

1. Conference Meeting Agenda

Documents: [CA6.9.15.PDF](#)

2. Public Meeting Agenda

Documents: [PM6.9.15.PDF](#)

3. Resoluton(S)

3.I. 146-15

Documents: [146-15 RAFFLE LICENSES 6.9.15.PDF](#)

3.II. 147-15

Documents: [147-15 RECYCLING TONNAGE GRANT.PDF](#)

3.III. 148-15

Documents: [148-15 AWARD PROF SVC CONTRACT-SUBURBAN CONSULTING
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3.IV. 149-15

Documents: [149-15 REMOVAL AND REPLACEMENT ROOF-WOPD BUILD RITE
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3.V. 150-15

Documents: [150-15 AUTHORIZING AUCTION OF SURPLUS EQUIPMENT
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3.VI. 151-15

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A.PDF](#)

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Documents: [153-15 AWARD - IMPROVEMENT LAKE VINCENT-DEGNAN
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3.IX. 154-15

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3.X. 155-15

Documents: [155-15 TAX COURT RESOLUTION - REFUNDS.PDF](#), [155-15
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3.XI. 156-15

Documents: [156-15 AUTHORIZING EXECUTION OF AGREEMENT TO RETAIN DR BURCHELL AS COAH EXPERT.PDF](#)

3.XII. 157-15

Documents: [157-15 LIBRARY FACADE-EDISON WING.PDF](#)

3.XIII. 158-15

Documents: [158-15 IMPROVEMENT OF LAKE VINCENT -DEGNAN PARK-HATCH MOTT.PDF](#)

3.XIV. 159-15

Documents: [159-15 MAYFAIR DISTRICT STORM SEWER SANITARY SEWER IMPROVEMENTS.PDF](#)

4. Ordinance(S) On First Reading

4.I. 2454-15

Documents: [2454-15 HIGHWOOD ROAD - VACATING PUBLIC STREET AND AUTHORIZING SALE.PDF](#)

4.II. 2455-15 REVISED

Documents: [2455-15 COPY OF SALARY ORDINANCE \(VERSION 2015\).PDF](#)

COUNCIL COMMITTEE CONFERENCE MEETING

AGENDA

Council Chambers – 66 Main Street, West Orange, NJ

June 9, 2015

This is to inform the general public that this meeting is being held in compliance with Section 5 of the Open Public Meetings Act, Chapter 231, Public Law 1975. A notice of this meeting was mailed to the Star Ledger and the West Orange Chronicle on December 1, 2014. A notice of this meeting was also posted on the Bulletin Board in the Municipal Building, West Orange and filed in the office of the Municipal Clerk of the Township of West Orange on December 1, 2014.

Roll Call – Councilman Cirilo, Councilman Krakoviak, Councilwoman Spango, Councilwoman McCartney, Council President Guarino (Mayor Parisi)

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6:30 P.M

- a. **Mayor's Proclamation** – Tourette Syndrome Awareness Day

Council Liaison Announcements

7:00 P.M.

- **Public Meeting**

AGENDA-REVISED
Tuesday, June 9, 2015
Township of West Orange
66 Main Street – 7:00 p.m.

This is to inform the general public that this meeting is being held in compliance with Section 5 of the Open Public Meetings Act, Chapter 231, Public Law 1975. A notice of this meeting was mailed to the Star Ledger and the West Orange Chronicle on December 1, 2014. A notice of this meeting was also posted on the Bulletin Board in the Municipal Building, West Orange and filed in the office of the Municipal Clerk of the Township of West Orange on December 1, 2014.

Statement of Decorum

In all matters not provided for in subsection 3-15.1 and except upon consent of the Council President, each person addressing the Council pursuant to this subsection shall be required to limit his or her remarks to five (5) minutes, and shall at no time engage in any personally offensive or abusive remarks. The chair shall call any speaker to order who violates any provision of this rule.
(1972 Code § 3-15.2)

Roll Call – Councilman Cirilo, Councilman Krakoviak, Councilwoman Spango, Councilwoman McCartney, Council President Guarino (Mayor Parisi)

- 1. Pledge of Allegiance**
- 2. Public Comment**
- 3. *Consent Agenda**
- 4. *Approval of Minutes of Previous Meeting – Public Meeting Minutes May 26, 2015**
- 5. *Report of Township Officers-Municipal Judge’s report April 2015**
- 6. *Reading of Petitions and Communications and Bids-None**
- 7. *Bills**
- 8.*Resolutions**
 - a. 146-15 Resolution Authorizing the Issuance of Raffle Licenses (Clerk)
 - b. 147-15 Resolution Authorizing the Municipality to Apply for the 2014 Recycling Tonnage Grant (Salese)
 - c. 148-15 Resolution Authorizing a Professional Services Contract with Suburban Consulting Engineers, Inc., 100 Valley Road, Suite 202, Mount Arlington, New Jersey to Provide Subdivision Maps of Ridgeway Park on Ridgeway Avenue, Block 158, Lot 39 for a fee not to exceed \$3,200.00 (Lepore)
 - d. 149-15 Resolution Authorizing a Contract for the Removal and Replacement of the Roofing System, West Orange Police and Justice Building, 60 Main Street to Build Rite, LLC, 16 Darlington Drive, Wayne, NJ 07470 in the amount \$155,580.00, for Base Bid 1, \$127,580, Removing and Replacing Flat Roof System , Alternate 1, \$28,000.00,

Removing and Replacing Shingle Roof System and a Unit Price of \$24.50 for Removing and Replacing Deteriorated Wood Blocking (Lepore)

- e. 150-15 Resolution Authorizing the Auction of Surplus Township Equipment (DeSantis)
- f. 151-15 Resolution Rejecting Proposals for the Emergency Medical Services and Assigning the Duties Necessary to Perform the EMS Services within the Township of West Orange to the West Orange Fire Department (Legal-Moon)
- g. 152-15 Resolution of Support from Local Governing Body Authorizing the Body-Worn Camera Pilot Implementation Program Grant Application (Skinner)
- h. 153-15 Resolution Authorizing a Professional Services Contract to PS&S, 67B Mountain Boulevard Extension, P.O. Box 4039, Warren, New Jersey 07059 to Provide Design Services for the Improvement of Tennis Courts at Degnan Park, Stag Field and O'Connor Park for a Fee Not to Exceed \$10,100.00 (Lepore)
- i. 154-15 Resolution Authorizing Legal Services Agreement with Gordon & Gordon, P.C. (Legal-Duffy)
This resolution would authorize the execution of an agreement with Gordon & Gordon, P.C. ("Counsel"), by which Counsel would provide legal services to the Township on tax appeal matters involving environmental issues at an hourly rate of \$150.
- j. 155-15 Resolution Authorizing the Collector of Taxes to Rebate Payment to the Listed Taxpayer Pursuant to Final Judgment by the Tax Court of New Jersey (Gagliardo)
- k. 156-15 Resolution Authorizing Declaratory Judgment Action and Retention of Dr. Robert Burchell as Expert (Legal-Duffy)
On March 10, 2015, the Supreme Court of New Jersey issued a decision establishing a transitional process whereby municipalities that previously achieved substantive certification from the Council on Affordable Housing ("COAH") with respect to their plans for addressing their affordable housing obligations ("Plans") are permitted to file declaratory judgment actions seeking judicial declarations that their Plans are valid. This resolution would permit the Township to file such an action and to retain Dr. Robert Burchell as an expert to opine upon the Township's affordable-housing obligations for the sum of \$2,000.
- l. 157-15 Resolution Authorizing Professional Services Contract to Frank H. Lehr Associates, 101 South Harrison Street, East Orange, New Jersey 07018-1799 for Professional Engineering Design Services and Architectural Services through their Sub-Consultant, CTS Group Architecture of Chatham, New Jersey, for a New Lightweight Thin Brick Panel Façade for the Edison Wing of the West Orange Public Library for a Fee not to exceed \$22,100.00. (Lepore)
- m. 158-15 Resolution Authorizing a Professional Services Contract to Hatch Mott MacDonald of 412 Mt. Kemble Avenue, Suite G22, Morristown, New Jersey to

Provide Professional Engineering Design Services for a New Outlet Structure and Shoreline Stabilization at Lake Vincent, Degnan Park for a Fee not to exceed \$40,800.00.

- n. 159-15 Resolution Authorizing Change Order No. 1 in the Amount of \$197,250.00 with Shauger Property Services, Inc., 429 Dodd Street, East Orange, N.J. 07017 for the Contract Mayfair District Storm Sewer Improvements for Restoring the Pavement on Nestro Road and Midro Way for their Entire Lengths and widths Curb to Curb (Lepore) **This Resolution authorizes Change Order No. 1 for the Mayfair District Storm Sewer Improvements with Shauger Property Services, Inc. Approval of the Change Order will allow for pavement restoration for the full widths and lengths of Nestro Road and Midro Way, by authorizing the contract's unexpended balance of \$142,615.83 and appropriating an additional \$54,635.17 for this work.**

9. Ordinances on Second and Final Reading-None

10. Ordinances on First Reading

- a. 2454-15 Ordinance Vacating Designation of Public Street Pursuant to N.J.S.A. 40:67-18, and Authorizing Initiation of Private Sale of Real Property Pursuant to N.J.S.A. 40A:12-13(b)(5) (Legal-Duffy)
This ordinance would authorize the Township to (1) legally vacate a “paper street” that currently exists on Block 80.01, Lot 38 on Highwood Road (the “Property”), and thereby discharge the property from a restriction by which it must be used as a public street; and (2) authorize a private sale of the Property to the highest bidder among any contiguous property owners.
- b. 2455-15 An Ordinance Creating a Reclassification and Salary Schedule of Certain Township of West Orange Employees Setting Forth Their Titles, Classifications and Salary Ranges and Adopting a Salary Guide and Establishing the Employee’s Status as a Township Employee Under the Guidelines of the New Jersey Department of Personnel (Gross)

11. ABC Matter(s)

- a. 535-15 Place to Place Transfer of Liquor License No. 0722-33-043-003 (Los Tapatios) from 8 and 10 Main Street to 8 Main Street

12. Adjournment

**The Council President may at his/her discretion modify with consent the order of business at any meeting of the Council if he/she deems it necessary and appropriate.
(1972 Code § 3-8; Ord. No. 726-84; Ord. No. 1157-93; Ord. No. 2128-07 § II)**

Agenda is subject to change.

