

1. Conference Meeting Agenda

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3. Resolution(S)

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3.VIII. 229-15

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3.IX. 230-15

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4. Ordinance(S) On Second And Final Reading

4.I. 2459-15

Documents: [2459-15 SALARY GUIDE \(VERSION 2015-17\)-8.25.15.PDF](#)

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5.I. 2463-15

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COUNCIL COMMITTEE CONFERENCE MEETING

AGENDA

Council Chambers – 66 Main Street, West Orange, NJ

September 8, 2015

This is to inform the general public that this meeting is being held in compliance with Section 5 of the Open Public Meetings Act, Chapter 231, Public Law 1975. A notice of this meeting was mailed to the Star Ledger and the West Orange Chronicle on December 1, 2014. A notice of this meeting was also posted on the Bulletin Board in the Municipal Building, West Orange and filed in the office of the Municipal Clerk of the Township of West Orange on December 1, 2014.

Roll Call – Councilman Cirilo, Councilman Krakoviak, Councilwoman McCartney, Council President Guarino (Mayor Parisi)

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6:30 P.M

- **5th Annual STOP for Nikhil Run/Walk-Nikhil Badlani Foundation-September 20, 2015**
- **Presentation - WO CERT**
- **Update - Downtown West Orange Alliance**
- **Council Liaison Announcements**

7:00 P.M.

- **Public Meeting**

Agenda is subject to change.

AGENDA

Tuesday, September 8, 2015
Township of West Orange
66 Main Street – 7:00 p.m.

This is to inform the general public that this meeting is being held in compliance with Section 5 of the Open Public Meetings Act, Chapter 231, Public Law 1975. A notice of this meeting was mailed to the Star Ledger and the West Orange Chronicle on December 1, 2014. A notice of this meeting was also posted on the Bulletin Board in the Municipal Building, West Orange and filed in the office of the Municipal Clerk of the Township of West Orange on December 1, 2014.

Statement of Decorum

In all matters not provided for in subsection 3-15.1 and except upon consent of the Council President, each person addressing the Council pursuant to this subsection shall be required to limit his or her remarks to five (5) minutes, and shall at no time engage in any personally offensive or abusive remarks. The chair shall call any speaker to order who violates any provision of this rule.
(1972 Code § 3-15.2)

Roll Call – Councilman Cirilo, Councilman Krakoviak, Councilwoman McCartney, Council President Guarino (Mayor Parisi)

- 1. Pledge of Allegiance**
- 2. Public Comment**
- 3. *Consent Agenda**
- 4. *Approval of Minutes of Previous Meeting – August 11, 2015 Public Meeting and Executive Session**
- 5. *Report of Township Officers-None**
- 6. *Reading of Petitions and Communications and Bids-None**
- 7. *Bills**
- 8.*Resolutions**
 - a. 222-15 Resolution Authorizing the Tax Collector to Complete an Application to Participate in the 2015 Electronic Tax Sale Program and Submit Same to the Director of the Division of Local Government Services (Gagliardo)
 - b. 223-15 Resolution Authorizing Cost of Mailing for Electronic Tax Sale (Gagliardo)
 - c. 224-15 Resolution Authorizing an Agreement with ROK Industries, Inc. d/b/a NJTaxlieninvestor.com, for Internet Based Electronic Processing of Bid Information Related to the Auction Sale of Municipality's Tax Lien Certificates (Legal-Duffy)
 - d. 225-15 Resolution Authorizing the Collector of Taxes to Refund Payment to the Listed Taxpayer Due to a Overbill of Taxes on the Property (Gagliardo)
 - e. 226-15 Resolution Authorizing the Collector of Taxes to Refund Payment to the Listed Taxpayer(s) Due to a Homestead Rebate Credit (Gagliardo)

- f. 227-15 Resolution Authorizing the Collector of Taxes to Refund Payment to the Listed Taxpayer Pursuant to Final Judgment by the Tax Court of New Jersey (Gagliardo)
- g. 228-15 Resolution Authorizing the Collector of Taxes to Refund Payment to the Listed Taxpayer Due to an Overpayment of Taxes Due to a County Board Judgment (Gagliardo)
- h. 229-15 Resolution Authorizing Execution of Ninth Amendment to Agreement with NJMS Global Tuberculosis Institute at Rutgers (Legal-Duffy)
This Resolution would authorize the execution of the Ninth Amendment to the Township's existing agreement with the New Jersey Medical School Global Tuberculosis Institute at Rutgers ("NJMS"), whereby NJMS has agreed to provide TB physician and medical consultation services for the term beginning on January 1, 2015 and concluding on December 31, 2015, in accordance with the terms and conditions set forth in the Ninth Amendment and underlying agreement.
- i. 230-15 Resolution to Reappoint John O. Gross as Chief Financial Officer (Legal-Duffy)
This Resolution would reappoint John O. Gross as the Township's chief financial officer, effective October 1, 2015, based upon Mr. Gross's exceptional service in this capacity during his initial 4 year term. If reappointed as chief financial officer, Mr. Gross will be granted tenure, pursuant to N.J.S.A. 40A:9-140.8, and will hold officer during good behavior and efficiency.
- j. 231-15 Resolution to Amend Resolution 61-15 to Authorize Submission of Municipal Alliance Strategic Plan for Fiscal Year 2016 (Legal-Duffy)
This Resolution would amend Resolution 61-15, which was adopted by the Township Council on February 10, 2015, to specifically authorize the submission of a strategic plan for the West Orange Municipal Alliance grant (the "Grant") for the fiscal year 2016. This amendment of Resolution 61-15 has been requested by the State administrators of the Grant, which provides resources for addressing drug and alcohol abuse in the community.
- k. 232-15 Resolution Authorizing the Collector of Taxes to Refund Payment to the Listed Taxpayer(s) Due to a Overpayment of 2015 Taxes (Gagliardo)
- l. 233-15 Resolution Authorizing the Issuance of Raffle Licenses (Clerk)
- m. 234-15 Resolution Supporting the proposed NJDOT Replacement of a Structurally Deficient Bridge Deck on the Eastbound I-280 Entrance Ramp from South Bound Prospect Avenue Along with the Associated Detours (Lepore)
- n. 235-15 Resolution Authorizing Change Order No. 1 with Matrix New World Engineering, Inc. for the Improvement of Mt. Vernon Avenue and Roosevelt Avenue in the Amount of \$6,000. (Lepore)
Additional field surveying and engineering design work needed to be incorporated into the plan to provide a turnaround at the top end of Mt. Vernon Avenue a dead end street, as well as additional drainage facilities to direct water away from the rear yards of properties on Mt. Vernon Avenue.
- o. 236-15 Resolution Authorizing Emergency Appropriation Pursuant to N.J.S.A. 40A:4-46 and N.J.S.A. 40A:4048 Due to Renovations to Public Library (Draikewicz)
- p. 237-15 Resolution Authorizing Emergency Appropriation Pursuant to N.J.S.A. 40A:4-46 and N.J.S.A. 40A:4048 for Down Payment in Connection with a Bond Ordinance for Renovations to Public Library (Draikewicz)

- q. 238-15 Resolution Appointing Councilman Victor Cirilo to the Joint Meeting Commission for the Remainder of the Vacated Term of Patty Spango, a Period Which Shall Conclude on December 31, 2016

9. Ordinances on Second and Final Reading

- a. 2459-15 An Ordinance Creating a Reclassification and Salary Schedule of Certain Township of West Orange Employees Setting Forth Their Titles, Classification and Salary Ranges and Adopting a Salary Guide and Establishing Employee's Status as a Township Employee Under the Guidelines of the New Jersey Department of Personnel (Gross)
- b. 2460-15 An Ordinance Amending and Supplementing Chapter 7, Traffic, Subsection 7-32.2, Restricted Parking Zones, of the Revised General Ordinances of the Township of West Orange- Handicapped Parking - 18 Dean Street and 46 Riggs Place (Lepore)
- c. 2461-15 An Ordinance Amending and Supplementing Chapter 7, Traffic Subsection 7-32.1, Handicapped Parking on Streets of the Revised General Ordinances of the Township of West Orange – 49 Harrison Avenue (Lepore)
- d. 2462-15 An Ordinance Amending and Supplementing Chapter 7, Traffic, Subsection 7-10.1, Stopping or Standing Prohibited During Certain Hours on Certain Streets, of the Revised General Ordinances of the Township of West Orange (Lepore)

10. Ordinances on First Reading

- a. 2463-15 Bond Ordinance Authorizing Renovations to the Public Library In and For the Township of West Orange, in the County of Essex, New Jersey, Appropriating \$130,000 Therefore and Authorizing the Issuance of \$123,500 Bonds or Notes to Finance Part of the Cost Thereof (Draikewicz)

11. ABC Hearing

- a. 541-15 Hearing on Renewal for 2015-2016 License Term-**Angelitos LLC t/a El Palacio de Pollo 0722-33-039-008** (Special Conditions)
- b. 547-15 Hearing on Renewal for 2015-2016 License Term-**466 Prospect Ave. t/a 4sixty6 Truth Cut 0722-33-035-011** (Special Conditions) **(resolution to follow)**
- c. 548-15 Hearing on Renewal for 2015-2016 License Term-**Las Palmeras – 0722-33-045-005** (Special Conditions) **(resolution to follow)**
- d. 549-15 Hearing on Renewal for Plenary Retail Consumption, Distribution and Club Licenses for the 2015-2016 License Term **(resolution to follow)**
- e. 550-15 Failure to Renew Liquor License No. 0722-33-051-008 Henpat, LLC t/a Slate
This license ceases to exist for failure to file for license term years 2013-2014 and 2014-2015

12. Adjournment

**The Council President may at his/her discretion modify with consent the order of business at any meeting of the Council if he/she deems it necessary and appropriate.
(1972 Code § 3-8; Ord. No. 726-84; Ord. No. 1157-93; Ord. No. 2128-07 § II)**

Agenda is subject to change.

RESOLUTION

WHEREAS, NJSA 54:5-19.1 authorizes electronic tax sales pursuant to rules and regulations to be promulgated by the Director of the Division of Local Government Services, and

WHEREAS, the Director of the Division of Local Government Services has promulgated rules and regulations for pilot programs, and

WHEREAS, the Director of the Division of Local Government Services has approved NJ Tax lien Investors/Real Auction.com to conduct pilot programs, and

WHEREAS, the rules and regulations authorize a municipality to submit an application for participation in the pilot program for an electronic tax sales, and

WHEREAS, an electronic tax sale is innovative and provides a greater pool of potential lien buyers, thus creating the environment for a more complete tax sale process, and

WHEREAS, the Township of West Orange wishes to participate in the pilot program for an Electronic Tax Sale.

NOW, THEREFORE, BE IT RESOLVED, by the governing body of the Township of West Orange, in the State of New Jersey, that the Tax Collector is hereby authorized to complete an application to participate in the electronic tax sale program and submit same to the Director of the Division of Local Government Services.

Karen J. Carnevale, Municipal Clerk

Jerry Guarino, Council President

Adopted: September 8, 2015

**RESOLUTION AUTHORIZING COST OF MAILING
FOR ELECTRONIC TAX SALE.**

WHEREAS, NJSA 54:5-19.1 authorizes electronic tax sales pursuant to rules and regulations to be promulgated by the Director of the Division of Local Government Services, and

WHEREAS, the rules and regulations require a municipality to send three (3) notices of tax sale to all properties included in said sale; and

WHEREAS, the rules and regulations allow said municipality to charge a fee of \$25.00 per notice for the creation, printing and mailing of said notice; and

WHEREAS, in an effort to more fairly assign greater fiscal responsibility to delinquent taxpayers, the Township of West Orange will charge \$25.00 per notice mailed which will be assessed specifically to the delinquent accounts that are causing the need for a tax sale and not to the general tax base.

NOW, THEREFORE BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE that a fee of \$25.00 per notice be established and is hereby authorized and directed to be charged for each notice of tax sale that is sent in conjunction with the 2015 electronic tax sale.

Karen J. Carnevale, Municipal Clerk

Jerry Guarino, Council President

Adopted: September 8, 2015

RESOLUTION

WHEREAS, the Township of West Orange desires to participate in the Electronic Tax Sale Pilot Program; and

WHEREAS, the governing body has authorized the Tax Collector to complete the application and submit same to the Director of the Division of Local Government Services; and

WHEREAS, the Director of the DLGS has approved the application for Township of West Orange to participate in this program; and

WHEREAS, the Township of West Orange desires to enter into an agreement with ROK Industries, Inc. d/b/a NJTaxlieninvestor.com, for Internet-based electronic processing of bid information related to the auction sale of Municipality's Tax Lien Certificates.

THEREFORE, IT IS HEREBY RESOLVED, that the Township Council authorizes the Mayor to execute the attached Agreement.

Karen J. Carnevale, Municipal Clerk

Jerry Guarino, Council President

Adopted: September 8, 2015

I hereby certify funds are available from:

ACCOUNT NO.

John O. Gross, Chief Financial Officer

RESOLUTION

WHEREAS, the Township of West Orange desires to participate in the Electronic Tax Sale Pilot Program; and

WHEREAS, the governing body has authorized the Tax Collector to complete the application and submit same to the Director of the Division of Local Government Services; and

WHEREAS, the Director of the DLGS has approved the application for Township of West Orange to participate in this program; and

WHEREAS, the Township of West Orange desires to enter into an agreement with ROK Industries, Inc. d/b/a NJTaxlieninvestor.com, for Internet-based electronic processing of bid information related to the auction sale of Municipality's Tax Lien Certificates.

THEREFORE, IT IS HEREBY RESOLVED, that the Township Council authorizes the Mayor to execute the attached Agreement.

Karen J. Carnevale, Municipal Clerk

Jerry Guarino, Council President

Adopted: September 8, 2015

I hereby certify funds are available from: _____

ACCOUNT NO.

John O. Gross, Chief Financial Officer

RESOLUTION AUTHORIZING THE COLLECTOR OF TAXES
TO REFUND PAYMENT TO THE LISTED TAXPAYER DUE TO A
OVERBILL OF TAXES ON THE PROPERTY

WHEREAS, certain West Orange property owners have been overbilled for
for the year 2015and;

WHEREAS, such West Orange property owners have overpaid taxes for the year
2015; and Property owners are entitled to refunds to the extent of such overpayment; and

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the
Township of West Orange that the Tax Collector and the Treasurer of the Township of
West Orange be and they are hereby authorized, empowered and directed to cause to be
paid to the taxpayers on the attached list sums in full and final satisfaction of the
overpayment of the 2015 taxes.

