENANCE	211		C	23
ADMINISTRATIVE SUPERVISOR OF NURSES	212		C	24
ADMINISTRATIVE SUPERVISOR OF SOCIAL WORK	213		C	25
ADMINISTRATIVE SUPPORT SPECIALIST	7643		C	26

ADMINISTRATOR CULTURAL AND HERITAGE AFFAIRS	5211	C	27
ADMINISTRATOR JUVENILE REHABILITATION FACILITY	219	C	28
ADMINISTRATOR NEWARK STATE OPERATED SCHOOL DISTRICT	7846	U	29
ADMINISTRATOR PSYCHIATRIC SOCIAL SERVICES	547	C	30
ADMINISTRATOR RAPE VICTIMIZATION & PREVENTION PROGRAM	7803	C	31
ADMISSIONS AND RECORDS OFFICER	00226@	C	32
ADMITTING OFFICER	10249	C	33
ADULT DAY CARE CENTER SUPERVISOR	4955	C	34
ADULT DAY CARE CENTER WORKER	4956	C	35
ADVANCED PRACTICE NURSE	51200	N	36
ADVANCED PRACTICE NURSE GERONTOLOGY	6569	N	37
ADVANCED PRACTICE NURSE OBSTETRICS AND GYNECOLOGY	5672	N	38
ADVANCED PRACTICE NURSE PEDIATRICS	6241	N	39
ADVOCATE TRAINEE VICTIM WITNESS PROGRAM	9007	N	40
ADVOCATE TRAINEE VICTIM WITNESS PROGRAM	9008	BILINGUAL IN SPANISH AND ENGLISH N	41
ADVOCATE VICTIM WITNESS PROGRAM	7003	C	42
ADVOCATE VICTIM WITNESS PROGRAM	9006	BILINGUAL IN SPANISH AND ENGLISH C	43
AFFIRMATIVE ACTION OFFICER	00233@	C	44
AFFIRMATIVE ACTION SPECIALIST	5278	C	45
AGRICULTURAL AGENT	00234@	U	46
AGRICULTURAL RESOURCE SPECIALIST 1	3067	C	47
AGRICULTURAL RESOURCE SPECIALIST 2	3066	C	48
AGRICULTURAL RESOURCE SPECIALIST 3	3065	C	49
AIDE PENAL INSTITUTION	4472	N	50
AIDE TO BOARD OF COUNTY COMMISSIONERS	5906	U	51
AIDE TO COUNCILPERSON	00236@	U	52
AIDE TO COUNTY COMMISSIONER	4771	U	53
AIDE TO THE MAYOR	00238@	U	54
AIR POLLUTION INSPECTOR	00239@	C	55
AIRPORT ATTENDANT	00241@	N	56

AIRPORT MAINTENANCE SUPERVISOR	5328	C	57
AIRPORT MANAGER	7874	C	58
AIRPORT OPERATIONS SAFETY OFFICER	5072	C	59
ALTERNATE MEMBER ZONING BOARD OF ADJUSTMENT	00252@	U	60
ANALYST CITY CLERK	00257@	C	61
ANALYST GRANT APPLICATIONS	259	C	62
ANALYST GRANT APPLICATIONS/PROGRAM MONITOR	7061	C	63
ANALYST TRAINEE	8056	N	64
ANIMAL ATTENDANT	00263@	N	65
ANIMAL CONTROL OFFICER	00264@	C	66
ANIMAL HEALTH TECHNICIAN	5341	C	67
ANIMAL HEALTH TECHNICIAN/SUPERVISING ANIMAL KEEPER	70352	C	68
ANIMAL KEEPER	266	C	69
ANIMAL KEEPER ZOO INSTRUCTIONAL PROGRAM	00269@	C	70
APPRENTICE ELECTRICIAN	272	N	71
AQUARIST	5907	C	72
ARCHITECT	00276@	C	73
ARCHITECTURAL ASSISTANT	5630	N	74
ARCHIVE SPECIALIST PHOTOGRAPHIC RECORDS	00279@	C	75
ARCHIVES TECHNICIAN	74242	C	76
ARCHIVIST	00280@	C	77
ART THERAPIST	4856	C	78
ARTS DIRECTOR	7998	U	79
*Insert Management Title K-2 Municipal Engineer - Consistent with Contract	00293@	C	80
ASSESSOR TRAINEE	300	N	81
ASSIGNMENT CLERK	00301@	C	82
ASSISTANT ADMINISTRATIVE ANALYST	00302@	C	83
ASSISTANT ADMINISTRATIVE SUPERVISOR OF FAMILY SERVICES	7802	C	84
ASSISTANT ADMINISTRATIVE SUPERVISOR OF INCOME MAINTENANCE	303	C	85
ASSISTANT ADMINISTRATIVE SUPERVISOR OF SOCIAL WORK	00304@	C	86
ASSISTANT ADMINISTRATOR CULTURAL AND HERITAGE AFFAIRS	5539	C	87
ASSISTANT ADMITTING OFFICER	00307@	N	88
ASSISTANT AIRPORT MANAGER	310	C	89

ASSISTANT ANIMAL CONTROL OFFICER	00312@	C	90
ASSISTANT ASSESSOR	00317@	C	91
ASSISTANT ASSIGNMENT CLERK	319	C	92
ASSISTANT BUDGET EXAMINER	00326@	N	93
ASSISTANT BUDGET OFFICER	327	C	94
ASSISTANT BUILDING SUPERINTENDENT	336	C	95
ASSISTANT BUSINESS ADMINISTRATOR	338	C	96
ASSISTANT BUSINESS ADMINISTRATOR/ASSISTANT PLANNER	7044	C	97
ASSISTANT BUYER	340	C	98
ASSISTANT CHEMIST	5031	C	99
ASSISTANT CHIEF ACCOUNTANT	345	C	100
ASSISTANT CHIEF CLERK	354	C	101
ASSISTANT CHIEF HOUSING INSPECTOR	387	C	102
ASSISTANT CHIEF INSPECTOR MOSQUITO EXTERMINATION	4625	C	103
ASSISTANT CHIEF INVESTIGATOR COUNTY WELFARE AGENCY	393	C	104
ASSISTANT CHIEF INVESTIGATOR SECURED FACILITIES	32649	C	105
ASSISTANT CHIEF MECHANIC VOTING MACHINES	397	C	106
ASSISTANT CHIEF MUNICIPAL COURT ADMINISTRATOR	7793	C	107
ASSISTANT CHIEF OF ADMINISTRATIVE SERVICES	6035	C	108
ASSISTANT CHIEF PHARMACIST	409	C	109
ASSISTANT CHIEF PUMPING STATION OPERATOR	412	C	110
ASSISTANT CHIEF RECREATION THERAPIST	5166	C	111
ASSISTANT CHIEF REGISTERED ENVIRONMENTAL HEALTH SPECIALIST, PUBLIC HEALTH	415	C	112
ASSISTANT CHIEF SEWAGE PLANT OPERATOR	5279	C	113
ASSISTANT CHIEF STATIONARY ENGINEER	422	C	114
ASSISTANT COMMUNICATIONS TECHNICIAN	5495	C	115
ASSISTANT COMPTROLLER	433	C	116
ASSISTANT CONSTRUCTION OFFICIAL	5728	C	117
ASSISTANT COOK	434	N	118
ASSISTANT COORDINATOR OF SCHOOL TRANSPORTATION SERVICES	437	C	119
ASSISTANT COORDINATOR OF VOLUNTEERS	438	C	120

ASSISTANT CORPORATION COUNSEL	439	U	121
ASSISTANT COUNTY ADJUSTER	440	C	122
ASSISTANT COUNTY COUNSEL	442	U	123
ASSISTANT COUNTY ENGINEER	443	C	124
ASSISTANT COUNTY PARK SUPERINTENDENT	444	C	125
ASSISTANT COUNTY SUPERINTENDENT OF BRIDGES	5776	U	126
ASSISTANT COUNTY SUPERVISOR OF ROADS	6308	U	127
ASSISTANT COUNTY TAX ADMINISTRATOR	5021	C	128
ASSISTANT COUNTY TREASURER	447	C	129
ASSISTANT COURT ADMINISTRATOR	448	C	130
ASSISTANT CUSTODIAN VOTING MACHINES	451	C	131
ASSISTANT DATA PROCESSING COORDINATOR	4902	C	132
ASSISTANT DIRECTOR COMMUNITY DEVELOPMENT PROGRAM	5329	C	133
ASSISTANT DIRECTOR DRUG ABUSE PROGRAM	470	C	134
ASSISTANT DIRECTOR INTOXICATED DRIVER RESOURCE CENTER	6126	C	135
ASSISTANT DIRECTOR OF CONSUMER PROTECTION	4752	C	136
ASSISTANT DIRECTOR OF CUSTODIAL SERVICES	00477@	C	137
ASSISTANT DIRECTOR OF ECONOMIC AND INDUSTRIAL DEVELOPMENT	481	C	138
ASSISTANT DIRECTOR OF FINANCE	482	C	139
ASSISTANT DIRECTOR OF FOOD SERVICES	484	C	140
ASSISTANT DIRECTOR OF INFORMATION TECHNOLOGY	00478@	C	141
ASSISTANT DIRECTOR OF LICENSES	7153	C	142
ASSISTANT DIRECTOR OF MAINTENANCE SERVICES	00488@	C	143
ASSISTANT DIRECTOR OF NEIGHBORHOOD PRESERVATION PROGRAM	7373	C	144
ASSISTANT DIRECTOR OF NURSING	493	C	145
ASSISTANT DIRECTOR OF PERSONAL HEALTH SERVICES	5477	C	146
ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING SERVICE	495	C	147
ASSISTANT DIRECTOR OF PUBLIC WORKS	7150	C	148
ASSISTANT DIRECTOR OF REDEVELOPMENT	499	C	149
ASSISTANT DIRECTOR OF SECURITY	6272	C	150

ASSISTANT DIRECTOR OF SOCIAL REHABILITATION SERVICES	502	C	151
ASSISTANT DIRECTOR OF SOLID WASTE MANAGEMENT	7749	C	152
ASSISTANT DIRECTOR PARKS AND RECREATION	4653	C	153
ASSISTANT DIRECTOR PROPERTY IMPROVEMENT	511	C	154
ASSISTANT DIRECTOR TRAILSIDE NATURE AND SCIENCE CENTER	4688	C	155
ASSISTANT DISTRICT RECYCLING COORDINATOR	7412	C	156
ASSISTANT ENGINEER	518	C	157
ASSISTANT ENGINEER BRIDGES	5195	C	158
ASSISTANT ENGINEER CIVIL	519	C	159
ASSISTANT ENGINEER ELECTRIC UTILITY	520	C	160
ASSISTANT ENGINEER ENVIRONMENTAL	7519	C	161
ASSISTANT ENGINEER TRAFFIC	11282	C	162
ASSISTANT ENVIRONMENTAL HEALTH COORDINATOR	4465	C	163
ASSISTANT EXECUTIVE DIRECTOR HOUSING AUTHORITY	523	U	164
ASSISTANT EXECUTIVE DIRECTOR OFFICE ON AGING	529	C	165
ASSISTANT FIRE MARSHALL	6174	U	166
ASSISTANT FISCAL OFFICER	536	C	167
ASSISTANT FOOD SERVICE MANAGER	6458	C	168
ASSISTANT GENERAL SUPERVISOR BRIDGE REPAIR	6591	C	169
ASSISTANT GENERAL SUPERVISOR WATER	6660	C	170
ASSISTANT GOLF SUPERINTENDENT	553	C	171
ASSISTANT GREENSKEEPER	4858	N	172
ASSISTANT HEAD COOK	00558@	C	173
ASSISTANT HEAD NURSE	00562@	C	174
ASSISTANT HEALTH EDUCATOR	4393	C	175
ASSISTANT HEALTH OFFICER	563	N	176
ASSISTANT HOSPITAL ADMINISTRATOR	569	C	177
ASSISTANT HOSPITAL MAINTENANCE SUPERVISOR	4719	C	178
ASSISTANT HOSPITAL UTILIZATION REVIEW COORDINATOR	573	C	179
ASSISTANT HOUSING MANAGER	575	C	180
ASSISTANT LIBRARY DIRECTOR	586	C	181
ASSISTANT MAINTENANCE SUPERINTENDENT	603	C	182

ASSISTANT MAINTENANCE SUPERVISOR	604	C	183
ASSISTANT MANAGER ANIMAL CONTROL FACILITY	817	C	184
ASSISTANT MANAGER GOLF FACILITIES	4689	C	185
ASSISTANT MANAGER RIDING STABLES	4690	C	186
ASSISTANT MATERIAL MANAGEMENT COORDINATOR	6366	C	187
ASSISTANT MEDICAL DIRECTOR	612	U	188
ASSISTANT MEDICAL EXAMINER	615	U	189
ASSISTANT MENTAL HEALTH ADMINISTRATOR	7296	C	190
ASSISTANT MUNICIPAL ADMINISTRATOR TOWNSHIP/VILLAGE	7923	U	191
ASSISTANT MUNICIPAL ATTORNEY	7028	U	192
ASSISTANT MUNICIPAL ATTORNEY/MUNICIPAL PROSECUTOR	7029	U	193
ASSISTANT MUNICIPAL CLERK	617	C	194
ASSISTANT MUNICIPAL COURT DIRECTOR	7785	C	195
ASSISTANT MUNICIPAL ENGINEER	623	C	196
ASSISTANT MUNICIPAL ENGINEER/ASSISTANT PUBLIC WORKS SUPERINTENDENT	9053	C	197
ASSISTANT MUNICIPAL MANAGER	624	C	198
ASSISTANT MUNICIPAL PARKS SUPERINTENDENT	6776	C	199
ASSISTANT MUNICIPAL PROSECUTOR	5302	U	200
ASSISTANT MUNICIPAL RECYCLING COORDINATOR	7624	C	201
ASSISTANT MUNICIPAL TAX COLLECTOR	00627@	C	202
ASSISTANT MUNICIPAL TAX COLLECTOR/ASSISTANT MUNICIPAL TREASURER	5038	C	203
ASSISTANT MUNICIPAL TREASURER	00628@	C	204
ASSISTANT NURSING HOME ADMINISTRATOR	633	C	205
ASSISTANT NUTRITION PROGRAM COORDINATOR WOMENS INFANTS AND CHILDRENS PROGRAM	7326	C	206
ASSISTANT PAYROLL SUPERVISOR	639	C	207
ASSISTANT PENSION FUND SUPERVISOR	640	C	208
ASSISTANT PERSONNEL DIRECTOR	641	C	209
ASSISTANT PERSONNEL OFFICER	4831	C	210
ASSISTANT PERSONNEL TECHNICIAN	642	N	211
ASSISTANT PLANNER	16489	C	212

ASSISTANT PLANNING DIRECTOR	647	C	213
ASSISTANT PROGRAM ANALYST	654	C	214
ASSISTANT PROGRAM COORDINATOR AGING/DISABILITIES	4822	C	215
ASSISTANT PROGRAM COORDINATOR NON EMERGENCY TRANSPORTATION	659	C	216
ASSISTANT PROSECUTOR	664	U	217
ASSISTANT PUBLIC DEFENDER	6244	U	218
ASSISTANT PUBLIC HEALTH COORDINATOR	666	C	219
ASSISTANT PUBLIC HEALTH NURSE SUPERVISOR	667	C	220
ASSISTANT PUBLIC INFORMATION MANAGER	6074	U	221
ASSISTANT PUBLIC INFORMATION OFFICER	668	C	222
ASSISTANT PUBLIC WORKS INSPECTOR	6012	C	223
ASSISTANT PUBLIC WORKS SUPERINTENDENT	671	C	224
ASSISTANT PURCHASING AGENT	673	C	225
ASSISTANT RECREATION SUPERVISOR	00682@	C	226
ASSISTANT RECREATION SUPERVISOR HANDICAPPED PROGRAM	6954	C	227
ASSISTANT SECRETARY BOARD OF EDUCATION	7648	U	228
ASSISTANT SECRETARY BOARD/COMMISSION	7445	C	229
ASSISTANT SEWAGE PLANT OPERATOR	5523	N	230
ASSISTANT SEWAGE PLANT OPERATOR/ASSISTANT WATER TREATMENT PLANT OPERATOR	5814	N	231
ASSISTANT SEWAGE PLANT SUPERINTENDENT	699	C	232
ASSISTANT SEWER SUPERINTENDENT	702	C	233
ASSISTANT SEWER SUPERINTENDENT/ASST WATER SUPINTENDENT	5915	C	234
ASSISTANT SLUDGE PLANT OPERATOR AND REPAIRER	4743	N	235
ASSISTANT SOCIAL CASE WORK SUPERVISOR	706	C	236
ASSISTANT STOREKEEPER	709	C	237
ASSISTANT SUPERINTENDENT JUVENILE DETENTION FACILITY	5069	C	238
ASSISTANT SUPERINTENDENT MOSQUITO EXTERMINATION	724	C	239
ASSISTANT SUPERINTENDENT OF ELECTRIC GENERATION	725	C	240
ASSISTANT SUPERINTENDENT OF PUBLIC BUILDINGS MARKETS AND DOCKS	7732	C	241
ASSISTANT SUPERINTENDENT OF RECREATION	733	C	242

ASSISTANT SUPERINTENDENT OF WATER DISTRIBUTION	736	C	243
ASSISTANT SUPERINTENDENT OF WEIGHTS AND MEASURES	445	C	244
ASSISTANT SUPERINTENDENT OF WEIGHTS AND MEASURES BILINGUAL IN SPANISH AND ENGLISH	9063	C	245
ASSISTANT SUPERVISING BRIDGE REPAIRER	6593	C	246
ASSISTANT SUPERVISING CARPENTER	6601	C	247
ASSISTANT SUPERVISING ELECTRICIAN	6608	C	248
ASSISTANT SUPERVISING GREENSKEEPER	6730	C	249
ASSISTANT SUPERVISING HEATING AND AIR CONDITIONING MECHANIC	7103	C	250
ASSISTANT SUPERVISING HEAVY EQUIPMENT OPERATOR	6686	C	251
ASSISTANT SUPERVISING MAINTENANCE REPAIRER	7337	C	252
ASSISTANT SUPERVISING MAINTENANCE REPAIRER LOW PRESSURE LICENSE	7347	C	253
ASSISTANT SUPERVISING MECHANIC	6728	C	254
ASSISTANT SUPERVISING OMNIBUS OPERATOR	5580	C	255
ASSISTANT SUPERVISING PLUMBER	7609	C	256
ASSISTANT SUPERVISOR BUILDING SERVICE	6467	C	257
ASSISTANT SUPERVISOR CRIMINAL INFORMATION UNIT	45054	C	258
ASSISTANT SUPERVISOR FOOD SERVICE	6459	C	259
ASSISTANT SUPERVISOR MOSQUITO EXTERMINATION	6440	C	260
ASSISTANT SUPERVISOR OF ACCOUNTS	755	C	261
ASSISTANT SUPERVISOR OF BILLING AND COLLECTING	4825	C	262
ASSISTANT SUPERVISOR OF CUSTOMER SERVICE	764	C	263
ASSISTANT SUPERVISOR OF GARAGE SERVICES	6609	C	264
ASSISTANT SUPERVISOR OF MOTOR POOL	7417	C	265
ASSISTANT SUPERVISOR OF MOTORS	768	C	266
ASSISTANT SUPERVISOR OF NURSES	769	C	267
ASSISTANT SUPERVISOR OF PATIENT ACCOUNTS	771	C	268
ASSISTANT SUPERVISOR OF RECREATION	3552	C	269
ASSISTANT SUPERVISOR OF SENIOR CITIZENS ACTIVITIES	777	C	270
ASSISTANT SUPERVISOR OF VETERANS INTERMENT	783	N	271
ASSISTANT SUPERVISOR OF WATER DISTRIBUTION	787	C	272

ASSISTANT SUPERVISOR OF WATER METER READING	788	C	273
ASSISTANT SUPERVISOR PUBLIC WORKS	6651	C	274
ASSISTANT SUPERVISOR RECREATION MAINTENANCE	6763	C	275
ASSISTANT SUPERVISOR RECYCLING OPERATIONS	7722	C	276
ASSISTANT SUPERVISOR SANITATION	6447	C	277
ASSISTANT SUPERVISOR TRADES	6785	C	278
ASSISTANT SUPERVISOR TRAFFIC MAINTENANCE	6817	C	279
ASSISTANT SUPERVISOR WATER METER REPAIR	6843	C	280
ASSISTANT TO COUNCIL MEMBER	7357	C	281
ASSISTANT TRAFFIC ENGINEER	795	C	282
ASSISTANT TRAINING SUPERVISOR COUNTY WELFARE AGENCY	801	C	283
ASSISTANT TREE SUPERINTENDENT	803	C	284
ASSISTANT VETERANS SERVICE OFFICER	805	N	285
ASSISTANT VIOLATIONS CLERK	806	C	286
ASSISTANT VIOLATIONS CLERK TYPING	4462	C	287
ASSISTANT WAREHOUSE SUPERVISOR	4459	C	288
ASSISTANT WATER AND SEWER UTILITIES SUPERINTENDENT	811	C	289
ASSISTANT WATER SUPERINTENDENT	816	C	290
ASSISTANT WATER TREATMENT PLANT OPERATOR	5479	N	291
ASSISTANT WATER TREATMENT PLANT SUPERINTENDENT	4829	C	292
ASSISTANT YOUTH OPPORTUNITY COORDINATOR	821	C	293
ASSISTANT ZONING OFFICER	00822@	C	294
ASSISTANT ZONING OFFICER/TECHNICAL ASSISTANT TO THE CONSTRUCTION OFFICIAL	6451	C	295
ATTENDANCE COUNSELOR	829	N	296
ATTENDANCE COUNSELOR	830	BILINGUAL IN SPANISH AND ENGLISH N	297
ATTORNEY	5269	U	298
ATTORNEY/DIRECTOR DEPARTMENT OF LAW	6896	U	299
AUDIO VISUAL AIDS CLERK	844	C	300
AUDIO VISUAL SPECIALIST	4985	C	301
AUDIO VISUAL SUPERVISOR	843	C	302
AUDITOR	846	C	303

AUDITOR ACCOUNTANT TRAINEE	8057	N	304
AUTOMOTIVE SERVICE WRITER	6388	C	305
AUXILIARY OPERATOR	850	C	306
BATTALION FIRE CHIEF	00856@	C	307
BEACH MAINTENANCE SUPERINTENDENT/CHIEF LIFEGUARD	7299	C	308
BEACH SUPERVISOR	863	C	309
BEACH SUPERVISOR/MAINTENANCE REPAIRER	7438	C	310
BINDING SPECIALIST 1	888	C	311
BINDING SPECIALIST 2	03202@	C	312
BINDING SPECIALIST 3	6476	C	313
BIOLOGIST MOSQUITO EXTERMINATION	869	C	314
BIOLOGIST TRAINEE	1750	N	315
BOARDWALK SUPERINTENDENT	00876@	C	316
BODY AND FENDER MECHANIC	5133	C	317
BODY AND FENDER MECHANIC/MECHANIC	5352	C	318
BOILER OPERATOR	880	C	319
BOILER OPERATOR/MAINTENANCE REPAIRER	7483	C	320
BOILER ROOM MECHANIC	883	C	321
BOILER ROOM SPECIALIST	884	C	322
BOROUGH CLERK	00896@	U	323
BOROUGH TREASURER	897	U	324
BRIDGE ATTENDANT	902	C	325
BRIDGE CONSTRUCTION INSPECTOR/ROAD INSPECTOR	5292	C	326
BRIDGE CONSTRUCTION WORKER	908	C	327
BRIDGE INSPECTOR	3083	C	328
BRIDGE OPERATOR	40350	N	329
BRIDGE OPERATOR TRAINEE	40349	N	330
BRIDGE OPERATOR/PUBLIC WORKS REPAIRER	8008	C	331
BRIDGE REPAIRER	913	N	332
BUDGET EXAMINER	918	C	333
BUDGET OFFICER	919	C	334
BUILDING INSPECTOR	924	C	335
BUILDING INSPECTOR APPRENTICE	6269	N	336
BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER	5768	C	337
BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER/ELECTRICAL SUBCODE OFFICIAL	7857	C	338

BUILDING INSPECTOR/FIRE PROTECTION INSPECTOR	5582	C	339
BUILDING INSPECTOR/FIRE PROTECTION SUBCODE OFFICIAL	5753	C	340
BUILDING INSPECTOR/HOUSING INSPECTOR	7662	C	341
BUILDING INSPECTOR/MECHANICAL INSPECTOR	7968	C	342
BUILDING INSPECTOR/PLUMBING INSPECTOR	922	C	343
BUILDING INSPECTOR/PLUMBING SUBCODE OFFICIAL	7068	C	344
BUILDING INSPECTOR/ZONING OFFICER	926	C	345
BUILDING MAINTENANCE INSPECTOR	928	C	346
BUILDING MAINTENANCE WORKER	929	N	347
BUILDING MAINTENANCE WORKER LOW PRESSURE LICENSE	933	N	348
BUILDING MAINTENANCE WORKER/MAINTENANCE REPAIRER	6756	N	349
BUILDING MAINTENANCE WORKER/MAINTENANCE WORKER 1 GROUNDS	6825	N	350
BUILDING MAINTENANCE WORKER/MESSANGER	5350	N	351
BUILDING MAINTENANCE WORKER/SECURITY GUARD	6552	N	352
BUILDING MANAGEMENT SERVICES SPECIALIST 1	52572	C	353
BUILDING SERVICE WORKER	938	N	354
BUILDING SERVICE WORKER/MAINTENANCE WORKER 1 GROUNDS	6830	N	355
BUILDING SUBCODE OFFICIAL	5048	C	356
BUILDING SUBCODE OFFICIAL/CODE ENFORCEMENT OFFICER	6287	C	357
BUILDING SUBCODE OFFICIAL/CODE ENFORCEMENT OFFICER/ ZONING OFFICER	7834	C	358
BUILDING SUBCODE OFFICIAL/ELECTRICAL SUBCODE OFFICIAL	7973	C	359
BUILDING SUBCODE OFFICIAL/FIRE PROTECTION SUBCODE OFFICIAL	6630	C	360
BUILDING SUBCODE OFFICIAL/PLUMBING SUBCODE OFFICIAL	7771	C	361
BUILDING SUBCODE OFFICIAL/ZONING OFFICER	5798	C	362
BUILDING SUPERINTENDENT	940	C	363
BUS ATTENDANT	946	N	364

BUSINESS ADMINISTRATOR	951	C	365
BUSINESS ADMINISTRATOR	6310	U	366
BUSINESS MANAGER	952	C	367
BUSINESS MANAGER UFD	7839	C	368
BUYER	960	C	369
CABINET MAKER	961	C	370
CAFETERIA MANAGER	962	C	371
CAMP DIRECTOR	6869	C	372
CAMPUS POLICE OFFICER	32271	C	373
CANTEEN CLERK	964	C	374
CAPTAIN OF COUNTY INVESTIGATORS	7097	U	375
CARPENTER	970	C	376
CARPENTER/LOCKSMITH	971	C	377
CARPENTER/MASON	5071	C	378
CARPENTER/PUBLIC WORKS REPAIRER	7672	C	379
CARPENTERS HELPER	974	N	380
CASE MONITOR JUVENILE OFFENDER	2867	N	381
CASHIER	976	N	382
CASHIER	978	BILINGUAL IN SPANISH AND ENGLISH N	383
CASHIER/FOOD SERVICE WORKER	6153	N	384
CEMETERY CARETAKER	983	N	385
CENTRAL SUPPLY AIDE	985	N	386
CERTIFIED COUNTY FINANCE OFFICER	7806	U	387
CHAIRPERSON BOARD OF ELECTIONS	987	U	388
CHAIRPERSON MUNICIPAL UTILITIES AUTHORITY	988	U	389
CHAPLAIN	990	U	390
CHAPLAIN FIRE DEPARTMENT	991	U	391
CHAPLAIN POLICE DEPARTMENT	992	U	392
CHEMIST 1	1552	C	393
CHEMIST 1/SEWAGE PLANT OPERATOR	7558	C	394
CHEMIST 2	1553	C	395
CHEMIST 3	1554	C	396
CHEMIST 4	1555	C	397
CHEMIST TRAINEE	1550	N	398
CHIEF ACCOUNTANT	1005	C	399
CHIEF ARCHITECT	4389	C	400
CHIEF ASSISTANT ASSESSOR	1016	C	401
CHIEF AUDITOR	1017	C	402

CHIEF BRIDGE OPERATOR	1021	C	403
CHIEF CHEMIST WATER ANALYSIS	5631	C	404
CHIEF CLERK	1037	C	405
CHIEF CLERK BOARD OF ELECTION	6550	U	406
CHIEF CLERK SURROGATES	1094	U	407
CHIEF CLINICAL PSYCHOLOGIST	1102	C	408
CHIEF CODE ENFORCEMENT OFFICER	7381	C	409
CHIEF CODE ENFORCEMENT OFFICER/MUNICIPAL RECYCLING COORDINATOR/PRINCIPAL ENGINEER AIDE	7456	C	410
CHIEF COMMUNICATIONS OFFICER	1104	C	411
CHIEF COMMUNITY ORGANIZATION SPECIALIST	1105	C	412
CHIEF COMMUNITY RELATIONS SPECIALIST	1107	C	413
CHIEF CONSTRUCTION INSPECTOR	1108	C	414
CHIEF COURT CLERK	1109	C	415
CHIEF CUSTODIAN	5505	U	416
CHIEF EMERGENCY MEDICAL TECHNICIAN	1116	C	417
CHIEF ENGINEER	7782	C	418
CHIEF ENGINEER ELECTRIC UTILITY	1117	C	419
CHIEF FIELD REPRESENTATIVE PROPERTY IMPROVEMENT	1124	C	420
CHIEF FINANCIAL OFFICER	7451	U	421
CHIEF FIRE ALARM OPERATOR	1125	C	422
CHIEF FIRE INSTRUCTOR	1129	C	423
CHIEF FORENSIC CHEMIST	1131	C	424
CHIEF FORENSIC SCIENTIST DEPARTMENT LAW AND PUBLIC SAFETY	1595	C	425
CHIEF HOUSING INSPECTOR	1139	C	426
CHIEF INSPECTOR MOSQUITO EXTERMINATION	1142	C	427
CHIEF INVESTIGATOR COUNTY WELFARE AGENCY	1145	C	428
CHIEF INVESTIGATOR PAROLE AND SECURED FACILITIES	60225	U	429
CHIEF JUVENILE DETENTION OFFICER	721	C	430
CHIEF LANDSCAPE ARCHITECT	1150	C	431
CHIEF LIBRARIAN	7378	C	432
CHIEF LICENSE INSPECTOR	1153	C	433
CHIEF LOAN ADVISOR	5134	C	434
CHIEF MECHANIC VOTING MACHINES	1157	C	435
CHIEF MEDICAL TECHNOLOGIST	1158	C	436

CHIEF MUNICIPAL COURT ADMINISTRATOR	7794	C	437
CHIEF NURSING OFFICER PSYCHIATRIC	545	N	438
CHIEF OF ADMINISTRATIVE SERVICES	6034	C	439
CHIEF OF COUNTY INVESTIGATORS	7105	U	440
CHIEF OF FINANCE AND ACCOUNTS	1166	C	441
CHIEF OF FIRE APPARATUS	5422	C	442
CHIEF OF FIRE APPARATUS U F D	1167	C	443
CHIEF OF HOUSING PRODUCTION	5241	C	444
CHIEF OF LAND ACQUISITION AND DESIGN	5331	C	445
CHIEF OF MAINTENANCE SERVICES	1171	C	446
CHIEF OF MODERNIZATION OPERATIONS	4450	C	447
CHIEF OF PERSONNEL AND LABOR RELATIONS	1174	C	448
CHIEF OF STAFF	99977	U	449
CHIEF OF SURVEY PARTY	1177	C	450
CHIEF OF THERAPEUTIC SERVICES	5189	C	451
CHIEF OF TRAFFIC MAINTENANCE OPERATIONS	4840	C	452
CHIEF PARK NATURALIST	1183	C	453
CHIEF PARKING ENFORCEMENT OFFICER	15400	C	454
CHIEF PHARMACIST	1186	C	455
CHIEF PHYSICAL THERAPIST	1188	C	456
CHIEF POLICE INSTRUCTOR	5281	C	457
CHIEF POLICE INSTRUCTOR/CURRICULUM DEVELOPMENT SPECIALIST POLICE SCHOOL	6014	C	458
CHIEF PROBATE CLERK	1192	C	459
CHIEF PROJECT COORDINATOR CONSTRUCTION	5609	C	460
CHIEF PSYCHIATRIC SOCIAL WORKER	1195	C	461
CHIEF PUBLIC HEALTH INVESTIGATOR	1196	C	462
CHIEF PUBLIC SAFETY TELECOMMUNICATOR	6984	C	463
CHIEF PUMPING STATION OPERATOR	1198	C	464
CHIEF RECREATION THERAPIST	5170	C	465
CHIEF RECREATION THERAPIST/COORDINATOR OF VOLUNTEERS	7832	C	466
CHIEF REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	1205	C	467
CHIEF SANITATION INSPECTOR	1209	C	468