RESOLUTION

WHEREAS, the following charitable organization(s) have applied for a Raffle License which raffle is to be conducted within the Township of West Orange,

NOW THEREFORE, BE IT RESOLVED by the Township Council of *the Township of West Orange, that the Municipal Clerk is hereby authorized to* issue a license to conduct a raffle by the following organization (s) at the place (s) and time(s) set opposite their respective name(s):

<u>Organization</u>	<u>Date of Event</u>	<u>Place</u>	<u>RL #</u>
Seton Hall Preparatory School Mothers Auxiliary On Premise 50/50	November 5, 2015	120 Northfield Ave.	7200
Seton Hall Preparatory School Mothers Auxiliary Tricky Tray	November 5, 2015	120 Northfield Ave.	7201
Seton Hall Preparatory School Mothers Auxiliary Off Premise Merchandise	November 5, 2015	120 Northfield Ave.	7202
John P. Renna Tenants Assoc. Bingo	July and August 2015	10 Gaston Street	7203

Karen J. Carnevale, Municipal Clerk

Jerry Guarino, Council President

Adopted: June 9, 2015

TONNAGE GRANT APPLICATION RESOLUTION

- WHEREAS,** The Mandatory Source Separation and Recycling Act, P.L.1987, c.102, has established a recycling fund from which tonnage grant may be made to municipalities in order to encourage local source separation and recycling programs; and
- WHEREAS,** It is the intent and the spirit of the Mandatory Source Separation and Recycling Act to use the tonnage grants to develop new municipal recycling programs and to continue and to expand existing programs; and
- WHEREAS,** The New Jersey Department of Environmental Protection has promulgated recycling regulations to implement the Mandatory Source Separation and Recycling Act; and
- WHEREAS,** The recycling regulations impose on municipalities certain requirements as a condition for applying for tonnage grants, including but not limited to, making and keeping accurate, verifiable records of materials collected and claimed by the municipality; and
- WHEREAS,** A resolution authorizing this municipality to apply for the **2014 Recycling Tonnage Grant** will memorialize the commitment of this municipality to recycling and to indicate the assent of the Township Council to the efforts undertaken by the municipality and the requirements contained in the Recycling Act and recycling regulations; and
- WHEREAS,** Such a resolution should designate the individual authorized to ensure the application is properly completed and timely filed.

NOW THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange hereby endorses the submission of the recycling tonnage grant application to the New Jersey Department of Environmental Protection and designates Nick Salese, Recycling Coordinator to ensure that the application is properly filed; and

BE IT FURTHER RESOLVED that the monies received from the recycling tonnage grant be deposited in a dedicated recycling trust fund to be used solely for the purposes of recycling.

Karen J. Carnevale, MUNICIPAL CLERK

Jerry Guarino, COUNCIL PRESIDENT

Adopted: June 9, 2015

RESOLUTION

WHEREAS, the Township of West Orange is the owner in fee of property known as Block 158, Lot 39 on Ridgeway Avenue; and

WHEREAS, the parcel is approximately 6.2 acres in area; and

WHEREAS, in 2013 the Township developed the northerly portion of this parcel, consisting of approximately 4.5 acres, as a park called Ridgeway Park; and

WHEREAS, the southerly portion of the parcel consisting of approximately 1.7 acres and which contains two structures, a main house and a carriage house was not improved; and

WHEREAS, the Township desires to subdivide the lot area containing the two structures from the Ridgeway Park Section; and

WHEREAS, a minor subdivision must be prepared by a Licensed Land Surveyor; and

WHEREAS, the firm of Suburban Consulting Engineers, Inc. of 100 Valley Road, Suite 202, Mount Arlington, New Jersey, Richard Loede, P.L.S., prepared a boundary and topographic survey for the Township in 2012 for a fee of \$6,265.00; and

WHEREAS, the Municipal Engineer requested a proposal from Suburban Consulting Engineers, Inc. to prepare two subdivision maps – one with a large parcel containing the main house and the carriage house and the second subdividing the southerly portion into two parcels each with about 150 feet of frontage along Ridgeway Avenue; and

WHEREAS, the Municipal Engineer solicited only one proposal since a proposal from any other firm would require a new boundary survey; and

WHEREAS, Suburban Consulting Engineers Inc. submitted a proposal dated May 8, 2015 to prepare the subdivision maps for a fee not to exceed \$3,200.00; and

WHEREAS, the proposal meets with the approval of the Township Engineer; and

WHEREAS, before this property can be sold authorization by Ordinance of the Township Council is required; and

WHEREAS, such authorization will place conditions on the sale including maintaining and refurbishing the main house and no further subdivision of more than two lots (excluding the park parcel); and

WHEREAS, the Township Council concurs in the foregoing.

NOW THEREFORE BE IT RESOLVED, by the Township Council of the Township of West Orange that the Township be and hereby authorized to enter into a Professional Services Contract with Suburban Consulting Engineers, Inc., 100 Valley Road, Suite 202, Mount Arlington, New Jersey to provide subdivision maps of Ridgeway Park on Ridgeway Avenue, Block 158, Lot 39 for a fee not to exceed \$3,200.00 in accordance with their proposal dated May 8, 2015.

BE IT FURTHER RESOLVED that a copy of this Resolution be published in the West Orange Chronicle within 10 days of approval in accordance with N.J.S. 40A:11-5(1)(a)(i).

KAREN CARNEVALE, MUNICIPAL CLERK

JERRY GUARINO, COUNCIL PRESIDENT

Adopted: June 9, 2015

I hereby certify funds are available from:

ACCOUNT NO.: 72-2010-00-6900-072-OPEN SPACE

JOHN GROSS, CHIEF FINANCIAL OFFICER

RESOLUTION

WHEREAS, the Township of West Orange advertised for bids in the Star Ledger on Saturday, May 2, 2015 pursuant to the New Jersey Local Public Contracts Law (N.J.S. A. 40A:11-1) for the Removal and Replacement of the Roofing System, West Orange Police and Justice Building, 60 Main Street; and

WHEREAS, at the date, time and place advertised for the opening of said bids, the Township did receive five bids; and

WHEREAS, the Township Engineer reported that the lowest bidder Build Rite LLC of 16 Darlington Drive, Wayne, New Jersey 07470, has strictly complied with the bid specifications and is the lowest responsible bidder; and

WHEREAS, the Township Council of the Township of West Orange has considered said bids and has further considered the recommendation of the Township Engineer as to the award of said bid.

NOW, THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange that the contract for the Removal and Replacement of the Roofing System, West Orange Police and Justice Building, 60 Main Street be awarded to:

BUILD RITE LLC

16 DARLINGTON DRIVE

WAYNE, NEW JERSEY 07470

in the amount \$155,580.00, for Base Bid 1, \$127,580, removing and replacing flat roof system , Alternate 1, \$28,000.00, removing and replacing shingle roof system and a unit price of \$24.50 for removing and replacing deteriorated wood blocking.

BE IT FURTHER RESOLVED that Certified Checks and/or Bid Bonds of all except the lowest responsible bidder be forthwith returned, and the Mayor and Township Clerk be and they hereby are respectively authorized to execute and attest a contract for the foregoing.

KAREN CARNEVALE, MUNICIPAL CLERK

JERRY GUARINO, COUNCIL PRESIDENT

I hereby certify funds are available from:

**ACCOUNT NO. 2014 CAPITAL BUDGET
NEW ROOF POLICE BUILDING - \$155,580
03-2407-14-0020-030**

JOHN GROSS, CHIEF FINANCIAL OFFICER

RESOLUTION

AUTHORIZING THE AUCTION OF SURPLUS TOWNSHIP EQUIPMENT

WHEREAS, certain personal property of the Township of West Orange has become obsolete and is no longer fit or needed for public use; and

WHEREAS, a list vehicles, to be sold as one lot, has been provided by the West Orange Department of Public Works and has been itemized and described in the attachment Schedule (1) hereto; and

WHEREAS, pursuant to the Local Public Contracts Law N.J.S.A. 40A:11-36 (1) when the fair estimated value of the property to be sold exceeds 15 percent of the bid threshold in any one sale, it shall be advertised and sold at public sale to the highest bidder; and

NOW, THEREFORE BE IT RESOLVED by the West Orange Township Council and hereby in accordance with N.J.S.A. 40A:11-36 (1) etc., as follows:

Such personal property shall be advertised to receive sealed bids and sold to the highest bidder. The Township of West Orange is not responsible for the quality, condition or operability of listed personal property for sale. The auction date will be Wednesday June 24, 2015 at 11:00 A.M. and will be held at the West Orange Department of Public Works, 25 Lakeside Avenue, West Orange, New Jersey.

All Moneys received from the sale shall be paid into the General Municipal Treasury and shall be so accounted and certified by the Chief Financial Officer.

Karen J. Carnevale, Municipal Clerk

Jerry Guarino, Council President

Adopted: June 9, 2015

SCHEDULE (1)

2015 AUCTION VEHICLE LIST

VEH	VEHICLE DESCRIPTION				VIN #	CONDITION	MIN START \$
DPW 1A	1994 Ford Dump 4X4 5cy.				1FDXK74C3RVA24682	FAIR	3,000.00
DPW 86	1994 Ford Dump 4X4 5cy.				1FDXK74C1RVA24681	FAIR	3,000.00
H 16	1994 Ford Tempo				1FAPP36X2RK193789	GOOD	500.00
POL 3	2004 Ford Crown Vic.Marked				2FAFP71WX4X102629	FAIR-RUNS	1,500.00
POL 10	2005 Ford Crown Vic. Marked				2FAFP71W25X107776	FAIR-RUNS	2,000.00
POL 14	2005 Ford Crown Vic. Marked				2FAFP71W15X107770	FAIR-RUNS	2,000.00
POL 22	2008 Ford Crown Vic. Marked				2FAHP71V98X164027	FAIR-RUNS	2,000.00
POL 25	2005 Ford Crown Vic. Marked				2FAFP71W95X107774	FAIR-RUNS	2,000.00
POL 27	2004 Ford Crown Vic. Marked				2FAFP71W24X102625	FAIR-RUNS	1,800.00
POL 29	2003 Ford Crown Vic. Marked				2FAFP71W73X135618	FAIR-RUNS	1,500.00
POL 109	Ford Car 1999 Marked				2FAFP71WXXX203030	FAIR-RUNS	1,500.00
POL 304	Ford Car 2001 Marked				2FAFP71W41X180514	FAIR-RUNS	1,500.00
FIRE E 5	1990 Seagrave Pumper				1F9EX28J5LCST2092	MOTOR	10,000.00
POL 103	2001 Ford Explorer 4X4 Unmarked				1FMZU72E31ZA69691	POOR	250.00

RESOLUTION

WHEREAS, the Township of West Orange (the “Township”) is authorized to provide emergency medical services (“EMS Services”) for the residents of the Township and others within its boundaries under the general police powers granted pursuant to N.J.S.A. 40:48-2; and

WHEREAS, pursuant to N.J.S.A. 40A:11-4.1(f) of the Local Public Contracts Law, contracting units are authorized to utilize competitive contracting for the procurement of emergency medical services;

WHEREAS, on October 1, 2013 the Township Council adopted Resolution #180-13 authorizing the use of competitive contracting pursuant to N.J.S.A. 40A:11-4.3 for the procurement of a contract for emergency medical services (the “EMS Contract”) ;

WHEREAS, on January 22, 2014, the Township issued a Request for Competitive Contracting Proposals (“RFP”) for Emergency Medical Services; and

WHEREAS, on April 22, 2014, the Township advertised and issued Addendum 5 amending various provisions of the RFP; and

WHEREAS, on Tuesday, May 13, 2014, the Township received two (2) proposals from the following vendors:

Fuchs EMS & Medical Transportation Services (“Fuchs”)
16-00 Highway 208 Suite LL3
Fair Lawn, NJ 07410

Monmouth-Ocean Hospital Service Corporation (“MONOC”)
4806 Megil Road
Neptune, NJ 07753

and

WHEREAS, pursuant to the Local Public Contracts Law and the New Jersey Administrative Code, the Township established a five (5) person Evaluation Committee (the “Evaluation Committee”) to evaluate and score the proposals; and