<u>Block</u>	<u>Lot</u>	<u>Name & Address</u>	<u>Amount</u>
160	2	Rock Spring Club Rock Spring Road West Orange, NJ 07052	\$ 907.61

Karen J. Carnevale
Municipal Clerk

Jerry Guarino
Council President

Adopted: September 8, 2015

I hereby certify funds are available from: _____
Account No./Amount

John O. Gross
Chief Financial Officer

RESOLUTION AUTHORIZING THE COLLECTOR OF TAXES
TO REFUND PAYMENT TO THE LISTED TAXPAYER
DUE TO A HOMESTEAD REBATE CREDIT

WHEREAS, the below mentioned property received a 2013 Homestead Rebate Credit, the property is a VA exemption and the owner is entitled to the rebate.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of West Orange that the Tax Collector and Treasurer of West Orange be and they are hereby authorized, empowered and directed to cause to be paid to the below mentioned taxpayer the sums indicated in full and final satisfaction

Block	Lot	Name and Address	Amount
42.02	207.01	Philomena & Matthew Iatesta 9 Ridgeview Avenue West Orange, NJ 07052	\$ 765.76
59.04	1.06	Dennis & Linda Linder 9 Rollinson Street West Orange, NJ 07052	\$ 661.26

TOTAL: \$1,427.02

Karen J. Carnevale
Municipal Clerk

Jerry Guarino
Council President

Adopted: September 8, 2015

I hereby certify funds are available from: _____
Account No./Amount

John O. Gross
Chief Financial Officer

RESOLUTION AUTHORIZING THE COLLECTOR OF TAXES
TO REBATE PAYMENT TO THE LISTED TAXPAYER
PURSUANT TO FINAL JUDGMENT BY THE TAX COURT
OF NEW JERSEY

WHEREAS, final judgment on tax appeals has been rendered by the Tax Court of New Jersey on the petitions of the taxpayers listed on the attached schedule reducing the assessment for the years stated;

WHEREAS, such judgment by merit of N.J.S.A. 54:3-27.2 shall be conclusive and binding upon the Municipal assessor and taxing district;

NOW, THEREFORE BE IT RESOLVED by the West Orange Township Council that the Collector of Taxes and Treasurer of West Orange, be and they are hereby authorized, empowered and directed to cause to be paid or applied to the said taxpayers the sums in full and final satisfaction to tax rebates due:

LIST ATTACHED

Karen J. Carnevale
Municipal Clerk

Jerry Guarino
Council President

Adopted: September 8, 2015

I hereby certify funds are available from: _____
Account No./Amount

John O. Gross
Chief Financial Officer

TAX COURT JUDGMENT
RESOLUTION 227-15

TAX YEAR	DATE	BLOCK	LOT	QUAL	OLD VALUE	NEW VALUE	DIFFERENCE	TX RATE	REFUND AMOUNT
2010	5/22/2015	176.03	18		522700	332700	190000	0.12983	\$24,667.70
2011	5/22/2015	114.01	1.01		1716500	1550000	166500	0.03481	\$5,795.87
2012	5/22/2015	114.01	1.01		1716500	1550000	166500	0.03544	\$5,900.76
2013	5/22/2015	114.01	1.01		1716500	1550000	166500	0.03648	\$6,073.92
2014	5/15/2015	155.22	42.01	C0152	315300	310000	5300	0.03742	\$198.33
2014	6/5/2015	168.11	4		461200	460000	1200	0.03742	\$44.90
2014	6/5/2015	114.01	1.01		1716500	1550000	166500	0.03742	\$6,230.43
2012	6/5/2015	15.01	12		461200	400000	61200	0.03544	\$2,168.93
2009	7/11/2015	156	1		5818300	5634200	184100	0.12547	\$23,099.03
2014	7/10/2015	173.04	35		348900	326000	22900	0.03742	\$856.92
2015	2/13/2015	152.22	1422		1551000	1500000	51000	0.03817	\$1,946.67
TOTAL									\$76,983.45

228-15
September 8, 2015

RESOLUTION AUTHORIZING THE COLLECTOR OF TAXES
TO REFUND PAYMENT TO THE LISTED TAXPAYER DUE TO A
OVERPAYMENT OF TAXES DUE TO A COUNTY BOARD JUDGMENT

WHEREAS, certain West Orange property owners have filed a successful tax appeal for the year 2015.

WHEREAS, such West Orange property owners have overpaid taxes for the year 2015; and Property owners are entitled to refunds to the extent of such overpayment; and

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of West Orange that the Tax Collector and the Treasurer of the Township of West Orange be and they are hereby authorized, empowered and directed to cause to be paid to the taxpayers on the attached list sums in full and final satisfaction of the overpayment of the 2015 taxes.

<u>Block</u>	<u>Lot</u>	<u>Name & Address</u>	<u>Amount</u>
3.01	33	Tova L. Lutz, Esq. 121 Ridge Avenue Passaic, NJ 07055	\$1,938.55

Karen J. Carnevale
Municipal Clerk

Jerry Guarino
Council President

I hereby certify funds are available from: _____
Account No./Amount

John O. Gross
Chief Financial Officer

RESOLUTION

WHEREAS, The Township of West Orange (the "Township") wishes to extend the agreement with the New Jersey Medical School (NJMS) Global Tuberculosis Institute at Rutgers to provide TB Physician and Medical Consultation Services to the Township Health Department for an additional one year term beginning January 1, 2015 and terminating December 31, 2015; and

WHEREAS, this Ninth Amendment to the original agreement dated April 1, 2005 between UMDNJ and the Township will allow the NJMS Global Tuberculosis Institute to continue to provide medical consultation services in connection with the Tuberculosis Prevention and Control Program as mandated by the State Department of Health; and

WHEREAS, it is in the best interest of the Township to extend the terms of the agreement with NJMS for the period of January 1, 2015 through December 31, 2015 to meet state mandated services for Tuberculosis;

WHEREAS, annexed hereto as Attachment "A" is a copy of the proposed Ninth Amendment to the Agreement, and annexed hereto as Attachment "B" is the original Agreement, which collectively set forth the terms under which the Township will receive and pay for said services;

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of West Orange, County of Essex and State of New Jersey, that the Mayor and Township Clerk are authorized to execute and attest to, respectively, the Ninth Amendment to the agreement with the New Jersey Medical School Global Tuberculosis Institute at Rutgers, for the period between January 1, 2015 and December 31, 2015 at the annual rate of \$4,752.00 contingent upon the availability of funds to be appropriated in the 2015 Municipal Budget; and

BE IT FURTHER RESOLVED that a copy of this Resolution be made available in the Clerk's office in accordance with applicable law.

Karen J. Carnevale
Municipal Clerk

Jerry Guarino
Council President

Adopted: September 8, 2015

I hereby certify funds available 01-2010-00-8632-210 - \$1,500
 01-2010-00-8752-200 - \$2,800
 12-6190-00-0220-020 - \$452

John O. Gross, CFO

Agreement Between New Jersey Medical School
National Tuberculosis Center
University of Medicine and Dentistry of New Jersey
and
Township of West Orange

The Agreement, made this 1st day of April, 2005 between the New Jersey Medical School National Tuberculosis Center at the University of Medicine and Dentistry of New Jersey, having its principal offices at 225 Warren Street, Newark, County of ESSEX, State of New Jersey (hereinafter known as "Medical School") and the TOWNSHIP OF WEST ORANGE [Health Department] a municipal corporation of the State of New Jersey having its principal offices at 66 Main Street, West Orange, County of Essex, State of New Jersey (hereinafter known as the "Township").

WITNESSETH

WHEREAS, pursuant to N.J.S.A. 40A:11-5(2), any contract or agreement, may be entered into with, inter alia, the State or agency thereof, without public advertising for bids; and

WHEREAS, the Township provides tuberculosis prevention and control services; and

WHEREAS, it is in the best interest of the Township to enter into agreement with the Medical School for the provision of medical consultation services in connection with the Tuberculosis Prevention and Control Program for the period April 1, 2005 through December 31, 2006.

WHEREAS, an Agreement is necessary to set forth the terms under which the Township will receive said services;

NOW, THEREFORE, the parties hereto do mutually promise, covenant and agree as follows:

1. The Township shall be responsible for the following:
 - a. administration and operation of Tuberculosis Prevention and Control services a minimum of 20 hours per week, Monday through Friday; clinical services up to 3 hours per month in accordance with NJDHSS Tuberculosis Care Standards

- b. provision of physical plant for TB Clinic which shall include office space, examination and treatment rooms, and patient waiting area in accordance with "CDC Guidelines for Preventing the Transmission of Mycobacterium Tuberculosis in Health Care Facilities 1994"
- c. provision of dedicated Registered Nurse, community outreach and clerical support
- d. provision of radiology and laboratory services for chest x-ray, CBC, SMA-20 and bacteriology, on site or in close geographic proximity to the clinic
- e. provision of office and medical supplies necessary for the operation of the program
- f. The Township agrees to pay the Medical School \$270 per month for an annual rate of \$3,240; The Medical School will submit bi-annual invoices, and be paid upon receipt of invoice.

2. The Medical School shall provide the following:

- a. physician services 3 hours per month
- b. medical consultation by telephone during the hours of operation of the program
- c. TB program consultation to include nursing, outreach, epidemiologic investigations and resource utilization and allocation
- d. training for program staff through NJMS National TB Center training program courses
- e. consultation in the development of TB control protocol, standards and procedures of operation for use by West Orange Township in the administration of their TB Control program
- f. consultation in the development of TB Clinic policy and procedure manual including standing orders for designated patient categories, i.e., TB case, TB suspect, TB contact, TB reactor for use by Township in the administration of their TB control program

- g. the Medical School shall ensure that the staff is available to answer questions of those people who utilize or intend to utilize the TB Prevention and Control services, that the staff is available to answer post visit phone calls received at (973) 972-3270 during normal business hours.

3. The Township is self insured for general liability and professional liability insurance coverage pursuant to N.J.S.A. 40A:10-1 ET SEQ. The Township shall provide two (2) certificates of such insurance to the University upon request.

4. The Medical School shall provide for professional and general liability coverage insuring the University and its faculty, students and employees performing activities under this agreement through a Program of Self-Insurance with limits of coverage of \$1,000,000/\$3,000,000 on an occurrence type basis pursuant to N.J.S.A. 59.1-1, et seq. the State of New Jersey Tort Claims Act. The University, upon request, shall furnish the Township with documentation certifying the funding mechanism of said Program.

5. The Township shall obtain and will maintain all appropriate licenses for the lawful operation of the facility.

6. The Township and Medical School agree to provide the aforesaid services without regard to the race, religion or national origin of the recipients or their families.

7. If either party fails to perform in accordance with the requirements set forth in this agreement, and, after written notification of default, fails to remedy said deficiencies within 10 days of notification, either party can terminate this agreement within 60 days.

9. This agreement shall be effective for the period April 1, 2005 through December 31, 2006.



IN WITNESS WHEREOF, the parties hereto have caused this agreement to be signed and attested to by their respective officers and affixed with their corporate seals on the day set forth above.

ATTEST: UMDNJ

A handwritten signature in cursive script, appearing to read "Denise Mulkern", written over a horizontal line.

Denise Mulkern, Senior Vice President
Administration and Finance

ATTEST: TOWNSHIP OF WEST ORANGE

A handwritten signature in cursive script, appearing to read "Jan T. Meli", written over a horizontal line.

ATTEST:

A handwritten signature in cursive script, appearing to read "JoAnn Behar", written over a horizontal line.

JoAnn Behar
Deputy Clerk

NINETH AMENDMENT TO THE AGREEMENT

BETWEEN

**NEW JERSEY MEDICAL SCHOOL GLOBAL TUBERCULOSIS INSTITUTE @
RUTGERS BIOMEDICAL AND HEALTH SCIENCES (RBHS)**

and

TOWNSHIP OF WEST ORANGE

THIS NINETH AMENDMENT to the agreement dated 4/1/2005 between the New Jersey Medical School Global Tuberculosis Institute @ Rutgers Biomedical and Health Sciences ("Service Provider Agency") having its principal offices at 225 Warren Street, Newark, County of ESSEX, State of New Jersey (hereinafter known as "Medical School") and the TOWNSHIP OF WEST ORANGE [Health Department] a municipal corporation of the State of New Jersey having its principal offices at 66 Main Street, West Orange, County of Essex, State of New Jersey (hereinafter known as the "Township"). The NJMS Global Tuberculosis Institute is to provide medical consultation services in connection with the Tuberculosis Prevention and Control Program entered into this 1st day of January 2015.

WHEREAS, it is in the best interest of the Township to extend the terms of the agreement with the Medical School for the period January 1, 2015 through December 31, 2015.

1. NJMS hereby directs the payments for its services under this Agreement to be rendered as follows: checks shall be made payable to: NJMS Global Tuberculosis Institute, Rutgers, The State University of NJ, 225 Warren Street, 2nd Fl, East Wing, Newark, NJ 07107. Attention: Mitchell Gayer, Deputy Director.

2. COMPLIANCE STATEMENT.

In the performance of their obligations under this Agreement, the parties will comply with all applicable laws and regulations. Without limiting the generality of the foregoing, the parties will observe and comply with the following provisions relating to the federal anti-kickback statute, set forth at 42 U.S.C. § 1320a-7b (b) ("Anti-Kickback Statute"), and the federal prohibition against physician self-referrals, set forth at 42 U.S.C. § 1395nn ("Stark Law").

Township of West Orange
NINETH AMENDMENT
Page 2 of 3

(a) Nothing contained in this Agreement will be construed to require any University faculty physicians to refer patients to the Hospital, nor will the University track any referrals made by any University faculty physicians, nor will any compensation paid by the University to any University faculty physicians performing services under this Agreement be related to the volume or value of referrals by such University faculty physicians to the Hospital and such compensation will be consistent with fair market value as determined in arms'-length transactions.

(b) In no event will any payments, grants or other funding be based unlawfully, directly or indirectly, on the volume or value of referrals or other business generated between the parties.

(c) Notwithstanding anything to the contrary herein, all payments associated with this Agreement are intended to comply with the requirements of applicable New Jersey state laws, such as the Codey Law, N.J.S.A. § 45:9-22.4 et seq. (as it may be amended from time to time) and the regulations promulgated thereunder.

(d) Each party represents and warrants that it will not violate the Anti-Kickback Statute or the Stark Law, with respect to the performance of its obligations under this Agreement.

(e) To the extent that the compliance office of a party to this Agreement receives a report or otherwise has knowledge that an employee of the other party has or probably has violated the Anti-Kickback Statute, the Stark Law or the Federal False Claims Act with respect to the performance of its obligations under this Agreement, and the party believes such information to be reasonably credible, such party will report the probable violation to the compliance office of the other party.

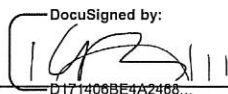
3. Article 2 of the Agreement is hereby modified by adding the following new sentence: The Township agrees to pay the Medical School a sum of \$4,752.00 (\$4,320 x 10% Indirect Cost) for services rendered in 2015. The medical School will submit monthly invoices in the amount of \$360.00 per month (\$120.00 per hour x 3 hours) beginning January 1, 2015, and be paid upon receipt of invoice."

Township of West Orange
NINTH AMENDMENT
Page 3 of 3

4. Notwithstanding anything stated in this Agreement to the contrary, any and all right, title and interest of the former University of Medicine and Dentistry of New Jersey ("UMDNJ") in and to the terms and conditions in this Agreement were automatically transferred to Rutgers University as UMDNJ's successor-in-interest by operation of law. The transfer occurred without further action and/or consent of the parties to the Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this agreement to be signed and attested to by their respective officers and affixed with their corporate seals on the day set forth above.

RUTGERS, THE STATE UNIVERSITY
OF NEW JERSEY

DocuSigned by:

D171406BE4A2468...