CHIEF SECURITY GUARD	6267	C	469
CHIEF SEWAGE PLANT OPERATOR	1213	C	470
CHIEF STATIONARY ENGINEER	1215	C	471
CHIEF TRANSPORTATION INSPECTOR	5919	C	472
CHIEF WARRANT OFFICER	5851	U	473
CHIEF WATER TREATMENT PLANT OPERATOR	1220	C	474
CHILD CARE SITE EVALUATOR	7932	N	475
CHILDRENS SUPERVISOR	1226	N	476
CITY CLERK	1229	U	477
CITY ENGINEER	1231	U	478
CITY MANAGER	1233	U	479
CITY TREASURER	1237	U	480
CIVIL ENGINEER TRAINEE	14090	N	481
CLAIMS ADJUSTER	1238	C	482
CLAIMS EXAMINER WORKERS COMPENSATION/GRADUATE NURSE	7849	C	483
CLAIMS EXAMINER WORKMENS COMPENSATION	1241	C	484
CLAIMS INVESTIGATOR	1243	C	485
CLAIMS INVESTIGATOR 2	56373	C	486
CLAIMS INVESTIGATOR 3	56374	C	487
CLAIMS INVESTIGATOR 4	56375	C	488
CLASSIFICATION OFFICER 1	61392	C	489
CLASSIFICATION OFFICER 2	61393	C	490
CLASSIFICATION OFFICER APPRENTICE	61395	C	491
CLEAN NEIGHBORHOOD PROGRAM AIDE	1244	C	492
CLERK 1	1245	N	493
CLERK 1	1248	BILINGUAL IN SPANISH AND ENGLISH N	494
CLERK 1/CLERK STENOGRAPHER 3	6813	C	495
CLERK 1/COMMUNITY SERVICE AIDE	6491	N	496
CLERK 1/TELEPHONE OPERATOR	7448	N	497
CLERK 2	3247	C	498
CLERK 2	3248	BILINGUAL IN SPANISH AND ENGLISH C	499
CLERK 3	2773	C	500
CLERK 3	2774	BILINGUAL IN SPANISH AND ENGLISH C	501
CLERK 3/FIRE PREVENTION SPECIALIST	7268	C	502

CLERK 3/SENIOR PURCHASING ASSISTANT	5974		C	503
CLERK 4	3859		C	504
CLERK 4	15401	BILINGUAL IN SPANISH AND ENGLISH	C	505
CLERK BOARD OF COUNTY COMMISSIONERS	1252		U	506
CLERK BOARD OF COUNTY COMMISSIONERS/COUNTY ADMINISTRATOR	6612		U	507
CLERK BOARD OF ELECTIONS	1251		C	508
CLERK BOARD OF ELECTIONS	6313		U	509
CLERK DRIVER	1257		N	510
CLERK DRIVER/CLERK 1	6240		N	511
CLERK DRIVER/SECURITY GUARD	7228		C	512
CLERK DRIVER/STOCK CLERK	5624		N	513
CLERK DRIVER/STOCK HANDLER	6486		N	514
CLERK STENOGRAPHER 1	1260		N	515
CLERK STENOGRAPHER 2	3253		C	516
CLERK STENOGRAPHER 2	3254	BILINGUAL IN SPANISH AND ENGLISH	C	517
CLERK STENOGRAPHER 3	2777		C	518
CLERK STENOGRAPHER 3	2778	BILINGUAL IN SPANISH AND ENGLISH	C	519
CLERK STENOGRAPHER 3/REGISTRAR OF VITAL STATISTIC	7018		C	520
CLERK STENOGRAPHER 4	03862@		C	521
CLERK TO COUNTY CONSTITUTIONAL OFFICER	6978		U	522
CLERK TRANSCRIBER	1266		N	523
CLERK TRANSCRIBER	4835	BILINGUAL IN SPANISH AND ENGLISH	N	524
CLERK TYPIST 2 EVIDENCE HANDLING	23241		C	525
CLIENT SERVICES REPRESENTATIVE	5643		C	526
CLIENT SERVICES REPRESENTATIVE	6301	BILINGUAL IN SPANISH AND ENGLISH	C	527
CLINIC ATTENDANT	1273		C	528
CLINIC ATTENDANT	1274	BILINGUAL IN SPANISH AND ENGLISH	C	529
CLINIC DENTIST	1276		U	530
CLINIC NURSE	1277		N	531

CLINIC PHYSICIAN	1278		U	532
CLINICAL NUTRITIONIST	44782		C	533
CLINICAL PSYCHOLOGIST	1280		C	534
CLINICAL PSYCHOLOGIST	5559	BILINGUAL IN SPANISH AND ENGLISH	C	535
CLINICAL SPECIALIST NURSING	01283@		C	536
CODE ENFORCEMENT OFFICER	1285		C	537
CODE ENFORCEMENT OFFICER TRAINEE	7594		N	538
CODE ENFORCEMENT OFFICER/CONSTRUCTION OFFICIAL/ZONING OFFICER	6288		C	539
CODE ENFORCEMENT OFFICER/ZONING OFFICER	5897		C	540
COLLECTION REPRESENTATIVE	01286@		C	541
COLLECTOR OF DELINQUENT ACCOUNTS	1288		C	542
COMMISSIONER	01290@		U	543
COMMISSIONER BOARD OF ELECTIONS	01292@		U	544
COMMISSIONER PASSAIC VALLEY WATER COMMISSION	01293@		U	545
COMMUNICATIONS MANAGER	6075		U	546
COMMUNICATIONS OFFICER	01295@		C	547
COMMUNICATIONS OPERATOR SECURED FACILITIES	40805		C	548
COMMUNICATIONS SYSTEMS TECHNICIAN 1	43652		C	549
COMMUNICATIONS SYSTEMS TECHNICIAN 2	43651		C	550
COMMUNICATIONS TECHNICIAN	1298		C	551
COMMUNITY AIDE SCHOOLS	1300		N	552
COMMUNITY AIDE SCHOOLS	6261	BILINGUAL IN SPANISH AND ENGLISH	N	553
COMMUNITY AIDE SCHOOLS/TEACHER AIDE	6894		N	554
COMMUNITY INTERPRETER	7974	BILINGUAL IN SPANISH AND ENGLISH	C	555
COMMUNITY LIAISON OFFICER SCHOOLS	7679		C	556
COMMUNITY LIBRARY ASSISTANT	1301		N	557
COMMUNITY ORGANIZATION SPECIALIST	1303		C	558
COMMUNITY RELATIONS SPECIALIST	1306		C	559
COMMUNITY RELATIONS SPECIALIST LAW ENFORCEMENT	5543		C	560
COMMUNITY SERVICE AIDE	1313		N	561

COMMUNITY SERVICE AIDE	1314	BILINGUAL IN SPANISH AND ENGLISH	N	562
COMMUNITY SERVICE AIDE/CLERK 2	7632		C	563
COMMUNITY SERVICE WORKER	1319		N	564
COMMUNITY SERVICE WORKER	1320	BILINGUAL IN SPANISH AND ENGLISH	N	565
COMMUNITY SERVICE WORKER DRUG ABUSE	5171		C	566
COMMUNITY YOUTH WORKER	1321		N	567
COMPACTOR TRUCK DRIVER	1323		C	568
COMPLAINT INVESTIGATOR	1324		C	569
COMPOST PROJECT WORKER/LABORATORY TECHNICIAN WATER ANALYSIS/SEWAGE PLANT OPERATOR	6962		C	570
COMPRESSOR OPERATOR	1327		C	571
COMPTROLLER	1328		C	572
COMPTROLLER	5307		U	573
COMPUTER OPERATOR	1330		C	574
COMPUTER OPERATOR TRAINEE	1332		N	575
COMPUTER OPERATOR/KEYBOARDING CLERK 3	6342		C	576
COMPUTER OPERATOR/PURCHASING ASSISTANT	5855		C	577
COMPUTER OPERATOR/SENIOR ACCOUNT CLERK	5838		C	578
COMPUTER SERVICE TECHNICIAN	7605		C	579
CONFIDENTIAL AIDE	5500		U	580
CONFIDENTIAL AIDE TO THE MAYOR	6170		U	581
CONFIDENTIAL ASSISTANT	6977		U	582
CONFIDENTIAL SECRETARY	1336		U	583
CONFIDENTIAL SECRETARY TO COUNTY COMMISSIONER	5270		U	584
CONSTABLE	7079		U	585
CONSTRUCTION INSPECTOR	1338		C	586
CONSTRUCTION MANAGEMENT SPECIALIST 1	30803		C	587
CONSTRUCTION MANAGEMENT SPECIALIST 2	30802		C	588
CONSTRUCTION MANAGEMENT SPECIALIST 3	30801		C	589
CONSTRUCTION MANAGEMENT SPECIALIST 4	30800		C	590
CONSTRUCTION OFFICIAL	5045		C	591
CONSTRUCTION OFFICIAL/DIRECTOR OF INSPECTIONS	5856		C	592

CONSTRUCTION OFFICIAL/FIRE OFFICIAL	7058	C	593
CONSTRUCTION OFFICIAL/MUNICIPAL ENGINEER	7658	C	594
CONSTRUCTION OFFICIAL/ZONING OFFICER	5247	C	595
CONSULTANT ON AGING	1340	C	596
CONTRACT ADMINISTRATOR 1	51254	C	597
CONTRACT ADMINISTRATOR 2	51252	C	598
CONTRACT ADMINISTRATOR 3	51250	C	599
CONTRACT COMPLIANCE REPRESENTATIVE	4883	C	600
CONTROL ROOM OPERATOR	1345	C	601
COOK	1347	C	602
COORDINATOR CHILD DAY CARE PROGRAM	7359	C	603
COORDINATOR CHILD SUPPORT AND PATERNITY PROGRAM	4503	C	604
COORDINATOR COMMUNITY HEALTH SERVICES	5632	C	605
COORDINATOR COMMUNITY LIBRARY PROGRAM	4386	C	606
COORDINATOR EMERGENCY MEDICAL SERVICES	4570	C	607
COORDINATOR EMPLOYMENT AND TRAINING PROGRAMS	64855	C	608
COORDINATOR FOR FEDERAL AND STATE AID	1355	C	609
COORDINATOR HEALTH PROJECTS 3	348	C	610
COORDINATOR OF CONTRACTUAL OPERATIONS	5606	C	611
COORDINATOR OF DENTAL HEALTH SERVICES	1358	C	612
COORDINATOR OF HOSPITAL SERVICES	1362	C	613
COORDINATOR OF LONG TERM AND ALTERNATE CARE FOR THE ELDERLY	5154	C	614
COORDINATOR OF MAINTENANCE SERVICES	01363@	C	615
COORDINATOR OF MONITORING AND EVALUATION	4716	C	616
COORDINATOR OF MOTOR VEHICLE REPAIR	7607	C	617
COORDINATOR OF NURSE EXAMINERS (VICTIMS OF SEXUAL ASSAULT PROGRAM)	7861	C	618
COORDINATOR OF SAFETY PROGRAMS	03094@	C	619
COORDINATOR OF SCHOOL TRANSPORTATION SERVICES	01366@	C	620
COORDINATOR OF SOCIAL SERVICES	1368	C	621
COORDINATOR OF SPECIAL TRANSPORTATION	1369	C	622
COORDINATOR OF VOLUNTEERS	1371	C	623

COORDINATOR SPECIAL CHILD HEALTH SERVICES PROGRAM	7494		C	624
COORDINATOR YOUTH ACTIVITIES	4727		C	625
CORPORATION COUNSEL	01377@		U	626
COST ESTIMATOR PROPERTY IMPROVEMENT	1379		C	627
COUNCIL MEMBER	1381		U	628
COUNCIL PRESIDENT	1380		U	629
COUNSELOR ADOLESCENT UNIT	01385@		N	630
COUNSELOR JUVENILE FAMILY CRISIS INTERVENTION	6122		C	631
COUNSELOR PENAL INSTITUTION	1387		C	632
COUNSELOR RAPE VICTIMIZATION AND PREVENTION PROGRAM	4815		C	633
COUNTY 911 COORDINATOR	7681		C	634
COUNTY ADMINISTRATOR	5268		U	635
COUNTY ALCOHOLISM COORDINATOR	5508		C	636
COUNTY AUDITOR	01391@		U	637
COUNTY CLERK	01392@		U	638
COUNTY COMMUNICATIONS COORDINATOR EMERGENCY MANAGEMENT	5074		C	639
COUNTY COMPTROLLER	01394@		U	640
COUNTY CORRECTIONAL DEPUTY POLICE WARDEN	4572		C	641
COUNTY CORRECTIONAL POLICE CAPTAIN	1397		C	642
COUNTY CORRECTIONAL POLICE LIEUTENANT	01398@		C	643
COUNTY CORRECTIONAL POLICE OFFICER	1400		C	644
COUNTY CORRECTIONAL POLICE OFFICER	01403@	BILINGUAL IN SPANISH AND ENGLISH	C	645
COUNTY CORRECTIONAL POLICE SERGEANT	01405@		C	646
COUNTY CORRECTIONAL POLICE WARDEN	4571		C	647
COUNTY CORRECTIONAL POLICE WARDEN	7452		U	648
COUNTY COUNSEL	01407@		U	649
COUNTY CRITICAL INFRASTRUCTURE COORDINATOR	4919		U	650
COUNTY DEPARTMENT HEAD	5306		U	651
COUNTY DIVISION HEAD	5498		U	652
COUNTY EMERGENCY MANAGEMENT COORDINATOR	5291		U	653
COUNTY EMERGENCY MANAGEMENT PLANNER	7360		C	654
COUNTY ENGINEER	1409		U	655

COUNTY EXECUTIVE	6790	U	656
COUNTY FIRE COORDINATOR EMERGENCY MANAGEMENT	7606	U	657
COUNTY INVESTIGATOR	1410	U	658
COUNTY MANAGER	1411	U	659
COUNTY MEDICAL EXAMINER	1412	U	660
COUNTY PARK MANAGER	1413	C	661
COUNTY PARK RANGER	1414	C	662
COUNTY PARK SUPERINTENDENT	1415	C	663
COUNTY POLICE CAPTAIN	1416	C	664
COUNTY POLICE CHIEF	1417	C	665
COUNTY POLICE LIEUTENANT	1419	C	666
COUNTY POLICE OFFICER	1420	C	667
COUNTY POLICE OFFICER	8055	BILINGUAL IN KOREAN AND ENGLISH C	668
COUNTY POLICE SERGEANT	1421	C	669
COUNTY PROSECUTOR	1422	U	670
COUNTY RADIOLOGICAL DEFENSE COORDINATOR EMERGENCY MANAGEMENT	5075	N	671
COUNTY ROAD SUPERVISOR	1426	U	672
COUNTY SUPERINTENDENT OF BRIDGES	5033	U	673
COUNTY SUPERINTENDENT OF BUILDINGS AND GROUNDS	6139	U	674
COUNTY TAX ADMINISTRATOR	5242	U	675
COUNTY TAX ASSESSOR	8049	U	676
COUNTY TREASURER	1429	U	677
COUNTY VICTIM WITNESS COORDINATOR	7297	U	678
COURT AIDE	5332	N	679
COURT ATTENDANT	1430	N	680
COURT CLERK	1434	C	681
COURT CLERK PROBATE TYPING	7408	C	682
COURT CLERK TYPING	1438	C	683
COURT INTERPRETER IN SPANISH & ENGLISH/MUNICIPAL COURT ATTENDANT BILINGUAL IN SPANISH & ENGLISH	7978	C	684
COURT INTERPRETER SPANISH & ENGLISH	7959	C	685
COURT REPRESENTATIVE BOARD OF EDUCATION	1440	C	686
CREW SUPERVISOR BUILDING MAINTENANCE WORKERS	44135	N	687
CREW SUPERVISOR LOCKSMITHS	41636	C	688
CREW SUPERVISOR PLUMBERS AND STEAMFITTERS	41315	C	689

CRIME PREVENTION SPECIALIST	03287@		C	690
CULTURAL ARTS CENTER DIRECTOR	1450		C	691
CUSTODIAL WORKER	1453		N	692
CUSTODIAL WORKER LOW PRESSURE LICENSE	1454		N	693
CUSTODIAN	1455		C	694
CUSTODIAN OF FUNDS	5558		U	695
CUSTODIAN OF SCHOOL MONIES	1457		U	696
CUSTOMER SERVICE REPRESENTATIVE	1459		C	697
CUSTOMER SERVICE REPRESENTATIVE	8033	BILINGUAL IN SPANISH AND ENGLISH	C	698
DANCE THERAPIST/SUPERVISOR OF SENIOR CITIZENS ACTIVITIES	6534		C	699
DATA CONTROL CLERK	1468		C	700
DATA ENTRY MACHINE OPERATOR	4649		C	701
DATA ENTRY OPERATOR 1	53292		N	702
DATA ENTRY OPERATOR 2	53293		C	703
DATA ENTRY OPERATOR 3	53294		C	704
DATA ENTRY OPERATOR 4	53295		C	705
DATA PROCESSING COORDINATOR	1472		C	706
DATA PROCESSING COORDINATOR/SENIOR ACCOUNTING PROCEDURES ANALYST	6719		C	707
DATA PROCESSING PROGRAMMER	1474		N	708
DATA PROCESSING PROGRAMMER TECHNICIAN	53255		N	709
DATA PROCESSING PROGRAMMER TRAINEE	1475		N	710
DATA PROCESSING PROGRAMMER/SYSTEMS ANALYST	5463		N	711
DATA PROCESSING SYSTEMS PROGRAMMER	5252		N	712
DATA PROCESSING TECHNICIAN	4866		N	713
DATABASE ADMINISTRATOR 2	53161		C	714
DATABASE ANALYST 2	53003		C	715
DAY CARE CENTER SUPERVISOR	1477		C	716
DAY CARE CENTER WORKER	7010	BILINGUAL IN SPANISH AND ENGLISH	C	717
DENTAL ASSISTANT	1483		C	718
DENTIST	1487		U	719
DEPUTY CHIEF EMERGENCY MEDICAL TECHNICIAN	8043		C	720

DEPUTY CHIEF OF COUNTY INVESTIGATORS	7104		U	721
DEPUTY CLERK BOARD OF COUNTY COMMISSIONERS	1492		C	722
DEPUTY COUNTY ADMINISTRATOR	5805		U	723
DEPUTY COUNTY CLERK	1495		U	724
DEPUTY COUNTY EMERGENCY MANAGEMENT COORDINATOR	5076		C	725
DEPUTY COUNTY MANAGER	5501		U	726
DEPUTY COUNTY MEDICAL EXAMINER	5774		U	727
DEPUTY COUNTY TAX ASSESSOR	8050		U	728
DEPUTY DIRECTOR OF CAFETERIAS	1500		C	729
DEPUTY DIRECTOR OF HUMAN SERVICES	5478		C	730
DEPUTY DIRECTOR OF PUBLIC SAFETY	1502		C	731
DEPUTY DIRECTOR OF WELFARE	1503		C	732
DEPUTY EXECUTIVE DIRECTOR HOUSING AUTHORITY ADMINISTRATIVE SERVICES	4609		C	733
DEPUTY FIRE CHIEF	1506		C	734
DEPUTY FIRE DISTRICT ADMINISTRATOR	8067		U	735
DEPUTY MAYOR	6245		U	736
DEPUTY MUNICIPAL ADMINISTRATOR	1508		C	737
DEPUTY MUNICIPAL CLERK	1509		U	738
DEPUTY MUNICIPAL COURT ADMINISTRATOR	7796		N	739
DEPUTY MUNICIPAL COURT ADMINISTRATOR	7903	BILINGUAL IN SPANISH AND ENGLISH	N	740
DEPUTY MUNICIPAL DEPARTMENT HEAD	7026		U	741
DEPUTY MUNICIPAL DEPARTMENT HEAD/MUNICIPAL TREASURER	7035		U	742
DEPUTY MUNICIPAL EMERGENCY MANAGEMENT COORDINATOR	5077		C	743
DEPUTY MUNICIPAL MANAGER	7584		U	744
DEPUTY POLICE CHIEF	1517		C	745
DEPUTY POLICE DIRECTOR	7859		U	746
DEPUTY REGISTER OF DEEDS AND MORTGAGES	1519		U	747
DEPUTY REGISTRAR OF VITAL STATISTICS	1520		C	748
DEPUTY REGISTRAR OF VITAL STATISTICS	7810	BILINGUAL IN SPANISH AND ENGLISH	C	749
DEPUTY REGISTRAR OF VITAL STATISTICS/KEYBOARDING CLERK 3	5367		C	750

DEPUTY SUPERINTENDENT OF ELECTIONS	5778		U	751
DEPUTY SUPERINTENDENT OF WEIGHTS AND MEASURES	1498		C	752
DEPUTY SURROGATE	1524		U	753
DEPUTY TAX ASSESSOR	5780		U	754
DETENTION ALTERNATIVES OFFICER APPRENTICE	8081		N	755
DIETITIAN	1534		C	756
DIETITIAN HELPER	1535		C	757
DIRECTOR BUREAU OF NARCOTICS	7762		U	758
DIRECTOR COMMUNICATIONS CENTER	6004		C	759
DIRECTOR COMMUNITY DEVELOPMENT PROGRAM	5333		C	760
DIRECTOR ECONOMIC DEVELOPMENT PROGRAM	1573		C	761
DIRECTOR FIRE ACADEMY	7708		C	762
DIRECTOR INTOXICATED DRIVER RESOURCE CENTER	6127		C	763
DIRECTOR JUVENILE FAMILY CRISIS INTERVENTION PROGRAM	6123		C	764
DIRECTOR MOTORIZED EQUIPMENT	4661		C	765
DIRECTOR OF ADMINISTRATION AND PROGRAM DEVELOPMENT	1582		C	766
DIRECTOR OF ADMINISTRATION HOUSING AUTHORITY	6597		U	767
DIRECTOR OF AUTOMOTIVE SERVICES	7161		C	768
DIRECTOR OF CAFETERIAS	1585		C	769
DIRECTOR OF CHILD CARE CENTER	6092	BILINGUAL IN SPANISH AND ENGLISH	C	770
DIRECTOR OF COMMUNITY IMPROVEMENTS	1588		C	771
DIRECTOR OF COMMUNITY RELATIONS AND SOCIAL SERVICES	1589		C	772
DIRECTOR OF CUSTODIAL SERVICES	01592@		C	773
DIRECTOR OF DATA PROCESSING	8015		C	774
DIRECTOR OF ECONOMIC AND INDUSTRIAL DEVELOPMENT	01595@		C	775
DIRECTOR OF FAMILY COUNSELING	1596		C	776
DIRECTOR OF FINANCE	7084		C	777
DIRECTOR OF FIRE SERVICES	8054		U	778
DIRECTOR OF FOOD SERVICES	1599		C	779
DIRECTOR OF HEALTH AND WELFARE	6558		C	780
DIRECTOR OF HEALTH EDUCATION	472		C	781
DIRECTOR OF INSPECTIONS	01607@		C	782

DIRECTOR OF LICENSES	7163	C	783
DIRECTOR OF MAINTENANCE	1611	C	784
DIRECTOR OF MAINTENANCE SERVICES	1612	C	785
DIRECTOR OF MANAGEMENT	1613	C	786
DIRECTOR OF NARCOTICS CLINIC	1620	C	787
DIRECTOR OF NEIGHBORHOOD PRESERVATION PROGRAM	2569	C	788
DIRECTOR OF NURSING	1621	C	789
DIRECTOR OF OPERATIONS AND MAINTENANCE MUNICIPAL UTILITY AUTHORITY	7549	U	790
DIRECTOR OF PERSONAL HEALTH SERVICES	5481	C	791
DIRECTOR OF PUBLIC HEALTH NURSING SERVICE	1629	C	792
DIRECTOR OF PUBLIC SAFETY	7183	U	793
DIRECTOR OF PUBLIC WORKS	7160	C	794
DIRECTOR OF PURCHASING	01632@	C	795
DIRECTOR OF REDEVELOPMENT	1635	C	796
DIRECTOR OF REDEVELOPMENT HOUSING AUTHORITY	6319	U	797
DIRECTOR OF SECURITY	6268	C	798
DIRECTOR OF SOCIAL REHABILITATION SERVICES	1639	C	799
DIRECTOR OF SOCIAL WORK SERVICES	5424	C	800
DIRECTOR OF SOLID WASTE MANAGEMENT	1557	C	801
DIRECTOR OF SPECIAL TRANSPORTATION SERVICES	5376	C	802
DIRECTOR OF STAFF OPERATIONS	6595	U	803
DIRECTOR OF TELECOMMUNICATIONS	7534	C	804
DIRECTOR OF THERAPEUTIC SERVICES	5104	C	805
DIRECTOR OF TRAFFIC AND TRANSPORTATION	1647	C	806
DIRECTOR OF WELFARE	1650	C	807
DIRECTOR OF YOUTH SERVICES	1651	C	808
DIRECTOR OFFICE OF THE HANDICAPPED	5667	C	809
DIRECTOR PARKS AND RECREATION	1652	C	810
DIRECTOR POLICE SCHOOL	5284	C	811
DIRECTOR PROPERTY IMPROVEMENT	1658	C	812
DIRECTOR PUBLIC HEALTH LABORATORY	1659	C	813
DIRECTOR RECREATION/COMMUNITY CENTER	2990	C	814
DIRECTOR REPAIR AND MAINTENANCE	1661	C	815

DIRECTOR TRAILSIDE NATURE AND SCIENCE CENTER	4693		C	816
DISTRICT RECYCLING COORDINATOR	7404		C	817
DOCK MASTER	1672		N	818
DOMESTIC WORKER	4469		N	819
DRAFTING TECHNICIAN	6559		N	820
DRAFTING TECHNICIAN/CLERK 3	6563		C	821
DRAFTING TECHNICIAN/ENGINEERING AIDE	6902		C	822
DRAFTING TECHNICIAN/PUBLIC WORKS INSPECTOR	7559		C	823
EARLY CHILDHOOD SPECIALIST	4539		C	824
EARLY CHILDHOOD SPECIALIST	7424	BILINGUAL IN SPANISH AND ENGLISH	C	825
ECOLOGIST	7957		C	826
ECONOMIC DEVELOPMENT REPRESENTATIVE 1	55565		C	827
ECONOMIC DEVELOPMENT REPRESENTATIVE 2	55503		C	828
ECONOMIC DEVELOPMENT REPRESENTATIVE 3	55502		C	829
ECONOMIC DEVELOPMENT REPRESENTATIVE 4	55513		C	830
EDITORIAL ASSISTANT NEWARK SCHOOL DISTRICT	1690		C	831
ELECTED OFFICIAL	5273		U	832
ELECTIONS CLERK	6823		U	833
ELECTRIC METER REPAIRER	1697		C	834
ELECTRIC METER REPAIRER/LINE WORKER	7577		C	835
ELECTRIC METER TECHNICIAN	1703		C	836
ELECTRIC METER WORKER	1698		C	837
ELECTRICAL ENGINEER TRAINEE	16690		N	838
ELECTRICAL INSPECTOR	1699		C	839
ELECTRICAL MECHANIC ELECTRIC UTILITY	1701		C	840
ELECTRICAL SUBCODE OFFICIAL	5046		C	841
ELECTRICAL SUBCODE OFFICIAL/FIRE PROTECTION SUBCODE OFFICIAL	7918		C	842
ELECTRICAL SUBCODE OFFICIAL/HOUSING INSPECTOR	7991		C	843
ELECTRICIAN	1706		C	844
ELECTRICIAN ELECTRIC UTILITY	7677		C	845
ELECTRICIAN/HEATING AND AIR CONDITIONING MECHANIC	7436		C	846
ELECTRICIAN/TRAFFIC MAINTENANCE WORKER	6571		C	847

ELECTRICIANS HELPER	1710	N	848
ELECTRONIC SYSTEMS TECHNICIAN 1	1714	C	849
ELECTRONIC SYSTEMS TECHNICIAN 2	3311	C	850
ELEVATOR INSPECTOR	1717	C	851
ELEVATOR MECHANIC	1718	C	852
ELEVATOR MECHANICS HELPER	1720	N	853
ELEVATOR SUBCODE OFFICIAL	7928	C	854
EMERGENCY MEDICAL TECHNICIAN	1724	N	855
EMERGENCY MEDICAL TECHNICIAN DISPATCHER	5510	C	856
EMERGENCY MEDICAL TECHNICIAN TRAINEE	8084	N	857
EMERGENCY MEDICAL TECHNICIAN UFD	1726	C	858
EMERGENCY MEDICAL TECHNICIAN/HAZARDOUS MATERIALS RESPONDER	8052	C	859
EMERGENCY RESPONSE SPECIALIST	333	U	860
EMPLOYEE AGRICULTURE EXTENSION SERVICE	5964	U	861
EMPLOYEE BENEFITS CLERK	4731	N	862
EMPLOYEE BENEFITS SPECIALIST	1728	C	863
EMPLOYEE BOARD OF ELECTIONS	5502	U	864
EMPLOYEE OFFICE OF THE SUPERINTENDENT OF ELECTIONS AND COMMISSIONER OF REGISTRATION	7030	U	865
EMPLOYEE RELATIONS OFFICER	63280	C	866
EMPLOYMENT COUNSELOR	1729	C	867
EMPLOYMENT COUNSELOR	64762	C	868
EMPLOYMENT COUNSELOR	64762C	BILINGUAL IN SPANISH AND ENGLISH C	869
EMPLOYMENT SERVICES AIDE	2240	C	870
EMPLOYMENT SPECIALIST	1731	C	871
EMPLOYMENT SPECIALIST	6345	BILINGUAL IN SPANISH AND ENGLISH C	872
EMPLOYMENT TEST MONITOR	6190	C	873
ENGINEERING AIDE	1733	N	874
ENTOMOLOGIST MOSQUITO EXTERMINATION	1737	C	875
ENVIRONMENTAL CENTER MANAGER	1738	C	876
ENVIRONMENTAL COMPLIANCE INVESTIGATOR	59960	C	877
ENVIRONMENTAL ENGINEER 1	16302	C	878
ENVIRONMENTAL ENGINEER 1	16312	C	879

ENVIRONMENTAL ENGINEER 2	16303		C	880
ENVIRONMENTAL ENGINEER 2	16313		C	881
ENVIRONMENTAL ENGINEER 3	16304		C	882
ENVIRONMENTAL ENGINEER 3	16314		C	883
ENVIRONMENTAL ENGINEER 4	16297		C	884
ENVIRONMENTAL ENGINEER 4	16305		C	885
ENVIRONMENTAL ENGINEER TRAINEE	54247		N	886
ENVIRONMENTAL HEALTH AIDE WASTEWATER PRETREATMENT	7500		C	887
ENVIRONMENTAL HEALTH COORDINATOR	1739		C	888
ENVIRONMENTAL HEALTH SPECIALIST	7528		C	889
ENVIRONMENTAL HEALTH SPECIALIST WASTEWATER PRETREATMENT	7501		C	890
ENVIRONMENTAL SCIENTIST 3	15873D	WATER RESOURCES	C	891
ENVIRONMENTAL SCIENTIST 4	15874C	WATER RESOURCES	C	892
ENVIRONMENTAL SERVICES TRAINEE	12516		N	893
ENVIRONMENTAL SPECIALIST	01742@		C	894
ENVIRONMENTAL SPECIALIST 1	12522		C	895
ENVIRONMENTAL SPECIALIST 1	15852		C	896
ENVIRONMENTAL SPECIALIST 2	12523		C	897
ENVIRONMENTAL SPECIALIST 2	15853		C	898
ENVIRONMENTAL SPECIALIST 2	15853D	PESTICIDE CONTROL BI SPANISH & ENGLISH	C	899
ENVIRONMENTAL SPECIALIST 3	12524		C	900
ENVIRONMENTAL SPECIALIST 3	15854		C	901
ENVIRONMENTAL SPECIALIST 4	15855		C	902
ENVIRONMENTAL SPECIALIST 4	15856		C	903
ENVIRONMENTAL SPECIALIST EDUCATIONAL PROGRAMS	01743@		C	904
ENVIRONMENTAL THERAPY AIDE	01744@		C	905
EQUIPMENT OPERATOR	1746		C	906
EQUIPMENT OPERATOR/LABORER 3	6847		C	907
EQUIPMENT OPERATOR/MAINTENANCE REPAIRER	5813		C	908
EQUIPMENT OPERATOR/MECHANIC	5353		C	909
EQUIPMENT OPERATOR/MECHANIC'S HELPER	5719		C	910
EQUIPMENT OPERATOR/MUNICIPAL RECYCLING COORDINATOR	6063		C	911
EQUIPMENT OPERATOR/SEWER MAINTENANCE INSPECTOR	7563		C	912