WHEREAS, pursuant to the N.J.A.C. 5:34-3.4(f) each member of the Evaluation Committee executed a certification that they do not have a conflict of interest with any of the vendors; and

WHEREAS, MONOC failed to address the substantive changes to the RFP described in Addendum 5, despite receipt and acknowledgement of receipt of Addendum 5; and

WHEREAS, under the New Jersey Supreme Court case of Meadowbrook Carting Company, Inc. v. Borough of Island Heights, 138 N.J. 307 (1994), MONOC's failure to respond to the changes in the Township's RFP following issuance of Addendum 5: (1) denies the Township a means of comparing the proposals under the basis outlined in the RFP specifications; and (2) denies the Township assurance that MONOC would perform the EMS Contract consistent with the terms and provision of the Township's RFP, including Addendum 5; and

WHEREAS, the Evaluation Committee reviewed and scored the remaining proposal from Fuchs; and

WHEREAS, the Evaluation Committee issued an Evaluation Report (the "Report"), attached herein as Exhibit "A," recommending that the Township award of the EMS Contract to Fuchs as the remaining responsive proposal; and

WHEREAS, Fuchs executed a consent to extend its Proposal into September 2014; and

WHEREAS, a proposed EMS Contract was drafted consistent with the terms and provisions of the Township's RFP and provided to Fuchs for review and execution; and

WHEREAS, on September 29, 2014, Fuchs advised that it could not proceed with the award of the EMS Contract absent material amendments which would deviate from the advertised specifications of the Township's RFP for EMS Services; and

WHEREAS, such amendments are prohibited as a matter of law under the Local Public Contracts Law, which prohibits material amendments to an agreement following selection of a vendor in a procurement process; and

WHEREAS, the Township received no other responsive proposals in response to its RFP; and

WHEREAS, the West Orange Fire Department has the staff and resources to perform the necessary EMS services for the Township;

WHEREAS, the Township has determined that the EMS Services should be performed by the West Orange Fire Department.

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE that the MONOC Proposal is hereby rejected in conformance with the Local Public Contracts Law; and it is further

RESOLVED, that the Fuchs has been deemed to have withdrawn its proposal submitted to the Township; and it is further

RESOLVED, that the Mayor be and is hereby authorized to assign to the West Orange Fire Department the duties necessary to perform the EMS Services within the Township of West Orange.

Karen J. Carnevale
Township Clerk

Jerry Guarino
Council President

Adopted: June 9, 2015

Exhibit “A”

TOWNSHIP OF WEST ORANGE

COMPETITIVE CONTRACT REPORT

FOR EMERGENCY MEDICAL SERVICES

Overview

The Township of West Orange (the "Township") is authorized to provide emergency medical services ("EMS Services") for the residents of the Township and others within its boundaries under the general police powers granted pursuant to N.J.S.A. 40:48-2.

Pursuant to N.J.S.A. 40A:11-4.1(f) of the Local Public Contracts Law, contracting units are authorized to utilize competitive contracting for the procurement of emergency medical services.

On October 1, 2013 the Township Council adopted Resolution #180-13 authorizing the use of competitive contracting pursuant to N.J.S.A. 40A:11-4.3 for the procurement of a contract for emergency medical services.

On January 22, 2014, the Township issued a Request for Competitive Contracting Proposals for Emergency Medical Services (the "RFP"). The RFP required that the awarded vendor would provide EMS Services for the Township twenty-four (24) hours per day, seven (7) days per week, and 365 days per year for a contract term of one (1) year with options to renew up to five (5) years. The awarded vendor would supplement the EMS Services provided by and through the Township's Fire Department, including supplying personnel, equipment, vehicles and supplies to provide basic life support ("BLS") emergency ambulance service to transport any person who becomes injured or ill within the Township limits and who require EMS Service or transport.

The initial RFP was structured whereby each vendor would propose a premium to be paid to the Township based on a range of all dispatched calls received by the vendor. The awarded vendor would be provided a guaranteed minimum call volume. The awarded vendor would then be authorized to bill patients through Medicare, Medicaid or other insurance for their service, but was barred from billing Township residents who are uninsured or for charges not covered by insurance, a practice referred to a "balance-billing." To accommodate the awarded vendor for not engaging in balance-billing, the Township would pay to the awarded vendor a cash subsidy. The awarded vendor was also required to pay rent for the use of the Township's facility at 25 Mt. Pleasant Place where they would be required to devote one (1) emergency vehicle for use solely within the Township.

A mandatory pre-proposal meeting occurred on February 7, 2014 where eight (8) prospective vendors attended to raise and address any questions or issues regarding the contract for EMS Services and the Township's RFP.

On or about March 5, 2014, a lawsuit was filed by a prospective bidder challenging the Township's RFP. The prospective bidder alleged that the framework of the Township's RFP was in violation of the Federal Anti-Kickback Statute, 42 U.S.C. § 1320a-7b(b). Though the Federal Anti-Kickback Statute had never been applied to a local government entity in this manner and though the question was pending before the Office of the Inspector General within the United State Department of Health and Human Services, the Township revised the RFP with

issuance of Addendum No. 5¹ which amended the structure of the EMS Services contract. In the revised RFP, the guarantee of the minimum call volume was removed and the payment of a cash subsidy in lieu of balance billing was removed. Instead, the Township would deduct the costs for services to uninsured residents or for charges not covered by insurance from the annual rent obligation due from the awarded vendor.

On April 22, 2014, the Township advertised Addendum No. 5 in the New Jersey Star Ledger.

On Tuesday May 13, 2014 the Township received two (2) proposals. The following vendors submitted proposals:

Fuchs EMS & Medical Transportation Services ("Fuchs")
16-00 Highway 208 Suite LL3
Fair Lawn, NJ 07410

Monmouth-Ocean Hospital Service Corporation ("MONOC")
4806 Megil Road
Neptune, NJ 07753

Pursuant to the Local Public Contracts Law and the New Jersey Administrative Code, the Township created an Evaluation Committee (the "Committee") to establish weighted criteria for the evaluation of proposals and evaluate and score the proposals. The Committee was composed of five (5) members including:

- (1) Anne DeSantis, Purchasing Agent for the Township,
- (2) John Gross, Chief Financial Officer for the Township,
- (3) Peter F. Smeraldo, Jr., Fire Chief and OEM Coordinator for the Township,
- (4) Paul Wannemacher, Deputy Fire Chief and OEM Deputy Coordinator for the Township; and
- (5) Robert Martin, Captain of the West Orange Police Department.

Pursuant to N.J.A.C. 5:34-4.3(f) each member of the Committee executed a certification that they do not have a conflict of interest as to any of the vendors.

In addition, the Committee utilized an advisor to assist in evaluating the proposals: Mark Y. Moon, Esq. from the office of the Township Attorney, Richard D. Trenk, Esq.

¹ Addendum #1, Addendum #3, Addendum #4 and Addendum #6 rescheduled the submission date for proposals and did not substantive amend any section of the RFP. Addendum #2 was the issuance of responses to various questions submitted by prospective vendors.

The Process

Prior to the evaluation of the proposals, the Committee met and established weighted criteria for the evaluation of proposals as follows:

A. Technical Criteria –

	Weighting
General Objectives	5
Basic Services	15
Vehicle and Other Equipment and Supplies	15
Quality Assurance	5
Records, Reports and Audits	15

B. Management Criteria –

	Weighting
Vehicle Coverage and Staffing	15
Management and Personnel Qualifications	10
References	5

C. Cost Criteria

	Weighting
Billing	10

Each evaluator was to provide a scoring in each category on a scale of 1 through 5 to determine the base score for each category with 1 representing Poor or Unsatisfactory, 2 representing Weak/Below Average, 3 representing Average or Satisfactory, 4 representing Good/Above Average, and 5 representing Excellent. Each evaluator was then instructed to multiply that base score by the weighting as previously determined by the Committee to determine the Weighted Score.

Evaluation

Upon initial review of the proposals the Committee found that MONOC's proposal was non-responsive to the substantive changes in the RFP as required in Addendum 5 to the Township's RFP. As a result, the Committee rejected MONOC's proposal and did not evaluate or score the proposal at all.

Each member of the Committee separately evaluated and scored the remaining proposal submitted by Fuchs.

By way of summary, the following sets forth the cumulative score for Fuchs' proposal:

<u>Vendor</u>	<u>Total Base Score</u>	<u>Total Weighted Score</u>
Fuchs	121	1260

Conclusion/Recommendation

The Committee recommends that the Contract for EMS Services be awarded to Fuchs E.M.S. & Medical Transportation Services. In light of the minimal response to the Township's RFP, the Committee further recommends that the Contract be awarded for a one (1) year term.

**RESOLUTION
Township of West Orange**

**Resolution of Support from Local Governing Body Authorizing the
Body-Worn Camera Pilot Implementation Program Grant Application**

WHEREAS, law enforcement agencies across the country and worldwide are using body-worn cameras (BWCs) as a promising tool to improve law enforcement interaction with the public; and

WHEREAS, preliminary evidence indicates that the presence of BWCs helps strengthen accountability and transparency, and can assist in de-escalating conflicts, resulting in more constructive encounters between the police and members of the community; and

WHEREAS, the Bureau of Justice Assistance anticipates making 16 awards to law enforcement agencies within the Small Agency Category (fewer than 250 officers) for an estimated total of \$2,000,000.00; and

WHEREAS, small-agency applicants may request no more than \$250,000.00 with the municipality providing a 50% cash match or in-kind contribution of goods and services that are directly related to the purpose for which the grant is awarded; and

WHEREAS, the West Orange Police Department proposes to submit a Body-Worn Pilot Implementation Program grant application for a BWC project totaling \$666,022.41; and

WHEREAS, the project total includes the purchase of 100 cameras with unlimited storage, docking stations, built-in technology upgrades, full maintenance on all hardware, and software access for a five-year period; and

WHEREAS, the continuity of long-term costs, such as data storage fees, will be the responsibility of the municipality;

THEREFORE, BE IT RESOLVED, that the Township Council of the Township of West Orange, State of New Jersey, authorizes the Mayor of the Township of West Orange or his designee to submit the aforementioned Body-Worn Camera Pilot Implementation Program Grant Application.

Karen J. Carnevale, Municipal Clerk

Jerry Guarino, Council President

Adopted: June 9, 2015

Implementation of New Body-Worn Camera Program for Small Agencies

Competition ID: BJA-2015-4171: This funding category seeks to establish new BWC programs in small police agencies with 250 or less sworn officers. Applicants may request no more than \$250,000 under this category. BJA estimates 16 awards will be made in this category for an estimated total amount of \$2,000,000.

This competitive solicitation is for law enforcement agencies seeking to establish or enhance BWC Policy and Implementation Programs (PIP). Successful applicants will be responsible for a mandatory **50 percent in-kind or cash match**.

Successful applicants will develop and implement policies and practices required for effective program adoption, and will address program factors including the purchase, deployment, maintenance of camera systems and equipment, data storage and access, and privacy considerations.