Kathleen Bramwell
Senior Vice Chancellor of Finance
& Administration
Rutgers Biomedical and Health Sciences

TOWNSHIP OF WEST ORANGE

Karen J. Carnevale, RMC
Clerk

Robert Parisi, Mayor

RESOLUTION

WHEREAS, the Township of West Orange (the “Township”) requires the services of a chief financial officer to perform certain duties including but not limited to those set forth in N.J.S.A. 40A:9-140.10; and

WHEREAS, by adoption of Resolution 203-11 on August 30, 2011, the Township appointed John O. Gross to serve as the Township’s chief financial officer, in accordance with all applicable ordinances and statutes, for the four (4) year term beginning on October 1, 2011 and ending on September 30, 2015; and

WHEREAS, Mr. Gross has performed in an exceptional manner in his capacity as chief financial officer; and

WHEREAS, the Township has determined to reappoint Mr. Gross as the Township’s chief financial officer, in accordance with all applicable ordinances and statutes; and

WHEREAS, pursuant to N.J.S.A. 40A:9-140.8, “any person who has served as the chief financial officer of a municipality for four consecutive years and who is reappointed as that municipality’s chief financial officer shall be granted tenure of office upon filing with the clerk of the municipality and with the Division of Local Government Services in the Department of Community Affairs a notification evidencing his compliance with this section”; and

WHEREAS, upon the granting of tenure, such person “shall continue to hold office during good behavior and efficiency, and shall not be removed therefrom except for just cause and then only after a public hearing upon a written complaint setting forth the charge or charges against him . . . or upon expiration or revocation of certification by the director . . . ”;

NOW, BE IT HEREBY RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, that John O. Gross be and is hereby reappointed as chief financial officer, effective October 1, 2015; and it is further

RESOLVED, that the Municipal Clerk is hereby directed to file with the Division of Local Government Services in the Department of Community Affairs a copy of this resolution as evidence of Mr. Gross' compliance with N.J.S.A. 40A:9-140.8; and it is further

RESOLVED, that notice of this Resolution shall be made available in the Clerk's office for reasonable inspection in accordance with applicable law.

Karen J. Carnevale
Township Clerk

Jerry Guarino
Council President

Adopted: September 8, 2015

4825-1482-5511, v. 1

RESOLUTION

WHEREAS, by adoption of Resolution No. 61-15 on February 10, 2015, in recognition that the abuse of alcohol and drugs is a serious problem in our society amongst persons of all ages, the Township Council of the Township of West Orange authorized submission of a strategic plan for the West Orange Municipal Alliance grant (the "Grant") in the following amounts:

New Jersey Drug Enforcement and	
Demand Reduction Fund	\$59,800.00
Cash Match	\$14,950.00
In-Kind	\$44,850.00; and

WHEREAS, by adoption of Resolution No. 61-15, the Township Council further acknowledged the terms and conditions for administering the Grant, including the administrative compliance and audit requirements; and

WHEREAS, in its adopted form, Resolution No. 61-15 referred to The Township's submission of a strategic plan for the Grant for the fiscal year 2015; and

WHEREAS, the Township has since been advised by the State administrators of the Grant that Resolution No. 61-15 should have authorized the submission of a strategic plan for the Grant for the fiscal year 2016;

NOW, BE IT HEREBY RESOLVED, by the Township Council of the Township of West Orange that Resolution No. 61-15 be and is hereby amended to authorize the submission of a strategic plan for the Grant for the fiscal year 2016; and it is further

RESOLVED that a copy of this Resolution shall be made available in the Clerk's office in accordance with applicable law.

Karen J. Carnevale, Municipal Clerk

Jerry Guarino, Council President

Adopted: September 8, 2015

RESOLUTION

WHEREAS, certain West Orange property owners or their mortgage company have made a duplicate payment for the third quarter 2015 tax;

WHEREAS, the Tax Collector of the Township of West Orange has indicated that such Taxpayers or their mortgage company are entitled to refunds to the extent of such overpayments;

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of West Orange that the Tax Collector and Treasurer of West Orange be and they are hereby authorized, empowered and directed to cause to be paid to the taxpayers on the attached list the sums indicated in full and final satisfaction of overpayment of the 2015 taxes.

<u>Block</u>	<u>Lot</u>	<u>Name and Address</u>	<u>Amount</u>
34	75	Timmie & Carol Nawrocki 77 Oakridge Road West Orange, NJ 07052	\$2,764.17
155.08	12	Sherrill Austin 7 Westminster Terrace West Orange, NJ 07052	\$2,574.11
155.22	42.01 C0188	East Coast Title Agency 202 Route 18 North East Brunswick, NJ 08816	\$3,265.77
159.03	76	Lauren A. Adessa, Esq. Weichert Title Agency 1909 Route 70 East Cherry Hill, NJ 08003	\$2,818.56
178.43	7 C0238	Ray Castellano Attorney at Law 166 Bloomfield Avenue Verona, NJ 07044	\$3,893.89
Total:			\$15,316.50

Karen J. Carnevale
Municipal Clerk

Jerry Guarino
Council President

Adopted: September 8, 2015

I hereby certify funds available: _____

John O. Gross, Chief Financial Officer

RESOLUTION

WHEREAS, the following charitable organization(s) have applied for a Raffle License which raffle is to be conducted within the Township of West Orange,

NOW THEREFORE, BE IT RESOLVED by the Township Council of *the Township of West Orange, that the Municipal Clerk is hereby authorized to* issue a license to conduct a raffle by the following organization (s) at the place (s) and time(s) set opposite their respective name(s):

<u>Organization</u>	<u>Date of Event</u>	<u>Place</u>	<u>RL #</u>
Sisters of Charity of St. Elizabeth Off Premise 50/50	November 12, 2015	481 Eagle Rock Ave.	7217
Sisters of Charity of St Elizabeth On Premise Merchandise	November 12, 2015	481 Eagle Rock Ave.	7218
Saint Peter's Prep Parents Assoc. Off Premise 50/50	November 15, 2015	481 Eagle Rock Ave.	7219
Saint Peter's Prep Parents Assoc. On Premise 50/50	November 15, 2015	481 Eagle Rock Ave.	7220
Saint Peter's Prep Parents Assoc. Tricky Tray	November 15, 2015	481 Eagle Rock Ave.	7221
ALISA/West Orange/Essex County Chapter of AMIT Children, Inc. Off Premise Merchandise	November 15, 2015	700 Pleasant Valley Way	7222
PTA Pleasantdale Off Premise Merchandise	September 29, 2015	555 Pleasant Valley Way	7223
PTA Redwood School Calendar Raffle	September 25, 2015 - May 20, 2016	75 Redwood Ave.	7224

YMCA Montclair Tricky Tray	November 14, 2015	481 Eagle Rock Avenue`	7225
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Montclair State University Foundation, Inc. On Prem. 50/50	September 21, 2015	90 Rock Spring Rd	7226
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Karen J. Carnevale, Municipal Clerk

Jerry Guarino, Council President

Adopted: September 8, 2015

RESOLUTION

WHEREAS, the New Jersey Department of Transportation (Department) has proposed the replacement of the decking of the Prospect Avenue (CR 577) southbound to I- 280 eastbound ramp bridge 2P over CR 577 northbound (Interchange 8); and

WHEREAS, the Department has proposed to replace the decking of this bridge while providing two (2) alternate detours sufficient for anticipated traffic; and

WHEREAS, the detours will include:

a) sending southbound traffic on CR 577 west on I-280 to exit 7 and then to the eastbound ramp at Interchange 7, or

b) sending any overflow southbound traffic not collected by the previous detour solution south on CR 577 to westbound State Route 10, to northbound Pleasant Valley Way (CR 636) and to the eastbound entrance at Interchange 7; and

WHEREAS, these necessary repairs and detour solutions were discussed with and approved by officials of the Township of West Orange; and

WHEREAS, the Township Council concurs in the foregoing matter.

NOW, THEREFORE BE IT RESOLVED by the Township Council of West Orange, that the plans for bridge decking replacement and the planned provisions for detour of traffic as described above are hereby approved.

Karen J. Carnevale, Municipal Clerk

Jerry Guarino, Council President

Adopted: September 8, 2015

RESOLUTION

WHEREAS, the Township of West Orange obtained the services of Matrix New World Engineering, Inc., 26 Columbia Turnpike, Florham Park, New Jersey 07932 to design roadway improvements for Mt. Vernon Avenue in accordance with their proposal dated February 3, 2014 is an amount not to exceed \$12,300; and

WHEREAS, after the initial design and meeting with several residents, additional field surveying and engineering design work needed to be incorporated into the plan to provide a turnaround at the top end of Mt. Vernon Avenue a dead end street, as well as additional drainage facilities to direct water away from the rear yards of properties on Mt. Vernon Avenue; and

WHEREAS, Matrix New World Engineering, Inc. submitted a proposal dated August 26, 2015 in the amount of \$6,000 for this additional work and entitled Change Order No. 1; and

WHEREAS the Township Engineer reviewed the proposal and finds it acceptable; and

WHEREAS, by letter dated September 2, 2015 the Township Engineer recommends approving Change Order Number 1; and

WHEREAS, sufficient funds exist for his work; and

WHEREAS, the Township Council concurs in the foregoing.

NOW, THEREFORE BE IT RESOLVED BY THE Township Council of the Township of West Orange that Change Order No. 1 with Matrix New World Engineering, Inc. for the Improvement of Mt. Vernon Avenue and Roosevelt Avenue dated August 25, 2015 is the amount of \$6,000 is hereby approved.

BE IT FURTHER RESOLVED that a copy of this Resolution be published in the West Orange Chronicle within ten (10) days as required by State Statute.

Karen J. Carnevale, Municipal Clerk

Jerry Guarino, Council President

Adopted: September 8, 2015

I hereby certify funds are available from:

**ACCOUNT NO. 03-2450-15-0060-010
\$6,000.00**

John O. Gross, Chief Financial Officer

MATRIXNEWORLD

Enabling Progress

August 26, 2015

Leonard R. Lepore, P.E.
Municipal Engineer/Director of Public Works
Township of West Orange
25 Lakeside Avenue
West Orange, NJ 07052

**RE: CHANGE ORDER #1 FOR SURVEYING & CIVIL ENGINEERING SERVICES
TOWNSHIP OF WEST ORANGE
IMPROVEMENTS OF MOUNT VERNON AVE AND ROOSEVELT AVE
MATRIX NO. LD14-108**

Dear Mr. Lepore:

Matrix New World Engineering, Inc. (Matrix) is providing this change order notice to outline the additional out-of-scope surveying and civil engineering services provided for the above referenced project.

Pursuant to your request, Matrix has prepared the design for two stormwater diversion swales along the Garfield Avenue 50-ft wide Right of Way, north and south of Mt Vernon Ave, and a Hammerhead Vehicle Turnaround at the west end of Mt Vernon Ave. Additional topographic surveying was required for each of these new design elements and was prepared by Matrix.

Matrix surveyed and prepared an existing condition and topography map including the gas line mark-out by PES&G. Matrix has prepared construction set of plans based on the survey. Matrix observed the gas line mark-out conflicts with the existing curb line alignment, tree roots and inlet located between Block 172.03 Lot 20 and Lot 8. As observed during a site visit to verify the gas line mark-out we noticed an old gas line mark out on the Block 172.11, Lot 4 driveway offset about 10ft north of the recent PSE&G gas line mark-up. Considering the gas line alignment conflicts and inconsistent old gas line mark-out, Matrix advises Township to confirm the gas line mark-out with PSE&G.

ADDITIONAL SURVEY AND CIVIL ENGINEERING SERVICES FEE

The following are additional civil engineering services estimated costs for the tasks described herein.

Additional Topographic Survey.....	\$2,500.00
Hammerhead Road Design	\$2,000.00
Diversion Swale Design.....	\$1,500.00
Total Cost for Scope of Work	\$6,000.00

If you have any questions, please feel free to contact us at (973) 240-1800.

Sincerely,


Ahmed Osman, P.E., LEED AP
Senior Project Manager


Clare Sullivan, CHMM, CSP
Vice President

**RESOLUTION AUTHORIZING EMERGENCY APPROPRIATION PURSUANT TO
N.J.S.A. 40A:4-46 AND N.J.S.A. 40A:4-48 DUE TO RENOVATIONS TO
PUBLIC LIBRARY**

WHEREAS, an emergency has arisen with respects to expenses related to meet expenses related to meet expenses related to renovations to the Public Library and no adequate provision was made in the 2015 budget for the aforesaid purpose, and N.J.S. 40A:4-46 provides for the creation of an emergency appropriation for the purpose above mentioned, and

WHEREAS, the total amount of emergency appropriations created including the appropriation to be created by this resolution is \$130,000 and three per cent of the total operations in the budget for the year 2015 is \$1,903,595.91

WHEREAS, the foregoing appropriation together with prior appropriations does not exceed three percent of the total current appropriations in the budget for the year 2015,

NOW, THEREFORE, BE IT RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF ESSEX, NEW JERSEY (not less than two-thirds of all the members thereof affirmatively concurring), AS FOLLOWS:

1. An emergency appropriation be and the same is hereby made pursuant to N.J.S.A. 40A:4-46 for funding of expenses related to meet expenses related to renovations to the Public Library in the amount of \$130,000.
2. That said emergency appropriation shall be provided in full in the 2015 budget, except if financing of such emergency appropriation shall have been made from other funds or by authorization of notes or bonds pursuant to N.J.S.A. 40A:2-3 or 40A:2-51 or 40A-4-53.
3. That two certified copies of this resolution be filed with the Director of Local Government Services.

Karen J. Carnevale, Municipal Clerk

Jerry Guarino, Council President

Adopted: September 8, 2015

**RESOLUTION AUTHORIZING EMERGENCY APPROPRIATION PURSUANT TO
N.J.S.A. 40A:4-46 AND N.J.S.A. 40A:4-48 FOR DOWN PAYMENT IN CONNECTION
WITH A BOND ORDINANCE FOR RENOVATIONS TO PUBLIC LIBRARY**

WHEREAS, an emergency has arisen with respects to expenses related to meet expenses related to meet expenses related to a down payment in connection with a bond ordinance for renovations to the Public Library and no adequate provision was made in the 2015 budget for the aforesaid purpose, and N.J.S. 40A:4-46 provides for the creation of an emergency appropriation for the purpose above mentioned, and

WHEREAS, the total amount of emergency appropriations created including the appropriation to be created by this resolution is \$136,500 and three per cent of the total operations in the budget for the year 2015 is \$1,903,595.91

WHEREAS, the foregoing appropriation together with prior appropriations does not exceed three percent of the total current appropriations in the budget for the year 2015,

NOW, THEREFORE, BE IT RESOLVED BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF ESSEX, NEW JERSEY (not less than two-thirds of all the members thereof affirmatively concurring), AS FOLLOWS:

1. An emergency appropriation be and the same is hereby made pursuant to N.J.S.A. 40A:4-46 for funding of expenses related to meet expenses related to a down payment in connection with a bond ordinance for renovations to the Public Library in the amount of \$6,500.
2. That said emergency appropriation shall be provided in full in the 2015 budget, except if financing of such emergency appropriation shall have been made from other funds or by authorization of notes or bonds pursuant to N.J.S.A. 40A:2-3 or 40A:2-51 or 40A-4-53.
3. That two certified copies of this resolution be filed with the Director of Local Government Services.