EQUIPMENT OPERATOR/TRUCK DRIVER	6975		C	913
EQUIPMENT OPERATOR/WATER REPAIRER	5947		C	914
EXAMINER 1 CREDENTIALS	1776		C	915
EXECUTION CLERK	1777		C	916
EXECUTIVE ASSISTANT	4586		C	917
EXECUTIVE ASSISTANT NEWARK STATE OPERATED SCHOOL DISTRICT	7847		U	918
EXECUTIVE CONTROLLER	6789		U	919
EXECUTIVE DIRECTOR	5809		U	920
EXECUTIVE DIRECTOR HOUSING AUTHORITY	1780		U	921
EXECUTIVE DIRECTOR OF PERSONNEL	7518		U	922
EXECUTIVE DIRECTOR OFFICE ON AGING	1787		C	923
EXECUTIVE DIRECTOR UTILITIES AUTHORITY	7083		U	924
EXECUTIVE HOUSEKEEPER	1790		C	925
EXECUTIVE SECRETARY	6549		U	926
EXECUTIVE SECRETARY TO MAYOR	6248		U	927
EXECUTIVE SECRETARY TO SURROGATE	02644@		U	928
EXHIBIT ARTIST	1792		C	929
EXTERMINATOR	1794		C	930
EXTERMINATOR TRAINEE	1797		N	931
FAMILY AND NEIGHBORHOOD COUNSELOR	1802		N	932
FAMILY COUNSELOR	1803		C	933
FAMILY COUNSELOR	7374	BILINGUAL IN SPANISH AND ENGLISH	C	934
FAMILY SERVICE SUPERVISOR	5591		C	935
FAMILY SERVICE WORKER	5592		C	936
FAMILY SERVICE WORKER	6233	BILINGUAL IN SPANISH AND ENGLISH	C	937
FIELD OFFICE SUPERVISOR COUNTY WELFARE AGENCY	1807		C	938
FIELD REPRESENTATIVE CITIZENS COMPLAINTS	1809		C	939
FIELD REPRESENTATIVE COUNTY BOARD OF TAXATION	1811		C	940
FIELD REPRESENTATIVE DISEASE CONTROL	1812		C	941
FIELD REPRESENTATIVE DISEASE CONTROL	7625	BILINGUAL IN SPANISH AND ENGLISH	C	942
FIELD REPRESENTATIVE ENERGY CONSERVATION	4545		C	943
FIELD REPRESENTATIVE HEALTH EDUCATION	1816		N	944

FIELD REPRESENTATIVE HEALTH EDUCATION	5437	BILINGUAL IN SPANISH AND ENGLISH	N	945
FIELD REPRESENTATIVE HOUSING INSPECTION	1817		C	946
FIELD REPRESENTATIVE HOUSING INSPECTION	5236	BILINGUAL IN SPANISH AND ENGLISH	C	947
FIELD REPRESENTATIVE HOUSING REHABILITATION	1818		C	948
FIELD REPRESENTATIVE HOUSING, HOUSING ASSISTANCE PROGRAM	64392		C	949
FIELD REPRESENTATIVE NARCOTICS EDUCATION	1822		C	950
FIELD REPRESENTATIVE NEIGHBORHOOD PRESERVATION PROGRAM	6647		C	951
FIELD REPRESENTATIVE PROPERTY IMPROVEMENT	1823		C	952
FIELD REPRESENTATIVE PROPERTY IMPROVEMENT	7597	BILINGUAL IN SPANISH AND ENGLISH	C	953
FIELD REPRESENTATIVE SENIOR CITIZENS PROGRAM	1826		C	954
FIELD REPRESENTATIVE SENIOR CITIZENS PROGRAM	5670	BILINGUAL IN SPANISH AND ENGLISH	C	955
FINGERPRINT PROCESSING TECHNICIAN 1	45013		C	956
FINGERPRINT PROCESSING TECHNICIAN 2	45011		C	957
FINGERPRINT PROCESSING TECHNICIAN APPRENTICE	45009		N	958
FIRE ALARM OPERATOR	1833		N	959
FIRE AND AMBULANCE DISPATCHER	1835		C	960
FIRE CAPTAIN	1836		C	961
FIRE CHIEF	1837		C	962
FIRE DISTRICT ADMINISTRATOR	8053		U	963
FIRE FIGHTER	1839		C	964
FIRE FIGHTER	5959	BILINGUAL IN SPANISH AND ENGLISH	C	965
FIRE FIGHTER/EMERGENCY MEDICAL TECHNICIAN	7909		C	966
FIRE INSTRUCTOR	1842		N	967
FIRE LIEUTENANT	1843		C	968
FIRE MARSHAL	1844		U	969
FIRE OFFICER 1	9010		C	970
FIRE OFFICER 2	9011		C	971
FIRE OFFICER 3	9012		C	972
FIRE OFFICER 4	9013		C	973

FIRE OFFICIAL	6350	C	974
FIRE OFFICIAL UFD	6351	C	975
FIRE OFFICIAL/FIRE PROTECTION SUBCODE OFFICIAL	6966	C	976
FIRE OFFICIAL/FIRE PROTECTION SUBCODE OFFICIAL UFD	6362	C	977
FIRE OFFICIAL/HOUSING INSPECTOR	6555	C	978
FIRE PREVENTION SPECIALIST	6356	N	979
FIRE PREVENTION SPECIALIST UFD	6357	C	980
FIRE PREVENTION SPECIALIST UFD/FIRE PROTECTION INS PECTOR	6363	C	981
FIRE PREVENTION SPECIALIST/FIRE PROTECTION INSPECTOR	7038	C	982
FIRE PROTECTION INSPECTOR	5053	C	983
FIRE PROTECTION SUBCODE OFFICIAL	5013	C	984
FIRE PROTECTION SUBCODE OFFICIAL UFD	6037	C	985
FIRE PROTECTION SUBCODE OFFICIAL/PLUMBING SUBCODE OFFICIAL	5200	C	986
FIRE SIGNAL SYSTEM REPAIRER/MAINTENANCE REPAIRER	7188	C	987
FIRE SIGNAL SYSTEM SUPERINTENDENT	1848	C	988
FIRE SIGNAL SYSTEM TECHNICIAN 1	1846	C	989
FIRE SIGNAL SYSTEM TECHNICIAN 1/LOCKSMITH	6062	C	990
FIRE SURGEON/POLICE SURGEON	6822	U	991
FIRST ASSISTANT PROSECUTOR	1856	U	992
FISCAL ANALYST	5448	C	993
FISCAL OFFICER	1857	C	994
FOOD SERVICE MANAGER	6456	C	995
FOOD SERVICE WORKER	1864	N	996
FORENSIC ANALYST INFORMATION TECHNOLOGY	9054	C	997
FORENSIC CHEMIST	1869	C	998
FORENSIC SCIENTIST 1	1592	C	999
FORENSIC SCIENTIST 2	1593	C	1000
FORENSIC SCIENTIST 3	1594	C	1001
FORESTER	1870	C	1002
FORESTRY AIDE	1871	N	1003
FORK LIFT OPERATOR	1872	N	1004
FOUR-H CLUB AGENT	1873	U	1005
FOUR-H PROGRAM ASSISTANT	5503	U	1006
FUND RAISER	5092	C	1007

GARAGE ATTENDANT	40012	N	1008
GARDENER	1883	C	1009
GARMENT WORKER	3126	N	1010
GENERAL MANAGER OF GOLF COURSES	5286	C	1011
GENERAL OPERATIONS SUPERVISOR ELECTRICAL GENERATION	8072	C	1012
GENERAL STOREKEEPER	5775	U	1013
GENERAL SUPERVISING MAINTENANCE REPAIRER	7346	C	1014
GENERAL SUPERVISOR BRIDGE REPAIR	6590	C	1015
GENERAL SUPERVISOR BUILDING SERVICE	6465	C	1016
GENERAL SUPERVISOR COMPOST PROJECT	6506	C	1017
GENERAL SUPERVISOR DEMOLITION	6911	C	1018
GENERAL SUPERVISOR ELECTRIC DISTRIBUTION	6915	C	1019
GENERAL SUPERVISOR LABORING	6635	C	1020
GENERAL SUPERVISOR MOSQUITO EXTERMINATION	6442	C	1021
GENERAL SUPERVISOR OF GARAGE SERVICES	6610	C	1022
GENERAL SUPERVISOR PARKS	6699	C	1023
GENERAL SUPERVISOR PLUMBING	7690	C	1024
GENERAL SUPERVISOR PUBLIC WORKS	6652	C	1025
GENERAL SUPERVISOR ROADS	6656	C	1026
GENERAL SUPERVISOR SANITATION	6449	C	1027
GENERAL SUPERVISOR STREETS	6526	C	1028
GENERAL SUPERVISOR TRADES	6786	C	1029
GENERAL SUPERVISOR TRAFFIC MAINTENANCE	6818	C	1030
GENERAL SUPERVISOR TREES	6481	C	1031
GENERAL SUPERVISOR WATER	6659	C	1032
GENERATING STATION TECHNICIAN	1917	C	1033
GEOGRAPHIC INFORMATION SYSTEMS SPECIALIST 1	3177	N	1034
GEOGRAPHIC INFORMATION SYSTEMS SPECIALIST 2	3163	N	1035
GEOGRAPHIC INFORMATION SYSTEMS SPECIALIST 3	3176	N	1036
GEOGRAPHIC INFORMATION SYSTEMS SPECIALIST TRAINEE	3174	N	1037
GLAZIER	1919	C	1038
GOLF RANGER	01922@	N	1039
GOLF STARTER	01923@	N	1040
GOLF SUPERINTENDENT	01924@	C	1041
GRADUATE NURSE	01926@	N	1042

GRADUATE NURSE PUBLIC HEALTH	01930@		N	1043
GRAPHIC ARTIST 1	54593		C	1044
GRAPHIC ARTIST 1/PUBLIC INFORMATION OFFICER	6306		C	1045
GRAPHIC ARTIST 2	54604		C	1046
GRAPHIC ARTIST 3	54594		C	1047
GREENS SUPERINTENDENT	01936@		C	1048
GREENSKEEPER	1937		C	1049
HAIRSTYLIST 1	40923		N	1050
HAIRSTYLIST 2	40922		N	1051
HAZARDOUS MATERIALS RESPONDER	7952		C	1052
HAZARDOUS MATERIALS SPECIALIST	7953		C	1053
HAZARDOUS MATERIALS TECHNICIAN 1	7955		C	1054
HAZARDOUS MATERIALS TECHNICIAN 2	7954		C	1055
HAZARDOUS WASTE OPERATIONS SUPERVISOR	7989		C	1056
HAZARDOUS WASTE OPERATIONS TECHNICIAN	7988		C	1057
HEAD CLINIC NURSE	1951		C	1058
HEAD COOK	01952@		C	1059
HEAD CUSTODIAN	01954@		C	1060
HEAD NURSE	1960		C	1061
HEAD TEACHER	1970		C	1062
HEAD TEACHER/TEACHER EARLY CHILDHOOD EDUCATION	7619		C	1063
HEALTH AIDE	1971		C	1064
HEALTH AIDE	1972	BILINGUAL IN SPANISH AND ENGLISH	C	1065
HEALTH AIDE SUPERVISOR	1973		C	1066
HEALTH EDUCATOR	1981		C	1067
HEALTH INSURANCE BENEFITS CLERK	1985		C	1068
HEALTH INSURANCE BENEFITS CLERK TYPING	5520	BILINGUAL IN SPANISH AND ENGLISH	C	1069
HEALTH OFFICER	1988		N	1070
HEALTH OFFICER/REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	7852		C	1071
HEALTH OFFICER/REGISTRAR OF VITAL STATISTICS	1990		C	1072
HEARING OFFICER	7742		C	1073
HEARING OFFICER INMATE DISCIPLINARY PROGRAM	61414		C	1074
HEARING OFFICER RENT REGULATION	5701		C	1075

HEATING AND AIR CONDITIONING MECHANIC	1998		C	1076
HEATING AND AIR CONDITIONING MECHANIC LOW PRESSURE LICENSE	5556		C	1077
HEATING SYSTEM SPECIALIST	2000		C	1078
HEAVY EQUIPMENT OPERATOR	02001@		C	1079
HEAVY EQUIPMENT OPERATOR	42023C	HIGHWAY MARKING	C	1080
HEAVY EQUIPMENT OPERATOR/INSPECTOR MOSQUITO EXTERMINATION	02002@		C	1081
HEAVY EQUIPMENT OPERATOR/INSPECTOR TRAINEE MOSQUITO EXTERMINATION	10051		C	1082
HEAVY EQUIPMENT OPERATOR/MECHANIC	5357		C	1083
HEAVY EQUIPMENT OPERATOR/WELDER	10073		C	1084
HISTORIAN	2038		C	1085
HISTORIC PRESERVATION SPECIALIST 1	15679		C	1086
HISTORIC PRESERVATION SPECIALIST 2	15680		C	1087
HISTORIC PRESERVATION SPECIALIST 3	15681		C	1088
HISTORIC PRESERVATION SPECIALIST 4	15682		C	1089
HISTORIC SITE INTERPRETER	7826		C	1090
HOME ECONOMIST	7313		U	1091
HOME SERVICE AIDE	2041		N	1092
HOMEMAKER SERVICE SUPERVISOR	5535		C	1093
HORTICULTURIST	2044		C	1094
HOSPITAL ADMINISTRATOR	2045		C	1095
HOSPITAL ADMINISTRATOR	7433		U	1096
HOSPITAL ATTENDANT	2046		N	1097
HOSPITAL COMPTROLLER	2048		C	1098
HOSPITAL CREDIT INVESTIGATOR	2052		C	1099
HOSPITAL MAINTENANCE SUPERVISOR	2055		C	1100
HOSPITAL SUPERINTENDENT	5769		U	1101
HOSPITAL UTILIZATION REVIEW COORDINATOR	2060		C	1102
HOUSEKEEPER 1	44102		N	1103
HOUSEKEEPER 2	44104		C	1104
HOUSEKEEPING SUPERVISOR 2	44255		C	1105
HOUSING & ZONING INSPECTOR	10057		N	1106
HOUSING & ZONING INSPECTOR TRAINEE	10056		N	1107
HOUSING AIDE	2063		C	1108
HOUSING ASSISTANCE TECHNICIAN	4534		C	1109

HOUSING ASSISTANCE TECHNICIAN	4947	BILINGUAL IN SPANISH AND ENGLISH	C	1110
HOUSING COORDINATOR	2065		C	1111
HOUSING DEVELOPMENT ANALYST	2066		C	1112
HOUSING INSPECTOR	2071		C	1113
HOUSING INSPECTOR	4921	BILINGUAL IN SPANISH AND ENGLISH	C	1114
HOUSING INSPECTOR TRAINEE	2074		N	1115
HOUSING INSPECTOR/ZONING OFFICER	5860		C	1116
HOUSING MANAGER	2075		C	1117
HOUSING MANAGER/HOUSING ASSISTANCE TECHNICIAN	6517		C	1118
HUMAN RESOURCE COORDINATOR	6419		C	1119
HUMAN SERVICES AIDE	2085		N	1120
HUMAN SERVICES AIDE	4352	BILINGUAL IN SPANISH AND ENGLISH	N	1121
HUMAN SERVICES AIDE	8063	BILINGUAL IN HINDI AND ENGLISH	N	1122
HUMAN SERVICES AIDE	8064	MULTILINGUAL HINDI GUJARATI & ENGLISH	N	1123
HUMAN SERVICES AIDE	8068	BILINGUAL IN ARABIC AND ENGLISH	N	1124
HUMAN SERVICES AIDE	8069	BILINGUAL IN URDU AND ENGLISH	N	1125
HUMAN SERVICES COORDINATOR	4912		C	1126
HUMAN SERVICES SPECIALIST 1	5542	BILINGUAL IN KOREAN AND ENGLISH	C	1127
HUMAN SERVICES SPECIALIST 1	7994		C	1128
HUMAN SERVICES SPECIALIST 1	8037	BILINGUAL IN HINDI AND ENGLISH	C	1129
HUMAN SERVICES SPECIALIST 1	9000	BILINGUAL IN SPANISH AND ENGLISH	C	1130
HUMAN SERVICES SPECIALIST 1	9016	BILINGUAL IN VIETNAMESE AND ENGLISH	C	1131

HUMAN SERVICES SPECIALIST 2	7995		C	1132
HUMAN SERVICES SPECIALIST 2	9001	BILINGUAL IN SPANISH AND ENGLISH	C	1133
HUMAN SERVICES SPECIALIST 2	9005	BILINGUAL IN RUSSIAN AND ENGLISH	C	1134
HUMAN SERVICES SPECIALIST 2	9017	BILINGUAL IN VIETNAMESE AND ENGLISH	C	1135
HUMAN SERVICES SPECIALIST 2	80836	BILINGUAL IN HINDI AND ENGLISH	C	1136
HUMAN SERVICES SPECIALIST 3	7996		C	1137
HUMAN SERVICES SPECIALIST 3	9002	BILINGUAL IN SPANISH AND ENGLISH	C	1138
HUMAN SERVICES SPECIALIST 4	7997		C	1139
HUMAN SERVICES SPECIALIST 4	9003	BILINGUAL IN SPANISH AND ENGLISH	C	1140
ICE RINK MAINTENANCE WORKER	2079		C	1141
IDENTIFICATION OFFICER	2081		C	1142
INCOME MAINTENANCE TECHNICIAN	2089		C	1143
INCOME MAINTENANCE WORKER	4924		C	1144
INDUSTRIAL HYGIENIST	5394		C	1145
INDUSTRIAL REPRESENTATIVE	2095		C	1146
INFECTION CONTROL NURSE	4385		C	1147
INMATE ADVOCATE PENAL INSTITUTION	6924		C	1148
INSPECTOR MOSQUITO EXTERMINATION	2105		C	1149
INSPECTOR ROAD OPENINGS	2106		C	1150
INSPECTOR TRAINEE MOSQUITO EXTERMINATION	7032		N	1151
INSTITUTIONAL ATTENDANT	2111		N	1152
INSTITUTIONAL ATTENDANT	9060	BILINGUAL IN SPANISH AND ENGLISH	N	1153
INSTITUTIONAL TRADE INSTRUCTOR 1	40624H	LANDSCAPING	C	1154
INSTRUCTOR EMPLOYMENT AND TRAINING	4517		C	1155
INSTRUCTOR OF IN-SERVICE NURSING	02153@		C	1156
INSURANCE MANAGER	4422		C	1157

INTERMITTENT BRIDGE OPERATOR	9030		N	1158
INTERMITTENT CASE MONITOR JUVENILE OFFENDER	9028		N	1159
INTERMITTENT CLERK TYPIST	9027		N	1160
INTERMITTENT EMERGENCY MEDICAL TECHNICIAN	9050		N	1161
INTERMITTENT GOLF RANGER	9024		N	1162
INTERMITTENT GOLF STARTER	9034		N	1163
INTERMITTENT GROUNDSKEEPER	9032		N	1164
INTERMITTENT HEAD NURSE	9026		N	1165
INTERMITTENT MAIL CLERK	9025		N	1166
INTERMITTENT PARK ATTENDANT	9033		N	1167
INTERMITTENT RECREATION AIDE	9031		N	1168
INTERMITTENT TELEPHONE OPERATOR	9029		N	1169
INTERMITTENT TRAINING OFFICER LAW ENFORCEMENT	9061		N	1170
INTERNIST	5197		U	1171
INTERVIEWER COUNTY ADJUSTERS	2166		C	1172
INTERVIEWER COURTS	6207		C	1173
INTERVIEWER COURTS	7573	BILINGUAL IN SPANISH AND ENGLISH	C	1174
INTERVIEWER VETERANS SERVICE BUREAU	1449	BILINGUAL IN SPANISH AND ENGLISH	C	1175
INTERVIEWER VETERANS SERVICE BUREAU	2172		C	1176
INVENTORY CONTROL CLERK	2174		C	1177
INVENTORY CONTROL CLERK/PRINCIPAL ACCOUNT CLERK TYPING	7190		C	1178
INVESTIGATOR 1	56782		C	1179
INVESTIGATOR 1	56782H	OFFICE OF CHIEF STATE MEDICAL EXAMINER	C	1180
INVESTIGATOR 1	56805C	OFFICE OF CHIEF STATE MEDICAL EXAMINER	C	1181
INVESTIGATOR 2	56783		C	1182
INVESTIGATOR 2	56783G	OFFICE OF CHIEF STATE MEDICAL EXAMINER	C	1183

INVESTIGATOR 2	56806C	OFFICE OF CHIEF STATE MEDICAL EXAMINER	C	1184
INVESTIGATOR 3	56774		C	1185
INVESTIGATOR 3	56774C	OFFICE OF CHIEF STATE MEDICAL EXAMINER	C	1186
INVESTIGATOR 3	56807C	OFFICE OF CHIEF STATE MEDICAL EXAMINER	C	1187
INVESTIGATOR ALCOHOLIC BEVERAGE CONTROL	2175		C	1188
INVESTIGATOR COMMUNICABLE DISEASE	2207	BILINGUAL IN ENGLISH AND HINDI	C	1189
INVESTIGATOR COMMUNICABLE DISEASES	7427		C	1190
INVESTIGATOR COMMUNICABLE DISEASES	7429	BILINGUAL IN SPANISH AND ENGLISH	C	1191
INVESTIGATOR CONSUMER PROTECTION	2181		C	1192
INVESTIGATOR CONSUMER PROTECTION	4923	BILINGUAL IN SPANISH AND ENGLISH	C	1193
INVESTIGATOR COUNTY ADJUSTERS OFFICE	2182		C	1194
INVESTIGATOR COUNTY MEDICAL EXAMINERS OFFICE	2183		C	1195
INVESTIGATOR COUNTY WELFARE AGENCY	2185		C	1196
INVESTIGATOR COUNTY WELFARE AGENCY	4353	BILINGUAL IN SPANISH AND ENGLISH	C	1197
INVESTIGATOR COUNTY WELFARE AGENCY	8062	BILINGUAL IN HINDI AND ENGLISH	C	1198
INVESTIGATOR ELECTIONS	7640		C	1199
INVESTIGATOR ELECTIONS	7641		U	1200
INVESTIGATOR LAW DEPARTMENT	2190		C	1201
INVESTIGATOR POLICE DEPARTMENT	2195		C	1202
INVESTIGATOR PROBATION	2196		C	1203
INVESTIGATOR PUBLIC WORKS	5217		C	1204
INVESTIGATOR SECURED FACILITIES	32647		C	1205
INVESTIGATOR SERGEANT PENAL INSTITUTION	4479		C	1206
INVESTIGATOR TRAINEE	8058		N	1207

INVESTIGATOR TRAINEE	56798	OFFICE OF CHIEF STATE MEDICAL EXAMINER	N	1208
INVESTMENT SPECIALIST	2210		C	1209
JAIL PHYSICIAN	2212		U	1210
JOB DEVELOPER	2217		C	1211
JUDGE OF THE MUNICIPAL COURT	2219		U	1212
JUVENILE DETENTION OFFICER	5008		N	1213
JUVENILE DETENTION OFFICER	5222	BILINGUAL IN SPANISH AND ENGLISH	N	1214
JUVENILE OFFICER	2230		C	1215
JUVENILE OFFICER	5414	BILINGUAL IN SPANISH AND ENGLISH	C	1216
KEYBOARDING CLERK 1	1268		N	1217
KEYBOARDING CLERK 1	1271	BILINGUAL IN SPANISH AND ENGLISH	N	1218
KEYBOARDING CLERK 1	7807	BILINGUAL IN ENGLISH AND VIETNAMESE	N	1219
KEYBOARDING CLERK 1	7844	MULTI PORTUGUESE SPANISH AND ENGLISH	N	1220
KEYBOARDING CLERK 2	03256@		C	1221
KEYBOARDING CLERK 2	3258	BILINGUAL IN SPANISH AND ENGLISH	C	1222
KEYBOARDING CLERK 2/PUBLIC WORKS INSPECTOR	6828		C	1223
KEYBOARDING CLERK 2/TELEPHONE OPERATOR	5204		C	1224
KEYBOARDING CLERK 3	2781		C	1225
KEYBOARDING CLERK 3	4838	BILINGUAL IN SPANISH AND ENGLISH	C	1226
KEYBOARDING CLERK 3/PURCHASING ASSISTANT	6886		C	1227
KEYBOARDING CLERK 3/REGISTRAR OF VITAL STATISTICS	4538		C	1228
KEYBOARDING CLERK 3/TELEPHONE OPERATOR	7277		C	1229
KEYBOARDING CLERK 4	03864@		C	1230

KEYBOARDING CLERK 4	6150	BILINGUAL IN SPANISH AND ENGLISH	C	1231
LABOR RELATIONS ASSISTANT	2238		C	1232
LABOR RELATIONS SPECIALIST	2236		C	1233
LABOR RELATIONS SPECIALIST/PERSONNEL DIRECTOR	7801		C	1234
LABORATORY AIDE	4992		C	1235
LABORATORY ASSISTANT	1943		N	1236
LABORATORY TECHNICIAN	2242		C	1237
LABORATORY TECHNICIAN WATER ANALYSIS	5078		C	1238
LABORATORY TECHNICIAN WATER ANALYSIS/KEYBOARDING CLERK 3	7439		C	1239
LABORATORY TECHNICIAN/SENIOR SEWAGE PLANT OPERATOR	5259		C	1240
LABORER 1	2248		N	1241
LABORER 1/MOTOR BROOM DRIVER	7189		C	1242
LABORER 2	6634		C	1243
LABORER 3	6633		C	1244
LABORER/CLERK 2	5491		C	1245
LAND SURVEYOR	2255		N	1246
LAND SURVEYOR/PRINCIPAL PLANNER	7734		C	1247
LANDSCAPE ARCHITECT	02256@		C	1248
LAUNDRY MANAGER	6426		C	1249
LAUNDRY WORKER	02261@		N	1250
LAW INTERN	5764		U	1251
LAW SECRETARY	2266		U	1252
LAWNMOWER REPAIRER	2267		C	1253
LEAD POISONING INSPECTOR	2268		N	1254
LEAD POISONING INSPECTOR/SENIOR REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	5858		C	1255
LEGAL ANALYST	2272		C	1256
LEGAL ASSISTANT	2275		C	1257
LEGAL ASSISTANT	6323		U	1258
LEGAL SECRETARY	7675		C	1259
LEGAL SECRETARY	9018	BILINGUAL IN SPANISH AND ENGLISH	C	1260
LEGAL SECRETARY 1	24832		C	1261
LEGAL SECRETARY 2	24831		C	1262
LEGAL STENOGRAPHER	2279		C	1263

LEGISLATIVE RESEARCH OFFICER	6250		U	1264
LIBRARIAN 1	7569		N	1265
LIBRARIAN 2	3406		C	1266
LIBRARIAN 2/TECHNICAL SUPPORT SPECIALIST 2	6942		C	1267
LIBRARIAN 3	2820		C	1268
LIBRARIAN 4	3902		C	1269
LIBRARIAN 4/DATA PROCESSING COORDINATOR	5750		C	1270
LIBRARY ASSISTANT	7467		N	1271
LIBRARY ASSISTANT	7469	BILINGUAL IN SPANISH AND ENGLISH	N	1272
LIBRARY ASSISTANT/SENIOR ACCOUNT CLERK	7735		C	1273
LIBRARY ASSOCIATE	2288		N	1274
LIBRARY DIRECTOR	2283		C	1275
LIBRARY DIRECTOR	6327		U	1276
LIBRARY EXHIBIT ARTIST	2284		C	1277
LIBRARY PAGE	2289		N	1278
LICENSE INSPECTOR	2292		C	1279
LICENSE INSPECTOR	5785	BILINGUAL IN SPANISH AND ENGLISH	C	1280
LICENSED WATER TREATMENT PLANT OPERATOR	10052		C	1281
LIEUTENANT OF COUNTY DETECTIVES	2295		C	1282
LIEUTENANT OF COUNTY INVESTIGATORS	7096		U	1283
LIFEGUARD	2297		N	1284
LIFEGUARD/MAINTENANCE REPAIRER	6093		N	1285
LINE SUPERINTENDENT	7057		C	1286
LINE WORKER	7052		C	1287
LINE WORKER HELPER	7051		N	1288
LINE WORKER/PUBLIC WORKS REPAIRER	7263		C	1289
LINEN ROOM ATTENDANT	2310		N	1290
LITERACY PROGRAM COORDINATOR	5792		C	1291
LOAN ADVISOR	5136		C	1292
LOCKSMITH	41633		C	1293
LOCKSMITH/SENIOR MAINTENANCE REPAIRER LOW PRESSURE LICENSE	6068		C	1294
LUNCHEON AIDE	5678		N	1295
MACHINIST	2317		C	1296
MAIL CLERK	20432		N	1297
MAINTENANCE REPAIRER	2328		N	1298

MAINTENANCE REPAIRER /SENIOR LIFEGUARD	7300	C	1299
MAINTENANCE REPAIRER ELECTRICAL HEATING AND AIR CONDITIONING	2336	N	1300
MAINTENANCE REPAIRER LOW PRESSURE LICENSE	2365	C	1301
MAINTENANCE REPAIRER REFRIGERATION AND AIR CONDITIONING	02374@	N	1302
MAINTENANCE REPAIRER WELDER	2380	C	1303
MAINTENANCE REPAIRER/MAINTENANCE WORKER 1 GROUNDS	6061	C	1304
MAINTENANCE REPAIRER/MECHANIC	5354	C	1305
MAINTENANCE SUPERINTENDENT	2384	C	1306
MAINTENANCE SUPERVISOR	2387	C	1307
MAINTENANCE SUPERVISOR GROUNDS	6731	C	1308
MAINTENANCE SUPERVISOR GROUNDS/TREE MAINTENANCE SUPERVISOR	6714	C	1309
MAINTENANCE WORKER 1 GROUNDS	01940@	N	1310
MAINTENANCE WORKER 1 GROUNDS/MAINTENANCE REPAIRER	5555	N	1311
MAINTENANCE WORKER 2 GROUNDS	3349	C	1312
MAINTENANCE WORKER 3 GROUNDS	6732	C	1313
MANAGEMENT ASSISTANT	56492	C	1314
MANAGEMENT INFORMATION SYSTEMS COORDINATOR	53105	C	1315
MANAGEMENT INFORMATION SYSTEMS SPECIALIST	4354	C	1316
MANAGEMENT SPECIALIST	2390	C	1317
MANAGEMENT SPECIALIST/SUPERVISING LIBRARY ASSISTANT	7323	C	1318
MANAGER 1 INFORMATION PROCESSING	64775	C	1319
MANAGER ABATEMENT AND SPECIAL TAXES	7922	C	1320
MANAGER ANIMAL CONTROL FACILITY	5340	C	1321
MANAGER GOLF FACILITIES	4588	C	1322
MANAGER INDOOR ARTIFICIAL ICE ARENA/RECREATION SUPERVISORSWIMMING	6553	C	1323
MANAGER MOBILE MEALS PROGRAM	02402@	C	1324
MANAGER MOTORS	7137	C	1325
MANAGER PARKS AND GROUNDS	7138	C	1326
MANAGER PUBLIC PROPERTY	7139	C	1327
MANAGER RIDING STABLES	4664	C	1328
MANAGER SANITATION	7141	C	1329