Goals and Objectives:

- Implementation of a BWC program developed in a planned and phased approach that first achieves broad stakeholder, local political leadership, and community engagement and then leverages partnership input to address policy, training, deployment, and ultimately procurement-related requirements.
- Implementation of appropriate privacy policies that at a minimum addresses BWC program issues involving legal liabilities of release of information, civil rights, domestic violence, juveniles, and victims' groups.
- Implementation of operational procedures and tracking mechanisms that address the use, review, access, storage, retention, redaction, and expungement of digital voice and audio evidence.
- Training of officers, administrators, and associated agencies requiring access to digital multimedia evidence (DME).
- Adoption of practices and deployment of BWC programs appropriately addressing operational requirements.

Camera-based funding metric formula:

- Number of Cameras in Project x \$1,500 = Max. Requested Funds
- Max. Requested Funds + Matching Funds = Total Program Cost
- Note: \$1,500.00 is not the expected cost of a body-worn camera, paired with the matching funds it is the expected total program costs for a (1) camera system to include: Camera, Storage, Software, Licenses, Services, Policy Development, Training, etc.
- The soft-match requirements could be met by line-item data storage costs and partner program expenses such as those incurred by prosecutors, defense bar, or community outreach.

West Orange Police Department Proposal

Maximum request is \$250,000.00 with an overall budget of \$500,000.00 with the match

Proposal:

- Unlimited Plan - The most TASER can offer: unlimited storage, technology upgrades built in, and impeccable service.
- AXON Body camera today, upgraded camera of your choice in 2.5 years, upgraded camera of your choice in 5 years
- Docking station today, upgraded docking station in 2.5 years, upgraded docking station in 5 years
- Full maintenance plan on all hardware (cameras + docks) for 5 years
- Fully customizable access to Evidence.com for all users + software upgrades included at no additional cost for 5 years (upgrades every 4-6 weeks)
- Unlimited storage for all AXON videos and Evidence Mobile uploads for 5 years
- Professional Services installation and training (set up assistance, train-the-trainer sessions, and training for all AXON camera and Evidence.com users)

Cost:

\$1,660.00 per officer in year 1

\$1,240.00 per officer in years 2-5

\$3,000.00 additional advanced training

Total: \$666,022.41

If Awarded:

Project total \$666,022.41

- Award \$250,000.00

W.O. Cost \$416,022.41

RESOLUTION

WHEREAS, the Township of West Orange needs to improve the outlet structure at Lake Vincent, Degnan Park adjacent to Hooper Avenue to comply with current regulations of the New Jersey Department of Environmental Protection Dam Safety Division; and

WHEREAS, the Township also needs to incorporate a discharge valve into the outlet structure to enable the level of the lake to be adjusted and lowered in advance of significant rainstorms to provide some flood relief; and

WHEREAS, a sections of the shoreline of Lake Vincent near the outlet structure and tot lot in Degnan Park need to be stabilized; and

WHEREAS, the services of a Professional Engineering firm are needed to design these improvements; and

WHEREAS, the Municipal Engineer solicited proposals from four engineering firms with the capability and experience to design these improvements; and

WHEREAS, the firm of Hatch Mott MacDonald (HMM) of 412 Mt. Kemble Avenue, Suite G22, Morristown, New Jersey 07960 submitted a proposal dated February 24, 2015 with a design fee of \$40,800.00; and

WHEREAS, the design fee of HMM was lower than the fees of the other respondents: Boswell Engineering of South Hackensack, N.J.; PS&S of Warren, N.J.; and Neglia Engineering Associates of Lyndhurst, N.J.; and

WHEREAS, the Municipal Engineer by letter dated June 3, 2015 recommends a Professional Services contract be awarded to HMM to provide design services in accordance with their proposal dated February 24, 2015 for a fee not to exceed \$40,800.00; and

WHEREAS, sufficient funds exist for this work; and

WHEREAS, the Township Council concurs in the foregoing.

NOW, THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange that a Professional Services Contract be awarded to Hatch Mott MacDonald of 412 Mt. Kemble Avenue, Suite G22, Morristown, New Jersey to provide professional engineering design services for a new outlet structure and shoreline stabilization at Lake Vincent, Degnan Park in accordance with their proposal dated February 24, 2015 for a fee not to exceed \$40,800.00.

BE IT FURTHER RESOLVED that a copy of this Resolution be published in the West Orange Chronicle within 10 days of approval in accordance with N.J.S. 40A:11-5(1)(a)(i).

KAREN J. CARNEVALE, MUNICIPAL CLERK

JERRY GUARINO, COUNCIL PRESIDENT

Adopted: June 9, 2015

I hereby certify funds are available from: ACCOUNT NO. 72-2010-00-6900-072
OPEN SPACE

JOHN GROSS, CHIEF FINANCIAL OFFICER

RESOLUTION

WHEREAS, Gordon & Gordon, P.C. ("Counsel") has agreed to provide professional services for the calendar year 2015, pursuant to the terms and conditions set forth in the agreement annexed hereto as Attachment "A" (the "Agreement"); and

WHEREAS, the Law Department recommends retention of Counsel for the purpose of representing the Township regarding tax appeal matters involving environmental issues; and

WHEREAS, pursuant to N.J.S.A. 40A:11-5(1)(a)(i), the proposed professional services contract is subject to an exception to the standard bidding procedures set forth in the Local Public Contracts Law;

NOW, BE IT HEREBY RESOLVED, by the Township Council of the Township of West Orange that the Mayor be and is hereby authorized to execute an agreement, in the form annexed hereto, to retain Counsel to provide the services set forth in the Agreement for an hourly rate of \$150; and it is further

RESOLVED that notice of this award shall be published and available in the Clerk's office in accordance with applicable law.

**Karen J. Carnevale,
Municipal Clerk**

**Jerry Guarino,
Council President**

Adopted: June 9, 2015

I hereby certify funds are available from: _____
Account No.

JOHN O. GROSS, CFO

ATTACHMENT "A"

AGREEMENT FOR LEGAL SERVICES – SPECIAL COUNSEL

THIS AGREEMENT made and entered into on this ____ day of June, 2015 by and between the **TOWNSHIP OF WEST ORANGE**, a municipal corporation of the State of New Jersey, located at Town Hall, 66 Main Street, West Orange, County of Essex and State of New Jersey, hereinafter called the "TOWNSHIP", party of the first part, and **GORDON & GORDON, P.C.**, Attorneys at Law of the State of New Jersey, located at 505 Morris Avenue, Springfield, County of Essex and State of New Jersey, hereinafter referred to as "COUNSEL", party of the second part.

WITNESSETH THAT:

WHEREAS, the Governing Body of the TOWNSHIP has determined that it is in the best interests of the TOWNSHIP to retain the services of COUNSEL to provide consulting services to the TOWNSHIP regarding tax appeal matters involving environmental issues ("Environmental Issues");

NOW, THEREFORE, in consideration of the mutual promises, terms and conditions hereinafter set forth, the parties hereto agree as follows:

1. The TOWNSHIP hereby retains the services of COUNSEL to provide consulting services to the TOWNSHIP regarding tax appeal matters involving environmental issues for the period between May 15, 2015 through December 31, 2015 at the hourly rate of \$150.
2. COUNSEL may seek reimbursement for extraordinary expenses such as the cost of deposing adverse witnesses, transcripts or hiring experts. Counsel will not incur any such expenses without the express written approval of the TOWNSHIP ATTORNEY before the extraordinary expense is incurred.
3. COUNSEL'S responsibilities shall include Environmental Issues and related matters.
4. COUNSEL recognizes that any and all approval for engagement of services must come from the Governing Body of the TOWNSHIP, and that no services, work or any efforts

relative to the contract shall be commenced until the Governing Body adopts a duly authorized Resolution accompanied by a Certificate of Funds.

5. COUNSEL recognizes that all services rendered are subject to the approval and direction of the Law Department, and that payment for such services is conditioned upon the issuance of a Purchase Order by the Township encompassing the services for which compensation is sought.

6. COUNSEL is hereby placed on notice that the Billing Guidelines of the TOWNSHIP shall apply to this agreement for professional services. COUNSEL is further noticed that no Department Head, individual member of the Governing Body, or any agent, servant or employee of the TOWNSHIP possesses any lawful authority to: (a) engage the rendition of services or the performance of work; (b) authorize the continuation of services or work beyond the amount specifically approved in the Resolution and Certificate of Funds; or to (c) represent that future funds will be available as compensation for current services. Any such acts shall be deemed ultra vires and beyond the scope of any authority that individual may possess. No bills, statement or vouchers for any amount exceeding that originally approved will be honored or paid by the TOWNSHIP, irrespective of whether such services were actually performed.

7. COUNSEL shall submit detailed invoices to the TOWNSHIP ATTORNEY for services rendered each month no later than fifteen (15) days subsequent to the close of the month. All invoices submitted by COUNSEL shall set forth with specificity the tasks performed, the attorney performing the tasks, and the amount of time spent on each task.

8. During the term of this agreement, COUNSEL shall maintain professional liability malpractice insurance coverage with an insurance company licensed and authorized to do business in the State of New Jersey with coverage not less than \$1,000,000. COUNSEL shall provide the Township Attorney and Municipal Clerk with proof of a valid certificate of insurance. To the extent that this insurance coverage is scheduled to lapse at any time before the end of

the contract, COUNSEL shall provide proof of renewal or new insurance coverage no later than thirty (30) days before the termination of the current coverage.

9. The provisions of this agreement are subject to the limitations of provisions of the New Jersey Tort Claim Act, N.J.S.A. 59:2-1 et seq., and the New Jersey Contractual Liability Act, N.J.S.A. 59:13-1 et seq.

10. This agreement shall be governed by the laws of the State of New Jersey without regard to principles of conflict of laws. All contract claims under this agreement shall be subject to and governed by the provisions of the New Jersey Contractual Liability Act (N.J.S.A. 59:13-1 et seq.

11. The sole venue for any dispute or controversy between the parties shall be the Superior Court of New Jersey, Law Division, Essex County.

IN WITNESS WHEREOF, the parties have set their hands and seals the day and year first above written.

TOWNSHIP OF WEST ORANGE

ATTEST:

KAREN J. CARNEVALE, R.M.C

By: _____
ROBERT D. PARISI, MAYOR

GORDON & GORDON, P.C.

WITNESS:

Kenneth R. Gordon

By: _____
Michael Gordon
MICHAEL GORDON, ESQ.