Karen J. Carnevale, Municipal Clerk

Jerry Guarino, Council President

Adopted: September 8, 2015

RESOLUTION

Joint Meeting Commission

WHEREAS, the Township Council of the Township of West Orange (the “Township Council”) is authorized to designate one of the Council Members as a member of the **Joint Meeting Commission**; and

WHEREAS, by adoption of Resolution 9-15 on January 6, 2015, the Township Council appointed Councilperson Patty Spango as a member of the **Joint Meeting Commission** for a two year term commencing on January 1, 2015 and expiring on December 31, 2016 (the “Term”); and

WHEREAS, Councilwoman Patty Spango has resigned from the Township Council; and

WHEREAS, the Township Council is desirous of appointing Councilperson Victor Cirilo to serve as a member of the **Joint Meeting Commission** for the remainder of the Term;

NOW, THEREFORE, BE IT RESOLVED, by the Township Council of the Township of West Orange that Councilperson Victor Cirilo, be and hereby is appointed as a member of the **Joint Meeting Commission** for the remainder of the Term, a period which shall conclude on December 31, 2016.

Jerry Guarino, Council President

Karen J. Carnevale, Municipal Clerk

Adopted: September 8, 2015

**AN ORDINANCE CREATING A RECLASSIFICATION AND SALARY SCHEDULE
OF CERTAIN TOWNSHIP OF WEST ORANGE EMPLOYEES SETTING FORTH THEIR TITLES,
CLASSIFICATION AND SALARY RANGES AND ADOPTING A SALARY GUIDE AND
ESTABLISHING THE EMPLOYEE'S STATUS AS A TOWNSHIP EMPLOYEE AND
UNDER THE GUIDELINES OF THE NEW JERSEY DEPARTMENT OF PERSONNEL**

BE IT ORDAINED by the Township Council of the Township of West Orange as follows:

SECTION 1. That: an ordinance adopting and creating the reclassification and salary schedules of certain Township of West Orange Municipal employees, setting a salary guide and establishing the employee's status as a Township employee and under the guidelines of the New Jersey Department of Personnel as filed in the office of the Municipal Clerk for the following positions:

SEE APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME
SEE APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES
SEE APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS
SEE APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS
SEE APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY
SEE APPENDIX 6 - SALARY RANGES - STIPENDS
SEE APPENDIX 7 - SALARY RANGES - UNIFORM TITLES - FIRE SUPERIORS
SEE APPENDIX 8 - SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS
SEE APPENDIX 9 - SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS
SEE APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE

SECTION 2. All terms and conditions included in any authorized collective bargaining agreements and/or employment contracts are hereby included in SECTION 1 above.

SECTION 3. This ordinance and the titles and salary ranges herein provided shall become effective January 1, 2015 and as indicated above in SECTION 1.

SECTION 4. All ordinances and parts of ordinances heretofore enacted which are inconsistent with any provision of this ordinance are, to the extent of such inconsistency, hereby repealed.

SECTION 5. This ordinance shall take effect upon final passage and publication in accordance with the laws of the state of New Jersey.

ROBERT D. PARISI, MAYOR

**Karen J. Carnevale, Municipal Clerk
PRESIDENT**

JERRY GUARINO , COUNCIL

Introduced: August 11,

2015 Adopted: September

8, 2015

LEGISLATIVE HISTORY

To combine all previous Salary Ordinances and to implement collective bargaining agreements, employment contracts and corrections.

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME					
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Accountant					
	1/1/2015	12/31/2015	18,270	69,544	8,546
	1/1/2016	12/31/2016	18,635	70,935	8,717
	1/1/2017	12/31/2017	19,008	72,354	8,891
Administrative Analyst					
	1/1/2015	12/31/2015	30,450	85,679	9,205
	1/1/2016	12/31/2016	31,059	87,393	9,389
	1/1/2017	12/31/2017	31,680	89,141	9,577
Administrative Clerk					
	1/1/2015	12/31/2015	18,270	70,868	8,766
	1/1/2016	12/31/2016	18,635	72,285	8,942
	1/1/2017	12/31/2017	19,008	73,731	9,120

Administrative Clerk/HR Coordinator					
	1/1/2015	12/31/2015	18,270	73,405	9,189
	1/1/2016	12/31/2016	18,635	77,423	9,798
	1/1/2017	12/31/2017	19,008	78,971	9,994

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Administrative Secretary					
	1/1/2015	12/31/2015	18,270	70,868	8,766
	1/1/2016	12/31/2016	18,635	72,285	8,942
	1/1/2017	12/31/2017	19,008	73,731	9,120
Administrative Secretary/Registrar of Vital Statistics					
	1/1/2015	12/31/2015	23,345	75,942	8,766
	1/1/2016	12/31/2016	23,812	77,461	8,942
	1/1/2017	12/31/2017	24,288	79,010	9,120

Animal Attendant					
	1/1/2015	12/31/2015	24,604	51,453	4,475
	1/1/2016	12/31/2016	25,096	52,482	4,564
	1/1/2017	12/31/2017	25,598	53,532	4,656
Animal Control Officer					
	1/1/2015	12/31/2015	18,270	64,801	7,755
	1/1/2016	12/31/2016	18,635	66,097	7,910
	1/1/2017	12/31/2017	19,008	67,419	8,068

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Assistant Animal Control Officer					
	1/1/2015	12/31/2015	30,450	56,184	4,289
	1/1/2016	12/31/2016	31,059	57,307	4,375
	1/1/2017	12/31/2017	31,680	58,454	4,462

Assistant Construction Official/Building Sub Code Official					
	1/1/2015	12/31/2015	20,300	79,515	9,869
	1/1/2016	12/31/2016	20,706	81,105	10,067
	1/1/2017	12/31/2017	21,120	82,728	10,268
Assistant Head Nurse					
	1/1/2015	12/31/2015	40,600	69,941	4,890
	1/1/2016	12/31/2016	41,412	71,340	4,988
	1/1/2017	12/31/2017	42,240	72,767	5,088
Assistant Health Officer					
	1/1/2015	12/31/2015	22,330	98,311	12,663
	1/1/2016	12/31/2016	22,777	100,277	12,917
	1/1/2017	12/31/2017	23,232	102,283	13,175

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>

Assistant Municipal Engineer					
	1/1/2015	12/31/2015	26,390	118,902	15,419
	1/1/2016	12/31/2016	26,918	121,280	15,727
	1/1/2017	12/31/2017	27,456	123,706	16,042
Assistant Municipal Tax Collector					
	1/1/2015	12/31/2015	18,270	69,888	8,603
	1/1/2016	12/31/2016	18,635	71,285	8,775
	1/1/2017	12/31/2017	19,008	72,711	8,950
Assistant Planner					
	1/1/2015	12/31/2015	25,375	50,257	4,147
	1/1/2016	12/31/2016	25,883	51,263	4,230
	1/1/2017	12/31/2017	26,400	52,288	4,315
Assistant Purchasing Agent					
	1/1/2015	12/31/2015	20,300	57,859	6,260
	1/1/2016	12/31/2016	20,706	59,016	6,385
	1/1/2017	12/31/2017	21,120	60,197	6,513

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APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME					
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Assistant Violations Clerk					
	1/1/2015	12/31/2015	16,240	48,198	5,326
	1/1/2016	12/31/2016	16,565	49,162	5,433
	1/1/2017	12/31/2017	16,896	50,145	5,542
Building Inspector					
	1/1/2015	12/31/2015	18,473	67,830	8,226
	1/1/2016	12/31/2016	18,842	69,187	8,391
	1/1/2017	12/31/2017	19,219	70,571	8,559
Building Sub code Official					
	1/1/2015	12/31/2015	20,300	80,775	10,079
	1/1/2016	12/31/2016	20,706	82,390	10,281
	1/1/2017	12/31/2017	21,120	84,038	10,486

Chief REHS Public Health					
	1/1/2015	12/31/2015	20,300	83,629	10,555
	1/1/2016	12/31/2016	20,706	85,302	10,766
	1/1/2017	12/31/2017	21,120	87,008	10,981

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Chief REHS Public Health/Information Technology					
	1/1/2015	12/31/2015	50,750	92,873	7,020
	1/1/2016	12/31/2016	51,765	94,730	7,161
	1/1/2017	12/31/2017	52,800	96,625	7,304
Communications Manager					
	1/1/2015	12/31/2015	76,125	91,350	2,538
	1/1/2016	12/31/2016	77,648	93,177	2,588
	1/1/2017	12/31/2017	79,200	95,041	2,640

Data Processing Coordinator					
	1/1/2015	12/31/2015	18,270	73,782	9,252
	1/1/2016	12/31/2016	18,635	75,258	9,437
	1/1/2017	12/31/2017	19,008	76,763	9,626
Data Processing Technician					
	1/1/2015	12/31/2015	25,375	52,796	4,570
	1/1/2016	12/31/2016	25,883	53,852	4,662
	1/1/2017	12/31/2017	26,400	54,929	4,755

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Deputy Municipal Clerk					
	1/1/2015	12/31/2015	20,300	71,828	8,588
	1/1/2016	12/31/2016	20,706	73,265	8,760
	1/1/2017	12/31/2017	21,120	74,730	8,935

Deputy Municipal Court Administrator					
	1/1/2015	12/31/2015	18,270	71,508	8,873
	1/1/2016	12/31/2016	18,635	75,489	9,476
	1/1/2017	12/31/2017	19,008	76,998	9,665
Drafting Technician					
	1/1/2015	12/31/2015	16,240	50,027	5,631
	1/1/2016	12/31/2016	16,565	51,028	5,744
	1/1/2017	12/31/2017	16,896	52,048	5,859
Drafting Technician/CAD System Operator/Engineering Aide					
	1/1/2015	12/31/2015	21,315	57,640	6,054
	1/1/2016	12/31/2016	21,741	58,793	6,175
	1/1/2017	12/31/2017	22,176	59,968	6,299

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>

Drafting Technician/CAD System Operator					
	1/1/2015	12/31/2015	21,315	55,102	5,631
	1/1/2016	12/31/2016	21,741	56,204	5,744
	1/1/2017	12/31/2017	22,176	57,328	5,859
Electrical Inspector					
	1/1/2015	12/31/2015	18,473	64,960	7,748
	1/1/2016	12/31/2016	18,842	66,259	7,903
	1/1/2017	12/31/2017	19,219	67,584	8,061
Electrical Sub code Official					
	1/1/2015	12/31/2015	20,300	75,365	9,178
	1/1/2016	12/31/2016	20,706	76,872	9,361
	1/1/2017	12/31/2017	21,120	78,410	9,548
Field Representative/Health Education					
	1/1/2015	12/31/2015	18,270	67,524	8,209
	1/1/2016	12/31/2016	18,635	68,875	8,373

	1/1/2017	12/31/2017	19,008	70,252	8,541

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Field Representative/Housing Inspection					
	1/1/2015	12/31/2015	18,270	56,853	6,431
	1/1/2016	12/31/2016	18,635	57,990	6,559
	1/1/2017	12/31/2017	19,008	59,150	6,690
Field Representative/Property Improvement					
	1/1/2015	12/31/2015	18,270	65,484	7,869
	1/1/2016	12/31/2016	18,635	66,794	8,026
	1/1/2017	12/31/2017	19,008	68,130	8,187
Field Representative/Property Improvement Bilingual					
	1/1/2015	12/31/2015	18,270	65,484	7,869
	1/1/2016	12/31/2016	18,635	66,794	8,026

	1/1/2017	12/31/2017	19,008	68,130	8,187
Fire Inspector					
	1/1/2015	12/31/2015	18,473	64,960	7,748
	1/1/2016	12/31/2016	18,842	66,259	7,903
	1/1/2017	12/31/2017	19,219	67,584	8,061

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Fire Sub code Official					
	1/1/2015	12/31/2015	18,473	73,887	9,236
	1/1/2016	12/31/2016	18,842	75,365	9,420
	1/1/2017	12/31/2017	19,219	76,872	9,609
Garage Attendant					
	1/1/2015	12/31/2015	17,700	45,713	4,669
	1/1/2016	12/31/2016	18,054	46,628	4,762

	1/1/2017	12/31/2017	18,415	47,560	4,858
Graduate Nurse, Public Health Nurse					
	1/1/2015	12/31/2015	18,270	63,332	7,510
	1/1/2016	12/31/2016	18,635	64,598	7,661
	1/1/2017	12/31/2017	19,008	65,890	7,814
Groundskeeper					
	1/1/2015	12/31/2015	15,460	23,141	1,280
	1/1/2016	12/31/2016	15,769	23,604	1,306
	1/1/2017	12/31/2017	16,085	24,076	1,332

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Health Educator					
	1/1/2015	12/31/2015	18,270	67,524	8,209
	1/1/2016	12/31/2016	18,635	68,875	8,373

	1/1/2017	12/31/2017	19,008	70,252	8,541
Housing Assistance Technician					
	1/1/2015	12/31/2015	18,270	78,551	10,047
	1/1/2016	12/31/2016	18,635	80,122	10,248
	1/1/2017	12/31/2017	19,008	81,724	10,453
Housing Inspector Trainee					
	1/1/2015	12/31/2015	27,913	56,853	4,823
	1/1/2016	12/31/2016	28,471	57,990	4,920
	1/1/2017	12/31/2017	29,040	59,150	5,018
Keyboarding Clerk 1					
	1/1/2015	12/31/2015	16,240	43,220	4,497
	1/1/2016	12/31/2016	16,565	44,085	4,587
	1/1/2017	12/31/2017	16,896	44,966	4,678

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME					

<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Keyboarding Clerk 1/Asst. Senior Citizen Program Aide					
	1/1/2015	12/31/2015	21,315	48,295	4,497
	1/1/2016	12/31/2016	21,741	49,261	4,587
	1/1/2017	12/31/2017	22,176	50,246	4,678
Keyboarding Clerk 2					
	1/1/2015	12/31/2015	17,255	45,348	4,682
	1/1/2016	12/31/2016	17,600	46,255	4,776
	1/1/2017	12/31/2017	17,952	47,180	4,871
Keyboarding Clerk 2/Asst. Secretary ABC Board					
	1/1/2015	12/31/2015	17,966	46,059	4,682
	1/1/2016	12/31/2016	18,325	46,980	4,776
	1/1/2017	12/31/2017	18,691	47,919	4,871
Keyboarding Clerk 3					
	1/1/2015	12/31/2015	17,255	48,978	5,287

	1/1/2016	12/31/2016	17,600	49,957	5,393
	1/1/2017	12/31/2017	17,952	50,956	5,501

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Keyboarding Clerk 3/Deputy Registrar					
	1/1/2015	12/31/2015	19,793	51,515	5,287
	1/1/2016	12/31/2016	20,188	52,546	5,393
	1/1/2017	12/31/2017	20,592	53,597	5,501
Laborer 1					
	1/1/2015	12/31/2015	18,270	57,296	6,504
	1/1/2016	12/31/2016	18,635	58,442	6,634
	1/1/2017	12/31/2017	19,008	59,610	6,767
Laborer1/Light					
	1/1/2015	12/31/2015	16,240	45,713	4,912

	1/1/2016	12/31/2016	16,565	46,628	5,010
	1/1/2017	12/31/2017	16,896	47,560	5,111
Maintenance Worker 1, Grounds					
	1/1/2015	12/31/2015	17,630	23,141	919
	1/1/2016	12/31/2016	17,983	23,604	937
	1/1/2017	12/31/2017	18,342	24,076	956