MANAGER TRAFFIC AND SIGNALS	7144	C	1330
MARINA SUPERVISOR	5483	C	1331
MARINA WORKER	7920	C	1332
MASON	2420	C	1333
MASON/PLASTERER	2421	C	1334
MASON/SENIOR CARPENTER	2422	C	1335
MASONS HELPER	2426	N	1336
MASONS HELPER/PLASTERERS HELPER	6389	C	1337
MATERIAL MANAGEMENT COORDINATOR	5702	C	1338
MAYOR	2428	U	1339
MAYOR/MUNICIPAL DEPARTMENT HEAD	6958	U	1340
MECHANIC	2434	C	1341
MECHANIC DIESEL	2440	C	1342
MECHANIC DIESEL/MECHANIC HYDRAULICS	6397	C	1343
MECHANIC FIRE APPARATUS	2441	C	1344
MECHANIC GOLF FACILITIES	8070	C	1345
MECHANIC HYDRAULICS	2444	C	1346
MECHANIC UFD	2445	C	1347
MECHANIC/HEATING AND AIR CONDITIONING MECHANIC LPL	6622	C	1348
MECHANIC/PUBLIC WORKS REPAIRER	7538	C	1349
MECHANIC/ROAD REPAIRER 1	6752	C	1350
MECHANIC/SENIOR PUBLIC WORKS REPAIRER	6503	C	1351
MECHANIC/SENIOR SEWAGE PLANT REPAIRER	7195	C	1352
MECHANIC/SENIOR TRAFFIC MAINTENANCE WORKER	7205	C	1353
MECHANIC/SUPERVISOR RECLAMATION PLANT	7824	C	1354
MECHANIC/TRUCK DRIVER	7820	C	1355
MECHANIC/WELDER	5096	C	1356
MECHANICAL ENGINEER TRAINEE	16890	N	1357
MECHANICAL INSPECTOR	7967	C	1358
MECHANICAL INSPECTOR/PLUMBING SUBCODE OFFICIAL	7860	C	1359
MECHANICAL REPAIRER LIGHT EQUIPMENT	02451@	C	1360
MECHANICAL STORES CLERK	2455	C	1361
MECHANICS HELPER	02456@	N	1362
MECHANICS HELPER/TRUCK DRIVER	7369	N	1363
MEDIA TECHNICIAN 1	81542	C	1364
MEDIA TECHNICIAN 3	81544	C	1365
MEDICAL CLAIMS REVIEW CLERK	21231	C	1366

MEDICAL CONSULTANT	02460@		U	1367
MEDICAL DIRECTOR	2461		U	1368
MEDICAL RECORD ADMINISTRATOR	4957		C	1369
MEDICAL RECORD CLERK	2469		C	1370
MEDICAL RECORDS SUPERVISOR	21055		C	1371
MEDICAL RECORDS TECHNICIAN	21054		N	1372
MEDICAL SOCIAL SERVICE ASSISTANT COUNTY WELFARE AGENCY	2472		C	1373
MEDICAL SOCIAL WORK SUPERVISOR	02474@		C	1374
MEDICAL SOCIAL WORKER	02475@		C	1375
MEDICAL TRANSCRIBER	2480		C	1376
MEMBER AND DIRECTOR BOARD OF COUNTY COMMISSIONERS	02483@		U	1377
MEMBER AND SECRETARY BOARD OF ELECTIONS AND COMMISSIONER OF REGISTRATION	7517		U	1378
MEMBER BOARD OF ADJUSTMENT	02486@		U	1379
MEMBER BOARD OF ASSESSORS	2487		U	1380
MEMBER BOARD OF COUNTY COMMISSIONERS	2488		U	1381
MEMBER BOARD OF ELECTIONS	5777		U	1382
MEMBER BOARD OF FIRE COMMISSIONERS	7117		U	1383
MEMBER BOARD OF HEALTH	2489		U	1384
MEMBER CONSTRUCTION BOARD OF APPEALS	5267		U	1385
MEMBER MUNICIPAL UTILITIES AUTHORITY	2492		U	1386
MEMBER PLANNING BOARD	6247		U	1387
MEMBER TAXICAB COMMISSION	6252		U	1388
MENTAL HEALTH ADMINISTRATOR	02493@		U	1389
MENTAL HEALTH WORKER	02498@		N	1390
MENTAL HEALTH WORKER	7879	BILINGUAL IN SPANISH AND ENGLISH	N	1391
MESSENGER	2499		N	1392
METER WORKER 1	2500		C	1393
METER WORKER 1/WATER METER REPAIRER	5742		C	1394
METER WORKER 2	3641		C	1395
METER WORKER 2/WATER METER REPAIRER	7119		C	1396
METER WORKER SUPERVISOR	6844		C	1397
METER WORKER SUPERVISOR/SUPERVISOR WATER METER REPAIR	6866		C	1398

MICROBIOLOGIST 1	2002	C	1399
MICROBIOLOGIST 2	2003	C	1400
MICROBIOLOGIST 3	2004	C	1401
MICROBIOLOGIST 4	2005	C	1402
MICROBIOLOGIST TRAINEE	2001	N	1403
MICROFILM SYSTEMS SUPERVISOR	2506	C	1404
MILLWRIGHT/WELDER	6490	C	1405
MILLWRIGHT/WELDERS HELPER	5666	C	1406
MONITOR	24912	U	1407
MORGUE ATTENDANT	2512	N	1408
MORGUE CUSTODIAN	2513	N	1409
MORGUE KEEPER	5227	U	1410
MORTICIAN	2514	N	1411
MOSQUITO IDENTIFICATION SPECIALIST	2515	C	1412
MOTOR BROOM DRIVER	5565	C	1413
MOTOR BROOM DRIVER/PUBLIC WORKS REPAIRER	6196	C	1414
MOTOR BROOM DRIVER/TRUCK DRIVER	1122	C	1415
MOTOR VEHICLE OPERATOR ELDERLY AND HANDICAPPED PERSONS	2516	N	1416
MUNICIPAL ADMINISTRATOR	2519	U	1417
MUNICIPAL ATTORNEY	7027	U	1418
MUNICIPAL AUDITOR	6856	U	1419
MUNICIPAL BOND SPECIALIST/SENIOR BUDGET EXAMINER	7646	C	1420
MUNICIPAL CLERK	2521	U	1421
MUNICIPAL COURT ADMINISTRATOR	7795	N	1422
MUNICIPAL COURT ATTENDANT	2524	N	1423
MUNICIPAL COURT DIRECTOR	7786	U	1424
MUNICIPAL DEPARTMENT HEAD	5895	U	1425
MUNICIPAL DIRECTOR OF WELFARE	6826	U	1426
MUNICIPAL EMERGENCY MANAGEMENT COORDINATOR	5079	U	1427
MUNICIPAL ENGINEER	6328	U	1428
MUNICIPAL IMPROVEMENT SEARCH OFFICER	5852	U	1429
MUNICIPAL MANAGER	2533	U	1430
MUNICIPAL PARKS SUPERINTENDENT	6775	C	1431
MUNICIPAL PARKS SUPERINTENDENT/SUPERINTENDE NT OF RECREATION	6777	C	1432
MUNICIPAL PROSECUTOR	2534	U	1433
MUNICIPAL RECYCLING COORDINATOR	7622	C	1434

MUNICIPAL SURVEYOR	5191	C	1435
MUNICIPAL TREASURER	2537	C	1436
MUNICIPAL TREASURER	7100	U	1437
MUNICIPAL TREASURER/TAX COLLECTOR	5894	U	1438
MUSEUM ATTENDANT	2539	N	1439
MUSEUM CURATOR	2540	C	1440
MUSEUM CURATOR HISTORY	5484	C	1441
NARCOTICS CLINIC AIDE	2548	C	1442
NARCOTICS CLINIC SUPERVISOR	2549	C	1443
NAUTICAL PARK MANAGER	5926	C	1444
NETWORK ADMINISTRATOR 1	10107	C	1445
NETWORK ADMINISTRATOR 2	10108	C	1446
NJLINS COVID-19 COORDINATOR	9036	U	1447
NJLINS COVID-19 DATA MANAGER/EPIDEMIOLOGIST	9037	U	1448
NJLINS COVID-19 SOCIAL SUPPORT COORDINATOR	9038	U	1449
NURSES AIDE	2562	N	1450
NURSING HOME ADMINISTRATOR	2563	N	1451
NURSING SERVICES CLERK	3843	C	1452
NUTRITION PROGRAM COORDINATOR WOMEN INFANTS AND CHILDRENS PROGRAM	7325	C	1453
NUTRITION PROGRAM COORDINATOR WOMENS INFANTS AND C HILDRENS PROGRAM/PUBLIC HEALTH NUTRITIONIST	7363	C	1454
NUTRITION TECHNICIAN	7777	C	1455
OCCUPATIONAL THERAPIST	2565	N	1456
OCCUPATIONAL THERAPY AIDE	2567	C	1457
OCCUPATIONAL THERAPY ASSISTANT	4578	N	1458
OFFICE APPLIANCE OPERATOR	2568	C	1459
OFFICE SERVICES MANAGER	4417	C	1460
OFFICE SUPERVISOR	4870	C	1461
OIL BURNER SERVICE MECHANIC	2573	C	1462
OIL BURNER SERVICE MECHANICS HELPER	2574	C	1463
OILER	2575	C	1464
OMNIBUS OPERATOR	5594	N	1465
OMNIBUS OPERATOR/RECREATION LEADER	5587	N	1466
OMNIBUS OPERATOR/RECREATION LEADER HANDICAPPED	5588	N	1467

OPERATIONS AND TRAINING OFFICER EMERGENCY MANAGEMENT	5081		C	1468
OPHTHAMOLOGIST	2581		U	1469
OPTOMETRIST	2583		C	1470
PAINTER	2589		C	1471
PAINTER AUTOMOTIVE	5198		C	1472
PAINTERS HELPER	2591		N	1473
PARALEGAL SPECIALIST	2593		C	1474
PARALEGAL SPECIALIST STENOGRAPHY	4785		C	1475
PARALEGAL TECHNICIAN 2	30462		C	1476
PARK ATTENDANT	02598@		N	1477
PARK NATURALIST	2606		N	1478
PARK POLICE CHIEF	2608		C	1479
PARK POLICE OFFICER	2610		C	1480
PARK POLICE SERGEANT	2612		C	1481
PARKING ATTENDANT	2614		N	1482
PARKING ENFORCEMENT OFFICER	7305		N	1483
PARKING ENFORCEMENT OFFICER	10055	BILINGUAL IN SPANISH AND ENGLISH	N	1484
PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR	7310		N	1485
PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR/ PARKING METER REPAIRER	6735		C	1486
PARKING ENFORCEMENT OFFICER/TOW TRUCK OPERATOR	7308		N	1487
PARKING METER COLLECTOR	2615		N	1488
PARKING METER COLLECTOR/PARKING METER REPAIRER/SENIOR TRAFFIC MAINTENANCE WORKER	6965		C	1489
PARKING METER COLLECTOR/TRAFFIC MAINTENANCE WORKER	6172		N	1490
PATIENT ACTIVITIES COORDINATOR	6197		C	1491
PAYROLL CLERK	2634		N	1492
PAYROLL SUPERVISOR	2636		C	1493
PAYROLL SUPERVISOR/CLERK 1	2637		C	1494
PAYROLL SUPERVISOR/CLERK 4	6298		C	1495
PAYROLL SUPERVISOR/PENSION FUND SUPERVISOR	6102		C	1496
PEDIATRICIAN	2638		U	1497
PENSION FUND SUPERVISOR	2639		C	1498

PERSONNEL AIDE	2645	C	1499
PERSONNEL ASSISTANT	02648@	C	1500
PERSONNEL ASSISTANT	7567	BILINGUAL IN SPANISH AND ENGLISH C	1501
PERSONNEL DIRECTOR	02650@	C	1502
PERSONNEL OFFICER	02653@	C	1503
PERSONNEL OFFICER/PURCHASING AGENT	5258	C	1504
PERSONNEL TECHNICIAN	02655@	C	1505
PHOTOGRAPHER	02664@	C	1506
PHOTOGRAPHER/PRINTING MACHINE OPERATOR 1	5534	C	1507
PHOTOGRAPHY PROCESSOR AND DEVELOPER	4826	C	1508
PHYSICAL EDUCATION INSTRUCTOR	2669	N	1509
PHYSICAL THERAPIST	02671@	N	1510
PHYSICAL THERAPIST ASSISTANT	4810	N	1511
PHYSICAL THERAPY AIDE	02673@	C	1512
PHYSICIAN	2674	U	1513
PILOT AND AIRCRAFT MECHANIC INSECT EXTERMINATION	5704	C	1514
PILOT AND INSPECTOR INSECT EXTERMINATION	2677	C	1515
PLANNER TRAINEE	16470	N	1516
PLANNER/SCHEDULER COMPUTERIZED MAINTENANCE MANAGEMENT PROGRAM	42443	C	1517
PLANNING AIDE	2685	N	1518
PLANNING DIRECTOR	2686	C	1519
PLASTERER	2688	C	1520
PLUMBER	2693	C	1521
PLUMBER AND STEAMFITTER	2694	C	1522
PLUMBERS HELPER	2701	N	1523
PLUMBING INSPECTOR	2704	C	1524
PLUMBING INSPECTOR/PLUMBING SUBCODE OFFICIAL	6340	C	1525
PLUMBING SUBCODE OFFICIAL	5056	C	1526
PODIATRIST	2707	U	1527
POLICE AIDE	2709	C	1528
POLICE AIDE	5473	BILINGUAL IN SPANISH AND ENGLISH C	1529
POLICE AND FIRE CHAPLAIN	5094	U	1530
POLICE AND FIRE SIGNAL SYSTEM TECHNICAN 1	5886	C	1531
POLICE AND FIRE SIGNAL SYSTEMS SUPERINTENDENT	5882	C	1532

POLICE ASSISTANT	8034	C	1533
POLICE CAPTAIN	2718	C	1534
POLICE CHIEF	2719	C	1535
POLICE CHIEF	6330	U	1536
POLICE COMMUNICATIONS CLERK	2720	N	1537
POLICE INSPECTOR	2725	C	1538
POLICE LIEUTENANT	2727	C	1539
POLICE OFFICER	2728	C	1540
POLICE OFFICER	2729	BILINGUAL IN SPANISH AND ENGLISH C	1541
POLICE OFFICER	7776	BILINGUAL IN ENGLISH AND KOREAN C	1542
POLICE SERGEANT	2739	C	1543
POLICE SERGEANT	7586	BILINGUAL IN SPANISH AND ENGLISH C	1544
POUNDKEEPER	2747	U	1545
POWER PLANT HELPER	2749	N	1546
PRACTICAL NURSE	2750	N	1547
PRESIDENT OF COUNCIL	02753@	U	1548
PRINCIPAL ACCOUNT CLERK	2755	C	1549
PRINCIPAL ACCOUNT CLERK STENOGRAPHY	2756	C	1550
PRINCIPAL ACCOUNT CLERK TYPING	5823	BILINGUAL IN SPANISH AND ENGLISH C	1551
PRINCIPAL ACCOUNTANT	2758	C	1552
PRINCIPAL ALCOHOLISM COUNSELOR	4424	C	1553
PRINCIPAL ASSISTANT ASSESSOR	02764@	C	1554
PRINCIPAL AUDITOR	02765@	C	1555
PRINCIPAL BUYER	2770	C	1556
PRINCIPAL CASHIER	2771	C	1557
PRINCIPAL CASHIER/TAX SEARCHER	5648	C	1558
PRINCIPAL CLERK TRANSCRIBER	2779	C	1559
PRINCIPAL CLERK TRANSCRIBER	7908	BILINGUAL IN SPANISH AND ENGLISH C	1560
PRINCIPAL CLINICAL PSYCHOLOGIST	02783@	C	1561
PRINCIPAL COMMUNITY ORGANIZATION SPECIALIST	02785@	C	1562
PRINCIPAL COUNTY PARK RANGER	2787	C	1563

PRINCIPAL COURT CLERK PROBATE	2788	C	1564
PRINCIPAL COURT CLERK PROBATE TYPING	5773	C	1565
PRINCIPAL CUSTODIAN	2789	C	1566
PRINCIPAL DATA CONTROL CLERK	4646	C	1567
PRINCIPAL DATA CONTROL CLERK TYPING	4711	C	1568
PRINCIPAL DATA ENTRY MACHINE OPERATOR	5178	C	1569
PRINCIPAL DATA PROCESSING PROGRAMMER	2790	C	1570
PRINCIPAL DATA PROCESSING SYSTEMS PROGRAMMER	4697	C	1571
PRINCIPAL DRAFTING TECHNICIAN	6561	C	1572
PRINCIPAL DRAFTING TECHNICIAN/WATER SYSTEMS DISTRIBUTION TECHNICIAN	7769	C	1573
PRINCIPAL EMPLOYEE BENEFITS CLERK	4936	C	1574
PRINCIPAL EMPLOYEE BENEFITS CLERK/SUPERVISOR OF ACCOUNTS	10050	C	1575
PRINCIPAL ENGINEER	02794@	C	1576
PRINCIPAL ENGINEER BRIDGES	02795@	C	1577
PRINCIPAL ENGINEER CIVIL	02796@	C	1578
PRINCIPAL ENGINEER HIGHWAY	02797@	C	1579
PRINCIPAL ENGINEER HYDRAULIC	2798	C	1580
PRINCIPAL ENGINEER TRAFFIC	02803@	C	1581
PRINCIPAL ENGINEERING AIDE	2804	C	1582
PRINCIPAL ENGINEERING AIDE/TRAFFIC ANALYST	4698	C	1583
PRINCIPAL ENGINEERING CLERK	2806	C	1584
PRINCIPAL FISCAL ANALYST	50534	C	1585
PRINCIPAL FORENSIC PHOTOGRAPHER	44924	C	1586
PRINCIPAL HOUSING MANAGER	2816	C	1587
PRINCIPAL INVESTIGATOR PAROLE AND SECURED FACILITIES	32646	C	1588
PRINCIPAL LABORATORY TECHNICIAN WATER ANALYSIS	5450	C	1589
PRINCIPAL LEGAL STENOGRAPHER	2819	C	1590
PRINCIPAL LIBRARY ASSISTANT	2822	C	1591
PRINCIPAL LIBRARY ASSISTANT/TECHNICAL ASSISTANT MANAGEMENT INFORMATION SYSTEMS	9015	C	1592
PRINCIPAL MAIL CLERK	20434	C	1593
PRINCIPAL MEDICAL RECORD CLERK	2824	C	1594
PRINCIPAL OFFICE APPLIANCE OPERATOR	2826	C	1595

PRINCIPAL PARK NATURALIST	5654	C	1596
PRINCIPAL PAYROLL CLERK	2831	C	1597
PRINCIPAL PAYROLL CLERK/CLERK 3	4939	C	1598
PRINCIPAL PERSONNEL CLERK STENOGRAPHY	2834	C	1599
PRINCIPAL PERSONNEL TECHNICIAN	2835	C	1600
PRINCIPAL PERSONNEL TECHNICIAN	6282	BILINGUAL IN SPANISH AND ENGLISH C	1601
PRINCIPAL PLANNER	16491	C	1602
PRINCIPAL PLANNER ENVIRONMENTAL	4566	C	1603
PRINCIPAL PLANNER TRANSPORTATION	12494	C	1604
PRINCIPAL PLANNING AIDE	2840	C	1605
PRINCIPAL PLANNING ENGINEER	2842	C	1606
PRINCIPAL PROGRAM DEVELOPMENT SPECIALIST CRIMINAL JUSTICE	6947	C	1607
PRINCIPAL PSYCHIATRIC SOCIAL WORKER	2846	C	1608
PRINCIPAL PURCHASING ASSISTANT	2847	C	1609
PRINCIPAL REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	2848	C	1610
PRINCIPAL STOREKEEPER	2852	C	1611
PRINCIPAL SYSTEMS ANALYST	2853	C	1612
PRINCIPAL TECHNICAL AIDE PUBLIC WORKS	5525	C	1613
PRINCIPAL TECHNICIAN MANAGEMENT INFORMATION SYSTEMS	53101	C	1614
PRINCIPAL TENANT INTERVIEWER AND INVESTIGATOR	2857	C	1615
PRINCIPAL TIMEKEEPER/SENIOR JUVENILE DETENTION OFFICER	6368	C	1616
PRINCIPAL TRAFFIC ANALYST	2859	C	1617
PRINTER	02862@	C	1618
PRINTING MACHINE OPERATOR 1	2571	C	1619
PRINTING MACHINE OPERATOR 2	22533	C	1620
PRINTING MACHINE OPERATOR 3	22534	C	1621
PRINTING MACHINE OPERATOR 4	22535	C	1622
PRINTING MACHINE OPERATOR TRAINEE	22530	N	1623
PRINTING OPERATIONS MANAGER	22457	C	1624
PRINTING OPERATIONS TECHNICIAN 1	41441	C	1625
PRINTING OPERATIONS TECHNICIAN 2	41442	C	1626

PRINTING OPERATIONS TECHNICIAN 3	22545		C	1627
PRINTING OPERATIONS TECHNICIAN 4	22536		C	1628
PRIVATE CLERK	5228		U	1629
PRIVATE SECRETARY	5235		U	1630
PROBATE ASSISTANT	02864@		C	1631
PROBATE CLERK	2865		C	1632
PROBATE CLERK	4782	BILINGUAL IN SPANISH AND ENGLISH	C	1633
PROBATE CLERK TYPING	02866@		C	1634
PROCEDURES ANALYST	54242		C	1635
PROCESS SERVER	2870		C	1636
PROGRAM ANALYST	2871		C	1637
PROGRAM COORDINATOR AGING/DISABILITIES	2879		C	1638
PROGRAM COORDINATOR AIR POLLUTION CONTROL	5705		C	1639
PROGRAM COORDINATOR ALTERNATIVES TO DOMESTIC VIOLENCE	7759		C	1640
PROGRAM COORDINATOR COMMUNITY CENTER	7808		C	1641
PROGRAM COORDINATOR DEMOLITION	5679		C	1642
PROGRAM COORDINATOR DRUG AND ALCOHOL ABUSE	5406		C	1643
PROGRAM COORDINATOR LEAD POISONING CONTROL PROGRAM	2875		C	1644
PROGRAM COORDINATOR MENTAL HEALTH	2876		C	1645
PROGRAM COORDINATOR NON-EMERGENCY TRANSPORTATION	2877		C	1646
PROGRAM COORDINATOR PUBLIC HEALTH ACTIVITIES	5708		C	1647
PROGRAM COORDINATOR SENIOR CITIZENS TRANSPORTATION	4547		C	1648
PROGRAM COORDINATOR SOLID WASTE	5709		C	1649
PROGRAM COORDINATOR SPECIAL EVENTS	4399		C	1650
PROGRAM COORDINATOR WATER POLLUTION CONTROL	5710		C	1651
PROGRAM DEVELOPMENT AIDE COMMUNITY SERVICE	6950		C	1652
PROGRAM DEVELOPMENT SPECIALIST 1 CORRECTIONS	8099		C	1653
PROGRAM DEVELOPMENT SPECIALIST AGING	6407		C	1654
PROGRAM DEVELOPMENT SPECIALIST COMMUNITY SERVICE	6930		C	1655
PROGRAM DEVELOPMENT SPECIALIST COMMUNITY SERVICE/ PUBLIC HOUSING MODERNIZATION SPECIALIST	7644		C	1656

PROGRAM DEVELOPMENT SPECIALIST CULTURAL AND HERITAGE AFFAIRS	6403	C	1657
PROGRAM DEVELOPMENT SPECIALIST HUMAN RESOURCES	6925	C	1658
PROGRAM DEVELOPMENT SPECIALIST YOUTH SERVICES	7541	C	1659
PROGRAM DIRECTOR HOUSING ASSISTANCE	4638	C	1660
PROGRAM DIRECTOR JUVENILE REBAHILITATION	7916	C	1661
PROGRAM MANAGER DISEASE PREVENTION/CONTROL	234	C	1662
PROGRAM MANAGER DISEASE PREVENTION/CONTROL	61637	C	1663
PROGRAM MONITOR	4700	C	1664
PROGRAM MONITOR	7382	BILINGUAL IN SPANISH AND C ENGLISH	1665
PROGRAM MONITOR AMERICANS WITH DISABILITY ACT	60301	C	1666
PROGRAM NUTRITIONIST	7298	N	1667
PROGRAM SPECIALIST 2	64483	C	1668
PROGRAM SPECIALIST 3	64485	C	1669
PROGRAM SPECIALIST ALCOHOL ABUSE ACTIVITIES	2881	C	1670
PROGRAM SPECIALIST SPECIAL CHILD HEALTH SERVICES	5711	C	1671
PROJECT COORDINATOR CONSTRUCTION	2883	C	1672
PROJECT COORDINATOR JUVENILE COUNSELING AND REHABILITATION	2886	C	1673
PROJECT COORDINATOR REDEVELOPMENT	2888	C	1674
PROJECT DIRECTOR NUTRITION PROGRAM	2890	C	1675
PROJECT DIRECTOR URBAN RODENT AND INSECT CONTROL	2891	C	1676
PROJECT ENGINEER MAINTENANCE	11684	C	1677
PROJECT MAINTENANCE SUPERINTENDENT	2892	C	1678
PROJECT MANAGER DATA PROCESSING	53023	C	1679
PROPERTY CLERK	2894	C	1680
PROPERTY CLERK	4987	BILINGUAL IN SPANISH AND C ENGLISH	1681
PROPERTY CLERK/KEYBOARDING CLERK 1	5927	C	1682
PROSECUTORS AGENT	5765	U	1683
PSYCHIATRIC CHARGE TECHNICIAN	2897	C	1684
PSYCHIATRIC SOCIAL SERVICE ASSISTANT	2898	C	1685

PSYCHIATRIC SOCIAL WORK SUPERVISOR	2900		C	1686
PSYCHIATRIC SOCIAL WORKER	2901		C	1687
PSYCHIATRIC SOCIAL WORKER	5003	BILINGUAL IN SPANISH AND ENGLISH	C	1688
PSYCHIATRIST	5310		U	1689
PUBLIC DEFENDER	5303		U	1690
PUBLIC HEALTH CONSULTANT 1	62865D	HEALTH EDUCATION	C	1691
PUBLIC HEALTH COORDINATOR	2907		C	1692
PUBLIC HEALTH DENTIST	2908		U	1693
PUBLIC HEALTH EMERGENCY NOTIFICATION SYSTEM COORDINATOR	7319		C	1694
PUBLIC HEALTH EPIDEMIOLOGIST	1745		C	1695
PUBLIC HEALTH INVESTIGATOR	2910		C	1696
PUBLIC HEALTH INVESTIGATOR	7678	BILINGUAL IN SPANISH AND ENGLISH	C	1697
PUBLIC HEALTH INVESTIGATOR/REGISTRAR OF VITAL_STATISTICS	7838		C	1698
PUBLIC HEALTH NURSE	2912		C	1699
PUBLIC HEALTH NURSE	7186	BILINGUAL IN SPANISH AND ENGLISH	C	1700
PUBLIC HEALTH NURSE CONSULTANT	2913		C	1701
PUBLIC HEALTH NURSE PEDIATRICS	2914		C	1702
PUBLIC HEALTH NURSE SUPERVISOR	2915		C	1703
PUBLIC HEALTH NUTRITIONIST	2916		C	1704
PUBLIC HEALTH PHYSICIAN	2917		U	1705
PUBLIC HEALTH PLANNER	2684		C	1706
PUBLIC HEALTH PRACTICE STANDARDS PARTNERSHIP COORDINATOR	432		C	1707
PUBLIC HEALTH REPRESENTATIVE 2	62924C	COMMUNICABLE DISEASE	C	1708
PUBLIC HEALTH REPRESENTATIVE 3	62922F	COMMUNICABLE DISEASE	C	1709
PUBLIC HOUSING MODERNIZATION OFFICER	2919		C	1710
PUBLIC HOUSING MODERNIZATION SPECIALIST	2920		C	1711
PUBLIC INFORMATION ASSISTANT	2923		C	1712
PUBLIC INFORMATION OFFICER	2927		C	1713
PUBLIC INFORMATION OFFICER	6331		U	1714

PUBLIC PARTICIPATION SPECIALIST	5378		C	1715
PUBLIC SAFETY TELECOMMUNICATOR	01296@		C	1716
PUBLIC SAFETY TELECOMMUNICATOR	6251	BILINGUAL IN SPANISH AND ENGLISH	C	1717
PUBLIC SAFETY TELECOMMUNICATOR TRAINEE	6229		N	1718
PUBLIC SAFETY TELECOMMUNICATOR TRAINEE	7418	BILINGUAL IN SPANISH AND ENGLISH	N	1719
PUBLIC SAFETY TELECOMMUNICATOR/CLERK 3	6989		C	1720
PUBLIC SAFETY TELECOMMUNICATOR/RECORDS SUPPORT TECHNICIAN 3	7407		C	1721
PUBLIC UTILITIES SUPERINTENDENT/ROAD REPAIR SUPERINTENDENT	7221		C	1722
PUBLIC WORKS INSPECTOR	2933		C	1723
PUBLIC WORKS REPAIRER	2935		C	1724
PUBLIC WORKS SUPERINTENDENT	2936		C	1725
PUBLIC WORKS SUPERINTENDENT/ZONING OFFICER	7278		C	1726
PUMP ROOM ATTENDANT	2939		N	1727
PUMPING STATION ATTENDANT	2942		N	1728
PUMPING STATION OPERATOR	2945		N	1729
PUMPING STATION OPERATOR/SEWER REPAIRER 1	6026		C	1730
PUMPING STATION REPAIRER	2946		C	1731
PUMPING STATION REPAIRER/WATER REPAIRER	7280		C	1732
PURCHASING AGENT	2948		C	1733
PURCHASING AGENT	7059		U	1734
PURCHASING ASSISTANT	2952		C	1735
PURCHASING ASSISTANT/STOCK CLERK	6406		C	1736
PURCHASING EXPEDITOR	2956		C	1737
QUALITY ASSURANCE COORDINATOR	55955		C	1738
QUALITY ASSURANCE COORDINATOR HEALTH CARE FACILITY	7413		C	1739
QUALITY ASSURANCE SPECIALIST HEALTH SERVICES	55954		C	1740
RADIO DISPATCHER	2958		C	1741
RADIO DISPATCHER	4718	BILINGUAL IN SPANISH AND ENGLISH	C	1742
RADIO DISPATCHER TYPING	2959		C	1743
RADIO DISPATCHER/KEYBOARDING CLERK 2	5832		C	1744

RADIO DISPATCHER/SECURITY GUARD	6281		C	1745
RADIO REPAIRER	2961		C	1746
RADIO TECHNICIAN	2965		C	1747
RANGE INSTRUCTOR	7963		N	1748
RANGE MASTER	5287		C	1749
REAL ESTATE MANAGER	2973		C	1750
REAL ESTATE OFFICER	2974		C	1751
RECEPTIONIST	2976		N	1752
RECEPTIONIST	5755	BILINGUAL IN SPANISH AND ENGLISH	N	1753
RECEPTIONIST	7744	BILINGUAL IN ENGLISH AND VIETNAMESE	N	1754
RECEPTIONIST/TELEPHONE OPERATOR	5718		N	1755
RECEPTIONIST/TELEPHONE OPERATOR BILINGUAL IN SPANISH AND ENGLISH	7676		N	1756
RECORDER OPERATOR COURTS	4873		C	1757
RECORDER OPERATOR COURTS TYPING	5417		C	1758
RECORDS ANALYST 3	74201		C	1759
RECORDS MANAGEMENT ANALYST	5429		C	1760
RECORDS MANAGER	6382		C	1761
RECORDS SUPPORT TECHNICIAN 1	56562		N	1762
RECORDS SUPPORT TECHNICIAN 2	8006	BILINGUAL IN SPANISH AND ENGLISH	C	1763
RECORDS SUPPORT TECHNICIAN 2	56563		C	1764
RECORDS SUPPORT TECHNICIAN 3	56564		C	1765
RECORDS SUPPORT TECHNICIAN 4	56565		C	1766
RECOVERY ASSISTANT DETOXIFICATION UNIT	4362		C	1767
RECREATION AIDE	2983		N	1768
RECREATION DIRECTOR	6935		U	1769
RECREATION LEADER	2993		N	1770
RECREATION LEADER HANDICAPPED	3005		N	1771
RECREATION PROGRAM ADMINISTRATOR SENIOR CITIZENS	03016@		C	1772
RECREATION PROGRAM COORDINATOR	3018		C	1773
RECREATION PROGRAM SPECIALIST	3019		C	1774
RECREATION SUPERVISOR	3020		C	1775