**RESOLUTION AUTHORIZING THE COLLECTOR OF TAXES TO REBATE PAYMENT TO
THE LISTED TAXPAYER PURSUANT TO FINAL JUDGMENT BY THE
TAX COURT OF NEW JERSEY**

WHEREAS, final judgment on tax appeals has been rendered by the Tax Court of New Jersey on the petitions of the taxpayers listed on the attached schedule reducing the assessment for the years stated;

WHEREAS, such judgment by merit of N.J.S.A. 54:3-27.2 shall be conclusive and binding upon the municipal assessor and taxing district;

NOW, THEREFORE BE IT RESOLVED by the West Orange Township Council that the Collector of Taxes and Treasurer of West Orange, be and they are hereby authorized, empowered and directed to cause to be paid or applied to the said taxpayers the sums in full and final satisfaction to tax rebates due:

LIST ATTACHED

Karen J. Carnevale
Municipal Clerk

Jerry Guarino
Council President

Adopted: June 9, 2015

I hereby certify funds are available from: _____
Account No./Amount

John Gross- Township Chief Financial Officer

TAX COURT JUDGMENT
RESOLUTION 155-15

TAX YEAR	DATE	BLOCK	LOT	QUAL	OLD VALUE	NEW VALUE	DIFFERENCE	TX RATE	REFUND AMOUNT
2014	12/12/2014	119	5		233700	190000	43700	0.03742	\$1,635.25
2013	4/24/2015	132	1		345000	300000	45000	0.03648	\$1,641.60
2014	4/24/2015	132	1		345000	300000	45000	0.03742	\$1,683.90
2013	4/24/2015	132	1.01		368000	335000	33000	0.03648	\$1,203.84
2014	4/24/2015	132	1.01		368000	335000	33000	0.03742	\$1,234.86
2013	4/24/2015	119	2.01		493000	400000	93000	0.03648	\$3,392.64
2014	4/24/2015	119	2.01		493000	400000	93000	0.03742	\$3,480.06
2013	4/24/2015	6	57		723400	623400	100000	0.03648	\$3,648.00
2014	4/24/2015	6	57		723400	623400	100000	0.03742	\$3,742.00
2013	4/24/2015	6	58		239800	200000	39800	0.03648	\$1,451.90
2014	4/24/2015	6	58		239800	200000	39800	0.03742	\$1,489.32
2011	4/30/2015	78.01	2.01		2535000	2385000	150000	0.03481	\$5,221.50
2012	4/30/2015	78.01	2.01		2535000	2435000	100000	0.03544	\$3,544.00
2013	4/30/2015	78.01	2.01		2535000	2435000	100000	0.03648	\$3,648.00
2014	4/30/2015	78.01	2.01		2535000	2385000	150000	0.03742	\$5,613.00
2013	4/24/2015	15.01	12		461200	400000	61200	0.03648	\$2,232.58
2014	4/24/2015	15.01	12		461200	400000	61200	0.03742	\$2,290.10
2014	4/30/2015	168	30.03		778500	750000	28500	0.03742	\$1,066.47
TOTAL									\$48,219.02

RESOLUTION

WHEREAS, on March 10, 2015, the Supreme Court of New Jersey issued a decision in the matter captioned In the Matter of the Adoption of N.J.A.C. 5:96 and 5:97 by the New Jersey Council on Affordable Housing, 221 N.J. 1 (2015) (the “Affordable Housing Decision”); and

WHEREAS, the Affordable Housing Decision established a transitional process whereby municipalities that previously achieved substantive certification from the Council on Affordable Housing (“COAH”) with respect to their plans for addressing their affordable housing obligations (“Plans”) are permitted to file declaratory judgment actions seeking judicial declarations that the Plans are valid; and

WHEREAS, COAH granted substantive certification to the Plan submitted on behalf of the Township of West Orange (the “Township”) on December 9, 2009; and

WHEREAS, the Township intends to file a declaratory judgment action (the “Action”) in conformance with the transitional process established in the Affordable Housing Decision; and

WHEREAS, in connection with the Action, the Township will require the services of an expert to opine on the Township’s affordable-housing obligations; and

WHEREAS, Dr. Robert Burchell (“Dr. Burchell”), Distinguished Professor of the Edward J. Bloustein School of Planning and Public Policy at Rutgers University, has agreed to serve as an expert for municipalities seeking judicial approval of their Plans in conformance with the transitional process established in the Affordable Housing Decision; and

WHEREAS, Dr. Burchell has agreed to provide his expert services to multiple municipalities through a shared services agreement (the “Agreement”), the parties to which will each be able to retain Dr. Burchell’s services at a cost of \$2,000 per municipality;

NOW, THEREFORE, BE IT RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, that the Township is hereby authorized to file the Action, in conformance with the transitional process established in the Affordable Housing Decision, seeking a judicial declaration as to the validity of its Plan; and be it further

RESOLVED that the Mayor be and is hereby authorized to execute the Agreement to retain Dr. Burchell to serve as the Township's expert in the Action for the sum of \$2,000; and be it further

RESOLVED this resolution shall be published and made available in the Clerk's office in accordance with applicable law.

**Karen J. Carnevale,
Municipal Clerk**

**Jerry Guarino,
Council President**

Adopted: June 9, 2015

I hereby certify funds are available from: _____
Account No.

JOHN O. GROSS, CFO

RESOLUTION

WHEREAS, the Township of West Orange requires the services of a Professional Engineering firm and an Architectural firm to design the replacement façade for the Edison Wing of the West Orange Public Library which collapsed on January 29, 2015; and

WHEREAS, immediately following the collapse, the Township retained the emergency Professional Services of Frank H. Lehr Associates of 101 South Harrison Street, East Orange, New Jersey 07018-1799 to provide professional engineering services to evaluate the cause of the collapse and to make recommendations on the structural condition of the remaining façade; and

WHEREAS, the services of Frank H. Lehr Associates and their sub-consultant CTS Group Architects, 17 Commerce Street, Chatham, New Jersey were also obtained to evaluate, analyze and recommend different façade options including a lightweight thin brick panel system, an EFIS System (synthetic stucco) and an insulated metal panel system to replace the existing facade; and

WHEREAS, based on the findings and recommendations of Frank H. Lehr Associates and CTS Group Architecture, the Township Administration in consultation with the West Orange Library Board of Directors selected the lightweight thin brick panel system for the new replacement façade; and

WHEREAS, the Municipal Engineer requested a proposal from the firm of Frank H. Lehr Associates and their sub-consultant CTS Group Architecture to prepare design plans, design specifications, bid documents and to provide construction support services for the new lightweight thin brick panel façade system for the Edison Wing of the West Orange Library; and

WHEREAS, the firm of Frank H. Lehr Associates with CTS Group Architecture as their sub-consultant submitted a proposal dated June 3, 2015 to provide the services previously described for a fee not to exceed \$22,100.00; and

WHEREAS, the Municipal Engineer reviewed the proposal and by letter dated June 3, 2015 recommends a Professional Services Contract be awarded to Frank H. Lehr Associates to provide design services in accordance with their proposal dated June 3, 2015 for a fee not to exceed \$22,100.00; and

WHEREAS, sufficient funds exist for this work; and

WHEREAS, the Township Council concurs in the foregoing.

NOW, THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange that a Professional Services Contract be awarded to Frank H. Lehr Associates of 101 South Harrison Street, East Orange, New Jersey 07018-1799 to provide Professional Engineering design services and Architectural services through their sub-consultant , CTS Group Architecture of Chatham, New Jersey, for a new lightweight thin brick panel façade for the Edison Wing of the West Orange Public Library in accordance with their proposal dated June 3, 2015 for a fee not to exceed \$22,100.00.

BE IT FURTHER RESOLVED that a copy of this Resolution be published in the West Orange Chronicle within 10 days of approval in accordance with N.J.S. 40A:11-5(1)(a)(i).

Karen J. Carnevale,
Municipal Clerk

Jerry Guarino,
Council President

Adopted: June 9, 2015

I hereby certify funds are available from: _____
Account No.

JOHN O. GROSS, CFO

RESOLUTION

WHEREAS, the Township of West Orange needs to improve the outlet structure at Lake Vincent, Degnan Park adjacent to Hooper Avenue to comply with current regulations of the New Jersey Department of Environmental Protection Dam Safety Division; and

WHEREAS, the Township also needs to incorporate a discharge valve into the outlet structure to enable the level of the lake to be adjusted and lowered in advance of significant rainstorms to provide some flood relief; and

WHEREAS, a sections of the shoreline of Lake Vincent near the outlet structure and tot lot in Degnan Park need to be stabilized; and

WHEREAS, the services of a Professional Engineering firm are needed to design these improvements; and

WHEREAS, the Municipal Engineer solicited proposals from four engineering firms with the capability and experience to design these improvements; and

WHEREAS, the firm of Hatch Mott MacDonald (HMM) of 412 Mt. Kemble Avenue, Suite G22, Morristown, New Jersey 07960 submitted a proposal dated February 24, 2015 with a design fee of \$40,800.00; and

WHEREAS, the design fee of HMM was lower than the fees of the other respondents: Boswell Engineering of South Hackensack, N.J.; PS&S of Warren, N.J.; and Neglia Engineering Associates of Lyndhurst, N.J.; and

WHEREAS, the Municipal Engineer by letter dated June 3, 2015 recommends a Professional Services contract be awarded to HMM to provide design services in accordance with their proposal dated February 24, 2015 for a fee not to exceed \$40,800.00; and

WHEREAS, sufficient funds exist for this work; and

WHEREAS, the Township Council concurs in the foregoing.

NOW, THEREFORE BE IT RESOLVED by the Township Council of the Township of West Orange that a Professional Services Contract be awarded to Hatch Mott MacDonald of 412 Mt. Kemble Avenue, Suite G22, Morristown, New Jersey to provide professional engineering design services for a new outlet structure and shoreline stabilization at Lake Vincent, Degnan Park in accordance with their proposal dated February 24, 2015 for a fee not to exceed \$40,800.00.

BE IT FURTHER RESOLVED that a copy of this Resolution be published in the West Orange Chronicle within 10 days of approval in accordance with N.J.S. 40A:11-5(1)(a)(i).

**Karen J. Carnevale,
Municipal Clerk**

**Jerry Guarino,
Council President**

Adopted: June 9, 2015

I hereby certify funds are available from:

ACCOUNT NO. 72-2010-00-6900-072
OPEN SPACE

JOHN O. GROSS, CFO

RESOLUTION

WHEREAS, the Township of West Orange entered into a contract with Shauger Property Services, Inc., of 429 Dodd Street, East Orange, N.J. 07017 in the amount of \$1,343,714.60 for the Mayfair District Storm Sewer Improvements; and

WHEREAS, the work associated with this project impacted Nestro Road, Midro Way, Mayfair Drive, Rosemont Terrace and Rosemont Drive; and

WHEREAS, this contract and work followed the first phase of improvements known as Mayfair District Sanitary Sewer Improvements performed by Stacey Construction, Inc., of Clifton, New Jersey which also impacted Nestro Road, Midro Way and Mayfair Drive; and

WHEREAS, the completion of the project known as Mayfair District Storm Sewer Improvements was delayed by the installation of new water mains and water services by the New Jersey American Water Company on Nestro Road and Midro Way during the winter and spring of 2015; and

WHEREAS, the last major item of construction for the Mayfair District Storm Sewer Improvements is the pavement restoration on Nestro Road and Midro Way; and

WHEREAS, due to the disruption on Nestro Road and Midro Way during the performance of all three public infrastructure projects, the Township desires to completely repave the entire length of each street and their full width curb to curb; and

WHEREAS, the value of all the work performed by Shauger Property Services, Inc. to date is \$1,201,098.77 which leaves a balance of \$142,615.83; and

WHEREAS, the Township Engineer negotiated a price of \$197,250.00 with Shauger Property Services, Inc. for pavement restoration of both streets at a unit price of \$17.25 per square yard for a quantity of 11,000 square yards plus an allowance for Traffic Directors of \$7,500.00; and

WHEREAS, both the sanitary sewer improvements, the storm sewer improvements and related engineering fees were financed by funding through the New Jersey Environmental Infrastructure Trust Fund (NJEITF) in the amount of \$2,600,000.00; and

WHEREAS, the monies of the NJEITF cannot be transferred to another contract with another contractor for the pavement restoration; and

WHEREAS, the Municipal Engineer and the Shauger Property Services, Inc. have agreed to a Change Order in the amount of \$197,250.00 to restore the pavement on Nestro Road and Midro Way; and

WHEREAS, this Change Order funds the restoration from the unexpended funds of the contract, \$142,615.83, and funds the remainder of \$54,634.17 from existing Capital Budget accounts; and

WHEREAS, the Municipal Engineer by letter dated June 5, 2015 recommends the approval of Change Order No. 1 as it is beneficial to the neighborhood where the Mayfair District Storm Sewer Improvements were made; and

WHEREAS, the Township Council concurs in the foregoing; and

WHEREAS, sufficient funds exist for this Change Order No. 1.