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Mason					
	1/1/2015	12/31/2015	18,270	63,394	7,521
	1/1/2016	12/31/2016	18,635	64,662	7,671
	1/1/2017	12/31/2017	19,008	65,955	7,825
Mechanic					
	1/1/2015	12/31/2015	18,270	67,048	8,130

	1/1/2016	12/31/2016	18,635	68,389	8,292
	1/1/2017	12/31/2017	19,008	69,757	8,458
Mechanic's Helper					
	1/1/2015	12/31/2015	32,518	59,013	4,416
	1/1/2016	12/31/2016	33,168	60,193	4,504
	1/1/2017	12/31/2017	33,831	61,397	4,594
Municipal Director of Welfare					
	1/1/2015	12/31/2015	18,270	67,491	8,204
	1/1/2016	12/31/2016	18,635	68,841	8,368
	1/1/2017	12/31/2017	19,008	70,218	8,535

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<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Municipal Director of Welfare/Senior Citizen Program Aide					
	1/1/2015	12/31/2015	25,883	75,104	8,204

	1/1/2016	12/31/2016	26,400	76,606	8,368
	1/1/2017	12/31/2017	26,928	78,138	8,535
Nursing Supervisor					
	1/1/2015	12/31/2015	64,656	73,033	1,396
	1/1/2016	12/31/2016	65,949	74,494	1,424
	1/1/2017	12/31/2017	67,268	75,984	1,453
Omnibus Operator					
	1/1/2015	12/31/2015	16,240	42,154	4,319
	1/1/2016	12/31/2016	16,565	42,997	4,405
	1/1/2017	12/31/2017	16,896	43,857	4,493
Omnibus Operator/Radio Dispatcher/Inspection & Maintenance					
	1/1/2015	12/31/2015	19,285	45,199	4,319
	1/1/2016	12/31/2016	19,671	46,103	4,405
	1/1/2017	12/31/2017	20,064	47,025	4,493
APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME					

<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Parking Enforcement Officer					
	1/1/2015	12/31/2015	22,168	29,557	1,232
	1/1/2016	12/31/2016	22,611	30,148	1,256
	1/1/2017	12/31/2017	23,063	30,751	1,281
Payroll Clerk					
	1/1/2015	12/31/2015	28,420	50,287	3,645
	1/1/2016	12/31/2016	28,988	51,293	3,717
	1/1/2017	12/31/2017	29,568	52,319	3,792
Personnel Assistant					
	1/1/2015	12/31/2015	18,270	71,796	8,921
	1/1/2016	12/31/2016	18,635	73,232	9,099
	1/1/2017	12/31/2017	19,008	74,696	9,281
Personnel Officer					

	1/1/2015	12/31/2015	18,270	77,827	9,926
	1/1/2016	12/31/2016	18,635	79,383	10,125
	1/1/2017	12/31/2017	19,008	80,971	10,327

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Planner Trainee					
	1/1/2015	12/31/2015	25,375	50,257	4,147
	1/1/2016	12/31/2016	25,883	51,263	4,230
	1/1/2017	12/31/2017	26,400	52,288	4,315
Plumbing Inspector					
	1/1/2015	12/31/2015	18,473	64,960	7,748
	1/1/2016	12/31/2016	18,842	66,259	7,903
	1/1/2017	12/31/2017	19,219	67,584	8,061
Plumbing Sub code Official					

	1/1/2015	12/31/2015	18,473	73,887	9,236
	1/1/2016	12/31/2016	18,842	75,365	9,420
	1/1/2017	12/31/2017	19,219	76,872	9,609
Principal Account Clerk					
	1/1/2015	12/31/2015	18,270	70,867	8,766
	1/1/2016	12/31/2016	18,635	72,285	8,942
	1/1/2017	12/31/2017	19,008	73,731	9,120

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Principal Assessing Clerk					
	1/1/2015	12/31/2015	18,270	70,867	8,766
	1/1/2016	12/31/2016	18,635	72,285	8,942
	1/1/2017	12/31/2017	19,008	73,731	9,120
Principal Account Clerk/DPT/Accounts Payable					

	1/1/2015	12/31/2015	18,270	70,867	8,766
	1/1/2016	12/31/2016	18,635	72,285	8,942
	1/1/2017	12/31/2017	19,008	73,731	9,120
Public Health Nurse					
	1/1/2015	12/31/2015	18,270	66,245	7,996
	1/1/2016	12/31/2016	18,635	67,570	8,156
	1/1/2017	12/31/2017	19,008	68,922	8,319
Public Works Repairer					
	1/1/2015	12/31/2015	18,270	63,394	7,521
	1/1/2016	12/31/2016	18,635	64,662	7,671
	1/1/2017	12/31/2017	19,008	65,955	7,825

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<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Pumping Station Attendant					

	1/1/2015	12/31/2015	18,270	67,048	8,130
	1/1/2016	12/31/2016	18,635	68,389	8,292
	1/1/2017	12/31/2017	19,008	69,757	8,458
Pumping Station Operator					
	1/1/2015	12/31/2015	18,270	67,048	8,130
	1/1/2016	12/31/2016	18,635	68,389	8,292
	1/1/2017	12/31/2017	19,008	69,757	8,458
Pumping Station Repairer/Mechanic					
	1/1/2015	12/31/2015	20,300	66,209	7,652
	1/1/2016	12/31/2016	20,706	67,534	7,805
	1/1/2017	12/31/2017	21,120	68,884	7,961
Records Support Technician 1					
	1/1/2015	12/31/2015	25,375	52,796	4,570
	1/1/2016	12/31/2016	25,883	53,852	4,662
	1/1/2017	12/31/2017	26,400	54,929	4,755

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
REHS Public Health					
	1/1/2015	12/31/2015	40,600	71,278	5,113
	1/1/2016	12/31/2016	41,412	72,704	5,215
	1/1/2017	12/31/2017	42,240	74,158	5,320
REHS Public Health Trainee					
	1/1/2015	12/31/2015	40,600	71,278	5,113
	1/1/2016	12/31/2016	41,412	72,704	5,215
	1/1/2017	12/31/2017	42,240	74,158	5,320
Secretarial Assistant					
	1/1/2015	12/31/2015	18,270	53,336	5,844
	1/1/2016	12/31/2016	18,635	54,402	5,961
	1/1/2017	12/31/2017	19,008	55,490	6,080

Senior Architect					
	1/1/2015	12/31/2015	24,360	104,895	13,423
	1/1/2016	12/31/2016	24,847	106,993	13,691
	1/1/2017	12/31/2017	25,344	109,133	13,965

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<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Senior Body & Fender Mechanic					
	1/1/2015	12/31/2015	18,270	74,519	9,375
	1/1/2016	12/31/2016	18,635	76,010	9,562
	1/1/2017	12/31/2017	19,008	77,530	9,754
Senior Field Rep/Property Improvement					
	1/1/2015	12/31/2015	18,270	69,467	8,533
	1/1/2016	12/31/2016	18,635	70,857	8,704
	1/1/2017	12/31/2017	19,008	72,274	8,878

Senior Mason					
	1/1/2015	12/31/2015	18,270	51,881	5,602
	1/1/2016	12/31/2016	18,635	52,918	5,714
	1/1/2017	12/31/2017	19,008	53,976	5,828
Senior Mechanic					
	1/1/2015	12/31/2015	18,270	74,519	9,375
	1/1/2016	12/31/2016	18,635	76,010	9,562
	1/1/2017	12/31/2017	19,008	77,530	9,754

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Senior Payroll Clerk					
	1/1/2015	12/31/2015	18,270	62,281	7,335
	1/1/2016	12/31/2016	18,635	63,527	7,482
	1/1/2017	12/31/2017	19,008	64,797	7,632

Senior Police Records Clerk					
	1/1/2015	12/31/2015	18,270	51,378	5,518
	1/1/2016	12/31/2016	18,635	52,405	5,628
	1/1/2017	12/31/2017	19,008	53,454	5,741
Senior Public Health Nurse					
	1/1/2015	12/31/2015	34,779	69,940	5,860
	1/1/2016	12/31/2016	35,475	71,339	5,977
	1/1/2017	12/31/2017	36,184	72,766	6,097
Senior Public Works Repairer					
	1/1/2015	12/31/2015	18,270	65,721	7,908
	1/1/2016	12/31/2016	18,635	67,035	8,067
	1/1/2017	12/31/2017	19,008	68,376	8,228

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<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>

Senior Public Works Repairer/Parking Meter Collector					
	1/1/2015	12/31/2015	18,270	67,750	8,247
	1/1/2016	12/31/2016	18,635	69,105	8,412
	1/1/2017	12/31/2017	19,008	70,487	8,580
Senior Pumping Station Operator					
	1/1/2015	12/31/2015	18,270	67,048	8,130
	1/1/2016	12/31/2016	18,635	68,389	8,292
	1/1/2017	12/31/2017	19,008	69,757	8,458
Senior Pumping Station Repairer/Mechanic					
	1/1/2015	12/31/2015	20,300	58,827	6,421
	1/1/2016	12/31/2016	20,706	60,003	6,550
	1/1/2017	12/31/2017	21,120	61,204	6,681
Senior REHS Public Health					
	1/1/2015	12/31/2015	20,300	83,223	10,487
	1/1/2016	12/31/2016	20,706	84,887	10,697
	1/1/2017	12/31/2017	21,120	86,585	10,911

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<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Senior Sanitary Inspector					
	1/1/2015	12/31/2015	20,300	77,943	9,607
	1/1/2016	12/31/2016	20,706	79,502	9,799
	1/1/2017	12/31/2017	21,120	81,092	9,995
Sewer Repairer 1					
	1/1/2015	12/31/2015	16,240	63,185	7,824
	1/1/2016	12/31/2016	16,565	64,449	7,981
	1/1/2017	12/31/2017	16,896	65,738	8,140
Sewer Repairer 1/Communications Manager					
	1/1/2015	12/31/2015	24,360	71,305	7,824
	1/1/2016	12/31/2016	24,847	72,731	7,981
	1/1/2017	12/31/2017	25,344	74,185	8,140

Supervising Electrician					
	1/1/2015	12/31/2015	20,300	70,893	8,432
	1/1/2016	12/31/2016	20,706	72,311	8,601
	1/1/2017	12/31/2017	21,120	73,757	8,773

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Senior Assessing Clerk					
	1/1/2015	12/31/2015	18,270	51,041	5,462
	1/1/2016	12/31/2016	18,635	52,062	5,571
	1/1/2017	12/31/2017	19,008	53,103	5,682
Tax Searcher					
	1/1/2015	12/31/2015	25,375	65,484	6,685
	1/1/2016	12/31/2016	25,883	66,794	6,819
	1/1/2017	12/31/2017	26,400	68,130	6,955

Technical Assistant to the Construction Official					
	1/1/2015	12/31/2015	18,270	57,971	6,617
	1/1/2016	12/31/2016	18,635	59,130	6,749
	1/1/2017	12/31/2017	19,008	60,313	6,884
Truck Driver					
	1/1/2015	12/31/2015	18,270	59,013	6,790
	1/1/2016	12/31/2016	18,635	60,193	6,926
	1/1/2017	12/31/2017	19,008	61,397	7,065

APPENDIX 1 - SALARY RANGES - NON UNIFORM TITLES - AFSCME					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Violations Clerk					
	1/1/2015	12/31/2015	30,450	59,529	4,847
	1/1/2016	12/31/2016	31,059	60,720	4,943
	1/1/2017	12/31/2017	31,680	61,934	5,042

Zoning Officer					
	1/1/2015	12/31/2015	18,270	70,867	8,766
	1/1/2016	12/31/2016	18,635	72,285	8,942
	1/1/2017	12/31/2017	19,008	73,731	9,120

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
<u>TITLE</u>	<u>%</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Assistant Comptroller						
	1.50%	1/1/2015	12/31/2015	20,300	87,619	11,219.85
	2.00%	1/1/2016	12/31/2016	20,706	90,136	11,571.74
	2.00%	1/1/2017	12/31/2017	21,120	91,939	11,803.18
Assistant Township Attorney						
	0.00%	1/1/2015	12/31/2015	31,500	31,500	-
	0.00%	1/1/2016	12/31/2016	31,500	31,500	-
	0.00%	1/1/2017	12/31/2017	31,500	31,500	-

Assistant Director of Public Works						
	1.50%	1/1/2015	12/31/2015	20,300	98,574	13,046
	2.00%	1/1/2016	12/31/2016	20,706	100,545	13,307
	2.00%	1/1/2017	12/31/2017	21,120	102,556	13,573
Assistant Director of Public Works/Recycling Center Manager/Clean Communities Coordinator						
	1.50%	1/1/2015	12/31/2015	25,375	105,679	13,384
	2.00%	1/1/2016	12/31/2016	25,883	107,792	13,652
	2.00%	1/1/2017	12/31/2017	26,400	109,948	13,925

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
<u>TITLE</u>	<u>%</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Business Administrator						
	1.50%	1/1/2015	12/31/2015	30,450	158,293	21,307
	2.00%	1/1/2016	12/31/2016	31,059	161,459	21,733
	2.00%	1/1/2017	12/31/2017	31,680	164,688	22,168

Chief Financial Officer						
	1.50%	1/1/2015	12/31/2015	60,900	150,070	14,862
	2.00%	1/1/2016	12/31/2016	62,118	160,721	16,434
	2.00%	1/1/2017	12/31/2017	63,360	163,936	16,763
Chief Judge of the Municipal Court						
	0.00%	1/1/2015	12/31/2015	20,000	38,500	3,083
	0.00%	1/1/2016	12/31/2016	20,000	38,500	3,083
	0.00%	1/1/2017	12/31/2017	20,000	38,500	3,083
Communications Manager						
	1.50%	1/1/2015	12/31/2015	76,125	91,350	2,538
	2.00%	1/1/2016	12/31/2016	77,648	93,177	2,588
	2.00%	1/1/2017	12/31/2017	79,200	95,041	2,640

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
<u>TITLE</u>	<u>%</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>

Construction Official						
	1.50%	1/1/2015	12/31/2015	22,330	103,853	13,587
	2.00%	1/1/2016	12/31/2016	22,777	105,930	13,859
	2.00%	1/1/2017	12/31/2017	23,232	108,049	14,136
Deputy Municipal Department Head/Information Technology						
	1.50%	1/1/2015	12/31/2015	55,825	98,455	7,105
	2.00%	1/1/2016	12/31/2016	56,942	100,424	7,247
	2.00%	1/1/2017	12/31/2017	58,080	102,433	7,392
Director of Planning and Development						
	1.50%	1/1/2015	12/31/2015	36,540	118,714	13,696
	2.00%	1/1/2016	12/31/2016	37,271	121,088	13,970
	2.00%	1/1/2017	12/31/2017	38,016	123,510	14,249
Director of Public Works						
	1.50%	1/1/2015	12/31/2015	40,600	151,552	18,492
	2.00%	1/1/2016	12/31/2016	41,412	154,583	18,862

	2.00%	1/1/2017	12/31/2017	42,240	157,674	19,239

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Director of Recreation						
	1.50%	1/1/2015	12/31/2015	34,510	121,822	14,552
	2.00%	1/1/2016	12/31/2016	35,200	124,258	14,843
	2.00%	1/1/2017	12/31/2017	35,904	126,744	15,140
Fire Chief						
	0.00%	1/1/2015	12/31/2015	66,923	148,371	40,724
	2.00%	1/1/2016	12/31/2016	68,261	151,339	41,539
	2.00%	1/1/2017	12/31/2017	69,627	154,366	42,369
Fire Director						
	1.50%	1/1/2015	12/31/2015	40,600	153,088	18,748
	2.00%	1/1/2016	12/31/2016	41,412	156,150	19,123