RECREATION SUPERVISOR HANDICAPPED PROGRAM	3026		C	1776
RECREATION SUPERVISOR SWIMMING	3038		C	1777
RECREATION THERAPIST	3040		C	1778
RECREATION THERAPY AIDE	03042@		N	1779
RECYCLING OPERATOR	7719		C	1780
RECYCLING PROGRAM AIDE	03043@		N	1781
REDEVELOPMENT ASSISTANT	3044		C	1782
REFRIGERATION ENGINEER LOW PRESSURE LICENSE	7039		C	1783
REFRIGERATION MECHANIC	03047@		C	1784
REGIONAL STAFF NURSE MEDICAL ASSISTANT/HEALTH SERVICES	9023		C	1785
REGISTER OF DEEDS AND MORTGAGES	3049		U	1786
REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	3096	BILINGUAL IN KOREAN AND	C	1787
REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	3097		C	1788
REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	8061	BILINGUAL IN SPANISH AND	C	1789
REGISTERED ENVIRONMENTAL HEALTH SPECIALIST TRAINEE PUBLIC HEALTH	3101		N	1790
REGISTRAR OF VITAL STATISTICS	03050@		C	1791
REGISTRAR OF VITAL STATISTICS	5493	BILINGUAL IN SPANISH AND	C	1792
REGISTRAR OF VITAL STATISTICS	7523		U	1793
REGISTRAR OF VITAL STATISTICS/SECRETARY BOARD/COMMISSION	7423		C	1794
REGISTRAR OF VITAL STATISTICS/SENIOR REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	5956		C	1795
REHABILITATION COUNSELOR	03054@		C	1796
REHABILITATION SUPERVISOR	03055@		C	1797
RELOCATION ASSISTANT	03057@		C	1798
RELOCATION OFFICER	03060@		C	1799
RENT AND HOUSING COORDINATOR WELFARE	8021		C	1800
RENT REGULATION OFFICER	5681		C	1801
RENT REGULATION OFFICER	7831	BILINGUAL IN SPANISH AND	C	1802

REPAIRER BREATHING EQUIPMENT	7936		C	1803
REPAIRER ELECTRIC UTILITY	7513		C	1804
REPAIRER STATIONARY EQUIPMENT	7600		C	1805
REPRESENTATIVE CITIZENS COMPLAINTS	7668		C	1806
REPRESENTATIVE RENT REGULATION	5682		C	1807
RESEARCH AIDE	3068		C	1808
RESEARCH ASSISTANT	3069		C	1809
RESEARCH ASSISTANT CRIMINAL INFORMATION	03070@		C	1810
RESEARCH ECONOMIST 3	54005		C	1811
RESEARCH SCIENTIST	1768		U	1812
RESEARCH SUPERVISOR	03072@		C	1813
RESIDENTIAL SERVICES WORKER	4142		N	1814
RESOURCE INTERPRETIVE SPECIALIST 1	54406D	HISTORIC RESOURCES	C	1815
RESOURCE RECOVERY UTILITIES OPERATOR 1	7983		C	1816
RESOURCE RECOVERY UTILITIES OPERATOR 2	7984		C	1817
RESOURCE RECOVERY UTILITIES OPERATOR 3	7982		C	1818
RESOURCE RECOVERY UTILITIES OPERATOR 4	7981		C	1819
RIGHT TO KNOW PROJECT SPECIALIST	7756		C	1820
RISK MANAGER	7390		C	1821
ROAD INSPECTOR	3088		C	1822
ROAD INSPECTOR/ROAD REPAIR SUPERVISOR	6829		C	1823
ROAD REPAIR SUPERINTENDENT	3091		C	1824
ROAD REPAIR SUPERVISOR	6654		C	1825
ROAD REPAIRER 1	3090		C	1826
ROAD REPAIRER 2	3567		C	1827
ROAD REPAIRER 2/SIGN MAKER 2	7393		C	1828
ROAD REPAIRER 3	6655		C	1829
ROOFER	03093@		C	1830
SAFETY AND INSURANCE COORDINATOR	5122		C	1831
SAFETY INSPECTOR	3095		C	1832
SAFETY OFFICER MENTAL HEALTH	61484		C	1833
SANITATION DRIVER	3108		C	1834
SANITATION INSPECTOR	3110		C	1835
SANITATION SUPERINTENDENT	03112@		C	1836
SANITATION WORKER	3113		N	1837
SCHOOL AIDE	03114@		N	1838
SCHOOL BUS DRIVER	3115		N	1839

SCHOOL NURSE	3120	N	1840
SCHOOL NURSE	7491	U	1841
SCHOOL NURSES AIDE	3121	C	1842
SCHOOL PHYSICIAN	3122	U	1843
SCHOOL TRAFFIC GUARD	3125	U	1844
SECRETARIAL ASSISTANT	3127	C	1845
SECRETARIAL ASSISTANT	5132	BILINGUAL IN SPANISH AND ENGLISH C	1846
SECRETARIAL ASSISTANT STENOGRAPHY	3128	C	1847
SECRETARIAL ASSISTANT TRANSCRIBING	4918	C	1848
SECRETARY	7086	U	1849
SECRETARY BOARD OF EDUCATION	3131	U	1850
SECRETARY BOARD/COMMISSION	7419	C	1851
SECRETARY BOARD/COMMISSION	7548	U	1852
SECRETARY MOSQUITO EXTERMINATION COMMISSION	5274	U	1853
SECRETARY MUNICIPAL UTILITIES AUTHORITY	6367	U	1854
SECRETARY TO DEPARTMENT HEAD	3149	U	1855
SECRETARY TO DIVISION HEAD	5499	U	1856
SECRETARY TO JUDGE	03153@	U	1857
SECRETARY TO MAYOR	03154@	U	1858
SECRETARY TO PRINCIPAL EXECUTIVE OFFICER	7225	U	1859
SECRETARY TO SHERIFF	03157@	U	1860
SECRETARY TO THE BOARD OF ALCOHOLIC BEVERAGE CONTROL	6982	U	1861
SECRETARY TO THE INSURANCE FUND COMMISSION	7126	U	1862
SECTION SUPERVISOR ENVIRONMENTAL COMPLIANCE	7804	C	1863
SECURITY GUARD	6124	N	1864
SECURITY GUARD	6273	BILINGUAL IN SPANISH AND ENGLISH N	1865
SECURITY SYSTEMS OPERATOR	8040	N	1866
SENIOR ACCOUNT CLERK	03165@	C	1867
SENIOR ACCOUNT CLERK/SENIOR RECEPTIONIST	6492	C	1868
SENIOR ACCOUNTANT	03169@	C	1869
SENIOR ACCOUNTING PROCEDURES ANALYST	03170@	C	1870
SENIOR ADMINISTRATIVE ANALYST	03173@	C	1871

SENIOR ADMISSIONS AND RECORDS OFFICER	7775		C	1872
SENIOR ADULT DAY CARE CENTER WORKER	6437		C	1873
SENIOR ANIMAL ATTENDANT	6228		C	1874
SENIOR ANIMAL KEEPER	03183@		C	1875
SENIOR ARCHITECT	4406		C	1876
SENIOR ART THERAPIST	4568		C	1877
SENIOR ARTIFICIAL ICE RINK REFRIGERATION ENGINEER	03186@		C	1878
SENIOR ASSESSING AIDE	03188@		C	1879
SENIOR ASSISTANT ASSESSOR	03192@		C	1880
SENIOR AUDIO VISUAL AIDS CLERK	03195@		C	1881
SENIOR AUDITOR	03196@		C	1882
SENIOR BODY AND FENDER MECHANIC	6391		C	1883
SENIOR BOILER OPERATOR	6791		C	1884
SENIOR BOILER OPERATOR/SENIOR MAINTENANCE REPAIRER	7873		C	1885
SENIOR BRIDGE CONSTRUCTION INSPECTOR/SENIOR ROAD INSPECTOR	6551		C	1886
SENIOR BRIDGE CONSTRUCTION WORKER	3220		C	1887
SENIOR BRIDGE OPERATOR	3221		C	1888
SENIOR BRIDGE REPAIRER	3222		C	1889
SENIOR BUDGET EXAMINER	3223		C	1890
SENIOR BUILDING INSPECTOR	3224		C	1891
SENIOR BUILDING MAINTENANCE WORKER	3227		N	1892
SENIOR BUILDING MAINTENANCE WORKER LOW PRESSURE LICENSE	3228		N	1893
SENIOR BUILDING MAINTENANCE WORKER/SENIOR SECURITY GUARD	9065		C	1894
SENIOR BUILDING SERVICE WORKER	3229		C	1895
SENIOR BUYER	3232		C	1896
SENIOR CANTEEN CLERK	3235		C	1897
SENIOR CARPENTER	5009		C	1898
SENIOR CASE MONITOR JUVENILE OFFENDER	3529		C	1899
SENIOR CASHIER	3236		C	1900
SENIOR CASHIER TYPING	5114	BILINGUAL IN SPANISH AND ENGLISH	C	1901
SENIOR CEMETERY CARETAKER	3238		C	1902
SENIOR CITIZEN PROGRAM AIDE	3244		N	1903

SENIOR CLAIMS EXAMINER	3246	C	1904
SENIOR CLERK DRIVER	03251@	C	1905
SENIOR CLERK TRANSCRIBER	3255	C	1906
SENIOR CLERK TRANSCRIBER	6718	BILINGUAL IN SPANISH AND ENGLISH C	1907
SENIOR CLINICAL PSYCHOLOGIST	3259	C	1908
SENIOR CODE ENFORCEMENT OFFICER	7379	C	1909
SENIOR COMMUNICATIONS OFFICER	4895	C	1910
SENIOR COMMUNICATIONS TECHNICIAN	5642	C	1911
SENIOR COMMUNITY AIDE SCHOOLS	5636	C	1912
SENIOR COMMUNITY RELATIONS SPECIALIST	03265@	C	1913
SENIOR COMMUNITY RELATIONS SPECIALIST	03266@	BILINGUAL IN SPANISH AND ENGLISH C	1914
SENIOR COMMUNITY SERVICE AIDE	3267	C	1915
SENIOR COMMUNITY SERVICE WORKER	03269@	C	1916
SENIOR COMMUNITY SERVICE WORKER	4366	BILINGUAL IN SPANISH AND ENGLISH C	1917
SENIOR COMPUTER OPERATOR	03271@	C	1918
SENIOR COMPUTER SERVICE TECHNICIAN	7691	C	1919
SENIOR CONSTRUCTION INSPECTOR	03273@	C	1920
SENIOR CONSTRUCTION INSPECTOR/ZONING OFFICER	03272@	C	1921
SENIOR COOK	03274@	C	1922
SENIOR COST ESTIMATOR PROPERTY IMPROVEMENT	03276@	C	1923
SENIOR COUNSELOR ADOLESCENT UNIT	3277	C	1924
SENIOR COUNSELOR PENAL INSTITUTION	3278	C	1925
SENIOR COUNTY PARK MANAGER	3279	C	1926
SENIOR COUNTY PARK RANGER	3280	C	1927
SENIOR COURT CLERK	3282	C	1928
SENIOR COURT CLERK PROBATE	3284	C	1929
SENIOR CUSTODIAL WORKER	03289@	C	1930
SENIOR CUSTODIAN	3290	C	1931
SENIOR CUSTOMER SERVICE REPRESENTATIVE	7450	C	1932
SENIOR DATA CONTROL CLERK	3294	C	1933
SENIOR DATA PROCESSING PROGRAMMER	3295	C	1934

SENIOR DATA PROCESSING SYSTEMS PROGRAMMER	4703		C	1935
SENIOR DETENTION ALTERNATIVES OFFICER	8082		C	1936
SENIOR DIETITIAN	6046		C	1937
SENIOR DRAFTING TECHNICIAN	6560		C	1938
SENIOR ELECTIONS CLERK INVESTIGATOR	3304		C	1939
SENIOR ELECTRICAL INSPECTOR	3306		C	1940
SENIOR ELECTRICIAN	3308		C	1941
SENIOR EMERGENCY MEDICAL TECHNICIAN	3312		C	1942
SENIOR EMERGENCY MEDICAL TECHNICIAN INSTRUCTOR	8039		C	1943
SENIOR EMPLOYEE BENEFITS CLERK	4730		C	1944
SENIOR EMPLOYMENT SPECIALIST	4367		C	1945
SENIOR ENGINEER	3314		C	1946
SENIOR ENGINEER BRIDGES	4611		C	1947
SENIOR ENGINEER CIVIL	3315		C	1948
SENIOR ENGINEER ELECTRIC UTILITY	3316		C	1949
SENIOR ENGINEER ENVIRONMENTAL	7758		C	1950
SENIOR ENGINEER HIGHWAY	3317		C	1951
SENIOR ENGINEER TRAFFIC	3319		C	1952
SENIOR ENGINEERING AIDE	3320		C	1953
SENIOR ENVIRONMENTAL HEALTH SPECIALIST	7529		C	1954
SENIOR ENVIRONMENTAL HEALTH SPECIALIST HAZARDOUS SUBSTANCES	7503		C	1955
SENIOR ENVIRONMENTAL HEALTH SPECIALIST WASTEWATER PRETREATMENT	7537		C	1956
SENIOR ENVIRONMENTAL TECHNICIAN	59988F	WATER RESOURCES	C	1957
SENIOR ENVIRONMENTAL THERAPY AIDE	3324		C	1958
SENIOR EXECUTION CLERK	3325		C	1959
SENIOR EXTERMINATOR	3326		C	1960
SENIOR FAMILY AND NEIGHBORHOOD COUNSELOR	3327		C	1961
SENIOR FIELD REPRESENTATIVE COUNTY BOARD OF TAXATION	3330		C	1962
SENIOR FIELD REPRESENTATIVE DISEASE CONTROL	3331		C	1963
SENIOR FIELD REPRESENTATIVE HEALTH EDUCATION	4468		C	1964
SENIOR FIELD REPRESENTATIVE HOUSING	64393C	HOUSING ASSISTANCE PROGRAM	C	1965

SENIOR FIELD REPRESENTATIVE HOUSING, HOUSING ASSISTANCE PROGRAM	64393		C	1966
SENIOR FIELD REPRESENTATIVE PROPERTY IMPROVEMENT	3333		C	1967
SENIOR FIRE INSTRUCTOR	3336		C	1968
SENIOR FIRE PREVENTION SPECIALIST	6354		C	1969
SENIOR FIRE PREVENTION SPECIALIST/FIRE PROTECTION INSPECTOR	8098		C	1970
SENIOR FISCAL ANALYST	50533		C	1971
SENIOR FOOD SERVICE WORKER	7291		C	1972
SENIOR FORENSIC CHEMIST	3339		C	1973
SENIOR GARAGE ATTENDANT	40013		N	1974
SENIOR GARDENER	3341		C	1975
SENIOR GOLF RANGER	3344		N	1976
SENIOR GOLF STARTER	3345		N	1977
SENIOR GREENSKEEPER	3348		C	1978
SENIOR HEALTH AIDE	3351		C	1979
SENIOR HOME SERVICE AIDE	3361		C	1980
SENIOR HORTICULTURIST	2452		C	1981
SENIOR HOSPITAL ATTENDANT	3362		N	1982
SENIOR HOUSING ASSISTANCE TECHNICIAN	7463		C	1983
SENIOR HOUSING INSPECTOR	3368		C	1984
SENIOR HOUSING INSPECTOR/ZONING OFFICER	9035		C	1985
SENIOR HOUSING MANAGER	3370		C	1986
SENIOR IDENTIFICATION OFFICER	3373		C	1987
SENIOR INSPECTOR MOSQUITO EXTERMINATION	3380		C	1988
SENIOR INSPECTOR ROAD OPENINGS	3381		C	1989
SENIOR INSTITUTIONAL ATTENDANT	03383@		N	1990
SENIOR INSTRUCTOR OF IN SERVICE NURSING	03386@		C	1991
SENIOR INVESTIGATOR COMMUNICABLE DISEASES	7428		C	1992
SENIOR INVESTIGATOR CONSUMER PROTECTION	3390		C	1993
SENIOR INVESTIGATOR COUNTY ADJUSTERS	3391		C	1994
SENIOR INVESTIGATOR COUNTY MEDICAL EXAMINERS OFFICE	3392		C	1995
SENIOR INVESTIGATOR COUNTY WELFARE AGENCY	3393		C	1996
SENIOR INVESTIGATOR COUNTY WELFARE AGENCY	4370	BILINGUAL IN SPANISH AND ENGLISH	C	1997

SENIOR INVESTIGATOR LAW DEPARTMENT	5683	C	1998
SENIOR INVESTIGATOR PAROLE AND SECURED FACILITIES	32645	C	1999
SENIOR JUVENILE DETENTION OFFICER	5109	C	2000
SENIOR JUVENILE DETENTION OFFICER/SENIOR TRAINING TECHNICIAN	6762	C	2001
SENIOR JUVENILE DETENTION OFFICER/SENIOR YOUTH AIDE	6751	C	2002
SENIOR LABORATORY TECHNICIAN	3401	C	2003
SENIOR LABORATORY TECHNICIAN WATER ANALYSIS	5084	C	2004
SENIOR LABORATORY TECHNICIAN WATER ANALYSIS/SENIOR SEWAGE PLANT OPERATOR	7561	C	2005
SENIOR LANDSCAPE ARCHITECT	4407	C	2006
SENIOR LAUNDRY WORKER	7444	C	2007
SENIOR LEGAL STENOGRAPHER	3405	C	2008
SENIOR LIBRARIAN ELECTRONIC DATA PROCESSING	4995	C	2009
SENIOR LIBRARY ASSISTANT	3416	C	2010
SENIOR LIBRARY ASSISTANT	4832	BILINGUAL IN SPANISH AND ENGLISH C	2011
SENIOR LIBRARY EXHIBIT ARTIST	3419	C	2012
SENIOR LINE WORKER	7054	C	2013
SENIOR LOAN ADVISOR	5138	C	2014
SENIOR MACHINIST	5255	C	2015
SENIOR MAIL CLERK	20433	C	2016
SENIOR MAINTENANCE REPAIRER	3425	C	2017
SENIOR MAINTENANCE REPAIRER CARPENTER	3426	C	2018
SENIOR MAINTENANCE REPAIRER ELECTRICIAN	3430	C	2019
SENIOR MAINTENANCE REPAIRER FIRE EQUIPMENT	3431	C	2020
SENIOR MAINTENANCE REPAIRER HEATING AND AIR CONDITIONING	3436	C	2021
SENIOR MAINTENANCE REPAIRER LOW PRESSURE LICENSE	3439	C	2022
SENIOR MAINTENANCE REPAIRER MASON	3441	C	2023
SENIOR MAINTENANCE REPAIRER PAINTER	3444	C	2024
SENIOR MAINTENANCE REPAIRER PLUMBER	3445	C	2025
SENIOR MAINTENANCE REPAIRER REFRIGERATION AND AIR CONDITIONING	3447	C	2026

SENIOR MAINTENANCE REPAIRER WELDER	3453		C	2027
SENIOR MAINTENANCE REPAIRER/WATER REPAIRER 1	7269		C	2028
SENIOR MANAGEMENT ASSISTANT	56493		C	2029
SENIOR MASON	7539		C	2030
SENIOR MECHANIC	3459		C	2031
SENIOR MECHANIC DIESEL	4561		C	2032
SENIOR MEDICAL CLAIMS REVIEW CLERK	21234		C	2033
SENIOR MEDICAL RECORD CLERK	3467		C	2034
SENIOR MEDICAL SOCIAL WORKER	3469		C	2035
SENIOR MEDICAL TRANSCRIBER	3472		C	2036
SENIOR MESSENGER	5736		C	2037
SENIOR MOTOR VEHICLE OPERATOR ELDERLY AND HANDICAPPED PERSONS	5597		C	2038
SENIOR MUSIC THERAPIST	3480		C	2039
SENIOR NATURALIZATION CLERK	3482		C	2040
SENIOR OCCUPATIONAL THERAPY AIDE	3484		C	2041
SENIOR OFFICE APPLIANCE OPERATOR	3485		C	2042
SENIOR PAINTER	3488		C	2043
SENIOR PARK NATURALIST	3491		C	2044
SENIOR PARKING ATTENDANT	3492		C	2045
SENIOR PAYROLL CLERK	3496		C	2046
SENIOR PAYROLL CLERK/RECORDS SUPPORT TECHNICIAN 3	4958		C	2047
SENIOR PERSONNEL ASSISTANT	4982		C	2048
SENIOR PERSONNEL TECHNICIAN	3502		C	2049
SENIOR PERSONNEL TECHNICIAN	7254	BILINGUAL IN SPANISH AND ENGLISH	C	2050
SENIOR PHARMACIST	3503		C	2051
SENIOR PHARMACY AIDE	5989		C	2052
SENIOR PHYSICAL THERAPIST	3507		C	2053
SENIOR PHYSICAL THERAPY AIDE	3508		C	2054
SENIOR PHYSICIAN	5312		U	2055
SENIOR PLANNER	16490		C	2056
SENIOR PLANNER ENVIRONMENTAL	4565		C	2057
SENIOR PLANNER TRANSPORTATION	12493		C	2058
SENIOR PLANNING AIDE	3512		C	2059
SENIOR PLUMBER	3515		C	2060

SENIOR PLUMBING INSPECTOR	3517		C	2061
SENIOR PRACTICAL NURSE	3524		C	2062
SENIOR PROBATE CLERK	3527		C	2063
SENIOR PROBATE CLERK TYPING	3528		C	2064
SENIOR PROGRAM ANALYST	5160		C	2065
SENIOR PROGRAM DEVELOPMENT SPECIALIST AGING	6408		C	2066
SENIOR PROGRAM DEVELOPMENT SPECIALIST COMMUNITY SERVICE	6931		C	2067
SENIOR PROGRAM MONITOR	5399		C	2068
SENIOR PROGRAM SPECIALIST SPECIAL CHILD HEALTH SERVICES	7493		C	2069
SENIOR PSYCHIATRIC SOCIAL WORKER	3532		C	2070
SENIOR PSYCHIATRIC SOCIAL WORKER	5439	BILINGUAL IN SPANISH AND ENGLISH	C	2071
SENIOR PUBLIC HEALTH INVESTIGATOR	4426		C	2072
SENIOR PUBLIC HEALTH NURSE	3536		C	2073
SENIOR PUBLIC INFORMATION ASSISTANT	3538		C	2074
SENIOR PUBLIC SAFETY TELECOMMUNICATOR	03262@		C	2075
SENIOR PUBLIC WORKS INSPECTOR	3539		C	2076
SENIOR PUBLIC WORKS REPAIRER	03541@		C	2077
SENIOR PUMP ROOM ATTENDANT	03542@		C	2078
SENIOR PUMPING STATION OPERATOR	3544		C	2079
SENIOR PUMPING STATION REPAIRER	3545		C	2080
SENIOR PURCHASING ASSISTANT	3547		C	2081
SENIOR RADIO DISPATCHER	3549		C	2082
SENIOR RADIO REPAIRER	03550@		C	2083
SENIOR RECEPTIONIST	03552@		C	2084
SENIOR RECEPTIONIST	4884	BILINGUAL IN SPANISH AND ENGLISH	C	2085
SENIOR RECEPTIONIST	8047	BILINGUAL IN ENGLISH AND PORTUGUESE	C	2086
SENIOR RECEPTIONIST BILINGUAL IN VIETNAMESE AND ENGLISH	7370		C	2087
SENIOR RECEPTIONIST/TELEPHONE OPERATOR	03553@		C	2088

SENIOR RECEPTIONIST/TELEPHONE OPERATOR BILINGUAL IN SPANISH/ENGLISH	3614		C	2089
SENIOR RECREATION THERAPIST	3559		C	2090
SENIOR RECREATION THERAPY AIDE	3560		C	2091
SENIOR RECYCLING OPERATOR	7720		C	2092
SENIOR REGISTERED ENVIRONMENTAL HEALTH SPECIALIST PUBLIC HEALTH	3569		C	2093
SENIOR REHABILITATION COUNSELOR	3562		C	2094
SENIOR REPAIRER ELECTRIC UTILITY	7512		C	2095
SENIOR REPAIRER STATIONARY EQUIPMENT	7601		C	2096
SENIOR REPRESENTATIVE CITIZENS COMPLAINTS	7669		C	2097
SENIOR RESEARCH ASSISTANT	3565		C	2098
SENIOR RIGHT OF WAY NEGOTIATOR	4677		C	2099
SENIOR ROAD INSPECTOR	3566		C	2100
SENIOR SANITATION INSPECTOR	3572		C	2101
SENIOR SECURITY GUARD	6257		C	2102
SENIOR SECURITY GUARD	7884	BILINGUAL IN SPANISH AND ENGLISH	C	2103
SENIOR SEWAGE METER REPAIRER	5452		C	2104
SENIOR SEWAGE PLANT OPERATOR	3578		C	2105
SENIOR SEWAGE PLANT OPERATOR LOW PRESSURE LICENSE	5468		C	2106
SENIOR SEWAGE PLANT OPERATOR/SEWER REPAIRER 2	5261		C	2107
SENIOR SEWAGE PLANT REPAIRER	3581		C	2108
SENIOR SOCIAL SERVICE AIDE	62133		C	2109
SENIOR SOCIAL WORKER INSTITUTIONS	4968		C	2110
SENIOR SOCIAL WORKER JUVENILE REHABILITATION	5685		C	2111
SENIOR SOCIAL WORKER NURSING HOME	7915		C	2112
SENIOR STOCK CLERK	3597		C	2113
SENIOR STOREKEEPER	3600		C	2114
SENIOR SYSTEMS ANALYST	3604		C	2115
SENIOR TECHNICIAN MANAGEMENT INFORMATION SYSTEMS	53100		C	2116
SENIOR TELEPHONE OPERATOR	3612		C	2117
SENIOR TRAFFIC ANALYST	3622		C	2118
SENIOR TRAFFIC ENUMERATOR	3623		C	2119

SENIOR TRAFFIC MAINTENANCE WORKER	3625		C	2120
SENIOR TRAFFIC MAINTENANCE WORKER/SIGN MAKER 2	4624		C	2121
SENIOR TRAFFIC SIGNAL ELECTRICIAN	3626		C	2122
SENIOR TRAINING TECHNICIAN	5614		C	2123
SENIOR TRAINING TECHNICIAN	7966	BILINGUAL IN SPANISH AND ENGLISH	C	2124
SENIOR TRANSPORTATION INSPECTOR	3629		C	2125
SENIOR VENEREAL DISEASE ATTENDANT	3636		C	2126
SENIOR WATER INSPECTOR	5930		C	2127
SENIOR WATER METER REPAIRER	03642@		C	2128
SENIOR WATER METER REPAIRER/WATER REPAIRER 2	5737		C	2129
SENIOR WATER TREATMENT PLANT OPERATOR	3647		C	2130
SENIOR WATER TREATMENT PLANT OPERATOR/SENIOR WATER TREATMENT PLANT REPAIRER	5931		C	2131
SENIOR WATER TREATMENT PLANT REPAIRER	3648		C	2132
SENIOR WELDER	5598		C	2133
SENIOR WELFARE INVESTIGATOR	03652@		C	2134
SENIOR WETLANDS SPECIALIST MOSQUITO EXTERMINATION	64987		C	2135
SENIOR YOUTH AIDE	4732		C	2136
SENIOR YOUTH GROUP WORKER	3657		C	2137
SENIOR YOUTH SERVICES COUNSELOR	3658		C	2138
SENIOR YOUTH WORKER	66000		C	2139
SERGEANT OF COUNTY INVESTIGATORS	7095		U	2140
SEWAGE METER REPAIRER	5431		C	2141
SEWAGE PLANT ATTENDANT	5115		N	2142
SEWAGE PLANT OPERATOR	03672@		C	2143
SEWAGE PLANT OPERATOR/SEWAGE PLANT REPAIRER	5264		C	2144
SEWAGE PLANT OPERATOR/SEWER REPAIRER 1	5265		C	2145
SEWAGE PLANT OPERATOR/WATER TREATMENT PLANT OPERATOR	5943		C	2146
SEWAGE PLANT REPAIRER	3677		C	2147
SEWAGE PLANT SUPERINTENDENT	3678		C	2148
SEWAGE PLANT SUPERINTENDENT/SEWER SUPERINTENDENT	5934		C	2149

SEWER INSPECTOR	3681	C	2150
SEWER MAINTENANCE INSPECTOR	3684	N	2151
SEWER REPAIRER 1	03686@	C	2152
SEWER REPAIRER 1/STREET REPAIRER	5762	C	2153
SEWER REPAIRER 1/WATER REPAIRER 1	5875	C	2154
SEWER REPAIRER 1/WATER REPAIRER 1/WATER TREATMENT PLANT OPERATOR	7123	C	2155
SEWER REPAIRER 2	3585	C	2156
SEWER REPAIRER 2/WATER REPAIRER 2	5295	C	2157
SEWER REPAIRER 2/WATER REPAIRER 2/SENIOR WATER TREATMENT PLANT OPERATOR	7187	C	2158
SEWER REPAIRER 2/WATER REPAIRER 3	6705	C	2159
SEWER REPAIRER SUPERVISOR	6702	C	2160
SEWER REPAIRER SUPERVISOR/ROAD REPAIR SUPERVISOR	6706	C	2161
SEWER REPAIRER SUPERVISOR/WATER REPAIR SUPERVISOR	6707	C	2162
SEWER SUPERINTENDENT	03687@	C	2163
SEWER SUPERINTENDENT/STREET SUPERINTENDENT	5759	C	2164
SEWER SUPERINTENDENT/WATER SUPERINTENDENT	5945	C	2165
SHEET METAL WORKER	03688@	C	2166
SHERIFF	03693@	U	2167
SHERIFFS INVESTIGATOR	7270	U	2168
SHERIFFS OFFICER	03694@	C	2169
SHERIFFS OFFICER	03695@	BILINGUAL IN SPANISH AND ENGLISH C	2170
SHERIFFS OFFICER CAPTAIN	03696@	C	2171
SHERIFFS OFFICER CHIEF	7595	U	2172
SHERIFFS OFFICER LIEUTENANT	3699	C	2173
SHERIFFS OFFICER SERGEANT	3700	C	2174
SHERIFFS OFFICER SERGEANT/TRAINING OFFICER	5770	C	2175
SIGN MAKER 1	3706	C	2176
SIGN MAKER 2	3705	C	2177
SIGN MAKER 3	3588	C	2178
SIGN MAKER 4	6514	C	2179
SIGN MAKER WOOD AND METAL	6515	C	2180
SIGNAL SYSTEM SUPERINTENDENT	03715@	C	2181

SIGNAL SYSTEMS MAINTENANCE WORKER	3713		C	2182
SIGNAL SYSTEMS TECHNICIAN 1	3714		C	2183
SIGNAL SYSTEMS TECHNICIAN 2	3589		C	2184
SIGNAL SYSTEMS TECHNICIAN 3	00704@		C	2185
SITE MANAGER NUTRITION PROGRAM	3716		C	2186
SLUDGE DEWATERING MACHINE OPERATOR	5615		C	2187
SLUDGE PLANT OPERATOR AND REPAIRER	4747		C	2188
SOCIAL CASE WORK SUPERVISOR	4378		C	2189
SOCIAL CASE WORKER	3724	BILINGUAL IN SPANISH AND ENGLISH	C	2190
SOCIAL CASE WORKER	4377		C	2191
SOCIAL REHABILITATION THERAPIST PENAL INSTITUTION	4967		C	2192
SOCIAL SERVICE AIDE	3728		C	2193
SOCIAL SERVICE AIDE	4647	BILINGUAL IN SPANISH AND ENGLISH	C	2194
SOCIAL SERVICE ASSISTANT	4623		C	2195
SOCIAL SERVICE ASSISTANT	4634	BILINGUAL IN SPANISH AND ENGLISH	C	2196
SOCIAL SERVICE COORDINATOR NUTRITION PROGRAM FOR THE ELDERLY	3731		C	2197
SOCIAL SERVICE TECHNICIAN	3729		C	2198
SOCIAL SERVICE TECHNICIAN	3730	BILINGUAL IN SPANISH AND ENGLISH	C	2199
SOCIAL SERVICE TECHNICIAN	8080	MULTILINGUAL IN HINDI GUJARATI & ENG	C	2200
SOCIAL WORK SPECIALIST	3732		C	2201
SOCIAL WORK SPECIALIST	5206	BILINGUAL IN SPANISH AND ENGLISH	C	2202
SOCIAL WORK SUPERVISOR	3733		C	2203
SOCIAL WORK SUPERVISOR	6495	BILINGUAL IN SPANISH AND ENGLISH	C	2204
SOCIAL WORK SUPERVISOR JUVENILE REHABILITATION	5686		C	2205
SOCIAL WORKER	3734		C	2206