NOW THEREFORE BE IT RESOLVED, by the Township Council of the Township of West Orange that Change Order No. 1 in the amount of \$197,250.00 with Shauger Property Services, Inc., 429 Dodd Street, East Orange, N.J. 07017 for the contract Mayfair District Storm Sewer Improvements is approved for restoring the pavement on Nestro Road and Midro Way for their entire lengths and widths curb to curb.

BE IT FURTHER RESOLVED that the unexpended balance to date for this contract of \$142,615.83 be authorized to be used for this work and another \$54,634.17 be appropriated from existing Capital Budget funds.

KAREN CARNEVALE, MUNICIPAL CLERK

JERRY GUARINO, COUNCIL PRESIDENT

Adopted: June 9, 2015

I hereby certify funds are available from:

ACCOUNT NO. 03-2200-22-7050-003 \$47,475.94
03-2407-14-0060-010 \$7,158.23

JOHN GROSS, CHIEF FINANCIAL OFFICER

CHANGE ORDER NO. 1

CONTRACT: MAYFAIR DISTRICT STORM SEWER IMPROVEMENTS

**CONTRACTOR: SHAUGER PROPERTY SERVICES, INC.
429 DODD STREET
EAST ORANGE, NEW JERSEY 07017**

CONTRACT AMOUNT: \$1,343,714.60

APPROVED WORK TO DATE: \$1,201,098.77

BALANCE REMAINING: \$ 142,615.83

ITEM 13bS	PAVEMENT RESTORATION QUANTITY 11,000 SQUARE YARDS UNIT PRICE \$17.25/SQ. YD AMOUNT	\$189,750.00
ITEM 23	ALLOWANCE POLICE TRAFFIC DIRECTORS	<u>\$ 7,500.00</u>
	TOTAL	\$197,250.00

SOURCE OF FUNDS

CONTRACT	\$142,615.83
MAYFAIR DISTRICT PROJECT	
ACCOUNT NO. 03-2200-22-7050-003	\$ 47,475.94
STREET RESURFACING 2014	
ACCOUNT NO. 03-2407-14-0060-010	<u>\$ 7,158.23</u>
TOTAL	\$197,250.00

APPROVED BY

CONTRACTOR	_____
ENGINEER	_____
OWNER	_____

This Change Order approved by Resolution No. 159-15
Dated June 9, 2015.

AN ORDINANCE OF THE TOWNSHIP OF WEST ORANGE, COUNTY OF ESSEX, STATE OF NEW JERSEY, (1) VACATING DESIGNATION OF PUBLIC STREET PURSUANT TO N.J.S.A. 40:67-18, AND (2) AUTHORIZING INITIATION OF PRIVATE SALE OF REAL PROPERTY PURSUANT TO N.J.S.A. 40A:12-13(b)(5)

WHEREAS, by Deed dated August 6, 1932 (the "1932 Deed"), Ruth L. Ross and Roland T. Ross transferred to the Township of West Orange (the "Township") real property commonly known and referred to as Block 80.01, Lot 38 on Highwood Road within the Township (the "Property"); and

WHEREAS, the Property consists of a non-buildable lot that is approximately 6,000 square feet in size; and

WHEREAS, the 1932 Deed contained a restriction pursuant to which the Property was to be used as a public street (the "Restriction"); and

WHEREAS, the Township has never erected or maintained a public street upon the Property; and

WHEREAS, the Township has no intention of ever erecting or maintaining a public street upon the Property; and

WHEREAS, the Township has determined that the public interest will be best served by releasing the Property from the Restriction; and

WHEREAS, the Township has determined that it is in the public interest to conduct a private sale of the Property in conformity with the procedures set forth in N.J.S.A. 40A:12-13(b)(5); and

WHEREAS, the Tax Assessor, in consultation with the Township's Appraiser, has determined that the fair market value of the Property is \$3,000.00 (the "Fair Market Value");

NOW, THEREFORE, BE IT ORDAINED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, that the Property shall be and is hereby released from the

Restriction, pursuant to N.J.S.A. 40:67-19, such that it is forever discharged from any public right created by or as the result of the 1932 Deed; and

BE IT FURTHER ORDAINED, that the Township shall be and is hereby authorized, pursuant to N.J.S.A. 40A:12-13(b)(5), to initiate a private sale to the highest bidder among any bidders that own any real property contiguous to the Property, subject to the condition that the Property shall not be sold for less than the Fair Market Value, and further subject to the condition that the Property shall only be utilized as a non-buildable lot upon which no principal, accessory or other structures may ever be erected; and

BE IT FURTHER ORDAINED, that all owners of any real property contiguous to the Property shall be provided with notice of their eligibility to submit bids in connection with this private sale of the Property, subject to the condition that the Property shall not be sold for less than the Fair Market Value, and further subject to the condition that the Property shall only be utilized as a non-buildable lot upon which no principal, accessory or other structures may ever be erected, together with a copy of this Ordinance, within twenty (20) days following passage and publication in accordance with law; and

BE IT FURTHER ORDAINED, that notice of this private sale, subject to the condition that the Property shall not be sold for less than the Fair Market Value, and further subject to the condition that the Property shall only be utilized as a non-buildable lot upon which no principal, accessory or other structures may ever be erected, shall be posted on the bulletin board in the Municipal Building upon passage and publication in accordance with law; and

BE IT FURTHER ORDAINED, that if any section, paragraph, subsection, clause or provision of this Ordinance shall be adjudged by the courts to be invalid, such adjudication shall apply only to the section, paragraph subsection, clause or provision so adjudicated, and the remainder of the Ordinance shall be deemed valid and effective; and

BE IT FURTHER ORDAINED, that this Ordinance shall take effect upon passage and publication in accordance with law.

**Karen J. Carnevale,
Municipal Clerk**

**Jerry Guarino,
Council President**

**Honorable Robert D. Parisi
Mayor**

Introduction: June 9, 2015

Adopted: June 23, 2015

4842-6900-8420, v. 1

AN ORDINANCE CREATING A RECLASSIFICATION AND SALARY SCHEDULE
OF CERTAIN TOWNSHIP OF WEST ORANGE EMPLOYEES SETTING FORTH THEIR TITLES,
CLASSIFICATION AND SALARY RANGES AND ADOPTING A SALARY GUIDE AND ESTABLISHING THE
EMPLOYEE'S STATUS AS A TOWNSHIP EMPLOYEE AND UNDER THE GUIDELINES OF THE
NEW JERSEY DEPARTMENT OF PERSONNEL.

BE IT ORDAINED by the Township Council of the Township of West Orange as follows:

SECTION 1. That: an ordinance adopting and creating the reclassification and salary
schedules of certain Township of West Orange Municipal employees, setting a salary guide and establishing the
employee's status as a Township employee and under the guidelines of the New Jersey Department
of Personnel as filed in the office of the Municipal Clerk for the following positions:

SEE APPENDIX 1 - ANNUAL SALARY RANGES - NON UNIFORM TITLES - AFSCME
SEE APPENDIX 2 - ANNUAL SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES
SEE APPENDIX 3 - ANNUAL SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS
SEE APPENDIX 4 - ANNUAL SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS
SEE APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY
SEE APPENDIX 6 - SALARY RANGES - ANNUAL STIPENDS
SEE APPENDIX 7 - ANNUAL SALARY RANGES - UNIFORM TITLES - FIRE SUPERIORS
SEE APPENDIX 8 - ANNUAL SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS
SEE APPENDIX 9 - ANNUAL SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS
SEE APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE

SECTION 2. This ordinance and the titles and salary ranges herein provided shall become effective January 1, 2015
and as indicated above in SECTION 1.

SECTION 3. All ordinances and parts of ordinances heretofore enacted which are inconsistent with any provision of this
ordinance are, to the extent of such inconsistency, hereby repealed.

SECTION 4. This ordinance shall take effect upon final passage and publication in accordance with
the laws of the state of New Jersey.

ROBERT D. PARISI, MAYOR

JERRY GUARINO, COUNCIL PRESIDENT

Introduced: June 9, 2015

Adopted: June 23, 2015

Approved as to form and legality on the
basis of the facts set forth.

Karen J. Carnevale, Municipal, Clerk

LEGISLATIVE HISTORY

To combine all previous Salary Ordinances and to implement the 2015 adopted budget

			APPENDIX 1 - ANNUAL SALARY RANGES			NON UNIFORM TITLES - AFSCME			
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT				
	1/1/2015	12/31/2015	50,000	91,500	6,917				
Communications Manager									
	1/1/2015	12/31/2015	75,000	90,000	2,500				
Data Processing Coordinator									
	1/1/2015	12/31/2015	18,000	72,692	9,115				
Data Processing Technician									
	1/1/2015	12/31/2015	25,000	52,016	4,503				
Deputy Municipal Clerk									
	1/1/2015	12/31/2015	20,000	70,767	8,461				
Deputy Municipal Court Administrator									
	1/1/2015	12/31/2015	18,000	70,452	8,742				
	1/1/2016	12/31/2016	18,000	72,952	9,159				
Drafting Technician									
	1/1/2015	12/31/2015	16,000	49,288	5,548				
Drafting Technician/CAD System Operator/Engine									
	1/1/2015	12/31/2015	21,000	56,788	5,965		1411		
Drafting Technician/CAD System Operator									
	1/1/2015	12/31/2015	21,000	54,288	5,548				
Electrical Inspector									
	1/1/2015	12/31/2015	18,200	64,000	7,633				
Electrical Subcode Official									
	1/1/2015	12/31/2015	20,000	74,251	9,042				
Field Representative/Health Education									
	1/1/2015	12/31/2015	18,000	66,526	8,088				
Field Representative/Housing Inspection									
	1/1/2015	12/31/2015	18,000	56,013	6,336				
Field Representative/Property Improvement									
	1/1/2015	12/31/2015	18,000	64,516	7,753				
Field Representative/Property Improvement Billing									
	1/1/2015	12/31/2015	18,000	64,516	7,753				
Fire Inspector									
	1/1/2015	12/31/2015	18,200	64,000	7,633				
Fire Subcode Official									
	1/1/2015	12/31/2015	18,200	72,795	9,099				
Garage Attendant									
	1/1/2015	12/31/2015	17,430	45,038	4,601				
Graduate Nurse, Public Health Nurse									
	1/1/2015	12/31/2015	18,000	62,396	7,399				
Groundskeeper									
	1/1/2015	12/31/2015	15,250	22,799	1,258				
Health Educator									
	1/1/2015	12/31/2015	18,000	66,526	8,088				