	2.00%	1/1/2017	12/31/2017	42,240	159,273	19,505
Health Officer						
	1.50%	1/1/2015	12/31/2015	38,570	116,161	12,932
	2.00%	1/1/2016	12/31/2016	39,341	118,484	13,190
	2.00%	1/1/2017	12/31/2017	40,128	120,854	13,454

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
<u>TITLE</u>	<u>%</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Health Officer/Right to Know Coordinator						
	1.50%	1/1/2015	12/31/2015	43,493	121,083	12,932
	2.00%	1/1/2016	12/31/2016	44,363	123,505	13,190
	2.00%	1/1/2017	12/31/2017	45,250	125,975	13,454
Judge of the Municipal Court						
	0.00%	1/1/2015	12/31/2015	20,000	34,000	2,333
	0.00%	1/1/2016	12/31/2016	20,000	34,000	2,333

	0.00%	1/1/2017	12/31/2017	20,000	34,000	2,333
Municipal Clerk						
	1.50%	1/1/2015	12/31/2015	68,513	123,243	9,122
	2.00%	1/1/2016	12/31/2016	69,883	125,708	9,304
	2.00%	1/1/2017	12/31/2017	71,280	128,222	9,490
Municipal Court Administrator						
	1.50%	1/1/2015	12/31/2015	40,600	104,619	10,670
	2.00%	1/1/2016	12/31/2016	41,412	106,711	10,883
	2.00%	1/1/2017	12/31/2017	42,240	108,845	11,101

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
<u>TITLE</u>	<u>%</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Municipal Engineer/Director of Public Works						
	1.50%	1/1/2015	12/31/2015	40,600	151,552	18,492
	2.00%	1/1/2016	12/31/2016	41,412	154,583	18,862

	2.00%	1/1/2017	12/31/2017	42,240	157,674	19,239
Municipal Engineer/Director of Public Works/Assessment Search Officer						
	1.50%	1/1/2015	12/31/2015	43,138	154,089	18,492
	2.00%	1/1/2016	12/31/2016	44,000	157,171	18,862
	2.00%	1/1/2017	12/31/2017	44,880	160,314	19,239
Municipal Department Head						
	1.50%	1/1/2015	12/31/2015	36,540	118,714	13,696
	2.00%	1/1/2016	12/31/2016	37,271	121,088	13,970
	2.00%	1/1/2017	12/31/2017	38,016	123,510	14,249
Optometrist						
	1.50%	1/1/2015	12/31/2015	41,564	81,086	6,587
	2.00%	1/1/2016	12/31/2016	42,396	82,708	6,719
	2.00%	1/1/2017	12/31/2017	43,243	84,362	6,853

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES

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<u>TITLE</u>	<u>%</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Police Chief						
	0.00%	1/1/2015	12/31/2015	84,651	160,571	37,960
	2.00%	1/1/2016	12/31/2016	86,344	163,783	38,719
	2.00%	1/1/2017	12/31/2017	88,071	167,058	39,494
Police Director						
	1.50%	1/1/2015	12/31/2015	56,014	137,890	13,646
	2.00%	1/1/2016	12/31/2016	57,134	140,648	13,919
	2.00%	1/1/2017	12/31/2017	58,277	143,461	14,197
Public Health Physician						
	1.50%	1/1/2015	12/31/2015	41,564	81,086	6,587
	2.00%	1/1/2016	12/31/2016	42,396	82,708	6,719
	2.00%	1/1/2017	12/31/2017	43,243	84,362	6,853
Purchasing Agent						
	1.50%	1/1/2015	12/31/2015	22,330	95,663	12,222

	2.00%	1/1/2016	12/31/2016	22,777	97,576	12,467
	2.00%	1/1/2017	12/31/2017	23,232	99,527	12,716

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
TITLE	%	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Superintendent of Municipal Parks						
	1.50%	1/1/2015	12/31/2015	26,390	93,166	11,129
	2.00%	1/1/2016	12/30/2016	26,918	95,029	11,352
	2.00%	1/1/2017	1/1/2018	27,456	96,930	11,579
Superintendent of Public Works						
	1.50%	1/1/2015	12/31/2015	26,390	93,166	11,129
	2.00%	1/1/2016	12/30/2016	26,918	95,029	11,352
	2.00%	1/1/2017	1/1/2018	27,456	96,930	11,579
Tax Assessor						
	1.50%	1/1/2015	12/31/2015	22,330	107,945	14,269

	2.00%	1/1/2016	12/31/2016	22,777	115,204	15,405
	2.00%	1/1/2017	12/31/2017	23,232	117,508	15,713
Tax Collector						
	1.50%	1/1/2015	12/31/2015	24,360	102,197	12,973
	2.00%	1/1/2016	12/31/2016	24,847	111,891	14,507
	2.00%	1/1/2017	12/31/2017	25,344	114,129	14,797

APPENDIX 2 - SALARY RANGES - NON UNIFORM TITLES - MANAGEMENT - EXEMPT EMPLOYEES						
<u>TITLE</u>	<u>%</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Township Attorney						
	0.00%	1/1/2015	12/31/2015	42,500	42,500	-
	0.00%	1/1/2016	12/31/2016	42,500	42,500	-
	0.00%	1/1/2017	12/31/2017	42,500	42,500	-
Zoning Officer/Planning Supervisor						
	1.50%	1/1/2015	12/31/2015	18,270	75,942	9,612

	2.00%	1/1/2016	12/31/2016	18,635	82,561	10,654
	2.00%	1/1/2017	12/31/2017	19,008	84,212	10,867

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Assistant Supervisor					
	1/1/2015	12/31/2015	20,000	70,903	8,484
	1/1/2016	12/31/2016	20,000	70,903	8,484
	1/1/2017	12/31/2017	20,000	70,903	8,484
Assistant Supervisor Public Works					
	1/1/2015	12/31/2015	20,000	74,903	9,151
	1/1/2016	12/31/2016	20,000	74,903	9,151
	1/1/2017	12/31/2017	20,000	74,903	9,151
Assistant Supervisor of Public Works/Certified Pool Operator					
	1/1/2015	12/31/2015	25,000	79,903	9,151
	1/1/2016	12/31/2016	25,000	79,903	9,151
	1/1/2017	12/31/2017	25,000	79,903	9,151

APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Assistant Supervisor of Public Works/Parking Meter Collector					
	1/1/2015	12/31/2015	22,000	74,903	8,817
	1/1/2016	12/31/2016	22,000	74,903	8,817
	1/1/2017	12/31/2017	22,000	74,903	8,817
Supervisor of the Department of Public Works					
	1/1/2015	12/31/2015	20,000	78,612	9,769
	1/1/2016	12/31/2016	20,000	78,612	9,769
	1/1/2017	12/31/2017	20,000	78,612	9,769
Supervisor of the Department of Public Works/Certified Pool Operator					
	1/1/2015	12/31/2015	25,000	83,612	9,769
	1/1/2016	12/31/2016	25,000	83,612	9,769
	1/1/2017	12/31/2017	25,000	83,612	9,769
APPENDIX 3 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER SUPERVISORS					

<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Supervising Mechanic					
	1/1/2015	12/31/2015	20,000	78,612	9,769
	1/1/2016	12/31/2016	20,000	78,612	9,769
	1/1/2017	12/31/2017	20,000	78,612	9,769
Sewer Repairer Supervisor					
	1/1/2015	12/31/2015	20,000	78,612	9,769
	1/1/2016	12/31/2016	20,000	78,612	9,769
	1/1/2017	12/31/2017	20,000	78,612	9,769
Tree Maintenance Supervisor					
	1/1/2015	12/31/2015	20,000	78,612	9,769
	1/1/2016	12/31/2016	20,000	78,612	9,769
	1/1/2017	12/31/2017	20,000	78,612	9,769

APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>

Communications Operator					
	1/1/2015	12/31/2015	20,300	46,104	4,301
	1/1/2016	12/31/2016	20,706	47,026	4,387
	1/1/2017	12/31/2017	21,120	47,967	4,474
Communications Operator - Bilingual					
	1/1/2015	12/31/2015	18,270	52,689	5,737
	1/1/2016	12/31/2016	18,635	53,743	5,851
	1/1/2017	12/31/2017	19,008	54,818	5,968
Communications Operator Hired after 1/31/2014					
	1/1/2015	12/31/2015	20,300	46,104	3,226
	1/1/2016	12/31/2016	20,706	47,026	3,290
	1/1/2017	12/31/2017	21,120	47,967	3,356

Communications Operator - Bilingual Hired after 1/31/2014					
	1/1/2015	12/31/2015	18,270	52,689	4,302
	1/1/2016	12/31/2016	18,635	53,743	4,388
	1/1/2017	12/31/2017	19,008	54,818	4,476

APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Public Safety Telecommunications Operator					
	1/1/2015	12/31/2015	20,300	46,104	4,301
	1/1/2016	12/31/2016	20,706	47,026	4,387
	1/1/2017	12/31/2017	21,120	47,967	4,474
Public Safety Telecommunications Operator - Trainee					
	1/1/2015	12/31/2015	20,300	46,104	4,301

	1/1/2016	12/31/2016	20,706	47,026	4,387
	1/1/2017	12/31/2017	21,120	47,967	4,474
Public Safety Telecommunications Operator Hired after 1/31/2014					
	1/1/2015	12/31/2015	20,300	46,104	3,226
	1/1/2016	12/31/2016	20,706	47,026	3,290
	1/1/2017	12/31/2017	21,120	47,967	3,356
Public Safety Telecommunications Operator - Trainee Hired after 1/31/2014					
	1/1/2015	12/31/2015	20,300	46,104	3,226
	1/1/2016	12/31/2016	20,706	47,026	3,290
	1/1/2017	12/31/2017	21,120	47,967	3,356

APPENDIX 4 - SALARY RANGES - NON UNIFORM TITLES - TEAMSTER COMMUNICATIONS					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>

Senior Communications Operator					
	1/1/2015	12/31/2015	20,300	65,642	7,557
	1/1/2016	12/31/2016	20,706	66,955	7,708
	1/1/2017	12/31/2017	21,120	68,294	7,862
Senior Communications Operator Hired after 1/31/2014					
	1/1/2015	12/31/2015	20,300	65,642	5,668
	1/1/2016	12/31/2016	20,706	66,955	5,781
	1/1/2017	12/31/2017	21,120	68,294	5,897

APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY				
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Engineering Aide Hourly				
	1/1/2015	12/31/2015	4.00	10.00
	1/1/2016	12/31/2016	4.00	10.00
	1/1/2017	12/31/2017	4.00	10.00
Life Guard Hourly				
	1/1/2015	12/31/2015	7.50	13.00
	1/1/2016	12/31/2016	7.50	13.00
	1/1/2017	12/31/2017	7.50	13.00
Park Caretaker Hourly				
	1/1/2015	12/31/2015	-	10.55
	1/1/2016	12/31/2016	-	10.55

	1/1/2017	12/31/2017	-	10.55
Recreation Leader Hourly				
	1/1/2015	12/31/2015	4.25	11.00
	1/1/2016	12/31/2016	4.25	11.00
	1/1/2017	12/31/2017	4.25	11.00

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<u>APPENDIX 5 - SALARY RANGES - NON UNIFORM TITLES-HOURLY</u>				
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Recreation Program Coordinator Hourly				
	1/1/2015	12/31/2015	12.00	21.00
	1/1/2016	12/31/2016	12.00	21.00
	1/1/2017	12/31/2017	12.00	21.00
Recreation Supervisor Hourly				
	1/1/2015	12/31/2015	12.00	21.00

	1/1/2016	12/31/2016	12.00	21.00
	1/1/2017	12/31/2017	12.00	21.00
School Traffic Guard (No Benefits Guard) Hourly				
	1/1/2015	12/31/2015	12.74	20.87
	1/1/2016	12/31/2016	12.74	20.87
	1/1/2017	12/31/2017	12.74	20.87
School Traffic Guard (Benefit Guard) Hourly				
	1/1/2015	12/31/2015	16.05	16.05
	1/1/2016	12/31/2016	16.05	16.05
	1/1/2017	12/31/2017	16.05	16.05

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APPENDIX 6 - SALARY RANGES - STIPENDS					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Accountant					
	1/1/2015	12/31/2015	5,000	5,000	-
	1/1/2016	12/31/2016	5,000	5,000	-
	1/1/2017	12/31/2017	5,000	5,000	-

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Assistant Business Administrator					
	1/1/2015	12/31/2015	5,000	5,000	-
	1/1/2016	12/31/2016	5,000	5,000	-
	1/1/2017	12/31/2017	5,000	5,000	-
Assistant Secretary ABC Board					
	1/1/2015	12/31/2015	700	700	-
	1/1/2016	12/31/2016	700	700	-
	1/1/2017	12/31/2017	700	700	-
Assistant Senior Citizen Program Aide					
	1/1/2015	12/31/2015	5,000	5,000	-
	1/1/2016	12/31/2016	5,000	5,000	-
	1/1/2017	12/31/2017	5,000	5,000	-

APPENDIX 6 - SALARY RANGES - STIPENDS					
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Assistant Supervising Electrician/License					
	1/1/2015	12/31/2015	3,200	3,200	-
	1/1/2016	12/31/2016	3,200	3,200	-
	1/1/2017	12/31/2017	3,200	3,200	-
CAD System Operator					
	1/1/2015	12/31/2015	5,000	5,000	-
	1/1/2016	12/31/2016	5,000	5,000	-
	1/1/2017	12/31/2017	5,000	5,000	-
Certified Pool Operator					
	1/1/2015	12/31/2015	5,000	5,000	-
	1/1/2016	12/31/2016	5,000	5,000	-
	1/1/2017	12/31/2017	5,000	5,000	-

Clean Communities Coordinator					
	1/1/2015	12/31/2015	2,000	2,000	-
	1/1/2016	12/31/2016	2,000	2,000	-
	1/1/2017	12/31/2017	2,000	2,000	-

APPENDIX 6 - SALARY RANGES - STIPENDS					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
COAH Coordinator					
	1/1/2015	12/31/2015	2,500	2,500	-
	1/1/2016	12/31/2016	2,500	2,500	-
	1/1/2017	12/31/2017	2,500	2,500	-
Commuter Shuttle Grant					
	1/1/2015	12/31/2015	2,000	2,000	-
	1/1/2016	12/31/2016	2,000	2,000	-
	1/1/2017	12/31/2017	2,000	2,000	-
Communications Manager					

	1/1/2015	12/31/2015	8,000	8,000	-
	1/1/2016	12/31/2016	8,000	8,000	-
	1/1/2017	12/31/2017	8,000	8,000	-
Fire Official					
	1/1/2015	12/31/2015	7,500	7,500	-
	1/1/2016	12/31/2016	7,500	7,500	-
	1/1/2017	12/31/2017	7,500	7,500	-