SOCIAL WORKER	3735	BILINGUAL IN SPANISH AND ENGLISH	C	2207
SOCIAL WORKER AGING	5019		C	2208
SOCIAL WORKER CHILDRENS SHELTER	3736		C	2209
SOCIAL WORKER HEALTH	3740		C	2210
SOCIAL WORKER HEALTH	7515	BILINGUAL IN SPANISH AND ENGLISH	C	2211
SOCIAL WORKER INSTITUTIONS	4577		C	2212
SOCIAL WORKER INSTITUTIONS	4596	BILINGUAL IN SPANISH AND ENGLISH	C	2213
SOCIAL WORKER JUVENILE REHABILITATION	3741		C	2214
SOCIAL WORKER NURSING HOME	7913		C	2215
SOCIAL WORKER POLICE SOCIAL SERVICES	4669		C	2216
SOCIAL WORKER SUBSTANCE ABUSE	3738		C	2217
SOCIAL/FAMILY SERVICE WORKER TRAINEE	8059		N	2218
SOCIAL/FAMILY SERVICE WORKER TRAINEE	8060	BILINGUAL IN SPANISH & ENGLISH	N	2219
SOFTWARE DEVELOPMENT SPECIALIST 1	10237		N	2220
SOFTWARE DEVELOPMENT SPECIALIST 2	10246		C	2221
SOFTWARE DEVELOPMENT SPECIALIST 3	10235		C	2222
SOLICITOR	3742		U	2223
SPECIAL DEPUTY CLERK	3744		U	2224
SPECIAL DEPUTY SURROGATE	3745		U	2225
SPECIAL LAW ENFORCEMENT OFFICER	6895		U	2226
SPECIAL PROBATE CLERK	3747		U	2227
SPECIFICATION WRITER PURCHASING	3751		C	2228
SPEECH PATHOLOGIST	4766		N	2229
STABLE WORKER	3761		N	2230
STAFF PHYSICIAN	3764		U	2231
STATIONARY ENGINEER	3766		C	2232
STATISTICAL TYPIST	3769		C	2233
STEAMFITTER	3772		C	2234
STOCK CLERK	3777		N	2235
STOCK HANDLER	3778		N	2236
STOREKEEPER	3779		C	2237
STOREKEEPER 1	40142		C	2238
STOREKEEPER 2	40143		C	2239

STOREKEEPER 3	40144	C	2240
STOREKEEPER AUTOMOTIVE	3781	C	2241
STOREKEEPER ELECTRIC UTILITY	5455	C	2242
STREET INSPECTOR	3796	C	2243
STUDENT ASSISTANT	29037	U	2244
STUDENT ASSISTANT INTERN PROGRAM	3807	N	2245
SUBSTANCE ABUSE COUNSELOR 1	63114	N	2246
SUBSTANCE ABUSE COUNSELOR 1	63114D	BILINGUAL IN SPANISH & ENGLISH N	2247
SUBSTANCE ABUSE COUNSELOR 2	63115	C	2248
SUBSTANCE ABUSE COUNSELOR INTERN	63117	N	2249
SUPERINTENDENT JUVENILE DETENTION FACILITY	5042	C	2250
SUPERINTENDENT MOSQUITO EXTERMINATION	3818	C	2251
SUPERINTENDENT OF ELECTIONS AND COMMISSIONER OF REGISTRATION	3821	U	2252
SUPERINTENDENT OF ELECTRIC GENERATION	3822	C	2253
SUPERINTENDENT OF ELECTRICAL DISTRIBUTION	3825	C	2254
SUPERINTENDENT OF PUBLIC PROPERTY	3832	C	2255
SUPERINTENDENT OF PUBLIC WORKS	7109	U	2256
SUPERINTENDENT OF RECREATION	03834@	C	2257
SUPERINTENDENT OF WATER DISTRIBUTION	3838	C	2258
SUPERINTENDENT OF WATER INTAKE AND SUPPLY MAINS	3840	C	2259
SUPERINTENDENT OF WEIGHTS AND MEASURES	1428	C	2260
SUPERINTENDENT RECLAMATION CENTER	03844@	C	2261
SUPERINTENDENT RECYCLING OPERATIONS	7721	C	2262
SUPERVISING ACCOUNT CLERK	3848	C	2263
SUPERVISING ACCOUNTANT	5657	C	2264
SUPERVISING ADMINISTRATIVE ANALYST	03850@	C	2265
SUPERVISING ADMISSIONS AND RECORDS OFFICER	7495	C	2266
SUPERVISING ADVOCATE VICTIM-WITNESS PROGRAM	7878	C	2267
SUPERVISING ANIMAL ATTENDANT	5486	C	2268
SUPERVISING ANIMAL CONTROL OFFICER	5999	C	2269
SUPERVISING ANIMAL KEEPER	6580	C	2270

SUPERVISING BRIDGE CONSTRUCTION INSPECTOR/SUPERVISING ROAD INSPECTOR	7562	C	2271
SUPERVISING BRIDGE CONSTRUCTION WORKER	6585	C	2272
SUPERVISING BRIDGE REPAIRER	6592	C	2273
SUPERVISING BRIDGE REPAIRER/ROAD REPAIR SUPERVISOR	7316	C	2274
SUPERVISING BUILDING INSPECTOR	5049	C	2275
SUPERVISING CARPENTER	6600	C	2276
SUPERVISING CASHIER	03857@	C	2277
SUPERVISING CLERK TRANSCRIBER	03863@	C	2278
SUPERVISING CLINICAL NUTRITIONIST	44784	C	2279
SUPERVISING CODE ENFORCEMENT OFFICER	7380	C	2280
SUPERVISING CODE ENFORCEMENT OFFICER/ZONING OFFICER	9052	C	2281
SUPERVISING COMMUNICATIONS TECHNICIAN	5599	C	2282
SUPERVISING COMMUNITY SERVICE OFFICER ADDICTIONS	63155	C	2283
SUPERVISING COMMUNITY YOUTH WORKER	4670	C	2284
SUPERVISING COMPUTER OPERATOR	5061	C	2285
SUPERVISING COUNSELOR PENAL INSTITUTION	7821	C	2286
SUPERVISING COUNTY PARK RANGER	3870	C	2287
SUPERVISING DATA CONTROL CLERK	3872	C	2288
SUPERVISING DETENTION ALTERNATIVES OFFICER	8083	C	2289
SUPERVISING DIETITIAN	7603	C	2290
SUPERVISING DRAFTING TECHNICIAN	6562	C	2291
SUPERVISING ELECTRICIAN	6605	C	2292
SUPERVISING ELECTRICIAN/SUPERVISOR OF ELECTRONICS REPAIR	7728	C	2293
SUPERVISING EMERGENCY MEDICAL TECHNICIAN	4587	C	2294
SUPERVISING EMPLOYMENT SPECIALIST	4368	C	2295
SUPERVISING ENGINEER	3879	C	2296
SUPERVISING ENGINEER HIGHWAY AND BRIDGES	4671	C	2297
SUPERVISING ENGINEERING AIDE	3881	C	2298
SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST	7530	C	2299
SUPERVISING EQUIPMENT OPERATOR	6664	C	2300

SUPERVISING EQUIPMENT OPERATOR/SUPERVISING MECHANIC	7013	C	2301
SUPERVISING FIELD REPRESENTATIVE DISEASE CONTROL	5658	C	2302
SUPERVISING FIELD REPRESENTATIVE PROPERTY IMPROVEMENT	3885	C	2303
SUPERVISING FIRE AND AMBULANCE DISPATCHER	6001	C	2304
SUPERVISING FIRE PREVENTION SPECIALIST	6352	C	2305
SUPERVISING FIRE PREVENTION SPECIALIST UFD	6353	C	2306
SUPERVISING GARAGE ATTENDANT	6611	C	2307
SUPERVISING GLAZIER	7702	C	2308
SUPERVISING GREENSKEEPER	6729	C	2309
SUPERVISING HEALTH INSURANCE BENEFITS CLERK	03887@	C	2310
SUPERVISING HEATING AND AIR CONDITIONING MECHANIC	7102	C	2311
SUPERVISING HEAVY EQUIPMENT OPERATOR	6675	C	2312
SUPERVISING HOUSING ASSISTANCE TECHNICIAN	7496	C	2313
SUPERVISING INTERCONNECTION TECHNICIAN ELECTRIC UTILITY	7617	C	2314
SUPERVISING INVENTORY CONTROL CLERK	4444	C	2315
SUPERVISING JUVENILE DETENTION OFFICER	5110	C	2316
SUPERVISING LABORATORY TECHNICIAN WATER ANALYSIS	5458	C	2317
SUPERVISING LEGAL STENOGRAPHER	3901	C	2318
SUPERVISING LIBRARY ASSISTANT	3904	C	2319
SUPERVISING LIBRARY ASSISTANT	4885	BILINGUAL IN SPANISH AND ENGLISH C	2320
SUPERVISING LIBRARY EXHIBIT ARTIST	3906	C	2321
SUPERVISING LIFEGUARD	7092	C	2322
SUPERVISING LIFEGUARD/SUPERVISING MAINTENANCE REPAIRER PAINTING	7350	C	2323
SUPERVISING LINE WORKER	7055	C	2324
SUPERVISING LINE WORKER/SUPERVISOR PUBLIC WORKS	7264	C	2325
SUPERVISING MAINTENANCE REPAIRER	7338	C	2326
SUPERVISING MAINTENANCE REPAIRER CARPENTRY	7339	C	2327
SUPERVISING MAINTENANCE REPAIRER LOW PRESSURE LICENSE	7340	C	2328

SUPERVISING MAINTENANCE REPAIRER PAINTING	7344	C	2329
SUPERVISING MAINTENANCE REPAIRER/SUPERVISOR LANDSCAPE	7902	C	2330
SUPERVISING MASON	6874	C	2331
SUPERVISING MECHANIC	6724	C	2332
SUPERVISING MECHANIC DIESEL	6725	C	2333
SUPERVISING MECHANIC FIRE APPARATUS	6726	C	2334
SUPERVISING MECHANIC GOLF FACILITIES	8071	C	2335
SUPERVISING MOTOR BROOM DRIVER	6648	C	2336
SUPERVISING MUNICIPAL COURT ATTENDANT	5569	C	2337
SUPERVISING OFFICE APPLIANCE OPERATOR	03912@	C	2338
SUPERVISING OFFSET MACHINE OPERATOR	03913@	C	2339
SUPERVISING OMNIBUS OPERATOR	5600	C	2340
SUPERVISING PAINTER	6722	C	2341
SUPERVISING PARAMEDIC	4770	C	2342
SUPERVISING PARKING ENFORCEMENT OFFICER	7306	C	2343
SUPERVISING PARKING ENFORCEMENT OFFICER/METER WORKER SUPERVISOR	7311	C	2344
SUPERVISING PAYROLL CLERK	26995	C	2345
SUPERVISING PLANNER	16492	C	2346
SUPERVISING PLANNER TRANSPORTATION	12495	C	2347
SUPERVISING PLUMBER	7328	C	2348
SUPERVISING PRINCIPAL PERSONNEL TECHNICIAN	3925	C	2349
SUPERVISING PROCUREMENT SPECIALIST	52629	C	2350
SUPERVISING PROGRAM ANALYST	3927	C	2351
SUPERVISING PROGRAM DEVELOPMENT SPECIALIST COMMUNITY SERVICE	6932	C	2352
SUPERVISING PROGRAM DEVELOPMENT SPECIALIST CRIMINAL JUSTICE	6946	C	2353
SUPERVISING PROGRAM SPECIALIST SUBSTANCE ABUSE/AIDS	63004	C	2354
SUPERVISING PROPERTY CLERK	5519	C	2355
SUPERVISING PUBLIC SAFETY TELECOMMUNICATOR	03865@	C	2356
SUPERVISING PUBLIC WORKS INSPECTOR	7699	C	2357
SUPERVISING PUMPING STATION OPERATOR	7552	C	2358
SUPERVISING PUMPING STATION OPERATOR/SEWER REPAIRER SUPERVISOR	7848	C	2359

SUPERVISING RADIO DISPATCHER	8048		C	2360
SUPERVISING RECEPTIONIST	03933@		C	2361
SUPERVISING RECEPTIONIST	6395	BILINGUAL IN SPANISH AND ENGLISH	C	2362
SUPERVISING REPRESENTATIVE CITIZENS COMPLAINTS	7670		C	2363
SUPERVISING ROAD INSPECTOR	3936		C	2364
SUPERVISING SCHOOL BUS DRIVER	5601		C	2365
SUPERVISING SCHOOL TRAFFIC GUARD	3937		U	2366
SUPERVISING SECURITY GUARD	6256		C	2367
SUPERVISING SECURITY SYSTEMS OPERATOR	8041		C	2368
SUPERVISING SEWAGE PLANT OPERATOR	6538		C	2369
SUPERVISING SEWAGE PLANT OPERATOR/SEWER REPAIRER SUPERVISOR	6792		C	2370
SUPERVISING SEWAGE PLANT REPAIRER	6645		C	2371
SUPERVISING STEAMFITTER	7329		C	2372
SUPERVISING SUBSTANCE ABUSE COUNSELOR	63116		C	2373
SUPERVISING TELEPHONE OPERATOR	03942@		C	2374
SUPERVISING TRAFFIC INVESTIGATOR	7706		C	2375
SUPERVISING WATER TREATMENT PLANT OPERATOR	6544		C	2376
SUPERVISING WATER TREATMENT PLANT OPERATOR/WATER REPAIR SUPERVISOR	8009		C	2377
SUPERVISING WATER TREATMENT PLANT REPAIRER	6543		C	2378
SUPERVISING WEIGHMASTER	7510		C	2379
SUPERVISING WELDER	6810		C	2380
SUPERVISING YOUTH GROUP WORKER	03945@		C	2381
SUPERVISOR BATHS AND POOLS	3949		C	2382
SUPERVISOR BODY AND FENDER SHOP	6901		C	2383
SUPERVISOR BOILER ROOM	1852		C	2384
SUPERVISOR BUILDING SERVICE	6466		C	2385
SUPERVISOR BUILDING SERVICE LOW PRESSURE LICENSE	6468		C	2386
SUPERVISOR BUILDING SERVICE/MAINTENANCE SUPERVISOR GROUNDS	6864		C	2387
SUPERVISOR CENTRAL MAILING ROOM	3951		C	2388

SUPERVISOR COMPOST PROJECT	6505	C	2389
SUPERVISOR CRIMINAL INFORMATION RECORDS	03954@	C	2390
SUPERVISOR DEMOLITION	6910	C	2391
SUPERVISOR EXTERMINATION	6507	C	2392
SUPERVISOR FISCAL OPERATIONS HOSPITAL	3959	C	2393
SUPERVISOR FOOD SERVICE	6457	C	2394
SUPERVISOR GREENHOUSE	6917	C	2395
SUPERVISOR HISTORICAL SITE	5409	C	2396
SUPERVISOR INFORMATION TECHNOLOGY	53318	C	2397
SUPERVISOR INFORMATION TECHNOLOGY	61454	C	2398
SUPERVISOR INFORMATION TECHNOLOGY HELP DESK	70348	C	2399
SUPERVISOR LANDSCAPE	5669	C	2400
SUPERVISOR MOSQUITO EXTERMINATION	6441	C	2401
SUPERVISOR OF ACCOUNTS	3969	C	2402
SUPERVISOR OF AUTOMOTIVE EQUIPMENT MAINTENANCE	7596	C	2403
SUPERVISOR OF BILLING AND COLLECTING	3980	C	2404
SUPERVISOR OF BUILDINGS AND GROUNDS	03987@	C	2405
SUPERVISOR OF CLINIC NURSES	3991	C	2406
SUPERVISOR OF COLLECTION OF REVENUE	3992	C	2407
SUPERVISOR OF COLLECTION REPRESENTATIVES	3993	C	2408
SUPERVISOR OF CUSTODIANS	3998	C	2409
SUPERVISOR OF CUSTOMER SERVICE	3999	C	2410
SUPERVISOR OF DATA PROCESSING OPERATIONS	4002	C	2411
SUPERVISOR OF DATA PROCESSING PROGRAMMING	4748	C	2412
SUPERVISOR OF DATA PROCESSING SYSTEMS AND PROGRAMMING	4004	C	2413
SUPERVISOR OF ELECTRONICS REPAIR	5457	C	2414
SUPERVISOR OF ENVIRONMENTAL THERAPEUTIC SERVICES	4006	C	2415
SUPERVISOR OF FAMILY AND NEIGHBORHOOD COUNSELING	4017	C	2416
SUPERVISOR OF GARAGE SERVICES	4019	C	2417
SUPERVISOR OF GENERAL SERVICES	63383	C	2418
SUPERVISOR OF HOUSING REHABILITATION	4709	C	2419
SUPERVISOR OF INVESTIGATIONS	56793	C	2420

SUPERVISOR OF LABORATORIES CLINICAL AND WATER ANALYSIS	5434	C	2421
SUPERVISOR OF MOTOR POOL	5971	C	2422
SUPERVISOR OF MOTORS	4040	C	2423
SUPERVISOR OF NURSES	4041	C	2424
SUPERVISOR OF PATIENT ACCOUNTS	4048	C	2425
SUPERVISOR OF PUPIL TRANSPORTATION	4056	C	2426
SUPERVISOR OF RADIO MAINTENANCE	4058	C	2427
SUPERVISOR OF REAL ESTATE SALES	4060	C	2428
SUPERVISOR OF RENT COLLECTIONS	4575	C	2429
SUPERVISOR OF SENIOR CITIZENS ACTIVITIES	4069	C	2430
SUPERVISOR OF TELEPHONE SYSTEMS	4080	C	2431
SUPERVISOR OF TRANSPORTATION AND VEHICLE MAINTENANCE	4084	C	2432
SUPERVISOR OF VETERANS INTERMENT	4087	C	2433
SUPERVISOR OF WATER DISTRIBUTION	4093	C	2434
SUPERVISOR PUBLIC WORKS	6650	C	2435
SUPERVISOR RECLAMATION PLANT	6835	C	2436
SUPERVISOR RECORDS MANAGEMENT	74206	C	2437
SUPERVISOR RECYCLING OPERATIONS	7723	C	2438
SUPERVISOR REPAIR AND MAINTENANCE	4108	C	2439
SUPERVISOR SANITARY LANDFILL	6509	C	2440
SUPERVISOR SANITATION	6448	C	2441
SUPERVISOR SENIOR CITIZEN OUTREACH AND REFERRAL PROGRAM	4880	C	2442
SUPERVISOR SEWAGE METER REPAIRER	7703	C	2443
SUPERVISOR TOWING OPERATIONS	5638	C	2444
SUPERVISOR TRADES	6784	C	2445
SUPERVISOR TRAFFIC MAINTENANCE	6816	C	2446
SUPERVISOR WATER MANAGEMENT MOSQUITO EXTERMINATION	7960	C	2447
SUPERVISOR WATER METER REPAIR	6842	C	2448
SURROGATE	04114@	U	2449
SYSTEMS ANALYST	04116@	N	2450
TAX ASSESSOR	4120	U	2451
TAX COLLECTOR	4124	U	2452
TAX COLLECTOR AND TAX SEARCH OFFICER	4126	U	2453

TAX RESEARCH EXAMINER AND INVESTIGATOR	4129		C	2454
TAX SEARCH OFFICER	5647		U	2455
TAX SEARCHER	4130		C	2456
TAX SEARCHER	6334		U	2457
TEACHER	04134@		N	2458
TEACHER AIDE	4135		N	2459
TEACHER AIDE	4778	BILINGUAL IN SPANISH AND ENGLISH	N	2460
TEACHER AIDE	7507	BILINGUAL IN GUJARATI AND ENGLISH	N	2461
TEACHER AIDE	7508	BILINGUAL IN ARABIC AND ENGLISH	N	2462
TEACHER AIDE	7664	BILINGUAL IN PORTUGUESE AND ENGLISH	N	2463
TEACHER AIDE	7950	BILINGUAL IN URDU AND ENGLISH	N	2464
TEACHER AIDE HANDICAPPED PROGRAM	4589		N	2465
TEACHER AIDE HEAD START PROGRAM	8065		N	2466
TEACHER EARLY CHILDHOOD EDUCATION	7574		N	2467
TEACHER EARLY CHILDHOOD EDUCATION	7598	BILINGUAL IN SPANISH AND ENGLISH	N	2468
TEACHER JUVENILE FACILITIES	4582		N	2469
TEACHER PENAL INSTITUTION	4581		N	2470
TEACHER SPECIAL EDUCATION	4136		N	2471
TECHNICAL ASSISTANT	51329		C	2472
TECHNICAL ASSISTANT 1 LABOR	65352		C	2473
TECHNICAL ASSISTANT CONTRACT ADMINISTRATION	62844		C	2474
TECHNICAL ASSISTANT LAND USE	6904		C	2475
TECHNICAL ASSISTANT MANAGEMENT INFORMATION SYSTEMS	53096		C	2476
TECHNICAL ASSISTANT PERSONNEL	41135		C	2477
TECHNICAL ASSISTANT TO THE CONSTRUCTION OFFICIAL	5193		C	2478
TECHNICAL ASSISTANT TO THE CONSTRUCTION OFFICIAL STENOGRAPHY	7271		C	2479

TECHNICAL SUPPORT SPECIALIST 1	53063		C	2480
TECHNICAL SUPPORT SPECIALIST 2	53061		C	2481
TECHNICIAN MANAGEMENT INFORMATION SYSTEMS	53099		C	2482
TELECOMMUNICATIONS SYSTEMS ANALYST	7604		C	2483
TELEPHONE OPERATOR	04145@		N	2484
TELEPHONE OPERATOR	4375	BILINGUAL IN SPANISH AND ENGLISH	N	2485
TELEPHONE SYSTEM INSTALLER AND REPAIRER	7618		C	2486
TENANT ADVISOR TYPING	7683	BILINGUAL IN SPANISH AND ENGLISH	C	2487
TENANT INTERVIEWER	04153@		C	2488
TENANT INTERVIEWER	04155@	BILINGUAL IN SPANISH AND ENGLISH	C	2489
TENANT INTERVIEWER/TENANT INVESTIGATOR	6218		C	2490
TENANT INTERVIEWER/TENANT INVESTIGATOR BILINGUAL IN SPANISH AND ENGLISH	6258		C	2491
TENANT RELATIONS ASSISTANT	4998		N	2492
TENANT SELECTION SUPERVISOR	4160		C	2493
TENTATIVE TITLE LOCAL GOVERNMENTS	10103		C	2494
THERAPEUTIC TECHNICIAN	5158		C	2495
THERAPIST MOVEMENT	3715		C	2496
THERAPIST MUSIC	3662		N	2497
TIRE SERVICE REPAIRER	4673		N	2498
TOURISM REPRESENTATIVE	4170		C	2499
TOURISM REPRESENTATIVE 1	55594		C	2500
TOURISM REPRESENTATIVE 2	55593		C	2501
TOURISM REPRESENTATIVE 3	55592		C	2502
TOW TRUCK OPERATOR	4456		N	2503
TOWN CLERK	04172@		U	2504
TOWNSHIP CLERK	4174		U	2505
TOWNSHIP COMMITTEE MEMBER	7361		U	2506
TOWNSHIP PHYSICIAN	4176		U	2507
TOWNSHIP TREASURER	4177		U	2508
TRACTOR TRAILER DRIVER	4179		C	2509
TRAFFIC ANALYST	4180		C	2510
TRAFFIC CONTROL OFFICER	4455		N	2511
TRAFFIC ENGINEER	04184@		C	2512
TRAFFIC ENUMERATOR	04185@		N	2513

TRAFFIC INVESTIGATOR	4186	C	2514
TRAFFIC MAINTENANCE WORKER	4189	N	2515
TRAFFIC SAFETY COORDINATOR	4191	C	2516
TRAFFIC SIGNAL ELECTRICIAN	4192	C	2517
TRAFFIC SIGNAL SUPERINTENDENT 1	799	C	2518
TRAFFIC SIGNAL SUPERINTENDENT_2	4196	C	2519
TRAFFIC SIGNAL SUPERVISOR 1	6819	C	2520
TRAFFIC SIGNAL SUPERVISOR 2	4082	C	2521
TRAFFIC SIGNAL TECHNICIAN 1	4195	C	2522
TRAFFIC SIGNAL TECHNICIAN 2	5219	C	2523
TRAINING COORDINATOR	4202	C	2524
TRAINING OFFICER	4203	C	2525
TRAINING OFFICER CORRECTIONS	5571	C	2526
TRAINING OFFICER LAW ENFORCEMENT	5572	C	2527
TRAINING SUPERVISOR COUNTY WELFARE AGENCY	4206	C	2528
TRAINING TECHNICIAN	4207	C	2529
TRAINING TECHNICIAN	5691	BILINGUAL IN SPANISH AND ENGLISH C	2530
TRAINING TECHNICIAN	63562F	COMPUTER TECHNOLOGY C	2531
TRANSFORMER AND ELECTROMOBILE EQUIPMENT MAINTAINER	4208	C	2532
TRANSPORTATION ANALYST	4209	C	2533
TRANSPORTATION INSPECTOR	4211	C	2534
TREE CLIMBER ELECTRIC UTILITY	4216	C	2535
TREE CLIMBER/WELDER	6079	C	2536
TREE MAINTENANCE SUPERVISOR	6482	C	2537
TREE MAINTENANCE WORKER 1	4220	N	2538
TREE MAINTENANCE WORKER 2	3631	C	2539
TREE MAINTENANCE WORKER 3	6483	C	2540
TREE SUPERINTENDENT	4218	C	2541
TRUCK DRIVER	4222	N	2542
TRUCK DRIVER HEAVY	4226	N	2543
TRUCK DRIVER HEAVY/ROAD REPAIRER 1	5723	C	2544
TRUCK DRIVER/WELDER	4224	C	2545
TURBINE OPERATOR	4228	C	2546
UNCLASSIFIED APPOINTMENT UNDER RULES OF THE COURT	5309	U	2547

UNCLASSIFIED UTILITIES AUTHORITY EMPLOYEE	5531		U	2548
UNDERSHERIFF	4230		U	2549
URBAN DESIGNER 1	8077		C	2550
URBAN DESIGNER 2	8078		C	2551
URBAN DESIGNER 3	8079		C	2552
URBAN DESIGNER TRAINEE	8076		C	2553
URBAN INITIATIVES COORDINATOR HOUSING AUTHORITY	6840		U	2554
URBAN RENEWAL SUPERVISOR	4234		C	2555
VERMIN CONTROL SPECIALIST	4241		C	2556
VETERANS SERVICE OFFICER	4242		C	2557
VETERINARIAN	4243		N	2558
VETERINARIAN/ZOO DIRECTOR	70351		C	2559
VIOLATIONS CLERK	4244		C	2560
VIOLATIONS CLERK TYPING	4245		C	2561
VOTING MACHINE TECHNICIAN	2446		C	2562
WAREHOUSE SUPERVISOR	4254		C	2563
WATER AND SEWER ACCOUNT SEARCHER	4258		C	2564
WATER AND SEWER UTILITIES SUPERINTENDENT	4263		C	2565
WATER INSPECTOR	4270		C	2566
WATER METER INSPECTOR	4272		C	2567
WATER METER INSPECTOR/METER WORKER 1	5749		C	2568
WATER METER INSPECTOR/WATER METER REPAIRER	5748		C	2569
WATER METER READER	7041	BILINGUAL IN SPANISH AND ENGLISH	C	2570
WATER METER REPAIRER	4278		C	2571
WATER METER TECHNICIAN	813		C	2572
WATER REPAIR SUPERVISOR	6661		C	2573
WATER REPAIR SUPERVISOR/WATER TREATMENT PLANT OPERATOR	6806		C	2574
WATER REPAIRER 1	4284		C	2575
WATER REPAIRER 1/WATER TREATMENT PLANT OPERATOR	5951		C	2576
WATER REPAIRER 2	03643@		C	2577
WATER REPAIRER 3	6662		C	2578
WATER SAFETY INSTRUCTOR	4288		C	2579
WATER SAMPLE COLLECTOR	4289		N	2580
WATER SUPERINTENDENT	4294		C	2581
WATER TREATMENT PLANT OPERATOR	4296		C	2582
WATER TREATMENT PLANT OPERATOR APPRENTICE	10053		C	2583

WATER TREATMENT PLANT REPAIRER	4299		C	2584
WATER TREATMENT PLANT SUPERINTENDENT	4301		C	2585
WEIGHMASTER	4304		C	2586
WEIGHTS AND MEASURES APPRENTICE	4201		N	2587
WEIGHTS AND MEASURES APPRENTICE BILINGUAL IN SPANISH AND ENGLISH	9064		N	2588
WELDER	4305		C	2589
WELFARE INVESTIGATOR	4311		C	2590
WELFARE INVESTIGATOR	4312	BILINGUAL IN SPANISH AND ENGLISH	C	2591
WETLANDS SPECIALIST MOSQUITO EXTERMINATION	2419		N	2592
WIC LACTATION CONSULTANT	9055		N	2593
WIC PEER COUNSELOR	9051		N	2594
WORK LEADER ELECTRICAL MECHANIC	4319		C	2595
WORK LEADER ELECTRICAL METERING AND RELAY MECHANIC	70353		C	2596
WORK LEADER MAINTENANCE	4321		C	2597
WORK PROGRAM SPECIALIST 1	60200		C	2598
WORK RELEASE ADMINISTRATOR	4324		C	2599
WORK SUPERVISOR SHELTERED WORKSHOP	5460		C	2600
X-RAY TECHNICIAN	4327		N	2601
YARD SUPERVISOR	5640		C	2602
YARD WORKER	4330		C	2603
YOUTH AIDE	4332		C	2604
YOUTH GROUP WORKER	4333		C	2605
YOUTH GROUP WORKER	4334	BILINGUAL IN SPANISH AND ENGLISH	C	2606
YOUTH OPPORTUNITY COORDINATOR	4335		C	2607
YOUTH SERVICES COUNSELOR	4336		C	2608
YOUTH WORK SUPERVISOR	66003		C	2609
YOUTH WORKER	66002		N	2610
ZONING OFFICER	4338		C	2611
ZOO CURATOR	4341		C	2612
ZOO DIRECTOR	4342		C	2613
ZOO REGISTRAR	8097		C	2614

AN ORDINANCE AMENDING AND SUPPLEMENTING CHAPTER 7 “TRAFFIC,” SECTION _____ OF THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE TO ESTABLISH A RESIDENTIAL PERMIT PARKING AT NUTMAN PLACE, OSBORNE PLACE, PILLOT PLACE, QUINBY PLACE, RIGGS PLACE AND SWAINE PLACE FOR A LIMITED TIME PURSUANT TO A PILOT PROGRAM

WHEREAS, The Mayor and Council of the Township of West Orange (the “Township”), have an interest in the efficient administration of government services; and

WHEREAS, Nutman Place, Osborne Place, Pillot Place, Quinby Place, Riggs Place, and Swaine Place endure significant traffic flow and pedestrian activity, which has caused difficulty for many residents that live on those streets to find parking; and

WHEREAS, pursuant to N.J.S.A. 40:48-1, the governing body of a municipality may make, amend, repeal, and enforce such other ordinances, regulations, rules and by-laws not contrary to the laws of this State or Federal Government, as it may deem necessary and proper for the good of government, order and protection of person and property, and for the preservation of the public health, safety and welfare of the municipality and its inhabitants, and as may be necessary to carry into effect the powers and duties conferred and imposed by this subtitle, or by any law; and

WHEREAS, current parking regulations on Nutman Place, Osborne Place, Pillot Place, Quinby Place, Riggs Place, and Swaine Place restrict parking to one side of the street due to insufficient roadway width; and

WHEREAS, the Governing Body of the Township of West Orange finds that it is necessary for the public health, safety and welfare of the municipality and its inhabitants to explore innovative solutions to respond to the residents’ parking demands in the Valley section; and

WHEREAS, the Governing Body of the Township of West Orange desires to implement a Residential Permit Parking Pilot Program (the “Pilot Program”), effective from September 1, 2026, to automatically terminate on December 1, 2026, to temporarily permit parking on Nutman Place, Osborne Place, Pillot Place, Quinby Place, Riggs Place, and Swaine Place only to residents of those streets who are approved by application and obtain a Permit Parking Decal, to assess the feasibility and viability of permanent permit parking on Nutman Place, Osborne Place, Pillot Place, Quinby Place, Riggs Place, and Swaine Place; and

WHEREAS, the Governing Body has directed the appropriate departments to take all necessary actions to implement the Pilot Program, including signage adjustments and public outreach efforts to inform residents, businesses, and stakeholders; and

WHEREAS, observations from the West Orange Police Department has been directed to detail the outcomes of the Pilot Program shall be presented to the Governing Body for review and consideration within 60 days of initiating the Pilot Program and prior to the end of the Pilot Program; and

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Township Council of the Township of West Orange, in the County of Essex, State of New Jersey, being the governing body thereof, that Section 47 “Residential Permit Parking Pilot Program” of Chapter 7 “Traffic,” shall be created as follows.