			APPENDIX 1 - ANNUAL SALARY RANGES			NON UNIFORM TITLES - AFSCME			
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT				
Housing Assistance Technician									
	1/1/2015	12/31/2015	18,000	77,390	9,898				
Housing Inspector Trainee									
	1/1/2015	12/31/2015	27,500	56,013	4,752				
Keyboarding Clerk 1									
	1/1/2015	12/31/2015	16,000	42,581	4,430				
Keyboarding Clerk 1/Asst. Senior Citiz									
	1/1/2015	12/31/2015	21,000	47,581	4,430				
Keyboarding Clerk 2									
	1/1/2015	12/31/2015	17,000	44,678	4,613				
Keyboarding Clerk 2/Asst. Secretary ABC Board									
	1/1/2015	12/31/2015	17,700	45,378	4,613				
Keyboarding Clerk 3									
	1/1/2015	12/31/2015	17,000	48,254	5,209				
Keyboarding Clerk 3/Deputy Registrar									
	1/1/2015	12/31/2015	19,500	50,754	5,209				
Laborer 1									
	1/1/2015	12/31/2015	18,000	56,449	6,408				
Laborer1/Light									
	1/1/2015	12/31/2015	16,000	45,038	4,840				
Maintenance Worker 1, Grounds									
	1/1/2015	12/31/2015	17,420	22,799	897				
Mason									
	1/1/2015	12/31/2015	18,000	62,457	7,410				
Mechanic									
	1/1/2015	12/31/2015	18,000	66,057	8,010				
Mechanic's Helper									
	1/1/2015	12/31/2015	32,037	58,141	4,351				
Municipal Director of Welfare									
	1/1/2015	12/31/2015	18,000	66,494	8,082				
Municipal Director of Welfare/Senior Citizen Program Aide									
	1/1/2015	12/31/2015	25,500	73,994	8,082				
Nursing Supervisor									
	1/1/2015	12/31/2015	63,700	71,954	1,376				
Omnibus Operator									
	1/1/2015	12/31/2015	16,000	41,531	4,255				
Omnibus Operator/Radio Dispatcher/Inspection & Maintenance									
	1/1/2015	12/31/2015	19,000	44,531	4,255				
Parking Enforcement Officer									
	1/1/2015	12/31/2015	21,840	29,120	1,213				
Payroll Clerk									
	1/1/2015	12/31/2015	28,000	49,544	3,591				

			APPENDIX 1 - ANNUAL SALARY RANGES			NON UNIFORM TITLES - AFSCME			
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT				
Personnel Assistant									
	1/1/2015	12/31/2015	18,000	70,735	8,789				
Personnel Officer									
	1/1/2015	12/31/2015	18,000	76,676	9,779				
Planner Trainee									
	1/1/2015	12/31/2015	25,000	49,515	4,086				
Plumbing Inspector									
	1/1/2015	12/31/2015	18,200	64,000	7,633				

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Deputy Municipal Court Administrator									
	1/1/2015	12/31/2015	18,000	70,452	8,742				
	1/1/2016	12/31/2016	18,000	72,952	9,159				
Drafting Technician									
	1/1/2015	12/31/2015	16,000	49,288	5,548				
Drafting Technician/CAD System Operator/Engine									
	1/1/2015	12/31/2015	21,000	56,788	5,965		1411		
Drafting Technician/CAD System Operator									
	1/1/2015	12/31/2015	21,000	54,288	5,548				
Electrical Inspector									
	1/1/2015	12/31/2015	18,200	64,000	7,633				
Electrical Subcode Official									
	1/1/2015	12/31/2015	20,000	74,251	9,042				
Field Representative/Health Education									
	1/1/2015	12/31/2015	18,000	66,526	8,088				
Field Representative/Housing Inspection									
	1/1/2015	12/31/2015	18,000	56,013	6,336				
Field Representative/Property Improvement									
	1/1/2015	12/31/2015	18,000	64,516	7,753				
Field Representative/Property Improvement Billing									
	1/1/2015	12/31/2015	18,000	64,516	7,753				
Fire Inspector									
	1/1/2015	12/31/2015	18,200	64,000	7,633				
Fire Subcode Official									
	1/1/2015	12/31/2015	18,200	72,795	9,099				
Garage Attendant									
	1/1/2015	12/31/2015	17,430	45,038	4,601				
Graduate Nurse, Public Health Nurse									
	1/1/2015	12/31/2015	18,000	62,396	7,399				
Groundskeeper									
	1/1/2015	12/31/2015	15,250	22,799	1,258				
Health Educator									
	1/1/2015	12/31/2015	18,000	66,526	8,088				

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Housing Inspector Trainee									
	1/1/2015	12/31/2015	27,500	56,013	4,752				
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Keyboarding Clerk 2									
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Keyboarding Clerk 3									
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Keyboarding Clerk 3/Deputy Registrar									
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Laborer 1									
	1/1/2015	12/31/2015	18,000	56,449	6,408				
Laborer1/Light									
	1/1/2015	12/31/2015	16,000	45,038	4,840				
Maintenance Worker 1, Grounds									
	1/1/2015	12/31/2015	17,420	22,799	897				
Mason									
	1/1/2015	12/31/2015	18,000	62,457	7,410				
Mechanic									
	1/1/2015	12/31/2015	18,000	66,057	8,010				
Mechanic's Helper									
	1/1/2015	12/31/2015	32,037	58,141	4,351				
Municipal Director of Welfare									
	1/1/2015	12/31/2015	18,000	66,494	8,082				
Municipal Director of Welfare/Senior Citizen Program Aide									
	1/1/2015	12/31/2015	25,500	73,994	8,082				
Nursing Supervisor									
	1/1/2015	12/31/2015	63,700	71,954	1,376				
Omnibus Operator									
	1/1/2015	12/31/2015	16,000	41,531	4,255				
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	1/1/2015	12/31/2015	19,000	44,531	4,255				
Parking Enforcement Officer									
	1/1/2015	12/31/2015	21,840	29,120	1,213				
Payroll Clerk									
	1/1/2015	12/31/2015	28,000	49,544	3,591				

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Personnel Officer									
	1/1/2015	12/31/2015	18,000	76,676	9,779				
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	1/1/2015	12/31/2015	25,000	49,515	4,086				
Plumbing Inspector									
	1/1/2015	12/31/2015	18,200	64,000	7,633				
Plumbing Subcode Official									
	1/1/2015	12/31/2015	18,200	72,795	9,099				
Principal Account Clerk									
	1/1/2015	12/31/2015	18,000	69,820	8,637				
Principal Assessing Clerk									
	1/1/2015	12/31/2015	18,000	69,820	8,637				
Principal Account Clerk/DPT/Accounts Payable									
	1/1/2015	12/31/2015	18,000	69,820	8,637				
Public Health Nurse									
	1/1/2015	12/31/2015	18,000	65,266	7,878				
Public Works Repairer									
	1/1/2015	12/31/2015	18,000	62,457	7,410				
Pumping Station Attendant									
	1/1/2015	12/31/2015	18,000	66,057	8,010				
Pumping Station Operator									
	1/1/2015	12/31/2015	18,000	66,057	8,010				
Pumping Station Repairer/Mechanic									
	1/1/2015	12/31/2015	20,000	65,231	7,538				
Records Support Technician 1									
	1/1/2015	12/31/2015	25,000	52,016	4,503				
REHS Public Health									
	1/1/2015	12/31/2015	40,000	70,225	5,037				
REHS Public Health Trainee									
	1/1/2015	12/31/2015	40,000	70,225	5,037				
Secretarial Assistant									
	1/1/2015	12/31/2015	18,000	52,547	5,758				
Senior Architect									
	1/1/2015	12/31/2015	24,000	103,345	13,224				
Senior Body & Fender Mechanic									
	1/1/2015	12/31/2015	18,000	73,418	9,236				
Senior Field Rep/Property Improvement									
	1/1/2015	12/31/2015	18,000	68,441	8,407				
Senior Mason									
	1/1/2015	12/31/2015	18,000	51,114	5,519				

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TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT				
Senior Mechanic									
	1/1/2015	12/31/2015	18,000	73,418	9,236				
Senior Payroll Clerk									
	1/1/2015	12/31/2015	18,000	61,361	7,227				
Senior Police Records Clerk									
	1/1/2015	12/31/2015	18,000	50,619	5,436				
Senior Public Health Nurse									
	1/1/2015	12/31/2015	34,265	68,907	5,774				
Senior Public Works Repairer									
	1/1/2015	12/31/2015	18,000	64,749	7,792				

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Electrical Inspector									
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Field Representative/Property Improvement									
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	1/1/2015	12/31/2015	18,000	64,516	7,753				
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	1/1/2015	12/31/2015	18,200	64,000	7,633				
Fire Subcode Official									
	1/1/2015	12/31/2015	18,200	72,795	9,099				
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Mason									
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Mechanic's Helper									
	1/1/2015	12/31/2015	32,037	58,141	4,351				
Municipal Director of Welfare									
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Municipal Director of Welfare/Senior Citizen Program Aide									
	1/1/2015	12/31/2015	25,500	73,994	8,082				
Nursing Supervisor									
	1/1/2015	12/31/2015	63,700	71,954	1,376				
Omnibus Operator									
	1/1/2015	12/31/2015	16,000	41,531	4,255				
Omnibus Operator/Radio Dispatcher/Inspection & Maintenance									
	1/1/2015	12/31/2015	19,000	44,531	4,255				
Parking Enforcement Officer									
	1/1/2015	12/31/2015	21,840	29,120	1,213				
Payroll Clerk									
	1/1/2015	12/31/2015	28,000	49,544	3,591				

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Principal Assessing Clerk									
	1/1/2015	12/31/2015	18,000	69,820	8,637				
Principal Account Clerk/DPT/Accounts Payable									
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Public Health Nurse									
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Pumping Station Attendant									
	1/1/2015	12/31/2015	18,000	66,057	8,010				
Pumping Station Operator									
	1/1/2015	12/31/2015	18,000	66,057	8,010				
Pumping Station Repairer/Mechanic									
	1/1/2015	12/31/2015	20,000	65,231	7,538				
Records Support Technician 1									
	1/1/2015	12/31/2015	25,000	52,016	4,503				
REHS Public Health									
	1/1/2015	12/31/2015	40,000	70,225	5,037				
REHS Public Health Trainee									
	1/1/2015	12/31/2015	40,000	70,225	5,037				
Secretarial Assistant									
	1/1/2015	12/31/2015	18,000	52,547	5,758				
Senior Architect									
	1/1/2015	12/31/2015	24,000	103,345	13,224				
Senior Body & Fender Mechanic									
	1/1/2015	12/31/2015	18,000	73,418	9,236				
Senior Field Rep/Property Improvement									
	1/1/2015	12/31/2015	18,000	68,441	8,407				
Senior Mason									
	1/1/2015	12/31/2015	18,000	51,114	5,519				