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Forester					
	1/1/2015	12/31/2015	10,000	10,000	-
	1/1/2016	12/31/2016	10,000	10,000	-
	1/1/2017	12/31/2017	10,000	10,000	-
Health Officer (Interlocal Contract)					
	1/1/2015	12/31/2015	9,522	9,522	-

	1/1/2016	12/31/2016	9,712	9,712	-
	1/1/2017	12/31/2017	9,712	9,712	-
Municipal Alliance Coordinator					
	1/1/2015	12/31/2015	2,500	2,500	-
	1/1/2016	12/31/2016	2,500	2,500	-
	1/1/2017	12/31/2017	2,500	2,500	-
Municipal Emergency Management Coordinator					
	1/1/2015	12/31/2015	4,500	4,500	-
	1/1/2016	12/31/2016	4,500	4,500	-
	1/1/2017	12/31/2017	4,500	4,500	-

APPENDIX 6 - SALARY RANGES - STIPENDS					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
OPRA Coordinator					
	1/1/2015	12/31/2015	1,000	1,000	-
	1/1/2016	12/31/2016	1,000	1,000	-

	1/1/2017	12/31/2017	1,000	1,000	-
Parking Meter Collector					
	1/1/2015	12/31/2015	2,000	2,000	-
	1/1/2016	12/31/2016	2,000	2,000	-
	1/1/2017	12/31/2017	2,000	2,000	-
Planning Board Attorney					
	1/1/2015	12/31/2015	3,500	3,500	-
	1/1/2016	12/31/2016	3,500	3,500	-
	1/1/2017	12/31/2017	3,500	3,500	-
Pool Manager Annual					
	1/1/2015	12/31/2015	8,500	8,500	-
	1/1/2016	12/31/2016	8,500	8,500	-
	1/1/2017	12/31/2017	8,500	8,500	-

APPENDIX 6 - SALARY RANGES - STIPENDS					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>

Public Advocate					
	1/1/2015	12/31/2015	3,500	3,500	-
	1/1/2016	12/31/2016	3,500	3,500	-
	1/1/2017	12/31/2017	3,500	3,500	-
Public Defender per session					
	1/1/2015	12/31/2015	350.00	350.00	-
	1/1/2016	12/31/2016	350.00	350.00	-
	1/1/2017	12/31/2017	350.00	350.00	-
Public Works Inspector					
	1/1/2015	12/31/2015	10,000	10,000	-
	1/1/2016	12/31/2016	10,000	10,000	-
	1/1/2017	12/31/2017	10,000	10,000	-
Pumping Station Operator					
	1/1/2015	12/31/2015	6,000	6,000	-
	1/1/2016	12/31/2016	6,000	6,000	-
	1/1/2017	12/31/2017	6,000	6,000	-

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APPENDIX 6 - SALARY RANGES - STIPENDS					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Recycling Center Manager					
	1/1/2015	12/31/2015	5,000	5,000	-
	1/1/2016	12/31/2016	5,000	5,000	-
	1/1/2017	12/31/2017	5,000	5,000	-
Rent Leveling Board Attorney					
	1/1/2015	12/31/2015	2,000	2,000	-
	1/1/2016	12/31/2016	2,000	2,000	-
	1/1/2017	12/31/2017	2,000	2,000	-
Right to Know Coordinator					
	1/1/2015	12/31/2015	4,850	4,850	-
	1/1/2016	12/31/2016	4,850	4,850	-
	1/1/2017	12/31/2017	4,850	4,850	-

Secretary, Insurance Fund Commissioner					
	1/1/2015	12/31/2015	2,400	2,400	-
	1/1/2016	12/31/2016	2,400	2,400	-
	1/1/2017	12/31/2017	2,400	2,400	-

<u>APPENDIX 6 - SALARY RANGES - STIPENDS</u>					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Senior Citizen Program Aide					
	1/1/2015	12/31/2015	7,500	7,500	-
	1/1/2016	12/31/2016	7,500	7,500	-
	1/1/2017	12/31/2017	7,500	7,500	-
Tax Collector & Tax Search Officer					
	1/1/2015	12/31/2015	2,500	2,500	-
	1/1/2016	12/31/2016	2,500	2,500	-
	1/1/2017	12/31/2017	2,500	2,500	-
Zoning Board Attorney					

	1/1/2015	12/31/2015	3,500	3,500	-
	1/1/2016	12/31/2016	3,500	3,500	-
	1/1/2017	12/31/2017	3,500	3,500	-

APPENDIX 7 - SALARY RANGES - UNIFORM TITLES - FIRE SUPERIORS					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Fire Deputy Chief					
	1/1/2015	12/31/2015	111,311	125,345	14,034
	1/1/2016	12/31/2016	113,537	127,851	14,315
	1/1/2017	12/31/2017	115,807	130,408	14,601
Fire Deputy Chief with EMT					
	1/1/2015	12/31/2015	114,311	128,345	2,339
	1/1/2016	12/31/2016	116,537	130,851	2,386
	1/1/2017	12/31/2017	118,807	133,408	2,433
Fire Captain					
	1/1/2015	12/31/2015	94,856	103,592	8,736

	1/1/2016	12/31/2016	96,754	105,664	8,911
	1/1/2017	12/31/2017	98,689	107,778	9,089
Fire Captain with EMT					
	1/1/2015	12/31/2015	97,856	106,592	1,456
	1/1/2016	12/31/2016	99,754	108,664	1,485
	1/1/2017	12/31/2017	101,689	110,778	1,515

APPENDIX 8 - SALARY RANGES - UNIFORM TITLES - FIREFIGHTERS					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Firefighter					
	1/1/2015	12/31/2015	41,866	83,694	41,828
	1/1/2016	12/31/2016	42,703	85,368	42,665
	1/1/2017	12/31/2017	43,557	87,075	43,518
Firefighter with EMT					
	1/1/2015	12/31/2015	44,866	86,694	6,971
	1/1/2016	12/31/2016	45,703	88,368	7,111

	1/1/2017	12/31/2017	46,557	90,075	7,253

APPENDIX 9 - SALARY RANGES - UNIFORM TITLES - POLICE SUPERIORS					
TITLE	FROM	TO	MINIMUM	MAXIMUM	INCREMENT
Deputy Police Chief					
	1/1/2015	12/31/2015	132,486	142,157	9,672
	1/1/2016	12/31/2016	135,135	145,000	9,865
	1/1/2017	12/31/2017	137,838	147,900	10,062
Police Captain					
	1/1/2015	12/31/2015	117,202	125,743	8,541
	1/1/2016	12/31/2016	119,546	128,258	8,711
	1/1/2017	12/31/2017	121,937	130,823	8,886
Police Lieutenant					
	1/1/2015	12/31/2015	103,716	111,278	7,561
	1/1/2016	12/31/2016	105,791	113,503	7,712
	1/1/2017	12/31/2017	107,907	115,773	7,867

Police Sergeant					
	1/1/2015	12/31/2015	92,608	98,480	5,872
	1/1/2016	12/31/2016	94,460	100,450	5,989
	1/1/2017	12/31/2017	96,349	102,459	6,109

APPENDIX 10 - SALARY RANGES - UNIFORM TITLES - POLICE					
<u>TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>INCREMENT</u>
Police Officer					
	1/1/2015	12/31/2015	52,938	87,870	5,822
	1/1/2016	12/31/2016	53,996	89,628	5,939
	1/1/2017	12/31/2017	55,076	91,420	6,057
Police Officer Hired after 2/28/2014					
	1/1/2015	12/31/2015	52,938	87,870	4,367
	1/1/2016	12/31/2016	53,996	89,628	4,454
	1/1/2017	12/31/2017	55,076	91,420	4,543
Police Officer Training Step					
	1/1/2015	12/31/2015	43,065	43,065	0
	1/1/2016	12/31/2016	43,927	43,927	0
	1/1/2017	12/31/2017	44,805	44,805	0

AN ORDINANCE AMENDING AND SUPPLEMENTING
CHAPTER 7, TRAFFIC, SUBSECTION 7-32.2,
RESTRICTED PARKING ZONES,
OF THE REVISED GENERAL ORDINANCES OF
THE TOWNSHIP OF WEST ORANGE

BE IT ORDAINED, by the Township Council of the Township of West Orange, in the County of Essex, State of New Jersey as follows:

Section 1. Subsection 7-32.2, Restricted Parking Zones, of the Revised General Ordinances of the Township of West Orange is hereby supplemented and amended as follows (*italic type denotes deletion, bold type denotes addition*):

7-32.2 Restricted Parking Zones. Pursuant to N.J.S.A 39:4-197.6, Restricted Parking Zones, as defined in N.J.S.A. 39:4-207.6e, are established in front of the following residences as indicated on the Tax Maps of the Township of West Orange, at the specified locations. Parking within a specific zone is restricted to the motor vehicle issued a permit pursuant to N.J.S.A. 39:4-197.7. In accordance with N.J.S.A., 39:4-197.6 parking is permitted in the Restricted Parking Zone except when prohibited in front of the residence by other sections of this Chapter.

Residence Address	No. of Spaces	Location
18 Dean Street	1	Beginning 193 feet north of the northerly curbline of Street extended and 20 feet
Joyce extending northerly.		
46 Riggs Place	1	Beginning 96 feet west of the westerly curbline of Kingsley Street extended and extending 18 feet westerly.

Section 2. If any provision of this Ordinance or application thereof, under any circumstances, is held invalid, the invalidity shall not effect any other provisions or applications of this Ordinance that can be given effect without the invalid provision(s) or application(s) and to this end the provisions of this Ordinance are severable.

Section 3. All other Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed.

Section 4. This Ordinance shall take effect upon final passage and publication in accordance with law and upon the approval of the New Jersey Department of Transportation if required.

ROBERT D. PARISI, MAYOR

JERRY GUARINO, COUNCIL PRESIDENT

Introduced: August 11, 2015

Adopted: September 8, 2015

**Approved as to form on the basis of
the facts provided.**

**Karen J. Carnevale
Municipal Clerk**

LEGISLATIVE HISTORY

This Ordinance is in response to requests from handicapped residents who reside at 18 Dean Street and 46 Riggs Place. By adopting this Ordinance, the Township will establish handicapped parking stalls adjacent to these addresses. Such parking stalls are permissible under the laws of New Jersey, and they are designated as a Restricted Parking Zone.

AN ORDINANCE AMENDING AND SUPPLEMENTING
CHAPTER 7, TRAFFIC, SUBSECTION 7-32.1,
HANDICAPPED PARKING ON STREETS,
OF THE REVISED GENERAL ORDINANCES OF
THE TOWNSHIP OF WEST ORANGE

BE IT ORDAINED, by the Township Council of the Township of West Orange, in the County of Essex, State of New Jersey as follows:

Section 1. Subsection 7-32.1, Handicapped Parking on Streets, of the Revised General Ordinances of the Township of West Orange is hereby supplemented and amended as follows (*italic type denotes deletion, bold type denotes addition*):

Name of Street	Side	No. of Spaces	Location
Harrison Avenue	Northwest	1	Beginning 40 feet southwest of the southwesterly curbline of Maple Street extended extending 18 feet southwesterly.
and			
High Street	East	1	Beginning 35 feet south of the southerly curbline of Ridge Avenue extended and extending 25 feet southerly.

Section 2. If any provisions of this Ordinance or application thereof, under any circumstances, is held invalid, the invalidity shall not affect any of the provisions or applications of this Ordinance that can be given effect without the valid provision(s) or application and to this end, the provisions of this Ordinance are severable.

Section 3. All other Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed.

Section 4. This Ordinance shall take effect upon final passage and publication in accordance with the law.

ROBERT D. PARISI, MAYOR

JERRY GUARINO, COUNCIL PRESIDENT

Introduced: August 11, 2015

Adopted: September 8, 2015

**Approved as to form on the basis of
the facts provided.**

**Karen J. Carnevale
Municipal Clerk**

LEGISLATIVE HISTORY

This Ordinance creates two on street handicapped parking spaces, known as Restricted Parking Spaces under N.J.S.A 39:4-197.5. One stall will assist a resident at 49 Harrison Avenue with a Disabled Persons Identification issued by the New Jersey Motor Vehicle Commission. This will be created on the northwesterly side of Harrison Avenue just southwest of its intersection with Maple Street. This resident resides in a mixed use multifamily building, and the application of N.J.S.A. 39:4-197.6, Restricted Parking Zone, would not be appropriate. The second stall will be located on the westerly side of High Street in front of the First Shiloh Baptist Church at street number 135 just south of Ridge Avenue. This stall will be available for members of the Church. These two stalls while assisting a resident of 49 Harrison Avenue and members of the First Shiloh Baptist Church at 135 High Street will be available to anyone with a NJMVC Disabled Persons Identification with a corresponding special vehicle identification card.

AN ORDINANCE AMENDING AND SUPPLEMENTING
CHAPTER 7, TRAFFIC, SUBSECTION 7-10.1, STOPPING OR STANDING PROHIBITED
DURING CERTAIN HOURS ON CERTAIN STREETS,
OF THE REVISED GENERAL ORDINANCES OF
THE TOWNSHIP OF WEST ORANGE

BE IT ORDAINED, by the Township Council of the Township of West Orange, in the County of Essex, State of New Jersey as follows:

Section 1. Subsection 7-10.1, Stopping or Standing Prohibited During Certain Hours on Certain Streets, of the Township of West Orange is hereby supplemented and amended as follows: (*italic type denotes deletion, bold type denotes addition*):

Name of Street	Sides	Hours	Location
Mountain Drive	South and West	All	Entire Length.
Mountain Drive	North and East	All	Beginning at the westerly curbline of Highwood Road extended extending 450 and
and feet west north.			
Mountain Drive	East	All	Beginning at the northerly terminus of Mountain Drive extending 120 southerly.
and feet			

Section 2. If any provisions of this Ordinance or application thereof, under any circumstances, is held invalid, the invalidity shall not affect any of the provisions or applications of this Ordinance that can be given effect without the valid provision(s) or application and to this end, the provisions of this Ordinance are severable.

Section 3. All other Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed.

Section 4. This Ordinance shall take effect upon final passage and publication in accordance with law.

ROBERT D. PARISI, MAYOR

JERRY GUARINO, COUNCIL PRESIDENT

Introduced: August 11, 2015

Adopted: September 8, 2015

**Approved as to form on the basis of
the facts provided.**

**Karen J. Carnevale
Municipal Clerk**

LEGISLATIVE HISTORY

Although Mountain Drive was recently improved with new curb and a wider paved cartway, it is only 24 feet wide and it cannot accommodate vehicles parked on both sides. This Ordinance prohibits stopping or standing on the south and west sides of Mountain Drive for its entire length. Also, on the north and east sides stopping or standing will be prohibited near Highwood Road where Mountain Drive has several curves, and at the end of the road where stopping or standing will be prohibited to facilitate "K" turns by vehicles.

August 5, 2015

Mayor and Township Council
Municipal Building
66 Main Street
West Orange, New Jersey 07052

RE: **AMENDMENT TO CHAPTER 7, TRAFFIC STOPPING OR STANDING PROHIBITED**

Mayor Parisi, Council President Guarino, Ladies and Gentlemen:

Attached please find an Ordinance to amend Chapter 7, Traffic, Subsection 7-10.1, Stopping or Standing Prohibited. This proposed regulation pertains to Mountain Drive which was improved last year with curb and new pavement. However, the road is only 24 feet wide which is not adequate for parking on both sides. This Ordinance will prohibit stopping or standing on the south and west sides of the roadway for its entire length. On the north and east side, stopping or standing will be prohibited near Highwood Road where several curves in the roadway exist, and at the northerly end of the street. This road is a dead end without a turnaround and this prohibition will facilitate "K" turns by vehicles at the northerly terminus.