Section 1. RECITALS. The foregoing whereas clauses are incorporated herein by reference and made a part hereof.

Section 2. Chapter 7, “Traffic,” Section 47 “Residential Permit Parking Pilot Program” is hereby created as follows:

§7-47.1 DEFINITIONS

Permit Parking Zone #12 shall mean and refer to permit parking on Nutman Place, Osborne Place, Pillot Place, Quinby Place, Riggs Place and Swaine Place.

Residential Parking Decal shall mean and refer to a sticker which shall be placed on the back driver’s side window of a vehicle which designates the vehicle which the sticker is upon as an approved vehicle under the Residential Parking Permit Pilot Program. All decals will identify the Municipality-Township of West Orange, New Jersey; the type of permit-On Street Residential Parking Permit; the Zone Number; and the Permit Number.

Residential Permit Parking Pilot Program shall mean and refer to a temporary program for residential permit parking that shall have a set start and end date for the Township to evaluate parking upon specific streets subject to such temporary program.

§7-47.2 PERMIT PARKING ZONE 12

- A. A Residential Permit Parking Pilot Program in Permit Parking Zone #12 shall be in effect from September 1, 2026 through December 1, 2026.
- B. Residential Parking Decals shall be limited to one Residential Parking Decal per residential unit, on a first-come, first-served basis, for the entire length of each street within Permit Parking Zone #12. Participation in the Residential Permit Parking Pilot Program requires the filing of an application for a Residential Parking Decal on [PDXlinx.App/ParkingPermit](https://pdxlinx.app/parkingpermit). Applications shall become available on August 10, 2026.
 1. Along with the application, residents must submit proof of residency and a valid vehicle registration.

C. Restrictions.

1. Approval for a Residential Parking Decal does not guarantee or reserve a parking space, but grants permission to legally park on the roadways in question should a legal spot be available;
2. Parking spaces within Permit Parking Zone #12 are available on a first come, first-served basis for Residential Parking Decal holders; and
3. Parking is prohibited within Permit Parking Zone #12 as otherwise designated by law or as restricted or prohibited pursuant to the Revised Ordinances of the Township of West Orange, including, but not limited to, loading zones, fire hydrants, alternate side parking, limited hours, handicapped or restricted parking zones, or as otherwise prohibited under Title 39.
4. No vehicle may park in such a way to block any portion of any driveway.
5. All provisions which regulate parking of vehicles for the purpose of street sweeping and/or snow removal remain in effect.

D. Enforcement.

1. The following sections of the Revised General Ordinances for the Township of West Orange shall not be enforced while the Residential Permit Parking Pilot Program for Permit Parking Zone #12 is in effect:
 - i. 7-11 as applies to Quinby Place
 - ii. 7-14.2A as applies to Osborne Place
2. The aforementioned sections of the Revised General Ordinances for the Township of West Orange shall be restored without further action as of December 1, 2026

E. Expiration.

This Code Section and the Residential Parking Permit Pilot Program for Permit Parking Zone #12 shall expire on December 1, 2026.

§7-47.3 Violations.

No person shall park a vehicle upon any of the streets herein described, except by permit. Any person who violates any provision of § 7-47 shall, upon conviction thereof, be punished by a fine of \$50 for each such violation, and each day in which such violation continues shall constitute a separate violation or offense.

Section 3. If any provision of this Ordinance or application thereof, under any circumstances, is held invalid, the invalidity shall not affect any other provisions or applications of this Ordinance that can be given effect without the invalid provision(s) or application(s) and to this end the provisions of this Ordinance are severable. All other Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed.

Section 4. This Ordinance shall take effect upon final passage and publication in accordance with law.

NOTICE

NOTICE IS HEREBY GIVEN, that the above Ordinance was introduced and passed on first reading at the regular meeting of the Township Council of the Township of West Orange, County of Essex, State of New Jersey held in the Municipal Building on the 7th day of July, 2026, and the same came up for final passage at the regular meeting of the Township Council held on the 21st day of July, 2026, at which time, after persons interested were given the opportunity to be heard concerning said Ordinance, the same was passed and will be in full force and effect in the Township of West Orange after approval by the Mayor or in accordance with law.

Susan McCartney, Mayor

Susan Scarpa, Council President

**Karen J. Carnevale, RMC,
Township Clerk**

Introduced: July 7, 2026

Adopted: July 21, 2026

**AN ORDINANCE AMENDING AND SUPPLEMENTING CHAPTER 7, “TRAFFIC,”
SECTION 13, “PARKING PROHIBITED AT ALL TIMES ON CERTAIN STREETS,”
OF THE MUNICIPAL CODE OF THE TOWNSHIP OF WEST ORANGE**

WHEREAS, The Mayor and Council of the Township of West Orange (the “Township”), have an interest in the efficient administration of government services; and

WHEREAS, pursuant to N.J.S.A. 40:48-1, the governing body of a municipality may make, amend, repeal, and enforce such other ordinances, regulations, rules and by-laws not contrary to the laws of this State or Federal Government, as it may deem necessary and proper for the good of government, order and protection of person and property, and for the preservation of the public health, safety and welfare of the municipality and its inhabitants, and as may be necessary to carry into effect the powers and duties conferred and imposed by this subtitle, or by any law; and

WHEREAS, the Township desires to amend Chapter 7, “Traffic,” Section 13, “Parking Prohibited at All Times on Certain Streets,” of the Township Municipal Code to add additional on street parking for residents and local businesses; and

NOW, THEREFORE, BE IT ORDAINED, by the Mayor and Township Council of the Township of West Orange, in the County of Essex, State of New Jersey, being the governing body thereof, that Section 13, “Parking Prohibited at All Times on Certain Streets,” of Chapter 7 “Traffic,” shall be amended as follows.

Section 1. RECITALS. The foregoing whereas clauses are incorporated herein by reference and made a part hereof.

Section 2. Chapter 7, “Traffic,” Section 13, “Parking Prohibited at All Times on Certain Streets”, is hereby amended to incorporate the following changes:

Note: Additions are shown in **bold and underline** and deletions are shown as ~~striketrough~~.

§ 7-13 Parking Prohibited at All Times on Certain Streets

<u>Name of Street</u>	<u>Sides</u>	<u>Location</u>
<u>Standish Avenue</u> <u>line</u>	East	<u>Beginning at the southerly curb of Lakeside Avenue and extending 100 feet south.</u>
~~<i>Standish Avenue</i>~~	~~<i>East</i>~~	~~<i>Entire Length</i>~~

Section 3. If any provision of this Ordinance or application thereof, under any circumstances, is held invalid, the invalidity shall not affect any other provisions or applications of this Ordinance that can be given effect without the invalid provision(s) or application(s) and to this end the provisions of this Ordinance are severable. All other Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed.

Section 4. This Ordinance shall take effect upon final passage and publication in accordance with law.

NOTICE

NOTICE IS HEREBY GIVEN, that the above Ordinance was introduced and passed on first reading at the regular meeting of the Township Council of the Township of West Orange, County of Essex, State of New Jersey held in the Municipal Building on the 21st day of July, 2026, and the same came up for final passage at the regular meeting of the Township Council held on the 4th day of August, 2026, at which time, after persons interested were given the opportunity to be heard concerning said Ordinance, the same was passed and will be in full force and effect in the Township of West Orange after approval by the Mayor or in accordance with law.

SUSAN McCARTNEY, MAYOR

SUSAN SCARPA, COUNCIL PRESIDENT

**KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK**

INTRODUCED: July 21, 2026

ADOPTED: August 4, 2026

LEGISLATIVE HISTORY

This Ordinance amends and supplements Chapter 7 Traffic, Subsection 13 Parking Prohibited at All Times on Certain Streets of the Revised General Ordinances. Standish Avenue was designated as a One-Way Street by Ordinance #2930-25, to create more parking opportunities for both local residences and local businesses. As part of this change, it has been determined that allowing parking on the east side of the roadway will create additional needed parking.

It is necessary to continue to prohibit parking within 100' feet of the northerly end of the street to allow school buses, delivery vehicles, and fire apparatus to turn safely into the street.

AN ORDINANCE AMENDING AND SUPPLEMENTING CHAPTER 7, “TRAFFIC,” SECTION 10.1, “STOPPING OR STANDING PROHIBITED DURING CERTAIN HOURS ON CERTAIN STREETS”, SECTION 10.2 “STOPPING OR STANDING PROHIBITED DURING CERTAIN HOURS ON CERTAIN STREETS ON CERTAIN DAYS”, SECTION 11 “PARKING TIME LIMITED ON CERTAIN STREETS DURING CERTAIN HOURS”, AND SECTION 13 “PARKING PROHIBITED AT ALL TIMES ON CERTAIN STREETS”, OF THE MUNICIPAL CODE OF THE TOWNSHIP OF WEST ORANGE

WHEREAS, The Mayor and Council of the Township of West Orange (the “Township”), have an interest in the efficient administration of government services; and

WHEREAS, pursuant to N.J.S.A. 40:48-1, the governing body of a municipality may make, amend, repeal, and enforce such other ordinances, regulations, rules and by-laws not contrary to the laws of this State or Federal Government, as it may deem necessary and proper for the good of government, order and protection of person and property, and for the preservation of the public health, safety and welfare of the municipality and its inhabitants, and as may be necessary to carry into effect the powers and duties conferred and imposed by this subtitle, or by any law; and

WHEREAS, the Township desires to amend Chapter 7, “Traffic,” Sections 10.1, 10.2, 11, and 13, of the Township Municipal Code to add an on-street drop off zone to be utilized by parents; and

NOW, THEREFORE, BE IT ORDAINED, by the Mayor and Township Council of the Township of West Orange, in the County of Essex, State of New Jersey, being the governing body thereof, that the following Sections of Chapter 7 “Traffic,” shall be amended as follows.

Section 1. RECITALS. The foregoing whereas clauses are incorporated herein by reference and made a part hereof.

Section 2. Chapter 7, “Traffic,” Section 10.1, “Stopping or Standing Prohibited During Certain Hours on Certain Streets”, is hereby amended to incorporate the following changes:

Note: Additions are shown in **bold and underline** and deletions are shown as ~~striketrough~~.

§ 7-13 Stopping or Standing Prohibited During Certain Hours on Certain Streets

<u>Name of Street</u>	<u>Sides</u>	<u>Hours</u>	<u>Location</u>
~~Redwood Avenue~~	~~West~~	~~All~~	~~From a point 290 feet north of the northerly curb line of Ellis Street continuing north to Woodland Avenue.~~

Section 3. Chapter 7, “Traffic,” Section 10.2, “Stopping or Standing Prohibited During Certain Hours on Certain Streets on Certain Days”, is hereby amended to incorporate the following changes:

Note: Additions are shown in **bold and underline** and deletions are shown as ~~striketrough~~.

§ 7-10.2 Stopping or Standing Prohibited During Certain Hours on Certain Streets on Certain Days

<u>Name of Street</u>	<u>Sides</u>	<u>Hours</u>	<u>Days</u>	<u>Location</u>
~~Nicholas Avenue~~	~~Both~~	~~8:00 a.m. to 10:00 a.m.~~	~~School Days~~	~~From Redwood Avenue to Terrace Avenue~~
~~Redwood Avenue~~	~~East~~	~~8:00 a.m. to 10:00 a.m.~~	~~School Days~~	~~From Cannon Street to the~~

~~Redwood Avenue~~	~~West~~	~~3:00 p.m. to 5 p.m.~~ ~~8:00 a.m to 10:00 a.m~~	~~School Days~~	~~northerly dead end.~~ ~~From Woodland Avenue to~~ ~~the northerly dead end.~~
<u>Redwood Avenue</u>	<u>Both</u>	<u>8:00 a.m to 10:00 a.m</u> <u>3:00 p.m. to 5 p.m.</u>	<u>School Days</u>	<u>From Woodland Avenue to</u> <u>the northerly dead end.</u>

Section 4. Chapter 7, “Traffic,” Section 11, “Parking Time Limited on Certain Streets During Certain Hours”, is hereby amended to incorporate the following changes:

Note: Additions are shown in **bold and underline** and deletions are shown as ~~striketrough~~.

§ 7-11 Parking Time Limited on Certain Streets During Certain Hours

<u>Name of Street</u>	<u>Sides</u>	<u>Time Limit</u>	<u>Hours</u>	<u>Location</u>
<u>Redwood Avenue</u>	<u>East</u>	<u>10 minutes</u>	<u>8-10 A.M.</u> <u>3-5 P.M.</u> <u>School Days</u>	<u>From a point 136 feet south of</u> <u>the southerly curb line of</u> <u>Woodland Avenue extended</u> <u>to the northerly curb</u> <u>line of Ellis Street</u> <u>extended.</u>

Section 5. Chapter 7, “Traffic,” Section 13, “Parking Prohibited at All Times on Certain Streets”, is hereby amended to incorporate the following changes:

Note: Additions are shown in **bold and underline** and deletions are shown as ~~striketrough~~.

§ 7-13 Parking Prohibited at All Times on Certain Streets.

<u>Name of Street</u>	<u>Sides</u>	<u>Location</u>
~~Redwood Avenue~~	~~West~~	~~From the northerly curbline of~~ ~~Ellis Street to a point 290 feet~~ ~~northerly thereof.~~
<u>Redwood Avenue</u>	<u>East</u>	<u>From the southerly curb line of</u> <u>Woodland Avenue extended to</u> <u>a point 136 feet south.</u>
<u>Redwood Avenue</u>	<u>West</u>	<u>From Woodland Avenue to</u> <u>Ellis Street.</u>

Section 6. If any provision of this Ordinance or application thereof, under any circumstances, is held invalid, the invalidity shall not affect any other provisions or applications of this Ordinance that can be given effect without the invalid provision(s) or application(s) and to this end the provisions of this Ordinance are severable. All other Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed.

Section 7.

This Ordinance shall take effect upon final passage and publication in accordance with law.

NOTICE

NOTICE IS HEREBY GIVEN, that the above Ordinance was introduced and passed on first reading at the regular meeting of the Township Council of the Township of West Orange, County of Essex, State of New Jersey held in the Municipal Building on the 21st day of July, 2026, and the same came up for final passage at the regular meeting of the Township Council held on the 4th day of August, 2026, at which time, after persons interested were given the opportunity to be heard concerning said Ordinance, the same was passed and will be in full force and effect in the Township of West Orange after approval by the Mayor or in accordance with law.

SUSAN McCARTNEY, MAYOR

SUSAN SCARPA, COUNCIL PRESIDENT

KAREN J. CARNEVALE, R.M.C.
MUNICIPAL CLERK

INTRODUCED: July 21, 2026

ADOPTED: August 4, 2026

LEGISLATIVE HISTORY

This Ordinance amends and supplements Chapter 7 Traffic, Subsections 7-10.1, 7-10.2, 7-11, and 7-13 of the Revised General Ordinances to create a ten-minute parking drop off zone on the east side of Redwood Avenue opposite Redwood School for the convenience of school parents who wish to walk their children into school and bypass the vehicle drop off lane in the school parking lot. This amendment supersedes safety efforts previously undertaken at the request of Board of Education Staff, the Redwood School Principal, and Redwood Parents.

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AN ORDINANCE AMENDING AND SUPPLEMENTING CHAPTER 7 “TRAFFIC,” SECTION _____ OF THE REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE TO ESTABLISH A RESIDENTIAL PERMIT PARKING AT PILOT PLACE, FOR A LIMITED TIME PURSUANT TO A PILOT PROGRAM

Deleted: NUTMAN PLACE, OSBORNE PLACE,

Deleted: QUINBY PLACE, RIGGS PLACE AND SWAINE PLACE ...

WHEREAS, The Mayor and Council of the Township of West Orange (the “Township”), have an interest in the efficient administration of government services; and

WHEREAS, Pilot Place endures significant traffic flow and pedestrian activity, which has caused difficulty for many residents that live on Pilot Place to find parking; and

Deleted: Nutman Place, Osborne Place,

Deleted: , Quinby Place, Riggs Place, and Swaine Place

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WHEREAS, pursuant to N.J.S.A. 40:48-1, the governing body of a municipality may make, amend, repeal, and enforce such other ordinances, regulations, rules and by-laws not contrary to the laws of this State or Federal Government, as it may deem necessary and proper for the good of government, order and protection of person and property, and for the preservation of the public health, safety and welfare of the municipality and its inhabitants, and as may be necessary to carry into effect the powers and duties conferred and imposed by this subtitle, or by any law; and

WHEREAS, current parking regulations on Pilot Place, restrict parking to one side of the street due to insufficient roadway width; and

Deleted: Nutman Place, Osborne Place,

Deleted: Quinby Place, Riggs Place, and Swaine Place

WHEREAS, the Governing Body of the Township of West Orange finds that it is necessary for the public health, safety and welfare of the municipality and its inhabitants to explore innovative solutions to respond to the residents’ parking demands on Pilot Place; and

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WHEREAS, the Governing Body of the Township of West Orange desires to implement a Residential Permit Parking Pilot Program (the “Pilot Program”), effective from October 1, 2026, to automatically terminate on January 1, 2027, to temporarily permit parking on Pilot Place, only to residents of that street, who are approved by application and obtain a Permit Parking Decal, to assess the feasibility and viability of permanent permit parking on Pilot Place; and

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Deleted: Nutman Place, Osborne Place,

Deleted: , Quinby Place, Riggs Place, and Swaine Place

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WHEREAS, the Governing Body has directed the appropriate departments to take all necessary actions to implement the Pilot Program, including signage adjustments and public outreach efforts to inform residents, businesses, and stakeholders; and

WHEREAS, the West Orange Police Department has been directed to detail the outcomes of the Pilot Program shall be presented to the Governing Body for review and consideration within 60 days of initiating the Pilot Program and prior to the end of the Pilot Program; and

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Township Council of the Township of West Orange, in the County of Essex, State of New Jersey, being the governing

body thereof, that Section 47 “Residential Permit Parking Pilot Program” of Chapter 7 “Traffic,” shall be created as follows.

Section 1. RECITALS. The foregoing whereas clauses are incorporated herein by reference and made a part hereof.

Section 2. Chapter 7, “Traffic,” Section 47 “Residential Permit Parking Pilot Program” is hereby created as follows:

§7-47.1 DEFINITIONS

Permit Parking Zone #12 shall mean and refer to permit parking on Pillot Place.

Deleted: Nutman Place, Osborne Place,

Deleted: , Quinby Place, Riggs Place and Swaine Place

Residential Parking Decal shall mean and refer to a sticker which shall be placed on the back driver’s side window of a vehicle which designates the vehicle which the sticker is upon as an approved vehicle under the Residential Parking Permit Pilot Program. All decals will identify the Municipality-Township of West Orange, New Jersey; the type of permit-On Street Residential Parking Permit; the Zone Number; and the Permit Number.

Residential Permit Parking Pilot Program shall mean and refer to a temporary program for residential permit parking that shall have a set start and end date for the Township to evaluate parking upon specific streets subject to such temporary program.

§7-47.2 PERMIT PARKING ZONE 12

A. A Residential Permit Parking Pilot Program in Permit Parking Zone #12 shall be in effect from October 1, 2026 through January 1, 2027.

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B. Residential Parking Decals shall be limited to residents of Pillot Place, for vehicles registered to residential units located on Pillot Place, and up to four visitor passes per residential unit. Participation in the Residential Permit Parking Pilot Program requires the filing of an application for a Residential Parking Decal on PDLinx.App/ParkingPermit. Applications shall become available on September 10, 2026.

Deleted: one Residential Parking Decal

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1. Along with the application, residents must submit proof of residency and a valid vehicle registration.

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C. Restrictions.

1. Approval for a Residential Parking Decal does not guarantee or reserve a parking space, but grants permission to legally park on the roadways in question should a legal spot be available;

2. Parking spaces within Permit Parking Zone #12 are available on a first come, first-served basis for Residential Parking Decal holders; and
3. Parking is prohibited within Permit Parking Zone #12 as otherwise designated by law or as restricted or prohibited pursuant to the Revised Ordinances of the Township of West Orange, including, but not limited to, loading zones, fire hydrants, alternate side parking, limited hours, handicapped or restricted parking zones, or as otherwise prohibited under Title 39.
4. No vehicle may park in such a way to block any portion of any driveway.
5. All provisions which regulate parking of vehicles for the purpose of street sweeping and/or snow removal remain in effect.

D. Expiration.

This Code Section and the Residential Parking Permit Pilot Program for Permit Parking Zone #12 shall expire on December 1, 2026.

§7-47.3 Violations.

No person shall park on any portion of Pilot Place between the hours of 8 am and 4 pm, except by permit. Any person who violates any provision of § 7-47 shall, upon conviction thereof, be punished by a fine of \$50 for each such violation, and each day in which such violation continues shall constitute a separate violation or offense.

Section 3. If any provision of this Ordinance or application thereof, under any circumstances, is held invalid, the invalidity shall not affect any other provisions or applications of this Ordinance that can be given effect without the invalid provision(s) or application(s) and to this end the provisions of this Ordinance are severable. All other Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed.

Section 4. This Ordinance shall take effect upon final passage and publication in accordance with law.

NOTICE

NOTICE IS HEREBY GIVEN, that the above Ordinance was introduced and passed on first reading at the regular meeting of the Township Council of the Township of West Orange, County of Essex, State of New Jersey held in the Municipal Building on the 21st day of July, 2026, and the same came up for final passage at the regular meeting of the Township Council held on the 4th day of August, 2026, at which time, after persons interested were given the opportunity to be heard concerning said Ordinance, the same was passed and will be in full force

Deleted: ~~<#>Enforcement. ¶
<#>The following sections of the Revised General Ordinances for the Township of West Orange shall not be enforced while the Residential Permit Parking Pilot Program for Permit Parking Zone #12 is in effect:¶
<#>7-11 as applies to Quinby Place¶
<#>7-14.2A as applies to Osborne Place¶
¶
<#>The following sections of the Revised General Ordinances for the Township of West Orange shall not be enforced while the Residential Permit Parking Pilot Program for Permit Parking Zone #12 is in effect:¶
<#>7-11 as applies to Quinby Place¶
<#>7-14.2A as applies to Osborne Place¶
¶
<#>7-11 as applies to Quinby Place¶
<#>7-14.2A as applies to Osborne Place¶
¶
<#>7-14.2A as applies to Osborne Place¶
¶
<#>The aforementioned sections of the Revised General Ordinances for the Township of West Orange shall be restored without further action as of December 1, 2026¶~~

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and effect in the Township of West Orange after approval by the Mayor or in accordance with law.

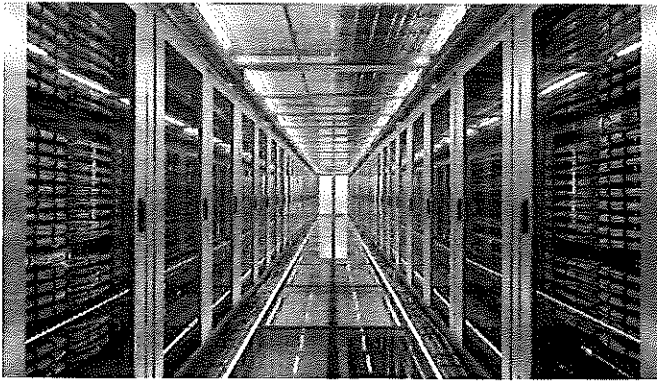
SUSAN McCARTNEY, MAYOR

SUSAN SCARPA, COUNCIL PRESIDENT

INTRODUCED:

ADOPTED:

KAREN J. CARNEVALE, R.M.C., MUNICIPAL CLERK



AI, TECHNOLOGY & INNOVATION
([HTTPS://NJBIA.ORG/CATEGORY/AI-TECHNOLOGY-INNOVATION/](https://njbja.org/category/ai-technology-innovation/)).

NJBIA, IBEW Local 102 Set Record Straight on AI Data Centers in New Op-Ed

Published June 15

← SHARE

In a new op-ed on NJ.com (<https://www.nj.com/opinion/2026/06/nj-business-labor-leaders-data-centers-wont-spike-your-electric-bill-if-developers-pay-for-their-own-infrastructure.html>), business and labor leaders jointly wrote about the need for greater education as it relates to data center development in New Jersey.

NJBIA President and CEO Michele Siekerka and **IBEW Local 102 President Bernie Corrigan** said that their op-ed was not “a case for approving every project” and Gov. Mikie Sherrill was correct in calling for transparency and community review as part of her recently announced data center plan

But the business and labor leaders came together to say there has been much fear and misinformation spread about AI data center growth in the state and that New Jersey, as the Innovation State, “cannot let misperception outrun opportunity.”

“We should be positioning New Jersey as a leader in AI innovation at exactly the moment that position is worth something,” Corrigan and Siekerka wrote.

“National and global economies are at an inflection point, a bold new era of innovation. Data centers are investments for this era. The states that understand this are already ahead. New Jersey should be one of them.

“The last thing we want to do in this rapidly advancing space of AI is to put a firewall around New Jersey being a leader in this emerging new economy,” they said.

Siekerka and Corrigan said that while many communities are asking the right questions where data centers are being considered, residents are sometimes provided misinformation from organized opposition to those facilities, specifically in the areas of electricity costs, water usage, emissions, noise levels and community impact.

Here’s how they set the record straight in those areas:

On electricity costs: “Electricity rates in New Jersey are set by utilities and regulated by the Board of Public Utilities, not by data center operators. Here’s the sharper question we should be asking: Is the data center operator funding the new infrastructure it will require?

“If the utility builds it and recovers the cost through rates, that bill lands on residential customers. If the data center operator funds it directly, there’s no infrastructure cost to pass along.

Most Popular News



(<https://njbja.org/rvcc-sets-info-sessions-for-adult-learners-ages-25/>).

RVCC Sets Info Sessions for Adult Learners Ages 25+

(<https://njbja.org/rvcc-sets-info-sessions-for-adult-learners-ages-25/>)

DEP Sets July 7 Public Hearing on Delay of Controversial Flood Elevation Rules

(<https://njbja.org/dep-sets-july-7-public-hearing-on-delay-of-controversial-flood-elevation-rules/>)

NJBIA Statement on Samsung Leaving NJ, State’s Business Climate
(<https://njbja.org/njbja-statement-on-samsung-leaving-nj-states-business-climate/>)

NJCPA Society Names Christopher Lovasz President
(<https://njbja.org/njcpa-society-names-christopher-lovasz->

"The responsible ones do the latter, as we see with the CoreWeave project in Kenilworth, which is funding its own substation construction and procuring clean energy at a premium for the facility. The new capacity they build will serve the broader grid, not just their own facility. That's the standard that communities should be demanding."

On water usage: "During construction, the cooling system requires a one-time water fill. After that, it runs on a closed-loop design that circulates continuously, moving heat through the system year-round without drawing on the local water supply."

"For context, that initial fill is roughly what an 18-hole golf course uses in a few days. Once operational, day-to-day water use at the facility amounts to what you'd expect from any office building of similar size for break rooms and bathrooms."

On emissions and noise: "The industry is moving toward carbon-free energy procurement, and software improvements have driven dramatic efficiency gains."

"As for noise levels, New Jersey law sets hard limits: 50 decibels at night, 65 during the day. For context, 50 decibels is a quiet room and 65 is about the same as background music in a coffee shop. The facility has to stay below that after 10 p.m. These are enforceable standards, not suggestions."

On community impact and jobs: "Before the first server goes online, a data center does something tangible for the community hosting it: it goes on the property tax rolls. That revenue flows directly to local school districts, which in New Jersey are perpetually underfunded and perennially dependent on Trenton to make up the difference."

"For local employment, critics point to low permanent headcounts at individual facilities. That framing ignores contractors, on-site tenant workers, suppliers, and the broader economic activity that a large permanent facility anchors."

Corrigan and Siekerka also said that large, permanent infrastructure attracts businesses that depend on reliable digital capacity.

"Suppliers, contractors, and service providers tend to put down roots near the anchor facility," they said. "That's not theoretical. It's how regional economies have always built around major infrastructure investments."

To read Siekerka and Corrigan's full NJ.com op-ed, click [here](https://www.nj.com/opinion/2026/06/nj-business-labor-leaders-data-centers-wont-spike-your-electric-bill-if-developers-pay-for-their-own-infrastructure.html) (<https://www.nj.com/opinion/2026/06/nj-business-labor-leaders-data-centers-wont-spike-your-electric-bill-if-developers-pay-for-their-own-infrastructure.html>).

president/)

NJBIA Launches 'Rethink RGGI'
Campaign to Lower NJ Energy Costs
& Improve Environment
(<https://njbja.org/njbja-launches-rethink-rggi-campaign-to-lower-nj-energy-costs-improve-environment/>)



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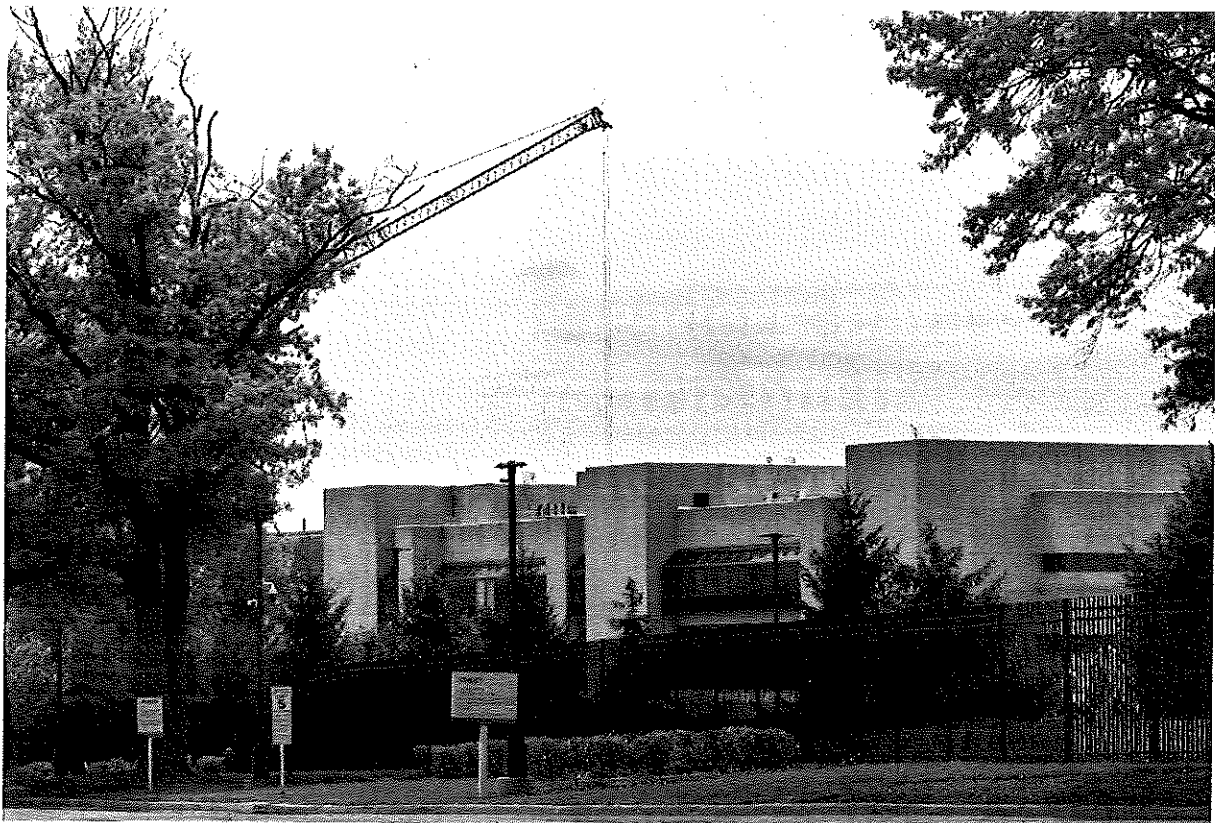
(<https://servedbyadbutler.com/redirect.spark?MID=166735&plid=3705226&setID=184341&character=4a12-92db-3a3f83cbbbe6&hc=c28ad5560eb876e5e11c84>)

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OPINION

N.J. business, labor leaders: Data centers won't spike your electric bill if developers pay for their own infrastructure

Published: Jun. 12, 2026, 7:30 a.m.