APPENDIX 2 - ANNUAL SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES										
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT					
Assistant Township Attorney	1/1/2015	12/31/2015	31,500	31,500	(0.00)					
Assistant Comptroller	1/1/2015	12/31/2015	20,000	86,324	11,054					
	1/1/2016	12/31/2016	20,000	87,074	11,179					
Assistant Director of Public Works	1/1/2015	12/31/2015	20,000	97,117	12,853					
Assistant Director of Public Works/Recycling Center Manager/Clean Communities	1/1/2015	12/31/2015	25,000	104,117	13,186					
Business Administrator	1/1/2015	12/31/2015	30,000	155,954	20,992					
Chief Financial Officer	1/1/2015	12/31/2015	60,000	147,852	14,642					
	1/1/2016	12/31/2016	60,000	155,352	15,892					
Chief Judge of the Municipal Court	1/1/2015	12/31/2015	20,000	38,500	3,083					
Communications Manager	1/1/2015	12/31/2015	75,000	90,000	2,500					
Construction Official	1/1/2015	12/31/2015	22,000	102,318	13,386					
Deputy Municipal Department Head	1/1/2015	12/31/2015	55,000	97,000	7,000					
Director of Planning and Development	1/1/2015	12/31/2015	36,000	116,960	13,493					
Director of Public Works	1/1/2015	12/31/2015	40,000	149,312	18,219					
Director of Recreation	1/1/2015	12/31/2015	34,000	120,022	14,337					
Fire Chief	1/1/2015	12/31/2015	66,923	148,371	40,724					
Fire Director	1/1/2015	12/31/2015	40,000	150,826	18,471					
Health Officer	1/1/2015	12/31/2015	38,000	114,444	12,741					
Health Officer/Right to Know Coordinator	1/1/2015	12/31/2015	42,850	119,294	12,741					
Judge of the Municipal Court	1/1/2015	12/31/2015	20,000	34,000	2,333					
Municipal Clerk	1/1/2015	12/31/2015	67,500	121,422	8,987					
Municipal Court Administrator	1/1/2015	12/31/2015	40,000	103,072	10,512					
Municipal Engineer/Director of Public Works	1/1/2015	12/31/2015	40,000	149,312	18,219					
Municipal Engineer/Director of Public Works/Assessment Search Officer	1/1/2015	12/31/2015	42,500	151,812	18,219					
Municipal Department Head	1/1/2015	12/31/2015	36,000	116,960	13,493					
Optometrist	1/1/2015	12/31/2015	40,950	76,786	5,973					
Police Chief	1/1/2015	12/31/2015	84,651	160,571	37,960					

[illegible]

			APPENDIX 3 - ANNUAL SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS								
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT						
Assistant Supervisor											
	1/1/2015	12/31/2015	20,000	70,903	8,484						
Assistant Supervisor Public Works											
	1/1/2015	12/31/2015	20,000	74,903	9,151						
Assistant Supervisor of Public Works/Certified Pool Operator											
	1/1/2015	12/31/2015	25,000	79,903	9,151						
Assstant Supervisor of Public Works/Parking Meter Collector											
	1/1/2015	12/31/2015	22,000	74,903	8,817						

[illegible]

APPENDIX 4 - ANNUAL SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS											
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT						
Communications Operator	1/1/2015	12/31/2015	20,000	45,423	4,237						
Communications Operator - Bilingual	1/1/2015	12/31/2015	18,000	51,911	5,652						
Communications Operator Hired after 1/31/2014	1/1/2015	12/31/2015	20,000	45,423	3,178						
Communications Operator - Bilingual Hired after 1/31/2014	1/1/2015	12/31/2015	18,000	51,911	4,239						
Public Safety Telecommunications Operator	1/1/2015	12/31/2015	20,000	45,423	4,237						
Public Safety Telecommunications Operator -	1/1/2015	12/31/2015	20,000	45,423	4,237						
Public Safety Telecommunications Operator Hired after 1/31/2014	1/1/2015	12/31/2015	20,000	45,423	3,178						
Public Safety Telecommunications Operator - Trainee Hired after 1/31/2014	1/1/2015	12/31/2015	20,000	45,423	3,178						
Senior Communications Operator	1/1/2015	12/31/2015	20,000	64,672	7,445						
Senior Communications Operator Hired after 1/31/2014	1/1/2015	12/31/2015	20,000	64,672	5,584						
Part time employee hourly rates are determined by dividing the Minimum and Maximum rates by the # of annual hours a full time employee in the would work											
Part time employees have no annual increment for their hourly rate											

			APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY					
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT			
Engineering Aide Hourly								
	1/1/2015	12/31/2015	4.00	10.00	-			
Life Guard Hourly								
	1/1/2015	12/31/2015	7.50	13.00	-			
Park Caretaker Hourly								
	1/1/2015	12/31/2015	-	10.55	-			
Recreation Leader Hourly								
	1/1/2015	12/31/2015	4.25	11.00	-			
Recreation Program Coordinator Hourly								
	1/1/2015	12/31/2015	12.00	21.00	-			
Recreation Supervisor Hourly								
	1/1/2015	12/31/2015	12.00	19.00	-			
School Traffic Guard (No Benefits Guard)								
	1/1/2015	12/31/2015	12.74	20.87	5.38			
School Traffic Guard (Benefit Guard) Hourly								
	1/1/2015	12/31/2015	16.05	16.05	-			
Part time employees have	no annual increment for their hourly rate							

			APPENDIX	6 - SALARY RANGES - ANNUAL STIPENDS					
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT				
Accountant									
	1/1/2015	12/31/2015	5,000	5,000	-				
Assistant Business Administrator									
	1/1/2015	12/31/2015	5,000	5,000	-				
Assistant Secretary ABC Board									
	1/1/2015	12/31/2015	700	700	-				
Assistant Senior Citizen Program Ai									
	1/1/2015	12/31/2015	5,000	5,000	-				
Assistant Supervising Electrician/Li									
	1/1/2015	12/31/2015	3,200	3,200	-				
CAD System Operator									
	1/1/2015	12/31/2015	5,000	5,000	-				
Certified Pool Operator									
	1/1/2015	12/31/2015	5,000	5,000	-				
Clean Communities Coordinator									
	1/1/2015	12/31/2015	2,000	2,000	-				
COAH Coordinator									
	1/1/2015		2,500	2,500	-				
Commuter Shuttle Grant									
	1/1/2015		2,000	2,000	-				
Communications Manager									
	1/1/2015		8,000	8,000	-				
Fire Official									
	1/1/2015		7,500	7,500	-				
Forester									
	1/1/2015		10,000	10,000	-				
Health Officer (Interlocal Contract)									
	1/1/2015		9,522	9,522	-				
Municipal Alliance Co									
	1/1/2015		2,500	2,500	-				
Municipal Emergency Management Coordinator									
	1/1/2015		4,500	4,500	-				
OPRA Coordinator									
	1/1/2015		1,000	1,000	-				
Parking Meter Collector									
	1/1/2015		2,000	2,000	-				
Planning Board Attorney									
	1/1/2015		3,500	3,500	-				
Pool Manager Annual									
	1/1/2015		8,500	8,500	-				
Public Advocate									
	1/1/2015		3,500	3,500	-				
Public Defender per session									
	1/1/2015		350.00	350.00	-				
Public Works Inspector									
	1/1/2015		10,000	10,000	-				
Pumping Station Operator									
	1/1/2015		6,000	6,000	-				

			APPENDIX	6 - SALARY RANGES - ANNUAL STIPENDS					
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT				
Accountant									
	1/1/2015	12/31/2015	5,000	5,000	-				
Assistant Business Administrator									
	1/1/2015	12/31/2015	5,000	5,000	-				
Assistant Secretary ABC Board									
	1/1/2015	12/31/2015	700	700	-				
Assistant Senior Citizen Program Ai									
	1/1/2015	12/31/2015	5,000	5,000	-				
Assistant Supervising Electrician/Li									
	1/1/2015	12/31/2015	3,200	3,200	-				
CAD System Operator									
	1/1/2015	12/31/2015	5,000	5,000	-				
Certified Pool Operator									
	1/1/2015	12/31/2015	5,000	5,000	-				
Clean Communities Coordinator									
	1/1/2015	12/31/2015	2,000	2,000	-				
COAH Coordinator									
	1/1/2015		2,500	2,500	-				
Commuter Shuttle Grant									
	1/1/2015		2,000	2,000	-				
Communications Manager									
	1/1/2015		8,000	8,000	-				
Fire Official									
	1/1/2015		7,500	7,500	-				
Forester									
	1/1/2015		10,000	10,000	-				
Health Officer (Interlocal Contract)									
	1/1/2015		9,522	9,522	-				
Municipal Alliance Co									
	1/1/2015		2,500	2,500	-				
Municipal Emergency Management Coordinator									
	1/1/2015		4,500	4,500	-				
OPRA Coordinator									
	1/1/2015		1,000	1,000	-				
Parking Meter Collector									
	1/1/2015		2,000	2,000	-				
Planning Board Attorney									
	1/1/2015		3,500	3,500	-				
Pool Manager Annual									
	1/1/2015		8,500	8,500	-				
Public Advocate									
	1/1/2015		3,500	3,500	-				
Public Defender per session									
	1/1/2015		350.00	350.00	-				

			APPENDIX 6 - SALARY RANGES - ANNUAL STIPENDS							
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT					
Public Works Inspector										
	1/1/2015		10,000	10,000	-					
Pumping Station Operator										
	1/1/2015		6,000	6,000	-					
Recycling Center Manager										
	1/1/2015		5,000	5,000	-					
Rent Leveling Board Attorney										
	1/1/2015		2,000	2,000	-					
Right to Know Coordinator										
	1/1/2015		4,850	4,850	-					
Secretary, Insurance Fund Commissioner										
	1/1/2015		2,400	2,400	-					
Senior Citizen Program Aide										
	1/1/2015		7,500	7,500	-					
Tax Collector & Tax Search Officer										
	1/1/2015		2,500	2,500	-					
Zoning Board Attorney										
	1/1/2015		3,500	3,500	-					

			APPENDIX 7 - ANNUAL SALARY RANGES - UNIFORM TITLES - FIRE SUPERIORS								
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT						
Fire Deputy Chief											
	1/1/2015	12/31/2015	111,310	125,344	14,034						
Fire Deputy Chief with EMT											
	1/1/2015	12/31/2015	114,310	128,344	2,339						
Fire Captain											
	1/1/2015	12/31/2015	94,856	103,593	8,736						
Fire Captain with EMT											
	1/1/2015	12/31/2015	97,856	106,593	1,456						

			APPENDIX	8 - ANNUAL	SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>					
Firefighter										
	1/1/2015	12/31/2015	42,544	85,050	42,506					
Firefighter with EMT										
	1/1/2015	12/31/2015	45,544	88,050	7,084					

			APPENDIX 9 - ANNUAL SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS							
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT					
Deputy Police Chief										
	1/1/2015	12/31/2015	132,486	142,157	9,672					
Police Captain										
	1/1/2015	12/31/2015	117,202	125,743	8,541					
Police Lieutenant										
	1/1/2015	12/31/2015	103,716	111,277	7,561					
Police Sergeant										
	1/1/2015	12/31/2015	92,608	98,480	5,872					

			APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE					
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT			
Police Officer								
	1/1/2015	12/31/2015	52,938	87,870	5,822			
Police Officer Hired after 2/28/2014								
	1/1/2015	12/31/2015	52,938	87,870	4,367			
Police Officer Training Step								
	1/1/2015	12/31/2015	43,065	43,065	0			