If you have any questions, please call me.

Very truly yours,

Leonard R. Lepore, Municipal Engineer
Director of Public Works

LRL/tp
enc.

cc: John K. Sayers
John Gross
Police Chief James Abbott
Police Officer Scott Smarsh

ORDINANCE No. 2463-15

**BOND ORDINANCE AUTHORIZING RENOVATIONS TO
THE PUBLIC LIBRARY IN AND FOR THE TOWNSHIP OF
WEST ORANGE, IN THE COUNTY OF ESSEX, NEW
JERSEY, APPROPRIATING \$130,000 THEREFORE AND
AUTHORIZING THE ISSUANCE OF \$123,500 BONDS OR
NOTES TO FINANCE PART OF THE COST THEREOF.**

BE IT ORDAINED, BY THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF ESSEX, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

SECTION 1:

The improvements described in Section 3 of this bond ordinance (the “Improvements”) are hereby authorized to be undertaken by the Township of West Orange, New Jersey (the “Township”) as general improvements. For the said Improvements there is hereby appropriated the amount of \$130,000, such sum includes the sum of \$6,500 as the down payment (the “Down Payment”) required by the Local Bond Law of the State of New Jersey, constituting Chapter 2 of Title 40A of the New Jersey Statutes, as amended and supplemented (the “Local Bond Law”). The Down Payment is now available by virtue of provision of an emergency appropriation.

SECTION 2:

In order to finance the additional cost of the Improvements not covered by application of the Down Payment, negotiable bonds of the Township are hereby authorized to be issued in the principal amount of \$123,500 pursuant to the provisions of the Local Bond Law (the “Bonds”). In anticipation of the issuance of the Bonds and to temporarily finance said improvements or purposes, negotiable bond anticipation notes of the Township are hereby authorized to be issued in the principal amount not exceeding \$123,500 pursuant to the provisions of the Local Bond Law (the “Bond Anticipation Notes” or “Notes”).

SECTION 3:

(a) The Improvements hereby authorized and the purposes for the financing of which said obligations are to be issued is for renovations to the Public Library, including all work and materials necessary therefor and incidental thereto.

(b) The estimated maximum amount of Bonds or Notes to be issued for the purpose of financing a portion of the cost of the Improvements is \$123,500.

(c) The estimated cost of the Improvements is \$130,000 which amount represents the initial appropriation made by the Township. The excess of the appropriations made for each of the Improvements over the estimated maximum amount of Bonds or Notes authorized to be issued therefor is the amount of the Down Payment for each purpose.

SECTION 4:

All Bond Anticipation Notes issued hereunder shall mature at such times as may be determined by the chief financial officer of the Township (the "Chief Financial Officer"); provided that no Note shall mature later than one year from its date. The Notes shall bear interest at such rate or rates and be in such form as may be determined by the Chief Financial Officer. The Chief Financial Officer shall determine all matters in connection with Notes issued pursuant to this ordinance, and the signature of the Chief Financial Officer upon the Notes shall be conclusive evidence as to all such determinations. All Notes issued hereunder may be renewed from time to time subject to the provisions of Section 8(a) of the Local Bond Law. The Chief Financial Officer is hereby authorized to sell part or all of the Notes from time to time at public or private sale and to deliver them to the purchasers thereof upon receipt of payment of the purchase price plus accrued interest from their dates to the date of delivery thereof. The Chief Financial Officer is directed to report in writing to the Township Council of the Township at the meeting next succeeding the date when any sale or delivery of the Notes pursuant to this ordinance is made. Such report must include the amount, the description, the interest rate and the maturity schedule of the Notes sold, the price obtained and the name of the purchaser.

SECTION 5:

The capital budget of the Township is hereby amended to conform with the provisions of this ordinance to the extent of any inconsistency herewith. The resolution in the form promulgated by the Local Finance Board showing full detail of the amended capital budget and capital program as approved by the Director, Division of Local Government Services, Department of Community Affairs, State of New Jersey is on file with the Clerk and is available for public inspection.

SECTION 6:

The following additional matters are hereby determined, declared, recited and stated:

(a) The Improvements described in Section 3 of this bond ordinance are not current expenses, and are capital improvements or properties that the Township may lawfully make or acquire as general improvements, and no part of the cost thereof has been or shall be specially assessed on property specially benefited thereby.

(b) The average period of usefulness of the Improvements, within the limitations of the Local Bond Law, taking into consideration the respective amounts of all obligations authorized for the several purposes, according to the reasonable life thereof computed from the date of the Bonds authorized by this bond ordinance, is 15 years.

(c) The Supplemental Debt Statement required by the Local Bond Law has been duly prepared and filed in the office of the Clerk and a complete executed duplicate thereof has been filed in the office of the Director, Division of Local Government Services, Department of Community Affairs, State of New Jersey. Such statement shows that the gross debt of the Township, as defined in the Local Bond Law, is increased by the authorization of the Bonds and Notes provided in this bond ordinance by \$123,500 and the obligations authorized herein will be within all debt limitations prescribed by the Local Bond Law.

(d) An aggregate amount not exceeding \$25,000 for items of expense listed in and permitted under Section 20 of the Local Bond Law is included in the estimated cost of the Improvements, as indicated herein.

SECTION 7:

Any funds received from time to time by the Township as contributions in aid of financing the purposes described in Section 3 of this Ordinance, shall be used for financing said Improvements by application thereof either to direct payment of the cost of said Improvements or to the payment or reduction of the authorization of the obligations of the Township authorized therefor by this Bond Ordinance. Any such funds received may, and all such funds so received which are not required for direct payment of the cost of said Improvements shall, be held and applied by the Township as funds applicable only to the payment of obligations of the Township authorized by this Bond Ordinance.

SECTION 8:

The full faith and credit of the Township are hereby pledged to the punctual payment of the principal of and interest on the obligations authorized by this bond ordinance. The obligations shall be direct, unlimited obligations of the Township, and the Township shall be obligated to levy ad valorem taxes upon all the taxable property within the Township for the payment of the obligations and the interest thereon without limitation of rate or amount.

SECTION 9:

This Bond Ordinance constitutes a declaration of official intent under Treasury Regulation Section 1.150-2. The Township reasonably expects to pay expenditures with respect to the Improvements prior to the date that Township incurs debt obligations under this Bond Ordinance. The Township reasonably expects to reimburse such expenditures with the proceeds of debt to be incurred by the Township under this Bond Ordinance. The maximum principal amount of debt expected to be issued for payment of the costs of the Improvements is \$123,500.

SECTION 10:

This bond ordinance shall take effect 20 days after the first publication thereof after final adoption, as provided by the Local Bond Law.

First Reading: September 8, 2015

Final Reading: September 29, 2015

Robert D. Parisi
Mayor

Jerry Guarino
Council President

**Approved as to form and legality
on the basis of the facts set
forth.**

Karen J. Carnevale, Municipal Clerk

NOTICE

The Bond Ordinance, the summary terms of which are included herein, was introduced and passed upon first reading at a meeting of the governing body of the Township Council of the Township of West Orange, in the County of Essex, State of New Jersey, on September 8, 2015. It will be further considered for final passage after public hearing thereon at a meeting of the governing body to be held at the Township Council at the Municipal Building, 66 Main Street, in said Township on September 29, 2015 at 7 o'clock p.m. During the week prior to and up to and including the date of such meeting, copies of the full ordinance will be available at no cost and during regular business hours, at the Clerk's Office for the members of the general public who shall request the same. The summary of the terms of such bond ordinance follows:

Title: Bond Ordinance Authorizing Renovations To The Public Library In And For The Township Of West Orange, In The County Of Essex, New Jersey, Appropriating \$130,000 Therefore And Authorizing The Issuance Of \$123,500 Bonds Or Notes To Finance Part Of The Cost Thereof.

Purpose(s): For renovations to the Public Library.

Appropriation: \$130,000

Bonds/Notes Authorized: \$123,500

Grants (if any) Appropriated: None

Section 20 Costs: \$25,000

Useful Life: 15 years

KAREN CARNEVALE
CLERK

This Notice is published pursuant to N.J.S.A. 40A:2-17

STATEMENT

The Bond Ordinance, the summary terms of which are included herein, has been finally adopted by the Township of West Orange, State of New Jersey on September 29, 2015 and the 20-day period of limitation within which a suit, action or proceeding questioning the validity of such Ordinance can be commenced, as provided in the Local Bond Law, has begun to run from the date of the first publication of this statement. Copies of the full ordinance are available at no cost and during regular business hours, at the Clerk's office for members of the general public who request the same. The summary of the terms of such bond ordinance follows:

Title: Bond Ordinance Authorizing Renovations To The Public Library In And For The Township Of West Orange, In The County Of Essex, New Jersey, Appropriating \$130,000 Therefore And Authorizing The Issuance Of \$123,500 Bonds Or Notes To Finance Part Of The Cost Thereof.

Purpose(s): For renovations to the Public Library.

Appropriation: \$130,000

Bonds/Notes Authorized: \$123,500

Grants (if any) Appropriated: None

Section 20 Costs: \$25,000

Useful Life: 15 years

KAREN J. CARNEVALE
MUNICIPAL CLERK

ORDINANCE # _____

**RE: TOWNSHIP OF WEST ORANGE
\$130,000 FOR RENOVATIONS TO PUBLIC LIBRARY**

_____ Certified copy of the Supplemental Debt Statement prepared as of the date of introduction of the ordinance. This should show filing in the Clerk's office as well as in Trenton.

_____ Down Payment Certificate.

_____ Certified copy of the minutes of the meeting of the Township Council held _____ showing introduction of the ordinance.

_____ Affidavit of Publication in local newspaper following introduction of the ordinance.

_____ Certified copy of the minutes of the meeting of the Township Council held _____ showing public hearing and final adoption of the ordinance.

_____ Affidavit of Publication in local newspaper following final adoption of the ordinance.

_____ Clerk's Certificate executed no sooner than 21 days following final publication of the ordinance.

DEBT STATEMENT CERTIFICATE

I, Karen Carnevale, Clerk of the Township of West Orange, in the County of Essex, New Jersey (herein called the "Local Unit"), HEREBY CERTIFY that annexed hereto is a true and complete copy of the Supplemental Debt Statement of the Local Unit that was prepared as of _____, 2015 by John Gross, who was then chief financial officer of the Local Unit and filed in my office on _____, 2015, and that a complete, executed copy of such statement was filed in the office of the Director of the Division of local Government Services of the State of New Jersey on _____, 2015.

IN WITNESS WHEREOF, I have hereunto set my hand and the seal of the Local Unit this _____ day of _____, 2015.

Karen Carnevale, Clerk

CERTIFICATE OF DOWN PAYMENT

I, JOHN GROSS, Chief Financial Officer of the Township of West Orange, in the County of Essex, New Jersey (the "Local Unit") HEREBY CERTIFY that prior to the final adoption on _____, 2015 of an ordinance entitled:

"BOND ORDINANCE AUTHORIZING RENOVATIONS TO
THE PUBLIC LIBRARY IN AND FOR THE TOWNSHIP OF
WEST ORANGE, IN THE COUNTY OF ESSEX, NEW JERSEY,
APPROPRIATING \$130,000 THEREFORE AND
AUTHORIZING THE ISSUANCE OF \$123,500 BONDS OR
NOTES TO FINANCE PART OF THE COST THEREOF."

there was available as a down payment for the purposes authorized by the ordinance the sum of \$6,500, which amount was appropriated as a down payment by the ordinance and was made available from the following sources (strike out inapplicable language):

- a. by provision in a previously adopted budget or budgets of the Local Unit for down payment or for capital improvements purposes:
- b. from moneys then actually held by the Local Unit and previously contributed for such purpose other than by the Local Unit; or
- c. by emergency appropriation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporation seal of the Local Unit this _____ day of _____, 2015.

John Gross, Chief Financial Officer

(Seal)

EXTRACT from the minutes of a _____ meeting of the
Township Council of the Township of West Orange, in the County of Essex, New Jersey held at
the Municipal Complex in the Township of West Orange on _____ at
_____ o'clock _____.m.

PRESENT:

ABSENT:

[Attach appropriate minutes hereto]

CERTIFICATE

I, KAREN CARNEVALE, Clerk of the Township of West Orange, in the County of Essex, State of New Jersey, HEREBY CERTIFY that the foregoing annexed extract from the minutes of a meeting of the governing body of the Township duly called and held on _____, 2015 has been compared by me with the original minutes as officially recorded in my office in the Minute Book of the governing body and is a true, complete and correct copy thereof and of the whole of the original minutes so far as they relate to the subject matters referred to in the extract.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Township this _____ day of _____, 2015.

Karen Carnevale, Clerk

(SEAL)

EXTRACT from the minutes of a _____ meeting of the
Township Council of the Township of West Orange, in the County of Essex, New Jersey held at
the Municipal Complex in the Township of West Orange on _____ at
_____ o'clock ____ .m.

PRESENT:

ABSENT:

[Attach appropriate minutes hereto]

CERTIFICATE

I, KAREN CARNEVALE, Deputy Clerk of the Township of West Orange, in the County of Essex, State of New Jersey, HEREBY CERTIFY that the foregoing annexed extract from the minutes of a meeting of the governing body of the Township duly called and held on _____ has been compared by me with the original minutes as officially recorded in my office in the Minute Book of the governing body and is a true, complete and correct copy thereof and of the whole of the original minutes so far as they relate to the subject matters referred to in the extract.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Township this ____ day of _____, 2015.

Karen Carnevale, Clerk

(SEAL)

CLERK'S CERTIFICATE

I, KAREN CARNEVALE, Clerk of the Township of West Orange, in the County of Essex, State of New Jersey, HEREBY CERTIFY as follows:

1. I am the duly appointed Clerk of the Township of West Orange, in the County of Essex, State of New Jersey (herein called the "Local Unit"). In this capacity I have the responsibility to maintain the minutes of the meetings of the governing body of the Local Unit and the records relative to all ordinances and resolutions of the Local Unit. The representations made herein are based upon the records of the Local Unit.

2. Attached hereto is a true and complete copy of an ordinance passed by the governing body of the Local Unit on first reading on _____ and finally adopted by the governing body on _____, 2015, and where necessary approved by the Mayor on _____.

3. On _____ a copy of the ordinance and a notice that copies of the ordinance would be made available to the members of the general public of the municipality who requested copies, up to and including the time of further consideration of the ordinance by the governing body, was posted in the principal municipal building of the Local Unit at the place where public notices are customarily posted. Copies of the ordinance were made available to all who requested them;

4. A certified copy of this ordinance and a copy of the amended capital budget form has been filed with the Director of the Division of Local Government Services.

5. After final passage, the ordinance, a copy of which is attached hereto, was duly published on _____. No protest signed by any person against making the improvement or incurring the indebtedness authorized therein, nor any petition requesting that a referendum vote be taken on the action proposed in the ordinance has been presented to the

governing body or to me or filed in my office within 20 days after the publication or at any other time after the final passage thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Township this _____ day of _____, 2015.

Karen Carnevale, Clerk

[SEAL]