An exterior view of a proposed large-scale AI data center in Kenilworth.

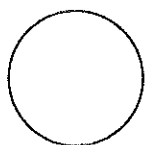
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Listen:

N.J. business, labor leaders: Data centers won't spike your electric bill if developers pay for their own infrastructure

About 5 Minutes

1x

and Everlit

By Michele Siekerka and Bernie Corrigan

Over the years, NJBIA and the state's organized labor leadership have been on opposite sides of some of the hardest fights in Trenton. But when we find ourselves standing shoulder to shoulder on a major policy matter, it's worth discussing why.

The answer is simple: Many communities across New Jersey are debating decisions about data centers based on fear, and the facts don't support that fear.



That isn't a case for approving every project.

Gov. Mikie Sherrill was right to call for transparency and serious community review as part of her recently announced data center plan. Not all proposals are equal, and communities are asking the right questions. They deserve clear answers.

Unfortunately, much of what's circulating in affected communities isn't always fact.

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AI is already a facet of our everyday lives, and it's transforming sectors fundamental to breakthroughs in healthcare, scientific research and national security.

As we work to reclaim our status as the Innovation State, while also seeking to galvanize our economy, New Jersey cannot let misperception outrun opportunity. We should be positioning ourselves as a leader in AI innovation at exactly the moment that position is worth something.

On electricity costs

Here's a clear-eyed view of the main concerns.

The most common fear is that data centers will drive up residential utility bills. It has happened before: A large facility arrives, pushes an existing substation to capacity, and ratepayers end up footing the infrastructure bill to build a new one.

That concern is legitimate. The details are what matter.

Electricity rates in New Jersey are set by utilities and regulated by the Board of Public Utilities, not by data center operators. Here's the sharper question we should be asking: Is the data center operator funding the new infrastructure it will require?

If the utility builds it and recovers the cost through rates, that bill lands on residential customers. If the data center operator funds it directly, there's no infrastructure cost to pass along.

The responsible ones do the latter, as we see with the CoreWeave project in Kenilworth, which is funding its own substation construction and procuring clean energy at a premium for the facility. The new capacity it builds will serve the broader grid, not just its own facility. That's the standard communities should be demanding.

On water, emissions and noise

During construction, the cooling system requires a one-time water fill. After that, it runs on a closed-loop design that circulates continuously, moving heat through the system year-round without drawing on the local water supply.

For context, that initial fill is roughly what an 18-hole golf course uses in a few days. Once operational, day-to-day water use amounts to what you'd expect from any office building of similar size for break rooms and bathrooms.

On emissions and noise: What if we told you Google reduced its data center emissions by 12% in 2024? The industry is moving toward carbon-free energy procurement, and software improvements have driven efficiency gains.

As for noise levels, New Jersey law sets hard limits: 50 decibels at night, 65 during the day. For context, 50 decibels is a quiet room, and 65 is about the same as background music in a coffee shop. Facilities must stay below that after 10 p.m. These are enforceable standards, not suggestions.

On community impact and jobs

Before the first server goes online, a data center does something tangible for its host community: It goes on the property tax rolls. That revenue flows directly to local school districts, which in New Jersey are perpetually underfunded and dependent on Trenton to make up the difference. ~~Subsiding facility changes~~ ^{Subsidizing facility changes} suggest that math in a meaningful way.

~~Make up the difference. But a single facility changes~~
For local employment, critics point to low permanent headcounts at individual facilities. That framing ignores contractors, on-site tenant workers, suppliers and the broader economic activity a large permanent facility anchors.

Nationally, labor income from the data center industry grew 144% between 2017 and 2023. In New Jersey, a recent PwC report counted 35,180 direct jobs in the sector in 2024, contributing \$14.8 billion in labor income. Each direct job supports an estimated 4.5 positions elsewhere in the economy.

Large, permanent infrastructure attracts businesses that depend on reliable digital capacity. Suppliers, contractors and service providers tend to put down roots near the anchor facility. That's not theoretical. It's how regional economies have always built around major infrastructure investments.

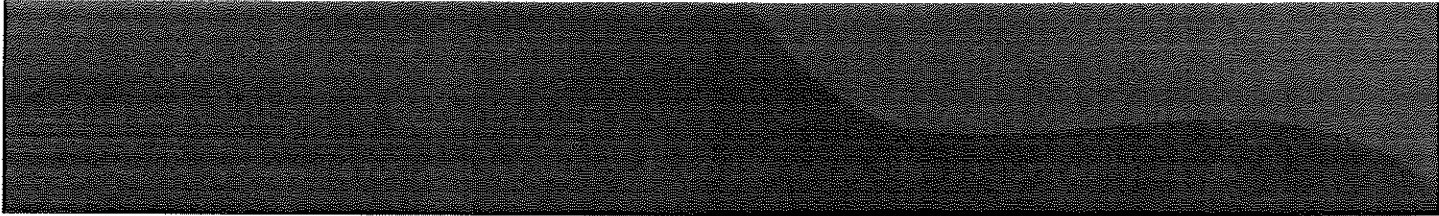
The national and global economies are at an inflection point — a bold new era of innovation. Data centers are investments for this era. The states that understand this are already ahead. New Jersey should be one of them.

NJBIA will soon release a report on the full realities of data centers. In the meantime, we encourage people to seek out the facts.

The last thing we want to do in this rapidly advancing space of AI is put a firewall around New Jersey being a leader in this emerging economy.

Michele Siekerka is president and CEO of the New Jersey Business & Industry Association.

Bernie Corrigan is president of IBEW Local 102.



New Jersey's "First in the Nation" Comprehensive Plan to Regulate Data Centers

Pamela Goodwin, Melissa Clarke, Katherine Meek

Published 06/01/2026



On May 27, 2026, New Jersey Governor Mikie Sherrill announced a Comprehensive Plan to regulate data centers in an effort to protect ratepayers from increased costs associated with high electricity demands imposed by large load data centers. Governor Sherrill's announcement comes just weeks after a coalition of more than 60 New Jersey organizations urged the state to temporarily halt approval and construction of large-scale data centers.^[1] While Sherrill's Plan sets forth clear recommended guardrails, the specific legal mandates will require legislative action or formal regulatory rule-making before they have binding legal effect.

WHAT YOU NEED TO KNOW

- Governor Sherrill announced her Comprehensive Plan to regulate data centers in New Jersey.
- Sherrill's Plan consists of four pillars which include shifting cost burdens associated with data center development from ratepayers to data centers; improving transparency through biannual data center reporting requirements; introducing standards and resources to municipalities for

community benefits agreements; and supporting investment in local job creation related to data center development.

- While Sherrill's Plan sets forth clear guardrails, the specific legal mandates will require further legislative action or formal regulatory rule-making.
- Sherrill's Plan follows the introduction of Bill S731/A796 earlier this year that would require New Jersey public electric utilities to develop and submit a tariff to the Board of Public Utilities (BPU) for large load data centers.
- Data center developers can take proactive measures now, including actively monitoring local legislative dockets, engaging with the Public Utility Commission, optimizing water consumption, implementing community benefit agreements, and diversifying power sources.

New Jersey currently houses nearly 80 data centers,^[2] some of which use up to 300 megawatts of energy,^[3] the equivalent necessary to power entire towns in the state. Since last summer, electricity costs in New Jersey have increased by almost 20% with such increases acting as the main driver of inflation in the state.^[4] By placing guardrails on data centers, the Sherrill Administration seeks to mitigate public concerns over electricity costs, water usage, environmental impacts, and transparency associated with data center development in the state.

According to Governor Sherrill, New Jersey's Comprehensive Plan is the first comprehensive strategy regulating data centers in the nation and consists of four pillars:

(1) Implementing Fair-Share Rules: Data centers would be required to pay for infrastructure upgrades needed to connect their facilities to the electrical grid and cover the cost of improvements tied to their projects.

(2) Improving Transparency: Data centers would be required to report energy and water usage every six months so that the public could be informed about the impacts of large-scale data center facilities on municipalities, including those relating to the electrical grid and water resources.

(3) Developing Strong Statewide Standards for Community Benefits

Agreements: State standards and resources would be used to increase the negotiating power of municipalities when it comes to addressing data center impacts, such as light, noise, and pollution, and incentivizing investment in local communities.

(4) Creating Jobs Related to Local Trades: Data centers would be incentivized to invest in jobs leveraging local trades.

Sherrill's Plan follows the introduction of Bill S731/A796 in the New Jersey Legislature on January 13, 2026. In its current form, the Bill would require New Jersey public electric utilities to develop and submit a tariff to the Board of Public Utilities (BPU) for large load data centers, i.e., data centers with a peak electricity demand of 100 megawatts or more. The Bill has passed the New Jersey Assembly and currently awaits Senate approval.

Through her Comprehensive Plan, Governor Sherrill aims to hold data centers accountable without driving business away from the state. Whether the goals of her plan will be achieved remains to be seen. In the meantime, data centers can take proactive measures, including actively monitoring local legislative dockets, engaging with the Public Utility Commission, optimizing water consumption, implementing community benefit agreements, and diversifying power sources.

Saul Ewing's Energy, Environmental, and Data Center Practices will track developments on the regulation of data centers in New Jersey and other states as they arise. Please do not hesitate to contact the authors of this alert, or your regular Saul Ewing point(s) of contact, with any questions about the substance of this alert.

[1] Pinelands Alliance. Petition to the Governor of New Jersey: A Three-Year Moratorium on New Data Centers.
<https://engage.pinelandsalliance.org/datacentersnj>

[2] Nate Beck. *NJ, Pa. Move For New Data Center Development Standards*, Law 360 (May 27, 2026),
<https://www.law360.com/articles/2482434/nj-pa-move-for-new-data-center-development-standards>

[3] Nyah Marshall. *This N.J. farming town is fighting back against one of the East Coast's largest AI data centers*,

SENATE, No. 3611

STATE OF NEW JERSEY

222nd LEGISLATURE

INTRODUCED FEBRUARY 19, 2026

Sponsored by:
Senator JOSEPH P. CRYAN
District 20 (Union)

SYNOPSIS

Directs planning boards to submit certain data center development plans to BPU and State Planning Commission and requires State Planning Commission approval for data center development under MLUL; excludes data centers from economic development subsidies.

CURRENT VERSION OF TEXT

As introduced.

AN ACT concerning the development of data centers in the State, amending P.L.1975, c.291, and supplementing P.L.1974, c.80 (C.34:1B-1 et seq.).

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

1. Section 3.1 of P.L.1975, c.291 (C.40:55D-4) is amended to read as follows:

3.1. "Data center" means a facility in this State:

(1) whose primary services are the storage, management, and processing of digital data, including, but not limited to, artificial intelligence applications; and

(2) that is used to house computer and network systems, including associated components such as servers, network equipment and appliances, telecommunications, and data storage systems, systems for monitoring and managing infrastructure performance, Internet-related equipment and services, data communications connections, environmental controls, fire protection systems, and security systems and services.

"Days" means calendar days.

"Density" means the permitted number of dwelling units per gross area of land that is the subject of an application for development, including noncontiguous land, if authorized by municipal ordinance or by a planned development.

"Developer" means the legal or beneficial owner or owners of a lot or of any land proposed to be included in a proposed development, including the holder of an option or contract to purchase, or other person having an enforceable proprietary interest in such land.

"Development" means the division of a parcel of land into two or more parcels, the construction, reconstruction, conversion, structural alteration, relocation or enlargement of any building or other structure, or of any mining excavation or landfill, and any use or change in the use of any building or other structure, or land or extension of use of land, for which permission may be required pursuant to P.L.1975, c.291 (C.40:55D-1 et seq.).

"Development potential" means the maximum number of dwelling units or square feet of nonresidential floor area that may be constructed on a specified lot or in a specified zone under the master plan and land use regulations in effect on the date of the adoption of the development transfer ordinance or on the date of the adoption of the ordinance authorizing noncontiguous cluster, and in accordance with recognized environmental constraints.

"Development regulation" means a zoning ordinance, subdivision ordinance, site plan ordinance, official map ordinance or other municipal regulation of the use and development of land, or amendment thereto adopted and filed pursuant to P.L.1975, c.291 (C.40:55D-1 et seq.).

"Development restriction" means an agricultural restriction, a conservation restriction, or a historic preservation restriction.

"Development transfer" or "development potential transfer" means the conveyance of development potential, or the permission for development, from one or more lots to one or more other lots by deed, easement, or other means as authorized by ordinance.

"Development transfer bank" means a development transfer bank established pursuant to section 22 of P.L.2004, c.2 (C.40:55D-158) or the State TDR Bank.

"Drainage" means the removal of surface water or groundwater from land by drains, grading or other means and includes control of runoff during and after construction or development to minimize erosion and sedimentation, to assure the adequacy of existing and proposed culverts and bridges, to induce water recharge into the ground where practical, to lessen nonpoint pollution, to maintain the integrity of stream channels for their biological functions as well as for drainage, and the means necessary for water supply preservation or prevention or alleviation of flooding.

"Electric vehicle supply equipment" or "electric vehicle service equipment" or "EVSE" means the equipment, including the cables, cords, conductors, connectors, couplers, enclosures, attachment plugs, power outlets, power electronics, transformer, switchgear, switches and

controls, network interfaces, and point of sale equipment and associated apparatus designed and used for the purpose of transferring energy from the electric supply system to a plug-in electric vehicle. "EVSE" may deliver either alternating current or, consistent with fast charging equipment standards, direct current electricity. "EVSE" is synonymous with "electric vehicle charging station."

"Environmental commission" means a municipal advisory body created pursuant to P.L.1968, c.245 (C.40:56A-1 et seq.).

"Erosion" means the detachment and movement of soil or rock fragments by water, wind, ice and gravity.

"Final approval" means the official action of the planning board taken on a preliminarily approved major subdivision or site plan, after all conditions, engineering plans and other requirements have been completed or fulfilled and the required improvements have been installed or guarantees properly posted for their completion, or approval conditioned upon the posting of such guarantees.

"Floor area ratio" means the sum of the area of all floors of buildings or structures compared to the total area of land that is the subject of an application for development, including noncontiguous land, if authorized by municipal ordinance or by a planned development.

"General development plan" means a comprehensive plan for the development of a planned development, as provided in section 4 of P.L.1987, c.129 (C.40:55D-45.2).

"Governing body" means the chief legislative body of the municipality. In municipalities having a board of public works, "governing body" means such board.

"Historic district" means one or more historic sites and intervening or surrounding property significantly affecting or affected by the quality and character of the historic site or sites.

"Historic preservation restriction" means a "historic preservation restriction" as defined in section 2 of P.L.1979, c.378 (C.13:8B-2).

"Historic site" means any real property, man-made structure, natural object or configuration or any portion or group of the foregoing of historical, archeological, cultural, scenic or architectural significance.

"Inherently beneficial use" means a use which is universally considered of value to the community because it fundamentally serves the public good and promotes the general welfare. Such a use includes, but is not limited to, a hospital, school, child care center, group home, or a wind, solar or photovoltaic energy facility or structure.

"Instrument" means the easement, credit, or other deed restriction used to record a development transfer.

"Interested party" means: (a) in a criminal or quasi-criminal proceeding, any citizen of the State of New Jersey; and (b) in the case of a civil proceeding in any court or in an administrative

proceeding before a municipal agency, any person, whether residing within or without the municipality, whose right to use, acquire, or enjoy property is or may be affected by any action taken under P.L.1975, c.291 (C.40:55D-1 et seq.), or whose rights to use, acquire, or enjoy property under P.L.1975, c.291 (C.40:55D-1 et seq.), or under any other law of this State or of the United States have been denied, violated or infringed by an action or a failure to act under P.L.1975, c.291 (C.40:55D-1 et seq.).

"Land" includes improvements and fixtures on, above or below the surface.

"Local utility" means any sewerage authority created pursuant to the "sewerage authorities law," P.L.1946, c.138 (C.40:14A-1 et seq.); any utilities authority created pursuant to the "municipal and county utilities authorities law," P.L.1957, c.183 (C.40:14B-1 et seq.); or any utility, authority, commission, special district or other corporate entity not regulated by the Board of Regulatory Commissioners under Title 48 of the Revised Statutes that provides gas, electricity, heat, power, water or sewer service to a municipality or the residents thereof.

"Lot" means a designated parcel, tract or area of land established by a plat or otherwise, as permitted by law and to be used, developed or built upon as a unit.

(cf: P.L.2021, c.171, s.5)

2. Section 34 of P.L.1975, c.291 (C.40:55D-46) is amended to read as follows:

34. a. An ordinance requiring site plan review and approval shall require that the developer submit to the administrative officer a site plan and [such] any other information as is reasonably necessary to make an informed decision as to whether the requirements necessary for preliminary site plan approval have been met. The site plan and any engineering documents to be submitted shall be required in tentative form for discussion purposes for preliminary approval. If any architectural plans are required to be submitted for site plan approval, the preliminary plans and elevations shall be sufficient.

b. If the planning board required any substantial amendment in the layout of improvements proposed by the developer that have been the subject of a hearing, an amended application for development shall be submitted and proceeded upon, as in the case of the original application for development. The planning board shall, if the proposed development complies with the ordinance and [this act] P.L.1975, c.291 (C.40:55D-1 et seq.), grant preliminary site plan approval.

c. Upon the submission to the administrative officer of a complete application for a site plan which involves 10 acres of land or less, and 10 dwelling units or less, the planning board shall grant or deny preliminary approval within 45 days of the date of [such] the submission or within [such] a further time as may be consented to by the developer. Upon the submission of a complete application for a site plan which involves more than 10 acres, or more than 10 dwelling units, the planning board shall grant or deny preliminary approval within 95 days of the date of [such] the

submission or within [such] a further time as may be consented to by the developer. Otherwise, the planning board shall be deemed to have granted preliminary approval of the site plan.

d. A planning board that receives a complete application for a site plan for the development of a data center shall submit the site plan and all other information received from the developer to the State Planning Commission and the Board of Public Utilities, for review pursuant to subsection c. of section 38 of P.L.1975, c.291 (C.40:55D-50), the cost of which shall be determined by municipality and charged to the developer.

(cf: P.L.1984, c.20, s.8)

3. Section 36 of P.L.1975, c.291 (C.40:55D-48) is amended to read as follows:

36. a. An ordinance requiring subdivision approval by the planning board shall require that the developer submit to the administrative officer a plat and [such] any other information as is reasonably necessary to make an informed decision as to whether the requirements necessary for preliminary approval have been met; provided that minor subdivisions pursuant to section 35 of [this act] P.L.1975, c.291 (C.40:55D-47) shall not be subject to this section. The plat and any other engineering documents to be submitted shall be required in tentative form for discussion purposes for preliminary approval.

b. If the planning board required any substantial amendment in the layout of improvements proposed by the developer that have been the subject of a hearing, an amended application shall be submitted and proceeded upon, as in the case of the original application for development. The planning board shall, if the proposed subdivision complies with the ordinance and [this act] P.L.1975, c.291 (C.40:55D-1 et seq.), grant preliminary approval to the subdivision.

c. Upon the submission to the administrative officer of a complete application for a subdivision of 10 or fewer lots, the planning board shall grant or deny preliminary approval within 45 days of the date of [such] the submission or within [such] a further time as may be consented to by the developer. Upon the submission of a complete application for a subdivision of more than 10 lots, the planning board shall grant or deny preliminary approval within 95 days of the date of [such] the submission or within [such] a further time as may be consented to by the developer. Otherwise, the planning board shall be deemed to have granted preliminary approval to the subdivision.

d. A planning board that receives a complete application for a major subdivision that includes development of a data center shall submit the plat and all other information received from the developer to the State Planning Commission and the Board of Public Utilities, for review pursuant to subsection c. of section 38 of P.L.1975, c.291 (C.40:55D-50), the cost of which shall be determined by municipality and charged to the developer.

(cf: P.L.1984, c.20, s.9)

4. Section 38 of P.L.1975, c.291 (C.40:55D-50) is amended to read as follows:

38. Final approval of site plans and major subdivisions.

a. The planning board shall grant final approval if the detailed drawings, specifications and estimates of the application for final approval conform to the standards established by ordinance for final approval, the conditions of preliminary approval and, in the case of a major subdivision, the standards prescribed by N.J.S.46:26B-1 et seq.; provided that in the case of a planned development, the planning board may permit minimal deviations from the conditions of preliminary approval necessitated by change of conditions beyond the control of the developer since the date of preliminary approval without the developer being required to submit another application for development for preliminary approval.

b. Final approval shall be granted or denied within 45 days after submission of a complete application to the administrative officer, or within [such] a further time as may be consented to by the applicant. Failure of the planning board to act within the period prescribed shall constitute final approval and a certificate of the administrative officer as to the failure of the planning board to act shall be issued on request of the applicant, and it shall be sufficient in lieu of the written endorsement or other evidence of approval, herein required, and shall be so accepted by the county recording officer for purposes of filing subdivision plats.

Whenever review or approval of the application by the county planning board is required by section 5 of P.L.1968, c. 285 (C. 40:27-6.3), in the case of a subdivision, or section 8 of P.L.1968, c. 285 (C. 40:27-6.6), in the case of a site plan, the municipal planning board shall condition any approval that it grants upon timely receipt of a favorable report on the application by the county planning board or approval by the county planning board by its failure to report thereon within the required time period.

c. The planning board shall not grant final approval of a site plan or major subdivision for development of a data center unless the planning board has submitted the plan to the State Planning Commission and the State Planning Commission has granted final approval. The State Planning Commission, in consultation with the Board of Public Utilities, shall have 45 days from the date of submission by the planning board to review and approve or deny the site plan or major subdivision for the development of a data center. The State Planning Commission and Board of Public Utilities may consider the impacts and appropriateness of a proposed site plan or major subdivision with respect to the most recently adopted State Development and Redevelopment Plan, local land use and development regulations, and any laws, rules, regulations, or programs enforced or administered by the State Planning Commission or Board of Public Utilities, respectively. If the State Planning Commission does not issue an approval or denial within 45 days, the State Planning Commission shall be deemed to have granted final approval of the site

plan or major subdivision.

(cf: P.L.2013, c.106, s.12)

5. (New section) The development of a data center, as defined in section 3.1 of P.L.1975, c.291 (C.40:55D-4), shall not be eligible for any economic development subsidy.

As used in this section:

"Economic development subsidy" means the provision of an amount of funds to a recipient business by or from a State public body with a value of greater than \$25,000, including, but not limited to, any bond, grant, loan, loan guarantee, matching fund, tax credit, or other tax expenditure. "Economic development subsidy" shall not mean any contract under which a State public body purchases or otherwise procures goods, services, or construction on an unsubsidized basis, including any contract solely for the construction or renovation of a facility owned by a State public body.

6. (New section) The State Planning Commission, in consultation with the Board of Public Utilities, shall, pursuant to the "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-1 et seq.), adopt rules and regulations, to effectuate the purposes of subsection c. of section 38 of P.L.1975, c.291 (C.40:55D-50).

7. This act shall take effect immediately and shall apply to applications for development of data centers submitted on or after the effective date of this act.

STATEMENT

This bill amends the "Municipal Land Use Law" to direct a planning board to submit completed preliminary site plan or major subdivision applications for the development of a data center, as defined in the bill, to the State Planning Commission (SPC) and the Board of Public Utilities (BPU). The bill also prohibits final approval of a site plan or major subdivision for development of a data center from being granted by the planning board unless the planning board has submitted the plan to the SPC and the SPC gives final approval. The SPC, in consultation with the BPU, is to have 45 days from the date of submission by the planning board to review and approve or deny the site plan or major subdivision for the development of a data center, based on the impacts and appropriateness of the proposed site plan or major subdivision. If the SPC does not issue an approval or denial within 45 days, the SPC shall be deemed to have granted final approval of the site plan or major subdivision.

The bill also provides that data centers are ineligible for any economic development subsidies,

as defined in the bill.

The provisions of the bill are to apply to applications for development of data centers submitted on or after the date of enactment.

**AN ORDINANCE AMENDING CHAPTER 25, ARTICLE I, SECTION 9.13, OF THE
REVISED GENERAL ORDINANCES OF THE TOWNSHIP OF WEST ORANGE
BANNING “POP-UP” PARTIES**

WHEREAS, The Mayor and Council of the Township of West Orange (the “Township”), have an interest in the efficient administration of government services; and

WHEREAS, pursuant to N.J.S.A. 40:48-1, the governing body of a municipality may make, amend, repeal, and enforce such other ordinances, regulations, rules and by-laws not contrary to the laws of this State or Federal Government, as it may deem necessary and proper for the good of government, order and protection of person and property, and for the preservation of the public health, safety and welfare of the municipality and its inhabitants, and as may be necessary to carry into effect the powers and duties conferred and imposed by this subtitle, or by any law; and

WHEREAS, the Township has received complaints from residents in various neighborhoods throughout the Township regarding parties, events, and/or gatherings wherein the attendees have purchased tickets or wristbands for entry into residential homes within the Township.

WHEREAS, the Township desires to amend Chapter 25, Article I, Section 9.13, of the Revised General Ordinances of the Township of West Orange banning “pop-up” parties to define and clarify the penalties for violations of Section 9.13, and to remove language that was inadvertently included in Section 9.13, that should have only been incorporated by reference.

NOW THEREFORE, BE IT ORDAINED, by the Township Council of the Township of West Orange, in the County of Essex, State of New Jersey, as follows:

SECTION 1. RECITALS. The foregoing whereas clauses are incorporated herein by reference and made a part hereof.

SECTION 2. Section 9.13 “Pop-Up Parties” of the Revised General Ordinances of the Township of West Orange is hereby supplemented and amended as follows:

Note: Additions are shown in **bold and underline** and deletions are shown as ~~striketrough~~.

a. ~~Scope and purpose. The Township of West Orange (the "Township") has received numerous complaints from residents in various neighborhoods throughout the Township regarding parties, events, and/or gatherings wherein the attendees of the events have purchased tickets or wristbands for entry into residential homes within the Township. The purpose of this subsection is to provide recourse for the Township if such "pop-up" parties (defined herein) occur in the future~~

and to put the public on notice that the same are prohibited as a health and safety concern for the general welfare of the public.

a. Definitions.

ADVERTISE, ADVERTISEMENT, AND/OR ADVERTISING

Shall be defined for the purposes of this subsection to include the creation of any flyer, social media posting, text message, or other form of electronic or other communication soliciting guests to a residential home for payment of any amount.

POP-UP PARTY(IES)

Shall be defined as a party including any event and/or gathering occurring in a any residential home, apartment or other location (excluding commercial establishments such as licensed restaurants, bars, or other event halls where such activity is permitted) whereby the owner, occupant and/or operator of the residence solicits or advertises the use of any residence within the Township for an event, party, or gathering for remuneration or ~~and~~ where the guests are subject to payment for tickets, wristbands, or other mode of entry into the residence, or for food, alcoholic or non-alcoholic beverages, other than events held exclusively for the benefit of bona fide charitable organizations located within the Township of West Orange or political campaigns for public office.

b. Scope and Purpose. The provisions of this section govern the prohibition of Pop-Up Parties and their advertisement within the Township of West Orange, and the enforcement of penalties to those who violate this section.

c. Prohibitions.

1. **It is unlawful for** ~~A~~any person, owner, occupant, or operator of a residence located ~~in the residential zoning district of~~ anywhere in the Township of West Orange ~~shall be prohibited from~~ to advertising or otherwise soliciting monies for entry into their home, food, or beverages to attend any pop-up party as defined herein, and the same shall be considered a violation of this subsection, subject to the penalties provided for herein.
2. **It is unlawful for** ~~A~~any person, owner, occupant, or operator of a residence located anywhere in the Township of West Orange ~~who~~ to rents or otherwise loans their property ~~in the residential district of the Township of West Orange~~ to a person for a pop-up party, and the same shall be considered ~~is in~~ a violation of this subsection, subject to the penalties provided for herein.
3. **It is unlawful for** ~~A~~any person ~~who~~ to creates, submits, Advertise or otherwise posts permit an ~~a~~Aadvertisement for a pop-up party and the same shall be considered ~~in~~ a

violation of this subsection ~~and the same shall be considered a separate violation under this subsection~~, subject to the penalties provided for herein.

4. Exemptions: Activities, gatherings, or other events that may constitute a pop-up party under this subsection shall be exempted where the proceeds for the same shall be used **exclusively** for any bona fide charitable organization licensed in the State of New Jersey and/or for political contributions to any bona fide local, state, or federal campaign which has been properly registered with the appropriate authority.

d. Enforcement. The Township Police Department, the Township Health Department, the Township Zoning Official, the Township Fire Department, their agents, employees, officers, or assigns shall have the power to enforce the provisions of this subsection.

e. Penalties. All penalties for violation of any provision of this subsection shall be **the maximum penalty as set forth in** ~~governed by the provisions of § 1-5.1 et seq. of the Revised General Ordinances of the Township of West Orange.~~

f. Severability. ~~Each section, subsection, sentence, clause and phrase of this subsection is declared to be an independent section, subsection, sentence, clause and phrase, and the finding or holding of any such portion of this subsection to be unconstitutional, void, or ineffective for any cause, or reason, shall not affect any other portion of this subsection.~~

g. Repealer. ~~All other ordinances or parts of ordinances inconsistent with this subsection are hereby repealed.~~

h. Effective date. ~~This subsection shall be in full force and effect from and after its adoption and any publication as required by law.~~

SECTION 2. Severability. Each section, subsection, sentence, clause and phrase of this subsection is declared to be an independent section, subsection, sentence, clause and phrase, and the finding or holding of any such portion of this subsection to be unconstitutional, void, or ineffective for any cause, or reason, shall not affect any other portion of this subsection.

SECTION 3. Repealer. All other ordinances or parts of ordinances inconsistent with this subsection are hereby repealed.

SECTION 4. Effective date. This subsection shall be in full force and effect from and after its adoption and any publication as required by law.

NOTICE

NOTICE IS HEREBY GIVEN, that the above Ordinance was introduced and passed on first reading at the regular meeting of the Township Council of the Township of West Orange, County of Essex, State of New Jersey held in the Municipal Building on the ____th day of _____, 2026, and the same came up for final passage at the regular meeting of the Township Council held on the ____ day of _____, 2026, at which time, after persons interested were given the opportunity to be heard concerning said Ordinance, the same was passed and will be in full force and effect in the Township of West Orange after approval by the Mayor or in accordance with law.

Susan McCartney, Mayor

Karen J. Carnevale, R.M.C.
Municipal Clerk

Susan Scarpa, Council President

Introduced:

Adopted:

_____-26

Legislative History

The Township of West Orange (the “Township”) has received numerous complaints from residents in various neighborhoods throughout the Township regarding parties, events, and/or gatherings wherein the attendees of the events have purchased tickets or wristbands for entry into residential homes within the Township. The purpose of this Section is to provide recourse for the Township if such “pop-up” parties occur in the future and to put the public on notice that the same are prohibited as a health and safety concern for the general welfare of the public.